

2010

ANNUAL REPORT TOWN OF SHARON



"Horizons" Summer Camp Site Reborn
October 2010

IMPORTANT TELEPHONE NUMBERS

	<u>Emergencies</u>	<u>Regular Business</u>
AMBULANCE	911	781-784-1522
POLICE DEPT.	911	781-784-1587
FIRE DEPT.	911	781-781-1522
CIVIL DEFENSE	781-784-5631	
HIGHWAY, WATER		
Weekdays	781-784-1525	
Nights, Weekends	781-784-1587	
Holidays		
FOR INFORMATION ON		
Adult Center	Community Center	784-8000
Assessments	Assessors	784-1500 ext.1207
Birth Certificates	Town Clerk	784-1500 ext.1201
Building Permits	Building Inspector	784-1529
Conservation	Conservation Commission	784-1511
Death Certificates	Town Clerk	784-1500 ext.1201
Dog Licenses	Town Clerk	784-1500 ext.1201
Elections	Town Clerk	784-1500 ext.1201
Engineering	Engineer	784-1525
Refuse Collection	DPW	784-1525
Housing, Elderly	Hixson Farm Complex	784-2733
Library		784-1578
Marriage Certificates	Town Clerk	784-1500 ext.1201
Medicaid/Transitional Asst.	State Welfare	1-800-249-2007
Mortgages, Chattel	Town Clerk	784-1500 ext.1201
Mosquito Control	Norfolk County Control	781-762-3681
Recreation	Community Center	784-1530
Schools	Superintendent's Office	784-1570
Selectmen	Office	784-1500 ext.1208
Self-Help	Brockton Office	508-588-5440
Snow Removal	DPW	784-1525
Streets	DPW	784-1525
Tax Assessments	Assessors	784-1500 ext.1201
Taxes, Collection	Tax Collector	784-1500 ext.1200
Trees	DPW	784-1525
Voting & Registration	Town Clerk	784-1500 ext.1201
Water	DPW	784-1525
Welfare/Transitional Asst.	State Welfare	1-800-249-2007
Wiring	Wiring Inspector	784-1525
Zoning	Building Inspector	784-1529

CITIZENS INFORMATION SERVICE 1-800-392-6090

Citizens Information Service, a division of the Dept. of Sec. of State,
is an information and referral agency on all aspects of state government.

**Annual Report
To the Citizens
of the**

**Town of
Sharon**



2010



IN MEMORIAM

Eleanor Herburger

November 23, 1928 – April 18, 2010

Member, Warrant Committee

Member, Sharon Historical Society

Member, Sharon Historical Commission

Founder, Sharon Rotary *Gifts of Hope* program

Trustee, Sharon Friends School Fund

Trustee, Edmund H. Talbot Fund



IN MEMORIAM

Irving Post

October 8, 1924 – July 17, 2010

President, Sharon Historical Society

Member, Post Office Square Revitalization Committee of the 1990's

President, Friends of the Sharon Council on Aging

Volunteer, Kendall Whaling Museum

Graduate Sharon High School, Class of 1942

SPECIAL STATE ELECTION

JANUARY 19, 2010

Pursuant to the provisions of the Warrant of December 1, 2009, the inhabitants of the Town of Sharon qualified to vote in elections, met in the Sharon High School Gymnasium at 7:00 A.M., Tuesday, January 19, 2010. The meeting was called to order by Town Clerk Marlene B. Chused who read the call and return of the warrant. The warden for the election was Beth A. Kourafas. The wardens for Precincts 1, 2, 3, 4 and 5 were named as follows: Brian D'Arcy, Barbara Testa, Marilyn Lamb, Shirley Schofield, Ellen Mirson. Clerks and workers were: Jeffrey Shapiro, Lorraine Forman, Chuck Levine, Barbara Kass, Carol Brown, Dorothy Kaufman, Mort Kaufman, Pat Walker, Celina Sondheim, Robert Hall, Harriet Agulnek, Bev Palan, Trudy Leonard, Mildred Worthley, Elise Popkin, Hy Lamb, Ruth Grandberg, Jim Testa, Barry Zlotin, Sherm Palan, Doris Gladstone, Lois Wallenstein. The ballot boxes were shown to be empty and registered zero; the ballot boxes were locked and the keys delivered to Officer of the Day, Steven D. Kraus. All election officers and workers were sworn.

At 8:05 P.M. the polls were declared closed. Total votes were as follows: Precinct 1 - 1,587; Precinct 2 - 1,546; Precinct 3 - 1,717; Precinct 4 - 1,549, Precinct 5 - 1,676; Total votes cast - 8,075.

The ballots were canvassed according to law by an OPTECH 111-P Eagle Precinct Ballot Tabulator. Results were transcribed by Town Clerk Marlene B. Chused at 8:25 P.M. as follows:

PRECINCT	1	2	3	4	5	TOTAL
SENATOR IN CONGRESS						
Scott P. Brown	605	732	780	664	760	3,541
Martha Coakley	965	800	926	875	897	4,463
Joseph L. Kennedy	16	11	10	8	17	62
Write-In	0	0	0	0	0	0
Blanks	1	3	1	2	2	9
TOTAL	1,587	1,546	1,717	1,549	1,676	8,075

Total Registered Voters: 12,222
Percent Voting: 66%
Absentee: 497
Total Votes Cast: 8,075

SPECIAL TOWN ELECTION

JANUARY 19, 2010

Pursuant to the provisions of the Warrant of December 1, 2009, the inhabitants of the Town of Sharon qualified to vote in elections, met in the Sharon High School Gymnasium at 7:00 A.M., Tuesday, January 19, 2010. The meeting was called to order by Town Clerk Marlene B. Chused who read the call and return of the warrant. The warden for the election was Lynne M. Callanan. The wardens for Precincts 1, 2, 3, 4 and 5 were named as follows: Susan Keating, Marcia Shapiro, Ellen Michelson, Margaret Davidi, Susan Slater. Clerks and workers were: Marion Baker, Jean Platzman, Mary Hall, Marie Cuneo, Walter Siemiatkaska, Gloria Rose, Leslie Kingsley, Roberta Wasif, Margie Asnes, Bev Armando, Nancy Fyler, Linda Lyons, Arlene Weingast, Marcia Hahn, Steve Azer, Helen Hogan, Elise Popkin, Sherm Palan, Hy Lamb, Ruth Grandberg, Jim Testa, Barry Zlotin. The ballot boxes were shown to be empty and registered zero; the ballot boxes were locked and the keys delivered to Officer of the Day, Steven D. Kraus.

At 8:05 the polls were declared closed. Total votes were as follows: Precinct 1 - 1,459; Precinct 2 - 1,402; Precinct 3 - 1,593; Precinct 4 - 1,461; Precinct 5 - 1,573; Total votes cast - 7,488.

The ballots were canvassed according to law by an OPTECH 111-P Eagle Precinct Ballot Tabulator. Results were transcribed by Town Clerk Marlene B. Chused at 8:25 P.M. as follows:

QUESTION NO. 1

Shall the Town of Sharon be allowed to exempt from the provisions of Proposition two-and-one-half, so called, the amounts required to pay for the bonds issued in order to pay for the costs for the renovation of the Sharon Middle School, located at 75 Mountain Street?

PRECINCT	1	2	3	4	5	TOTAL
Yes	857	822	930	810	795	4,214
No	584	573	646	631	753	3,187
Blanks	18	7	17	20	25	87
Total	1,459	1,402	1,593	1,461	1,573	7,488

Total Registered Voters: 12,222

Percent Voting: 61%

Absentee: 465

Total Votes Cast: 7,488

ANNUAL TOWN MEETING

MAY 3, 2010

Pursuant to the provisions of the warrant of March 23, 2010 the inhabitants of the Town of Sharon qualified to vote in Town affairs met at the Arthur E. Collins Auditorium at 7:00 P.M.

The meeting was called to order by Moderator Paul E. Bouton. The Moderator said that in the absence of any objection he would assume that there was unanimous consent to waive the reading of the call and return of the warrant by Town Clerk Marlene B. Chused. There was no objection to this request.

The Moderator said that in the absence of any objection he would assume there was unanimous consent to allow the following non-voters to address the meeting: Cindy Doherty, Eric Hooper, Norma Fitzgerald, Greg Meister, Brett MacGowan, Mark Mazur, Dennis Mann, Peter O'Cain, Dick Gelerman, Cindy Amara, Louis Lopes.

VOTED UNANIMOUSLY: That this Town Meeting be adjourned to reconvene at this auditorium upon the adjournment or dissolution of the Special Town Meeting within the Annual Meeting of May 3, 2010.

SPECIAL TOWN MEETING WITHIN THE ANNUAL TOWN MEETING

ARTICLE 1.

VOTED UNANIMOUSLY: That the Town transfer from available funds the sum of \$175,000 to the snow and ice deficit budget for Fiscal 2010.

ARTICLE 2.

VOTED UNANIMOUSLY: That the Town transfer the sum of \$223,000 from Principal on Long-Term Debt to supplement the appropriation made at the 2009 Annual Town Meeting under Article 21 for remodeling, reconstruction, and making extraordinary repairs to public school buildings and for the purchase of additional departmental equipment for the School Committee.

VOTED UNANIMOUSLY: That this Special Town Meeting be dissolved.

ANNUAL TOWN MEETING

VOTED UNANIMOUSLY: That whenever at this Town Meeting a majority or two thirds vote is required by statute, by-law or rule of procedure, a count need not be taken, or recorded by the clerk but may be publicly declared by the moderator. If a vote so declared is immediately questioned by seven or more voters, the count shall be taken, and the vote shall be recorded by the clerk; provided, however, that if the vote is unanimous, a count, need not be taken and the clerk shall record the vote as unanimous.

ARTICLE 1.

VOTED: That the Town elect to the Finance Committee the following named:

For a three year term:

Gordon Gladstone - 2 Bruce Avenue - 3 Year Term
Josh Kiernan - 221 East Foxboro Street - 3 Year Term
Brian Fitzgerald - 35 Livingston Road - 3 Year Term
William Brack - 9 Briar Hill Road - 3 Year Term

ARTICLE 2.

VOTED UNANIMOUSLY: That the reports of the various officials, boards and committees be received for filing.

ARTICLE 3.

VOTED UNANIMOUSLY: That action under Article 3 be indefinitely postponed. (Funds to be added to the Stabilization Fund)

ARTICLE 4.

VOTED UNANIMOUSLY: That the Town amend the Personnel By-law of the Town of Sharon exactly as printed on pages 5 - 12 of the warrant for this Annual Town Meeting.

To see if the Town will vote to amend the Personnel By-Law of the Town of Sharon as follows; or act in anyway relative thereto:

A. By adopting as amendments to said By-Law, the following interim and/or emergency changes, additions or deletions made by the Personnel Board in its authority under Section 2.6 of the By-Law.

B. By striking out all classification schedules and pay schedules in Appendix A and Appendix B and substituting new classification schedules and new **pay schedules** Appendix A and Appendix B as of July 1, 2010, except as other dates are specified.

- 1) The newly created Working Foreman/Facilities Maintenance-Community Center position was rated as a Grade C classification within the Labor Category effective January 13, 2009.
- 2) In its meeting of June 11, 2009, established a two Step salary for the Recreation Department's Camp Counselor and Summer Camp Supervisor positions to be recorded in the Miscellaneous Category.
- 3) That the hourly rate of Secretary to the Standing Building Committee, Interim position, within the Miscellaneous Category, for fiscal year 2009 be amended from \$21.58 to \$21.79. Furthermore, that the hourly rate for fiscal year 2010 for this

position be set at the rate of \$22.23 per hour. That the word "Interim" be deleted from the title of this position. This position's hourly rate, going forward, shall coincide with the hourly rate of the OC-4a rating within the Office Occupational Group but will continue to be classified in the Miscellaneous Category. This position shall remain active until otherwise eliminated.

- 4) On September 15, 2009, that the Board of Assessors be authorized to hire Dorothy Lamoureux, for the position of Senior Assessors Clerk, at Step 3 within the Classification OC-3b, effective on the date of hire.

APPENDIX A

THE FOLLOWING POSITIONS CONTAINED WITHIN CLASSIFICATION SCHEDULE SECTION ENTITLED 1.100-1.300 WITH ASSOCIATED PAY SCHEDULE SECTION 2.100-2.300 ARE NOT COVERED BY COLLECTIVE BARGAINING AGREEMENTS.

EXECUTIVE CATEGORY
JULY 1,2010 - JUNE 30,2011

SECTION 1.100		SECTION 2.100
CLASSIFICATION SCHEDULE		BASE PAY
SCHEDULE/ANNUALLY		
E-1	Police Chief	145,394
E-1	Superintendent of Public Works	109,803
E-1	Fire Chief	109,499
E-1	Finance Director	91,437
E-3	Town Engineer	87,435
E-3	Recreation Director	64,903
E-3	Data Processing Systems Admin	85,898
E-3	Library Director	75,564
E-4	Town Accountant	77,265
E-4	Council On Aging - Executive Dir	67,698
E-4	Administrative Assessor	74,727
SECTION 1.200		SECTION 2.200
CLASSIFICATION SCHEDULE		PAY SCHEDULE

ADMINISTRATIVE SECRETARY
BOARD OF SELECTMEN (HRLY)

Effective 7/1/10

Steps	Min	2	3	4	5	6	7	8	9	10	Max
hrly	25.90	26.48	27.09	27.69	28.31	28.95	29.59	30.27	30.95	31.64	32.36

Note: Position is hereby entitled to benefits provided to ATP/MP Association per contract provisions as follows: Article III "Longevity," Article IV "Leave," Article V "Sick Leave," Article VI "Hours of Work" (with premium rates applicable after 37.5 hrs/wk) Article VII "Miscellaneous Benefits" (J)"Special Eyeglasses" and (L)"Fitness Club."

SECY-BOARD OF SELECTMEN (HRLY)

Effective 7/1/10

Steps	Min	2	3	4	5	6	7	8	9	Max
hrly	21.61	22.06	22.51	22.97	23.42	23.91	24.39	24.88	25.40	25.91

Note: Position is hereby entitled to contract benefit provisions per Agreement between Town and Sharon Municipal Employees Association (SMEA) as follows: Article 7, "Hours of Work" Article 8 " Sick Leave," Article 9 "Vacations," Article 10 "Holiday," Article 12 "Insurance," Article 13(g) "Longevity," Article 17 "Bereavement Leave," Article 23(3) "Technological Change," Article 29 "Fitness Club."

MISCELLANEOUS

SECTION 1.300
2.300

SECTION

CLASSIFICATION SCHEDULE
EFFECTIVE JULY 1, 2010

PAY SCHEDULE

TITLE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
VETERANS' AGENT (YRLY)					13,130
SEALER OF WEIGHTS/MEASURES (YRLY)					3,801
ANIMAL CONTROL OFFICER					
FILL-IN (WEEKEND/SICK/HOLIDAY/VACATION COVERAGE)				41.79/51.72	
FILL-IN (NIGHT PAGER COVERAGE)				11/95/night	
FILL-IN (AFTER HOUR COVERAGE)				11.95/call	
ANIMAL INSPECTOR (YRLY)					3,582.00
CUST/MAINT (HOURLY)	7.41	7.65	7.86	8.10	
DPW TEMP/SUMMER					
LABOR (HRLY)	9.25	10.14	11.09		
INTERIM PUBLIC HEALTH NURSE					21.00

SECRETARY/STANDING BUILDING COMMITTEE
FY'11 Hourly 22.45

SUMMER EMPLOYMENT - PART-TIME
EFFECTIVE May 1, 2010 (HRLY)

	<u>Step 1</u>	<u>Step 2</u>
Waterfront Supervisor	15.07	15.33
Assistant Supervisor	12.50	12.77
Swimming Instructor (WSI certified)	11.47	11.74
Lifeguard	10.44	10.71
Attendant/Maint.	9.27	9.53
Sailing Supervisor	15.07	15.33
Assistant Supervisor	12.50	12.77
Sailing Instructor	10.44	10.71
Tag & Sticker Clerk	14.38	14.63
Summer Camp Supervisor	14.92	15.18
Camp Counselor (Sports)	10.00	10.30

Note: Executive and certain Miscellaneous Category positions represent the recommendations of the appropriate appointing authority (i.e., Board of Selectmen, Library Trustees and Assessors).

APPENDIX B

THE FOLLOWING POSITIONS CONTAINED WITHIN CLASSIFICATION SCHEDULE SECTIONS ENTITLED 1.400-1.800 WITH ASSOCIATED PAY SCHEDULE SECTIONS 2.400-2.800 ARE COVERED BY COLLECTIVE BARGAINING AGREEMENTS.

MANAGEMENT PROFESSIONAL CATEGORY
(FORMERLY ADMINISTRATIVE, TECHNICAL AND PROFESSIONAL CATEGORY)

SECTION 1.400
CLASSIFICATION SCHEDULE

MP-00 Assistant Town Engineer	MP-2 Animal Control Officer*
	Asst. Rec. Director*
MP-0 Building Inspector	Business Manager
Water Systems Supervisor	Info Svcs/Asst Library Dir
	Asst Operations Supervisor
MP-1 Operations Supervisor	Asst Supervisor-Water
Public Health Nurse*	
Forestry & Grounds Super.	MP-3 Rec. Athletic Supervisor
Health Agent for Eng.	Case Mngr/Coord Vol Svcs
Conservation Agent	Tech. Support Specialist*
Health Admin.*	
GIS Coordinator	MP-4 P/T Public Health Nurse

*The following positions work other than a 40 hour work week:
Info Services/Asst Library Director-37.5hrs

Public Health Nurse-30 hours
 Animal Control Officer-25 hours
 Asst. Recreation Director-37.5 hours
 Case Manager/Coordinator of Volunteer Services-28 hours
 Health Administrator-35 hours
 Technical Support Specialist-20 hours
 Part-time Public Health Nurse 3 hours (up to 10 hours for
 vacation coverage)

SECTION 2.400
 PAY SCHEDULE/HOURLY

July 1, 2010 - June 30, 2011

Grade	Min	Step 2	Step 3	Step 4	Step 5	Step 6
MP-						
00	32.1980	32.9193	33.6625	34.4167	35.1926	35.9904
MP-0	30.5366	31.2253	31.9357	32.6461	33.3893	34.1324
MP-1	28.5585	29.2032	29.8591	30.5148	31.2034	31.9248
MP-2	25.9027	26.5146	27.0830	27.7060	28.3071	28.9520
MP-3	23.7715	24.3070	24.8316	25.3999	25.9682	26.5694
MP-4	21.6183	22.0992	22.5911	23.0938	23.6183	24.1649

Grade	Step 7	Step 8	Step 9	Step10	Step11
MP-		37.6299			
00	36.7992		38.4715	39.3349	40.2201
MP-0	34.9084	35.6845	36.4933	37.3238	38.1654
MP-1	32.6352	33.3566	34.1106	34.8975	35.6845
MP-2	29.6077	30.2743	30.9630	31.6516	32.3619
MP-3	27.1487	27.7826	28.3945	29.0285	29.6842
MP-4	24.6895	25.2360	25.8262	26.3835	26.9847

July 1, 2010 to June 30, 2011

LIBRARY CATEGORY

LMP-3 Children's Service Librarian

LMP-4 Information Service Librarian

Grade	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Max
LMP-3										
3	23.77	24.31	24.85	25.41	25.98	26.57	27.17	27.79	28.40	29.04
LMP-4										
4	21.61	22.10	22.60	23.11	23.63	24.16	24.70	25.26	25.83	26.41
LMP-4	Department of Public Works Library Custodian									
L4	19.76	20.15	20.55	20.97	21.39	21.82	22.25	22.69	23.15	23.62

LOC-3a Circulation Supervisor
 LOC 3b Technical Services Supervisor
 LOC-4a Library Assistant
 Technical Services Asst.
 Administrative Asst.-Library

Grade	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Max
LOC-3a	20.51	20.93	21.33	21.78	22.21	22.65	23.10	23.57	24.04	24.51
LOC-3b	19.43	19.82	20.21	20.61	21.03	21.46	21.88	22.32	22.77	23.23
LOC-4a	18.42	18.78	19.16	19.65	19.84	20.21	20.75	21.16	21.57	22.01
LOC-4b	17.46	17.82	18.16	18.53	18.91	19.28	19.67	20.07	20.46	20.88

Library Page 9.62

LABOR CATEGORY

SECTION 1.500

CLASSIFICATION SCHEDULE

Grade A Working Foreman-Operations Grade D Night Custodian
 Senior Water Systems Tech
 Working Foreman - Water Grade E Auto Equipment Op.
 Working Foreman - Forestry Recreation Custodian
 & Grounds

Grade B Master Mechanic

Grade C Heavy Equip Operator
 Aerial Lift Operator
 Water Systems Tech
 Working Foreman/Facilities Maint-Community Ctr.

SECTION 2.500

PAY SCHEDULE/HOURLY

July 1, 2010 - June 30, 2011

Grade	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Max
A	23.47	24.1	24.72	25.35	25.98	26.61	27.25	27.88	28.50	29.13
B	22.45	22.96	23.45	23.94	24.43	24.95	25.43	25.94	26.44	26.94
C	20.51	21.06	21.61	22.16	22.70	23.25	23.81	24.35	24.90	25.45
D	20.72	21.14	21.56	22.00	22.43	22.87	23.33	23.80	24.27	24.75
E	19.66	20.06	20.45	20.87	21.27	21.69	22.14	22.57	23.03	23.48

OFFICE OCCUPATION CATEGORY

SECTION 1.600

CLASSIFICATION SCHEDULE

OFFICE OCCUPATION CATEGORY
 SECTION 1.600 CLASSIFICATION SCHEDULE

- | | |
|---|--|
| <p>OC-1 Assistant Accountant
Assistant Collector
Assistant Treasurer</p> | <p>OC-4a Bookkeeper
Secretary - Fire
Admin. Asst. – Planning Board
P/T Admin. Asst.- Bd.of Health</p> |
| <p>OC-2 Confidential Police Secretary
Administrative Asst.-Assessor
Admin. Asst..- Ex Dir COA
Assistant Town Clerk
Admin.Asst. to Fire Chief/
Ambulance Records</p> | <p>OC-4b Bus/Van Driver
Police Clerk
Secretary-ZBA
Secretary –Commun. Pres.</p> |
| <p>OC-3a Collection Supervisor
Treasury Supervisor (Payroll)
Elect. & Reg. Secy.</p> | <p>OC-5 Secy. Conservation Commission
Secy – Personnel Board
Secy – Finance Comm.
Secy. – Charter Commission</p> |
| <p>OC-3b – Senior Assessor Clerk
Activities/Program Coordinator COA
Secretary – Building & Engineering
Secretary – Clerk Acctg/Veteran’s Agent
Secretary – Recreation
Secretary – Water
Secretary – Operations Division</p> | |

SECTION 1.600
PAY SCHEDULE/HOURLY

July 1, 2010 - June 30, 2011

Grade	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
OC-1	24.35	24.84	25.34	25.84	26.36	26.89	27.42	27.97	28.53	29.11	29.68
OC-2	21.93	22.36	22.82	23.27	23.72	24.20	24.69	25.18	25.69	26.20	26.73
OC-3a	20.51	20.93	21.33	21.78	22.21	22.650	23.10	23.57	24.04	24.51	25.02
OC-3b	19.43	19.82	20.21	20.61	21.03	21.46	21.88	22.32	22.77	23.23	23.68
OC-4a	18.42	18.78	19.16	19.54	19.94	20.32	20.75	21.16	21.57	22.01	22.45
OC-4b	17.46	17.82	18.16	18.53	18.91	19.28	19.67	20.07	20.46	20.88	21.28
OC-5	15.72	16.03	16.35	16.68	17.01	17.35	17.70	18.05	18.41	18.78	19.16

PUBLIC SAFETY CATEGORY

SECTION 1.700
CLASSIFICATION SCHEDULE

SECTION 2.700
PAY SCHEDULE/WEEKLY

POLICE DEPARTMENT

TITLE CODE STEP 1 STEP 2 STEP 3 STEP 4
 STEP 5
 Police Chief PD-110
 2796.04
 Effective Dates
 July 1, 2010 - June 30, 2011

Sergeant PD-80 PD-80A PD-80B PD-80C
 Effective Date** 1ST YR. 2ND YR. 3RD YR.
 July 1, 2009- Step 1 Step 2 Step 3
 June 30,2010 1148.94 1171.92 1195.38

Patrolman PD-60 PD-60A PD-60B PD-60C PD-60D
 Effective Date** 1ST YR. 2ND YR. 3RD YR. 4TH YR.
 July 1, 2009- Step 1 Step 2 Step 3 Step 4
 June 30,2010 761.58 812.82 866.45 958.62

PD-60E PD-60F PD-60G
 Step 5 Step 6 Step 7
 977.81 997.38 1046.81

Dispatchers
 Effective Dates**
 July 1, 2010 - June 30, 2011

Steps Min	2	3	4	5	6	7	8	9	max	
hrly	19.24	19.62	20.02	20.42	20.83	21.24	21.68	22.10	22.55	22.98

The amounts of pay shown in the above schedule for position code PD-60 and PD-80 do not include the extra pay for educational qualifications provided for in the statutes and regulations of the State.

Members of the Police Department while so designated by the Chief of Police shall receive additional compensation to be considered part of their base pay as follows:

MOTORCYCLE OPERATOR (SELECTIVE ENFORCEMENT)	\$32.54 PER WEEK
ACCREDITATION MANAGER, COMPUTER MANAGER	\$32.54 PER WEEK
LEAPS REPRESENTATIVE	\$10.00 PER WEEK
CRIME PREVENTION OFFICER	\$32.54 PER WEEK
SPECIAL ASSIGNMENT OFFICER	\$32.54 PER WEEK
PROSECUTOR	\$50.00 PER WEEK
DETECTIVE PATROL OFFICER	\$50.00 PER WEEK

The pay of the Police Chief, including all overtime pay and extra pay for educational qualifications, shall be limited to \$2796.04 per week, effective 7/1/10 (Non-Civil Service).

Any patrolman, appointed without being required to take the written examination, shall be paid the base pay rate called for by step 1 of the pay schedule for a period of six months

following his appointment, and, upon the expiration of said six-month period, shall be paid the base pay rate provided for by step 2 unless he shall have previously been employed full time as a police officer, in which case he shall be paid the base pay rate under the step he would have been paid if his prior employment had been in the Sharon Police Department, but not greater than Step 4. Notwithstanding the step increase or increases provided herein, a patrolman's probationary period shall be the probationary period provided for in 5-5 of this By-Law or in the collective bargaining agreement, whichever is applicable.

POLICE CROSSING GUARDS*
7/1/10 to 6/30/11

	STEP 1	STEP 2	STEP 3
School Crossing Guard PD20	33.88	36.92	40.62
School Crossing Guard Supervisor PD20A			50.84

Maximum rate for fill-in personnel is Step 2.

*PD20 and PD20A-The amounts of pay shown in the above schedule shall be paid in the event that school is canceled due to snow.

SUPERIOR OFFICERS
July 1, 2010 - June 30, 2011

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Lieutenant, Police	1670.63	1737.78	1807.47	1861.69	1917.54	1955.88

FIRE DEPARTMENT

SECTION 1.800	SECTION 2.800
CLASSIFICATION SCHEDULE	PAY SCHEDULE/WEEKLY

JULY 1, 2010 - JUNE 30, 2011

TITLE	CODE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
FIRE CHIEF	100					2097.68
DEP FIRE CHIEF	99					1650.83

The pay of the Fire Chief, including all overtime pay, shall be limited to \$2,097.68 per week for fiscal year 2010-2011.

SECTION 1.410	SECTION 2.410
CLASSIFICATION SCHEDULE	PAY SCHEDULE/WEEKLY

JULY 1, 2009 - JUNE 30, 2010

TITLE	CODE	STEP 1	STEP 2	STEP 3	STEP 4
CAPT./EMT	FD-90			1144.50	1230.18
CAPT./Para	FD-92			1183.98	1269.66
LT./EMT	FD-80			1218.00	
LT./Para	FD-82			1257.48	
FF./EMT	FD-60	905.94	947.94	1058.40	
FF./Para	FD-62	945.42	987.42	1097.88	

Members of the Fire Department are eligible to receive additional compensation in each fiscal year in accordance with the following educational incentive program:

FOR 15 COURSE CREDITS CERTIFIED	\$ 375 ANNUALLY
FOR 30 COURSE CREDITS CERTIFIED	575 ANNUALLY
FOR AN ASSOCIATE'S DEGREE CERTIFIED	1,200 ANNUALLY
FOR A BACHELOR'S DEGREE CERTIFIED	2,000 ANNUALLY

Payments for Emergency Medical Technician Certification Program shall be made weekly. Educational Incentive, effective 7/1/98, shall be added to base wage.

CALL FIREFIGHTERS
HOURLY COMPENSATION RATE
July 1, 2007 - June 30, 2008
Hourly 17.00 Drill 20.00

ARTICLE 5.

VOTED: That the Town raise and appropriate for the various Town offices and for defraying charges and expenses of the Town, including debt and interest for fiscal year, July 1, 2010, through June 30, 2011, the various sums stated as "Fiscal Year 2011" on the separate handout for this Annual Town Meeting entitled "Sharon Appropriation and Spending - FY'11 Proposed Amended by Schools and Board of Selectmen", except the following:

Insurance	Water Department
Board of Selectmen	Town Clerk
Treasurer	Fire/Ambulance
Reserve Fund	Board of Assessors
DPW	Finance Committee
School	Elections & Registrations

VOTED:

Moderator	\$	50
Personnel Board		3,401.
Conservation Commission		103,066.
Lake Management		2,500.
Planning Board		13,600.
Board of Appeals		21,224
Board of Health		167,356.
Services & Admin.		
Accountant		219,460.
Law		126,950.

Information Technology	224,663.
Town Report	12,103.
Police	3,135,061.
Weights & Measures	4,466.
Animal Inspector	3,582.
Civil Defense	10,372.
Animal Control	65,824.
Council on Aging	253,970.
Veterans' Agent	31,572.
Veterans' Graves	3,698.
Commission on Disability	500.
Library	836,571.
Recreation	195,634.
Historical Commission	650.
Community Celebrations	2,518.
Voc Tech School	188,391.
Voc Tuition	0.
SNARC	9,916.
Street Lighting	182,000.
Bd of Health-Waste Removal	126,002.
Debt: Pricipal	4,932,574.
Debt: Interest	1,816,300.
FICA: Medicare	577,968.
FICA: Social Security	13,263.

FINANCE COMMITTEE

VOTED: That the Town raise and appropriate the sum of \$11,016 for the Finance Committee Sector.

TOWN CLERK

VOTED: That the Town raise and appropriate the sum of \$132,308 for the Town Clerk's budget, of which \$67,306 shall be for the salary of the Town Clerk, and \$65,002 shall be for other salaries, wages and expenses.

SELECTMEN

VOTED: That the Town raise and appropriate the sum of \$283,262 for the Board of Selectmen's budget, of which \$500 shall be for the Chairman and \$800 for the salaries of the other members, and \$281,962 shall be for other salaries, wages and expenses.

ASSESSORS

VOTED: That the Town raise and appropriate the sum of \$244,672 for the Board of Assessors' budget, of which \$2,400 shall be for the salary of the chairman, \$4,400 shall be for the salaries of the other members, and \$237,872 shall be for the other salaries, wages and expenses.

TREASURER

VOTED: That the Town raise and appropriate the sum of \$382,209 for the Treasurer's budget.

ELECTION & REGISTRATION

VOTED: That the Town raise and appropriate the sum of \$112,767 for the Election & Registration budget.

FIRE/AMBULANCE

VOTED: That the Town raise and appropriate the sum of \$2,724,749 for the Fire/Ambulance budget, of which \$515,000 shall be transferred from the Ambulance Reserve Account, \$181,342 shall be transferred from the Stabilization fund with the balance of \$2,028,407 raised on the tax levy.

DEPARTMENT OF PUBLIC WORKS

VOTED: That the Town raise and appropriate the sum of \$2,643,648 for the Department of Public Work's budget.

SCHOOL COMMITTEE

VOTED: That the Town raise and appropriate the sum of \$35,345,897 for the purpose of operating the Public Schools for the fiscal year beginning July 1, 2010, and in order to meet said appropriation \$1,000,000 shall be transferred from "Free Cash", and \$350,000 shall be transferred from the Overlay Reserve Account with the balance of \$33,995,897 raised on the tax levy.

RESERVE FUND

VOTED: That the Town raise and appropriate the sum of \$350,000 for the Reserve Fund.

INSURANCE

VOTED: That the Town raise and appropriate the sum of \$8,269,890 for the Insurance budget.

WATER DEPARTMENT

VOTED: That the Town raise and appropriate the sum of \$2,363,959 for the Water Department budget of which \$341,000 shall be transferred from Water Reserve Receipts with the balance of \$2,022,959 raised by water usage charges.

ARTICLE 6.

VOTED: That the Town raise and appropriate the sum of \$2,325,188 to be added to the special fund established to pay the Norfolk County Retirement Board for the Annual Assessment costs chargeable to the Town.

ARTICLE 7.

VOTED: That the Town raise and appropriate the sum of \$75,000 to be added to the special fund established to reimburse the Massachusetts Division of Employment and Training for the actual costs of benefits paid to former Town employees and chargeable to the Town.

ARTICLE 8.

VOTED:

A. That the Town Clerk cast one ballot for the Trustees of the Dorchester and Surplus Revenue School Funds as follows:

Lillian Savage, Patricia Zlotin and William Fowler

B. That the Town Clerk cast one ballot for the Trustees of the Edmund H. Talbot Fund as follows:

Shirley Schofield, James J. Testa and Marie Cuneo

C. That the Town Clerk cast one ballot for the Trustees of the Sharon Friends School Fund as follows:

Marie Cuneo, Fred Clay, William Fowler, Corrine Hershman and Lylli Joan Brown, known as Joan Brown; and,

D. To accept the report of the donors of the Sharon Friends School Fund.

ARTICLE 9.

VOTED: That the Town raise and appropriate the sum of \$52,800 for the purpose of paying for the cost of services to perform an annual audit of fixed assets and audit of accounts of the Town of Sharon for fiscal year 2010 in accordance with Chapter 44, Section 40 of the General Laws of the Commonwealth.

ARTICLE 10.

VOTED: That the Town authorize the Board of Selectmen to petition the General Court for special Home Rule legislation entitled "An Act To Exempt the position of Deputy Police Chief from the Provisions of Chapter 31", which Act is on file with the Town Clerk and substantially in the form thereof, authorizing the Town to exempt from the provisions of chapter 31 of the general laws the position of Deputy Police Chief in the Town, and provide that the Selectmen shall appoint the same, and to provide further that anyone so appointed shall serve at the pleasure of the Board of Selectmen, but may not be removed without a prior hearing and written statement of the reasons for such removal, and further, to authorize the General Court to make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments to the bill before enactment by the General Court, and to authorize the Board of Selectmen to approve amendments which shall be within the scope of the general public objectives of this petition.

ARTICLE 11.

VOTED: That the Town appropriate \$3,382.00, its 5% share of the total FY08 Assistance to Firefighters Fire Prevention and Safety Grant in the amount of \$67,628.00, the Town received from the Department of Homeland Security for training. The grant will pay for the training hours, codebooks, and testing costs for all members to receive training in Fire Inspection and become certified to Level 1. This training meets the MA Fire Training Council criteria for Fire Inspector I/II.

ARTICLE 12.

VOTED UNANIMOUSLY: That the Town authorize the Board of Selectmen, and/or the Sharon Housing Partnership, to sell, convey, lease or otherwise dispose of the following parcel of land with buildings thereon, upon such terms and conditions as the Sharon Housing Partnership deem appropriate, which shall include an affordable housing restriction:

The parcel of land in Sharon, Massachusetts, identified as 9 Glenview Road consisting of 0.46 acres, described in the Norfolk Registry of Deeds Certificate No. 153387, Document 809064-1, and identified on the Town of Sharon Assessors Map as Parcel 102-88, or as the same may be more particularly described.

Said land being the same land conveyed to the Town by deed dated January 18, 2008, in accordance with the vote under Article 13 of the May 8, 2007 Annual Town Meeting, which authorized acquisition of said land and delegated management of this land to the Sharon Housing Partnership for the purposes of community housing ("affordable housing") and which land, by said deed dated January 18, 2008, is subject to an affordable housing restriction as defined in M.G.L. ch. 184, § 31.

And further that the Board of Selectmen and/or the Treasurer is authorized to enter into any such agreements on such terms and conditions as the Board of Selectmen deems to be in the best interests of the Town of Sharon to accomplish the foregoing.

ARTICLE 13.

MOVED: That the Town amend the Zoning by-Laws of the Town of Sharon, as follows:

By amending Section 2313 "Other Permitted Principal Uses" by adding a new section c. In the Rural 2 District only, indoor/outdoor recreation facilities on land owned by a municipal body, other than land under the control of the Sharon Conservation Commission. Provided however, such use is permitted only on a parcel consisting of two or more acres and which parcel is adjacent to existing municipal recreation or park uses. Parcels separated by a road shall be considered adjacent for purposes of the subsection c".

MOVED TO AMEND: By deleting semicolon after "subsection c" and inserting:

Provided further however, that any such indoor/outdoor recreational facility shall have a footprint no greater than 115% of the footprint of an existing building on the parcel, and the project shall be subject to a site plan review and approval which expressly addresses project density, parking, amount of impervious surface, impact on adjacent scenic roads and the protection of other recreational uses of the surrounding municipal land.

And to amend section 6323 Applicability by adding the following new paragraph a. (5): In the Rural 2 District only, site plans as provided for in Section 2313 (c).

MOTION: To call the question. **CARRIED. 2/3 VOTE DECLARED BY MODERATOR.**

MOTION TO AMEND: By deleting semicolon after "subsection c" and inserting:

Provided further however, that any such indoor/outdoor recreational facility shall have a footprint no greater than 115% of the footprint of an existing building on the parcel, and the project shall be subject to a site plan review and approval which

expressly addresses project density, parking, amount of impervious surface, impact on adjacent scenic roads and the protection of other recreational uses of the surrounding municipal land.

And to amend section 6323 Applicability by adding the following new paragraph a. (5): In the Rural 2 District only, site plans as provided for in Section 2313 (c). **NOT CARRIED.**

MOTION: To move question. **CARRIED. 2/3 VOTE DECLARED BY MODERATOR.**

VOTED: That the Town amend the Zoning by-Laws of the Town of Sharon, as follows:

By amending Section 2313 "Other Permitted Principal Uses" by adding a new section c. In the Rural 2 District only, indoor/outdoor recreation facilities on land owned by a municipal body, other than land under the control of the Sharon Conservation Commission. Provided however, such use is permitted only on a parcel consisting of two or more acres and which parcel is adjacent to existing municipal recreation or park uses. Parcels separated by a road shall be considered adjacent for purposes of the subsection c". **2/3 VOTE DECLARED BY MODERATOR.**

ARTICLE 14.

VOTED: That the Town pursuant to M.G.L. ch. 40, S15 transfer the care, custody, management and control of the property known as Sacred Heart Parcel F located at 20 Cedar Street, from the Board of Selectmen for "library, police or municipal office purposes" to the Board of Selectmen for "recreation, library, police or municipal office purposes." **2/3 VOTE DECLARED BY MODERATOR.**

ARTICLE 15.

VOTED: That the Town authorize the Board of Selectmen to enter into any and all necessary agreements to let and/or lease a portion of the property in Sharon, MA formerly known as Sacred Heart, specifically the buildings and grounds shown as

parcels N and F on a Map entitled "Proposed Park Land Conversion" ("Property"), to a successful bidder for a **term up to twenty (20) years**, pursuant to the provisions of M.G.L. ch. 40, § 3, on such terms and subject to such conditions as the Board of Selectmen shall deem appropriate, and a determination by the Board of Selectmen that said Property is available for disposition for use as an indoor/outdoor recreation facility, and an enabling vote of the Sharon Town Meeting.

The Property consists of approximately 5.25 acres. The first parcel, Parcel N on East Foxboro Street, measures approximately 3.03 acres. The second parcel, Parcel F, on Cedar Street measures approximately 2.17 acres.

A map of the Property is on file with the Sharon Town Clerk.

And further to authorize the Board of Selectmen to enter into such other agreements on such terms and conditions as the Board of Selectmen deems to be in the best interests of the Town of Sharon.

ARTICLE 16.

VOTED: That the Town transfer the care, custody, control and management of those portions of the so-called "Horizons for Youth" property, acquired by the Town pursuant to the vote under Article 2 of the November 13, 2006 Special Town Meeting, from the Board of Selectmen, currently held in the name of the Town for open space purposes under The Community Preservation Program, to the Board of Selectmen to be held for open space and conservation purposes under the Community Preservation Program, and for the purpose of granting a conservation restriction under, M.G.L. ch. 184, as required by M.G.L. ch. 44B, § 12(a) as amended, to a nonprofit, charitable corporation or foundation selected by the Town with the right to enforce the restriction.

Said parcels to are shown on a plan of land entitled Plan of Land Owned by Town of Sharon, Mass., Lakeview Street 1 = 100 dated July 31, 2007," a copy of which

is on file with the Office of the Town Clerk, and such parcels being shown on said plan as Lot 3, containing approximately 0.26 acres of land, more or less, Lot 4, containing approximately 4.69 acres of land, more or less, and Lot 6, containing approximately 1.09 acres of land, more or less. For Grantor's title to all such parcels, see a deed, dated March 30, 2007, recorded with the Norfolk County Registry of Deeds at Book 24666, Page 218 (the "Deed").

And that the Town authorize the Board of Selectmen to grant a conservation restriction to Massachusetts Audubon Society, the Trustees of Reservations, or other suitable nonprofit, charitable corporation, on such terms and conditions and for such consideration as the Selectmen shall determine and further that the Town authorize the Board of Selectmen, to enter into all agreements and execute any and all instruments necessary for said grant;

And further, that the Town raise and appropriate, as recommended by the Community Preservation Committee, the sum of \$15,000 from Fiscal Year 2011 Community Preservation Fund revenues for open space preservation purposes, to be used to cover upfront legal, stewardship, and other costs related to the management of a conservation restriction on said parcel, where said funds are to be taken from the Community Preservation Fund account balance as of October 15, 2010; and permit expenditures in anticipation thereof as of July 1, 2010. **2/3 VOTE DECLARED BY MODERATOR.**

ARTICLE 17.

VOTED: That action under Article 17 be indefinitely postponed. (This article was to negotiate terms and conditions in the Waste Acquisition Agreement between the Town of Sharon and SEMASS)

ARTICLE 18.

VOTED: That the Town raise and appropriate the sum of \$26,000 for Civil Defense, \$50,000 for Council on Aging, \$405,000 for Fire, \$87,500 for Police, \$1,056,335 for Public Works, \$135,000 for Recreation, \$1,327,731 for Schools and \$15,000 for Selectmen, as

set forth as items 18A - 18I under Article 18 on pages 23-24 of the Warrant for this Town Meeting; and to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow \$3,102,566 under Massachusetts General Law Chapter 44, S7.

18A. Resurfacing of public ways and for the reconstruction of sidewalks for the Department of Public Works

DEPARTMENT OF PUBLIC WORKS

18B. Purchase of additional departmental equipment and for improvements to buildings for the Department of Public Works

DEPARTMENT OF PUBLIC WORKS

18C. Remodeling, reconstruction, and making extraordinary repairs to public school buildings, improvements to athletic facilities and for the purchase of additional departmental equipment for the School Committee

SCHOOL DEPARTMENT

18D. Purchase of additional departmental equipment for the Fire Department

FIRE DEPARTMENT

18E. Purchase of additional departmental equipment for the Police Department

POLICE DEPARTMENT

18F. Remodeling, reconstruction, and making extraordinary repairs to the Civil Defense Building and for purchase of additional departmental equipment for Civil Defense Department

CIVIL DEFENSE

18G. Purchase of copier for the Town Offices by the Board of Selectmen

BOARD OF SELECTMEN

18H. Purchase of additional departmental equipment for the Recreation Department and remodeling, reconstruction and making extraordinary repairs to the Caretakers Cottage as well as improvements to recreation facilities

RECREATION DEPARTMENT

18I. Purchase of departmental equipment for the Council on Aging

COUNCIL ON AGING

2/3 VOTE DECLARED BY MODERATOR

ARTICLE 19

VOTED: That the Town accept Section 4, Chapter 73 of the Acts of 1986, as amended by Chapter 126 of the Acts of 1988, and Chapter 380 of the Acts of 2000, which authorizes additional real estate exemptions to be granted to persons who qualify for property tax exemptions under Clauses 17, 17C, 17C1/2, 17D, 17E, 22, 22A, 22B, 22C, 22D, 22E, 37, 37A, 41, 41B, 41C and 41D of M.G.L. ch. 59, § 5 in an amount equal to 100 percent to be effective for the fiscal year beginning July 1, 2010, and ending June 30, 2011.

ARTICLE 20.

VOTED: That the Town raise and appropriate, as recommended by the Community Preservation Committee, the sum of \$15,000 from Fiscal Year 2011 Community Preservation Fund revenues for historic preservation purposes, to fund the remodeling, reconstruction and making of extraordinary repairs to the Pleasant Street School, by the Sharon Housing Authority, where said funds are to be taken from the Community Preservation Fund account balance as of October 15, 2010; and permit expenditures in anticipation thereof as of July 1, 2010.

And further that the Town raise and appropriate \$20,000 of the Town's portion of the expected Fiscal Year 2011 Community Preservation Fund revenues, to permit the Community Preservation Committee to expend funds as it deems necessary for its administrative and operating expenses, in accordance with the provisions of M.G.L. ch. 44B, §6, where said funds are to be taken from the Community Preservation Fund account balance as of October 15, 2010; and permit expenditures in anticipation thereof as of July 1, 2010.

ARTICLE 21.

VOTED: That the Town reauthorize the various revolving funds under M.G.L. C.44 sec.53E1/2 for the fiscal year commencing July 1, 2010 as shown in Article 21, on pages 30-37 of the Warrant for this Annual Meeting, except for

A. Cable TV Licensing and Re-licensing Fund.

B. Library Public-Use Supplies Replacement Fund

That the Town reauthorize a revolving fund known as the Library Public-Use Supplies Replacement Fund in accordance with M.G.L. ch. 44, § 53E½.

The purpose of this fund is to acquire supplies associated with the use of public-use computer printers and faxes such as, but not limited to, paper and ink cartridges. Receipts to be deposited in this fund shall be monies collected as a user fee paid by the users of computer printers and/or the recipients of faxes. Such monies represent the replacement cost of the supplies. The Library Director, with the approval of the Library Board of Trustees, shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2011 shall not exceed the balance in the fund carried forward from Fiscal Year 2010 plus monies deposited into the fund during FY 2011 and in any event shall not exceed seven thousand (\$7,000.00) dollars.

C. Street Opening Fund

That the Town reauthorize a revolving fund, first established for Fiscal Year 1992, known as the Street Opening Fund as provided by M.G.L. ch. 44, § 53E½.

The purpose of this fund is to defray the cost of making permanent repairs to openings in Town streets by utility companies, contractors, and/or the Town Water Division.

Receipts to be deposited in this fund shall be monies paid by utility companies, contractors and/or the Town Water Division in accordance with the requirements of the Town of Sharon Street Opening Manual. The Superintendent of Public Works, with the approval of the Board of Selectmen, shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2011 shall not exceed the balance in the fund carried forward from Fiscal Year 2010 plus monies deposited into the fund during Fiscal Year 2011 and in any event shall not exceed Twenty-Five Thousand (\$25,000.00) dollars.

D. Recycling Fund

That the Town reauthorize a revolving fund, first established for Fiscal Year 1991, known as the Recycling Fund as provided by M.G.L. ch. 44, § 53E½.

The purpose of this fund is to support the recycling program of the Town of Sharon and to purchase and install shade trees and shrubs to be planted in the public ways of the Town and otherwise as provided for in M.G.L. ch. 87, § 7. Receipts to be deposited to this fund shall be monies derived from the sale of recycled materials including, but not limited to, newspaper, glass, metals and plastics, the sale of leaf bags, and disposal fees for certain special wastes generated by the citizens of Sharon including, but not limited to, batteries, tires, and used motor oil and white goods, and an amount equal to the number of tons of material recycled times the Tipping Fee at the SEMASS facility to be transferred from the Tipping

Fee Escrow Fund. The Superintendent of Public Works, with the approval of the Board of Selectmen, shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2011 shall not exceed the balance in the fund carried forward from Fiscal Year 2010 plus monies deposited into the fund during Fiscal Year 2011, and in any event shall not exceed One-hundred Fifty Thousand (\$150,000.00) dollars.

E. Conservation Commission Advertising Revolving Fund

That the Town reauthorize a revolving fund known as the Conservation Commission Advertising Revolving Fund in accordance with M.G.L. ch. 44, § 53E½.

The purpose of this fund shall be to defray the cost of advertising for hearings and meetings before the Sharon Conservation Commission. Receipts to be deposited in this fund shall be monies paid by persons requesting hearings before the Sharon Conservation Commission. The Conservation Commission shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2011 shall not exceed the balance in the fund carried forward from Fiscal Year 2010 plus monies deposited into the fund during FY 2011 and in any event shall not exceed Four Thousand (\$4,000.00) dollars.

F. Library Materials Replacement Fund

That the Town reauthorize a revolving fund, first established for Fiscal Year 1993, known as the Library Materials Replacement Fund in accordance with M.G.L. ch. 44, § 53E½.

The purpose of this fund is to acquire equivalent Public Library materials to replace items lost by those who borrow such materials. Receipts to be deposited in this fund shall be monies paid by the borrowers of the lost materials. Such monies represent the replacement cost of the material. The Library Director, with the approval of the Library Board of Trustees, shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2011 shall not exceed the balance in the fund carried forward from Fiscal Year 2010 plus receipts deposited into the fund during Fiscal Year 2011 and in any case shall not exceed Three Thousand Five Hundred (\$3,500.00) dollars.

G. Recreation Programs Revolving Fund

That the Town reauthorize a revolving fund known as the Recreation Programs Revolving Fund in accordance with M.G.L. ch. 44, § 53E½.

The purpose of this fund is to support the fee-based recreation department programs. Receipts to be deposited into this fund shall be monies collected from users of the recreation department programs and facilities. The Recreation Director, with the approval of the Board of Selectmen, shall be authorized to expend from this fund. Expenditures in Fiscal Year 2011 shall not exceed the balance carried forward from Fiscal Year 2010 plus monies deposited into the fund during Fiscal Year 2011 and in any event shall not exceed Three Hundred Thousand (\$300,000.00) dollars

H. Parking Lot Fund

That the Town reauthorize a revolving fund known as the Parking Lot Fund in accordance with M.G.L. ch. 44, § 53E½.

The purpose of this fund is to provide and pay for the maintenance, repair, improvement, monitoring, and operation, including payment for public liability coverage, for municipal parking lots within the Town that are subject to the control of the Board of Selectmen, including, but not limited to, the parking lot located on Pond Street which was accepted at Special Town Meeting on June 21, 1978, by gift of the Sharon Civic Foundation, and/or to purchase or lease additional parking lots, and in general for any traffic control or traffic safety purposes. Receipts to be deposited to this fund shall be solely derived from the receipt of parking fees and charges. The Superintendent of Public Works, with the approval of

the Board of Selectmen, shall be authorized to administer and expend from this fund.

Expenditures in Fiscal Year 2011 shall not exceed the balance carried forward from Fiscal Year 2010 plus monies deposited into the fund during Fiscal Year 2011 and in any event shall not exceed Sixty-five Thousand (\$65,000.00) dollars.

I. Board of Health Fund for Monitoring Compliance with Septic Variance

That the Town reauthorize a revolving fund known as the Board of Health Fund for Monitoring Compliance with Septic Variances in accordance with M.G.L. ch. 44, §53E½.

The purpose of this fund is to support the Board of Health's efforts to protect public health through the successful management and oversight of all required reporting and testing requirements placed on onsite wastewater disposal installations that have been and will be approved for installation requiring mandated variances.

Receipts to be deposited into this fund shall be monies collected from fees generated from application fees for all new onsite wastewater disposal installations, which require variance from the requirements of Title V or Article 7 and annual fees, assessed to owners of new and existing onsite wastewater disposal installations that require reporting, annual, or more frequent pumping, testing, or other actions by the owner, as required by their variance from Title V or Article 7. The Board of Health shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2011 shall not exceed the balance carried forward from Fiscal Year 2010 plus monies deposited into the fund during FY 2011 and in any event shall not exceed Twenty Thousand (\$20,000.00) dollars.

J. Health Department Revolving Fund

That the Town reauthorize a revolving fund known as the Health Department Revolving Fund in accordance with M.G.L. ch. 44, § 53E½.

The purpose of this fund is to support health promotion clinics for Sharon residents including, but not limited to, influenza and pneumococcal vaccination clinics. Receipts to be deposited into this fund shall be monies collected through reimbursements for immunizations. The Board of Health shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2011 shall not exceed the balance carried forward from Fiscal Year 2010 plus monies deposited into the fund during Fiscal Year 2011 and in any event shall not exceed Forty Thousand (\$40,000.00) dollars.

K. Horizons for Youth Revolving Fund

That The Town reauthorize a revolving fund known as the Horizons for Youth Revolving Fund in accordance with M.G. L. ch. 44, § 53E½.

The purpose of this fund is to provide for maintenance and improvements to facilities and property and general support for programs occurring on said property.

Receipts to be deposited into this fund shall be monies collected from users of the former Horizons for Youth property and facilities and programs occurring thereon. The Board of Selectmen shall be authorized to expend from this fund. Expenditures in Fiscal Year 2011 shall not exceed the balance carried forward from Fiscal Year 2010 plus monies deposited in the fund during Fiscal Year 2011 and in any event shall not exceed One Hundred Thousand (\$100,000.00) dollars.

L. Waterfront Recreation Programs Revolving Fund

That the Town reauthorize a revolving fund known as the Waterfront Recreation Program Revolving Fund in accordance with M.G.L. ch. 44, § 53E½.

The purpose of this fund is to utilize all program monies associated with Massapoag Lake to be utilized

for expenses incurred related to programs occurring on the lake as well as the beaches.

Expenditures in Fiscal Year 2011 shall not exceed the balance carried forward from Fiscal Year 2010 plus monies deposited into the fund during Fiscal Year 2011 and in any event shall not exceed One Hundred Fifty Thousand (\$150,000.00) dollars.

M. Community Center Building Maintenance Fund

That the Town reauthorize a revolving fund known as the Community Center Building Maintenance Fund in accordance with the provisions of General Laws ch. 44, § 53E½.

The purpose of this fund is to provide and pay for the maintenance, repair, improvement, monitoring, and operation of the Community Center. Receipts to be deposited into the fund shall be monies collected from users and lessees of the Community Center.

The Superintendent of Public Works, with the approval of the Board of Selectmen shall be authorized to expend from this fund. Expenditures in Fiscal Year 2011 shall not exceed the balance carried forward from Fiscal Year 2010 plus monies deposited into the fund during Fiscal Year 2011 and in any event shall not exceed One Hundred Thousand (\$100,000.00) dollars.

Cable TV Licensing and Re-licensing Fund

VOTED: That the Town reauthorize a revolving fund known as the Cable TV Licensing and Re-licensing Fund in accordance with M.G.L. ch. 44, §53E½.

The purpose of this fund is to prepare for future cable licensing or re-licensing, and to defray the costs incurred by the Town in providing public internet access. Receipts to be deposited to this fund shall be solely derived from the annual proceeds received by the Town from the cable television licensee under the terms of a Renewal License granted by the Board of Selectmen. Said license requires that to the extent authorized by M.G.L. ch.166A, and permitted by Federal Communication Commission

regulations, 50 cents per subscriber per year be forwarded to the Town annually.

Expenditures in Fiscal Year 2011 shall not exceed the balance in the fund carried forward from Fiscal Year 2010 plus receipts deposited into the fund during Fiscal Year 2011 and in any case shall not exceed Twenty Thousand (\$20,000.00) dollars.

Any unused balance, subject to subsequent Town Meeting authorization, shall carry forward for the benefit of Sharon cable subscribers to cover any costs incurred at the time of license issuance or renewal.

The Board of Selectmen shall have the authority to expend from this fund.

VOTED: That the Annual Town Meeting be dissolved at 9:40 P.M.

Attendance: 202

ANNUAL TOWN MEETING RECAP SHEET
May 3, 2010

Acct	Appropriation	Total Approp	Tax Levy	Allow for Abatement	Ambulance Reserve	Water Surplus	Water Rates	Free Cash	Transfer	Borrowing
<u>SPECIAL TOWN</u>										
STM 1	Snow & Ice	175,000.00						175,000.00		
STM 2	School Capital	223,000.00							223,000.00	From Debt Principal
STM 5/10 Totals		398,000.00						175,000.00	223,000.00	
<u>ANNUAL TOWN MEETING</u>										
ART 5										
114	Moderator	50.00		50.00						
122	Selectmen	283,262.00	283,262.00							
131	Finance Com	11,016.00	11,016.00							
132	Reserve Fund	350,000.00	350,000.00							
135	Accountant	219,460.00	219,460.00							
141	Bd of Assessors	244,672.00	244,672.00							
145	Treasurer	382,209.00	382,209.00							
151	Law	126,590.00	126,590.00							
152	Personnel Board	3,401.00	3,401.00							
156	Data Processing	224,663.00	224,663.00							
161	Town Clerk	132,308.00	132,308.00							
162	Election & Reg	112,767.00	112,767.00							
171	Conservation	103,066.00	103,066.00							
172	Lake Management	2,500.00	2,500.00							
175	Planning Board	13,600.00	13,600.00							
176	Board of Appeals	21,224.00	21,224.00							
195	Town Report	12,103.00	12,103.00							
210	Police	3,135,061.00	3,135,061.00							
220	Fire/Ambulance	2,724,749.00	2,028,407.00		515,000.00				181,342.00	Stabilization
240	Animal Inspector	3,582.00	3,582.00							
244	Sealer	4,466.00	4,466.00							
291	Civil Defense	10,372.00	10,372.00							
292	Animal Control	65,824.00	65,824.00							
310	School	35,345,897.00	35,345,897.00	350,000.00				1,000,000.00		

ANNUAL TOWN MEETING RECAP SHEET

May 3, 2010

Acct	Appropriation	Total Approp	Tax Levy	Allow for Abatement	Ambulance Reserve	Water	Water Surplus	Free Rates	Transfer Cash	Borrowing
320	Southeast Reg	188,391.00	188,391.00							
401	DPW	2,643,648.00	2,643,648.00							
490	Street Lights	182,000.00	182,000.00							
510	Health	293,358.00	293,358.00							
541	Council on Aging	253,970.00	253,970.00							
543	Veterans	31,572.00	31,572.00							
544	Veterans Graves	3,698.00	3,698.00							
545	Disabilities Comm	500.00	500.00							
610	Library	836,571.00	836,571.00							
630	Recreation	195,634.00	195,634.00							
691	Historical Comm	650.00	650.00							
692	Comm Celebrations	2,518.00	2,518.00							
<u>OTHER AVAILABLE FUNDS</u>										
710	Debt – Principal	4,932,574.00	4,932,574.00							
715	Debt – Interest	1,816,300.00	1,816,300.00							
914	Medicare	577,968.00	577,968.00							
915	Social Security	13,263.00	13,263.00							
920	Insurance	8,269,890.00	8,269,890.00							
28-450	Water	2,363,959.00				341,000.00	2,022,959.00			
ARTICLE 5 TOTALS		66139,206.00	61,729,005.00	350,000.00	515,000.00	341,000.00	2,022,959.00	1,000,000.00	181,342.00	
ART 6	Norfolk Retire	2,325,188.00	2,325,188.00							
ART 7	Unemployment	75,000.00	75,000.00							
ART 9	Audit	52,800.00	52,800.00							
ART 11	Fire Dept. Grant	3,382.00	3,382.00							
ART 18A	DPW –	582,000.00								582,000.00
ART 18B	DPW Dept. Equip	474,335.00								474,335.00
ART 18C	SCH- Repairs/remodel	1,327,731.00								1,327,731.00
ART 18D	FIRE-Dept. Equip	405,000.00								405,000.00

ANNUAL TOWN MEETING RECAP SHEET

May 3, 2010

Acct	Appropriation	Total Approp	Tax Levy	Allow for Abatement	Ambulance Reserve	Water Surplus	Water Rates	Free Cash	Transfer	Borrowing
ART 18E	POLICE-Dept. Equip	87,500.00								87,500.00
ART 18F	Civil Def Remodel	26,000.00								26,000.00
ART 18G	Selectmen- Copier	15,000.00								15,000.00
ART 18H	Rec Equip/Repairs	135,000.00								135,000.00
ART 18I	COA Equipment	50,000.00								50,000.00
SPECIAL ARTICLE										
TOTALS		5,558,936.00	2,456,370.00							3,102,566.00
INCLUDING										
BORROWING		71,698,242.00	64,185,375.00	350,000.00	515,000.00	341,000.00	2,022,959.00	1,000,000.00	181,342.00	3,102,566.00
MINUS		3,102,566.00								
BORROWING		68,595,676.00								

ACCT	APPROPRIATIONS FROM CPA	TOTAL APPROP	TAX LEVY	ALLOW FOR ABATEMENT	AMBULANCE RESERVE	WATER SURPLUS	FREE CASH	TRANSFER	CPA RESERVES	CPA BORROWING
ART 20	Budget	20,000.00	20,000.00							
ART 16	Open Space – HFY	15,000.00						Open Space	15,000.00	
ART 20	Historic –PI St. Sch	15,000.00						Historic Pres.	15,000.00	
TOTAL COMM. PRES.		50,000.00	20,000.00						30,000.00	

ANNUAL TOWN ELECTION

MAY 18, 2010

Pursuant to the provisions of the Warrant of March 23, 2010, the inhabitants of the Town of Sharon qualified to vote in elections, met in the Sharon High School Gymnasium at 6:59 A.M., Tuesday, May 18, 2010. The meeting was called to order by Town Clerk Marlene B. Chused who read the call and return of the warrant. The warden for the election was Lynne M. Callanan. The wardens for Precincts 1, 2, 3, 4 and 5 were named as follows: Marcia Shapiro, Barbara Testa, Marilyn Lamb, Shirley Schofield and Susan Slater. Clerks and workers were: Lorraine Forman, Margaret Davidi, Jean Platzman, Marie Cuneo, Pat Walker, Barbara Kass, Mary Hall, Jeffrey Shapiro, Bobby Hall, Brian D'Arcy, Judy Levine, Trudy Leonard, Mildred Worthley, Carol Brown, Hy Lamb, Ruth Grandberg, Jim Testa, Chuck Levine and Beth Kourafas, Assistant Town Clerk. The ballot boxes were shown to be empty and registered zero; the ballot boxes were locked and the keys delivered to Officer of the Day, Scott Leonard. All election officers and workers were sworn.

At 8:04 P.M. the polls were declared closed. Total votes were as follows: Precinct 1 - 749; Precinct 2 - 733; Precinct 3 - 771; Precinct 4 - 646; Precinct 5 - 579; Total votes cast - 3,478.

The ballots were canvassed according to law by an OPTECH III-P Eagle Precinct Ballot Tabulator. Results were transcribed by Town Clerk Marlene B. Chused at 9:10 P.M. as follows:

PRECINCT	1	2	3	4	5	TOTAL
SELECTMEN 3 YEARS						
William A. Heitin	522	481	541	457	406	2,407
Write-In	13	31	16	12	13	85
Blanks	214	221	214	177	160	986
TOTAL	749	733	771	646	579	3,478

ASSESSOR 3 YEARS						TOTAL
Ellen Wolfson	487	446	498	423	363	2,217
Abelson						

Write-In	2	7	7	1	3	20
Blanks	260	280	266	222	213	1,241
TOTAL	749	733	771	646	579	3,478

PRECINCT	1	2	3	4	5	TOTAL
SCHOOL COMMITTEE 3 YEARS						
Linda Waitze Callan	166	251	238	176	145	976
Alison M. Rutley	232	326	281	203	166	1,208
Jeffrey D. Cruzan	440	378	422	377	325	1,942
Emily E. Smith-Lee	315	265	292	281	291	1,444
Write-In	2	2	0	0	1	5
Blanks	343	244	309	255	230	1,381
TOTAL	1,498	1,466	1,542	1,292	1,158	6,956

SCHOOL COMMITTEE 1 YEAR						TOTAL
Jonathan C. Hitter	461	433	504	409	359	2,166
Andrea Lovett	0	9	3	1	1	14
Write-In	7	7	7	1	7	29
Blanks	281	284	257	235	212	1,269
TOTAL	749	733	771	646	579	3,478

PLANNING BOARD 5 YEARS	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	TOTAL
Anne Rachel Bingham	287	300	318	269	250	1,424
Pasqualino Pannone	253	228	236	202	163	1,082
Write-In	0	5	4	0	1	10
Blanks	209	200	213	175	165	962
TOTAL	749	733	771	646	579	3,478

HOUSING AUTHORITY 5 YEARS	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	TOTAL
Charlotte R. Dana	452	420	471	400	351	2,094

Write-In	3	5	7	0	2	17
Blanks	294	308	293	246	226	1,367
TOTAL	749	733	771	646	579	3,478

TRUSTEE OF PUBLIC LIBRARY 3 YEARS	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	TOTAL
Alyssa Weiner Rosenbaum	482	451	486	409	365	2,193
Roberta Waterman Saphire	434	425	465	380	337	2,041
Write-In	5	6	2	4	4	21
Blanks	577	584	589	499	452	2,701
TOTAL	1,498	1,466	1,542	1,292	1,158	6,956

QUESTION NO.1

Shall the Town of Sharon approve the new Charter recommended by the Charter Commission as summarized below?

PRECINCT	1	2	3	4	5	TOTAL
YES	289	188	248	192	206	1,123
NO	447	539	504	448	367	2,305
Blanks	13	6	19	6	6	50
Total	749	733	771	646	579	3,478

SUMMARY: If the proposed Charter is adopted:

1. The Select Board will continue to have three members elected for terms of three years each, so arranged that one member's term expires each year.
2. The School Committee will be expanded to seven members to bring it into compliance with a state law requiring elected multiple member bodies to have an odd number of members. The members' term of office will continue to be three years each, so arranged that nearly an equal number of terms as possible expire each year.

3. The existing position of Town Administrator will function in the same manner as at present, but the legal structure of the office and its relationship with the Select Board and other municipal agencies will be brought into conformity with state law.

4. The existing form of Town Meeting will be modified by creating a Legislative Committee that will initially consider all items on the Town Meeting warrant. It will consist of 17 members, 10 elected from districts (2 from each of the Town's 5 precincts) and 7 elected at large. Its meetings will be open to the public and presided over by the Town Moderator. Once action on any warrant article is voted by the Legislative Committee, it will be final unless a petition containing signatures of 3% of the Town's registered voters is submitted to the Town Clerk within three weeks. If such a petition is submitted, the action of the Legislative Committee will be considered for approval or rejection at an Open Town Meeting.

5. A Long Range Planning Committee, consisting of seven members who will be appointed based on demonstrated experience and qualifications related to long range planning and policy development will be established with authority to draft, and keep current, a comprehensive, long-term master plan for the Town. Its purpose will be to coordinate policies in such areas as land use planning, economic development, natural, cultural and historic resources, conservation and open space planning, housing and commercial development, and the provision of Town services. Its work will serve as a framework within which priorities for the Town are identified, plans for achieving them can be developed and proposals can be analyzed.

6. The manner in which members of most Town boards and committees are selected will be changed. Presently, members of the Planning Board, Board of Library Trustees, and Board of Assessors are elected. The Charter provides that individuals serving in these positions, as well as the Town Clerk, will be appointed by the Select Board.

7. The missions of both the Capital Outlay Committee and the Standing Building Committee will be formalized and expanded. Going forward, the Standing Building Committee will be obliged to periodically assess all Town facilities and report on their condition. In turn, in addition to consolidating and recommending proposals for capital expenditures from Town departments, the Capital Outlay Committee will receive the facility assessment reports from the Standing Building Committee, prioritize the need for attention to facilities and provide ongoing five-year projections so adequate planning can be undertaken.

8. A Finance and Audit Committee will be established to replace the existing Finance Committee (formerly known as the Warrant Committee). It will perform duties similar to the current Finance Committee but will be more limited in scope in that its work will be confined to budget issues and finance oversight. It will also be vested with the responsibility for overseeing the annual audit, shifting this authority from the Select Board. It will consist of seven members appointed by the Legislative Committee, two of whom will be members of the Legislative Committee.

9. The existing Priorities Committee, consisting of two members of the Finance and Audit Committee, two members of the Select Board and two members of the School Committee, will be formalized. Its function will be to analyze the annual revenue forecast of the Town, determine the amount necessary for such expenditures which are not assigned to a specific department (such as debt service and insurance), and recommend allocations of net revenue to the Town's various budget sectors.

Total Registered Voters: 12,313
Percent Voting: 28%
Absentee: 106
Total Votes Cast: 3,478

**STATE PRIMARY
SEPTEMBER 14, 2010**

Pursuant to the provisions of the Warrant of August 3, 2010, the inhabitants of the Town of Sharon qualified to vote in elections, met in the Sharon High School Gymnasium at 7:00 A.M., Tuesday, September 14, 2010. The meeting was called to order by Town Clerk Marlene B. Chused who read the call and return of the warrant. The warden of the election was Lynne M. Callanan. The wardens for Precincts 1, 2, 3, 4 and 5 were named as follows: Pat Zlotin, Barbara Testa, Marilyn Lamb, Shirley Schofield and Susan Slater. Clerks and workers were: Lorraine Forman, Margaret Davidi, Marcia Shapiro, Jeffrey Shapiro, Ellen Mirson, Jean Platzman, Mary Hall, Brian D'Arcy, Bobby Hall, Marie Cuneo, Judy Levine, Mildred Worthley, Terri Spevock, Hy Lamb, Ruth Grandberg, Jim Testa, Barry Zlotin, Carol Brown, Chuck Levine and Assistant Town Clerk Beth Kourafas. The ballot boxes were shown to be empty and registered zero; the ballot boxes were locked and the keys delivered to Officer of the Day, Michael Balestra. All election officers and workers were sworn.

At 8:00 P.M. the polls were declared closed. Total votes were as follows:

Precinct	Democratic	Republican	Libertarian	Total
1	293	75	0	368
2	258	108	0	366
3	270	94	0	364
4	260	91	1	351
5	274	92	0	366
Total	1,355	460	1	1,816

The ballots were canvassed according to the law by an OPTECH III-P Eagle Precinct Ballot Tabulator. Results were transcribed on summary sheets and declaration was made by Town Clerk Marlene B. Chused at 9:20 P.M. as follows:

DEMOCRATIC

PRECINCT	1	2	3	4	5	Total
GOVERNOR						
DEVAL L. PATRICK	227	195	218	192	185	1,017
WRITE-IN	4	10	6	5	10	35
BLANKS	62	53	46	63	79	303
TOTAL	293	258	270	260	274	1,355

PRECINCT	1	2	3	4	5	TOTAL
LIEUTENANT GOVERNOR						
TIMOTHY P. MURRAY	224	195	210	187	182	998
WRITE-IN	1	5	1	3	2	12
BLANKS	68	58	59	70	90	345
TOTAL	293	258	270	260	274	1,355

ATTORNEY GENERAL						
MARTHA COAKLEY	220	196	211	200	190	1,017
WRITE-IN	2	5	3	5	3	18
BLANKS	71	57	56	55	81	320
TOTAL	293	258	270	260	274	1,355

SECRETARY OF STATE						
WILLIAM FRANCIS GALVIN	217	194	202	195	200	1,008
WRITE-IN	2	3	2	0	1	8
BLANKS	74	61	66	65	73	339
TOTAL	293	258	270	260	274	1,355

TREASURER						
STEVEN GROSSMAN	228	210	211	191	199	1,039
STEPHEN J. MURPHY	30	25	37	36	47	175
WRITE-IN	0	1	0	1	0	2
BLANKS	35	22	22	32	28	139
TOTAL	293	258	270	260	274	1,355

AUDITOR						
SUZANNE M. BUMP	142	114	126	121	127	630
GUY WILLIAM GLODIS	47	44	37	48	51	227
MIKE LAKE	47	39	57	44	51	238
WRITE-IN	1	0	0	0	1	2
BLANKS	56	61	50	47	44	258
TOTAL	293	258	270	260	274	1,355

REPRESENTATIVE IN CONGRESS						
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BARNEY FRANK	245	203	222	207	200	1,077
RACHEL E. BROWN	42	49	42	36	61	230
WRITE-IN	0	0	0	0	2	2
BLANKS	6	6	6	17	11	46
TOTAL	293	258	270	260	274	1,355

PRECINCT	1	2	3	4	5	TOTAL
COUNCILLOR SECOND DISTRICT						
KELLY A. TIMILTY	150	136	148	134	136	704
ROBERT L. JUBINVILLE	73	63	68	65	76	345
WRITE-IN	1	0	0	0	0	1
BLANKS	69	59	54	61	62	305
TOTAL	293	258	270	260	274	1,355

SENATOR IN GENERAL COURT BRISTOL & NORFOLK DISTRICT						
JAMES E. TIMILTY	212	-	-	180	187	579
WRITE-IN	0	-	-	0	2	2
BLANKS	81	-	-	80	85	246
TOTAL	293	-	-	260	274	827

SENATOR IN GENERAL COURT NORFOLK, BRISTOL & PLYMOUTH DISTRICT						
BRIAN A. JOYCE	-	204	220	-	-	424
WRITE-IN	-	1	1	-	-	2
BLANKS	-	53	49	-	-	102
TOTAL	-	258	270	-	-	528

REPRESENTATIVE IN GENERAL COURT EIGHTH NORFOLK DISTRICT						
LOUIS L. KAFKA	246	207	235	204	215	1,107
WRITE-IN	1	6	1	2	4	14
BLANKS	46	45	34	54	55	234
TOTAL	293	258	270	260	274	1,355

DISTRICT ATTORNEY NORFOLK DISTRICT						
MICHAEL CHINMAN	21	40	41	37	33	172
JOSEPH R. DRISCOLL, JR.	67	59	57	66	64	313
MICHAEL W. MORRISSEY	161	119	132	122	127	661
WRITE-IN	0	1	0	0	1	2
BLANKS	44	39	40	35	49	207
TOTAL	293	258	270	260	274	1,355

PRECINCT	1	2	3	4	5	TOTAL
SHERIFF NORFOLK COUNTY						
MICHAEL G. BELLOTTI	193	173	184	176	177	903
WRITE-IN	0	3	1	1	1	6
BLANKS	100	82	85	83	96	446
TOTAL	293	258	270	260	274	1,355

COUNTY COMMISSIONER NORFOLK COUNTY						
PETER H. COLLINS	180	162	174	167	165	848
WRITE-IN	1	3	0	1	0	5
BLANKS	112	93	96	92	109	502
TOTAL	293	258	270	260	274	1,355

REPUBLICAN

GOVERNOR						
CHARLES D. BAKER	69	101	83	83	81	417
WRITE-IN	2	2	2	2	0	8
BLANKS	4	5	9	6	11	35
TOTAL	75	108	94	91	92	460

LIEUTENANT GOVERNOR						
RICHARD R. TISEI	63	86	72	75	70	366
KEITH DAVIS (WRITE-IN)	0	0	0	0	0	0

WRITE-IN	2	0	3	0	0	5
BLANKS	10	22	19	16	22	89
TOTAL	75	108	94	91	92	460

ATTORNEY GENERAL						
GUY CARBONE (WRITE-IN)	3	10	2	7	1	23
JAMES P. MCKENNA (WRITE-IN)	9	13	15	19	11	67
WRITE-IN	8	6	0	2	4	20
BLANKS	55	79	77	63	76	350
TOTAL	75	108	94	91	92	460

SECRETARY OF STATE						
WILLIAM C. CAMPBELL	54	83	64	66	68	335
WRITE-IN	2	0	0	0	0	2
BLANKS	19	25	30	25	24	123
TOTAL	75	108	94	91	92	460

PRECINCT	1	2	3	4	5	TOTAL
TREASURER						
KARYN E. POLITO	56	85	68	70	76	355
WRITE-IN	2	0	0	0	0	2
BLANKS	17	23	26	21	16	103
TOTAL	75	108	94	91	92	460

AUDITOR						
MARY Z. CONNAUGHTON	49	88	77	72	63	349
KAMAL JAIN	16	12	7	13	15	63
WRITE-IN	1	0	0	0	1	2
BLANKS	9	8	10	6	13	46
TOTAL	75	108	94	91	92	460

REPRESENTATIVE IN CONGRESS FOURTH DISTRICT						
SEAN DM BIELAT	33	62	36	40	48	219
EARL H. SHOLLEY	35	39	50	44	36	204
HOWARD U. PASSMAN (WRITE-IN)	1	1	4	0	0	6
WRITE-IN	0	0	1	0	0	1
BLANKS	6	6	3	7	8	30
TOTAL	75	108	94	91	92	460

COUNCILLOR SECOND DISTRICT						
STEVEN M. GLOVSKY	54	81	61	63	58	317
WRITE-IN	3	0	0	1	0	4
BLANKS	18	27	33	27	34	139
TOTAL	75	108	94	91	92	460

SENATOR IN GENERAL COURT BRISTOL & NORFOLK DISTRICT						
WRITE-IN	12	-	-	5	4	21
BLANKS	63	-	-	86	88	237
TOTAL	75	-	-	91	92	258

STATE ELECTION

NOVEMBER 2, 2010

Pursuant to the provisions of the Warrant of October 12, 2010, the inhabitants of the Town of Sharon qualified to vote in elections, met in the Sharon High School Gymnasium at 7:00 A.M., Tuesday, November 2, 2010. The meeting was called to order by Town Clerk Marlene B. Chused who read the call and return of the warrant. The warden for the election was Lynne M. Callanan. The wardens for Precincts 1, 2, 3, 4 and 5 were named as follows: Pat Zlotin, Ellen Mirson, Barbara Testa, Margaret Davidi, Marilyn Lamb, Marcia Shapiro, Shirley Schofield, Brian D'Arcy, Susan Slater and Pat Walker. Clerks and workers were: Lorraine Forman, Jean Platzman, Cynthia Barmash, Mary Hall, Chuck Levine, Bettye Outlaw, Harriet Agulnek, Bobby Hall, Jeffrey Shapiro, Barbara Kass, Carol Tomasello, Ardeth Parrish, Gloria Rose, Margie Asnes, Roberta Wasif, Elise Popkin, Ron Holt, Marie Cuneo, Leslie Kingsley, Helen Hogan, Sherm Palan, Trudy Leonard, Bev Palan, Marie Martin, Mildred Worthley, Marcia Hahn, Alan Kritz, Ellen Michelson, Gail Snyderman, Linda Lyons, Joel Alpert, Marie Cuneo, Arlene Weingast, Terri Spevock, Hy Lamb, Ruth Grandberg, Jim Testa, Barry Zlotin, Steve Azer, Lois Wallenstein and Beth Kourafas, Asst. Town Clerk. The ballot boxes were shown to be empty and registered zero; the ballot boxes were locked and the keys delivered to Officer of the Day, Steve Fontes. All election officers and workers were sworn.

At 8:00 P.M. the polls were declared closed. Total votes were as follows: Precinct 1 - 1,578; Precinct 2 - 1,513; Precinct 3 - 1,633; Precinct 4 - 1,576; Precinct 5 - 1,641; Total votes cast - 7,941.

The ballots were canvassed according to law by an OPTECH III-P Eagle Precinct Ballot Tabulator.

Results were transcribed by Town Clerk Marlene B.
 Chused at 8:20 P.M. as follows:

PRECINCT	1	2	3	4	5	TOTAL
GOVERNOR AND LIEUTENANT GOVERNOR						
Patrick and Murray	938	762	892	910	868	4,370
Baker and Tisei	510	641	654	546	643	2,994
Cahill and Loscocco	88	79	63	80	94	404
Stein and Purcell	23	15	16	16	17	87
Write-In	1	1	3	0	0	5
Blanks	18	15	5	24	19	81
Total	1,578	1,513	1,633	1,576	1,641	7,941

PRECINCT	1	2	3	4	5	TOTAL
ATTORNEY GENERAL						
Martha Coakley	1,113	967	1,091	1,084	1,060	5,315
James P. McKenna	411	498	500	445	523	2,377
Write-In	1	0	1	0	0	2
Blanks	53	48	41	47	58	247
Total	1,578	1,513	1,633	1,576	1,641	7,941

SECRETARY OF STATE						
William Francis Galvin	1,122	994	1,099	1,077	1,087	5,379
William C. Campbell	345	398	432	380	425	1,980
James D. Henderson	29	29	30	24	27	139
Write-In	0	0	0	1	0	1
Blanks	82	92	72	94	102	442
Total	1,578	1,513	1,633	1,576	1,641	7,941

TREASURER						
Steven Grossman	1,084	979	1,045	1,034	1,008	5,150

Karyn E. Polito	423	466	525	459	551	2,424
Write-In	0	1	2	1	0	4
Blanks	71	67	61	82	82	363
Total	1,578	1,513	1,633	1,576	1,641	7,941

AUDITOR						
Suzanne M. Bump	794	679	767	777	776	3,793
Mary Z. Connaughton	562	600	647	557	629	2,995
Nathanael Alexander Fortune	77	64	65	61	66	333
Write-In	1	0	0	2	1	4
Blanks	144	170	154	179	169	816
Total	1,578	1,513	1,633	1,576	1,641	7,941

REPRESENTATIVE IN CONGRESS FOURTH DISTRICT						
Barney Frank	1,006	831	951	949	921	4,658
Sean DM Bielat	514	623	622	558	657	2,974
Susan F. Allen	17	16	20	16	19	88
Donald M. Jordan	13	8	11	13	7	52
Write-In	2	0	1	0	1	4
Blanks	26	35	28	40	36	165
Total	1,578	1,513	1,633	1,576	1,641	7,941

PRECINCT	1	2	3	4	5	TOTAL
COUNCILLOR SECOND DISTRICT						
Kelly A. Timilty	936	785	905	907	897	4,430
Steven M. Glovsky	421	505	507	415	505	2,353
Richard Mitchell	54	53	53	53	51	264
Write-In	3	2	0	1	3	9
Blanks	164	168	168	200	185	885
Total	1,578	1,513	1,633	1,576	1,641	7,941

SENATOR IN GENERAL COURT BRISTOL & NORFOLK DISTRICT						
James E. Timilty	1,141	-	-	1,125	1,116	3,382
Write-In	20	-	-	16	23	59
Blanks	417	-	-	435	502	1,354
Total	1,578	-	-	1,576	1,641	4,795

SENATOR IN GENERAL COURT NORFOLK, BRISTOL & PLYMOUTH DISTRICT						
Brian A. Joyce	-	940	1,038	-	-	1,978
Robert E. Burr, Jr.	-	470	494	-	-	964
Write-In	-	1	0	-	-	1
Blanks	-	102	101	-	-	203
Total	-	1,513	1,633	-	-	3,146

REPRESENTATIVE IN GENERAL COURT EIGHTH NORFOLK DISTRICT						
Louis L. Kafka	1,234	1,140	1,286	1,182	1,175	6,017
Write-In	19	23	24	25	20	111
Blanks	325	350	323	369	446	1,813
Total	1,578	1,513	1,633	1,576	1,641	7,941

DISTRICT ATTORNEY NORFOLK DISTRICT						
Michael W. Morrissey	957	830	937	903	900	4,527
John F. Coffey	442	494	513	460	516	2,425
Write-In	3	3	3	4	3	16
Blanks	176	186	180	209	222	973
Total	1,578	1,513	1,633	1,576	1,641	7,941

PRECINCT	1	2	3	4	5	TOTAL
SHERIFF NORFOLK COUNTY						
Michael G. Bellotti	1,020	893	979	993	973	4,858
William J.	389	431	458	402	466	2,146

Farretta						
Write-In	1	0	0	3	0	4
Blanks	168	189	196	178	202	933
Total	1,578	1,513	1,633	1,576	1,641	7,941

COUNTY COMMISSIONER NORFOLK COUNTY						
Peter H. Collins	1,040	957	1,058	1,033	1,025	5,113
Write-In	14	13	18	11	13	69
Blanks	524	543	557	532	603	2,759
Total	1,578	1,513	1,633	1,576	1,641	7,941

REGIONAL VOCATIONAL TECHNICAL SCHOOL COMMITTEE SOUTHEASTERN (4 YRS) BROCKTON						
Wayne McAllister	978	914	1,018	982	970	4,862
Write-In	12	9	6	5	7	39
Blanks	588	590	609	589	664	3,040
Total	1,578	1,513	1,633	1,576	1,641	7,941

REGIONAL VOCATIONAL TECHNICAL SCHOOL COMMITTEE SOUTHEASTERN (4 YRS) EAST BRIDGEWATER						
Joseph Dutcher	949	894	993	954	946	4,736
Write-In	9	10	5	6	7	37
Blanks	620	609	635	616	688	3,168
Total	1,578	1,513	1,633	1,576	1,641	7,941

REGIONAL VOCATIONAL TECHNICAL SCHOOL COMMITTEE SOUTHEASTERN (4 YRS) EASTON						
Michael Pietrowski	944	905	992	955	936	4,732
Write-In	9	8	6	6	5	34
Blanks	625	600	635	615	700	3,175
Total	1,578	1,513	1,633	1,576	1,641	7,941

PRECINCT	1	2	3	4	5	TOTAL
REGIONAL VOCATIONAL TECHNICAL SCHOOL COMMITTEE SOUTHEASTERN (4 YRS) STOUGHTON						
Roberta Harback	937	896	989	946	928	4,696
Write-In	10	8	5	6	5	34
Blanks	631	609	639	624	708	3,211

Total	1,578	1,513	1,633	1,576	1,641	7,941
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**REGIONAL VOCATIONAL TECHNICAL SCHOOL COMMITTEE
SOUTHEASTERN (4 YRS) WEST BRIDGEWATER**

Robert A. Sullivan	933	883	979	944	933	4,672
Write-In	10	10	5	5	7	37
Blanks	635	620	649	627	701	3,232
Total	1,578	1,513	1,633	1,576	1,641	7,941

QUESTION 1 (Remove State sales tax on alcoholic beverages)

YES	528	625	693	632	738	3,216
NO	1,022	863	922	906	875	4,588
Blanks	28	25	18	38	28	137
Total	1,578	1,513	1,633	1,576	1,641	7,941

QUESTION 2 (Repeal the State law allowing the issuance of a single comprehensive permit (40B) to build housing that includes low- or moderate-income units)

YES	623	742	698	574	689	3,326
NO	868	674	837	883	853	4,115
Blanks	87	97	98	119	99	500
Total	1,578	1,513	1,633	1,576	1,641	7,941

QUESTION 3 (Reduce the State sales and use tax from 6.25% to 3%)

YES	500	603	573	559	671	2,906
NO	1,052	878	1,040	983	936	4,889
Blanks	26	32	20	34	34	146
Total	1,578	1,513	1,633	1,576	1,641	7,941

Total Registered Voters: 12,437

Percent Voting: 64%

Absentee: 527

Total Votes Cast: 7,941

FALL SPECIAL TOWN MEETING

NOVEMBER 8, 2010

Pursuant to the provisions of the warrant of October 12, 2010, the inhabitants of the Town of

Sharon qualified to vote in Town affairs met at the Arthur E. Collins Auditorium at 7:00 P.M.

The meeting was called to order by Moderator Paul E. Bouton. The Moderator said that in the absence of any objection he would assume that there was unanimous consent to waive the reading of the call and return of the warrant by Town Clerk Marlene B. Chused. There was no objection to this request.

The Moderator said that in the absence of any objection he would assume there was unanimous consent to allow the following non-voters to address the meeting: Mark Mazur, Cindy Doherty, Eric Hooper, Peter O'Cain, Dennis Mann, Greg Meister, Brett MacGowan, Norma Simons Fitzgerald, Dick Gelerman and Lisa Whelan.

VOTED: That whenever at this Town Meeting a majority or two thirds vote is required by statute, by-law or rule of procedure, a count need not be taken, or recorded by the clerk but may be publicly declared by the moderator. If a vote so declared is immediately questioned by seven or more voters, the count shall be taken, and the vote shall be recorded by the clerk; provided, however, that if the vote is unanimous, a count, need not be taken and the clerk shall record the vote as unanimous.

ARTICLE 1.

MOVED: That the Town amend the following sections of the Zoning By-Law, exactly as printed on pages 1 - 27 of the Warrant for this special Town Meeting except for the deletion of the words "or take any other action relative thereto" appearing on page 27.

By deleting Section 2213 in its entirety and replacing it with the following new Section 2213:

2213. Site Plan Approval in Certain Business Districts. New construction, addition, exterior alterations or changes of use in Business District A, B, C and D requires site plan approval as provided in Sections 6320 and 6330. In addition, the aforesaid activities may also require site plan approval pursuant to Section 6323c.

By deleting Section 2321 in its entirety and replacing it with the following new Section 2321:

2321. Permitted Residential Uses:

In Business Districts A, B and C, single- or two- (2) family dwellings.

In Business District A, up to two (2) apartment units when located above a non-residential ground floor use.

By deleting Section 2323 in its entirety and replacing it with the following new Section 2323:

2323. Permitted Commercial Uses:

The following uses are permitted subject to the building floor area limitations, parking space thresholds, and performance criteria set forth herein. The uses enumerated hereinafter are permitted provided that (1) the total of all buildings on a lot_ does not exceed sixty thousand (60,000) square feet of gross floor area in Business Districts B and C, five thousand (5,000) square feet of gross floor area in Business District A, and the building floor area limits established for Business District D, (2) that the total number of required (prior to any reductions under Section 3111) off-street parking spaces does not exceed one hundred fifty (150) in Business Districts B and C and twenty (20) spaces in Business District A, and (3) that uses in Business District D comply with the requirements of Sections 2327, 2328, and 2329. For the purposes of this Section, all contiguous separate lots or buildings in Business District A if under single ownership shall be considered as one (1) lot or building.

Business or professional office; bank; medical or dental clinic for out-patients.

Retail stores.

Business services related to the type of business permitted in this district, such as duplication

services, newspaper printing, medical or dental laboratories.

In Business District B only, workshops of the following: carpenters, plumbers, or similar artisans primarily working on fixed household installations or cars.

In Business Districts A, B and C, other craftsmen's shops for the fabrication, alteration or maintenance of hand-portable goods and household furnishings, such as cabinet makers, upholsterers, etc., to be delivered on the premises, and further provided as follows:

(1) that at least twenty-five percent (25%) of the floor area of such a permitted shop is devoted to retail sales;

(2) that all such work is done directly for the ultimate consumer;

(3) that no motor in excess of ten (10) horsepower is used.

In Business Districts A and C only, artist's studio or art gallery.

Places for the preparation and serving of food, provided all customers on the premises are seated at tables or counters.

Preparation and retail sale on the premises of food to be consumed off the premises.

Personal services, such as daycare, barber, beauty shop, health or fitness club, photographer, shoe repair, and tailor. In Business Districts A and B only, uses such as barber, beauty shop, and photographer shall use methods of disposal of liquid or gaseous wastes as approved by the Board of Health.

In Business District A and Business District B only, cleaners, laundries, laundromats, including processing on the premises, provided all such

work is done directly for the consumer visiting those premises and provided further that methods of disposal of liquid or gaseous wastes are approved by the Board of Health.

In Business District D, the following:

(1) Multiple free standing buildings on a single lot accommodating multiple principal uses permitted under Sections 2322, 2323, 2325, and 2326 provided that they comply with the objectives and requirements of Business District D as set forth in Section 2327 and with the limitations of 2466.

(2) Theatre and multi-screen movie complex.

(3) Hotel.

(4) Illumination of parking areas pursuant to 2328.

By deleting Section 2326 in its entirety and replacing it with the following new Section 2326:

2326. Uses and Accessory Uses Allowed by Special Permit from the Board of Appeals:

Buildings with gross floor area exceeding sixty thousand (60,000) square feet in Business Districts B and C, and buildings with gross floor area exceeding five thousand (5,000) square feet in Business District A.

Parking facilities exceeding one hundred fifty (150) parking spaces in Business Districts B and C and twenty (20) parking spaces in Business District A.

In Business Districts A, B, and C, theatre, hall or other place of indoor or outdoor amusement. Clubs operated as a business.

In Business Districts B and C, apartments over non-residential establishments as provided in Section 4230.

In Business District A, multiple residence buildings containing three (3) or more dwelling units used either exclusively for residential uses or containing

a mix of permitted residential and non-residential uses as provided in Section 4240.

Drive-through services serving the customer while seated in a car for establishments principally serving coffee, other beverages, breakfast food, and pastries within Business District D and for banks within Business District B.

In Business Districts B, C and D, accessory scientific use provided that the Board of Appeals finds that the proposed accessory use does not substantially derogate from the public good.

In Business Districts B and D, funeral parlors.

Religious or educational purposes other than those specified by Subsection 2322.

In Business District B only, the following:

(1) Gasoline service station; automobile display room.

(2) Outdoor storage and display of goods for sale, whether as a principal or accessory use, but not including second-hand goods or parts, nor bulk goods such as lumber or gravel, provided all outdoor storage and display is screened from side and rear lot lines in the manner described in Subsection 3117.

(3) Storage buildings for goods to be repaired or sold at retail directly to the consumer or temporarily stored for the consumer.

Natural gas custody transfer facilities or gate stations as provided in Section 4700.

By deleting Section 2412(c) in its entirety and replacing it with following new Section 2412(c):

(c) The minimum distance between side lot lines from the frontage to the front of the primary structure on the lot shall be fifty (50) feet.

By deleting Section 2412(f)(5) in its entirety and replacing it with the following new Section 2412(5):

(5) The minimum distance between side lot lines from the frontage to the front of the primary structure on the lot shall be twenty (20) feet.

By adding a new Section 2412(h) as follows:

(h) The regulations contained within Section 2412 shall not apply to Business District A, unless the property contains a single- or two- (2) family dwelling.

By deleting Section 2461 in its entirety and replacing it with the following new Section 2461:

2461. Minimum Lot Area:

Business District A:

Ten thousand (10,000) square feet for single- or two- (2) family dwellings. No minimum lot size for all other uses.

Business Districts B and C:

Ten thousand (10,000) square feet for two- (2) family dwellings. Eight thousand (8,000) square feet for all other uses.

Business District D:

Fifty-three (53) acres.

Professional District:

Twenty thousand (20,000) square feet.

By deleting Section 2462 in its entirety and replacing it with the following new Section 2462:

2462. Minimum Lot Frontage and Width:

In Business District A, the minimum lot width for single-family and two- (2) family dwellings shall be eighty (80) feet. There shall be no minimum width requirement for all other uses.

In Business District A, the minimum frontage for single-family and two- (2) family dwellings shall be seventy (70) feet. There shall be no minimum frontage requirement for all other uses.

In Business Districts B, C and D, and the Professional District, the minimum lot width for two- (2) family dwellings shall be eighty (80) feet. Lot width for all other uses shall be as specified in Section 2412.

Minimum frontage for all other uses:

Business Districts B and C:	Seventy (70) feet
Business District D:	One thousand (1,000) feet
Professional District:	Seventy (70) feet

By deleting Section 2463 in its entirety and replacing it with the following new Section 2463:

2463. Lot Coverage and Open Space.

For purposes of this Section 2463, open space shall mean a portion of a lot or other area of land associated with and adjacent to a building or group of buildings in relation to which it serves to provide light and air, for scenic, recreational or similar purposes. Such space shall be available for entry and use by the occupants of the building(s) with which it is associated, and to the general public as appropriate with respect to the location of the open space on the lot and the nature of the use. Open space shall include parks, plazas, playgrounds, lawns, landscaped areas, decorative plantings and pedestrian ways. Streets, parking lots, driveways, service roads, loading areas, and areas normally inaccessible to pedestrian circulation shall not be counted in determining required open space.

A. Maximum Lot Coverage:

Business District A:

Twenty-five percent (25%) for single-family and two- (2) family dwellings.

Sixty percent (60%) for all other uses.

Business District B:

Twenty-five percent (25%) for residential uses.

Twenty percent (20%) for all other uses.

Business District C:
Twenty-five percent (25%) for single-family and two- (2) family dwellings, and thirty-five percent (35%) for multi-family residential uses.
Fifty percent (50%) for all other uses.

Business District D: Twenty percent (20%) excluding parking decks

Professional District: N/A.

B. Minimum Landscaped Open Space Coverage including Natural Vegetation Areas:

Business District A: Twenty percent (20%).

Business District B: N/A.

Business District C: Thirty percent (30%).

Business District D: Thirty-five percent (35%).

Professional District: N/A.

C. Lot coverage and open space variations may be allowed by special permit from the Board of Appeals in Business Districts A and C:

Maximum lot coverage may be increased to not more than eighty five percent (85%) of total lot area and minimum landscaped open space coverage may be reduced to not less than fifteen percent (15%) of total lot area by special permit from the Special Permit Granting Authority. Under this special permit, increased lot coverage shall include buildings and impervious surfaces. In granting a special permit for increased lot coverage or decreased landscaped open space coverage, the Special Permit Granting Authority shall determine that the special permit includes the provision of amenities or facilities that provide for the public benefit or convenience. Typical site improvements may be determined to be public benefits or convenience when in compliance with the following:

(1) When street plantings are provided along the entire street frontage for non-residential uses, except at drives, and except where neither a street setback nor a buffer zone is required. The required plantings should generally be located between the street and the build-to line.

(2) When curb cuts are consolidated either on a single lot or between abutting lots resulting in better traffic circulation and safety.

(3) When landscaping exceeding the minimum parking lot standards is provided. Trees and soil plots shall be so located as to provide visual relief and wind interruption within the parking area, and to assure safe patterns for internal circulation.

(4) When drainage techniques are used in order to promote improved stormwater drainage, such as porous pavement instead of traditional paving materials. Also, landscaped areas may be below grade in order to allow for stormwater retention and infiltration.

(5) When enhanced screening of dumpsters, refuse areas, and loading bays is provided for adjacent streets and properties. Plantings should be supplemented by an opaque fence or wall at least six (6) feet tall.

(6) When a septic system is installed that provides enhanced treatment capability or where the lot is encumbered by easements that facilitate provision of a shared septic system with enhanced treatment capability.

(7) When the building and façade design are compatible with the promotion of architectural elements as described in the Post Office Square Design Guidelines.

(8) When a landscaped area, or small park, preferably including public seating, is located in the front yard setback.

By deleting Section 2464 in its entirety and replacing it with the following new Section 2464:

2464. Building Location.

Within Business Districts A and C, single-family and two- (2) family dwellings shall have a maximum front yard setback of twenty (20) feet from the property line. All other uses shall have a maximum front yard setback of ten (10) feet from the property line.

Minimum front setback from street sideline:

Business District B:
Ten (10) feet.

Business District D:
Ten (10) feet from the sideline of Route I-95 and fifty (50) feet from Old Post Road.
One hundred (100) feet from all other streets.

Professional District: N/A.

In Business District A any front setback may only be used for landscaping, public seating, circulation, signage and drives, consistent with the Post Office Square Design Guidelines.

Minimum setback from side or rear lot lines:

Business Districts A, B and C:
Twenty (20) feet from lot lines in any Residence District.
Ten (10) feet from all other lot lines.

Business District D:
One hundred (100) feet (setbacks from Route I-95 are considered as front setbacks as set forth above).

Professional District:
Twenty (20) feet from lot lines in any Residence District.
Ten (10) feet from all other lot lines.

In Business Districts A and C and in the Professional District, minimum separation between buildings on the

same lot is ten (10) feet, except no separation is required where two (2) buildings are separated by a fire wall meeting the requirements of the Massachusetts State Building Code. In those Districts, no separation is required where two (2) buildings are separated by a fire wall, meeting the requirements of the Massachusetts State Building Code, at adjoining side lot lines and where there is a multi-year development agreement between the two (2) property owners and the building offers aesthetic value and architectural interest.

In Business District D, separation between buildings on the same lot shall conform to the requirements set forth herein.

(1) Buildings shall be laid out in pedestrian scale groups and the minimum separation between groups of buildings shall be maximized to the extent practicable.

(2) Within a group of buildings, minimum building separation: twenty (20) feet. Within a group of buildings, maximum building separation: one hundred (100) feet.

By deleting Section 2465 in its entirety and replacing it with the following new Section 2465:

2465. Maximum Building Height.

Building height shall be as defined in the Massachusetts Building Code. When height is expressed in both stories and feet, the specified number of stories is allowed up to the maximum number of specified feet.

Residential uses in Business Districts and the Professional District shall not exceed three (3) stories or forty (40) feet.

All other uses, including mixed-use buildings (with or without a residential component), shall not exceed the following limits:

Professional District: Three (3) stories or forty (40) feet;

Business Districts A and C: Three (3) stories or forty-five (45) feet. Accessories and architectural features extending above the roofline may not exceed a height of fifty (50) feet;

Business District B: Four (4) stories or sixty (60) feet;

Business District D: Three (3) stories (excluding mezzanines as defined in the Massachusetts Building Code) or sixty (60) feet and further provided that the height of each story is limited to twenty-four (24) feet for retail and theater use, to sixteen (16) feet for office use, and to thirteen (13) feet for all other uses.

By deleting Section 2467 in its entirety and replacing it with the following new Section 2467:

2467. Residential Buildings: In Business District C and in the Professional District, there shall not be more than one (1) building used wholly or in part for residence on any one (1) lot.

By deleting Section 3110 in its entirety and replacing it with the following new Section 3110:

3110. Business and Professional District Parking Requirements. Off-street parking and loading shall be provided to the following minimum specifications:

By deleting Section 3111 in its entirety and replacing it with the following new Section 3111:

3111. Number of Parking Spaces Required.

A. Parking in excess of the minimum standards set forth within this Section 3111 shall be at the discretion of the Board of Appeals during its review of a site plan or special permit application, or the Planning Board during its review of a site plan application in Business District A. The minimum number of parking spaces required shall be as follows:

1. For religious and public educational institutions: One (1) parking space per six hundred (600) square feet of gross floor area.
2. For other places of public assembly, such as for meetings, entertainment, recreation, adult education, service of food or beverages: One (1) parking space per five (5) fixed seats or ten (10) lineal feet of bench, or where no seats or benches are provided, one (1) parking space per twenty (20) square feet of floor area open to the public assembly.
3. For bowling alleys: Two (2) parking spaces per bowling alley.
4. In Business District D:
 - Hotel One (1) parking space per room or suite.
 - Business and professional office
 - Four (4) parking spaces per one thousand (1,000) square feet of gross floor area.
5. For all other permitted non-residential uses in the Business District A: Three (3) parking spaces per one thousand (1,000) square feet of gross leasable area on the ground floor and one and one half (1½) parking spaces per one thousand (1,000) square feet of such area on any additional floor.
6. For all other permitted non-residential uses in Business Districts B, C and D and the Professional District: Five (5) parking spaces per one thousand (1,000) square feet of gross leasable area on the ground floor and three (3) parking spaces per one thousand (1,000) square feet of such area on any additional floor.
7. For residential uses, there shall be one (1) parking space per dwelling unit.
8. In Business District A, for any place of public assembly that utilizes seasonal outdoor seating, the additional seasonal outdoor space shall be exempt from parking requirements.

B. Where the computation of required spaces results in a fractional number, a fraction of one half (1/2) or more shall be counted as one (1).

C. In Business District A, any on-street parking space(s), including fractions thereof, that are located directly adjacent to a lot containing a non-residential use(s), may be deducted from the required number of off-street parking spaces for the non-residential use.

D. In Business District A, in order to provide for better site design, up to twenty-five percent (25%) of the total number of off-street parking spaces may, at the discretion of the Board of Appeals during its review of a special permit application, or the Planning Board during its review of a site plan application, be allocated for compact cars with dimensions of eight (8) feet by eighteen (18) feet. Such spaces shall be clearly designated for compact cars only.

E. In Business District A, multi-level above- or below-grade parking may be allowed, if determined appropriate by the Board of Appeals during its review of a special permit application, or the Planning Board during its review of a site plan application, and shall not exceed two (2) levels.

F. No existing non-residential use on a lot non-conforming as to parking may be expanded or changed to a use requiring more parking spaces unless provision is made for additional parking spaces at least equal to the difference between the requirements for the proposed enlargement or new use and the present parking requirement. However, when a change or expansion of a non-residential use in a business district is proposed primarily within an existing building on a lot non-conforming as to parking, the Board of Appeals during its review of a site plan or special permit application, or the Planning Board during its review of a site plan application in Business District A, may, by special permit, waive all or part of any increased parking requirement. In determining whether a waiver of parking is appropriate, the Special Permit Granting Authority shall consider evidence which shall be provided by the applicant regarding the following items:

- (1) The operating characteristics of the proposed use including but not limited to a description of the type of business, hours of operation, number of employees, delivery service requirements and loading facilities;
- (2) The peak parking demand for the proposed use in relation to the peak parking demand generated by other uses in the area;
- (3) The need for and provision of employee and customer parking; and
- (4) The availability and or/shortage of existing public parking within four hundred (400) feet of the site as per Section 3112 and the proximity of transit facilities.

G. Where it can be demonstrated that the combined peak parking needs of all the uses sharing the lot will, because of differences in peak hours or days, be less than required by Subsection 3111, the number of parking spaces to be provided may be reduced accordingly, but not by more than twenty-five percent (25%), by special permit from the Board of Appeals during its review of a site plan or special permit application, or the Planning Board during its review of a site plan application in Business District A, but only for as long as this condition exists.

H. In Business Districts A and B, for developments requiring more than twenty (20) off-street parking spaces, bicycle parking spaces in bicycle rings or racks shall be provided equaling one (1) per twenty (20) of the required off-street parking spaces or fraction thereof, in addition to the required off-street parking. For residential uses, at least half of the required bicycle parking spaces shall be provided in weather protected locations.

By deleting Section 3114 in its entirety and replacing it with the following new Section 3114:

3114. Location and Width of Curb Cuts.

Except for access to loading bays or to private residential driveways, there shall be no more than one (1) driveway from the street to a parking lot for the

first one hundred (100) feet of lot frontage, nor more than one (1) additional driveway for each additional one (1) foot to one hundred (100) feet of frontage.

Driveways intersecting the street shall be no less than sixty-five (65) feet on center.

No curb cut shall be less than twelve (12) feet or more than thirty (30) feet in width. The width of a driveway for a one-way use shall be a minimum of eight (8) feet and for two-way use shall be a minimum of eighteen (18) feet and a maximum of thirty (30) feet.

For business uses, curb cut and driveway width may be changed as part of site plan review based upon standard engineering practice.

By deleting Section 3115 in its entirety and replacing it with the following new Section 3115:

3115. Requirements for Off-Street Loading.

There shall be at least one (1) loading bay for any building containing more than five thousand (5,000) square feet of gross leasable business floor area.

No loading bay shall be less than twelve (12) feet by fifty (50) feet for food stores, nor less than twelve (12) feet by thirty (30) feet for any other business, nor provide less than fourteen (14) feet of vertical clearance.

The loading bay shall be so laid out as to minimize parking maneuvers within a street, way or parking aisle.

By deleting Section 3117 in its entirety and replacing it with the following new Section 3117:

3117. Required Landscaping.

No parking or loading shall be permitted in the area between the front of the structure and the side lines of any way unless approved by the Planning Board or the Board of Appeals as the case may require during the site plan review process.

Any parking or loading within a required yard abutting a residential district, except for accessory parking on a lot used solely for residence, shall be screened from such district by a strip at least four (4) feet

wide, densely planted with shrubs or trees which are at least four (4) feet high at the time of planting and which are of a type that may be expected to form a year-round dense screen at least six (6) feet high within three (3) years, or by an opaque wall, barrier or uniform fence at least five (5) feet high, but not more than seven (7) feet above finished grade. Such screening shall be maintained in good condition at all times.

The total landscaped area maintained in lawns, ornamental plantings, or buffer screening shall not equal less than as required in Section 2463, unless reduced by the Planning Board or Board of Appeals during site plan approval. All areas not built over, paved or landscaped shall be maintained in natural vegetation. Where usable open space is required, it shall count in its entirety as part of the total landscaped area.

By deleting Section 3120 in its entirety.

By deleting Section 3143 in its entirety and replacing it with the following new Section 3143:

3143. Multi-family Development.

Unless a different standard is provided elsewhere within this Bylaw, in multi-family development, two (2) off-street parking spaces shall be provided for each dwelling having two (2) or more bedrooms, and one (1) such space for each dwelling unit having fewer than two (2) bedrooms.

By deleting Section 3144 in its entirety and replacing it with the following new Section 3144:

3144. Site Plan Approval.

For developments subject to site plan review, adequacy of space for off-street parking and for off-street loading shall be determined in accordance with Sections 6320-6337.

By deleting Section 4230 in its entirety and replacing it with the following new Section 4230:

4230. Business Districts B and C.

Apartments in excess of two (2) dwelling units, including services related thereto, over

nonresidential establishments may be authorized in Business Districts B and C by special permit from the Board of Appeals, provided that no dwelling unit shall be located below the second floor, in accordance with the following:

By deleting Section 4231 in its entirety and replacing it with the following new Section 4231:

4231. Number of bedrooms shall not exceed sixteen (16) per acre. For the purposes of this calculation, a studio apartment shall be considered a one (1) bedroom apartment.

By deleting Section 4235 in its entirety and replacing it with the following new Section 4235:

4235. On a lot which is used for residence as well as business, the landscaping requirements of Subsection 3117 shall apply to side and rear lot lines, except where driveways or parking areas are shared with an adjoining lot. A strip of lawn or natural vegetation at least twenty (20) feet wide may be substituted in place of the screening otherwise required.

By adding a new Section 4240 as follows:

4240. Business District A.

A. Site plan approval shall be required pursuant to Sections 6320 and 6330. The Planning Board shall be the authority for Site Plan Review and the Board of Appeals shall be the Special Permit Granting Authority for all developments in Business District A, unless otherwise noted in the Zoning By-laws. In addition to the reviews provided in said Sections, the Planning Board and Board of Appeals shall also consider suitability and safety of ways for residents to their apartments, parking areas and usable open space; and the compatibility of the proposed non-residential uses with residential uses with respect to safety from fire or other hazards and to protection from noise, litter or other nuisance.

B. Multiple residence buildings containing three (3) or more dwelling units, and mixed use buildings with or without residential uses which require a special permit under Section 2326, including services related

thereto, shall be designed in accordance with the following:

(1) There shall be a minimum lot area requirement of two thousand (2,000) square feet per dwelling unit.

(2) There shall be no restriction on combining different categories of permitted uses within the same building other than those imposed by the State Building Code or other federal, state or local regulations other than the Zoning By-Laws.

(3) Where it faces a street, a building shall have no more than forty percent (40%) of its ground floor frontage devoted to residential uses, or enclosed parking.

(4) Blank walls shall not occupy more than forty percent (40%) of a ground floor street-facing frontage and shall not exceed twenty (20) linear feet without being interrupted by a window or entry. Buildings shall provide a foundation or base that extends from the ground to the bottom of the lower window sills that is distinguished from the building face by a change in volume or material. A clear visual division shall be maintained between the ground level floor and upper floors, which may include changes in volume or materials or other architectural detailing such as a belt course or cornice. The top of any building shall contain a distinctive finish consisting of a cornice or other architectural termination._

(5) All ground floor facades facing public sidewalks, plazas, or other public open spaces, streets or rights-of-way, shall have transparent features covering a minimum of at least forty percent (40%) and a maximum eighty percent (80%) of the area between two (2) and ten (10) feet above grade. Transparent features may include windows and transparent doors. "Transparent" means that an individual can see into the building from the outside. Transparent glass may be tinted, Low-E, or include other similar

treatment. For residential uses, this minimum transparency requirement is reduced to twenty percent (20%) of the area between two (2) and ten (10) feet above grade to allow for increased privacy. Other treatments that enhance the pedestrian environment may be used.

C. On a lot which is used for residence as well as business uses, the landscaping requirements of Section 3117 shall apply to side and rear lot lines, except where driveways or parking areas are shared with an adjoining lot. A strip of lawn or natural vegetation at least twenty (20) feet wide may be substituted in place of the screening otherwise required.

D. Notwithstanding the provisions of Section 3112, all off-street parking required for residences shall be located on the same lot, or adjacent lots, and shall be reserved for the residents and their guests.

E. Housing and Affordability. Within Business District A, for those developments requiring a special permit for eight (8) or more dwelling units, whether through new construction, substantial rehabilitation, residential conversion, or adaptive reuse, a minimum of twelve and a half percent (12½%) of dwelling units built shall be affordable housing. Developments shall not be segmented or phased in a manner to avoid compliance with these provisions.

(1) For purposes of this Section, the following definitions shall apply.

Affordable Homeownership Unit: An Affordable Housing unit required to be sold to an Eligible Household.

Affordable Housing: Housing that is affordable to and occupied by Eligible Households.

Affordable Housing Restriction: A deed restriction of Affordable Housing meeting statutory requirements in G.L. c. 184, Section 31 and the requirements of Section 4904(5).

Affordable Rental Unit: An Affordable Housing unit required to be rented to an Eligible Household.

Eligible Household: An individual or household whose annual income is less than eighty percent (80%) of the area-wide median income as determined by the United States Department of Housing and Urban Development (HUD), adjusted for household size, with income computed using HUD's rules for attribution of income to assets.

(2) Marketing Plan. Any applicant for a special permit for a development of eight (8) or more dwelling units in Business District A must submit to the Special Permit Granting Authority a narrative document and marketing plan that establishes that the proposed development of housing is appropriate for diverse types of households, including households for individuals with disabilities and the elderly.

(3) Number of Affordable Housing Units. For purposes of calculating the number of units of Affordable Housing required within a development, any fractional unit greater than or equal to 0.5 shall be deemed to constitute a whole unit.

(4) Requirements. Affordable Housing shall comply with the following requirements:

1. For an Affordable Rental Unit, the monthly rent payment, including utilities and parking, shall not exceed thirty percent (30%) of the maximum monthly income permissible for an Eligible Household, assuming a family size equal to the number of bedrooms in the unit plus one (1).

2. For an Affordable Homeownership Unit, the monthly housing payment, including mortgage principal and interest, private mortgage insurance, property taxes,

condominium and/or homeowner's association fees, insurance, and parking, shall not exceed thirty percent (30%) of the maximum monthly income permissible for an Eligible Household, assuming a family size equal to the number of bedrooms in the unit plus one (1).

3. Affordable Housing required to be offered for rent or sale shall be rented or sold to and occupied only by Eligible Households.

4. At least ten percent (10%) of the Affordable Housing Units shall be handicapped-accessible.

(5) Design and Construction. Units of Affordable Housing shall be finished housing units. Units of Affordable Housing shall be dispersed throughout the development of which they are part and be comparable in initial construction, quality and exterior design to other housing units in the development. The total number of bedrooms in the Affordable Housing shall be at least proportionate to the total number of bedrooms in all the units in the Development Project of which the Affordable Housing is part.

Though it is intended that affordable units be included on-site, the Special Permit Granting Authority may authorize Affordable Housing on an alternative site(s) in Town suitable for housing use, preferably in the same neighborhood as the on-site development. Affordable off-site units may be located in an existing structure, provided that their construction constitutes a net increase in the number of affordable dwelling units contained in the structure. The number of off-site units shall be, at minimum, equal to that number of units otherwise required to be provided on-site. Off-site units shall be compatible in all respects with the market rate units built on-site, including quality and character,

construction value, and site amenities (yards, parking, laundry facilities, etc.). Any units provided in an off-site development should also be compatible with the off-site neighborhood, in terms of design, to the degree practical.

In all cases utilizing said off-site units, the Special Permit Granting Authority shall find that this alternative method of compliance is advantageous to the Town in creating or preserving affordable housing and does not result in undue geographic concentration of affordable units. In making its finding, the Special Permit Granting Authority shall consider such factors as location, accessibility to schools and other services, whether off-site units would provide more appropriate family housing than on-site units would, availability of parking, proximity to public transportation, availability of open space, etc. The Special Permit Granting Authority shall consult with the Sharon Housing Partnership prior to making a determination about the location of units on an alternate site(s).

(6) Affordable Housing Restriction. Each unit of Affordable Housing shall be subject to an Affordable Housing Restriction which is recorded with the appropriate registry of deeds or district registry of the Land Court. Such Affordable Housing Restriction shall contain the following:

1. Specification of the term of the affordable housing restriction, which shall be the maximum period allowed by law, or in perpetuity;
2. The name and address of a monitoring agent with a designation of its power to monitor and enforce the affordable housing restriction;
3. A description of the Affordable Homeownership Unit, if any, by address and

number of bedrooms; and a description of the overall quantity and number of bedrooms and number of bedroom types of Affordable Rental Units in a project or portion of a project which are rental. Such restriction shall apply individually to the specifically identified Affordable Homeownership Unit and shall apply to a percentage of rental units of a rental project or the rental portion of a project without specific unit identification.

4. Reference to a housing marketing and resident selection plan, to which the Affordable Housing is subject, and which includes an affirmative fair housing marketing program, including public notice and a fair resident selection process. The plan shall contain a requirement that seventy percent (70%) of the affordable housing units shall be set aside for applicants that claim a local preference. Local preference applies to an applicant who has a principal residence or a place of employment in the Town of Sharon at the time of application. The plan shall also designate the household size appropriate for a unit with respect to bedroom size and provide that the preference for such Unit shall be given to a household of the appropriate size;

5. A requirement that buyers or tenants will be selected at the initial sale or initial rental and upon all subsequent sales and rentals from a list of Eligible Households compiled in accordance with the housing marketing and selection plan;

6. Reference to the formula pursuant to which rent of a rental unit or the maximum resale price of a homeownership will be set;

7. A requirement that only an Eligible Household may reside in Affordable Housing

and that notice of any lease or sublease of any unit of Affordable Housing shall be given to the monitoring agent;

8. Provision for effective monitoring and enforcement of the terms and provisions of the Affordable Housing Restriction by the monitoring agent;

9. Provision that the restriction on an Affordable Homeownership Unit shall run in favor of the monitoring agent and the Town, in a form approved by municipal counsel, and shall limit initial sale and all subsequent resales to and occupancy by an Eligible Household;

10. Provision that the restriction on Affordable Rental Units in a rental project or rental portion of a project shall run with the rental project or rental portion of a project and shall run in favor of the monitoring agent and the Town, in a form approved by municipal counsel, and shall limit rental and occupancy to an Eligible Household;

11. Provision that the owner(s) or manager(s) of Affordable Rental Unit(s) shall file an annual report to monitoring agent, in a form specified by that Agent certifying compliance with the affordability provisions of this Bylaw and containing such other information as may be reasonably requested in order to ensure affordability;

12. A requirement that residents in Affordable Housing provide such information as the monitoring agent may reasonably request in order to ensure affordability.

(7) Monitoring Agent. A monitoring agent which may be the Sharon Housing Authority, or other qualified housing entity, shall be designated by the Special Permit Granting Authority. In a case where the monitoring agent cannot

adequately carry out its administrative duties, upon certification of this fact by the Special Permit Granting Authority, such duties shall devolve to and thereafter be administered by a qualified housing entity designated by the Special Permit Granting Authority. In any event, such monitoring agent shall ensure the following, both prior to issuance of a building permit for a project in the Business District A, and on a continuing basis thereafter, as the case may be:

1. Prices of Affordable Homeownership Units are properly computed; rental amounts of Affordable Rental Units are properly computed;

2. Income eligibility of households applying for Affordable Housing is properly and reliably determined;

3. The housing marketing and resident selection plan conforms to all requirements and is properly administered;

4. Sales and rentals are made to Eligible Households chosen in accordance with the housing marketing and resident selection plan with appropriate unit size for each household being properly determined and proper preference being given; and

5. Affordable Housing Restrictions meeting the requirements of this Section are recorded with the proper registry of deeds.

(8) Housing Marketing and Selection Plan. The housing marketing and selection plan shall make provision for payment by the applicant or project proponent of reasonable costs to the monitoring agent to develop, advertise, and maintain the list of Eligible Households and to monitor and enforce compliance with affordability requirements, as set forth in Section 4240G(3).

(9) Phasing. The Special Permit Granting Authority, as a condition of any approval, may require a project to be phased in order to mitigate any extraordinary adverse impacts on nearby properties. For projects that are approved and developed in phases, the Special Permit Granting Authority shall assure the required number of Affordable Housing Units in the project, as per Section 4240G. Such assurance may be provided through use of the security devices referenced in G.L. c. 41, §81U, or through the Special Permit Granting Authority's withholding of certificates of occupancy until proportionality has been achieved.

(10) Computation. Prior to the granting of any approval of a project, the applicant must demonstrate, to the satisfaction of the monitoring agent, that the method by which such affordable rents or affordable purchase prices are computed shall be consistent with state or federal guidelines for affordability applicable to the Town.

(11) No Waiver. Notwithstanding anything to the contrary herein, the Affordability provisions in this Section 4240 shall not be waived. _

By amending Article V. Definitions, by adding the following new definitions inserted in alphabetical order:

Apartment. An apartment (or flat) is a self-contained dwelling unit that occupies only part of a larger building that may contain one (1) or more additional apartments, non-residential uses, or both. Apartments may be owned (by an owner-occupier) or rented (by tenants).

Basement. A story with at least forty percent (40%) of its height below finished grade. However, for purposes of determining compliance to the height limit requirements of this Bylaw, a basement shall not be considered a story unless its ceiling is five (5) feet

or more above the average finished grade abutting the building.

Mixed Use Building. A building intended and designed to be used for at least two (2) different permitted uses as allowed for under Section 2300.

Single-Family Dwelling. A detached residential building intended and designed to be occupied by a single family.

Special Permit Granting Authority. A public board of the Town of Sharon authorized under enabling provisions of M.G.L. Chapter 40A and specific provisions of this Bylaw to hold hearings, make determinations and findings, and subsequently issue or deny special permits, variances, or other special approvals specified in this Bylaw. The Special Permit Granting Authority shall be the Board of Appeals unless specifically designated otherwise in this Ordinance to be another authorized Board or Agency as allowed under the Massachusetts General Laws.

Story. The portion of a building included between the surface of a floor and the surface of the floor or roof next above, unless described as a "Half Story," and not including a below-grade parking structure or basement.

Two-Family Dwelling. A residential building intended and designed to be occupied by two (2) families.

And by deleting the definition of Half Story in its entirety and replacing it with the following new definition:

Half Story. A story directly under a sloping roof where, in the case of a roof having one (1) uniform degree of pitch (such as in gable or shed roof types) the points of intersection of the bottom of the rafters and the interior faces of the exterior walls are less than two (2) feet above the floor level on at least two (2) opposite exterior walls or, in the case of a roof having two (2) or more pitches on each of two (2) or more sides (such as gambrel or mansard roof types), the average finished floor to finished ceiling

height is less than six (6) feet. Dormers may be constructed on the roof and exterior walls provided they are structurally supported on the roof rafters and the length of the dormer(s) as measured between the lowest bearing points of the dormer(s) on the rafters of the sloping roof does not exceed fifty percent (50%) of the length of the sloping roof to which it is attached.

By deleting Section 6323.a(3) in its entirety and replacing it with the following new Section 6323.a(3):

(3) In Business Districts A and C, site plan review for projects shall be subject to Section 6330, using the review criteria established in Section 6335.

By deleting Section 6330 in its entirety and replacing it with the following new Section 6330:

Projects Requiring Low Impact Site Plan Approval.

Unless a site plan has been endorsed by the Planning Board, no building permit shall be issued in the Business A or the Business C District for:

- The construction, reconstruction, addition, exterior alteration, or change in use of any structure, other than a single- or two- (2) family dwelling, for uses permitted by right or by special permit as identified in Section 2323, or
- The construction, reconstruction, addition, exterior alteration, or change in use of any structure for uses permitted by special permit as identified in Section 2326.

The Planning Board will establish a two- (2) tier review process. In the opinion of the Planning Board, projects which meet a checklist of criteria adopted by the Planning Board in its rules and regulations as part of the "Design Guidelines for the Town Center Business District" shall be approved within twenty-one (21) days, subject to Board of Health approval, if such approval is required for the project, and referred to the Building Department. In the opinion

of the Planning Board, projects which do not meet this checklist will be reviewed and a decision filed within forty-five (45) days of the determination that further review is required. Such guidelines may be adopted and/or amended from time to time by the Planning Board and are incorporated in this By-Law by reference. Any project including new construction, reconstruction, addition, exterior alteration or change in use that requires (prior to any reductions under Section 3111) twenty (20) or more parking spaces on one (1) lot or in one (1) shared parking area shall be subject to the extended review process as set forth above and in Section 6334. Any project including new construction, reconstruction, addition, exterior alteration or change in use that requires (prior to any reductions under Section 3111) less than twenty (20) parking spaces on one (1) lot or in one (1) shared parking area shall be subject only to the twenty-one (21) day review process.

Any alterations or improvements generated in compliance with the Americans with Disabilities Act shall be exempt;

NOT CARRIED. A STANDING VOTE. VOTES IN THE AFFIRMATIVE 91. VOTES IN THE NEGATIVE 48.

ARTICLE 2.

VOTED: That the Town authorize the Board of Selectmen to seek the approval of the Department of Environmental Protection and/or the Executive Office of Energy and Environmental Affairs to allow the property known as the former landfill, located off Mountain Street, Sharon, to be used for purposes other than active and passive recreation and open space purposes, specifically to be used for general municipal purposes and/or the purpose of leasing to a third party to finance, develop, own and/or operate a utility scale solar project.:

Said landfill is comprised of the property described as follows:

Parcel 1: The land marked "Francis R. Hudson Land - 24 acres, more or less - Assessors Plan 55R-14-on "Plan of

Land of Sharon, Norfolk County, Massachusetts", dated December 1, 1965, by Walter L. Reeve, "subject, however, to a twelve (12) foot right-of-way leading northerly from the end of Whippoorwill Road, so-called, and excluding the land marked "George T. Jackson" and the land marked "Henry Thomas".

Parcel 2: The land marked "Area of this Parcel 5.3 acres, more or less" on the plan above mentioned, subject, however, to a twenty (20) foot right-of-way shown as Whippoorwill Road, and excluding the land marked "Carl L. Thomas" and the land marked "George T. Jackson".

And further to authorize the Board of Selectmen to petition the General Court of the Commonwealth of Massachusetts, the Secretary of Energy and Environmental Affairs and/or such other State agencies or officials as may be required to remove said property from the provisions of Article 97 of the Massachusetts Constitution and to allow such use as described above.

And further that the Town transfer the care, custody, management and control of said landfill from the Board of Selectmen for recreational purposes to the care, custody, management and control of the Board of Selectmen for general municipal purposes and/or for the purpose of production of renewable energy resources.

Further, to authorize the Board of Selectmen and/or such other Town agencies or officials as may be appropriate to enter into such other agreements for all or a portion of the property or to take such other actions and to execute such documents as may be required to accomplish the foregoing;

And further, to authorize the Board of Selectmen and/or such other Town agencies or officials as may be appropriate to amend any existing agreements and/or to

seek amendment of any applicable existing permits relative to the closure and/or use of said landfill.

And further, pursuant to the provisions of Massachusetts General Laws Chapter 40, Section 3, to authorize the Board of Selectmen to enter into any and all necessary agreements to let and/or lease the said landfill property for a period greater than ten years on such terms and subject to such conditions as the Board of Selectmen shall deem appropriate, for said purpose of leasing to a third party developer to finance, develop, own and operate a utility scale solar project.

ARTICLE 3.

VOTED: That the Town amend Article 12, the Sign By-Law, of the Town's General By-Laws, as provided below:

By adding the following new definitions to Section 2:

COMMERCIAL MESSAGE: Any wording, logo or other representation that, directly or indirectly, names, advertises or calls attention to a business, product, service or other commercial activity.

FLAG: Any fabric or bunting containing colors, patterns or symbols used as a symbol of a government or other non-commercial entity or organization.

By amending the definition of SIGN, subsection (a): by removing the words "and insignia of any government" and placing a comma after the word "Flags"; by adding the word "a" after "with"; and replacing the word "promotion" with "message" so that the new subsection (a) reads as follows:

(a) Flags, except when displayed in connection with a commercial message.

And subsection (e): by changing the words "advertising matter" to "commercial message."

By amending Section 3.4 by deleting "at a level sufficient to defray the estimated cost of administering this By-Law, and shall be based upon the

number, area and illumination of the signs applied for." So that the section shall read as follows:
"Application and hearing fees shall be established and revised from time to time by the Sign Committee."

By amending Section 4.2.3 (a) by replacing the phrase "advertising flags" with the phrase "flags used for commercial messages".

By amending Section 5.1 by deleting subparagraph (c) in its entirety and replacing it with the following:

- c. Unlighted, temporary signs of no more than six square feet pertaining to a specific non-commercial event, cause or expression of political, religious, or ideological views, require no sign permit, except as otherwise provided in this By-Law.

By amending Section 6 (h) to replace the word "advertising" with the words "commercial messages".

ARTICLE 4.

VOTED UNANIMOUSLY: That the Town authorize the Board of Selectmen and/or the Finance Director to accept a deed in lieu of foreclosure, in accordance with the requirements of M.G.L. ch. 60, '77C, for the following parcels of land:

Parcel:

007046000	19 Tracey Lane, Sharon, MA
031078000	12 Burnt Bridge Rd., Sharon, MA
004029000	11 Mattakesett Cir., Sharon, MA
065104000	8 Eisenhower Dr., Sharon, MA
008024000	22-A Howard Farm Rd., Sharon, MA
008072000	0 Massapoag Ave., Sharon, MA
008001001	0 Massapoag Ave., Sharon, MA

ARTICLE 5.

VOTED UNANIMOUSLY: That action under Article 5 be indefinitely postponed. (This article recommended transferring the proceeds from the sale of 9 Glenview Rd. (\$161,478.92) to the Community Preservation Fund

Affordable Housing account balance to the Sharon Affordable Housing Trust Fund.)

ARTICLE 6.

VOTED: That the Town appropriate, as recommended by the Community Preservation Committee, and transfer a portion of the fiscal year 2011 Community Preservation Fund revenues, in the amount of \$218,010.00 to the Town's "Debt - Principal Budget" and "Debt - Interest Budget" as repayment of funds initially borrowed by the Town for the purchase in the name of the Town for recreation purposes and open space and/or conservation purposes under the Community Preservation Program properties known as 161 Lakeview Street and as 229 Lakeview Street consisting of 46.7 acres and 10.00 acres respectively, in accordance with the terms of Article 2 of the November 13, 2006 Special Town Meeting, where a portion of such funds is to be taken from the Community Preservation Fund uncommitted general account balance as of October 15, 2010 and a portion is to be taken from the Community Preservation Fund open space account balance as of October 15, 2010.

ARTICLE 7.

VOTED UNANIMOUSLY: That the Town reduce the appropriation voted under Article 5 of the May 3, 2010, Annual Town Meeting for the fiscal Year 2011 "Debt - Principal Budget" and "Debt - Interest Budget" by the sum of \$656,869.

ARTICLE 8.

VOTED UNANIMOUSLY: That the Town authorize a portion of the \$275,000 appropriated by Article 18c of the May 3, 2010 Annual Town Meeting for architectural services in preparation for the replacement of the roof at the High School to be used for architectural design and project management services in preparation for the replacement of the roof at the High School.

ARTICLE 9.

VOTED: That the Town amend Section 5, Article 1, of

the General By-Laws to change the word "shall" as it first appears in the first sentence thereof to "may", by inserting the words "as determined by the Board of Selectmen" in the first sentence between the words "fall'" and "which" , and by adding a new sentence at the end of the section relating to the requirements of M.G.L.A. ch. 39 section 10, so that the revised SECTION 5 reads as follows:

SECTION 5: There **may** be a special town meeting held in the fall, **as determined by the Board of Selectmen**, which shall be primarily concerned with non-fiscal matters. The date of such special town meeting shall be determined by the Board of Selectmen by January 15 of that year and in any event shall occur no earlier than September 1 of that year and no later than December 15 of that year. Such special town meeting shall commence on the appointed day at seven o'clock P.M. and shall continue, by adjournment from time to time, until disposition has been made of all articles contained in the warrant. **The foregoing notwithstanding, the Board of Selectmen shall comply with the requirements of M.G.L.A. ch. 39 section 10 regarding the call of a special town meeting upon the request in writing of two hundred registered voters.**

VOTED: That this Special Town Meeting be dissolved at 9:25 P.M.

Attendance: 134

BOARD OF SELECTMEN

Walter "Joe" Roach, Chairman
Richard A. Powell
William A. Heitin
Benjamin E. Puritz, Town Administrator

The May election saw William Heitin re-elected to the Board of Selectmen for a third term. Following the annual election, as is custom, the Board reorganized and voted Walter "Joe" Roach, Chairman, and Richard A. Powell, Clerk of the Board.

Real estate taxes for the majority of property owners were stable or declined as the total amount of revenue raised from property taxes declined by approximately (1.33%) for the period ending June 30, 2010. For fiscal year 2011, which began July 1, 2010, an approximate 4.5% increase in real estate taxes was required due to reduced and or delayed receipt of revenues reflective of the overall economic downturn across the country. Considering the above, real estate taxes for the "average" assessed value property have increased by \$196 or 2.5%, in total, over three fiscal years 2009-2011. The Board of Selectmen's objective going forward is, at minimum, to hold the line on real estate taxes for fiscal year 2012 while maintaining the quality of Town services provided.

As a stimulus to increase business revenues and expand choices for Town residents the year saw the issuance of the Town's first off premises beer and wine license to "Sharon Express", a new establishment in Post Office Square and the second to "Bread N Butter", an existing market specializing in Eastern European foods located in the Heights Shopping Center. In November, Special Permit decisions were issued by the Board of Appeals for the much anticipated "Sharon Commons" commercial development scheduled to be in operation during 2012.

The historical renovation and expansion of the Wilber School was completed with all 75 apartments, including 19 affordable units, occupied at year end. The official opening dedication took place in April with

Congressman Barney Frank as the keynote speaker joined by numerous state and local officials. .

Another milestone attainment for the Town was the execution of two long term leases concerning the Horizons for Youth property. In response to a Request for Proposals (RFP) for reuse of the Administration Building an award was issued to Linda Valentin of L'Ecole Petit Maison. Building renovations are in process with the opening of the Montessori Pre-School anticipated at this site during the first half of 2011. Through a similar above RFP process, the Town entered into a long-term lease with Camp Everwood for the remaining majority portion of the 56 acre Horizons for Youth property. Major renovations of the property and facilities have been accomplished by Camp Everwood through the focused leadership of Scott Brody, a Sharon resident and a principal manager of Camp Everwood. The camp is scheduled to be in operation for the upcoming summer season. These long-term leases will initially generate in excess of \$100,000 of revenue per year with increases thereafter through annual escalator provisions; additionally, the lessee(s) are responsible for the operating and overhead costs associated with the property including insurance going forward.

As the year closed the Sacred Heart Re-use Committee was reviewing proposals received in response to an RFP providing for razing the dormitory structure and desired future use compatible with adjacent recreational facilities.

The above items are indicative of the Board's efforts to decrease reliance on tax revenues from the residential component of the tax base (which currently provides approximately 92 % of the Town's property based revenue) and to expanded commercial type properties uses in keeping with the character of the Town.

Other notable Town events or activities that occurred in 2010:

In October, Fire Chief Dennis Mann announced his retirement effective April of 2011 after serving as Chief for 13 years and as a member of the Fire

Department for 30 years. The Board thanked Chief Mann for his dedicated and highly competent service to the Town. In view of the above, at the final Board of Selectmen Meeting of the year, the Board appointed 4 members to the Fire Chief Screening Committee with the 5th representative designated by the Personnel Board, all as set forth in the Personnel By-laws.

On July 9th the Selectmen held an emergency meeting and voted to prohibit all outdoor watering other than hand held watering, effective immediately. This decision was made following notice from Department of Public Works Superintendent Eric Hooper informing the Board that the water system was not able to maintain necessary levels in the water tanks for fire protection purposes due to high water use and suspected leak(s) in the system. The outdoor watering prohibition was rescinded on August 31st in response to concerted leak detection and repair efforts and restoration of sufficient pressure for fire protection operations.

In late August DPW Superintendent Eric Hooper and Energy Advisory Committee Co-Chair Silas Fyler appeared before the Board to discuss placing solar voltaic panels on approximately 50% of the Mountain Street landfill. It is projected that the proposed two megawatt facility will generate a majority of the electric power used by Town and School buildings, street lighting, and the municipal water system. The November Town meeting approved an article related to the project authorizing the Board of Selectman "to take certain actions to change the use of the closed landfill on Mountain Street from its current use to that of a utility scale solar project with the expected benefit of providing revenue to the Town of Sharon through the trade of Solar Reusable Energy Credits (SRECs) between the Town and a third party energy company and/or otherwise reducing electric costs to the Town."

The Board approved command restructuring of the Police Department. Following this decision Lieutenant J.J. McGrath was appointed by the Board to the position of Deputy Chief and Sergeant John Ford to the vacant Lieutenant's position.

The Board of Selectmen sponsored two highly successful town-wide events. Sharon's 16th Annual Square Jam took place on August 5th in Post Office Square. The 1,000+ attendees were treated to the indie rock sound of Treat Her Right/ Orchestra Morphine. Local eateries, Crescent Ridge Dairy, French Memories, Coriander Restaurant and Ward's Berry Farm provided complimentary food. The Board of Selectmen also sponsored an Election Day Food Drive in November to benefit the Ilse Marks Food Pantry in Stoughton.

In response to a recommendation from the Water Management Advisory Committee and DPW Superintendent Eric Hooper the Town progressed toward development of a new water supply well near Canton Street through issuance of a contract by the Board of Selectmen to the ESS Group Inc. to undertake further aquifer testing at this location. Sharon's water system was awarded top recognition by the State in the large ground water supply category for its high water quality, conservation program and overall compliance with regulations

Mike Polimer long-term member and chair of Civil Defense and "father" of the East Foxboro Street baseball fields was named Citizen of the Year during the 2010 summer.

It is with particular pride that the Board takes note of the following Sharonites serving with distinction on active status with the country's armed forces and wishes them a speedy and safe return to their loved ones and the community:

Lieutenant Colonel Peter Badoian U. S. Army
Major Donald Williams U. S. Army
Chief Warrant Officer Samantha Taber U. S. Army
Sergeant Kevin John Moloney U. S. Air Force
Sergeant Andrew L. Wallace U.S. Marine Corps.
Sergeant John F. Wallace U. S. Army
Petty Officer Benjamin L. Shuffain U. S. Navy
Specialist Clinton W. Shufelt U. S. Army
Specialist Daniel D. Walker U. S. Army
P. F. C. Richard I. Zimmerman Jr. U. S. Army

The Board of Selectmen welcomes citizen input and participation, and toward that end, citizens are

encouraged to contact the Selectmen's Office or any Board member with questions, concerns, or suggestions. Most important, the Board wishes to express its gratitude to residents who have generously given their time in service to their community in 2010. Their invaluable assistance and support is greatly appreciated and relied upon in our collective efforts to best serve the Town's interest.

TOWN CLERK

MARLENE B. CHUSED
BETH A. KOURAFAS – ASSISTANT TOWN CLERK
LYNNE M. CALLANAN – SECRETARY

VITAL STATISTICS

BIRTHS RECORDED

	<u>2010</u>	<u>2009</u>	<u>2008</u>	<u>2007</u>
MALE	39	55	79	82
FEMALE	69	44	62	67
TOTAL	108	99	141	147

MARRIAGES RECORDED

63	57	58	58
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DEATHS RECORDED

MALE	54	45	53	49
FEMALE	61	56	71	70
TOTAL	115	101	124	119

**2010 POPULATION
18,168**

VOTER REGISTRATION

REGISTRARS: ANNE M. CARNEY MARLENE B. CHUSED, JANE DESBERG, RONALD P. ROGERS

PCT	DEM	GREEN PARTY USA	GREEN RAINBOW	LIBER	REPUB	SOCIALIST	INTER 3RD PARTY	UNENROLLED	AMERICAN FIRST PARTY	TOTAL
1	973	0	3	5	188	0	1	1282	0	2452
2	766	0	0	4	196	0	1	1410	1	2378
3	811	1	1	7	211	0	1	1452	0	2484
4	847	1	0	6	160	0	1	1479	0	2493
5	803	0	2	7	234	1	1	1501	0	2549
TOTAL	4200	2	6	29	989	1	4	7124	1	12356

TOWN OF SHARON
 Combined Balance Sheet - All Fund Types & Account Group
 Fiscal Year Ending June 30, 2010

	Governmental Fund Types				Fiduciary	L-T Debt	Totals
	General	Special Revenue	Capital Projects	Enterprise Funds	Trust & Agency	Account Group	(Memo Only)
Assets							
Cash & investments	\$12,250,373	\$7,395,360	(\$3,170,252)	\$258,913	\$5,335,936	\$0	\$22,707,330
Receivables:							
Property taxes	\$1,811,082	\$0	\$0	\$0	\$0	\$0	\$1,811,082
Motor vehicle excise	\$133,199	\$0	\$0	\$0	\$0	\$0	\$133,199
Intergovernmental	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Water Lien Surcharge	\$850	\$0	\$0	\$0	\$0	\$0	\$850
Tax Foreclosures	\$225,004	\$0	\$0	\$0	\$0	\$0	\$225,004
Other	\$51,196	\$254,870	\$15,209	\$213,991	\$0	\$0	\$535,266
Special assessments	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Pre-Paid Expenses	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Due from other Comm.	\$18,700	\$315,558	\$699,823	\$0	\$0	\$0	\$1,034,081
Amount to be provided-debt	\$0	\$0	\$0	\$0	\$0	\$37,326,971	\$37,326,971
Loans Authorized	\$0	\$0	\$0	\$0	\$0	\$13,997,736	\$13,997,736
Loans Authorized and Unissued	\$0	\$0	\$0	\$0	\$0	-\$13,997,736	-\$13,997,736
Total assets	\$14,490,404	\$7,965,788	(\$2,455,220)	\$472,904	\$5,335,936	\$37,326,971	\$63,136,783

TOWN OF SHARON
Combined Balance Sheet - All Fund Types & Account Group
Fiscal Year Ending June 30, 2010

	Governmental Fund Types				Fiduciary	L-T Debt	Totals
	General	Special Revenue	Capital Projects	Enterprise Funds	Trust & Agency	Account Group	(Memo Only)
Liabilities & reserves							
Warrants & accounts payable	\$1,512,085	\$53,092	\$986,508	\$169,628	\$435,426	\$0	\$3,156,739
Payrolls payable & withholdings	\$3,455,360	\$0	\$0	\$0	\$0	\$0	\$3,455,360
Other liabilities	\$21,479	\$0	\$0	\$0	\$0	\$0	\$21,479
Due to other funds	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Notes payable	\$0	\$734,500	\$206,500	\$0	\$0	\$0	\$941,000
Bonds payable	\$0	\$0	\$0	\$0	\$0	\$37,326,971	\$37,326,971
Deferred revenue & provision	\$850,625	\$259,985	\$15,209	\$213,991	\$0	\$0	\$1,339,810
Overlay Balance	\$1,319,511	\$0	\$0	\$0	\$0	\$0	\$1,319,511
Total liabilities & reserves	\$7,159,060	\$1,047,577	\$1,208,217	\$383,619	\$435,426	\$37,326,971	\$47,560,870
Fund balances							
Reserved							
Continued appropriations	\$464,492	\$852	\$0	\$0	\$0	\$0	\$465,344
Expenditures	\$1,000,000	\$0	\$0	\$88,698	\$0	\$0	\$1,088,698
Special Purposes	\$1,517,368	\$758,095	\$0	\$0	\$0	\$0	\$2,275,463
Undesignated	\$4,349,484	\$6,159,264	(\$3,663,437)	\$587	\$4,900,510	\$0	\$11,746,408
Total fund balances	\$7,331,344	\$6,918,211	(\$3,663,437)	\$89,285	\$4,900,510	\$0	\$15,575,913
Total liabilities and fund balances	\$14,490,404	\$7,965,788	(\$2,455,220)	\$472,904	\$5,335,936	\$37,326,971	\$63,136,783

TOWN ACCOUNTANT

Cynthia Doherty, Town Accountant Dawn Miller, Accounting Secretary
 Patricia MacDougall, Assistant Town Accountant Patricia Walker, Accounting Secretary

TABLE OF FIXED DEBT: June 30, 2010

*Bank	Loan Date	Amount	Debt	Rate	Maturity	Outstanding June 30, 2010	Principal Due FY'11	Interest Due FY'11
B.	Municipal Purpose Loan Feb. 1, 1995 (116)	5,922,000.00		VAR.	2/1/13	145,000.00	100,000.00	8,867.50
D.	Municipal Purpose Loan Jan. 15, 1998 (1449-015) (119)	8,870,000.00		VAR.	1/15/18	2,400,000.00	300,000.00	118,500.00
E.	Municipal Purpose Loan Mar. 15, 1999 (120)	8,895,000.00		VAR.	3/15/18	2,850,000.00	395,000.00	135,540.00
F.	Municipal Purpose Loan Mar. 15, 2000 (121)	3,270,000.00		VAR.	3/15/11	110,000.00	110,000.00	5,500.00
G.	Septic Loan Dec. 9, 1998 (122)	200,000.00		0%	8/1/18	97,847.76	10,872.00	0.00
G	Septic Loan Oct. 6, 1999 (123)	200,000.00		0%	8/1/19	119,123.27	10,614.98	0.00
A	Municipal Purpose Loan May 1, 2002 (125)	13,700,000.00		VAR.	5/1/21	5,010,000.00	625,000.00	230,707.50
F	Municipal Purpose Loan September 15, 2003 (126)	13,990,000.00		VAR.	3/15/22	7,790,000.00	670,000.00	327,492.50
F	Municipal Purpose Loan October 15, 2004 (128)	3,095,000.00		VAR.	10/15/15	675,000.00	135,000.00	22,612.50
F	Municipal Purpose Loan September 14, 2005 (129)	5,375,000.00		VAR.	9/15/26	3,395,000.00	470,000.00	134,900.00
F	Municipal Purpose Loan September 25, 2006 (130)	13,860,000.00		VAR.	2/1/26	10,670,000.00	1,050,000.00	473,081.25
F	Municipal Purpose Loan August 15, 2007 (131)	3,625,000.00		VAR.	8/15/26	2,955,000.00	335,000.00	133,201.25
F	Municipal Purpose Loan October 1, 2007 (132)	1,860,000.00		VAR.	10/1/12	1,110,000.00	370,000.00	37,000.00
TOTALS						37,326,971.03	4,581,486.98	1,627,202.50
*Bank Codes	A=UBS Paine Webber D=Fleet G=MA Water Pollution Abatement trust	B=State Street Bank & Trust Co E=Bank Boston			C=Fidelity Capitol Markets F=Corby North Bridge Securities			

Office of the Collector

William Fowler, Town Collector
Elizabeth A. Siemiatkaska, Assistant Collector
Lisa Clark, Collections Supervisor
Caryl D. Antonio, Bookkeeper
Patricia T. Lesco, Bookkeeper

Office of the Treasurer

William Fowler, Town Treasurer
Judith K. Doo, Assistant Treasurer
Sharon W. Collins, Payroll Supervisor

Department of Information Technology

Donald P. Hillegass, Systems Administrator
Barry R. Zlotin, Technical Support Specialist

The Office of the Collector is responsible for the collection of all taxes and excises assessed by the Board of Assessors, and usage fees assessed by the Water Department and School Departments. The Office also properly records and accounts for all funds received. On the occasion of a tax delinquency, the Office prepares and processes tax takings.

The Office of the Treasurer receives all Town revenues according to departmental turn-in schedules. The Office properly accounts for these receipts to the Town Accountant and the investment of these funds. The Office distributes all disbursements to Town employees and vendors. The Office processes payroll for over 800 employees and administers all employee benefits. The Office is responsible for the planning, negotiation, and settlement of all temporary and permanent debt.

The Department of Information Technology maintains the operation of all computer hardware and peripherals, and sustains and administers the various software programs that support the financial / budgetary, collections, assessed valuations, property records, and water usage. It maintains the Town's Internet site and e-mail accounts. The Department creates applications to support other activities as needed within the Town. It maintains the telecommunications for the Town Hall.

Temporary Borrowings Issued In FY010:

Amount Authorized	Issue Date	Amount	Interest	Due Date
\$ 250,000.00-Land CPA	6/13/08	\$234,500.00	\$5,471.18	7/20/10
\$ 500,000.00-Billings	6/13/08	\$500,000.00	\$10,942.36	7/20/10
\$ 132,900.00-HFY Bldg	6/13/08	\$ 65,000.00	\$ 1,473.01	7/20/10
\$125,000.00-St.Sweeper	6/13/08	\$125,000.00	\$2,735.59	7/20/10
\$ 16,500.00-Wtr Rescue	6/13/08	\$ 16,500.00	\$ 420.86	7/20/10

**Permanent Debt Issued in FY10:
Issue Date:**

Amount Authorized	Amount Issued	Date of Maturity
N/A*	N/A*	N/A*

***The Town did not do any Permanent Borrowing in FY2010**

BOARD OF ASSESSORS

Paula B. Keefe, M.A.A., Chairman

Richard B. Gorden, M.A.A.

Ellen W. Abelson

Mark J. Mazur, M.A.A., Administrative Assessor

Patricia A. Morrison, Administrative Assistant

Dorothy L. Lamoureux, Senior Clerk

ASSESSED VALUE OF TAXABLE PROPERTY	<u>Fiscal 2010</u>	<u>Fiscal 2009</u>
Real Estate	2,648,745,900	2,718,587,000
Personal Property	54,199,000	51,811,600
Total	2,702,944,900	2,770,398,600

REAL ESTATE EXEMPT FROM TAXATION	268,406,000	265,604,200
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FIVE YEAR SUMMARY

<u>Fiscal Year</u>	<u>Valuation</u>	<u>Total Appropriation</u>	<u>To be raised by Taxation</u>	<u>Tax Rate</u>	<u>CPA Tax</u>
2006	2,728,944,900	60,270,520.85	41,234,357.44	15.11	317,290.84
2007	2,998,857,200	62,025,086.35	42,463,817.95	14.16	335,097.33
2008	2,788,470,800	68,084,589.76	46,818,424.73	16.79	359,539.8
2009	2,770,398,600	71,445,795.19	49,091,463.19	17.72	372,024.65
2010	2,702,944,900	71,900,523.00	48,436,772.61	17.92	364,241.33

During Fiscal 2010, the Board of Assessors held twenty-four meetings. The Board granted 997 motor vehicle abatements, acted on 159 applications for real estate or personal property abatement and approved the following exemptions for Fiscal 2010:

<u>Clause</u>	<u>Number Granted</u>	<u>Tax Dollars Exempted</u>
17D (Surviving Spouse)	9	\$ 2,238.86
18 (Hardship)	2	2,551.24
22 (Veterans)	73	43,864.82
22A (Veterans)	2	3,000.00
22E (Veterans)	15	20,232.61
37 (Blind)	10	5,908.31
41C (Elderly)	41	58,240.44
42 (Surviving Spouse.Police)	1	6,103.55
Paraplegics	<u>1</u>	<u>6,890.24</u>
Totals	154	\$149,030.07
41A Deferred Taxes	19	92,932.08
Senior Tax Workoff	104	64,770.00

SHARON PUBLIC SCHOOLS

www.sharon.k12.ma.us

School Committee 2009-2010 School Year

Glenn Allen, Chair
Laura Salomons, Vice Chair
Linda Callan, Secretary
Mitchell Blaustein
Sam Liao
Alison Rutley

Barbara J. Dunham, Ed. D., Superintendent
Timothy J. Farmer, Assistant Superintendent of
Curriculum and Administration

Mission Statement

The Sharon Public Schools, in partnership with the community, has as its mission the responsibility to prepare students to live in a rapidly changing society. Together we will provide an environment that maximizes the student's academic, artistic, social, emotional, and physical development. This atmosphere will encourage each individual to develop the skills and sensitivity for living effectively and responsibly.

During 2009 - 2010 (the FY10 school year), the Sharon Public Schools successfully advanced the School Committee goals once again without using the \$875,000 available to the schools from the passage of a three-year override of \$2.9 million that was passed back in May 2007 for the purpose of taking the Town through several difficult years. The ability to do this was a concerted effort of Town and Schools working through the Priorities Committee to avoid further burdening residents during a time of continued nationwide economic crisis.

Budget Overview: The resulting FY10 school budget of \$34,298,344 represented an increase of \$1,019,082 or 3.06% over the previous FY09 budget and included a net

loss of 1.7 positions overall and a cut of \$922,500 through various reorganizations as well as a look at "lean management" to reduce overall budget costs by identifying efficiencies. As part of reorganizing for efficiency, there was a shift of +11.9 positions into Special Education in order to (1) improve in-district special education programming through the addition of special education aides and (2) to add 7 special education van drivers to bring transportation costs down by eliminating outsourced vendors. Together with the lease purchase of special education vans, this reorganization for efficiency saved the Town from considerable increases in transportation costs even when considering benefit costs including health plans for the drivers. There was a reduction in regular education of -13.5 positions during a time of reduced enrollment that included the elimination of the Alternative School. This was a highly controversial cut that was based on declining enrollments and the inability of the district to support the decline during a time of fiscal constraint.

Positions lost in the district represented 5 elementary classroom teachers, 4 Middle School teachers, special education evaluators and other personnel including 1.6 positions in maintenance. Close to one million dollars were cut from the budget in order to identify efficiencies and to balance expenses against decreased available funding due to the economic crisis that has pervaded the state and federal economy.

A focus area over the past few years has been the cost of negotiated contracts and health insurance. During 2009-2010, those efforts focused on Sharon Teacher Association (STA) negotiations and concluded by the end of the school year with a successful contract for FY11-FY13 and a change in the health insurance cost split that had been 80%-20% (80% paid by the Town, 20% by the employee) to a 75%-25% split coupled with a salary increase of 2% (FY11), 1.5% (FY12) with a 1% + 2% in FY13 for a total over 3 years of 6.5% coupled with the insurance change. Since July 1 2007, all new (non-STA) school employees are hired using the 70%-30% split. Other school and town employees who were hired before July 1 2007 remain grandfathered at the 80%-20% split health insurance rate. The movement from the 80-

20 low co-pay insurance plan has helped stabilize insurance costs for the Town.

School Health Insurance Memberships over Time

	Totals	Totals	Totals	Totals	Totals
	Jan.	Feb.	Jan.	Jan.	Feb.
	2007	2008	2009	2010	2011
	(FY07)	(FY08)	(FY09)	(FY10)	(FY11)
HMO Original Plan 80-20 (\$5-\$10-\$20 co-pay)	367	230	235	0	0
HMO New Plan 80-20 (\$10-\$20-\$35 co-pay)	0	125	126	351	117
Network Blue 70/30 (\$10-\$20-\$35 co-pay)	0	19	31	38	42
Network Blue 75/25 (\$10-\$20-\$35 co-pay)	0	0	0	0	242
Blue Care Elect Plan	18	15	11	9	6

Other variables in the budget requiring careful oversight include utility costs, tuitions for out-placed special education students, and the cost of substitute teachers. In general, all salaries (regular and special education) comprise 80% of the total school budget. Special education costs that include salaries, tuitions and contracted services, etc. comprise 27% of the total school budget, and regular education, 73%. Major budget areas include utilities, supplies, transportation, professional development and maintenance. Given rising gas costs, the school department made a concerted effort to reduce utility costs by hiring a half time energy manager (a shared position with Canton) to help identify energy savings. Mr. Carlos Alonso-Niemeyer was employed through April of 2010 and brought new ideas to the schools that have resulted in long-term energy savings. Detailed budgets for the Sharon Schools can be found on the school website (listed above).

School Committee: Sam Liao, who had been on the School Committee for many years, resigned his position due to personal reasons. During the May, 2010 election, new members Emily Smith-Lee, Jon Hitter, and Jeffery Cruzan won seats on the School Committee replacing Sam Liao, Alison Rutley and Linda Callan.

Enrollment: Enrollment in the district is comprised of K-12 enrollment plus a Special Education (SPED) Early

Childhood program, outplacements, and students from outside Sharon Public Schools who "walk-in" to receive services. These walk-in services result from students who live in Sharon but who do not attend school daily. They may be home schooled or attending private schools. The total enrollment resulting from all of these students was 3501 in 2008-2009 (FY09) and became 3539 in 2009-2010 (FY10). Students in the district totaled 3,445 with another 63 students out-placed for special education. Class sizes that have been typically 257-318 students in grades 6-12 are being replaced by class sizes of 220-241 in grades K-5. Projecting forward with no further building development, student populations are projected to decline. On the horizon, however, is a student-producing building project at Sharon Commons that could reverse that enrollment trend over time and caused the district to look at re-districting.

	FY 02	FY 03	FY 04	FY 05	FY 06	FY 07	FY 08	FY 09	FY 10	FY 11
Enrollment (daily)	3562	3584	3564	3539	3511	3472	3406	3405	3445	3432
SPED out of District	78	72	72	70	69	63	62	67	63	60
Walk- ins	<u>n/a</u>	<u>n/a</u>	<u>n/a</u>	<u>n/a</u>	<u>n/a</u>	<u>n/a</u>	<u>21</u>	<u>29</u>	<u>31</u>	<u>30</u>
Total Enrollment	3640	3656	3636	3609	3580	3535	3489	3501	3539	3522
SPED in District K-12	447	434	407	409	393	375	369	392	427	422

New Middle School: As a result of a November 2009 Town Meeting and a January 2010 Town vote to approve the construction and funding, the MSBA agreed to fund approximately half the cost (52.68%) of an addition/renovation to the Sharon Middle School. Costs for the school are estimated to be \$50,540,287 minus previously funded costs of \$6,416,075 for upgrades such as HVAC and roof repairs, resulting in net new costs of \$44,124,212 of which up to \$23,153,039 could be reimbursed by the MSBA.

This project will complete the long-range multi-year plan that has, since the 1990's, modernized and added to the other Sharon Schools (Heights, the Sharon High School, Cottage and East elementary). The newly approved addition/renovation of the Middle School includes space for Early Childhood (located in modular buildings at East), space for central administration (located at 1 School Street), space for special education programs, permanent space for grade 6 (located in 12 modulars on the Middle School site), space for science classrooms, an improved library/media center, improved access to technology, and larger gymnasium and cafeteria spaces. The new borrowing for this project is \$20,971,173. The positive vote for the project in spite of the difficult economic times further emphasizes the wonderful level of community support that exists in Sharon for quality education. Ground was broken in June 2010 with the expectation that the building will be completed sometime in early 2012.

Educational/Instructional Leadership. Administrative Cabinet meetings are held every other week or more frequently if needed, and provide a time for principals and the district leadership team to come together to discuss curriculum, planning, budget, and other topics of interest. These meetings in 2010 have begun to use internet-connected electronic devices (iPads) to eliminate paper and to encourage collaboration in building agendas, sharing information, and allowing immediate access to data during meetings.

A theme of "Teach for Tomorrow" continues to be the basis for School Committee goals that recognize the difficulty of planning instruction for a world that is changing faster than long-term predictions can be made for what future jobs might look like. The emphasis is on problem-solving and higher level thinking skills and understandings rather than rote memorization of formulas and data. For greater detail, please see the Sharon Public Schools' website.

Tim Farmer, Assistant Superintendent of Curriculum and Administration spearheads the Curriculum Leadership effort across the district and networks with subject area coordinators to build collaboration and

communication back to the classroom teacher. Goals include incorporating 21st century skills, aligning learning standards to new federal standards established as part of Race to the Top, increasing access to global competency and foreign languages, and integrating technology into the student learning experience. Global competency includes ideas inherent in developing understandings of other cultures and respecting differences. A major objective is to move the district forward, making use of available technologies and learning opportunities to equip students with the knowledge and skills to succeed in an ever-changing world. Skills such as communication, information processing, critical thinking (creative problem-solving), media literacy, creativity/innovation, global awareness, cultural competency (social competencies and social interactions with diverse groups), problem-solving, teamwork/collaboration (interdisciplinary curriculum), self-directed learning (project based learning) and leadership are all part of changes that are needed in education.

The new school year that began September 2010 saw a change in the high school start time from 7:25 to 8:05 based on studies that show that a teenager's sleep cycle can impact learning and stress levels. The later dismissal time is still being studied for its impact on sports and a survey will be done in 2011 to determine long-range solutions that will enable this change to be as effective as possible.

Sharon High School has begun to offer online coursework for studies that are outside our normal course offerings. Student can enroll in the Virtual High School (VHS) and an on-staff coordinator is provided to assist students in their effort at this more independent learning opportunity. Additionally, an extended school day has been offered to at no charge to students who need additional time to learn academic concepts and who struggle with MCAS tests. As part of the extended school day, SAT preparation is made available to students who can pay to participate. Under a program called Extended Learning Opportunities (ELOs), students are allowed to "invent" a course. This allows for community service, working in elementary classrooms, study within the Adult

Education program or other opportunities that can be used for graduation "credit" as an elective choice. The high school is offering new opportunities for next school year for students to join a marching band and dance team, to participate in a global competency certificate program, or to participate in a two week French Exchange program or a Spanish adventure in Ecuador. The district is also working to improve services to students in need of academic support through Response to Intervention (RTI) as help for students who are struggling to get help without being immediately referred to Special Education Programming (SPED). There is continued work being done to review SPED programs and make better use of space to retain outplacements and provide services within the District.

A district wide effort includes asking staff to evaluate homework standards for consistency, connection to classroom learning, relevance, quality, quantity, differentiated practices and consistency across a grade or subject. Alfie Kohn, a well-known speaker and author came to Sharon in April 2010 to discuss the quality of homework and to question its effectiveness. Other efforts have staff looking at making grades available online to parents and students, considering ideas to give students a person to go to on staff who they can trust to help them with questions and issues that arise during a school year, and improving our assessment and evaluation practices so that "who" the student has as a teacher does not mean different standards apply.

Social competency is an area that has become more of a focus in efforts to reduce instances of bullying and harassment and to promote appreciation of diversity in an effort to improve school climate. As technology and social networking sites have become more available to students, instances of "cyber-bullying" have spread and monitoring its affect has resulted in increased school responsibilities. With the passage of M.G.L. c. 71, § 370 in June of 2010, the school department formed a committee to work on a Bullying Prevention Plan that has been submitted in December 2010 for Department of Education approval. Another nationally known guest speaker, John Halligan, came to talk to middle and high school students in December 2010 to

encourage them to consider the effect that bullying types of behaviors have on the child who is the target.

Professional Development goals have identified prime areas for professional growth that ensure quality curriculum and a themed approach that focuses on Skillful Teacher (RBT) and Skillful Leader training, Differentiated Instruction, Understanding by Design (UbD), Social Competencies, ADL World of a Difference, and Responsive Classroom.

Policy Development The School Committee is working to annually review their policies by choosing sections for the review.

Financial Management Goals: This goal prioritizes educational goals and programming to analyze the major budget components and trends to ensure the viability of the budget and to prioritize educational goals and programming so that cost-effective, sustainable budgets are planned over time and that look at the implications of class size, special education, and the practice of charging fees for sports, kindergarten, student activities, and transportation. These goals always depend on successful negotiations with the teachers, administration and other groups. Top on the list is to study ways to save special education costs by developing in-house programs that meet student needs and to save utility costs by implementing a continuous improvement program for monitoring and reducing utility consumption system-wide, including gas, electric and water. The FY11 budget that was developed during 2009-2010 and that began July 1, 2010 is listed at the end of this article and is currently underway.

Facilities Goal: The renovation of the Middle School continues to be the largest part of this goal. Information regarding this was provided earlier in this report. Additionally, a Statement of Interest (SOI) was filed with the MSBA outlining renovation needs at the Sharon High School, primarily involving the need for a new roof. Capital Outlay approved the addition of a weight room behind Sharon High School which is scheduled to open by the end of 2010 or early in 2011. This facility will provide an area for our

students to exercise and prepare for competition in sports such as football, soccer, and others.

The Community Relations Goal exists to improve communication among all stakeholders in the Sharon Public Schools including administration, staff, students, parents, and the general public. In order to better disseminate information to other Town Committees and the general public, the School Committee holds public forums and discussions each year. The use of public media includes the Sharon Advocate, the Patch, and cable television in addition to the district website and newsletters that are also used.

The school administration continues to use the Sharon website and cable broadcasts to publicize school and school committee events, budget, goals, minutes, etc. The Sharon Advocate and recently PATCH.com handle news reporting that has helped in the dissemination efforts. AlertNow automated messaging is used to assist in announcing important school events and information via telephone and/or email. Goals include improving the information available on the school website by encouraging teachers to post homework and other information. Additionally, parental participation and involvement in SSEPAC (Sharon Special Education Parent Advisory Council) is encouraged to improve communications between SSEPAC and the school department special needs programs and activities. The Superintendent schedules monthly "coffees" with parent leaders including representation from PTOs, SSEPAC, Sharon Ed Foundation, Boosters, FAME and others. Administrative Task Force committees have been formed to plan for redistricting, bully prevention and other needs.

Regular School Budget Summary for FY11 (2010-2011) by Major Budget Area

See school website at www.sharon.k12.ma.us for detailed/updated information under "Budgets"

*FTEs (Full Time Equivalents of staff)

Budget Area	FTEs FY10	FY10 Budget Expenses	FTEs FY11	FY11 Voted Budget
Cottage	53.5	\$3,251,256	51.5	\$3,286,302

East	51.9	\$3,056,489	48.4	\$3,036,572
Heights	73.0	\$4,200,199	73.7	\$4,452,910
Middle	92.5	\$5,485,631	91.0	\$5,734,761
High	121.6	\$8,691,436	120.5	\$8,710,406
District-wide Office	13.5	\$1,199,973	14.2	\$1,271,219
District-wide Other	9.2	\$1,270,609	10.2	\$1,754,521
Sped District- wide	6.0	\$1,052,573	5.5	\$1,128,658
Sped Tuitions & Contracted Services	0.0	\$3,740,826	0.0	\$3,332,449
Sped Early Childhood	13.5	\$749,948	13.5	\$739,908
Transportation	17.3	\$1,012,286	17.3	\$1,037,763
Maintenance	8.3	\$587,117	6.5	\$850,512
Totals:	460.2	\$34,298,344	452.1	\$35,335,981

SHARON POLICE DEPARTMENT

Joseph S. Bernstein, Chief of Police

With 2010 behind us, we look forward to 2011. Although looking forward is a must, the guidelines in developing the Department Annual Report require writing about the past. Like a line in an old movie where someone said, "we must know where we come from to know where we are going", I write this report. Much thought is about the changing times and events that impact policing, while focusing on those more specific to Sharon. We are all aware of various actions throughout the world that are indicative of the turmoil and violence impacting our individual daily routines and policing as a whole. Of course the deadly attack upon our nation on September 11, 2001 tops the list, but other events certainly shouldn't be viewed as secondary. As I am writing, today's news is focused on a deadly shooting in Arizona where several people have been shot and killed, including a Federal Judge and nine year old girl, while a Congresswoman fights for her life. All were gathered at a ROUTINE event in their community. These horrific events continue to impact our mindset, civility and feeling of security. According to a local expert we deal with approximately twenty such shootings annually in our

country. However, our memory many times is short lived, possibly as a defense mechanism. As time passes many people become complacent about safety and security, but we should not. We should continue to live our lives and not let these events change our daily routines. However, all of us must be vigilant about being aware, reporting suspicious activities and behavior, so those in the law enforcement community and other public safety personnel can better serve you. There is no text book with a step by step plan to make us perfectly safe. The personnel of the Sharon Police Department will continue to do their best to provide for your safety and well being working with other local, Federal and State agencies, and most importantly the general public who have more eyes and ears than all policing agencies combined. Only with the combined efforts of all working together can we achieve the safest environment realistically possible.

During this past year we restructured the Command Staff of the Police Department, creating a new position of Deputy Chief. This initiative was taken on to better serve the community and personnel of the Department. Our goal was to provide better command/control oversight, have a positive impact on first-line supervisors by reducing the number of times they must be ordered to work beyond their normal hours, and accomplish this without any increased costs. We were able to accomplish this, and will realize some cost savings as a result of these changes. After extensive review by the Finance Committee and with final review and unanimous support of the Board of Selectmen and Town Administrator Puritz this was accomplished. As a result John McGrath was promoted to Deputy Chief, John Ford to Lieutenant and Don Brewer to Sergeant.

Also, during this past year Officer Leavitt received a Life Saving Award for actions taken upon a man suffering from a medical condition.

Although the economics of the time are not conducive to expanding the force, and maintaining our current compliment is challenging in and of itself, the need for more personnel is imperative. We desire to continue to provide a high level of innovative, proactive and responsive services to the community; however, with the recent developments throughout the

Town and anticipated projects, we must address our personnel needs to continue services at current levels. Since 2008 with the cooperation of the School Committee and Board of Selectmen, a School Resource Officer (SRO) position was established and funded. The benefits of the SRO in the schools have exceeded our expectations with requests by some citizens for a second, specifically for the Middle School. We had anticipated employing four additional police officers in 2009 in preparation of the Sharon Commons Development as it takes approximately one year to hire and train each police officer; however, due to the economic climate both the development and hiring was put off. Once the development starts to move forward we must take the appropriate steps to address personnel needs to maintain services. Policing continues to become more complex, requiring more expertise from your law enforcement community, but at the same time we must continue our traditional efforts such as: traffic enforcement, routine patrols, responding to various emergencies and maintaining a rapport with our citizens to foster trust and maintain lines of communication. We continue to evaluate programs and initiatives; making adjustments as needed, to best serve our community, ensuring that front line traditional policing initiatives of answering emergencies are not compromised. We hope that our funding levels allow us to continue the development of the Police Department and services to the community that we all expect and deserve.

Some programs we continue to offer on a limited basis are more critical for the times, such as "R.A.D." (Rape Aggression Defense), a newly enhanced "Project Lifesaver", which helps locate wandering Alzheimer patients or others with medical conditions, the "Are You O.K. Program" to check on the elderly, "A Child is Missing", Junior Police Academy, and most recently, joining with numerous other agencies coordinated through the Norfolk Sheriff's office a Rapid Alert Notification System enabling us in case of emergency to notify by telephone large numbers of people in a short period of time. Our affiliation continues with the Metropolitan Law Enforcement Council (Metro-LEC), a contingent of approximately forty local law enforcement agencies and two Sheriffs' Departments, formed to promote greater public safety and protection

within local communities through the sharing of resources and promoting greater capacity which exceed the capabilities of any one single agency. Through this Law Enforcement Council many initiatives have been accomplished, well beyond the means of individual agencies, including the web site, Massachusetts Most Wanted (www.massmostwanted.org), which has been very helpful in identifying and solving numerous crimes, including those in our community. Metro-LEC also maintains a forensics computer lab which includes state of the art equipment and specially trained police officers from various member agencies which have assisted us with various investigations including sexual assaults, identity thefts and illegal drug activities.

In 2010, as in past years, we aggressively pursued outside funding to augment Town resources for equipment purchases and additional officers in the field. Due to the unfavorable economic times, most funding for local agencies like ours has almost been eliminated, with the limited available resources being directed to regional initiatives such as Metro-LEC and our regional drug task force. However, even our regional drug task force which received grant funding for many years is no longer eligible. Nevertheless, the Sharon Police Department did receive grant monies which assisted in: training personnel in the use of the enhanced 911 Emergency System; supplementing Town funds for E-911 Dispatchers' personnel costs; purchasing ballistic vests; and, holding a bicycle rodeo with the assistance of the Recreation Department where participants were given free bicycle helmets. Additionally, we received a grant from the Governor's Highway Safety Bureau to address safety belt usage, driving while under the influence and other traffic safety concerns.

Communication with everyone in our community is something we continually foster. Initiatives in this area include many of the programs listed earlier as well as: local 1630 AM radio through Civil Defense; cable TV; officers visiting the elementary schools; participation in reading programs at the elementary schools; and, our ongoing participation with various other civic groups, all in an effort to provide high quality services and for our citizens to interact with

officers in varied settings. In terms of services directed to our senior population, the previously noted "Are You Okay Program" which, in conjunction with the Sharon Council on Aging and Norfolk Sheriff's Department, monitors at risk seniors on a daily basis and "Project Lifesaver" provided essential safety net functions. Please visit our web site through www.townofsharon.net to view additional information and informative links, including "Mass Most Wanted" noted earlier, Sex Offender Registry, Domestic Violence resources, Identity Theft resources and others, as well as the Police and Town General By-Laws.

We continually strive to develop our organization in an effort to better serve our community. Staff development and training are key components. Personnel have attended numerous training sessions to keep current and expand their knowledge with the goal of delivering ever improving quality of service and protection of the community. A wide variety of courses and seminars were attended by various personnel in addition to all officers' annual participation in a week long training program through the Massachusetts Criminal Justice Training Council covering legal issues, firearms qualification, first responder certification, defensive tactics and community policing.

The Police Department was involved in approximately 20,500 incidents in 2010, relatively consistent over the past couple of years. Officers responded to 306 motor vehicle accidents, of which 229 required formal reporting and 30 involved personal injuries. The numbers of overall accidents, both reportable and non-reportable were down approximately 10%. Many times accidents can be avoided by drivers being more attentive and following the rules of the road. Over the last few years I requested everyone's assistance in monitoring their own driving habits, and advised that officers were going to be more vigilant in addressing this issue, which they have. Many things factor into accident statistics including weather, enforcement, and inattentiveness of drivers. In partnership with the Sharon Education Foundation, for the second year and prior to the changes in the law,

together we recognized and launched the "DNT TXT N DRV" campaign. Officers strike a balance in levels of enforcement actions, issuing 1,819 written warnings and 374 civil violations. Your continued vigilance in monitoring your own driving habits is the most effective way in making our roads safer for all. Officers also issued 89 criminal complaints. We responded to 832 burglary alarms, of which almost all were false, weather related, malfunctions or operator error. Officers were called upon 74 times to assist citizens who locked themselves out of their vehicle and assisted in installing 56 children/infant car seats. There was 29 reported house or business burglaries, considerably more than the low of 15 in 2007, but less than 2008. Fluctuations in this area have been the norm, as often one person or group usually does not commit just one burglary and disappear. We call upon all our neighbors to assist us by being aware and reporting suspicious activities. Reported larcenies remained consistent at 81. Many of these larcenies are from unlocked motor vehicles. There were 14 identity thefts, 50% less than reported in 2009. Senseless acts of vandalism decreased again this year to 32, from 84 in 2007. Please remember that with your help we can continue to have a positive impact in deterring criminal activity and again stress the need for all of us to become involved and report suspicious activity to include, if possible, description of the people, vehicle, and especially the license plate number of the vehicle. The overall crime statistics for our community are very positive. They are reflective of the hard work and commitment of the men and women of the police department, and citizen vigilance, serving as extra eyes and ears for the police department.

As in past years, I will conclude by thanking all the people who have supported the Sharon Police Department. Many of you have spoken to me personally, and others sent notes of appreciation complimenting various members of the department. Your expressions of thanks are greatly appreciated. If you have any comments or suggestions, which you feel would be beneficial to us in better serving you, please let us know. You can telephone me at 781.784.1588, stop by the Police Station, or send us a note.

FIRE DEPARTMENT

Chief Dennis F. Mann
Deputy Chief Steven O. Cummings
Administrative Assistant Ann LaChapelle

Fire Department Members

<u>Group I</u>	<u>Group II</u>
Captain John McLean	Captain Bryant Simpson
FF/EMT David Martin	FF/EMTP Jeffrey Ricker
FF/EMTP John Guiod	FF/EMTP Ted Lambert
FF/EMTP Kurt Simpson	FF/EMTP Dennis Medeiros
FF/EMTP Christopher Cirillo	FF/EMTP Marlene Herman
FF/EMTP Jeffrey Keach	FF/EMTP Patrick McGovern

<u>Group III</u>	<u>Call Department</u>	<u>Group IV</u>
Captain Richard Murphy	Paul Spender	Captain Berton Cummings
FF/EMTP Michael Rychlik	Alan Watterson	FF/EMT Timothy Earley
FF/EMTP James Davenport	Gary Kamp	FF/EMTP Thomas Kenvin
FF/EMTP William Morrissey	Gordon Hughes	FF/EMTP Paul Rudik
FF/EMTP Peter Guertin		FF/EMTP Daniel Greenfield
FF/EMTP Michael Madden		FF/EMTP Brad Flannery

Types of Incidents

All Unit Box Alarms	99
Still Calls	241
All Types of Fires	74
Haz-Mat Incidents	07
Ambulance	1185
Inspections	580

Investigations	250
Canceled Enroute	88
Total Responses	2544

Equipment Condition

Engine #4	2010	new
Brush #2	1996	good
Brush #1	2007	excellent
Engine #2	1995	good
Ambulance #2	2006	good
Ladder #1	1994	fair
Car 2 4x4	2005	good
Engine #3	1992	fair
Ambulance #1	2002	fair/poor
Squad #2	1988	poor
Car 1 4x4	2001	fair/poor
Tanker 97	1985	poor
Alarm Truck	2000	good
Car 3	1997	poor
Military Tanker	1969	refurbishing

The department had two members leave during 2010. Paramedic Dennis Munnely resigned to work for a private Ambulance Service after one year and Chris Shea returned to the Walpole Fire Dept. after being recalled from his layoff. The department hired two Weymouth FF's that were laid-off saving \$50,000 in overtime coverage for training.

The Sharon Fire Department Ambulance Service experienced a 6% decrease in ambulance transports in 2010. The department transported 858 times. Ambulance revenue for calendar year 2010 decreased by 10% for a total of \$472,861. For FY 2011 \$515,000 was used to defray taxpayer expenditures. The additional funds needed came from the previous fiscal year's balance.

There were four serious building fires in a seven-week period during the last three months of 2010. The Wilbur School Apartments had a fire caused by a lamp. An elderly resident found sleeping in her bed, was carried to safety, by firefighters, from her smoke filled apartment. A sprinkler in the apartment activated and held the fire under control until firefighters arrived and extinguished it. Two garage fires on Morse St. severely damaged the houses but

none of the residents were injured. One fire was caused by the careless disposal of fireplace ashes into a bag and left in the garage. The other fire was caused by an undetermined ignition source in the car. The largest fire was the barn fire on N. Main St. in which 7 horses and 2 donkeys perished. A cause has not been determined for this fire. Firefighters responded to over 74 various fires and over 1,964 incidents in total. There were no firefighter injuries at these fires.

Fire training continues to be a high priority for the department and Training Officer, Capt. John McLean, conducted training sessions on building inspections and code compliance, pump and foam operations, water rescue, breathing apparatus, fireground tactics, identifying fuel sources and use of rescue equipment. Captain Bert Cummings applied for a Federal Grant in 2009 and was successful in getting just over \$64,000 for training. The Town only had to match 5% of the grant and members completed the code enforcement training in 2010.

EMS Coordinator, Paramedic J. Guidod, conducted EMS training for the Police, Fire and Recreation Dept. throughout the year. Topics included CPR, CCR CPAP and Airway Management, Shock, Diabetic Emergencies, Bleeding Control, Sprains and Strains, and State Protocol Updates. Dr. Andrew Geller, Sharon Paramedic Medical Director, conducted Mortality and Morbidity Rounds several times during the year.

Education Specialist David Martin also applied for and received \$4,900 from the Executive Office of Public Safety for fire education. Firefighters Dave Martin and Tim Early conducted educational programs throughout the public and private schools and for organizations like the Boy Scouts and Sharon Men's Club. Sharon was awarded \$5,400 in December to use for fire safety programs in 2011.

Firefighters were active in community events throughout the year. Department staff assisted school staff and private organizations with CPR and defibrillator certification. Captain Bryant Simpson responded to numerous Haz-Mat incidents throughout the state. Papa Gino's sponsored the open house at the

fire station during Fire Prevention Week. Paramedics supplied medical services for School Dept. sporting events. Firefighters provided fire safety for the July 4 fireworks and sponsored the Halloween Parade and collected funds for Muscular Dystrophy.

Members of the apparatus committee traveled to Appleton, Wisconsin to view the progress of the new Pumper, which was put into service in December. The Sharon Fire Department entered into a joint agreement with the Holbrook Fire Department to share dispatch services. Central dispatch allows more firefighters to respond to emergencies and the additional firefighter had a significant impact at each of the previously mentioned fires. It also reduced the cost of dispatching by approximately \$180,000.

In closing, I would like to express my gratitude to retired Chief, James Polito, for giving me the opportunity, 30 years ago, to serve the residents of Sharon. I would also like to thank the 1998 Board of Selectmen (Henry D. Katz, Chairman, Janis Edinburgh, Norman Katz) for appointing me, to the position of Fire Chief, 13 years ago. I am proud of the accomplishments of the department and the direction in which it is heading. It has been a most rewarding career and I will miss working for the residents in the community I grew up in but most of all I will miss the dedicated Town Employees that I worked with over the past 30 years.

DEPARTMENT OF PUBLIC WORKS

Eric R. Hooper, P.E., Superintendent of Public Works
Elizabeth A. Curley, Business Manager
Cynthia E. Rhodes, Building and Engineering Division
Secretary
Evelyn R. O'Reilly, Operations Division Secretary
Antonetta M. Ackerman, Water Division Secretary

The individual reports of the five divisions within the Department of Public Works demonstrates the breadth and scope of the DPW's responsibilities.

Both the Engineering Department and Forestry and Grounds Division continued to function down one person

each. Given that the DPW consists of a total of 43 people, including administration, support staff and part-time inspectors, this represents a significant force reduction.

The FY2010 expenditures for the DPW totaled \$2,710,768 which included an over-run for snow and ice related expenses of roughly \$175,000. The current appropriation for the FY2011 DPW budget is \$2,643,648.

The DPW has continued to expand its scope of services, by attempting to resolve Town buildings heating and air conditioning issues, building use at the Community Center, structural issues at the Library and stormwater compliance at construction sites.

The major development projects in Town; the Wilber School, Hunter's Ridge/Bella Estates, Sharon Commons and Brickstone, are each moving forward at varying speeds with the Wilber School being complete at year's end and considerable progress shown with home construction at the Hunter's Ridge site.

A new trash and recyclables collection contract was put in place in July of 2010. Several public hearings were held to receive input regarding possible changes. The current program now includes automated collection of recyclables with manual collection of refuse.

The effort to upgrade the water main under Massapoag Avenue was initiated during 2010 and is expected to be continued in 2011. Due to leaks in the system, pumping during 2010 was greater than 2009,. However, pumping was still the fourth lowest over the past two decades.

The FY2010 expenditures for the Water Department totaled \$2,384,835 which included approximately \$300,000 for the Massapoag Avenue water main upgrade and future source exploration at the Canton Street NSTAR property. Revenues during FY2010 totaled \$1,941,621 which means that approximately \$400,000 was withdrawn from the Water Reserve account. The current appropriation for the FY2011 Water Department budget is \$2,363,959.

OPERATIONS DIVISION

William H. Petipas, Supervisor
Bruce F. Giggey, Assistant Supervisor

Routine activities included vehicle and equipment repair and maintenance, roadside trash and animal pick-up, catch basin cleaning, sign fabrication and installation, street repairs, building maintenance and custodial support, collection and enforcement of railroad station parking, and support of recycling program.

Other activities include:

- Snow plowing and sanding.
- Numerous manhole, catch basin, and drainage repairs.
- Assisted Mass Reclamation with hauling away excess fill from streets being reclaimed and paved.
- Town wide street sweeping.
- Excavated and installed 260' of 12" drain pipe, 280' of sidewalk and curbing, and built two catch basins on Lyndon Road.
- Excavated and installed 480' of 12" pipe, three catch basins, and one manhole on Canton Street by bridge.
- Assisted all other departments when needed.

FORESTRY AND GROUNDS DIVISION

Kevin Weber, Supervisor

Forestry and Grounds is a division of the Department of Public Works operating directly under the Superintendent of Public Works, Eric Hooper. The division is responsible for all trees and turf on all Town owned facilities, including athletic fields, schools, Town buildings, cemeteries, and roadsides. Additionally, we are responsible for the Farnham Road compost facility. We also assist the Operations Division during snow and ice events with plowing and sanding as needed, as well as clearing the sidewalks after the storm.

During the growing season, we spend a majority of our time maintaining and preparing athletic fields for both school and recreation programs. We also cut and trim roadsides for sight distance, safety and appearance. We are called on frequently to assist the garden club, school PTO's, civic groups, boy scouts or other in Town departments with any plantings or landscape projects. 2010 was a very wet spring that created a lot of drainage and landscape issues. We recorded 59.34" of rainfall at the D.P.W. and processed approximately 2,500 tons of material at our compost facility. This is both compost and wood chips generated from residents, local contractors, and our own projects made up of primarily, grass clippings, leaves, and brush.

The Forestry and Grounds Division consists of a Supervisor, Foreman, Heavy Equipment Operator, Aerial Lift Operator, and two Truck Drivers. In view of all the above responsibilities the Town has been well served by these six individuals.

WATER DIVISION

David Masciarelli, Supervisor
Ken Lavoie, Asst. Supervisor

Routine Activities and Station Maintenance

Read meters in town: 5661 meters four times per year

New Meters	9
Meters Replaced	117
Meters Repaired	2
Read for Passing	169
Water shut off for Plumber	87
New Hydrants	21
Freeze up calls	2
Water main breaks	5
Hydrants repaired or replaced	19
New services tapped	6
Curb-box replaced or repaired	86
Water services marked	31

State Water Samples

Bacteria	291
Fluoride	12
V.O.C.	6
Nitrate	55
Special	110

Gallons of water pumped 504,454,000

New water main 2397' 12" C.L.D.I.

- Tom Gioioso Construction Inc. was awarded the contract to install 2397 ft. of 12" C.L.D.I. water main on Massapoag Avenue from Capen Hill Road to Morse Street
- Conservation Technologies Inc. was hired to perform a Town-wide leak detection survey. The Town was surveyed twice.
- With the new radio meter installed, the Water Department started to bill quarterly. We also read the meters monthly to keep an eye on water use.
- The Sharon Water Dept. received the Department of Environmental Protection's Water Conservation Award. This is the second time the Town has received this award.

BUILDING INSPECTION AND CODE ENFORCEMENT DIVISION

Inspector of Buildings & Zoning Enforcement Officer
James B. Delaney, Inspector of Wires
Joseph Jacobs, Plumbing and Gas Inspector

Residents are reminded that it is illegal to construct, reconstruct or alter a structure without first obtaining a building permit from the Building Inspector. Residents must obtain a permit to reshingle a roof, to install new siding, to construct a tool shed or a cabana or to rebuild a rotted out deck. Before undertaking any renovation project, residents are required to ensure demolition debris generated by this project will be legally disposed of.

Electric wiring cannot be installed, nor can gas piping or reconnection of gas appliances or plumbing fixtures be installed without a permit by licensed personnel. All domestic water piping must be installed with no lead solder. The installation of permanent water treatment or purification equipment or lawn sprinkler system connected to a potable water supply including private wells shall be made subject

to inspection and approval by the Plumbing Inspector for the protection of the residents and their families.

The total number of building permits issued during 2010 was 445 of these 17 permits were for single family dwellings.

The total value of construction and alterations was \$42,526,557. The Building Department issued 11 occupancy permits for 2010.

Permits issued and value of construction:

Type of Construction	Permits 2010	Permits 2009	Estimated 2010(\$)	Values 2009(\$)
Single Family	17	12	5,404,593	4,617,405
Multi-family				
Additions/Alterations	358	340	6,769,337	6,059,430
Garages	5	3	176,500	94,390
Other (sign-pools)	65	79	30,175,127	3,044,396
Commercial				

Fees for building, gas, plumbing and wiring permits collected during the year amounted to \$163,892.23. This Division provided all of the administrative support for Zoning Board cases.

ENGINEERING DIVISION

Peter O' Cain, P.E., Town Engineer
James R. Andrews, Board of Health Agent
for Engineering
April D. Forsman, GIS Coordinator

The Engineering Division continues to provide engineering support services to all Town Departments, Town Boards, and the residents of Sharon.

The expertise provided by the Engineering Division has allowed the Town to undertake projects and reviews

that had previously required outside consultants. Additionally, the Engineering Division reviews the work performed by hired engineering consultants, when needed. For example, The ZBA often hires peer review engineers to evaluate plans submitted to them and the Engineering Division often provides technical support and data to the peer reviewers. The Engineering Division also reviews the reports generated by the peer review engineers.

The Town Engineer, as technical advisor to the Planning Board, reviewed all subdivision plans, roadway as-built plans and Form A Plans submitted for approval in 2010. The Engineering Division provided technical assistance to the Zoning Board, Fire Department, Recreation Department, Police Department and the School Department and Boy Scouts for various projects during the last year. The Town Engineer attended all of the Planning Board's meetings in 2010 and other board and committee meetings, as required. Construction of roadways and related improvements in all active subdivisions were inspected regularly to assure construction progresses in conformance with Planning Board rules and regulations.

The Engineering Division also provided design, construction supervision, plan reviews, bid writing, project management and or other technical services required for the following projects:

1. Sharon Commons and Estates at Sharon Commons.
2. Many traffic studies throughout Sharon, including Maskwonicut Street, Oakland Road, S. Pleasant Street, Furnace Street and Edgewood Road.
3. Paving of the following roads: Lantern Lane, Fisher Road, Canton Street from Richards Ave to the railroad bridge, Eisenhower Drive from Bishop to the cul-de-sac at the new extension, Gaines Road, Pine Street, Lakeview Street from Sturges Road to East Foxboro Street and Old Post Road from Rte. 1 to the Walpole town boundary line.
4. Assisted the Economic Development Committee and Planning Board with Post Office Square septic system issues and provided information and technical

support regarding the zoning article that was presented at Fall Town Meeting. Assisted Eco Dev on traffic study for the Post Office Square area and worked with traffic consultant on that project.

5. Worked with Town's project manager and architect on the Sharon Middle School sewer force main project. Ensured completion of project and repair of East Street and Pond Street prior to first snowfall.
6. Reviewed cell tower plan submissions and provided engineering project coordination for the Farnham Road site, the Massapoag water tank site and the proposed Wolomolopog Street site at the Town well.
7. Worked with FEMA and DPW Operations Dept. to obtain project cost reimbursement on the Canton Street repair project. Project required after spring 2010 rains severely damaged a section of Canton Street.
8. Wrote bid and acted as project manager for Community Center Caretaker's cottage renovation project, Ames Street playground septic system replacement project, Horizons for Youth septic system replacement project, Sharon Public Library window replacement project, Town Hall window replacement project and the Mann's Pond dam repair project.

The Health Agent for Engineering continued to implement 310CMR 15.000 (1995 Title 5) and Article 7 Regulations governing septic installations and Article 16 regulations governing private well installation. The Health Agent for Engineering attended all of the Board's meetings. The Division processed 132 Title V Septic System Reports; approved design, issued permits for and inspected the installation of 293 new or replacement septic systems; inspected 3 pumping trucks; and witnessed 93 percolation tests and 114 test holes in the Town of Sharon. The Health Agent for Engineering also performed 25 Building Inspections while filling in for the Building Inspector.

The DPW section of the website provides residents with important and up-to-date information regarding trash pickup, water ban schedules, ways to clean up stormwater, fees for DPW services and some by-laws related to stormwater.

(http://www.townofsharon.net/Public_Documents/SharonMA_DPW/index)

Use of the geographic information system (GIS) by other departments has allowed the Town to eliminate its dependence on outside consultants for the production of Assessors and Conservation Commission maps, maps required by the State (DEP Annual Statistical Report, Chapter 90, etc.), street, school district, zoning, plow & sanding route, paving, public water supply system, recreation, event, "Exhibit" (maps for the Assessor), maximum build-out, housing, census and voting, and re-zoning studies and/or maps (paper copies or in digital format).

GIS enables residents to obtain detailed technical information about their home and property including septic system information, lot size, lot zoning, setbacks, wetland information and more. The GIS Coordinator is also responsible for updating the DPW section of the Town website, keeping data current by updating GIS map layers and/or downloading data from MassGIS, taking license renewal photos, ordering and inventory of most printer ink, addressing simple IT issues at the DPW, general pc and printer maintenance at the DPW, printing (temporary) road construction and event signs, creating and editing miscellaneous DPW documents, backing up all data, creating complex abutters lists, providing information and data to consultants hired for town projects, scanning and organizing plans as they come in, and loading all data on to the DPW laptop for meetings.

2010 Projects included: continued working with the U.S. Census Bureau to update their GIS data for the 2010 Census and providing the information for their 2010 Census New Construction Program, working with the state to review Voting Precincts, ongoing review of new FEMA maps, creating new maps of Elementary School Districts, creating and printing maps for police and fire department field use, coordinating with Allied Waste to correct the recycling barrel deliveries (and providing them with current street information and a list and map of all streets with recycling "color"), working with the Conservation Commission on maps of monitoring wells in the Great Atlantic Cedar Swamp (and setting the GPS up for field use), finished working on the new Open Space and Recreation Plan, continued capturing (with GPS) and mapping unmapped trails in Town (including Audubon and Trustees land-

this is an ongoing project), compiling a list of all hydrants in Town with their location and ID and creating accompanying maps, obtaining copies of plans missing from our records from the Norfolk County Registry of Deeds, and working on several Eagle Scout projects.

BOARD OF HEALTH

Stanley L. Rosen, CHO, Vice-Chair/Acting Chair
Susan Peck
Jay S. Schwab, DMD
Andrew Stead
Edward Welch

Linda Rosen, Health Administrator

Board of Health staff in 2010 consisted of: Jim Andrews: Health Agent for Engineering; Sheila Miller, RNC: Public Health Nurse (PHN) and Assistant Health Agent for Sanitary Inspections and Enforcement; Linda Rosen: Health Administrator; Linda Callan: Part-Time Administrative Assistant; William Iannucci: Health Agent for Sanitary Inspections and Enforcement; and Edwin S. Little: Animal Inspector.

The Board of Health is comprised of five volunteer members, listed above, who are appointed to three year terms by the Selectmen. The major work of the Board in 2010 involved providing for the protection of public health, safety, welfare, and the environment, through appropriate review of septic system upgrades and variance requests, as well as of other areas.

Some accomplishments of the Board in 2010 included:

- Continued to review proposed septic system upgrades, and variances from state and town septic regulations, including the installation of a variety of Innovative/Alternative (I/A) systems. The Board continued to impose standard requirements for homeowners with alternative systems including provision of a signed Operations and Management Agreement to the Board, with the following testing requirements: BOD,

TSS, pH, TKN, Ammonia, and Nitrites. In addition, the Board continued to require a standard septic system use restriction document to be filed at the Registry of Deeds by all homeowners to whom a variance with restrictions is issued.

- Met several times with representatives of Shaws' Plaza to discuss and resolve issues related to the wastewater system. Before the end of the year, it appeared that issues had been resolved.
- Met several times with representatives of the Middle School addition project to discuss the wastewater system (sewer extension)...and voted to approve the permit with conditions.
- Met again with representatives of the Salvation Army regarding plans for septic system upgrades at Camp Wonderland and Wonderland Conference Center...including an enhanced nitrogen removal system.
- Provided guidance to several property owners regarding possible expansion of their properties.
- Held hearings to review several new applications for animal permits, relying on recommendations of the Animal Inspector;
- Approved the proposal from the Health Department to provide Zostavax (Shingles) vaccine to residents over age 60....available from the state at no charge on a limited time basis. Approved the proposal to no longer require a physician's note for this vaccine.
- In accordance with revised DPH requirements, instituted permits for the operation of a semi public/public bathing beach.
- Continued to receive updates from staff on emergency planning activities.
- Approved the request of the Public Health Nurse to reduce the hours of that position from thirty-

five to twenty-five per week. The Board agreed to attempt to maintain the ten hours per week for emergency preparedness issues and any additional nursing issues needed.

- Reconfirmed that the minimum age requirement for providing vaccines by the Sharon Health Department is seven (7); except that the minimum age requirement is five (5) for the provision of influenza nasal vaccine.
- Voted to allow the Health Department to begin billing health insurance plans (through a contract with Commonwealth Medicine) for administration of influenza vaccine for residents under age 65.

In accordance with state requirements for bathing beaches, and semi-public pools, the Health Department oversaw laboratory testing of all semi-public swimming pools and Lake Massapoag swimming areas (and non-swimming areas) from late May to September to monitor for bacterial levels (E-Coli for lake areas; fecal coliform for pools).

Compliance with 310CMR 15.000 (1995 Title 5, as well as with Article 7 of the Board of Health Regulations (regarding septic systems) and Article 16 of the Board of Health Regulations (regarding private wells) was monitored by the Health Agent for Engineering. (Please see the Engineering Division section of this Annual Town Report for specific information on services of the Health Agent for Engineering on behalf of the Board of Health.)

As more alternative septic systems have been installed, and as variances from the Town's septic regulations have been required for replacement systems, monitoring compliance with conditions imposed by the Board of Health has become more complicated and time-consuming. In the interest of protecting these systems, the Town's groundwater, as well as the public health, the Department monitors owners' compliance with conditions of septic variances through the use of funds raised by an annual monitoring fee paid by system owners.

Permits and licenses were issued by the Board of Health during 2010, including the following: 49 animal permits; 6 Bathing Beach permits; 1 permit for a Bed and Breakfast Home Establishment; 3 permits to operate a manicuring salon providing artificial nail services; 13 Residential Caterers; 9 Temporary (one-day) Caterers; 20 manufacture and/or sale of ice cream; 26 sale of milk and/or cream; 3 vehicle licenses for sale of milk; 2 lodging houses; 1 pasteurization of milk; 2 motels; 6 camps; 51 Food Service establishments, including: operation of retail food establishments, food service establishments; and combination retail food/food service establishments; 5 residential kitchens; 8 semi-public pools; 7 seasonal food service; 4 mobile food vendors; 8 Temporary Food Service, 20 transportation of offal; 9 dumpster operations; portable toilets; and 6 retail tobacco sales. The Board is also responsible for issuing 5 year renewal permits for underground storage of hazardous materials and regulated substances currently consisting of 6 commercial establishments.

A Special Service Board, administered by the Health Department, is responsible for determining the eligibility of senior citizens and disabled persons (based upon income) for Town-sponsored refuse collection. Thirty-six residents were approved for this service as of the end of 2010. The Department continued to maintain the Board of Health/Health Department pages on the Town's website, providing up-to-date information to the public. Responsibilities of the Health Agent for Sanitary Inspections and Enforcement, and the Assistant Health Agent for Sanitary Inspections and Enforcement in 2010 included the following: Routine and other inspections of all food service and retail food service establishments, catering facilities, etc., to ensure compliance with the revised, strengthened State Sanitary Code and FDA Food Code. Also inspections of: Lodging houses, bed and breakfast homes, and motel facilities, as well as reviews of proposed new establishments and changes to existing facilities. Also conducted were sanitation audits of school cafeteria food service practices throughout the school year; inspection of retail establishments, restaurants, motels, and lodging houses for compliance with the Board of Health Tobacco Regulation. Pre-season and mid-season inspections of

all camps were conducted to ensure continuation of proper sanitation standards in conformance with increasingly stringent state-wide regulations.

PUBLIC HEALTH NURSING

Public Health Nurse, Sheila Miller, RNC

The Public Health Nursing Service of the Sharon Board of Health provided services to residents of the Town in 2010 as follows:

Total # Office Visits - 2553

Total # Home Visits - 110

Monthly offsite blood pressure/blood sugar clinics

Immunizations (other than influenza) - 230

CLINICS PROVIDED (Various Locations - Out of Office):

Flu Immunization Clinics - 2100

(including both injectable and intra-nasal seasonal influenza vaccine)

Sheila Miller, RNC, continues in the position of PHN for the Town. Linda Beadle, Nurse Practitioner, provides assistance on an ongoing basis as our part-time PHN. Additionally, the Department relies on several on-call Registered Nurses to assist with clinics, on an as-needed basis.

The Department provides regularly scheduled blood pressure/blood sugar clinics for all adult residents, as well as monthly senior citizen clinics. In addition, immunizations, nutrition and weight control education, and monthly home visits (as needed) are conducted. The Nursing Department is actively involved with the School Department Nursing Staff, sharing information regarding immunizations and communicable diseases. The PHN also assists with immunizations, as needed, for campers and staff. Coordination with the Council on Aging, area Visiting Nurse Associations, HESSCO, as well as other town departments continues on an ongoing basis. The PHN, as well as the part-time PHN, continued to follow up on communicable disease cases reported to the Department. Town employee health screenings were again

held, with positive responses from all departments. Through the DPH vaccine program, the Department was able to offer 80 doses of Zostavax (Shingles) vaccine to residents age 60+ at no charge. Additionally, the provision of Tetanus, Diphtheria, and Acellular Pertussis vaccine was extended to adults through age 64.

The Department also provided a mercury thermometer exchange program, in cooperation with the Department of Public Works. In addition, arrangements made in collaboration with Sturdy Hospital and the Fire Department allow for disposal of sharps at the Fire Department on an ongoing basis.

As part of the Massachusetts Department of Public Health (DPH) Emergency Preparedness Region 4A, Department staff continued to participate in seminars and workshops on bioterrorism; worked closely with the state Department of Public Health, as well as with both Fire and Police Departments; provided informational materials on bioterrorism to the public, and directed residents to the appropriate agencies for further details. Sheila Miller serves as the Board of Health representative to Region 4A; Linda Callan serves as the secondary representative. Sheila Miller is part of an ongoing Local Emergency Planning Committee (LEPC) for the town.

Sheila Miller was heavily involved with the organization of a Medical Reserve Corps (MRC). This volunteer group serves to strengthen the public health infrastructure and improve emergency preparedness. To date, approximately one hundred volunteers, both medical professionals and others, serve on the MRC. Many of these volunteers assisted with our flu clinics.

The Health Department conducted the annual influenza vaccination program throughout the fall of 2010. Unlike the prior year, when the H1N1 pandemic surfaced, this was a relatively quiet flu immunization season for most Health Departments. In addition to administering flu vaccine during the regularly scheduled blood pressure clinics, three large flu clinics were held, including one for the administration of seasonal intra-nasal flu vaccine only.

As in previous years, the Department relied heavily on both regular and on-call staff as well as volunteers for assistance. Volunteers included members of the Lions' Club, Civil Defense, LEPC, MRC, etc. We bill Medicare and Medicare HMO's for administration of the seasonal flu vaccine for those over 65 and are thereby able to recoup some of the costs involved in providing this service. This year we also began a program to bill for administration of the seasonal flu vaccine to those under the age of 65. We are also grateful for all donations we receive.

The Department, in conjunction with the Fire Department, continued the popular Vial of Life program, giving residents the opportunity to confidentially register important personal data in order to provide emergency responders with vital and possibly life-saving information.

RECREATION DEPARTMENT

Recreation Advisory Committee

Michael Ginsberg, Chair
Fred Benjamin, Mitch Blaustein, Gary Bluestein,
Gail Bouton, Mike Goldstein, Steve Lesco,
Neil Grossman, Ben Puritz, Rick Schantz

Brett MacGowan, Recreation Director
Amanda Deni, Assistant Recreation Director
Maura Palm, Secretary

The Sharon Recreation Department, located in the Sharon Community Center, had a very busy year in 2010. The Rec Department manages both Town beaches and Camp Massapoag during the summer. During the winter the major focus is Rec Basketball along with various other programs and events throughout the year.

The Recreation Department also coordinates the Community Center schedule for all meetings which includes in excess of 55 different Town committees and nonprofit groups.

Lake Massapoag and Memorial Beach are the center of Recreation activities during the summer months. Just

over 100 children took swim lessons during the summer and 95 learned to sail. Beach sales were brisk as 2,054 tags were sold. The Community Center beach is also open to residents and non-residents.

It was year two for the Rec Department's own summer camp, Camp Massapoag. Camp Massapoag ran for seven weeks during the summer and served children from ages 4-13. Year two showed growth of 47% over year one. Over 500 children participated in Camp Massapoag in 2010.

The Recreation Department is responsible for hiring in order to staff the beaches and Camp Massapoag. Fifty five Sharon youth were employed over the summer in various positions.

The Bandstand at Memorial Beach played host to seven amazing concerts during July and August. Music varied from bluegrass to country to Latin to jazz. The 2010 concert series was attended by an average of 250 people per concert.

Memorial Beach also played host to the *Sharon's Back Triathlon* in August. Four hundred people took part in the three legged event, swimming, running and biking.

The 2010 Citizen of the Year was awarded to Michael Polimer. Michael has been involved in youth activities in the Town and the Recreation Department for over 30 years. He was very instrumental in the upgrades and maintenance of the Deborah Sampson Baseball Park on East Foxboro Street.

The Rec Department made some improvements to Recreation property in 2010. We very much appreciate the support of the Capital Outlay Committee. Improvements included upgrades to the septic system at the Ames Street playground and fields, modernizing of the Caretaker's Cottage at the Community Center, a new boat launching dock and a boat for the department.

The Rec Department now has its own website, www.sharonrec.com. The website allows for information exchanges as well as allows residents to register for programs on-line. Since the website came on-line in

late September, over 4,500 Sharon residents have become members.

Program development at the Community Center continues to evolve. New programs in 2010 included the Chi Kung, Play and Sign, Geo-coaching and Basketball Stars (designed for disabled children). Older more established programs in 2010 included Hip Hop lessons, Ballroom Dancing, Karate, Zumba and Group Personnel Training.

The 2010 Halloween Parade was a big hit as over 1000 children participated in the parade through Post Office Square. The Rec Department was able to partner with Camp Everwood before the parade to hold a fall family event. Amanda Deni coordinated the parade for the Recreation Department.

Rec Basketball season started up in November and there are 754 Sharon children participating in 12 different age bracket leagues.

The Recreation Advisory Committee meets once a month and has been instrumental in blazing a new path for the Recreation Department.

Beach Tree Park hosted five summer concerts on Sundays.

The Sharon Community Center hosted over 27 events over the course of 2010 in the Ballroom. Events ranged from bar mitzvahs to weddings to birthday parties. The All Night After Graduation Party is also held there. Other events included a photo exhibit highlighting the cultural diversity of Sharon as well as a yo-yo show.

The Recreation Department would like to thank Maura Palm for her 17 years of service to the Department as our secretary, to Paul Spender and Mike Staruski for all the help that they give to making the Recreation Department what it is today. Also, thanks to Amanda Deni for her vision and her hard work to keep us on the right track.

The Recreation Department would like to thank its many volunteers and sponsors for helping to make many worthwhile programs available to our community.

SHARON ADULT CENTER/ COUNCIL ON AGING

FULL-TIME STAFF:

Norma Simons Fitzgerald, LICSW, Executive Director;
Nancy Weiner, Office Manager

PART-TIME STAFF: Susan Edinger, LICSW, Social Services
& Volunteer Coordinator; Marsha Books, Program
Coordinator; Drivers: Clinton Sutton, bus;
Bruce McDuff, van

OFFICE VOLUNTEERS: Lenore Watts, Jacqueline Weiler,
Marjorie Sinman, Rose Kanter, Joan Romanowicz, Frances
Kanofsky, Marjorie Asnes, Doris Edwards, Loretta
Landolfi, Annette Marks, Eleanor Schwartz, Barbara
Golner, Shirley Lezberg, Vic Esterman

SHINE COUNSELOR: Marilyn Stewart

Contact us at: 781-784-8000 or
sharoncoa@townofsharon.org or look us up at
www.townofsharon.net/adultcenter or
www.townofsharon.net/coa. To receive a print copy of
our monthly newsletter, The VIEW, contact us regarding
membership in the Friends of the Sharon Council on
Aging, Inc.

COUNCIL ON AGING BOARD

Marilyn Stewart, Chair	Hy Lamb
Mildred Berman	Robert Maidman
Faye Berzon	Sheila Pallay
Elliot Feldman	Lillian Savage
Arnold Kublin	Rita Edelston, Alternate

Sidney Rosenthal, Liaison, Disabilities Commission
Louise O'Brien, Liaison, Friends of the Sharon COA

Mission

Whereas:

Medical and technological advances have enabled
people to live longer, and,

Whereas:

Living longer should bring enriching and
rewarding experiences,

The Sharon Council on Aging mission is to enhance the
quality of life for its constituency.

Purpose

The Sharon Council on Aging is organized to:

1. educate the community about aging
2. promote the independence of elders
3. advocate before local government and within the community for the needs of elders
4. design, advocate, and/or implement services to meet these needs and coordinate existing services
5. identify existing resources, build coalitions within the larger community, and make appropriate referrals
6. cooperate with the Massachusetts Executive Office of Elder Affairs and the Area Agency on Aging

Highlights of 2010

As 2010 comes to an end, we celebrate three full years in the Community Center and 40 years (in September 2010) as an established Council on Aging! An Open House was held in the Adult Center in September to mark the Council's anniversary. We also had a chance to reminisce and consider the changes that have taken place over the years. We now have a full-fledged and very active center that is one of the major focal points in Town. We have a myriad of programs, services, and special events, and our attendance continues to increase with new, diverse, and often younger adults (boomers, etc.) "testing the waters" here and deciding it's "safe to swim!" A recent remark made by one of those boomers, "I turned 60, got *The VIEW* [monthly newsletter] and was so impressed with everything [that I decided] I had to sign up for some of the great programs ... I can't believe how much is going on here...and the best thing of all is that you call it an 'Adult Center' now!"

The community owes many thanks to all who made the center, the COA, and the Friends of the COA (our right arm) possible! They are too many to name at this point, but we do want to say thanks so much this year to COA board members Lillian Savage and Hy Lamb who resigned after years of service to COA Advisory Board and the community as well as Sid Rosenthal, liaison to the COA and Chair of the Commission on Disabilities. Eddie Berger, though having moved out of town, plans to continue to serve on the Executive Committee of the FSCOA as he has since its inception, and wife Dorris who attended the meetings for years and also provided

years of service to HESSCO Elder Services, (regional agency). We are forever grateful to the Friends of the Sharon Council on Aging who provide support for our vital programs and for the senior citizens of Sharon.

Partners and Community

The Adult Center and Council on Aging continues to expand its horizons and embrace as well as receive support from many community, regional, and statewide organizations. This year saw a furthering of collaborations for wellness programming supported by a generous grant from Eastern Bank Charitable Foundation and the Friends of the Sharon Council on Aging, and with programming partners including the Hockomock Area Y, Brigham and Women's /Mass General Health Care Center at Patriot's Place, Epoch Senior Healthcare of Sharon, HESSCO, Jewish Family & Children's Services, Orchard Cove, as well as regional Visiting Nurse Associations, American Red Cross, Neponset Valley Community Health Coalition's Elder Dental Program, and the LGBT Aging Project. Unique, vital, and timely programs were and continue to be offered at the Adult Center (as well as their own sites) for Sharon and neighboring residents. We also resumed our partnership with TRIAD, focusing on safety program for elders through an affiliation of the Norfolk County Sheriff's office with the Council on Aging, Fire, Police, and other departments as able to participate. The Sharon Rotary Club along with Gifts of Hope continues to work with us and provide funding for special needs. Our relationship with the Salvation Army's Social Services program continues providing some emergency support for some of Sharon's neediest as has the Friends of the Sharon COA grants and some assistance from local churches and temples including yearly donations and/or in-kind assistance from the Congregational Church and Temple Israel. As well, we continue to work with the Sharon Interfaith Action Coalition and Sharon's Cultural Pluralism network of partners, the Sharon Public Library, Recreation Dept, and the Sharon schools around special events and community service opportunities. Other community organizations such as the Sharon Garden Club and the Sharon Creative Arts Association partner with the Adult Center for a number of programs throughout the year.

Programs

In addition to the many wellness programs, the Adult Center offerings are extensive and varied, ranging from Live and Learn lectures by college professors to fitness, social events, cards and games, movies, art classes, open studio hours for artists, Lakeside Gallery exhibits and special openings, computer, Skype, meditation, crafts, Zumba, Wii Bowling, Pool (billiards), Ping Pong and Bocce, Men's Club programs, women's (Young at Heart) club, and English classes for our new American friends - just to name a "few!" We have day and evening programs and probably something for everyone. If it doesn't exist and is requested, we might just be able to provide it - we encourage people to ask, to complete surveys, and to "drop in."

Outreach/Social Services/Human Services/Advocacy/Property Tax Relief

The Adult Center and Council on Aging offers an array of services including several support groups, help with information and referrals, limited case management and counseling or crisis intervention by a social worker, legal clinics, advocacy and more. Safety programs include: Are You Okay (computerized daily telephone check), Telephone Reassurance, Friendly Visiting, Vial of Life (for EMTs), ID bracelets, Safe Return (GPS locator bracelet), Carrier Alert (post office), and more.

We assist with or refer residents for help with Property Tax Relief, providing information, fliers, newsletter articles, the Property Tax Work-off Program, and work with a regional and statewide organization (Mass. Councils on Aging) to recommend and advocate for tax relief legislation. We continue to work closely with our legislators on many elder issues and are currently planning a regional legislative breakfast for March 2011. Some statistics: At least 16,800 general information services (including phone calls) were provided! Twenty households received help with Fuel Assistance, 17 with Salvation Army vouchers, 83 received the services of a tax preparer aide at the Center through AARP; at least 70 non-elders were served. Ninety households received an abatement of up to \$1000 on their property tax bills through the Property Tax Work off Program - the maximum amount having been increased by local option

following successful advocacy by our statewide professional association and the assistance of our legislators, Representative Kafka, and Senators Joyce and Timilty.

Volunteers

In FY10 74 volunteers provided 16,440 hours of service estimated at \$ 246,600 to the Adult Center/Council on Aging and elders in Sharon. Their services included driving, shopping, visiting, office assistance, outreach, teaching, entertainment, tax assistance, applications for the state Circuit Breaker, SHINE Health Information Counseling, and much more. In-kind services were estimated at \$110,000.

Grants: The Council on Aging received a state Formula Grant, a Sharon Cultural Council Grant, funds from the Friends of the Sharon Council on Aging, including monthly postage for our newsletter mailed to an estimated 2400 households. We continued to draw off the generous grant received the previous year from the Eastern Bank Charitable Foundation and the donations from local organizations mentioned already. Local vendors provided help in kind, such as Crescent Ridge Dairy, French Memories, and Ivy's Bakery, Cobb Corner.

Transportation: The Center provided over 5,760 rides for medical appointments, shopping, programs and classes, parties, trips, etc.

We look forward to another exciting year and hope you will join us!

SHARON CULTURAL COUNCIL

Robert Levin, Chair

The Sharon Cultural Council (SCC) received \$4000.00 from the Massachusetts Cultural Council for funding grant applications for FY '10. This was reduced from the prior year to the State's minimum and we added \$365 from prior year's unclaimed funds which allowed us to allocate a total of \$4365. We received 31 funding requests seeking a total of \$13,365. At our annual allocation meeting we reviewed all of the requests and made grants, mostly partial, to 18 of the applicants. The council has been designated as a "streamlined" council due to the level of training of

the members, which allows us to make our allocations without the need to wait for final approval by the Massachusetts Cultural Council. The SCC ended the year with only 5 members. Since there is no limit to the number of members on the council and because members are always reaching their term limit of years (6) there is always room for new members. If you are interested in joining, contact the Selectmen's office.

SHARON PUBLIC LIBRARY

Library Board of Trustees

Robert Levin, Chair (2012)	Amy Aukerman, Secy. (2011)
Jackie Modiste, Vice Chair (2011)	Alyssa Weiner Rosenbaum (2013)
Roberta Saphire, Treasurer (2013)	Amie Beth Saphire (2012)

Staff

Barbra Nadler, Director
 Lanette Hart, Assistant Director and Head of Information Services
 Danielle Margarida, Head of Children's Services
 Suzanne LaBine, Kari Mofford and Stephanie Meeks, Information Services Librarians
 Debbie Banna, Children's Services Librarian
 Karen Mafera, Circulation Supervisor
 Karin Hagan, Technical Services Supervisor
 Susan Molloy, Stephanie Meeks, Technical Services Assistant
 Josephine Papineau, Administrative Assistant

Library Assistants and Pages

Ellen Apfel, Lori Bass, Sharon Biggie, Susan Cohen, Ann Donovan, Kristin Eardley, Teresa Macera, Megan Pedersen, Kathy Rojas, Leslee Rotman, Cathy Ruvich, Millie Worthley
 Gary Anderson and Gary Kamp, Custodians

FY2010 saw the continued increase in borrowing of materials. Over the past five years the number of items that have been checked out has increased from 209,018 items in FY2006 to 302,328 items in FY2010 an increase of over 93,000 items. The chart that follows breaks that number down into more detail.

Use of the Cynthia B. Fox Community Room increased by 7%. Attendance is made up from programs and meetings

that the library holds as well as programs and meetings presented by others. Adult programs in FY2010 included a very popular guitar concert series as well as the annual One Book, One Town events. Story times, craft programs, story tellers, science presenters and much more were on display for the kids throughout the year. All programming is free and open to the public. We are able to do this thanks to the work of the Friends of the Sharon Public Library who fundraise annually, including the annual used book sale, and then turn those dollars around for library use. Computer use is also up by 695 hours from FY2009 to FY2010.

What and How Many Items People Borrowed

Type of Material	Adult & Young Adult	Children's	Totals
Books	134,546	32,844	167,390
Newspapers & Magazines	4,408	602	5,010
Audio (CDs: books, music)	23,216	3,056	26,272
Video (DVDs)	43,772	7,918	51,690
Other electronic format	89	25	114
Misc.	940		940
Totals	206,971	44,445	251,416

Another approximately 50,000 items borrowed were received from other libraries.

What and How Many Items We Owned

Type of Material	Adult & Young Adult	Children's	Totals
Books	50,302	23,205	73,507
Newspapers & Magazines	124	22	146
Audio (CDs: books, music)	3,453	790	4,243
Video (DVDs)	2,553	1,217	3,770
E-Books	246	60	306
Downloadable Audio	1,022	278	1,300
Microfilms	109		109
Misc.	17	83	100
Totals	57,826	25,655	83,481

As always, we are grateful to the fabulous Staff at Sharon Public Library, the Board of Trustees, the Friends of the Sharon Public Library, volunteers, tax work-off folks, the kids from CHARMS, the One Book, One Town Committee, the various organizations in Town with whom we have worked and of course our dedicated patrons. We also want to thank Eastern Bank for awarding us one of the very few Legacy Grants they make. This grant was made specifically to fund the annual One Book, One Town: Sharon Reads Together program. We appreciate their generosity.

ANIMAL CONTROL DEPARTMENT

Animal Control Officer: Diane A. Malcolmson
Fill-in Officers: Paul Spender
Christina Sawelski
Mike Staruski
Sara Lennon

INTRODUCTION:

The Sharon Animal Control is dedicated to providing compassionate care and treatment for all impounded animals, and to the fair and impartial enforcement of animal-related laws. The Department also vigorously promotes the adoption of unclaimed animals, and provides educational programs that place emphasis on responsible pet ownership. The Department's goal is to serve and protect the public and promote a safer community through responsible animal ownership and humane care.

CURRENT PROGRAMS/SERVICES:

- Provide safe traps for catching cats and removal of wildlife in houses
- Impound loose dogs
- Rabies vaccination and license violation enforcement
- Investigation of animal complaints and neglect cases
- Issuance of citations and attend court hearings
- 24 hour emergency service for life or health threatening animal situations
- General information services

- Database of lost and found cats and dogs
- Adoption of dogs and cats from the shelter
- Educate the public on responsible pet ownership

GENERAL INFORMATION:

The Town of Sharon shelters its stray animals at the Town of Canton's Animal Shelter located behind the DPW building on Bolivar Street in Canton. Viewing of animals up for adoption can be done during the daytime hours of 9 am to 3 pm or by appointment. Please take time to come in and view the animals up for adoption. The Animal Control Office is located at the Community Center Building on Massapoag Avenue on the second floor of the building.

The Animal Control Department will assist in **emergency** removal of wild animals from homes and sick and/or injured wild animals only. Nuisance wild animal problems are now being referred to a licensed nuisance animal exterminator.

An ongoing database of lost and found cats/dogs has been quite helpful in successfully reuniting owners with their pets. The department stresses the importance of keeping cats as indoor pets, thus preventing the loss of them due to coyote attacks, "hit by car", unknown bites (which leads to quarantines), and illnesses resulting in costly veterinary bills. The department is also strongly urging pet owners to consider having their dog(s) and/or cat(s) micro-chipped for easy identification. Micro-chipping can be done by your veterinarian and is a permanent way to identify your pet should it become lost. Animal Control Departments have universal scanners which allow us to immediately locate the animal's owner.

1,823 dogs were licensed in 2010 and 35 kennel licenses were issued. Citations were issued to 21 people for unlicensed dogs which resulted in 19 hearings at the Stoughton District Court for those still owning unlicensed dogs. Notification for licensing is done annually through the town census. The licensing period for each year runs from January 1st to May 31st.

The Department can be found on the internet through a very useful and successful site, www.Petfinder.com. This site contains a wealth of information and lists animals, along with their picture, that are up for adoption at the shelter. The Animal Control Department can also be found on the Town of Sharon's web site, www.townofsharon.net. Here you can find information on the dog/animal by-laws, animals for adoption, wildlife information, licensing, pet care tips, lost and found and frequently asked questions.

The Animal Control Department relies on the donations of supplies (towels, blankets, heartworm pills, dog/cat food, carriers, pet toys, collars, leads, etc.) as well as financial donations payable to the "Town of Sharon Animal Assistance Fund". This fund was established for the further treatment of sick or injured animals received into the shelter as well as for educational materials for the public and financial assistance in spay and neutering of animals.

REPORT OF ACTIVITIES

General Calls	872
Loose Dog Complaints:	28
Wild Animal Complaints:	307
Dogs/Cats Picked Up:	27
Barking Dogs:	42
Other Animals Picked Up:	37 (stray cats, feral cats, kittens, cockatiel, rabbits)
Other Animals Injured:	53 (coyote, woodchucks, morning dove, squirrels, raccoons, fox, deer, geese, snapping turtle, duck, birds)
Animals Deceased:	22 (deer, birds, skunks, cats, dog, turkey, bats, raccoons)
Neglect/Cruelty Complaints:	15
Court Appearances:	2

CIVIL DEFENSE

Michael I. Polimer, Director
Michael S. Corman, Deputy Director
Barry R. Zlotin, Deputy Director

The 2010 fiscal year was another busy year for the Civil Defense Department.

As always, Civil Defense provided traffic lighting for the Town's July 4th and Square Jam events. These activities provide the staff with on the street training as well as provide service and safety lighting for the residents and Police Department. In November, we provided safety lighting to the Fire Department for a bon fire event at Memorial Park Beach. Unfortunately, during that event our 1952, truck mounted 5 Kw generator failed and therefore, must be replaced. It was the focal point of our 2011 Capital requests.

During the year we continued work on implementing the 2009/10 Capital Projects - office window & door replacement. All office windows and doors were replaced in November. Much of the winter was spent upgrading our office area. A new ceiling was installed, new window blinds were installed, the office was painted and a new communication bench counter top was fabricated and installed.

Our personnel also collaborated with the Health Department as the H1N1 flu inoculations ramped up during the fall. CD volunteers participated and assisted during all the regular and H1N1 clinics. This culminated in an H1N1 clinic held at the Community Center which encountered all kinds of traffic, parking and logistics problems due in part to the extraordinary attendance created by the high level of concern among the public. CD volunteers assisted Police Department in directing traffic and organizing the parking lots. This was a mini-window into the problems we would face should a mass dispensing site be necessary. The lessons learned have been used to reassess plans and equipment.

Civil Defense volunteers continued to serve as technical consultants to all Town departments involved with our UHF two-way radio system. Hardware and software was purchased to allow CD to reprogram all the Town's UHF radios by 2013 as required by the FCC. This will be a huge undertaking, but will avoid paying a contractor to re-program multiple radios, multiple times. It will be a FY 2012 project.

Operation of the Town's AM 1630 Community radio station continues. Civil Defense is Sharon's all

volunteer Emergency Management Department that includes people with diverse backgrounds who add valuable experience and knowledge to our team. More volunteers are always needed. Meetings are held every Monday evening at 7:30 in our headquarters located directly behind the Police station. There is no obligation to attend every meeting.

BORDERLAND STATE PARK

Jean Santos, Sharon Representative

The Borderland State Park Advisory Council (BSPAC) held two meetings in 2010, (in February and November) in the Visitor Center off of Massapoag Avenue at the Easton/Sharon town line. The Council members were apprised of ongoing activities and projects at the park by e-mail correspondence from the Chairman throughout the year.

Staffing at Borderland in 2010 was four full time employees and four seasonal employees for July and August. The 1773 acre facility has a three story mansion, four historic buildings, a visitor center and maintenance garage.

The Council continued to request that the Visitor Services Supervisor position (which was left vacant in 2003) be filled to provide year round programming for the visitors and to provide more access to the Ames Mansion.

The Friends of Borderland were able to secure a new Memorandum of Understanding with the Commonwealth. They are planning a year-long celebration of the Ames Mansion 100th anniversary, beginning on September 17, 2011.

In the past year the Ames Mansion had the south side and the west side masonry re-pointed, chimney caps placed, the skylight repaired and work done on the rubber roofing. There is still much to be done in 2011 with water leaks still showing up on the third floor. The Lodge also had the main chimney re-pointed and cleaned with the installation of chimney caps.

An Eagle Scout project of painting, repairing and replacing the trail signs in the park was completed by Matthew Ferragamo. Another Eagle Scout project of replacing the lost fishing dock at Lower Leach Pond is underway.

"Americorps," a nonprofit service group, worked on the southern end of the Northwest Trail by installing water bars in order to prevent erosion and to enable emergency vehicle access.

The Smith Farmhouse Historic Curatorship is still in the process of finalizing legal issues of both the tenant and the Commonwealth. The Wilbur House was approved by the legislature to be placed in the Curatorship program and applications to be a tenant were due in early 2011.

A large increase in visitation took place in many of the State Parks and Borderland was no exception with nearly 325,000 visitors.

With great sadness the advisory council is sorry to announce the death of William O. Hocking, Jr, who was the Chairman of the Borderland State Park Advisory Council for over 40 years.

CANOE RIVER AQUIFER ADVISORY COMMITTEE

David Masciarelli, Sharon Representative

The Canoe River Aquifer Advisory Committee held ten meetings during the year. The meetings are held on the first Thursday of each month and are rotated within one of the five communities of Easton, Sharon, Foxborough, Mansfield and Norton.

On February 4, 2010, Stephanie Danielson, Wetland Scientist/Easton Land Use Agent, and Marti Nover, Professional Wetland Scientist/Principal of Nover-Armstrong Associates, Inc., presented an update on the Taunton River Watershed at the Committee's monthly meeting.

The Committee decided to send letters to the Boards of

Selectmen and Conservation Commissions of the five CRAAC towns as a means to encourage more community involvement with CRAAC.

Kathy Romero, Regional Planner, DEP Drinking Water Program, met with the committee on March 4, 2010 and presented the Committee with an overview of her department.

At the April 1st meeting Nancy Fyler, Sharon Water Conservation Program Coordinator, discussed the Sharon Energy Fair. The Fair will take place in Sharon in September.

The committee held its 23rd annual Awareness Day at the Mansfield Fish and Game Club on Saturday, May 8th from 10:00 am through 12 Noon.

Norton resident George Yelle presented an informational talk and slide show describing the history of the Canoe River to the committee on June 3rd.

Richard Alves, Jr., PE, Mansfield Interim Town Engineer, updated the Committee on August 5th regarding the Canoe River Campground Dam project, first presented at the monthly meeting.

The committee reviewed the water restrictions of the five communities that have been in effect during the year.

Please visit our Website: www.craac.org

The committee would like to thank Karen Gallo of the Town of Easton Water Division, Antonetta Ackerman of the Town of Sharon Water Department, Eileen Zinni of the Town of Foxborough Water Department and Jan Fowler Easton Committee member for their assistance in producing our minutes.

The committee would also like to thank Adrienne Edwards for her design and maintenance of our web site.

NOTICE

THE CANOE RIVER AQUIFER ADVISORY COMMITTEE WILL MEET THE FIRST THURSDAY OF EACH MONTH AT 1:00 PM IN ONE OF

THE TOWNS OF EASTON, MANSFIELD, NORTON, FOXBOROUGH, OR SHARON.

THE FOLLOWING **2011** SCHEDULE IS AS PLANNED:

THURSDAY, JANUARY 6, 2011	MANSFIELD TOWN HALL
THURSDAY, FEBRUARY 3, 2011	EASTON WATER DIVISION
THURSDAY, MARCH 3, 2011	SHARON COMMUNITY CENTER
THURSDAY, APRIL 7, 2011	FOXBOROUGH PUBLIC SAFETY BLDG
THURSDAY, MAY 5, 2011	NORTON PUBLIC LIBRARY
THURSDAY, JUNE 2, 2011	MANSFIELD TOWN HALL
THURSDAY, AUGUST 4, 2011	EASTON WATER DIVISION
THURSDAY, SEPTEMBER 1, 2011	SHARON COMMUNITY CENTER
THURSDAY, OCTOBER 6, 2011	FOXBOROUGH PUBLIC SAFETY BLDG
THURSDAY, NOVEMBER 3, 2011	NORTON PUBLIC LIBRARY
THURSDAY, DECEMBER 1, 2011	MANSFIELD TOWN HALL

COMMISSION ON DISABILITY

2010 ANNUAL REPORT OF THE COMMISSION ON DISABILITY

Jeff Jacobson (current Chair), Sidney J. Rosenthal, Ph.D., (Chair 2010), Sheila Advani, Ph.D., Geila Aronson, Thomas Duffy, Shirley Brownstein, Florence Finkel, Susan Myerson, Karen Sprung, James Waters, Ph.D.

The Commission met on eight different occasions during the year in order to discuss issues relevant to the disabled of Sharon. Meetings were held at the COA conference room. Site visitations and inspections were conducted at churches, businesses and recreation areas throughout the town.

1. The program of removal of the snow residue left at the base of driveways of qualifying disabled residents has been successfully continued with the cooperation of the Sharon DPW and COA.
2. Grants have been made to benefit the disabled of Sharon using our "ticket fund"* as follows: Defibrillator for the library, Automatic door for the library, Bookmark printing for the Council on Aging, Recreation Department shirts and caps for a disabled kids team, doorbell for the hearing and sight impaired at Hixson Farm.
3. The scholarship program established in 2003 continued in 2010 to be implemented by awarding \$1500 from our "ticket fund" to a disabled student graduating from the high school and pursuing further education.
4. A grant program using the "ticket fund" has been implemented to assist homeowners with cost of meeting accessibility requirements and will be administered by the COA.
5. Members of the Commission attended training and became familiar with the Massachusetts Conflict of Interest laws as mandated by the town.
6. Toward the end of 2010, the Sharon COD became aware that the number of tickets being handed out to handicap parking violators has dropped by 75%. The good news, of course, is that it seems that there are fewer violators. Unfortunately, it does leave the Commission in the midst of either redefining its role or seeking other sources of income.
7. In October, Sid Rosenthal, the long time Chairman and force behind the Sharon Commission on Disabilities tendered his resignation. The Commission voted Jeff Jacobson as new Chair and Jim Waters as assistant Chair. The Sharon Board of Selectmen confirmed their appointments.

* State statute provides that fines for unlawful parking in handicap spaces go to the Disability Commission in the Town where the infraction takes

place and the Commission is required to use these funds for disability related purposes.

COMMUNITY PRESERVATION COMMITTEE

Corey Snow, Chairman
Susan Rich, Clerk
Jane Desberg, Treasurer
Meredith de Carbonnel
Amanda Sloan
Allen Garf
Rachelle Levitts, Secretary to the Committee

The Community Preservation Act [MGL Ch 44B, enacted 2001, adopted by Sharon effective July 1 2005] allows any city or town in Massachusetts to adopt a property tax surcharge of up to 3% with revenues from the surcharge [and State matching funds] to be devoted to at least 10% open space, 10% historic preservation, 10% community housing, with the remainder available for any combination of those three areas, certain recreational purposes, and administration costs. A committee of either 5, 7, or 9 members is required by law to exercise control over the funds. A committee majority vote is needed to bring an appropriation to a vote of the Town Meeting. Sharon adopted the 7-member option, and approved a 1% surcharge (with the first \$100,000 of valuation exempt) effective with the start of the Fiscal Year 2006. The Town's share of CPA revenues is matched with funds generated by a fee imposed on documents filed with the Registry of Deeds across the State.

CPA Revenues:

For FY2010, Sharon's CPA surcharge was \$362,236, and the State match (@27.2%) was \$98,535 for regular combined revenue of \$460,771. One time proceeds from the sale of the affordable home located at 9 Glenview Road (acquired in 2007 using \$250,000 from CPA funds) amounted to \$161,479. Total revenue, including bank interest, was \$665,472.

CPA Projects:

- The 2010 Annual Town Meeting appropriated \$15,000 from the CPA fund to cover costs associated with

placing a conservation restriction on the Horizons for Youth parcels acquired in 2008 using CPA funds, as mandated by State law.

- The 2010 Annual Town Meeting appropriated \$15,000 from the CPA fund for renovations and repairs at the historic Pleasant Street School Family Housing building.

Debt Service:

The CPC has made paying down existing debt a top priority for several years, and with the expert guidance of the Town Treasurer, \$750,000 in planned long term debt (10 years) for the Glenview/Billings acquisitions was never issued, resulting in substantial future savings on debt service costs.

- \$250,000 from available funds was applied to rescind a debt issuance that had been approved in 2007 for purchase of the affordable home at 9 Glenview Road.
- \$500,000 from available funds was applied to rescind a debt issuance that had been approved in 2007 for purchase of the Glenview/Billings land for open space.
- \$218,000 was appropriated for long term debt service associated with a debt issuance approved in 2006 to purchase a portion of the Horizons for Youth property for open space and recreation purposes.

Administrative Expenditures:

In 2009, a maximum of \$20,000 was appropriated at the Annual Town Meeting to be used for FY2010 administrative expenses, of which \$5,517 was expended. Unused funds from the annual administrative budget revert to the CPA account at the end of each fiscal year.

The CPC welcomes proposals from public boards, non-profit groups, and private citizens. We encourage active participation and invite public attendance at our meetings. The Town's website provides contact information, a schedule of meetings, and documents including the CPA Plan and the CPA project application form.

CONSERVATION COMMISSION

"The more clearly we can focus our attention on the wonders and realities of the universe about us, the less taste we shall have for its destruction."

Rachel Carson

Margaret Arguimbau, Chair	Keevin Geller
Stephen Cremer	Hank Langstroth
Meredith deCarbonnel	Betsy McGrath
Christine Turnbull	
Greg Meister, Officer	Irene Nasuti, Clerk

The Commission conducted 18 meetings this year, with the following actions being taken: 1 denial, 11 Order of Conditions, 4 Extension Permits, 14 Certificates of Compliance, 6 Determinations of Applicability, and 2 Enforcement Orders. Though long-standing, the enforcement issues on both Norwood Street and Maskwonicut Street were brought to resolution, favorable to the Commission and to the Town of Sharon, by year's end.

The project of updating the Town's Open Space and Recreation Master Plan was completed and approved by the State in April. Rather than hiring the work out to a consultant, the Commission spear-headed the update. The Open Space Planning Committee was formed and the project was funded with monies from the Community Preservation Fund. This approach saved the Town considerable money and we believe the townspeople will be pleased with the resulting document. It took over two years to complete and is available in the Public Library, Town Hall, DPW and Conservation Commission office, as well as online under both Conservation Commission and Recreation Department.

We were fortunate to receive more help from the Boy Scouts through their Eagle Scout Projects, which included a canoe rack at the Horizon's For Youth lakeside property and a project by Carshop Pond on North Main Street, where a trailhead was created and signage posted. The Commission is very grateful to the Sharon Friends of Conservation who help with coordinating and monitoring the scout projects. The Friends also conduct numerous trail walks during the

year, many of which showcase the open space parcels protected by the Commission over the years.

There was also a beautiful brochure put together by townspeople to celebrate 50 years of work by the Conservation Commission. We were one of the first in the State. Due to the support of townspeople for the Commission's projects throughout those 50 years, we benefit from numerous natural resources, especially our own water supply. This year the Commission put much effort and money into continuing state interest and action regarding the restoration plan for the Cedar Swamp. We thank the Finance Committee and the State's Division of Ecological Restoration for their support. We look forward to seeing the plan completed and implemented to help replenish the storage and recharge capacity of the swamp.

The Commission was able to permanently protect, by ownership, approximately 40 acres of land. Many smaller parcels were protected through Conservation Restrictions and we were able to gain a Land Covenant from the Salvation Army, giving us first notification if there is ever intent to develop the property they own on the lake. The highlight of the year was the long awaited - over twelve years - completion of the Town and Massapoag Sportsmen's Club Land swap. Mass. Audubon joined in this effort, as holders of the Conservation Restrictions. The swap accomplished consolidation of both Town open space land and Club land and the Commission is very grateful to the Club for its patience and willingness to see this project through to fruition. We are also pleased to partner with Mass. Audubon in land protection efforts and look forward to more opportunities in the future.

ENERGY ADVISORY COMMITTEE

Silas Fyler, Co-chair
Lynn Wolbarst, Co-chair
Craig Edwards, Secretary

Over the past year, the Energy Advisory Committee (EAC) was actively involved in providing guidance to the town on energy related projects and policies.

The EAC has tracked the electric and gas usage of Town buildings via the EPA Portfolio Manager/Mass Energy Insight Programs, and posted the results on our website. Building occupants have been encouraged to review and understand energy usage results based on building operation. Details can be found by going to town's website and following links to the Energy Advisory Committee.

During the past year, the committee has explored the possibility of bringing in an ESCO to help manage energy efficiency upgrades. Also, at the Fall Town Meeting, the Town voted to explore the possibility of placing two mega-watts of solar panels on the old town landfill on Mountain Street.

In September, the EAC and the Sharon Water Conservation Program jointly held the Energy Water Fair to promote and educate residents on energy/water efficiencies. The fair joined professionals in the fields of energy and water conservation, who displayed the latest in advances in energy/water efficiencies and technologies. See the EAC website for past and future events.

**SHARON HISTORICAL COMMISSION and
SHARON HISTORIC DISTRICT COMMISSION**

David A. Martin, Chair
Susan J. Rich, Vice Chair
Gordon H. Hughes, Secretary
Shirley A. Schofield
W. Reese Schroeder
Bruce C. Rosenbaum

This past year saw the completion of the Wilber School Apartment project located in Sharon Historic District 3. By the end of the year all apartments were leased.

Also The Unitarian Church located in Historic District 1 finished its addition and it is fully operational.

ttl architects out of Portland Maine was once again selected to manage the second phase of our historic properties inventory. Approximately 130 new properties

will be surveyed. The funds will be made available from the CPA account as voted at the Town Meeting in the fall of 2009. This survey will mostly concentrate on the south-east side of the center of Sharon with other select properties throughout the Town added in.

We welcomed Bruce Rosenbaum as our newest member to the Commission. Bruce specializes in restoring Victorian houses and was last year's recipient of our preservation award.

This year's recipients of the Commission's preservation award were Frontier Enterprises and Beacon Communities Development LLC for their extraordinary work in rehabilitating the Wilber School. The Wilber School also received national recognition from the National Housing and Rehabilitation Association for excellence in historic rehabilitation.

The Historical Commission currently has two slots open for any interested citizens.

HORIZONS REUSE ADVISORY COMMITTEE

Michael Bossin, Chairman, Gary Bluestein, Vice Chairman/Clerk, Glenn Allen, Marc Bluestein, Jay Bronstein, Jane Desberg, Lauren Hyman, Barbara Kramer, Walter Newman, Diane Pankow, Gerry Sapphire, Ed Welch

Stabilization of the facilities continues

As a continuing goal the committee continued on a program to stabilize the buildings on site. The stabilization plan was funded by Town meeting, repair work is ongoing.

Long term use

The committee has recommended to the Board of Selectmen two RFP submittals for the rental of the Horizons property. The first proposal is for the Administration building the second is for the Camp. Both parties went through lengthy negotiations with the Selectmen and both came to terms on long term leases. The lease for the Administration building went to Le Petit Prince Ecole Montessori Int'le, LLC, dba Loubille Le Montessori Du Village. The Camp property

lease which is still going through some revision went to Everwood Camp Partners LLC,

Conclusion

The activities of 2010 have moved the committee forward toward the completion of its stated mission: To bring before the citizens of Sharon, a thoughtful plan for the integration of the Horizons For Youth property into the fabric of our community. It is the Committees opinion that the two very strong tenants will not only enhance the property by stabilizing and restoring but will in fact weave themselves into the fabric of the Community.

SHARON HOUSING AUTHORITY

Charlotte Dana, Chairman
Edwin Little, Vice Chairman
Ralph Generazzo, Treasurer and State Appointee
Arnold Kublin, Assistant Treasurer
Peter Melvin, Secretary

Jane Desberg, Executive Director
Jill King, Administrative Assistant
Jason Fortier, Maintenance Supervisor
Stephen Eldracher, Maintenance

The Sharon Housing Authority is dedicated to providing low-income housing to the public with preference for Sharon residents. It provides eighty-eight apartments for elderly and disabled citizens at the Hixson Farm Road complex, six apartments for families at the former Pleasant Street School and a residential facility on Bay Road which is leased on a long term basis to the May Center. The Authority also has Alternative Housing Vouchers for non-elderly, disabled persons.

The Authority's funding comes from the Commonwealth of Massachusetts. State budget guidelines resulted in level funding for housing authority non-utility expenses. The Authority continues to seek cost cutting measures that do not adversely affect the quality of life for its residents. The Authority is also in contact with state legislatures in efforts to increase income. The family housing and Alternative Housing Voucher Program waiting list remain closed.

During 2010, the Authority participated in a program funded by NStar that allowed the replacement of 62 refrigerators with more energy efficient models. In efforts to reduce utility expenses, the Authority joined the town's electric contract. The Authority also applied for and received Community Preservation Grant money to do exterior upgrades to the family housing building at 21 South Pleasant Street. HUD income limits for admission into public housing decreased. The Office of the State Auditor conducted an audit for the time period October 1, 2007 to December 31, 2009.

The Authority continues to work with the Town on affordable housing projects. As Monitoring Agent, the Authority conducts annual certification of affordable units located at Avalon Sharon and the Wilber School Apartments. The Authority assisted with the affordable housing lottery and sale of a single family house on Glenview Road to a first time homebuyer.

The Sharon Housing Authority gratefully acknowledges the generosity of many organizations in Town including the Sharon Council on Aging, Friends of the Sharon Council on Aging, Department of Public Works, Sharon Public Library, Sharon Community Band and the Sharon Commission on Disability. Thank you also to residents for their contributions of books and magazines.

Charlotte Dana ran for and won election to a five year term in May 2010.

SHARON HOUSING PARTNERSHIP

Susan Saunders, Chair
Alan Lury, Vice Chair
Mary Tobin, Clerk
Jane Desberg
Lou Modestino
Warren Kirshenbaum

The mission of the Sharon Housing Partnership (SHP) is to facilitate the creation of affordable housing opportunities to meet the affordable housing needs of the Sharon community.

The Wilber School renovation was completed in January of 2010. An affordable housing lottery was held and all fifteen of the affordable rental units went to eligible Sharon residents. All of these units will remain affordable in perpetuity.

The Sharon Housing Partnership successfully rehabbed, marketed and carried out an affordable housing lottery and sale of a single-family home purchase with Community Preservation funds. Through the tireless efforts of the SHP, the neighborhood, and numerous Town employees and volunteers, this property was purchased, rehabbed, and a lottery held that resulted in an home ownership opportunity for an eligible Sharon family. This home is the second affordable, single family home in Sharon and will remain affordable in perpetuity.

The SHP also met with the Sharon Council on Aging to identify and support initiatives to create and maintain affordable housing options for Sharon seniors. The lack of affordable housing for Sharon seniors presents a very real problem for seniors wishing to remain in the community. The Partnership supports the proposal of B'nai Brith for the development of senior housing at the Sacred Heart School site. Discussions regarding the use of this site are ongoing.

In 2010 the Partnership spent considerable time and effort collecting and reviewing information regarding Town owned land that could potentially be developed to meet the town's need for affordable housing. Several parcels were singled out for further study and efforts are continuing. The SHP wishes to thank Peter O'Cain, Town Engineer, and Greg Meister, Town Conservation Agent, for their help with these efforts.

LAKE MANAGEMENT STUDY COMMITTEE

Cliff Towner-Chairman
Mike Baglino-Vice-Chairman
Noah Siegel, Secretary
David Deitz, Mark Altabet, Mike Goldstein

Sixty plus inches of rain, over five feet fell upon Lake Massapoag in 2010 yet the Lake level was down

fifteen inches by the end of September.

There were no spring holes through the ice this winter and the Lake level is still very low.

New plants "weeds" have appeared under water along the shoreline because of lower levels and warmer water along the shore.

Water quality, was very good, clarity was 12 feet at times and all fish, etc appear healthy.

LOCAL EMERGENCY PLANNING COMMITTEE (LEPC)

Chief Dennis Mann, Chair
Sheila Miller, Secretary

The LEPC conducted two meetings in 2010. They were attended by representatives from Sharon and state and local community groups. Attendance and input from all members of the committee ensure that effective communication and responsibilities are determined pre-event. An event can include acts of nature, power outage, train derailment, bioterrorism, or pandemic influenza outbreak.

A few accomplishments are as follows: continuing various programs (Vial of Life, grab and go kits, etc.) and an updated the "All Hazard Plan" town-wide assessment. LEPC members voted to relocate the Emergency Dispensing Site (EDS) to the Sharon High School and to develop ID badges for all Town Employees. The 911 data base was updated for those with special emergency needs. In July, a regional meeting was held in Norwood to continue the application process for a Regional Emergency Planning Committee (REPC). The Federal Government reimbursed the residents of Sharon with \$500,000 after last springs rain storms and flooding.

NORFOLK COUNTY MOSQUITO CONTROL PROJECT

John J. Smith, Director

The operational program of the Project integrates all proven technologies into an Integrated Pest

Management (IPM) system of mosquito control and vector management that is rational, environmentally sensitive and cost effective.

Surveillance: Surveys, inspections, and monitoring in support of our program include GIS mapping of breeding areas, larval and adult collections, and fieldwork evaluations leading to better water management. West Nile virus and Eastern Equine Encephalitis have been active in Norfolk County over the past several years which has resulted in an expansion of the surveillance program in collaboration with the Massachusetts Department of Public Health (MDPH), State Laboratory Institute. MDPH has requested that the Norfolk County Mosquito Control Project expand mosquito surveillance across the county for the purpose of detecting viruses in collected mosquitoes as an early warning system for the residents of the county. Considerable manpower has been reallocated to these efforts, which is not reflected in this report. All mosquito eggs need water to hatch and to sustain larval growth.

Water Management Activities: An important component of our IPM approach is the management of shallow, standing, stagnant water, and the maintenance of existing flow systems which if neglected can contribute to mosquito breeding. Site visits, pre and post monitoring, photographic documentation, survey measurements, flagging, accessing assessors information, maintenance of paperwork and electronic forms, communication with and/or meeting on site with residents, town/state/federal officials and maintaining regulatory compliance are all important aspects of this program. In addition to normal drainage system maintenance, Project personnel advise residents on removal of water holding artificial containers on their property for the purpose of eliminating potential West Nile virus mosquito breeding habitat.

Drainage ditches checked/cleaned	3,400 feet
Culverts checked /cleaned	29 culverts

Larval Control: Treatment of mosquito larvae during aquatic development is the next most effective control effort. These applications were conducted

after devoting many man hours to collecting larval data which is used for targeting purposes as well as for determining efficacy of these applications. The products used during these applications were Bti (*Bacillus thuringiensis israelensis*) and Methoprene.

Aerial larvicide applications - 734 acres
Larval control - briquette & granular
applications by hand - 27 acres
Rain Basin treatments - briquettes by hand (West Nile virus control) - 419 basins

Adult Control: The suppression of flying adult mosquitoes becomes necessary when they are numerous, annoying, and/or threaten public health. These applications are conducted based on residential complaints as well as by analyzing adult mosquito population data collected from light traps. Additional applications may have occurred following identification of mosquito born viruses such as West Nile virus and Eastern Equine Encephalitis. The product used during these applications was Sumithrin.

Adult control aerosol applications from trucks 7,906 acres

PERSONNEL BOARD

Leonard Sacon, Chairman
Valeda Britton
Michael Feldman
Allen Garf
Gloria Rose
Rebecca Weiss, Secretary

The Personnel Board's largest project in 2010 was the Job Description reformat project. The Board began the year reviewing and organizing all job titles and corresponding department heads so that the project could be run efficiently.

The Board spent a considerable amount of time and effort reformatting and reviewing Job Descriptions so that they can be posted on the Personnel Board's webpage within the Town of Sharon's website. The

ultimate goal is to eventually have all positions, placed in the new format, posted on the webpage. This is an ongoing process with a goal of completion in three years.

The recommendations of the Board of Selectmen regarding Executive Salaries were considered as required by the Personnel By-law. After extensive consideration, the Board concurred with the recommendations for FY2011, and fulfilled their responsibilities stated in sections 1-1 and 1-2 of the Personnel By-laws.

The Personnel Board determined that based on changes to Open Meeting Law, an employee who holds two separate positions for two different departments concurrently would necessitate that both Department Heads sign off on their knowledge of such.

The board extensively discussed Executive Evaluation forms as a board as well as with the Town Administrator with a goal of making the forms a more useful assessment tool.

Examples of other steps taken regarding individual situations follow:

The Library Technical Services Supervisor position was re-rated.

A salary adjustment was made to an employee in the Collector's office.

PLANNING BOARD

Susan Price, Chair; Eli Hauser, Vice Chair; Anne Bingham, Clerk;
Amanda Sloan; and David Milowe

Peter O'Cain, P.E., Town Engineer, Consultant

Rachelle Levitts, Administrative Assistant

The Planning Board met 22 times in public session and held three public hearings:

1/27/10 - Tree Removal in right of way in front
of Sharon Middle School
4/14/10 - Proposed Zoning Use Language Change -
Section 2313
9/15/10 Post Office Square Zoning Revisions
Article

The Board spent many meetings discussing the Bella Estates subdivision and the developer's adherence to and implementation of conditions from the amended special permit, including construction water runoff, site conditions, landscaping, erosion control, HOA agreement, abutter agreements, and performance bonds.

The Planning Board approved four sign permits in Post Office Square, two bond reductions, and one ANR Plan (for 77/87 Bullard Street).

The Planning Board completed the draft of the Proposed Zoning Revisions for Post Office Square, which was started in the Spring of 2009 by consultants from Land Strategies. In order to present the draft and answer questions, members of the Board attended several meetings of the Finance Committee, Board of Selectmen and Board of Health, and also consulted with members of the Historical Commission, the Economic Development Committee, the Board of Appeals and the Sharon Housing Partnership. The majority of the Board supported the Post Office Square Zoning revisions and voted 3 to 1 to recommend approval to Town Meeting. This measure required a 2/3 vote at Town Meeting, and while it achieved a clear majority, it missed the 2/3 majority by only a few votes.

The Planning Board, with a grant from the MAPC for technical assistance, completed the Update to the Housing Production Plan, and submitted it to the DHCD in December 2010.

The Planning Board received the traffic report for Post Office Square in the Fall, as prepared by Thomas Houston of PSC, and awaits a presentation and discussion of alternatives and mitigation.

The Board expresses its appreciation to the other Town Boards, Town employees and those citizens who have

assisted us during the year. Significant mention must be made regarding the invaluable contributions of the Town Engineer, Peter O'Cain, to the Board.

**SOUTH NORFOLK COUNTY ASSOCIATION
FOR RETARDED CITIZENS, INC.**

Turning Disabilities into Possibilities . . .

www.sncarc.org - *See our updated website and online
Gift Catalog !!*

With funding through the Town of Sharon School Department, the South Norfolk County Arc (SNCARC) provides supports and services to citizens of Sharon who are disabled by intellectual and developmental disabilities including autism. SNCARC is a private, non-profit, membership-based organization founded in 1954 by local parents. For more than half a century SNCARC has been, and continues to be, governed by the family members of the individuals we serve. It is a testament to the good works we perform that the Town of Sharon, along with the other towns we serve, continues to provide the vital funding support as it has done for over thirty years.

This past year has been a milestone year for our agency with the retirement of our President and CEO Dr. William F. Abel after 35 years of dedicated service. As of October 1st, I have been given the honor of carrying on this great work with which I am extremely familiar. I have been fortunate to have been employed by SNCARC and its sister organization Lifeworks for the past 27 years and I know that our agency remains committed to Bill's principles and our mission - supporting and advocating for the rights of people with intellectual and developmental disabilities.

Our mission is, "To advocate for and provide supports and services to people disabled by intellectual and other developmental disabilities and to their families."

Supports and services provided by SNCARC to the citizens of Sharon include:

Family Support and Respite Care:

SNCARC provides temporary in-home or out-of-home professional care and training for children and adults with intellectual or other developmental disabilities on a planned or emergency basis. It operates after-school and school vacation week programs for children, provides a wide range of support groups for families and operates a resource center for parents and professionals at our home facility in Westwood.

Family Autism Center:

The SNCARC Family Autism Center implements high quality programs, services and environments for all persons with an Autism Spectrum Disorder. This program provides individuals with autism, their families and the general community with information and referral services, educational services, parent and sibling support groups and a resource library with Internet access.

Autism and Law Enforcement Education Coalition (ALEC)

ALEC is a collaboration of the Family Autism Center with the office of Norfolk County District Attorney, William R. Keating and local fire and police precincts. ALEC training helps foster a deeper understanding of ASD among public safety and law enforcement personnel. Training is available for police officers, emergency room personnel and firefighters, using curriculum and videos specific to each group. Presenters are first responders with direct knowledge of ASD through a family member.

Social-Recreational Programs:

SNCARC provides special after-school and evening education classes, sports activities, social clubs and events, and special summer programs for individuals with developmental disabilities. A principal component of these programs is one-to-one volunteer friendships (citizen advocacy).

Advocacy:

SNCARC provides specialized education, information and referral services, social support, as well as legal, financial and other consultation support. This program also provides self-advocacy training to individuals and advocacy support to families with

members who are disabled by intellectual or other developmental disabilities.

Harbor Counseling Center:

SNCARC provides behavioral and other psychological counseling and psychiatric services for adults with intellectual and other developmental disabilities and their families.

Residential Management:

SNCARC provides Residential Management Services for residential homes and apartments housing individuals with intellectual and other developmental disabilities.

Day Habilitation Program:

SNCARC provides educational and therapeutic services for adults with severe and multiple developmental disabilities. The program works to help individuals improve their communication skills, physical well being, domestic and self-care skills, community living skills and social skills. This program includes a component for elderly individuals with intellectual and other developmental disabilities. Its primary objective is to enable these individuals to continue to maintain their functional and social skills and to meaningfully participate in the life of their community.

Services supported by SNCARC through its affiliate Lifeworks:

Vocational Training and Job Placement Programs:

Lifeworks Employment Services provides vocational rehabilitation for developmental disabled persons age 18 and over. These services include vocational evaluation, work adjustment training, sheltered employment, transitional or supported employment and competitive job placement and follow-up support.

Residential Programs:

Lifeworks Residential Programs provides home-like environments and supervision, care and training in independent living skills, functional academics and social skills. These programs include community residences and supervised apartments (both with 24-

hour staffing) and cooperative apartments (with staff assistance less than 24 hours per day).

Sharon residents who wish to visit or learn more about our programs or who wish to request services for someone challenged with intellectual or developmental disabilities should contact us at (781) 762-4001.

SOUTHEASTERN REGIONAL SCHOOL DISTRICT

Mindy Kempner, School Committee Member

Overview

The Southeastern Regional School District offers twenty-four vocational/technical training programs at its four-year high school and full-year post-secondary program at the Southeastern Technical Institute. In 2009-2010, the School Committee included Mark Linde and Wayne McAllister-Brockton; Joseph Dutcher-East Bridgewater; Ralph Armstead-Easton; Daniel Iagatta, III-Foxborough; William Flannery-Mansfield; Christopher DeLeo-Norton; Mindy Kempner, Chairperson-Sharon; Roberta Harback-Stoughton; and Robert Sullivan-West Bridgewater. Luis Lopes is the Superintendent of Schools. On October 1, 2009, there were 1,257 students enrolled in the high school, 123 adults were enrolled in the day program and over 300 attended the many evening programs. There were 16 high school students attending from Sharon.

High School

Under the direction of Principal David Wheeler, the Southeastern Regional High School offered twenty vocational-technical programs for the high school students from Brockton, East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton and West Bridgewater. The school's mission is to transform students into lifelong learners.

Southeastern Regional High School graduated 260 students in June, 2010, and had ninety-nine percent of the seniors pass the state required MCAS test. The Class of 2010 graduates also had a ninety-eight percent placement rate in full-time jobs, the military or post-secondary education.

During the 2009-2010 school year, Southeastern continued to infuse new technology into both the academic and vocational programs. Approximately 25 teachers were trained and implemented the My Access writing program in order to help assess students' writing abilities and provide them with an opportunity to increase their vocabulary. Several vocational programs also used this program to help reinforce the importance of writing through career-themed projects. As part of the federal small learning communities grant, Southeastern was again able to administer PSAT exams to all eleventh grade students free of charge. Sixty students also took the state's Accuplacer placement test in order to gauge their college readiness. Students who did not place in college level courses will be scheduled for targeted instruction to ensure they are prepared for college.

Experiential education was a primary focus for many vocational programs as well. In addition to cooperative education opportunities, ten (10) students from the Early Education program worked in area elementary schools as part of their vocational experience, and approximately 25 students participated in structured externships designed to extend their learning to live job sites. Some of the places students experienced were the Brockton City Office of the Mayor, Brockton Neighborhood Health Center, Randolph Animal Hospital, Bearce Insurance, Brockton Cable, Moonlight, LTD, New England Animal Medical Center and Bay State Ford.

Southeastern implemented an extended school day schedule (7:30 a.m. - 4:00 p.m.) in order to provide additional enrichment activities and opportunities for students. More than eighty percent of Southeastern students took advantage of the opportunity to participate in afternoon courses such as music, art, drama, Chinese language, culture, and cooking, as well as traditional extracurricular and intramural activities such as community service programs, the honor society, strength and conditioning, and homework help.

Southeastern Regional, like other district high schools, offers a wide range of interscholastic sports programs at all levels for boys and girls and competes

in the Mayflower League. In the fall, our football team played in the Massachusetts Vocational Super Bowl. In the winter, the wrestling team had individuals win the central sectional tournament, and the Mass Vocational Tournament in their respective weight divisions, while the team competed in the NHSCA tournament. Both the Boys' and Girls' Basketball teams competed in the MIAA tournament, with the boys advancing to the south sectional finals before losing to the eventual state champion. The Hockey team advanced to the south sectional quarter finals before being eliminated from the MIAA hockey tournament. And finally, in the spring, the baseball team competed in the MIAA sectional tournament, advancing to the quarterfinals, while the boys' spring track team finished second at the Mass Vocational Track championships.

Technical Institute

Southeastern Technical Institute, the adult and community educational component of the Southeastern Regional School District, provides three full-time day diploma programs and six part-time diploma and certificate programs. STI Director David Degan oversees the operation of the Technical Institute. Last year, STI served over 200 adults in our full and part-time programs. The full-time day programs include Dental Assisting, Medical Assisting and Practical Nurse. The evening programs include: Heating, Ventilation and Air Conditioning, Massage Therapy, Medical Health Claims Specialist, PC Specialists, Phlebotomy and Practical Nurse. On-line program applications are available at www.sti-tech.info.

Each year, Southeastern students and staff complete thousands of hours in community service as part of their educational experience. The Practical Nursing programs, both day and evening, Dental Assisting, Medical Assisting, and Massage Therapy all have externships/clinical experiences as part of the curriculum requirement for graduation.

Southeastern offers three semesters of evening school classes each year to the local communities. Last year, over 600 adults registered and participated in the evening school courses. Evening school courses

are scheduled Monday through Thursday, and range from one-night seminars to two and three night per week courses. The course offerings focus on enhancing skills for present employment or to ready a person for a new career path. A focus is placed on providing courses that have met national standards and provide nationally recognized certifications. Course information is distributed via a printed brochure mailed three times a year, newspaper inserts, and on-line listings. On-line registration and payment are available at www.sti-tech.info.

The school's mission is to provide adults with the education and skills for gainful, meaningful employment. To accomplish this, STI is constantly investigating new and emerging career paths, working with community agencies and employers to define the skills needed for employment in a career field with employment potential, advancement, and growth.

Southeastern Technical Institute offers Electrical and Plumbing apprenticeship classes, various computer classes at all levels in AutoCAD, Excel, Word, QuickBooks and web design that are offered to the general public or may be customized for area companies. FREE green energy courses in Solar Thermal and Photovoltaic design and installation are being offered (these programs are funded through the Massachusetts State Energy Partnership in partnership with the Brockton Workforce Investment Board and is funded in whole by a \$5.973M grant awarded by the U. S. Department of Labor's Employment and Training Administration). Southeastern has also partnered with community agencies such as Career Works, Mass Rehab, Department of Employment and Training, Workforce Investment Board, the City of Brockton Mayor's Office on Higher Education, and the Metro-South Chamber of Commerce offering adult educational programs.

SOUTHEASTERN REGIONAL VOCATIONAL-TECHNICAL SCHOOL
CLASS OF 2010 SHARON GRADUATES

Chelsea Arena
Ashlee Bolden
Hayley Rintala
Angelia Onyskow

SOUTHEASTERN REGIONAL SERVICES GROUP

The Southeastern Regional Services Group (SERSG) was initiated in 1993 with a mission "to serve as a catalyst and implementer for member communities that desire to act jointly to solve governmental problems or to deliver services to their citizens more effectively or efficiently."

The nineteen member communities of SERSG benefit from shared administrative services provided by a regional administrator. Lara Thomas has served as regional administrator of SERSG since 2004. SERSG's work is supported by dues from the member communities, and dues have remained at the same level since 2003.

Annual procurements designed to save municipalities time and money are a major part of SERSG's services. Cooperative procurements for Paper and DPW Supplies and Water and Sewer Treatment Chemicals were held in the spring of 2010 and for DPW Services in the fall of 2010.

Sharon was able to realize savings of more than \$250,000 off list prices for office supplies for Fiscal Year 2010 through the SERSG Office Supplies and Paper Contracts. The estimated value of supplies and services procured by SERSG for the Department of Public Works totaled more than \$1.6 Million.

Thousands of dollars in additional savings per year result from the SERSG DPW procurements. Some savings examples are that hot mix is just \$60.65 per ton under the SERSG contract while the state contract price is up to \$86 per ton. For washed sand for ice and snow removal, Sharon pays \$11.23 per ton while the state contract price is \$14.91 per ton.

During 2010, Ms. Thomas facilitated presentations by a representative of the Commonwealth's new Green Communities Program and on private ways by an attorney from Kopleman & Paige. A training on Excavation Safety by an OSHA certified instructor in May, and a refresher course on DOT guidelines for drug and alcohol testing were also offered to SERSG communities this year. SERSG also entered into a three-year lease for new office space in North Easton.

Finally, monthly meetings of the Board of Directors and the Highway Superintendents continued to provide valuable opportunities for representatives from member communities to share concerns and receive ideas and feedback about a wide variety of issues affecting municipalities.

SHARON STANDING BUILDING COMMITTEE

Gordon Gladstone, Chairman
Deborah Benjamin, Vice Chair
Frederick Clay, William Croteau, Rick Rice,
Richard Slater, Steven Smith, Roger Thibeault,
Colleen Tuck, Joel Wolk
Linda Morse, Administrative Assistant

In June, 2010 the renovation of the Middle School began. By the start of school in September, the following had been completed and school reopened on a timely basis:

1. force main to route sewage from the Middle School to the High School waste treatment plant
2. renovation of thirteen existing classrooms and two existing offices
3. installation of all required site utilities and layout of final site design

Since September, the construction of the new building to contain Middle School classrooms, Early Childhood and central administration began and as of this writing (Dec.) the basic exterior of the structure is complete. The auditorium renovation is substantially complete and is expected to be turned back to the school at the end of January, 2011.

After the close of school in June, 2011 the rest of the existing classrooms will be renovated, the gymnasium space will be increased by one third and final completion is expected in January, 2012.

VETERANS' SERVICES

Paul R. Bergeron, Director

The office is independent of the United States Government Veterans Administration. The Town of Sharon Veteran's Service Office provides assistance, guidance and advocacy for Sharon Veterans and their families.

Financial aid and or counsel were given by the Veterans' Agent to Sharon resident veterans who had a need and met the Commonwealth of Massachusetts's guidelines. Arrangements were made with other agencies for those who did not meet the state criteria.

Veterans and or their family members when requested, were provided Veteran Services consisting of information, referral and advice as well as aid in preparation of applications for veteran entitlements. The service was oriented toward the goal of obtaining veterans' benefits offered by the state or federal government. The applications consisted of one or a combination of entitlements related to medical care, disability, hospitalization, insurance, burial allowance, grave markers, educational opportunities, home loans, pensions, correction of military records, Welcome Home Bonus from the Commonwealth and other veteran benefits.

The Veterans Advisory column in the Sharon Advocate was published on a limited basis. The purpose of the articles was to inform veterans and the community of veterans' issues and activities.

Sharon Memorial Day activities were held the Sunday prior to Memorial Day and will continue to be held on that day in the future. The activities consisted of a grave site service held at Rock Ridge Cemetery and a civic ceremony conducted in front of the Town Hall.

At the Town Hall, students from the Middle School read their essay about Memorial Day. Prayers were offered by the clergy and the names of Sharon residents killed in action were read. The Board of Selectmen welcomed those present and comments were given about Memorial Day.

Honor Guards from each of the Sharon, Walpole and Canton veteran organizations participated in the Town ceremonies, as well as the service conducted at Sharon Memorial Park for deceased veterans on the Sunday prior to Memorial Day. Honor guards from the Sharon American Legion and the Sharon Veterans of Foreign Wars posts also participated in one of the Memorial Day ceremonies held in Canton, Foxborough and Walpole.

Color guards from each of the Sharon veteran organizations and a firing detail from the Sharon American Legion joined the Sharon Jewish War Veterans Post color guard at the Sharon Memorial Park Sunday morning prior to the Town of Sharon Memorial Day Program. A Grave Site service under the direction of the Sharon Memorial Park Staff was conducted at their Veteran Memorial.

Troops of Boy Scouts and Girl Scouts also participated in the Civic and Grave Site Services.

A Flag Day Ceremony and Pledge of Allegiance to the United States Flag were done the evening of June 14, 2010 at the Sharon Memorial Beach. The Pledge of Allegiance was recited at 7:00 p.m. E.S.T., which is the time designated to have a national observance. Communities are encouraged to hold their ceremonies in conjunction with the program done at Fort McHenry, Baltimore, Md. The Boy Scouts from Troop 95 participated in the ceremony by raising the United States Flag at the beginning of the program and lowering it as part of the closing. Patriotic songs and music were provided by students from the Sharon Middle School.

Programs for Memorial Day and Veterans Day were conducted at some of the Sharon Schools.

The following are the known Sharon citizens serving on active duty with one of the branches of the United States Military in the year 2010.

Lieutenant Colonel Peter Badoian U. S. Army
Major Donald Williams U. S. Army
Chief Warrant Officer Samantha Taber U. S. Army
Sergeant Kevin John Moloney U. S. Air Force

Sergeant Andrew L. Wallace U.S. Marine Corps.
Sergeant John F. Wallace U. S. Army
Petty Officer Benjamin L. Shuffain U. S. Navy
Specialist Clinton W. Shufelt U. S. Army
Specialist Daniel D. Walker U. S. Army
P. F. C. Richard I. Zimmerman Jr. U. S. Army

Family members are reminded that we do not receive a listing of active duty personnel from the Department of Defense. Therefore your input is needed to assure we acknowledge those serving on active duty.

VETERANS GRAVES

Paul R. Bergeron, Veterans' Graves Officer

Veteran Grave sites were visited during the year. For Memorial Day a flower plant was placed at veteran's grave sites. Throughout the year a small United States Flag was flown over each veteran grave located at Rock Ridge and Town of Sharon Cemeteries.

Maintenance of the various Town of Sharon cemetery grounds was the responsibility of the Sharon Department of Public Works. The Rock Ridge Cemetery was maintained by the grounds staff of the Rock Ridge Cemetery Association.

The placement of flowers and replacement of the United States Flags was accomplished by volunteers from the Sharon American Legion, Veterans of Foreign Wars, American Legion Auxiliary, Sons of the American Legion, and Girl and Boy Scouts. Various individuals who were not veterans also participated.

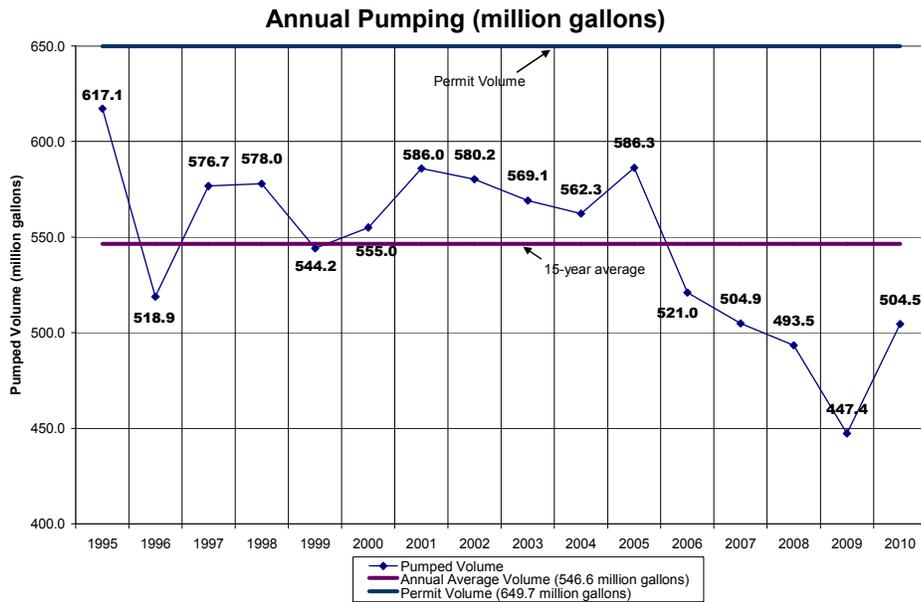
The Sharon Jewish War Veterans coordinated with the Sharon Memorial Cemetery staff for placement of United States Flags at the veteran gravesites in that cemetery for Memorial Day.

WATER MANAGEMENT ADVISORY COMMITTEE

David Crosby, Chairman
Len Sekuler, Vice Chairman

Robert McGregor, Secretary
Members: Paul Lauenstein, David Hearne,
Bob Weeks, April Singleton, Anne Carney

The WMAC advises the Board of Selectmen on issues concerning Sharon's drinking water supply. In 2010 we completed the work with Weston & Sampson consultants to update the Water Master Plan which will help us to plan for the future and transition to operation as an Enterprise Fund. For 2010 we saw a break in the trend that began in 2001, we pumped more than 500 million gallons. The reason for this was and continues to be leaks in the system. We fixed several sizeable leaks this past year and we continue to search for additional leaks.



While our primary goal is to prepare to meet the long term needs of Sharon, due to the increase in leaks over the past year, we have shifted our focus. The WMAC will continue to focus on 1) Water Sources, 2) Infrastructure, 3) Transition to an Enterprise Fund, and 4) Water Consumption including water conservation measures. However, as indicated by the updated Master Plan, our focus will shift to repairing our aging water infrastructure. In 2010, we have completed some infrastructure improvements in order to improve

operating efficiency and reduce operating costs. In addition, we hope to continue our water conservation efforts to continue to reduce wasteful consumption.

Water Consumption

The Water Department began using the Automated Meter Reading (AMR) system in January 2010 and at the same time move to quarterly billing under a new rate structure. For the first time, we have a complete, full year snapshot of the water consumption. However, this cannot be considered representative because in 2010 we had abnormally wet spring and then the Selectmen ordered a watering ban that banned non-essential water use during the summer. The consumption data shows the Town consumed just less than 400 million gallons in 2010. These events likely contributed to low water consumption.

While we had seen year over year declines in pumping since 2001, this year appears to break that trend. It is unclear whether we have reached a leveling off of the decline in pumping as this is masked by the leaks in the system. Further, as we have indicated, the reasons for the downward trend are uncertain. We believe that a combination of water conservation efforts (decreased usage is reflected in the meter reading data) and infrastructure improvements that reduced leaks had resulted in reduced water pumping levels in years past. This past year indicates that we need to do more to keep up with infrastructure improvements to reduce leaks.

While consumption was down, the new rate structure implemented this year has enabled the Water Department to generate approximately \$2.2M this past calendar year. It is expected that revenues will be below budget for the FY ending 2011.

Water Conservation

In 2010, for the second year in a row, the Sharon Water Department won a Water Conservation Award from the Massachusetts Department of Environmental Protection. We plan to continue Town programs to encourage water conservation and we continue to search

for ways to increase conservation, including ways reduce consumption by irrigation systems.

With assistance from the Neponset River Watershed Association, the Sharon Water Department secured another DEP grant providing matching funds to employ Nancy Fyler to continue as the Water Conservation Coordinator for the Town of Sharon and continue the program she started in 2009. Ms. Fyler improved our existing conservation materials, developed additional materials to promote water conservation including a water conservation website (www.sharonwater.com) and, with School Department assistance, a water conservation curriculum for our students that serves as a model curriculum for other communities in our watershed.

Transition to an Enterprise Fund

The WMAC continues to work with the Town as it transitions the Water Department to Enterprise Fund operations. Members of the WMAC continue to work with Town Officials to assess and revise the Water Department accounting and budgeting processes to conform the state Enterprise Fund requirements.

Water Master Plan

The Master plan was nearly completed in the summer of 2010 and the WMAC (meeting every other week) began an extensive review and evaluation of each of the maintenance and repair projects identified. Each of the projects was evaluated by a set of criteria that allowed the WMAC to rank the maintenance projects in terms of severity and impact and rank the growth project according to their alignment with our objective and impact. In December 2010, the WMAC along with Weston & Sampson presented the Master Plan to the Board of Selectmen. The WMAC also advised the Board of Selectmen that it begin work on developing a plan to raise money to implement a program to make the repairs and initiate the growth projects identified in the master plan.

Conclusion

The WMAC will continue to take a longer term view of the water needs of Sharon. In 2011, the WMAC will continue to work on programs to improve the infrastructure for water delivery and programs to conserve this valuable resource. We welcome your ideas and participation in these programs.

DEPARTMENT OF WEIGHTS AND MEASURES

Charles F. Healy, Sealer

During the year 2010 every business establishment within the Town, using weighing or measuring devices for buying or selling of goods, were tested and inspected. The devices being used were inspected for accuracy, and adjusted, when necessary, to bring them within acceptable tolerances, and sealed.

In 2010, fuel oil trucks making deliveries in the Town were checked for pumps being sealed, and accuracy of the delivery slips.

All business establishments with three (3) or more scanner devices were checked for accuracy. Business establishments that do five million dollars or more in gross sales were checked for unit pricing.

All reports that are required by the Massachusetts General Laws were completed, and filed with the State Division of Standards.

Every request to inspect, seal or adjust new or used weighing or measuring equipment was responded to, and a report on the services rendered was filed.

All testing equipment that is used to check the accuracy of weighing and measuring devices used by merchants within the Town have been calibrated and certified by the State Division of Standards as being accurate.

There were 116 weighing or measuring devices sealed during the year 2010 that were being used by merchants for the sale of good, or commodities. Inspections of meter's scales and prepackaged goods, at twenty two

(22) establishments, within the Town, were made. All fees and fines collected were turned over to the Town Treasurer.

ZONING BOARD OF APPEALS

John Lee, Chairman
Kevin McCarville, Secretary
Lee Wernick, Regular Member
Walter Newman, Larry Okstein and Seth Ruskin,
Alternate Members
Kate Delaney, Administrative Secretary to the Board

The Zoning Board of Appeals met 19 times during 2010. In the course of those meetings, 26 applicants came before the Board requesting a special permit, variance or review of the building inspector's decision. Of the 26 cases heard, 21 were granted, two were denied and three are still under review. The ZBA appreciates the coordinated efforts of the other Town boards, committees and departments that provide comments and opinions to the ZBA. Special thanks to Kate Delaney who keeps the ZBA organized and informed. It is her dedication that helps the volunteer Board provide its decisions in an informed and expeditious fashion.

The ZBA is the approving authority for cellular communication facilities and has been working to provide coverage in Sharon that protects the neighbors. During 2010, many hours were devoted to applications for cellular antennae at five sites. Cellular phone companies have found suitable location on water tanks located in town and on existing high tension power line towers. A cellular phone antenna proposed for the inside of the steeple at the Unitarian Church was built, after the applicant appealed the earlier denial of the ZBA in Federal Court.

The Sharon Commons project, a large retail proposal located near Old Post Road and South Main Street was revised by the proponents. In addition the developer announced that Target and BJ's Wholesale Club Warehouse will part of the development.

The ZBA continues to work with the developers to make this project a reality and a benefit to the community.

After minor revisions by the applicants, many of the residential applicants were approved by the ZBA. The goal of the ZBA is to work cooperatively with all applicants in a manner that suits the needs of the town.

TOWN OFFICIALS AND COMMITTEES 2010

(as of 12/31/2010)

Accountant Selectmen Appointed 3 Year Term	Cynthia Doherty Patricia MacDougall - Asst.	
Administrator Data Processing System Selectmen Appointed	Donald Hillegass	
Animal Control Officer Selectmen Appointed 1 Year Term	Diane Malcolmson	2011
Animal Inspector	Edwin S. Little	2011
Appeals Board Selectmen Appointed 3 Year Term - 3 Members	John Lee – Chair Kevin McCarville Walter Newman – Alt Larry Okstein Seth Ruskin – Alt Lee Wernick	2013 2011 2012 2013 2013 2011
Assessors Annual Election 3 Year Term	Ellen Wolfson Abelson Richard B. Gorden - Chair Paula Keefe	2013 2012 2011
Administrative Assessor Board of Assessors Appointed 1 Year Term	Mark Mazur	2011
Audit Committee Selectmen Appointed	Kevin Brown Linda Callan David Fixler Charles Goodman William Heitin	
Board of Health Selectmen Appointed 3 Year Term	Susan Osgood Peck-Chair Stanley Rosen Jay Schwab-Vice-Chair Andrew Stead Edward Welch Vice-Chair	2013 2011 2012 2011 2013
Burial Agent Board of Health Appointed	Marlene B. Chused	

Cable TV Oversight Committee	Charles I. Levine – Chair	2011
Selectmen Appointed	Stephen Rabinovitz	2012
	Edward Ruvich	2012
	Michael Saija	2012
	Leonard Segal	2013
Canoe River Aquifer Advisory Committee	Gregory Meister	2010
Selectmen Appointed	Dave Masciarelli	2010
3 Year Term		
Capital Outlay Committee		
Selectmen Appt. Chairman	Paul Linehan	
Selectmen Appt. 2	Walter B. Roach, William Heitin	
School Comm. Appt. 2	Jeffrey Cruzan, Emily Smith-Lee	
Planning Bd. Appt. 2	Anne Bingham, David Milowe	
Finance Comm. Appt. 2	Gordon Gladstone, Josh Kiernan	
Town Admin. (Ex Officio)	Benjamin E. Puritz	
Treasurer (Ex Officio)	William Fowler	
Civil Defense	Michael Polimer – Director	2011
Selectmen Appointed	Michael Corman - Deputy Director	
	Barry Zlotin - Deputy Director	
Commission on Disability	Sheila Advani	2010
Selectmen Appointed	Geila Aronson	2011
3 Year Term	Shirley Brownstein	2011
	Thomas Duffy	2011
	Florence Finkel	2011
	Jeffrey Jacobson	2013
	Susan Myerson	2012
	Karen Sprung	2013
	James Waters	2012
Community Preservation Committee		
Conservation Com Appt	Melissa Decarbonnel	2011
Historical Com Appt	Susan Rich	2011
Planning Board Appt	Arnold Cohen	2011
Housing Auth Appt	Jane Desberg	2014
Moderator Appt	Corey Snow - Chair	2011
Selectmen Appt 2	Marc Bluestein	2013
	Allen M. Garf	2013
Conservation Commission	Margaret Arguimbau – Chair	2011
Selectmen Appointed	Stephen Cremer	2012
3 Year Term	Meredith DeCarbonnel	2011
Irene Nasuti - Secretary	Keevin Geller	2011
Greg Meister - Officer	Hanford G. Langstroth	2013

	Elizabeth McGrath	2012
	Christine Turnbull	2012
Conservation Commission Sub-Committee	Michael Birschbach	
	Charles Goodman	
Conservation Commission Appointed	David Grasfield	
	Richard Mandell	
	Mary Tobin	
	Clifford Towner	
	Amanda Sloan	
Constables	Joseph S. Bernstein	2011
Selectmen Appointed	Neil J. McGrath	2011
3 Year Term	Robert McGrath	2011
	Leonard E. Segal	2011
	Daniel Sirkin	2011
Council For The Aging	Arnold Kublin	2013
Selectmen Appointed	Millie Berman	2012
3 Year Term	Faye Berzon	2011
	Rita Edelston – ALT	2013
	Elliot Feldman	2011
	Ralph Generazzo	2011
	Hyman Lamb	2010
	Robert B. Maidman	2012
	Sheila Pally	2010
	Sidney Rosenthal Alt.	2010
	Lillian Savage	2011
	Marilyn J. Stewart - Chair	2010
Council For The Aging Director	Norma Fitzgerald	
Deputy Collector Appointed by Collector	Peter Ryan	2010
Economic Development & Commercialization Committee Selectmen Appointed	Nancy Fyler	
	Keevin Geller	
	Eli M. Hauser – Chair	
	Alan D. Lury	
	Robert B. Maidman	
	Benjamin M. Pinkowitz	
	Susan Price	
	Seth Ruskin	
	Thelma Newberger-Hirsch	
	Pasqualino Pannone	
	Roni Thaler	

Energy Advisory Committee Selectmen Appointed	George Aronson Patricia Bluestein Ed Connelly Thomas D'Avanzo Craig Edwards Silas Fyler – Co-Chair William Heitin Ernest Kahn David McCabe Nathaniel Simon Joan Spiegel Rosemary Tambouret Arnold Wallenstein Lynn Wolbarst – Co-Chair	
Fence Viewer Selectmen Appointed	Edward Welch	2011
Finance Committee Annual Town Meeting 3 Year Term Marlene Hamilton – Sec	Maria Anderson-Clerk Donald Gilligan Brian F. Fitzgerald Keith Garte Gordon Gladstone Charles M. Goodman Josh Kiernan Vice-Chair Alexander Korin Joseph Lessard Chair Ira H. Miller Laura Lynn Nelson Edward R. Philips	2011 2011 2013 2011 2013 2012 2013 2012 2011 2012 2012 2011
Finance Committee Nominating Committee Moderated Appointed	Mitchell Blaustein Stephen Dill Charles M. Goodman Gloria Rose-Chair Deena Segal	2011 2011 2011 2011 2011
Finance Director/ Treasurer Collector Selectmen Appointed Assistant Treasurer Assistant Collector	William Fowler Judith K. Doo Elizabeth Siemiatkaska	2011 2011 2011
Fire Chief Selectmen Appointed	Dennis Mann	

Fire Chief Search Committee	Allen Garf Mark Kozol Paul Linehan James Polito Benjamin Puritz	
Fourth of July Committee Selectmen Appointed	Paul Bergeron Leah Sherman Marlene Chused Michael Sherman Gerrie Corrigan Daniel Sirkin Scott Goldman Katrina Traut-Savino Irving Kniager Timothy Traut-Savino Joan Kniager	
Health Agents Board of Health Appointed Administrator For Engineering For Sanitary Inspections/ Enforcement Assistant for Sanitary Inspections/Enforcement	Linda Rosen James Andrews William Iannucci Sheila Miller, RNC	2011
Historical Commission & Historic District Commission Selectmen Appointed	Gordon Hughes David A. Martin – Chair Susan Jo Rich – Alt. Bruce Rosenbaum-Alt. Shirley Schofield Reese Schroeder – Alt.	2013 2011 2011 2012 2013 2012
Horizons for Youth Reuse Committee Selectmen Appointed	Glenn Allen Gary Bluestein Marc Bluestein Michael Bossin – Chair Jay Bronstein Jane Desberg Lauren Hyman Barbara Kramer Walter Newman Diane Pankow Jerry Saphire Edward Welch	
Housing Affordable Trust Selectmen Appointed	Andrew Goldberg David Kurzman Melissa Mills	2011 2011 2011
Housing Authority Annual Election	Charlotte R. Dana Ralph Generazzo	2015 2013

5 Year Term	Gov. App.	
	Arnold Kublin	2011
	Peter Clark Melvin	2014
	Edwin Little	2013

Housing Partnership Selectmen Appointed	Jane Desberg - Chair	2013
	Warren Kirshenbaum	2012
	Lou Modestino	2013
	Alan D. Lury	2012
	Susan Saunders	2012
	Mary Tobin	2013

Inspectors- Selectmen Appointed Of Buildings Of Plumbing & Gas Of Wiring	Joseph X. Kent	
	Joseph Jacobs	
	James B. Delaney	

Lake Management Study Committee 5 Year Term Selectmen - Appt 2 Conservation Com - Appt 2 Planning Board - Appt 2	David Deitz, Michael Baglino	
	Clifford Towner – Chair	
	Amanda Sloan	
	Michael Goldstein, Mark Altabet	

Library Director	Barbra Nadler	
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Library Trustees Annual Election 3 Year Term	Amy Aukerman	2011
	Robert Levin-Chair	2012
	Jacqueline Modiste	2011
	Alyssa Rosenbaum	2013
	Amy Beth Saphire	2012
	Roberta Saphire	2013

Local Emergency Planning Committee	Dennis Mann - Chair	
	Phyllis Bernstein	
	Peter Bickoff	
	Jane Desberg	
	Bill Foley	
	John Guiod	
	Dave Masciarelli	
	John McGrath	
	Greg Meister	
Sheila Miller		
Bill Petipas		

	Mike Polimer Meg Verret Ken Wertz	
MAPC Representative Metropolitan Area Planning Council	Susan Price	2012
MBTA AVISORY BOARD	David Straus	
Moderator Annual Election 3 Year Term	Paul E. Bouton	2011
Norfolk County Advisory Board Selectmen Appointed	Edwin S. Little	2011
Parking Officer Selectmen Appointed	William Fowler	
Personnel Board Moderator Appointed 3 Year Term	Valeda Britton Michael S. Feldman Allen M. Garf Gloria Rose Leonard Sacon – Chair	2011 2012 2013 2012 2013
Planning Board Annual Election 5 Year Term Sec/Rachelle Levitts	Anne Rachel Bingham Eli M. Hauser Paul C. Lauenstein David Milowe Susan Price – Chair Amanda E.H. Sloan	2015 2013 2010 2014 2012 2011
Police Chief	Joseph S. Bernstein	
Priorities Committee 2 Selectmen 2 School Comm Members 2 Finance Comm Members	Walter Roach, Richard A. Powell Laura Salmons, Jonathan Hitter Charles Goodman, Ira Miller	
Public Works Superintendent	Eric Hooper	
Recreation Advisory Committee Selectmen Appointed 3 YearTerm	Frederick Benjamin Gail Bouton Gary Bluestein	2011 2012 2013

	Michael Ginsberg-Chair	2013
	Michael Goldstein	2012
	Neil Grossman	2010
	Stephen Lesco	2012
	Rick Schantz	2012
	Mitch Blaustein (ExOfficio)	
	Benjamin Puritz (Ex-Officio)	
Recreation Director	Brett MacGowan	
Selectmen Appointed	Amanda Deni- Asst.	
Recycling Advisory Comm	George Aronson	
Selectmen Appointed		
Registrars of Voters	Anne M. Carney	2013
3 Year Term	Marlene B. Chused	2011
	Jane Desberg	2011
	Ronald Rogers	2012
Sacred Heart Reuse Committee	Valeda Britton	
Selectmen Appointed	John Davis - Chair	
	Larry Gaffin	
	Edward J. Keenan	
	James Michael	
	Ben Pinkowitz	
School Committee	Glenn E. Allen – Chair	2012
Annual Election	Mitch Blaustein	2012
	Jeffrey Cruzan	2013
	Jonathan Hitter	2011
	Laura Salomons	2011
	Emily Smithy-Lee	2013
Sealer of Weights & Measures - 1 Yr Term	Charlie Healy	2011
Selectmen - 3 Yr Term	William A. Heitin-Chair	2013
Annual Election	Richard A. Powell	2012
Meetings/Tuesdays 7:30	Walter B. Roach-Chair	2011
Sharon Cultural Council	Kenneth Brody	2012
Selectmen Appointed	Todd Cutrona	2010
2 Year Term	Kerstin E. Gallant	2011
	Georgette Kafka	2012
	Robert Levin-Chair	2012
	Barbra Nadler	2012
	Gloria Rose	2011
	Susan Walsh	2011

Southeastern Regional Vocational
Technical School Representative
Annual Election/4 Year Term

Mindy Marcia Kempner 2012

Standing Building Committee
Appointed by Standing
Building Committee
Selection Committee

Deborah Benjamin 2011
Frederick Clay 2011
William Croteau 2012
Gordon Gladstone-Chair 2011
Richard Rice 2012
Richard Slater 2010
Steven Smith 2010
Roger Thibault 2011
Colleen M. Tuck 2010
Joel Wolk 2012

Standing Building Committee
Selection Committee

Marc Bluestein
David Belton
Linda Callan
Arnold E. Cohen
Brian Fitzgerald
Samson S. Liao
Susan J. Rich
Richard A. Powell

Town Administrator

Benjamin E. Puritz

Town Clerk
Annual Election
3 Year Term

Marlene B. Chused 2011
Beth A. Kourafas-Asst. 2011

Town Counsel

Richard Geleman 2010

Townwide Comprehensive
Facilities Planning
Committee

Michael A. Baskin - Chair
Ann V. Beach
Philip Kopel
Patricia Zlotin

Transportation Advisory Board
Selectmen Appointed
3 Year Term

Arthur Stein – Chair 2012
David Straus 2013

Tree Warden
Selectmen Appointed

Kevin Weber

Trustees Sharon Friends

Lylli Joan Brown

School Fund Selectmen Appointed	Frederick Clay Marie Cuneo Eleanor Herburger (deceased 2010) Corrine Hershman William Fowler
Dorchester & Surplus Revenue Fund	Patricia Zlotin Lillian Savage William Fowler
Edmund H. Talbot Fund	Marie Cuneo Eleanor M. Herburger (deceased 2010) Shirley H. Schofield James J. Testa
Veterans Agent, Graves Officer & Burial Agent Selectmen Appointed	Paul Bergeron 2011
Veterans Advisory Committee Selectmen Appointed	Paul Bergeron - Director
Water Management Advisory Committee	Anne Carney David Crosby - Chair 2012 David Hearne 2012 Paul Lauenstein 2012 Rory McGregor 2012 Leonard Sekuler 2011 April Singleton 2012
Wilber School Redevelopment Committee	Michael Baskin David Deitz David Depree - Chair Craig Edwards James B. Glaser David Gordon Edward Hershfield Marilyn Kahn Philip Kopel Stephen S. Lesperance Robert Levin Marcia Liebman Melissa Shea Mills Reese Schroeder Joel Tran Gregory Waugh

Zoning Board of Appeals
Advisory Committee for
Sharon Commons
Selectmen Appointed

Anne Bingham
Beth Greene
Edward Hershfield
Paul Oliveira
Christine Turnbull

SHARON SCHOOL DEPARTMENT**2010 EARNINGS**

DEPARTMENT	NAME	SALARY	OTHER	TOTAL
COMMUNITY EDUCATION	ADELSTEIN, HELAYNE M	0.00	9,783.00	9,783.00
COMMUNITY EDUCATION	AHERN, JOSEPH W	0.00	68.00	68.00
COMMUNITY EDUCATION	ALDEN, ANGELINA	17,213.56	0.00	17,213.56
COMMUNITY EDUCATION	ANTILUS, RALPH V	1,228.37	0.00	1,228.37
COMMUNITY EDUCATION	APPEL, DOROTHY	915.60	0.00	915.60
COMMUNITY EDUCATION	AUDETTE, DONNA M	3,119.31	131.00	3,250.31
COMMUNITY EDUCATION	AUDIA, NATALIE A	0.00	6,184.00	6,184.00
COMMUNITY EDUCATION	BASHEIN, GAIL A	0.00	1,870.00	1,870.00
COMMUNITY EDUCATION	BIBBY, KENNETH	1,469.32	0.00	1,469.32
COMMUNITY EDUCATION	BLAUSTEIN, MARISA S	1,963.16	40.00	2,003.16
COMMUNITY EDUCATION	BOWEN, KIMBERLY	0.00	583.00	583.00
COMMUNITY EDUCATION	BURKE, MEGAN E	47,945.56	330.00	48,275.56
COMMUNITY EDUCATION	BURR, KARA	0.00	10,247.00	10,247.00
COMMUNITY EDUCATION	CALDWELL, JENNA L	2,547.75	0.00	2,547.75
COMMUNITY EDUCATION	CALLANAN, KEVIN J	14,340.19	2,324.00	16,664.19
COMMUNITY EDUCATION	CAMPBELL, JUSTIN W	9,560.73	215.00	9,775.73
COMMUNITY EDUCATION	CASTONGUAY, PAULA A	0.00	284.00	284.00
COMMUNITY EDUCATION	CHRISTIANSON, SARAH B	0.00	1,953.00	1,953.00
COMMUNITY EDUCATION	CINTOLO, CARRIE A	0.00	2,277.00	2,277.00
COMMUNITY EDUCATION	COHEN, IRWIN M	10,720.66	215.00	10,935.66
COMMUNITY EDUCATION	CONLON, CASEY E	7,343.31	1,999.00	9,342.31
COMMUNITY EDUCATION	CONROY, JOHN R	255.00	0.00	255.00
COMMUNITY EDUCATION	CONWAY, KATIE A	0.00	1,710.00	1,710.00
COMMUNITY EDUCATION	CORBO-HUDAK, JEAN	0.00	4,424.00	4,424.00
COMMUNITY EDUCATION	COSGROVE, JILL A	9,132.00	4,478.00	13,610.00
COMMUNITY EDUCATION	DENNENO, STEVEN F	0.00	23,657.00	23,657.00
COMMUNITY EDUCATION	DOHERTY, DENIS B	26,951.34	4,803.00	31,754.34
COMMUNITY EDUCATION	DOHERTY, MEAGHAN M	12,812.88	2,171.00	14,983.88
COMMUNITY EDUCATION	DUNHAM, BRITTANEY N	0.00	1,178.00	1,178.00
COMMUNITY EDUCATION	DUSSAULT, MEAGAN A	0.00	2,174.00	2,174.00
COMMUNITY EDUCATION	DWYER, SUSAN M	0.00	1,726.00	1,726.00
COMMUNITY EDUCATION	ELLIS, BARBARA J	49,003.50	350.00	49,353.50
COMMUNITY EDUCATION	ENGLAND, MAUREEN T	13,915.92	30.00	13,945.92
COMMUNITY EDUCATION	FARRER, ANDREW	0.00	135.00	135.00
COMMUNITY EDUCATION	FRANK, ELLEN L	0.00	2,120.00	2,120.00
COMMUNITY EDUCATION	FRERS, LAURA G	0.00	7,223.00	7,223.00
COMMUNITY EDUCATION	FULLER, REBECCA A	237.42	187.00	424.42

COMMUNITY EDUCATION	GALFORD, JUDY L	0.00	5,293.00	5,293.00
COMMUNITY EDUCATION	GASSON, JEANE M	0.00	604.00	604.00
COMMUNITY EDUCATION	GERMAINE, KELLY M	5,312.80	440.00	5,752.80
COMMUNITY EDUCATION	GETZ, TIZIANI G	672.80	0.00	672.80
COMMUNITY EDUCATION	GOLDER, SETH	0.00	4,105.00	4,105.00
COMMUNITY EDUCATION	GROSKY, MARIAH L	1,663.25	98.00	1,761.25
COMMUNITY EDUCATION	HIRSCHORN, MONA	0.00	4,938.00	4,938.00
COMMUNITY EDUCATION	HOLT, RONALD H	0.00	131.00	131.00
COMMUNITY EDUCATION	HUGHES, STEPHEN P	0.00	288.00	288.00
COMMUNITY EDUCATION	JENSEN, KRAIG M	0.00	8,360.00	8,360.00
COMMUNITY EDUCATION	JENSEN, LINDA	0.00	10,201.00	10,201.00
COMMUNITY EDUCATION	LAREAU, DONALD A	5,862.97	0.00	5,862.97
COMMUNITY EDUCATION	LEE, JEANINE F	3,089.21	1,877.00	4,966.21
COMMUNITY EDUCATION	LEVENSON, MARIE A	0.00	5,860.00	5,860.00
COMMUNITY EDUCATION	LOCURTO, MARY E	0.00	1,790.00	1,790.00
COMMUNITY EDUCATION	MADDALENA, BRIDGET E	13,076.64	452.00	13,528.64
COMMUNITY EDUCATION	MARIANI, PAULA J	1,331.91	0.00	1,331.91
COMMUNITY EDUCATION	MCCABE, ERIN F	0.00	11,139.00	11,139.00
COMMUNITY EDUCATION	MCCANN, ELISE M	1,228.50	0.00	1,228.50
COMMUNITY EDUCATION	MCGOWAN, JENNA	0.00	1,782.00	1,782.00
COMMUNITY EDUCATION	MCMAHON, JAMES R	1,638.49	0.00	1,638.49
COMMUNITY EDUCATION	MILLER, FAYE L	13,984.21	56.00	14,040.21
COMMUNITY EDUCATION	MINDES, BARRY H	5,453.01	83.00	5,536.01
COMMUNITY EDUCATION	MO, JENNIFER J	120.00	0.00	120.00
COMMUNITY EDUCATION	MURPHY, AMANDA J	4,726.17	0.00	4,726.17
COMMUNITY EDUCATION	NAGER, AMANDA A	968.32	0.00	968.32
COMMUNITY EDUCATION	NATALE, JENNIFER	4,602.03	5,665.00	10,267.03
COMMUNITY EDUCATION	O'NEIL, PAMELA H	0.00	1,770.00	1,770.00
COMMUNITY EDUCATION	PEARCE, ALISON E	2,180.40	1,090.00	3,270.40
COMMUNITY EDUCATION	PHINNEY, CAROLYN S	0.00	8,724.00	8,724.00
COMMUNITY EDUCATION	PLASMATI, SAMUEL F	432.00	0.00	432.00
COMMUNITY EDUCATION	RAVECH, SAMANTHA	879.75	1,583.00	2,462.75
COMMUNITY EDUCATION	REARDON, ELIZABETH M	2,371.79	204.00	2,575.79
COMMUNITY EDUCATION	ROSS, CAROL A	13,821.15	48.00	13,869.15
COMMUNITY EDUCATION	RYDER, OLGA M	0.00	5,656.00	5,656.00
COMMUNITY EDUCATION	SACCO, DENISE T	0.00	3,547.00	3,547.00
COMMUNITY EDUCATION	SAFER, JESSICA L	1,421.94	632.00	2,053.94
COMMUNITY EDUCATION	SANBORN, THOMAS W	0.00	10,421.00	10,421.00
COMMUNITY EDUCATION	SCHERTZ, SCOTT J	0.00	126.00	126.00
COMMUNITY EDUCATION	SCOTT, GLEN	252.00	0.00	252.00

COMMUNITY EDUCATION	SELLERS, SARAH L	0.00	4,507.00	4,507.00
COMMUNITY EDUCATION	SHARMA, SEEMA	3,071.25	0.00	3,071.25
COMMUNITY EDUCATION	SHOVELTON, MARK E	1,835.08	0.00	1,835.08
COMMUNITY EDUCATION	SHUSTERMAN, SHAINA F	0.00	1,736.00	1,736.00
COMMUNITY EDUCATION	SINRICH, PHILIP J	94,798.53	4,977.00	99,775.53
COMMUNITY EDUCATION	SRINIVASA, SHAILA	361.76	0.00	361.76
COMMUNITY EDUCATION	STAULA, ROBERTA	0.00	3,506.00	3,506.00
COMMUNITY EDUCATION	TEBEAU, JANE E	0.00	4,840.00	4,840.00
COMMUNITY EDUCATION	TONG, DAVID T	271.32	0.00	271.32
COMMUNITY EDUCATION	TRACEY, SANDRA	0.00	2,178.00	2,178.00
COMMUNITY EDUCATION	TURBITT, JEFFREY M	4,515.45	0.00	4,515.45
COMMUNITY EDUCATION	TURNER, BENJAMIN G	821.34	10,089.00	10,910.34
COMMUNITY EDUCATION	TURNER, NATHANIEL G	3,499.51	0.00	3,499.51
COMMUNITY EDUCATION	VIGORITO, TIMOTHY L	0.00	5,041.00	5,041.00
COMMUNITY EDUCATION	VIOLANTO, JUDITH E	0.00	6,337.00	6,337.00
COMMUNITY EDUCATION	WADLEIGH, ELISA B	841.35	1,474.00	2,315.35
COMMUNITY EDUCATION	WAITE, AARON L	6,612.65	2,235.00	8,847.65
COMMUNITY EDUCATION	WALLEN, JOYCE	668.54	0.00	668.54
COMMUNITY EDUCATION	WHITE, LESLIE G	26,038.88	777.00	26,815.88
COMMUNITY EDUCATION	WOLFE, ELIZABETH H	0.00	7,253.00	7,253.00
COMMUNITY EDUCATION	YOUNG, LESLIE	2,401.66	2,966.00	5,367.66
COMMUNITY EDUCATION	ZALEZNICK, SUSAN A	0.00	185.00	185.00
COTTAGE STREET SCHOOL	ADELSTEIN, HELAYNE M	22,851.78	0.00	22,851.78
COTTAGE STREET SCHOOL	AHERN, JOSEPH W	76,682.26	1,025.00	77,707.26
COTTAGE STREET SCHOOL	ALISANDRATOS, CHANTELL A	9,321.92	439.00	9,760.92
COTTAGE STREET SCHOOL	BARBER, OLIVE M	15,653.43	350.00	16,003.43
COTTAGE STREET SCHOOL	BIDDLE, JENNIFER C	61,024.01	455.00	61,479.01
COTTAGE STREET SCHOOL	BURR, KARA	20,719.98	1,565.00	22,284.98
COTTAGE STREET SCHOOL	CALLAN, JOHN M	47,091.20	20,184.00	67,275.20
COTTAGE STREET SCHOOL	CALLANAN, KEVIN J	0.00	50.00	50.00
COTTAGE STREET SCHOOL	CHU, TERESA	64,477.37	560.00	65,037.37
COTTAGE STREET SCHOOL	CLOUGH, MARC H	75,626.57	570.00	76,196.57
COTTAGE STREET SCHOOL	COLEGROVE, NICOLE A	68,621.30	525.00	69,146.30
COTTAGE STREET SCHOOL	CORMIER, VICTORIA L	48,423.36	525.00	48,948.36
COTTAGE STREET SCHOOL	CUNNINGHAM, HEATHER E	74,446.91	525.00	74,971.91
COTTAGE STREET SCHOOL	DAVIS, MARY L	22,860.60	250.00	23,110.60
COTTAGE STREET SCHOOL	DEFUSCO, GINA M	12,845.88	568.00	13,413.88
COTTAGE STREET SCHOOL	DENNENO, STEVEN F	74,568.78	2,068.00	76,636.78
COTTAGE STREET SCHOOL	DESROCHERS, NANCY	21,074.28	388.00	21,462.28
COTTAGE STREET SCHOOL	DIXON, LINDSAY E	19,134.48	0.00	19,134.48

COTTAGE STREET SCHOOL	DONATELLE, MICHAEL	17,798.85	2,754.00	20,552.85
COTTAGE STREET SCHOOL	DORAN, CHRISTINE M	2,127.60	0.00	2,127.60
COTTAGE STREET SCHOOL	FORD, ANN M	74,446.91	1,693.00	76,139.91
COTTAGE STREET SCHOOL	FOWLER, LINDA E	81,351.32	1,653.00	83,004.32
COTTAGE STREET SCHOOL	FRANK, ELLEN L	25,950.21	2,601.00	28,551.21
COTTAGE STREET SCHOOL	FRERS, LAURA G	35,272.91	2,001.00	37,273.91
COTTAGE STREET SCHOOL	GALANIS, NICHOLAS P	0.00	0.00	0.00
COTTAGE STREET SCHOOL	GALFORD, JUDY L	10,954.50	193.00	11,147.50
COTTAGE STREET SCHOOL	GAYDAR, ELSIE	74,446.91	906.00	75,352.91
COTTAGE STREET SCHOOL	GETCHELL, CHRISTOPHER J	36,689.64	3,412.00	40,101.64
COTTAGE STREET SCHOOL	GILMAN, LISA K	75,924.76	3,419.00	79,343.76
COTTAGE STREET SCHOOL	GIORGIO, JEANNE T	45,174.31	2,256.00	47,430.31
COTTAGE STREET SCHOOL	GOLDBERG, ELLEN M	66,923.58	1,103.00	68,026.58
COTTAGE STREET SCHOOL	GORMAN, PHYLLIS	12,381.95	140.00	12,521.95
COTTAGE STREET SCHOOL	GREENFIELD, JUDITH L	7,441.20	113.00	7,554.20
COTTAGE STREET SCHOOL	GREGORY, HEATHER M	68,476.31	525.00	69,001.31
COTTAGE STREET SCHOOL	HICHENS, CATHERINE A	20,255.44	0.00	20,255.44
COTTAGE STREET SCHOOL	HOUSTON, SHIRLEY M	81,351.32	3,601.00	84,952.32
COTTAGE STREET SCHOOL	HUGGINS, JULIE A	6,241.68	0.00	6,241.68
COTTAGE STREET SCHOOL	HURWITZ, GLORIANN C	75,426.97	525.00	75,951.97
COTTAGE STREET SCHOOL	JENSEN, KRAIG M	26,321.78	350.00	26,671.78
COTTAGE STREET SCHOOL	KAUFFMAN, JEAN M	66,621.02	525.00	67,146.02
COTTAGE STREET SCHOOL	KINNEY, DIANA S	78,982.03	525.00	79,507.03
COTTAGE STREET SCHOOL	KRASOFSKI, ELIZABETH G	53,356.37	897.00	54,253.37
COTTAGE STREET SCHOOL	LIBERFARB, JANE C	66,621.02	525.00	67,146.02
COTTAGE STREET SCHOOL	LOPEZ, ROSEMARIE L	20,705.22	262.00	20,967.22
COTTAGE STREET SCHOOL	MANN, JACQUELINE M	27,615.28	322.00	27,937.28
COTTAGE STREET SCHOOL	MARANGOS, STELLA	12,052.05	471.00	12,523.05
COTTAGE STREET SCHOOL	MARCUS, JOHN M	110,121.90	2,496.00	112,617.90
COTTAGE STREET SCHOOL	MINDES, BARRY H	0.00	280.00	280.00
COTTAGE STREET SCHOOL	MOLINDA, SUSAN A	59,539.20	525.00	60,064.20
COTTAGE STREET SCHOOL	MORRIS, DEBORAH	24,463.57	245.00	24,708.57
COTTAGE STREET SCHOOL	MROCZKA, KAREN L	505.00	0.00	505.00
COTTAGE STREET SCHOOL	MULKERN, ANN MARIE	20,053.92	2,969.00	23,022.92
COTTAGE STREET SCHOOL	O'DONOGHUE, GINA	926.31	0.00	926.31
COTTAGE STREET SCHOOL	PALTER, ANN	81,351.32	1,123.00	82,474.32
COTTAGE STREET SCHOOL	PARKER, SARA E	40,599.91	175.00	40,774.91
COTTAGE STREET SCHOOL	REYES, ALEXANDRA V	20,719.86	0.00	20,719.86
COTTAGE STREET SCHOOL	ROCHA, KATHRYN A	49,029.44	438.00	49,467.44
COTTAGE STREET SCHOOL	RYDER, OLGA M	67,144.98	784.00	67,928.98

COTTAGE STREET SCHOOL	SELLERS, SARAH L	10,359.48	582.00	10,941.48
COTTAGE STREET SCHOOL	SHAPIRO, ELLEN	80.00	0.00	80.00
COTTAGE STREET SCHOOL	SHAPIRO, LESLIE	81,484.59	1,512.00	82,996.59
COTTAGE STREET SCHOOL	SHEA, PATRICIA L	61,218.35	525.00	61,743.35
COTTAGE STREET SCHOOL	SIMPSON, DAVID B	43,492.80	12,402.00	55,894.80
COTTAGE STREET SCHOOL	SIMPSON, MEGAN T	63,901.39	905.00	64,806.39
COTTAGE STREET SCHOOL	SMITH, FLORENCE M	74,446.91	1,473.00	75,919.91
COTTAGE STREET SCHOOL	SULLIVAN, CHERYL A	71,789.40	525.00	72,314.40
COTTAGE STREET SCHOOL	VALLELY, CAROL E	76,682.26	525.00	77,207.26
COTTAGE STREET SCHOOL	VANSTON, LISA	0.00	390.00	390.00
COTTAGE STREET SCHOOL	WALLEN, JOYCE	18,960.48	262.00	19,222.48
COTTAGE STREET SCHOOL	WEDGE, SHARYN	58,123.32	746.00	58,869.32
COTTAGE STREET SCHOOL	WERNICK, JOAN S	81,484.59	2,520.00	84,004.59
COTTAGE STREET SCHOOL	WINER, MICHELLE	14,638.14	210.00	14,848.14
COTTAGE STREET SCHOOL	WOLF, CATHEE	65,813.90	525.00	66,338.90
COTTAGE STREET SCHOOL	WOLFE, ELIZABETH H	17,194.48	154.00	17,348.48
COTTAGE STREET SCHOOL	ZALEZNICK, SUSAN A	11,808.48	342.00	12,150.48
DISTRICT WIDE	ANTONIO, JAMES J	13,354.19	75.00	13,429.19
DISTRICT WIDE	BELCHER, JULIANNE	505.00	0.00	505.00
DISTRICT WIDE	BERNSTEIN, JOSEPH	1,000.00	0.00	1,000.00
DISTRICT WIDE	BOTAISH, MICHELE	15,889.68	100.00	15,989.68
DISTRICT WIDE	BOWEN, KIMBERLY	0.00	284.00	284.00
DISTRICT WIDE	BREHM, LEO	108,327.08	4,498.00	112,825.08
DISTRICT WIDE	CANTOREGGI, ROBERT A	500.25	0.00	500.25
DISTRICT WIDE	CASTONGUAY, PAULA A	9,603.68	175.00	9,778.68
DISTRICT WIDE	CHADOS, SELENE S	23,778.56	1,609.00	25,387.56
DISTRICT WIDE	CHASE, KENNETH B	23,047.86	197.00	23,244.86
DISTRICT WIDE	CLEARY, DONNA J	0.00	0.00	0.00
DISTRICT WIDE	COGSWELL, DAVID A	47,091.20	1,377.00	48,468.20
DISTRICT WIDE	COHEN, SHEILA S	2,640.00	0.00	2,640.00
DISTRICT WIDE	CONSTANT, LAURIE A	52,606.32	561.00	53,167.32
DISTRICT WIDE	COOLIDGE, MICHAEL A	133.32	0.00	133.32
DISTRICT WIDE	DALLAIRE, MARY E	8,340.67	63.00	8,403.67
DISTRICT WIDE	DALLAIRE, REGINA	13,635.37	0.00	13,635.37
DISTRICT WIDE	DALLAIRE, REGINA-MARIE M	550.29	0.00	550.29
DISTRICT WIDE	DERRY, BARBARA	1,810.50	0.00	1,810.50
DISTRICT WIDE	DILL, MARVIN H	13,714.59	100.00	13,814.59
DISTRICT WIDE	DIXON, JAMES M	1,538.45	0.00	1,538.45
DISTRICT WIDE	DOUGLAS, LYNNE A	21,125.51	100.00	21,225.51
DISTRICT WIDE	DUBROVSKY, KATHERINE R	81,351.32	9,165.00	90,516.32

DISTRICT WIDE	ELGART, MARCIA D	2,341.43	520.00	2,861.43
DISTRICT WIDE	FARRER, ANDREW	60,895.05	1,590.00	62,485.05
DISTRICT WIDE	FIFIELD, PATRICIA A	17,099.68	0.00	17,099.68
DISTRICT WIDE	FISHER, JOHN	18,308.13	100.00	18,408.13
DISTRICT WIDE	FOWLER, LINDA E	0.00	500.00	500.00
DISTRICT WIDE	GAGNE, TERESA M	24,087.42	425.00	24,512.42
DISTRICT WIDE	GELINEAU-SMITH, VARLA L	78,982.03	9,055.00	88,037.03
DISTRICT WIDE	GIL, DANIEL S	10,549.20	0.00	10,549.20
DISTRICT WIDE	GILBERT-SEXTON, SUSAN F	0.00	1,500.00	1,500.00
DISTRICT WIDE	GOODMAN, ELEANOR	505.00	0.00	505.00
DISTRICT WIDE	GOVERMAN, SHELLEY P	54,729.30	4,480.00	59,209.30
DISTRICT WIDE	GREEN, TEDRA S	24,944.86	1,389.00	26,333.86
DISTRICT WIDE	GREENBAUM-JUDD, CAROL L	60,165.72	754.00	60,919.72
DISTRICT WIDE	GREGORY, HEATHER M	176.50	0.00	176.50
DISTRICT WIDE	GUIOD, JOHN M	0.00	725.00	725.00
DISTRICT WIDE	HARWOOD, LAUREN J	42,341.70	675.00	43,016.70
DISTRICT WIDE	HIRSCHORN, TRACEY L	13,915.93	0.00	13,915.93
DISTRICT WIDE	HOLT, RONALD H	359.64	33.00	392.64
DISTRICT WIDE	KAPLAN, STEVEN K	109,235.02	5,374.00	114,609.02
DISTRICT WIDE	KELLY, GEORGE F	2,546.44	0.00	2,546.44
DISTRICT WIDE	KERNER, ROBERTA C	14,797.01	0.00	14,797.01
DISTRICT WIDE	KOPP, KRISTIN L	37,223.54	1,989.00	39,212.54
DISTRICT WIDE	KUPPERSTEIN, INA	0.00	1,138.00	1,138.00
DISTRICT WIDE	KYED, AMANDA M	8,010.54	0.00	8,010.54
DISTRICT WIDE	LAROSSE-HORAN, LEEANN A	15,160.91	132.00	15,292.91
DISTRICT WIDE	LEVENSON, MARIE A	0.00	374.00	374.00
DISTRICT WIDE	LURY, ANDREA	1,074.04	0.00	1,074.04
DISTRICT WIDE	MACONE, ANTHONY	15,307.36	150.00	15,457.36
DISTRICT WIDE	MAJOR, JOSEPH F	10,274.57	0.00	10,274.57
DISTRICT WIDE	MANN, JACQUELINE M	0.00	500.00	500.00
DISTRICT WIDE	MCDONNELL, DAVID P	8,953.35	0.00	8,953.35
DISTRICT WIDE	MCLAUGHLIN, DAVID E	149.00	0.00	149.00
DISTRICT WIDE	MCLAUGHLIN-SPENCE, JENNIFER M	0.00	500.00	500.00
DISTRICT WIDE	MCMULLEN, EVELYN	12,000.00	6,500.00	18,500.00
DISTRICT WIDE	MILLS, AFRIKA-AFENI	39,416.54	8,968.00	48,384.54
DISTRICT WIDE	MODISTE, ALEX F	8,025.54	0.00	8,025.54
DISTRICT WIDE	MORRIS, ARIELLE	0.00	3,378.00	3,378.00
DISTRICT WIDE	MOSCARITOLO, LINDA D	28,731.20	292.00	29,023.20
DISTRICT WIDE	MURRAY, LINDA J	23,246.84	35.00	23,281.84
DISTRICT WIDE	NAGAMATSU, REGINA	23,370.88	421.00	23,791.88

DISTRICT WIDE	PARKER, ROBERT M	12,840.11	38.00	12,878.11
DISTRICT WIDE	PATILLA, RAYNA E	15,762.27	0.00	15,762.27
DISTRICT WIDE	PEDERSEN, DAVID H	46,165.60	2,446.00	48,611.60
DISTRICT WIDE	PELCHAT, ANN L	10,214.42	0.00	10,214.42
DISTRICT WIDE	PROCACCINI, LISA A	17,539.43	0.00	17,539.43
DISTRICT WIDE	PRUELL, DEBORAH E	0.00	250.00	250.00
DISTRICT WIDE	QUINTERO, OSCAR E	14,228.94	0.00	14,228.94
DISTRICT WIDE	RADLER, BARBARA A	505.00	0.00	505.00
DISTRICT WIDE	ROBINSON, DANIEL E	22,649.74	329.00	22,978.74
DISTRICT WIDE	RYAN, CHAD J	71,173.48	4,231.00	75,404.48
DISTRICT WIDE	SALON, LINDA R	16,500.00	2,750.00	19,250.00
DISTRICT WIDE	SANTORO, LORETTA	0.00	0.00	0.00
DISTRICT WIDE	SCHERTZ, SCOTT J	60,757.58	10,104.00	70,861.58
DISTRICT WIDE	SIGMAN, MICHAEL J	53,148.16	5,535.00	58,683.16
DISTRICT WIDE	SIMONSON, REBECCA	5,409.05	50.00	5,459.05
DISTRICT WIDE	SNYDER, CHERYL L	9,207.14	0.00	9,207.14
DISTRICT WIDE	SPELLMAN, DEBORAH M	12,720.43	0.00	12,720.43
DISTRICT WIDE	STOLLMAN, ANAT M	33,440.94	0.00	33,440.94
DISTRICT WIDE	TALBOT, JOYCE G	0.00	500.00	500.00
DISTRICT WIDE	TAYLOR, KAREN	13,126.07	0.00	13,126.07
DISTRICT WIDE	TEBEAU, JANE E	0.00	353.00	353.00
DISTRICT WIDE	VAN DAM, CARYN B	0.00	1,212.00	1,212.00
DISTRICT WIDE	VIOLANTO, JUDITH E	189.28	863.00	1,052.28
DISTRICT WIDE	VITT, WALTER C	23,538.48	184.00	23,722.48
DISTRICT WIDE	VITULLI, BETH M	0.00	414.00	414.00
DISTRICT WIDE	WADLEIGH, PATRICIA A	176.50	0.00	176.50
DISTRICT WIDE	WALKER, RACHEL S	0.00	762.00	762.00
DISTRICT WIDE	WARD, DEBORAH A	15,759.42	1,578.00	17,337.42
DISTRICT WIDE	WIGANDT, DOUGLAS E	8,044.22	0.00	8,044.22
DISTRICT WIDE	WISNIESKI, SUSAN K	3,480.00	0.00	3,480.00
DISTRICT WIDE	ZANIEWSKI, KENNETH F	9,317.29	0.00	9,317.29
DISTRICT WIDE	ZANKEL, CASANDRA	553.98	0.00	553.98
EARLY CHILDHOOD	BERLINGO, SHERYL R	28,681.09	1,843.00	30,524.09
EARLY CHILDHOOD	BOWEN, KIMBERLY	19,933.68	1,599.00	21,532.68
EARLY CHILDHOOD	BRINE, RITA	25,802.46	350.00	26,152.46
EARLY CHILDHOOD	CARROLL, LORI A	74,446.91	7,513.00	81,959.91
EARLY CHILDHOOD	COHEN, DONNA B	76,682.26	525.00	77,207.26
EARLY CHILDHOOD	DUBUC, ANGELA K	24,644.58	400.00	25,044.58
EARLY CHILDHOOD	EMMI, VENERA R	81,351.32	1,560.00	82,911.32
EARLY CHILDHOOD	FINNERTY, FRANCES M	842.76	0.00	842.76

EARLY CHILDHOOD	KEOUGH, SARAH E	59,557.51	1,988.00	61,545.51
EARLY CHILDHOOD	LEVENSON, MARIE A	19,515.48	772.00	20,287.48
EARLY CHILDHOOD	LYNCH, PAULA M	74,446.91	999.00	75,445.91
EARLY CHILDHOOD	MARTIN, RICHARD P	25,058.80	462.00	25,520.80
EARLY CHILDHOOD	MCGOWAN, JENNA	0.00	0.00	0.00
EARLY CHILDHOOD	MOORE, ANGELA K	21,494.96	2,047.00	23,541.96
EARLY CHILDHOOD	ODABASHIAN, EILEEN D	78,982.03	2,518.00	81,500.03
EARLY CHILDHOOD	ROBBIE, MARY-THRESE	28,447.83	600.00	29,047.83
EARLY CHILDHOOD	SAMPERI, CECELIA K	22,907.79	3,140.00	26,047.79
EARLY CHILDHOOD	SHEA, ALLISON B	0.00	103.00	103.00
EARLY CHILDHOOD	SILBERT, ANDREA P	21,074.45	3,926.00	25,000.45
EARLY CHILDHOOD	SOBLE, MICHELLE M	0.00	720.00	720.00
EARLY CHILDHOOD	STEINBERG, AMY S	74,446.91	11,167.00	85,613.91
EARLY CHILDHOOD	STOLLMAN, ANAT M	0.00	1,758.00	1,758.00
EARLY CHILDHOOD	TEBEAU, JANE E	19,863.34	1,276.00	21,139.34
EARLY CHILDHOOD	TURNER, BENJAMIN G	16,232.37	504.00	16,736.37
EARLY CHILDHOOD	VITULLI, BETH M	0.00	414.00	414.00
EARLY CHILDHOOD	WALKER, RACHEL S	0.00	381.00	381.00
EAST ELEMENTARY SCHOOL	ADELSTEIN, HELAYNE M	0.00	45.00	45.00
EAST ELEMENTARY SCHOOL	ANDREWS, LISA J	20,626.97	1,110.00	21,736.97
EAST ELEMENTARY SCHOOL	BLAQUIERE, KATHERINE J	63,597.23	957.00	64,554.23
EAST ELEMENTARY SCHOOL	BLUMENTHAL, JUNE	32,912.03	7,002.00	39,914.03
EAST ELEMENTARY SCHOOL	BRADY, MARYLESA	60,303.37	1,025.00	61,328.37
EAST ELEMENTARY SCHOOL	BROOKS, DONALD M	74,446.91	549.00	74,995.91
EAST ELEMENTARY SCHOOL	BRUHA, STACEY L	19,515.48	336.00	19,851.48
EAST ELEMENTARY SCHOOL	BUCKLEY, NANCY E	74,446.91	1,123.00	75,569.91
EAST ELEMENTARY SCHOOL	BURKE, SUZANNE M	58,432.80	1,176.00	59,608.80
EAST ELEMENTARY SCHOOL	CHAISSON, MAUREEN H	22,085.70	867.00	22,952.70
EAST ELEMENTARY SCHOOL	CONWAY, KATIE A	59,297.23	455.00	59,752.23
EAST ELEMENTARY SCHOOL	CONWAY, MEGHAN P	59,941.37	525.00	60,466.37
EAST ELEMENTARY SCHOOL	CORBO-HUDAK, JEAN	13,428.47	2,541.00	15,969.47
EAST ELEMENTARY SCHOOL	CORSO, ANN E	68,299.81	525.00	68,824.81
EAST ELEMENTARY SCHOOL	DABULIEWICZ, RACHEL A	19,198.59	276.00	19,474.59
EAST ELEMENTARY SCHOOL	DALLAIRE, MARY E	0.00	35.00	35.00
EAST ELEMENTARY SCHOOL	DALLAIRE, REGINA	10,737.97	1,332.00	12,069.97
EAST ELEMENTARY SCHOOL	DEMARTIN, ANGELA T	10,697.46	1,891.00	12,588.46
EAST ELEMENTARY SCHOOL	DIAMOND, RACHEL G	61,182.30	525.00	61,707.30
EAST ELEMENTARY SCHOOL	DOUGLAS, JOANNE M	52,825.46	1,361.00	54,186.46
EAST ELEMENTARY SCHOOL	DOWNS, CRYSTAL J	13,709.48	74.00	13,783.48
EAST ELEMENTARY SCHOOL	DUBOIS, LORI M	12,666.84	330.00	12,996.84

EAST ELEMENTARY SCHOOL	FINE, STEPHANIE R	0.00	168.00	168.00
EAST ELEMENTARY SCHOOL	FINER-BERMAN, RONNA	81,484.59	2,037.00	83,521.59
EAST ELEMENTARY SCHOOL	FIREMAN, LISA	81,351.32	2,098.00	83,449.32
EAST ELEMENTARY SCHOOL	FREEDBERG, JUDITH W	121,337.23	2,763.00	124,100.23
EAST ELEMENTARY SCHOOL	GALLAGHER, AMY N	71,284.40	1,773.00	73,057.40
EAST ELEMENTARY SCHOOL	GARON, SUSAN	15,697.29	1,002.00	16,699.29
EAST ELEMENTARY SCHOOL	GLEASON, ELLEN	78,982.03	1,558.00	80,540.03
EAST ELEMENTARY SCHOOL	GREENE, JAIME E	45,392.07	1,650.00	47,042.07
EAST ELEMENTARY SCHOOL	GROSKY, MARIAH L	22,025.40	264.00	22,289.40
EAST ELEMENTARY SCHOOL	GROSSMAN, JENNIFER	58,800.01	2,694.00	61,494.01
EAST ELEMENTARY SCHOOL	GUIDABONI, STEPHEN P	43,492.80	7,133.00	50,625.80
EAST ELEMENTARY SCHOOL	HARTSTONE, ARLENE S	6,208.08	263.00	6,471.08
EAST ELEMENTARY SCHOOL	HENRY, BETH A	71,284.40	765.00	72,049.40
EAST ELEMENTARY SCHOOL	JENSEN, LINDA	14,022.48	583.00	14,605.48
EAST ELEMENTARY SCHOOL	KAMINSKY, REBECCA B	52,825.46	6,204.00	59,029.46
EAST ELEMENTARY SCHOOL	KELLEY, JOHN J	43,492.80	12,094.00	55,586.80
EAST ELEMENTARY SCHOOL	KELLY, EDWARD J	47,091.20	12,499.00	59,590.20
EAST ELEMENTARY SCHOOL	KRAUSE-LLOYD, SARA A	5,126.22	512.00	5,638.22
EAST ELEMENTARY SCHOOL	KRIMSKY, JULIE A	57,027.40	660.00	57,687.40
EAST ELEMENTARY SCHOOL	LAURIE, MAUREEN A	252.50	758.00	1,010.50
EAST ELEMENTARY SCHOOL	LEE, JEANINE F	19,524.45	250.00	19,774.45
EAST ELEMENTARY SCHOOL	LEVINE, JANE K	77,982.60	1,123.00	79,105.60
EAST ELEMENTARY SCHOOL	LEVISON, ELAINE N	44,424.71	1,798.00	46,222.71
EAST ELEMENTARY SCHOOL	MALONE, CHRISTINA	3,382.00	176.00	3,558.00
EAST ELEMENTARY SCHOOL	MARKMAN, JANIS N	72,799.75	525.00	73,324.75
EAST ELEMENTARY SCHOOL	MAYER, BETTE S	73,424.72	525.00	73,949.72
EAST ELEMENTARY SCHOOL	MCCABE, ERIN F	21,118.74	613.00	21,731.74
EAST ELEMENTARY SCHOOL	MCCANN, JEANNEMARIE N	5,235.68	0.00	5,235.68
EAST ELEMENTARY SCHOOL	MILLER, BONNIE A	20,462.31	0.00	20,462.31
EAST ELEMENTARY SCHOOL	MINDES, BARRY H	0.00	240.00	240.00
EAST ELEMENTARY SCHOOL	MOLDOFF, MARILYN B	29,716.28	624.00	30,340.28
EAST ELEMENTARY SCHOOL	MROCZKA, KAREN L	66,470.93	1,741.00	68,211.93
EAST ELEMENTARY SCHOOL	MURPHY, ELIZABETH A	52,940.94	2,396.00	55,336.94
EAST ELEMENTARY SCHOOL	MURPHY, MICHAEL J	21,104.37	45.00	21,149.37
EAST ELEMENTARY SCHOOL	NARDONE, SUSAN	54,105.73	957.00	55,062.73
EAST ELEMENTARY SCHOOL	NATALE, JENNIFER	14,538.30	928.00	15,466.30
EAST ELEMENTARY SCHOOL	PAQUIN, SHERI N	51,477.04	650.00	52,127.04
EAST ELEMENTARY SCHOOL	PARSLOE, KIM L	20,455.08	165.00	20,620.08
EAST ELEMENTARY SCHOOL	PHINNEY, KRISTEN	67,109.30	1,345.00	68,454.30
EAST ELEMENTARY SCHOOL	PRUELL, DEBORAH E	50,488.86	1,855.00	52,343.86

EAST ELEMENTARY SCHOOL	ROMERO, LAURIE A	11,872.80	0.00	11,872.80
EAST ELEMENTARY SCHOOL	ROSS, DEANNE J	52,357.56	957.00	53,314.56
EAST ELEMENTARY SCHOOL	ROTH, LAURA J	3,756.24	0.00	3,756.24
EAST ELEMENTARY SCHOOL	SMALL, STACEY H	60,630.20	825.00	61,455.20
EAST ELEMENTARY SCHOOL	SULLIVAN, JANE K	58,123.32	525.00	58,648.32
EAST ELEMENTARY SCHOOL	WADLEIGH, ELISA B	560.00	0.00	560.00
EAST ELEMENTARY SCHOOL	WADLEIGH, PATRICIA A	76,858.76	1,533.00	78,391.76
EAST ELEMENTARY SCHOOL	WHITE, CLAUDIA	8,064.90	0.00	8,064.90
EAST ELEMENTARY SCHOOL	WHITE, LESLIE G	6,182.43	0.00	6,182.43
EAST ELEMENTARY SCHOOL	WOODS, KAREN C	56,015.56	1,371.00	57,386.56
EAST ELEMENTARY SCHOOL	YECIES, CAROL	8,407.93	212.00	8,619.93
ELEMENTARY	BARROS, BARBARA M	76,682.26	6,046.00	82,728.26
ELEMENTARY	BECKERMAN, MARCY R	30,054.24	175.00	30,229.24
ELEMENTARY	COFFEY, JOHN	74,446.91	605.00	75,051.91
ELEMENTARY	COHN, LINDA J	46,009.27	395.00	46,404.27
ELEMENTARY	FINE, STEPHANIE R	75,682.47	490.00	76,172.47
ELEMENTARY	KEMP, CHRISTINA L	44,668.11	4,284.00	48,952.11
ELEMENTARY	LAURIE, MAUREEN A	79,234.53	0.00	79,234.53
ELEMENTARY	MURPHY, ELIZABETH A	17,232.46	2,478.00	19,710.46
ELEMENTARY	WINER, MICHELLE	26,398.94	708.00	27,106.94
HEIGHTS ELEMENTARY SCHOOL	ABELSON, ELLEN W	34,149.82	263.00	34,412.82
HEIGHTS ELEMENTARY SCHOOL	ALVES, LISA B	70,060.22	3,477.00	73,537.22
HEIGHTS ELEMENTARY SCHOOL	ANDREWS, LARA M	29,649.36	0.00	29,649.36
HEIGHTS ELEMENTARY SCHOOL	ARCAND, ANNE M	74,446.91	1,258.00	75,704.91
HEIGHTS ELEMENTARY SCHOOL	ARDINE, JACLYN S	26,645.50	0.00	26,645.50
HEIGHTS ELEMENTARY SCHOOL	ARGUIMBAU, MARGARET D	66,470.93	932.00	67,402.93
HEIGHTS ELEMENTARY SCHOOL	AUDIA, NATALIE A	21,117.46	75.00	21,192.46
HEIGHTS ELEMENTARY SCHOOL	BASHEIN, GAIL A	26,321.78	362.00	26,683.78
HEIGHTS ELEMENTARY SCHOOL	BENNETT, RHONDA F	81,351.32	2,501.00	83,852.32
HEIGHTS ELEMENTARY SCHOOL	BERRY, ROBERTA	20,256.12	162.00	20,418.12
HEIGHTS ELEMENTARY SCHOOL	BOSS, JOHN W	43,492.80	5,464.00	48,956.80
HEIGHTS ELEMENTARY SCHOOL	BRATT, CAROL A	74,795.23	1,460.00	76,255.23
HEIGHTS ELEMENTARY SCHOOL	BRENNER, RUTH J	26,325.68	4,901.00	31,226.68

SCHOOL				
HEIGHTS ELEMENTARY SCHOOL	CALLAWAY, PAMELA F	74,446.91	6,918.00	81,364.91
HEIGHTS ELEMENTARY SCHOOL	CAVALLARO, CHRISTINE S	5,252.82	1,686.00	6,938.82
HEIGHTS ELEMENTARY SCHOOL	CHELLEL, JOHN	90,190.22	988.00	91,178.22
HEIGHTS ELEMENTARY SCHOOL	CLOSSON, ROSEANN	10,341.49	1,492.00	11,833.49
HEIGHTS ELEMENTARY SCHOOL	COHN, LINDA J	0.00	80.00	80.00
HEIGHTS ELEMENTARY SCHOOL	CONLON, ARTHUR J	47,091.20	9,521.00	56,612.20
HEIGHTS ELEMENTARY SCHOOL	COOPERMAN, JESSICA J	31,051.86	355.00	31,406.86
HEIGHTS ELEMENTARY SCHOOL	CUMMINGS, THERESA A	73,203.74	525.00	73,728.74
HEIGHTS ELEMENTARY SCHOOL	CUNNINGHAM, MAECI L	65,506.27	525.00	66,031.27
HEIGHTS ELEMENTARY SCHOOL	DESROCHERS, NANCY	0.00	400.00	400.00
HEIGHTS ELEMENTARY SCHOOL	DOHERTY, MEAGHAN M	0.00	213.00	213.00
HEIGHTS ELEMENTARY SCHOOL	DOUGLAS, JOANNE M	28,525.86	872.00	29,397.86
HEIGHTS ELEMENTARY SCHOOL	DOWD, MARGARET E	195.00	0.00	195.00
HEIGHTS ELEMENTARY SCHOOL	DUNHAM, BRITTANEY N	585.00	0.00	585.00
HEIGHTS ELEMENTARY SCHOOL	DWYER, SUSAN M	17,797.32	2,760.00	20,557.32
HEIGHTS ELEMENTARY SCHOOL	EGAN, JULIE A	55,484.84	3,286.00	58,770.84
HEIGHTS ELEMENTARY SCHOOL	EHRENBERG, DAVID A	570.00	0.00	570.00
HEIGHTS ELEMENTARY SCHOOL	ELGART, MARCIA D	10,154.47	1,707.00	11,861.47
HEIGHTS ELEMENTARY SCHOOL	FOLAN, KIMBERLY A	77,187.26	1,101.00	78,288.26
HEIGHTS ELEMENTARY SCHOOL	FRIEDMAN, CATHRYN C	63,597.23	721.00	64,318.23
HEIGHTS ELEMENTARY SCHOOL	FRIEDMAN, JOAN H	81,351.32	1,813.00	83,164.32
HEIGHTS ELEMENTARY SCHOOL	FULLER, SUSANNE M	81,351.32	1,123.00	82,474.32
HEIGHTS ELEMENTARY SCHOOL	GANZ, KAREN	80.00	0.00	80.00
HEIGHTS ELEMENTARY SCHOOL	GAUGHAN, SHAUNA E	31,901.20	0.00	31,901.20
HEIGHTS ELEMENTARY SCHOOL	GEIGER, HOLLY R	65,877.11	525.00	66,402.11

SCHOOL				
HEIGHTS ELEMENTARY SCHOOL	GILL, CHRISTINA N	29,369.94	210.00	29,579.94
HEIGHTS ELEMENTARY SCHOOL	GOLDER, SETH	12,204.20	890.00	13,094.20
HEIGHTS ELEMENTARY SCHOOL	HAGGERTY, BONNIE M	28,001.14	1,875.00	29,876.14
HEIGHTS ELEMENTARY SCHOOL	HANLEY, BETH	74,568.78	525.00	75,093.78
HEIGHTS ELEMENTARY SCHOOL	HAPPNIE, LORI B	44,682.79	825.00	45,507.79
HEIGHTS ELEMENTARY SCHOOL	HECK, KRISTINE E	0.00	9,513.00	9,513.00
HEIGHTS ELEMENTARY SCHOOL	HIRSCH, MARJORIE M	22,884.13	3,887.00	26,771.13
HEIGHTS ELEMENTARY SCHOOL	HUGHES, STEPHEN P	23,883.58	0.00	23,883.58
HEIGHTS ELEMENTARY SCHOOL	JACOBS, BEVERLY	35,766.12	1,475.00	37,241.12
HEIGHTS ELEMENTARY SCHOOL	JACOBSON, MARJORIE R	37,306.88	350.00	37,656.88
HEIGHTS ELEMENTARY SCHOOL	JENSEN, LINDA	0.00	1,290.00	1,290.00
HEIGHTS ELEMENTARY SCHOOL	JOHNSON, HEATHER C	77,383.43	862.00	78,245.43
HEIGHTS ELEMENTARY SCHOOL	JONES, THERESA E	68,299.81	1,513.00	69,812.81
HEIGHTS ELEMENTARY SCHOOL	JOYCE, KATHLEEN K	25,814.18	263.00	26,077.18
HEIGHTS ELEMENTARY SCHOOL	KEANE, JAMES F	25,994.37	274.00	26,268.37
HEIGHTS ELEMENTARY SCHOOL	KEARNEY, SHEILA M	59,655.03	903.00	60,558.03
HEIGHTS ELEMENTARY SCHOOL	KELLEY, DIANE M	20,767.38	2,863.00	23,630.38
HEIGHTS ELEMENTARY SCHOOL	KELLY, ERIN L	8,537.55	0.00	8,537.55
HEIGHTS ELEMENTARY SCHOOL	KUPPERSMITH, DIANE	74,446.91	1,123.00	75,569.91
HEIGHTS ELEMENTARY SCHOOL	LAMORE, LISA K	104,410.90	2,388.00	106,798.90
HEIGHTS ELEMENTARY SCHOOL	LAREAU, DONALD A	0.00	3,847.00	3,847.00
HEIGHTS ELEMENTARY SCHOOL	LEARY, CYNTHIA F	65,506.27	4,173.00	69,679.27
HEIGHTS ELEMENTARY SCHOOL	LECLERC, TAMMY M	74,568.78	1,158.00	75,726.78
HEIGHTS ELEMENTARY SCHOOL	LEMANSKI, KARA M	67,135.37	525.00	67,660.37
HEIGHTS ELEMENTARY SCHOOL	LEVITTS, LINDSAY R	585.00	0.00	585.00

SCHOOL				
HEIGHTS ELEMENTARY SCHOOL	LICCIARDI, BARBARA A	26,377.32	4,579.00	30,956.32
HEIGHTS ELEMENTARY SCHOOL	MARTIN, ELAINE M	78,982.03	525.00	79,507.03
HEIGHTS ELEMENTARY SCHOOL	MAZAHARI, ANNA B	29,111.04	350.00	29,461.04
HEIGHTS ELEMENTARY SCHOOL	MCLAUGHLIN-SPENCE, JENNIFER M	59,650.34	1,065.00	60,715.34
HEIGHTS ELEMENTARY SCHOOL	MCNULTY, JENNA C	13,738.90	240.00	13,978.90
HEIGHTS ELEMENTARY SCHOOL	MEISNER, EILEEN	66,470.93	525.00	66,995.93
HEIGHTS ELEMENTARY SCHOOL	MELLMAN, ALEXANDRA T	76,807.71	525.00	77,332.71
HEIGHTS ELEMENTARY SCHOOL	MILLER, FAYE L	0.00	960.00	960.00
HEIGHTS ELEMENTARY SCHOOL	MINDES, BARRY H	80.00	720.00	800.00
HEIGHTS ELEMENTARY SCHOOL	NIKOPOULOS, THEODORA A	72,068.12	525.00	72,593.12
HEIGHTS ELEMENTARY SCHOOL	O'BRIEN, JULIA A	74,699.41	1,273.00	75,972.41
HEIGHTS ELEMENTARY SCHOOL	O'NEIL, PAMELA H	33,856.86	1,428.00	35,284.86
HEIGHTS ELEMENTARY SCHOOL	PARKER, SARA E	22,691.07	350.00	23,041.07
HEIGHTS ELEMENTARY SCHOOL	PEDRO, ELIZABETH	74,969.39	786.00	75,755.39
HEIGHTS ELEMENTARY SCHOOL	PHINNEY, CAROLYN S	29,437.72	0.00	29,437.72
HEIGHTS ELEMENTARY SCHOOL	PLASMATI, SAMUEL F	496.80	432.00	928.80
HEIGHTS ELEMENTARY SCHOOL	REARDON, ELIZABETH M	1,208.35	572.00	1,780.35
HEIGHTS ELEMENTARY SCHOOL	ROCCA, TRICIA A	13,428.47	1,559.00	14,987.47
HEIGHTS ELEMENTARY SCHOOL	RODMAN, BONNIE	9,485.94	632.00	10,117.94
HEIGHTS ELEMENTARY SCHOOL	SACCO, DENISE T	10,952.16	4,397.00	15,349.16
HEIGHTS ELEMENTARY SCHOOL	SHAFIROFF, JOAN M	30,186.12	1,274.00	31,460.12
HEIGHTS ELEMENTARY SCHOOL	SHAPIRO, MADELINE	79,111.38	3,649.00	82,760.38
HEIGHTS ELEMENTARY SCHOOL	SHARMA, SEEMA	17,606.56	359.00	17,965.56
HEIGHTS ELEMENTARY SCHOOL	SHAW, DEBORAH M	74,446.91	1,513.00	75,959.91
HEIGHTS ELEMENTARY SCHOOL	SHEA, ALLISON B	0.00	40.00	40.00

SCHOOL				
HEIGHTS ELEMENTARY SCHOOL	SIDMAN, LAUREN J	16,756.56	24.00	16,780.56
HEIGHTS ELEMENTARY SCHOOL	SILVA, ELAINE K	81,351.32	570.00	81,921.32
HEIGHTS ELEMENTARY SCHOOL	SILVER-SCHWARTZ, SUSAN	51,286.96	8,201.00	59,487.96
HEIGHTS ELEMENTARY SCHOOL	STARR, ANDREA M	47,389.27	679.00	48,068.27
HEIGHTS ELEMENTARY SCHOOL	STAULA, ROBERTA	7,983.18	120.00	8,103.18
HEIGHTS ELEMENTARY SCHOOL	STEVENS, JILL A	7,138.64	0.00	7,138.64
HEIGHTS ELEMENTARY SCHOOL	STEWART, ROBIN	81,351.32	525.00	81,876.32
HEIGHTS ELEMENTARY SCHOOL	SULLIVAN, ANDREA L	9,694.41	2,373.00	12,067.41
HEIGHTS ELEMENTARY SCHOOL	SUSI, KELLY J	28,230.03	4,694.00	32,924.03
HEIGHTS ELEMENTARY SCHOOL	SYMES, JANINE C	35,642.20	312.00	35,954.20
HEIGHTS ELEMENTARY SCHOOL	TARANTINO, SCOTT D	74,446.91	1,232.00	75,678.91
HEIGHTS ELEMENTARY SCHOOL	TOWNE, MICHELLE M	28,823.12	0.00	28,823.12
HEIGHTS ELEMENTARY SCHOOL	TOWNSEND, JOHN F	525.00	0.00	525.00
HEIGHTS ELEMENTARY SCHOOL	TRACEY-WAPLE, KATHLEEN	13,690.08	646.00	14,336.08
HEIGHTS ELEMENTARY SCHOOL	TRUFAN, SHANNA R	11,760.00	198.00	11,958.00
HEIGHTS ELEMENTARY SCHOOL	TRYKOWSKI, GAIL R	74,446.91	1,513.00	75,959.91
HEIGHTS ELEMENTARY SCHOOL	VANSTON, LISA	4,011.48	748.00	4,759.48
HEIGHTS ELEMENTARY SCHOOL	VIGORITO, TIMOTHY L	78,982.03	2,424.00	81,406.03
HEIGHTS ELEMENTARY SCHOOL	VIOLANTO, JUDITH E	7,757.28	361.00	8,118.28
HEIGHTS ELEMENTARY SCHOOL	VITULLI, BETH M	21,118.74	466.00	21,584.74
HEIGHTS ELEMENTARY SCHOOL	WADLEIGH, ELISA B	400.00	0.00	400.00
HEIGHTS ELEMENTARY SCHOOL	WARD, PAMELA C	74,446.91	525.00	74,971.91
HEIGHTS ELEMENTARY SCHOOL	WOOD, JANICE	1,066.67	0.00	1,066.67
HEIGHTS ELEMENTARY SCHOOL	WOOD, MAUREEN B	8,610.48	513.00	9,123.48
HEIGHTS ELEMENTARY SCHOOL	WRIGHT, DONNA	21,368.23	3,682.00	25,050.23

SCHOOL				
HEIGHTS ELEMENTARY SCHOOL	YOUNG, LESLIE	21,337.05	760.00	22,097.05
HEIGHTS ELEMENTARY SCHOOL	ZABROWSKI, ROBERT J	25,182.48	561.00	25,743.48
HEIGHTS ELEMENTARY SCHOOL	ZHAO, HAILING	52,161.48	420.00	52,581.48
SECONDARY	SMOLCHA, LAURA C	18,847.08	2,773.00	21,620.08
SECONDARY	WHITTEMORE, JUDITH H	52,825.46	13,722.00	66,547.46
SHARON ADMINISTRATION OFFICE	CAMPANARIO, HELEN A	67,702.15	1,305.00	69,007.15
SHARON ADMINISTRATION OFFICE	DERRY, FRANCES C	64,784.46	0.00	64,784.46
SHARON ADMINISTRATION OFFICE	DOLAN, DIANNE J	46,188.23	1,210.00	47,398.23
SHARON ADMINISTRATION OFFICE	DUMICAN, NANCY A	38,928.94	6,582.00	45,510.94
SHARON ADMINISTRATION OFFICE	DUNHAM, BARBARA J	159,873.16	6,218.00	166,091.16
SHARON ADMINISTRATION OFFICE	FARMER, TIMOTHY J	121,601.20	6,766.00	128,367.20
SHARON ADMINISTRATION OFFICE	GRAY, REBECCA A	38,366.10	465.00	38,831.10
SHARON ADMINISTRATION OFFICE	GREEN, JANICE E	53,022.74	1,100.00	54,122.74
SHARON ADMINISTRATION OFFICE	HANDLER, GAIL	38,558.70	16,024.00	54,582.70
SHARON ADMINISTRATION OFFICE	HARWOOD, LAUREN J	12,269.18	224.00	12,493.18
SHARON ADMINISTRATION OFFICE	KENDALL, DAWN S	56,094.91	1,961.00	58,055.91
SHARON ADMINISTRATION OFFICE	OWEN, SUSAN	84,539.52	2,496.00	87,035.52
SHARON ADMINISTRATION OFFICE	TOWNSEND, JUDY	43,360.02	2,952.00	46,312.02
SHARON ADMINISTRATION OFFICE	WERTZ, KENNETH C	93,637.52	2,040.00	95,677.52
SHARON ADMINISTRATION OFFICE	WESTBERG, ROBIN L	45,131.56	96.00	45,227.56
SHARON HIGH SCHOOL	ABBOTT, JENNIFER C	48,993.72	564.00	49,557.72
SHARON HIGH SCHOOL	ABDELAHAD, KATHLEEN M	39,733.50	5,752.00	45,485.50
SHARON HIGH SCHOOL	ABODEELY, JULIANE	13,609.18	3,459.00	17,068.18
SHARON HIGH SCHOOL	ACONE, JAMES	14,684.22	378.00	15,062.22
SHARON HIGH SCHOOL	ALBERICO, EILEEN A	81,351.32	4,260.00	85,611.32
SHARON HIGH SCHOOL	ALSON, MEGHAN E	14,022.99	308.00	14,330.99
SHARON HIGH SCHOOL	ARGUIMBAU, JAMES	20,255.44	3,293.00	23,548.44
SHARON HIGH SCHOOL	ARGUIMBAU, MARGARET D	0.00	13,500.00	13,500.00

SHARON HIGH SCHOOL	ARMOUR, CHRISTOPHER J	5,055.00	0.00	5,055.00
SHARON HIGH SCHOOL	ARMSTRONG, KAYLA E	1,665.00	0.00	1,665.00
SHARON HIGH SCHOOL	AYOTTE, LORI	54,157.41	965.00	55,122.41
SHARON HIGH SCHOOL	BANNO, STEPHEN A	74,446.91	538.00	74,984.91
SHARON HIGH SCHOOL	BARNEY, JOYCE A	4,313.60	0.00	4,313.60
SHARON HIGH SCHOOL	BARRY, KATHERINE C	11,152.61	1,769.00	12,921.61
SHARON HIGH SCHOOL	BEEBE, JEAN M	77,642.04	2,160.00	79,802.04
SHARON HIGH SCHOOL	BELL, ROBERT M	0.00	2,478.00	2,478.00
SHARON HIGH SCHOOL	BIERY, JULIA A	49,216.05	1,654.00	50,870.05
SHARON HIGH SCHOOL	BLANCHET, DANIEL	58,123.32	2,965.00	61,088.32
SHARON HIGH SCHOOL	BLOCK, ROBIN S	81,351.32	1,276.00	82,627.32
SHARON HIGH SCHOOL	BLUMENTHAL, ELANA J	0.00	2,426.00	2,426.00
SHARON HIGH SCHOOL	BOOTH, RUSSELL A	4,044.00	0.00	4,044.00
SHARON HIGH SCHOOL	BOWDISH, CASEY A	0.00	4,361.00	4,361.00
SHARON HIGH SCHOOL	BRANDE, JOHN	74,446.91	1,893.00	76,339.91
SHARON HIGH SCHOOL	BRILLANT, CHRISTOPHER M	73,424.72	2,178.00	75,602.72
SHARON HIGH SCHOOL	BUCK, DANA L	62,361.44	2,173.00	64,534.44
SHARON HIGH SCHOOL	BUCKLEY, PETER J	42,596.36	525.00	43,121.36
SHARON HIGH SCHOOL	BUDD, MARLENE	10,483.19	1,818.00	12,301.19
SHARON HIGH SCHOOL	BUFFARDI, JOSEPH N	78,982.03	525.00	79,507.03
SHARON HIGH SCHOOL	CALLAN, BRIAN	2,176.00	0.00	2,176.00
SHARON HIGH SCHOOL	CASTONGUAY, MARK T	1,984.00	0.00	1,984.00
SHARON HIGH SCHOOL	CASTONGUAY, PAULA A	23,873.36	3,219.00	27,092.36
SHARON HIGH SCHOOL	CHAKHSI, MOUNIR	0.00	3,114.00	3,114.00
SHARON HIGH SCHOOL	CHAMBERLAIN, BRIAN	0.00	9,604.00	9,604.00
SHARON HIGH SCHOOL	CHANDRASEKARAN, NIREDDITA D	65,482.50	1,125.00	66,607.50
SHARON HIGH SCHOOL	CHAREST, THOMAS J	15,910.90	350.00	16,260.90
SHARON HIGH SCHOOL	CHO, TAE	86,233.02	638.00	86,871.02
SHARON HIGH SCHOOL	CHRISTIANSSEN, DAVID H	65,863.52	4,314.00	70,177.52
SHARON HIGH SCHOOL	CIMENO, TIMOTHY J	0.00	18,226.00	18,226.00
SHARON HIGH SCHOOL	CINELLI, ERIN M	5,941.32	76.00	6,017.32
SHARON HIGH SCHOOL	CIOFFI, MARIE L	68,299.81	8,310.00	76,609.81
SHARON HIGH SCHOOL	COLASANTE, HUGO	0.00	3,965.00	3,965.00
SHARON HIGH SCHOOL	COLE, JANET S	66,579.66	2,268.00	68,847.66
SHARON HIGH SCHOOL	CONLEY, JEAN L	0.00	1,675.00	1,675.00
SHARON HIGH SCHOOL	CONWAY, ALAN H	0.00	13,052.00	13,052.00
SHARON HIGH SCHOOL	COPELAND, DEBRA L	16,083.55	427.00	16,510.55
SHARON HIGH SCHOOL	CRONIN, TERRANCE S	43,492.80	10,397.00	53,889.80
SHARON HIGH SCHOOL	CROSBY, LEAH C	55,810.08	8,446.00	64,256.08
SHARON HIGH SCHOOL	CROWLEY, DAWN-MARIE C	14,684.22	2,290.00	16,974.22

SHARON HIGH SCHOOL	CUNNINGHAM, JENNIFER	0.00	5,828.00	5,828.00
SHARON HIGH SCHOOL	DAHLEN, KRISTINA M	86,233.02	9,282.00	95,515.02
SHARON HIGH SCHOOL	DAVIDI, AHRON	640.00	0.00	640.00
SHARON HIGH SCHOOL	DENNIS, SANDRA L	76,682.26	13,288.00	89,970.26
SHARON HIGH SCHOOL	D'ENTREMONT, ANDREA J	76,682.26	1,731.00	78,413.26
SHARON HIGH SCHOOL	DICKERSON, RONALD	38,626.64	11,206.00	49,832.64
SHARON HIGH SCHOOL	DISABATINO, JENNIFER A	14,106.00	26.00	14,132.00
SHARON HIGH SCHOOL	DIXON, JAMES M	81,351.32	10,649.00	92,000.32
SHARON HIGH SCHOOL	DOLAN, DIANNE J	0.00	7,484.00	7,484.00
SHARON HIGH SCHOOL	DOLAN, JAMES G	2,176.00	0.00	2,176.00
SHARON HIGH SCHOOL	DORIN, ROBERT	28,651.44	475.00	29,126.44
SHARON HIGH SCHOOL	DUSSAULT, MEAGAN A	2,022.00	1,982.00	4,004.00
SHARON HIGH SCHOOL	DUSSAULT, MICHAEL A	0.00	1,500.00	1,500.00
SHARON HIGH SCHOOL	ELSON, DAVID B	43,492.80	9,756.00	53,248.80
SHARON HIGH SCHOOL	FAMIGLIETTI, SHAWN T	5,055.00	0.00	5,055.00
SHARON HIGH SCHOOL	FAZZIO, CHARLES M	74,446.91	5,998.00	80,444.91
SHARON HIGH SCHOOL	FERRARA, BARBARA A	25,476.87	348.00	25,824.87
SHARON HIGH SCHOOL	FISH, WILLIAM	88,234.90	1,988.00	90,222.90
SHARON HIGH SCHOOL	FISHER, CHERYL B	97,271.35	3,287.00	100,558.35
SHARON HIGH SCHOOL	FLASHER, MICHAEL P	21,541.38	300.00	21,841.38
SHARON HIGH SCHOOL	FOLEY, ROBERT F	72,799.75	899.00	73,698.75
SHARON HIGH SCHOOL	FREEMAN, MATTHEW M	0.00	5,451.00	5,451.00
SHARON HIGH SCHOOL	FRYE, LAURA J	31,947.23	10,023.00	41,970.23
SHARON HIGH SCHOOL	GABRIEL, JESSICA	19,905.00	62.00	19,967.00
SHARON HIGH SCHOOL	GAFFNEY, ROBERT L	0.00	1,769.00	1,769.00
SHARON HIGH SCHOOL	GARNEAU, STEVEN J	51,286.96	4,099.00	55,385.96
SHARON HIGH SCHOOL	GASSMAN, RONDE L	68,299.81	14,619.00	82,918.81
SHARON HIGH SCHOOL	GEORGES, NINA J	74,446.91	551.00	74,997.91
SHARON HIGH SCHOOL	GEORGI, MARA C	74,446.91	1,091.00	75,537.91
SHARON HIGH SCHOOL	GILBERT-SEXTON, SUSAN F	43,683.87	1,807.00	45,490.87
SHARON HIGH SCHOOL	GLYNN, MICHELLE C	30,251.88	425.00	30,676.88
SHARON HIGH SCHOOL	GOODMAN, ELEANOR	81,989.59	1,820.00	83,809.59
SHARON HIGH SCHOOL	GROSS, BENJAMIN I	51,795.97	525.00	52,320.97
SHARON HIGH SCHOOL	GUNDLAH, VALERIE A	49,951.00	691.00	50,642.00
SHARON HIGH SCHOOL	HALLETT, JENNIFER A	0.00	3,538.00	3,538.00
SHARON HIGH SCHOOL	HARRIS, CHERYL L	81,351.32	1,156.00	82,507.32
SHARON HIGH SCHOOL	HASKELL, KAREN M	34,318.30	314.00	34,632.30
SHARON HIGH SCHOOL	HAVEN, JOSEPH C	47,091.20	7,822.00	54,913.20
SHARON HIGH SCHOOL	HECK, KRISTINE E	66,470.93	2,082.00	68,552.93
SHARON HIGH SCHOOL	HELLER, DAVID P	78,982.03	8,971.00	87,953.03

SHARON HIGH SCHOOL	HOFFMAN, MARK A	77,167.60	16,485.00	93,652.60
SHARON HIGH SCHOOL	HORSMANN, CATHERINE D	0.00	8,920.00	8,920.00
SHARON HIGH SCHOOL	HUGHES, MICHELLE A	44,516.23	7,787.00	52,303.23
SHARON HIGH SCHOOL	HUMPHREY, SHARON L	11,094.25	1,365.00	12,459.25
SHARON HIGH SCHOOL	INNES, DANIEL K	74,446.91	14,629.00	89,075.91
SHARON HIGH SCHOOL	JACKMAN, BRUCE	0.00	9,010.00	9,010.00
SHARON HIGH SCHOOL	JANOSKO, MARY A	78,982.03	1,050.00	80,032.03
SHARON HIGH SCHOOL	JENNINGS, PATRICIA R	14,035.13	2,515.00	16,550.13
SHARON HIGH SCHOOL	JOLICOEUR, LISA A	77,895.90	6,046.00	83,941.90
SHARON HIGH SCHOOL	JONES, ALLISON	13,010.43	183.00	13,193.43
SHARON HIGH SCHOOL	KALLIN, KELLEY E	55,217.44	8,701.00	63,918.44
SHARON HIGH SCHOOL	KAY, LINDA N	70,937.06	2,721.00	73,658.06
SHARON HIGH SCHOOL	KAYE, BARRY	0.00	6,066.00	6,066.00
SHARON HIGH SCHOOL	KAYE, JACQUELINE A	62,340.79	2,271.00	64,611.79
SHARON HIGH SCHOOL	KEENEY, TANYA K	48,993.72	2,040.00	51,033.72
SHARON HIGH SCHOOL	KELLEY, PATRICIA	72,562.51	702.00	73,264.51
SHARON HIGH SCHOOL	KELLEY, PATRICK F	52,167.25	9,781.00	61,948.25
SHARON HIGH SCHOOL	KENNER, SHAWN E	86,879.23	551.00	87,430.23
SHARON HIGH SCHOOL	KLASSMAN, JACQUELYN G	30,965.41	941.00	31,906.41
SHARON HIGH SCHOOL	KNIAGER, JOAN S	7,736.22	150.00	7,886.22
SHARON HIGH SCHOOL	KNIPP, ERICA C	59,930.83	726.00	60,656.83
SHARON HIGH SCHOOL	KOLTOV, JENNIFER A	52,300.97	2,841.00	55,141.97
SHARON HIGH SCHOOL	KRASOFSKI, ELIZABETH G	0.00	3,397.00	3,397.00
SHARON HIGH SCHOOL	KUPPERSTEIN, INA	18,523.25	0.00	18,523.25
SHARON HIGH SCHOOL	LACROIX, JOAN B	12,873.30	2,449.00	15,322.30
SHARON HIGH SCHOOL	LAMPERT, SHERYL L	66,470.93	5,258.00	71,728.93
SHARON HIGH SCHOOL	LAUNDERVILLE, JOANNA N	0.00	2,022.00	2,022.00
SHARON HIGH SCHOOL	LAURIE, MAUREEN A	0.00	1,895.00	1,895.00
SHARON HIGH SCHOOL	LAZZARO, JEANNINE H	81,484.59	1,131.00	82,615.59
SHARON HIGH SCHOOL	LEBLANC, KATHERINE J	0.00	976.00	976.00
SHARON HIGH SCHOOL	LENART, KATIE M	0.00	2,280.00	2,280.00
SHARON HIGH SCHOOL	LENGAS, BRADLEY J	78,982.03	2,781.00	81,763.03
SHARON HIGH SCHOOL	LEONARD, GERTRUDE A	13,633.86	217.00	13,850.86
SHARON HIGH SCHOOL	LEVITTS, RACHELLE F	27,252.30	297.00	27,549.30
SHARON HIGH SCHOOL	LIBANO, JOSE A	115,631.26	7,260.00	122,891.26
SHARON HIGH SCHOOL	LUCIANI, SUSAN E	80,898.82	9,192.00	90,090.82
SHARON HIGH SCHOOL	LUCIE, ANTHONY J	0.00	5,947.00	5,947.00
SHARON HIGH SCHOOL	MACORITTO, DOROTHY B	65,801.25	525.00	66,326.25
SHARON HIGH SCHOOL	MACVICAR, STEPHEN T	7,826.67	175.00	8,001.67
SHARON HIGH SCHOOL	MALCOLM, COURTNEY M	59,085.04	5,563.00	64,648.04

SHARON HIGH SCHOOL	MARBENAS, DIMITRIOS S	43,492.80	8,327.00	51,819.80
SHARON HIGH SCHOOL	MCGEE, TIMOTHY P	74,446.91	6,655.00	81,101.91
SHARON HIGH SCHOOL	MCGONAGLE, MAUREEN	46,917.53	538.00	47,455.53
SHARON HIGH SCHOOL	MCLAUGHLIN, MATTHEW J	0.00	4,956.00	4,956.00
SHARON HIGH SCHOOL	MICHERONI, DIANE M	4,361.00	0.00	4,361.00
SHARON HIGH SCHOOL	MITLIN, MARJORIE D	78,982.03	2,155.00	81,137.03
SHARON HIGH SCHOOL	MORSE, DAVID R	4,044.00	0.00	4,044.00
SHARON HIGH SCHOOL	MORTARA, MICHAEL P	0.00	0.00	0.00
SHARON HIGH SCHOOL	MULKERN, JOHN	17,955.08	605.00	18,560.08
SHARON HIGH SCHOOL	MUNDEN, BARBARA J	68,299.81	2,563.00	70,862.81
SHARON HIGH SCHOOL	MURPHY, BERNADETTE T	76,682.26	525.00	77,207.26
SHARON HIGH SCHOOL	MYERSON, SHELLEY J	73,336.05	1,823.00	75,159.05
SHARON HIGH SCHOOL	NASON, WENDY Z	74,446.91	525.00	74,971.91
SHARON HIGH SCHOOL	OLEM, JENNA M	0.00	3,114.00	3,114.00
SHARON HIGH SCHOOL	OLSEN, MAUREEN M	36,584.18	0.00	36,584.18
SHARON HIGH SCHOOL	O'REILLY, SEAN	63,597.23	1,025.00	64,622.23
SHARON HIGH SCHOOL	ORTHMAN, JENNIFER M	46,769.85	1,274.00	48,043.85
SHARON HIGH SCHOOL	PARKER, DEBRA M	0.00	11,795.00	11,795.00
SHARON HIGH SCHOOL	PECKHAM, JOEL B	0.00	14,372.00	14,372.00
SHARON HIGH SCHOOL	PERKINS, TANYA A	62,334.06	7,113.00	69,447.06
SHARON HIGH SCHOOL	PERRON, MICHAEL P	77,895.90	2,818.00	80,713.90
SHARON HIGH SCHOOL	PHILIPS, DAVID M	0.00	5,055.00	5,055.00
SHARON HIGH SCHOOL	PIASECZNY, CAROL A	0.00	2,988.00	2,988.00
SHARON HIGH SCHOOL	PIAZZA, JULIE A	22,075.50	223.00	22,298.50
SHARON HIGH SCHOOL	PIGEON, ADAM F	46,917.53	636.00	47,553.53
SHARON HIGH SCHOOL	POMBO, JOSE	38,626.64	10,608.00	49,234.64
SHARON HIGH SCHOOL	POMER, ROBERT S	55,004.88	303.00	55,307.88
SHARON HIGH SCHOOL	POWERS, CAROLYN K	160.00	0.00	160.00
SHARON HIGH SCHOOL	PRIEST, JOANN E	55,484.84	7,105.00	62,589.84
SHARON HIGH SCHOOL	QUINLAN, MICHAEL J	28,525.86	5,578.00	34,103.86
SHARON HIGH SCHOOL	QUINTAL, STEPHANIE	21,930.03	0.00	21,930.03
SHARON HIGH SCHOOL	RADLER, BARBARA A	81,856.32	1,025.00	82,881.32
SHARON HIGH SCHOOL	RAGONA, JAMES	84,680.66	552.00	85,232.66
SHARON HIGH SCHOOL	REARDON, LESLIE	81,351.32	2,903.00	84,254.32
SHARON HIGH SCHOOL	REGAN, ERIN T	60,525.36	4,089.00	64,614.36
SHARON HIGH SCHOOL	RENKE, ELIZABETH G	74,446.91	9,546.00	83,992.91
SHARON HIGH SCHOOL	ROBERTO, JANINE	58,836.96	2,799.00	61,635.96
SHARON HIGH SCHOOL	RODRIGUES, JEFFREY C	0.00	2,426.00	2,426.00
SHARON HIGH SCHOOL	ROZELLE, LINDA	9,329.48	386.00	9,715.48
SHARON HIGH SCHOOL	RYALL-MCAVOY, SUSAN E	78,982.03	2,593.00	81,575.03

SHARON HIGH SCHOOL	SANBORN, THOMAS W	30,694.94	916.00	31,610.94
SHARON HIGH SCHOOL	SANFORD, JAMES V	68,804.81	1,996.00	70,800.81
SHARON HIGH SCHOOL	SCHNEIDERMAN, ESTHER D	18,538.46	5,397.00	23,935.46
SHARON HIGH SCHOOL	SCHOONMAKER, PETER M	79,535.89	3,610.00	83,145.89
SHARON HIGH SCHOOL	SCHREIBER, MICHELLE J	61,663.00	2,352.00	64,015.00
SHARON HIGH SCHOOL	SHIEBLER, GLENN R	74,446.91	4,650.00	79,096.91
SHARON HIGH SCHOOL	SMITH, TRACEY A	77,187.26	975.00	78,162.26
SHARON HIGH SCHOOL	SMUTKO, ADRIENNE L	45,188.63	4,963.00	50,151.63
SHARON HIGH SCHOOL	SODBINOW, EMMANUEL S	79,487.03	4,405.00	83,892.03
SHARON HIGH SCHOOL	SOLOMON, PETER P	42,248.52	175.00	42,423.52
SHARON HIGH SCHOOL	SONDHEIM, ROBERT E	88,422.56	1,487.00	89,909.56
SHARON HIGH SCHOOL	SONIS, JEFFREY S	57,551.95	7,113.00	64,664.95
SHARON HIGH SCHOOL	STRASNICK, AMY E	61,951.47	1,237.00	63,188.47
SHARON HIGH SCHOOL	STRUNIN, JEFFREY N	54,157.41	551.00	54,708.41
SHARON HIGH SCHOOL	SULLIVAN, CONNOR P	1,600.00	0.00	1,600.00
SHARON HIGH SCHOOL	TESSIER, ANDREW J	40,606.67	5,223.00	45,829.67
SHARON HIGH SCHOOL	THERIAULT, MARC	0.00	143.00	143.00
SHARON HIGH SCHOOL	TORBIN, JACQUELINE	66,470.93	665.00	67,135.93
SHARON HIGH SCHOOL	TRAHAN, MARY T	97,600.34	2,002.00	99,602.34
SHARON HIGH SCHOOL	TREANNIE, ANGELA M	6,999.03	175.00	7,174.03
SHARON HIGH SCHOOL	TURNER, KATHLEEN M	79,487.03	2,178.00	81,665.03
SHARON HIGH SCHOOL	VAN VAERENEWYCK, THOR V	74,446.91	17,667.00	92,113.91
SHARON HIGH SCHOOL	VARENNIKOVA, YEVGENIYA	0.00	1,800.00	1,800.00
SHARON HIGH SCHOOL	VINZANT, JEREMY C	56,750.44	525.00	57,275.44
SHARON HIGH SCHOOL	WAITE, AARON L	16,388.73	25.00	16,413.73
SHARON HIGH SCHOOL	WALKER, RACHEL S	53,861.32	5,746.00	59,607.32
SHARON HIGH SCHOOL	WALLACE, WILLIAM F	0.00	5,823.00	5,823.00
SHARON HIGH SCHOOL	WALSH, CHRISTOPHER M	0.00	3,330.00	3,330.00
SHARON HIGH SCHOOL	WANG, JINJIE	52,029.30	665.00	52,694.30
SHARON HIGH SCHOOL	WATSON, KENNETH C	23,375.58	2,016.00	25,391.58
SHARON HIGH SCHOOL	WERDEN, GARY L	0.00	2,780.00	2,780.00
SHARON HIGH SCHOOL	WHALL, ELIZABETH A	79,720.51	1,783.00	81,503.51
SHARON HIGH SCHOOL	WHITHAM, DANIEL	0.00	5,451.00	5,451.00
SHARON HIGH SCHOOL	WISE, KAREN L	74,446.91	525.00	74,971.91
SHARON HIGH SCHOOL	XU, JIAN	8,604.56	1,443.00	10,047.56
SHARON HIGH SCHOOL	YOUNG, SUSAN K	81,351.32	1,523.00	82,874.32
SHARON HIGH SCHOOL	YOUNG, YVONNE Z	0.00	5,984.00	5,984.00
SHARON MIDDLE SCHOOL	ACHESON, STEPHANIE	52,793.03	766.00	53,559.03
SHARON MIDDLE SCHOOL	ADAMS, ELAINE G	18,224.58	0.00	18,224.58
SHARON MIDDLE SCHOOL	ALLEN, SHERRI L	17,941.86	350.00	18,291.86

SHARON MIDDLE SCHOOL	ARNO, JOHN J	42,836.16	4,208.00	47,044.16
SHARON MIDDLE SCHOOL	BECKERMAN, MARCY R	23,796.00	5,356.00	29,152.00
SHARON MIDDLE SCHOOL	BELCHER, JULIANNE	77,187.26	1,978.00	79,165.26
SHARON MIDDLE SCHOOL	BOULGER, EMILY J	9,916.62	0.00	9,916.62
SHARON MIDDLE SCHOOL	BOURNE, FRANCINE B	74,446.91	2,821.00	77,267.91
SHARON MIDDLE SCHOOL	BROWN, HAROLD W	27,432.08	4,526.00	31,958.08
SHARON MIDDLE SCHOOL	BURKE, EMILY L	48,864.05	1,657.00	50,521.05
SHARON MIDDLE SCHOOL	CATTAN-SKELLY, KIM	25,129.35	350.00	25,479.35
SHARON MIDDLE SCHOOL	CHAREST, THOMAS J	12,480.00	0.00	12,480.00
SHARON MIDDLE SCHOOL	CINTOLO, CARRIE A	48,993.72	525.00	49,518.72
SHARON MIDDLE SCHOOL	CLARK, STEPHEN S	43,492.80	12,995.00	56,487.80
SHARON MIDDLE SCHOOL	COCO, DIANNE	74,446.91	2,507.00	76,953.91
SHARON MIDDLE SCHOOL	COHEN, RACHEL N	43,280.64	4,510.00	47,790.64
SHARON MIDDLE SCHOOL	COHEN, SHEILA S	12,627.09	0.00	12,627.09
SHARON MIDDLE SCHOOL	CONDON, CYNTHIA	9,144.26	315.00	9,459.26
SHARON MIDDLE SCHOOL	CONNOLLY, JOSEPH J	59,826.21	525.00	60,351.21
SHARON MIDDLE SCHOOL	CONWAY, JILLIAN C	66,691.67	1,313.00	68,004.67
SHARON MIDDLE SCHOOL	CUNNINGHAM, JENNIFER	9,879.96	3,084.00	12,963.96
SHARON MIDDLE SCHOOL	DALZELL, JULIANNE W	40,599.91	175.00	40,774.91
SHARON MIDDLE SCHOOL	DAVIDSON, ANITA L	0.00	0.00	0.00
SHARON MIDDLE SCHOOL	DEBROT, RUTH A	78,224.53	7,481.00	85,705.53
SHARON MIDDLE SCHOOL	DERDERIAN, KATHLEEN B	77,187.26	2,619.00	79,806.26
SHARON MIDDLE SCHOOL	DUSSAULT, MICHAEL A	38,008.77	175.00	38,183.77
SHARON MIDDLE SCHOOL	ELLSTON, KAREN M	75,626.57	1,097.00	76,723.57
SHARON MIDDLE SCHOOL	FERGUSON, ANDREW R	19,094.06	0.00	19,094.06
SHARON MIDDLE SCHOOL	FINE, WILLIAM B	58,580.04	645.00	59,225.04
SHARON MIDDLE SCHOOL	FLAHERTY, SHAWN A	54,157.41	3,107.00	57,264.41
SHARON MIDDLE SCHOOL	FULLER, REBECCA A	76,429.76	10,186.00	86,615.76
SHARON MIDDLE SCHOOL	GASSON, JEANE M	17,941.86	350.00	18,291.86
SHARON MIDDLE SCHOOL	GILLIS-JANSSEN, MELANIE F	35,995.68	350.00	36,345.68
SHARON MIDDLE SCHOOL	GORMAN, PHYLLIS	6,712.11	45.00	6,757.11
SHARON MIDDLE SCHOOL	GREELY, WILLIAM T	66,975.93	10,023.00	76,998.93
SHARON MIDDLE SCHOOL	GREFE, NANCY E	78,982.03	1,243.00	80,225.03
SHARON MIDDLE SCHOOL	GULLEY, KAREN S	79,487.03	2,065.00	81,552.03
SHARON MIDDLE SCHOOL	HALPERN, DIANE J	73,440.02	1,008.00	74,448.02
SHARON MIDDLE SCHOOL	HARDY, ANNMARIE	19,094.06	179.00	19,273.06
SHARON MIDDLE SCHOOL	HIRSCHORN, MONA	6,116.64	93.00	6,209.64
SHARON MIDDLE SCHOOL	JAILLET, DEBORAH P	13,134.37	270.00	13,404.37
SHARON MIDDLE SCHOOL	JARLIS, SUSAN	12,095.74	2,464.00	14,559.74
SHARON MIDDLE SCHOOL	JOHNSON, ELIZABETH C	63,597.23	665.00	64,262.23

SHARON MIDDLE SCHOOL	KAPLAN, KATHLEEN A	56,757.81	3,275.00	60,032.81
SHARON MIDDLE SCHOOL	KELLY, JOAN A	16,158.15	350.00	16,508.15
SHARON MIDDLE SCHOOL	KERNER, ROBERTA C	0.00	25.00	25.00
SHARON MIDDLE SCHOOL	KILEY, LINDA L	78,982.03	1,313.00	80,295.03
SHARON MIDDLE SCHOOL	KOVAT, MARTHA R	22,810.39	250.00	23,060.39
SHARON MIDDLE SCHOOL	KOWALSKI, MEAGHAN M	58,580.04	3,827.00	62,407.04
SHARON MIDDLE SCHOOL	KOWALSKI, RICHARD	49,351.47	525.00	49,876.47
SHARON MIDDLE SCHOOL	KRAFT, STEPHANIE J	55,484.84	3,961.00	59,445.84
SHARON MIDDLE SCHOOL	KUPPERSTEIN, INA	12,840.61	0.00	12,840.61
SHARON MIDDLE SCHOOL	LANZEL, MATHILDE A	74,568.78	525.00	75,093.78
SHARON MIDDLE SCHOOL	LAUNDERVILLE, JOANNA N	14,586.86	831.00	15,417.86
SHARON MIDDLE SCHOOL	LECHTER, SUSAN C	79,812.82	525.00	80,337.82
SHARON MIDDLE SCHOOL	LEHR, SALLY E	36,901.68	1,575.00	38,476.68
SHARON MIDDLE SCHOOL	LEWENBERG, CAROL C	76,682.26	525.00	77,207.26
SHARON MIDDLE SCHOOL	LITTLE, SUSAN G	44,423.83	2,938.00	47,361.83
SHARON MIDDLE SCHOOL	LIZIO, SARAH J	26,279.68	140.00	26,419.68
SHARON MIDDLE SCHOOL	LOGAN, GAYLE F	101,158.98	3,790.00	104,948.98
SHARON MIDDLE SCHOOL	LUCIANI, SUSAN E	0.00	991.00	991.00
SHARON MIDDLE SCHOOL	LYNCH, CHRISTINE M	76,682.26	665.00	77,347.26
SHARON MIDDLE SCHOOL	MANN, JACQUELINE M	45,098.88	634.00	45,732.88
SHARON MIDDLE SCHOOL	MATHEWS, CHRISTINE J	20,313.06	0.00	20,313.06
SHARON MIDDLE SCHOOL	MCCANN, ELISE M	6,253.56	0.00	6,253.56
SHARON MIDDLE SCHOOL	MCCLUSKEY, LAUREN P	81,351.32	525.00	81,876.32
SHARON MIDDLE SCHOOL	MCDERMOTT, SUSAN M	19,671.25	560.00	20,231.25
SHARON MIDDLE SCHOOL	MCGRATH, KATHLEEN	4,696.92	0.00	4,696.92
SHARON MIDDLE SCHOOL	MILLER, ANDREW D	31,051.86	175.00	31,226.86
SHARON MIDDLE SCHOOL	MILLER, RUTH G	76,861.48	2,995.00	79,856.48
SHARON MIDDLE SCHOOL	MONTY, ASHLEY J	56,685.88	587.00	57,272.88
SHARON MIDDLE SCHOOL	MOORE, CHRISTINE M	74,951.91	2,083.00	77,034.91
SHARON MIDDLE SCHOOL	MORGENWECK, STEVEN E	48,993.72	3,435.00	52,428.72
SHARON MIDDLE SCHOOL	MOSES, LETASHA	16,778.25	140.00	16,918.25
SHARON MIDDLE SCHOOL	NAGAMATSU, REGINA	20,016.85	500.00	20,516.85
SHARON MIDDLE SCHOOL	NASON, SHARI	16,768.08	350.00	17,118.08
SHARON MIDDLE SCHOOL	NAUGHTON, JANET L	61,446.47	1,313.00	62,759.47
SHARON MIDDLE SCHOOL	NICKERSON, REBECCA P	76,682.26	525.00	77,207.26
SHARON MIDDLE SCHOOL	O'CONNELL, PHILIP	81,351.32	905.00	82,256.32
SHARON MIDDLE SCHOOL	O'MALLEY, MICHAELA T	16,906.68	0.00	16,906.68
SHARON MIDDLE SCHOOL	ORDWAY, VALERIE A	66,621.02	2,803.00	69,424.02
SHARON MIDDLE SCHOOL	O'ROURKE, KEVIN M	112,780.10	4,498.00	117,278.10
SHARON MIDDLE SCHOOL	O'TOOLE, BARBARA M	43,163.00	4,686.00	47,849.00

SHARON MIDDLE SCHOOL	PEARCE, KAREN E	64,088.86	2,184.00	66,272.86
SHARON MIDDLE SCHOOL	PEARLSTEIN, NANCY D	74,951.91	525.00	75,476.91
SHARON MIDDLE SCHOOL	PFEIFER, CATHERINE T	49,378.95	1,217.00	50,595.95
SHARON MIDDLE SCHOOL	PHILIPS, DAVID M	74,446.91	1,813.00	76,259.91
SHARON MIDDLE SCHOOL	PIASECZNY, CAROL A	37,350.38	638.00	37,988.38
SHARON MIDDLE SCHOOL	POWERS, SHAWNA M	67,353.44	2,397.00	69,750.44
SHARON MIDDLE SCHOOL	REEVES, ELISA B	76,807.71	686.00	77,493.71
SHARON MIDDLE SCHOOL	RINTONE, VINCENZA	0.00	0.00	0.00
SHARON MIDDLE SCHOOL	RIPLEY, RICHARD W	7,409.97	2,313.00	9,722.97
SHARON MIDDLE SCHOOL	ROBLES, ILIANA	6,666.68	0.00	6,666.68
SHARON MIDDLE SCHOOL	ROHAN, SARAH A	17,941.86	350.00	18,291.86
SHARON MIDDLE SCHOOL	ROTHBERG, WENDY	21,087.71	34.00	21,121.71
SHARON MIDDLE SCHOOL	RUBINO, JOYCE	15,030.42	2,114.00	17,144.42
SHARON MIDDLE SCHOOL	RUGGERI, CELESTE	9,425.03	343.00	9,768.03
SHARON MIDDLE SCHOOL	SAMMONS, ESME J	54,363.27	4,592.00	58,955.27
SHARON MIDDLE SCHOOL	SCARBOROUGH, LISA A	57,150.35	5,015.00	62,165.35
SHARON MIDDLE SCHOOL	SCHERTZ, SCOTT J	14,976.17	2,227.00	17,203.17
SHARON MIDDLE SCHOOL	SELCHAN, NANCY C	76,682.26	957.00	77,639.26
SHARON MIDDLE SCHOOL	SHEA, ALLISON B	13,409.77	908.00	14,317.77
SHARON MIDDLE SCHOOL	SHINNEY, MARYBETH	23,485.50	1,430.00	24,915.50
SHARON MIDDLE SCHOOL	SHORES, ROSEMARY	19,219.86	350.00	19,569.86
SHARON MIDDLE SCHOOL	SINGER, INA D	0.00	0.00	0.00
SHARON MIDDLE SCHOOL	SINISCALCHI, SARA L	48,993.72	957.00	49,950.72
SHARON MIDDLE SCHOOL	SISITSKY, REBECCA B	25,333.68	175.00	25,508.68
SHARON MIDDLE SCHOOL	SPAK, NANCY A	57,403.95	1,029.00	58,432.95
SHARON MIDDLE SCHOOL	STEIN, RHONDA L	22,812.49	390.00	23,202.49
SHARON MIDDLE SCHOOL	STEVENS, JILL A	5,877.35	573.00	6,450.35
SHARON MIDDLE SCHOOL	STUKA, ELIZABETH A	45,041.87	2,892.00	47,933.87
SHARON MIDDLE SCHOOL	SUSI, KELLY J	36,158.68	175.00	36,333.68
SHARON MIDDLE SCHOOL	SZCZEPANSKI, CRAIG J	74,446.91	12,163.00	86,609.91
SHARON MIDDLE SCHOOL	TALBOT, JOYCE G	68,299.81	1,313.00	69,612.81
SHARON MIDDLE SCHOOL	TARANTINO, SCOTT D	0.00	500.00	500.00
SHARON MIDDLE SCHOOL	TATELMAN, AUDREY B	28,028.82	1,546.00	29,574.82
SHARON MIDDLE SCHOOL	THERIAULT, MARC	27,213.39	1,415.00	28,628.39
SHARON MIDDLE SCHOOL	THIBAUT, LAURIE B	46,140.04	40.00	46,180.04
SHARON MIDDLE SCHOOL	THIBODEAU, MICHAEL D	47,091.20	14,914.00	62,005.20
SHARON MIDDLE SCHOOL	TRAIL, LAURA	59,868.00	2,751.00	62,619.00
SHARON MIDDLE SCHOOL	TRIPP, CAROLYN	9,793.51	1,398.00	11,191.51
SHARON MIDDLE SCHOOL	VAN DAM, CARYN B	20,808.72	312.00	21,120.72
SHARON MIDDLE SCHOOL	VANDENABEELE, ROBERT	71,284.40	658.00	71,942.40

SHARON MIDDLE SCHOOL	WALKER, GWENDOLYN K	66,470.93	2,427.00	68,897.93
SHARON MIDDLE SCHOOL	WALSH, CHRISTOPHER M	46,769.85	1,605.00	48,374.85
SHARON MIDDLE SCHOOL	WARREN, GREGORY D	59,874.42	1,952.00	61,826.42
SHARON MIDDLE SCHOOL	WHITESIDE, KATHLEEN L	55,484.84	525.00	56,009.84
SHARON MIDDLE SCHOOL	WHITHAM, DANIEL	49,169.04	525.00	49,694.04
SHARON MIDDLE SCHOOL	WISNIESKI, SUSAN K	14,684.22	350.00	15,034.22
SHARON MIDDLE SCHOOL	YOUNG, LESLIE	0.00	480.00	480.00
SHARON MIDDLE SCHOOL	YOUNG, YVONNE Z	32,984.62	700.00	33,684.62
SHARON MIDDLE SCHOOL	ZEIGLER, KATHRYN L	7,070.08	350.00	7,420.08
SHARON MIDDLE SCHOOL	ZENACK, DARON H	28,091.58	700.00	28,791.58
TO BE ASSIGNED TO BUILDING	ALLEN, MARYLOU L	760.00	0.00	760.00
TO BE ASSIGNED TO BUILDING	ANDREWS, KATHRYN A	803.20	0.00	803.20
TO BE ASSIGNED TO BUILDING	ARGUIMBAU, MARGARET D	0.00	35.00	35.00
TO BE ASSIGNED TO BUILDING	ASNES, RICHELLE L	5,666.64	0.00	5,666.64
TO BE ASSIGNED TO BUILDING	AUERBACH, ANDREA R	97.50	0.00	97.50
TO BE ASSIGNED TO BUILDING	AYOTTE, LORI	0.00	15.00	15.00
TO BE ASSIGNED TO BUILDING	BECHTEL, BRYAN A	240.00	0.00	240.00
TO BE ASSIGNED TO BUILDING	BENJAMIN-FARREN, JOAN	306.64	0.00	306.64
TO BE ASSIGNED TO BUILDING	BERRY, ROBERTA	0.00	50.00	50.00
TO BE ASSIGNED TO BUILDING	BHAUMIK, SUBODH	213.32	0.00	213.32
TO BE ASSIGNED TO BUILDING	BOGART, HENDI	120.00	0.00	120.00
TO BE ASSIGNED TO BUILDING	BOWEN, KIMBERLY	0.00	25.00	25.00
TO BE ASSIGNED TO BUILDING	BRANDE, JOHN	0.00	13.00	13.00
TO BE ASSIGNED TO BUILDING	BRUHA, STACEY L	0.00	76.00	76.00
TO BE ASSIGNED TO BUILDING	BUNICH, NANCY M	773.32	0.00	773.32
TO BE ASSIGNED TO BUILDING	BUTLER, ABIGAIL S	480.00	0.00	480.00
TO BE ASSIGNED TO BUILDING	CAULFIELD, LUCY H	3,160.00	40.00	3,200.00
TO BE ASSIGNED TO BUILDING	CAVALLARO, CHRISTINE S	4,080.00	0.00	4,080.00
TO BE ASSIGNED TO BUILDING	CAVALLARO, CHRISTINE S	0.00	155.00	155.00

TO BE ASSIGNED TO BUILDING	CHADAJO, JOSEPH	3,440.00	0.00	3,440.00
TO BE ASSIGNED TO BUILDING	CHANDRASEKARAN, NIREEDITA D	0.00	12.00	12.00
TO BE ASSIGNED TO BUILDING	CORMIER, SHARON A	2,813.32	0.00	2,813.32
TO BE ASSIGNED TO BUILDING	COVER, ARNOLD S	4,800.00	247.00	5,047.00
TO BE ASSIGNED TO BUILDING	DAVIDI, AHRON	800.00	0.00	800.00
TO BE ASSIGNED TO BUILDING	DESROCHERS, NANCY	0.00	52.00	52.00
TO BE ASSIGNED TO BUILDING	DOUGHERTY, JILL L	5,600.00	0.00	5,600.00
TO BE ASSIGNED TO BUILDING	DOWNER, ZACHARIAH A	320.00	0.00	320.00
TO BE ASSIGNED TO BUILDING	DROUGEN-KEITH, BETSY	5,000.00	0.00	5,000.00
TO BE ASSIGNED TO BUILDING	DUBUC, ANGELA K	0.00	12.00	12.00
TO BE ASSIGNED TO BUILDING	DUMONT, RICHARD M	2,599.96	0.00	2,599.96
TO BE ASSIGNED TO BUILDING	FAGAN, RICHARD J	80.00	0.00	80.00
TO BE ASSIGNED TO BUILDING	FAZZIO, CHARLES M	0.00	24.00	24.00
TO BE ASSIGNED TO BUILDING	FLAHERTY, JESSICA A	6,400.00	0.00	6,400.00
TO BE ASSIGNED TO BUILDING	FLEISHMAN, JACQUELINE G	240.00	139.00	379.00
TO BE ASSIGNED TO BUILDING	FOLEY, DENIS J	80.00	0.00	80.00
TO BE ASSIGNED TO BUILDING	FRANK, ARLENE S	4,458.47	0.00	4,458.47
TO BE ASSIGNED TO BUILDING	FREEDMAN, CHARLOTTE	4,359.87	0.00	4,359.87
TO BE ASSIGNED TO BUILDING	FRYE, LAURA J	0.00	26.00	26.00
TO BE ASSIGNED TO BUILDING	GAFFIN, ESTEANDREA C	8,699.97	0.00	8,699.97
TO BE ASSIGNED TO BUILDING	GANZ, KAREN	6,080.00	0.00	6,080.00
TO BE ASSIGNED TO BUILDING	GEKOW, GARY S	973.32	0.00	973.32
TO BE ASSIGNED TO BUILDING	GIESE, NANCY	240.00	0.00	240.00
TO BE ASSIGNED TO BUILDING	GLOVER-ROACH, LYNNE	562.24	0.00	562.24
TO BE ASSIGNED TO BUILDING	GOLDER, SETH	0.00	772.00	772.00

TO BE ASSIGNED TO BUILDING	GOODMAN, ELEANOR	0.00	13.00	13.00
TO BE ASSIGNED TO BUILDING	GOODMAN, ELIZABETH	266.64	0.00	266.64
TO BE ASSIGNED TO BUILDING	GRAVELINE, LUCIE G	80.00	0.00	80.00
TO BE ASSIGNED TO BUILDING	GREENBERG, DAWN M	960.00	0.00	960.00
TO BE ASSIGNED TO BUILDING	GREENE, ALAN	1,240.00	0.00	1,240.00
TO BE ASSIGNED TO BUILDING	GROSSMAN, DEBORAH	480.00	0.00	480.00
TO BE ASSIGNED TO BUILDING	HAHN, ELLEN M	240.00	0.00	240.00
TO BE ASSIGNED TO BUILDING	HEARNE, AMY	2,200.00	0.00	2,200.00
TO BE ASSIGNED TO BUILDING	HENRY, ALEXANDER J	560.00	0.00	560.00
TO BE ASSIGNED TO BUILDING	HERSHFIELD, KATHY S	160.00	0.00	160.00
TO BE ASSIGNED TO BUILDING	HIGGINS, JOAN R	1,160.00	0.00	1,160.00
TO BE ASSIGNED TO BUILDING	HOLTON, JANET	600.00	0.00	600.00
TO BE ASSIGNED TO BUILDING	HURWITZ, DAVID H	160.00	0.00	160.00
TO BE ASSIGNED TO BUILDING	JERMYN, RHONDA S	200.00	0.00	200.00
TO BE ASSIGNED TO BUILDING	KATZ, JANA	240.00	0.00	240.00
TO BE ASSIGNED TO BUILDING	KAYE, KARI	200.00	0.00	200.00
TO BE ASSIGNED TO BUILDING	KEANE, JAMES F	0.00	12.00	12.00
TO BE ASSIGNED TO BUILDING	KELLERMAN, STEVEN A	160.00	0.00	160.00
TO BE ASSIGNED TO BUILDING	KELLY, GEORGE F	313.75	0.00	313.75
TO BE ASSIGNED TO BUILDING	KLANE, BONNIE D	3,037.72	694.00	3,731.72
TO BE ASSIGNED TO BUILDING	LAIDLER, MAURA	6,680.00	0.00	6,680.00
TO BE ASSIGNED TO BUILDING	LEITES, MARITZA	2,320.00	0.00	2,320.00
TO BE ASSIGNED TO BUILDING	LEVENSON, MARIE A	0.00	50.00	50.00
TO BE ASSIGNED TO BUILDING	LEVINE, GARY S	160.00	0.00	160.00
TO BE ASSIGNED TO BUILDING	LEVY, DOUGLAS	1,213.32	0.00	1,213.32

TO BE ASSIGNED TO BUILDING	LIETEAU, HALLENE M	6,533.32	0.00	6,533.32
TO BE ASSIGNED TO BUILDING	LOCURTO, MARY E	480.00	0.00	480.00
TO BE ASSIGNED TO BUILDING	MAJOR, JOSEPH F	1,173.32	0.00	1,173.32
TO BE ASSIGNED TO BUILDING	MALCOLM, COURTNEY M	0.00	13.00	13.00
TO BE ASSIGNED TO BUILDING	MALONE, CHRISTINA	0.00	13.00	13.00
TO BE ASSIGNED TO BUILDING	MARANGOS, STELLA	0.00	40.00	40.00
TO BE ASSIGNED TO BUILDING	MAY, DEBRA	1,120.00	0.00	1,120.00
TO BE ASSIGNED TO BUILDING	MAY, WENDY J	2,291.63	0.00	2,291.63
TO BE ASSIGNED TO BUILDING	MCDONALD, PATRICIA	240.00	0.00	240.00
TO BE ASSIGNED TO BUILDING	MCLAUGHLIN, LAUREN M	2,346.69	0.00	2,346.69
TO BE ASSIGNED TO BUILDING	MOORE, ANGELA K	0.00	8.00	8.00
TO BE ASSIGNED TO BUILDING	MORLEY, STACEY A	78.09	0.00	78.09
TO BE ASSIGNED TO BUILDING	MURPHY, DANIEL P	240.00	0.00	240.00
TO BE ASSIGNED TO BUILDING	O'NEIL, PAMELA H	0.00	100.00	100.00
TO BE ASSIGNED TO BUILDING	O'REILLY, SEAN	0.00	13.00	13.00
TO BE ASSIGNED TO BUILDING	PANDELIDIS, JODY A	3,040.00	0.00	3,040.00
TO BE ASSIGNED TO BUILDING	PARVATANENI, PRASUNA	1,333.32	0.00	1,333.32
TO BE ASSIGNED TO BUILDING	PRIEST, JOANN E	0.00	13.00	13.00
TO BE ASSIGNED TO BUILDING	RAPPOLD, ROSEMARIE	4,205.32	80.00	4,285.32
TO BE ASSIGNED TO BUILDING	RENKE, ELIZABETH G	0.00	39.00	39.00
TO BE ASSIGNED TO BUILDING	RIPLEY, RICHARD W	640.00	0.00	640.00
TO BE ASSIGNED TO BUILDING	SABBY, ROSEMARY	80.00	0.00	80.00
TO BE ASSIGNED TO BUILDING	SANBORN, LORI E	80.00	0.00	80.00
TO BE ASSIGNED TO BUILDING	SANBORN, THOMAS W	0.00	104.00	104.00
TO BE ASSIGNED TO BUILDING	SAUNDERS, DONNA	120.00	0.00	120.00

TO BE ASSIGNED TO BUILDING	SCHIVEK, ELAINE R	80.00	0.00	80.00
TO BE ASSIGNED TO BUILDING	SCHULKIND, SHARON	280.00	0.00	280.00
TO BE ASSIGNED TO BUILDING	SEGGELIN, LAWRENCE P	800.00	0.00	800.00
TO BE ASSIGNED TO BUILDING	SHAPIRO, ELLEN	6,639.97	0.00	6,639.97
TO BE ASSIGNED TO BUILDING	SHARFMAN, NELSON	680.00	0.00	680.00
TO BE ASSIGNED TO BUILDING	SILVA, MURILO L	480.00	0.00	480.00
TO BE ASSIGNED TO BUILDING	SILVER-SCHWARTZ, SUSAN	1,760.00	0.00	1,760.00
TO BE ASSIGNED TO BUILDING	SOBLE, MICHELLE M	640.00	720.00	1,360.00
TO BE ASSIGNED TO BUILDING	STRASNICK, AMY E	0.00	13.00	13.00
TO BE ASSIGNED TO BUILDING	SULLIVAN, CAROL L	280.00	0.00	280.00
TO BE ASSIGNED TO BUILDING	TECHIERA, SUSAN M	286.14	0.00	286.14
TO BE ASSIGNED TO BUILDING	USEN, MELISSA I	1,000.00	0.00	1,000.00
TO BE ASSIGNED TO BUILDING	VANDENBERGHE, GAIL	6,106.64	0.00	6,106.64
TO BE ASSIGNED TO BUILDING	VAUGHN, WESLEY A	80.00	0.00	80.00
TO BE ASSIGNED TO BUILDING	WADLEIGH, ELISA B	15,640.00	0.00	15,640.00
TO BE ASSIGNED TO BUILDING	WALD, KAREN	560.00	0.00	560.00
TO BE ASSIGNED TO BUILDING	WALKER, PATRICIA H	7,920.00	0.00	7,920.00
TO BE ASSIGNED TO BUILDING	WEINSTEIN, JANET L	1,040.00	0.00	1,040.00
TO BE ASSIGNED TO BUILDING	WHITE, CLAUDIA	5,240.00	0.00	5,240.00
TO BE ASSIGNED TO BUILDING	WILENSKY, STEVEN J	160.00	0.00	160.00
TO BE ASSIGNED TO BUILDING	WOLFF, LISA	3,306.64	0.00	3,306.64
TO BE ASSIGNED TO BUILDING	YOUNG, BRIDGET I	160.00	0.00	160.00
TO BE ASSIGNED TO BUILDING	ZAMBELLO, LOIS	320.00	0.00	320.00

**TOWN OF SHARON
2010 EARNINGS**

DEPARTMENT	NAME	SALARY	OTHER	DETAIL	TOTAL
ANIMAL CONTROL	LENNON, SARA	2,081.43	462.00	0.00	2,543.43
ANIMAL CONTROL	MALCOLMSON, DIANE A	41,857.50	865.00	0.00	42,722.50
ANIMAL CONTROL	SAWELSKY, CHRISTINA M	938.77	0.00	0.00	938.77
ANIMAL CONTROL	SAWELSKY, ELIZABETH S	118.25	0.00	0.00	118.25
ANIMAL CONTROL	STARUSKI, MICHAEL K	0.00	1,510.00	0.00	1,510.00
ASSESSORS	ABELSON, ELLEN W	2,283.31	0.00	0.00	2,283.31
ASSESSORS	GORDEN, RICHARD B	2,199.96	0.00	0.00	2,199.96
ASSESSORS	KEEFE, PAULA B	2,316.65	0.00	0.00	2,316.65
ASSESSORS	LAMOUREUX, DOROTHY L	39,444.26	0.00	0.00	39,444.26
ASSESSORS	MAZUR, MARK J	74,063.77	2,812.00	0.00	76,875.77
ASSESSORS	MORRISON, PATRICIA A	49,096.62	500.00	0.00	49,596.62
CONSERVATION	MEISTER, GREGORY E	73,847.89	2,363.00	0.00	76,210.89
CONSERVATION	NASUTI, IRENE K	11,895.42	0.00	0.00	11,895.42
RECREATION	ADAMS, LAUREN B	2,654.37	0.00	0.00	2,654.37
RECREATION	BARTAS, KATELYN J	1,547.60	0.00	0.00	1,547.60
RECREATION	BENNETT, ERIC B	2,706.36	0.00	0.00	2,706.36
RECREATION	BROWN, ROBERT A	3,275.02	0.00	0.00	3,275.02
RECREATION	DENI, AMANDA M	51,267.25	2,954.00	0.00	54,221.25
RECREATION	DONO, AMY R	2,158.47	0.00	0.00	2,158.47
RECREATION	DOU, ANQI	2,964.03	24.00	0.00	2,988.03
RECREATION	DUNHAM, BRITTANEY	1,017.50	0.00	0.00	1,017.50
RECREATION	EMERY FERTITTA, ANGELICA F	1,493.84	0.00	0.00	1,493.84
RECREATION	FRIEDMAN, ROSS M	2,139.37	0.00	0.00	2,139.37
RECREATION	GILMAN, DAVID M	2,781.92	0.00	0.00	2,781.92
RECREATION	GOLDSTEIN, DANA B	2,116.68	0.00	0.00	2,116.68
RECREATION	GROSSMAN, ZACHARY M	6,622.56	0.00	0.00	6,622.56
RECREATION	HANDLER, JESSICA R	2,192.88	0.00	0.00	2,192.88
RECREATION	HANOLD, MICHAEL B	2,044.20	0.00	0.00	2,044.20
RECREATION	HAPPNIE, AARON J	2,810.97	0.00	0.00	2,810.97
RECREATION	HOLZINGER, CHLOE R	2,846.88	0.00	0.00	2,846.88
RECREATION	KASPARIAN, CHRISTINE M	4,267.12	50.00	0.00	4,317.12
RECREATION	KEIMACH, ELI	1,858.66	0.00	0.00	1,858.66
RECREATION	KOROGODSKI, ANNA L	2,297.32	0.00	0.00	2,297.32
RECREATION	KUSHNER, SAMUEL L	2,437.50	0.00	0.00	2,437.50
RECREATION	KUTUNA, SAMLAU N	1,526.85	0.00	0.00	1,526.85
RECREATION	LI, DOROTHY D	2,662.50	0.00	0.00	2,662.50
RECREATION	MACGOWAN, BRETT R	63,713.24	1,773.00	0.00	65,486.24
RECREATION	MCGRATH, JUSTINE L	6,000.01	33.00	0.00	6,033.01

RECREATION	MCLAUGHLIN, KATHERINE B	2,242.50	0.00	0.00	2,242.50
RECREATION	MILLER, CHRISTOPHER H	1,647.50	0.00	0.00	1,647.50
RECREATION	NOVICK, DANIEL R	2,442.96	0.00	0.00	2,442.96
RECREATION	ONYSKOW, OLIVER D	2,179.52	0.00	0.00	2,179.52
RECREATION	PALM, MAURA J	44,172.21	1,233.00	0.00	45,405.21
RECREATION	PANDELIDIS, ALEXANDER T	1,001.17	0.00	0.00	1,001.17
RECREATION	PERRY, MEAGHAN B	2,565.63	0.00	0.00	2,565.63
RECREATION	POSNICK, BENJAMIN J	2,603.50	0.00	0.00	2,603.50
RECREATION	PRANGE, HANNAH R	2,072.34	0.00	0.00	2,072.34
RECREATION	PROVENCAL, TYLER J	2,194.69	0.00	0.00	2,194.69
RECREATION	PURDUE SMITHE, ALEXANDRA C	2,146.01	0.00	0.00	2,146.01
RECREATION	RIPLEY, RICHARD W	1,550.00	0.00	0.00	1,550.00
RECREATION	RUSSELL, MATTHEW J	4,807.33	0.00	0.00	4,807.33
RECREATION	SCHINDELAR, JOSEPH T	5,665.63	61.00	0.00	5,726.63
RECREATION	SHAPIRO, ZACHARY D	2,703.96	0.00	0.00	2,703.96
RECREATION	SPENDER, TRAVIS A	7,747.92	1,899.00	0.00	9,646.92
RECREATION	SULLIVAN, KELSEY R	2,595.00	0.00	0.00	2,595.00
RECREATION	VARITIMOS, RACHEL A	2,372.49	0.00	0.00	2,372.49
RECREATION	WALLACE, SAMUEL J	2,179.51	0.00	0.00	2,179.51
RECREATION	WHITING, BRITTANY K	2,582.50	0.00	0.00	2,582.50
RECREATION	WOLK, DAVID S	2,120.53	0.00	0.00	2,120.53
RECREATION	ZAMBELLO, RACHAEL M	1,062.50	0.00	0.00	1,062.50
SELECTMAN	HEITIN, WILLIAM A	425.00	0.00	0.00	425.00
SELECTMAN	MORSE, LINDA V	36,049.27	1,423.00	0.00	37,472.27
SELECTMAN	POWELL, RICHARD A	400.00	0.00	0.00	400.00
SELECTMAN	PURITZ, BENJAMIN E	152,010.58	5,580.00	0.00	157,590.58
SELECTMAN	ROACH, WALTER B	475.00	0.00	0.00	475.00
SELECTMAN	THALER, RONI	59,660.56	1,129.00	0.00	60,789.56
TOWN CLERK	CALLANAN, LYNNE M	7,654.46	41,182.00	0.00	48,836.46
TOWN CLERK	CHUSED, MARLENE B	66,708.18	2,268.00	0.00	68,976.18
TOWN CLERK	KOURAFAS, BETH A	50,871.77	2,457.00	0.00	53,328.77
TREASURER	ANTONIO, CARYL D	28,695.62	1,034.00	0.00	29,729.62
TREASURER	CLARK, LISA C	41,556.80	523.00	0.00	42,079.80
TREASURER	COLLINS, SHARON W	48,539.76	1,645.00	0.00	50,184.76
TREASURER	DOO, JUDITH K	57,586.86	1,885.00	0.00	59,471.86
TREASURER	FOWLER, WILLIAM H	90,625.42	1,752.00	0.00	92,377.42
TREASURER	HILLEGASS, DONALD P	85,135.57	2,335.00	0.00	87,470.57
TREASURER	LESCO, PATRICIA T	25,080.39	1,190.00	0.00	26,270.39
TREASURER	SIEMIATKASKA, ELIZABETH A	57,586.86	2,094.00	0.00	59,680.86

TREASURER	ZLOTIN, BARRY R	33,586.97	1,135.00	0.00	34,721.97
WATER	ACKERMAN, ANTONETTA M	45,686.23	2,540.00	0.00	48,226.23
WATER	DESALLIERS, PETER C	13,652.30	925.00	0.00	14,577.30
WATER	DUCHANAY, CHRISTOPHER W	20,160.52	696.00	0.00	20,856.52
WATER	FISHER, ROBERT E	51,354.86	20,814.00	0.00	72,168.86
WATER	FORSMAN, APRIL D	68,504.54	944.00	0.00	69,448.54
WATER	FOWLER, WILLIAM J	52,184.00	22,531.00	0.00	74,715.00
WATER	LAVOIE, KENNETH L	67,116.73	20,564.00	0.00	87,680.73
WATER	MASCIARELLI, DAVID M	78,981.96	29,344.00	0.00	108,325.96
WATER	SPENDER, TRAVIS A	16,120.00	443.00	0.00	16,563.00
WATER	TERPSTRA, ROBERT L	21,955.76	2,252.00	0.00	24,207.76
WATER	WALKER, WAYNE D	57,719.68	19,930.00	0.00	77,649.68
ANIMAL INSPECTOR	LITTLE, EDWIN S	3,564.50	0.00	0.00	3,564.50
CALL FIRE	HUGHES, GORDON H	2,926.00	2,404.00	194.00	5,524.00
CALL FIRE	KAMP, GARY D	3,082.00	2,384.00	0.00	5,466.00
CALL FIRE	LINDBERG, JAMES R	34.00	134.00	0.00	168.00
CALL FIRE	SPENDER, PAUL A	0.00	3,130.00	0.00	3,130.00
COUNCIL ON AGING	BOOKS, MARSHA	27,651.90	1,041.00	0.00	28,692.90
COUNCIL ON AGING	EDINGER, SUSAN	43,000.17	1,044.00	0.00	44,044.17
COUNCIL ON AGING	FITZGERALD, NORMA S	67,097.08	2,594.00	0.00	69,691.08
COUNCIL ON AGING	MCDUFF, BRUCE	21,172.00	541.00	0.00	21,713.00
COUNCIL ON AGING	PENDERS, CHARLES E	139.68	0.00	0.00	139.68
COUNCIL ON AGING	PIERCE, MICHAEL D	566.61	0.00	0.00	566.61
COUNCIL ON AGING	SUTTON, CLINTON E	22,107.67	551.00	0.00	22,658.67
COUNCIL ON AGING	WEINER, NANCY E	49,846.25	1,936.00	0.00	51,782.25
FIRE	CIRILLO, CHRISTOPHER	60,054.72	4,393.00	440.00	64,887.72
FIRE	CUMMINGS, BERTON C	67,510.75	45,969.00	782.00	114,261.75
FIRE	CUMMINGS, STEVEN O	91,417.03	23,386.00	0.00	114,803.03
FIRE	DAVENPORT, JAMES P	57,884.46	22,007.00	274.00	80,165.46
FIRE	EARLEY, TIMOTHY P	56,180.88	14,650.00	0.00	70,830.88
FIRE	FLANNERY, BRAD T	12,004.88	647.00	0.00	12,651.88
FIRE	GREENFIELD, DANIEL M	59,556.11	29,383.00	280.00	89,219.11
FIRE	GUERTIN, PETER F	54,745.00	22,669.00	25.00	77,439.00
FIRE	GUIOD, JOHN M	61,342.78	34,109.00	329.00	95,780.78
FIRE	HERMAN, MARLENE D	56,985.41	11,706.00	580.00	69,271.41
FIRE	KEACH, JEFFREY R	56,881.46	7,633.00	403.00	64,917.46
FIRE	KENVIN, THOMAS	60,439.37	7,763.00	205.00	68,407.37
FIRE	LACHAPELLE, ANN T	51,864.41	1,753.00	0.00	53,617.41
FIRE	LAMBERT, TED J	57,727.62	8,870.00	0.00	66,597.62

FIRE	MADDEN, MICHAEL A	54,671.97	24,689.00	106.00	79,466.97
FIRE	MANN, DENNIS F	116,082.64	15,080.00	0.00	131,162.64
FIRE	MARTIN, DAVID A	59,013.89	52,421.00	120.00	111,554.89
FIRE	MCGOVERN, PATRICK J	20,822.53	5,762.00	0.00	26,584.53
FIRE	MCLEAN, JOHN P	68,213.89	24,526.00	0.00	92,739.89
FIRE	MEDEIROS, DENNIS J	57,100.26	18,004.00	196.00	75,300.26
FIRE	MORRISSEY, WILLIAM M	56,887.11	37,816.00	280.00	94,983.11
FIRE	MUNNELLY, JOSEPH D	38,759.24	6,387.00	252.00	45,398.24
FIRE	MURPHY, RICHARD G	69,571.27	36,406.00	95.00	106,072.27
FIRE	RICKER, JEFFREY M	57,309.38	9,721.00	0.00	67,030.38
FIRE	RUDIK, PAUL S	58,658.89	23,070.00	0.00	81,728.89
FIRE	RYCHLIK, MICHAEL F	59,400.58	43,152.00	40.00	102,592.58
FIRE	SIMPSON, BRYANT R	69,885.48	64,548.00	230.00	134,663.48
FIRE	SIMPSON, KURT W	58,381.12	28,411.00	299.00	87,091.12
FIRE	WAINIO, GERALD J	31,677.35	11,397.00	0.00	43,074.35
HEALTH	ALPER, ELYSE N	1,391.25	0.00	0.00	1,391.25
HEALTH	AUERBACH, ANDREA	535.50	0.00	0.00	535.50
HEALTH	BEADLE, LINDA	2,399.87	0.00	0.00	2,399.87
HEALTH	CALLAN, LINDA W	9,362.99	3,500.00	0.00	12,862.99
HEALTH	D'INNOCENZO, KATHRYN A	273.00	0.00	0.00	273.00
HEALTH	FORD, VIRGINIA F	63.00	0.00	0.00	63.00
HEALTH	FRIEDMAN, CATHY	63.00	0.00	0.00	63.00
HEALTH	GILMORE, JANE L	1,375.50	0.00	0.00	1,375.50
HEALTH	HECK, KRISTINE E	861.00	0.00	0.00	861.00
HEALTH	MILLER, SHEILA A	51,454.52	1,874.00	0.00	53,328.52
HEALTH	MOLINDA, SUSAN	63.00	0.00	0.00	63.00
HEALTH	O'DWYER, MARY	619.50	0.00	0.00	619.50
HEALTH	O'TOOLE, BARBARA	126.00	0.00	0.00	126.00
HEALTH	ROSEN, LINDA F	62,047.73	4,417.00	0.00	66,464.73
HIGHWAY -DPW	ANDREWS, JAMES R	73,847.77	5,737.00	0.00	79,584.77
HIGHWAY -DPW	BENNETT, EDWIN A	51,214.40	12,815.00	0.00	64,029.40
HIGHWAY -DPW	BINKEWICZ, MICHAEL	48,593.68	7,436.00	0.00	56,029.68
HIGHWAY -DPW	BONITO, ERIC J	42,159.60	8,668.00	0.00	50,827.60
HIGHWAY -DPW	CERUTI, STEVEN J	44,315.68	9,303.00	0.00	53,618.68
HIGHWAY -DPW	CHANDLER, TIMOTHY J	40,325.21	7,163.00	0.00	47,488.21
HIGHWAY -DPW	CONNOLLY, FRANCIS J	51,639.00	11,394.00	0.00	63,033.00
HIGHWAY -DPW	COOK, JONATHAN S	40,302.52	3,728.00	0.00	44,030.52
HIGHWAY -DPW	CUNEO, MARIE E	1,250.11	0.00	0.00	1,250.11
HIGHWAY -DPW	CURLEY, ELIZABETH A	55,243.86	1,743.00	0.00	56,986.86

HIGHWAY -DPW	DELANEY, JAMES B	16,084.08	9.00	0.00	16,093.08
HIGHWAY -DPW	FIFIELD, ROBERT A	53,094.00	9,299.00	0.00	62,393.00
HIGHWAY -DPW	FLYNN, KEVIN J	35,152.40	2,670.00	0.00	37,822.40
HIGHWAY -DPW	FRAONE, VINCENZO	5,230.40	14.00	0.00	5,244.40
HIGHWAY -DPW	GIGGEY, BRUCE	67,076.28	4,739.00	0.00	71,815.28
HIGHWAY -DPW	GIGGEY, JORDAN M	41,707.23	5,951.00	0.00	47,658.23
HIGHWAY -DPW	HOOPER, ERIC R	108,828.22	3,091.00	0.00	111,919.22
HIGHWAY -DPW	JACKSON, RICHARD S	1,640.80	15.00	0.00	1,655.80
HIGHWAY -DPW	JACOBS, JOSEPH C	9,816.60	0.00	0.00	9,816.60
HIGHWAY -DPW	JACOBS, JOSEPH C	887.04	0.00	0.00	887.04
HIGHWAY -DPW	KAMP, GARY	31,049.76	3,324.00	0.00	34,373.76
HIGHWAY -DPW	KENT, JOSEPH X	78,981.97	3,448.00	0.00	82,429.97
HIGHWAY -DPW	MANTON, NELSON F	58,598.96	10,685.00	0.00	69,283.96
HIGHWAY -DPW	MATHERS, RICHARD W	51,396.65	10,827.00	0.00	62,223.65
HIGHWAY -DPW	MCGRATH, RYAN P	5,317.62	0.00	0.00	5,317.62
HIGHWAY -DPW	MCGRATH, SHANE P	3,398.24	0.00	0.00	3,398.24
HIGHWAY -DPW	OCAIN, PETER M	86,658.71	450.00	0.00	87,108.71
HIGHWAY -DPW	O'REILLY, EVELYN R	45,946.70	3,066.00	0.00	49,012.70
HIGHWAY -DPW	PECK, GLENN H	48,665.68	9,269.00	0.00	57,934.68
HIGHWAY -DPW	PETIPAS, WILLIAM H	73,847.80	7,408.00	0.00	81,255.80
HIGHWAY -DPW	RHODES, ARTHUR A	43,821.40	2,297.00	0.00	46,118.40
HIGHWAY -DPW	RHODES, CYNTHIA E	45,946.71	3,806.00	0.00	49,752.71
HIGHWAY -DPW	SEGGER, CHRISTOPHER K	50,678.64	6,867.00	0.00	57,545.64
HIGHWAY -DPW	SPENDER, PAUL A	51,461.20	21,521.00	0.00	72,982.20
HIGHWAY -DPW	SPENDER, TRAVIS A	0.00	101.00	0.00	101.00
HIGHWAY -DPW	STARUSKI, MICHAEL K	42,410.56	8,003.00	0.00	50,413.56
HIGHWAY -DPW	SULLIVAN, KEVIN M	20,127.28	1,143.00	0.00	21,270.28
HIGHWAY -DPW	TEIXEIRA, MICHAEL J	60,426.04	18,910.00	0.00	79,336.04
HIGHWAY -DPW	TERPSTRA, ROBERT L	21,853.28	6,571.00	0.00	28,424.28
HIGHWAY -DPW	TRAN, REBECCA	2,478.72	0.00	0.00	2,478.72
HIGHWAY -DPW	WALKER, ANDREW N	51,214.00	23,489.00	0.00	74,703.00
HIGHWAY -DPW	WATTERSON, JEFFREY A	44,945.36	8,190.00	0.00	53,135.36
HIGHWAY -DPW	WEBER, KEVIN M	73,847.86	6,103.00	0.00	79,950.86
HIGHWAY -DPW	WILCOX, JAMES W	52,726.00	1,586.00	0.00	54,312.00
HIGHWAY -DPW	WOLF, JAMES C	60,051.12	5,211.00	0.00	65,262.12
PERSONNEL BOARD	DELANEY, KATHLEEN E	6,183.15	0.00	0.00	6,183.15
PERSONNEL BOARD	WEISS, REBECCA	2,556.52	84.00	0.00	2,640.52
POLICE	ALLMAN, DANIEL J	73,516.77	16,811.00	21,059.00	111,386.77
POLICE	ANDERSON, ELI S	0.00	0.00	11,293.00	11,293.00

POLICE	BALESTRA, MICHAEL J	56,365.19	10,735.00	22,510.00	89,610.19
POLICE	BARNETT, JENNA L	10,931.90	1,593.00	3,741.00	16,265.90
POLICE	BERNSTEIN, JOSEPH S	159,148.86	4,965.00	0.00	164,113.86
POLICE	BISHOP, KEVIN C	69,418.34	29,053.00	7,862.00	106,333.34
POLICE	BLACKLER, BEVERLY A	7,713.62	2,177.00	0.00	9,890.62
POLICE	BLOOM, MARCIA J	7,713.62	0.00	0.00	7,713.62
POLICE	BREWER, DONALD B	57,340.18	25,115.00	2,525.00	84,980.18
POLICE	CAMERON, HUGH J	70,024.51	26,087.00	21,603.00	117,714.51
POLICE	CANAVAN, LAURA J	1,793.28	126.00	4,121.00	6,040.28
POLICE	COFFEY, STEPHEN M	74,281.12	35,653.00	20,204.00	130,138.12
POLICE	DAVIS, MOLLY E	48,357.62	14,667.00	6,792.00	69,816.62
POLICE	DEBERADINIS, JOSEPH P	53,880.51	3,274.00	0.00	57,154.51
POLICE	DEMPSEY, DEBORAH A	45,498.72	13,880.00	0.00	59,378.72
POLICE	DERRY, RICHARD W	53,986.35	8,162.00	25,175.00	87,323.35
POLICE	FITZHENRY, BRADLEY S	65,190.05	16,164.00	15,606.00	96,960.05
POLICE	FONTES, STEVEN M	65,190.64	10,698.00	35,181.00	111,069.64
POLICE	FORD, JOHN E	79,589.60	32,676.00	4,478.00	116,743.60
POLICE	GREENFIELD, ALLAN W	61,449.18	15,098.00	36,569.00	113,116.18
POLICE	GRIFFIN-MCCOURT, CAROL	1,079.87	0.00	0.00	1,079.87
POLICE	GUREVICH, LAWRENCE J	18,413.10	2,912.00	0.00	21,325.10
POLICE	HERTZBERG, PAUL A	55,316.75	17,352.00	13,843.00	86,511.75
POLICE	HOCKING, MICHAEL J	70,592.27	9,775.00	3,698.00	84,065.27
POLICE	JOYCE, SHEILA K	14,509.53	2,370.00	13,520.00	30,399.53
POLICE	KAMP, DIANE S	51,862.45	2,528.00	0.00	54,390.45
POLICE	KAUFMAN, TILDEN M	137,975.44	6,940.00	0.00	144,915.44
POLICE	KEATING, JAMES M	0.00	0.00	6,022.00	6,022.00
POLICE	KRAUS, STEVEN D	49,996.97	20,579.00	8,038.00	78,613.97
POLICE	LEAVITT, ADAM S	60,538.68	7,172.00	6,630.00	74,340.68
POLICE	LEAVITT, JENNIFER L	32,229.73	3,098.00	0.00	35,327.73
POLICE	LEONARD, LEO SCOTT	69,499.27	13,474.00	24,165.00	107,138.27
POLICE	LUCIE, ANTHONY J	64,504.95	15,497.00	3,451.00	83,452.95
POLICE	MANNETTA, BRIAN J	52,256.76	22,526.00	21,760.00	96,542.76
POLICE	MCENANY, PHILIP	53,668.39	12,746.00	21,002.00	87,416.39
POLICE	MCGRATH, JOHN J	144,920.24	22,798.00	217.00	167,935.24
POLICE	MCGRATH, NEIL	0.00	0.00	180.00	180.00
POLICE	MORRISON, BARBARA L	2,695.54	915.00	0.00	3,610.54
POLICE	PACINO, ANDREW	41,278.75	11,856.00	11,037.00	64,171.75
POLICE	PATINO, AUGUSTO	54,974.26	14,730.00	21,277.00	90,981.26
POLICE	PATINO, MARGARET M	47,382.24	9,766.00	360.00	57,508.24

POLICE	PENDERS, JEFFREY D	65,674.94	24,585.00	23,508.00	113,767.94
POLICE	REICHERT, HARRIET C	68,299.86	9,260.00	0.00	77,559.86
POLICE	RUDINSKY, SIMONE H	9,654.44	178.00	0.00	9,832.44
POLICE	SANTOLI, DEAN F	35,352.55	8,035.00	9,282.00	52,669.55
POLICE	SIMPSON, GALE A	0.00	0.00	11,121.00	11,121.00
POLICE	STELLA, LEAH A	7,713.62	5,870.00	75.00	13,658.62
POLICE	SULLIVAN, ANDREA	3,151.69	0.00	0.00	3,151.69
POLICE	TRASK, DEBORAH A	0.00	0.00	3,898.00	3,898.00
POLICE	TROY, KELLY A	46,407.12	6,919.00	360.00	53,686.12
POLICE	WILLIAMS, DONALD D	7,471.25	3,017.00	0.00	10,488.25
SEALER OF WEIGHTS & MEASURE	HEALY, CHARLES F	3,782.00	0.00	0.00	3,782.00
STANDING BUILDING	MORSE, LINDA V	3,580.82	0.00	0.00	3,580.82
TOWN ACCOUNTANT	DOHERTY, CYNTHIA J	76,579.03	1,480.00	0.00	78,059.03
TOWN ACCOUNTANT	GENEZZO, EILEEN M	9,006.34	420.00	0.00	9,426.34
TOWN ACCOUNTANT	MACDOUGALL, PATRICIA A	49,670.32	1,760.00	0.00	51,430.32
TOWN ACCOUNTANT	MILLER, DAWN K	41,392.40	0.00	0.00	41,392.40
TOWN ACCOUNTANT	TOMASELLO, CAROL A	1,527.66	0.00	0.00	1,527.66
TOWN ACCOUNTANT	WALKER, PATRICIA A	36,053.39	588.00	0.00	36,641.39
TOWN HALL	CAMPANARIO, HELEN	161.25	0.00	0.00	161.25
TOWN HALL	LEVITTS, RACHELLE	10,543.89	0.00	0.00	10,543.89
TOWN HALL	SAWELSKY, CHRISTINA M	0.00	997.00	0.00	997.00
TOWN HALL	SPENDER, PAUL A	1,200.23	3,121.00	0.00	4,321.23
TOWN LIBRARY	APFEL, ELLEN	2,694.44	0.00	0.00	2,694.44
TOWN LIBRARY	BANNA, DEBRA A	27,687.81	400.00	0.00	28,087.81
TOWN LIBRARY	BARTA, STEPHANIE L	7,109.77	0.00	0.00	7,109.77
TOWN LIBRARY	BIGGIE, SHARON L	27,573.45	304.00	0.00	27,877.45
TOWN LIBRARY	CAVANAUGH, JASON P	2,097.20	96.00	0.00	2,193.20
TOWN LIBRARY	COHEN, SUSAN	4,956.36	0.00	0.00	4,956.36
TOWN LIBRARY	DONOVAN, ANN M	30,641.01	1,100.00	0.00	31,741.01
TOWN LIBRARY	EARDLEY, KRISTIN J	38,566.54	0.00	0.00	38,566.54
TOWN LIBRARY	HAGAN, KARIN S	45,922.45	891.00	0.00	46,813.45
TOWN LIBRARY	HART, LANETTE E	60,381.97	400.00	0.00	60,781.97
TOWN LIBRARY	LA BINE, SUZANNE M	23,772.47	31.00	0.00	23,803.47
TOWN LIBRARY	MACEIRA, TERESA E	6,276.11	0.00	0.00	6,276.11
TOWN LIBRARY	MAFERA, KAREN	45,152.29	1,130.00	0.00	46,282.29
TOWN LIBRARY	MARGARIDA, DANIELLE M	50,511.90	555.00	0.00	51,066.90
TOWN LIBRARY	MOLLOY, SUSAN C	15,016.08	43.00	0.00	15,059.08
TOWN LIBRARY	NADLER, BARBRA G	74,893.29	2,485.00	0.00	77,378.29
TOWN LIBRARY	PAPINEAU, JOSEPHINE A	20,480.25	274.00	0.00	20,754.25

TOWN LIBRARY	PEDERSEN, MEGAN C	22,844.45	978.00	0.00	23,822.45
TOWN LIBRARY	ROJAS, KATHY J	36,180.58	665.00	0.00	36,845.58
TOWN LIBRARY	ROTMAN, LESLEE K	8,421.25	196.00	0.00	8,617.25
TOWN LIBRARY	RUVICH, CATHERINE E	20,057.74	68.00	0.00	20,125.74
TOWN LIBRARY	WORTHLEY, MILDRED	3,804.25	0.00	0.00	3,804.25
VETERANS ADMIN	BERGERON, PAUL R	13,191.71	0.00	0.00	13,191.71
WARRANT COMMITTEE	HAMILTON, MARLENE F	3,089.83	0.00	0.00	3,089.83

School Salary Codes:

SCHOOL REGULAR PAY
SCHOOL REG PAY MID YEAR - SAL
SCHOOL REG PAY MID YR - HOURLY
SCHOOL REG PAY MID YEAR - TCHR
SCHOOL REG PAY MID YEAR - TCHR

All Other Codes:

SCHOOL OVERTIME
SCHOOL DOUBLE TIME
SCHOOL FLSA OT 1.5
SCHOOL FLSA DOUBLETIME
SCHOOL VACATION LUMP SUM
SCHOOL VACATION
SCHOOL BUY BACK SICK
SCHOOL SICK
SCHOOL BUY BACK EARNED DAYS

SCHOOL EARNED DAYS
SCHOOL PERFECT ATTENDANCE
SCHOOL PERSONAL
SCHOOL BUY BACK PERSONAL
SCHOOL LONGEVITY LUMP SUM
SCHOOL LONGEVITY PAYROLL
SCHOOL FACILITATOR SUMMER
SCHOOL COORDINATOR STIPEND
SCHOOL FACILITATOR
SCHOOL NURSE STIPEND
SCHOOL MISCELLANEOUS STIPEND
SCHOOL SECRETARY STIPEND
SCHOOL 403B ADMIN PENSION
SCHOOL LTD ADMIN PENSION
SCHOOL CAFETERIA PAY TEACHERS
SCHOOL COACH & EXTRACURRICULAR
SCHOOL EXTRA CURRICULAR
SCHOOL EXTRA WORK
SCHOOL SUBSTITUTE CALLING
SCHOOL EXTRA WORK
SCHOOL TRAVEL BETWEEN SCHOOLS
SCHOOL RETIREMENT BONUS
SCHOOL TRAVEL STIPEND
SCHOOL TRAVEL EXPENSE/MILEAGE
SCHOOL CLOTHING ALLOWANCE
SCHOOL NIGHT DIFFERENTIAL
SCHOOL WEEKEND DIFFERENTIAL
SCHOOL HEADMAN DIFFERENTIAL
SCHOOL RETROACTIVE PAY

Town Salary Codes:

SALARY FULL TIME
ELECTION & REGISTRATION
HRLY
VACATION
SICK

Town Detail Codes:

POLICE OFF DUTY
FIRE OFF DUTY

Town Other Codes:

RETIREE PART TIME
FIRE FILL IN ET
TOWN EARN TIME
EARN TIME PREVIOUS YEAR
HRLY PAY
TOWN EXTRA WORK
TOWN EXTRA PAY
TOWN SUBSTITUTION PAY
CONTRACT REIMBURSEMENT
TOWN CLOTHING ALLOWANCE
ANIMAL CONTROL FILLIN
POLICE STIPEND
POLICE OVERTIME TRAINING
TN FLSA
POLICE TRAINING OT
POLICE OT EARNED TIME
POLICE DISPA STIPEND
POLICE PARKING
POLICE NITE DIFFERENTIAL
POLICE SERGEANT DIFFERENTIAL
POLICE DISPATCH DIFFERENTIAL
POLICE TRAINING
POLICE SPEC 22.54
POLICE SPECIAL 40.00
POLICE INCENTIVE 25%
POLICE INCENTIVE 20%
POLICE INCENTIVE 10%
POLICE OVERTIME
POLICE VACATION
POLICE SICK
POLICE EARNED TIME
TOWN OVERTIME
TOWN DOUBLE TIME
EXTRA OVERTIME CODE
STANDBY
TOWN STIPEND
TOWN INCENTIVE
BUYBACK VACATION
HAZ MAT STIPEND
FIRE HAZMAT
FIRE AMBULANCE
FIRE EMT STIPEND
FIRE PARAMEDIC STIPEND
FIRE EDUCATION

FIRE DRILL
FIRE SPECIALITY STIPENDS
FIRE OVERTIME
FIRE VACATION
FIRE SICK
FIRE ET
FIRE RETRO DRILL
FIRE RETRO STIPEND
BUYBACK SICKTIME
BUY BACK EARN TIME
NONPENBBET
JURY DUTY
UNION LEAVE
DISABILITY
BEREAVEMENT
CONTRACT COMPLETION BONUS
ADDITIONAL DUTY PAY
LONGEVITY
CAFET AUTO
ELECTION STIPEND
REGISTRAR
ELECTION
PROFESSIONAL DEVELOP STIPEND
TOWN CLOTHING ALLOWANCE
REIMBURSEMENT
INSURANCE INCENTIVE
REFUND OVERAGE OF PENSION
REFUND OVERAGE TAX SHELTER
TN DPW DIFFERENTIAL
AUTO EXTRA BENEFIT
TERM LIFE FRINGE BENEFIT
TN RETRO REGULAR
TOWN RETRO OVERTIME
TN RETRO EARNTIME
TOWN RETRO BUBACK EARNTIME
TN RETRO LONGEVITY

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