

Town of Sharon



2022

Annual Town Report

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In Memoriam

Dr. Jay S. Schwab
1940-2022

George T. Little, Jr.
1935-2022

Board of Health

Deputy Chief
Sharon Fire Department



Daniel "Danny" Sirkin
1932-2022

Susan Jo Rich
1941-2022

Special Police
Council on Aging

Historical Commission

*We remember all those who served the Town and passed
away during the past year.*

Acknowledgements

The Sharon Annual Town Report is mandated to be the vehicle by which town departments, boards/committees/commissions convey a summary of their activities during the year to Sharon residents. Thanks to all the town departments, schools, boards/committees/commissions for their contributions of reports and information for the 2022 Annual Report.

We engaged the community again this year by inviting residents to submit artistic creations or photographs that celebrate Sharon to use as the cover of the report. We received many amazing submissions, and thought this foggy autumn photo of the lake and beach area would make for a lovely cover.

Thank you to **Nancy Fyler** for the beautiful photo!

The Town of Sharon welcomes photographers and artists of all ages and abilities to submit photos or artist expressions of what makes Sharon beautiful in their eyes for the cover of the 2023 Town of Sharon Annual Town Report. Send submissions to Melissa Imbaro at mimbaro@townofsharon.org. Be creative!!

SHARON

*Town Elected/Appointed
Officials & Staff*

2022



Administrative Staff

Frederic E. Turkington, Jr., Town Administrator
Lauren J. Barnes, Assistant Town Administrator
Dr. Peter Botelho, Superintendent of Schools
Dr. Meg Dussault, Assistant Superintendent
Stephen M. Coffey, Chief of Police
James W. Wright, Fire Chief
Krishan M. Gupta, Finance Director/Town Accountant
Shaun Strobel, Treasurer/Collector
Jeffery L. Funk, Administrative Assessor
Donald P. Hillegass, Information Technology Director
Eric R. Hooper, Department of Public Works Superintendent
Peter M. O'Cain, Town Engineer
Dana Hinthorne, Inspector of Buildings/Zoning Enforcement Officer
Robert L. Terpstra, Water System Supervisor
Kevin M. Weber, Operations/Forestry and Grounds Supervisor
Timothy Chouinard, Facilities Supervisor
Mark F. Hogan, Town Clerk
Linda G. Berger, Recreation Director
Lee Ann B. Amend, Library Director
Kathleen M. Medeiros, Council on Aging Director
Leandra McLean, Public Health Nurse/Administrator
Joshua Philbert, Conservation Administrator
Rachel A. Oles, Animal Control Officer
Paul R. Bergeron, Veterans' Agent
Richard A. Gelerman, Town Counsel

Elected Officials

BOARD OF ASSESSORS

Anne M. Carney, <i>Chair</i>	2023
Richard B. Gorden	2024
Ellen Wolfson Abelson	2025

HOUSING AUTHORITY

Xander Shapiro	2023
Peter Clark Melvin	2024
Zannati A. Rahman, <i>Treasurer</i>	2025
Susan D. Saunders, <i>Chair</i>	2026

BOARD OF LIBRARY TRUSTEES

Carolyn L. Weeks, <i>Vice Chair</i>	2023
Sarah W. Windman, <i>Trustee</i>	2023
Cheryl Appel Rosenfeld, <i>Secretary</i>	2024
Cheryl Weinstein, <i>Chair</i>	2024
Wendy Anne MacArthur, <i>Treasurer</i>	2025
Sherrie J. Nankin-King, <i>Trustee</i>	2025

MODERATOR

Andrew Nebenzahl	2023
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PLANNING BOARD

Xander Shapiro	2023
David M. Blaszkowsky	2024
Shannon L. McLaughlin, <i>Secretary</i>	2025
Pasqualino Pannone, <i>Chair</i>	2026
Robert B. Maidman, <i>Vice-Chair</i>	2027

SCHOOL COMMITTEE

Adam J. Shain	2023
Julie DeFalco Rowe	2023
Veronica Anastasio Wiseman, <i>Secretary</i>	2024
Wenxiao Guo Tiano, <i>Vice-Chair</i>	2024
Prisnel Dominique	2024
Inna S. Belenky	2025
Avi Shemtov, <i>Chair</i>	2025

SELECT BOARD

Hanna Switekowski, <i>Chair</i>	2023
Emily E. Smith-Lee, <i>Clerk</i>	2024
Kiana Pierre-Louis	2025

SOUTHEASTERN REGIONAL VOCATIONAL TECHNICAL SCHOOL REPRESENTATIVE

Mindy Marcia Kempner	2024
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TOWN CLERK

Mark F. Hogan	2023
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Appointed Officials

AUDIT COMMITTEE

Charles Goodman, *Finance Committee appt.*
Kevin Brown, *Community at large appt.*
David Fixler, *Community at large appt.*
Adam Shain, *School Committee appt.*
William A. Heitin, *Select Board appt.*
Frederic E. Turkington, Jr., *Ex-officio*
Krishan Gupta, *Ex-officio*

BOARD OF HEALTH

Hope Klassman	2024
Chuck Levine	2024
Signe Peterson Flieger	2023
Mena Mesiha, <i>Chair</i>	2022
Jeanne Freeman	2022

CAPITAL OUTLAY COMMITTEE 2021-2022

Paul Linehan, *Chair*
Frederic E. Turkington, Jr., *Ex-officio*
Krishan Gupta, *Ex-officio*
Emily E. Smith-Lee, *Select Board appt.*
Hanna Switekowski, *Select Board appt.*
William A. Heitin, *Select Board alt.*
Ann Keitner, *Finance Com appt.*
Anja Bernier, *Finance Com appt.*
Pat Achorn, *Finance Com alt.*
Adam Shain, *School Com appt.*
Prisnel Dominique, *School Com appt.*
Aviron Shemtov, *School Com Alt.*
Robert B. Maidman, *Planning Board appt.*
David Blaszkowsky, *Planning Board appt.*
Kai Richard Yu, *Planning Board alt.*

CIVIL DEFENSE

Michael Polimer, *Director*
Michael Corman, *Deputy Director*

COMMISSION ON DISABILITIES

Paul Remy, <i>Chair</i>	2024
Susan Myerson	2024
Todd Arnold	2024
James Newton	2024
Ruth Beckerman Rodau	2023
Geila Aronson	2023
Asma Abdullah	2022
Lois Diamond	2022
Susan Freidman	2022

COMMUNITY PRESERVATION COMMITTEE

Corey Snow, *Chair, Mod. appt.*

David Martin, *Historical Com appt.*
Susan Saunders, *Housing Auth appt.*
Marc Bluestein, *Select Board appt.*
Keevin Geller, *Con Com appt.*
Robert Maidman, *Planning appt.*
Eli Hauser, *Select Board appt.*

CONSERVATION COMMISSION

Meredith Avery, <i>Vice Chair</i>	2024
Stephen Cremer	2024
Margaret Arguimbau, <i>Chair</i>	2023
Keevin Geller	2023
Alan Westman	2023
Jonathan Wasserman	2022
Colin Barbera	2022
Joshua Philibert, <i>Conservation Officer</i>	

CONSTABLES

Donald Brewer	2024
Neil J. McGrath	2023
Robert McGrath	2023
Daniel Sirkin	2023
John Ford	2023

COUNCIL ON AGING BOARD

Robert B. Maidman, <i>Chair</i>	2024
Madhav Kacker	2024
Mindy Kempner	2024
Elliot Feldman, <i>Vice Chair</i>	2023
Bette Gladstone	2023
Richard Gorden	2023
Sui Wen Yang	2023
Jeffrey Shapiro, <i>Alternate</i>	2023
Ruth Palan Lopez, <i>Alternate</i>	2022
Rita Edelston	2022
Neil Grossman	2022
Anne Kandel, <i>Alternate</i>	2022
Doris Ann Gladstone	2022

DIVERSITY, EQUITY & INCLUSION COMMITTEE

Kiana Pierre-Louis, <i>Chair</i>	2024
Bill Kondrath	2024
Marjorie Mitlin	2024
Wendy Alexis-Janvier, <i>Vice Chair</i>	2023
Dru Vernet, <i>Clerk</i>	2022
Lajos Kamocsay	2023
Zainab Mohammed	2022
Steve Coffey, <i>Sharon PD</i>	

DEPUTY COLLECTOR

Kelley & Ryan Associates	2022
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**DORCHESTER & SURPLUS
REVENUE FUND**

Bettye Outlaw	2022
Patricia MacDougall	2022
Elizabeth Siemiatkaska	2022

**ECONOMIC DEVELOPMENT
COMMITTEE**

James Berish	2024
Xander Shapiro	2024
Milena Virrankoski	2024
Robert Maidman, <i>Chair</i>	2023
Pasqualino Pannone	2023
Eli Hauser	2022
Alan Lury	2022

EDMUND H. TALBOT FUND

Shirley Schofield	2022
Marie Cuneo	2022
Paul Bergeron	2022

ENERGY ADVISORY COMMITTEE

Silas Fyler	2024
George Aronson	2024
Dan Rabatsky	2023
Chris Pimental	2023
Mike Sherman	2022

FINANCE COMMITTEE

Ira Miller, <i>Vice Chair</i>	2024
Charles Goodman	2024
Jada Wang	2024
Olga Volfson	2023
Daniel Lewenberg, <i>Chair</i>	2023
Ann Keitner, <i>Vice Chair</i>	2023
Lajos Kamocsay	2022
Patricia-Lee Achorn	2022
Gordon Gladstone	2022
Anja Bernier, <i>Clerk</i>	2022

**FINANCE COMMITTEE
NOMINATING COMMITTEE**

Anne Carney
Jacqueline Modiste
Cheryl Weinstein
David Fixler
Charles Goodman

HEALTH AGENTS

Kevin Davis, <i>Engineering Field Agent</i>
Kevin Duquette,
<i>Health Agent for Sanitary Insp/Enforcement</i>

**HISTORICAL COMMISSION &
HISTORICAL DISTRICT
COMMISSION**

Michaela Jergensen	2024
David A. Martin	2023
James Grasfield, <i>Chair</i>	2023
Janelle Dominique	2023
Robert Hutton, <i>Alternate</i>	2022
Gordon Hughes	2022
Shirley Schofield	2022
Donald Williams, <i>Alternate</i>	2022

INSPECTORS

Edwin S. Little, <i>Animal Inspector</i>	2022
Dana Hinthorne, <i>Building Inspector</i>	2022
William Heitin, <i>Fence Viewer</i>	2022
Mark Fisher, <i>Inspector of Wires</i>	2022
Leonard Gaudette, <i>Plumbing & Gas Inspector</i>	2022
Mark Coyne, <i>Sealer of Weights and Measures</i>	2022
Mark Fisher, <i>Wiring Inspector</i>	2022

**LAKE MANAGEMENT STUDY
COMMITTEE**

Jennifer Brown, <i>Planning appt.</i>	2021
Noah Siegel, <i>Con Com appt.</i>	2021
David Blaszkowsky, <i>Planning appt.</i>	2021
Stanley Rosen, <i>Select Board appt.</i>	2023
Stephen Weiss, <i>Select Board appt.</i>	2022
Colin Barbera, <i>Con Com apt.</i>	2022

LIBRARY REUSE COMMITTEE

Matt Grosshandler	2022
Roni Thaler	2022
James Popkin	2022
Adam Shain	2022
James Daylor	2022

MBTA ADVISORY BOARD

David Straus, <i>Sharon Representative</i>	2022
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**METROPOLITAN AREA PLANNING
COMMISSION**

Maria de la Fuente	2022
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**MUNICIPAL SOLAR OVERSIGHT
COMMITTEE**

George Aronson	2022
Silas Fyler	2022
Robert Maidman	2022
Christopher Pimental	2022
Xander Shapiro	2022
Aleksandar Tomic	2022

NORFOLK COUNTY ADVISORY BOARD

Edwin S. Little 2022

PARKING OFFICER

Shaun Strobel 2022

PERSONNEL BOARD

Michael Feldman 2024

Gloria Rose 2024

Sam Liao

Julie Shapiro 2023

Paul Pietal 2023

Kathleen Kelley, *Chair* 2022

PRIORITIES COMMITTEE 2021-2022

Krishan Gupta, *Ex-officio*

Emily Smith-Lee, *Select Board appt., Chair*

Hanna Switekowski, *Select Board appt.*

William Heitin, *Select Board alt.*

Tanya Lewis, *School Com appt.*

Aviron Shemtov, *School Com appt.*

Wenxiao Tiano, *School Com alt.*

Ira Miller, *Finance Com appt.*

Daniel Lewenberg, *Finance Com appt.*

Brian Collins, *Finance Com alt.*

RECREATION ADVISORY COMMITTEE

Steven Ferrara 2024

Lori Morgan 2024

Landon Goldfarb 2023

Christopher Valois 2023

Rohit Desai 2023

Erin Wilkinson 2023

Gary Bluestein, *Chair* 2022

Cheryl Whiting 2022

Linda Berger, *Recreation Director*

Frederic Turkington, *Ex-officio*

REGISTRAR OF VOTERS

Brian Johnson 2025

Debbie Yaffe 2024

Mark Hogan 2023

Colleen Tuck 2023

SHARON CULTURAL COUNCIL

Barbara Freedman 2025

Tahira Sajid 2025

Tulika Angaian, *Treasurer* 2025

Meren Kim 2025

Nancy Hall 2025

Elizabeth McLaughlin 2024

Patricia Olken 2024

Mridula Satyamurti 2024

Aaron Glick, *Co-Chair* 2024

Valerie Vigoda 2023

Autumn Andrade de Leon,* *Co-Chair* 2022

Judy Waxman* 2022

Kalpana Vijayakumar* 2022

Ann Muise* 2022

*Through 6/2022

SHARON INDEPENDENCE DAY CELEBRATION COMMITTEE

Paul Bergeron, *Chair*

Scott Goldman, *Treasurer*

Timothy Traut-Savino, *Clerk*

Katrena Traut-Savino

Daniel Sirkin*

Thilak Thirumurthy-Siva

Katrena Traut-Savino

Humberto Toledo

Robert Weeks

*Deceased

SHARON STANDING BUILDING COMMITTEE

Gordon Gladstone, *Chair* 2024

Deborah Benjamin, *Vice Chair* 2024

Rick Rice 2024

Colleen M. Tuck 2023

Martin Richards 2023

Richard Slater 2022

Roger Thibault 2022

Sara J. Winthrop 2022

Steven Smith 2022

Matt Grosshandler 2022

Library Representatives

Cheryl Weinstein

Carolyn Weeks, *Alternate*

Lee Ann Amend, *Library Director*

Sharon High School Project Representatives

Dr. Meg Dussuault

Anthony Kopacz

Julie Rowe

Aviron Shemtov, *Alternate*

SHARON STANDING BUILDING COMMITTEE SELECTION COMMITTEE

Samson Liao, *Moderator appt.*

Anja Bernier, *Capital Outlay appt.*

Patricia Achorn, *Finance Committee appt.*

Pasqualino Pannone, *Planning Board appt.*

Prisnel Dominique, *School Committee appt.*

William Heitin, *Select Board appt.*

TOWN COUNSEL

Richard Gelerman 2022

**TECHNOLOGY &
TELECOMMUNICATIONS
ADVISORY COMMITTEE**

Richard Kates	2024
Christopher Swenor	2024
John Kim	2024
Charles Levine, <i>Chair</i>	2023
Richard Caproni	2023
Deepak Shahane	2023
Bryan Rawding	2022

**TRANSPORTATION ADVISORY
BOARD**

Sam Liao	2024
David Fixler	2024
Neil Coplan	2023
Terri Rawding	2023
Linda Hager	2022

TREE WARDEN

Kevin Weber	2022
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**WATER MANAGEMENT ADVISORY
COMMITTEE**

David Crosby, <i>Chair</i>	2024
David Hearne	2024
David Brookfield	2024
Anne Carney	2023
Lealdon Langley	2023
Rory McGregor	2023
Christopher Pimentel	2022

ZONING BOARD OF APPEALS

Abhijit Brahmachari	2024
Joseph Garber, <i>Chair</i>	2023
David Young	2022
Arnold Wallenstein (Alternate)	2023
Hemant Mehta (Alternate)	2022
Sam Reef (Alternate)	2022

STAFF APPOINTMENTS

Patricia MacDougall*, *Asst. Town
Accountant*

Patricia MacDougall, *Asst. Town Accountant*

Beth Kourafas, *Asst. Town Clerk*

*Through 4/2022

*If you are interested in serving your community on a board, committee,
or commission, please contact the Town Clerk's office at 781-784-1500
x1201 or the Select Board's office at 781-784-1500 x1208 for more
information.*

SHARON

General Government Reports

2022



Report of the
Select Board

Hanna R. Switekowski, Chair
Emily E. Smith-Lee, Clerk
Kiana Pierre-Louis, Member

Frederic E. Turkington, Jr., Town Administrator
Lauren J. Barnes, Assistant Town Administrator
Melissa M. Imbaro, Executive Assistant

Although the daily impact of the COVID-19 virus continued to subside, Board and Committee meetings continued to be held remotely by Zoom in 2022. Annual Town Meeting was held in-person for the first time in two years on Monday, May 2 at 7:00 pm in the Sharon High School Arthur E. Collins Auditorium. Masks were optional and participants were encouraged to spread out in the auditorium.

The annual Town Election was held in early May. Kiana Pierre-Louis was elected to the Select Board for a three-year term. Ms. Pierre-Louis filled the vacancy created by the retirement of Bill Heitin after six consecutive terms. Mr. Heitin's retirement was formally recognized by the Board at Bill's last meeting on May 10 where he was honored with a Proclamation and kind words from members of the community and staff. The Select Board reorganized on May 24 electing Hanna Switekowski to the position of Chair and Emily Smith-Lee as Clerk.

This year, the Town partnered with Northeastern University as part of its co-op program, providing the opportunity for a student interested in the field of Public Administration to gain experience in municipal government via an internship position. Mr. Stephen Brandel was selected from a pool of five candidates to work in the Sharon Town Offices from June to December. During his time in Sharon, Mr. Brandel worked with several departments for a period of two weeks, learning about the services provided. The combination of his education and experience helped him to secure a position with the City of Boston.

Sharon Day returned to the community again on Sunday, October 2. Participants were able to play lawn games, peruse a variety of offerings by local organizations, and enjoy live music by Jungle Kollektive, Jo Darajo, and Fat City Band. As a part of this event, Amy Tobey and Isaac Gerofsky of Sharon TV were recognized as the 2022 recipients of the Citizen of the Year award. Leandra McLean and was also honored with the Sheila Miller Staff of the Year Award.

The Board expressed their support for the following initiatives by means of either a Citation, Proclamation, or Flag raising: Wear Orange Day, Pride Month, Hunger Action Month, India Day, Flag Day, Memorial Day, and Veteran's Day. The Board also took action to shift recognition of Columbus Day to Indigenous People's Day.

In November, the Select Board approved the mission statement and set of policy goals and objectives for Town government through the fall of 2023 as outlined below. The Town Administrator is charged with planning, developing, and organizing strategies with department directors and town employees and with facilitating and coordinating efforts of citizen committee members to achieve these objectives and priorities. The mission of the Town of Sharon is to deliver the highest quality municipal services in a fiscally responsible and an operationally responsive manner to the citizens that it serves. The Town Administrator will maximize the potential for Sharon's volunteer boards and commissions and professional staff to respond effectively to community and individual citizen needs through the use of long-term strategic planning and enhanced communications with residents. Objectives and priorities include:

Fiscal Priorities and Strategies:

Develop responsible and responsive operating and capital budgets that seek to balance the demand for services against the variety of financial circumstances experienced by Sharon citizens and businesses. Manage Sharon's finances to mitigate dependence on property taxes by enhancing revenue from other sources. Seize opportunities to reduce long-term costs of town government operations and in the delivery of services.

- Conduct thorough review of operating budgets, reviewing opportunities to reduce costs through restructuring and reorganizing operations. Make recommendations for savings without compromising quality of services and identify areas that should be considered for service enhancements.
- Continue to explore opportunities to share services and create efficiencies with the School Department with goal of reducing operating costs and improving efficiency and quality of service delivery in the following areas: human resources, payroll, accounts payable and revolving funds; facilities management; and school nursing and public health services.
- Initiate discussions with comparable communities on opportunities for potential collaboration on service delivery, operations, contracted services and equipment purchases in functional areas.
- Continue to explore alternative revenue sources and report to Select Board with recommendations.
- Continue to explore property tax relief measures to assist Sharon's most vulnerable citizens and to help maintain socioeconomic diversity.
- Work collaboratively with School Committee and Finance Committee to explore funding strategies to provide for full-day kindergarten program.
- Complete negotiations for successor collective bargaining agreements within policy and financial goals established by the Select Board.

Review, and modify as appropriate, financial policies relative to undesignated fund balance, enterprise fund reserves, stabilization and capital funds, debt, overlay reserves, self-funded activities (health insurance), cash investments, and certified free cash.

- Consider increasing reserves through specific appropriations and/or active management.
- Utilize actuarial valuation to develop an effective funding strategy to address future OPEB liabilities that may include changing the balance of employer/employee contributions, reducing liabilities through changes in existing plan design, enhancing investment return utilizing OPEB trust option, and commit to allocating the amount designated for retirement plan contributions to OPEB liabilities when retirement plan reaches full funding in 2029.
- Monitor claims experience and follow market trends to make prudent recommendations to reduce costs for employee and retiree health insurance plans through permissible changes in plan design such as increased deductibles, implementing a high-deductible plan combined with health savings accounts, or changes in employee and retiree contribution levels.
- Appropriate ARPA funds for infrastructure projects (water filtration treatment for PFAS and iron and manganese, accelerated schedule of road/sidewalk construction, building projects).

Organizational Objectives:

Review service delivery models and develop strategies to improve operations.

- Continue to assure training and development opportunities for mid-level supervisors in public works, police and fire departments as part of succession and operations planning.
- Evaluate organizational structures as part of recruitment and selection processes for treasurer/collector, fire chief, and council on aging director.
- Provide continued support for police department certification and accreditation program.
- Plan for potential addition of middle school resource officer or social work professional and for additional police officers to provide effective public safety service delivery model.
- Explore expanding firefighter/paramedic staffing to eight per work team to maintain effective EMS response.
- Better coordinate delivery of public and mental services between Board of Health, Council on Aging, Schools, SSPARC and public safety departments.
- Implement comprehensive facilities management and operation plan for Town buildings, including appropriate organizational/staffing model and adequate budget resources to assure proper maintenance program.

Facilitate efforts to enhance Town infrastructure to meet community expectations and aspirations for services.

- Work with the Standing Building Committee, architect, and owner's project representative to address impacts of construction during high school and library building projects.
- Work with Recreation Advisory Committee and athletic organizations to advocate for athletic field development and maintenance to address identified recreational demands.
- Work with Transportation Advisory Committee to advocate for bicycle and pedestrian alternative travel modes. Review parking needs and fiscal impacts of changing work and commuting patterns on MBTA commuter rail parking revolving fund.
- Work with Library Reuse Advisory Committee to develop recommendations for 11 North Main Street site when vacated by 2024, including capital maintenance requirements, alternative uses, and form of ownership relationship if non-Town use.

Strengthen accountability of organization through professional development, evaluation and recognition of senior management team.

- Establish goals for departments under the jurisdiction of the Select Board consistent with the overall goals established for the Town Administrator.
- Reinforce policy priorities and improve coordination of service delivery through regular staff meetings and written communication; provide continuous feedback on performance to senior staff; and document accomplishments through performance evaluation process.
- Develop program to recognize and reward senior management team; address supplemental compensation for performance beyond limit of salary range; and provide effective support of professional development opportunities.

Community Priorities and Objectives:

Support citizen efforts to improve sustainability.

- Include modifications to solid waste and recycling program as part of competitive bidding process for new collection contract effective July 1, 2023. Stated goals are: increase recycling percentage as portion of total waste stream; incentivize composting of organic material; reduce carbon footprint of collection by return to bi-weekly recycling; consider full PAYT funding for tipping fee portion of quarterly fee.
- Support work of Energy Advisory Committee to lease additional parcels of Town land for solar energy generation projects and minimize impact of adjacent neighborhoods, implement municipal aggregation program, seek grant opportunities to advance net-zero emissions goal and develop

climate action plan, and construct grant-funded electric vehicle charging stations at designated parking areas.

- Implement strategies to address MS4 stormwater permit mandate.
- Support the efforts of the Lake Massapoag Advisory and constituent committees to identify and implement methods to reduce use of nutrients that feed algal blooms and bacteria in Lake Massapoag and accelerate transition to updated septic systems.

Modify governance model to strengthen service delivery and enhance accountability.

- Continue to facilitate collaborative strategic financial planning process with leaders of key boards and committees – Select Board, School Committee, Finance Committee, Capital Outlay Committee - to develop long-term budget strategy to reflect anticipated revenue stream, capital projects commitments and additional operating costs associated with building projects, program enhancements, and employee legacy costs.
- Work with boards and committees to assure Imagine Sharon Master Plan’s timely and comprehensive implementation, including updates to zoning by-law.
- Complete review, and update as appropriate, specific policies and procedures codified in the Select Board’s Policies and Procedures manual.
- Review and update personnel by-law for submission to 2023 Annual Town Meeting.
- Review findings and recommendations of Governance Study Committee and submit articles for voter consideration at 2023 Annual Town Meeting as appropriate.

Improve and enhance communication with residents through public meetings, print media, and social media platforms.

- Continue to offer public comment period at Select Board meetings to offer residents a chance to express opinions; make selected use of public comment on specific agenda items in addition to required public hearings.
- Improve content of Town website and coordinate information sharing with Recreation, Commission on Disabilities, Police Department, and other, individual social media pages.
- Improve information flow to citizens via social media platforms (e.g., Facebook, Twitter, Instagram, Town website).
- Offer public safety and citizen academies.
- Provide content and support efforts to revitalize independent newspaper or electronic news.
- Consider hiring communications specialist or retain consultant to generate information to residents.

Address development proposals by seeking to assure net community benefit; mitigate potential negative consequences.

- Implement host community agreement with recreational marijuana facilities – retail, cultivation and delivery services. Address potential negative impacts leveraging dedicated revenue stream.
- Conduct negotiations for agreements, as needed, to secure businesses at Sharon Gallery; facilitate resolution of issues related to infrastructure improvements aligning Sharon Gallery and Sharon Marketplace on South Main Street.
- Conduct appropriate dialogue with applicants of proposed developments (commercial, 40B, 40R, and similar large projects). Coordinate review by various Town boards and commissions and professional staff.
- Study impact of 2020 US Census data on affordable housing (Chapter 40B or LIP projects) and governance (drawing of legislative districts, number of polling places, formula grants).
- Develop regulations in keeping with state law requiring by right housing adjacent to MBTA stations.

Promote engagement, inclusion, and equity among traditionally underrepresented segments of Sharon residents through community conversations, policy review, and employee and committee training.

- Work with Select Board to broaden diversity of membership on town boards and committees.
- Conduct evaluation of programs and policies and address any concerns of implicit bias or structural impediments to inclusion and equity.
- Participate in strategic planning with and review recommendations regarding policies and practices from Diversity, Inclusion & Equity Committee and implement as appropriate.
- Work with Diversity, Equity & Inclusion Committee to develop and provide training to employees and members of boards and committees.

Provide support for implementation of economic development initiatives and promote local businesses.

- Study wastewater treatment options for Route 1 and Post Office Square; conduct highest/best use evaluation of properties within commercial zones.
- Update Select Board policies regarding liquor licenses (regulate marketing events and live entertainment) and evaluate whether to require permits and develop regulations to operate food trucks.
- Collaborate and support community events such as road races/triathlons, street art, Porchfest, and Sharon Day. Better coordinate Town and community events to maximize attendance and drive sustained success.

- Work with Economic Development Committee to develop a small business council or similar mechanism to provide forum for small businesses to articulate needs.

The Board wishes to thank the hard-working town employees for their continued dedication to the town and its residents, as well as to express its gratitude to residents who have generously given their time in service to their community in 2022. Their invaluable assistance and support are greatly appreciated and relied upon in our collective efforts to best serve the Town's interest.

The Select Board welcomes citizen input and participation, and toward that end, citizens are encouraged to contact the Select Board's office or any Board member with questions, concerns, or suggestions.

Report of the

Information Technology Department

Donald P. Hillegass, I.T. Director

Jeff G. Rose, Systems Administrator

The Information Technology Department spent a good part of 2021 installing security cameras and software using 1 unified system. The planned Town side locations for the new system include Police, Fire, Town Hall, Department of Public Works, Community Center, Library, Ames Playground, Beach and Boat ramp. The department hopes to conclude the project in Spring of 2023.

The department also worked on various other projects, installing a new main switch and security devices at Town Hall. Converted outlook office 365 and email security to the cloud.

Information Technology supports all Departments in town apart from the School Department. Jeff Rose spent the majority of his time in 2022 at the Public Safety Building supporting hardware and software issues. This will continue in 2023.

The Information Technology Department maintains the operation of all computer hardware and peripherals and sustains and administers the various software programs that support the financial/budgetary, collections, assessed valuations, property records and water usage. It maintains the Town's internet site and e-mail accounts as well as all the technology mentioned above. The Department creates applications to support activities as needed within the town. It also maintains the telecommunications throughout the Town. In addition, the Department manages all technology in the Public Safety Building, which requires on-call duty 24/7.

Accounting/Finance Department

Krishan M. Gupta, M.Phil., MBA, CGA, MCPPO, Finance Director/Town Accountant

Patricia MacDougall, Assistant Town Accountant

Dawn Miller, Financial Assistant/Revenue Manager

Indira Pisupati, Financial Analyst/Veterans Confidential Assistant

The Accounting and Finance function is the central nervous system for the Towns' finances. The department oversees all financial transactions within the town government for revenue and expenditures including debt. It is responsible for processing all town-wide bills for vendor payments as well as the employees' payroll.

The Accounting department provides active assistance to all departments with the monitoring of their operating and capital budgets; procurement compliance; reconciliation of their accounts; grants applications and management. In addition, responsibilities include maintenance of the Town's general ledger system including detailed records of cash receipts, appropriations and expenditures, and the closing of all financial books at the end of the fiscal year.

The Finance Director works closely with all departments during the annual operational and capital budget formulation process. Regular oversight is maintained to ensure compliance with Town Meeting appropriations in accordance with the Massachusetts General Laws. He is also responsible for the annual external audits, the Commonwealth Department of Revenue (DOR) reporting of annual Balance Sheets, Revenue and Expenditures, and the Tax-Recap. He is also responsible for facilitating regular Workman Compensation and Other Post-Employment (retiree) Benefit (OPEB) audits.

Calendar Year 2022 has been a challenging year in many respects, including COVID and staff turnover. State and Federal grants and awards for COVID response created numerous financial control, accounting, and reporting challenges for the department.

The Commonwealth Department of Revenue (DOR) had approved the following retained earnings ("*free-cash*") for the fiscal year ending June 30, 2022.

- General Fund: \$9,157,580
- Water Enterprise Fund: \$3,313,341

The Town also has following additional reserves:

- Stabilization Fund: \$1,002,491
- Excess Levy Capacity: \$3,228,713
- Health Insurance Reserves: \$2,932,142
- Other Post-Employment Benefits (OPEB) Fund: \$2,871,785.

The Town's Combined Balance Sheet and the Statement of Indebtedness (SOI) as submitted to the Department of Revenue (DOR) are reproduced below.

The Town enjoys Aa3 and AA/Stable bond ratings from Moody's and S&P, respectively.

Town's external auditors are Melanson Company (melansoncpas.com). The latest audit reports are available from this office and from Town website at: <https://www.townofsharon.net/finance-committee/pages/finance-documents>.

I would like to take this opportunity to thank my Assistant Town Accountant, Indira Pisupati; and my financial analysts Dawn Miller and Alicia Cirino for their hard work and dedication to the Town. I would also like to thank the Town Administrator and his staff; all the Town Departments, Boards, Commissions and Committees for their cooperation and support this past challenging year.

**Massachusetts Department of Revenue, Division of Local Services
Bureau of Accounts ~ Automated Statement of Indebtedness**

City/Town/District of : Sharon **FY2022**

Long Term Debt Inside the Debt Limit	Outstanding July 1, 2021	+ New Debt Issued	- Retirements	Outstanding June 30, 2022	Interest Paid in FY2022
Buildings A	31,752,700	-	2,397,700	29,355,000	1,034,779
Departmental Equipment B	3,026,500	308,985	341,500	2,993,985	120,241
School Buildings C	2,850,000	334,500	985,000	2,199,500	103,492
School - All Other D	2,723,700	1,641,015	331,700	4,033,015	112,594
Sewer E	-	-	-	-	-
Solid Waste F	-	-	-	-	-
Other Inside G	5,457,500	310,500	809,700	4,958,300	178,074
SUB - TOTAL Inside	45,810,400	2,595,000	4,865,600	43,539,800	1,549,180

Long Term Debt Outside the Debt Limit	Outstanding July 1, 2021	+ New Debt Issued	- Retirements	Outstanding June 30, 2022	Interest Paid in FY2022
Airport	-	-	-	-	-
Gas/Electric Utility	-	-	-	-	-
Hospital	-	-	-	-	-
School Buildings 1	92,760,900	-	1,715,700	91,045,200	3,371,756
Sewer 2	-	-	-	-	-
Solid Waste 3	-	-	-	-	-
Water 4	10,384,700	1,540,000	714,700	11,210,000	377,576
Other Outside 5	4,489,000	-	229,000	4,260,000	139,694
SUB - TOTAL Outside	107,634,600	1,540,000	2,659,400	106,515,200	3,889,026
TOTAL Long Term Debt	153,445,000	4,135,000	7,525,000	150,055,000	5,438,206

Authorized and Unissued Debt, Jun3 30, 2022: 70,220,910

SHARON, MA

Combined Balance Sheet - All Fund Types and Account Groups
as of June 30, 2022

	Governmental Fund Types			Proprietary Fund Types		Fund Types	Groups	Totals (Memorandum Only)
	General	Special Revenue	Capital Projects	Enterprise	Internal Services	Trust and Agency	Long-term Debt	
ASSETS								
Cash and cash equivalents	16,297,131.65	12,975,879.98	50,858,683.74	4,560,083.58	3,651,382.57	4,680,840.74		93,024,002.26
Investments								0.00
Receivables:								
Personal property taxes	55,004.74							55,004.74
Real estate taxes	832,528.19	6,204.77						838,732.96
Allowance for abatements and exemptions	(178,121.94)							(178,121.94)
Tax liens	426,486.50	1,498.28		4,309.51				432,294.29
Deferred taxes	909,550.78							909,550.78
Motor vehicle excise	241,908.21							241,908.21
Other excises								0.00
User fees		517,746.30		245,686.00				763,432.30
Utility liens added to taxes		1,406.50		5,337.52				6,744.02
Departmental								0.00
Special assessments		56,300.00						56,300.00
Due from other governments		141,630.02						141,630.02
Other receivables	450.00	163.30		591.26				1,204.56
Foreclosures/Possessions	554,536.74							554,536.74
Prepays								0.00
Due to/from other funds								0.00
Working deposit								0.00
Inventory								0.00
Fixed assets, net of accumulated depreciation								0.00
Amounts to be provided - payment of bonds							150,055,000.00	150,055,000.00
Amounts to be provided - vacation/sick leave								0.00
Total Assets	19,139,474.87	13,700,829.15	50,858,683.74	4,816,007.87	3,651,382.57	4,680,840.74	150,055,000.00	246,902,218.94
LIABILITIES AND FUND EQUITY								
Liabilities:								
Warrants payable	734,363.80	93,091.27		169,514.22				996,969.29
Accounts payable		190,865.59	605,340.19		750.00	1,648.90		798,604.68
Accrued payroll	5,102,091.95							5,102,091.95
Withholdings	371,506.57							371,506.57
Accrued claims payable								0.00
Due to/from other funds								0.00
Due to other governments								0.00
Other liabilities								0.00
Deferred revenue:								
Real and personal property taxes	709,410.99							709,410.99
Tax liens	426,486.50	1,498.28		4,309.51				432,294.29
Deferred taxes	909,550.78	6,204.77						915,755.55
Foreclosures/Possessions	554,536.74							554,536.74
Motor vehicle excise	241,908.21							241,908.21

SHARON, MA

Combined Balance Sheet - All Fund Types and Account Groups
as of June 30, 2022

	Governmental Fund Types				Proprietary Fund Types		Fund Types	Groups	Totals
	General	Special Revenue	Capital Projects		Enterprise	Internal Services	Trust and Agency	Long-term Debt	(Memorandum Only)
Other excises									0.00
User fees		517,746.30			245,686.00				763,432.30
Utility liens added to taxes		1,406.50			5,337.52				6,744.02
Departmental									0.00
Special assessments		56,300.00							56,300.00
Due from other governments									0.00
Other receivables	450.00	163.30			591.26				1,204.56
Deposits receivable									0.00
Prepaid taxes/fees	29,734.49	418.44							30,152.93
Tailings	227,266.23								227,266.23
IBNR						718,491.00			718,491.00
Agency Funds							504,687.80		504,687.80
Notes payable									0.00
Bonds payable								150,055,000.00	150,055,000.00
Vacation and sick leave liability									0.00
Total Liabilities	9,307,306.26	867,694.45	605,340.19		425,438.51	719,241.00	506,336.70	150,055,000.00	162,486,357.11
Fund Equity:									
Reserved for encumbrances	236,891.73	8,435.98	175,187.13		61,228.07				481,742.91
Reserved for expenditures		29,215.00			1,016,000.00				1,045,215.00
Reserved for continuing appropriations	99,261.62	281,921.07							381,182.69
Reserved for petty cash	1,300.00								1,300.00
Reserved for appropriation deficit									0.00
Reserved for snow and ice deficit									0.00
Reserved for COVID-19 deficit									0.00
Reserved for debt service	25,293.00								25,293.00
Reserved for premiums									0.00
Reserved for working deposit									0.00
Undesignated fund balance	9,469,422.26	12,513,562.65	50,078,156.42			2,932,141.57	4,174,504.04		79,167,786.94
Unreserved retained earnings					3,313,341.29				3,313,341.29
Investment in capital assets									0.00
Total Fund Equity	9,832,168.61	12,833,134.70	50,253,343.55		4,390,569.36	2,932,141.57	4,174,504.04	0.00	84,415,861.83
Total Liabilities and Fund Equity	19,139,474.87	13,700,829.15	50,858,683.74		4,816,007.87	3,651,382.57	4,680,840.74	150,055,000.00	246,902,218.94

Report of the

Treasurer Collector

Shuan Strobel, Treasurer/Collector
Amita Khismatrao, Payroll/Benefits Administrator
Frances Berry, Deputy Collector
Patricia Carroll, Deputy Collector
Melissa Healey, Financial Assistant

To the Honorable Select Board and the Citizens of Sharon, I hereby submit my report as the Treasurer Collector for the Fiscal Year 2022.

Fiscal Year 2022 Revenue Collection for Current and Prior Years			
Assessment(s)/Levy			
Real Estate Taxes	\$75,119,492.08	Water Receipts	\$6,156,895.81
Personal Property Taxes	\$2,317,861.90	Water Interest	\$20,808.42
Motor Vehicle Excise Taxes	\$3,328,156.59	Water Liens	\$83,157.95
Tax Interest Income	\$161,270.05	Water Lien Fee	\$6,550.00
CPA	\$641,313.40	Water Lien Interest	\$9,733.33
Sewer Betterment	\$0.00	Trash Receipts	\$2,238,703.55

Tax Title/Tax Liens	
July 1, 2021 Balance	\$542,772.58
Taxes Added	\$1,811.72
Payments/Redemptions	-\$118,097.80
June 30, 2022 Balance	\$426,486.50

Month	Starting Balance	Receipts	Disbursement	Ending Balance
Jul-21	\$131,391,357.20	\$22,128,952.76	\$20,196,803.29	\$133,323,506.67
Aug-21	\$133,323,506.67	\$7,041,447.40	\$14,298,921.06	\$126,066,033.01
Sep-21	\$126,066,033.01	\$4,493,756.70	\$9,758,474.51	\$120,801,315.20
Oct-21	\$120,801,315.20	\$16,296,011.11	\$14,485,910.81	\$122,611,415.50
Nov-21	\$122,611,415.50	\$13,975,630.40	\$13,482,147.28	\$123,104,898.62
Dec-21	\$123,104,898.62	\$4,113,269.79	\$21,596,428.74	\$105,621,739.67
Jan-22	\$105,621,739.67	\$19,585,580.65	\$9,405,415.24	\$115,801,905.08
Feb-22	\$115,801,905.08	\$14,234,247.81	\$17,980,882.96	\$112,055,269.93
Mar-22	\$112,055,269.93	\$6,017,563.56	\$15,545,706.29	\$102,527,127.20
Apr-22	\$102,527,127.20	\$25,380,481.92	\$14,746,994.22	\$113,160,614.90
May-22	\$113,160,614.90	\$8,560,174.88	\$15,732,988.03	\$105,987,801.75
Jun-22	\$105,987,801.75	\$6,959,013.36	\$19,927,073.08	\$93,019,742.03

Report of the

Board of Assessors

Anne M Carney, Chairperson
Richard B. Gorden
Ellen W. Abelson

Jeffery L Funk, MAA, Administrative Assessor
Kate Young, Administrative Assistant
Kathryn Ricca, Senior Clerk

Fiscal year 2022 was a revaluation assessment year for the Town. This consisted of an analysis and recalibration of all cost/income/land tables based on the sales occurring during calendar year 2020 for residential property as well as review of calendar year 2020 income and expense data for income-producing property. After analysis of all data from the Administrative Assessor, Jeffery Funk, the Board reviewed information and received approval from the Department of Revenue Bureau of Accounts for the FY2022 tax rate of \$19.75. The process was completed in time for the tax bills to be issued on schedule as in prior years. The new growth for FY2022 was \$1,079,875, a 15% increase over the prior year's figure.

The Assessors' Office welcomed two new staff members during FY2022. Kate Young joined the team as the department's administrative assistant and Kathryn Ricca also joined the office as the Senior Clerk.

Notable Assessment Statistics

<u>Assessment Data</u>	<u>FY2022</u>		<u>FY2021</u>
Taxable Real Estate	\$3,836,694,600	6.70%	\$3,594,481,800
Personal Property	\$118,545,410	31.30%	\$90,264,330
Total Real and Personal Property	\$3,955,240,010	7.30%	\$3,684,746,130
Avg Single-Family Assessment	\$608,600	4.90%	\$580,000

Report of the **Town Clerk**

Mark F. Hogan, Town Clerk
 Beth A. Kourafas, Assistant Town Clerk
 Rachelle Kahalas, Election/Registration Secretary
 Beth L. Lappen, Elections Assistant (Seasonal)

VITAL STATISTICS

	2022	2021	2020	2019	2018
BIRTHS:					
Male	74	83	66	73	65
Female	72	85	54	65	67
Total	146	168	120	138	132
MARRIAGES:	61	84	62	47	66
DEATHS*:					
Male	67	57	56	50	63
Female	78	57	90	56	53
Total	145	114	146	106	116

* Deaths include both residents of Sharon and non-residents who died within Sharon's borders.

2022 Only Sharon Resident Deaths: 63 Male 66 Female 129 Total

VOTER REGISTRATION

Registrars:	
Mark F. Hogan	
Brian W. Johnson	
Colleen M. Tuck	
Deborah Katz Yaffe	

2022 Population: 17,673

PRECINCT	Conservative	Pizza Party	United Independent Party	Democrat	Workers Party	Green Rainbow	Constitution Party	Libertarian	MA Independent Party	American Independent	Republican	Socialist	Inter 3rd Party	Unenrolled	America First Party	Pirate	TOTAL
1			5	911	1			3	1		143	4	1	1645			2714
2				747	1			4		1	135	1		1659	1		2549
3	1	1	1	805				7	1		171		1	1690		1	2679
4	4		2	810		1	1	5	1	1	127			1730			2682
5	1		2	759		4		3			203	2		1715			2689
TOTAL	6	1	10	4032	2	5	1	22	3	2	779	7	2	8439	1	1	13313

Department of Weights and Measures

Mark P. Coyne, Sealer

During 2022 every business establishment in the Town, using weighing or measuring devices for the buying or selling of goods, was tested and inspected. The devices being used were inspected for accuracy and adjusted, when necessary, to bring them within acceptable tolerances and then sealed. Weights and Measures inspections helps ensure that consumers and merchants, whether buying or selling, receive the correct quantity or measure delivered by devices and procedures that are accurate.

Sealers of Weights and Measures are required by Law to calculate the savings to consumers and merchants based upon adjustments made to certain devices and inspections. The calculation of savings to consumers and merchants are based upon adjustments made to gasoline dispensers and errors in scanning inspections in Sharon for 2022.

- Savings to consumers in 2022 – \$3,967.55
- Savings to merchants in 2022 – \$10,782.62

All in-person and video training classes required to retain certification were attended. All reports required by the Massachusetts General Laws were completed and filed with the State Division of Standards.

Sharon Weights and Measures responded to every request to inspect, seal, or adjust new or used weighing or measuring equipment, and a report on the services rendered was filed.

All testing equipment used by Sharon Weights and Measures to check the accuracy of weighing and measuring devices used by merchants within the Town has been calibrated and certified by the State Division of Standards as being accurate.

There were 130 weighing or measuring devices sealed/not sealed during the year 2022 that were being used by merchants for the sale of goods or commodities. Inspections of gasoline dispenser meters, scales used to sell pre-packaged goods, deli products, prescription drugs and electronic scanners were made at establishments within the Town. All fees and fines collected were submitted to the Town Treasurer.

SHARON

Public Safety Reports

2022



Report of the
Fire Department

James W. Wright, Chief; Michael A. Madden, Deputy Chief; Captain Daniel M. Greenfield, Fire Prevention Officer; Captain Andrew J. Solden, EMS Coordinator/Training Officer; Kelly A. Troy, Administrative Assistant

FULL-TIME SHIFT FIREFIGHTERS

CAPTAIN John McLean	CAPTAIN Jeffrey Ricker
LT-EMTP Matthew Laracy	LT-EMTP Jeffrey Keach
F/F-EMTP Sean McGuire	F/F-EMTP Michael Rychlik
F/F-EMTP Andrew Almeida	F/F-EMTP David Bauer
F/F-EMTP Stephen Powers	F/F-EMTP Jonathan Gurfinkel
F/F-EMTP Wayne Paul	F/F-EMTP Alannah Vargus
F/F-EMTP Christopher Cirillo	F/F-EMTP Jordan Demelo
CAPTAIN Kurt Simpson	CAPTAIN Berton Cummings, III
LT-EMTP William Morrissey	LT-EMTP Marlene McCabe
F/F-EMTP Peterson Curalov	F/F-EMTP Derek Sorafine
F/F-EMTP Ryan Malcomson	F/F-EMTP Kristen Keefe
F/F-EMTP Stephanie Kelley	F/F-EMTP Benjamin Roskamp
F/F-EMTP Lucas DeAndrade	F/F-EMTP Ahmad Taha
F/F-EMTP Christian Cardinal	F/F-EMTP Peyton Bunker

FIRE DEPARTMENT EQUIPMENT

<u>Unit</u>	<u>Year</u>	<u>Condition</u>	<u>Unit</u>	<u>Year</u>	<u>Condition</u>
Engine 2	2019	Excellent	Ambulance 1	2011	Fair
Engine 3	1992	Fair	Ambulance 2	2019	Excellent
Engine 4	2010	Good	Ambulance 3	2016	Good
Ladder 1	2016	Excellent	Tanker 1	2012	Excellent
Car 1	2019	Excellent	Squad 1	2016	Good
Car 2	2022	Excellent	Brush 1	2007	Good
Car 5	2012	Good	Brush 2	1996	Fair
Car 6	2015	Good	Fire Alarm	2000	Good
Utility ATV	2013	Excellent	Emerg. Rsp. Trailer	2013	Good
Jet Ski	2008	Good	Rescue Boat	2021	Excellent

INCIDENT TYPE SUMMARY ANALYSIS	
<u>Incident Type</u>	<u>Number</u>
Structure Fire – 1 & 2 Family	20
Structure Fire – 3 or more Families	6
Structure Fire – Hotel & Motel	0
Structure Fire – All Others	8
Vehicle Fires	8
Fires Outside Structures	18
Fire Safety Evacuation Drills	33
Emergency Medical Responses/Rescues	1,788
False Alarm Calls	319
Mutual Aid	203
Haz-Mat Responses	46
Other Hazardous Conditions	69
All Other Responses	262
Inspections (Smoke/CO, Oil Burner, LP, General)	1,284
TOTAL	4064

Emergency medical calls continue to be the largest percentage of calls for the department. We provided transport to the hospital 1,498 times. Ambulance revenue for 2022 was approximately \$1.28 Million and nearly \$1.1 Million was used to defray taxpayer expenditures for the fire budget and capital. The balance of funds is placed in a reserve for appropriation account to be used for replacement ambulances, equipment, or specialized training. Sharon had several serious building fires, several motor vehicle accidents with serious injuries and/or entrapment, numerous mutual aid responses, and strong weather events over the last year. Personnel and equipment resources were spread very thin at times, and we did our best to minimize the impact on our citizens. The COVID Pandemic continued to take a toll on our staff. This year has had an additional 8.4% increase in ambulance transports over the large increase seen last year.

We have now completed the third year of our SAFER staffing grant for four of our firefighters. These positions have been invaluable for our emergency response capability, especially throughout the COVID State of Emergency. Our goal over the next few years is to increase the on-duty staffing from the now seven to eight firefighters. This will allow us to operate more safely and efficiently to serve the citizens of the community.

Department members completed numerous training programs over this past year. For the third time, a dozen members travelled at their own expense to a training facility in NY and spent two days training on various live fire situations. Over the past year the department participated/assisted with the July 3rd celebration,

Sharon Day, touch a truck events, all town holiday programs, and numerous other town events.

The department implemented a new resource management system that includes a “Community Connect Portal”. Citizens can create an account for their address and supply emergency information to the department. The portal is confidential and only the department can see their information. We are also using the portal for residents to obtain a permit for Open Burning (Jan 15th to May 1st). All residents are highly encouraged to create an account and add important information such as any medical issues of family members, sleeping location for anyone that may need help to evacuate in the event of an emergency, and many other items. Firefighters will have immediate access to this information when they are responding to an emergency call.

Firefighter John Guidod retired in June. A giant thank-you to John for his 23 years of outstanding service to the community! John was our first paramedic EMS Coordinator, and he was a major force in our transition from a basic life support ambulance service to an advanced life support ambulance back in 1999.

Firefighter Kelley and Gurfinkel are the SAFE Coordinators. We once again applied for and received a grant from the Executive Office of Public Safety to help support our fire education program. We also received a grant for “Senior SAFE” which will help us expand our programs for the seniors in the community. Throughout the year, we conducted educational programs in the public and private schools as well as with different organizations in the community. One of the main focuses of the “Senior SAFE” program is home safety visits where we check for proper location of smoke and carbon monoxide detectors and look for general safety concerns and assist with remediation.

In closing, we want to thank the entire community for their tremendous support, as always, over this past year.

Please Be Safe,

James W. Wright
Fire Chief

Police Department

Stephen M. Coffey, Chief of Police

Sharon Police Department		
<u>Administrative Staff</u>	<u>Administrative Assistant</u>	<u>Operations Staff</u>
Chief Coffey	Jennifer Little	Sergeant Hertzberg
Lieutenant Penders		Sergeant Rovaldi
Lieutenant Bishop	<u>School Resource Officer</u>	Sergeant Kraus
Lieutenant Leonard	Officer Hocking	Sergeant G. Demeris & K9 Buck
Lieutenant Fitzhenry		Sergeant Dumais
	<u>Police Prosecutor</u>	
<u>Patrol Staff</u>	Officer Reichert	<u>Special Police Officers</u>
Patrolman Greenfield		Special Officer Brewer
Patrolman Derry	<u>Detective Bureau</u>	Special Officer Ford
Patrolman Allman	Detective Lucie	Special Officer Williams
Patrolman Santoli		Special Officer McEnany
Patrolman K. Demeris	<u>Dispatchers</u>	Special Officer N. McGrath
Patrolman Canuto	Dispatchers Ganz	Special Officer MacDonald
Patrolman Simon	Dispatcher Shulsk	Special Officer J. McGrath
Patrolman Avelar	Dispatcher Kuplast	Special Officer Reed
Patrolman Lee	Dispatcher Bullock	Special Officer Shulsk
Patrolman Awad	Dispatcher Mullen	
Patrolman Then	Dispatcher Manning	<u>Crossing Guards</u>
Patrolman Pasco		Crossing Guard Sullivan
Patrolman Cadogan	<u>Academy Recruits</u>	Crossing Guard Tsinman
Patrolman Valmond	Recruit Officer Dumais	Crossing Guard Raynor
	Recruit Officer Boring	Crossing Guard Dobie
		Crossing Guard Simpson
		Crossing Guard MacDougal

I would like to take this opportunity to thank the community of Sharon for their support and partnership over the past year. We continue to develop new relationships while building on existing ones to better serve our diverse community towards trust and respect.

I want to thank the personnel of the Sharon Police Department for their faithful, dedicated service making Sharon a safer place. Their support out in the community attending events and making the connections needed has been a real difference maker.

The year 2022, saw some major personnel changes here at the Police Department. First, I would like to recognize the retirements of Chief Don Brewer, Officer Mike Balestra and Crossing Guard Leah Stella. We hope you all enjoy your retirement. I would like to congratulate Lt. Scott Leonard, Lt. Brad Fitzhenry, Sgt. Steven Kraus, Sgt. George Demeris & K-9 Buck and Sgt. Chris Dumais on their promotions. Officers Adrian Lingo, Erin McIsaac and Kyle McNeill have moved on to other area departments and we wish them the best of luck in their new roles. We have hired six new Officers and two candidates are currently in the academy, who are expected to be road ready by May 2023. Best of luck to these two academy cadets. We want to welcome three transfer officers from other departments to Sharon Police, Officer Ryan Lee (Brookline PD), Officer Brendan Pasco (Boston College PD), and Officer Tony Cadogan (Boston College PD).

One of our major goals, as we transition from 2022 to 2023, is getting our newer officers experience and training. The commitment to training is needed for the future success of the Sharon Police Department and the community. With all the above promotions and hires, we have become a much younger and more diverse department where training and experience is crucial to provide the community with the best trained officers to meet current issues. Training and experience are also key to developing our future leaders within the department.

Here at Sharon Police, we continue to serve alongside the various groups, committees, boards, organizations, and town departments. We continue to partner with the Sharon Interfaith Clergy Association, Sharon Substance Prevention and Resource Coalition (SSPARC), Diversity Equity and Inclusion Committee, Combined Jewish Philanthropies, Council on Aging, Recreation, our Houses of Worship and many more.

Mental health has become a large piece of many issues in today's policing. Over the years we worked closely with Riverside Community Care and Sharon Health Department. In the next few months, Sharon Police will be sharing a dedicated "in-house" clinician along with Westwood Police Department. We received a grant and are currently working with The Advocates, which gives us the ability to correspond with a clinician. We are working closely with The Samaritans to start an area "peer support" program for families who lose a loved one to suicide. The Local Outreach to Suicide Survivors (LOSS) Team, will serve Canton, Westwood, Norwood, Walpole, and Sharon starting around July of 2023. This team will be available 24/7 and will work on prevention, intervention, and postvention. We

have six officers trained in Crisis Intervention Team (CIT) and look to send more for this critical de-escalation training until we reach 100% of our officers trained. Many more officers are trained in mental health first aid.

The Sharon School system has had the luxury of a great relationship with School Resource Officer Mike Hocking for the past 16 years. His dedication and commitment to the youth of Sharon and the school system has been tremendous. Mike is always available for any juvenile related issues, on weekends or nights. We are working with school administration to add a possible second school resource officer in the future.

Sharon Police is nearing accreditation with an upcoming mock assessment within the next few months. After the mock assessment, we will prepare for an actual assessment to become certified. Once we have achieved certification we will prepare and organize for full accreditation. Meeting accreditation is a coveted award that symbolizes excellence, professionalism, competence, builds community trust, and accountability.

Sharon Police Department would like to give a “shout out” to Detective Anthony Lucie and Lieutenant Detective Kevin Bishop for their dedicated work in the Detective Bureau. With all our recent vacancies and replacements, we have been running with one detective and one supervisor. We hope to promote a second detective to the bureau soon and want to thank them for their unwavering work. Sergeant George Demeris and K-9 Buck have been extremely busy with many call outs and on duty incidents. They have been a great addition to Sharon Police Department and their immediate access to various calls has been invaluable. They have been called out to other area departments and the feedback has been very positive.

Sharon Police Department was given the “Trust Edge Law Enforcement Leadership Award” in 2022 and looks forward to the continued success in building trust and relationships. Officer George Demeris was given an award for “Excellence in Crisis Intervention” by the Norfolk County CIT-TTAC for de-escalating a tense incident here in Sharon.

Sharon Police Department and Sharon Fire Department will be hosting a Citizens Academy starting in March of 2023. This has been put on hold due to the COVID years. We alternate weeks with the Fire Department and host the event one night a week for several weeks. Both Departments present topics each week to showcase and inform the community on how we deal with various issues. Applications and invitations for the Citizens Academy will be going out soon.

In closing, again I would like to thank the community of Sharon, the personnel of the Sharon Police Department, the Select Board, Town Administration and all the diverse groups we serve. It is an honor and a privilege to work with you as we work towards 2024. Stay safe, stay well, and stay healthy!

Our total calls for service during 2022 was 29,855 which is an increase over 2021 from 28,099.

<u>Calls for Service 2022</u>			
911 Hang-ups	573	Animal Calls	212
Alarm Burg/hold up	470	Accident Pedestrian	2
Accident Bike related	1	Assist citizen	1099
Disturbance/General	78	Disturbance/family	62
Disabled MV	266	Drug overdose	4
Erratic operation	123	EMS/medical	1077
Hazardous Conditions	220	Harassment	4
Illegal Dumping	12	Identity theft	17
Juvenile related	7	Larceny/Fraud	75
Metro Callouts	17	Missing person/runaway	9
MV fatalities	3	MV written warnings	2015
MV Crashes	270	MV repossession	17
MV Civil Citations	149	Noise complaints	74
MV Suspicious	132	Section 12	32
Death Reported	12	Soliciting	7
Trespassing	10	Suspicious Activity	306

<u>Crime Statistics and Police Reports 2022</u>			
Sexual Assaults	3	Fraud/Swindling	16
Aggravated Assault	7	Stolen Property	3
Simple Assault	13	Destruction of property/vandalism	15
Breaking and Entering/Burglary	5	Drug Related Violations	5
Larceny from a building/shoplifting	9	Weapons Law Violations	4
Larceny from a MV	4	Disorderly Conduct	3
Larceny (all other)	32	OUI Arrests	21
MV Theft	8	Liquor Law Violations	4
Counterfeit/Forgery	4	Trespassing	3

Report of **Civil Defense**

Michael I. Polimer, Director
Michael S. Corman, Deputy Director

Knowledge is Protection

Securing suitable quarters made 2022 another difficult year for the Civil Defense Department. During the year all our automatic start generators around Town including the Hixon Farm Road clubhouse and the two Town Public Safety radio repeater sites, were activated at least once during various weather-related events, seamlessly supplying emergency power to these locations until commercial power was restored.

We continue to occupy some space in the Fire Department Auxiliary building in the Public Safety Complex. We have equipment stored in five steel storage containers: three next to the tennis courts in Deborah Sampson Park and two next to the Auxiliary building. We also continue to store temperature and humidity sensitive equipment and supplies in the Clerks climate-controlled storage area within the DPW steel building. The Town IT Department is storing our computer equipment and other valuable equipment continues to be stored outside in the weather where it deteriorates.

In January 2022, we put the project out to bid and found that even with all the appropriations we were still short funding. The subdivision of the replacement parcel is still stalled in the Norfolk County Land Court. This process is moving a “glacial speed”. Every day the project is delayed it cost more money, again due to inflation. While there are several more steps to go through after the Land Court and actual land purchase, the goal is to begin construction sometime in 2023, nearly 8 years since we were evicted from our original quarters located behind the old Police Station.

In spite of the obstacles facing us due to the lack of suitable quarters, Civil Defense volunteers provided service at several events, as requested by various Town Departments.

Over the past 50+ years we provided safety lighting for the July 3rd fireworks display utilizing our four lighting tower trailers and other department equipment. The fourth tower unit was purchased during 2022 with a MEMA grant and Town

matching funds which are part of our Operating budget. We have applied for an additional unit in 2022.

One of our towers also provided safety lighting for the DPW Hazardous Waste collection over the summer.

Our John Deere Gator and SUV were big hits with the children while participating in the “Touch a Truck” event in August.

In the fall, safety lighting was provided at the new High School construction site for both the State Primary and General elections as requested by both the Town Clerk and the Police Department.

The 100 Kw Caterpillar diesel mobile generator was loaned to the Standing Building Committee to be used as emergency backup power for the High School sewage treatment plant as construction continues. Without backup power the School (and Middle School) could not have been opened without the holding tanks being pumped on a regular basis. This generator is saving the Town \$2,500 a month in generator rental fees.

In the Fall, Fire Chief Wright, and CD Director Polimer re-programmed over 70 DPW two-way radios to bring them into compliance with the FCC narrow banding requirement. COA radios were also impacted as they use the “DPW” channel. This was done with no outside cost or disruptions in DPW or COA operations.

We again thank Chief Wright and his staff for all their understanding, co-operation, and hospitality during the time we have spent with them since 2015 and once again thank them for providing space in their Auxiliary Building. We also again thank the Chief for all the time and energy he has expended trying to push our building project to completion, as well as wishing him a long, happy and healthy retirement.

Civil Defense is Sharon’s all volunteer Emergency Management Department which has been in existence since WW2. It includes people with diverse backgrounds who add valuable experience and knowledge to our emergency response team. More volunteers are always needed. Anyone interested in joining Civil Defense is encouraged to do so and should contact us through the Fire Department.

SHARON

*Department of Public Works
Reports*

2022



Department of Public Works

Eric R. Hooper, P.E., Superintendent of Public Works
Peter O'Cain, P.E., Town Engineer
Kevin Weber, DPW Supervisor
Elizabeth A. Curley, Business Manager
Sonal Pai, Building and Engineering Division Administration
Tiziana Milano, Operations Division Administration
Antonetta M. Fraone, Water Division Administration

The individual reports of the divisions within the Department of Public Works which includes Operations, Water, Engineering/GIS, Administration and Buildings demonstrate the breadth and scope of the DPW's responsibilities. At nearly \$14.0 million (not including the \$15-\$20 million Water Treatment Plant project), the combined DPW and Water Division operating, and capital projects budget is the second largest budget in the Town, double that of the combined Police and Fire Department budgets, still, of course, dwarfed by the nearly \$50 million School Department budget (which does not include insurance and other employee benefits and debt from capital projects.)

The DPW section of the Town website provides residents with important and up-to-date information regarding trash/recycling pickup, water ban schedules, hydrant flushing, fees for DPW services and permits, links to the Town Water Division and GIS websites (which also has Assessor maps available to download in pdf format), links to by-laws related to stormwater and links to the FEMA Map Service Center and other helpful State & Federal Government websites:

<http://www.townofsharon.net/department-of-public-works>

DPW and Water operations returned to near "normal" as COVID receded in the collective rearview mirror. However, carefully laid plans for coordinating gas and electric company infrastructure projects with Town Water and Roadway projects were disrupted due to supply chain problems impacting everything from electric transformers to water mains to chip availability for water meters, vehicles, and heavy equipment.

The DPW remains a total of 45 people, unchanged dating back to 2010, includes Administration, led by Elizabeth Curley, support staff Sonal Pai, Tiziana Milano (who completed the Dopey Challenge at Disney World - 5K, 10K, Half Marathon and Full Marathon on consecutive days) and Antonetta Fraone, the Building Division which is led by Building Inspector Dana Hinthorne and includes part-time Electrical and Plumbing/Gas inspectors Mark Fisher and Leonard Gaudette

respectively, and the Engineering Division with four staff: Town Engineer Peter O’Cain, GIS Coordinator April Forsman, both 20-year employees, Assistant Town Engineer, Kevin Davis and Engineering/Planning Specialist Maria de la Fuente, both relatively new staff. The Engineering Division continues to be the “go to” source for assistance by multiple Town Departments, Boards and Committees, real estate agents, Town residents and even State environmental and traffic agencies.

While Maria continued to be an amazing spark of energy hounding state agency personnel in her quest for grant opportunities, she has recently left to become the Town Planner for Norton. We wish her continued success in her future endeavors.

Engineering provided tech support, cost estimation, and editing of application letters, aiding in landing grants worth almost \$1,000,000 for projects ranging from crosswalk reconstruction to bike rental stations, and secured \$5.2 million in ARPA project grant funding, \$3.4 million in Federal grant funds and \$15.8 million in interest free loans for the major PFAS treatment project.

Another big loss to the DPW is long-time night staff/custodian/hand crew/equipment operator Andrew Walker, who is retiring after over 35 years of service to the Town. His willingness to take on every task from being knee deep in ice-cold water to clear a catch basin to operating plow equipment during a blizzard without complaint helped the DPW function like a well-oiled machine.

The Operations and Forestry & Grounds Divisions were combined under the overall direction of Kevin Weber, who had previously been the Forestry & Grounds Division Supervisor, and David Poch, also formerly with Forestry & Grounds, promoted to Assistant Supervisor of the combined group. Both have been diligently pursuing continuing education opportunities and are doing a fine job running the work staff of the DPW.

Use of the geographic information system (GIS) since the late 1990s by the DPW and more recently by other Town Departments, has reduced Town dependence on outside consultants for production of a variety of technical maps. These maps are used by the DPW, Assessing Department, and Conservation Commission, as well as the State (DEP Annual Statistical Report, Chapter 90) and include street, school district, zoning, seasonal maps for the Operations Division (such as plow routes, sanding routes, paving, detour, and street sweeping progress), public water supply system, recreation, event, “Exhibit” maps for the Assessor, maximum build-out, housing, maps for the Police and Fire Departments, census and voting, and re-zoning studies and/or general maps for the public in both paper and digital format.

GIS available via the Town website has enabled residents to obtain detailed technical information about their home and property including septic system

information, lot size, lot zoning, FEMA flood zones and wetland information which can help to answer general questions about their property.

The new Building Inspector replacement, Dana Hinthorne, has stepped in admirably to deal with the ongoing large development projects across South Main Street from Shaw’s Plaza and the myriad of residential projects that have arisen as people who were quarantined in their houses realized the need for expanded space.

Maria and Peter also took the lead on re-codifying the Town’s Zoning By Laws, acting as the intermediary among Planning Board, Board of Appeals representatives and the Town’s consultant and are now refining the language to ensure implementation goes smoothly.

The DPW was responsible for contracting and managing approximately \$1.3 million of road and sidewalk paving projects:

Lee Road	Worcester Road
Middlesex Road	Saw Mill Pond Road
Suffolk Road	Pilgrim Drive
Webb Road	Pioneer Circle
Essex Road	Furnace Street
Norfolk Place	

The DPW has continued to expand its scope of services, with recent hires allowing more extensive effort reviewing new and proposed building construction projects, i.e., the recently completed Town Hall and High School and the proposed new Library maintaining both newer Town buildings like the Town Hall, the Public Safety complex and the now 10-year old Community Center and the remaining older Town facility (DPW administrative office and trailers) although the DPW continues to use furniture from the Public Safety and Town Hall building projects, repainted the interior of the offices and constructed temporary COVID barriers in an effort to meet social distancing requirements to upgrade our office space.

The Department continues to resolve traffic safety issues, most recently with the addition of lighted stop signs, school zones and crosswalks throughout Town, overpainting of crosswalks, installation of road delineators at certain intersections and installation of traffic speed analysis equipment in neighborhoods that have regular and repeated complaints from residents regarding speeding and lack of enforcement.

The Water Division, led by Robert Terpstra and Bob Fisher, continues to be recognized at both the State and Federal level and was also recognized by American Water Works/New England Water Works as a Utility of the Year, one

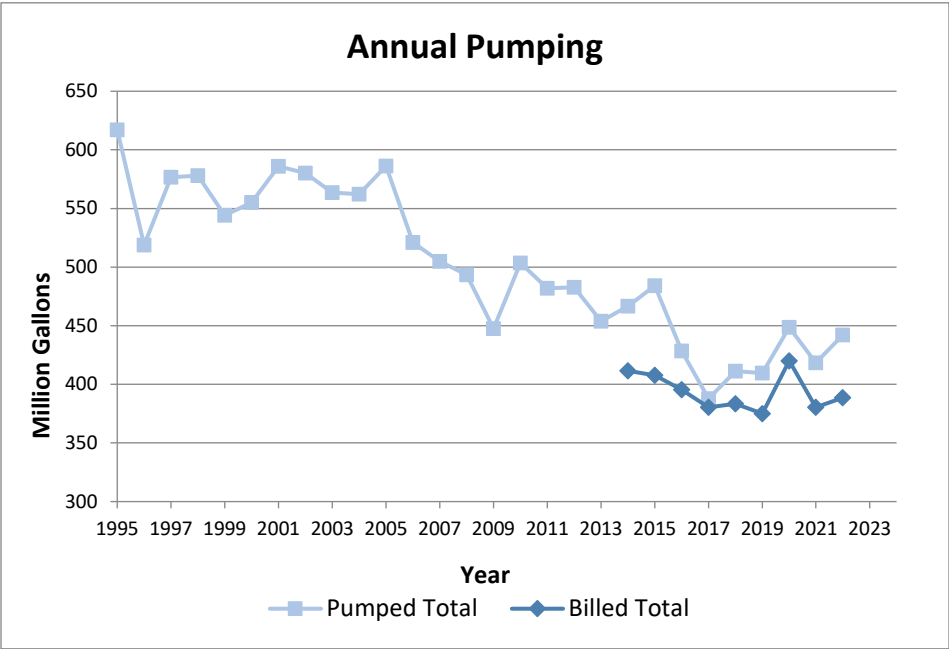
of roughly 20 nationwide as an exemplary department with forward thinking operating policy and conservation programs.

Water levels at monitoring wells and production wells throughout Town remained at normal levels. All wells functioned without having to implement extreme restrictions. However, two wells, including our largest producer tested positive for a newly regulated class of contaminants known as PFAS. As a result, a temporary treatment facility was permitted and installed. Design plans for permanent treatment are moving forward. State Revolving Fund 0% loan up to \$15.8 million, \$5.2 million ARPA grant and \$3.4 million Federal grant have been secured to fund the project.

The immediate actions taken by both Robert and Bob to procure, test, and receive state approval for operation of temporary treatment in response to PFAS contamination resulted in PFAS-free water and no disruption of normal services during a period when other communities faced with the same issue had to resort to measures as extreme as supplying bottled water Town-wide.

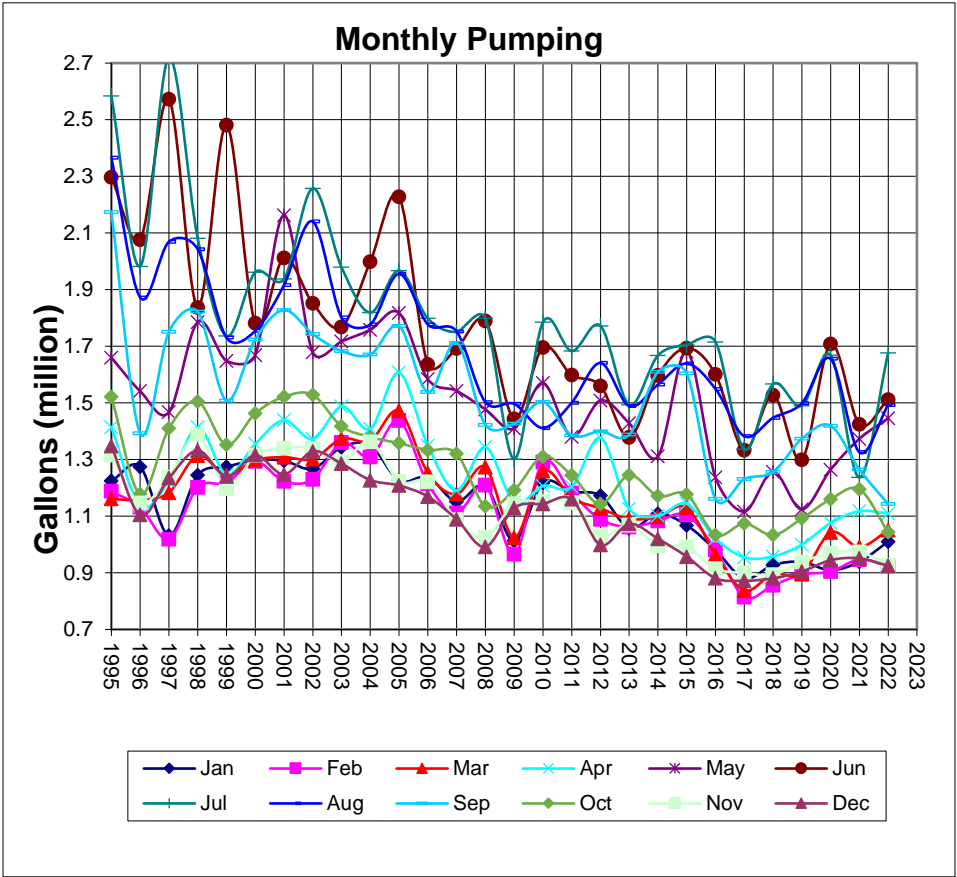
Phase 3 of asbestos-cement water main replacement of mains under streets in the Heights neighborhood was completed and the streets repaved ending the multi-year project. The DPW appreciates the patience shown by the residents of the Heights during this period. COVID related supply chain issues have hampered the Massapoag Avenue Tank replacement and MWRA Connection projects although both projects were completed and in use by the end of 2022.

Water use during 2022 was roughly 5% higher than water use in 2021 due almost exclusively to increased residential use during summertime. This was expected however, because no extreme water restrictions were implemented until the end of June. Water use has been consistently below 450 million gallons since 2016, a significant reduction from the previous decade during which water use hovered around 500 million gallons.



Overall, since 1995, Sharon’s water use awareness and conservation programs have reduced the Town’s annual water use by nearly a third from a high of roughly 617 million gallons.

Summertime use remains much less variable generally and has decreased significantly since the implementation of mandatory use restrictions that were implemented in the early 2000’s. Sharon’s average residential water use was roughly 55 gallons per person per day during 2022.



FY2022 expenditures for the DPW totaled \$4,462,157, while FY2022 expenditures for the Water Division totaled \$4,838,384 which included main replacement in the Heights neighborhood and continued construction on the MWRA emergency connection pump station and Massapoag Avenue Tank replacement.

Building Inspection and Code Enforcement Division

Dana Hinthorne, Inspector of Buildings & Zoning Enforcement Officer

Mark Fisher, Inspector of Wires

Lenny Gaudette, Plumbing and Gas Inspector

The purpose of the Building Division is to protect public health and safety by overseeing all types of construction within the Town of Sharon. The Building Division reviews all permit applications and confirms compliance with all applicable bylaws, codes, and regulations. In addition to the issuance of permits, the division also performs required inspections, confirms zoning interpretations, investigates zoning complaints, reviews DBA requests for zoning compliance, provides technical assistance to the public, fulfills public record requests, performs annual inspections at places of assembly, and provides administrative support to the Zoning Board of Appeals.

Residents are reminded that almost all residential and commercial construction activities are regulated by the Massachusetts State Building Code. Permits are required for activities such as alterations, repairs, demolition, new construction, additions, solar installations, weatherization, accessory structures and/or commercial build outs. Additionally, all HVAC, plumbing, gas fitting, and electrical work requires permits from the Building Division.

Electric wiring cannot be installed, nor can gas piping or reconnection of gas appliances or plumbing fixtures be installed without a permit by licensed personnel. All domestic water piping must be installed with no lead solder. The installation of permanent water treatment or purification equipment or lawn sprinkler system connected to a potable water supply including private wells shall be made subject to inspection and approval by the Plumbing Inspector for the protection of the residents and their families.

The Building Division has recently updated and added additional permit types within the existing online permitting portal including HVAC, Electrical, Plumbing, and Gas permits. Starting in calendar year 2022, the addition of annual inspection types within the online permitting portal will offer additional convenience for public users and local business establishments. Business owners and public users will have the availability to apply for an annual certification of inspection through the online permitting portal. This will include places which serve alcohol, educational uses, religious uses, restaurants, assisted living uses, group homes, daycares, in-ground public pools, hotels, summer camps, dance halls, and recreational uses.

Calendar year 2022 permits issued & permit fees collected:

Permit Type	Permits Issued	Fees Collected
Building Permits	1,118	\$516,564.84
Electrical Permits	768	\$131,277.96
Plumbing Permits	381	\$33,365.00
Gas Permits	316	\$15,010.00
Annual Inspections (48)	0	\$2,350.00
Total:	2,583	\$698,567.80

Report of the
Operations Division

Kevin Weber, Supervisor
David Poch, Assistant Supervisor

Routine activities for 2022 included sign repair and installation, pothole, curbing, sidewalk, and road repairs around town as needed. Roadside trash, animal pick up and scheduled trash pickup around town. We also provide regular maintenance, repairs, and line painting at the train station parking lot.

The maintenance garage performed repairs and maintenance to all vehicles and equipment of the Department of Public Works as well as other Town Departments as needed.

Other services provided by the Department of Public Works Operations Division in 2022 include:

- Managed and assisted with the cleaning and inspecting of all 2,600 catch basins in Town.
- Along with contract sweepers, cleaned and swept all Town roads, parking lots, schools, and specific sidewalks.
- Managed line painting of all Town roads, parking lots, and schools.
- Repaired and rebuilt all catch basins and manholes as needed prior to milling and paving on Sawmill Pond Road, Pilgrim Drive, Pioneer Circle, Barefoot Hill Road, Furnace Street, as well as all of the streets on the

Heights Plaza side off of South Main Street. Our largest paving season in recent memory was in 2022. Along with paving of these roads, we also rebuilt sidewalks on Sawmill Pond Road, Pilgrim Drive, Pioneer Circle, Barefoot Hill Road, Gunhouse Street, and replaced all of the brick crosswalks in the center of Town with asphalt crosswalks.

- Repaired and replaced the benches and ground area at Hammershop Pond Dam.
- Assisted the contractor with the pad and benches for a pavilion at the pickleball courts on East Foxboro Street.
- Repaired catch basin and manhole and installed retaining wall on Norwood Street.

Report of the

Forestry & Grounds Division

Kevin Weber, Supervisor

David Poch, Assistant Supervisor

The Forestry & Grounds Division is responsible for all trees, turf, and green space at all Town owned facilities including athletic fields, schools, Town buildings, cemeteries, and roadsides. The Division also manages the Farnham Road Compost Facility which is open to residents during specific weekends. In 2022, well over 10,000 yards of material consisting of grass clippings, leaves, woodchips, and grindings was processed at the site.

Other services provided by the Forestry & Grounds Division in 2022 included:

- Held Arbor Day/ Earth Day tree planting at Deborah Sampson Park.
- Tree planting at East Elementary and the Community Center.
- Repair of boards to dam on Massapoag Brook.
- Took ownership of the stadium field at Sharon High School for the fall sports season.

The Forestry & Grounds Division worked closely with the Operations and Water Divisions during all snow and ice events.

We began a merge and cross training of the two divisions to allow everyone to learn as much as possible and better utilize the workers' talents to best suit the needs of the Town.

Report of the

Water Division

Robert Terpstra, Supervisor

Routine Activities	Totals
Read Meters in Town 5,967 x 8	47,736
Ground Water Monitoring Well Levels Checked	454
New Meters Installed	19
Meters Replaced	287
Read for Passing	172
Profile Meter/Re-Reads	30
Water Shut Off/On	36
Marked/Traced Water Lines	1,087
New Hydrants (Installed by Sharon Water Division)	0
Investigated Possible Leaks	13
Seasonal Meters On/Off	37
Hydrants Repaired	25
New Services (Tapped by Sharon Water Division)	2
Curb Box Replaced/Repaired	48
Water Service Leaks Repaired	2
Watermain Breaks Repaired	3
Watermain Gate Valves Replaced/Repaired	6
Watermain Gate Valve Boxes Replaced/Repaired	7
Pressure Tests	4
Trench Inspections for Contractors	6
Flow and/or Sprinkler Tests	1
Watermain Shutdowns for Contractors	8
Freeze-up Calls	0
Town Backflows Replaced	0
Hydrant Meters Installed/Removed	18

Water Samples Collected	Totals
Routine Bacteria	423
New Main Bacteria	21
Fluoride	12
V.O.C.	9
H.H.A.	64
T.H.M.	32
PFAS	221
Nitrate	12
In-House Nitrate	24
In-House Sodium	24
Lead and Copper	128
T.O.C.	18
Iron and Manganese	14
Alkalinity	417
Conductivity	417
Calcium	417
Secondary Contaminates	14
S.O.C.	20
Asbestos	2
Total Samples Collected	2,289
Gallons of Water Pumped	441,983,000

Water Mains

The following amount of watermain was replaced within the distribution system during 2022 as part of transferring of water supply to Shaw's Plaza from Foxboro water to Sharon water.

8-inch DI = 1,100 feet

6-inch DI = 60 feet

SHARON

Human/Social Services Reports

2022



Animal Control Department

Animal Control Officer: Rachel Oles

Assistant Animal Control Officer: Paul Spender

Fill-in Officers: Terrence Allen, Richard Ripley

Sharon Animal Control is dedicated to providing compassionate treatment for all animals and to the fair and impartial enforcement of animal-related laws. The Department's goal is to serve and protect the public by promoting a safer community through responsible animal ownership and humane care in accordance with Town, State and Federal laws.

Current Program Services

Rabies Vaccination and license violation enforcement

Investigation of animal complaints and neglect cases

Issuance of citations and attend court hearings

Educate the public on the how to's of coexisting with wildlife

Impoundment of loose dogs

The Town of Sharon shelters its stray animals at the Town of Canton's Animal Control Shelter located behind the DPW on Bolivar Street in Canton.

The Animal Control Office is located at 219 Massapoag Avenue on the second floor. The department's webpage, www.townofsharon.net/animal-control-officer is where information on licensing, by-laws, and answers to frequently asked questions can be found.

1,995 dogs were licensed in 2022. Notification for licensing is done annually through the town census. The licensing period for each year runs from January 1st to May 31st. License tags must be worn around the dog's neck or attached to its harness.

The Animal Control department works with neighboring towns and volunteer organizations to provide services for pet owners in need and communicate reported lost and found cats and dogs. The department strongly urges pet owners to microchip their cat(s) and dog(s). Microchipping can be done by your veterinarian and is a permanent way to identify your pet should it become lost.

Board of Health/Health Department

Board of Health Members: Mena Mesiha MD, Chair; Jeanne Freeman, DVM, PhD, Vice Chair; Signe Flieger, PhD, MSW; Hope Klassman MD; Chuck Levine EE, EdD

Staff: Leandra McLean RN, BSN, CDP (Public Health Nurse/Health Department Administrator); Linda Beadle, RN, CFNP (Part Time Public Health Nurse); Linda Callan (Administrative Assistant); Kevin Davis (Engineering Division of the Department of Public Works, agent of the Board of Health); Edwin S. Little (Animal Inspector); and Rona Chipman (Per Diem Secretarial Assistant to the Sharon Health Department)

Although 2021 started on a sad note with the passing of long time Sharon Public Health Nurse Sheila Miller, 2022 sees the Sharon Health Department and Board of Health working hard to honor her memory. In collaboration with the Sharon Firefighters Local 1880, the first of what will be an annual scholarship in her name, was awarded in May of 2022. Sharon Day 2022 saw the second annual presentation of the Sheila Miller Staff of the Year Award. The Sharon Health Department waiting room has seen plans implemented to transform it into the Sheila Miller Memorial Waiting Room with pictures, paintings, certificates, original handiwork, and a memorial bench- to be debuted in early 2023. Sheila touched the lives of many in town and was a friend, a mentor and confidant- her energy, smile, and willingness to always help, are sorely missed.

December 2022 was the final month of membership on the Board of Health for Jeanne Freeman. We thank her for her service, insight and direction, and thoughtful representation for the residents of Sharon.

Health Department Organization

The Health Department staffing has remained consistent this year and has seen the addition of inspectors and an epidemiologist through a Public Health Excellence Grant; Paul Gilpin, BNPHP Food Inspector, Clifford Pierre, BNPHP Housing Inspector and Kasia Frenette, MPH, BNPHP Regional Epidemiologist. Additional staff include Linda Beadle, RN, CFNP (part time Public Health Nurse); Charlotte Winograd, RN; Andrea Auerbach RN and Mary O'Dwyer, RN.

Board members are appointed by the Select Board to a 3-year term on a rotating basis and meet once per month. Mena Mesiha, MD was reappointed to serve in 2022. The Board is charged with and is responsible for health and environmental prevention and control, healthy communities, and disease prevention. Health Department staff support the Board of Health through the implementation and enforcement of health policies and regulations, health and community outreach education, issuance of permits and licenses for a wide variety of businesses and

activities within the Town, and emergency preparedness planning and training. An inspectional contractor (Kevin Duquette) assists the department in the enforcement of regulations at licensed facilities in Town, including restaurants, nail salons, tobacco retailers, pools, and other establishments.

Public Health Nursing

The Public Health Nursing Service of the Sharon Board of Health has continued to provide outreach to the residents of the town. In-office nurse hours for medical questions, consultation, medication teaching, blood pressure checks, heart rate and oxygen saturation checks, weight and random glucose monitoring, lice exams, B-12 injections, immunizations/vaccinations, and general guidance navigating the health care system have seen well over 500 individuals this year. Walk-in office hours remain Tuesdays and Fridays 9:30 AM-11AM and by appointment. Homebound services continued throughout 2022 including nursing assessments, vital signs, random glucose monitoring, B-12 injection, immunizations/vaccinations to our most vulnerable population. Collaboration with Sharon Housing Authority brought monthly onsite blood pressure, blood sugar and cholesterol screening clinics for residents of Hixson Farm and bi-monthly clinics at the Adult Center for all residents.

Flu Clinics

The Sharon Health Department provided multiple flu clinics to the residents of the Town beginning in September. All town workers were offered influenza vaccine at multiple sites. Specialty clinics for those over 65 were held at the Sharon Adult Center and Sharon Housing Authority at Hixson Farm Rd. Town wide clinics for all ages were held at the Community Center and Town Hall in October and we even had a drive thru flu clinic! Additionally, we reached out and had flu clinics in each of the public schools for students/staff/faculty with excellent turnout. Utilizing COLOR (documentation platform), we were able to take registrations, document, and bill in a manner easier than previous years. Well over 1,400 vaccines were administered thanks to nurses, health department staff, Medical Reserve Corp, and volunteers.

COVID 19 Vaccines

The impact of COVID-19 made 2021 a difficult and challenging year, and sadly continued into 2022. COVID-19 vaccines continued to roll out to new age groups in 2022, requiring booster dosing at different intervals. September 2022 saw the availability of the Bivalent booster vaccines and within a short period of time, every age category was recommended. The Sharon Health Department had in-office offerings at each step of the way for our community members. Small clinics were held at Hixson Farm and the Sharon Adult Center, and homebound individuals were vaccinated in-home. Well over 900 COVID-19 vaccines were

administered thanks to nurses, health department staff, Medical Reserve Corp, and volunteers.

Masking/ Testing

Masking mandates and social distancing recommendations remained in place until Early March 2022 and were replaced by a Public Health Advisory based on community risk level and clearly delineated by a set of objective criteria. As COVID-19, Influenza A and RSV overspread our area in the fall/early winter of 2022, renewed efforts to make masks and tests available throughout the town has been in progress with over 10,000 tests distributed and 5,000 masks.

Outreach

Contract tracing for those with positive SARS PCR testing continued through the spring exclusively through the health department, as the statewide contract tracing collaborative ceased operation in January 2022. The shared regional epidemiologist assumed most contract tracing through the early summer of 2022 and has continued disease monitoring, tracing, and tracking of diseases required by MA Department of Public Health. Health department staff provided residents, schools (public/private), preschools/daycares, houses of worship/civic organizations and businesses with information on updates from the MA Department of Public Health regarding all aspects of COVID-19. Answering questions, making recommendations, reviewing recommended individual guidance through town webpages, social media, phone and email was a considerable and time-consuming daily task.

Board of Health Decisions

1. COVID-19: Lifting of mask mandate for town and businesses, recommendations to Sharon School Committee and replacement of all mask mandates with a Public Health Advisory based on level of community spread.
2. Provisional permit to be issued to TT Nails for new body art establishment and body art practitioner, upon completion of application, payment of fees and all inspections.
3. Introduced permitting fee for Supermarket/Food Retail Plan Review of \$500.
4. Introduced an annual permit fee of \$200 for body art establishment and annual permit fee of \$100 for body art practitioners.
5. Initiated \$50 violation fee per occasion for priority/ priority foundation food code violations or founded complaints for all food permit holders.
6. Initiated fee of \$50 for housing pre-inspection as required by state/federal housing or prospective tenants housing.
7. Initiated a \$50 violation fee, per inspection, for all founded housing complaints and any needed follow up inspections for required corrections.

8. Article 7: Voted that the septic system, for new construction, may not be mounded above existing topography in order to achieve separation to ground water, unless no additional variances are requested and are approved. Installation of Innovative/Alternative septic systems are subject to Board of Health review.
9. Lifeguard Waiver petition accepted, and waiver granted to Sharon Green for 2022 season.
10. Health Excellence Program and to accept the shared services inspectors and epidemiologist as health agents for the Town of Sharon.
11. To rent the portable toilets for the July 3rd Celebration, yearly through 2032.
12. Conditional domesticated animal permit to 31 Bay Rd after required corrections and inspection by Sharon Animal Inspector.
13. Final vote in agreement to enroll Town of Sharon in Inter-Municipal Agreement for the Public Combine temporary one day, one day, and one day catering permit into one single item in our permits at the rate of \$30.

Board and Health Department Activities

- The Sharon Health Department staff have participated in weekly meetings of the Metro Regional Preparedness Coalition, Massachusetts Department of Public Health, Regional Boards of Health on all matters concerning COVID and emerging diseases, to gain the most up to date information, public health emergency plans and response.
- The Health Department continues to recruit residents to become volunteers for the Medical Reserve Corps (MRC). The MRC is comprised of both medical and nonmedical town volunteers, about 40 at present, committed to improving the health, safety, and resiliency of the Town. These volunteers have assisted the Health Department staff with the annual community wide flu clinics, town wide COVID 19 vaccination clinics and are committed to assisting the town in case of a public health emergency. The town has transitioned to the Region 5 MRC unit this year to mirror our public health partners more closely but remains in the Public Health Emergency Preparedness Region 4AB for all public health emergency planning and response.
- Ongoing monitoring of bacterial levels of E-Coli in Lake Massapoag and from upstream/in flow areas during beach open season as required by Massachusetts Department of Public Health regulations. Intermittently high bacteria levels at Community Center beach kept that beach closed for part of the summer season. The monitoring season for 2022 was extended to the end of September at the request of town residents. Reporting of suspected cyanobacterial blooms and assessment/intervention required

time and collaboration with the Conservation Agent, Recreation Department, and the newly reinvigorated Lake Massapoag Advisory Committee. Information was analyzed and presented to the Recreation Advisory Committee for a pilot program to have limited activities at Community Center Beach for the 2023 beach season.

- Sharon has joined local municipalities Mansfield, Easton, Foxborough, Norton and Plainville in forming the Bristol Norfolk Public Health Partners and the creation of an Inter-Municipal Agreement. Two separate grants have been awarded to BNPHP through the Public Health Excellence Program at the Massachusetts Department of Public Health, Office of Local and Regional Health. Two full-time inspectional agents have been hired, trained, and successfully integrated into day-to-day activities. This grant only allows for augmentation of present inspectional services, which are covered by a contracted inspector and Foxborough is the lead agency. The second grant is through the Massachusetts Department of Public Health, Bureau of Infectious Disease for a full-time regional epidemiologist, based in Mansfield (lead agency). The regional epidemiologist has also been hired, trained, and fully integrated into the day-to-day activities of disease monitoring, management, and tracking, as well as statistical analysis and community education planning.
- The Sharon Health Department has been working collaboratively with the Sharon Substance Prevention and Resource Coalition (SSPARC), as the pandemic dissipated and there have been increased mental health issues in all age groups. MINDWISE, a worldwide computer-based online mental health resource provided by Riverside Community Care has been implemented in our town for a two-year pilot program. MINDWISE delivers mental health options to communities with directed resources. Anonymous mental health screenings, available 24/7, are available to the residents of Sharon via a link on the SSPARC and Health Department websites and are customized with local resources for referral. Additionally, a nursing student, Kristina Chaffee, RN (from Sharon Public Schools) developed and personalized a medication safety program by Generation Rx for elementary level students. A significant amount of work went into this program and the trial roll out was very well received. The Sharon Health Department and SSPARC will be working with Sharon Public Schools for an in-school roll out during the school year 2022-2023.
- Ongoing, daily collaboration with Sharon Fire and Police Departments, Sharon Housing Authority and HESSCO, the Adult Center and Melissa

Shea, our town social worker have allowed the Sharon Health Department to continue assisting those most vulnerable in our community.

Permits and Licenses Issued

Permits are issued by the Sharon Health Department to residents and businesses in town whose activities may affect public health. A focus on permitting for animals took place in the Spring of 2022 and Portable Toilets/Dumpsters in the Fall of 2022. The following permits were issued in 2022, an increase in most permit categories: 69 Domesticated Animal; 2 Artificial Nail Salons; 5 Bathing Beach; 4 Children's Recreational Camps; 12 Dumpster Operations; 57 Food Service Establishments; 2 Lodging/Motels; 15 Mobile Food Trucks; 16 Offal; 1 Milk Pasteurization Truck; 3 Residential Caterers; 12 Residential Kitchens; 8 One Day Food; 6 Semi Public Pools; 5 Tobacco; 20 Portable Toilets; 43 I/A Wastewater Treatment Systems

Inspections

Routine and follow up inspections of regulated operations are carried out in accordance with State and local regulations. For 2022, the following inspections were performed: 176 Food Service Establishments; 6 Plan Reviews for Food Services; 69 Animal Permits; 2 Artificial Nail Salons; 15 Mobile Food Trucks; 1 Milk Pasteurization Truck; 5 Tobacco; 4 Lodging/Motel; 10 Housing; 9 Pool; 4 Recreational Camps

Housing and Nuisance Complaints

Housing inspections were conducted upon request by occupants to ensure the housing unit is in a safe and sanitary condition. All members of the Sharon Health Department conducted inspections in 2022, as well as follow-up inspections to verify compliance with the State Sanitary Code. In addition, the Sharon Health Department responded to over 50 nuisance complaints of unsanitary conditions along roadways, at hotels, residences, and other places of business within the Town and many animal complaints. Multiple inspections were conducted based on complaints, with follow-up inspections to verify compliance. Over 80 violation notices were issued for animals, housing, food service and dumpsters/portable toilets and 3 Cease and Desist orders issued.

Report of the
Council on Aging/Adult Center

FULL-TIME STAFF: Kathleen Medeiros, Executive Director; Joyce Sheehan, Office Manager/Transportation Coordinator (resigned October 2022); Stacy Driscoll, Office Manager/Transportation Coordinator; Melissa Shea, Social Services & Volunteer Coordinator

PART-TIME STAFF: Melissa Lothrop, Program Coordinator; Eileen Wright, Receptionist; Drivers: Michael Pierce, bus; Kevin McCarville, van

ADULT CENTER VOLUNTEERS: Jacqueline Weiler, Doris Edwards, Loretta Landolfi, Lillian Levine, Addie Johnson, Daniel Sirkin, Barry Greenfield, Linda Cunningham, Natalie Hershon, Ed Isgur, Linda Staruski, Bernie Waggenheim, Valerie White

SHINE COUNSELOR: Jerry Einis

COUNCIL ON AGING ADVISORY BOARD:

Robert Maidman, Chair	Madhav Kacker (retired Dec.)
Rita Edelston	Mindy Kempner
Elliot Feldman	Sui Wen Yang
Bette Gladstone	Ruth Palan Lopez, Alternate
Doris Ann Gladstone (retired Dec.)	Jeffrey Shapiro, Alternate
Richard Gorden	Paul Remy, Chair/Disabilities Commission
Neil Grossman	

Contact us at 781-784-8000 or sharoncoa@townofsharon.org. To receive a print copy of our monthly newsletter, THE VIEW, contact the Adult Center.

MISSION STATEMENT: The Sharon Adult Center welcomes all adults from the multicultural populations residing in and around Sharon. We foster mutual understanding and respect among our participants, staff, community partners and volunteers to enhance the quality of life for all.

The Adult Center/Council on Aging offers an array of culturally and ethnically diverse programs and activities, handicap accessible transportation and human services for Sharon residents. Adults aged 60 and over receive priority, however all adults ages 18 and over may use our facility, space permitting. Social services including information and referral, limited case management, and counseling/support groups are offered for Sharon residents. We also assist with legal, SHINE (health insurance information), safety programs, property tax relief including the Property Tax Work-Off program, Senior Circuit Breaker program

and work closely with regional and state organizations as well as our legislators advocating for needed services and property tax relief.

Our support groups, related workshops, and information sessions are available to resident and non-resident caregivers, those with vision impairments, and patients and family members impacted by Parkinson's Disease. Other groups and community education workshops on a wide variety of interesting and informative topics are offered throughout the year and are listed in our monthly newsletter, THE VIEW, and the Sharon Adult Center Men's Club newsletter, Nexus. Our newsletter is available in print form and online; large print upon request. A number of our programs are listed on the Town of Sharon as well as the Adult Center Facebook pages. The Adult Center also has an Instagram account.

The Council on Aging Advisory Board's mission is to support the Adult Center staff and infrastructure by reviewing community priorities, service delivery quality, program and event diversity and helping to ensure responsiveness to Sharon's senior population. The Board held ten meetings in 2022.

The Board is kept current on activities of the Sharon Commission on Disabilities, Friends of the Sharon Council on Aging, American Association of Retired Persons, and Health & Social Services Consortium (HESSCO), as well as other governance boards and committees. The Board will continue to study important issues such as transportation, affordable housing, aging in place support, and tax relief to help improve quality of life for this sector of the Town's population.

Robert B. Maidman was 2022 Chair and will continue in 2023. The Board welcomes suggestions and participation from the community at-large.

Programs and Services

Applications for assistance with fuel bills and other urgent needs for elders and families were completed at the Adult Center. Some residents have received additional funding through the Salvation Army and the Friends of the Sharon Council on Aging. The Property Tax Work-Off Program, which provides a tax abatement for residents 65+, also allows Veterans of any age to participate as well as younger representatives to work on behalf of elders and the disabled who are unable to do so themselves but are otherwise eligible. We also provide information about the state (DOR) Senior Circuit Breaker and other property tax relief options. Applications for the Town Sponsored Trash Pickup and Water Discount Program were processed by the Adult Center.

In light of the rich diversity of the Sharon community, we offer a monthly South Asian (Indian subcontinent) socialization program and our Lakeside Café, a

monthly LGBT program with 15-20 attendees that provides isolated elders in the suburbs a chance to socialize and have lunch. The weekly Chinese social remains on hold and it is hoped that it will return in 2023.

During 2022, the Sharon Adult Center, with the help of the FSCOA (Friends of the Sharon Council on Aging), supported the local arts by hosting six art exhibits in the Lakeside Gallery and held as many evening opening receptions for the public. Represented were individual artists, members of the general community, Sharon Creative Arts Association, and the Sharon Camera Club. The FSCOA runs a Craft Corner at the Adult Center, featuring a wide variety of crafts made by residents of Sharon. All the crafts are available for sale to the public. The FSCOA sponsored a Cabaret Night which was also partially funded through a grant from the Sharon Cultural Council. The annual Volunteer Breakfast was also sponsored by FSCOA.

Programs at the Adult Center continue with steady participation. Weekly programs include eight different types of fitness classes, cards and games, art studio, bocce (seasonal), knitting and crocheting group, computer tutor, SHINE appointments and RMV services offered at the Adult Center. Mainstream movies are offered numerous times during the month. Monthly parties with entertainment continue.

Monthly support group for Low Vision is offered by phone. The Memory Café by the Lake continues to be held monthly.

Other noteworthy accomplishments and grants during this period:

Grants: The Friends of the Sharon Council on Aging assist with small grants to seniors and families in need and continue to pay for monthly postage and other related costs for THE VIEW. Other grants include the state Formula Grant appropriation and the Sharon Cultural Council grant. The COA has also received in-kind donations, gift cards and other donations from many town organizations such as Sharon Firefighters Association, the Gifts of Hope and the Rotary Club.

Volunteers: In 2022, volunteers continued to provide hours to the Adult Center. Their services included office assistance, tax preparation assistance, SHINE (Serving the Health Insurance Needs of Everyone) counseling, and much more.

Transportation: The Adult Center/COA provides transportation to the elderly and disabled using our three state-awarded handicapped accessible vehicles and one car formerly used by another town department Throughout this year, transportation has been provided for medical appointments, shopping and programming at the Adult Center. Policies and procedures are in place to keep riders and our driver safe when they use our transportation. HESSCO Elder Services provided

additional resources through a grant-funded transportation program providing transportation into Boston for medical appointments.

Report of the
Housing Authority

Susan Saunders, Chair; Zannati Rahman, Treasurer; Xander Shapiro, Member
Peter Melvin, Member; Eileen Generazzo, Member and State Appointee

Paul M. Dumouchel, Management Agent; Christina Harnois, Deputy Director; Diane Raposa, Finance Director; Chelsea Lanson, HESCO Manager of Housing Services
Kathryn Savage, State Housing Coordinator; Sandra Boyer, Supportive Housing Coordinator; Trevor Behrendt, Maintenance Mechanic; Travis Spander, Custodian

Nancy Bartley, Retired as Executive Director

Since the last report, the Sharon Housing Authority has had a number of changes, both to staff positions and board positions. Xander Shapiro, Zannati Rahman and Eileen Generazzo have joined the Board of Commissioners replacing Edwin Little, Charlotte Dana, and Ralph Generazzo. Executive Director Nancy Bartley retired from the Authority in November of 2022. The Board of Commissioners opted to enter into a Management Services Agreement with the Attleboro Housing Authority, which commenced on December 1, 2022. Paul Dumouchel, Executive Director of Attleboro Housing Authority is serving as the Management Agent. He is being assisted by highly qualified and experienced Attleboro staff members Christina Harnois and Diane Raposa. Kathryn Savage has also joined the Sharon team as the State Housing Coordinator. Travis Behrendt has also joined the team as Maintenance Mechanic.

The Sharon Housing Authority provides rental housing for persons of low income with preference for Veterans and residents/those who work in Sharon. The Authority provides eighty-eight one-bedroom apartments for elderly and disabled residents at the Hixson Farm Road developments, six two-bedroom apartments for families at the Pleasant Street developments, AHVP vouchers and a residential facility on Bay Road which is leased on a long-term basis to the May Institute. The SHA Board of Commissioners meets the first Monday of each month at 9:00 am at Hixson Farm Road.

Sharon Housing Authority obtains a significant majority of its funding from the Massachusetts Department of Housing and Community Development. Residents pay only 30% of their income towards rents, which is not sufficient to cover all property expenses. The Authority and residents benefit tremendously from a

supportive services program which is maintained through HESSCO Elder Services. HESSCO develops and initiates a comprehensive resident services program on site to keep residents engaged. Additionally, Anodyne Homemaker Services has been designated to offer residents assistance seven days per week. Sandra Boyer and Chelsea Lanson bring a wide and varied experience level to our residents, and both keep an office on the Hixson Road site.

Sharon Housing, in partnership and collaboration with the Massachusetts Department of Housing and Community Development and the Southeastern Massachusetts Regional Capital Assistance Team executed several modernization and Capital Improvement Projects. These included replacing the flooring in all common areas of the Hixson Road elderly site, a GFI upgrade and a septic pump replacement. Other projects in the planning stage include upgrading the asphalt walkways and replacing three units that sustained water damage.

Annual inspections of units resumed in 2022 after a pause due to the COVID pandemic. Any health and safety deficiencies were addressed immediately. There were a total of 427 work orders completed by the maintenance staff in 2022.

The Massachusetts Department of Housing and Community Development modified the schedule for Performance Management reviews to bi-annual from annually. 2022 was the “off” year for Sharon Housing so no PMR was performed.

The Agreed Upon Procedures audit was conducted as scheduled.

In 2022 there were five apartment units leased. Prior to 2021, each individual public housing authority maintained its own applicant waiting list for apartment rentals. The Massachusetts Department of Housing and Community Development transitioned all housing authorities to a centralized waiting list know as CHAMP (Common Housing Authority Application-Massachusetts Programs). This computerized system allows for consistency amongst housing authorities during the application process. Sharon Housing staff has been trained on its use.

On behalf of our staff at the Attleboro Housing Authority; I want to communicate our appreciation and thanks to the Sharon Housing Authority Board for allowing us the privilege of serving in the management capacity. It is my hope that the affiliation with Attleboro will be a long and productive one.

Public Library

Cheryl Weinstein, Chair (2024), Cheryl Rosenfeld, Secretary (2024), Wendy MacArthur, Treasurer (2025), Sherrie King (2025), Sarah Windman, Member (2023) Carolyn Weeks, Vice Chair (2023)

Lee Ann Amend, Library Director, Susan Eggimann, Jennifer Stanley, Margret Branschofsky - Information Services Librarians Rachael Savage, Youth Services Librarian-Children's Services Allison Riendeau, Youth Services Librarian – Tween & Teen Services Karen Mafera, Circulation Supervisor Jennifer Perciavalle, Technical Services Supervisor, Kurt Falter, Technical Services Assistant Josephine Papineau, Administrative Assistant Library Assistants, Pages, and Custodian Lindsay Boyle, Kaitlin Derderian, Christopher Jones, Halle Lury, Megan Pedersen, Pamela Reis, Hannah Rishel, Leslee Rotman, Cathy Ruvich, Kristin Souza, and Wilson Francisco, Custodian

This year we lost our long-time Circulation Supervisor, Karen Mafera to a terminal illness. She will be missed by her patrons and remembered for her many years of service, (24) to this community and for starting the Library on Wheels delivery program. Other staff members moved on to bigger and better positions and we wish them well. We also welcomed Information Services Librarian, Jennifer Stanley, Youth Services Librarian for Children's Services, Rachael Savage, and Youth Services Librarian for Tween/Teen Services, Amy Greil.

Major Accomplishments and Projects:

With the advent of vaccinations and boosters from Covid, we saw an uptick in the number of patrons who checked out library materials and museum passes, and who attended library programs. Most of our youth programs were held outside, weather permitting, to keep families distanced.

While trying to get back to normal, we had the opportunity to upgrade our technology. Staff revised and introduced the new library website, making it easier for patrons to find online resources and other usual tasks. We installed a new patron & print management system, allowing us to update and control all user-based desktops from the server. The new print management system enables users to print from credit cards, debit cards, PayPal, and other payment options as well as cash. A new audio-visual system was installed to replace the outdated system. The new system is now capable of handling virtual and hybrid meetings. We switched our calendar/event system from Plymouth Rocket to Assabet Interactive (AI) which is more streamlined and easier for both patrons and staff to use.

As part of our commitment to the Massachusetts Board of Library Commissioners, and for current and future grant writing efforts, we completed our new three-year long-range plan and action plan documents. Despite waning interest in curbside delivery, we continue to provide these services upon request. Most of our patrons preferred to come inside to browse collections.

The Adult Services Department held mostly virtual programming. This included book discussion meetings along with a few in-person performer programs. Shifting and weeding collections have made it easier for patrons to find materials. The Library Director secured a grant from Texas A&M University and LSTA funding to build a Veteran's Collection of materials that also provides resources for college students and students who plan to go directly into a specialized career. Additionally, the library hosted three art collections throughout the library.

Tween/Teen services continued to offer their Grab and Go craft kits, and monthly virtual programs including art classes, trivia programs, monthly programs focused on math and science activities, coding, Lego engineering, paint night, and other popular programs for older youth. In-person and virtual volunteer opportunities were made available for teens who live in Sharon. Volunteers have assisted with Zoom programs, coding classes, the organization of STEM kits, and co-hosting programs for younger patrons.

The Children's Department continued to provide virtual and outdoor programming for young children. We also started in-person programming to include special science programming with Miss Marcia and special programming with Miss Mollie. Take & Make craft kits continue to be popular with families. The children's department also received a grant from the Sharon Cultural Council for \$300. Author Diane Edgecomb performed her program called, "Get Ready for Summer Reading with Trail Mix".

The new library project continues to be on hold. The Zoning Board of Appeals (ZBA) granted the variances and special permit needed to build the new library. An abutter has appealed that decision. The project is on hold until the decision on the appeal is rendered. Construction costs have risen in the three years since the application was originally made to the ZBA. Upon a ruling from the judge favorable to the ZBA's granting of the variances and permit, additional funding for the project may be required.

The Friends of the Sharon Public Library (Friends) held their annual book sale in May. Booksale funding pays for youth services supplies, programming, and museum passes. A special thanks to the Friends of the Sharon Public Library for their hard work and commitment to the library. A special thanks to Dedham

Savings Bank for donating the cost of 3 Kindles to be used as summer reading prizes. Their continued support helps the library recognize and encourage students in their literacy efforts.

A very special thanks to the Sharon Cultural Council, Sharon Garden Club, Crescent Ridge, Borderland State Park, Council on Aging, Recreation Department, and others who have supported the library. We also wish to thank our patrons and donors for the support they have given us throughout the year. Your generosity helps to make this library a special place for our community. Special recognition to our very capable staff, Board of Library Trustees, Friends of the Library, Library Foundation, adult and student library volunteers, and to each of the organizations and committees we work closely with to serve you.

Type and Quantity of Materials Patrons Borrowed -Pandemic year 2

Type of Material	Adult & Young Adult	Children’s	Totals
Books	60,597	125,128	185,725
Newspapers & Magazines	2,328	133	2,461
Audio (CDs: books, music)	6,021	871	6,892
Video (DVDs)	12,292	5,775	18,067
E-books	94,998	0	94,998
Downloadable audio & video	53,448	0	53,448
Misc. & Electronic collections	60,961	362	61,323
Totals	290,636	132,269	422,914

Type and number of Materials Available for Patron Use

Type of Material	Adult & Young Adult	Children’s	Totals
Books	47,296	24,399	71,695
Magazines & Newspapers	1,634	89	1,137
Audio (CDs: books, music)	4,200	391	4,591
Video (DVDs)	5,601	1,459	7,060
E-books	229,516	11,305	240,821
Downloadable audio & video	89,489	1,850	91,339
Misc. & Electronic collections	253	271	292
Totals	377,989	39,764	325,596

Interlibrary Loans received from other libraries for patrons	29,196
Interlibrary Loans provided to other libraries	14,686
Children's Programs Held	95
Children's Program Attendance	3,029
Adult and Young Adult Programs Held	64
Adult and Young Adult Program Attendance	1,138
Live Virtual Program Sessions Held	166
Live Virtual Program Attendance	2,189
Meeting Room Use:	127

Report of the

Recreation Department

Linda Berger, Recreation Director, Frank Livera, Assistant Recreation Director; Maura Palm, Secretary

Recreation Advisory Committee: Gary Bluestein, Chair; Ro Desai; Steve Ferrara; Rick Schantz; Fred Turkington; Cheryl Whiting; Erin Wilkinson; Christopher Valois

Mission: To advance parks, recreation and leisure-time activities that enhance the quality of life in Sharon. The purpose of the Recreation Department is to meet the diverse recreational, cultural, athletic and leisure-time pursuits of the residents of Sharon with a broad-based comprehensive program. Recreational programs are organized to encourage participation and enjoyment and should be held at safe and well-equipped facilities on a year-round basis.

S Sharon Recreation Department operates several Revolving Funds (MA GL Chapter 44, Section 53E ½) to pay the expenses related to a wide variety of recreation services, activities, parks and facilities. These services such as sport programs, summer day programs, community events and the operation of Veterans' Memorial Park Beach and Community Center Beach are solely funded by the participants and users who benefit from them.

PROGRAMS & COMMUNITY EVENTS

Sharon Recreation strives to offer diverse and comprehensive programming for people of all ages and abilities. Programs reach beyond traditional sports programs with many enrichment activities in science, technology, and health & wellness.

This year we offered several new classes and programs including Music with Miss Maura, On the Barre Dance and Preschool classes with Ms. Mollie. We had 675

program registrations during the school year for programs such as Yoga, Karate, Preschool Sports, Music, Dance and STAR classes. Over 1,200 youth and adults participated in our sports leagues such as basketball, flag football, kickball and women's softball. Summer kept us quite busy with over 500 children attending our sports, sailing, outdoor connections and Lego learning programs. We had 301 individuals purchase daily passes to visit the beaches and distributed just over 1,500 season passes to access the lake. Sadly, after six years working at the lake, Mary Griffin, Waterfront Director shared it would be her last summer. Mary's leadership will certainly be missed.

Our Lakeside summer concert series, sponsored by SCU Credit Union benefited from a wonderful, dry summer. Beech Tree Park hosted two out of the four planned summer concerts. In addition, this year we offered a new community event, Power Wheels Rodeo, under the coordinator, Officer Dumais.

Veterans' Memorial Park Beach hosted several large-scale events such as the return of the 4th of July, Emma's Run and Sharon Tri. Our second annual **Sharon Day** was held on Sunday, October 1st. This event stemmed from conversations and meetings with the Sharon Coalition, under the supervision of Dr. Meg Dussault, in which the idea was to hold an event to highlight the wonderful opportunities and organizations in our community. Once again, our gratitude is extended to Sharon High School Radio Club with advisor, Andrew Tessier, who provided all technical support for the stage and entertainment. Food trucks, the headliner, Fat City Band, Touch a Truck, Marine Modelers, Petting Zoo, pumpkin decorating with Sharon Cultural Council thanks to the donation of pumpkin palettes from Wards Berry Farm, vendors and youth organizations all showed up on a blustery Fall day to make this event spectacular.

As a part of Sharon Day, Select Board member Hanna Switekowski, Representative Ted Philips and Senator Paul Feeney led our awards presentation to our deserving Citizen of the Year recipients, Amy Tobey and Isaac Gerofsky and Sheila Miller Staff of the Year honors going to Leandra McLean.

Our annual Trunk or Treat is growing far beyond expectations. Record crowds showed up at Everwood Day Camp on the beautiful October day to celebrate the holiday. We were thankful for the nearly 40 vehicles from local businesses, organizations, families, and school groups, distributing candy and giveaway. As part of this year's event, we were able to fill a vehicle with canned good donations to benefit a local food pantry!

These large-scale special events are not possible without contributions from sponsors who run businesses in and around our community.

FACILITY IMPROVEMENTS

In June 2022, construction of the four dedicated pickleball courts was completed. Located at Deborah Sampson, they have certainly become a popular community attraction. Every time you drive by, there is a crowd of people of all ages gathered to enjoy the fastest growing sport. We are thankful for the private donations and funding secured to make this vision a reality. Lennox Porter, Eagle Scout, added the final touches by building and installing a donor board. In addition, outside the courts, a pavilion was erected in the memory of Rick Schantz, former Sharon Recreation Advisory Committee member and one of the leaders in the community who worked tirelessly behind the scenes to advocate and fundraise for a new state of the art facility.

The Sharon Recreation Department with funds secured from the Community Preservation Committee and a state earmark allowed us to purchase new elements and accessible pathways at the Dr. Walter Playground. We expect those elements to be installed first of Spring 2023, weather permitting.

In addition, a generous Earmark was granted for the purpose of re-designing the boat ramp.

Finally, the Field Feasibility Study was concluded and shared with many interested groups and organizations in town. The full report can be found on our website, www.sharonrec.com. At the end of 2022, the opinion of cost was reviewed which will help determine next steps for the much-desired field space in Sharon.

IN CONCLUSION

The Recreation Department extends sincere thanks to the volunteers of Sharon, and especially to the Recreation Advisory Committee. Thanks also to our colleagues who worked tirelessly throughout the year -- without them Recreation would not be possible; most notably the staff of the DPW, the Health Department, the Facilities & School Departments, Town Administration, Police and Fire. Sharon Recreation is already looking forward to expanding many of our valued recreation programs and events. We encourage residents to provide feedback to the Recreation Department. Recreation Advisory Meetings are open to the public and are held the third Thursday of the month.

Veteran's Services Department

Paul R. Bergeron, Veteran Service Director

Alicia Cirino, Assistant

The Town of Sharon Veteran's Service Office provides assistance, guidance, and advocacy for Sharon Veterans and their families. The office is independent of the United States Government Veterans Administration.

Financial aid and/or counsel was given by the Veteran Service Officer to Sharon resident veterans who had a need and met the Commonwealth of Massachusetts's guidelines. Arrangements were made with other agencies for those who did not meet the state criteria.

Veterans and/or their family members, when requested, were provided veteran services consisting of information, referral, and advice as well as assistance in preparing veteran entitlement applications. The service was oriented toward the goal of obtaining veterans' benefits offered by the state or federal government. The applications consisted of one or a combination of entitlements related to medical care, disability, taxes, hospitalization, insurance, burial allowance, grave markers, educational opportunities, home loans, pensions, correction of military records, Welcome Home Bonus from the Commonwealth, and other veteran benefits.

Benefit applications and medical treatment in 2022 due to impact of COVID-19 are improved. Federal veteran benefits pertaining to chemical exposure by specific military personnel have been acknowledged by congress, Vietnam era veterans stationed outside of Vietnam have finally been recognized as possible exposure to chemicals. Result is that with documentation of time, location, duty veteran will not need incident proof to establish service related. PACT-12VA.GOV. website has details so that veteran's widow can obtain clarification as to independent of compensation for veteran. Veteran can go to VA hospital and request screening, Etc.

The Camp Lejeune water contamination (1957-1983) is a topic that veterans need to investigate before signing a lawyer civilian contract. The U.S. Government will offset claim awards in the amount that the U.S. Government can charge for compensation and medical treatment services pertaining to chemical exposure due to Camp Lejeune illnesses received by veteran. VA will provide medical treatment but not give veteran claim plus treatment.

Various websites are available so that you can obtain specific information about veteran entitlements. The Town website www.townofsharon.net has general information addressing federal and state entitlements. The Commonwealth of Massachusetts website www.mass.gov and www.MassVetsAdvisor.ORG also has a variety of topics. The U. S. Department of Veteran Affairs has multiple websites covering many subjects. The Veterans Administration home site page is www.va.gov.

Sharon Memorial Day activities were held the Sunday prior to Memorial Day at Rock Ridge Cemetery. Memorial Day activities will continue to be held on that day in the future.

The Sharon Veterans Day Program was conducted on November 11, 2022 at the Sharon Town Hall. Prayers given by Rev. Robert Cullen, our Lady of Sorrows Church, Sharon, MA and Rabbi Joseph Meszler, Temple Sinai, Sharon MA. The main speaker was Vincent NG, Director VA. Boston Healthcare System. Welcome given by Chair, Select Board Sharon, and State Rep. Phillips. Event was televised by Sharon Cable T.V.

Displays were provided in the Town Hall parking lot by the Sharon Historical Society, Vietnam memorabilia along with the US Coast Guards Auxiliary.

Support was provided by the Sharon Fire and Police Departments, DPW prepared the site for the events.

Scouts from Troop 95 and 164 led all in the Pledge of Allegiance. The Sharon High School Select Choir sang the United State National Anthem.

Families' friends and Veterans attended the annual activity. Master of ceremony was the Sharon Veteran Service officer.

All town monuments were inspected, appropriate restoration where needed, cleaned, and sealed. Preservation of these items was needed.

Family members are reminded that we do not receive a listing of active-duty personnel from the Department of Defense. Therefore, your input is needed to assure we acknowledge those serving on active duty.

Report of the

Veteran's Services Department – Veterans' Graves

Paul R. Bergeron, Veterans' Graves Officer

A Memorial Day program was conducted at Rock Ridge Cemetery on Sunday May 29, 2022. The event was televised by Sharon Cable TV. Prayers given by Rev. Louis Zannanti, Victory Assembly of God, Sharon and Rev. Francis Balla, Hope Church, Sharon, MA. Welcome by Sharon Select Board and essays read by students from Sharon middle school.

Veteran gravesites at Rock Ridge Cemetery and town cemeteries were decorated Friday prior to Memorial Day.

The placement of flowers and replacement of the United States Flags were accomplished by volunteers from the Sharon American Legion, Veterans of Foreign Wars, American Legion Auxiliary, Sons of the American Legion, American Legion Riders of Mass. and Scouts. The Town Select Board and various individuals who were not veterans also participated.

Maintenance of the various Town of Sharon Cemetery grounds was done by the Sharon Department of Public Works. The Rock Ridge Cemetery was maintained by the grounds staff of the Rock Ridge Cemetery Association.

Sharon Memorial Park, which is a private cemetery, arranged to decorate Veteran graves independently.

SHARON

Education Reports

2022



Superintendent of Schools

Dr. Peter Botelho, Superintendent of Schools

Dr. Meg Dussault, Assistant Superintendent of Schools

As Superintendent of the Sharon Public Schools, I am pleased to submit this report for the 2021-2022 School Year and for the first six months of the 2022-2023 school year. I have been the Superintendent of the Sharon Public Schools for eighteen months. I have been honored to lead a School District that is vibrant, strong, and forward thinking. This is largely due to the exceptional professional staff who serve our students every day as well as the consistent support we receive from the community of Sharon.

District Plan and Report of Entry Findings

In the Summer and Fall of 2022 work began to develop a new District Plan that would provide the framework of our objectives and initiatives for 2023-2027. This initiative began with a comprehensive visioning process that reached out to staff, families, students, and stakeholders across the community of Sharon. The new District plan will be completed and shared with the community in the Spring of 2023. The groundwork for the District Plan was created by Dr. Botelho's Report of Entry Findings. The Report of Entry Findings was presented to the School Committee in the Fall of 2022 and highlighted four themes that had emerged in Dr. Botelho's year-long process to develop a deep understanding of the strengths and opportunities for growth within the District. The themes included: Educational Excellence, Diversity/Equity/Inclusion, Meeting the Needs of All Students, District and School Culture. Building upon the current Sharon Public Schools District Plan (2018-2021), coupled with the findings from the entry plan, a new District Plan will identify three or four vital objectives for the next five years. Sharon Public Schools have a proud history of educational success for our students. As we develop our path forward, we will honor that history and ensure that our direction is focused, clearly articulated, and reflected in the critical decisions we make every day that impact the lives of our students.

During the period of this report, Sharon Public Schools continued to rely on the District Plan developed in 2017-2018 to guide our work.

Mission Statement

The Sharon Public Schools strives to provide an educational community that nurtures each student on their unique journey to be lifelong learners and caring and engaged citizens of our world.

Vision Statement

The Sharon Public Schools is committed to providing an inclusive, safe, and healthy learning environment for all. Our District is dedicated to developing an educational foundation that fosters academics, model citizenship, and cultural diversity, in collaboration with all stakeholders. We maintain the vision that all students will apply their skills and knowledge to inspire our global society.

Core Values

Acceptance - Honesty/Integrity - Equity - Respect/Kindness - Teamwork

Strategic Objectives

- **Social/Emotional**
Promote student success by ensuring a healthy school environment that supports the social and emotional wellbeing and mental health of each learner.
- **Relationships/ Culture**
Foster equitable and inclusive learning community that ensures respectful and culturally competent relationships.
- **Learning Environments**
Provide safe, secure, accessible environments conducive to changing teaching practices that meet the needs of each learner.
- **Curriculum/ Professional Development**
Implement a consistent curriculum with responsive instructional practices that meet the needs of each learner.

District Leadership

Dr. Peter Botelho joined Sharon Public Schools as Superintendent on July 1, 2021. Dr. Meg Dussault was appointed as Interim Assistant Superintendent and became the Assistant Superintendent in January of 2022. The District welcomed a new Business Manager, Lisa Freeley in the Fall of 2021. Ms. Freeley left the District in the Spring of 2022 and a new Director of Finance, Ellen Whittemore, was appointed in the Summer of 2022. In the Summer of 2022, the District welcomed a new Director of METCO and Diversity, Equity, and Inclusion, Carols Perez. This is a new position, and the hiring of Ms. Perez highlights the District's commitment to create and maintain an environment that fully recognizes and supports the diverse communities of families, students, and staff within the Sharon Public Schools. An early initiative introduced by Ms. Perez's was bi-monthly belonging circles; these events create a space to begin restorative conversations between the District and members of our community.

With the retirement of Amy Steinberg, Director of Early Childhood Center, Lisa Robinson was hired as the new Director of Early Childhood and assumed her responsibilities on August 1, 2021. Joe Scozzaro, principal at Sharon High School left the District in the Summer of 2022 and an Interim Sharon High School Principal, Ralph Olsen, was appointed to serve for the 2022-2023 School Year. In the early winter of 2022, the District formed the search committee and began accepting applications for a new Sharon High School Principal. In the Fall of 2022, the District hired Christine Ravesi-Weinstein, Assistant Principal at Sharon High School.

With Annual Town Elections in the Spring of 2022, the School Committee welcomed new member Shanna Belenky. The Town acknowledged the contributions of outgoing Chair, Tanya Lewis, who did not seek reelection for another term. The current School Committee includes Avi Shemtov, Chair; Wen Tiano, Vice Chair; Veronica Wiseman, Secretary; and members Shana Belenky, Prisnel Dominique, Julie Rowe, and Adam Shain.

Covid Responses

The 2021-2022 school year opened with a return to full time, in person learning for our 3,622 students. The need to support the academic, social, and emotional needs of students who had experienced two years of disruption caused by the COVID 19 pandemic presented many unique challenges for our educators. Some students had not experienced any in classroom time over the previous year. This isolation and lack of normal routines had left some unprepared for the return to a 5 day, in person learning environment. It was critical for the District to implement plans and interventions that would help our students recover from the learning impacts caused by the Covid 19 pandemic. During 2021 and 2022, the District continued to comply with DESE requirements regarding health and safety, such as masking requirements and social distancing, and to monitor COVID 19 in the schools with protocols such as Routine Covid Safety checks and contact tracing. We provided comprehensive reporting to our families and staff via weekly updates in the Dispatch and via the COVID dashboard on the District website. As the 2021-2022 transitioned to a more normal routine for students, and as restrictions around Covid changed, such as moving from a mask mandate to mask friendly, the District continued its focus on key strategic initiatives such as Multi-tiered Systems of Support, completion of the new Sharon High School, and setting the foundation for a new District Plan.

Our 3639 students who returned to school in September for the 2022-2023 school year were welcomed to schools that were returning to pre-covid scheduling routines, planning co-curricular activities, and both local and overnight field trips,

The District continued to support our students through additional staffing resources, professional development, and focused assessments and interventions.

Sharon Public Schools Human Resources continues to feel the impact of the national critical teacher shortage, large number of retirees, and the lack of qualified applicants, especially for instructional assistant and substitute positions. To aide in hiring candidates the following initiatives have been implemented:

- Implemented Talent Ed onboarding and digital employee record system to interface with school
- spring and streamline the onboarding process.
- Positions are posted on multiple job boards
- Processed and on boarded 300 employees since 2021. This includes permanent, substitute, full time, and part time positions.
- Continue to focus on attracting and retaining diverse candidates.

Financial Information

The annual operating budget of the Sharon Public Schools is focused on the District's educational programs and aligns the financial resources to best support the District Plan. The FY'22 (July 1, 2021- June 30, 2022) Operating Budget, appropriated at annual Town meeting in the Spring of 2021, was \$47,559,430.00. In the Spring of 2022, at annual Town meeting, the FY'23 appropriation was \$49,511,050.00 which represented a 4.10% increase over the FY'22 amount. The Spring appropriation included funding that would begin to support the District's transition to Free Full Day Kindergarten. Offering Free Full Day Kindergarten had been a priority of District Administration for several years, with the knowledge that additional Chapter 70 funding would come to the Town once the Free Full Day Kindergarten Program was in place. This infusion of funds represented a significant first step towards that goal. In the Fall of 2022, the District worked with the Town Administration to develop a plan to fund the one gap year costs of Free Full Day Kindergarten; subsequent to this gap year, the additional Chapter 70 funding will begin to flow to the Town.

In the Spring of 2021, the Town appropriated \$2,372,215.00 in Capital funds to support various priority technology, facility, and vehicle needs of the District. In the Spring of 2022, this appropriation was \$1,214,750.00.

Technology

Technology tools including computers, laptops, iPads, projectors, and the internet are a completely embedded part of daily instruction, more so than ever, in every classroom PreK-12. Whether it is teachers curating content for their lessons,

administrators using web resources for purchasing, evaluating, and communicating, or scholars using devices to find information, explore new ideas or communicate with one another, technology is a critical part of everyone's "job." The SPS Technology Department has a mission of advancing learning, enhancing communication, and making everyone's work more effective and efficient. During the 2021-2022 school year, the following technological advancements occurred:

- We successfully implemented professional development using the web-based system, Evals+ which is a PD tracking system.
- We collected and serviced more than 300 devices that needed repair.
- We distributed new desktops to classroom teachers and other staff.
- We also purchased approximately 100 laptops to replace aging laptops for teachers. (partially grant funded)
- We purchased approximately 300 chromebooks from a grant to expand Elementary access and replace aged out devices.
- We continue to purchase over 300 chromebooks a year for our secondary 1:1 learning environment.
- We successfully rolled out a new online data warehouse platform called "LinkIt". LinkIt allows us to systematically collect and analyze data. LinkIt also comes with a bank of benchmark assessments teachers can utilize as diagnostic tools.
- We continue to offer an upgraded version of Zoom for our EL teachers to conduct parent conferences and offer tutoring.
- The Technology Integration Specialists continue to support teachers in implementing a variety of tech tools in their classrooms.
- We were able to continue replacement of many of our outdated projectors and classroom sound systems throughout the district.
- We planned and started implementation of the new High School's new technology.
- We prepared High School technology for moving to the new building, or redistribution to other schools.

Facilities

During the eighteen months represented in this report, the Facilities Department has initiated, continued, or completed the following:

- Completed a Facility Condition Assessment report for all buildings (except the old Sharon High School). This report will inform the District's Yearly Capital Improvement Plan as well as prioritize and schedule ongoing maintenance and improvements based on the lifecycle of equipment.
- Continued to participate in the Sharon Standing Building Committee for the new Sharon High School Project.

- Coordinated and supported the move to the new Sharon High School over the summer of 2022 in anticipation of School opening for the 2022-2023 school year.
- Received 1,305 work orders during the 2021-2022 school year. Facilities staff closed 930 of these orders.
- Coordinated with Elementary Building Principals to identify the playground priorities (and preferences) at each school and aligned these priorities with the playground assessment and recommendation report completed by Playground Inspections of New England.
- Highlights of some repair work completed across the District included:
 - Multiple Univent rebuilds (motors, bearing, etc.)
 - Replacement of a HVAC hot water pump
 - VFD repairs for pumps at Cottage
 - Repairs of the classroom control and building management system at Cottage
 - Repair of wall damage, painting projects across all Schools
 - Multiple repairs of the Heights Fire Alarm Panel due to age of system
 - Carpet installation at East Elementary School
 - Multiple repairs of Univent pipe leaks and one large break (which closed school for the day) at East Elementary
- The following Capital Projects were completed:
 - Installation of Solar at both Heights and East Elementary School
 - Installation of Battery Backup system was completed at Heights Elementary School.
 - Installation of Security Cameras in Heights Elementary School
 - Purchase and priority distribution of portable radios to Schools
 - New Air Intake installed at Heights Elementary
 - New stand on snowblower acquired for East Elementary for winter operations
 - Completion of Heights Parking Lot and Queuing Lane reconfiguration

Student Services

The Department of Student Services is committed to supporting all students to attain the skills necessary to be 21st-century and lifelong learners. The Department of Student Services encompasses district-wide, Special Education, Counseling, and Nursing Departments. In the past 18 months, as a department we have:

- Continued to support students social/emotional and academic well-being both of which have been greatly impacted by the COVID-19 Pandemic
- Added a special education teacher at each elementary school to increase co-teaching and inclusion opportunities

- Participated in DESE’s Tiered Focused Monitoring (TFM) on-site evaluation and begun the required corrective action steps
- Ongoing implementation of recommendations from the 2020 PCG report
 - including but not limited to: staffing, training, and program reorganization
- Added two Secondary School Adjustment Counselors (1 at SMS and 1 at SHS), starting in September 2022 using ESSR funds to support the increased special emotional learning needs of all students
- Developed and implemented a grade 11 LEAP program to continue the trajectory of the LEAP district-wide program
- School Counselors at the High School level, increased their efforts to help students expand their identify appropriate post secondary opportunities including but not limited to trades, employment and college
- School Counselors at Sharon High School piloted a suicide prevention curriculum
- Continued to work collaboratively with parents of students who are placed out of district to identify ways to transition students back to in district programs
- The Nurse Leader continued to work with the Town of Sharon Public Health Nurse on procedures and best practices in following DESE/DPH guidelines in all areas including vaccinations, COVID 19, Influenza, RSV and mental health supports
- Nurses worked collaboratively with the counselors and special education teams at their school sites to meet the global needs of all students

Early Childhood Center

On August 1, 2021, Lisa Robinson, appointed as the next Early Childhood Director, began her position at The Children’s Center. During this month and continuing through the fall, many ECC teachers, specialists, and assistants met with Ms. Robinson at various times for “Meet & Greets” to make introductions and engage in conversations to build positive relationships for a strong school culture. Ms. Sherry Berlingo, Administrative Assistant for ECC, was instrumental in bridging the program from Ms. Amy Steinberg to Ms. Lisa Robinson. Ms. Berlingo carried over strong systems to ensure a smooth transition. ECC welcomed Ms. Kristina Lutz, Special Education Preschool Teacher; Ms. Mary Alice Nathan, School Nurse; and Instructional Assistants, Ms. Cheri Ferreira, Ms. Diane McGrath, Ms. Kristin Ricardo (November 2021), and Ms. Kaileigh Rohen (March 2022).

The 2021-2022 school year continued as in-person learning at the ECC with 49 students across four preschool classrooms. A School Reopening Plan was developed and implemented for ECC in August 2021 to ensure safe physical and

emotional environments for all students and staff. By October 1, 2021, all tuition-based seats for the full-day and half-day morning classrooms were full and six of eight seats were full for the half-day afternoon classroom with peers from the community. As of October 1, 2021, ECC included 18 students with a special education placement in one of our classrooms per an Individual Education Program (IEP). There were 17 students with a placement for itinerant services, related services only, in the service providers location (i.e., speech and language, occupational, and/or physical therapy). By June 1, 2022, the number of students eligible for preschool placement in one of our classrooms per an Individual Education Program (IEP) increased by almost 100% to 34 students. There were 22 students with a placement for itinerant services, related services only, in the service providers location. The total number of students eligible for a special education placement is likely a result of the COVID-19 Pandemic. Between March 2020 and June 2022 there was often not any, limited, or virtual only access to early intervention services, provided by the Massachusetts Department of Public Health for children from birth to 3 years of age. Additionally, children in this age group did not regularly access typical early childhood events in their community which aim to develop developmental growth in the areas of communication/language, social emotional learning, cognitive skills, and motor skills.

The 2022-2023 school year opened in the most typical manner since the COVID Pandemic. Preschool

scholars and their families attended our in-person “Visit Day” on August 30, 2022. New instructional

assistants joined ECC. We welcomed Ms. Kathy Allen, Ms. Lisa Lessa, Ms. Leah Kneeland, and Ms.

Alissa Linden. By October 1, 2022 all tuition-based seats for the full-day and half-day classrooms were full with peers from the community. As of October 1, 2022, ECC included 28 students (an increase of 33% from September 2021) with a special education placement in one of our classrooms per an IEP. There were 14 students with a placement for itinerant services, related services only, in the service providers location (i.e., speech and language, occupational, and/or physical therapy).

Cottage Street School

This was an exciting and challenging year for the Cottage Street School as we welcomed students, staff and families back to school for fully in person learning. The focus to start the year was on the social and emotional wellbeing for the students as they transitioned from remote/hybrid learning to being back in the class every day with a full room of classmates. At the same time, there was a recognition for the need to address achievement gaps resulting from the interruption to their learning during remote and hybrid learning. We are pleased to share that students,

staff, and families have persevered with their best effort, flexibility, and teamwork to have a successful school year. Many initiatives were put in place to support all students.

Meeting the Academic Needs of Students

- Multi-Tiered System of Supports (MTSS) was an overall theme for the school and district as a whole. MTSS is a philosophy of providing interventions for children at all levels. The goal is to provide students with what they need so they can demonstrate progress in a specific area of focus. The components of MTSS are detailed in the bullet points below.
- Data Collaboration Meetings (DCMs) were held weekly with each grade level. Each grade level met with curriculum coordinators, math and literacy specialists, district/building administrators for 40 minutes each week. These meetings allowed staff time to discuss student data, determine appropriate interventions and work groups for students, have professional development discussions, and work as a team to consult with one another.
- Another important component of MTSS has been our WIN (What Individuals Need) blocks. Each classroom has four 40-minute blocks of time each week. These blocks of time provide teachers with an opportunity to differentiate instruction for students that need interventions in specific areas. It is also a time for students working at or above grade level to work on skills that will support their progress during the year. Our staff used various forms of choice boards to provide options for student work. While students worked independently, teachers were able to meet with either small groups or individual students to address specific skills that required their attention. The math and literacy specialists used this time as well to meet with small groups of students to address targeted skills.
- Professional development was provided to staff by Dr. Katie Novak. Dr. Novak worked with the administration and teachers to understand the process of implementing MTSS.

Meeting the Social/Emotional Needs of Students

- An adjustment counselor was hired for each elementary building. This has been such an asset to our district. Our new adjustment counselor was able to provide much needed support during times of unexpected crisis or during scheduled check ins or interventions. The adjustment counselor, in addition to working with a full caseload of students, consulted with classroom teachers on how to best meet the social and emotional needs of their students. Parents also benefited from the adjustment counselor as they were the recipients of regular communication and resources to support their child.

- The staff used the Strong Kids program as a starting point for explicitly teaching students set skills at each grade level. The content from these lessons was then emphasized during the school year.
- Cottage continues to emphasize the importance of the 5 Social Emotional Learning Domains to support students in their learning. Staff meeting time was dedicated to discussing these domains and how to best support our students as they return from remote/hybrid learning. The goal was to provide a balance between moving forward with academics and developing their social skills that may have been interrupted during remote/hybrid learning.

Health and Wellness

- COVID has not gone away. Many aspects of the school day require us to be mindful of our COVID precautions. This was a transitional year as we began with many of our COVID protocols in place and were able to adjust through the year.
- Cottage, along with the district, is a mask friendly environment. Students, staff, and families were able to come to school while not wearing a mask. There were discussions in classrooms that some people may wear a mask while others may not. A point was made to help children understand that each person would have their reasons for their choice and that each person has the right to do what they feel is right for their body and wellbeing.
- The seating for lunch started with students eating in their classrooms and hallways to help provide students with as much space as possible while eating. Students were able to transition to the cafeteria with precautions in place. Students had assigned tables per classroom and there were 1-2 seats in between each person.

Community Outreach

- The Cottage Street School was able to transition back to a few community outreach activities this year. The school collected needed items for the Mainspring House, the Sharon Food Pantry, American Heart Association (Cottage was top 10 in the state for donations) and a Refugee support donation drive.

Extra Curriculars

- We were able to hold events in a different way this past year. Our staff were creative in finding ways to offer opportunities to our students. Ms. Gilman coordinated the yearly talent show to be held online once again. The Broadway Cougars put on a wonderful performance of The Lion King and our 4th and 5th graders performed at a Spring Concert. In addition, we were able to send off our 5th graders to the middle school with an end of year celebration with parents and siblings in attendance. The last month of

school included our Field Day, 5th Grade Egg Drop, Step Up Day activities for students to meet teachers in the next grade level, and an end of year assembly. The last month of school provided positive encouragement for the possibilities in the year to come.

East Elementary School

The East Elementary opened the 2021-2022 school year on August 30th, 2021. Social and emotional well-being was the primary focus as many students were returning from hybrid or remote learning. Staff recognized the importance of addressing achievement gaps resulting from the interruption to learning during the past year due to the pandemic. East Elementary began the 2022-2023 school year on August 29th, 2022, with 489 students.

We continue to enjoy a wonderful working relationship with the Sharon Police and Fire Departments to ensure a safe school atmosphere. Sharon Police Officers often visited with students during arrival celebrating “Fist Bump Fridays”. Sharon Firefighters joined the fun during our Spring Groove, by showing the children one of their trucks and then spraying a hose for the kids to cool off.

The East PTO continued its amazing support of our school community. The Spring Fling and movie nights were a great success, with numerous families attending. The Family Trivia night was a huge success in bringing families together online. The PTO provided a student leadership opportunity by supporting Ms. Woods’ third graders in raising funds for more recess equipment. The October 2022 Fun Run was a huge success, as many families cheered on the students.

East School Improvement Plan focused on establishing Multi-tiered System of Supports (MTSS), to ensure equity in learning for all students. Weekly Data Collaboration Meetings (DCM) were held to discuss student growth in many areas including, social emotional learning, reading, writing, and math. Working with curriculum coordinators, math and literacy specialists, district/building administrators for 40 minutes each week, teachers were able to pinpoint interventions for students and target challenge areas for others. Four days a week, students were scheduled for a learning period to target their individual needs. This period was named the WIN (what I need) Block. Teachers were provided with curriculum maps and an assessment schedule to support their pacing during the school year. The administrative team worked with Dr. Katie Novak to guide the implementation of the various components of MTSS. During the 22-23 school year, Dr. Novak’s work was expanded to include all staff.

Social and Emotional Learning (SEL) was a key focus for the East Staff. Our new adjustment counselor was able to provide much needed support during times of unexpected crisis or during scheduled check ins or interventions. The adjustment

counselor, in addition to working with a full caseload of students, consulted with classroom teachers and parents on how to best meet the social and emotional needs of their students. East teachers collected data using the DESSA-mini to monitor students' growth in the SEL domains.

The East Elementary School is very grateful for the support of the entire Central Office staff and the members of Sharon School Committee for their commitment to providing excellent resources and support to our students, staff, and families.

Heights Elementary School

Heights Elementary School encountered a challenging but rewarding school year. All students returned to school in person as the Heights School community returned to a sense of normalcy. Our focus and our School/District initiatives are Social Emotional Learning and the implementation of our W.I.N. block; What Individuals Need to focus on.

Multi-Tiered Systems of Support (MTSS):

- MTSS is a multi-tiered system of support or MTSS is a framework with a tiered infrastructure that uses data to help match academic and social-emotional behavior assessment and instructional resources to each and every student's needs.
- Dr. Katie Novack, renowned education consultant, engaged administrators and all teachers in the beginning phases of training for MTSS.
- Teams of Educators and Specialists have collaborated weekly using the MTSS (multi-tiered system of supports) to discuss the needs of students and how best to support them.
- In this tiered, data-informed framework, educators work to ensure that the majority of students respond to core instruction. Students who need additional support for enrichment or remediation are identified by data and provided support with the right focus and intensity.
- MTSS helps educators to be thoughtful about using resources appropriately and impactfully and use data to continually monitor and improve the effectiveness of their actions. MTSS makes the district-wide system more effective and ensures we're supporting the needs of every student.
- All Grade level teachers, Central Office administration, School Administration and School Specialists engage in a weekly, 40-minute Data Collaboration Meeting (DCM) to discuss and review student work, pedagogy and student assessments to inform teacher instruction and determine the needs of all students.

- Every grade level has a 40-minute Intervention/W.I.N. (What Individuals Need) block embedded in their schedules which allowed teachers and Specialists to work with students on Tier I, Tier II, and Tier III instruction. Students were supported in whole group and small group instruction depending upon their individual needs. Intervention/WIN blocks were created to service the needs of all students.

Meeting the Social/Emotional Needs of Students:

- An adjustment counselor was hired for each elementary building. This has been such an asset to our district. Our new adjustment counselor was able to provide much needed support during times of unexpected crisis or during scheduled check ins or interventions. The adjustment counselor, in addition to working with a full caseload of students, consulted with classroom teachers and parents as they were the recipients of regular communication and resources to support their child.
- The staff used the Strong Kids program as a starting point for explicitly teaching students set skills at each grade level. The content from these lessons was then emphasized during the school year.
- Heights continues to emphasize the importance of the 5 Social Emotional Learning (SEL) Domains to support students in their learning.
- The DESSA Mini SEL assessment was utilized three times a year by teachers to determine students' SEL needs. The data was used by the classroom teacher and the School Adjustment Counselor to provide the Social Emotional skills and/or counseling needed by the students.

Diversity:

- Our students were immersed in cultural diversity and equity topics/titles through literature that was presented to them and discussed with them weekly by our Librarian and Educators.
- Cultural event: Zoom with athlete, author, and activist Ibitihaj Muhammed
- 4th and 5th grade classes Zoomed into live talk and Q & A
- K-3 will receive pre-recorded book reading video to share with students
- DESE trained Heights Staff on School Safety. A School Safety Equity committee was created to address student's needs.
- A Buddy Bench was implemented to foster and encourage new friendships.

School Safety:

- New cameras have been installed inside and outside of Heights Elementary School.
- Staff were included in an "Intruder" discussion with the Director of Operations, Sharon's Resource Officer and Sharon's Fire and Police Department personnel.

- Car Drop-Off/Pick-Up and Bus Drop-Off/Pick Up routes were improved to provide increased safety for parents, students, staff and the community.

Health and Wellness:

- COVID has not gone away. Many aspects of school day require us to be mindful of our COVID precautions which include using hand sanitizer and social distance throughout the day.
- Heights along with the district, is a mask friendly environment. Students, staff, and families were able to come to school while not wearing a mask. Our families were a big reason for our success this year. Parents/guardians communicated with our school nurse and kept students home when they were sick or had COVID like symptoms.

Community Outreach:

- Heights collected around 2000 items for the Sharon Food Pantry ~Their largest donation ever!
- Heights has involved all grade levels in making lunches to be donated for the Mainspring House.

School Spirit/Extra Curricular Activities:

- A Student Council was implemented to address the needs of students. Students have advised on many Clubs/Activities that they are interested in.
- School Spirit Activities: Heights has Heart Donations, Heights Rubber Duck Race (Sharon Day), Heights Family Social, Teacher and Staff Monthly Breakfast, Heights Spirit Weeks, Read-A-Thon (raised over \$10,000), 4th/5th Grade Music Concerts, 5th Grade Knucklebones Field Day, Grades K-5 Field Day, Grades K-5 Family Book Fair and Ice Cream Social, Grades K-5 Step-up Days, 5th Grade Civics Discussion, and 5th Grade Celebration.

PTO Educational Programming:

Discovery Museum Traveling Science Workshop (Zoom links by class)

- 4th grade-Force and Magnetism
- 2nd grade-Physical Changes in Matter
- 3rd Grade-Weather and Climate
 - Sheryl Faye Presents-In person presentations:
- 1st Grade-Helen Keller5th Grade-Susan B. Anthony
 - Moose Hill-In person:
- Kindergarten-Maple Sugaring Program

Sharon Middle School

Sharon Middle School staff continues to meet the safety, diverse academic, and social/emotional needs of all middle school students. Additional highlights over the last 18 months include:

- Returned to full capacity and returned to the 7-Day rotating schedule.
- Enforced Covid safety protocols and mask wearing throughout the school. Adjusted to mask optional as Covid restrictions were changed.
- Worked to maintain a safe school environment with Covid protocols to minimize transmission.
- Provided mask breaks and created small lunch groups to minimize the number of students in each location.
- Restarted having co-curricular activities - including the musical, cross country team, and other clubs - a huge plus.
- Provided professional development on the Multi-Tiered System of Support we are looking to integrate into our program.
- Implemented targeted SEL (Social Emotional Learning) lessons in Advisory, Connections, Health, and Life Skills classes.
- Provided on-going bullying prevention education to teachers, students, and parents.
- Prioritized educational equity through professional development and student instruction to increase opportunities for minority students and students with disabilities.
- Provided professional development and training in co-teaching and providing special education services in the general education classroom.
- On boarded and mentored many new staff members and substitute teachers.
- Implemented a Check In Check Out CICO program to support students with a variety of challenges.
- Began to offer field trips again. 7th grade overnight trip to Thompson Island Outward Bound, and 6th grade to Canton Tree Top Adventures.
- Continued to offer zoom IEP meetings to accommodate parent/guardian schedules.

Sharon High School

The return to Sharon High School for the 2021-2022 school year was a bittersweet adventure filled with many challenges. There was the return to direct instruction, assessing where students were educationally because of the covid pandemic, holding the old deteriorating building together and the excitement and anticipation of moving into a new building. The class of 2022 would be the last graduating class at the old high school.

Moving into the 2021-2022 school year, Sharon High School saw some fast-moving changes. With the beginning of the year quickly approaching, the district

sought to hire a new Assistant Principal, an interim Principal with the last-minute departure of Principal Scozzaro, and to open the brand-new high school building. With the new administration coming together just three weeks before opening day, the school community came together to welcome its faculty and student body to the new facility. Student run orientations and tours provided a first look at the new building for so many. On August 29, 2022, the new Sharon High School opened its doors to students and staff on time.

The fall, while an exciting time of transition and potential, did not come without its challenges. While a highly functional school building during the day, the campus remained an active construction area after hours. Students remained flexible while the cafeteria served cold lunches through October and heating and cooling systems were troubleshooted. By the end of the month, students were eating hot lunches and watching the old building come down outside their new classroom windows.

The new building features many opportunities for students to collaborate in engaging and authentic learning. No matter what time of the day, a walk through the building will reveal students in breakout spaces working together. There is an academic pulse to the building that is invigorating.

SHARON

Board & Committee Reports

2022



Capital Outlay Committee

Paul Linehan, Chair

Members: Hanna Switlekowski, Emily Smith-Lee, Adam Shain, Prisnel Dominique, Ann Keitner, Anja Bernier, David Blaszkowsky, Robert Maidman

Alternates: William Heitin, Aviron Shemtov, Jada Wang, Kai Yu

Ex-Officio Members: Frederic E. Turkington, Jr., Krishan Gupta

The mission of the Capital Outlay Committee is to maintain the critical infrastructure necessary for all aspects of Sharon's municipal operations— items such as roadway maintenance, ongoing improvements of town buildings, replacement and upgrades of police and fire apparatus, School upgrades and operational needs, etc. The Committee only considers applications for items with value of \$10,000 or more and a minimum life span of 5 years as needed for bonding.

Our objectives are: (1) to prioritize the allocation of resources on a town-wide basis; (2) to coordinate long term capital planning; (3) to help maintain the town's fiscal wellbeing; (4) to help maintain the town's capital assets and municipal services; and (5) to provide recommendations to the town for the allocation of limited funds for capital purchases, recognizing there are competing fiscal needs of the town that need to be taken into account. To meet these goals, we have begun a process of gradually shifting funding from a debt-based model to a direct purchase to avoid incurring interest and issuance expense.

Several years ago, the Committee began discipline of reducing the town's reliance on debt as the sole means of financing its capital infrastructure improvements. The intent of what we refer to as the "Debt Reduction Plan" is to gradually wean ourselves from debt as the means of funding our town's capital infrastructure, instead building internal capacity that allows us to fund capital investments through direct purchase. We accomplish this in two ways: through direct purchase, straight out cash funding capital items to avoid borrowing; and by reducing term of borrowings below their statutory allowance. For instance, many of the projects we are currently funding are statutorily allowed 10-, 15-, and 20-year terms but are borrowed at significantly shorter terms of typically five to ten years. The Committee sets a capital spending target that reached new non-exempt debt compared to expiring debt as a percentage of the budget, currently 4.5 to 5%.

In conclusion, I wish to thank the members of the Capital Outlay Committee, who despite representing competing sectors, worked collaboratively to maintain fiscal discipline while also maintaining the critical infrastructure needs of the town. With the limited resources available, I believe they achieved both objectives.

Commission on Disabilities

Paul Remy (Chairperson), Susan Friedman (Vice-Chairperson), Geila Aronson (Treasurer), James Newton (Secretary), Susan Myerson, Ruth Beckerman, Lois Diamond, and Todd Arnold

The Sharon Commission on Disabilities had 9 Zoom meetings and another productive year despite the Covid-19 pandemic.

On March 26, One Book, One Town and the Commission on Disabilities hosted a Zoom presentation with author Robert Dugoni who wrote *The Extraordinary Life of Sam Hill*. The book is about Sam Hill, a fictional character, who had ocular albinism—red pupils. Because of Sam’s condition, most of his classmates tormented him. His mom constantly told Sam that he was no different from other students and strongly advocated for him to receive a quality education. Sam also established lifelong friendships with Ernie, the only black student, and later with Mickie. *The Extraordinary Life of Sam Hill* and Robert Dugoni’s presentation were excellent. Chairperson Paul Remy, who has Cerebral Palsy, told the author that he related to his book.

On April 10, The Sharon Public Library and the Commission co-sponsored an autobiographical play by David Harrell. David is an award-winning actor who was born without his right hand. His play is called *Navigating a Two-Handed World...Single-Handedly*.

An Eagle Scout candidate contacted the Commission stating that he was making an accessible path for fishing and skating at the pond near the dog park. Commission members invited the Scout to its March meeting and suggested he should construct a ramp for wheelchair and scooter users. He liked the idea and was given contact information for the Massachusetts Office on Disability so he could get specifications to build an ADA-compliant ramp. After several weeks of not hearing from the Eagle Scout candidate, Paul Remy emailed him asking how he was doing. He did not respond.

Commission members were concerned that the Sharon Housing Authority (SHA) was not making reasonable accommodations under the ADA for some residents with disabilities. The Commission would have liked to work with the SHA to possibly increase its accessibility, but the Executive Director could not attend a Committee meeting. However, Susan Saunders, Chairperson of the SHA Board, attended the April Commission meeting. She informed members that the Authority is meeting residents’ needs. For example, two residents needed roll-in showers.

SHA installed them because they were reasonable accommodations so that the two residents with disabilities can take showers easier. In addition, SHA received funding from Town Meeting to install automatic door openers in handicapped apartments.

Town Engineer Peter O’Cain informed the Commission that he sent a Community Project request to Congressman Jake Auchincloss to replace the brick sidewalks. The request was rejected. Select Board member Hannah Switekowski, the liaison to the Commission, informed Commission members that the Community Project funding needed to be used to help solve the town’s water contamination. Only one Community Project grant can be awarded, she said, to communities. The Town of Sharon is looking into other funding sources for the brick sidewalk replacement project.

In October, several Commission members toured the new high school and were very impressed with its accessibility and inclusion features. The four classrooms, for example, where some students with special needs go are not segregated in one area, but instead, are located throughout the school. This fosters inclusion with students without disabilities to learn, study, and work on school projects.

The 750-seat auditorium is completely accessible. Students in wheelchairs can easily go on stage, making it possible for them to perform in musicals and plays. Town officials with and without disabilities have this easy access at Town Meetings. Assistive Listening Systems are installed in various locations (such as in the auditorium, classrooms, and gymnasium, to help individuals with hearing impairments. Signage that incorporates braille helps those with vision loss to navigate throughout the school. And the school’s furniture, colors, and textures are having a calming effect on those students who suffer from anxiety. Commission members continue writing articles about disability issues for *The View*, the Sharon Adult Center’s newsletter. Many senior citizens who read *The View* have minor or severe disabilities due to advanced age.

Ruth Beckerman and Asma Abdullah resigned from the Commission.

Handicapped parking ticket fund	\$15,898.17
Donations	\$1,327.97
General fund	\$500.00
TOTAL	\$17,726.14

Funds are being used to purchase equipment and services for increasing accessibility and inclusion for people of all ages with disabilities in the Town of Sharon.

Community Preservation Committee

Corey Snow, Chair, Marc Bluestein, Keevin Geller, Eli Hauser, Rob Maidman, Dave Martin, Susan Saunders; Rachelle Levitts, Administrative Assistant

The Community Preservation Act [MGL Ch 44B, enacted 2001, adopted by Sharon effective July 1, 2005 allows any city or town in Massachusetts to adopt a property tax surcharge of up to 3%. At least 10% of all CPA revenues must be devoted to each of the three following purposes; open space/recreation, historic preservation, and community housing. Remaining funds may be directed to any combination of those three areas and administration expenses. Sharon adopted CPA with a 1% surcharge (the first \$100,000 of valuation is exempt) effective at the start of Fiscal Year 2006. The Town's CPA revenues are matched with funds generated by a fee imposed on documents filed with the Registry of Deeds across the State. The amount of this match varies annually based upon the balance of the State fund and an applied allocation formula. In compliance with the CPA, the Community Preservation Committee was formed to oversee the CPA fund. A Committee majority vote is required to bring an appropriation to a vote of the Town Meeting.

CPA Revenue and State Match:

For FY 2022 Sharon's CPA surcharge revenue was \$614,490.92, the State match received was \$265,279.00, for regular combined revenue of \$879,1769.92

CPA Projects:

1. Tennis Wall - Approved for \$15,283 to purchase and install a tennis rally wall as an enhancement to existing tennis courts for recreation purposes and to appropriate the sum of \$15,283 from the Undesignated funds.
2. Recreation Facilities Feasibility Plan - Approved for \$24,550 to develop a project to help determine best field layouts, surface types, lighting viability, ADA improvements and various other site improvements for Ames, Gavin's Pond, Deborah Sampson, East, Cottage, Heights, Middle School and High School for recreation purposes. The sum of \$24,550 to be taken from the Open Space and Recreation funds.
3. Athletic Fields Sand Infusion Rehabilitation at the Middle School – Approved for \$35,000 for sand infusion for East and Middle School Fields to improve soil structure and improve drainage. Project will rehabilitate and enable the long-term sustainability of the athletic fields. The sum of \$35,000 to be taken from Undesignated funds.

4. Heights Playground Restoration - Approved for \$169,050 for the installation of rubber playground cover to reduce injury risk and create an accessible playground space in both the play structure and swing set areas. Includes removal and disposal of engineered mulch chips installed in 2017. Includes installing a compacted stone subbase and pouring a rubber mix play surface for recreation purposes. The sum of \$169,050 will be drawn from the Undesignated funds.

5. Pickle Ball Courts - Approved for \$100,000 for the construction of 4 dedicated pickle ball courts located at Deborah Sampson Park adjacent to existing tennis courts. Courts will be lined for pickle ball only with permanent posts and nets. The courts will be enclosed with 10-foot-high fencing. There will be benches and a shaded rest area. The courts will be constructed with state-of-the-art tension concrete base. Total project cost estimated at \$200,000. \$100,000 to be contributed in donations from sponsors and players. \$100,000 appropriated from CPA funds. \$70,262 from Open Space and Recreation fund and \$29,538 from Undesignated funds with a contingency that the first \$100,000 in project costs be expended from donations before CPA funds are utilized.

Debt Service:

There was debt service (interest) payment of \$368,693.71 in FY 22 for the short-term loan of \$5,000,000 for the Rattlesnake Hill acquisition. The short-term loan was converted to a long-term loan in spring 2021.

CPA Fund Balances:

As of June 30, 2022, the total CPA fund balances are \$2,804,341.38 as shown below:

1. Fund Balance Reserved for Expenditures	281,921.07
2. Fund Balance Reserved for Open Space	\$0
3. Fund Balance Reserved for Historic Resources	\$593,783.37
4. Fund Balance Reserved for Community Housing	\$440,993.59
5. Fund Balance Reserved for CPA/Undesignated	\$ 1,487,643.35

The CPC welcomes proposals from public boards, nonprofit groups, and private citizens. We encourage active participation and invite public attendance at our meetings. The Town’s website provides contact information, a schedule of meetings, and documents including the CPA Plan and the CPA project, CPA Revenue and State Match.

Conservation Commission

Margaret Arguimbau, Chair; Meredith Avery, Vice Chair; Colin Barbera; Stephen Cremer; Keevin Geller; Jon Wasserman; Alan Westman; Jana Katz, Administrative Assistant; Josh Philibert, Conservation Administrator

"If conservation of natural resources goes wrong, nothing else will go right."

Mankombu Sambasivan Swaminathan – (botanist)

We began the year with Josh Philibert, our new Administrator, on board and it proved to be a busy one. The Commission held 18 meetings, all via "zoom", with eight hearings for Notices of Intent, five for Requests for Determination of Applicability, four requesting amended or extended Orders of Conditions, and four requesting Certificates of Compliance. There was work that needed to be done with residents involving encroachment on Commission land (Bramble Lane, Bay Rd.) and wetland violation activities (Harold St., Kings Rd., Eisenhower Dr.). We also spent time working on new Stormwater Rules and Regulations to accompany the updated Stormwater Bylaw.

For the first time, the Commission hired a summer intern to assist us with trail maintenance and digitization of our files. Brendan Arnold, from town, did a wonderful job for us during that time and we are grateful for the work he accomplished. The Commission also had help from the Boy Scouts doing two Eagle Scout projects. Rushi Chivukula did some needed trash pickup and also installed some bird nesting boxes. Bennett Snyder created a loop trail off Lakeview Street to the lake edge and constructed a bench there.

We have been fortunate to share the costs and oversight of Eagle Scout projects with the Sharon Friends of Conservation. Kurt Buermann, the group's President, is THE force behind coordinating the scouts with conservation projects. The work done by Kurt, as SFOC "Prez" over the past 20 plus years, in many areas has been invaluable. Kurt will be stepping down from his leadership position at the end of this year and the Commission wishes to extend to him our deepest gratitude for the support he and the SFOC have given our efforts in land acquisition, trail work, trail walks, and all sorts of behind the scenes support with conservation projects. He will be difficult to replace.

Josh worked closely with the newly reorganized Lake Massapoag Advisory Committee (LMAC) to increase and conduct water quality samples, monitor the levels of the lake during the drought we experienced this year, and help work to address the invasive weeds. We are grateful to our member Colin Barbera and our new appointee Deb Tatro for their work in expanding the work done by the LMAC

this year. We will continue to assist with the increased work of the LMAC to ensure the best water quality possible for swimming, boating and fishing in Lake Massapoag. The Commission has also been given oversight of the dams located along Massapoag Brook as it leaves the lake and worked with the engineering company GZA to inspect and monitor the condition of all the dams.

This past year saw us secure protection and permanent preservation of just over 20 acres of land. Ten-plus acres on Mansfield Street was protected with a Conservation Restriction placed by owners Anita Hadlock and John Martino. A ten acre parcel behind the homes at the end of Ashcroft Rd. was donated to the Commission by the Striar family. Both these parcels connect to adjacent open space areas in their respective parts of town and the Commission is very appreciative of the efforts it took to bring these actions to completion.

Colin Barbera will be leaving the Commission at year's end and we want to thank him for his service to the board. He will remain as our appointee to the LMAC. He is a good steward of the lake. We will be looking to fill the vacancy he leaves by early next year. We are very grateful for the support we receive from townspeople and if anyone would like to contribute to our work by serving on the Commission, please contact our office. We would be happy to entertain any questions and encourage participation.

Report of the
Cultural Council

Aaron Glick (Chair), Nikki Vijaybhaskar (Treasurer), Beth McLaughlin (Secretary), Mridula Satyamurti (Education Coordinator), Ghrishma Jhamb (Social Media Coordinator), Ellen Bender (Special Projects Coordinator), Regina Juco (Special Projects Coordinator), Barbara Freedman, Patricia Olken, Valerie Vigoda, Tulika Angaian, Meren Kim, Nancy Hall

Now in its 25th year, the Sharon Cultural Council administers and awards grants to projects in music, theater, performance, publication, visual arts, arts education, and other programming that contribute to the cultural life of Sharon. We directly award individuals and organizations with grant funds that typically range between \$200-\$600. The SCC is supported by a passionate group of 13 volunteer council members, 6 of whom joined over the past year. Council members bring professional skills as artists, fundraisers, marketers, educators, and project managers, and commit time to empower, enliven, and engage the community in pursuit of enriching cultural life in Sharon.

In September 2022 the SCC received its FY2023 allocation of \$9,000 from the Mass Cultural Council state agency, representing a 15% increase from the previous

year. During our open application period between September 1st and October 17th we received 50 applications and voted to approve 35 that best met our local funding priorities. These grants help support events and projects that are estimated to serve 35,000 people in and around Sharon.

The SCC supports cultural opportunity and diversity in the arts, humanities, and sciences.

Report of the
Diversity, Equity & Inclusion Committee

Wendy Alexis-Janvier, Chair; Toben Asklar, Vice Chair; Alison Kellom, Clerk; Lajos Kamocsay; Rev. Dr. Bill Kondrath; Marjorie Mitlin; Shelley Keimach; Charlotte Pototsky, Kiana Pierre-Louis, Select Board Liaison; Julie Rowe, School Committee Liaison; Lt. Scott Leonard, Police Liaison

In June 2022, the Diversity, Equity, and Inclusion Committee (DEIC) was fully staffed, as it welcomed Shelley Keimach, Alison Kellom, and Charlotte Pototsky as committee members. The committee meets monthly on the 2nd Thursday of the month.

In August 2022, the committee elected Wendy Alexis-Janvier as Chair, Toben Asklar, Vice Chair, and Alison Kellom, Clerk. We welcomed School Committee Julie Rowe as the liaison for the school committee.

During the 2nd half of 2022, the committee focused on developing a strategic plan for the 2022-2023 year, building community rapport, and hosting speakers to engage with the community during the monthly meetings. Below is a summary of some of the activities managed by the committee:

1. In April 2022, the first phase of the resource page went live on the DEI page of the Town of Sharon website.
2. In early 2022 the DEIC proposed an article to change Columbus Day to Indigenous People’s Day. The article had been on the agenda and discussed with 3 different Boards and Committees (the Diversity, Equity and Inclusion Committee, the Select Board and the School Committee) and the Town to elicit community feedback. After hearing from the community each board/committee unanimously recommended this proposal. However, because the lack of a public hearing by the Personnel Board the motion could not be presented. The DEIC continues to work with the Selectboard liaison to ensure it is included in the next Town Meeting.

3. In September 2022, committee members discussed their priorities and a subcommittee was formed to create a Strategic plan for the 2022-2023 year. The subcommittee comprised of Toben Asklar as Chair, Shelley Keimach, and Wendy Alexis-Janvier. The strategic plan was finalized in December of 2022 and will be presented to the Selectboard in Feb 2023. Each DEI committee members suggested priorities that can be found in the September 2022 meeting minutes. After the plan is presented to the Selectboard, the DEIC will begin to discuss the priorities and assign project managers and/or subcommittee members to each.
4. In October 2022, the committee participated in Sharon Day.
5. In November 2022, the committee hosted Moms Demand Action, a national organization that advocates for public safety measures and common-sense solutions to prevent gun violence and save lives.
6. In November 2022, the committee hosted Dr. Sejal Prajapati, who presented on her work.
as a clinal Psychologist, and discussed her “Commit to You” program, which promotes.
self-compassion, mental health, and how we relate to ourselves and humanity.
7. In November 2022, the committee drafted and voted on language to advise the Selectboard on social media policy for town boards and committee members. In the end the committee voted to instead, suggest that the Selectboard create a social media and Electronic Communication Policy for appointed and elected officials.
8. Police roundtable (Spring and Fall of 2022)
9. In June 2022, the DEIC had a “Bridging the Gap” forum with historically underrepresented community members and high-ranking members of the police department to discuss issues of mutual concern.

Report of the

Economic Development Committee

Robert Maidman (Chair), Jim Berish, Eli Hauser, Alan Lury, Pasqualino Pannone, Xander Shapiro, Aleksander Tomic, Milena Virrankoski, Rachelle Levitts, Administrative Assistant

The Economic Development Committee was established by the Select Board at its December 3, 2019, meeting, comprised of 8 appointed members: Robert Maidman (Chair), Jim Berish, Eli Hauser, Alan Lury, Pasqualino Pannone, Xander Shapiro, Aleksander Tomic, Milena Virrankoski, and Rachelle Levitts (Clerk). As an advisory board, it was charged with researching opportunities for expanding Sharon's Commercial tax base and helping to sustain the existing business sector. Working in conjunction with The Planning Board,

Town Assessor, Sharon DPW, regional Chambers of Commerce, state agencies, an external consultant, and following the recommendations of the Master Plan, the Committee examined the current and future growth potential of each of Sharon's four business districts. It also compiled business tax structures and growth prospects of adjoining towns.

The Committee held 3 meetings in 2022, delivering its final report and future path recommendations to the Select Board in October 2022. Its future status is under review by the Town Administrator and Select Board.

Report of the
Energy Advisory Committee

Dan Rabatsky, Chair, Chris Pimentel, Secretary, George Aronson, Silas Fyler,
Mike Sherman

The Energy Advisory Committee (EAC) was formed in 2018 to provide direct assistance and advice to the town administrator and Select Board on matters related to the Town’s role in encouraging use of clean, sustainable and affordable energy within the Town. In 2022 the Committee was requested to continue and further advance initiatives for (i) installation of solar PV electric generating capacity on Town-owned properties; (ii) implementing and monitoring a municipal aggregation program for Town residents to purchase electricity supply with enhanced renewable content on an economic basis; and (iii) consideration and guidance on renewable and sustainable energy reduction and/or generation opportunities, practices or policies that may warrant analysis. The Committee made major progress in all initiatives in 2022.

Regarding Town solar PV facilities, in addition to the two solar PV facilities that entered commercial operation in 2021, Solect Energy has been engaged to install the 426kW system on the new High School rooftop and, most notably, the 5-megawatt solar and 2.5-megawatt hour battery storage project at the capped landfill has received final EPA and Eversource interconnection approval. This project will enter construction in the summer of 2023. In total, with what’s installed and currently being assessed for interconnection by Eversource, the committee, along with support from the Municipal Solar Oversight Subcommittee, will have generated \$735,000 per year for 20 years or \$14.7 million overall.

For the municipal electricity aggregation program, the Town selected an energy supplier through a competitive process that has resulted in lower greenhouse gas emissions and much lower costs for the residents of Sharon since March 2021 .

The negotiated rate is locked in for 22 months. Since the program rollout, participants have avoided ~10 million lbs. of CO2 emissions and, based on Eversource published price per kWh, program participants will have paid over 27% less for their electricity in 2022 than if they had been paying their bills directly to Eversource. That savings equates to ~ \$2.1 million for residents of the Town. The program is set up to easily renew and the new rate is currently being determined, but with the international energy crisis created by the Russian invasion of Ukraine, the effects of which are felt most heavily in New England, where gas pipelines are highly restricted, the savings this coming year could be equally or more dramatic.

Town Administrator, Fred Turkington and especially EAC Committee members George Aaronson and Silas Fyler deserve special recognition and the town's gratitude for the spectacular results realized under the solar and aggregation programs. These results are due largely to their efforts and hard work.

Additional initiatives and successes of the committee include:

- EV Fast Charging, for which Sharon received \$186,000 in grant funding through efforts of the former town Manager, David Ruggiero. David also secured \$130,000 from Green Communities, part of which was used for EV Charging. Construction for EV fast charging is moving to construction now.
- Community First and Relay Power Partnerships - This partnership was formalized this year and the program is now live, promoting and offering the residents of Sharon a software platform to access information, projects and services that help reduce their individual GHG emissions while offering the Town a way to help track GHG reductions. The program offers unique results within the residential community, the largest target of consumption and one traditionally most difficult for municipalities to impact.
- Climate Action Plan ("CAP"): The Select Board tasked the EAC with exploring how best to generate a climate action plan and net zero master plan. The EAC is currently in discussions with the town of Canton, and could potentially invite Stoughton, to participate in a joint CAP development effort. These multi-town CAP partnerships are strongly incentivized by the MAPC, for which higher funding to help pay for CAP development is available. Once money is secured, the committee will determine who best to engage for further development.

With these initiatives moving forward, 2023 promises to be a busy and productive year for the Committee. Throughout the year, the Committee will be negotiating and monitoring the aggregation program and further supporting the development of solar PV projects. The Committee will also be supporting a new green solutions

project that is in accordance with Sharon’s goals of being net-zero by 2035. The CAP is our next step, and within that plan, the Committee will aim toward lowering energy use as well as energy costs.

We are grateful for the dedicated and productive efforts of all Committee members. and anticipate an exciting year that brings our projects forward to the benefit of the Town and its residents.

Report of the
Finance Committee

Ann Keitner, Chair; Daniel Lewenberg, Vice Chair; Ira Miller, Vice Chair; Anja Bernier, Clerk; Patricia-Lee Achorn; Brian Collins; Gordon Gladstone; Charles Goodman; Lajos Kamocsay; Olga Volfson; and Jada Wang.

Under Town of Sharon Bylaws, it is the duty of the Finance Committee to inform themselves as to those affairs and interests of the Town, the matter of which is generally included in the warrants for Town Meeting. To discharge this duty, the officers of the Town are directed to furnish the Finance Committee, upon request, with facts, figures, and any other information pertaining to their several departments, provided, however that any such information may be withheld when in the opinion of the officer, or board of officers, so requested, the communication thereof might affect injuriously the interests of the Town.

Annual Town Meeting

The primary task at Annual Town Meeting (“Town Meeting”) is for voters to adopt a budget for the next fiscal year. In addition, Town Meeting makes decisions on strategic issues such as major capital improvements, zoning and other matters of Town business that require Town Meeting authorization.

The Finance Committee is charged to consider all articles for each Town Meeting and to report in the Warrant our reasons and recommendations for each Town Meeting action.

Town Budget

The Town of Sharon’s “operational budget,” which primarily consists of salaries and a smaller amount of expenses such as supplies, fuel, occupancy costs, etc., is divided into three “Sectors”: (1) the School Department; (2) the Select Board (Police, Fire, DPW, and most of the other town “operational functions”); and (3)

the Finance Committee (mainly the town’s “elected boards” such as the Library, Town Clerk, Personnel Board, and Moderator). The budget costs termed “Fixed and Uncontrollable” primarily include the Town’s debt service (principal and interest), employee health insurance (current and retired employees), property insurance, and mandatory payroll charges (FICA/Medicare). The “Special Articles” refer to budget items requiring separate approval at Town Meeting including retirement plan contributions for non-teaching personnel, other post-employment benefit (OPEB) costs, unemployment compensation, property valuation, and audit services.

A summary of the FY2022 and FY2023 budgets approved at Town Meeting is below:

Sector:	FY 2022	FY 2023	% Change
School Department	\$47,559,430	\$49,511,050	4.10%
Select Board	\$14,830,304	\$15,341,318	3.45%
Finance Committee	\$1,320,963	\$1,364,677	3.31%
Fixed/Uncontrollable	\$24,623,503	\$25,071,806	1.82%
Special Articles & Cash Capital	\$5,627,551	\$5,911,692	5.05%
TOTAL	93,961,751\$	\$97,200,543	3.45%

The total Town budget, which excludes the Water Department budget that is fully supported by water rates, increased by 3.45% to \$97,200,543. The combined operating budgets increased by 3.93%, and taken together, the “fixed and uncontrollable,” special articles and cash capital increased by 2.42%. The increase in “fixed and uncontrollable” expenses of \$ 448,303 largely reflects a 4% increase in the appropriation for insurance (primarily health insurance), which added 440,645 to the budget. The increase in special articles of \$284,141.00 was attributable to increased assessments from the Norfolk County Retirement System.

Revenue to fund the Town’s budget is primarily comprised of residential property taxes. The average single family tax bill in the Town of Sharon for FY2023 is \$12,656 compared to \$12,020 in FY2022, a 5% increase. The tax rate decreased to \$18.59 per thousand from \$19.75 in the prior year while the average single family assessed value increased by 12% to \$680,820. According to the Massachusetts Department of Revenue Division of Local Services data bank, the average Town of Sharon single family tax bill as a percentage of income for FY2022 ranked 23rd highest in the Commonwealth of Massachusetts.

https://dls.gateway.dor.state.ma.us/reports/rdPage.aspx?rdReport=AverageSingleTaxBill.SingleFamTaxBill_wRange)

Salaries, related employee benefits (such as health insurance, retirement plan obligations and related employment costs) and debt service make up the vast majority of the Town's budget. As such, there are few categories to reduce expenditures to offset salary increases and associated costs. The challenging task of providing services and resources that residents of the Town of Sharon desire and expect while controlling the growth in property taxes requires constant management.

Annual Town Meeting Articles

In addition to the FY2023 budget and regular recurring articles, the 2021 Annual Town Meeting warrant included: an article to amend expenditure for the solid waste and recycling revolving fund, authorization for a five year ambulance billing service contract, the acquisition of 94 South Main Street, an amendment to change the charge of the lake management study committee, an amendment for penalty fees for boats and watercraft, an amendment for the penalty fees for unlicensed dogs, the establishment of an outdoor water use bylaw, an amendment to the stormwater protection bylaw, the codification of zoning bylaws, authorization for a long-term lease for the high school solar project, and sewer easements for the Sharon Gallery project. An amendment to the Personnel bylaw to change Columbus Day to Indigenous Peoples Day was pulled by the Town Moderator for technical reasons.

Initiatives

Nearly three years into the COVID-19 pandemic, as well as global economic challenges, the Town has continued to successfully navigate related financial challenges and continues to remain forward looking and well positioned to maneuver through these uncertain times.

Since 2015, the Finance Committee has joined the Select Board, School Department, Priorities Committee, and Capital Outlay Committee in a financial planning process to review and manage items which affect the Town budget. Topics discussed are capital improvements, future revenue sources and the financial structure necessary to fund town services. The joint committees (Select Board, School Committee, and Finance Committee) held virtual financial planning meetings on September 12, 2022 and November 28, 2022. The groups have discussed more frequent meetings going forward in order to discuss important financial items and as a way to stay informed on the various committees' activities.

With over 75% of the Town's operating budget attributable to the School Department, Finance Committee Leadership, the Town Administrator, School Administration, and the Chair of the School Committee have met throughout the year to discuss various initiatives and other items that can impact budget planning.

The Finance Committee believes that these meetings will benefit all groups and aid in the budget planning and management process.

In an effort to increase transparency and accessibility to financial information, the Finance Committee is pleased to offer the Town of Sharon residents the opportunity to see how their tax dollars are spent in support of Town services through the Sharon Visual Budget platform. Visit: <https://sharon.vb2.visgov.com/> or visit the Finance Committee page on the town website, www.townofsharon.net and click the link for “Sharon Visual Budget.”

Report of the
Governance Study Committee

Paul Pietal, Chair, Ganesh Rangarajan, Vice Chair, Robert Carver, Clerk, Peg Arguimbau, Kevin Geller, Ron Goodman, Matthew Keenan, Philip King, Sarah Monahan, Joanne Michalek, David Wluka

The Select Board, at its meeting on May 25, 2021, voted to establish the Governance Study Committee to advise the Select Board on matters related to governance structure of the Town. The mission of the Governance Study Committee was to review the current Town bylaws and to recommend changes in governance to reflect best practices to assure effective and equitable processes for reaching decisions about policies and the delivery of public services.

COMMITTEE WORK

Throughout 2022, the full Governance Study Committee met every other week. On the opposite weeks, subcommittees also met to work on specific areas of the Committee’s mission. In general, one subcommittee worked on items associated with the Town Meeting and the other subcommittee worked on items associated with the size of the Select Board and other items relating to boards and committees. Two surveys were also conducted: one at the Annual Town Meeting and one in which all residents were asked to provide feedback on specific issues relating to the committee’s charge. Finally, two public forums were held to provide the community to comment on the work of the committee. Throughout the year, the full committee and the subcommittees heard from many guests, both from within the community and from other towns. The committee was also supported by the Metropolitan Area Planning Council throughout the second half of the year.

FINAL REPORT

The final report of the Governance Study Committee was presented to the Select Board at their meeting of December 6, 2022. The full report and associated

materials were posted to the Town’s website. With the committee’s work completed and recommendations submitted, members will continue to work with the Select Board where needed to provide input for any recommendations that might be considered worthy of presenting to the community.

Report of the
Historical Commission

James Grasfield, Chair; David Martin, Vice Chair
Permanent Members: Gordon Hughes, Shirley Schofield, Michaela Jergensen
Alternate Members: Robert Hutton, Janelle Dominique

2022 was a successful year for historic preservation in Sharon. The Sharon Historical Commission was involved in myriad projects during 2022 including numerous demolition reviews, design reviews, restorations, historically sympathetic reproductions, and the establishment of a new historic district.

The SHC worked diligently to protect the historic streetscape of Massapoag Avenue. In one project, the SHC worked closely and collaboratively with the Salvation Army to restore its oldest and most prominent building on the Camp Wonderland campus rather than replace it. Additionally, the SHC supported the Salvation Army in its renovation of another significant historic building along Lake Massapoag that is being updated while maintaining its historic character. In a third project, the SHC worked in concert with a homeowner and her architects to design a new home to replace a dilapidated house along the lake that will blend into its historic surroundings.

The SHC continued the process of creating a new historic district to protect two prominent historic homes and properties for the benefit of all of the current and future residents of Sharon. These houses are significant architecturally and have been lovingly preserved by their current owners. The original owners of these two homes, Deborah Sampson Gannett and William R. Mann, played important roles in the Revolutionary War and the Industrial Revolution respectively. The SHC plans to establish this new historic district in 2023.

The SHC was awarded funding from the CPC to implement its long-term project to preserve all of Sharon’s historic cemeteries, document their histories, and make the research available to the public. The funding will be used to place historic markers at all nine cemeteries, to protect the small Oliver Lothrop Burial Yard with an historically appropriate fence, and to build a website to serve as a public

repository for the individual histories of the historic cemeteries. The SHC continued to work collaboratively with the Sharon DPW to begin the process of restoring fallen, damaged, and broken gravestones at the historic cemeteries starting with the Moose Hill Burial Ground.

The SHC welcomed Don Williams as its newest member this year. Don is a long-time resident of Sharon and a retired member of Sharon's Police Department. Don has been active in the Sharon Historical Society for many years, and his extensive knowledge of Sharon's history will undoubtedly be a valuable asset to the SHC.

The SHC awarded the 2022 Preservation Award to Matt Grosshandler and Brenda Laurenza for their thoughtful preservation of the David Hewins House (1775) on Norwood Street. Over a period of more than 15 years Matt and Brenda have restored their home, stone barn, and outbuildings; added an historically sympathetic addition to the original house; and conserved their entire property using materials found on the property. Their efforts have preserved a prominent 18th century home that had once suffered significant deterioration. The SHC congratulates Matt and Brenda on their excellent and painstaking work to restore their home and property.

Report of the

Lake Management Study Committee

Laura Henze Russell, Chair (Planning Board Appointee); Debbie Tatro, Vice Chair (Conservation Commission Appointee); Colin Barbera (Conservation Commission Appointee); Daniel Lewenberg (Planning Board Appointee); Stanley Rosen (Select Board Appointee); Kenneth Hyman (Select Board Appointee); Gary Bluestein (Recreation Advisory Committee Appointee).

The Lake Massapoag Advisory Committee (LMAC) had a busy year, with passage of Warrant Article 15 at May Town Meeting to update and expand its charge and membership, and approval of a first-time CPC grant and increased operating budget to support its activities and key initiatives, outlined below. The committee has seven members: two appointees from each of the Select Board, Planning Board and Conservation Commission, and one from the Recreation Advisory Committee.

- LMAC website: <https://www.townofsharon.net/lake-massapoag-advisory-committee>
- Sign up for alerts and news: <https://www.townofsharon.net/subscribe> (Board of Health, LMAC)
- Lake Massapoag website: www.lakemassapoag.net

- How to identify Cyanobacteria: <https://www.lakemassapoag.net/cyanobacteria.html>
- Top 10 ways to protect the Lake: <https://www.lakemassapoag.net/what-can-i-do-top-10.html>

Education and Engagement

In 2022, LMAC launched a new website, www.lakemassapoag.net, filled the beach path kiosks with new educational posters, hosted two Lake Information Walks (and a Virtual Walk now on YouTube), organized an EPA cyanobacteria training attended by 35 people, hosted a table at Sharon Day, and reached out and engaged stakeholders such as Sustainable Sharon Coalition, Sharon Friends of Conservation, Friends of Lake Massapoag Facebook group, Camp Wonderland, Everwood Day Camp, Massapoag Yacht Club, and the Restore Our Oceans Club at SHS. Based on LMAC's request, the Select Board voted to add to its goals for 2023, "Identify and implement methods to reduce use of nutrients that feed algal blooms and bacteria in Lake Massapoag and accelerate transition to updated septic systems."

Lake Testing Program

LMAC embarked on a comprehensive lake testing program in 2022 with CPC and town support. Findings have confirmed that Lake Massapoag, as an aging lake in a developed area, is moving toward eutrophication, creating increased health risks. Concerted multiyear action is needed to mitigate high phosphorus and E. coli levels, and invasive weeds, and identify potential sites/sources of excess phosphorus inflow and septic seepage.

LMAC contracted TRC to conduct comprehensive in-lake testing at the "Deep Hole" and coves, as well as an invasive weed survey. Conservation Administrator Josh Philibert did monthly phosphorus and E. coli testing at lake inflows, NepRWA added Sucker Brook as a monthly CWMN test site and conducted a "hot spot" survey along Sucker Brook with Josh, while Vice Chair Debbie Tatro piloted source tracking of E. coli using DNA testing along Sucker Brook and did weekly cyanobacteria monitoring in the Deep Hole. In addition, rain-event and post-rain inflow testing confirmed increased flow of excess nutrients into the lake upon heavy rain events.

LMAC developed a Dashboard to summarize key test results. The Dashboard and detailed test results are posted on LMAC's website, along with TRC's Report.

In-Lake Nutrient Levels

TRC's comprehensive lake water quality testing program (3 times in the Deep Hole, South Cove, Fletcher's Cove, and once in Horton's Cove) showed high levels of phosphorus in the Deep Hole, Lagoon inlet to the South Cove, and Fletcher's Cove in June before the seasonal growth of aquatic plants absorbed

some of the phosphorus, resulting in acceptable levels in July. In early October, phosphorus was increased modestly at the Deep Hole bottom, and rose in South Cove (where “DASH” weed removal was conducted). Deep Hole data showed thermal stratification of the lake, with dissolved oxygen content falling deeper in the water column with summer heat, creating anoxic conditions which can facilitate phosphorus release from the lake bottom.

Nutrient Inflows

Several inflows to the lake, including those emptying into the South Cove, Fletcher’s Cove, Beach St., and Memorial Beach area, had repeated high phosphorus levels. Because of the prolonged drought during most of the summer, stream inflow rates were lower, thus total phosphorus inflow was lower, and this may have helped reduce the incidence of cyanobacteria blooms. The highest inflow phosphorus levels occurred during a rainstorm in late August, and again after a period of extended rain in early September. With stream inflow rates higher after the rain, more phosphorus was flushed into the lake during late summer, which likely fueled the observed cyanobacteria blooms at that time. These data point to the need to determine whether older septic systems are contributing to phosphorus inflow, and also whether non-septic sources such as lawn fertilizers are a source.

Accumulated Phosphorus Deposits in Lake Massapoag’s Deep Hole

Aging lakes face the challenge of accumulated phosphorus deposits in the lake bottom sediment over the years, which may need to be addressed on a periodic basis to help prevent eutrophication. In order to evaluate the level of phosphorus build-up in the lake’s sediment, TRC obtained a grab sample of sediment from the Deep Hole in October which showed significant levels of iron-bound phosphorus, which can be released when dissolved oxygen conditions are low, as found in the Deep Hole during July. More sediment testing is planned to assess if an alum treatment is indicated to effectively bind up phosphorus, which feeds cyanobacteria.

E. coli concerns at Sucker Brook and Community Center Beach

E. coli levels in Sucker Brook were again elevated in 2022, and the adjacent Community Center Beach was closed due to repeatedly high E. coli levels, occurring 44% of dates tested. As a consequence, the Recreation Advisory Committee recommended that this beach be closed to swimming in 2023. LMAC supports this action. Both residents and nonresidents will be accommodated for swimming at Veterans Memorial Park Beach. LMAC plans more targeted source testing in 2023 to learn about potential sources of the E. coli.

Extensive Fanwort Expansion

LMAC used \$17,700 in Reserve Funds to clear an extensive area of dense invasive fanwort from the South Cove using Diver-Assisted Suction Harvesting (DASH)

by NEAS in 2022. However, 16 days of DASH was recommended for 2021 but none was done and only 8 days were funded in 2022. 2022 appeared to be a prolific year for fanwort expansion as confirmed by other towns. NEAS estimated that 25-30 days of DASH are needed in the South Cove for 2023. TRC maps also showed dense fanwort infestation in the lagoon, and expansion in Fletcher's cove. As the South cove can be seeded by fragments of fanwort flowing from the lagoon, fanwort control in the lagoon is a priority, and expansion of fanwort in Fletcher's cove must also be addressed.

Cyanobacteria: Deep Hole monitoring and limited blooms

LMAC purchased equipment to monitor cyanobacteria in lake water samples, and Vice Chair Debbie Tatro began a program of weekly monitoring of cyanobacteria in the Deep Hole. *Microcystis* was the dominant genus of bloom forming cyanobacteria in late July to early August. *Dolichospermum* became the dominant genus in late August. Benchmarks developed by the Worcester Cyanobacteria Monitoring Collaborative suggest there is low risk of toxin exposure when phycocyanin levels are low as seen in the Deep Hole. No significant cyanobacteria blooms were seen through August, likely because of the drought, and reduced phosphorus inflow into the lake. In contrast, summer 2021 was quite rainy and runoff from three intense summer storms likely fueled a cyanobacteria bloom and lake closure in July of that year. Occasional and localized cyanobacteria blooms in early September through October were associated with heavy rainfall events, which wash phosphorus into the lake through inflows and runoff. The Sept/Oct cyanobacteria blooms may also have been associated with seasonal turnover of the water column in the lake's Deep Hole, which releases phosphorus from lake sediments. In October, in consultation with the Health and Conservation Departments, LMAC issued a Cyanobacteria Alert that was released via the town's alert email system.

Lake Levels

In contrast to summer 2021, which experienced high rainfall and three intense storms, 2022 was a drought year with significantly less rain from March through August (10.4 inches below historical average those months), ending the year almost 6 inches below average rainfall. Because of this, both the lake level and flume depth fell below their target levels for much of the summer. It was also a warm summer and year, with July and August temperatures each more than 5 degrees above historical averages, ending the year over 3 degrees higher. Increased rainfall this fall has enabled the lake level to recover by the end of 2022, and flume depth to increase but still below the target level.

Summary

In August, LMAC submitted a MASSDEP 604b grant proposal to develop and implement a new Watershed-Based Plan (WBP) for 2024-2050, with strong

support from the Town and stakeholders. Completing a WBP qualifies the Town to submit proposals for implementation projects, which fund green infrastructure projects and nature-based solutions to limit runoff. It was a small and highly competitive grant cycle, and the grant awards will be announced in 2023. Realistically, it may take future application rounds for Sharon to receive such funding.

We made significant progress in 2022 with Town and CPC support. With concerted effort by LMAC, sampling by Conservation Agent Josh Philibert, and in partnership with Town departments and contractors TRC, NepRWA, NEAS, and support of many stakeholders, we began comprehensive data collection, source tracking, and outreach to community members on significant threats to lake health from excess phosphorus, E. coli, and invasive aquatic weeds. Sustained effort and investments to safeguard lake water quality, limit excess nutrients, harmful bacteria, and invasive weeds will be needed over several years to restore Lake Massapoag’s health. Our committee thanks Josh Philibert for his service as Conservation Administrator to the Town of Sharon. We welcomed Debbie Tatrow, Dan Lewenberg and Gary Bluestein as new members this year.

Report of the
Municipal Solar Oversight Committee

George Aronson, EAC, Chair; Silas Fyler, EAC, Secretary; Chris Pimentel, EAC;
Rob Maidman, EDC; Xander Shapiro, EDC; Aleksander (Sasha) Tomic, EDC

The Municipal Solar Project Oversight Committee was established on November 10, 2020, to advise the Select Board on matters related to implementation of solar PV generation projects on municipal land leased for said purpose. The Committee is comprised of three members of the Energy Advisory Committee (the EAC) and three members of the Economic Development Committee (the EDC). We are also grateful for the support of the Town’s School Facilities Director, Tony Kopacz, and for other Town staff and volunteers who have been so supportive of these important and complicated projects.

Two solar PV facilities developed at Town buildings that entered commercial operation in 2021 were in operation throughout 2022. Both were developed by private developers under agreements with the Town.

- A rooftop solar PV project rated at 200 kWAC started up at the Heights Elementary School on April 20, 2021. This installation generated 306.552

MWh in 2022 and has generated a total of about 533 MW since start-up – equivalent to avoiding approximately 377 tons of CO2 emissions to date.

- A solar PV canopy project over a portion of the parking lot at the East Elementary School, rated at 158.3 kWAC, started up on July 12, 2021. This installation generated 231.601 MWh in 2022 and has generated a total of about 324 MW since start-up – equivalent to avoiding approximately 327 tons of CO2 emissions to date.

Data on energy generation and carbon emission reductions are tracked in real time at the EAC website at <https://www.townofsharon.net/energy-advisory-committee>.

Both projects are generating cost savings for the Town, although under different business models. The Heights project sells electricity to the Town at \$0.040 per kWh, which is a 55% discount off the Town's retail electrical energy rate, with savings estimated at \$17,166 from April through December 2021. The project owner also pays the Town a payment in lieu of taxes (PILOT) of \$3,300 per year. Projected value is approximately \$735,000 over 20 years. The East Elementary project compensates the Town through an annual site lease payment of \$20,585 per year and a PILOT payment of \$2,020 per year, making a total of \$22,605 per year. Projected value is approximately \$452,100 over 20 years.

The Committee is overseeing the development of other solar PV projects that include the following:

- A project to install 5,000 kWAC of solar PV capacity, and a 2,500 kWh battery energy storage system, at the Town's closed Mountain Street landfill. The project has received approval of three electrical interconnection and system impact studies from Eversource; has received approval from the Massachusetts Department of Environmental Protection (MassDEP) for a post-closure use permit to ensure that the design is consistent with landfill's protective cover and environmental controls; and received an Order of Conditions from the Town Conservation Commissions regarding protection of wetlands buffer and resource areas. The developer, DSD, anticipates starting construction in late spring 2023 and first delivery of electricity early in 2024. Compensation to the Town, which will depend on the timing of qualification for the state SMART program and the results of state decisions on allocation of interconnection costs, are projected in the range of \$500,000 to \$600,000 per year for the site lease and \$64,150 per year for the PILOT, equivalent to \$11.3 million to \$13.3 million over 20 years.
- A project to install 426.66 kWAC of capacity on the rooftop of the high school, and a 572 kWAC battery energy storage system. The Town has executed site

lease and power purchase agreements. The project is awaiting approval from Eversource of one more study of the electric grid interconnection. Combined savings and revenues to the Town are projected to be in the range of \$85,000 to \$100,000 per year and \$1.7 million over 20 years.

- A project to install a battery energy storage system rated at 223 kWAC/446 kWh at the Heights Elementary School. Eversource has approved the interconnection; installation is nearly complete; and the Town anticipates commercial operation will start early in 2023. Combined savings and revenues to the Town are projected to be in the range of \$8,000 to \$11,000 per year and \$160,000 over 20 years.
- A project to install 660 kWAC of solar PV panels on canopies at the Gavins Pond Parking Lot. This project is awaiting the results of interconnection studies being performed by Eversource. Revenue to the Town is projected to be \$45,000 to \$60,000 per year from site lease payments and \$9,360 per year from PILOT payments, and in the range of \$850,000 over 20 years.
- Projects being considered for development, with designs under development, would involve solar PV panels on canopies at the Middle School parking lots; on canopies and on a building rooftop at the DPW yard off South Main Street; ground-mounted panels in buffer area around Well No. 5; and at other locations.

In addition, the Committee is involved in development and review of amendments to the Town's zoning by-laws to clarify requirements and provide guidance regarding development of solar PV installations of various types and sizes throughout the Town.

With these projects moving forward, 2023 promises to be another busy and productive year for the Committee. We anticipate an exciting year in bringing these projects forward to generate renewable solar power, and to contribute to the reduction of our carbon footprint by offsetting the climate and other impacts of electricity from fossil fuel sources to the benefit of the Town and its residents.

Personnel Board

Kathleen Kelley, Chair; Paul Pietal, Vice Chair; Gloria Rose; Sam Liao, Lauren Brenner, Holly Lite

The board gained new members Sam Liao, Lauren Brenner and Holly Lite, Sam Liao has since resigned.

The recommendations of the Board of Selectmen regarding Executive Salaries and all non-negotiated positions were considered as required by the Personnel By-law. After consideration, the Board concurred with the recommendations of FY2023, and fulfilled their responsibility stated in sections 1-1 and 1-2 of the Personnel By-laws.

Other examples of Board actions were as follows:

- Established and rated the Executive Assistant Job Description
- Began reviewing the Personnel By-laws by chapter.
- Performed rating for the 2 new Deputy Collector positions.
- Performed rating for the Revenue Manager position.
- Performed rating for the Circulation Supervisor position.
- Approved the Recreation Department Seasonal position rates.
- Approved 2 employees to carry and use 5 of their remaining vacation days from the 2022 year into the 2023 year.

Report of the **Planning Board**

Pasqualino Pannone, Chair; Robert Maidman, Vice Chair; Shannon McLaughlin, Secretary; David Blazzkowsky, Member; and Xander Shapiro, member; Peter O'Cain, P.E., Town Engineer; Rachelle Levitts, Administrative Assistant

The Planning Board met 23 times in public session via ZOOM and spent many meetings discussing Sharon Gallery, the Cape Club Subdivision, Maskwonicut Bridge Project, Recodification of Zoning Bylaws, MBTA, ADU, Short term rental and general cleanup of bylaws, the Governance Committee, Birch Hill Subdivision, grant opportunities.

Zoning Bylaw modifications were reviewed for consideration at the 2023 Annual Town Meeting. Articles include:

- ADU by-law modification (definition of an Accessory Dwelling Unit, dimensional requirements)
- Short-term rental by-law (further clarification on requirements and what constitutes a short-term rental unit.)
- Solar By-Law
- Dimension reductions in three districts for side and rear setbacks from 20' to 15' (Single-A, B and General Residence districts) and height limit change in the light Industrial District from 80' to 100'.
- Use change to allow pet care facilities in most zoning districts either by special permit or by-right.
- Changes to motor vehicle related use table from 15,000 GVW to 10,000 GVW for outdoor storage of vehicles.

Public Hearings were held for the following matters:

- Zoning Recodification
- Maskwonicut Bridge Project
- Scenic Road Tree hearing for 57 Maskwonicut
- 126 Morse Street Scenic Road Public Hearing continued from 2021

The Planning Board also reviewed the Attorney General's comments to the previous 2022 Annual Town Meeting adopted Recodification of Zoning Bylaw articles. The Board discussed language changes to the below zoning items:

- Site Plan Review (10.7.5 Decision): clarification that denial of Site Plan Review only IF the SPR application is incomplete, or if the application is in direct violation of zoning bylaws.
- Reasonable accommodations (10.8.5 ZBA Procedures): Suggestion is to strike the language that the ZBA may hold a public hearing to decide a case. The procedure to be codified as a Board policy, which then the Planning Board can decide whether to hold a public hearing on a case-by-case basis.

The Governance Committee met with the Planning Board to review the Board's roles and responsibilities. The discussion focused on how the Board is established and the term duration. The Board argued that the five-year term tends to be a hindrance for attracting new members and suggested that a three-year term would be favorable. For the same concern, consideration was given to transitioning the Board to an appointed position versus the current election process. In their report to the Select Board, the Governance Committee suggested maintaining the election process and reducing the term duration to three years.

The Board approved sign permits in Post Office Square which included: Savory Spread and Sharon Direct Care.

The Board approved ANR Plans for 33 and 37 Oak Hill, Cape Club, Diamond development lot release, Civil Defense land swap, 374 Old Post Road and 361 Norwood Street.

The Board expresses its appreciation to the other Town Boards, Town employees and those citizens who have assisted us during the year. Significant mention must be made regarding the invaluable contributions of Town Engineer Peter O'Cain as well as former employees Maria De La Fuente and Elizabeth Ellis.

Standing Building Committee

Permanent members: Gordon Gladstone, Chair; Deborah Benjamin, Vice Chair; Matthew Grosshandler, Richard Rice, Martin Richards, Steven Smith, Roger Thibault, Colleen Tuck, Sara Winthrop; Gail Schustek, Administrative Assistant

Project specific members: Julie Rowe, School Committee; Avi Shemtov, School Committee alternate; Cheryl Weinstein, Public Library; Carolyn Weeks, Public Library alternate

The new Sharon High School opened for classes on August 29th as planned. Timely completion of the new building was a challenge because of COVID and the well-known supply chain delays. As a result, a number of non-critical scopes of work which otherwise would have been completed by the time of the August opening (including the effect of materials still not available because of supply chain issues) were postponed in order to timely open for education. Those matters have been and are being addressed as parts and personnel (and available non-educational time) become available.

The old school has been demolished and work is underway to create a baseball field on the now vacant land and other site work to create a new bus loop, parking lots and traffic lanes.

The proposed new library is still on hold pending a decision of the Land Court with respect to an appeal of the ZBA approval of the requested zoning variances. During this time, the SSBC has been providing information requested for the litigation but limiting other expenditures of the Town Meeting appropriation pending final resolution of the appeal. If the citizen appeal is denied and a building permit issued the SSBC will then go forward with the construction of the library assuming that additional funds will be appropriated by vote at Town Meeting. Since the project will have been delayed for over twenty months as of December 2022 it is anticipated that Town meeting will be asked to approve additional funds to reflect inflation and other expenditures required to provide information necessary to quantify any additional appropriation request and information required in the appeal process.

Report of the

Sharon Substance Prevention and Resource Coalition

Donald Williams, Marjorie Mitlin, Christopher Dumais, Andrew Solden, Andrea D'Entremont, Emily Ford Mills, Richard Murphy, MaryAlice Nathan, Kathryn Hubley, Leandra McLean

The Sharon Substance Prevention and Resource Coalition (SSPARC) is dedicated to reducing the demand and use of drugs and alcohol by working collaboratively within the community to promote and sustain a healthy community, utilizing evidence-based data to enhance education, encourage prevention, and to provide access to community resources for all. This is done through providing education and resources to the community with funds awarded by the Massachusetts Department of Public Health. COVID-19 sadly took a toll across the board from educational offerings to membership from 2020-2022. 2022 saw the beginning of reinvigoration of membership and meetings, with a core group of members meeting regularly via Zoom meetings. Updating of the SSPARC website began and meetings were posted on the Town of Sharon website calendar. The Norfolk County District Attorney's Office presented a regional training, covering a variety of topics, that was attended by many of the membership at no cost.

As the pandemic continued, mental health issues increased in all age groups and there was a shift to increase mental health supports for our community, as a means of reducing use of drugs and alcohol as coping mechanisms. SSPARC voted to bring MINDWISE, a worldwide computer-based online mental health resource provided by Riverside Community care to our town for a two-year pilot program. MINDWISE delivers mental health options to communities with directed resources. Anonymous mental health screenings are available to the residents of Sharon via a link on the SSPARC and Health Department websites and are customized with local resources for referral. The screenings are available 24/7 and take 3-5 minutes to complete- they are anonymous (but do have the ability to track basic demographic data). There are 13 screening areas to choose from when you enter the wellness screening- and you are not limited to taking just one. The screenings cover general wellness, anxiety/depression, bipolar/psychosis, PTSD, gambling/eating disorders, and substance abuse concerns. Once the screening is completed, the user is guided to local resources that can be accessed for their need. Additionally, this platform has an available resource library, that could be used by individuals or pushed out in educational campaigns. They have fact sheets on anxiety, depression, bi-polar disorder, eating disorders and other common mental health concerns; articles and blogs on creating a caring culture in a workplace,

managing stress and mental health digital resources; videos and webinars on working with grief, how to ask for help with depression and pandemic support; and customizable social media.

SSPARC also offered a well-attended, community-wide Zoom presentation of Psychological First Aid (PFA) in August 2022, as experts are seeing similarities in our emergence from the pandemic as to emerging from a prolonged disaster. PFA has long been established as the gold standard of disaster responses. This comprehensive full-day training prepares participants to deliver basic behavioral health disaster response skills following large-scale disasters or critical incidents, such as homicides, suicides, accidental deaths, and similarly distressing events (pandemic). This program was aimed at houses of worship, school employees, civic organizations, and high school level students, as people re-emerge into their community.

SSPARC sponsored a summer program in August 2022 for at-risk youth presented by Sharon Police Department and Officer Chris Dumais. This was a well-attended event in both August 2021 and 2022, where solid friendships, community wide connections and fun are the cornerstones of the program.

Attendance at the Norfolk County Sheriff's Office Safety Day at Crescent Ridge in August and Sharon Day 2022 saw significant traffic and interest in SSPARC activities, as well as the distribution of take-home materials.

In partnership with the Sharon Pluralism Society, plans are in place for a community mural and community wide artwork projects- hoping to come to fruition in 2023.

SSPARC was lucky to have Sharon Public Schools nurse Kristina Chaffee, RN finishing her degree with the Sharon Health Department during the summer of 2022. Kristina worked on the development and personalization of a medication safety program by Generation Rx for elementary level students. A significant amount of work went into this program and the trial roll out was very well received. SSPARC will be working with Sharon Public Schools for an in-school roll out during the school year 2022-2023.

We hope to continue our renewal and recommitment to SSPARC and our community throughout 2023.

Report of the

Technology and Telecommunications Advisory Committee

Chuck Levine, Chair; Richard Caproni; Deepak Shahane; Richard Kates; Bryan Rawding; John Kim; Chris Swenor

The Telecommunications and Technology Advisory Committee welcomed 3 new members in 2022, John Kim, Chris Swenor and, Bryan Rawding, we look forward to working with them to help the residents of Sharon deal with many of the technology issues of the 21st century.

The major activity in 2022 was the renewal of the Comcast Cable Television license, which expired on October 22, 2022. Most of the year was spent in negotiating with Comcast on the details of the contract, including the capital funding for SCTV, the upgrade of SCTV broadcasts to HD levels and the studio relocation to the new High School. Additionally, the agreements between the town of Sharon and SCTV and the School Department and SCTV were reviewed and updated.

After the Comcast negotiations were completed late in November the committee voted to approve the new license language and forward the agreement to the Select board for approval. On October 13, 2022, the Select Board held a public hearing to hear comments on the license. At the completion of the hearing the Select board voted 3-0 to approve the license and forward it to Comcast for renewal. On October 19 we received confirmation from Comcast indicating that they had accepted the license, it will be effective for the 10-year time period from October 23, 2022 through October 23, 2032.

Thanks to all who helped during the process, Amy Tobey and Isaac Gerofsky from SCTV and Melissa Imbaro from the Select board office; never would have happened without their help and counsel.

Copies of the current Comcast license are available for review in the Town Clerks office in Town Hall or on the Telecommunications and Technology Committee web page.

For any comments, suggestions or complaints about Comcast Cable Television or other telecommunications or technology issues, please contact us at cable@townofsharon.org

Zoning Board of Appeals

Joseph Garber, Chair; Abhijit Brahmachari, Member; David Young, Alternate Member;
Michelle Katapodis, Administrative Assistant

The Zoning Board of Appeals met seventeen times during 2022. Of the seventeen meetings, two were joint meetings with the Planning Board to discuss the Special Permitting authority and Site Plan review for the Zoning Bylaw redraft. In the course of the remaining fifteen meetings, nineteen applicants came before the Board requesting either a special permit or a variance. Twelve applications were granted, five have been continued and two have been withdrawn. The ZBA appreciates the coordinated efforts of the other boards and committees of the Town of Sharon that have provided comments and opinions to the ZBA.

The ZBA would like to welcome new members Hemant Mehta and Arnold Wallenstein. Hemant has extensive knowledge in the engineering field with over 35 years in directing the design and construction of life science and chemicals process facilities, including bio-manufacturing, food technology and consumer products manufacturing plants in the U.S. and overseas. Arnold is the Principal of Energy Law Group and has over 40 years of experience in all phases of the energy business, covering all technology types- including, solar, wind, hydrogen and natural gas facilities and is on the Board of a solar photovoltaic company, as well as the past Chairman of the Sharon Planning Board. Both members are an asset to the board, and we look forward to working with them.

During 2022, most of the residential cases before the ZBA involved the expansion of existing homes on non-conforming lots. The ZBA works to protect the rights of the property owner, neighbors, and the Town of Sharon. The goal of the ZBA is to work in a cooperative manner with all applicants in a manner that suits the needs of the Town. Cases heard in 2022 also included three decisions supporting commercial developments.

Meetings continue via Video/audio conferencing and have allowed the board meetings and hearings to continue with very little interruption during the pandemic. In person meetings are anticipated to return in the Spring. The ZBA also, with the help of Sonal Pai, Building Dept., April Forsman, GIS Coordinator, and Jeff Rose, IT, and many others, made the move to having application documents available in the Sharon Property Folders, accessible to all.

SHARON

Regional Reports

2022



Borderland State Park Advisory Council

Robert Bendt, Sharon representative

The Department of Conservation and Recreation (DCR) removed Covid restrictions at the park for 2022. The Visitor's Center, restrooms and all programs were resumed along with daily parking fees. Permitted events resumed in 2022. Borderland's disc golf course was again open.

The park staff and the Friends of Borderland, Inc. (FOB) provided over 700 different public programs that were attended by over 10,000 people. It was estimated that the park welcomed over 112,000 visitors throughout 2022.

The DCR and the FOB continued to maintain and make improvements in the Ames Mansion. The largest mansion project involved the re-landscaping of the formal lawn area in front of the mansion which involved replacement of the lawn with micro clover sod and the hedge with deer resistant bushes. This project was financed with a 50/50 grant shared by DCR and FOB.

The largest event in 2022 was the Family Fun Day Festival that celebrated the 50th anniversary of the founding of the park and the Friends of Borderland. The festival included games, music, a car show, mansion tours and exhibits by artists and wildlife experts. The Town of Sharon provided a fire engine to provide safety information and fire awareness. Governor Baker proclaimed October 8th "Borderland State Park Day" and presented a proclamation document to the FOB.

The Borderland Advisory Council met a total of five times in 2022.

Report of **Lifeworks**

Daniel Burke, President/ CEO
Brenda Calder, Chief Financial Officer

Mission

The mission of Lifeworks is: Advocacy, Empowerment & Opportunity.

Guiding Principles

- Build collaborative partnerships with families, friends, and communities.
- Ensure a continuum of person-centered supports and choices.
- Advocate for the protection of human and civil rights.
- Develop and retain exceptional, supportive staff.
- Provide visionary leadership that is actively engaged in defining future standards of supports.
- Sustain sound stewardship to advance mission, financial, and organizational integrity.

For over 68 years, Lifeworks, and its preceding agency, The Art of South Norfolk, have been a strong and vibrant community partner to the people of the Town of Sharon and our surrounding areas, providing services and supports for individuals with developmental and intellectual disabilities, including autism. To learn more about our history, leadership, and Board, please go to our new website at www.lifeworksarc.org and see the information under “About Us.” This site provides information about our programs and resources and displays a calendar of our events and activities. As an affiliated chapter of The Arc of the United States and alongside our chapter partners, led by Arc Massachusetts, we continue to advocate for persons with disabilities and provide opportunities for empowerment and equity.

With financial support from the Town of Sharon combined with that of our other 11 local towns, we are able to pool our resources. This allows Sharon to achieve the highest cost efficiency in providing services to residents diagnosed with intellectual and developmental disabilities, including an increasing number of individuals with autism.

The financial support you give our organization enables us to optimize the services we provide to your residents who are diagnosed with intellectual and

developmental disabilities, including autism. It is through our partnership that we are making a difference in the lives of people with disabilities, and we are thankful for our collaboration.

The total value of services provided to residents of the Town of Sharon and those supported directly by Lifeworks has increased over the past year with increased services provided by our Family Support Center and Autism Support Center. In addition, we have continued to see an increase in participation in our day programs and social/recreation programs which is good news.

Report of the
Norfolk County Mosquito Control District

David A. Lawson, Director

NCMCD operations apply an Integrated Pest Management (IPM) approach to mosquito control that is rational, environmentally sensitive, and cost effective.

Surveillance

NCMCD is engaged in an intensive monitoring process through weekly field collections and data analysis in collaboration with the Massachusetts Department of Public Health (MDPH) to detect for disease-vectoring mosquitoes. Virus isolations assist us in focusing our surveillance to hot zones thereby allowing us to alert nearby towns of a potential epidemic. Public requests for service alert us to high numbers of nuisance mosquitoes.

Virus Isolations 2022: 11 samples submitted, no isolations
Requests for service: 310

Water Management

Communication with residents and town/state/federal officials, site visits, monitoring, wildlife management, and land surveys while maintaining regulatory compliance is integral to the management of waterways that may contribute to mosquito breeding. Pre- to post-management documentation allows us to assess the efficacy of our work. Tire collections remove a common breeding site of mosquitoes.

Culverts cleared	10 culverts
Drainage ditches checked/hand cleaned	9,190 feet
Intensive hand clean/brushing*	0 feet
Mechanical water management	0 feet
Tires collected	21

* *Combination of brush cutting and clearing of severely degraded drainage systems or streams by hand.*

Larval Control

When mosquito larval habitat management is not possible, larval mosquito abatement is the most environmentally friendly and effective method of mosquito control. An intensive monitoring program, aides in our decision to effectively target culprit locations.

April aerial larvicide applications	154.1 acres
May-August aerial larvicide applications	0 acres
Larval control treatments	
Briquette & granular applications by hand	9.1 acres
Rain basin treatments	
Briquettes by hand (West Nile virus control)	1,691 basins
Abandoned/unopened pool or other manmade structures treated	0

Adult Control

Adult mosquito control is necessary when public health and/or quality of life is threatened either by disease agents, overwhelming populations, or both. Our surveillance program, along with service request data and state of the art GPS and computer equipment, allows us to focus our treatments to targeted areas.

Adult aerosol ultra-low volume (ULV) applications from trucks	5,946 acres
Barrier applications on municipal property	0 applications

Norfolk County Registry of Deeds

William P. O'Donnell, Register

As the impact of the Covid-19 pandemic lessened in 2022, the Norfolk Registry of Deeds was able to fully resume normal operations and increase its community outreach efforts. I am particularly proud of our staff, who worked diligently throughout the pandemic and enabled the Registry to remain open and operational for the recording of land documents every workday from the onset of the pandemic in 2020.

The year 2022 saw some changes in the Registry's operations, some positive, some not. Despite the increase in the Registry's reliance on its information technology structure due to, among other things, a marked increase in the electronic filing of documents, the Norfolk County Commissioners decided to consolidate the Registry IT staff with the County and eliminate the direct report, on-site Registry IT Department.

I greatly appreciate the voices and efforts of so many attorneys, real estate brokers, assessors, engineers, trade organizations, and just regular citizens, many from **Sharon**, who were concerned about the title to their homes in trying to keep the Registry IT Department as it had been for over 35 years. You have to accept decisions and I and my Registry senior staff are cooperating with the County to envision a plan that will not negatively impact Registry operations and services due to the elimination of its on-site direct report to the Register, a Registry IT staff.

The Registry operates under my supervision and management as the elected Register. I have held the position since 2002. In continuous operation for nearly two hundred and twenty-four years, dating back to President George Washington's administration, the Registry's mission has remained the same: to maintain and provide for accurate, reliable, and accessible land records to all residents and businesses of Norfolk County. The modernization initiatives implemented during my administration have created a sound business operation oriented toward quality customer service at the Norfolk Registry of Deeds.

2022 Norfolk County Registry of Deeds Achievements

- The Registry of Deeds Customer Service and Copy Center continues to provide residents and businesses with quality service. These requests included the filing of Homesteads, accessing deeds, verifying recorded

property documents and assisting those in need of obtaining a mortgage discharge notice. Customers can contact the Customer Service and Copy Center at 781-461-6101, Monday through Friday, between the hours of 8:30AM to 4:30PM.

- In calendar year 2022, **the Registry collected approximately \$67.3 million dollars in revenue.** Out of that money, more than \$57.4 million was apportioned to the Commonwealth and more than \$9.9 million was disbursed to Norfolk County in the form of deeds excise taxes and recording fees and surcharges. There was collected \$5,635,350 pursuant to the Community Preservation Act (CPA).

The Registry of Deeds continues to address legislative issues to benefit consumers. In 2023, we will continue to advocate for filed legislation that accomplish mortgage transparency by requiring mortgage assignments be recorded at the appropriate Registry of Deeds in a timely manner.

- This year saw a record number of electronic recording filers, **approximately 2,600.** The Registry recorded more than **83,000 documents electronically,** accounting for nearly 80% of all recorded land records.
- Norfolk Registry of Deeds was the first registry in Massachusetts to electronically record registered land documents. This started in the Land Court section of the Registry of Deeds in 2017 and was crucial in remaining operational during the coronavirus pandemic. Initially, the percentage of registered land documents recorded electronically was 15%. The percentage of registered land documents recorded via electronic recording has now grown to over 70%.
- In 2022, we shelved Registry of Deeds Book 40401. At the end of 2022, we were processing the documents for Book 41000. These books house land records dating back to 1793 and are available for public research. For the sake of security and redundancy, we store our documents in three different ways: hard copy, electronically, and by microfiche.
- In calendar year 2022, the Registry processed over **11,200 Homestead applications.** The law, Mass General Law Chapter 188, provides limited protection of one's primary residence against unsecured creditor claims.
- The internet library of images, accessible to the public through the Registry of Deeds' online research system at www.norfolkdeeds.org continues to expand. Today, all documents dating back to the first ones recorded in 1793 are available for viewing.

- Our website includes a genealogy page and a section highlighting land records of notable people – United States Presidents, military heroes, noted authors, and leaders in their fields of education, the environment, and the law.
- The Registry’s website www.norfolkdeeds.org routinely updates the public on such news as real estate statistics, answers to frequently asked questions, along with detailing of our consumer programs. Additionally, we also write a monthly column for various Norfolk County newspapers and their online websites. We also distribute a weekly press release to alert residents of the latest happenings as well as to remind them of our consumer services.
- The Registry’s free Consumer Notification Service allows any county resident to opt into this free notification service and be alerted when any land document – fraudulent or otherwise – is recorded against their name. Nearly 2,000 Norfolk County residents have signed up for this free service. For more information, please see our website at: www.norfolkdeeds.org.
- The Registry was able to fully resume its various community outreach programs. In 2022 we continued our partnerships with, among others, Interfaith Social Services of Quincy, Father Bill’s & MainSpring of Quincy, the VA Boston Healthcare System and InnerCity Weightlifting with our ‘Suits for Success’ program, and with the New Life Furniture Bank of MA in Walpole to assist those who are in need of household items. Our Annual Holiday Food Drive continues to support several food pantries in Norfolk County and our Christmas Toys for Tots campaign in partnership with the United States Marine Corps. was again a success.

Sharon Real Estate Activity Report

January 1, 2022 – December 31, 2022

During 2022, **Sharon** real estate activity saw a decrease in total sales volume and an increase in the average sales price.

There was a significant decrease in the number of documents recorded at the Norfolk County Registry of Deeds for **Sharon** in 2022; a decrease of 2,101 documents from 5,258 to 3,157.

The total volume of real estate sales in **Sharon** during 2022 was \$ \$223,327,776, a 5% decrease from 2021. However, the average sale price of homes and commercial property was up 15% in **Sharon**. The average sale price was \$

\$806,237. The previous numbers were adjusted to prevent the recording of three high value properties, exceeding \$50 million, from skewing the numbers.

The number of mortgages recorded (659) on **Sharon** properties in 2022 was down 52% from the previous year. Additionally, total mortgage indebtedness increased 7% to \$883,032,981 during the same period.

There was 1 foreclosure deed filed in **Sharon** during 2022, 1 more than the number recorded the previous year. Additionally, the total number of notices to foreclose was 6, up 600% from last year.

Homestead activity decreased by 19% in **Sharon** during 2022, with 324 homesteads filed compared to 398 in 2021.

Finally, our objective at the Registry will always be to maintain, secure, accurate, and accessible land records for the residents and businesses of Norfolk County. It is a privilege to serve you.

SHARON

Elections

2022



ANNUAL TOWN ELECTION

May 17, 2022

Pursuant to the provisions of the Warrant of April 12, 2022, the inhabitants of the Town of Sharon qualified to vote in elections, met in the Sharon High School Gymnasium at 7:00 A.M., Tuesday, May 17, 2022. The meeting was called to order by Town Clerk Mark F. Hogan who read the call and return of the warrant.

The Warden of the election was Rachelle Kahalas. The Wardens for precincts 1, 2, 3, 4 and 5 were named as follows: Karin S. Hagan; Susan D. Keating; Arlene L. Flatto; Susan C. Slater; and Marion E. Baker.

Clerks and workers at the Sharon High School were: Sadie Rose Arundale; Trisha Brahmachari; Sally Isabel Brouhard; Marie E. Cuneo; Carol J. Dickerman; Judith K. Doo; India-Mae Fraser; Rahem D. Hamid; Nihar Srinivas Iyengar; Ayaan M. Jibril; Jane E. Kinney; Kendra U. Kodira; Ivy Melissa Krull; Beth L. Lappen; Lauren Loomis; Zachary Daniel Loomis; Marie A. Martin; Justin William Meszler; Reeti Rawal; Susan Danielle Reed; Ernest Rotman; Shirley H. Schofield; Jeffrey H. Shapiro; Kaitlin E. Wiebe; and Mildred V. Worthley.

Staff at the Town Clerk's Office were: Beth A. Kourafas, Assistant Town Clerk; Brian W. Johnson, Registrar; Colleen M. Tuck, Registrar; and Deborah Katz Yaffe, Registrar.

The tabulators registered zero. The keys were delivered to the Officer of the Day, Lieutenant Jeffrey D. Penders who checked the boxes, confirming they were empty before locking them. At 2:00 P.M. the keys were transferred to the new Officer of the Day, Lieutenant Scott Leonard. All Election Officers were sworn.

At 8:00 P.M. the polls were declared closed.

Total ballots tabulated at the polls (not including hand counts) were as follows:

PRECINCT	1	2	3	4	5	TOTAL
	458	330	427	425	283	1923

The ballots were canvassed according to the law by an Accuvote OS tabulating system. Results were transcribed on summary sheets and declaration was made by Town Clerk Mark F. Hogan at 8:23 P.M.

Additional Support

This election was a success only because of all the great people who worked to ensure that it would run smoothly. In addition to those named above the following people also deserve acknowledgement for their service: Sharon IT Department’s Jeff Rose and Charles I. Levine who were unable to be at the Election but were available by phone during the whole day to help answer tech questions as they arose. A special thank you to Sharon’s IT Director Don Hillegass who stepped up to help tabulate and report the results. Ellen Michelson for support services; Chief Stephen Coffey, Deputy Chief Donald Brewer, Lieutenant Bradley S. Fitzhenry, Lieutenant Scott Leonard, Lieutenant Jeffrey D. Penders, Patrol Officer George Demeris, Patrol Officer Christopher P. Dumais and Patrol Officer Allen W. Greenfield, of the Sharon Police Department; Sharon Schools, Superintendent Peter Botelho, Assistant Superintendent Meg Dussault, Principal Joe Scozzaro, Rebecca Gray, Anthony Kopacz, and Joe Haven; and GIS Coordinator April Forsman, Operations/Forestry and Grounds Administrative Assistant Kevin Weber, Eric Bonito, Eric Bucaria, Bill Cuneo, Kevin Sullivan and Michael Sullivan of the Department of Public Works.

Final Results

PRECINCT	1	2	3	4	5	Total
Select Board for 3 Years						
Dan Lewenberg	145	81	143	89	56	514
Samson S. Liao	85	86	88	151	86	496
Kiana Pierre-Louis	140	91	107	129	95	562
Xander Shapiro	91	70	87	53	44	345
Write-In	2	0	0	1	1	4
Blanks	5	3	2	2	1	13
Total	468	331	427	425	283	1934

Assessor for 3 Years						
Ellen Wolfson Abelson	338	231	304	318	205	1396
Write-In	2	5	1	6	3	17
Blanks	128	95	122	101	208	521
Total	468	331	427	425	283	1934

PRECINCT	1	2	3	4	5	Total
School Committee for 3 Years						
Avi Shemtov	330	210	289	287	202	1318
Inna S Belenky	314	183	272	254	167	1190
Robert E. Hutton	83	69	105	103	56	416
Write-In	5	12	6	8	1	32
Blanks	204	188	182	198	140	912
Total	936	662	854	850	566	3868

Planning Board for 5 Years						
Robert B. Maidman	336	231	309	316	197	1389
Write-In	2	4	3	6	4	19
Blanks	130	96	115	103	82	526
Total	468	331	427	425	283	1934

Trustee of Public Library for 3 Years						
Wendy Anne MacArthur	305	188	282	276	191	1242
Sherrie Nankin-King	292	186	245	241	161	1125
Write-In	9	8	5	6	4	32
Blanks	330	280	322	327	210	1469
Total	936	662	854	850	566	3868

Ballots Cast: Absentee: **69**
 On Election Day: **1,865**
 Total: **1,934**

Registered Voters: 13,129
Percent Voting: 14.73%

STATE PRIMARY
SEPTEMBER 6, 2022

Mail-In/Absentee Voting

The Absentee system for the September 6, 2022 State Primary got started on January 19, 2022 when the first request for an Absentee ballot was processed at the Town Clerk's Office. Mail-In Voting technically began on July 12, 2022 when the first applications requesting ballots for the State Primary were received. The application process was available until 5:00 P.M. on August 29, 2022. The first ballots sent through the United States Postal Service were mailed on August 3, 2022. The final ballots sent through the mail went out on September 2, 2022. In total, 2,759 Mail-In/Absentee Ballots were packaged and mailed.

Early In-Person Voting

August 27 – September 2, 2022

Early In-Person Voting occurred at the Town Clerk's Office from Saturday, August 27, 2022 to Friday September 2, 2022. The Town Clerk's staff and election workers were: Mark F. Hogan, Town Clerk; Beth A. Kourafas, Assistant Town Clerk; Rachelle Kahalas, Elections and Registration Secretary; Beth L. Lappen, Elections Assistant; Sadie Rose Arundale; Marion E. Baker; Trisha Brahmachari; Sally Isabel Brouhard; Holly Miller Dono; Judith K. Doo; Arlene L. Flatto; Brian W. Johnson; Kendra U. Kodira; Ivy Melissa Krull; Marie A. Martin; James "Doug" D. McDougal; Patricia Lowell McDougal; Grace E. Pariser; Susan Danielle Reed; Ernest Rotman; Leslee Rotman; Susan C. Slater; and Evgenia R. Vasilets

DATE	TIME	TOTAL VOTERS
08/27/22	9:00 A.M. – 12:00 P.M.	16
08/28/22	9:00 A.M. – 12:00 P.M.	6
08/29/22	8:00 A.M. – 5:00 P.M.	31
08/30/22	8:00 A.M. – 5:00 P.M.	30
08/31/22	8:00 A.M. – 5:00 P.M.	17
09/01/22	8:00 A.M. – 6:00 P.M.	25
09/02/22	8:00 A.M. – 12:30 P.M.	36
	TOTAL:	161

Advance Opening and Advance Depositing
September 3 and September 4, 2022

On Saturday, September 3, 2022 at 9:00 A.M. the “Advance Opening” process of opening 1,687 Absentee, Mail-In and Early In-Person ballots commenced. The following Town Clerk staff and Election workers were sworn by Mark F. Hogan, Town Clerk: Beth A. Kourafas, Assistant Town Clerk; Rachelle Kahalas, Elections and Registration Secretary; Beth L. Lappen, Elections Assistant; Marion E. Baker; Marie E. Cuneo; Arlene L. Flatto; Ilene M. Greenwald; Marie A. Martin; Jean “Shanie” R. Platzman; Susan Danielle Reed; Susan C. Slater; and Elaine Susan Trudell. Patrol Officer Michael J. Hocking was the Officer of the Day. At 11:42 A.M. the ballots were locked in bins and sealed in the vault for tabulating on Sunday, September 4, 2022. The EV7 envelopes were locked in bins and stored in the vault.

On Sunday, September 4, 2022 at 9:00 A.M., the “Advance Depositing” process of tabulating 1,687 Absentee, Early Mail-In and Early In-Person ballots commenced. The following Town Clerk staff and Election workers were sworn by Mark F. Hogan, Town Clerk: Beth A. Kourafas, Assistant Town Clerk; Rachelle Kahalas, Election and Registration Secretary; Beth L. Lappen, Elections Assistant; Marion E. Baker; Arlene L. Flatto; Ilene M. Greenwald; Kendra U. Kodira; Charles I. Levine; Deborah A. Lorenzen; Marie A. Martin; Susan Danielle Reed; and Elaine Susan Trudell. Patrol Officer Michael J. Hocking was the Officer of the Day.

The ballots were canvassed according to the law by and Accuvote OS tabulating system. Hand count results were transcribed on summary sheets to be added to results from the Primary on September 6, 2022. At 11:06 A.M., the ballots were locked in bins and stored in the vault.

PRECINCT	DEMOCRATIC	REPUBLICAN	TOTAL
1	310	47	357
2	300	33	333
3	266	34	300
4	303	30	333
5	324	40	364
TOTAL	1,503	184	1,687

State Primary Day
September 6, 2022

Pursuant to the provisions of the Warrant of August 2, 2022, the inhabitants of the Town of Sharon qualified to vote in elections, met in the Sharon High School Gymnasium at 7:00 A.M., Tuesday, September 6, 2022. The meeting was called to order by Town Clerk Mark F. Hogan (U) who read the call and return of the warrant.

The Warden for the election was Rachelle Kahalas (U). The Wardens for Precincts 1, 2, 3, 4 and 5 were named as follows: Marie A. Martin (U); Susan C. Slater (U); Boris Yazlovitsky (R); Arlene L. Flatto (D); and Marion E. Baker (D).

Clerks and workers at the Sharon High School Gymnasium were: Trisha Brahmachari; Sally Isabel Brouhard; Marie E. Cuneo; Judith K. Doo; Susan Olson Drisco; India-Mae Fraser; Kevin Izzo; Jane E. Kinney; Ellen F. Kischel; Kendra U. Kodira; Charles I. Levine; Lauren Loomis; Zachary Daniel Loomis; Deborah A. Lorenzen; James “Doug” D. McDougal; Patricia Lowell McDougal; Jean “Shanie” R. Platzman; Reeti Rawal; Susan Danielle Reed; Carol Wolk Rose; Ellen D. Rothberg; Ernest Rotman; Shirley H. Schofield; Jeffrey H. Shapiro; Elaine Susan Trudell; Evgenia Vasilets; Carolyn L. Weeks; and Mildred V. Worthley.

Staff at the Town Clerk’s Office were: Beth A. Kourafas, Assistant Town Clerk; Beth L. Lappen, Elections Assistant; and Brian W. Johnson, Registrar.

The tabulators registered zero. The keys to the ballot boxes were delivered to the Officer of the Day, Lieutenant Jeffrey D. Penders who checked the boxes, confirming they were empty before locking them. All Election Officers were sworn.

At 8:00 P.M. the polls were declared closed.

Total votes tabulated at the polls (not including hand counts) were as follows:

PRECINCT:	1	2	3	4	5	TOTAL
	406	274	330	309	272	1591

Total votes tabulated at the polls and during advance tabulation (not including hand counts) were as follows:

PRECINCT:	1	2	3	4	5	TOTAL
	745	608	631	644	638	3266

The ballots were canvassed according to the law by an Accuvote OS tabulating system. Results were transcribed on summary sheets and declaration was made by Town Clerk Mark F. Hogan at 9:00 P.M.

Additional Support

This election was a success only because of all the great people who worked to ensure that it would run smoothly. In addition to those named above the following people also deserve acknowledgement for their service: Sharon IT Department’s Jeff Rose; Ellen Michelson for support services; Chief Stephen Coffey, Deputy Chief Donald Brewer, Lieutenant Bradley S. Fitzhenry, Lieutenant Scott Leonard, Lieutant Jeffrey D. Penders, Sergeant Matthew Rovaldi, Patrol Officer Robert M. Awad, Patrol Officer George Demeris, Patrol Officer Christopher P. Dumais, and Patrol Officer Lenny D. Then, of the Sharon Police Department; Sharon Schools, Superintendent Peter Botelho, Principal Ralph Olsen, Rebecca Gray, and Joe Haven; Barbara Coyne and the staff at Sharon Community Education; Eric Bucaria, Brian Callan, William Cuneo, Dean Lepore, Christopher Seggers, and Kevin Sullivan of the Department of Public Works; Director Michael Polimer and Charles I. Levine of Sharon Civil Defense.

Final Results, Certified on September 9, 2022

DEMOCRATIC

PRECINCT:	1	2	3	4	5	TOTAL
GOVERNOR						
Sonia Rosa Chang-Diaz	60	45	56	76	38	275
Maura Healey	557	460	452	463	477	2,409
Write-In	1	0	2	1	2	6
Blank	13	9	7	8	10	47
Total	631	514	517	548	527	2,737

LIEUTENANT GOVERNOR						
Kimberley Driscoll	252	170	178	221	180	1,001
Tami Gouveia	135	86	82	117	109	529
Eric P. Lesser	191	213	204	168	194	970
Write-In	0	0	1	0	1	2
Blank	53	45	52	42	43	235
Total	631	514	517	548	527	2,737

PRECINCT:	1	2	3	4	5	TOTAL
ATTORNEY GENERAL						
Andrea Joy Campbell	344	242	273	265	249	1,373
Shannon Erika Liss-Riordan	167	153	163	191	168	842
Quentin Palfrey	90	94	57	68	89	398
Write-In	0	0	1	0	1	2
Blank	30	25	23	24	20	122
Total	631	514	517	548	527	2,737

SECRETARY OF STATE						
William Francis Galvin	433	375	385	370	388	1,951
Tanisha M. Sullivan	185	124	121	165	130	725
Write-In	1	0	1	0	1	3
Blank	12	15	10	13	8	58
Total	631	514	517	548	527	2,737

TREASURER						
Deborah B. Goldberg	522	434	414	461	440	2,271
Write-In	3	2	4	1	2	12
Blank	106	78	99	86	85	454
Total	631	514	517	548	527	2,737

AUDITOR						
Christopher S. Dempsey	303	254	253	267	239	1,316
Diana Dizoglio	261	187	199	223	226	1,096
Write-In	2	0	1	0	2	5
Blank	65	73	64	58	60	320
Total	631	514	517	548	527	2,737

REPRESENTATIVE IN CONGRESS Fourth District						
Jake Auchincloss	524	446	443	473	452	2,338
Write-In	2	2	7	1	1	13
Blank	105	66	67	74	74	386
Total	631	514	517	548	527	2,737

PRECINCT:	1	2	3	4	5	TOTAL
COUNCILLOR Second District						
Robert L. Jubinville	456	389	367	415	393	2,020
Write-In	0	1	4	1	2	8
Blank	175	124	146	132	132	709
Total	631	514	517	548	527	2,737

SENATOR IN GENERAL COURT Bristol & Norfolk District						
Paul R. Feeney	497	401	401	458	415	2,172
Write-In	0	2	2	1	2	7
Blank	134	111	114	89	110	558
Total	631	514	517	548	527	2,737

REPRESENTATIVE GENERAL COURT Eighth Norfolk District	IN					
Ted Philips	515	421	433	473	427	2,269
Write-In	1	1	3	0	2	7
Blank	115	92	81	75	98	461
Total	631	514	517	548	527	2,737

DISTRICT ATTORNEY Norfolk District						
Michael W. Morrissey	478	413	394	443	405	2,133
Write-In	0	0	2	1	2	5
Blank	153	101	121	104	120	599
Total	631	514	517	548	527	2,737

SHERIFF						
Norfolk County						
Patrick W. McDermott	465	398	375	429	398	2,065
Write-In	1	2	2	3	2	10
Blank	165	114	140	116	127	662
Total	631	514	517	548	527	2,737

COUNTY COMMISSIONER						
Norfolk County						
Peter H. Collins	322	321	308	320	324	1,595
Paul G. Yorkis	163	87	102	124	102	578
Write-In	1	1	1	0	2	5
Blank	145	105	106	104	99	559
Total	631	514	517	548	527	2,737

REPUBLICAN

PRECINCT:	1	2	3	4	5	TOTAL
GOVERNOR						
Geoff Diehl	65	48	53	48	57	271
Chris Doughty	71	46	60	47	52	276
Write-In	0	0	0	0	0	0
Blank	0	0	1	1	2	4
Total	136	94	114	96	111	551

LIEUTENANT GOVERNOR						
Leah V. Allen	56	35	62	37	62	252
Kate Campanale	57	50	40	51	40	238
Write-In	0	1	0	0	0	1
Blank	23	8	12	8	9	60
Total	136	94	114	96	111	551

ATTORNEY GENERAL						
James R. McMahon, III	91	57	80	71	75	374
Write-In	1	1	1	0	0	3
Blank	44	36	33	25	36	174
Total	136	94	114	96	111	551

SECRETARY OF STATE						
Rayla Campbell	89	55	80	68	74	366
Write-In	1	1	1	0	0	3
Blank	46	38	33	28	37	182
Total	136	94	114	96	111	551

PRECINCT:	1	2	3	4	5	TOTAL
TREASURER						
Write-In	7	9	8	9	17	50
Blank	129	85	106	87	94	501
Total	136	94	114	96	111	551

AUDITOR						
Anthony Amore	88	51	75	68	73	355
Write-In	0	1	1	0	0	2
Blank	48	42	38	28	38	194
Total	136	94	114	96	111	551

REPRESENTATIVE IN CONGRESS Fourth District						
David Canatta	2	1	11	3	3	20
Write-In	11	5	8	13	13	50
Blank	123	88	95	80	95	481
Total	136	94	114	96	111	551

COUNCILLOR Second District						
Dashe Videira	3	4	9	6	3	25
Write-In	5	2	8	9	13	37
Blank	128	88	97	81	95	489
Total	136	94	114	96	111	551

SENATOR IN GENERAL COURT Bristol & Norfolk District						
Michael Chaisson	10	4	14	7	2	37
Write-In	3	5	11	8	13	40
Blank	123	85	89	81	96	474
Total	136	94	114	96	111	551

PRECINCT:	1	2	3	4	5	TOTAL
REPRESENTATIVE IN GENERAL COURT Eighth Norfolk District						
Howard L. Terban	88	54	73	62	67	344
Write-In	2	1	3	1	1	8
Blank	46	39	38	33	43	199
Total	136	94	114	96	111	551

DISTRICT ATTORNEY Norfolk District						
Write-In	8	3	11	11	10	43
Blank	128	91	103	85	101	508
Total	136	94	114	96	111	551

SHERIFF Norfolk County						
Write-In	7	4	9	11	9	40
Blank	129	90	105	85	102	511
Total	136	94	114	96	111	551

COUNTY COMMISSIONER Norfolk County						
Write-In	4	4	7	9	9	33
Blank	132	90	107	87	102	518
Total	136	94	114	96	111	551

Ballots Cast: **Absentee:** **25**
 By-Mail: **2020**
 Early In-Person: **161**
 On Election Day: **1,082**
 Total: **3,288**

Registered Voters: **13,243**
Percent Voting: **24.83%**

STATE ELECTION

NOVEMBER 8, 2022

Mail-In/Absentee Voting

The Absentee system for the November 8, 2022 State Election got started on January 19, 2022 when the first request for an Absentee Ballot was processed at the Town Clerk's Office. Mail-In Voting technically began on July 12, 2022 when the first applications requesting ballots for the November Election were received. The application process was available until 5:00 P.M. on November 1, 2022. The first ballots sent through the United States Postal service were mailed on October 6, 2022. The final ballots sent through the mail went out on November 4, 2022. In total, 4,588 Mail-In/Absentee Ballots were packaged and mailed.

Early In-Person Voting

October 22, 2022 – November 4, 2022

Early In-Person Voting occurred at the Town Clerk's Office from Saturday, October 22, 2022 to Friday November 4, 2022. The Town Clerk's staff and election workers were: Mark F. Hogan, Town Clerk; Beth A. Kourafas, Assistant Town Clerk; Rachele Kahalas, Elections and Registration Secretary; Beth L. Lappen, Elections Assistant; Sandra C. Aronson; Marion E. Baker; Trisha

Brahmachari; Sally Isabel Brouhard; Marie E. Cuneo; Judith K. Doo; Arlene L. Flatto; Jane E. Kinney; Susan D. Keating; Kendra U. Kodira; Ivy Melissa Krull; Marie A. Martin; James “Doug” D. McDougal; Patricia Lowell McDougal; Jean “Shanie” R. Platzman; Susan Danielle Reed; Ellen D. Rothberg; Ernest Rotman; Leslee Rotman; Susan D. Saunders; Susan C. Slater; Gail Snyderman; and Carolyn L. Weeks.

DATE	TIME	TOTAL VOTERS
10/22/22	9:00 A.M. – 12:00 P.M.	30
10/23/22	9:00 A.M. – 12:00 P.M.	21
10/24/22	9:00 A.M. – 1:00 P.M.	39
10/25/22	9:00 A.M. – 1:00 P.M.	31
10/26/22	9:00 A.M. – 1:00 P.M.	19
10/27/22	9:00 A.M. – 1:30 P.M.	39
10/28/22	9:00 A.M. – 12:00 P.M.	38
10/29/22	9:00 A.M. – 12:00 P.M.	43
10/30/22	9:00 A.M. – 12:00 P.M.	33
10/31/22	8:00 A.M. – 5:00 P.M.	87
11/01/22	8:00 AM – 5:00 P.M.	55
11/02/22	8:00 AM – 5:00 P.M.	90
11/03/22	8:00 AM – 6:00 P.M.	98
11/04/22	8:00 AM – 12:30 P.M.	82
TOTAL:		705

Advance Opening and Advance Depositing
October 30, 2022, November 5 & 6, 2022

On Saturday, October 30, 2022, at 1:00 P.M. the “Advance Opening” process of opening 2,230 Absentee, Mail-In and Early In-Person ballots commenced. The following Town Clerk staff and Election workers were sworn by Mark F. Hogan, Town Clerk: Beth A. Kourafas, Assistant Town Clerk; Rachelle Kahalas, Elections and Registration Secretary; Sandra C. Aronson; Marion E. Baker; Trisha Brahmachari; Sally Isabel Brouhard; Zachary Daniel Loomis; Deborah A. Lorenzen; Susan Danielle Reed; Susan D. Saunders; Susan C. Slater; and Carolyn L. Weeks. Patrol Officer Peter Canuto was the Officer of the Day. At 4:15 P.M. the ballots were locked in bins and sealed in the vault for tabulating on Sunday, November 6, 2022. The EV7 envelopes were locked in bins and stored in the vault.

On Saturday, November 5, 2022 at 9:00 A.M. the “Advance Opening” process of tabulating 1,338 Absentee, Mail-In and Early In-Person ballots continued. The following Town Clerk staff and Election workers were sworn by Mark F. Hogan, Town Clerk: Beth A. Kourafas, Assistant Town Clerk; Rachelle Kahalas, Elections and Registration Secretary; Marion E. Baker; Trisha Brahmachari; Marie E. Cuneo; Arlene L. Flatto; Kendra U. Kodira; Deborah A. Lorenzen; Marie A. Martin; Jean “Shanie” R. Platzman; Susan Danielle Reed; and Susan C. Slater. Patrol Officer Michael J. Hocking was the Officer of the Day. At 11:14 P.M. the ballots were locked in bins and sealed in the vault for tabulating on Sunday, November 6, 2022. The EV7 envelopes were locked in bins and stored in the vault.

On Sunday, November 6, 2022 at 9:00 A.M. the “Advance Depositing” process of tabulating 3,568 Absentee, Mail-In and Early In-Person ballots commenced. The following Town Clerk staff and Election workers were sworn by Mark F. Hogan, Town Clerk: Beth A. Kourafas, Assistant Town Clerk; Rachelle Kahalas, Elections and Registration Secretary; Trisha Brahmachari; Sally Isabel Brouhard; Margaret Johnson; Susan D. Keating; Kendra U. Kodira; Charles I. Levine; Deborah A. Lorenzen; Marie A. Martin; James “Doug” D. McDougal; and Susan Danielle Reed. Patrol Officer Michael J. Hocking was the Officer of the Day. The ballots were canvassed according to the law by an Accuvote OS tabulating system. Hand count results were transcribed on summary sheets to be added to results from the Election on November 8, 2022. At 11:30 P.M. the ballots were locked in bins and stored in the vault.

PRECINCT	TOTAL
1	766
2	694
3	731
4	647
5	730
TOTAL	3,568

State Election Day
November 8, 2022

Pursuant to the provisions of the Warrant of October 13, 2022, the inhabitants of the Town of Sharon qualified to vote in elections, met in the Sharon High School Gymnasium at 7:00 A.M., Tuesday, November 8, 2022. The meeting was called to order by Town Clerk Mark F. Hogan who read the call and return of the warrant.

The Warden for the election was Rachelle Kahalas (U). The Wardens for Precincts 1, 2, 3, 4 and 5 were named as follows: Arlene L. Flatto (D), Boris Yazlovitsky (R), Susan D. Keating (D), Mira Belenkiy (R) and Susan C. Slater (U).

Clerks and workers at the Sharon High School Gymnasium were: Beth L. Lappen, Elections Assistant; Sandra C. Aronson; Marion E. Baker; Trisha Brahmachari; Sally Isabel Brouhard; Carol J. Dickerman; Judith K. Doo; India-Mae Fraser; Jane E. Kinney; Kendra U. Kodira; Ivy Melissa Krull; Charles I. Levine; Lauren Loomis; Zachary Daniel Loomis; Deborah A. Lorenzen; Marie A. Martin; James “Doug” D. McDougal; Ellen B. Michelson; Jean “Shanie” R. Platzman; Reeti Rawal; Susan Danielle Reed; Ellen D. Rothberg; Ernest Rotman; Susan D. Saunders; Shirley H. Schofield; Jeffrey H. Shapiro; Gail Snyderman; David Allen Straus; Evgenia Vasilets; Judith R. Weader; Carolyn L. Weeks; and Mildred V. Worthley.

Staff at the Town Clerk’s Office were: Beth A. Kourafas, Assistant Town Clerk; Beth L. Lappen, Elections Assistant; Brian W. Johnson, Registrar; Colleen M. Tuck, Registrar; and Deborah Katz Yaffe, Registrar.

The tabulators registered zero. The keys to the ballot boxes were delivered to the Officer of the Day, Patrol Officer Robert M. Awad who checked the boxes, confirming they were empty before locking them. All Election Officers were sworn.

At 8:00 P.M. the polls were declared closed.

Total votes tabulated at the polls (not including hand counts) were as follows:

PRECINCT	1	2	3	4	5	TOTAL
	933	827	869	935	858	4422

Total votes tabulated at the polls and during advance tabulation (not including hand counts) were as follows:

PRECINCT	1	2	3	4	5	TOTAL
	1699	1512	1594	1573	1588	7966

The ballots were canvassed according to the law by an Accuvote OS tabulating system. Results were transcribed on summary sheets and declaration was made by Town Clerk Mark F. Hogan at 11:15 P.M.

Post-Election Tabulation

November 15, 2022

On Tuesday, November 15, 2022, at 11:30 A.M. the “Post-Election Tabulation” process of opening 27 ballots commenced. Absentee and Mail-In ballots that either were received at Town Hall between 6:00 P.M. and 8:00 P.M. on November 8, 2022 or were mailed from within the United States and delivered by the United States Postal Service by 5:00 P.M. on November 12, 2022 with a postmark of no later than November 8, 2022, qualified for tabulation. The following Election workers were sworn by Mark F. Hogan, Town Clerk: Ivy Melissa Krull; and Susan Danielle Reed. Patrol Officer Robert M. Awad was the Officer of the Day. Hand count results were transcribed on summary sheets to be added to results from the Election on November 7, 2022. At 1:30 P.M. the ballots were locked and stored in the vault.

Board of Registrars Meeting

November 21, 2022

On Monday, November 21, 2022, at 7:30 P.M. the Board of Registrars met to count Absentee and Mail-In ballots that were mailed from outside of the United States and delivered by the United States Postal Service by 5:00 P.M. on November 18, 2022 with a postmark of no later than November 8, 2022. Registrars Mark F. Hogan, Brian W. Johnson, Colleen M. Tuck, and Deborah Katz Yaffe were present at the meeting. No ballots qualified to be counted.

Additional Support

This election was a success only because of all the great people who worked to ensure that it would run smoothly. In addition to those named above the following people also deserve acknowledgement for their service: Sharon IT Department’s Jeff Rose; Ellen Michelson for support services; Chief Stephen Coffey, Deputy Chief Donald Brewer, Lieutenant Bradley S. Fitzhenry, Lieutenant Scott Leonard, Lieutnant Jeffrey D. Penders, Lieutenant Donald D. Williams, Sergeant Christopher P. Dumais, Patrol Officer Robert M. Awad and Patrol Officer Richard Derry, of the Sharon Police Department; Sharon Schools, Superintendent Peter Botelho, Principal Ralph Olsen, Rebecca Gray, and Joe Haven; Barbara Coyne and the staff at Sharon Community Education; and Eric Bonito, Eric Bucaria, Brian Callan, Bradley Kelley and Kevin Sullivan of the Department of Public Works.

Final Results, Certified on November 22, 2022

PRECINCT:	1	2	3	4	5	TOTAL
GOVERNOR AND LIEUTENANT GOVERNOR						
Diehl and Allen	356	375	408	335	422	1896
Healey and Driscoll	1319	1110	1246	1224	1131	6030
Reed and Everett	30	14	21	27	20	112
Write-In	3	8	1	2	0	14
Blank	20	22	15	13	18	88
TOTAL	1728	1529	1691	1601	1591	8140

PRECINCT:	1	2	3	4	5	TOTAL
ATTORNEY GENERAL						
Andrea Joy Campbell	1293	1097	1218	1200	1076	5884
James R. McMahon, III	392	382	442	358	460	2034
Write-In	2	3	0	0	2	7
Blank	41	47	31	43	53	215
TOTAL	1728	1529	1691	1601	1591	8140

SECRETARY OF STATE						
William Francis Galvin	1343	1153	1277	1231	1146	6150
Rayla Campbell	299	314	351	307	356	1627
Juan Sanchez	51	22	34	35	49	191
Write-In	2	5	1	1	1	10
Blank	33	35	28	27	39	162
TOTAL	1728	1529	1691	1601	1591	8140

TREASURER						
Deborah B. Goldberg	1355	1187	1302	1236	1169	6249
Cristina Crawford	241	215	250	233	264	1203
Write-In	4	7	1	5	6	23
Blank	128	120	138	127	152	665
TOTAL	1728	1529	1691	1601	1591	8140

AUDITOR						
Anthony Amore	404	415	471	393	493	2176
Diana Dizoglio	1073	926	1018	993	912	4922
Gloria A. Caballero-Roca	47	27	32	24	35	165
Dominic Giannone, III	32	23	23	26	19	123
Daniel Riek	50	24	31	36	20	161
Write-In	3	3	0	3	1	10
Blank	119	111	116	126	111	583
TOTAL	1728	1529	1691	1601	1591	8140

PRECINCT:	1	2	3	4	5	TOTAL
REPRESENTATIVE IN CONGRESS Fourth District						
Jake Auchincloss	1366	1170	1311	1260	1171	6278
David Cannata	7	0	4	3	1	15
Write-In	25	30	27	32	39	153
Blank	330	329	349	306	380	1694
TOTAL	1728	1529	1691	1601	1591	8140

COUNCILLOR Second District						
Robert L. Jubinville	1247	1041	1173	1144	1052	5657
Dashe M. Videira	343	368	399	333	416	1859
Write-In	2	2	0	1	1	6
Blank	136	118	119	123	122	618
TOTAL	1728	1529	1691	1601	1591	8140

SENATOR IN GENERAL COURT Bristol & Norfolk District						
Paul R. Feeney	1274	1059	1170	1162	1080	5745
Michael Chaisson	338	358	400	331	408	1835
Laura L. Saylor	42	26	38	31	28	165
Write-In	1	1	0	1	1	4
Blank	73	85	83	76	74	391
TOTAL	1728	1529	1691	1601	1591	8140

REPRESENTATIVE IN GENERAL COURT Eighth Norfolk District						
Ted Philips	1362	1142	1263	1239	1143	6149
Howard L. Terban	299	307	363	284	373	1626
Write-In	2	1	0	0	1	4
Blanks	65	79	65	78	74	361
TOTAL	1728	1529	1691	1601	1591	8140

PRECINCT:	1	2	3	4	5	TOTAL
DISTRICT ATTORNEY Norfolk District						
Michael W. Morrissey	1326	1155	1274	1244	1148	6147
Write-In	14	13	21	22	29	99
Blank	388	361	396	335	414	1894
TOTAL	1728	1529	1691	1601	1591	8140

SHERIFF Norfolk County						
Patrick W. McDermott	1312	1150	1267	1229	1147	6105
Write-In	20	11	17	23	25	96
Blank	396	368	407	349	419	1939
TOTAL	1728	1529	1691	1601	1591	8140

COUNTY COMMISSIONER Norfolk County						
Peter H. Collins	1135	990	1104	1077	989	5295
Matthew J. Sheehan	395	344	385	326	400	1850
Write-In	4	3	2	3	3	15
Blank	194	192	200	195	199	980
TOTAL	1728	1529	1691	1601	1591	8140

REGIONAL SCHOOL COMMITTEE Southeastern (4 years) Brockton						
Tony Branch	687	660	727	651	630	3355
Jamie Hodges	147	95	151	142	133	668
Magalie A Pinney	181	138	135	165	176	795
Martin Summers	0	0	0	5	0	5
Write-In	11	8	7	4	9	39
Blank	702	628	671	634	643	3278
TOTAL	1728	1529	1691	1601	1591	8140

PRECINCT:	1	2	3	4	5	TOTAL
REGIONAL SCHOOL COMMITTEE Southeastern (4 years) East Bridgewater						
Andrew D. Heath	943	834	951	914	867	4509
Write-In	11	9	9	12	13	54
Blank	774	686	731	675	711	3577
TOTAL	1728	1529	1691	1601	1591	8140

REGIONAL SCHOOL COMMITTEE Southeastern (4 years) Easton						
Kelsie Harrington	932	822	944	912	850	4460
Write-In	11	6	9	6	14	46
Blank	785	701	738	683	727	3634
TOTAL	1728	1529	1691	1601	1591	8140

REGIONAL SCHOOL COMMITTEE Southeastern (4 years) Stoughton						
Robin G. Zoll	929	830	934	913	858	4464
Write-In	13	9	8	7	11	48
Blank	786	690	749	681	722	3628
TOTAL	1728	1529	1691	1601	1591	8140

REGIONAL SCHOOL COMMITTEE Southeastern (4 years) West Bridgewater						
Martin Summers	0	0	0	5	0	5
Write-In	135	136	137	129	136	673
Blank	1593	1393	1554	1467	1455	7462
TOTAL	1728	1529	1691	1601	1591	8140
PRECINCT:	1	2	3	4	5	TOTAL
QUESTION 1						
Yes	1019	717	888	923	808	4355
No	641	739	733	617	704	3434
Blank	68	73	70	61	79	351
TOTAL	1728	1529	1691	1601	1591	8140

QUESTION 2						
Yes	1317	1122	1241	1268	1120	6068
No	321	332	356	250	375	1634
Blank	90	75	94	83	96	438
TOTAL	1728	1529	1691	1601	1591	8140

QUESTION 3						
Yes	842	740	776	768	716	3842
No	758	681	782	709	750	3680
Blank	128	108	133	124	125	618
TOTAL	1728	1529	1691	1601	1591	8140

QUESTION 4						
Yes	1164	918	1010	1001	920	5013
No	496	540	596	521	588	2741
Blank	68	71	85	79	83	386
TOTAL	1728	1529	1691	1601	1591	8140

Ballots Cast: **Absentee:** **62**
 By-Mail: **4,439**
 Early In-Person: **705**
 On Election Day: **2,934**
 Total: **8,140**

Registered Voters: **13,399**
Percent Voting: **60.75%**

SHARON

Town Meetings

2022



Annual Town Meeting

May 2, 2022

Pursuant to the provisions of the warrant of April 12, 2022, the inhabitants of the Town of Sharon qualified to vote in Town affairs met at the Arthur E. Collins Auditorium at 7:00 P.M.

The meeting was called to order by Moderator Andrew Nebenzahl. The Moderator said that in the absence of any objection he would assume that there was unanimous consent to waive the reading of the call and return of the warrant by Town Clerk Mark F. Hogan. There were no objections to this request.

The Moderator said that in the absence of any objection he would assume there was unanimous consent to allow the following non-voters to address the meeting: Stephen Allen, Lee Ann Amend, Lauren Barnes, Susan Benham, Mark Bobrowski, Dr. Peter Botelho, Police Chief Stephen Coffey, Kevin Davis, Maria De La Fuente, Jeffrey Funk, Richard Gelerman, Krishan Gupta, Eric Hooper, Wendy Hyatt, Michael Madden, John Marcus, Kathleen Medeiros, Peter O’Cain, Rachel Oles, Josh Philibert, David Ruggiero, Shaun Strobel, Frederic Turkington, Mark Waker, Kevin Weber and Ken Wertz.

VOTED: To convene the May 2, 2022 Annual Town Meeting.

VOTED UNANIMOUSLY: That whenever at this Town Meeting a majority or two thirds vote is required by statute, by-law or rule of procedure, a count need not be taken, or recorded by the clerk but may be publicly declared by the moderator. If a vote so declared is immediately questioned by seven or more voters, the count shall be taken, and the vote shall be recorded by the clerk; provided, however, that if the vote is unanimous, a count, need not be taken and the clerk shall record the vote as unanimous.

Select Board members Emily Smith-Lee and Hanna Switekowski read a Proclamation and presented a gift to Select Board member Bill Heitin.

Representative Ted Philips recognized Bill Heitin and presented him with a Citation from the House of Representatives.

Senator Paul Feeney recognized Bill Heitin and presented him with a Citation from the State Senate.

VOTED UNANIMOUSLY: That the Town take Articles 1 through 7 out of order and they be “Passed by Consent” in accordance with the motions shown on the Consent Agenda as printed on pages vi-viii in the Warrant for this Annual Town Meeting.

ARTICLE 1.

That the reports of the various officials, boards and committees be received for filing.

ARTICLE 2.

That the Town Clerk cast one ballot for the Trustees of the Dorchester and Surplus Revenue School Fund as follows: Bettye Outlaw, Patricia MacDougall and Elizabeth Siemiatkaska.

That the Town Clerk cast one ballot for the Trustees of the Edmund H. Talbot Fund as follows: Shirley Schofield, Marie Cuneo and Paul Bergeron.

To accept the report of the donors of the funds.

ARTICLE 3.

That the Town amend the Personnel By-law of the Town of Sharon exactly as printed on pages 2 through 8 of the Warrant for this Annual Town Meeting, except deletion of the words “or act in any way relative thereto.”

ARTICLE 4.

That the Town accept Section 4, Chapter 73 of the Acts of 1986, as amended by Chapter 126 of the Acts of 1988, and Chapter 380 of the Acts of 2000, which authorizes additional real estate exemptions to be granted to persons who qualify for property tax exemptions under Clauses 17, 17C, 17C 1/2, 17D, 17E, 22, 22A, 22B, 22C, 22D, 22E, 37, 37A, 41, 41B, 41C and 41D of M.G.L. Chapter 59, § 5 in an amount equal to 100 percent to be effective for the fiscal year beginning July 1, 2022 and ending June 30, 2023.

ARTICLE 5.

That the Town authorize FY 2023 expenditure limits for the revolving funds printed on page 10 of this Annual Town Meeting Warrant for use by town departments, boards, committees, agencies or officers under Massachusetts General Laws Chapter 44, §53E½, to be expended in accordance with Chapter 24, Article III of the Town’s General Bylaws.

ARTICLE 6.

That the Town amend its General Bylaws, Article III, Section 24-21, Table of Authorized Revolving Funds, to amend the Solid Waste and Recycling Revolving

Fund by changing "Restrictions or Conditions on Expenses Payable from Fund" by increasing the spending limit for the Recycling Fund from \$1,800,000 to \$2,500,000, so that it reads as follows:

Expenditures in the current fiscal year shall not exceed the balance in the fund carried forward from the prior fiscal year plus receipts deposited into the fund during the current fiscal year and in any case shall not exceed \$2,500,000.

ARTICLE 7.

That the Town authorize the Select Board, or its designee(s), to solicit and award a contract for ambulance billing service for a term exceeding three years but no greater than five years, including any renewal, extension or option, provided the longer term is determined to be in the best interest of the Town by a vote of the Select Board.

ARTICLE 8.

ARTICLE 8 – PART 1

VOTED UNANIMOUSLY: That the Town elect to the Finance Committee the following named: Patricia-Lee Achorn, 385 North Main Street – 3-year term; Anja Bernier, 11 Grove Street – 3-year term; Gordon Gladstone, 2 Bruce Avenue – 3-year term; Lajos Kamocsay, 15 Pleasant Street – 1-year term; Olga Volfson, 108 Brook Road – 1-year term.

MOTION TO AMEND: To increase 1 year term for Olga Volfson to a 3 year term.
NOT CARRIED.

ARTICLE 8 – PART 2

VOTED UNANIMOUSLY: That the Town affirm the following named Moderator's appointments to the Nominating Committee of the Finance Committee: Anne Carney, 41 Pole Plain Road – 1-year term; David Fixler, 81 Bishop Road – 1-year term; Charles Goodman, 72 Lincoln Road – 1-year term; Jacqueline Modiste, 21 Canoe River Road – 1-year term; Cheryl Weinstein, 4 Coach Lane – 1-year term.

ARTICLE 20.

VOTED: That the Town enact changes to the text and map of the Zoning Bylaw of the Town, as noted by strikethroughs (indicating deletions) and underlines (indicating additions), all set forth in the document entitled "Zoning By-law, dated May 2, 2022 and Zoning Map, dated May 2, 2022," on file in the office of the Town Clerk, said version 6; and

That the Planning Board is authorized to make non-substantive edits to correct spelling, grammatical and numbering errors prior to submitting the by-law to the Attorney General for review.

A STANDING VOTE. VOTES IN THE AFFIRMATIVE 116. VOTES IN THE NEGATIVE 50.

2/3 VOTE DECLARED BY MODERATOR.

ARTICLE 9.

VOTED UNANIMOUSLY: That the Town fix the compensation of elected officers for the fiscal year beginning July 1, 2022 as follows:

Moderator	\$50.00
Select Board chair	\$500.00
Select Board members	\$400.00
Board of Assessors chair	\$2,400.00
Board of Assessors members	\$2,200.00
Town Clerk	\$83,318.00

ARTICLE 10.

ARTICLE 10A – CIVIL DEFENSE

VOTED: That the Town appropriate the sum of \$100,000 for additional funding for replacement quarters for Civil Defense; and to meet this appropriation, the Treasurer, with the approval of the Select Board, is hereby authorized to borrow \$100,000 under Massachusetts General Law Chapter 44, Section 7.

2/3 VOTE DECLARED BY MODERATOR.

ARTICLE 10B – PUBLIC WORKS

VOTED UNANIMOUSLY: That the Town appropriate the sum of \$455,000 for the purchase of operations equipment for the Department of Public Works; and to meet this appropriation, the Treasurer, with the approval of the Select Board, is hereby authorized to borrow \$455,000 under Massachusetts General Law Chapter 44, Section 7.

ARTICLE 10C – PUBLIC WORKS

VOTED: That the Town appropriate the sum of \$620,000 for the resurfacing of public ways and reconstruction of sidewalks by the Department of Public Works; and to meet this appropriation, the Treasurer, with the approval of the Select Board, is hereby authorized to borrow \$558,264.73 under Massachusetts General Law Chapter 44, Section 7; and the remainder, \$61,735.27, to be expended from previously approved but unexpended capital funds. 2/3 VOTE DECLARED BY MODERATOR.

ARTICLE 10D – PUBLIC WORKS

VOTED: That the Town appropriate the sum of \$500,000 for the purchase of storage equipment and tanks for the Department of Public Works; and to meet this appropriation, the Treasurer, with the approval of the Select Board, is hereby authorized to borrow \$450,000 under Massachusetts General Law Chapter 44, Section 7, with the remainder, \$50,000, to be raised from taxation.

2/3 VOTE DECLARED BY MODERATOR.

ARTICLE 10E – WATER DEPARTMENT

VOTED UNANIMOUSLY: That the Town appropriate the sum of \$1,250,000 for the replacement of water mains for the Water Department; and to meet this appropriation, the Treasurer, with the approval of the Select Board, is hereby authorized to borrow \$1,250,000 under Massachusetts General Law Chapter 44, Section 7.

ARTICLE 10F – WATER DEPARTMENT

VOTED UNANIMOUSLY: That the Town appropriate the sum of \$350,000 for the replacement and installation of water meters for the Water Department; and to meet this appropriation, the Treasurer, with the approval of the Select Board, is hereby authorized to borrow \$350,000 under Massachusetts General Law Chapter 44, Section 7.

ARTICLE 10G – WATER DEPARTMENT

VOTED UNANIMOUSLY: That the Town appropriate from the Water Enterprise Fund's retained earnings the sum of \$816,000 for the replacement and installation of water meters for the Water Department.

(This vote is reconsidered after the vote on Article 10H)

ARTICLE 10H – WATER DEPARTMENT

VOTED: That the Town appropriate the sum of \$15,000,000 for the purpose of financing improvements to the water treatment facility, including but not limited to, addressing excessive levels of PFAS and other contaminants identified in various wells, including all costs incidental and related thereto, with respect to borrowing under Chapter 44 of the General Laws and with respect to borrowing under Chapter 29C, for all costs thereof as defined in Section 1 of Chapter 29C of the General Laws; that to meet this appropriation the Treasurer with the approval of the Select Board is authorized to contract for and expend any federal or state aid available for the project provided that the amount of the authorized borrowing shall be reduced by the amount of such aid received prior to the issuance of bonds or notes under this vote, and the Treasurer with the approval of the Select Board is authorized to borrow \$15,000,000 and issue bonds or notes therefor under Section 8 of Chapter 44 of the General Laws and/or Chapter 29C of the General Laws or pursuant to any other enabling authority; that while such bonds or notes shall be

general obligations of the Town unless the Treasurer with the approval of the Select Board determines that they should be issued as limited obligations and may be secured by local system revenues as defined in Section 1 of Chapter 29C, it is anticipated that this borrowing will be paid, in the first instance, from the Water Enterprise Fund; that the Treasurer with the approval of the Select Board is authorized to borrow all or a portion of such amount from the Massachusetts Clean Water Trust established pursuant to Chapter 29C and in connection therewith to enter into a loan agreement and/or security agreement with the Trust and otherwise to contract with the Trust and the Department of Environmental Protection with respect to such loan and for any federal or state aid available for the project or for the financing thereof; that the Select Board, other appropriate local body or official is authorized to enter into a project regulatory agreement with the Department of Environmental Protection, to expend all funds available for the project and to take any other action necessary to carry out the project.

2/3 VOTE DECLARED BY MODERATOR.

VOTED UNANIMOUSLY: To reconsider action under Article 10G.

ARTICLE 10G – WATER DEPARTMENT

VOTED UNANIMOUSLY: That the Town appropriate from the Water Enterprise Fund's retained earnings the sum of \$816,000 for design and engineering services of water treatment systems for two wells.

ARTICLE 10I – SCHOOL DEPARTMENT

VOTED UNANIMOUSLY: That the Town appropriate the sum of \$657,000 for the purchase of technology and equipment for the School Department; and to meet this appropriation, the Treasurer, with the approval of the Select Board, is hereby authorized to borrow \$372,000 under Massachusetts General Law Chapter 44, Section 7, with the remainder, \$285,000, to be raised from taxation.

ARTICLE 10J – SCHOOL DEPARTMENT

VOTED UNANIMOUSLY: That the Town appropriate the sum of \$65,000 for the repair or replacement of portable radios and HVAC equipment for the School Department; and to meet this appropriation, the Treasurer, with the approval of the Select Board, is hereby authorized to borrow \$25,000 under Massachusetts General Law Chapter 44, Section 7, with the remainder, \$40,000, to be raised from taxation.

ARTICLE 10K – SCHOOL DEPARTMENT

VOTED UNANIMOUSLY: That the Town appropriate the sum of \$76,000 for the purchase of operations equipment for the School Department; and to meet this appropriation, the Treasurer, with the approval of the Select Board, is hereby

authorized to borrow \$76,000 under Massachusetts General Law Chapter 44, Section 7.

ARTICLE 10L – SCHOOL DEPARTMENT

VOTED UNANIMOUSLY: That the Town appropriate the sum of \$40,000 for the purchase of furniture for the School Department; and to meet this appropriation, the Treasurer, with the approval of the Select Board, is hereby authorized to borrow \$40,000 under Massachusetts General Law Chapter 44, Section 7.

ARTICLE 10M – SCHOOL DEPARTMENT

VOTED: That the Town appropriate the sum of \$71,750 for the purchase of SPED vehicles for the School Department; and to meet this appropriation, the Treasurer, with the approval of the Select Board, is hereby authorized to borrow \$71,750 under Massachusetts General Law Chapter 44, Section 7.

2/3 VOTE DECLARED BY MODERATOR.

ARTICLE 10N – SCHOOL DEPARTMENT

VOTED: That the Town appropriate the sum of \$305,000 for the repair or replacement of elementary school playground surfaces for the School Department; and to meet this appropriation, the Treasurer, with the approval of the Select Board, is hereby authorized to borrow \$305,000 under Massachusetts General Law Chapter 44, Section 7.

2/3 VOTE DECLARED BY MODERATOR.

ARTICLE 10O – FIRE DEPARTMENT

VOTED UNANIMOUSLY: That the Town appropriate the sum of \$495,000 for the purchase of vehicles for the Fire Department, \$435,000 of which shall be expended from the Ambulance Reserve Fund for the purchase of an ambulance, and of the remaining amount, \$12,979 to be expended from previously approved, but unexpended capital funds and \$47,021 to be raised from taxation for the purchase of a vehicle for the deputy fire chief.

ARTICLE 10P – FIRE DEPARTMENT

VOTED UNANIMOUSLY: That the Town appropriate the sum of \$160,000 for the purchase of gear and equipment for the Fire Department; and to meet this appropriation, the Treasurer, with the approval of the Select Board, is hereby authorized to borrow \$125,000 under Massachusetts General Law Chapter 44, Section 7, with the remainder, \$35,000, to be raised from taxation.

ARTICLE 10Q – POLICE DEPARTMENT

VOTED UNANIMOUSLY: That the Town raise from taxation the sum of \$195,000 for the purchase of vehicles for the Police Department.

ARTICLE 11.

VOTED UNANIMOUSLY: That the Town raise and appropriate for the various Town offices and for defraying charges and expenses of the Town, including debt principal and debt interest for fiscal year July 1, 2022 through June 30, 2023 in the amount of \$97,200,543 the various sums stated “Fiscal Year 2023” as shown on pages 29 to 30 of the Warrant, except Water Department and Cable Public Access.

That the Town defray said appropriations by transferring the following amounts from various accounts as follows: \$650,000 from the Ambulance Reserve Fund; \$29,215 from the Septic Loan Program; and \$130,538 from the Community Education Revolving Fund.

That the Town raise and appropriate \$120,000 for EMS ambulance billing and supplies from the Ambulance Reserve Account.

That the Town raise and appropriate \$300,000 for the overlay reserve account.

That the Town appropriate the sum of \$5,487,369 for the Water Department budget to be raised from user fees; and also appropriate the sum of \$200,000 from Water Retained Earnings for a Reserve Fund.

That the Town appropriate the sum of \$340,000 from cable subscriber franchise fees for the Cable Public Access Enterprise Fund.

VOTED UNANIMOUSLY: That the Town appropriate the sum of \$5,487,369 for the Water Department budget to be raised from user fees; and also appropriate the sum of \$200,000 from Water Retained Earnings for a Reserve Fund.

(This portion was voted a second time for clarification.)

VOTED UNANIMOUSLY: That the Town appropriate the sum of \$340,000 from cable subscriber franchise fees for the Cable Public Access Enterprise Fund.

(This portion was voted a second time for clarification.)

ARTICLE 12.

VOTED UNANIMOUSLY: That the Town hear and act upon the recommendation of the Community Preservation Committee as follows: By raising and appropriating the sum of \$15,000 of the Town’s portion of the expected Fiscal Year 2023 Community Preservation Fund revenues, to permit the Community Preservation Committee to expend funds as it deems necessary for its

administrative and operating expenses, in accordance with the provisions of M.G.L. Chapter 44B, § 6 and amendments thereof; authorize the Community Preservation appropriate and/or reserve from Fiscal Year 2023 Community Preservation Fund Estimated Revenues the following:

\$373,200 for Open Space/Recreation debt service, \$83,000 for Historic Preservation – Reservation and \$32,000 for Community Housing – Reservation.

That the following amounts be appropriated from Community Preservation Fund Balances, with each item considered a separate appropriation:

- \$91,786.45 of which \$70,462.42 is from Fund Balance Open Space and \$21,324.03 is from FY 2023 Estimated Revenues for new equipment and matting at Ames Street Playground
- \$24,500 is from FY 2023 Estimated Revenues for Lake Massapoag weed and bacteria hazard mitigation
- \$70,000 is from Fund Balance Historic for a building assessment for the historic water station building
- \$9,900 is from Fund Balance Historic for the restoration and preservation of monuments
- \$60,000 is from Fund Balance Historic for signage and fencing at the town's historic cemeteries
- \$51,000 is from Fund Balance Community Housing for automatic handicap doors at the Sharon Housing Authority complex

ARTICLE 13.

VOTED: That the Town appropriate and transfer \$350,000 from Free Cash to be expended by the Select Board for the acquisition by purchase, gift or eminent domain, for general municipal purposes, including without limitation, a fee simple interest in the following parcel of land:

A certain parcel of land, containing 10,999 square feet of land, known and numbered as 94 South Main Street, shown as Map 91, Parcel 77 on the Sharon Assessors Map and as more particularly identified in a Deed dated August 18, 1986 and recorded in the Norfolk County Registry of Deeds in Book 7199, Page 348; and

That the Town appropriate from Free Cash an amount not to exceed \$50,000 for the cost of demolition, removal of all or a portion of the buildings and structures on the property, for asbestos testing and any required abatement; and

That the Town authorize the Select Board to take all actions necessary and to execute such documents as they deem necessary to accomplish the foregoing.

2/3 VOTE DECLARED BY MODERATOR.

ARTICLE 14.

Moderator ruled the anticipated Motion for Article 14 out of order as no public hearing was held.

(Anticipated Motion was a proposal to the Personnel By-Law to change Columbus Day to Indigenous Peoples Day)

Moderator ruled a second anticipated Motion for Article 14 out of order as it was not “within in the four corners of the Article that was to be composed at Article 14.”

(Anticipated Motion was a “similar Motion for a sense of meaning”)

ARTICLE 15.

VOTED UNANIMOUSLY: That the Town rescind the vote of the March 11, 1969 Adjourned Annual Town Meeting relative to the formation of the Lake Management Study Committee; and

That the Town amend the name, structure and duties of the Lake Management Study Committee by renaming it the Lake Massapoag Advisory Committee and amending Chapter 12 of the Town’s General Bylaws, Boards, Commissions and Committees, by adopting a new Article IX, entitled “Lake Massapoag Advisory Committee”, exactly as printed on the Article 15: Amend Charge of Lake Management Study Committee handout for this Annual Town Meeting.

To see if the Town will vote to amend the name, structure and duties of the Lake Management Study Committee by renaming it the Lake Massapoag Advisory Committee and amending Chapter 12 of the Town of Sharon General Bylaws, Boards, Commissions and Committees, by adopting a new Article IX entitled “Lake Massapoag Advisory Committee”, as follows:

§ 12-26 Establishment; membership; terms; vacancies; duties

There is hereby established within the Town of Sharon a committee to be known as the “Lake Massapoag Advisory Committee”, replacing the former Lake Management Study Committee created under Article 47 at the March 11, 1969 Adjourned Annual Town Meeting. The Lake Massapoag Advisory Committee (LMAC) shall be made up of seven (7) members detailed as follows: one (1) member appointed by the Conservation Commission and one (1) member appointed by the Select Board, each for an initial term of three (3) years; one (1) member appointed by the Conservation Commission and one (1) member appointed by the Select Board, each for a term of two (2) years; two (2) members appointed by the Planning Board, one (1) for a term of two (2) years and one (1) for a term of one (1) year; and one (1) member recommended by the Recreation Advisory Committee to the Select Board for appointment for a term of (1) year.

Lake Massapoag Advisory Committee members are appointed to terms ending June 30. Thereafter, each member shall serve for a term of three (3) years, with staggered terms. The Committee will elect a chairperson, vice chairperson, and secretary.

The Lake Massapoag Advisory Committee shall have the following duties:

1. Monitor and evaluate the causes of problems or issues with water quality, weeds, algal and/or cyanobacteria blooms, lake level, invasive species, and shoreline erosion.

2. Provide recommendations to the Conservation Commission, Select Board, Planning Board, Recreation Advisory Committee, and, as appropriate, other Town bodies, for short- and long-term solutions to such problems and promote resilience and sustainability in the face of climate change and more intense rainfall, runoff, heat and extreme weather.

3. In collaboration with other town departments and stakeholders monitor inflow areas and upstream water sources, as well as swimming and boat launch areas.

4. Work with the Conservation Administrator, Health Department, Recreation Department, Department of Public Works, and other stakeholders to develop collaborative online resources that are accessible, user-friendly, easy to search, and up-to-date with informative and educational resources.

5. Maintain and update the Town's official Lake Massapoag Advisory Committee webpage in a timely manner.

6. Educate and engage town departments, residents, organization and businesses to utilize best practices for lawn fertilization, weed control, septic systems, outdoor cleaning and animal waste to help safeguard a healthy and sustainable lake.

7. The Committee may, by majority vote, recommend to the Conservation Commission or Select Board, as appropriate, rules and regulations consistent with its duties.

8. Report to the Conservation Commission, Select Board, Planning Board, and Recreation Advisory Committee at least once a year on findings, activities and plans of the Committee.

ARTICLE 16.

MOTION TO AMEND:by adding at the end of Article 16, "this article shall take effect starting for the 2023 licensing period.

CARRIED

UNANIMOUSLY.

VOTED: That the Town amend its General Bylaws, Chapter 116, Article II Animal Control, Section 116-5; Chapter 116, Article II Animal Control, Section 116-12, subsection A, and Chapter 1, Article I Penalties, section 1-2 exactly as printed on pages 38 to 39 of the warrant for this Annual Town Meeting. This article shall take effect starting for the 2023 licensing period.

That the Town vote to amend its General Bylaws, Chapter 116, Article II Animal Control, Section 116-5, subsection F, by replacing the noncriminal disposition penalty amount of \$25 with \$50 and adding “MGL c. 140, § 141”, so that Section 116-5, subsection F reads as follows:

Should any owner or keeper of a dog fail to license their dog before May 31, the owner shall pay a late fee of \$50, in addition to the license fee. In accordance with Chapter 1, Article I, of the General Bylaws of the Town of Sharon, and MGL c. 140, § 141, a noncriminal disposition penalty will be imposed in the amount of \$50 for any owner of a dog who fails to comply with the licensing of their dog on or before June 30 of any year; said fee is to be paid in addition to the late fee and license fee.

AND

That the Town vote to amend its General Bylaws, Chapter 116, Article II Animal Control, Section 116-12, subsection A, by replacing the penalty amounts in (1), (2) and (3) with the amounts delineated in MGL c. 140, § 173a so that subsection A reads as follows:

In addition to the remedies set forth herein, other than as provided in §§ 116-5 and 116-7, this bylaw may be enforced by noncriminal disposition as provided in MGL c. 40, §21D. For the purposes of this bylaw, the Animal Control Officer and all Sharon police officers shall be designated enforcing persons. Each day on which any violation of this bylaw occurs shall be deemed to be a separate offense subject to the following penalties:

- (1) First offense: \$50.
- (2) Second offense: \$100.
- (3) Third offense: \$300.
- (4) Fourth and each subsequent offense: \$500 (and the Town may order the animal spayed or neutered).

AND

That the Town amend the table of fines in Chapter 1, Article I Penalties, section 1-2 Noncriminal disposition of violations by amending the “Amount of Fine” for Chapter 116, Art. II, Animal Control to be consistent with MGL c. 140, § 173a, and by adding a row for “Violation of §116-5” so it reads as follows:

Violation of §116-5: \$50

Violation of §116-7: \$100

All other violations:

First offense: \$50

Second offense: \$100

Third offense: \$300

Fourth and each subsequent offense: \$500 (and the Town may order the animal spayed or neutered)

ARTICLE 17.

VOTED: That the Town amend Chapter 120, Article I Boating on Lake Massapoag, section 120-6 of the General Bylaws, Boats and Watercraft; Chapter 120, Article II Personal Watercraft, section 120-18 of the General Bylaws, Boats and Watercraft, and the table of fines in Chapter 1, Article I Penalties, section 1-2 Noncriminal disposition of violations exactly as printed on page 40 of the warrant for this Annual Town Meeting.

That the Town vote to amend Chapter 120, Article I Boating on Lake Massapoag, section 120-6 of the General Bylaws, Boats and Watercraft, by striking “\$20” and replacing it with “not more than two hundred fifty (\$250) dollars”, so that it reads:

§ 120-6 Violations and penalties.

Whoever violates any of the provisions of this bylaw shall be punished by a fine of not more than two hundred fifty (\$250) dollars.;

AND

That the Town amend Chapter 120, Article II Personal Watercraft, section 120-18 of the General Bylaws, Boats and Watercraft, by striking “\$20” and replacing it with “not more than two hundred fifty (\$250) dollars”, so that it reads:

§120-18 Violations and penalties.

The penalty for violation of this bylaw shall be not more than two hundred fifty (\$250) dollars.;

AND

That the Town amend the table of fines in Chapter 1, Article I Penalties, section 1-2 Noncriminal disposition of violations by amending the “Amount of Fine” for Chapter 120, Art. I and Art. II, Boats and Watercraft from “Each offense: \$20” to “Each offense: not more than \$250”.

ARTICLE 18.

VOTED: That the Town amend its General Bylaws to add Chapter 255 “Outdoor Water Use By-law” exactly as printed on pages 41 to 45 of the warrant for this Annual Town Meeting.

CHAPTER 255: OUTDOOR WATER USE BY-LAW

Section 1: Authority

This By-law is adopted by the Town of Sharon under its police powers pursuant to the Home Rule Amendment of the Massachusetts Constitution, Article LXXXIX, to protect public health and welfare and pursuant to its powers under M.G.L. c. 40, §§ 21 et seq. and implements the Town’s authority to regulate water use pursuant to M.G.L. c. 41, § 69B. This by-law also implements the Town’s authority under M.G.L. c. 40, § 41A, conditioned upon a declaration of water supply emergency issued by the Department of Environmental Protection under G.L. c. 21G, §§ 15-17. This by-law is also intended to implement other water conservation requirements of M.G.L. c. 21G, the “Massachusetts Water Management Act” and its regulations promulgated at 310 CMR 36.00.

Section 2: Purpose

The purpose of this by-law is to protect, preserve and maintain the public health, safety, welfare and the environment whenever there is in force a “State of Water Supply Conservation”, a “State of Drought” or a “State of Water Supply Emergency”, thereby ensuring an adequate supply of water for drinking and fire protection while also protecting of the quality and quantity of water in local aquatic habitats such as ponds, rivers and wetlands, thereby maintaining the health and safety of both the public water supply and the citizens of Sharon. This purpose will be accomplished by providing for the imposition and enforcement of any duly implemented restrictions, requirements, provisions or conditions on water use imposed by the Town in accordance with this by-law and/or by the Department of Environmental Protection under its state law authorities.

Section 3: Applicability

All Town residents that are customers of the public water supply system shall be subject to this by-law. This by-law shall be in effect year round.

Section 4: Definitions

Agriculture shall mean farming in all its branches as defined at M.G.L. c. 128, § 1A.

Maintenance shall mean any service of the system intended to cause the system to function properly or to extend and maintain the operating life of the system and/or system components.

Nonessential outdoor water use shall mean those uses that are not required:

1. for health or safety reasons;
2. by regulation;
3. for the production of food and fiber;
4. for the maintenance of livestock;
5. to meet the core functions of a business; or
6. to maintain the viability of public resources.

Nonessential outdoor water uses that are subject to mandatory restrictions include:

- irrigation of lawns via sprinklers or underground automatic irrigation systems;
- washing of vehicles, except in a commercial car wash or as necessary for operator safety or to prevent damage and/or maintain performance of agricultural or construction vehicles or equipment; and;
- washing of exterior building surfaces, parking lots, driveways or sidewalks, except as necessary to apply paint, preservatives, stucco, pavement or cement.

Exceptions to nonessential outdoor water uses are:

1. irrigation of lawns, gardens, flowers and ornamental plants by means of a hand-held hose controlled by a nozzle or a drip-irrigation system; and
2. irrigation with harvested and stored stormwater runoff.

The following outdoor water uses are subject to review and approval by The Town, through its Select Board or their designee:

- irrigation of public parks and recreation fields outside the hours of 9 AM to 5 PM only;
- irrigation to establish replanted or resodded lawn or plantings during the months of May through September;
- irrigation of newly planted lawns (seeded or sodded) in the current calendar year for homes or businesses newly constructed in the previous twelve months;
- filling of privately owned outdoor pools; and
- other uses which the Town, through its Select Board or their designee determine appropriate.

Person shall mean any individual, corporation, trust, partnership, association, agency or authority, or other entity and any officer, employee, group or agent of such persons.

Service Provider shall mean a business or individual that supplies care or specialized services and/or products intended to maintain, install or expand an

irrigation system. Services may include system installation and expansion, spring system start-up, watering zone realignments, clearing sprinkler head obstructions, leak detection, run time calibration, rain sensor testing, seasonal run time adjustments, rotor inspections and system winterizations.

State of Drought shall mean a Drought Advisory, Watch, Warning or Emergency declared by the Secretary of Energy and Environmental Affairs in consultation with the Massachusetts Drought Management Task Force.

State of Water Supply Emergency shall mean a State of Water Supply Emergency declared by the Department of Environmental Protection under M.G.L. c. 21G, §§ 15-17.

State of Water Supply Conservation shall mean a State of Water Supply Conservation declared by the Town pursuant to Section 5 of this by-law.

Underground automatic irrigation system shall mean any subsurface automated system for watering vegetation other than a hand-held hose or a bucket, herein referred to as the System or Systems. The System includes the pipes, valves, pumps, sprinkler heads, control system, electrical wiring and other associated components that collectively function to allow or force water to flow and irrigate vegetation.

Water Customers shall mean all persons using the public water supply irrespective of that person's responsibility for payment for use of the water. 2022 Annual Town Meeting Warrant Sharon, Massachusetts

Section 5: Declaration of a State of Drought, Water Supply Conservation or Water Supply Emergency

The Town, through its Select Board or their designee authorized to act as such:

- a. may declare a State of Drought, Water Supply Conservation or Water Supply Emergency upon a determination that conservation measures consistent with State and Federal regulations are appropriate and necessary to ensure an adequate supply of water for drinking and fire protection, to protect the quality and quantity of water in local aquatic habitats such as ponds, rivers and wetlands; and
- b. may declare a State of Water Supply Conservation as necessary to ensure compliance with the Water Management Act.

Public notice of a State of Drought, Water Supply Conservation or Water Supply Emergency shall be given under Section 7 of this by-law before it may be enforced. Upon notification to the public that a State of Water Supply Conservation has been declared, no water customer shall violate any provision, restriction, requirement or

condition of the declaration. The Water Commissioners may designate DPW Director to declare a State of Water Supply Conservation at any time that conditions warrant. The applicable restrictions, conditions or requirements shall be included in the public notice.

Section 6: Restricted Water Uses

A declaration of a State of Water Supply Conservation, State of Drought or State of Water Supply Emergency shall include restrictions, conditions, or requirements limiting nonessential outdoor water use by water customers as necessary to control the volume of water pumped each day, except as provided as acceptable in Section 4. The applicable restrictions, conditions or requirements shall be consistent with applicable Water Management Act Permit conditions imposed by the Commonwealth of Massachusetts on water withdrawals.

Section 7: Public Notification and Notification of DEP

- a. Public Notification of a State of Water Supply Conservation, State of Drought or State of Water Supply Emergency – Notice to the public of all provisions, including all restrictions, requirements and conditions imposed by the Town as part of a State of Water Supply Conservation, State of Drought or State of Water Supply Emergency shall be made as soon as possible following the declaration of a State Water Supply Conservation, State of Drought or State of Water Supply Emergency by signage on major roadways or intersections email, Web sites, public service announcements on local media, reverse 911 calls or other such means reasonably calculated to reach and inform water customers to the extent reasonable.
- b. Any restriction imposed pursuant to Section 5 or Section 6 or in the Department's State of Water Supply Emergency or Order shall not be effective until notification to the public is provided.
- c. Notification of DEP: Submittal of MassDEP's form "Notification of Water Use Restriction" shall be provided to the Massachusetts Department of Environmental Protection within 14 days of the effective date of the restrictions, per MassDEP regulations (310 CMR 22.15(8)).

Section 8: Termination of a State of Water Supply Conservation, State of Drought or State of Water Supply Emergency; Notice

A State of Water Supply Conservation may be terminated by a majority vote of the Select Board, acting in their authority as the Board of Water Commissioners, or by decision of their designee upon a determination by either or both of them that the conditions requiring the State of Water Supply Conservation no longer exist, or in accordance with the Water Management Act permit conditions. Public notification of the termination of a State of Water Supply Conservation shall be given in the same manner as is required in Section 9a for notice of its imposition.

Section 9: Penalties

The Town through their designee including the water superintendent, building inspector and/or local police may enforce this by-law.

Any person violating this bylaw shall be subject to a warning for the first offense each calendar year and thereafter shall be liable to the Town in the amount of \$50.00 for the second violation each calendar year, and not more than \$500.00 for each subsequent violation per calendar year, in which every day of violation shall constitute a separate offense, which shall inure to the Town for such uses as the Select Board may direct. Fines shall be recovered by indictment, or on complaint before the District Court, or by non-criminal disposition in accordance with Section 21D of Chapter 40 of the provisions of the Massachusetts General Laws. For purposes of non-criminal disposition, the enforcing person(s) shall be the Select Board or their designee. Each day of violation shall constitute a separate offense.

Section 10: Severability

The invalidity of any portion or provision of this by-law shall not invalidate any other portion or provision thereof.

Section 11: Controls on Automatic In-Ground Irrigation Systems

Subsection 11.1 Registration and Installation

No person shall install or operate, or expand a new or existing System(s) which is connected to the public water supply unless an application is made pursuant to this bylaw, as outlined in section 11.4.

- a. All Systems connected to the municipal water system of the Town of Sharon shall be registered with the Sharon Water Department. No fee will be charged for this registration. Registration of any existing system shall occur prior to their operation or inspection.
- b. All Systems shall be operated in conformance with the Town's nonessential outdoor water use restrictions and regulations. Whenever outdoor water use restrictions are in force, the System must be set to conform to the daily and hourly nonessential outdoor water use restrictions and regulations.

Subsection 11.2 In-line System Water Meter

a. All Systems connected to the municipal water system in the Town shall have a separate in-line Irrigation System Water Meter, hereby defined as: A town-supplied water meter, separate from the household or public building water meter used to record volume consumption for drinking water, kitchen, laundry, bathroom/lavatory, utility sink and outdoor hose use. The Irrigation System Water Meter shall be dedicated and exclusively used to record that volume of water used

by the in-ground irrigation System. The Irrigation System Water Meter will be installed on the water pipe that leads directly to the System by and at the discretion of the Sharon Water Department or its authorized vendor.

Subsection 11.3 System requirements.

- a. `All new Systems installed under this bylaw shall conform to all applicable state and local laws and regulations. All preexisting Systems shall be upgraded to conform to all applicable state and local laws and regulations when the System is otherwise upgraded or modified and if the System is not upgraded or modified, no later than 2 years from the effective date of this bylaw.

Subsection 11.4 Rules and regulations.

- a. The Sharon Department of Public Works shall have the authority and duty to adopt, issue and administer any rules and regulations (including restrictions) necessary for the administration, operation and enforcement of outdoor underground water sprinkler systems connected to the public water supply. Any such rules and regulations (including restrictions) shall be consistent with the provisions of this bylaw.

ARTICLE 19.

VOTED UNANIMOUSLY: That the Town amend its General Bylaws, Chapter 230 Stormwater Management, Article II Construction Activity Discharges exactly as printed on pages 46 to 55 of the warrant for this Annual Town Meeting.

Article II of Stormwater Management and Land Disturbance
Bylaw (Chapter 230 of Town Municipal Code)
to replace existing Article II of Chapter 230

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- §230-23. When Effective
- §230-24. Definitions

Article II. Construction Activity Discharge

§ 230-11. Authority

This bylaw is adopted in accordance with the authority granted, inter alia, by Amendment Article 89 to Article II of the Massachusetts Constitution and MGL c. 43B, § 13.

§ 230-12. Administration

The Stormwater Authority shall administer, implement and enforce this Bylaw. Any powers granted to or duties imposed upon the Stormwater Authority may be delegated in writing by the Stormwater Authority to its employees or agents.

§ 230-13. Purpose and Objectives.

1. The purpose of this bylaw is to protect public health, safety, general welfare, and environment by regulating illicit connections and discharges to the storm drain system or, directly or indirectly, to a watercourse or into the waters of the Commonwealth, as well as to control the adverse effects of construction site stormwater runoff and post-construction runoff. Stormwater runoff can be a major cause of:
 - a. Impairment of water quality and flow in lakes, ponds, streams, rivers, coastal waters, wetlands, groundwater and drinking water supplies;
 - b. Contamination of drinking water supplies;
 - c. Contamination of downstream coastal areas;
 - d. Alteration or destruction of aquatic and wildlife habitat;
 - e. Overloading or clogging of municipal stormwater management systems; and
 - f. Flooding.
2. The objectives of this bylaw are to:
 - a. Protect water resources;
 - b. Comply with state and federal statutes and regulations relating to stormwater discharges including total maximum daily load requirements;
 - c. Prevent and reduce pollutants from entering the Town's municipal separate storm sewer system (MS4);
 - d. Prohibit illicit connections and unauthorized discharges to the MS4 and require their removal;

- e. Establish minimum construction and post construction stormwater management standards and design criteria for the regulation and control of stormwater runoff quantity and quality;
- f. Establish provisions for the long-term responsibility for, and maintenance of, structural stormwater control facilities and nonstructural stormwater best management practices to ensure that they continue to function as designed, are maintained, and pose no threat to public safety; and
- g. Recognize the Town's legal authority to ensure compliance with the provisions of this bylaw through inspection, monitoring, and enforcement.

§ 230-14. Applicability

Article II of this bylaw shall apply to all activities that result in disturbance of land. No person may undertake a construction activity or land disturbance, including clearing, grading, excavation or redevelopment, that will disturb equal to or greater than thresholds outlined in the Stormwater Management and Land Disturbance Regulations without an Administrative Land Disturbance Review or a Land Disturbance Permit approved by a majority of the Stormwater Authority members or as otherwise provided in this bylaw.

- (1) Administrative Land Disturbance Review is required for "minor" projects disturbing land.
- (2) A Land Disturbance Permit is required for "major" projects disturbing land, or the proposed use is listed as a land use of higher potential pollutant loads as defined in the Massachusetts Stormwater Management Standards, regardless of the amount of land to be disturbed.

Any person that fails to follow the requirements of a Land Disturbance Permit and the related Erosion and Sedimentation Control Plan, and Operations and Maintenance Plan, or any Land Disturbance Permit issued under the Stormwater Management Regulations, shall be in violation and subject to enforcement action.

§230-15. Waivers

The Stormwater Authority, or its authorized agent, may waive strict compliance with any requirement of this bylaw or the rules and regulations promulgated hereunder, where such action is:

- (1) allowed by federal, state and local statutes and/or regulations; and
- (2) in the public interest; and
- (3) not inconsistent with the purpose and intent of this bylaw.

Any person seeking a waiver must submit a written waiver request. Such a request shall be accompanied by an explanation or documentation supporting the waiver request and demonstrating that strict application of the bylaw does not further the purposes or objectives of this bylaw.

All waiver requests shall require a public hearing.

If in the opinion of the Stormwater Authority or its authorized agent, additional time or information is required for review of a waiver request, the Stormwater Authority may continue a hearing to a date certain announced at the meeting. In the event the applicant objects to a continuance, or fails to provide requested information, the waiver request shall be denied.

§230-16. Regulations

1. The Stormwater Authority shall adopt within one (1) year, and may periodically amend, regulations, rules and/or written guidance to the terms, conditions, definitions, enforcement, fees, procedures and administration of this Stormwater Management Bylaw by majority vote after conducting a public hearing to receive comments. Such hearing shall be advertised in a newspaper of general local circulation, at least fourteen (14) days prior to the hearing date. Failure of the Stormwater Authority to issue such rules, or regulations, or a legal declaration of their invalidity by a court, shall not act to suspend or invalidate the effect of this bylaw.
2. Stormwater Management regulations, rules or guidance shall identify thresholds and requirements for Land Disturbance Review and Land Disturbance Permits required by this bylaw and be consistent with, or more stringent than, the most recent Massachusetts Small Municipal Separate Storm Sewer System (MS4s) General Permit.
3. The Stormwater Management Regulations may identify one or more categories for projects requiring a Land Disturbance Review that, because of their size, scope and common features or characteristics, may be approved by the Stormwater Authority. For such projects, the Stormwater Management Agent(s) will identify minimum stormwater management standards pursuant to this bylaw, compliance with which is required before the project is approved.
4. The Stormwater Management Regulations may identify one or more categories for projects subject to Exemptions, Prohibitions, or Waivers.
5. In addition to §230-17, the Stormwater Management Regulations shall provide clarity and guidance to the application process, site plan review process, and site plan requirements.
6. The Stormwater Management Regulations shall identify the thresholds and stipulations for violations, enforcement, and penalties.
7. The Appeals process shall be further identified and outlined within the Stormwater Management Regulations.

§230-17. Permits, Plans, Requirements and Procedures

An Administrative Land Disturbance Review or Land Disturbance Permit must be obtained prior to the commencement of land disturbing activity or redevelopment

based on thresholds established in the Stormwater Management Regulations. An applicant seeking an approval and/or permit shall file an appropriate application with the Stormwater Authority in a form and containing information as specified in this bylaw and in regulations adopted by the Stormwater Authority.

Permit procedures and requirements are outlined in the Regulations. Where appropriate, said Regulations will require an Erosion and Sedimentation Control Plan and/or an Operation and Maintenance Plan.

§230-18. Inspection

Filing an application for an approval or permit grants the Stormwater Authority and its employees or agents permission to enter the site to verify the information in the application and to inspect for compliance with approval or permit conditions.

The Stormwater Authority or its designated agent (s) shall make inspections as outlined in the Stormwater Management Regulations to verify and document compliance with the Land Disturbance Review and/or Permit.

§230-19. Compliance with the provisions of EPAs General Permit for MS4s in Massachusetts.

This bylaw and its related Stormwater Management Regulations shall be implemented in accordance with the requirements of United States Environmental Protection Agency's most recent Massachusetts Small Municipal Separate Storm Sewer System (MS4s) General Permit relating to illicit connections and discharges, construction site runoff, and post-construction stormwater management, as well as the Massachusetts Wetlands Management Act. The Stormwater Authority may establish additional requirements by regulation to further the purposes and objectives of this bylaw so long as they are not less stringent than those in the MS4 General Permit for Massachusetts.

§230-20. Surety

The Stormwater Authority may require the applicant to post before the start of land disturbance or construction activity a surety bond, irrevocable letter of credit, cash, or other acceptable security. The form of the bond shall be approved by the Stormwater Authority and be in an amount deemed sufficient by the Stormwater Authority to ensure that the work will be completed in accordance with the permit. If the project is phased, the Stormwater Authority may release part of the bond as each phase is completed in compliance with the permit.

§230-21. Final Reports

Upon completion of the work, the applicant shall submit a report (including certified as-built construction plans) from a Professional Engineer (P.E.), surveyor, or Certified Professional in Erosion and Sediment Control (CPESC), certifying

that all BMPs, erosion and sedimentation control devices, and approved changes and modifications, have been completed in accordance with the conditions of the approved Erosion and Sediment Control Plan and Stormwater Management Plan. The Stormwater Authority may, by regulation, require ongoing reporting to ensure long-term compliance, including, but not limited to, appropriate operation and maintenance of stormwater BMPs. Any discrepancies shall be noted in the cover letter.

§230-22. Severability

If any clause, section or part of this bylaw shall be held invalid or unconstitutional by any court of competent jurisdiction, the remainder of this bylaw shall not be affected thereby but shall remain in full force and effect.

§230-23. When Effective.

This bylaw shall take effect upon approval by the Office of the Attorney General and as otherwise required by MGL c. 40, § 32.

§230-24. Definitions

ADMINISTRATIVE LAND DISTURBANCE REVIEW - Approval by the Stormwater Authority of a land disturbance activity that does not require a Land Disturbance Permit because of its size and/or scope.

ALTER - Any activity, which will measurably change the ability of a ground surface area to absorb water or will change existing surface drainage patterns. Alter may be similarly represented as “alteration of drainage characteristics,” and “conducting land disturbance activities.”

ALTERATION OF DRAINAGE CHARACTERISTICS - Any activity on an area of land that changes the water quality, force, direction, timing or location of runoff flowing from the areas. Such changes include change from distributed runoff to confined, discrete discharge, change in the volume of runoff from the area, change in the peak rate of runoff from the area, and change in the recharge-to-groundwater on the area.

APPLICANT - Any person, individual, partnership, association, firm, company, corporation, trust, authority, agency, department, or political subdivision of the commonwealth or the federal government, to the extent permitted by law, requesting a soil erosion and sediment control permit for proposed land-disturbance activity.

AS-BUILT DRAWING - Drawings that completely record and document applicable aspects and features of conditions of a project following construction using Stormwater Management Plans derived from a Land Disturbance Permit.

BEST MANAGEMENT PRACTICE (BMP) - An activity, procedure, restraint, or structural improvement that helps to reduce the quantity or improve the quality of stormwater discharges.

CERTIFIED PROFESSIONAL IN EROSION AND SEDIMENT CONTROL (CPESC) - A certified specialist in soil erosion and sediment control.

CLEAN WATER ACT - The Federal Water Pollution Control Act (33 U.S.C. § 1251 et seq.) as hereafter amended.

CLEARING - Any activity that removes the vegetative surface cover.

COMMON PLAN OF DEVELOPMENT - A contiguous or noncontiguous land area under one ownership on which multiple separate and distinct construction activities are occurring under one development plan.

CONSTRUCTION ACTIVITY - Any activity that causes a change in the position or location of soil, sand, rock, gravel or similar earth material for the purpose of building roads, parking lots, residences, commercial buildings, office buildings, industrial buildings or demolitions.

CONSTRUCTION SITE - The plot of land located within the Town on which the construction activity will occur.

CONSTRUCTION AND WASTE MATERIALS - Excess or discarded building or site materials, including but not limited to concrete truck washout, chemicals, litter and sanitary waste at a construction site that may adversely impact water quality.

DEVELOPMENT - The modification of land to accommodate a new use or expansion of use, usually involving construction.

DISCHARGE OF POLLUTANTS - The addition from any source of any pollutant or combination of pollutants into the MS4 or into the waters of the United States or Commonwealth from any source.

DISTURBANCE - Any activity such as clearing, grading and excavating that exposes soil, sand, rock, gravel or similar earth material.

EROSION - The wearing of the land surface by natural or artificial forces such as wind, water, ice, gravity or vehicular traffic and the subsequent detachment and transportation of soil particles from their origin to another location.

EROSION AND SEDIMENTATION CONTROL PLAN - A document containing narrative, drawings and details developed by a qualified professional engineer (PE), a professional land surveyor (PLS), or a certified professional in erosion and sediment control (CPESC), which includes best management practices, or equivalent measures designed to control surface runoff, erosion and sedimentation during preconstruction and construction-related land disturbance activities.

FLOODING - A local and temporary inundation or a rise in the surface of a body of water, such that it covers land not usually under water.

GRADING - Changing the level or shape of the ground surface.

GROUNDWATER - All water beneath any land surface including water in the soil and bedrock beneath water bodies.

GRUBBING - The act of clearing land surface by digging up roots and stumps.

IMPERVIOUS SURFACE - Any material or structure on or above the ground that prevents water from infiltrating through the underlying soil. Impervious surface is defined to include, without limitation: paved parking lots, sidewalks, rooftops, driveways, patios, and paved, gravel and compacted dirt-surfaced roads.

INFILTRATION - The act of conveying surface water into the ground to permit groundwater recharge and the reduction of stormwater runoff from a project site.

LAND DISTURBANCE ACTIVITY - Any activity that causes a change in the position or location of soil, sand, rock, gravel, or similar earth material; results in an increased amount of runoff or pollutants; measurably changes the ability of a ground surface to absorb waters, involves clearing and grading, or results in an alteration of drainage characteristics.

LAND DISTURBANCE PERMIT - A permit issued by the Stormwater Authority pursuant to this bylaw prior to commencement of Land Disturbing Activity or Redevelopment.

MASSACHUSETTS STORMWATER MANAGEMENT POLICY - The policy issued by the Department of Environmental Protection, and as amended, that coordinates the requirements prescribed by state regulations promulgated under the authority of the Massachusetts Wetlands Protection Act (MGL c. 131, § 40) and Massachusetts Clean Waters Act (MGL c. 21, §§ 23 through 56). The policy addresses stormwater impacts through implementation of performance standards to reduce or prevent pollutants from reaching water bodies and control the quantity of runoff from a site.

MUNICIPAL SEPARATE STORM SEWER SYSTEM (MS4) - The system of conveyances designed or used for collecting or conveying stormwater, including any road with a drainage system, street, gutter, curb, inlet, piped storm drain, pumping facility, retention or detention basin, natural or man-made or altered drainage channel, reservoir, and other drainage structure that together comprise the storm drainage system owned or operated by the Town of Sharon.

NATIONAL POLLUTANT DISCHARGE ELIMINATION SYSTEM (NPDES) -The Clean Water Act prohibits a person from discharging "pollutants" through a "point source" into a "water of the United States" unless they have an NPDES permit. The permit will contain limits on what you can discharge, monitoring and reporting requirements, and other provisions to ensure that the discharge does not hurt water quality or Peoples' health. In essence, the permit translates general requirements of the Clean Water Act into specific provisions tailored to the operations of each person discharging pollutants.

OPERATION AND MAINTENANCE PLAN - A plan describing the functional, financial and organizational mechanisms for the ongoing operation and maintenance of a stormwater management system to ensure that it continues to function as designed.

OUTFALL - A point source at which a municipal separate storm sewer system discharges to waters of the commonwealth.

OWNER - A person with a legal or equitable interest in property.

PERSON - Any individual, group of individuals, association, partnership, corporation, company, business organization, trust, estate, the Commonwealth or political subdivision thereof to the extent subject to Town Bylaws, administrative agency, public or quasi-public corporation or body, the Town of Sharon and any other legal entity, its legal representatives, agents, or assigns.

POINT SOURCE - Any discernible, confined, and discrete conveyance, including but not limited to, any pipe, ditch, channel, tunnel, conduit, well, discrete fissure, or container from which pollutants are or may be discharged.

POLLUTANT(S) - Any element or property of sewage, agricultural, industrial or commercial waste, runoff, leachate, heated effluent, or other matter, whether originating at a point or nonpoint source, that is or may be introduced into any MS4, sewage treatment works or waters of the Commonwealth.
Pollutants shall include without limitation:

- A. Paints, varnishes, and solvents;
- B. Oil and other automotive fluids;
- C. Nonhazardous liquid and solid wastes and yard wastes;
- D. Refuse, rubbish, garbage, litter, or other discarded or abandoned objects, ordnance, accumulations and floatables;
- E. Pesticides, herbicides, and fertilizers;
- F. Hazardous materials and wastes, sewage, fecal coliform and pathogens;
- G. Dissolved and particulate metals;
- H. Animal wastes;
- I. Rock, sand, salt, and soils;
- J. Construction wastes and residues; and
- K. Noxious or offensive matter of any kind.

PRECONSTRUCTION - All activity in preparation for construction.

PRE-DEVELOPMENT - The conditions that exist at the time that plans for the land development of a tract of land are submitted to the Stormwater Authority. Where phased development or plan approval occurs (preliminary grading, roads and utilities, etc.), the existing conditions at the time prior to the first plan submission shall establish pre-development conditions.

POST-DEVELOPMENT - The conditions that reasonably may be expected or anticipated to exist after completion of the land development activity on a specific site or tract of land. Post-development refers to the phase of a new development or redevelopment project after completion and does not refer to the construction phase of a project.

RECHARGE - The process by which groundwater is replenished by precipitation through the percolation of runoff and surface water through the soil.

REDEVELOPMENT - Development, rehabilitation, expansion, demolition, construction, land alteration, or phased projects that disturb the ground surface, including impervious surfaces, on previously developed sites. The creation of new areas of impervious surface or new areas of land disturbance on a site constitutes development, not redevelopment, even where such activities are part of a common plan which also involves redevelopment. Redevelopment includes maintenance and improvement of existing roadways including widening less than a single lane, adding shoulders, correcting substandard intersections, improving existing drainage systems and repaving; and remedial projects specifically designed to provide improved stormwater management such as projects to separate storm drains and sanitary sewers and stormwater retrofit projects.

RUNOFF - Rainfall, snowmelt, or irrigation water flowing over the ground surface.

SEDIMENT - Mineral or organic soil material that is transported by wind or water, from its origin to another location; the product of erosion processes.

SEDIMENTATION - The process or act of depositing mineral or organic soil material in stormwater as a result of erosion.

SITE - Any lot or parcel of land or area of property where land-disturbing activities are, were, or will be performed.

SOIL - Any earth, sand, rock, gravel, or similar material.

STABILIZATION - The use, singly or in combination, of mechanical, structural, or vegetative methods, to prevent or retard erosion.

STOP WORK ORDER - An Enforcement Order issued, which requires that all construction activity on a site be stopped.

STORMWATER - Rainfall and snow melt that exceeds the soil's capacity contemporaneously to absorb it and which, instead, runs across the surface of the ground as run-off.

STORMWATER AGENTS ("Agents") – As delegated by the Stormwater Authority, the Town Engineer, the Assistant Town Engineer, Conservation Administrator, and the Stormwater Manager will serve in this capacity.

STORMWATER AUTHORITY - The Conservation Commission or its authorized agent(s). The Conservation Commission is responsible for coordinating the review, approval and permit process as defined in this By-law. Other Boards and/or departments participate in the review process as defined in the Stormwater Regulations adopted by the Conservation Commission.

STORMWATER DISCHARGES - Stormwater that runs off from the construction site into the MS4 or otherwise into waters of the Commonwealth.

STORMWATER DISCHARGE PERMIT - A permit issued by United States Environmental Protection Agency or jointly with the Commonwealth of Massachusetts that authorizes the discharge of pollutants to waters of the United States.

STORMWATER MANAGEMENT MEASURES - Best management practices that are constructed or installed during construction activity to slow velocities and prevent or reduce pollutants from entering stormwater discharges, or to reduce the quantity of stormwater discharges that will occur after construction activity has been completed. Examples include, but are not limited to: on-site attenuation by vegetation or natural depressions, outfall velocity dissipation devices, retention structures, and water quality detention structures.

STORMWATER MANAGEMENT PLAN - A document containing narrative, drawings and details prepared by a qualified professional engineer (PE) or a professional land surveyor (PLS), which includes structural and nonstructural best management practices to manage and treat stormwater runoff generated from regulated development activity. A stormwater management plan also includes an operational and maintenance plan describing the maintenance requirements for best structural management practices.

STORMWATER MANAGER - A qualified administrator and/or town employee who provides managerial support the Stormwater Authority.

STORMWATER PERMIT - The permit issued by the Town to the applicant which allows construction activity to occur as outlined by the applicant in its application and stormwater pollution prevention plan.

STORMWATER POLLUTION PREVENTION PLAN (SWPPP) - The plan required of all applicants in which they outline the erosion and sedimentation BMPs they will use, the BMPs they will use to control wastes generated on the construction site, the stormwater management measures they will construct and their plan for long-term maintenance of these measures.

WATERCOURSE - A natural or man-made channel through which water flows or a stream of water, including a river, brook or underground stream.

WATERS OF THE COMMONWEALTH - All waters within the jurisdiction of the Commonwealth, including, without limitation, rivers, streams, lakes, ponds, springs, impoundments, estuaries, wetlands, coastal waters, and groundwater.

WETLAND RESOURCE AREA - Areas specified in the Massachusetts Wetlands Protection Act G.L. c.131, § 40 and in the Town of Sharon Wetlands Protection Bylaw and Regulations.

WETLANDS - Tidal and non-tidal areas characterized by saturated or nearly saturated soils most of the year that are located between terrestrial (land-based) and aquatic (water-based) environments, including freshwater marshes around ponds and channels (rivers and streams), brackish and salt marshes. Common names include marshes, swamps and bogs.

ARTICLE 21.

VOTED: That the Town authorize the Select Board and/or School Committee to lease portions of the High School roof and any necessary accessory land, to Solect, Solect Energy Development, LLC or associated entities, for the installation of solar photovoltaic energy facilities and supplying solar energy, for a term commencing upon execution and continuing through a period not to exceed thirty years after the date on which such facilities achieve commercial operations, and on such other terms and conditions, and for such consideration, as the Select Board and/or School Committee deems appropriate; and to authorize the Select Board and/or School Committee to enter into such leases and/or grant such access, utility, and other easements in, on, and under said land as may be necessary or convenient to construct, operate and maintain such solar photovoltaic energy facilities and supply solar energy, which may include a battery energy storage system, transformers and other electrical and interconnection equipment and to further authorize the Select Board and/or School Committee to take any actions and execute any documents necessary or appropriate, including but not limited to a Lease Agreement and any assignments and a Solar Purchase Power Agreement, to accomplish the foregoing;

That the Town authorize the Select Board and/or School Committee, pursuant to G.L. c. 59, § 38H, to negotiate and enter into power purchase agreements with Solect, and any other documents and agreements related thereto, upon such terms and conditions as the Select Board and/or School Committee shall deem to be appropriate;

That the Town authorize the Select Board and/or School Committee to take all actions necessary and to execute such documents as they deem necessary to accomplish the foregoing.

ARTICLE 22.

VOTED UNANIMOUSLY: That the Town authorize the Select Board, as roadway commissioners, to grant and prepare for recording a non-exclusive easement or easements to Ninety-Five, LLC., its successors and assigns, and/or the Town of Foxborough. Said easements are to be within the right of way of the roadways known as Old Post Road, South Main Street and Gavin's Pond Road, and in the approximate location as shown on the plan entitled "Anticipated Sewer Connection Route", drawn by On Site Engineering, the "Plan", a copy of which is on file with the Town Clerk. Said easements shall be of a distance and width as determined by the Select Board, and are for the purposes of construction, installation, maintenance, repair, replacement, emergency access, and inspection of a sanitary sewer main and line, equipment and appurtenances running from the Sharon Gallery project to Station 25+25 (as shown on the "As-Built Acceptance

Plan Gavin’s Pond Road”) in Gavins Pond Road at Reeves Road, as generally shown on said Plan, and such other locations in Gavin’s Pond Road as are deemed by the Select Board as necessary.

VOTED UNANIMOUSLY: That the Annual Town Meeting be dissolved at 10:51 P.M.

Attendance: 193

SHARON

Town Salaries

2022



Location Description	Name	Salary	Other	Detail Work	Total
ACCOUNTING	CIRINO, ALICIA M	\$29,686.81	\$2,616.05		\$32,302.86
ACCOUNTING	GUPTA, KRISHAN M	\$133,634.26	\$3,122.19		\$136,756.45
ACCOUNTING	MACDOUGALL, PATRICIA	\$21,292.50	\$20,764.93		\$42,057.43
ACCOUNTING	MILLER, DAWN K	\$67,461.36	\$2,147.27		\$69,608.63
ACCOUNTING	PISUPATI, INDIRA P	\$58,147.58	\$936.50		\$59,084.08
ANIMAL CONTROL	ALLEN, TERRENCE K	\$811.03	\$2,942.27		\$3,753.30
ANIMAL CONTROL	OLES, RACHEL A	\$51,396.21	\$502.51		\$51,898.72
ANIMAL CONTROL	RIPLEY, RICHARD W	\$810.59	\$2,940.73		\$3,751.32
ANIMAL CONTROL	SPENDER, PAUL A	\$6,422.11	\$1,825.24		\$8,247.35
ANIMAL CONTROL	STARUSKI, MICHAEL K	\$258.24			\$258.24
ANIMAL INSPECTOR	LITTLE, EDWIN S	\$4,461.00			\$4,461.00
ASSESSORS	ABELSON, ELLEN W	\$2,083.31			\$2,083.31
ASSESSORS	CARNEY, ANNE M	\$2,133.32			\$2,133.32
ASSESSORS	CIRINO, ALICIA M	\$24,776.89	\$2,420.37		\$27,197.26
ASSESSORS	FUNK, JEFFERY L	\$61,943.89	\$2,315.60		\$64,259.49
ASSESSORS	GORDEN, RICHARD B	\$2,016.63			\$2,016.63
ASSESSORS	RICCA, KATHRYN	\$24,041.54	\$192.36		\$24,233.90
ASSESSORS	TIMULTY, SCOTT	\$15,697.29	\$2,460.91		\$18,158.20
ASSESSORS	YOUNG, KATE E	\$49,859.19	\$901.04		\$50,760.23
CONSERVATION	ARNOLD, BRENDAN	\$5,073.00			\$5,073.00
CONSERVATION	KATZ, JANA W	\$13,179.39			\$13,179.39
CONSERVATION	PHILIBERT, JOSHUA P	\$74,392.81	\$1,071.51		\$75,464.32
COUNCIL ON AGING	DRISCOLL, STACY M	\$4,235.24			\$4,235.24
COUNCIL ON AGING	LOTHROP, MELISSA J	\$31,210.90	\$842.24		\$32,053.14
COUNCIL ON AGING	MCCARVILLE, KEVIN	\$18,279.79			\$18,279.79
COUNCIL ON AGING	MEDEIROS, KATHLEEN M	\$82,717.75	\$2,427.00		\$85,144.75
COUNCIL ON AGING	PIERCE, MICHAEL D	\$31,036.66	\$990.57		\$32,027.23
COUNCIL ON AGING	SHEA, MELISSA	\$59,264.96	\$950.62		\$60,215.58
COUNCIL ON AGING	SHEEHAN, JOYCE A	\$45,429.16	\$1,227.79		\$46,656.95
COUNCIL ON AGING	WRIGHT, EILEEN M	\$18,517.71			\$18,517.71
FINANCE CMITTEE	CARSTEN, JESSICA	\$3,094.04	\$21.51		\$3,115.55
FIRE DEPT	ALMEIDA, ANDREW J	\$70,836.60	\$41,423.68	\$300.00	\$112,560.28
FIRE DEPT	BAUER, DAVID L	\$64,795.94	\$33,521.07		\$98,317.01
FIRE DEPT	BUNKER, PEYTON B	\$2,787.03			\$2,787.03
FIRE DEPT	CARDINAL, CHRISTIAN	\$34,711.17	\$9,094.04		\$43,805.21
FIRE DEPT	CIRILLO, CHRISTOPHER	\$3,190.53	\$81,070.98		\$84,261.51
FIRE DEPT	CUMMINGS, BERTON C	\$78,218.72	\$57,461.36		\$135,680.08
FIRE DEPT	CUNNINGHAM, CONOR P	\$19,460.84	\$14,396.03		\$33,856.87
FIRE DEPT	CURALOV, PETERSON L	\$73,009.45	\$41,229.02		\$114,238.47
FIRE DEPT	DEANDRADE, LUCAS J	\$68,784.92	\$36,969.80	\$300.00	\$106,054.72
FIRE DEPT	DEMELO, JORDAN	\$39,721.90	\$19,325.94		\$59,047.84
FIRE DEPT	GOLDBERG, JOHN F	\$41,114.46	\$6,092.20		\$47,206.66
FIRE DEPT	GREENFIELD, DANIEL M	\$89,493.63	\$32,127.06		\$121,620.69
FIRE DEPT	GUIOD, JOHN M	\$39,557.01	\$43,724.75		\$83,281.76
FIRE DEPT	GURFINKEL, JONATHAN	\$70,162.83	\$26,387.73	\$900.00	\$97,450.56
FIRE DEPT	KEACH, JEFFREY R	\$82,092.26	\$27,547.85		\$109,640.11
FIRE DEPT	KEEFE, KRISTEN L	\$70,408.59	\$35,274.63		\$105,683.22
FIRE DEPT	KELLEY, STEPHANIE M	\$55,433.54	\$26,912.79		\$82,346.33
FIRE DEPT	KOCH, JAMES J	\$11,454.53	\$9,423.52		\$20,878.05
FIRE DEPT	LARACY, MATTHEW	\$83,258.27	\$47,495.18	\$840.00	\$131,593.45
FIRE DEPT	MADDEN, MICHAEL A	\$124,494.11	\$22,614.82		\$147,108.93
FIRE DEPT	MALCOMSON, RYAN T	\$32,883.04	\$77,742.73	\$300.00	\$110,925.77
FIRE DEPT	MCCABE, MARLENE D	\$79,717.71	\$19,426.60		\$99,144.31
FIRE DEPT	MCGUIRE, SEAN J	\$73,436.80	\$82,570.53		\$156,007.33
FIRE DEPT	MCLEAN, JOHN P	\$79,801.49	\$55,985.22		\$135,786.71
FIRE DEPT	MORRISSEY, WILLIAM M	\$64,975.12	\$68,175.55		\$133,150.67
FIRE DEPT	PAUL JR., WAYNE G	\$54,204.30	\$40,641.58		\$94,845.88

Location Description	Name	Salary	Other	Detail Work	Total
FIRE DEPT	PORAWSKI, ROBERT J	\$16,213.55	\$4,436.51		\$20,650.06
FIRE DEPT	POWERS, STEPHEN T	\$62,294.86	\$28,807.12	\$480.00	\$91,581.98
FIRE DEPT	RICKER, JEFFREY M	\$90,269.23	\$45,887.96	\$240.00	\$136,397.19
FIRE DEPT	ROSKAMP, BENJAMIN E	\$69,608.84	\$12,361.82		\$81,970.66
FIRE DEPT	RYCHLIK, MICHAEL F	\$68,051.11	\$73,158.66		\$141,209.77
FIRE DEPT	SIMPSON, KURT W	\$86,165.59	\$63,188.09	\$900.00	\$150,253.68
FIRE DEPT	SOLDEN, ANDREW J	\$94,241.65	\$62,341.89	\$300.00	\$156,883.54
FIRE DEPT	SORAFINE, DEREK	\$74,234.78	\$37,337.90		\$111,572.68
FIRE DEPT	TAHA, AHMAD M	\$69,320.07	\$29,711.73		\$99,031.80
FIRE DEPT	TROY, KELLY A	\$58,953.89	\$3,345.95		\$62,299.84
FIRE DEPT	VARGUS, ALANNAH N	\$61,565.30	\$7,491.57		\$69,056.87
FIRE DEPT	VILLA, JONATHAN M	\$41,601.44	\$17,086.22		\$58,687.66
FIRE DEPT	WRIGHT, JAMES W	\$173,913.03	\$10,972.28		\$184,885.31
HEALTH DEPT	AUERBACH, ANDREA	\$1,479.43			\$1,479.43
HEALTH DEPT	BEADLE, LINDA	\$6,018.90	\$69.30		\$6,088.20
HEALTH DEPT	CALLAN, LINDA W	\$55,360.28	\$2,150.17		\$57,510.45
HEALTH DEPT	CHIPMAN, RONA	\$6,596.90			\$6,596.90
HEALTH DEPT	COOK, JUDITH S	\$307.29			\$307.29
HEALTH DEPT	GILMORE, JANE L	\$265.76			\$265.76
HEALTH DEPT	MCLEAN, LEANDRA R	\$79,138.49	\$660.42		\$79,798.91
HEALTH DEPT	MOLINDA, SUSAN	\$101.16			\$101.16
HEALTH DEPT	O'DWYER, MARY	\$1,321.44			\$1,321.44
HEALTH DEPT	SHERMAN, LINDA	\$1,124.12			\$1,124.12
HEALTH DEPT	WINOGRAD, CHARLOTTE	\$843.00			\$843.00
HIGHWAY DEPT-DPW	ALLEN, TERRENCE	\$60,467.08	\$25,016.70		\$85,483.78
HIGHWAY DEPT-DPW	ANDERSON, DOUGLAS H	\$66,956.64	\$10,920.94		\$77,877.58
HIGHWAY DEPT-DPW	AVELAR, NIKLAS	\$3,754.88			\$3,754.88
HIGHWAY DEPT-DPW	BENNETT, GABRIEL	\$7,067.84	\$121.65		\$7,189.49
HIGHWAY DEPT-DPW	BONITO, ERIC J	\$61,275.17	\$20,301.21		\$81,576.38
HIGHWAY DEPT-DPW	BUCARIA, ERIC R	\$64,316.16	\$11,444.89		\$75,761.05
HIGHWAY DEPT-DPW	CALLAN, BRIAN M	\$56,097.33	\$6,743.34		\$62,840.67
HIGHWAY DEPT-DPW	CERUTI, STEVEN J	\$9,459.20			\$9,459.20
HIGHWAY DEPT-DPW	CHERVEN, MAX	\$6,840.00			\$6,840.00
HIGHWAY DEPT-DPW	CHOUINARD, TIMOTHY	\$68,590.87	\$6,285.79		\$74,876.66
HIGHWAY DEPT-DPW	CONNOLLY, FRANCIS J	\$77,284.60	\$4,422.81		\$81,707.41
HIGHWAY DEPT-DPW	CUNEO, WILLIAM F	\$51,013.12	\$8,691.42		\$59,704.54
HIGHWAY DEPT-DPW	CURLEY, ELIZABETH A	\$84,031.44	\$8,451.43		\$92,482.87
HIGHWAY DEPT-DPW	CURLEY, JAMES M	\$7,676.48			\$7,676.48
HIGHWAY DEPT-DPW	CUSHING, KEVIN J	\$66,338.88	\$10,594.82		\$76,933.70
HIGHWAY DEPT-DPW	DAGGETT, GREGORY A	\$53,024.66	\$11,022.32		\$64,046.98
HIGHWAY DEPT-DPW	DAVIS, KEVIN M	\$86,090.34	\$3,672.07		\$89,762.41
HIGHWAY DEPT-DPW	DE LA FUENTE, MARIA F	\$56,687.25	\$8,082.21		\$64,769.46
HIGHWAY DEPT-DPW	EISENHAUER, MICHAEL	\$375.00			\$375.00
HIGHWAY DEPT-DPW	FISHER, MARK D	\$34,200.00	\$112.50		\$34,312.50
HIGHWAY DEPT-DPW	FRANCISCO, WILSON	\$15,544.51			\$15,544.51
HIGHWAY DEPT-DPW	GAUDETTE, LEONARD	\$24,500.00			\$24,500.00
HIGHWAY DEPT-DPW	HINTHORNE, DANA	\$24,238.35	\$908.95		\$25,147.30
HIGHWAY DEPT-DPW	HOOPER, ERIC R	\$152,098.02	\$3,734.74		\$155,832.76
HIGHWAY DEPT-DPW	HUGHES, DANIEL D	\$52,549.92	\$8,635.83		\$61,185.75
HIGHWAY DEPT-DPW	JONES, TYLER W	\$96.00			\$96.00
HIGHWAY DEPT-DPW	KAMP, GARY	\$285.00			\$285.00
HIGHWAY DEPT-DPW	KELLEY, BRADLEY	\$56,788.04	\$8,365.59		\$65,153.63
HIGHWAY DEPT-DPW	LEARY, BRIAN J	\$2,400.00			\$2,400.00
HIGHWAY DEPT-DPW	LEPORE, DEAN L	\$52,861.20	\$7,776.71		\$60,637.91
HIGHWAY DEPT-DPW	MADDEN, CHARLES R	\$57,799.04	\$4,281.67		\$62,080.71
HIGHWAY DEPT-DPW	MARSHALL, JEFFREY	\$25,303.20	\$457.61		\$25,760.81
HIGHWAY DEPT-DPW	MILANO, TIZIANA A	\$46,469.22	\$1,078.31		\$47,547.53

Location Description	Name	Salary	Other	Detail Work	Total
HIGHWAY DEPT-DPW	O'CAIN, PETER M	\$124,953.83	\$2,482.55		\$127,436.38
HIGHWAY DEPT-DPW	PAI, SONAL	\$46,025.06	\$1,131.98		\$47,157.04
HIGHWAY DEPT-DPW	PIPES, ETHAN T	\$13,402.19			\$13,402.19
HIGHWAY DEPT-DPW	POCH, DAVID M	\$74,911.67	\$13,021.65		\$87,933.32
HIGHWAY DEPT-DPW	PUSHEE, ROBERT T	\$6,903.36	\$235.92		\$7,139.28
HIGHWAY DEPT-DPW	SEGGER, CHRISTOPHER	\$76,261.88	\$23,362.20		\$99,624.08
HIGHWAY DEPT-DPW	SPENDER, PAUL A	\$58,960.56	\$15,046.90		\$74,007.46
HIGHWAY DEPT-DPW	STARUSKI, GERALD J	\$58,761.94	\$9,971.50		\$68,733.44
HIGHWAY DEPT-DPW	SULLIVAN, KEVIN M	\$59,430.96	\$14,447.94		\$73,878.90
HIGHWAY DEPT-DPW	SULLIVAN, KYLE	\$570.00			\$570.00
HIGHWAY DEPT-DPW	SULLIVAN, MICHAEL D	\$58,352.00	\$23,565.90		\$81,917.90
HIGHWAY DEPT-DPW	WALKER, ANDREW N	\$65,592.92	\$3,568.73		\$69,161.65
HIGHWAY DEPT-DPW	WATTERSON, JEFFREY A	\$70,922.16	\$23,305.02		\$94,227.18
HIGHWAY DEPT-DPW	WEBER, JOSEPH R	\$248.00			\$248.00
HIGHWAY DEPT-DPW	WEBER, KEVIN M	\$101,406.58	\$16,999.78		\$118,406.36
HIGHWAY DEPT-DPW	WHITE, KRISTIAN D	\$44,365.90	\$8,975.07		\$53,340.97
HIGHWAY DEPT-DPW	YANOVITCH, MICHAEL	\$6,720.00	\$30.00		\$6,750.00
LIBRARY	AMEND, LEE ANN B	\$99,405.34	\$2,325.10		\$101,730.44
LIBRARY	BOYLE, LINDSAY	\$6,291.39			\$6,291.39
LIBRARY	BRANSCHOFKY, MARGRET G	\$3,858.73			\$3,858.73
LIBRARY	COHEN, SUSAN	\$3,177.75			\$3,177.75
LIBRARY	DERDERIAN, KAITLIN A	\$42,520.79	\$1,011.69		\$43,532.48
LIBRARY	EGGIMANN, SUSAN E	\$53,919.89	\$849.93		\$54,769.82
LIBRARY	FALTER, KURT	\$46,460.10	\$912.45		\$47,372.55
LIBRARY	HAHN, KATHERINE C	\$109.55			\$109.55
LIBRARY	JONES, CHRISTOPHER M	\$49,891.12	\$1,074.10		\$50,965.22
LIBRARY	LURY, HALLE J	\$11,436.62			\$11,436.62
LIBRARY	MAFERA, KAREN	\$35,931.43	\$1,980.03		\$37,911.46
LIBRARY	MINSK, HANNELE K	\$183.06			\$183.06
LIBRARY	MORTON, MARGARET A	\$1,215.36			\$1,215.36
LIBRARY	O'DONNELL, MARY CLAIRE	\$11,564.69	\$2,901.78		\$14,466.47
LIBRARY	PAPINEAU, JOSEPHINE A	\$36,921.65	\$1,185.79		\$38,107.44
LIBRARY	PEDERSEN, MEGAN C	\$28,362.56	\$1,354.36		\$29,716.92
LIBRARY	QUINN, JENNIFER	\$56,611.98	\$1,103.46		\$57,715.44
LIBRARY	REIS, PAMELLA	\$3,854.63			\$3,854.63
LIBRARY	RIDLON, JULIE H	\$25,756.24	\$221.44		\$25,977.68
LIBRARY	RIENDEAU, ALLISON S	\$53,702.61	\$1,643.40		\$55,346.01
LIBRARY	RISHEL, HANNAH M	\$51,041.39	\$3,105.46		\$54,146.85
LIBRARY	ROTMAN, LESLEE K	\$7,751.43			\$7,751.43
LIBRARY	RUVICH, CATHERINE E	\$40,214.33	\$1,056.38		\$41,270.71
LIBRARY	SAVAGE, RACHAEL E	\$40,059.36	\$293.58		\$40,352.94
LIBRARY	SEGAL, ANDREA	\$902.81			\$902.81
LIBRARY	SOUZA, KRISTIN J	\$28,729.30	\$2,807.68		\$31,536.98
LIBRARY	STANLEY, JENNIFER	\$23,905.80	\$209.70		\$24,115.50
PERSONNEL BOARD	WEISS, REBECCA	\$2,318.48			\$2,318.48
PLANNING BOARD	LEVITTS, RACHELLE	\$7,334.56			\$7,334.56
POLICE DEPT	ALLMAN, DANIEL J	\$73,499.50	\$40,483.65	\$4,223.09	\$118,206.24
POLICE DEPT	AVELAR, JOHN A	\$55,821.28	\$42,763.65	\$39,610.53	\$138,195.46
POLICE DEPT	AWAD, ROBERT M	\$58,538.66	\$15,321.69	\$14,020.70	\$87,881.05
POLICE DEPT	BALESTRA, MICHAEL J	\$1,672.84	\$11,623.84		\$13,296.68
POLICE DEPT	BISHOP, KEVIN C	\$119,474.86	\$27,319.24		\$146,794.10
POLICE DEPT	BORING, DAVID M	\$3,807.04			\$3,807.04
POLICE DEPT	BREWER, DONALD B	\$25,812.70	\$41,121.37	\$16,574.70	\$83,508.77
POLICE DEPT	BULLOCK, DINEEN E	\$49,632.94	\$28,250.23		\$77,883.17
POLICE DEPT	CADOGAN, ANTHONY	\$40,756.47	\$22,300.87	\$13,077.13	\$76,134.47

Location Description	Name	Salary	Other	Detail Work	Total
POLICE DEPT	CANUTO, PETER A	\$53,965.77	\$19,276.51	\$28,822.82	\$102,065.10
POLICE DEPT	CARROLL, CHRISTINE	\$20.65			\$20.65
POLICE DEPT	COFFEY, STEPHEN M	\$138,416.77	\$22,148.24		\$160,565.01
POLICE DEPT	DEMERIS, GEORGE K	\$57,130.01	\$53,246.84	\$2,021.75	\$112,398.60
POLICE DEPT	DEMERIS, KRISTOPHER W	\$18,364.64	\$5,265.55	\$217.60	\$23,847.79
POLICE DEPT	DERRY, RICHARD W	\$61,875.48	\$28,251.97	\$30,073.42	\$120,200.87
POLICE DEPT	DOBIE, DIANNE M	\$12,639.96	\$90.92		\$12,730.88
POLICE DEPT	DUMAIS, CHRISTOPHER P	\$70,643.62	\$51,840.49	\$27,682.64	\$150,166.75
POLICE DEPT	DUMAIS, MADELINE A	\$16,059.20	\$5,622.24		\$21,681.44
POLICE DEPT	FITZHENRY, BRADLEY S	\$111,962.04	\$54,790.56	\$2,189.51	\$168,942.11
POLICE DEPT	FORD, JOHN E			\$4,969.38	\$4,969.38
POLICE DEPT	GANZ, KAREN	\$53,918.24	\$17,950.85		\$71,869.09
POLICE DEPT	GREENFIELD, ALLAN W	\$72,212.40	\$31,277.30	\$40,687.21	\$144,176.91
POLICE DEPT	HERTZBERG, PAUL A	\$48,453.38	\$65,430.50	\$8,998.13	\$122,882.01
POLICE DEPT	HOCKING, MICHAEL J	\$68,337.16	\$22,962.13	\$7,263.49	\$98,562.78
POLICE DEPT	KRAUS, STEVEN D	\$62,422.17	\$47,893.90	\$1,110.12	\$111,426.19
POLICE DEPT	KUPLAST, SOPHIE N	\$47,611.97	\$23,463.87		\$71,075.84
POLICE DEPT	LEAVITT, JENNIFER L	\$70,825.30	\$4,650.28		\$75,475.58
POLICE DEPT	LEE, RYAN T	\$72,287.85	\$13,891.17	\$2,191.68	\$88,370.70
POLICE DEPT	LEONARD, LEO S	\$107,618.54	\$51,021.73	\$6,796.66	\$165,436.93
POLICE DEPT	LINGO, ADRIAN	\$1,286.60	\$4,230.11	\$1,305.60	\$6,822.31
POLICE DEPT	LUCIE, ANTHONY J	\$74,591.48	\$22,886.57		\$97,478.05
POLICE DEPT	MACDONALD, MATTHEW			\$3,341.82	\$3,341.82
POLICE DEPT	MACDOUGAL, KAREN	\$8,075.54	\$45.46		\$8,121.00
POLICE DEPT	MANNETTA, BRIAN J	\$5,120.52	\$43,115.29		\$48,235.81
POLICE DEPT	MANNING, JOHN R	\$603.12	\$1,608.32		\$2,211.44
POLICE DEPT	MCENANY, PHILIP			\$30,740.86	\$30,740.86
POLICE DEPT	MCGRATH, NEIL			\$390.18	\$390.18
POLICE DEPT	MCISAAC, ERIN L	\$58,480.33	\$25,327.72	\$6,290.81	\$90,098.86
POLICE DEPT	MCNEILL, KYLE J	\$55,974.17	\$15,062.59	\$2,546.13	\$73,582.89
POLICE DEPT	MULLEN, BRIDGET V	\$1,357.68	\$153.29		\$1,510.97
POLICE DEPT	PASCO, BRENDAN	\$49,960.00	\$29,258.63	\$659.16	\$79,877.79
POLICE DEPT	PATSCH, RYAN T	\$2,827.02	\$0.00		\$2,827.02
POLICE DEPT	PENDERS, JEFFREY D	\$122,158.51	\$59,388.83	\$6,858.06	\$188,405.40
POLICE DEPT	RAYNOR, MARIO V	\$12,841.43	\$223.96		\$13,065.39
POLICE DEPT	REED, DONALD			\$4,766.54	\$4,766.54
POLICE DEPT	REICHERT, HARRIET C	\$84,112.46	\$17,606.97		\$101,719.43
POLICE DEPT	ROVALDI, MATTHEW B	\$79,194.88	\$65,559.17	\$1,972.89	\$146,726.94
POLICE DEPT	SANTOLI, DEAN F	\$52,474.61	\$40,863.75	\$1,573.80	\$94,912.16
POLICE DEPT	SHULSK, JENNA L	\$54,521.16	\$25,014.91	\$3,645.06	\$83,181.13
POLICE DEPT	SIMON, MAXIMILIAN	\$57,049.81	\$27,685.26	\$5,261.48	\$89,996.55
POLICE DEPT	SIMPSON, GALE A	\$692.45	\$11.13	\$1,523.20	\$2,226.78
POLICE DEPT	STELLA, LEAH A	\$302.01	\$33.38		\$335.39
POLICE DEPT	SULLIVAN, ANDREA	\$15,612.01	\$9,294.54		\$24,906.55
POLICE DEPT	THEN, LENNY D	\$55,987.09	\$24,122.05	\$24,353.56	\$104,462.70
POLICE DEPT	TSINMAN, VALERIY I	\$9,616.84	\$224.22		\$9,841.06
POLICE DEPT	VALMOND, GIOVANI W	\$50,911.35	\$7,647.79	\$3,152.34	\$61,711.48
POLICE DEPT	WILLIAMS, DONALD D	\$14,322.00		\$1,796.70	\$16,118.70
RECREATION	ANDERSON, KYLE R	\$414.00			\$414.00
RECREATION	BAI, MINGYANG	\$2,899.87			\$2,899.87
RECREATION	BAKER, DEBORAH L	\$300.89			\$300.89
RECREATION	BARTELLE, JAMES	\$855.88			\$855.88
RECREATION	BERGER, ALEXANDRA H	\$246.50			\$246.50
RECREATION	BERGER, LINDA G	\$95,610.76	\$2,555.39		\$98,166.15
RECREATION	BOGACHEVA, DANIELLE	\$3,732.77			\$3,732.77
RECREATION	BOWEN, WAYNE R	\$984.00			\$984.00
RECREATION	CAHILL, DONALD R	\$984.00			\$984.00

Location Description	Name	Salary	Other	Detail Work	Total
RECREATION	CHASE, LYDIA M	\$2,835.01			\$2,835.01
RECREATION	CHO, ISABELLA	\$5,414.77			\$5,414.77
RECREATION	CHORNEY, REUBEN L	\$4,024.14			\$4,024.14
RECREATION	COLBY-DANTO, CHERYL	\$367.50			\$367.50
RECREATION	CONNEELY, PETER M	\$3,177.58			\$3,177.58
RECREATION	CONNOLLY, KALEIGH	\$2,507.14			\$2,507.14
RECREATION	DENNIS, SPENCER	\$8,579.88			\$8,579.88
RECREATION	DESAI, ROHIT	\$656.25			\$656.25
RECREATION	DOBSON, LAUREN	\$140.00			\$140.00
RECREATION	DUBIN, EMILY H	\$3,067.51			\$3,067.51
RECREATION	DUMONT, RICHARD M	\$351.75			\$351.75
RECREATION	DUNBAR, JORDAN	\$3,755.31			\$3,755.31
RECREATION	DUSSAULT, SADIE	\$122.01			\$122.01
RECREATION	FEINBERG, JUSTIN	\$474.38			\$474.38
RECREATION	GILMAN, HALEY E	\$3,060.19			\$3,060.19
RECREATION	GODFREY, JASON	\$3,652.37			\$3,652.37
RECREATION	GORDEN, RICHARD B	\$615.00	\$1,000.00		\$1,615.00
RECREATION	GRABIE, BENJAMIN	\$4,481.39			\$4,481.39
RECREATION	GRAY, SAVANNAH R	\$2,486.64			\$2,486.64
RECREATION	GREALISH, RICHARD E	\$929.00			\$929.00
RECREATION	GREW, CONOR	\$4,948.39			\$4,948.39
RECREATION	GRIFFIN, EMILY T	\$3,824.00			\$3,824.00
RECREATION	GRIFFIN, MARY G	\$9,122.77			\$9,122.77
RECREATION	GROULX, LILA C	\$4,914.31			\$4,914.31
RECREATION	HANNA, CHANCE A	\$2,910.14			\$2,910.14
RECREATION	HONOR, SAMUEL J	\$6,314.02			\$6,314.02
RECREATION	HU, LUCAS	\$1,825.13			\$1,825.13
RECREATION	KAVETI, SHRUTHI	\$3,801.07			\$3,801.07
RECREATION	LAI, ZANDER	\$4,853.33			\$4,853.33
RECREATION	LIU, ANDREW Q	\$4,857.14			\$4,857.14
RECREATION	LIVERA, FRANK S	\$69,519.28	\$2,432.40		\$71,951.68
RECREATION	LURYE, DANIEL	\$2,554.31			\$2,554.31
RECREATION	MAHONEY, MATTHEW S	\$1,784.00			\$1,784.00
RECREATION	MARON, JACK	\$822.94			\$822.94
RECREATION	MCLEAN, DUNCAN	\$3,743.29			\$3,743.29
RECREATION	MILNE, ROGER W	\$3,388.00			\$3,388.00
RECREATION	MORRISON, SEAN B	\$4,906.69			\$4,906.69
RECREATION	MOTE, BILLY J	\$1,030.13			\$1,030.13
RECREATION	MYERSON, ROBERT	\$326.63			\$326.63
RECREATION	NESTLER, JACE	\$2,084.76			\$2,084.76
RECREATION	O'SHEA, MATTHEW	\$2,101.88			\$2,101.88
RECREATION	PAINE, KYLE J	\$2,760.00			\$2,760.00
RECREATION	PALM, MAURA J	\$56,872.94	\$3,146.10		\$60,019.04
RECREATION	PARISER, GRACE E	\$1,004.63			\$1,004.63
RECREATION	PERY, EITAN	\$4,174.71			\$4,174.71
RECREATION	PINNIX, CARLY LYNN	\$499.47			\$499.47
RECREATION	PINNIX, NOELLE NAZEE	\$510.92			\$510.92
RECREATION	ROSENWASSER, BARRY	\$1,886.00			\$1,886.00
RECREATION	RUZZO, VICTORIA A	\$8,842.75			\$8,842.75
RECREATION	SHERMAN, MAXWELL	\$2,871.39			\$2,871.39
RECREATION	SHOCKET, BENJAMIN	\$2,545.90			\$2,545.90
RECREATION	SNYDER, BENNETT O	\$2,012.82			\$2,012.82
RECREATION	SOBY, KERRY M	\$22,755.11			\$22,755.11
RECREATION	SOBY, OLIVIA E	\$3,512.26			\$3,512.26
RECREATION	SOBY, OWEN L	\$961.87			\$961.87
RECREATION	SPOTO, BARRY C	\$5,720.33			\$5,720.33
RECREATION	SPOTO, JAMES	\$891.27			\$891.27

Location Description	Name	Salary	Other	Detail Work	Total
RECREATION	STESSMAN, SOPHIA	\$2,999.28			\$2,999.28
RECREATION	TOURJEMAN, MOLLIE	\$3,097.50			\$3,097.50
RECREATION	WATSTEIN, RAYMOND B	\$1,599.00			\$1,599.00
RECREATION	WELCH, JULIA	\$2,087.64			\$2,087.64
RECREATION	WIDLAND, RONAN	\$3,088.39			\$3,088.39
SEALER OF WEIGHTS & MEASURE	COYNE, MARK P	\$4,729.00			\$4,729.00
SELECT BOARD	BARNES, LAUREN J	\$106,442.21	\$2,950.21		\$109,392.42
SELECT BOARD	BRANDELL, STEPHEN	\$15,440.00			\$15,440.00
SELECT BOARD	HEITIN, WILLIAM A	\$125.00			\$125.00
SELECT BOARD	IMBARO, MELISSA M	\$59,706.08	\$2,702.63		\$62,408.71
SELECT BOARD	PIERRE-LOUIS, KIANA	\$300.00			\$300.00
SELECT BOARD	SMITH-LEE, EMILY E	\$400.00			\$400.00
SELECT BOARD	SWITLEKOWSKI, HANNA	\$475.00			\$475.00
SELECT BOARD	TURKINGTON, FREDERIC E	\$211,665.19	\$13,091.80		\$224,756.99
STANDING BUILDING	SCHUSTEK, GAIL C	\$9,641.60	\$34.18		\$9,675.78
TOWN CLERK	HOGAN, MARK F	\$81,765.06			\$81,765.06
TOWN CLERK	KAHALAS, RACHELLE	\$57,069.67	\$5,070.06		\$62,139.73
TOWN CLERK	KOURAFAS, BETH A	\$63,916.36	\$3,530.89		\$67,447.25
TOWN CLERK	LAPPEN, BETH L	\$6,442.50			\$6,442.50
TREASURER	AMARAL, JASON	\$30,586.41			\$30,586.41
TREASURER	BERRY, FRANCES A	\$58,805.96	\$5,600.75		\$64,406.71
TREASURER	CARROLL, PATRICIA M	\$51,559.24	\$5,290.32		\$56,849.56
TREASURER	HEALEY, MELISSA A	\$29,362.40	\$762.07		\$30,124.47
TREASURER	HILLEGASS, DONALD P	\$123,637.55	\$3,474.44		\$127,111.99
TREASURER	KHISMATRAO, AMITA E	\$52,096.93	\$626.70		\$52,723.63
TREASURER	ROSE, JEFF G	\$47,153.76	\$866.31		\$48,020.07
TREASURER	STROBEL, SHAUN W	\$106,178.65	\$518.91		\$106,697.56
VETERANS ADMIN	BERGERON, PAUL R	\$21,622.84	\$1,200.00		\$22,822.84
WATER DEPT	FISHER, ROBERT E	\$83,379.42	\$28,254.41		\$111,633.83
WATER DEPT	FORSMAN, APRIL D	\$91,758.57	\$2,574.79		\$94,333.36
WATER DEPT	FRAONE, ANTONETTA M	\$55,924.44	\$2,655.27		\$58,579.71
WATER DEPT	ORZELEK, PAWEL R	\$56,782.18	\$24,031.87		\$80,814.05
WATER DEPT	RICHARDSON, JONATHAN	\$64,550.45	\$25,918.17		\$90,468.62
WATER DEPT	SPENDER, TRAVIS A	\$65,335.84	\$29,296.67		\$94,632.51
WATER DEPT	STARUSKI, MICHAEL K	\$66,665.52	\$25,912.77		\$92,578.29
WATER DEPT	SULLIVAN, KYLE	\$5,586.00			\$5,586.00
WATER DEPT	SULLIVAN, MICHAEL D	\$55,102.92	\$22,732.60		\$77,835.52
WATER DEPT	TERPSTRA, ROBERT L	\$89,465.03	\$29,187.78		\$118,652.81
ZONING BOARD	KATAPODIS, MICHELLE	\$4,257.08			\$4,257.08

SHARON

School Salaries

2022



Location Description	Name	School-Salary	School-Other	Total
ADMINISTRATION OFFICE	BOTELHO, PETER J	\$185,981.48		\$185,981.48
ADMINISTRATION OFFICE	BURKE-MORTON, ANGELA		\$2,240.00	\$2,240.00
ADMINISTRATION OFFICE	DERRY, FRANCES C	\$79,440.80	\$1,500.20	\$80,941.00
ADMINISTRATION OFFICE	DUSSAULT, MEAGAN A		\$560.00	\$560.00
ADMINISTRATION OFFICE	FREELEY, LISA M	\$47,796.72	\$4,614.43	\$52,411.15
ADMINISTRATION OFFICE	GRAY, REBECCA A	\$61,626.60	\$1,512.16	\$63,138.76
ADMINISTRATION OFFICE	GREEN, JANICE E	\$70,660.68	\$1,500.20	\$72,160.88
ADMINISTRATION OFFICE	KENDALL, DAWN S	\$94,185.00		\$94,185.00
ADMINISTRATION OFFICE	KOPACZ, ANTHONY J	\$104,645.16	\$1,600.04	\$106,245.20
ADMINISTRATION OFFICE	MARTIN, JANE H	\$77,489.68		\$77,489.68
ADMINISTRATION OFFICE	PEREZ MARTINEZ, CAROLS	\$56,499.96	\$999.96	\$57,499.92
ADMINISTRATION OFFICE	RAMOS, LIVIA M	\$85,899.09	\$176.35	\$86,075.44
ADMINISTRATION OFFICE	TOWNSEND, JUDY	\$78,769.28	\$2,507.88	\$81,277.16
ADMINISTRATION OFFICE	WHITTEMORE, ELLEN A	\$83,461.56	\$861.56	\$84,323.12
COMMUNITY EDUCATION	ALIKULOVA, MADINA	\$2,003.54		\$2,003.54
COMMUNITY EDUCATION	AULD, MARYANNE		\$28,532.55	\$28,532.55
COMMUNITY EDUCATION	BAILEY, MALLORY	\$4,700.97		\$4,700.97
COMMUNITY EDUCATION	BARNHARD, SARAH A	\$4,018.75		\$4,018.75
COMMUNITY EDUCATION	BEAUCAGE, HOLLY N		\$14,862.93	\$14,862.93
COMMUNITY EDUCATION	BEAUREGARD, COURTNEY M	\$3,693.34		\$3,693.34
COMMUNITY EDUCATION	BLATTE, SCOTT	\$254.75		\$254.75
COMMUNITY EDUCATION	BROOKS, DONALD M		\$2,672.64	\$2,672.64
COMMUNITY EDUCATION	BURR, KARA		\$8,017.66	\$8,017.66
COMMUNITY EDUCATION	CARSON, DANIEL B	\$1,653.79		\$1,653.79
COMMUNITY EDUCATION	CASTONGUAY, PAULA A		\$3,815.81	\$3,815.81
COMMUNITY EDUCATION	CHAFE, KRISTINA E	\$4,084.43		\$4,084.43
COMMUNITY EDUCATION	COHEN, LAUREN		\$2,060.83	\$2,060.83
COMMUNITY EDUCATION	CONLEY, JANE O		\$2,085.47	\$2,085.47
COMMUNITY EDUCATION	COPPINGER, LAUREN E	\$2,793.01		\$2,793.01
COMMUNITY EDUCATION	CORNER, LORI S	\$1,158.49		\$1,158.49
COMMUNITY EDUCATION	COSGROVE, JILL A	\$13,435.13	\$3,806.93	\$17,242.06
COMMUNITY EDUCATION	COYNE, BARBARA J	\$80,861.48	\$1,500.20	\$82,361.68
COMMUNITY EDUCATION	DABRIEO, XYLAH B		\$929.83	\$929.83
COMMUNITY EDUCATION	DAVIS, HOLLY A	\$891.61		\$891.61
COMMUNITY EDUCATION	DENNENO, STEVEN F		\$24,320.88	\$24,320.88
COMMUNITY EDUCATION	DESSALINES, KARINA	\$1,371.37		\$1,371.37
COMMUNITY EDUCATION	DIAZ, ERIKA	\$4,123.46	\$596.14	\$4,719.60
COMMUNITY EDUCATION	DOMINGUEZ, ERICA O	\$2,873.61		\$2,873.61
COMMUNITY EDUCATION	DONAHUE, CHRISTINE N		\$3,391.77	\$3,391.77
COMMUNITY EDUCATION	DOWD, MARGARET E	\$4,012.50		\$4,012.50
COMMUNITY EDUCATION	DRISCOLL, MARGARET D		\$1,461.09	\$1,461.09
COMMUNITY EDUCATION	DUSHANIN, ANNA M	\$3,127.43		\$3,127.43
COMMUNITY EDUCATION	DUSSAULT, CHARLOTTE	\$2,956.88	\$801.56	\$3,758.44
COMMUNITY EDUCATION	DUSSAULT, SADIE	\$4,572.00		\$4,572.00
COMMUNITY EDUCATION	ENGLANDER, MAX	\$123.93		\$123.93
COMMUNITY EDUCATION	GALFORD, JUDY L		\$18,286.98	\$18,286.98
COMMUNITY EDUCATION	GOODMAN, SAMUEL	\$4,095.46		\$4,095.46
COMMUNITY EDUCATION	GOPU, SWAPNA MARY	\$6,537.07	\$1,580.29	\$8,117.36
COMMUNITY EDUCATION	GORMAN, PHYLLIS		\$9,387.15	\$9,387.15
COMMUNITY EDUCATION	GRAFTON, NOAH L	\$4,996.76		\$4,996.76
COMMUNITY EDUCATION	GREENBERG, DAWN M	\$4,768.27		\$4,768.27
COMMUNITY EDUCATION	GROSSMANN, LISA	\$14,868.07		\$14,868.07
COMMUNITY EDUCATION	HASSON, BRIDGET	\$3,717.99		\$3,717.99
COMMUNITY EDUCATION	HASSON, NOREEN F		\$18,675.30	\$18,675.30
COMMUNITY EDUCATION	HEALEY, CORNELIUS J	\$3,503.45		\$3,503.45
COMMUNITY EDUCATION	HELLER, KYETES M	\$3,653.20		\$3,653.20

Location Description	Name	School-Salary	School-Other	Total
COMMUNITY EDUCATION	HELLER, MIA R	\$2,351.85		\$2,351.85
COMMUNITY EDUCATION	HIGGINS, BRIAN W	\$561.13		\$561.13
COMMUNITY EDUCATION	ISMAIL, AHSAN	\$892.91		\$892.91
COMMUNITY EDUCATION	JIN, HAIGUANG	\$335.47	\$1,152.34	\$1,487.81
COMMUNITY EDUCATION	KAUFFMAN, AMANDA	\$470.25		\$470.25
COMMUNITY EDUCATION	KAUSAR, TALHA A	\$3,602.56		\$3,602.56
COMMUNITY EDUCATION	KAVETI, SUMA		\$4,299.02	\$4,299.02
COMMUNITY EDUCATION	KENDALL, ERICA		\$5,390.28	\$5,390.28
COMMUNITY EDUCATION	KENISTON, ALEXANDRA	\$2,687.77		\$2,687.77
COMMUNITY EDUCATION	KOTSALIDIS, DESPINA	\$4,166.80		\$4,166.80
COMMUNITY EDUCATION	KRISHNASAMY, KALPANA	\$4,982.10	\$139.15	\$5,121.25
COMMUNITY EDUCATION	LAMOUREUX, MICHAELA C	\$3,672.95		\$3,672.95
COMMUNITY EDUCATION	LOFLIN, BRENDAN W	\$3,437.54		\$3,437.54
COMMUNITY EDUCATION	LOU, HSIANJIJER	\$2,405.72		\$2,405.72
COMMUNITY EDUCATION	MABEE, RACHEL	\$320.63		\$320.63
COMMUNITY EDUCATION	MADDALENA, BRIDGET E	\$38,087.27	\$1,208.75	\$39,296.02
COMMUNITY EDUCATION	MADDALENA, HEATHER S	\$4,260.55		\$4,260.55
COMMUNITY EDUCATION	MADDALENA, JESSICA M	\$2,999.63		\$2,999.63
COMMUNITY EDUCATION	MAGIER, HELAYNE S		\$17,586.10	\$17,586.10
COMMUNITY EDUCATION	MAGNER, DAISY E		\$9,344.93	\$9,344.93
COMMUNITY EDUCATION	MCCABE, ERIN F	\$80,861.48	\$1,200.16	\$82,061.64
COMMUNITY EDUCATION	MOORE, ANGELA K		\$11,317.46	\$11,317.46
COMMUNITY EDUCATION	NARCOTTA, ALEXANDER J	\$19,290.95	\$953.26	\$20,244.21
COMMUNITY EDUCATION	NARCOTTA, PATRICIA A	\$2,179.31		\$2,179.31
COMMUNITY EDUCATION	NELSON, ASHLEY	\$3,453.26		\$3,453.26
COMMUNITY EDUCATION	NELSON, STEVEN N	\$2,239.16		\$2,239.16
COMMUNITY EDUCATION	NEWMAN, EMMA	\$490.35		\$490.35
COMMUNITY EDUCATION	NORTON, SARA E	\$62,067.12	\$430.64	\$62,497.76
COMMUNITY EDUCATION	OLIVEIRA, VICTORIA M		\$2,556.59	\$2,556.59
COMMUNITY EDUCATION	PARKER, RILEY	\$3,493.24		\$3,493.24
COMMUNITY EDUCATION	PIMENTEL, JUSTIN D	\$4,935.00		\$4,935.00
COMMUNITY EDUCATION	PRISCO, DIANE		\$755.19	\$755.19
COMMUNITY EDUCATION	RAJKUMAR, VANITHAMANI	\$6,051.41	\$5,502.61	\$11,554.02
COMMUNITY EDUCATION	RAKIETEN, BUDHIVALI	\$3,231.20		\$3,231.20
COMMUNITY EDUCATION	REINBOLD, BENJAMIN J	\$3,338.23	\$965.42	\$4,303.65
COMMUNITY EDUCATION	ROBBIE, MARY-THRESE		\$5,769.31	\$5,769.31
COMMUNITY EDUCATION	ROSE, AMANDA		\$350.00	\$350.00
COMMUNITY EDUCATION	SANTANGELO, DANIEL J	\$18,136.98		\$18,136.98
COMMUNITY EDUCATION	SANTANGELO, MARGARET E		\$10,989.98	\$10,989.98
COMMUNITY EDUCATION	SCHERTZ, SCOTT J	\$5,548.32	\$24.73	\$5,573.05
COMMUNITY EDUCATION	SCIALOIA, JOHN P	\$8,861.03		\$8,861.03
COMMUNITY EDUCATION	SELIGMAN, BARBARA L	\$11,761.88	\$58.17	\$11,820.05
COMMUNITY EDUCATION	SILBERT, ANDREA P		\$11,255.24	\$11,255.24
COMMUNITY EDUCATION	SMITH, SOFIE	\$5,629.80		\$5,629.80
COMMUNITY EDUCATION	SOLOMON, ROGETTE F	\$5,401.78		\$5,401.78
COMMUNITY EDUCATION	SPRINGER, ALICE E	\$15,717.92	\$1,358.62	\$17,076.54
COMMUNITY EDUCATION	SRIVASTAVA, TRIPTI		\$9,120.39	\$9,120.39
COMMUNITY EDUCATION	STAULA, ROBERTA		\$18,836.85	\$18,836.85
COMMUNITY EDUCATION	TAYLOR, LILI	\$4,912.58	\$801.56	\$5,714.14
COMMUNITY EDUCATION	TIRMIZEY, LUBNA		\$1,031.30	\$1,031.30
COMMUNITY EDUCATION	TOBEY, ISABEL	\$2,301.38		\$2,301.38
COMMUNITY EDUCATION	VAN BECKUM, WILLIAM F		\$1,500.00	\$1,500.00
COMMUNITY EDUCATION	VAN COTT, MOLLY		\$5,979.42	\$5,979.42
COMMUNITY EDUCATION	VAN DAM, CARYN B		\$7,378.22	\$7,378.22
COMMUNITY EDUCATION	VIGORITO, TIMOTHY L		\$5,139.14	\$5,139.14
COMMUNITY EDUCATION	VILLAROEL, JASMINE	\$2,308.50		\$2,308.50

Location Description	Name	School-Salary	School-Other	Total
COMMUNITY EDUCATION	WILEY, BETH S		\$2,836.44	\$2,836.44
COMMUNITY EDUCATION	WINDMAN, JACLYN J	\$7,189.39	\$249.75	\$7,439.14
COMMUNITY EDUCATION	WINDMAN, SARAH		\$1,870.77	\$1,870.77
COMMUNITY EDUCATION	YIN, XIANGHUI		\$2,290.72	\$2,290.72
COTTAGE STREET SCHOOL	ACKERMAN, KATELYN A	\$94,988.56	\$350.00	\$95,338.56
COTTAGE STREET SCHOOL	ALLARD, NOELLE D	\$82,379.17	\$350.00	\$82,729.17
COTTAGE STREET SCHOOL	AQUILANTE, MARISSA	\$23,324.49	\$350.00	\$23,674.49
COTTAGE STREET SCHOOL	BIDDLE, JENNIFER C	\$86,201.05	\$1,504.77	\$87,705.82
COTTAGE STREET SCHOOL	BOYAJ, JENNIFER L	\$34,482.96	\$1,595.88	\$36,078.84
COTTAGE STREET SCHOOL	BRIONES, RACHEL E	\$58,191.50	\$877.30	\$59,068.80
COTTAGE STREET SCHOOL	BUTERA, AMANDA J	\$59,796.33	\$350.00	\$60,146.33
COTTAGE STREET SCHOOL	CABRAL, ALISON M	\$56,757.62	\$4,864.27	\$61,621.89
COTTAGE STREET SCHOOL	CALLAN, JOHN M	\$63,624.00	\$6,413.49	\$70,037.49
COTTAGE STREET SCHOOL	CARON, TIFFANI A	\$83,163.15	\$350.00	\$83,513.15
COTTAGE STREET SCHOOL	CHEN, XIAOSHAN	\$4,670.40		\$4,670.40
COTTAGE STREET SCHOOL	CLOUGHIER, PHILLIP J	\$19,987.95	\$388.41	\$20,376.36
COTTAGE STREET SCHOOL	CONLEY, JANE O	\$11,321.19		\$11,321.19
COTTAGE STREET SCHOOL	CONNELL, RACHEL T	\$23,467.33	\$922.69	\$24,390.02
COTTAGE STREET SCHOOL	DEMALIA, AMBER L	\$73,004.24	\$350.00	\$73,354.24
COTTAGE STREET SCHOOL	DENNEO, STEVEN F	\$93,506.81	\$2,349.92	\$95,856.73
COTTAGE STREET SCHOOL	DESROCHERS, NANCY	\$32,991.34	\$2,073.14	\$35,064.48
COTTAGE STREET SCHOOL	DICKERSON, RONALD	\$19,144.80	\$2,954.30	\$22,099.10
COTTAGE STREET SCHOOL	DURNO, COLLEEN	\$766.68		\$766.68
COTTAGE STREET SCHOOL	ELLIS, MICHAEL A	\$1,012.50	\$20.25	\$1,032.75
COTTAGE STREET SCHOOL	ENRIGHT-PIRRELLO, PATRICIA E	\$87,287.08	\$590.00	\$87,877.08
COTTAGE STREET SCHOOL	FEROLI, DEANNA M	\$72,202.68	\$350.00	\$72,552.68
COTTAGE STREET SCHOOL	FOWLER, LINDA E	\$102,679.24	\$2,349.92	\$105,029.16
COTTAGE STREET SCHOOL	FREEDLUND, MARY C	\$29,992.99	\$1,672.66	\$31,665.65
COTTAGE STREET SCHOOL	FRERS, LAURA G	\$62,094.32	\$2,894.00	\$64,988.32
COTTAGE STREET SCHOOL	GILMAN, LISA K	\$96,315.44	\$3,617.94	\$99,933.38
COTTAGE STREET SCHOOL	GOLDBERG, ELLEN M		\$81.60	\$81.60
COTTAGE STREET SCHOOL	GONZALEZ, JAMILEE	\$1,985.48		\$1,985.48
COTTAGE STREET SCHOOL	GOULDING, PATRICIA L	\$11,321.19		\$11,321.19
COTTAGE STREET SCHOOL	GRAY, DIANE L	\$23,324.49	\$350.00	\$23,674.49
COTTAGE STREET SCHOOL	GREGORY, HEATHER M	\$94,541.81	\$1,349.96	\$95,891.77
COTTAGE STREET SCHOOL	HANLON, THERESA R	\$1,840.00		\$1,840.00
COTTAGE STREET SCHOOL	HEFNER, GINA M	\$96,032.38	\$350.00	\$96,382.38
COTTAGE STREET SCHOOL	HERNANDEZ, MARTHA R	\$47,777.60	\$5,446.86	\$53,224.46
COTTAGE STREET SCHOOL	HICHENS, CATHERINE A	\$32,155.04	\$2,030.90	\$34,185.94
COTTAGE STREET SCHOOL	HOOD, DANIELLE G	\$67,008.75	\$350.00	\$67,358.75
COTTAGE STREET SCHOOL	HORNE, CHANTAY		\$322.18	\$322.18
COTTAGE STREET SCHOOL	HUSSEY, DANIEL R	\$14,773.15	\$1,111.80	\$15,884.95
COTTAGE STREET SCHOOL	IZYDORCZAK, ANDREA M	\$79,879.00	\$350.00	\$80,229.00
COTTAGE STREET SCHOOL	JACKSON, MARY S	\$11,018.79		\$11,018.79
COTTAGE STREET SCHOOL	JENSEN, KRAIG M	\$25,882.41	\$9,622.12	\$35,504.53
COTTAGE STREET SCHOOL	JONES, BRANDON J	\$66.68		\$66.68
COTTAGE STREET SCHOOL	JOYCE, KATHLEEN K	\$102,179.24	\$350.00	\$102,529.24
COTTAGE STREET SCHOOL	KAUFFMAN, JEAN M	\$93,506.81	\$1,349.96	\$94,856.77
COTTAGE STREET SCHOOL	KEIMACH, DIERDRE L	\$73,004.24	\$350.00	\$73,354.24
COTTAGE STREET SCHOOL	KEMP, CHRISTINA L	\$26,267.85	\$3,030.58	\$29,298.43
COTTAGE STREET SCHOOL	KINNEY, DIANA S	\$102,179.24	\$1,849.94	\$104,029.18
COTTAGE STREET SCHOOL	KLIM, SARAH A		\$1,261.16	\$1,261.16
COTTAGE STREET SCHOOL	KRASOFSKI, ELIZABETH A	\$96,315.44	\$950.08	\$97,265.52
COTTAGE STREET SCHOOL	LAGROTTERIA, GINA M	\$54,469.93	\$350.00	\$54,819.93
COTTAGE STREET SCHOOL	LAMBRECHT, PATRICK J	\$48,246.40	\$13,209.80	\$61,456.20

Location Description	Name	School-Salary	School-Other	Total
COTTAGE STREET SCHOOL	LANZILLO, MARINA	\$24,351.30		\$24,351.30
COTTAGE STREET SCHOOL	LOSASSO, NICOLE D	\$79,879.00	\$350.00	\$80,229.00
COTTAGE STREET SCHOOL	LOURO, ANTONIO M	\$20,109.58	\$269.76	\$20,379.34
COTTAGE STREET SCHOOL	MADDEN, KEVIN	\$131,216.80	\$2,323.04	\$133,539.84
COTTAGE STREET SCHOOL	MALVESTI CARR, JODI M	\$12,001.41	\$400.00	\$12,401.41
COTTAGE STREET SCHOOL	MARANGOS, STELLA	\$96,565.44	\$350.00	\$96,915.44
COTTAGE STREET SCHOOL	MAY, KATHRYN R	\$500.00		\$500.00
COTTAGE STREET SCHOOL	MCIRNEY, KATELYN M	\$25,404.63	\$513.48	\$25,918.11
COTTAGE STREET SCHOOL	MCQUEEN, MARTHA A	\$4,444.55		\$4,444.55
COTTAGE STREET SCHOOL	MEISNER, EILEEN	\$83,489.32	\$1,849.94	\$85,339.26
COTTAGE STREET SCHOOL	MONAHAN, SARA R	\$73,004.24	\$350.00	\$73,354.24
COTTAGE STREET SCHOOL	MOTYKA, SHANNON R	\$7,946.44		\$7,946.44
COTTAGE STREET SCHOOL	MUTHUSAMY, GNANAKAVITHA	\$4,524.10	\$126.45	\$4,650.55
COTTAGE STREET SCHOOL	O'BRIEN, MEGHAN E	\$78,301.58	\$350.00	\$78,651.58
COTTAGE STREET SCHOOL	O'CONNELL HUNTER, JULIA C	\$66,791.42	\$280.00	\$67,071.42
COTTAGE STREET SCHOOL	O'ROURKE, CAITRIN M	\$106,738.30	\$600.08	\$107,338.38
COTTAGE STREET SCHOOL	PARKER, SARA E	\$102,179.24	\$1,349.96	\$103,529.20
COTTAGE STREET SCHOOL	PELKEY, KELLY A	\$28,638.45	\$350.00	\$28,988.45
COTTAGE STREET SCHOOL	QUILLEN, CAROLYN M	\$15,530.82	\$1,191.43	\$16,722.25
COTTAGE STREET SCHOOL	RAMSAY, NADEEN L	\$28,523.15		\$28,523.15
COTTAGE STREET SCHOOL	RIBOLINI, STACY L	\$7,210.00		\$7,210.00
COTTAGE STREET SCHOOL	ROCHA, KATHRYN A	\$66,791.42	\$759.96	\$67,551.38
COTTAGE STREET SCHOOL	RODERO, MARGARET L	\$102,179.24	\$350.00	\$102,529.24
COTTAGE STREET SCHOOL	ROGERS, MICHELE	\$24,113.44	\$943.54	\$25,056.98
COTTAGE STREET SCHOOL	RUTECKI, PAMELA J	\$19,672.83	\$210.00	\$19,882.83
COTTAGE STREET SCHOOL	RUTH-ARMAS, BRENDA E	\$34,218.75	\$900.60	\$35,119.35
COTTAGE STREET SCHOOL	SAKAMURI, SUPRIYA R	\$15,012.23	\$310.53	\$15,322.76
COTTAGE STREET SCHOOL	SEKORA, MICHELLE	\$11,988.84	\$1,066.37	\$13,055.21
COTTAGE STREET SCHOOL	SHEA, PATRICIA L	\$85,785.88	\$1,349.96	\$87,135.84
COTTAGE STREET SCHOOL	SHULMAN, VICTORIA A	\$62,542.49		\$62,542.49
COTTAGE STREET SCHOOL	SIMPSON, MEGAN T	\$102,179.24	\$950.08	\$103,129.32
COTTAGE STREET SCHOOL	SIVAKUMAR, REVATHI	\$23,387.72	\$1,411.46	\$24,799.18
COTTAGE STREET SCHOOL	SMITH, ANNA MARIA A	\$77,177.78	\$350.00	\$77,527.78
COTTAGE STREET SCHOOL	STAULO, MARY A	\$83,489.32	\$5,800.45	\$89,289.77
COTTAGE STREET SCHOOL	STORCH, ALLYSON B	\$53,501.80	\$350.00	\$53,851.80
COTTAGE STREET SCHOOL	SULLIVAN, CHERYL A	\$93,506.81	\$1,349.96	\$94,856.77
COTTAGE STREET SCHOOL	THISTLE, LEAH	\$4,176.75		\$4,176.75
COTTAGE STREET SCHOOL	VAN VAERENNEWYCK, EMILY	\$500.00		\$500.00
COTTAGE STREET SCHOOL	WALKER-NANKIN, KATIE L	\$97,838.63	\$350.00	\$98,188.63
COTTAGE STREET SCHOOL	WALLEN, JOYCE	\$18,087.49	\$7,545.86	\$25,633.35
COTTAGE STREET SCHOOL	WALSH, MARIA	\$25,041.24	\$1,060.60	\$26,101.84
COTTAGE STREET SCHOOL	WEBSTER, SUSAN	\$6,359.95		\$6,359.95
COTTAGE STREET SCHOOL	WEDGE, SHARYN	\$93,506.81	\$950.08	\$94,456.89
COTTAGE STREET SCHOOL	WELCH, MICHELE	\$8,304.57	\$204.93	\$8,509.50
COTTAGE STREET SCHOOL	WHEELER, ROBYN C	\$26,855.20	\$4,266.75	\$31,121.95
DISTRICT WIDE	AHERN, RAYMOND L	\$16,184.11		\$16,184.11
DISTRICT WIDE	ANDREWS, ANTHONY R	\$8,320.00	\$128.00	\$8,448.00
DISTRICT WIDE	BOMMHARDT, RICHARD J	\$9,257.76		\$9,257.76
DISTRICT WIDE	BOTAISH, MICHELE	\$27,974.34	\$250.00	\$28,224.34
DISTRICT WIDE	BRANDELL, MATTHEW J		\$360.00	\$360.00
DISTRICT WIDE	BRIDGES-DALEY, LAVERN K	\$23,447.82		\$23,447.82
DISTRICT WIDE	BURKE-MORTON, ANGELA	\$130,283.10	\$1,600.04	\$131,883.14
DISTRICT WIDE	CAMARA, KAYLENE M		\$4,684.06	\$4,684.06
DISTRICT WIDE	CAREY, EVE L	\$16,731.25		\$16,731.25
DISTRICT WIDE	CASTONGUAY, PAULA A	\$22,948.33	\$250.00	\$23,198.33

Location Description	Name	School-Salary	School-Other	Total
DISTRICT WIDE	CERVINI, KRISTEN J	\$25,760.66		\$25,760.66
DISTRICT WIDE	CHAFE, KRISTINA E		\$2,962.80	\$2,962.80
DISTRICT WIDE	CHARRON, MELANIE A		\$1,486.10	\$1,486.10
DISTRICT WIDE	CHASE, KENNETH B	\$30,145.35	\$250.00	\$30,395.35
DISTRICT WIDE	CORMIER, VICTORIA L		\$4,423.84	\$4,423.84
DISTRICT WIDE	CROCKER, MAUREEN A		\$4,420.00	\$4,420.00
DISTRICT WIDE	CUOCO, ERICKA C		\$1,735.00	\$1,735.00
DISTRICT WIDE	DALEY, ALFRED	\$22,062.40		\$22,062.40
DISTRICT WIDE	DESOUSA, JORGE M	\$43,940.80	\$2,556.15	\$46,496.95
DISTRICT WIDE	DIRITO, ELISA R		\$195.00	\$195.00
DISTRICT WIDE	DUSSAULT, MEAGAN A	\$153,230.76	\$3,561.50	\$156,792.26
DISTRICT WIDE	FARRER, ANDREW	\$96,773.30	\$3,499.86	\$100,273.16
DISTRICT WIDE	FOLEY, TIMOTHY R	\$73,236.80	\$2,878.42	\$76,115.22
DISTRICT WIDE	FORTIER, WENDY E	\$1,407.98		\$1,407.98
DISTRICT WIDE	FORTIN, CATHERINE F		\$6,432.72	\$6,432.72
DISTRICT WIDE	FRATES, KENDRA	\$28,028.28	\$1,003.39	\$29,031.67
DISTRICT WIDE	GORMAN, PHYLLIS		\$2,068.08	\$2,068.08
DISTRICT WIDE	GRAFF, BYRON	\$23,176.20	\$100.00	\$23,276.20
DISTRICT WIDE	GREELY, WILLIAM T		\$1,867.40	\$1,867.40
DISTRICT WIDE	GREEN, TEDRA S		\$480.00	\$480.00
DISTRICT WIDE	HALLAMORE, LINDA F	\$101,742.04		\$101,742.04
DISTRICT WIDE	HANSON, KYLE R	\$58,719.16	\$427.96	\$59,147.12
DISTRICT WIDE	HOOD, DANIELLE G		\$4,576.32	\$4,576.32
DISTRICT WIDE	IOZZO, STEPHANIE		\$6,245.41	\$6,245.41
DISTRICT WIDE	JEANS, MARY E		\$3,717.50	\$3,717.50
DISTRICT WIDE	JONES, BRANDON J	\$17,350.00		\$17,350.00
DISTRICT WIDE	KELLY, SELENA A		\$4,334.33	\$4,334.33
DISTRICT WIDE	KEMP, REBECCA P		\$4,598.16	\$4,598.16
DISTRICT WIDE	KERNER, ROBERTA C	\$22,332.48	\$175.00	\$22,507.48
DISTRICT WIDE	KHANDELWAL, SHWETA	\$16,326.71		\$16,326.71
DISTRICT WIDE	KOURY, CHRISTOPHER N	\$78,935.48	\$1,049.88	\$79,985.36
DISTRICT WIDE	LAWRENCE, ALEXANDRA K		\$880.00	\$880.00
DISTRICT WIDE	LINDSEY, CHRISTOPHER L	\$68,354.28		\$68,354.28
DISTRICT WIDE	LURY, ANDREA	\$9,674.89	\$100.00	\$9,774.89
DISTRICT WIDE	MACONE, ANTHONY	\$27,921.43	\$175.00	\$28,096.43
DISTRICT WIDE	MACONE, BARBARA	\$18,779.05	\$100.00	\$18,879.05
DISTRICT WIDE	MCDONNELL, DAVID P	\$27,270.13	\$175.00	\$27,445.13
DISTRICT WIDE	MCQUEEN, MARTHA A	\$23,650.00		\$23,650.00
DISTRICT WIDE	MONAHAN, SARA R		\$5,092.08	\$5,092.08
DISTRICT WIDE	MORRIS, ARIELLE	\$7,925.00		\$7,925.00
DISTRICT WIDE	MORRIS, KAYLA	\$5,610.00		\$5,610.00
DISTRICT WIDE	MOSCARITOLO, LINDA D	\$41,824.53	\$635.35	\$42,459.88
DISTRICT WIDE	MULHERIN, ARLENE R	\$28,806.87	\$100.00	\$28,906.87
DISTRICT WIDE	MURPHY, JESSICA A	\$146,718.40	\$2,600.00	\$149,318.40
DISTRICT WIDE	NAGAMATSU, REGINA A	\$63,398.08	\$2,181.34	\$65,579.42
DISTRICT WIDE	NATHAN, MARYALICE		\$480.00	\$480.00
DISTRICT WIDE	NAUGHTON, SUSAN P		\$1,570.00	\$1,570.00
DISTRICT WIDE	O'NEILL, KATHRYN N		\$2,024.37	\$2,024.37
DISTRICT WIDE	PARKER, ROBERT M	\$1,169.40		\$1,169.40
DISTRICT WIDE	PEDERSEN, DAVID H	\$18,640.16	\$9,672.44	\$28,312.60
DISTRICT WIDE	PERCOCO, VANESSA	\$47,900.99		\$47,900.99
DISTRICT WIDE	POMAR, ALEXANDER D	\$36,747.11	\$30,229.86	\$66,976.97
DISTRICT WIDE	RAJKUMAR, VANITHAMANI	\$610.16	\$1,016.93	\$1,627.09
DISTRICT WIDE	RAPHAEL, GREGORY	\$3,475.50	\$109.00	\$3,584.50
DISTRICT WIDE	REINGOLD, CHARLES A	\$24,458.54	\$100.00	\$24,558.54
DISTRICT WIDE	ROBBIE, MARY-THRESE		\$1,981.91	\$1,981.91

Location Description	Name	School-Salary	School-Other	Total
DISTRICT WIDE	ROBINSON, DANIEL E	\$38,690.85	\$1,563.90	\$40,254.75
DISTRICT WIDE	ROCHE, KIMBERLY D	\$42,272.16	\$603.36	\$42,875.52
DISTRICT WIDE	RYAN, CHAD J		\$3,617.04	\$3,617.04
DISTRICT WIDE	SCHECHNER, NANCY A	\$250.00		\$250.00
DISTRICT WIDE	SEALY, JEFFREY	\$12,325.98	\$134.18	\$12,460.16
DISTRICT WIDE	SHANTELER, STEPHANIE		\$8.93	\$8.93
DISTRICT WIDE	SHTERENBERG, MIKHAIL	\$9,464.26		\$9,464.26
DISTRICT WIDE	SILBERT, ANDREA P		\$2,013.90	\$2,013.90
DISTRICT WIDE	SLOVIN, JAMES	\$27,337.75	\$1,245.94	\$28,583.69
DISTRICT WIDE	SMITH, JEAN F	\$3,333.94		\$3,333.94
DISTRICT WIDE	SMITH, SOFIE	\$3,400.00		\$3,400.00
DISTRICT WIDE	STEWART, DEBORAH A	\$21,890.51	\$100.00	\$21,990.51
DISTRICT WIDE	STEWART, MICHAEL F	\$26,900.76	\$144.11	\$27,044.87
DISTRICT WIDE	STOLLMAN, ANAT M	\$79,491.78	\$480.06	\$79,971.84
DISTRICT WIDE	STRAUS, ALEXANDRA		\$515.13	\$515.13
DISTRICT WIDE	TARANTINO, SCOTT D		\$1,568.62	\$1,568.62
DISTRICT WIDE	VAN COTT, MOLLY		\$11,368.58	\$11,368.58
DISTRICT WIDE	WHEELER, ROBYN C		\$2,245.40	\$2,245.40
DISTRICT WIDE	WIGANDT, DOUGLAS E	\$9,657.78	\$175.00	\$9,832.78
DISTRICT WIDE	WINDMAN, SARAH	\$32,346.89	\$2,366.18	\$34,713.07
DISTRICT WIDE	ZANIEWSKI, KENNETH F	\$23,177.74	\$175.00	\$23,352.74
EARLY CHILDHOOD	ALLEN, KATHLEEN	\$7,152.12		\$7,152.12
EARLY CHILDHOOD	BERLINGO, SHERYL R	\$40,091.72	\$6,498.10	\$46,589.82
EARLY CHILDHOOD	BOLIN, ERIN L	\$79,790.89	\$590.00	\$80,380.89
EARLY CHILDHOOD	BURKE, COLLEEN M	\$24,839.67	\$2,211.53	\$27,051.20
EARLY CHILDHOOD	CAERAN, CELINE M	\$34,021.96	\$4,815.52	\$38,837.48
EARLY CHILDHOOD	CONNELL, RACHEL T		\$1,500.87	\$1,500.87
EARLY CHILDHOOD	DABRIO, XYLAH B		\$1,392.31	\$1,392.31
EARLY CHILDHOOD	DICARLO-PISKURA, ELISA M	\$96,815.44	\$590.00	\$97,405.44
EARLY CHILDHOOD	DONOVAN, LAURA C		\$1,614.70	\$1,614.70
EARLY CHILDHOOD	FERREIRA, CHERI A	\$30,606.93	\$1,714.19	\$32,321.12
EARLY CHILDHOOD	KEOUGH, SARAH E	\$93,506.81	\$2,089.94	\$95,596.75
EARLY CHILDHOOD	KNEELAND, LEAH	\$13,444.48		\$13,444.48
EARLY CHILDHOOD	LESSA, LISA M	\$13,326.21		\$13,326.21
EARLY CHILDHOOD	LEVOSHKO, VICTORIA P		\$1,113.85	\$1,113.85
EARLY CHILDHOOD	LINDEN, ALISSA C	\$10,068.32		\$10,068.32
EARLY CHILDHOOD	LUTZ, KRISTINA A	\$69,690.61	\$590.00	\$70,280.61
EARLY CHILDHOOD	MCCARTHY, LILY K		\$1,322.69	\$1,322.69
EARLY CHILDHOOD	MCGRATH, DIANE	\$24,113.44	\$1,067.48	\$25,180.92
EARLY CHILDHOOD	MCIRNEY, KATELYN M		\$1,998.92	\$1,998.92
EARLY CHILDHOOD	MOORE, ANGELA K	\$33,357.50	\$4,808.74	\$38,166.24
EARLY CHILDHOOD	NATHAN, MARYALICE	\$83,489.32	\$2,009.54	\$85,498.86
EARLY CHILDHOOD	O'KEEFE, ELLEN L		\$2,651.37	\$2,651.37
EARLY CHILDHOOD	PEACHEY, SHANNON C	\$89,534.76	\$590.00	\$90,124.76
EARLY CHILDHOOD	PIKE, KATHERINE B	\$25,523.04	\$1,189.28	\$26,712.32
EARLY CHILDHOOD	PLANTE, MARGARET F	\$474.57	\$949.13	\$1,423.70
EARLY CHILDHOOD	RICARDO, KRISTIN	\$26,231.46	\$3,140.50	\$29,371.96
EARLY CHILDHOOD	ROBBIE, MARY-THRESE	\$29,099.55	\$6,168.52	\$35,268.07
EARLY CHILDHOOD	ROBINSON, LISA A	\$107,097.08	\$921.36	\$108,018.44
EARLY CHILDHOOD	ROGERS, MICHELE		\$1,761.49	\$1,761.49
EARLY CHILDHOOD	ROHEN, KAILEIGH F	\$23,362.56	\$2,339.67	\$25,702.23
EARLY CHILDHOOD	ROSE, AMANDA		\$6,789.45	\$6,789.45
EARLY CHILDHOOD	RYAN, CHAD J	\$108,311.60	\$1,020.61	\$109,332.21
EARLY CHILDHOOD	SAMIA, DIANE M	\$138.05		\$138.05
EARLY CHILDHOOD	SILBERT, ANDREA P	\$32,452.51	\$2,486.34	\$34,938.85
EARLY CHILDHOOD	STOLLMAN, ANAT M		\$520.00	\$520.00

Location Description	Name	School-Salary	School-Other	Total
EARLY CHILDHOOD	TYRELL, LORI M		\$1,970.51	\$1,970.51
EARLY CHILDHOOD	VOSSOUGH, SAEED		\$1,858.08	\$1,858.08
EARLY CHILDHOOD	WALSH, MARIA		\$1,780.66	\$1,780.66
EARLY CHILDHOOD	WEISHEIT, AMANDA L	\$72,153.05	\$782.62	\$72,935.67
EARLY CHILDHOOD	WOLFF, LISA	\$15,989.49	\$997.48	\$16,986.97
EAST ELEMENTARY	ALLAIRE, KATHERINE J	\$43,445.67	\$393.53	\$43,839.20
EAST ELEMENTARY	ASIRWATHAM, CHRISTINE	\$10,209.76	\$342.16	\$10,551.92
EAST ELEMENTARY	AULD, MARYANNE	\$79,495.13	\$1,758.06	\$81,253.19
EAST ELEMENTARY	BAKER, DEBORAH L	\$26,799.75	\$1,550.88	\$28,350.63
EAST ELEMENTARY	BEAUCAGE, HOLLY N	\$13,929.55	\$859.76	\$14,789.31
EAST ELEMENTARY	BEAUDOIN, LEAH K	\$28,638.45	\$350.00	\$28,988.45
EAST ELEMENTARY	BLAQUIERE, KATHERINE J	\$96,315.44	\$1,088.50	\$97,403.94
EAST ELEMENTARY	BLUMENTHAL, JUNE	\$49,466.19	\$2,307.14	\$51,773.33
EAST ELEMENTARY	BROOKS, DONALD M	\$102,179.24	\$1,349.96	\$103,529.20
EAST ELEMENTARY	BRUHA, STACEY L	\$29,801.02	\$1,977.88	\$31,778.90
EAST ELEMENTARY	BURKE, SUZANNE M	\$99,202.35	\$1,349.96	\$100,552.31
EAST ELEMENTARY	BURR, KARA	\$92,223.37	\$650.00	\$92,873.37
EAST ELEMENTARY	CANTE, ELADIA	\$48,246.40	\$9,193.43	\$57,439.83
EAST ELEMENTARY	CARLSON, CHERYL A	\$121,336.84	\$1,138.52	\$122,475.36
EAST ELEMENTARY	CARROLL, DAYLE T	\$100,746.17	\$350.00	\$101,096.17
EAST ELEMENTARY	CARROLL, NICHOLLE B	\$83,260.09	\$350.00	\$83,610.09
EAST ELEMENTARY	CASADOS, FRANK		\$195.35	\$195.35
EAST ELEMENTARY	CAVOLI, MATTHEW J	\$833.35		\$833.35
EAST ELEMENTARY	CHAISSON, MAUREEN H	\$82,277.11	\$350.00	\$82,627.11
EAST ELEMENTARY	CHEN, HEIDI	\$3,381.42		\$3,381.42
EAST ELEMENTARY	CHEN, YING X	\$26,675.81	\$2,825.65	\$29,501.46
EAST ELEMENTARY	CONWAY, KATIE A	\$99,202.35	\$557.72	\$99,760.07
EAST ELEMENTARY	CONWAY, MEGHAN P	\$84,524.32	\$950.08	\$85,474.40
EAST ELEMENTARY	CROCKER, MAUREEN A	\$66,350.15	\$13,392.64	\$79,742.79
EAST ELEMENTARY	CROMIDAS, EMMA L	\$12,414.84	\$1,064.91	\$13,479.75
EAST ELEMENTARY	CUNNINGHAM, HEATHER E	\$92,741.45	\$1,849.94	\$94,591.39
EAST ELEMENTARY	CUOCO, ERICKA C	\$61,537.03	\$3,405.00	\$64,942.03
EAST ELEMENTARY	DIAMOND, RACHEL G	\$99,316.06	\$1,214.79	\$100,530.85
EAST ELEMENTARY	DIRITO, ELISA R	\$28,362.96	\$1,715.00	\$30,077.96
EAST ELEMENTARY	DOHERTY, HANNAH E	\$13,891.37	\$250.55	\$14,141.92
EAST ELEMENTARY	DOHERTY, MEAGHAN M	\$77,177.78	\$590.00	\$77,767.78
EAST ELEMENTARY	DORMAN, JULIA M	\$69,690.61	\$350.00	\$70,040.61
EAST ELEMENTARY	DOWD, JACQUELINE N	\$87,287.08	\$350.00	\$87,637.08
EAST ELEMENTARY	DROUGEN-KEITH, BETSY	\$1,000.00		\$1,000.00
EAST ELEMENTARY	DUTTA, SOMA	\$660.00		\$660.00
EAST ELEMENTARY	EBERLE, EMILY E	\$10,555.04	\$377.28	\$10,932.32
EAST ELEMENTARY	FIGUEROA, LENNY P	\$11,233.12		\$11,233.12
EAST ELEMENTARY	FISHMAN, LISA F	\$8,103.78	\$40.50	\$8,144.28
EAST ELEMENTARY	FITZGERALD, HEATHER W	\$88,773.76	\$350.00	\$89,123.76
EAST ELEMENTARY	FLESHNER, KIMBERLY	\$39,069.84		\$39,069.84
EAST ELEMENTARY	FORAN, DANIEL	\$4,960.20		\$4,960.20
EAST ELEMENTARY	FORTIER, WENDY E	\$124.88		\$124.88
EAST ELEMENTARY	FULLER, REBECCA A	\$102,179.24	\$1,639.96	\$103,819.20
EAST ELEMENTARY	GALLAGHER, AMY N	\$100,246.17	\$1,349.96	\$101,596.13
EAST ELEMENTARY	GAY, ABIGAIL G	\$8,217.36		\$8,217.36
EAST ELEMENTARY	GILL, GILLIAN M	\$33,474.51	\$2,071.52	\$35,546.03
EAST ELEMENTARY	GILLMAN, LISA K	\$500.00		\$500.00
EAST ELEMENTARY	GROSSMAN, JENNIFER	\$79,361.81	\$759.96	\$80,121.77
EAST ELEMENTARY	GUZMAN, JENNY M	\$22,193.20	\$859.76	\$23,052.96
EAST ELEMENTARY	HADDIGAN, JACLYN E	\$71,782.39	\$350.00	\$72,132.39
EAST ELEMENTARY	HAMILTON, REBECCA D	\$29,213.91	\$350.00	\$29,563.91

Location Description	Name	School-Salary	School-Other	Total
EAST ELEMENTARY	HARRINGTON, RACHEL A	\$89,534.76	\$350.00	\$89,884.76
EAST ELEMENTARY	HART, NICOLE M	\$80,750.71	\$350.00	\$81,100.71
EAST ELEMENTARY	HARVEY, AMY S	\$62,542.49	\$6,254.30	\$68,796.79
EAST ELEMENTARY	HENRY, BETH A	\$97,327.76	\$557.72	\$97,885.48
EAST ELEMENTARY	JEANS, MARY E	\$93,506.81	\$350.00	\$93,856.81
EAST ELEMENTARY	KEMP, CHRISTINA L	\$63,793.29	\$8,352.82	\$72,146.11
EAST ELEMENTARY	KLIM, SARAH A	\$33,485.13	\$3,348.54	\$36,833.67
EAST ELEMENTARY	KURTZ, BRITTANY	\$24,140.61	\$350.00	\$24,490.61
EAST ELEMENTARY	LEE, KATHERINE C	\$54,626.61		\$54,626.61
EAST ELEMENTARY	LITCHFIELD, KALEIGH	\$3,100.00		\$3,100.00
EAST ELEMENTARY	LOPES, KERI A	\$94,988.56	\$350.00	\$95,338.56
EAST ELEMENTARY	LYMAN, STEPHANIE E	\$79,495.13	\$350.00	\$79,845.13
EAST ELEMENTARY	MAGNER, DAISY E	\$36,409.07		\$36,409.07
EAST ELEMENTARY	MARKMAN, JANIS N	\$66,350.15	\$5,340.00	\$71,690.15
EAST ELEMENTARY	MARTIN, JAIME E	\$102,179.24	\$350.00	\$102,529.24
EAST ELEMENTARY	MARVEL, MARISSA L	\$73,060.34	\$1,037.63	\$74,097.97
EAST ELEMENTARY	MCDERMOTT, SUSAN M		\$553.00	\$553.00
EAST ELEMENTARY	MCLAUGHLIN-SPENCE, JENNIFER M	\$93,506.81	\$1,088.50	\$94,595.31
EAST ELEMENTARY	MCMILLEN-CAHILL, KAREN	\$10,566.68		\$10,566.68
EAST ELEMENTARY	MONAHAN, JUSTIN K	\$93,506.81	\$350.00	\$93,856.81
EAST ELEMENTARY	OLIVEIRA, VICTORIA M	\$14,319.39	\$890.78	\$15,210.17
EAST ELEMENTARY	O'NEILL, KATHRYN N	\$30,504.50	\$1,919.86	\$32,424.36
EAST ELEMENTARY	PAINE, BRENDA L	\$21,320.54	\$818.64	\$22,139.18
EAST ELEMENTARY	PAJKA, KIRSTEN L	\$99,202.35	\$350.00	\$99,552.35
EAST ELEMENTARY	PHINNEY, KRISTEN	\$99,202.35	\$950.08	\$100,152.43
EAST ELEMENTARY	PIRES, ERIKO K	\$14,601.33	\$123.93	\$14,725.26
EAST ELEMENTARY	PRUELL, DEBORAH E	\$102,179.24	\$950.08	\$103,129.32
EAST ELEMENTARY	RAPHAEL, GREGORY	\$2,516.00		\$2,516.00
EAST ELEMENTARY	REYNOLDS, DARRIN B	\$131,652.78	\$600.08	\$132,252.86
EAST ELEMENTARY	REYNOLDS, KELLI M	\$9,646.74		\$9,646.74
EAST ELEMENTARY	ROSS, DEANNE J	\$102,179.24	\$350.00	\$102,529.24
EAST ELEMENTARY	SANTANGELO, MARGARET E	\$23,467.33	\$2,884.94	\$26,352.27
EAST ELEMENTARY	SAULNIER, AVERY G	\$61,537.03	\$350.00	\$61,887.03
EAST ELEMENTARY	SEVIERI, BETH G	\$9,695.33	\$339.78	\$10,035.11
EAST ELEMENTARY	SIMPSON, DAVID B	\$63,624.00	\$17,335.52	\$80,959.52
EAST ELEMENTARY	SMALL, STACEY H	\$108,311.60	\$797.72	\$109,109.32
EAST ELEMENTARY	SPEAR, JODY L	\$93,506.81	\$1,006.01	\$94,512.82
EAST ELEMENTARY	STEINBERG, ALYSSA D	\$81,879.17	\$350.00	\$82,229.17
EAST ELEMENTARY	SULLIVAN, JULIA H	\$56,104.00	\$210.00	\$56,314.00
EAST ELEMENTARY	TICHACEK, CHRISTINA	\$9,282.00		\$9,282.00
EAST ELEMENTARY	TUCKER, HANNAH R	\$22,835.07	\$350.00	\$23,185.07
EAST ELEMENTARY	VAN VAERENWYCK, EMILY	\$57,789.23	\$210.00	\$57,999.23
EAST ELEMENTARY	WAGNER, SCOTT T	\$45,016.00	\$5,387.37	\$50,403.37
EAST ELEMENTARY	WHEELER, MEGHAN J	\$69,690.61	\$1,150.00	\$70,840.61
EAST ELEMENTARY	WILEY, BETH S	\$34,142.94	\$2,071.52	\$36,214.46
EAST ELEMENTARY	WOODS, KAREN C	\$102,179.24	\$350.00	\$102,529.24
EAST ELEMENTARY	WOOL, CHELSEA M	\$24,140.61	\$350.00	\$24,490.61
EAST ELEMENTARY	WRIGHT, GAIL M	\$23,222.00	\$1,577.18	\$24,799.18
EAST ELEMENTARY	WRIGHT, JANEEN E	\$7,102.62		\$7,102.62
ELEMENTARY	CROCKER, MAUREEN A		\$3,630.00	\$3,630.00
ELEMENTARY	HOVANISIAN, HASMIK	\$6,869.94		\$6,869.94
ELEMENTARY	MOORE, HANNAH J	\$12,626.58		\$12,626.58
ELEMENTARY	ROCHE, MARGARITA	\$21,845.51		\$21,845.51
ELEMENTARY	SULLIVAN, JULIA H		\$3,630.00	\$3,630.00
ELEMENTARY	SUSI, KELLY J		\$3,630.00	\$3,630.00

Location Description	Name	School-Salary	School-Other	Total
ELEMENTARY	VAN VAERENEWYCK, EMILY		\$3,630.00	\$3,630.00
ELEMENTARY	WOODS, KAREN C		\$3,630.00	\$3,630.00
ELEMENTARY	YARMAK, VOLHA	\$23,016.54	\$210.00	\$23,226.54
HEIGHTS ELEMENTARY	ADKOLI, ANITHA	\$22,820.85	\$1,087.73	\$23,908.58
HEIGHTS ELEMENTARY	ALVES, LISA B	\$102,346.47	\$1,350.02	\$103,696.49
HEIGHTS ELEMENTARY	ALVES, SAMANTHA R	\$22,535.46	\$350.00	\$22,885.46
HEIGHTS ELEMENTARY	ARCAND, ANNE M	\$94,541.81	\$2,349.92	\$96,891.73
HEIGHTS ELEMENTARY	ARCHIBALD, KATIE D	\$993.53		\$993.53
HEIGHTS ELEMENTARY	BAKER, HEATHER D	\$73,934.79	\$3,556.29	\$77,491.08
HEIGHTS ELEMENTARY	BERNSTEIN, OLGA B	\$74,927.82	\$280.00	\$75,207.82
HEIGHTS ELEMENTARY	BRANDELL, MATTHEW J	\$99,202.35	\$1,992.42	\$101,194.77
HEIGHTS ELEMENTARY	BRATT, CAROL A	\$96,315.44	\$1,849.94	\$98,165.38
HEIGHTS ELEMENTARY	BUTLER, VICTORIA M	\$25,547.10	\$1,816.52	\$27,363.62
HEIGHTS ELEMENTARY	CALLAWAY, PAMELA F	\$1,750.00		\$1,750.00
HEIGHTS ELEMENTARY	CAMARA, KAYLENE M	\$93,506.81	\$350.00	\$93,856.81
HEIGHTS ELEMENTARY	CARROLL, CYNTHIA L	\$24,760.77	\$1,650.59	\$26,411.36
HEIGHTS ELEMENTARY	CASADOS, FRANK	\$18,461.04	\$195.00	\$18,656.04
HEIGHTS ELEMENTARY	CASTONGUAY, PAULA A	\$8,364.63	\$3,742.20	\$12,106.83
HEIGHTS ELEMENTARY	CAVALLARO, CHRISTINE S		\$350.00	\$350.00
HEIGHTS ELEMENTARY	CLARKE, SABRINA L	\$61,537.03	\$350.00	\$61,887.03
HEIGHTS ELEMENTARY	COFFEY, JOHN	\$93,506.81	\$1,349.96	\$94,856.77
HEIGHTS ELEMENTARY	CREHAN, MARK P	\$104,645.16		\$104,645.16
HEIGHTS ELEMENTARY	CREHAN, SEAN C	\$25,462.75	\$1,783.50	\$27,246.25
HEIGHTS ELEMENTARY	CROCKER, MAUREEN A		\$1,820.00	\$1,820.00
HEIGHTS ELEMENTARY	CRUGNALE, MICHELLE L	\$8,900.36	\$131.67	\$9,032.03
HEIGHTS ELEMENTARY	CUMMINGS, THERESA A	\$96,315.44	\$1,349.96	\$97,665.40
HEIGHTS ELEMENTARY	CUNNINGHAM, MAECI L	\$96,315.44	\$1,349.96	\$97,665.40
HEIGHTS ELEMENTARY	DABRIO, XYLAH B	\$22,837.89	\$933.48	\$23,771.37
HEIGHTS ELEMENTARY	DESOUSA, JORGE M	\$7,785.60	\$1,630.15	\$9,415.75
HEIGHTS ELEMENTARY	DICKERSON, RONALD	\$35,164.00	\$1,570.55	\$36,734.55
HEIGHTS ELEMENTARY	DICKINSON, ELIZABETH A	\$98,430.46	\$901.35	\$99,331.81
HEIGHTS ELEMENTARY	DION, LISA A	\$129,903.84	\$600.08	\$130,503.92
HEIGHTS ELEMENTARY	DOPPELT, KATHERINE W	\$79,879.00	\$350.00	\$80,229.00
HEIGHTS ELEMENTARY	DREW, ERIN I	\$99,202.35	\$350.00	\$99,552.35
HEIGHTS ELEMENTARY	DUKE, CHARLOTTE S	\$7,061.75		\$7,061.75
HEIGHTS ELEMENTARY	EGAN, JULIE A	\$93,506.81	\$350.00	\$93,856.81
HEIGHTS ELEMENTARY	FERESHETIAN, LAUREN M	\$91,437.62	\$350.00	\$91,787.62
HEIGHTS ELEMENTARY	FLAHERTY, PATRICIA A	\$7,595.68		\$7,595.68
HEIGHTS ELEMENTARY	FLEMING, SUSANNAH M	\$13,961.28	\$747.27	\$14,708.55
HEIGHTS ELEMENTARY	FOLAN, KIMBERLY A	\$99,202.35	\$1,349.96	\$100,552.31
HEIGHTS ELEMENTARY	FORAN, DANIEL	\$4,445.64		\$4,445.64
HEIGHTS ELEMENTARY	FORTIER, WENDY E	\$25,863.45	\$4,539.07	\$30,402.52
HEIGHTS ELEMENTARY	FOX, ETHAN	\$24,839.67	\$1,550.59	\$26,390.26
HEIGHTS ELEMENTARY	FRIEDMAN, CATHRYN C	\$97,327.76	\$670.34	\$97,998.10
HEIGHTS ELEMENTARY	GEIGER, HOLLY R	\$93,506.81	\$1,349.96	\$94,856.77
HEIGHTS ELEMENTARY	GOPU, SWAPNA MARY	\$16,487.85	\$824.37	\$17,312.22
HEIGHTS ELEMENTARY	GRAY, DIANE L	\$41,732.28	\$240.00	\$41,972.28
HEIGHTS ELEMENTARY	GREEN, TEDRA S	\$36,573.58	\$2,478.30	\$39,051.88
HEIGHTS ELEMENTARY	HANLEY, BETH	\$93,659.85	\$1,850.03	\$95,509.88
HEIGHTS ELEMENTARY	HAPPNIE, LORI B	\$93,506.81	\$1,349.96	\$94,856.77
HEIGHTS ELEMENTARY	HASSON, NOREEN F	\$40,124.97	\$2,134.50	\$42,259.47
HEIGHTS ELEMENTARY	HAVEN, SAMUEL J	\$41,404.80	\$11,900.20	\$53,305.00
HEIGHTS ELEMENTARY	HELLERSTEIN, KAZUE N	\$7,608.63		\$7,608.63
HEIGHTS ELEMENTARY	HERRIG, ELISE A	\$125.00		\$125.00
HEIGHTS ELEMENTARY	HIRSCH, MARJORIE M	\$33,907.70	\$3,707.96	\$37,615.66
HEIGHTS ELEMENTARY	JIN, HAIGUANG	\$7,096.88		\$7,096.88

Location Description	Name	School-Salary	School-Other	Total
HEIGHTS ELEMENTARY	JOHNSON, HEATHER C	\$64,417.08	\$980.73	\$65,397.81
HEIGHTS ELEMENTARY	KELLY, SELENA A	\$73,004.24	\$350.00	\$73,354.24
HEIGHTS ELEMENTARY	KRAJEWSKI, LAURA L	\$58,743.44	\$350.00	\$59,093.44
HEIGHTS ELEMENTARY	LECLERC, TAMMY M	\$96,315.44	\$2,023.01	\$98,338.45
HEIGHTS ELEMENTARY	LEMANSKI, KARA M	\$95,821.76	\$1,779.08	\$97,600.84
HEIGHTS ELEMENTARY	LENT, EMILY M	\$20,348.55	\$350.00	\$20,698.55
HEIGHTS ELEMENTARY	LEVOSHKO, VICTORIA P	\$26,479.71	\$1,047.42	\$27,527.13
HEIGHTS ELEMENTARY	LICCIARDI, BARBARA A	\$34,206.12	\$3,833.03	\$38,039.15
HEIGHTS ELEMENTARY	LIZOTTE, JANE	\$44,783.58	\$3,837.26	\$48,620.84
HEIGHTS ELEMENTARY	MACE, ELIZABETH R	\$22,758.15	\$890.78	\$23,648.93
HEIGHTS ELEMENTARY	MAHONEY, JEFFREY D	\$8,548.68	\$127.32	\$8,676.00
HEIGHTS ELEMENTARY	MALVESTI CARR, JODI M	\$20,726.40	\$2,290.75	\$23,017.15
HEIGHTS ELEMENTARY	MARINI, ANTHONY W	\$47,777.60	\$4,942.07	\$52,719.67
HEIGHTS ELEMENTARY	MARTIN, ELAINE M	\$102,179.24	\$1,849.94	\$104,029.18
HEIGHTS ELEMENTARY	MAY, KATHRYN R	\$29,704.78		\$29,704.78
HEIGHTS ELEMENTARY	MAYERS, JAMES D	\$77,177.78	\$1,876.89	\$79,054.67
HEIGHTS ELEMENTARY	MAZAHERI, ANNA B	\$81,743.41	\$280.00	\$82,023.41
HEIGHTS ELEMENTARY	MCCABE, KRISTIN P	\$58,743.44	\$350.00	\$59,093.44
HEIGHTS ELEMENTARY	MCCORMICK, MELISSA M	\$93,506.81	\$350.00	\$93,856.81
HEIGHTS ELEMENTARY	MCGILLICUDDY, DEVON B	\$44,260.02	\$2,573.66	\$46,833.68
HEIGHTS ELEMENTARY	MELLMAN, ALEXANDRA T	\$102,346.47	\$1,350.02	\$103,696.49
HEIGHTS ELEMENTARY	MILLER, KIMBERLY A	\$35,829.09	\$350.00	\$36,179.09
HEIGHTS ELEMENTARY	MURPHY, KEYONNA K	\$32,956.78	\$1,503.84	\$34,460.62
HEIGHTS ELEMENTARY	NATHAN, CARLEEN M	\$79,354.41	\$350.00	\$79,704.41
HEIGHTS ELEMENTARY	NIKOPoulos, THEODORA A	\$101,496.98	\$1,804.80	\$103,301.78
HEIGHTS ELEMENTARY	O'BRIEN, JULIA A	\$93,506.81	\$1,349.96	\$94,856.77
HEIGHTS ELEMENTARY	OLIVEIRA, VICTORIA M	\$8,791.11	\$4,683.21	\$13,474.32
HEIGHTS ELEMENTARY	O'NEIL OLIVER, JENNIFER	\$1,040.00		\$1,040.00
HEIGHTS ELEMENTARY	O'NEIL, PAMELA H	\$28,169.46	\$5,071.84	\$33,241.30
HEIGHTS ELEMENTARY	PARI, GINA M	\$5,091.76		\$5,091.76
HEIGHTS ELEMENTARY	PEDRO, ELIZABETH	\$98,981.81	\$1,349.96	\$100,331.77
HEIGHTS ELEMENTARY	POIRIER, ALEXANDRA M	\$37,682.54	\$6,531.18	\$44,213.72
HEIGHTS ELEMENTARY	POLLOCK, ANDREA L	\$79,495.13	\$350.00	\$79,845.13
HEIGHTS ELEMENTARY	PORTER, SHIRA	\$8,704.29		\$8,704.29
HEIGHTS ELEMENTARY	PRISCO, DIANE	\$22,354.56	\$786.80	\$23,141.36
HEIGHTS ELEMENTARY	RIBEIRO, SONIA J	\$30,383.16	\$1,401.83	\$31,784.99
HEIGHTS ELEMENTARY	ROY, ERIN G	\$93,756.81	\$1,150.00	\$94,906.81
HEIGHTS ELEMENTARY	SCHLITTLER, CHRISTINE	\$33,581.55	\$897.24	\$34,478.79
HEIGHTS ELEMENTARY	SHAFIROFF, JOAN M	\$44,435.69	\$1,813.25	\$46,248.94
HEIGHTS ELEMENTARY	SHAIN, AMANDA J	\$686.91		\$686.91
HEIGHTS ELEMENTARY	SHARMA, SEEMA	\$93,506.81	\$350.00	\$93,856.81
HEIGHTS ELEMENTARY	SHULTZ, LEAH A	\$24,145.80	\$687.96	\$24,833.76
HEIGHTS ELEMENTARY	SKIFFINGTON, RINDI E		\$204.42	\$204.42
HEIGHTS ELEMENTARY	STARR, ANDREA M	\$101,951.82	\$1,849.94	\$103,801.76
HEIGHTS ELEMENTARY	STAULA, ROBERTA	\$12,137.88	\$2,461.36	\$14,599.24
HEIGHTS ELEMENTARY	STEWART, ROBIN	\$102,179.24	\$2,349.92	\$104,529.16
HEIGHTS ELEMENTARY	STORK, LINDSEY A	\$125.00		\$125.00
HEIGHTS ELEMENTARY	SUSI, KELLY J	\$93,659.85	\$949.97	\$94,609.82
HEIGHTS ELEMENTARY	TIRMIZEY, LUBNA	\$11,963.14		\$11,963.14
HEIGHTS ELEMENTARY	TRACEY-WAPLE, KATHLEEN	\$21,512.60	\$5,286.67	\$26,799.27
HEIGHTS ELEMENTARY	TRIPP, CAROLYN		\$348.50	\$348.50
HEIGHTS ELEMENTARY	VIGORITO, TIMOTHY L	\$99,702.35	\$1,849.94	\$101,552.29
HEIGHTS ELEMENTARY	WARD, PAMELA C	\$99,552.35	\$1,849.94	\$101,402.29
HEIGHTS ELEMENTARY	YIN, XIANGHUI	\$13,154.72		\$13,154.72
SECONDARY	WAITEKUS, KAREN S		\$1,303.97	\$1,303.97
SHARON HIGH SCHOOL	ACCARDI, BREANA B	\$30,643.20	\$350.00	\$30,993.20

Location Description	Name	School-Salary	School-Other	Total
SHARON HIGH SCHOOL	ACCARDI, DAVID A	\$83,677.42	\$1,241.36	\$84,918.78
SHARON HIGH SCHOOL	ACONE, JAMES	\$93,506.81	\$4,772.98	\$98,279.79
SHARON HIGH SCHOOL	ADAMICHINA, YANA T	\$9,830.43	\$175.00	\$10,005.43
SHARON HIGH SCHOOL	ALBERICO, EILEEN A	\$102,179.24	\$18,196.35	\$120,375.59
SHARON HIGH SCHOOL	ALLISON, DONALD E	\$4,705.85		\$4,705.85
SHARON HIGH SCHOOL	ALSON, MEGHAN E	\$102,179.24	\$1,409.96	\$103,589.20
SHARON HIGH SCHOOL	ARMOUR, CHRISTOPHER J	\$6,349.16		\$6,349.16
SHARON HIGH SCHOOL	ASHWELL, DY	\$15,795.63	\$442.50	\$16,238.13
SHARON HIGH SCHOOL	AYOTTE, LORI	\$99,202.35	\$727.72	\$99,930.07
SHARON HIGH SCHOOL	BALAN, MAHESH	\$97,838.63	\$350.00	\$98,188.63
SHARON HIGH SCHOOL	BALOGH, SHAHEEN	\$9,094.00		\$9,094.00
SHARON HIGH SCHOOL	BANNO, STEPHEN A	\$100,014.21	\$2,341.92	\$102,356.13
SHARON HIGH SCHOOL	BARBERA, SARA	\$6,797.33		\$6,797.33
SHARON HIGH SCHOOL	BEEBE, JEAN M	\$125.00		\$125.00
SHARON HIGH SCHOOL	BHALEKAR, UJWALA	\$69,354.88	\$350.00	\$69,704.88
SHARON HIGH SCHOOL	BIRD, TANYA A	\$101.85		\$101.85
SHARON HIGH SCHOOL	BLACKER, RICHARD	\$5,062.24	\$171.78	\$5,234.02
SHARON HIGH SCHOOL	BLAIR, MARLA J	\$41,457.78	\$5,566.92	\$47,024.70
SHARON HIGH SCHOOL	BRILLANT, CHRISTOPHER M	\$102,179.24	\$5,713.66	\$107,892.90
SHARON HIGH SCHOOL	BROWN, ELISE M	\$31,719.82	\$4,520.68	\$36,240.50
SHARON HIGH SCHOOL	BUCKLEY, PETER J	\$83,489.32	\$6,192.20	\$89,681.52
SHARON HIGH SCHOOL	BURKA, NICHOLAS M	\$46,269.92		\$46,269.92
SHARON HIGH SCHOOL	BURKE, WARNER B	\$175.00		\$175.00
SHARON HIGH SCHOOL	BYRNE, RACHEL M	\$93,506.81	\$2,964.36	\$96,471.17
SHARON HIGH SCHOOL	BYS, PETER M	\$58,872.66	\$350.00	\$59,222.66
SHARON HIGH SCHOOL	CALLAN, BRIAN	\$4,780.54		\$4,780.54
SHARON HIGH SCHOOL	CAVALLARO, CHRISTINE S	\$88,773.76		\$88,773.76
SHARON HIGH SCHOOL	CHANDRASEKARAN, NIREDDITA D	\$102,346.47	\$3,837.84	\$106,184.31
SHARON HIGH SCHOOL	CHAREST, THOMAS J	\$83,489.32	\$590.00	\$84,079.32
SHARON HIGH SCHOOL	CHATTOPADHYAY, MAYURA		\$250.00	\$250.00
SHARON HIGH SCHOOL	CHAZAN, LISA M	\$27,250.21	\$1,695.52	\$28,945.73
SHARON HIGH SCHOOL	CHO, DANA Y	\$30,382.65	\$350.00	\$30,732.65
SHARON HIGH SCHOOL	CHO, TAE	\$108,311.60	\$1,349.96	\$109,661.56
SHARON HIGH SCHOOL	CHRISTIENSEN, DAVID H	\$93,506.81	\$1,349.96	\$94,856.77
SHARON HIGH SCHOOL	CIOFFI, MARIE L	\$93,506.81	\$3,146.14	\$96,652.95
SHARON HIGH SCHOOL	COHEN, HANNAH R	\$73,004.24	\$2,740.28	\$75,744.52
SHARON HIGH SCHOOL	COHEN, SARAH	\$3,466.64		\$3,466.64
SHARON HIGH SCHOOL	COLE, JANET S	\$84,125.87	\$2,624.32	\$86,750.19
SHARON HIGH SCHOOL	COLLINS, ANNE C	\$34,123.26	\$350.00	\$34,473.26
SHARON HIGH SCHOOL	CONNOLLY, ERIN M	\$28,132.46	\$1,216.37	\$29,348.83
SHARON HIGH SCHOOL	CONTI, LORI J	\$32,509.71	\$350.00	\$32,859.71
SHARON HIGH SCHOOL	CORAN, JOSHUA L	\$6,299.36		\$6,299.36
SHARON HIGH SCHOOL	CROOK, DAVID R	\$13,462.33		\$13,462.33
SHARON HIGH SCHOOL	CUTTER, JOAN B	\$6,847.13		\$6,847.13
SHARON HIGH SCHOOL	DAVIS, LAURIE A	\$70,302.30	\$670.00	\$70,972.30
SHARON HIGH SCHOOL	DECKNICK, KATELYN	\$65,645.37	\$10,061.97	\$75,707.34
SHARON HIGH SCHOOL	DELUCA, DEANNA D	\$24,342.03	\$350.00	\$24,692.03
SHARON HIGH SCHOOL	D'ENTREMONT, ANDREA J	\$102,179.24	\$3,639.96	\$105,819.20
SHARON HIGH SCHOOL	DERRY, FRANCES C		\$75.00	\$75.00
SHARON HIGH SCHOOL	DIAS, ALEX D		\$4,469.81	\$4,469.81
SHARON HIGH SCHOOL	DIAZ, IRVIN L	\$5,578.89		\$5,578.89
SHARON HIGH SCHOOL	DING, HONGYAN	\$59,433.72	\$350.00	\$59,783.72
SHARON HIGH SCHOOL	DIXON, JAMES M	\$66,350.15	\$10,392.36	\$76,742.51
SHARON HIGH SCHOOL	DOHERTY, ANNIE M		\$100.00	\$100.00
SHARON HIGH SCHOOL	DONOVAN, LAURA C		\$125.00	\$125.00

Location Description	Name	School-Salary	School-Other	Total
SHARON HIGH SCHOOL	D'OTTAVIO, CYNTHIA A	\$22,800.78	\$2,220.61	\$25,021.39
SHARON HIGH SCHOOL	DRUHAN-ALBANESE, JILL L	\$70,582.23	\$5,590.00	\$76,172.23
SHARON HIGH SCHOOL	DUMAS, LISA M	\$35,871.37	\$2,499.02	\$38,370.39
SHARON HIGH SCHOOL	DURNO, COLLEEN	\$6,025.47		\$6,025.47
SHARON HIGH SCHOOL	DUSSAULT, MEAGAN A		\$6,984.07	\$6,984.07
SHARON HIGH SCHOOL	EICHELBURG, JESSICA R	\$108,488.79	\$350.00	\$108,838.79
SHARON HIGH SCHOOL	ENOS, NANCY J	\$33,673.42	\$1,966.92	\$35,640.34
SHARON HIGH SCHOOL	ETHIER, LINDA E		\$1,867.40	\$1,867.40
SHARON HIGH SCHOOL	EVERETT, MICHAEL J	\$27,682.48	\$1,625.64	\$29,308.12
SHARON HIGH SCHOOL	FAMIGLIETTI, SHAWN T		\$5,777.70	\$5,777.70
SHARON HIGH SCHOOL	FAZZIO, CHARLES M	\$128,109.84	\$665.96	\$128,775.80
SHARON HIGH SCHOOL	FELDMAN, DEBORAH A	\$85,785.88	\$3,710.22	\$89,496.10
SHARON HIGH SCHOOL	FELDMAN, JENNIFER A	\$102,179.24	\$5,140.08	\$107,319.32
SHARON HIGH SCHOOL	FERGUSON, ANDREW R	\$8,714.53		\$8,714.53
SHARON HIGH SCHOOL	FERRARA, BARBARA A	\$34,750.81	\$3,350.28	\$38,101.09
SHARON HIGH SCHOOL	FIELDS, HANNAH P	\$3,137.23	\$1,150.00	\$4,287.23
SHARON HIGH SCHOOL	FITZGERALD, PETER L	\$60,977.49	\$475.00	\$61,452.49
SHARON HIGH SCHOOL	FORD MILLS, EMILY N	\$58,743.44	\$1,850.00	\$60,593.44
SHARON HIGH SCHOOL	FORTIN, CATHERINE F	\$96,315.44	\$350.00	\$96,665.44
SHARON HIGH SCHOOL	FUGAZOT, ANDREA L	\$86,819.28	\$14,925.82	\$101,745.10
SHARON HIGH SCHOOL	GABRIEL, JESSICA	\$36,358.16	\$3,341.50	\$57,020.88
SHARON HIGH SCHOOL	GALLAGHER, AMY N		\$100.00	\$100.00
SHARON HIGH SCHOOL	GARDNER, JANINE	\$85,785.88	\$1,260.08	\$87,045.96
SHARON HIGH SCHOOL	GARR, EMILY G	\$99,202.35	\$6,375.96	\$105,578.31
SHARON HIGH SCHOOL	GASSMAN, RONDE L	\$18,560.00	\$10,059.06	\$28,619.06
SHARON HIGH SCHOOL	GEORGES, NINA J	\$102,179.24	\$1,849.94	\$104,029.18
SHARON HIGH SCHOOL	GEORGI, MARA C	\$96,315.44	\$1,509.96	\$97,825.40
SHARON HIGH SCHOOL	GILBERT-SEXTON, SUSAN F	\$62,302.75	\$9,488.50	\$71,791.25
SHARON HIGH SCHOOL	GINTHWAIN, SHARA M	\$8,092.06		\$8,092.06
SHARON HIGH SCHOOL	GLENISTER, RACHEL C	\$63,300.77	\$16,469.68	\$79,770.45
SHARON HIGH SCHOOL	GLYNN, MICHELLE C	\$22,518.96	\$1,311.24	\$23,830.20
SHARON HIGH SCHOOL	GOEL, JYOTSNA	\$31,869.01	\$1,999.94	\$33,868.95
SHARON HIGH SCHOOL	GORMAN, JARROD	\$93,506.81	\$350.00	\$93,856.81
SHARON HIGH SCHOOL	GORMAN, LIANA M	\$53,034.22		\$53,034.22
SHARON HIGH SCHOOL	GORSUCH, THOMAS J	\$108,311.60	\$12,658.75	\$120,970.35
SHARON HIGH SCHOOL	GRAY, REBECCA A		\$75.00	\$75.00
SHARON HIGH SCHOOL	GREEN, NICHOLAS	\$6,274.46		\$6,274.46
SHARON HIGH SCHOOL	GREEN, TEDRA S		\$1,410.00	\$1,410.00
SHARON HIGH SCHOOL	GRIFFIN, FIONA M	\$65,056.77	\$350.00	\$65,406.77
SHARON HIGH SCHOOL	HARDING, CATHERINE S	\$58,743.44	\$5,375.86	\$64,119.30
SHARON HIGH SCHOOL	HAVEN, JOSEPH C	\$63,624.00	\$27,353.52	\$90,977.52
SHARON HIGH SCHOOL	HELLER, DAVID P	\$99,202.35	\$510.00	\$99,712.35
SHARON HIGH SCHOOL	HERIVEAUX, JOANNE K	\$1,171.09		\$1,171.09
SHARON HIGH SCHOOL	HIRSCHORN, TRACEY L	\$26,520.84	\$1,500.00	\$28,020.84
SHARON HIGH SCHOOL	HUGHES, MICHELLE A	\$61,549.16	\$8,370.43	\$69,919.59
SHARON HIGH SCHOOL	JAIN, SUREKHA	\$27,669.87	\$350.00	\$28,019.87
SHARON HIGH SCHOOL	JOHNSON, MATTHEW	\$6,417.87		\$6,417.87
SHARON HIGH SCHOOL	JOLICOEUR, LISA A	\$102,179.24	\$14,124.20	\$116,303.44
SHARON HIGH SCHOOL	JONES, CLAIRE L	\$57,812.88	\$5,781.26	\$63,594.14
SHARON HIGH SCHOOL	JUDKINS, ADAM G	\$93,506.81	\$350.00	\$93,856.81
SHARON HIGH SCHOOL	KALLIN, KELLEY E	\$80,598.95	\$835.69	\$81,434.64
SHARON HIGH SCHOOL	KAMOC SAY, LAJOS	\$12,394.45		\$12,394.45
SHARON HIGH SCHOOL	KAPLAN, SAMANTHA L	\$24,140.61	\$350.00	\$24,490.61
SHARON HIGH SCHOOL	KASPARIAN, CHRISTINE M	\$21,905.33	\$180.00	\$22,085.33
SHARON HIGH SCHOOL	KAVETI, SUMA		\$125.00	\$125.00
SHARON HIGH SCHOOL	KAYE, JACQUELINE A	\$102,679.24	\$2,515.08	\$105,194.32

Location Description	Name	School-Salary	School-Other	Total
SHARON HIGH SCHOOL	KAYE, KARI	\$35,705.54	\$2,615.91	\$38,321.45
SHARON HIGH SCHOOL	KELLEY, PATRICIA	\$102,679.24	\$5,784.20	\$108,463.44
SHARON HIGH SCHOOL	KELLY-CHAMOUN, MAUREEN	\$74,927.82	\$720.00	\$75,647.82
SHARON HIGH SCHOOL	KEMP, REBECCA P	\$67,334.04	\$1,070.00	\$68,404.04
SHARON HIGH SCHOOL	KENDALL, ERICA	\$73,577.98	\$2,258.75	\$75,836.73
SHARON HIGH SCHOOL	KENNER, SHAWN E	\$108,488.79	\$1,449.97	\$109,938.76
SHARON HIGH SCHOOL	KERR, CORRINA	\$69,854.88	\$590.00	\$70,444.88
SHARON HIGH SCHOOL	KERRIGAN, CAROL A	\$11,603.87	\$1,328.12	\$12,931.99
SHARON HIGH SCHOOL	KEYES, GEORGE D	\$4,780.54		\$4,780.54
SHARON HIGH SCHOOL	KONSTAS, CATHERINE E	\$61,693.43	\$590.00	\$62,283.43
SHARON HIGH SCHOOL	KOSMADAKIS, KELLY M	\$4,444.41		\$4,444.41
SHARON HIGH SCHOOL	KOSMADAKIS, PAULINA M	\$11,682.45		\$11,682.45
SHARON HIGH SCHOOL	KOWALSKI, MARYANN	\$26,734.32	\$350.00	\$27,084.32
SHARON HIGH SCHOOL	KRIMSKI, JUDITH C	\$2,234.90		\$2,234.90
SHARON HIGH SCHOOL	LACROIX, JOAN B	\$31,848.32		\$31,848.32
SHARON HIGH SCHOOL	LAFLEUR, LAURA M	\$44,246.06	\$3,839.21	\$48,085.27
SHARON HIGH SCHOOL	LAWRENCE, ALEXANDRA K	\$65,056.77	\$1,070.00	\$66,126.77
SHARON HIGH SCHOOL	LEBLANC, JACQUELYN G	\$96,315.44	\$350.00	\$96,665.44
SHARON HIGH SCHOOL	LEE, MEGAN E	\$26,543.88		\$26,543.88
SHARON HIGH SCHOOL	LEVITTS, RACHELLE F	\$40,945.53	\$948.46	\$41,893.99
SHARON HIGH SCHOOL	LI, MEI		\$110.75	\$110.75
SHARON HIGH SCHOOL	LIMBERT, JOSHUA L	\$21,592.08		\$21,592.08
SHARON HIGH SCHOOL	LIN, CHIAOLI	\$12,397.02		\$12,397.02
SHARON HIGH SCHOOL	LIN, TINGTING	\$15,912.41	\$622.25	\$16,534.66
SHARON HIGH SCHOOL	LOMBARDI, SANDRA A		\$8,714.53	\$8,714.53
SHARON HIGH SCHOOL	LOVETT, ANDREA L	\$14,703.48	\$120.00	\$14,823.48
SHARON HIGH SCHOOL	LUCIANI, SUSAN E	\$66,350.15	\$3,022.64	\$69,372.79
SHARON HIGH SCHOOL	LUCIE, ANTHONY J	\$6,847.13		\$6,847.13
SHARON HIGH SCHOOL	MACORITTO, DOROTHY B	\$102,179.24	\$1,589.96	\$103,769.20
SHARON HIGH SCHOOL	MAGNAN, MAUREEN L	\$108,311.60	\$11,341.15	\$119,652.75
SHARON HIGH SCHOOL	MALCOLM, COURTNEY M	\$102,179.24	\$7,174.74	\$109,353.98
SHARON HIGH SCHOOL	MARSHALL, KATHLEEN G	\$31,619.76	\$1,745.42	\$33,365.18
SHARON HIGH SCHOOL	MAY, KATHRYN R	\$27,669.87	\$530.00	\$28,199.87
SHARON HIGH SCHOOL	MCCARTHY, LILY K	\$24,303.75	\$1,371.33	\$25,675.08
SHARON HIGH SCHOOL	MCCULLOUGH, JENNIFER M	\$102,179.24	\$350.00	\$102,529.24
SHARON HIGH SCHOOL	MC GEE, TIMOTHY P	\$94,006.81	\$6,730.08	\$100,736.89
SHARON HIGH SCHOOL	MCLAUGHLIN, JENNA L	\$69,354.88	\$700.00	\$70,054.88
SHARON HIGH SCHOOL	MORONEY, SHAUNA	\$3,466.64		\$3,466.64
SHARON HIGH SCHOOL	MORRIS, KAYLA	\$11,825.00		\$11,825.00
SHARON HIGH SCHOOL	MORSE, DAVID R	\$6,517.16		\$6,517.16
SHARON HIGH SCHOOL	MORSE, DAVID R	\$87,287.08	\$16,276.16	\$103,563.24
SHARON HIGH SCHOOL	MOTIWALA, PUNIT P	\$125.00		\$125.00
SHARON HIGH SCHOOL	MUNDEN, BARBARA J	\$97,327.76	\$13,428.29	\$110,756.05
SHARON HIGH SCHOOL	MURPHY, BERNADETTE T	\$102,179.24	\$1,088.50	\$103,267.74
SHARON HIGH SCHOOL	MURPHY, COLIN G		\$4,357.26	\$4,357.26
SHARON HIGH SCHOOL	MURRAY, HEATHER L	\$29,674.74	\$3,030.37	\$32,705.11
SHARON HIGH SCHOOL	NARCOTTA, ALEXANDER J		\$2,399.98	\$2,399.98
SHARON HIGH SCHOOL	NASON, WENDY Z	\$60,718.73	\$9,180.73	\$69,899.46
SHARON HIGH SCHOOL	NATHAN, MARYALICE		\$588.32	\$588.32
SHARON HIGH SCHOOL	NATHAN, SCOTT E	\$8,253.90		\$8,253.90
SHARON HIGH SCHOOL	NEWMAN, STACY L	\$99,202.35	\$350.00	\$99,552.35
SHARON HIGH SCHOOL	NEWTON, JAMES W	\$7,200.00	\$605.00	\$7,805.00
SHARON HIGH SCHOOL	NICASTRO, KRISTIN N	\$28,638.45	\$350.00	\$28,988.45
SHARON HIGH SCHOOL	NITSCHKE, MARYELIZABETH	\$70,172.26	\$260.00	\$70,432.26
SHARON HIGH SCHOOL	NOGUEIRA, JONATHAN M	\$11,940.00		\$11,940.00
SHARON HIGH SCHOOL	NOVICK-CARSON, LORIE	\$99,202.35	\$430.00	\$99,632.35

Location Description	Name	School-Salary	School-Other	Total
SHARON HIGH SCHOOL	O'KEEFE, ELLEN L	\$32,246.80	\$2,776.64	\$35,023.44
SHARON HIGH SCHOOL	OLSEN, MAUREEN M	\$1,275.00		\$1,275.00
SHARON HIGH SCHOOL	OLSEN, RALPH F	\$62,272.70		\$62,272.70
SHARON HIGH SCHOOL	O'MEARA, KAYLA M	\$70,107.26	\$683.32	\$70,790.58
SHARON HIGH SCHOOL	O'REILLY, SEAN	\$96,315.44	\$1,390.08	\$97,705.52
SHARON HIGH SCHOOL	PANACY, VICTORIA L	\$22,442.25	\$1,020.98	\$23,463.23
SHARON HIGH SCHOOL	PERKINS, TANYA A	\$102,179.24	\$1,569.96	\$103,749.20
SHARON HIGH SCHOOL	PERRON, MICHAEL P	\$102,179.24	\$4,249.99	\$106,429.23
SHARON HIGH SCHOOL	PHELPS, DAWN M	\$50,254.42	\$1,457.02	\$51,711.44
SHARON HIGH SCHOOL	PIAZZA, JULIE A	\$1,460.00		\$1,460.00
SHARON HIGH SCHOOL	PIERCE, AMANDA K	\$99,702.35	\$1,257.12	\$100,959.47
SHARON HIGH SCHOOL	PIGEON, ADAM F	\$93,506.81	\$557.72	\$94,064.53
SHARON HIGH SCHOOL	POKASKI, JULIE A	\$77,525.40	\$2,313.32	\$79,838.72
SHARON HIGH SCHOOL	POLIFERNO, ANDREW R	\$395.00		\$395.00
SHARON HIGH SCHOOL	POLIFERNO, HEATHER L	\$3,911.08		\$3,911.08
SHARON HIGH SCHOOL	POMER, ROBERT S	\$127,752.16	\$2,219.92	\$129,972.08
SHARON HIGH SCHOOL	POWELL, BRADFORD	\$4,979.73		\$4,979.73
SHARON HIGH SCHOOL	POWERS, CAROLYN K	\$55,809.66	\$1,190.00	\$56,999.66
SHARON HIGH SCHOOL	QUINTAL, STEPHANIE	\$34,359.85	\$3,341.24	\$37,701.09
SHARON HIGH SCHOOL	RAGONA, JAMES	\$102,179.24	\$1,523.03	\$103,702.27
SHARON HIGH SCHOOL	RAJKUMAR, VANITHAMANI		\$225.00	\$225.00
SHARON HIGH SCHOOL	RAVESI-WEINSTEIN, CHRISTINE	\$53,420.73		\$53,420.73
SHARON HIGH SCHOOL	READ, BLAKE	\$7,170.81		\$7,170.81
SHARON HIGH SCHOOL	REARDON, LESLEY	\$102,179.24	\$1,849.94	\$104,029.18
SHARON HIGH SCHOOL	REGAN, CASSANDRA M	\$69,690.61	\$350.00	\$70,040.61
SHARON HIGH SCHOOL	REXFORD, ELIZABETH R	\$37,736.30	\$2,265.72	\$40,002.02
SHARON HIGH SCHOOL	RICHARDSON, JEFFREY		\$185.00	\$185.00
SHARON HIGH SCHOOL	RITCHIE, TRAVIS W	\$4,780.54		\$4,780.54
SHARON HIGH SCHOOL	ROSE, GLORIA J	\$28,416.96	\$1,845.13	\$30,262.09
SHARON HIGH SCHOOL	ROWAN, SARAH E	\$28,204.71	\$1,299.48	\$29,504.19
SHARON HIGH SCHOOL	RUZZO, VICTORIA A		\$5,079.33	\$5,079.33
SHARON HIGH SCHOOL	SALIBA, PAULINA	\$27,900.99	\$350.00	\$28,250.99
SHARON HIGH SCHOOL	SANBORN, THOMAS W	\$96,315.44	\$350.00	\$96,665.44
SHARON HIGH SCHOOL	SAPORETTI, THERESA A	\$69,690.61	\$6,740.54	\$76,431.15
SHARON HIGH SCHOOL	SCARELLI-SMITH, ALEX R	\$27,302.85	\$510.00	\$27,812.85
SHARON HIGH SCHOOL	SCHIFONE, GERALD	\$90,188.49	\$350.00	\$90,538.49
SHARON HIGH SCHOOL	SCHLIERF, NICHOLAS	\$111,041.06	\$2,788.48	\$113,829.54
SHARON HIGH SCHOOL	SCHOONMAKER, PETER M	\$66,350.15	\$12,127.16	\$78,477.31
SHARON HIGH SCHOOL	SCHULTE, JESSICA M	\$84,743.89	\$590.00	\$85,333.89
SHARON HIGH SCHOOL	SCHWARTZ, COURTENAY	\$8,671.04		\$8,671.04
SHARON HIGH SCHOOL	SCOZZARO, JOSEPH L	\$82,780.71	\$346.20	\$83,126.91
SHARON HIGH SCHOOL	SERRILLA, MARYANN	\$16,450.56	\$1,021.02	\$17,471.58
SHARON HIGH SCHOOL	SHAFFER, BREANNA C	\$3,012.74		\$3,012.74
SHARON HIGH SCHOOL	SHANNON, JACQUELINE	\$6,460.00		\$6,460.00
SHARON HIGH SCHOOL	SHANTELER, STEPHANIE		\$131.56	\$131.56
SHARON HIGH SCHOOL	SHIEBLER, GLENN R	\$93,506.81	\$3,839.84	\$97,346.65
SHARON HIGH SCHOOL	SHINNEY, MARYBETH	\$19,052.71	\$110.93	\$19,163.64
SHARON HIGH SCHOOL	SHOCKET, JON D	\$8,092.06		\$8,092.06
SHARON HIGH SCHOOL	SILIPO, LEAH C	\$99,202.35	\$1,190.08	\$100,392.43
SHARON HIGH SCHOOL	SILVER, ERINNE K		\$821.65	\$821.65
SHARON HIGH SCHOOL	SIMMONS, SHANQUA S	\$22,535.46	\$580.00	\$23,115.46
SHARON HIGH SCHOOL	SINISCALCHI, SARA L	\$102,179.24	\$3,694.96	\$105,874.20
SHARON HIGH SCHOOL	SKIFFINGTON, RINDIE	\$47,263.20	\$15,842.60	\$63,105.80
SHARON HIGH SCHOOL	SMITH, NIKOLAS K	\$4,262.23		\$4,262.23
SHARON HIGH SCHOOL	SMITH, TAMMY	\$5,597.66		\$5,597.66

Location Description	Name	School-Salary	School-Other	Total
SHARON HIGH SCHOOL	SMITH, TRACEY A	\$99,202.35	\$557.72	\$99,760.07
SHARON HIGH SCHOOL	SMOLER, REBECCA E	\$102,179.24	\$11,208.00	\$113,387.24
SHARON HIGH SCHOOL	SNEDECOR, CHRISTOPHER	\$44,704.90		\$44,704.90
SHARON HIGH SCHOOL	SNOW, ZACHARY L	\$93,506.81	\$3,488.86	\$96,995.67
SHARON HIGH SCHOOL	SONIS, JEFFREY S	\$102,179.24	\$9,904.61	\$112,083.85
SHARON HIGH SCHOOL	STANLEY, MARISSA L	\$2,399.98		\$2,399.98
SHARON HIGH SCHOOL	STERNBURG, LILLIAN J	\$125.00	\$550.00	\$675.00
SHARON HIGH SCHOOL	STRATON, JACQUELYN J	\$32,509.71	\$350.00	\$32,859.71
SHARON HIGH SCHOOL	STRUNIN, JEFFREY N	\$93,506.81	\$950.08	\$94,456.89
SHARON HIGH SCHOOL	SULLIVAN, CATHERINE M	\$8,253.90		\$8,253.90
SHARON HIGH SCHOOL	SULLIVAN, KELSEY R		\$125.00	\$125.00
SHARON HIGH SCHOOL	TESSIER, ANDREW J	\$93,506.81	\$5,697.00	\$99,203.81
SHARON HIGH SCHOOL	THEBERGE, ABIGAIL E	\$102,179.24	\$350.00	\$102,529.24
SHARON HIGH SCHOOL	TIGHE, JAMES J		\$6,349.16	\$6,349.16
SHARON HIGH SCHOOL	TULLY, JENNA L	\$40,580.75	\$42.66	\$40,623.41
SHARON HIGH SCHOOL	TURNER, KATHLEEN M	\$103,714.24	\$2,389.94	\$106,104.18
SHARON HIGH SCHOOL	TYRELL, LORI M	\$29,532.69	\$2,282.77	\$31,815.46
SHARON HIGH SCHOOL	VALVERDE, ANITA M	\$108,311.60	\$350.00	\$108,661.60
SHARON HIGH SCHOOL	VAN BECKUM, WILLIAM F	\$67,334.04	\$2,165.00	\$69,499.04
SHARON HIGH SCHOOL	VAN VAERENWYCK, THOR V	\$97,327.76	\$7,939.12	\$105,266.88
SHARON HIGH SCHOOL	VASCONCELOS, SAVAUGHN	\$125.00	\$500.00	\$625.00
SHARON HIGH SCHOOL	VAUGHAN, LAURA A	\$97,327.76	\$8,059.60	\$105,387.36
SHARON HIGH SCHOOL	VOSSOUGH, SAEED	\$26,952.57	\$1,132.67	\$28,085.24
SHARON HIGH SCHOOL	WAITEKUS, KAREN S	\$26,738.48	\$350.00	\$27,088.48
SHARON HIGH SCHOOL	WALD, KAREN		\$245.00	\$245.00
SHARON HIGH SCHOOL	WALKER, RACHEL S	\$96,565.44	\$1,590.08	\$98,155.52
SHARON HIGH SCHOOL	WEISHAAR, KRISTINE M	\$93,756.81	\$350.00	\$94,106.81
SHARON HIGH SCHOOL	WERDEN, GARY L	\$16,345.96		\$16,345.96
SHARON HIGH SCHOOL	WESTON, CHRISTINA	\$102,179.24	\$7,425.01	\$109,604.25
SHARON HIGH SCHOOL	WHITE, BRIAN	\$112,390.46		\$112,390.46
SHARON HIGH SCHOOL	WHITHAM, DANIEL		\$6,847.13	\$6,847.13
SHARON HIGH SCHOOL	WHITHAM, ERICHA	\$3,660.10		\$3,660.10
SHARON HIGH SCHOOL	WISE, KAREN L	\$64,417.08	\$7,964.31	\$72,381.39
SHARON HIGH SCHOOL	WYMAN, PATRICK T	\$1,695.20	\$80.00	\$1,775.20
SHARON HIGH SCHOOL	YEE, THOMAS W	\$4,742.60		\$4,742.60
SHARON HIGH SCHOOL	ZENGA, DYANN E	\$6,847.13		\$6,847.13
SHARON MIDDLE SCHOOL	ALLEN, SHERRI L	\$99,202.35	\$350.00	\$99,552.35
SHARON MIDDLE SCHOOL	ARCHAMBAULT, ANGELA M	\$102,679.24	\$350.00	\$103,029.24
SHARON MIDDLE SCHOOL	BARROS, VERONICA	\$20,945.28	\$2,155.42	\$23,100.70
SHARON MIDDLE SCHOOL	BEAULE, JENNIFER C	\$12,423.81	\$1,015.28	\$13,439.09
SHARON MIDDLE SCHOOL	BEEBE, JEAN M	\$2,520.00		\$2,520.00
SHARON MIDDLE SCHOOL	BRANDELL, MATTHEW J		\$6,669.84	\$6,669.84
SHARON MIDDLE SCHOOL	BRAYTON, SANDRA	\$4,668.49		\$4,668.49
SHARON MIDDLE SCHOOL	BRIGHAM, JENNIFER L	\$76,564.14	\$350.00	\$76,914.14
SHARON MIDDLE SCHOOL	BURDETT, MEREDITH B	\$99,202.35	\$350.00	\$99,552.35
SHARON MIDDLE SCHOOL	BURKE, EMILY L	\$102,179.24	\$13,488.08	\$115,667.32
SHARON MIDDLE SCHOOL	CAMARA, KATHERINE B	\$93,506.81	\$350.00	\$93,856.81
SHARON MIDDLE SCHOOL	CANELLI, REBECCA P	\$100,042.35	\$1,349.96	\$101,392.31
SHARON MIDDLE SCHOOL	CASTONGUAY, PAULA A	\$7,120.61		\$7,120.61
SHARON MIDDLE SCHOOL	CHARRON, MELANIE A	\$18,819.78	\$1,017.15	\$19,836.93
SHARON MIDDLE SCHOOL	CHATTOPADHYAY, MAYURA	\$30,383.16	\$1,475.75	\$31,858.91
SHARON MIDDLE SCHOOL	CHIN, LAURIE BETH	\$102,179.24	\$1,349.96	\$103,529.20
SHARON MIDDLE SCHOOL	CHOATE, MELISSA A	\$26,734.32	\$350.00	\$27,084.32
SHARON MIDDLE SCHOOL	COCO, DIANNE	\$100,042.35	\$3,839.83	\$103,882.18
SHARON MIDDLE SCHOOL	COHEN, LAUREN	\$51,290.67	\$350.00	\$51,640.67
SHARON MIDDLE SCHOOL	COLLINS, CATHY E	\$108,311.60	\$350.00	\$108,661.60

Location Description	Name	School-Salary	School-Other	Total
SHARON MIDDLE SCHOOL	CONNERS, JAMIE L	\$84,335.82	\$350.00	\$84,685.82
SHARON MIDDLE SCHOOL	CONNOLLY, JOSEPH J	\$97,327.76	\$1,349.96	\$98,677.72
SHARON MIDDLE SCHOOL	CORMIER, VICTORIA L	\$94,283.06	\$350.00	\$94,633.06
SHARON MIDDLE SCHOOL	COULIBALY, ELISE M	\$60,977.48	\$420.00	\$61,397.48
SHARON MIDDLE SCHOOL	CVECKOVA, LINDA	\$25,193.52	\$350.00	\$25,543.52
SHARON MIDDLE SCHOOL	DELUCA, MAUREEN A	\$17,352.01	\$1,717.67	\$19,069.68
SHARON MIDDLE SCHOOL	DESCHENE, ELIZABETH A	\$103,019.24	\$10,568.00	\$113,587.24
SHARON MIDDLE SCHOOL	DEWITT, EDWARD C	\$83,117.11	\$350.00	\$83,467.11
SHARON MIDDLE SCHOOL	DIAS, ALEX D	\$20,360.00		\$20,360.00
SHARON MIDDLE SCHOOL	DIXON, ELIZABETH M	\$23,324.49	\$350.00	\$23,674.49
SHARON MIDDLE SCHOOL	DOHERTY, ANNIE M	\$20,099.75	\$565.14	\$20,664.89
SHARON MIDDLE SCHOOL	DONAHUE, CHRISTINE N	\$16,572.96	\$1,242.54	\$17,815.50
SHARON MIDDLE SCHOOL	DONOVAN, LAURA C	\$18,159.22	\$1,251.53	\$19,410.75
SHARON MIDDLE SCHOOL	DRAGONETTI, ROBYN F	\$99,202.35	\$1,342.72	\$100,545.07
SHARON MIDDLE SCHOOL	DRISCOLL, MARGARET D	\$77,177.78	\$1,719.43	\$78,897.21
SHARON MIDDLE SCHOOL	DUSSAULT, MICHAEL A	\$32,788.08	\$350.00	\$33,138.08
SHARON MIDDLE SCHOOL	ELLSTON, KAREN M	\$102,179.24	\$350.00	\$102,529.24
SHARON MIDDLE SCHOOL	ENGEL, KENDRA H	\$33,772.95	\$350.00	\$34,122.95
SHARON MIDDLE SCHOOL	ETHIER, LINDA E	\$93,506.81	\$350.00	\$93,856.81
SHARON MIDDLE SCHOOL	FINE, WILLIAM B	\$66,350.15	\$6,392.36	\$72,742.51
SHARON MIDDLE SCHOOL	FITZGERALD, AMANDA L	\$29,616.36	\$1,238.60	\$30,854.96
SHARON MIDDLE SCHOOL	FLAHERTY, PATRICIA A	\$8,450.56	\$552.25	\$9,002.81
SHARON MIDDLE SCHOOL	FLAHERTY, SHAWN A	\$60,718.73	\$2,969.87	\$63,688.60
SHARON MIDDLE SCHOOL	FOLEY, CONNOR	\$8,140.00		\$8,140.00
SHARON MIDDLE SCHOOL	FOLEY, SARAH M	\$75,552.35	\$830.00	\$76,382.35
SHARON MIDDLE SCHOOL	FRATES, KENDRA	\$2,837.25	\$80.00	\$2,917.25
SHARON MIDDLE SCHOOL	FULLER, SUSANNE M	\$66,850.15	\$10,980.73	\$77,830.88
SHARON MIDDLE SCHOOL	GALFORD, JUDY L	\$26,799.75	\$1,545.88	\$28,345.63
SHARON MIDDLE SCHOOL	GERSHMAN, HOLLY E	\$34,085.40		\$34,085.40
SHARON MIDDLE SCHOOL	GIANNETTI, MICHAEL A	\$38,155.95	\$2,294.09	\$40,450.04
SHARON MIDDLE SCHOOL	GILLIGAN, ERIN	\$67,334.04	\$350.00	\$67,684.04
SHARON MIDDLE SCHOOL	GLASHEEN, JOAN M	\$108,266.44	\$1,600.04	\$109,866.48
SHARON MIDDLE SCHOOL	GORMAN, PHYLLIS	\$30,584.35	\$2,030.06	\$32,614.41
SHARON MIDDLE SCHOOL	GRAHAM, MELISSA J	\$93,506.81	\$350.00	\$93,856.81
SHARON MIDDLE SCHOOL	GREELY, WILLIAM T	\$94,006.81	\$8,265.36	\$102,272.17
SHARON MIDDLE SCHOOL	GRIFFIN, MICAELA	\$46,899.30	\$5,757.99	\$52,657.29
SHARON MIDDLE SCHOOL	GULLEY, KAREN S	\$103,019.24	\$1,849.94	\$104,869.18
SHARON MIDDLE SCHOOL	HADDEN, NICOLE L	\$89,534.76	\$1,190.00	\$90,724.76
SHARON MIDDLE SCHOOL	HAHN, KATHERINE C	\$69,690.61	\$350.00	\$70,040.61
SHARON MIDDLE SCHOOL	HARDY, ANNMARIE	\$28,997.18	\$1,765.42	\$30,762.60
SHARON MIDDLE SCHOOL	HAVEN, SAMUEL J	\$6,780.80	\$2,527.72	\$9,308.52
SHARON MIDDLE SCHOOL	HERBSTZUBER, MAUREEN D	\$83,117.11	\$350.00	\$83,467.11
SHARON MIDDLE SCHOOL	HERRIG, ELISE A	\$73,934.79	\$350.00	\$74,284.79
SHARON MIDDLE SCHOOL	HOLZMAN, KATHERINE	\$7,791.57	\$2,731.65	\$10,523.22
SHARON MIDDLE SCHOOL	HOLZMAN, MATTHEW A	\$89,534.76	\$1,719.44	\$91,254.20
SHARON MIDDLE SCHOOL	HOLZMAN, MICHAEL P	\$2,600.00		\$2,600.00
SHARON MIDDLE SCHOOL	IOZZO, STEPHANIE	\$89,534.76	\$350.00	\$89,884.76
SHARON MIDDLE SCHOOL	ISAKSEN, LAURA C	\$66,350.15		\$66,350.15
SHARON MIDDLE SCHOOL	JARDIN, KATHLEEN A	\$89,534.76	\$350.00	\$89,884.76
SHARON MIDDLE SCHOOL	JIN, YING	\$12,294.23	\$165.00	\$12,459.23
SHARON MIDDLE SCHOOL	JOHNSON, ELIZABETH C	\$96,315.44	\$1,349.96	\$97,665.40
SHARON MIDDLE SCHOOL	KAPLAN, KATHLEEN A	\$55,053.85	\$12,444.69	\$67,498.54
SHARON MIDDLE SCHOOL	KAUFFMAN, CHRISTOPHER G	\$31,563.27	\$350.00	\$31,913.27
SHARON MIDDLE SCHOOL	KAVETI, SUMA	\$27,080.94	\$4,718.81	\$31,799.75
SHARON MIDDLE SCHOOL	KENNEDY, HOPE	\$2,435.20		\$2,435.20
SHARON MIDDLE SCHOOL	KINDT, MICHELLE D	\$106,906.16	\$1,286.96	\$108,193.12

Location Description	Name	School-Salary	School-Other	Total
SHARON MIDDLE SCHOOL	KOWALSKI, MEAGHAN M	\$102,179.24	\$2,350.00	\$104,529.24
SHARON MIDDLE SCHOOL	LANG, DIMITRI	\$2,921.10	\$132.92	\$3,054.02
SHARON MIDDLE SCHOOL	LANZEL, MATHILDE A	\$96,207.37	\$1,350.02	\$97,557.39
SHARON MIDDLE SCHOOL	LEHR, SALLY E	\$94,499.85	\$6,320.03	\$100,819.88
SHARON MIDDLE SCHOOL	LEONARD, ADAM J	\$45,454.40	\$7,138.99	\$52,593.39
SHARON MIDDLE SCHOOL	LUDMAN, LAUREN B	\$35,829.09	\$350.00	\$36,179.09
SHARON MIDDLE SCHOOL	LYNCH, DAVID W	\$24,865.20	\$350.00	\$25,215.20
SHARON MIDDLE SCHOOL	MACKS, SHANA A	\$80,238.72	\$1,918.62	\$82,157.34
SHARON MIDDLE SCHOOL	MAEL, JACOB S	\$2,013.12		\$2,013.12
SHARON MIDDLE SCHOOL	MAGIER, HELAYNE S	\$32,759.86	\$2,344.62	\$35,104.48
SHARON MIDDLE SCHOOL	MALLEY, COLLEEN A	\$1,163.80		\$1,163.80
SHARON MIDDLE SCHOOL	MARRONE, ANDREW F	\$93,506.81	\$5,329.74	\$98,836.55
SHARON MIDDLE SCHOOL	MARTIN, JACQUELYN A	\$63,156.21	\$350.00	\$63,506.21
SHARON MIDDLE SCHOOL	MASISON, NANCY M	\$35,831.25	\$350.00	\$36,181.25
SHARON MIDDLE SCHOOL	MASSOUDA, AURORA Z	\$41,814.42	\$210.00	\$42,024.42
SHARON MIDDLE SCHOOL	MATUNIS, EMILY S	\$94,846.81	\$350.00	\$95,196.81
SHARON MIDDLE SCHOOL	MCDUGAL, JAMES D	\$4,520.00		\$4,520.00
SHARON MIDDLE SCHOOL	MCGRATH, KATHLEEN	\$11,429.37	\$1,297.38	\$12,726.75
SHARON MIDDLE SCHOOL	MCLAUGHLIN, COURTNEY L	\$16,328.06	\$577.94	\$16,906.00
SHARON MIDDLE SCHOOL	MCQUEEN, MARTHA A	\$3,555.64		\$3,555.64
SHARON MIDDLE SCHOOL	MICHAUD, JANICE M	\$86,035.88	\$1,310.00	\$87,345.88
SHARON MIDDLE SCHOOL	MILLER, ROBIN	\$8,334.62		\$8,334.62
SHARON MIDDLE SCHOOL	MILLER, RUTH G	\$102,179.24	\$9,508.28	\$111,687.52
SHARON MIDDLE SCHOOL	MONSON, CATHERINE A	\$56,993.12	\$210.00	\$57,203.12
SHARON MIDDLE SCHOOL	MONTGOMERY, PETER J	\$51,726.40	\$8,653.05	\$60,379.45
SHARON MIDDLE SCHOOL	MONTY, ASHLEY J	\$102,679.24	\$950.08	\$103,629.32
SHARON MIDDLE SCHOOL	MOORE, CHRISTINE M	\$93,506.81	\$1,849.94	\$95,356.75
SHARON MIDDLE SCHOOL	MORRIS, KAYLA	\$480.00		\$480.00
SHARON MIDDLE SCHOOL	MURPHY, CATHERINE A	\$29,877.24		\$29,877.24
SHARON MIDDLE SCHOOL	NATHAN, MARYALICE		\$5,000.00	\$5,000.00
SHARON MIDDLE SCHOOL	NAUGHTON, JANET L	\$200.00		\$200.00
SHARON MIDDLE SCHOOL	NAUGHTON, SUSAN P	\$95,488.56	\$2,650.00	\$98,138.56
SHARON MIDDLE SCHOOL	NELSON, MICHELE L	\$39,549.54	\$2,716.82	\$42,266.36
SHARON MIDDLE SCHOOL	NEVERS, HALEY B	\$77,177.78	\$830.00	\$78,007.78
SHARON MIDDLE SCHOOL	OPPENHEIM, JAKE E	\$81,879.17	\$350.00	\$82,229.17
SHARON MIDDLE SCHOOL	ORDWAY, VALERIE A	\$94,346.81	\$1,349.96	\$95,696.77
SHARON MIDDLE SCHOOL	O'ROURKE, KEVIN M	\$144,629.90	\$1,999.92	\$146,629.82
SHARON MIDDLE SCHOOL	PALUZZI, MICHELE J		\$556.78	\$556.78
SHARON MIDDLE SCHOOL	PEARSON, CARRIE A	\$102,179.24	\$350.00	\$102,529.24
SHARON MIDDLE SCHOOL	PIZARRO, MIRANDA	\$9,556.56		\$9,556.56
SHARON MIDDLE SCHOOL	RAJKUMAR, VANITHAMANI	\$9,868.28	\$78.42	\$9,946.70
SHARON MIDDLE SCHOOL	RAMOCKI, KATIE L	\$96,315.44	\$1,349.96	\$97,665.40
SHARON MIDDLE SCHOOL	RICHARDSON, JEFFREY	\$11,332.55	\$783.70	\$12,116.25
SHARON MIDDLE SCHOOL	RIPLEY, RICARDO M	\$6,250.00		\$6,250.00
SHARON MIDDLE SCHOOL	RIPLEY, RICHARD W	\$33,476.10		\$33,476.10
SHARON MIDDLE SCHOOL	RIZZO, STEPHANIE M	\$9,418.05		\$9,418.05
SHARON MIDDLE SCHOOL	ROBINSON, MARIA C	\$79,879.00	\$350.00	\$80,229.00
SHARON MIDDLE SCHOOL	RODRIGUES, BERNALDINA	\$5,871.60		\$5,871.60
SHARON MIDDLE SCHOOL	ROHAN, SARAH A	\$97,715.28	\$462.48	\$98,177.76
SHARON MIDDLE SCHOOL	ROSANO, ANGELA	\$28,518.29	\$1,026.31	\$29,544.60
SHARON MIDDLE SCHOOL	ROSE, AMANDA	\$73,004.24	\$350.00	\$73,354.24
SHARON MIDDLE SCHOOL	ROSE, ELIZABETH A	\$33,772.95	\$350.00	\$34,122.95
SHARON MIDDLE SCHOOL	ROSS, SYDNEY C	\$37,583.43		\$37,583.43
SHARON MIDDLE SCHOOL	RUGGERI, CELESTE	\$58,366.62	\$6,157.38	\$64,524.00
SHARON MIDDLE SCHOOL	RUZZO, VICTORIA A	\$61,537.03	\$350.00	\$61,887.03
SHARON MIDDLE SCHOOL	SAMMONS, ESME J	\$98,430.46	\$8,971.03	\$107,401.49

Location Description	Name	School-Salary	School-Other	Total
SHARON MIDDLE SCHOOL	SCARBOROUGH, LISA A	\$102,664.71	\$1,912.25	\$104,576.96
SHARON MIDDLE SCHOOL	SCHECHNER, NANCY A	\$102,429.24	\$950.08	\$103,379.32
SHARON MIDDLE SCHOOL	SCHREIBER, MICHELLE J	\$102,179.24	\$910.00	\$103,089.24
SHARON MIDDLE SCHOOL	SHINNEY, MARYBETH	\$74,312.15	\$1,613.52	\$75,925.67
SHARON MIDDLE SCHOOL	SHORES, ROSEMARY	\$33,772.95	\$557.72	\$34,330.67
SHARON MIDDLE SCHOOL	SILVER, ERINNE K	\$62,542.49	\$821.65	\$63,364.14
SHARON MIDDLE SCHOOL	SISITSKY, REBECCA B	\$49,682.40	\$2,831.45	\$52,513.85
SHARON MIDDLE SCHOOL	SMITH, TAMMY	\$5,704.75	\$335.25	\$6,040.00
SHARON MIDDLE SCHOOL	SMOLCHA, LAURA C	\$102,701.71	\$1,349.96	\$104,051.67
SHARON MIDDLE SCHOOL	SRIVASTAVA, TRIPTI	\$31,216.02	\$1,427.66	\$32,643.68
SHARON MIDDLE SCHOOL	STERN, BRIANNA L	\$39,902.17	\$350.00	\$40,252.17
SHARON MIDDLE SCHOOL	STORK, LINDSEY A	\$71,782.39	\$350.00	\$72,132.39
SHARON MIDDLE SCHOOL	STRAUS, ALEXANDRA	\$14,604.12	\$1,705.86	\$16,309.98
SHARON MIDDLE SCHOOL	SU, JINGXUAN	\$14,562.16	\$459.50	\$15,021.66
SHARON MIDDLE SCHOOL	SULLIVAN, KELSEY R	\$70,857.25	\$6,092.79	\$76,950.04
SHARON MIDDLE SCHOOL	SULLIVAN, MOLLY K	\$5,504.64		\$5,504.64
SHARON MIDDLE SCHOOL	SZCZEPANSKI, CRAIG J	\$93,506.81	\$11,186.94	\$104,693.75
SHARON MIDDLE SCHOOL	TARANTINO, SCOTT D	\$93,506.81	\$5,908.42	\$99,415.23
SHARON MIDDLE SCHOOL	TOLLAND, JENNIFER P	\$77,017.90	\$2,767.38	\$79,785.28
SHARON MIDDLE SCHOOL	TRAIL, LAURA	\$102,179.24	\$1,430.08	\$103,609.32
SHARON MIDDLE SCHOOL	VAN COTT, MOLLY	\$82,264.60	\$2,844.76	\$85,109.36
SHARON MIDDLE SCHOOL	VAN DAM, CARYN B	\$33,202.92	\$2,334.86	\$35,537.78
SHARON MIDDLE SCHOOL	VANDENABEELE, ROBERT	\$81,809.67	\$671.22	\$82,480.89
SHARON MIDDLE SCHOOL	WAITEKUS, KAREN S	\$59,047.40		\$59,047.40
SHARON MIDDLE SCHOOL	WALD, KAREN	\$39,873.48	\$509.40	\$40,382.88
SHARON MIDDLE SCHOOL	WALSH, CHRISTOPHER M	\$102,179.24	\$2,350.00	\$104,529.24
SHARON MIDDLE SCHOOL	WHITESIDE, KATHLEEN L	\$93,506.81	\$1,088.50	\$94,595.31
SHARON MIDDLE SCHOOL	WHITHAM, DANIEL	\$60,718.73	\$2,632.36	\$63,351.09
SHARON MIDDLE SCHOOL	ZHAN, YUMEI	\$84,638.06	\$590.00	\$85,228.06
TO BE ASSIGNED TO BLDG	ACCARDI, DAVID A		\$334.26	\$334.26
TO BE ASSIGNED TO BLDG	ADKOLI, ANITHA		\$360.00	\$360.00
TO BE ASSIGNED TO BLDG	AGUS, KAYLA R	\$2,016.68		\$2,016.68
TO BE ASSIGNED TO BLDG	AJMAL, AQSA	\$100.00		\$100.00
TO BE ASSIGNED TO BLDG	AMES, ANITA M	\$9,141.74		\$9,141.74
TO BE ASSIGNED TO BLDG	BAKER, CAMERON B	\$800.00		\$800.00
TO BE ASSIGNED TO BLDG	BAKER, DEBORAH L		\$642.50	\$642.50
TO BE ASSIGNED TO BLDG	BALOCH, SHAHEEN		\$45.00	\$45.00
TO BE ASSIGNED TO BLDG	BEAUCAGE, HOLLY N		\$145.00	\$145.00
TO BE ASSIGNED TO BLDG	BEERS, NEIL A	\$3,300.00		\$3,300.00
TO BE ASSIGNED TO BLDG	BINDER, KAREN L	\$50.00		\$50.00
TO BE ASSIGNED TO BLDG	BOYAJ, JENNIFER L		\$1,410.00	\$1,410.00
TO BE ASSIGNED TO BLDG	BRILLANT, CHRISTOPHER M		\$3,902.92	\$3,902.92
TO BE ASSIGNED TO BLDG	BRUHA, STACEY L		\$130.00	\$130.00
TO BE ASSIGNED TO BLDG	BURKA, NICHOLAS M		\$3,499.56	\$3,499.56
TO BE ASSIGNED TO BLDG	BURKE, COLLEEN M		\$1,720.00	\$1,720.00
TO BE ASSIGNED TO BLDG	BURKE, WARNER B	\$1,900.00		\$1,900.00
TO BE ASSIGNED TO BLDG	BYS, PETER M		\$1,184.40	\$1,184.40
TO BE ASSIGNED TO BLDG	CAMARA, KAYLENE M		\$650.56	\$650.56
TO BE ASSIGNED TO BLDG	CAPONE, JAMES J	\$400.00		\$400.00
TO BE ASSIGNED TO BLDG	CASADOS, FRANK		\$83.35	\$83.35
TO BE ASSIGNED TO BLDG	CHARRON, MELANIE A		\$732.50	\$732.50
TO BE ASSIGNED TO BLDG	CHAZAN, LISA M		\$845.00	\$845.00
TO BE ASSIGNED TO BLDG	CLOUGHER, PHILLIP J		\$360.00	\$360.00
TO BE ASSIGNED TO BLDG	COCO, DIANNE		\$12.00	\$12.00
TO BE ASSIGNED TO BLDG	COHEN, HANNAH R		\$6,707.49	\$6,707.49
TO BE ASSIGNED TO BLDG	COLE, JANET S		\$66.38	\$66.38

Location Description	Name	School-Salary	School-Other	Total
TO BE ASSIGNED TO BLDG	CONLEY, JANE O		\$135.00	\$135.00
TO BE ASSIGNED TO BLDG	CONNOLLY, ERIN M		\$105.49	\$105.49
TO BE ASSIGNED TO BLDG	CREHAN, SEAN C		\$28.07	\$28.07
TO BE ASSIGNED TO BLDG	CROMIDAS, EMMA L		\$615.00	\$615.00
TO BE ASSIGNED TO BLDG	CUNNINGHAM, MORGAN E	\$516.68		\$516.68
TO BE ASSIGNED TO BLDG	DENNENO, STEVEN F		\$147.50	\$147.50
TO BE ASSIGNED TO BLDG	DESROCHERS, NANCY		\$305.00	\$305.00
TO BE ASSIGNED TO BLDG	DEWITT, EDWARD C		\$180.00	\$180.00
TO BE ASSIGNED TO BLDG	DOHERTY, HANNAH E		\$292.50	\$292.50
TO BE ASSIGNED TO BLDG	DOMINGUEZ, ERICA O	\$2,500.00		\$2,500.00
TO BE ASSIGNED TO BLDG	DONOVAN, LAURA C		\$10.00	\$10.00
TO BE ASSIGNED TO BLDG	DONOVAN, SUSAN B	\$2,650.00		\$2,650.00
TO BE ASSIGNED TO BLDG	DROUGEN-KEITH, BETSY	\$866.68		\$866.68
TO BE ASSIGNED TO BLDG	DURNO, COLLEEN	\$2,050.00		\$2,050.00
TO BE ASSIGNED TO BLDG	DUTTA, NUPUR	\$400.00		\$400.00
TO BE ASSIGNED TO BLDG	EBERLE, EMILY E		\$240.00	\$240.00
TO BE ASSIGNED TO BLDG	EVERETT, MICHAEL J		\$10.00	\$10.00
TO BE ASSIGNED TO BLDG	FERRARA, BARBARA A		\$20.00	\$20.00
TO BE ASSIGNED TO BLDG	FERREIRA, CHERI A		\$165.00	\$165.00
TO BE ASSIGNED TO BLDG	FIGUEROE, LENNY P		\$105.00	\$105.00
TO BE ASSIGNED TO BLDG	FLAHERTY, MARY K	\$2,050.00		\$2,050.00
TO BE ASSIGNED TO BLDG	FLEMING, SUSANNAH M		\$58.74	\$58.74
TO BE ASSIGNED TO BLDG	FORAN, DANIEL		\$270.00	\$270.00
TO BE ASSIGNED TO BLDG	FOULSHAM, SAMANTHA P	\$2,650.00		\$2,650.00
TO BE ASSIGNED TO BLDG	FOX, ETHAN		\$7.50	\$7.50
TO BE ASSIGNED TO BLDG	GAFFIN, ESTEANDREA C	\$150.00		\$150.00
TO BE ASSIGNED TO BLDG	GALFORD, JUDY L		\$1,629.87	\$1,629.87
TO BE ASSIGNED TO BLDG	GANZ, RONALD	\$12,466.70		\$12,466.70
TO BE ASSIGNED TO BLDG	GAY, ABIGAIL G		\$115.00	\$115.00
TO BE ASSIGNED TO BLDG	GILL, GILLIAN M		\$555.00	\$555.00
TO BE ASSIGNED TO BLDG	GILMAN, LISA K		\$36.00	\$36.00
TO BE ASSIGNED TO BLDG	GOEL, JYOTSNA		\$455.15	\$455.15
TO BE ASSIGNED TO BLDG	GOLDBERG, JENNA M	\$1,200.00		\$1,200.00
TO BE ASSIGNED TO BLDG	GORMAN, JARROD		\$892.92	\$892.92
TO BE ASSIGNED TO BLDG	GORMAN, PHYLLIS		\$365.00	\$365.00
TO BE ASSIGNED TO BLDG	GORSUCH, THOMAS J		\$2,068.64	\$2,068.64
TO BE ASSIGNED TO BLDG	GOULDING, PATRICIA L		\$225.00	\$225.00
TO BE ASSIGNED TO BLDG	GREELY, WILLIAM T		\$48.00	\$48.00
TO BE ASSIGNED TO BLDG	GREENE, ALAN	\$700.00		\$700.00
TO BE ASSIGNED TO BLDG	GREENE, BONNIE J	\$2,350.00		\$2,350.00
TO BE ASSIGNED TO BLDG	GREENE, NEIL	\$600.00		\$600.00
TO BE ASSIGNED TO BLDG	GUZMAN, JENNY M		\$727.50	\$727.50
TO BE ASSIGNED TO BLDG	HAHN, ELLEN M	\$1,200.00		\$1,200.00
TO BE ASSIGNED TO BLDG	HAHN, KATHERINE C		\$12.00	\$12.00
TO BE ASSIGNED TO BLDG	HANLON, THERESA R	\$13,450.04		\$13,450.04
TO BE ASSIGNED TO BLDG	HARDY, ANNMARIE		\$1,972.18	\$1,972.18
TO BE ASSIGNED TO BLDG	HELLERSTEIN, KAZUE N	\$1,407.00		\$1,407.00
TO BE ASSIGNED TO BLDG	HICHENS, CATHERINE A		\$210.00	\$210.00
TO BE ASSIGNED TO BLDG	HIRSCHORN, TRACEY L		\$651.40	\$651.40
TO BE ASSIGNED TO BLDG	HOGAN, DECLAN C	\$200.00		\$200.00
TO BE ASSIGNED TO BLDG	HOLZMAN, KATHERINE	\$1,050.00	\$360.00	\$1,410.00
TO BE ASSIGNED TO BLDG	HOLZMAN, MATTHEW A		\$12.00	\$12.00
TO BE ASSIGNED TO BLDG	HORVITZ, JACOB A	\$200.00		\$200.00
TO BE ASSIGNED TO BLDG	HUSSEY, DANIEL R		\$3,415.00	\$3,415.00
TO BE ASSIGNED TO BLDG	HYLAND, ERICA F	\$1,200.00		\$1,200.00
TO BE ASSIGNED TO BLDG	JACKSON, MARY S		\$10.00	\$10.00

Location Description	Name	School-Salary	School-Other	Total
TO BE ASSIGNED TO BLDG	JENSEN, KRAIG M		\$270.00	\$270.00
TO BE ASSIGNED TO BLDG	JONES, BRANDON J	\$2,150.00		\$2,150.00
TO BE ASSIGNED TO BLDG	KAUFMANN, IRENA	\$2,450.00		\$2,450.00
TO BE ASSIGNED TO BLDG	KAVETI, SHRUTHI	\$3,350.00		\$3,350.00
TO BE ASSIGNED TO BLDG	KAVETI, SUMA		\$440.00	\$440.00
TO BE ASSIGNED TO BLDG	KAYE, KARI		\$307.50	\$307.50
TO BE ASSIGNED TO BLDG	KELLEY, PATRICIA		\$1,563.98	\$1,563.98
TO BE ASSIGNED TO BLDG	KEMP, REBECCA P		\$2,846.48	\$2,846.48
TO BE ASSIGNED TO BLDG	KESSELMAN, MICHELLE	\$200.00		\$200.00
TO BE ASSIGNED TO BLDG	KHANDELWAL, SHWETA	\$350.00		\$350.00
TO BE ASSIGNED TO BLDG	KNEELAND, LEAH		\$110.00	\$110.00
TO BE ASSIGNED TO BLDG	LAFLEUR, LAURA M		\$145.00	\$145.00
TO BE ASSIGNED TO BLDG	LARSON, AMY P	\$700.00		\$700.00
TO BE ASSIGNED TO BLDG	LECHTANSKI, KENNETH	\$466.68		\$466.68
TO BE ASSIGNED TO BLDG	LESSARD, ANNA H	\$200.00		\$200.00
TO BE ASSIGNED TO BLDG	LEWICKA, WANDA	\$900.00		\$900.00
TO BE ASSIGNED TO BLDG	LIGHT, ALEXANDRIA	\$450.00		\$450.00
TO BE ASSIGNED TO BLDG	LINDEN, ALISSA C		\$50.00	\$50.00
TO BE ASSIGNED TO BLDG	LOVETT, ANDREA L	\$700.00		\$700.00
TO BE ASSIGNED TO BLDG	LUCIANI, SUSAN E		\$3,624.14	\$3,624.14
TO BE ASSIGNED TO BLDG	LUDMAN, LAUREN B		\$12.00	\$12.00
TO BE ASSIGNED TO BLDG	LUK, CHUNG	\$7,469.60		\$7,469.60
TO BE ASSIGNED TO BLDG	MACE, ELIZABETH R		\$617.50	\$617.50
TO BE ASSIGNED TO BLDG	MAEL, JACOB S	\$4,450.00		\$4,450.00
TO BE ASSIGNED TO BLDG	MAGIER, HELAYNE S		\$2,342.50	\$2,342.50
TO BE ASSIGNED TO BLDG	MAGNAN, MAUREEN L		\$5,762.64	\$5,762.64
TO BE ASSIGNED TO BLDG	MAHONEY, JEFFREY D		\$304.99	\$304.99
TO BE ASSIGNED TO BLDG	MANKAME, SHESHAMALA	\$2,250.00		\$2,250.00
TO BE ASSIGNED TO BLDG	MARINO, SUZANNE E	\$5,550.00		\$5,550.00
TO BE ASSIGNED TO BLDG	MASSOUDA, AURORA Z		\$62.51	\$62.51
TO BE ASSIGNED TO BLDG	MCCABE, KRISTIN P		\$227.50	\$227.50
TO BE ASSIGNED TO BLDG	MCCARTHY, LILY K		\$105.00	\$105.00
TO BE ASSIGNED TO BLDG	MCDONALD, PATRICIA	\$17,650.04		\$17,650.04
TO BE ASSIGNED TO BLDG	MCGRATH, DIANE		\$30.00	\$30.00
TO BE ASSIGNED TO BLDG	MCGRATH, KATHLEEN		\$117.84	\$117.84
TO BE ASSIGNED TO BLDG	MCQUEEN, MARTHA A	\$3,480.47		\$3,480.47
TO BE ASSIGNED TO BLDG	MELHEM, FAWZI A	\$3,716.67		\$3,716.67
TO BE ASSIGNED TO BLDG	MINDES, BARRY H	\$10,666.72		\$10,666.72
TO BE ASSIGNED TO BLDG	MOLINDA, SUSAN A	\$426.68		\$426.68
TO BE ASSIGNED TO BLDG	MONAHAN, JUSTIN K		\$36.00	\$36.00
TO BE ASSIGNED TO BLDG	MOORE, ANGELA K		\$723.34	\$723.34
TO BE ASSIGNED TO BLDG	MORRIS, KAYLA	\$2,616.68		\$2,616.68
TO BE ASSIGNED TO BLDG	MOSES, ERICA	\$160.00		\$160.00
TO BE ASSIGNED TO BLDG	MOTIWALA, PUNIT P	\$5,600.00		\$5,600.00
TO BE ASSIGNED TO BLDG	MUNDEN, BARBARA J		\$2,070.60	\$2,070.60
TO BE ASSIGNED TO BLDG	MURRAY, HEATHER L		\$215.00	\$215.00
TO BE ASSIGNED TO BLDG	NAOR, RACHEL A	\$900.00		\$900.00
TO BE ASSIGNED TO BLDG	NATHAN, MARYALICE		\$531.04	\$531.04
TO BE ASSIGNED TO BLDG	NELSON, STEVEN N	\$2,050.00		\$2,050.00
TO BE ASSIGNED TO BLDG	NEWTON, JAMES W	\$8,700.00		\$8,700.00
TO BE ASSIGNED TO BLDG	O'KEEFE, ELLEN L		\$800.00	\$800.00
TO BE ASSIGNED TO BLDG	OLIVEIRA, VICTORIA M		\$710.00	\$710.00
TO BE ASSIGNED TO BLDG	O'NEIL, PAMELA H		\$597.50	\$597.50
TO BE ASSIGNED TO BLDG	O'NEILL, KATHRYN N		\$662.50	\$662.50
TO BE ASSIGNED TO BLDG	PALMER, BRANDON E	\$6,274.46		\$6,274.46
TO BE ASSIGNED TO BLDG	PANACY, VICTORIA L		\$152.50	\$152.50

Location Description	Name	School-Salary	School-Other	Total
TO BE ASSIGNED TO BLDG	PARI, GINA M		\$105.00	\$105.00
TO BE ASSIGNED TO BLDG	PERRON, MICHAEL P		\$1,137.44	\$1,137.44
TO BE ASSIGNED TO BLDG	PIKE, KATHERINE B		\$310.00	\$310.00
TO BE ASSIGNED TO BLDG	PIRES, ERIKO K		\$15.00	\$15.00
TO BE ASSIGNED TO BLDG	PLANTE, MARGARET F	\$3,250.00		\$3,250.00
TO BE ASSIGNED TO BLDG	POLIFERNO, ANDREW R	\$8,092.06		\$8,092.06
TO BE ASSIGNED TO BLDG	POLIFERNO, HEATHER L	\$6,174.87		\$6,174.87
TO BE ASSIGNED TO BLDG	PORTER, SHIRA		\$15.00	\$15.00
TO BE ASSIGNED TO BLDG	QUINTAL, STEPHANIE		\$272.50	\$272.50
TO BE ASSIGNED TO BLDG	RAGONA, JAMES		\$1,672.68	\$1,672.68
TO BE ASSIGNED TO BLDG	RAJKUMAR, VANITHAMANI	\$10,050.00	\$500.00	\$10,550.00
TO BE ASSIGNED TO BLDG	REARDON, JOCELYN A	\$200.00		\$200.00
TO BE ASSIGNED TO BLDG	REARDON, MEGAN R	\$300.00		\$300.00
TO BE ASSIGNED TO BLDG	REXFORD, ELIZABETH R		\$95.00	\$95.00
TO BE ASSIGNED TO BLDG	REYNOLDS, KELLI M		\$105.00	\$105.00
TO BE ASSIGNED TO BLDG	RIBOLINI, STACY L	\$1,150.00		\$1,150.00
TO BE ASSIGNED TO BLDG	RICARDO, KRISTIN		\$400.00	\$400.00
TO BE ASSIGNED TO BLDG	RICHARDSON, JEFFREY		\$15.00	\$15.00
TO BE ASSIGNED TO BLDG	RIPLEY, SERGIO H	\$500.00		\$500.00
TO BE ASSIGNED TO BLDG	RIZZO, STEPHANIE M		\$17.50	\$17.50
TO BE ASSIGNED TO BLDG	ROHEN, KAILEIGH F		\$140.00	\$140.00
TO BE ASSIGNED TO BLDG	ROSANO, ANGELA		\$20.00	\$20.00
TO BE ASSIGNED TO BLDG	ROSE, GLORIA J		\$140.00	\$140.00
TO BE ASSIGNED TO BLDG	ROSS, ELLIOT T	\$900.00		\$900.00
TO BE ASSIGNED TO BLDG	RUTTER, SUZANNE F	\$1,833.35		\$1,833.35
TO BE ASSIGNED TO BLDG	RUZZO, VICTORIA A		\$120.00	\$120.00
TO BE ASSIGNED TO BLDG	SAKAMURI, SUPRIYA R		\$125.06	\$125.06
TO BE ASSIGNED TO BLDG	SALKIN, KATHERINE R	\$2,800.00		\$2,800.00
TO BE ASSIGNED TO BLDG	SAMPERI, CECELIA K	\$1,750.25		\$1,750.25
TO BE ASSIGNED TO BLDG	SANTANGELO, MARGARET E		\$805.00	\$805.00
TO BE ASSIGNED TO BLDG	SAPORETTI, THERESA A		\$2,348.00	\$2,348.00
TO BE ASSIGNED TO BLDG	SAUNDERS, MARLENE M	\$300.00		\$300.00
TO BE ASSIGNED TO BLDG	SCHREIBER, MICHELLE J		\$60.00	\$60.00
TO BE ASSIGNED TO BLDG	SEKORA, MICHELLE		\$10.00	\$10.00
TO BE ASSIGNED TO BLDG	SELIGMAN, BARBARA L	\$400.00		\$400.00
TO BE ASSIGNED TO BLDG	SERRILLA, MARYANN		\$35.00	\$35.00
TO BE ASSIGNED TO BLDG	SHAKIL, SHAMIM	\$450.00		\$450.00
TO BE ASSIGNED TO BLDG	SHINNEY, MARYBETH		\$60.00	\$60.00
TO BE ASSIGNED TO BLDG	SILBERT, ANDREA P		\$135.00	\$135.00
TO BE ASSIGNED TO BLDG	SISITSKY, REBECCA B		\$6,625.80	\$6,625.80
TO BE ASSIGNED TO BLDG	SIVAKUMAR, REVATHI		\$337.50	\$337.50
TO BE ASSIGNED TO BLDG	SMITH, TRACEY A		\$3,247.92	\$3,247.92
TO BE ASSIGNED TO BLDG	SMOLCHA, LAURA C		\$12.00	\$12.00
TO BE ASSIGNED TO BLDG	SMOLER, REBECCA E		\$9,199.74	\$9,199.74
TO BE ASSIGNED TO BLDG	SRIVASTAVA, TRIPTI		\$30.00	\$30.00
TO BE ASSIGNED TO BLDG	STERN, BRIANNA L		\$84.00	\$84.00
TO BE ASSIGNED TO BLDG	STOLLMAN, TAMAR B	\$500.00		\$500.00
TO BE ASSIGNED TO BLDG	STRAUS, ALEXANDRA		\$530.14	\$530.14
TO BE ASSIGNED TO BLDG	SULLIVAN, JULIA H		\$41.50	\$41.50
TO BE ASSIGNED TO BLDG	SULLIVAN, MOLLY K	\$1,300.00		\$1,300.00
TO BE ASSIGNED TO BLDG	SZCZEPANSKI, CRAIG J		\$12.00	\$12.00
TO BE ASSIGNED TO BLDG	TARANTINO, SCOTT D		\$84.00	\$84.00
TO BE ASSIGNED TO BLDG	TICHACEK, CHRISTINA		\$5.00	\$5.00
TO BE ASSIGNED TO BLDG	TOLLAND, JENNIFER P		\$467.68	\$467.68
TO BE ASSIGNED TO BLDG	TYRELL, LORI M		\$157.50	\$157.50
TO BE ASSIGNED TO BLDG	VALVERDE, ANITA M		\$11,082.00	\$11,082.00

Location Description	Name	School-Salary	School-Other	Total
TO BE ASSIGNED TO BLDG	VAN DAM, CARYN B		\$1,622.50	\$1,622.50
TO BE ASSIGNED TO BLDG	VIGORITO, TIMOTHY L		\$192.50	\$192.50
TO BE ASSIGNED TO BLDG	VOSSOUGH, SAEED		\$225.00	\$225.00
TO BE ASSIGNED TO BLDG	WALD, JONATHAN S	\$1,700.00		\$1,700.00
TO BE ASSIGNED TO BLDG	WALKER, RACHEL S		\$8,803.13	\$8,803.13
TO BE ASSIGNED TO BLDG	WALLEN, JOYCE		\$317.50	\$317.50
TO BE ASSIGNED TO BLDG	WEBSTER, SUSAN		\$60.00	\$60.00
TO BE ASSIGNED TO BLDG	WHITESIDE, KATHLEEN L		\$300.00	\$300.00
TO BE ASSIGNED TO BLDG	WHITESIDE, WILLIAM J	\$2,700.00		\$2,700.00
TO BE ASSIGNED TO BLDG	WILEY, BETH S		\$360.00	\$360.00
TO BE ASSIGNED TO BLDG	WILLIAMS, VICTORIA	\$650.00		\$650.00
TO BE ASSIGNED TO BLDG	WINDMAN, JACLYN J	\$5,750.00		\$5,750.00
TO BE ASSIGNED TO BLDG	WOLFF, LISA		\$60.00	\$60.00
TO BE ASSIGNED TO BLDG	WONG, EVELYN	\$4,476.50		\$4,476.50
TO BE ASSIGNED TO BLDG	WRIGHT, GAIL M		\$622.50	\$622.50
TO BE ASSIGNED TO BLDG	WRIGHT, JANEEN E		\$100.00	\$100.00
TO BE ASSIGNED TO BLDG	ZHAN, YUMEI		\$18.00	\$18.00

Helpful Telephone Numbers

	<u>Emergencies</u>	<u>Regular Business</u>
Fire Department	911	781-784-1522
Police Department	911	781-784-1587
Highway / Water		
Weekdays	781-784-1525	
Nights, Weekends, Holidays	781-784-1587	

For Assistance with:

Animal Control
 Assessments/Abatements
 Births/Deaths/Marriages
 Building Permits/Zoning
 Conservation/Environment
 Dog Licenses
 Elections/Voting
 Electric Permits
 Fire - Routine Business
 Fuel Assistance
 Gas Permits
 Health Clinics
 Health/Sanitation
 Library
 Plumbing Permits
 Police - Routine Business
 Public Assistance
 Recreation
 Roads/Potholes
 Schools
 Seniors/Elders
 Social Services
 Taxes, Payment of
 Trash/Recycling Collection
 Utilities - Cable
 Utilities – Gas
 Utilities – Electricity
 Veterans Affairs
 Water

Call:

Animal Control Officer
 Assessor's Office
 Town Clerk
 Building Department
 Conservation Commission
 Town Clerk
 Town Clerk
 Wiring Inspector
 Fire Department
 Self Help, Inc.
 Gas Inspector
 Board of Health
 Board of Health
 Public Library
 Plumbing Inspector
 Police Department
 Dept. of Transitional Assistance
 Recreation Department
 Department of Public Works
 Superintendent's Office
 Council on Aging
 Council on Aging
 Tax Collector's Office
 Republic Services
 Comcast
 Eversource (formerly Columbia Gas)
 Eversource
 Veterans Agent
 Department of Public Works

Phone:

781-784-1513
 781-784-1500 x1207
 781-784-1500 x1201
 781-784-1525 x2310
 781-784-1511
 781-784-1500 x1201
 781-784-1500 x1201
 781-784-1525 x2310
 781-784-1522
 800-225-0875
 781-784-1525 x2310
 781-784-1500 x1141
 781-784-1500 x1206
 781-784-1578
 781-784-1525 x2310
 781-784-1587
 877-382-2363
 781-784-1530
 781-784-1525 x2314
 781-784-1570
 781-784-8000
 781-784-8000
 781-784-1500 x1200
 800-825-3260
 800-934-6489
 800-688-6160
 800-592-2000
 781-784-1500 x1180
 781-784-1525 x2315



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