

Town of Sharon



2021

Annual Town Report

Table of Contents

Accounting/Finance	16
Administrative Staff	2
Animal Control Department	52
Board of Assessors	22
Board of Health & Public Health Nursing	53
Boards & Committees – Elected & Appointed	3
Borderland State Park Advisory Council	124
Capital Outlay Committee	94
Civil Defense	34
Commission on Disabilities	95
Community Preservation Committee	97
Conservation Commission	99
Council on Aging/Adult Center	59
Cultural Council	100
Department of Public Works	37
Department of Weights & Measures	25
Diversity, Equity & Inclusion Committee	101
Economic Development Committee	103
Elections	134
Energy Advisory Committee	103
Finance Committee	105
Fire Department	28
Governance Study Committee	108
Green Communities Program	50
Historical Commission	109
Information Technology	15
Lake Management Study Committee	110
Library	62
Lifeworks	125
Municipal Solar Oversight Committee	112
Norfolk County Mosquito Control District	128
Norfolk County Registry of Deeds	129
Personnel Board	114
Planning Board	115
Police Department	30
Recreation Department	65
School Salaries	176
Select Board	9
Southeastern Regional Services Group	26
Southeastern Regional Vocational Technical School District	90
Standing Building Committee	116
Superintendent of Schools	72
Technology and Telecommunications Advisory Committee	117
Town Clerk	23
Town Meetings	139
Town Salaries	168
Treasurer/Collector	20
Veteran's Services Department	69
Water Management Advisory Committee	118
Zoning Board of Appeals	121

In Memoriam

Sheila Miller, R.N.
1956 – 2021



Public Health Nurse – 1995 to 2020

Richard Schantz
1947-2021



Recreation Advisory Committee

*We remember all those who served the Town and
passed away during the past year.*

Acknowledgements

The Sharon Annual Town Report is mandated to be the vehicle by which town departments, boards/committees/commissions convey to Sharon residents a summary of their activities during the year. Thanks to all the town departments, schools, boards/committees/commissions for their contributions of reports and information for the 2021 Annual Report.

This year, we engaged the community by inviting residents to submit photographs that celebrate Sharon to use as the cover of the report. We received many amazing photos from, and thought this photo of the lake and beach area would make for a lovely cover.

Thank you to **Rita Chen** for the beautiful photo!

The Town of Sharon welcomes photographers and artists of all ages and abilities to submit photos or artwork of what makes Sharon beautiful in their eyes for the cover of the 2022 Town of Sharon Annual Town Report. We welcome submissions to Melissa Imbaro at mimbaro@townofsharon.org. Be creative!!

SHARON

*Town Elected/Appointed
Officials & Staff*

2021



Administrative Staff

Frederic E. Turkington, Jr., Town Administrator
Lauren J. Barnes, Assistant Town Administrator
Dr. Victoria L. Greer, Superintendent of Schools (July – September 18, 2020)
Dr. Meg Dussault, Acting Superintendent (September 23, 2020 – June 30, 2021)
Mrs. Elizabeth Murphy, Assistant Superintendent
Donald B. Brewer, Chief of Police
James W. Wright, Fire Chief
Krishan M. Gupta, Finance Director/Town Accountant
Shaun Strobel, Treasurer/Collector
Jeffery L. Funk, Assistant Assessor
Donald P. Hillegass, Information Technology Director
Eric R. Hooper, Department of Public Works Superintendent
Peter M. O'Cain, Town Engineer
Kristian D. White, Inspector of Buildings/Zoning Enforcement Officer
Robert L. Terpstra, Water System Supervisor
Kevin M. Weber, Operations/Forestry and Grounds Supervisor
Matthew R. Baldassari, Facilities Supervisor
Mark F. Hogan, Town Clerk
Linda G. Berger, Recreation Director
Lee Ann B. Amend, Library Director
Kathleen M. Medeiros, Council on Aging Director
Leandra McLean, Public Health Nurse/Administrator
John E. Thomas, Conservation Administrator
Rachel A. Oles, Animal Control Officer
Paul R. Bergeron, Veterans' Agent
Nancy Bartley, Executive Director, Sharon Housing Authority
Richard A. Gelerman, Town Counsel

Elected Officials

BOARD OF ASSESSORS

Richard B. Gorden, <i>Chair</i>	2024
Ellen Wolfson Abelson	2022
Anne M. Carney	2023

HOUSING AUTHORITY

Susan Saunders, <i>Chair</i>	2026
Susan Price, <i>State Appointee*</i>	2023
Alexander Raoul Shapiro	2023
Peter Melvin	2024
Zannati Rahman, <i>Treasurer</i>	2025

** Moved 10/2021*

BOARD OF LIBRARY TRUSTEES

Cheryl Weinstein, <i>Chair</i>	2024
Cheryl Rosenfeld, <i>Trustee</i>	2024
Wendy MacArthur, <i>Treasurer</i>	2022
Geoffrey Gerriets, <i>Trustee</i>	2022
Carolyn Weeks, <i>Vice Chair</i>	2023
Sarah Windman, <i>Trustee</i>	2023

MODERATOR

Andrew Nebenzahl	2023
------------------	------

PLANNING BOARD

Pasqualino Pannone	2025
Robert B. Maidman	2022
Kai Richard Yu, <i>Vice Chair</i>	2023
David M. Blazzkowsky, <i>Clerk</i>	2024
Shannon L. McLaughlin, <i>Chair</i>	2025

SCHOOL COMMITTEE

Tanya Lewis, <i>Chair</i>	2022
Veronica Wiseman, <i>Vice Chair</i>	2024
Adam Shain	2023
Julie Rowe	2023
Wenxiao Guo Tiano, <i>Secretary</i>	2024
Prisnel Dominique	2024
Avi Shemtov	2022

SELECT BOARD

William A. Heitin, <i>Chair</i>	2022
Hanna R. Switekowski, <i>Clerk</i>	2023
Emily E. Smith-Lee	2024

SOUTHEASTERN REGIONAL VOCATIONAL TECHNICAL SCHOOL REPRESENTATIVE

Mindy Kempner	2024
---------------	------

TOWN CLERK

Mark Hogan	2023
------------	------

Appointed Officials

AUDIT COMMITTEE

Charles Goodman, *Finance Committee appt.*
 Kevin Brown, *Community at large appt.*
 David Fixler, *Community at large appt.*
 Adam Shain, *School Committee appt.*
 William A. Heitin, *Select Board appt.*
 Frederic E. Turkington, Jr., *Ex-officio*
 Krishan Gupta, *Ex-officio*

BOARD OF HEALTH

Signe Peterson Flieger	2023
Mena Mesiha, <i>Chair</i>	2022
Jeanne Freeman	2022
Hope Klassman	2021
Chuck Levine	2021

CAPITAL OUTLAY COMMITTEE 2020-2021

Paul Linehan, *Chair*
 Frederic E. Turkington, Jr., *Ex-officio*
 Krishan Gupta, *Ex-officio*
 William A. Heitin, *Select Board appt.*
 Hanna Switekowski, *Select Board appt.*
 Emily E. Smith-Lee *Select Board alt.*
 Ann Keitner, *Finance Com appt.*
 Anja Bernier, *Finance Com appt.*
 Pat Achorn, *Finance Com alt.*
 Katie Currul-Dykeman, *School Com appt.*
 Adam Shain, *School Com appt.*
 Tanya Lewis, *School Com Alt.*
 Robert B. Maidman, *Planning Board appt.*
 David Blaszkowsky, *Planning Board appt.*
 Kai Richard Yu, *Planning Board alt.*

CIVIL DEFENSE

Michael Polimer, *Director*

COMMISSION ON DISABILITIES

Ruth Beckerman Rodau	2023
Geila Aronson	2023
Asma Abdullah	2022
Lois Diamond	2022
Susan Freidman	2022
Paul Remy, <i>Chair</i>	2021
Susan Myerson	2021
Todd Arnold	2021
James Newton	2021
Richard Seronick*	2021

*Through 2/2021

COMMUNITY PRESERVATION COMMITTEE

Corey Snow, *Chair, Mod. appt.*
 Susan Rich*, *Historical Com appt.*
 Susan Saunders, *Housing Auth appt.*
 Marc Bluestein, *Select Board appt.*
 Keevin Geller, *Con Com appt.*
 Robert Maidman, *Planning appt.*
 Eli Hauser, *Select Board appt.*
 *Through 2/2021

CONSERVATION COMMISSION

Margaret Arguimbau, <i>Chair</i>	2023
Keevin Geller	2023
Alan Westman	2023
Jonathan Wasserman	2022
Colin Barbera	2022
Meredith Avery de Carbonnel	2021
Stephen Cremer	2021
John Thomas*, <i>Conservation Officer</i>	Through 10/2021

CONSTABLES

Neil J. McGrath	2023
Robert McGrath	2023
Daniel Sirkin	2023
John Ford	2023
Donald Brewer	2024

COUNCIL ON AGING BOARD

Elliot Feldman, <i>Vice Chair</i>	2023
Bette Gladstone	2023
Richard Gorden	2023
Sui Wen Yang	2023
Jeffrey Shapiro, <i>Alternate</i>	2023
Ruth Palan Lopez, <i>Alternate</i>	2022
Rita Edelston	2022
Neil Grossman	2022
Anne Kandel, <i>Alternate</i>	2022
Doris Ann Gladstone	2022
Robert B. Maidman, <i>Chair</i>	2021
Madhav Kacker	2021
Mindy Kempner	2021
Mildred Berman*	2021

*Deceased

DIVERSITY, EQUITY & INCLUSION COMMITTEE

Wendy Alexis-Janvier, <i>Vice Chair</i>	2023
Dru Vernet, <i>Clerk</i>	2022
Lajos Kamocsay	2023
Zainab Mohammed	2022

Kiana Pierre-Louis, <i>Chair</i>	2021
Bill Kondrath	2021
Marjorie Mitlin	2021
Steve Coffey, <i>Sharon PD</i>	

DEPUTY COLLECTOR	
Kelley & Ryan Associates	2021

DORCHESTER & SURPLUS REVENUE FUND	
Bettye Outlaw	2021
Patricia MacDougall	2021
Elizabeth Siemiatkaska	2021

ECONOMIC DEVELOPMENT COMMITTEE	
Robert Maidman, <i>Chair</i>	2023
Pasqualino Pannone	2023
Eli Hauser	2022
Alan Lury	2022
James Berish	2021
Xander Shapiro	2021

EDMUND H. TALBOT FUND	
Shirley Schofield	2021
Marie Cuneo	2021
Paul Bergeron	2021

ENERGY ADVISORY COMMITTEE	
Dan Rabatsky	2023
Chris Pimental	2023
Mike Sherman	2022
Silas Fyler	2021
George Aronson	2021

FINANCE COMMITTEE	
Arnold Cohen	2023
Daniel Lewenberg, <i>Chair</i>	2023
Ann Keitner, <i>Vice Chair</i>	2023
William Brack	2022
Patricia-Lee Achorn	2022
Gordon Gladstone	2022
Anja Bernier, <i>Clerk</i>	2022
Ira Miller, <i>Vice Chair</i>	2021
Charles Goodman	2021
Jada Wang	2021

FINANCE COMMITTEE NOMINATING COMMITTEE	
Anne Carney	
Jacqueline Modiste	
Cheryl Weinstein	
David Fixler	
Charles Goodman	

HEALTH AGENTS	
Kevin Davis, <i>Engineering Field Agent</i>	
Kevin Duquette,	
<i>Health Agent for Sanitary Insp/Enforcement</i>	

HISTORICAL COMMISSION & HISTORICAL DISTRICT COMMISSION	
David A. Martin	2023
James Grasfield, <i>Chair</i>	2023
Janelle Dominique	2023
Robert Hutton, <i>Alternate</i>	2022
Gordon Hughes	2022
Shirley Schofield	2022
Michaela Jergensen	2021
Susan Rich*, <i>Alternate</i>	2021
*Through 2/2021	

INSPECTORS	
Edwin S. Little, <i>Animal Inspector</i>	2021
Kristian White, <i>Buildings Inspector</i>	2021
William Heitin, <i>Fence Viewer</i>	2021
William Murphy*, <i>Plumbing & Gas Inspector</i>	2021
Leonard Gaudette, <i>Plumbing & Gas Inspector</i>	2021
Mark Coyne, <i>Sealer of Weights and Measures</i>	2021
Mark Fisher, <i>Wiring Inspector</i>	2021
*Through 10/2021	

LAKE MANAGEMENT STUDY COMMITTEE	
Stanley Rosen, <i>Select Board apt.</i>	2023
Stephen Weiss, <i>Select Board appt.</i>	2022
Colin Barbera, <i>Con Com apt.</i>	2022
Jennifer Brown, <i>Planning appt.</i>	2021
Noah Siegel, <i>Con Com appt.</i>	2021
David Blaszkowsky, <i>Planning appt.</i>	2021

LIBRARY REUSE COMMITTEE	
Matt Grosshandler	2021
Roni Thaler	2021
James Popkin	2021
Adam Shain	2021
James Daylor	2021

MBTA ADVISORY BOARD	
David Straus, <i>Sharon Representative</i>	2021

METROPOLITAN AREA PLANNING COMMISSION	
Susan Price	2021

**MUNICIPAL SOLAR OVERSIGHT
COMMITTEE**

George Aronson	2021
Silas Fyler	2021
Robert Maidman	2021
Christopher Pimental	2021
Xander Shapiro	2021
Aleksandar Tomic	2021

**NORFOLK COUNTY ADVISORY
BOARD**

Edwin S. Little	2021
-----------------	------

PARKING OFFICER

Lisa Clark*	2021
-------------	------

*Through 9/2021

PERSONNEL BOARD

Julie Shapiro	2023
Paul Pietal	2023
Kathleen Kelley, <i>Chair</i>	2022
Michael Feldman	2021
Gloria Rose	2021

PRIORITIES COMMITTEE 2020-2021

Frederic Turkington, <i>Ex-officio</i>	
Krishan Gupta, <i>Ex-officio</i>	
William Heitin, <i>Select Board appt.</i>	
Emily Smith-Lee, <i>Select Board appt.</i>	
Hanna Switekowski, <i>Select Board alt.</i>	
Judy Crosby, <i>School Com appt.</i>	
Tanya Lewis, <i>School Com appt.</i>	
Adam Shain, <i>School Com alt.</i>	
Ira Miller, <i>Finance Com appt.</i>	
Daniel Lewenberg, <i>Finance Com appt., Chair</i>	
Charles Goodman, <i>Finance Com alt.</i>	

**RECREATION ADVISORY
COMMITTEE**

Christopher Valois	2023
Rohit Desai	2023
Erin Wilkinson	2023
Gary Bluestein, <i>Chair</i>	2022
Cheryl Whiting	2022
Steven Ferrara	2021
Rick Schantz*	2021
Linda Berger, <i>Recreation Director</i>	
Frederic Turkington, <i>Ex-officio</i>	
*Deceased	

REGISTRAR OF VOTERS

Mark Hogan	2024
Debbie Yaffe	2023
Colleen Tuck	2022
Brian Johnson	2021

**SCHOOL SUPERINTENDENT
SCREENING COMMITTEE**

Katie Currul-Dykeman	Jessica Murphy
Veronica Wiseman	Amy Steinberg
Julie Rowe	Hanna Switekowski
Scott Tarantino	Ann Keitner
Megan Conway	Oliver Farrell
Laura Smolcha	Xander Shapiro
Emily Burke	Darby David Mevs
Dr. Darrin Reynolds	Manjula Riley
Kevin Madden	Sriram Venkataramani
Joe Scozzaro	Yully Cha Leonardi
Claire Jones	Wenxiao Guo Tiano
Dr. Angela Burke	

SHARON CULTURAL COUNCIL

Elizabeth McLaughlin	2024
Pat Olken	2024
Mridula Satyamurti	2024
Aaron Glick, <i>Co-Chair</i>	2024
Valerie Vigoda	2023
Autumn Andrade de Leon, <i>Co-Chair</i>	2022
Barbara Freedman	2022
Judy Waxman	2022
Shakil Sattar	2022
Kalpna Vijayakumar	2022
Erin Robins-Stater*	2022
Ann Muise	2022
Tahira Sajid	2021
Tulika Angaian, <i>Treasurer</i>	2021
*Through 4/2021	

**SHARON HOUSING PARTNERSHIP
COMMITTEE**

Susan Saunders, <i>Chair</i>	2021
Alan D. Lury	2021

**SHARON INDEPENDENCE DAY
CELEBRATION COMMITTEE**

Paul Bergeron, <i>Chair</i>	
Scott Goldman, <i>Treasurer</i>	
Timothy Traut-Savino, <i>Clerk</i>	
Katrena Traut-Savino	
Daniel Sirkin	
Thilak Thirumurthy-Siva	
Robert Weeks	
Stanley Jacobs	

**SHARON STANDING BUILDING
COMMITTEE**

Colleen M. Tuck	2023
Martin Richards	2023
Richard Slater	2022
Roger Thibault	2022
Sara J. Winthrop	2022
Steven Smith	2022
Matt Grosshandler	2022
Rick Rice	2021
Gordon Gladstone, <i>Chair</i>	2021
Deborah Benjamin, <i>Vice Chair</i>	2021
<u><i>Library Representatives</i></u>	
Cheryl Weinstein	
Carolyn Weeks, Alternate	
Lee Ann Amend, <i>Library Director</i>	
<u><i>Sharon High School Project Representatives</i></u>	
Dr. Meg Dussault	
Anthony Kopacz	
Adam Shain	
Tanya Lewis, Alternate	

**SHARON STANDING BUILDING
COMMITTEE SELECTION
COMMITTEE**

Samson Liao, <i>Moderator appt.</i>
Anja Bernier, <i>Capital Outlay appt.</i>
Patricia Achorn, <i>Finance Committee appt.</i>
Pasqualino Pannone, <i>Planning Board appt.</i>
Prisnel Dominique, <i>School Committee appt.</i>
William Heitin, <i>Select Board appt.</i>

TOWN COUNSEL

Richard Gelerman	2021
------------------	------

**TECHNOLOGY &
TELECOMMUNICATIONS
ADVISORY COMMITTEE**

Charles Levine, <i>Chair</i>	2023
Richard Caproni	2023
Deepak Shahane	2023
Leonard Segal	2022
Richard Kates	2021

**TRANSPORTATION ADVISORY
BOARD**

Neil Coplan	2023
Terri Rawding	2023
Linda Hager	2022
David Straus	2021
David Fixler	2021

TREE WARDEN

Kevin Weber	2021
-------------	------

**WATER MANAGEMENT ADVISORY
COMMITTEE**

Anne Carney	2023
Lealdon Langley	2023
Rory McGregor	2023
Mark Altabet	2022
Christopher Pimentel	2022
David Crosby, <i>Chair</i>	2021
David Hearne	2021
David Brookfield	2021

ZONING BOARD OF APPEALS

Abhijit Brahmachari	2023
Joseph Garber, <i>Chair</i>	2023
Stephen Weiss	2022
Sam Reef (Alternate)	2022
David Young (Alternate)	2021

STAFF APPOINTMENTS

Patricia MacDougall, <i>Asst. Town Accountant</i>
Beth Kourafas, <i>Asst. Town Clerk</i>

If you are interested in serving your community on a board, committee or commission, please contact the Town Clerk's office at 781-784-1500 x1201 or the Select Board's office at 781-784-1500 x1208 for more information.

SHARON

General Government Reports

2021



Report of the **Select Board**

William A. Heitin, Chair
Hanna R. Switekowski, Clerk
Emily E. Smith-Lee

Frederic E. Turkington, Jr., Town Administrator
Lauren J. Barnes, Assistant Town Administrator
Melissa M. Imbaro, Administrative Assistant

The ongoing COVID-19 pandemic continued to impact Sharon's day-to-day operations. Three different vaccines became available for emergency use and were first afforded to the most at-risk population. As the number of vaccinated individuals increased, there was a brief respite from surging cases during the spring and summer months. With the Commonwealth still operating under emergency orders, Annual Town Meeting was held outdoors, under tents on the football field at the Sharon Middle School. The annual Town Election was held in early May with continued COVID precautions and incumbent Select Board member, Emily Smith-Lee was re-elected for a three-year term. The Select Board reorganized at their first meeting after the election. William Heitin was appointed as Chair and Hanna Switekowski as Clerk.

As local businesses and restaurants continued to rebound from the economic impacts of the COVID-19 virus, the Board offered an opportunity for Sharon restaurants to offer outdoor dining at the Sharon Community Center facing beautiful Lake Massapoag on weekends during the summer and early fall. A request for proposals was developed and local businesses had the opportunity provide proposals to lease space in front of the Community Center for table service for patrons. The program was later amended to allow for live music as well.

Longstanding member of the Housing Authority, Edwin Little, announced his retirement in March of 2021. State law requires the Select Board to meet jointly with other elected boards to appoint when there is a vacancy outside of the normal election. The Board met jointly with the Sharon Housing Authority to select a candidate to serve until the Town Election. Xander Shapiro was appointed and subsequently elected to a five-year term. The Board is grateful to Mr. Little for his service to the community.

The Board continued its ongoing commitment to renewable energy. Toward that end, they appointed three members each from the Economic Development and Energy Advisory Committees to a newly formed Municipal Solar Oversight Committee. The charge of this committee centers around advising the Board on matters related to siting, negotiation, and administration of solar generation projects on municipal land leased for the purpose of solar development. The

Energy Manager and Economic Development liaison will also serve as ex-officio, non-voting members.

Two new part-time positions were created and filled, a Land Use Planning and Economic Development Specialist and an Engineering/Planning Specialist. The work of these roles will be instrumental in planning and design as well as researching grant opportunities to help further the community's development needs and address the goals of the *Imagine Sharon* master plan.

The Select Board recognized Police Chief John Ford for twenty-five years of service with the Sharon Police Department before retiring on April 30, 2021. Chief Ford's retirement led to the promotion of Chief by Deputy Chief Don Brewer as well as a search for Chief Brewer's expected replacement in anticipation of his retirement in February 2022. Five qualified internal candidates stepped forward to vie for the chance to fill the Police Chief vacancy. The Board selected Lieutenant Stephen Coffey from the talented candidate pool to fill the role.

In June, the Board held interviews with potential candidates for the newly formed Governance Study Committee. This committee is charged with studying and making recommendations to the Board on whether to increase the membership of the Select Board from three to five members, whether the Town should change the form of legislative body from open town meeting or a form of representative legislature, whether the Town bylaw which sets the date of the Annual Town Meeting should be amended, and whether to recommend a process for evaluating and consolidating Town bylaws as they relate to appointment or election of the Town Clerk, Board of Assessors, Library Trustees, or Planning Board, the specific duties of the Finance Committee in relation to warrant articles and fiscal oversight, and updating the personnel bylaw to reflect legislative changes and best practices, into a charter document. The Board expects that it will take 18-24 months for this committee to evaluate these areas and make their recommendations.

The first Sharon Day, which is expected to become an annual event, was held during the first weekend in October. A spectacular fireworks display was provided by the 4th of July committee to kick off the event. Participants were able to play lawn games, peruse a variety of offerings by local organizations, and enjoy live music. As a part of this event, Kiana Pierre-Louis was recognized as the 2021 recipient of the Citizen of the Year award. Dr. Meg Dussault and Chief Jim Wright were also honored with the new Staff of the Year Award named for beloved former Public Health Nurse Sheila Miller who passed away in January.

The Board expressed their support for the following initiatives by means of either a citation, proclamation, or flag raising: Wear Orange Day, Pride Month, Hunger Action Month, AAPI Heritage Month, India Day, Flag Day, Memorial Day, and Veteran's Day. The Board also took action to shift recognition of Columbus Day to Indigenous People's Day.

In November, the Select Board approved the mission statement and set of policy goals and objectives for Town government through the fall of 2022 as outlined below. The Town Administrator is charged with planning, developing, and organizing strategies with department directors and town employees and with facilitating and coordinating efforts of citizen committee members to achieve these objectives and priorities. The mission of the Town of Sharon is to deliver the highest quality municipal services in a fiscally responsible and an operationally responsive manner to the citizens that it serves. The Town Administrator will maximize the potential for Sharon's volunteer boards and commissions and professional staff to respond effectively to community and individual citizen needs through the use of long-term strategic planning and enhanced communications with residents. Objectives and priorities include:

Fiscal Priorities and Strategies:

Develop responsible and responsive operating and capital budgets that seek to balance the demand for services against the variety of financial circumstances experienced by Sharon citizens and businesses. Manage Sharon's finances to mitigate dependence on property taxes by enhancing revenue from other sources. Seize opportunities to reduce long-term costs of town government operations and in the delivery of services.

- Conduct thorough review of operating and capital budgets, reviewing opportunities to reduce costs through restructuring and reorganizing operations. Make recommendations for savings without compromising quality of services and identify areas that should be considered for service enhancements.
- Continue to explore opportunities to share services and create efficiencies with the School Department with goal of reducing operating costs and improving efficiency and quality of service delivery in the following areas: human resources, payroll, accounts payable and revolving funds; facilities management; and school nursing and public health services.
- Initiate discussions with comparable communities on opportunities for potential collaboration on service delivery, operations, contracted services and equipment purchases in functional areas.
- Continue to explore alternative revenue sources and report to Select Board with recommendations.
- Continue to explore property tax relief measures to assist Sharon's most vulnerable citizens and to help maintain socioeconomic diversity.
- Complete negotiations for successor collective bargaining agreements within policy and financial goals established by the Select Board.

Review, and modify as appropriate, financial policies relative to undesignated fund balance, enterprise fund reserves, stabilization and capital funds, debt, overlay reserves, self-funded activities (health insurance), cash investments, and certified free cash.

- Consider increasing reserves through specific appropriations and/or active management.

- Utilize actuarial valuation to develop an effective funding strategy to address future OPEB liabilities that may include changing the balance of employer/employee contributions, reducing liabilities through changes in existing plan design, enhancing investment return utilizing OPEB trust option, and committing to allocating retirement plan contributions to OPEB liabilities when retirement plan reaches full funding in 2029.
- Monitor claims experience and follow market trends in order to make prudent recommendations to reduce costs for employee and retiree health insurance plans through permissible changes in plan design such as high-deductible plans combined with health savings accounts and changes in employee and retiree contribution levels.
- Evaluate option to establish self-insurance program for workers' compensation coverage.
- Appropriate ARPA funds for infrastructure projects (PFAS well or water filtration treatment, accelerated schedule of road/sidewalk construction).

Organizational Objectives:

Review service delivery models and develop strategies to improve operations.

- Continue to assure training and development opportunities for mid-level supervisors in public works, police and fire departments as part of succession and operations planning.
- Provide continued support for police department certification and accreditation program. Plan for potential addition of middle school resource officer or social work professional as part of future public safety service delivery model.
- Continue to explore feasibility of implementing joint police and fire/EMS dispatching services for FY2023.
- Better coordinate delivery of public and mental services between Board of Health, Council on Aging, Schools, SSPARC and public safety departments.
- Implement comprehensive facilities management and operation plan for Town buildings, including appropriate organizational/staffing model and adequate budget resources to assure proper maintenance.

Facilitate efforts to enhance Town infrastructure to meet community expectations and aspirations for services.

- Work with the Standing Building Committee, architect, and owner's project representative to address impacts of construction during high school and library building projects.
- Update, advocate and implement strategic plan for athletic field development and maintenance to address identified recreational demands.
- Work with Transportation Advisory Committee to explore expansion of access for town residents to MBTA commuter rail service and advocate for bicycle and pedestrian alternative travel modes. Review parking needs in light of changing work patterns.
- Work with Library Reuse Advisory Committee to develop recommendations for 11 North Main Street site when vacated by 2023, including capital

maintenance requirements, alternative uses, and form of relationship if non-Town use.

- Complete transition of Select Board administrative support position to executive assistant.

Strengthen accountability of organization through professional development, evaluation, and recognition of senior management team.

- Establish goals for departments under the jurisdiction of the Select Board consistent with the overall goals established for the Town Administrator.
- Reinforce policy priorities and improve coordination of service delivery through regular staff meetings and written communication; provide continuous feedback on performance to senior staff; and document accomplishments through performance evaluation process.
- Develop program to recognize and reward senior management team; address supplemental compensation for performance beyond limit of salary range. Provide effective support of professional development opportunities.

Community Priorities and Objectives:

Support citizen efforts to improve sustainability.

- Support work of Energy Advisory Committee to lease additional parcels of Town land for solar energy generation projects and to implement municipal aggregation program.
- Implement strategies to address MS4 stormwater permit mandate.
- Develop improvements to solid waste and recycling program to increase recycling percentage and consider composting initiative for organic waste stream. Explore cardboard recycling station that would allow for return to biweekly recycling. Explore full PAYT funding for tipping fee portion of quarterly fee.
- Seize grant opportunities through Green Communities program to advance capital maintenance and energy conservation projects and work to implement municipal aggregation program. Pursue grants to fund electric vehicle charging stations at parking areas.

Modify governance model to strengthen service delivery and enhance accountability.

- Continue to facilitate collaborative strategic financial planning process with leaders of key boards and committees – Select Board, School Committee, Finance Committee, Capital Outlay Committee - to develop long-term budget strategy to reflect anticipated revenue stream, capital projects commitments and additional operating costs associated with building projects, program enhancements, and employee legacy costs.
- Work with boards and committees to assure Imagine Sharon Master Plan's timely and comprehensive implementation. Complete rewrite of zoning regulations.
- Review and update, as appropriate, specific policies and procedures codified in the Select Board's Policies and Procedures manual.

- Review findings and recommendations of Governance Study Committee and submit to 2022 and 2023 Annual Town Meeting(s) as appropriate.

Continue to improve and enhance communication with residents through public meetings, print media, and electronic mediums.

- Improve content of Town website and coordinate information sharing with Recreation, Commission on Disabilities and other, individual platforms.
- Improve information flow to citizens via social media platforms (e.g. Facebook, Twitter, Instagram, Town website).
- Explore offering public safety and citizen academies (as permitted under COVID-19 restrictions).

Address development proposals by seeking to assure net community benefit; mitigate potential negative consequences.

- Implement host community agreement with recreational marijuana facility. Address potential negative impacts leveraging dedicated revenue stream. Study rules in anticipation of applications for marijuana delivery service.
- Conduct negotiations for agreements, as needed, to secure businesses at Sharon Gallery; facilitate resolution of issues related to infrastructure improvements aligning Sharon Gallery and Sharon Marketplace on South Main Street.
- Conduct appropriate dialogue with applicants of proposed developments (commercial, 40B, 40R, and similar large projects). Coordinate review by various Town boards and commissions and professional staff.
- Study impact of 2020 US Census data on affordable housing (Chapter 40B or LIP projects) and governance (drawing of legislative districts, number of polling places, formula grants).

Promote engagement, inclusion, and equity among traditionally underrepresented segments of Sharon residents through community conversations, policy review, and employee and committee training.

- Work with Select Board to broaden diversity of membership on town boards and committees.
- Conduct evaluation of programs and policies and address any concerns of implicit bias or structural impediments to inclusion and equity.
- Participate in strategic planning with and review recommendations regarding policies and practices from Diversity, Inclusion & Equity Committee and implement as appropriate.

Provide support for implementation of economic development initiatives and promote local businesses.

- Study wastewater treatment options for Route 1 and Post Office Square; conduct highest/best use evaluation of properties within commercial zones.
- Update Select Board policies with regard to liquor licenses (regulate marketing events and live entertainment) and evaluate whether to require permits and develop regulations to operate food trucks.

- Evaluate potential for licensing a beer garden at one or more summer concert series events and consider restaurant/outdoor dining options to be located at the Community Center or other Town property.
- Collaborate and support community events such as road races/triathlons, street art, Porchfest, and Sharon Day. Better coordinate Town and community events to maximize attendance and drive sustained success.

The Board wishes to thank the hard-working town employees for their continued dedication to the town and its residents, as well as to express its gratitude to residents who have generously given their time in service to their community in 2021. Especially during this pandemic, their invaluable assistance and support is greatly appreciated and relied upon in our collective efforts to best serve the Town's interest.

The Select Board welcomes citizen input and participation, and toward that end, citizens are encouraged to contact the Select Board's office or any Board member with questions, concerns or suggestions.

Report of the

Information Technology Department

Donald P. Hillegass, I.T. Director

Jeff G. Rose, Systems Administrator

The Information Technology Department spent a good part of 2021 installing security cameras and software using one unified system. The planned Town side locations for the new system include Police, Fire, Town Hall, Department of Public Works, Community Center, Library, Ames Playground, Beach and Boat ramp. The department hopes to conclude the project in Spring of 2022. The department also worked on various other projects; installing a new main switch and security devices at Town Hall. Converted outlook office 365 and email security to the cloud. Information Technology supports all Departments in town with the exception of the School Department. Jeff Rose spent the majority of his time in 2021 at the Public Safety Building supporting hardware and software issues. This will continue in 2022.

The department maintains the operation of all computer hardware and peripherals, and sustains and administers the various software programs that support the financial/budgetary, collections, assessed valuations, property records and water usage. It maintains the Town's internet site and e-mail accounts as well as all the technology mentioned above. The Department creates applications to support activities as needed within the town. It maintains the telecommunications throughout the Town. The department also manages all technology in the Public Safety Building, which requires on call duty 24/7.

Accounting/Finance Department

Krishan M. Gupta, M.Phil., MBA, CGA, MCPPO, Finance Director/Town Accountant
Patricia MacDougall, Assistant Town Accountant
Dawn Miller, Financial Assistant/Revenue Manager
Indira Pisupati, Financial Analyst/Veterans Confidential Assistant

The Accounting and Finance function is the central nervous system for the Towns' finances. The department oversees all financial transactions within the town government for revenue and expenditures including debt. It is responsible for processing all town-wide bills for vendor payments as well as the employees' payroll.

The Accounting Department provides active assistance to all departments with the monitoring of their operating and capital budgets; procurement compliance; reconciliation of their accounts; grants applications and management. In addition, responsibilities include maintenance of the Town's general ledger system including detailed records of cash receipts, appropriations and expenditures, and the closing of all financial books at the end of the fiscal year.

The Finance Director works closely with all departments during the annual operational and capital budget formulation process. Regular oversight is maintained to ensure compliance with Town Meeting appropriations in accordance with the Massachusetts General Laws. He is also responsible for the annual external audits, the Commonwealth Department of Revenue (DOR) reporting of annual Balance Sheets, Revenue and Expenditures, and the Tax-Recap. He is also responsible for facilitating regular Workman Compensation and Other Post-Employment (retiree) Benefit (OPEB) audits.

Calendar year 2021 has been a challenging year in many respects, including COVID and staff turnover. State and Federal grants and awards for COVID response created numerous financial control, accounting, and reporting challenges for the department.

The Commonwealth Department of Revenue (DOR) had approved the following retained earnings ("free-cash") for the fiscal year ending June 30, 2020. FY 2021 certifications are still pending.

- General Fund: \$5,871,797
- Water Enterprise Fund: \$2,646,210

The Town also has following additional reserves:

- Stabilization Fund: \$1,025,931
- Excess Levy Capacity: \$3,281,010
- Health Insurance Reserves: \$2,208,798
- Other Post-Employment Benefits (OPEB) Fund: \$2,494,754

The Town's Combined Balance Sheet and the Statement of Indebtedness (SOI) as submitted to the Department of Revenue (DOR) are reproduced below.

The Town enjoys Aa3 and AA/Stable bond ratings from Moody's and S&P, respectively.

Town's external auditors are Melanson Company. The latest audit reports are available from this office and from Town website at:

<https://www.townofsharon.net/finance-committee/pages/finance-documents>.

I would also like to take this opportunity to thank my Assistant Town Accountant, Patricia MacDougall, and my financial analysts Dawn Miller and Indira Pisupati for their hard work and dedication to the Town. I would also like to thank the Town Administrator and his staff; all the town departments, boards, commissions and committees for their cooperation and support this past challenging year.

SHARON, MA
Combined Balance Sheet - All Fund Types and Account Groups
as of June 30, 2021

	Governmental Fund Types			Proprietary Fund Types		Fiduciary Fund Types	Account Groups	Totals
	General	Special Revenue	Capital Projects	Enterprise	Internal Services	Trust and Agency	Long-term Debt	(Memorandum Only)
ASSETS								
Cash and cash equivalents	16,885,974.84	10,098,910.20	92,854,158.35	4,350,277.04	2,927,468.01	4,278,202.04		131,394,990.48
Investments								0.00
Receivables:								
Personal property taxes	55,461.67	5,395.13						60,856.80
Real estate taxes	713,165.07							713,165.07
Allowance for abatements and exemptions	(332,698.29)							(332,698.29)
Tax liens	542,772.58	2,280.80		4,309.51				549,362.89
Deferred taxes	912,136.75							912,136.75
Motor vehicle excise	96,874.80							96,874.80
Other excises								0.00
User fees		472,325.63		267,692.03				740,017.66
Utility liens added to taxes	450.00	1,240.33		7,357.57				9,047.90
Departmental								0.00
Special assessments		660.00						660.00
Due from other governments	1,928.32	121,194.71						123,123.03
Other receivables								0.00
Foreclosures/Possessions	554,536.74							554,536.74
Prepays								0.00
Due to/from other funds								0.00
Working deposit								0.00
Inventory								0.00
Fixed assets, net of accumulated depreciation								0.00
Amounts to be provided - payment of bonds							153,445,000.00	153,445,000.00
Amounts to be provided - vacation/sick leave								0.00
Total Assets	19,430,602.48	10,702,006.80	92,854,158.35	4,629,636.15	2,927,468.01	4,278,202.04	153,445,000.00	288,267,073.83
LIABILITIES AND FUND EQUITY								
Liabilities:								
Warrants payable		112,903.43		14,451.63				127,355.06
Accounts payable	341,221.31	62,330.33	36,935.61		1,135.80	6,014.68		447,637.73
Accrued payroll	8,303,931.99							8,303,931.99
Withholdings	239,975.58							239,975.58
Accrued claims payable								0.00
Due to/from other funds								0.00
Due to other governments		166,667.68						166,667.68
Other liabilities	199,394.70	153.96						199,548.66
Deferred revenue:								
Real and personal property taxes	435,928.45	5,395.13						441,323.58
Tax liens	542,772.58	2,280.80		7,357.57				552,410.95
Deferred taxes	912,136.75							912,136.75
Foreclosures/Possessions	554,536.74							554,536.74
Motor vehicle excise	96,874.80							96,874.80
Other excises								0.00
User fees		472,325.63		267,692.03				740,017.66
Utility liens added to taxes	450.00	1,240.33		4,309.51				5,999.84
Departmental								0.00
Special assessments		660.00						660.00
Due from other governments								0.00
Other receivables								0.00
Deposits receivable								0.00
Prepaid taxes/fees								0.00
Tailings								0.00
IBNR					717,534.00			717,534.00
Agency Funds						531,277.22		531,277.22
Notes payable								0.00
Bonds payable							153,445,000.00	153,445,000.00
Vacation and sick leave liability								0.00
Total Liabilities	11,627,222.90	823,957.29	36,935.61	293,810.74	718,669.80	537,291.90	153,445,000.00	167,482,888.24
Fund Equity:								
Reserved for encumbrances	161,990.88	2,518.46	3,895.00	173,773.50				342,177.84
Reserved for continuing appropriations	88,853.29	520,110.38						608,963.67
Reserved for expenditures	300,000.00	29,215.00						329,215.00
Reserved for petty cash	1,250.00							1,250.00
Reserved for appropriation deficit								0.00
Reserved for snow and ice deficit								0.00
Reserved for COVID-19 deficit								0.00
Reserved for debt service	25,293.00							25,293.00
Reserved for premiums								0.00
Reserved for working deposit								0.00
Undesignated fund balance	7,225,992.41	9,326,205.67	92,813,327.74		2,208,798.21	3,740,910.14		115,315,234.17
Unreserved retained earnings				4,162,051.91				4,162,051.91
Investment in capital assets								0.00
Total Fund Equity	7,803,379.58	9,878,049.51	92,817,222.74	4,335,825.41	2,208,798.21	3,740,910.14	0.00	120,784,185.59
Total Liabilities and Fund Equity	19,430,602.48	10,702,006.80	92,854,158.35	4,629,636.15	2,927,468.01	4,278,202.04	153,445,000.00	288,267,073.83

Bureau of Accounts

Statement of Indebtedness

Sharon, Massachusetts

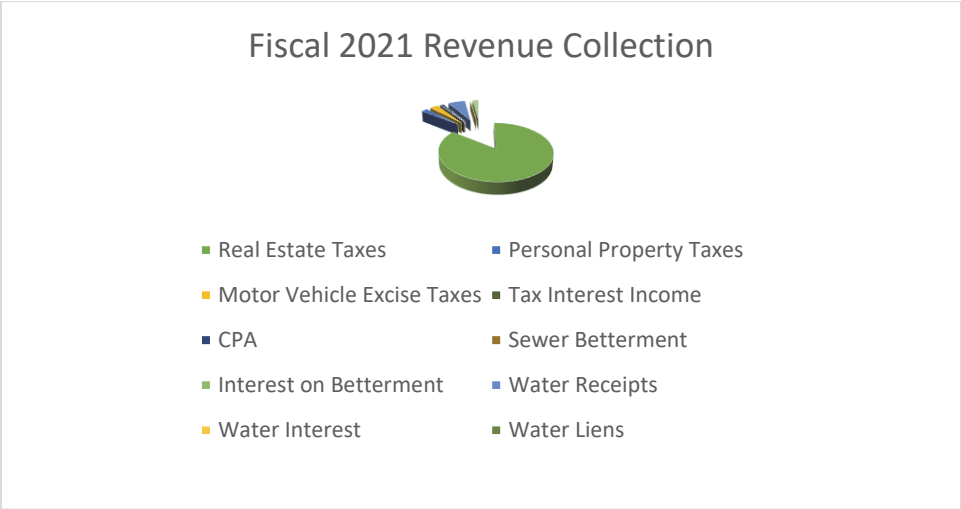
FY 21

Long Term Debt Inside the Debt Limit*	Outstanding July 1, 2020	+ Issued	- Retired	= Outstanding June 30, 2021	Interest Paid in FY 21
Building	34,108,200	42,700	2,398,200	31,752,700	1,114,308
Departmental Equipment	2,976,500	366,500	316,500	3,026,500	119,072
School Buildings	4,272,500	-	1,422,500	2,850,000	164,563
School Other	3,217,750	158,700	652,750	2,723,700	126,846
Sewer	-	-	-	-	-
Solid Waste Landfill	-	-	-	-	-
Other Inside	5,831,750	427,500	801,750	5,457,500	186,281
SUB-TOTAL Inside	50,406,700	995,400	5,591,700	45,810,400	1,711,070
Long Term Debt Outside the Debt Limit*					
Airport	-	-	-	-	-
Gas/Electric Utility	-	-	-	-	-
Hospital	-	-	-	-	-
School Buildings	89,497,300	16,205,900	12,942,300	92,760,900	3,116,530
Sewer	-	-	-	-	-
Solid Waste Landfill	-	-	-	-	-
Water	8,096,000	2,804,700	516,000	10,384,700	297,233
Other Outside	11,050	4,489,000	11,050	4,489,000	552
SUB-TOTAL Outside	97,604,350	23,499,600	13,469,350	107,634,600	3,414,315
GRAND TOTAL	148,011,050	24,495,000	19,061,050	153,445,000	5,125,385
Short Term Debt *					
RANs - Revenue Anticipation	-	-	-	-	-
BANs - Bond Anticipation	-	-	-	-	-
Buildings	-	-	-	-	-
School	-	-	-	-	-
Sewer	-	-	-	-	-
Water	-	-	-	-	-
Other BANs	5,000,000	5,000,000	10,000,000	-	112,278
SAANs - State Grant Anticipation	-	-	-	-	-
FAANs - Federal Grant Anticipation	-	-	-	-	-
Other Short Term Debt	-	-	-	-	-
TOTAL SHORT TERM DEBT	5,000,000	5,000,000	10,000,000	-	112,278
TOTAL ALL DEBT	153,011,050	29,495,000	29,061,050	153,445,000	5,237,663

Report of the
Treasurer/Collector

Shaun Strobel, Treasurer/Collector
Vacant, Assistant Treasurer/Collector
Amita Khismatrao, Payroll/Benefits Administrator
Frances Berry, Collections Supervisor
Patricia Carroll, Financial Assistant
Melissa Healey, Financial Assistant

To the Honorable Select Board and the citizens of Sharon, I hereby submit my report as the Treasurer/Collector for Fiscal Year 2021:

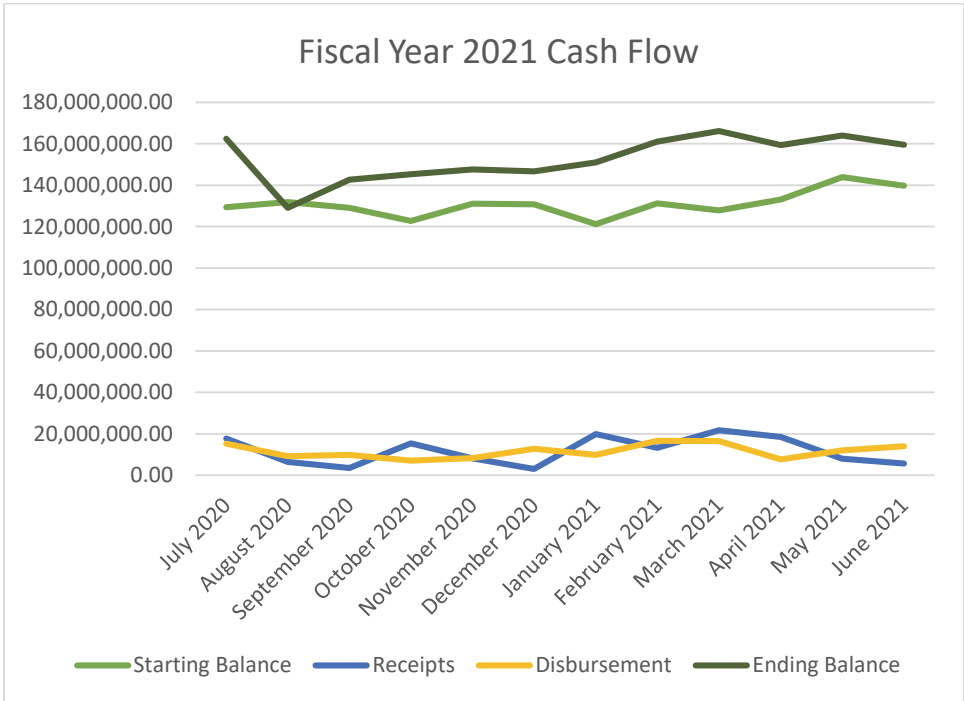


**Fiscal Year 2021 Revenue Collection for Current and Prior Years
Assessment(s)/Levy**

Real Estate Taxes	73,467,694.18	Water Receipts	5,292,129.80
Personal Property Taxes	1,813,823.49	Water Interest	21,526.03
Motor Vehicle Excise Taxes	2,539,429.31	Water Liens	70,022.32
Tax Interest Income	159,876.10	Water Lien Fee	5,750.00
CPA	609,953.59	Water Lien Interest	7,992.59
Sewer Betterment	660.00	Trash Receipts	1,853,837.07
Interest on Betterment	33.00	Trash Liens	26,490.73
Municipal Lien Certificates	43,901.51	Trash Liens Interest	2,826.57
Municipal Lien Certificates	958.28		

Tax Title/Tax Liens

July 1, 2020 Balance	\$ 479,559.28
Taxes Added	\$ 329,397.81
Payments/Redemptions	<u>\$ (266,184.51)</u>
June 30, 2021 Balance	<u><u>\$ 542,772.58</u></u>



Month	Starting Balance	Receipts	Disbursement	Ending Balance
July 2020	129,410,160.16	17,813,478.48	15,288,191.39	162,511,830.03
August 2020	131,935,447.25	6,484,113.88	9,305,894.85	129,113,666.28
September 2020	129,113,666.28	3,594,488.24	9,928,262.58	142,636,417.10
October 2020	122,779,891.94	15,394,005.10	7,149,885.77	145,323,782.81
November 2020	131,024,011.27	8,218,669.00	8,392,055.45	147,634,735.72
December 2020	130,850,624.82	3,069,877.01	12,761,583.37	146,682,085.20
January 2021	121,158,918.46	19,954,086.55	9,907,162.91	151,020,167.92
February 2021	131,205,842.10	13,232,718.24	16,610,512.93	161,049,073.27
March 2021	127,828,047.41	21,796,344.12	16,456,191.30	166,080,582.83
April 2021	133,168,200.23	18,445,028.82	7,766,424.56	159,379,653.61
May 2021	143,846,804.49	7,993,503.70	12,087,244.56	163,927,552.75
June 2021	139,753,063.63	5,731,725.40	14,093,431.83	159,578,220.86

Report of the

Board of Assessors

Ellen W. Abelson, Chairperson; Richard B. Gorden; Anne M. Carney
Jeffery L Funk, M.A.A., Administrative Assessor; Alicia Cirino, Administrative Assistant;
Kate Young, Senior Clerk

Fiscal year 2021 was an interim assessment year for the Town. This consisted of an analysis and recalibration (if necessary) of all cost/income/land tables based on the sales occurring during calendar year 2019. After analysis of all data from the Administrative Assessor, Jeffery Funk, the Board reviewed information and received approval from the Department of Revenue Bureau of Accounts for the FY2021 tax rate of \$20.43. The process was completed in time for the tax bills to be issued on schedule as in prior years. The new growth for FY2021 was \$937,730, a 120% increase over the prior year’s figure.

In June of 2021, Alicia Cirino joined the assessing team as the department’s administrative assistant. Alicia previously spent two years with the Department of Public Works as administrative assistant for the building department. Her knowledge of building permitting systems and guidelines are proving to be an asset to the department.

Notable Assessment Statistics

<u>Assessment Data</u>	<u>FY2021</u>		<u>FY2020</u>
Taxable Real Estate	\$3,594,481,800	0%	\$3,590,154,700
Personal Property	\$90,264,330	+31%	\$68,967,700
Total Real and Personal Property	\$3,684,746,130	+1%	\$3,659,122,400
Average Single Family Assessment	\$580,000	0%	\$580,275

Property assessment information can be found at:
<https://www.townofsharon.net/assessors/links/online-assessment-information>

Report of the
Town Clerk

Mark F. Hogan, Town Clerk
Beth A. Kourafas, Assistant Town Clerk
Rachelle Kahalas, Election/Registration Secretary

VITAL STATISTICS

	2021	2020	2019	2018	2017
BIRTHS:					
Male	83	66	73	65	74
Female	85	54	65	67	68
Total	168	120	138	132	142
MARRIAGES:	84	62	47	66	55
DEATHS*:					
Male	57	56	50	63	53
Female	57	90	56	53	52
Total	114	146	106	116	105

* Deaths include both residents of Sharon and also non-residents who died within Sharon's borders.

2021 Only Sharon Resident Deaths: 53 Male 50 Female 103 Total

VOTER REGISTRATION

Registrars:
 Mark F. Hogan
 Brian W. Johnson
 Colleen M. Tuck
 Deborah Katz Yaffe

2021 Population: 16,735

PRECINCT	Conservative	Pizza Party	United Independent Party	Democrat	Workers Party	Green Rainbow	Constitution Party	Libertarian	MA Independent Party	American Independent	Republican	Socialist	Inter 3rd Party	Unenrolled	America First Party	Pirate	Working Families	TOTAL
1			5	919	1			3	1		163	4	1	1611			1	2709
2				772		1		5		1	148	1		1628	1			2557
3	1	1	1	828				6	1		180		1	1632		1		2652
4	4		1	829		1	1	7	1	1	133			1660				2638
5	1		2	758		4		4			209	4	1	1610	2			2595
TOTAL	6	1	9	4106	1	6	1	25	3	2	833	9	3	8141	3	1	1	13151

Department of Weights and Measures

Mark P. Coyne, Sealer

During 2021 every business establishment in the Town, using weighing or measuring devices for the buying or selling of goods, was tested and inspected. The devices being used were inspected for accuracy and adjusted, when necessary, to bring them within acceptable tolerances and then sealed. Weights and Measures inspections helps ensure that consumers and merchants, whether buying or selling, receive the correct quantity or measure delivered by devices and procedures that are accurate.

Sealers of Weights and Measures are required by Law to calculate the savings to consumers and merchants based upon adjustments made to certain devices and inspections. The calculation of savings to consumers and merchants are based upon adjustments made to gasoline dispensers and errors in scanning inspections in Sharon for 2021.

- Savings to consumers in 2021 – \$4,453.00
- Savings to merchants in 2021 – \$13,492.76

All in-person training classes were cancelled due to the Covid-19 pandemic by the State Division of Standards. Zoom training was utilized.

All reports required by the Massachusetts General Laws were completed and filed with the State Division of Standards.

Sharon Weights and Measures responded to every request to inspect, seal or adjust new or used weighing or measuring equipment, and a report on the services rendered was filed.

All testing equipment used by Sharon Weights and Measures to check the accuracy of weighing and measuring devices used by merchants within the Town has been calibrated and certified by the State Division of Standards as being accurate.

There were 124 weighing or measuring devices sealed/not sealed during the year 2021 that were being used by merchants for the sale of goods or commodities. Inspections of gasoline dispenser meters, scales used to sell pre-packaged goods, deli products, prescription drugs and electronic scanners were made at establishments within the Town. All fees and fines collected were submitted to the Town Treasurer.

Southeastern Regional Services Group

Moira Rouse, Regional Administrator

Procurement and other services are provided to the Town of Sharon by the Southeastern Regional Services Group (SERSG) and have been since the organization's inception in 1993. Annual dues of \$4,100 support one Regional Administrator, who serves twenty-five towns and cities; the last dues increase was 2012. The Town saves this amount by devoting less skilled-staff time to common procurements and document preparation. SERSG contract prices are generally lower than state contracts and require less time to use.

Sharon used SERSG contracts for many purchases and utilized subsidized trainings. The Town also participated in six bids with contracts that took effect between January 1, 2021 and December 31, 2021. Those contracts were for DPW Supplies, Water & Sewer Treatment Chemicals, Office Supplies, Paper, DPW Services, and Drug & Alcohol Testing.

- Early in 2021, contracts were secured for 24 DPW Supply items, and 3 Water/Sewer Chemicals. The estimated value of these combined supply contracts is \$626,962.
- Sharon saves using SERSG contracts instead of state contracts even for common purchases like fuel. This is because SERSG prices for gas and diesel fuel are \$0.196 and \$0.076 lower than the state contract prices, respectively, saving the town \$15,180 annually for these two items alone.
- During the year, a new two-year Office Supply contract began providing a 57.8% discount off list price (for non-excluded items using a standard wholesaler's catalog), with ink and toner cartridges discounted by 32.8%. Sharon spent \$53,229 on office supplies, while saving \$61,728 off list price during the year.
- The Town and schools pay competitive fixed prices for Paper using a SERSG contract, which provides 15 distinct items with both recycled and non-recycled options. By the end of this period, Sharon had spent \$18,128 under this contract.
- DPW Service bids were received in November and have resulted in 7 new contracts that take effect in 2022. New contracts for 10 services have an estimated value of \$228,447. The Town also renewed contracts with an estimated value of \$1,269,497 to support public works.
- Drug and Alcohol Testing Services were secured in October 2020. A new three-year contract took effect 1/1/21 and provides this federally-required service with current features, quality service and competitive pricing.

SHARON

Public Safety Reports

2021



Report of the

Fire Department

Fire Chief James W. Wright
Deputy Fire Chief Michael A. Madden
Fire Prevention Officer – Captain Daniel M. Greenfield
Emergency Medical Services Coordinator/Training Officer Captain Andrew J. Solden
Administrative Assistant Kelly A. Troy

FULL-TIME SHIFT FIREFIGHTERS

CAPTAIN John McLean
LT-EMTP Marlene McCabe
F/F-EMTP Sean McGuire
F/F-EMTP James Koch
F/F-EMTP Ryan Malcomson
F/F-EMTP Robert Porawski
F/F-EMTP Stephen Powers

CAPTAIN Jeffrey Ricker
LT-EMTP William Morrissey
F/F-EMTP Peterson Curalov
F/F-EMTP David Bauer
F/F-EMTP Jonathan Gurfinkel
F/F-EMTP Ahmad Taha
F/F-EMTP Benjamin Roskamp

CAPTAIN Kurt Simpson
LT-EMTP Jeffrey Keach
F/F-EMTP John Guiod
F/F-EMTP Andrew Almeida
F/F-EMTP Stephanie Kelley
F/F-EMTP Conor Cunningham
F/F-EMTP Jonathan Villa

CAPTAIN Berton Cummings, III
LT-EMTP Matthew Laracy
F/F-EMTP Michael Rychlik
F/F-EMTP Christopher Cirillo
F/F-EMTP Derek Sorafine
F/F-EMTP Kristen Keefe
F/F-EMTP Lucas DeAndrade

FIRE DEPARTMENT EQUIPMENT

<u>Unit</u>	<u>Year</u>	<u>Condition</u>	<u>Unit</u>	<u>Year</u>	<u>Condition</u>
Engine 2	2019	Excellent	Ambulance 1	2011	Fair
Engine 3	1992	Fair	Ambulance 2	2019	Excellent
Engine 4	2010	Good	Ambulance 3	2016	Good
Ladder 1	2016	Excellent	Tanker 1	2012	Excellent
Car 1	2019	Excellent	Squad 1	2016	Excellent
Car 2	2015	Good	Brush 1	2007	Good
Car 5	2012	Good	Brush 2	1996	Fair
Car 6	2010	Fair	Fire Alarm	2000	Good
Utility ATV	2013	Excellent	Emerg. Rsp. Trailer	2013	Good
Jet Ski	2008	Good			

INCIDENT TYPE SUMMARY ANALYSIS

<u>Incident Type</u>	<u>Number</u>
Structure Fire – 1 & 2 Family	15
Structure Fire – 3 or more Families	6
Structure Fire – Hotel & Motel	1
Structure Fire – All Others	5
Vehicle Fires	6
Fires Outside Structures	16
Fire Safety Evacuation Drills	45
Emergency Medical Responses/Rescues	1,562
False Alarm Calls	303
Mutual Aid	228
Haz-Mat Responses	50
Other Hazardous Conditions	73
All Other Responses	455
Inspections (Smoke/CO, Oil Burner, LP, General)	1,348
TOTAL:	4,113

Emergency medical calls continue to be the largest percentage of calls for the department. We provided transport to the hospital 1,382 times. Ambulance revenue for 2021 was approximately \$1.1 million and \$735K was used to defray taxpayer expenditures for the fire budget. The balance of funds is placed in a reserve for appropriation account to be used for replacement ambulances, equipment, or specialized training. Sharon had some building fires, several motor vehicle accidents with serious injuries and/or entrapment, numerous mutual aid responses, and snow/wind events over the last year. Personnel and equipment resources were spread very thin at times and we did our best to minimize the impact on our citizens. The COVID pandemic continues to take a significant toll on our staff especially now that the new omicron variant has taken hold. We are seeing more and more people needing ambulance services. This year has had a 35% increase in ambulance transports over last year.

We are now in the third year of our SAFER staffing grant for four of our firefighters. These positions have been invaluable for our emergency response capability, especially throughout the COVID State of Emergency. Our goal over the next few years is to increase the on-duty staffing from the now seven to eight firefighters. This will allow us to operate more safely and efficiently to serve the citizens of the community.

Department members completed numerous training programs over this past year. Many of our programs had to be modified to allow for social distancing and many moved to online platforms. Over the past year the department participated/assisted

with several COVID vaccine and booster clinics in town, town holiday programs, Sharon Day and fireworks, and numerous other town events.

Firefighter and Fire Safety Education Specialist David Martin retired in August. A giant thank you for Dave for his 32 years of outstanding service to the community! Firefighter Kelley and Gurfinkel have stepped up to take over for Dave as the SAFE Coordinators. We once again applied for and received a grant from the Executive Office of Public Safety to help support our fire education program. We also received a grant for “Senior SAFE” which will help us expand our programs for the seniors in the community. Our outreach to the community was limited again this year with the COVID state of emergency. We are training our new educators and will be back out in the public as soon as the pandemic allows.

A big thank you to now retired Firefighter Ted Lambert for all he has done for the Town of Sharon over the past 12 years, especially his efforts assisting the citizens in need during the height of the pandemic. Ted, unfortunately, had to cut his career short for medical reasons but he is doing well and we wish him a long and healthy retirement.

In closing, we want to thank the entire community for their tremendous support, as always, over this past year.

Please Be Safe,

James W. Wright
Fire Chief

Report of the
Police Department

Donald B. Brewer, Chief of Police

I want to begin by thanking the Sharon Community for your support during the past year, and for allowing the Sharon Police Department to develop new partnerships as we move forward together. Our community is culturally diverse and rich in kindness. We continue to build on the pillar of community trust and look forward to new opportunities and creative new ways to develop meaningful dialog and understanding. “The police are the public and the public are the police”. (Quote by Robert Peel; founder of modern policing)

I also want to say a word of praise to the men and women of the Sharon Police Department who serve our community with distinction and honor, even in the midst of a pandemic and societal divisions. Officers come to work, faithfully and

bravely perform their duties without complaint or compromise. I am proud of the Sharon Police Department daily and retire in February knowing that the communities' public safety leaders are dedicated to the task of service above self.

Promotions are a part of retirements and I am happy to announce that Stephen Coffey will soon be the next Police Chief for the Town of Sharon. His father would be so proud. Other promotions include Sgt. Scott Leonard to Lieutenant, Sgt. Brad Fitzhenry to Lieutenant, Sgt. Hertzberg to Administrative Sergeant, officer Erin McIsaac to Sergeant, and officer Steve Kraus to Sergeant. Detective Rovaldi has already been promoted to Sergeant. We plan to hold a promotion ceremony in 2022 to honor these men and women.

We have 4 recruit officers currently in the Academy and have added a lateral transfer to the ranks. The Sharon Police department has amazing leaders and impressive officers getting ready to begin a life of service. The department is becoming younger and more diverse. We are proud of the recruiting process and the hiring of new officers has been exciting. Our future is bright and our community is in good hands. The next police entrance exam will take place in the fall of 2022. During our last exam, 84 took the test.

We continue to get closer to policy Accreditation and hope to have a mock assessment within the next year. This is a monumental task and retired Lieutenant Williams has been helping SPD as a policy consultant. With POST and the Police Reform Bill of 2020, we are updating and strengthening policies so that we will continue to be an excellent police department reflecting community ideals and modeling police best practices.

Community involvement and engagement is a part of the heart and soul of the Sharon Police department. We believe that community relationships are what makes Sharon a special place to work and live. Here are a few of the programs we continue to develop and support:

- House of Worship training and support
- ADL Training and support
- Marine Toys for Tots and Gifts of Hope campaigns
- Pink patch cancer awareness fund raiser (Dana Farber)
- Traffic Grants- Drive Sober- Pedestrian – Distracted driving
- Drug Take Back national campaigns
- Officer wellness programs
- Community Resource Dog
- Jogging with the cops
- Police programs on Sharon TV
- Outdoor Connections: (summer youth camp)- supported by SSPARC

- Biking with the cops (youth community bike neighborhood safety programs)
- Autism support, training and programing
- School support- Team Rival
- SRO- youth academy and involvement
- Youth awards programs for youth leaders
- Chilin with the cops- (Ice cream give away)- community engagement
- Trunk or Treat Halloween activity
- Sharon Day/ Fireworks security and support
- Citizens Academy

Our K-9 Division, consisting of Officer Demeris and K9 Buck have been busy in Sharon and around the State. They have been successful during some incredible incidents, and continue to train daily to maintain search & rescue and explosive ordinance (Bomb) certifications. They attended a specialized K9 Medical Operator training in New York where officer Demeris learned tactical care and extraction techniques, as well as preventative maintenance and early warning signs of common K9 medical issues. Officer Demeris also received specialized bomb detection training this year in New Mexico from Homeland Security. We are proud of our K9 team and are confident they will continue to enjoy much success as they work here in Sharon and in other communities.

As you may know, K9 Flutie retired with Sergeant Leavitt and is enjoying the relaxation of retirement. We miss our Community Resource Dog and have plans for a replacement team in 2022.

Our Community Police Officer Dumais has been creating outreach opportunities throughout the community. He held several community youth bike safety events, attends SSPARC, Team Rival and is involved in many community oriented events. One of this year's successes was the Outdoor Connections summer camp for youth. With the sponsorship of SSPARC and the Recreation Department, real human connections were made and lifetime friendships created.

The Detective Bureau has remained extremely busy, recently working with multiple agencies on major cases involving organized crime. Our detectives have great contacts and do amazing work in many areas of crime investigation. Our goal is to add an additional detective during 2022.

Training continues to be a focus of the Sharon Police Department, and our commitment to the best police training is genuine. We have always been a department that loves to train and we continue to target specialized training that is relevant and practical to today's police response. We are proud to be joining with the "Advocates", a mental health organization that works with police officers. This program is being developed and will involve police interacting and working with

trained mental health professions. You will be hearing more about this program soon as it is officially launched in 2022.

The department continues to be deeply committed to community and is resolved in our commitment to fairness, equality and service with grace. SPD is here to serve the entire community and we want to treat all people with dignity and respect. We continue to improve and never tire of pursuing police excellence. As I step away and retire in February, I leave the department in the hands of amazing, dedicated leaders. Chief Coffey and his leadership team will continue to build trust and confidence as they move into the future. I have spent the best years of my life as a police officer in Sharon, still the best job in the world and the best community in New England.

2021 Crime Statistics and Police Reports

Breaking and Entry/Burglary	15
Larceny from a Building/Shoplifting	4
Larceny from a Motor Vehicle	3
Larceny all	54
Arrests	50
Assaults all	2
Drug Related violations	2
Covid-19 concerns	4
Vandalism	13
OUI Arrests	32
Disorderly Conduct	5
Stolen MV	4
Reported Sexual Assaults/Rape	3
Criminal Harassment	7

2021 Calls for Service

Citations-Warnings	1,399	Crash/Pedestrian related	4
Assist FD/Medicals	233	Crash/Bicycle related	8
False Burglar Alarms	555	MV Crash Fatal	1
Suspicious Activity	281	MV Crash with injury	87
MV Suspicious	123	Section 12 related	35
MV Crashes	235	Fingerprints taken for	96
Disabled MV	231	citizens	
Animal Calls	228	Disturbance (general)	66
Accidental 911	736	Illegal Dumping	12
Civil Citations	104	Covid-19 Related	4
Criminal Citations	112	MV Lockouts	17
	16,39	Assist Citizen	1,213
Building Checks	2	Noise Complaints	74

ID Theft/Fraud	98	Well Being Checks	42
Family Disturbance	86	Suicide or Attempt	6
209A related reports	68	Drug Overdose/Narcan	8
Transport Citizen	21	Drug Overdose Fatal	1
Arrest Adult	50	Drug Overdose/at risk	1
Runaway/Missing person	11		

Report of

Civil Defense

Michael I. Polimer, Director

Michael S. Corman, Deputy Director

This year was another difficult year for the Civil Defense Department due to the Covid-19 pandemic, the same as it was for everyone else. We did however resume our weekly meetings in early April. Even without weekly meetings we did not stop providing service to the town.

During the year all of our automatic start generators around Town including the Hixson Farm Road clubhouse and the two town public safety radio repeater sites, were activated at least once during various weather related events, seamlessly supplying emergency power to these locations until commercial power was restored. We responded to one prolonged power outage at Hixson Farm Road where we provided hallway, stairwell and common area lighting until commercial power was restored.

Since our building was torn down to make room for the new public safety complex in July 2015, our operation has been in flux. We continue to occupy some space in the Fire Department auxiliary building in the public safety Complex. We have equipment stored in five steel storage containers; three next to the tennis courts in Deborah Sampson Park and two next to the Auxiliary building. We also continue to store temperature and humidity sensitive equipment and supplies in the Clerks climate controlled storage area within the DPW steel building. The Town IT Department is storing our computer equipment and other valuable equipment continues to be stored outside in the weather where it deteriorates.

As a review – the May 2018 Town meeting approved funding and a location for a new stand-alone 3,000 square foot Civil Defense building as an approved Capital Outlay project. After much debate about the location, the Meeting near unanimously approved \$340,000 and a location out on South Main St for a building. This involves a land swap which requires State and Federal National Park Service approvals as the proposed building site lot purchase was partially funded by the National Park Service in 1974. In April of 2019 the National Park service rejected the original proposed land swap. This is because the Town already owned

the replacement parcel (Parcel F in the rear of the Deborah Sampson Park parking lot) and Massachusetts statutes do not allow one Town Department to pay another Town Department for land.

During the summer of 2019 we identified a possible replacement parcel which could be acceptable to the NPS and which would be affordable for the Town to purchase. After a favorable preliminary review by both the State and the National Park Service all the documentation required to finalize the transaction were submitted in February 2020. For a variety of reasons, it took until September 2020 to get official approval. The October 2020 Town Meeting unanimously approved several Articles related to the transactions and also approved an additional \$50,000 the project requires due to the 3-year construction delay.

As of this writing in early January 2022 the subdivision of the replacement parcel is complete with a purchase and sale agreement pending. While there are several more steps to go through, the goal is to begin construction in the spring of 2022, nearly 7 years since we were evicted from our original quarters located behind the old Police Station.

In spite of the obstacles facing us due to Covid-19 and the lack of suitable quarters, Civil Defense volunteers provided service to various Town Departments and events, as required. In February we provided logistic support and parking lot supervision for the Town's first Covid vaccination clinic at the Community Center. That was repeated for the second round of vaccinations three weeks later. Our AM1630 radio station was utilized to provide parking and appointment progress information so as to keep residents informed and in their cars. CD volunteers spent several hours in the subfreezing cold supervising the parking lot and assisting elderly residents making their way into the clinic.

In May our volunteers provided all the portable electric power required for the outdoor Town Meeting on the Middle School football field. We deployed one of our 100 Kw mobile generators, 1,000 feet of heavy duty electric cables and multiple power distribution boxes in support of the event. Back-up equipment was staged to ensure timely completion of the meeting. In June we provided power for the high school graduation also held on the Middle School football field.

In early October we deployed our three portable lighting tower trailers and our Gator in support of the Sharon Day fireworks display and also supplied electricity for the Sunday Sharon Day activities. In late October after a high wind event we responded to a request at Hixson Farm Road for emergency building lighting. We deployed some of our battery powered 2 wheeler lighting carts in various buildings to light dark hallways, stairwells and common areas.

From that deployment we determined that we needed to add to our battery powered lighting equipment inventory. To that end we purchased 100 small LED work

lights and modified them with additional hooks so they can be utilized in multiple configurations. We also purchased 20 larger LED units for additional capability. The new lights are organized in four “go” kits for multiple deployments. We also have 16 “ready to go” lights equipped with 20-year Li batteries, 8 each in our two vehicles.

Noting the success of the home made battery powered carts we built another unit. This one features two bigger 120-volt AC LED lamps and will carry one of our small, very quiet Honda generators. It can be deployed in larger outdoor settings and again was built at a fraction of the cost of a commercially available unit.

Equipment maintenance was not neglected because of Covid, as we continued the generator oil, air and starting battery changes as prescribed by our standard maintenance schedule. We are continuing to purge and rotate old stored diesel fuel as part of our maintenance program. Our 2004 F-250 is starting to show signs of age (not wear) and we had to replace some rusted out steel brake lines and all the ball joints. AM1630 continues to broadcast but is an underutilized resource.

We again thank Chief Wright and his staff for all their understanding, co-operation and hospitality during the time we have spent with them since 2015 and once again thank them for providing space in their Auxiliary Building. We also again thank the Chief for all the time and energy he has expended trying to push our building project to completion. We thank Town Administrator Fred Turkington for his continued efforts on the stalled building project and the Capital Outlay Committee for approving additional project funding.

Civil Defense is Sharon’s all volunteer Emergency Management Department which has been in existence for over 70 years. It includes people with diverse backgrounds who add valuable experience and knowledge to our emergency response team. More volunteers are always needed. Anyone interested in joining Civil Defense is encouraged to do so and should contact us through the Fire Department.

SHARON

*Department of Public Works
Reports*

2021



Department of Public Works

Eric R. Hooper, P.E., Superintendent of Public Works

Peter O'Cain, P.E., Town Engineer

Elizabeth A. Curley, Business Manager

Sonal Pai, Building and Engineering Division Administration

Tiziana Milano, Operations Division Administration

Antonetta M. Fraone, Water Division Administration

The individual reports of the divisions within the Department of Public Works which includes Operations, Water, Engineering/GIS, Administration and Buildings demonstrate the breadth and scope of the DPW's responsibilities. At nearly \$9.0 million, the combined DPW and Water Division operating and capital project budget is the second largest budget in the Town, second only to the School Department budget.

The DPW section of the Town website provides residents with important and up-to-date information regarding trash/recycling pickup, water ban schedules, hydrant flushing, fees for DPW services and permits, links to the Town Water Division and GIS websites (which also has Assessor maps available to download in pdf format), links to by-laws related to stormwater and links to the FEMA Map Service Center and other helpful state & federal government websites:

<http://www.townofsharon.net/department-of-public-works>

The past year remained a difficult and challenging year for the DPW Operations and Water Divisions. The administrative offices were re-opened to the public after being closed for a part of 2020 due to the COVID19 social distancing requirements. DPW and Water staff, like the Police and Fire Departments were considered essential front-line workers and continued to work in our offices and in the field through the pandemic and did not miss any time. The DPW remains a total of 45 people, including administration, led by Elizabeth Curley, two new support staff, Sonal Pai and Tiziana Milano joined Water Division Administrative Assistant, Antonetta Fraone and part-time Electrical and Plumbing Inspectors.

2021 saw the retirement of a longtime DPW staff member: Mike Teixeira who retired after 30 years with the Operations Division, including as Division Supervisor for the last 5 years. The institutional memory of Tex will be sorely missed and we wish him well in his retirement.

Mike's retirement allowed for a structural change in the DPW: the Operations and Forestry and Grounds divisions were combined under the overall direction of Kevin Weber, who had previously been the Forestry and Grounds Supervisor, while Dave Poch, also formerly with Forestry and Grounds, was promoted to

Assistant Supervisor of the combined group. Both have been diligently pursuing continuing education opportunities and will do a fine job running the work staff of the DPW.

The Engineering Department of Peter O'Cain, Kevin Davis, and New Engineering/Planning Specialist Maria De La Fuente has continued to be the "go to" source for assistance by multiple town departments, boards and committees, real estate agents, town residents and even state environmental and traffic agencies.

Use of the geographic information system (GIS) since the late 1990s by the DPW and more recently by other Town departments has reduced Town dependence on outside consultants for production of a variety of technical maps used by the DPW, Assessors Department, and Conservation Commission, as well as maps required by the State (DEP Annual Statistical Report, Chapter 90, etc.), street, school district, zoning, seasonal maps for the Operations Division (such as plow routes, sanding routes, paving, detour, and street sweeping progress), public water supply system, recreation, event, "Exhibit" maps for the Assessor, maximum build-out, housing, maps for the Police and Fire Departments, census and voting, and re-zoning studies and/or general maps for the public in both paper and digital format.

GIS available via the Town website has enabled residents to obtain detailed technical information about their home and property including septic system information, lot size, lot zoning, FEMA flood zones and wetland information which can help to answer general questions about their property.

Engineering/Planning Specialist, Maria de la Fuente, has been an amazing spark of energy, hounding state agency personnel in her quest for grant opportunities, together with Kevin Davis and Peter O'Cain providing tech support, cost estimation and editing of application letters already have landed grants worth almost \$500,000, roughly my and the Engineering Division's combined salaries, justifying my hiring of the Engineering Division staff.

The relatively new Building Inspector replacement, Kris White, has continued to step in admirably to deal with the ongoing large development projects across South Main Street from Shaw's Plaza and the myriad of residential projects that have arisen as people who were quarantined in their houses realized the need for expanded space.

Maria, Kris, and Peter have also taken the lead on re-codifying the Town's Zoning Bylaws, acting as the intermediary among the Planning Board, Board of Appeals representatives, and the Town's consultant.

The DPW was responsible for contracting and managing approximately \$1.1 million of road and sidewalk paving projects:

- Gunhouse Street from Beach Street to East Foxboro Street
- Dedham Street from Edge Hill Road to Canton Street
- Old Post Road from Pine Street to Walpole Street
- Forest Road from Station Street to the end
- Chestnut Street from South Main Street to Depot Street
- South Pleasant Street from Chestnut Street to Depot Street
- Pine Road from South Pleasant Street to Chestnut Street

The DPW has continued to expand its scope of services, with recent hires allowing more extensive effort reviewing new and proposed building construction projects, i.e., the new Town Hall and the proposed new Library and High School, maintaining both newer Town buildings like the new Town Hall, the new Public Safety complex and the now 10-year old Community Center and the remaining older Town facility (DPW administrative Office and trailers) although the DPW continues to use furniture from the Public Safety and Town Hall building projects, repainted the interior of the offices and constructed temporary COVID barriers in an effort to meet social distancing requirements to upgrade our office space.

The Department continues to resolve traffic safety issues, most recently with the addition of lighted stop signs, school zone and crosswalks throughout Town, overpainting of crosswalks throughout Town, installation of road delineators at certain intersections and installation of traffic speed analysis equipment in neighborhoods that have regular and repeated complaints from residents regarding speeding and lack of enforcement.

The Water Division, led by Rob Terpstra and Bob Fisher, continues to be recognized at both the State and Federal level as an exemplary department with forward thinking operating policy and conservation programs.

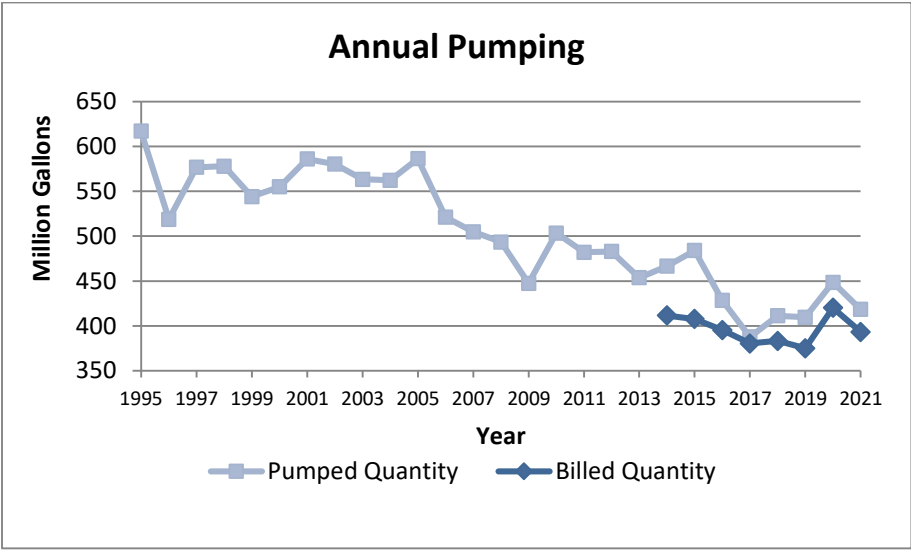
Water levels at monitoring wells and production wells throughout Town remained at normal levels. Meanwhile, the State Drought Taskforce was able to lift the drought declaration from 2020 for most of the state. All wells functioned without having to implement extreme restrictions. However, two wells, including our largest producer tested positive for a newly regulated class of contaminants known as PFAS. As a result, temporary treatment was installed and plans for permanent treatment are moving forward.

The immediate actions taken by both Rob and Bob to procure, test, and receive state approval for operation of temporary treatment in response to PFAS contamination resulted in PFAS-free water and no disruption of normal services during a period when other communities faced with the same issue had to resort to measures as extreme as supplying bottled water Town-wide.

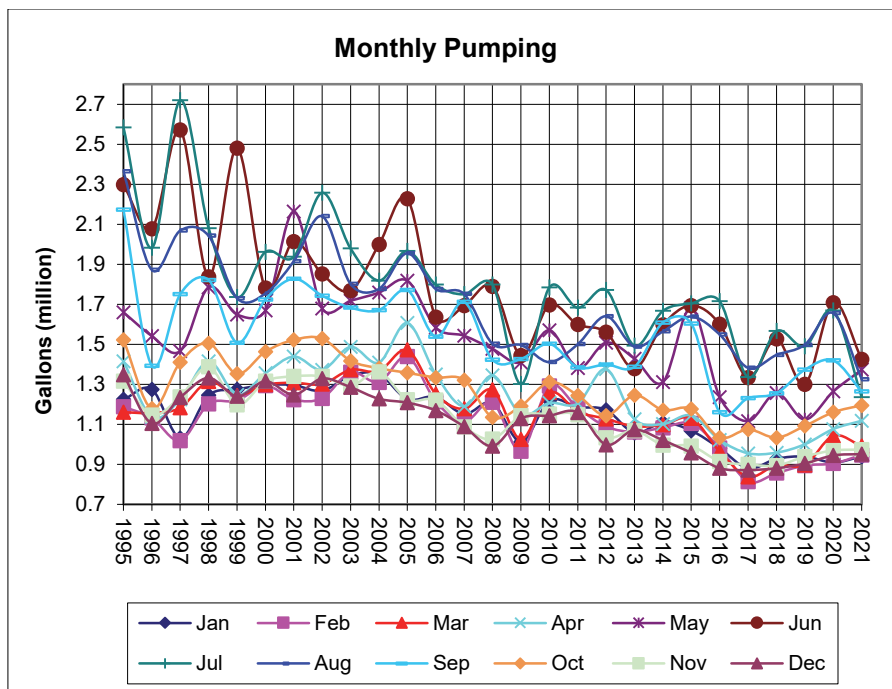
Phase 3 of asbestos-cement water main replacement of mains under streets in the Heights neighborhood was completed and the streets repaved ending the multi-year project. The DPW appreciates the patience shown by the residents of the Heights during this period. COVID related supply chain issues have hampered the Massapoag Avenue Tank replacement and MWRA Connection projects although work has continued on both albeit in fits and starts.

Water use during 2020 was roughly 10% higher than water use in 2019 due almost exclusively to increased residential use during COVID quarantine conditions. However, water use and pumping during 2021 returned to near pre-quarantine levels to the fourth lowest over the last 25 years, eclipsed only by pumping totals from 2017 - 2019.

Sharon’s water use awareness and conservation programs have reduced the town’s annual water use from a high of roughly 617 million gallons to this past year’s use of 418.3 million gallons, roughly by one-third.



Summertime use remains much less variable generally and has decreased significantly since the implementation of mandatory use restrictions that were implemented in the early 2000’s. Sharon’s average residential water use was roughly 52 gallons per person per day during 2021.



FY2021 expenditures for the DPW totaled \$4,108,095, while FY2021 expenditures for the Water Division totaled \$4,046,632 which included main replacement in the Heights neighborhood and continued construction on the MWRA emergency connection pump station and Massapoag Avenue Tank replacement.

Report of the

Building Inspection and Code Enforcement Division

Kristian White, Inspector of Buildings & Zoning Enforcement Officer

Mark Fisher, Inspector of Wires

Lenny Gaudette, Plumbing and Gas Inspector

The purpose of the Building Division is to protect public health and safety by overseeing all types of construction within the Town of Sharon. The Building Division reviews all permit applications and confirms compliance with all applicable bylaws, codes, and regulations. In addition to the issuance of permits, the division also performs required inspections, confirms zoning interpretations, investigates zoning complaints, reviews DBA requests for zoning compliance, provides technical assistance to the public, fulfills public record requests, performs annual inspections at places of assembly, and provides administrative support to the Zoning Board of Appeals.

Residents are reminded that almost all residential and commercial construction activities are regulated by the Massachusetts State Building Code. Permits are required for activities such as alterations, repairs, demolition, new construction, additions, solar installations, weatherization, accessory structures and/or commercial build outs. Additionally, all HVAC, plumbing, gas fitting, and electrical work requires permits from the Building Division.

Electric wiring cannot be installed, nor can gas piping or reconnection of gas appliances or plumbing fixtures be installed without a permit by licensed personnel. All domestic water piping must be installed with no lead solder. The installation of permanent water treatment or purification equipment or lawn sprinkler system connected to a potable water supply including private wells shall be made subject to inspection and approval by the Plumbing Inspector for the protection of the residents and their families.

The Building Division has recently updated and added additional permit types within the existing online permitting portal including HVAC, Electrical, Plumbing, and Gas permits. Starting in calendar year 2022, the addition of annual inspection types within the online permitting portal will offer additional convenience for public users and local business establishments. Business owners and public users will have the availability to apply for an annual certification of inspection through the online permitting portal. This will include places which serve alcohol, educational uses, religious uses, restaurants, assisted living uses, group homes, daycares, in-ground public pools, hotels, summer camps, dance halls, and recreational uses.

Calendar year 2021 permits issued & permit fees collected:

Permit Type	Permits Issued	Fees Collected
Building Permits	1,094	\$347,366.36
Electrical Permits	915	\$81,702.32
Plumbing Permits	308	\$28,730.00
Gas Permits	294	\$18,702.32
Annual Inspections (71)	0	\$3,000.00
Total	2,611	\$479,501.00

Engineering Division

Peter O' Cain, P.E., Town Engineer

Kevin M. Davis, E.I.T., Assistant Town Engineer

April D. Forsman, GIS Coordinator

Maria De La Fuente, Engineering/Planning Specialist

The Engineering Division continues to provide engineering support services to all Town Departments, Town Boards, residents of Sharon and outside parties.

The expertise provided by the Engineering Division has allowed the Town to undertake projects and plan reviews that had previously required outside consultants. The Engineering Division often provides technical data, support and oversight of applicant consultants and our own peer review consultants. The Engineering Division also reviews the reports generated by the peer review engineers for various Town boards and committees.

The Town Engineer, Assistant Town Engineer, Engineering/Planning Specialist and GIS Coordinator act as technical advisors to boards and committees, and other Town departments. The Engineering Division reviewed all subdivision plans, roadway as-built plans and ANR Plans submitted for approval in 2021. The Engineering Division provided technical assistance and plan review to the Zoning Board, Transportation Advisory Board, Board of Selectmen, Fire Department, Conservation Commission, residents, the Sharon Public Library, the Standing Building Committee, and the Sharon School Department for various projects during the last year. The Town Engineer and Engineering/Planning Specialist attended all of the Planning Board's meetings in 2020 and many other board and committee meetings, as required. The Engineering/Planning Specialist also attended a variety of other meetings related to planning, including the Master Plan Implementation Committee meetings and also regional planning and zoning related meetings. The Engineering Division works in support of the Superintendent of Public Works to manage the budget and construct roadways and related infrastructure improvements. The Division inspected all active subdivisions regularly to assure construction progressed in conformance with Planning Board rules and regulations, zoning bylaws, Conservation Commission Orders of Conditions and associated ZBA and Planning Board Decision documents.

The Engineering Division also provided design, construction supervision, plan reviews, bid writing, cost-estimation, budget management, project management and/or other technical services required for the following projects and many others:

1. Master Plan Implementation and Master Plan creation.
2. All roadway and sidewalk paving projects.

3. New MWRA drinking water pump station project.
4. New Massapoag Avenue water tank construction project.
5. Sharon High School project.
6. Implementation and utilization of new and existing software for various public works functions, such as permitting, addressing resident concerns, construction inspections, and database management.
7. Oversight of all commercial and residential construction projects in the Town of Sharon.
8. Submitted annual reports to the state and federal government for 40B status, 40R status, NPDES compliance, issued street opening and trench permits to all utilities and contractors working in Sharon, submitted all Chapter 90 highway funding applications, Housing Production Plan, Subsidized Housing Inventory and other reports as required.
9. Applied for and received grants totaling \$519,000 and performed planning functions for the Town of Sharon.
10. Civil Defense building land swap legal, survey, plan development, and site design work.

The Engineering Division, working as agents of the Board of Health, continued to enforce the state and local septic regulations, 310 CMR 15.000 (Title 5) and local septic Article 7, and the local private well regulations under Article 16. The Engineering Division also attends Board of Health meetings and assists in executing Board of Health duties. As a result, the Division reviewed 181 Title 5 Inspection Reports; approved designs; issued permits for and inspected the installation of 118 new or replacement septic systems; performed 329 on-site inspections of ongoing construction sites; and witnessed 189 deep-hole observation pits in the Town of Sharon. In addition, after approval at Town Meeting, the Engineering Division worked with various departments and the Board of Health to assist in the administration and allocation of funds for the Septic Betterment Loan program, providing funding to repair septic systems in failure for residents in need. The Division also assists with recommendations and proposals regarding changes to current regulations to help promote the health and well-being of the community.

2021 GIS projects included: regular updating of the DPW section of the Town website, keeping data current by updating existing and creating new GIS map layers, addressing some IT issues at the DPW, general PC and printer maintenance at the DPW, creating abutters lists for Board and Committee notifications, providing information and data to consultants hired for Town projects, sharing data with State and Regional Planning Agencies, scanning and organizing all plans as they are submitted and finalized plans and permits as they are approved, and monitoring and programming large LED signs.

Specific projects included creating polygon map data layers for household trash collection by day of the week, adding documents to subfolders for ZBA cases in

the property folders so all information is available online to the public, updating all maps for the new Open Space and Recreation Plan, creating maps of all Town parking lots for possible solar canopy placement, creating maps for Town meetings and events, continually updating Water Division map data layers, editing drainage map data layers for the NPDES program, reviewing 2020 Census population data and maps for possible re-precincting, creating a map and reviewing parcels identified for possible phosphorus and nitrogen removal, researching plans to find and add conservation restrictions to the GIS system (ongoing), adding attributes to the easement map data layer (ongoing), and working on many other projects.

Report of the

Operations/Forestry & Grounds Division

Kevin Weber, Supervisor

David Poch, Assistant Supervisor

Operations Division

Routine activities for 2021 included sign repair and installation throughout Town, roadside trash and animal pick up, and pothole, curbing, and minor paving repairs as needed as well as Railroad Station parking lot maintenance and repairs.

The garage performed maintenance and repairs to all vehicles and equipment of the Department of Public Works as well as minor repairs to vehicles for all other Town departments.

Other services provided by the Department of Public Works Operations Division in 2021 include:

- Managed and assisted with the cleaning of all 2,600 catch basins in Town.
- Cleaned/swept all Town roads, parking lots, schools, and specific sidewalks.
- Milled and paved on Chestnut Street, South Pleasant Street, Pine Street, Forest Road, Ashcroft Road, Gunhouse Street, Old Post Road, Aztec Way, Inca Trail, and Bay Road.
- Repaired several culverts due to the large amount of rainfall including Canton Street in the vicinity of North Main Street, Massapoag Avenue at the rotary across from the flume house, and Bishop Road in the vicinity of Aspen Road.
- Repaired and/or rebuilt 30 catch basins and manholes.
- Performed line painting on Town parking lots, schools, and specific roads.
- Plowed and sanded all streets, Town owned parking lots, schools, train station lot, and specific sidewalks as needed.

The Operations Division assisted the Forestry & Grounds Division, Water Division, Police Department, Fire Department, Recreation Department, and any other department that requested assistance with manpower and equipment.

Forestry & Grounds Division

The Forestry & Grounds Division is responsible for all trees, turf, and green space at all Town owned facilities including athletic fields, schools, Town buildings, cemeteries, and roadsides. The Division also manages the Farnham Road compost facility which is open to residents during specific weekends. In 2021, well over 10,000 yards of material consisting of grass clippings, leaves, wood chips, and grindings was processed at the compost facility.

Other services provided by the Department of Public Works Forestry & Grounds Division in 2021 include:

- Assisted the Operations Division with all snow and ice events, as well as clearing the sidewalks after any snow event.
- Installed commemorative benches at the Community Center and along the main beach and bandstand area.
- Planted commemorative trees at the Community Center and worked with Sustainable Sharon in planting trees at the Sacred Heart site.
- Installed a decorative fountain at the Town Hall.
- Worked with Tom Irwin Advisors, Inc. and Sports Turf Specialties on specific athletic field work at the Middle School and East Elementary School.
- Recorded 55.73" or rainfall at the Department of Public Works.

The Forestry & Grounds Division assisted the Operations Division, Water Division, Police Department, Fire Department, Recreation Department, and any other department or group that requested assistance with manpower and equipment.

Water Division

Robert Terpstra, Supervisor

Routine Activities	Totals
Read Meters in Town 5,967x11	65,637
Ground Water Monitoring Well Levels Checked	468
New Meters Installed	16
Meters Replaced	237
Read for Passing	230
Profile Meter / Rereads	65
Water Shut Off / On	31
Marked/Traced Water Lines	1,222
New Hydrants (Installed by Sharon Water Department)	0
Investigate Possible Leaks	23
Seasonal Meters On /Off	37
Hydrants Repaired	41
New Services (Tapped by Sharon Water Department)	1
Curb Box Replaced/Repaired	50
Water Service Leaks Repaired	1
Water Main Breaks Repaired	3
Water Main Gate Valves Replaced/Repaired	13
Water Main Gate Valve Boxes Replaced/Repaired	8
Pressure Tests	7
Trench Inspections for Contractors	11
Flow and/or Sprinkler Tests	2
Water Main Shutdowns for Contractors	5
Freeze-up Calls	0
Town Backflows Replaced	0
Hydrant Meters Installed/Removed	12

Water Samples Collected	Totals
Routine Bacteria	456
New Main Bacteria	35
Fluoride	12
V.O.C	17
H.H.A.	64
T.H.M.	32
PFAS	172
Nitrate	12
Nitrite	12
In-House Nitrate	25

In-House Sodium	25
Lead and Copper	68
T.O.C.	26
Iron and Manganese	16
Alkalinity	208
Conductivity	208
Calcium	208
Gross Alpha Particles	12
Radium 226, 228	12
Ammonia	12
Secondary Contaminates	12
Sulfate	1
Gallons of Water Pumped	418,309,000

Water Mains Replaced 2021

The following amount of water main was replaced within the distribution system during 2021 as part of the Sharon Heights Neighborhood Water Main Replacement – Phase 3 project:

- 6-inch DI = 1,680 feet
- 10-inch DI = 69 feet
- 12-inch DI = 54 feet

Additionally, the following amount of additional water main was installed within the distribution system during 2021 as part of the Massapoag Avenue Water Tank Replacement project:

- 12-inch DI = 230 feet

Finally, the following amount of additional water main was installed within the distribution system during 2021 as part of the Well Station 4 Temporary PFAS Treatment System project:

- 8-inch HDPE = 200 feet

The Water Division continues to read meters monthly to monitor use.

Green Communities Program

David Ruggiero, Energy Manager

Sharon became a designated Green Community in 2017 having successfully met all required Green Community criteria including the adoption of: renewable energy development zoning and an expedited permitting process, the Stretch Energy Code, a fuel-efficient vehicle policy, and a 20% energy reduction plan. Along with this designation, the town was awarded a grant of \$148,000 to supplement investments in municipal energy improvement projects. Since 2017, with this money, along with capital funds and utility incentive dollars, the town has successfully completed 5 whole-building LED lighting upgrades, LED streetlight upgrades; purchased hybrid vehicles; replaced inefficient HVAC systems with cleaner, high-efficiency technologies; and, on a limited basis, upgraded motors, drives and building system controls.

In the FY 2021 Green Communities Annual Report the town reported cumulative energy savings of 1.3% against their FY 2015 baseline year. This was a 15.2% decrease from the savings documented in FY 2020. The decrease has been attributed to the effect of COVID on building schedules and operations. Mostly due to the temporary increase in gas usage at the schools that were a result of COVID operating protocols. Despite the effects of COVID, the town has been trending in a positive direction in decreasing its energy use while increasing funding opportunities. In October the town submitted a competitive grant application to DOER asking for \$162,000 to help fund 10 new energy efficient projects and initiatives. A sampling of the projects includes electric vehicle and charging station purchases, staff training, LED lighting upgrades and building management systems and recommissioning projects. The grant award is expected to be made in March 2022

In other energy related municipal activities, a grant application was submitted to MassDEP to finance the installation of an EV charging station at the Town Hall parking lot, and two additional applications are pending submission for the public parking lots at the Deb Sampson Park and the Ames Street Lot at the Walter A. Griffin Playground. A Regional Energy Planning Assistance (REPA) grant was awarded to Sharon in September to assist in the developing a net-zero emissions plan for municipal buildings and operations. The plan would help Sharon comply with the recently released Massachusetts 2050 Decarbonization Roadmap. Finally, Sharon, in partnership with Norwood and Walpole submitted an application to the Mass Save, Community First Partnership program. The program provides funds to expand energy efficiency program participation rates to people and businesses in Environmental Justice block communities.

SHARON

Human/Social Services Reports

2021



Animal Control Department

Animal Control Officer: Rachel Oles

Assistant Animal Control Officer: Paul Spender

Fill-in Officers: Terrence Allen, Richard Ripley

Sharon Animal Control is dedicated to providing compassionate treatment for all animals and to the fair and impartial enforcement of animal-related laws. The Department's goal is to serve and protect the public by promoting a safer community through responsible animal ownership and humane care in accordance with Town, State and Federal laws.

Current Program Services

- Food Collection for area shelters and food pantries
- Rabies vaccination and license violation enforcement
- Investigation of animal complaints and neglect cases
- Issuance of citations and attend court hearings
- Educate the public on responsible pet ownership and the how to's of coexisting with wildlife
- General Information Services
- Impoundment of loose dogs
- Adoption of dogs and cats from shelter

General Information

The Town of Sharon shelters its stray animals at the Town of Canton's Animal Shelter located behind the DPW on Bolivar Street in Canton.

The Animal Control office is located at the Community Center at 219 Massapoag Avenue, on the second floor. The department's webpage, <https://www.townofsharon.net/animal-control-officer>, is where information on licensing, dog/animal bylaws and answers to frequently asked questions can be found.

The Animal Control Department will assist with emergency calls for evaluating sick or injured wildlife. Nuisance wild animal problems are referred to a licensed problem animal control agent.

1,941 dogs were licensed in 2021. Notification for licensing is done annually through the town census. The licensing period for each year runs from January 1st to May 31st. License tags must be worn around the dog's neck or attached to its harness.

The Department established a fund for the further treatment of sick, injured, or abandoned animals received into the shelter as well as for educational materials for the public. Financial donations are made payable to “Town of Sharon Animal Assistance Fund” and can be sent to Animal Control Department, 90 South Main Street, Sharon, MA 02067.

The Animal Control Department works with neighboring towns and volunteer organizations to communicate reported lost and found cats and dogs. The department strongly urges pet owners to micro-chip their cat(s) and dog(s). Micro-chipping can be done by your veterinarian and is a permanent way to identify your pet should it become lost.

Report of the

Board of Health/Health Department

Board of Health Members: Mena Mesiha, MD, Chair; Jeanne Freeman, DVM, PhD, Vice Chair; Signe Flieger, PhD, MSW; Hope Klassman, Med; Chuck Levine, EE, EdD

Staff: Leandra McLean RN, BSN, CDP (Public Health Nurse/Administrator June-Dec); Karen Waitekus, RN (Public Health Nurse/Administrator Jan-May); Linda Beadle, RN, CFNP (Part Time Public Health Nurse); Linda Callan (Administrative Assistant); Kevin Davis, EIT, SE, SI (Engineer-ing Division of the Department of Public Works, agent of the Board of Health); Edwin S. Little (Animal Inspector); and Rona Chipman (Per Diem Secretarial Assistant to the Sharon Health Department)

2021 started on a sad note with the passing of long time Sharon Public Health Nurse Sheila Miller the first week in January, after a brief illness. Sheila had delayed her plans for retirement and continued to work with DPH staff to help protect the health of Sharon residents almost until her passing. She interacted with many town residents, ensuring they were safe and doing well, often providing her cell number to residents. Sheila touched the lives of many in town and was a friend, a mentor and confidant – her energy, smile, and willingness to always help, as well as her chocolate chip cookies will be sorely missed.

Health Department Organization

The Health Department also saw a change in leadership with the return of Public Health Nurse/Administrator Karen Waitekus, BSN, RN, to the Sharon Public Schools in the spring. Leandra McLean RN, BSN, CDP was chosen to fill the role. Linda Callan, Administrative Assistant for the Sharon Health Department was the professional glue that kept the Health Department running seamlessly during this transition time. Additional staff of the department include: Linda Beadle, RN, CFNP (part time Public Health Nurse); Kevin Davis, Engineering Division of the Department of Public Works (DPW), agent of the Board of Health and Edwin S. Little (Animal Inspector). At the end of this year, we were able to welcome Rona

Chipman to the Sharon Health Department as a per diem secretarial assistant for the department.

This summer we were lucky to have a local UMASS intern, Leora Levitt, who worked diligently on updating all aspects of the health department website, the donations project and a personal project on resources locally available to post-partum mothers.

Board members are appointed by the Select Board to a 3-year term on a rotating basis and meet once per month. The Board is charged with and is responsible for health and environmental prevention and control, healthy communities and disease prevention. Health Department staff support the Board of Health through the implementation and enforcement of health policies and regulations, health and community outreach education, issuance of permits and licenses for a wide variety of businesses and activities within the Town, and emergency preparedness planning and training. An inspectional contractor assists the department in the enforcement of regulations at licensed facilities in Town, including restaurants, nail salons, tobacco retailers, pools and other establishments.

Public Health Nursing

The Public Health Nursing Service of the Sharon Board of Health has continued to provide out-reach to the residents of the town. In office nurse visits resumed in August of 2021 for medical questions, consultation, medication teaching, blood pressure checks, heart rate and oxygen saturation checks, weight and random glucose monitoring, lice exams, B-12 injections, immunizations/vaccinations and general guidance navigating the health care system. Walk-in office hours remain Tuesdays and Fridays 9:30 AM-11AM and by appointment. Homebound services continued throughout 2021 including nursing assessments, vital signs, random glucose monitoring, B-12 injection, immunizations/vaccinations to our most vulnerable population.

Flu Clinics

The Sharon Health Department provided multiple flu clinics to the residents of the Town beginning in September. All town workers were offered influenza vaccine at multiple sites. Specialty clinics for those over 65 were held at the Sharon Adult Center twice and Sharon Housing Authority at Hixson Farm Rd. Town wide clinics for all ages were held at the Community Center and Town Hall in October and we even had a drive thru flu clinic! Additionally, we reached out and had flu clinics in each of the public schools for students/staff/faculty with excellent turnout. Utilizing a new soft-ware platform, COLOR, we were able to take registrations, document and bill in a much improved manner than previous years. Well over 1,700 vaccines were administered thanks to nurses, health department staff, Medical Reserve Corp and volunteers.

Community support during COVID

COVID 19 Vaccines

The impact of COVID-19 made 2021 an extraordinarily difficult and challenging year. The roll out of the COVID 19 vaccination came early in the year, with 150 doses initially provided to the Town of Sharon. The Sharon Health Department staff, in combination with the Sharon Fire Department were able to vaccinate the forward facing public service providers, high risk adults in the community and some homebound residents.

In late summer, additional doses of the COVID 19 vaccine were recommended for those immuno-compromised persons and by early fall, a booster dose was recommended for those over 6 months from their initial vaccine series. We received Moderna stock and began with small vaccination clinics in office, at the Sharon Adult Center and Sharon Housing Authority/Hixson Farm Rd. The end of October saw the approval of vaccinations for those ages 5-11. Vaccine stock was secured and 2 large community clinics were offered within days. Small in office clinics have been offered weekly since then for this age group. Well over 2,000 vaccines were administered thanks to nurses, health department staff, Medical Reserve Corp and volunteers.

Masking

Masking and social distancing remained and we were lucky to have a few months in late spring/ summer where the COVID 19 transmission rates were down. The end of summer saw a rising transmission rate and the town initiated a mask mandate in town buildings in early August. The Board of Health met in August and made masking recommendations to the Sharon School Committee in the absence of guidance from the Department of Elementary and Secondary Education (DESE). DESE did eventually release their guidance and masking requirements before school started and extensive time was spent with the Sharon Public School administration and health staff to put these guidelines in place. The Board of Health decided it was not equitable to only try to protect portions of the community and extended further to include all indoor spaces where the public has access - which included stores, gyms, houses of worship, and restaurants (except while eating/drinking). A considerable amount of time and energy was spent by the Sharon Health Department staff trying to educate our community about this mandate, answering questions, providing in-formation/signage and following up reports of non-compliance. The current, town-wide mask man-date remains in place as we enter 2022.

Outreach

Health department staff provided residents with information on all aspects of COVID-19 via the town webpages and through direct phone communications. The burden of contact tracing, which is very time consuming, was performed by Public Health Nurses Karen Waitekus, Leandra McLean and Linda Beadle with minimal

intervention from the statewide DPH contract tracing collaborative. Sharon Health Department staff also kept the public informed about updates from the MA Department of Public Health, and worked closely with schools and local businesses to guide them, answer questions and make recommendations.

Testing

We have continued to assist residents to find available testing options, answer questions and provide information about testing options on the town website. We have been unable to provide testing to residents, but have been able to test our town employees in order to keep town processes running as smoothly as possible. The Sharon Health Department has remained a crucial point of contact for information/guidance for questions about testing/ quarantine and guidance/ recommendations from the public schools, to preschools and daycares, local senior living options and individual private residents.

Board of Health Decisions

- Support and ultimate approval of a Septic Betterment Loan program which can provide a low-interest loan to assist residents to cover expenses of repair, replacement or upgrade of their on-site septic system.
- Revisions to Chapter 300, Article 7 allowing businesses to petition the Sharon Board of Health for waiver of the 6 gallons per day per 1000 square feet of lot area.
- Additional tobacco permit granted to Sharon Market LLC for a total of 5 tobacco permits in town.
- Lifeguard Waiver petitions accepted and waivers granted to Avalon Bay and Sharon Green for 2021 season.
- Comprehensive listing for a wide range of donation options was created with assistance of intern Leora Levitt.
- Animal Permit variance granted to Highwater Farms in September and ongoing oversight of MSPCA law enforcement actions regarding local animal permit holder.

Board and Health Department Activities

- The Sharon Health Department staff have participated in weekly meetings of the Metro Regional Preparedness Coalition, Massachusetts Department of Public Health, and Regional Boards of Health on all matters concerning the COVID front to gain the most up to date in-formation, public health emergency plans and response.
- The Health Department continues to recruit residents to become volunteers for the Medical Reserve Corps (MRC). The MRC is comprised of both medical and nonmedical town volunteers committed to improving the health, safety and resiliency of the Town. These volunteers have assisted the Health Department staff with the annual community wide flu clinics, town wide COVID 19 vaccination clinics and are committed to

assisting the town in case of a public health emergency. Members of the MRC participate in trainings through-out the year including CPR/AED, Narcan Administration, Stop the Bleed and Sheltering. The town is part of Region 4A's MRC unit and 40 Sharon residents are members.

- A re-establishment of Community Crisis Intervention Team has taken place with representatives from public health, police and fire services, senior services and social worker to discuss, plan and prepare for the needs of some of our more vulnerable residents.
- Ongoing monitoring of bacterial levels of E-Coli in Lake Massapoag and from upstream/in flow areas during beach open season as required by Massachusetts Department of Public Health regulations. Intermittently high bacteria levels at Community Center beach kept that beach closed for part of the summer season. The monitoring season for 2021 was extended to the end of September at the request of town residents. Additionally, this year, there was an issue with confirmed cyanobacterial bloom and intervention/mandate from the state about opening/closing and monitoring of the lake. Significant time and collaboration with the Conservation Agent, staff from the DPW and Recreation Departments, Fire and Police Departments was required.
- Sharon has joined local municipalities Mansfield, Easton, Foxborough, Norton and Plainville in forming the Bristol Norfolk Public Health Partners. This coalition has been awarded 2 separate grants that are in process of rolling out to the communities with the formation of an Inter-Municipal Agreement. The Public Health Excellence Grant from Massachusetts Department of Public Health, Office of Local and Regional Health is for 2 full time inspectional agents to be shared by the towns- one is a housing inspector and one is a food inspector. This grant augments present inspectional services only and Foxborough is the lead agency. The second grant is through Massachusetts Department of Public Health, Bureau of Infectious Disease for a full time shared epidemiologist and a part time administrative assistant to support that role, which will be based in Mansfield.
- In December 2020, the board voted to partner with SSPARC and SPS to bring the William James INTERFACE Referral Service to Sharon residents commencing July 2021. INTER-FACE is a program to provide assessment and referral for mental health assistance. This has become a monumental task and at present are on a waiting list for the program for July 2023. We are presently seeking other options that can be brought forth to aid our residents in a timelier manner.

Permits and Licenses Issued

Permits are issued by the Health Department to residents and businesses in town whose activities may affect public health. The following permits were issued in 2021, an increase in most permit categories:

64 Animal; 4 Bathing Beach; 4 Children's Recreational Camps; 7 Dumpster Operations; 65 Food Service Establishments; 2 Lodging/Motel; 3 Artificial Nail Salons; 7 Mobile Food Trucks; 15 Offal; 1 Milk Pasteurization Truck; 3 Residential Caterers; 8 Residential Kitchens; 4 Semi Public Pools; 5 Tobacco; 5 Portable Toilets; 43 I/A Wastewater Treatment Systems

Inspections

Routine and follow up inspections of regulated operations are carried out in accordance with State and local regulations. For 2021, the following inspections were performed:

150 Food facilities; 3 Plan reviews of food facilities; 64 Animal Permits; 6 Artificial Nail Salons; 10 Mobile Food Trucks; 1 Milk Pasteurization Truck; 4 Tobacco; 4 Lodging/Motel

Housing and Nuisance Complaints

Housing inspections were conducted upon request by the occupant to ensure the housing unit is in a safe and in sanitary condition. All members of the Sharon Health Department conducted inspections in 2021, as well as follow-up inspections to verify compliance with the State Sanitary Code. In addition, the Department responds to nuisance complaints of unsanitary conditions along roadways, at hotels and other places of business within the Town. Multiple inspections were conducted based on complaints, with follow-up inspections to verify compliance.

Council on Aging/Adult Center

FULL-TIME STAFF: Kathleen Medeiros, Executive Director; Joyce Sheehan, Office Manager/Transportation Coordinator; Nancy Weiner, Office Manager/Transportation Coordinator (retired February 2021); Melissa Shea, Social Services & Volunteer Coordinator

PART-TIME STAFF: Melissa Lothrop, Program Coordinator; Eileen Wright, Receptionist; Drivers: Michael Pierce, bus

ADULT CENTER VOLUNTEERS: Jacqueline Weiler, Doris Edwards, Loretta Landolfi, Addie Johnson, Daniel Sirkin, Esther Ellen Weiner, Barry Greenfield, Valerie White, Linda Cunningham, Ruth Handler, Carol O'Brien

SHINE COUNSELOR: Jerry Einis

COUNCIL ON AGING ADVISORY BOARD: Robert Maidman, Chair, Mildred Berman (through June), Rita Edelston, Elliot Feldman, Bette Gladstone, Doris Ann Gladstone, Richard Gorden, Mindy Kempner, Neil Grossman, Madhav Kacker, Sui Wen Yang, Ruth Palan Lopez, Alternate, Anne Kandel, Alternate (resigned), Jeffrey Shapiro, Alternate, Paul Remy, Chair/Disabilities Commission

Contact us at 781-784-8000 or sharoncoa@townofsharon.org. To receive a print copy of our monthly newsletter, THE VIEW, contact the Adult Center.

MISSION STATEMENT: The Sharon Adult Center welcomes all adults from the multicultural populations residing in and around Sharon. We foster mutual understanding and respect among our participants, staff, community partners and volunteers to enhance the quality of life for all.

The Adult Center/Council on Aging offers an array of culturally and ethnically diverse programs and activities, handicap accessible transportation and human services for Sharon residents. Adults age 60 and over receive priority, however all adults ages 18 and over may use our facility, space permitting. Social services including information and referral, limited case management, and counseling/support groups are offered for Sharon residents. We also assist with legal, SHINE (health insurance information), safety programs, property tax relief including the Property Tax Work-Off program, Senior Circuit Breaker program and work closely with regional and state organizations as well as our legislators advocating for needed services and property tax relief.

Our support groups, related workshops, and information sessions are available to resident and non-resident caregivers, those with vision impairments, and patients and family members impacted by Parkinson's Disease. Other groups and community education workshops on a wide variety of interesting and informative topics are offered throughout the year and are listed in our monthly newsletter, THE VIEW, and the Sharon Adult Center Men's Club newsletter, Nexus. Our newsletter is available in print form and online; large print upon request. A number of our programs are listed on the Town of Sharon Facebook page.

The Council on Aging Advisory Board's mission is to support the Adult Center staff and infrastructure by reviewing community priorities, service delivery quality, program and event diversity and helping to ensure responsiveness to Sharon's senior population. The Board held ten meetings in 2021 (most by Zoom).

The Board is kept current on activities of the Sharon Commission on Disabilities, Friends of the Sharon Council on Aging, American Association of Retired Persons, and Health & Social Services Consortium (HESSCO), as well as other governance boards and committees. The Board will continue to study important issues such as transportation, affordable housing, aging in place support, and tax relief to help improve quality of life for this sector of the Town's population.

Robert B. Maidman was 2021 Chair and will continue in 2022. The Board welcomes suggestions and participation from the community at-large.

Programs and Services

Applications for assistance with fuel bills and other urgent needs for elders and families were completed at the Adult Center. Some residents have received additional funding through the Salvation Army and the Friends of the Sharon Council on Aging. The Property Tax Work-Off Program, which provides a tax abatement for residents 65+, also allows Veterans of any age to participate as well as younger representatives to work on behalf of elders and the disabled who are unable to do so themselves but are otherwise eligible. We also provide information about the state (DOR) Senior Circuit Breaker and other property tax relief options. Applications for the Town Sponsored Trash Pickup and Water Discount Program were processed by the Adult Center.

In light of the rich diversity of the Sharon community, we offer a monthly South Asian (Indian subcontinent) socialization program and our Lakeside Café, a monthly LGBT program with 15-20 attendees that provides isolated elders in the suburbs a chance to socialize and have lunch which returned in 2021. The weekly Chinese social remains on hold and it is hoped that it will return in 2022.

During 2021, the Lakeside Gallery reopened with two exhibits hosted by the Sharon Adult Center. Represented were two individual artists and the Sharon Camera Club. The FSCOA runs a Craft Corner at the Adult Center, featuring a wide variety of crafts made by residents of Sharon. All of the crafts are available for sale to the public.

Programs at the Adult Center continue with steady participation. Weekly programs include eight different types of fitness classes, cards and games, art studio, bocce (seasonal), knitting and crocheting group, computer tutor, and SHINE appointments. Mainstream movies are offered numerous times during the

month. Monthly parties with entertainment have restarted. Movie and lunch was offered monthly when parties could not be held.

Monthly support groups for those with Parkinson's Disease and Low Vision are offered by Zoom or by phone. The Memory Café restarted in September.

Other noteworthy accomplishments and grants during this period:

Grants: The Friends of the Sharon Council on Aging assist with small grants to seniors and families in need and continue to pay for monthly postage and other related costs for THE VIEW. Other grants include the state Formula Grant appropriation and the Sharon Cultural Council grant. The COA has also received in-kind donations, gift cards and other donations from many town organizations such as Sharon Firefighters Association, the Gifts of Hope and the Rotary Club.

Volunteers: In 2020, volunteers continued to provide hours to the Adult Center. Their services included office assistance, tax preparation assistance, SHINE (Serving the Health Insurance Needs of Everyone) counseling, and much more.

Transportation: The Adult Center/COA provides transportation to the elderly and disabled using our three state-awarded handicapped accessible vehicles and one car formerly used by another town department. Throughout this year, transportation has been provided for medical appointments, shopping and programming at the Adult Center. Policies and procedures are in place to keep riders and our driver safe when they use our transportation. HESSCO Elder Services provided additional resources through a grant-funded transportation program providing transportation into Boston for medical appointments.

Report of the
Public Library

Library Board of Trustees: Cheryl Weinstein, Chair (2024); Cheryl Rosenfeld, Secretary (2024); Wendy MacArthur, Treasurer (2022); Geoff Gerrietts (2022); Sarah Windman (2023); Carolyn Weeks, Vice Chair (2023)

Staff: Lee Ann Amend, Library Director; Mikaela Wolfe, Assistant Director/Head of Adult and Technology Services; Jay Oliver, Susan Eggimann, Margret Branschofsky - Information Services Librarians; Mary Claire O'Donnell, Youth Services Librarian-Children's Services; Allison Riendeau, Youth Services Librarian – Tween & Teen Services; Karen Mafera, Circulation Supervisor; Jennifer Perciavalle, Technical Services Supervisor; Kurt Falter, Technical Services Assistant; Josephine Papineau, Administrative Assistant

Library Assistants, Pages, and Custodian: Susan Cohen, Kaitlin Derderian, Christopher Jones, Megan Pedersen, Hannah Rishel, Leslee Rotman, Cathy Ruvich, Kristin Souza, Gary Kamp, and Wilson Francisco, Custodians

Type and Quantity of Materials Patrons Borrowed -Pandemic year 2

Type of Material	Adult & Young Adult	Children’s	Totals
Books	61,083	117,472	178,555
Newspapers & Magazines	2,107	39	2,146
Audio(CDs: books, music)	4,641	731	5,372
Video (DVDs)	21,173	5,395	26,568
E-books	48,160	0	48,160
Downloadable audio & video	16,693	0	16,693
Misc. & Electronic collections	490	903	1,393
Totals	154,347	124,180	278,887

Interlibrary Loans received from other libraries for our patrons	32,845
Interlibrary Loans provided to other libraries	17,925

Type and Number of Materials Available for Patron Use

Type of Material	Adult & Young Adult	Children’s	Totals
Books	46,377	23,946	70,323
Magazines & Newspapers	1,181	119	1,300

Audio(CDs: books, music)	5,487	587	6,074
Video (DVDs)	6,541	1,495	8,036
E-books	624,631	11,820	636,451
Downloadable audio & video	436,760	2,464	439,224
Misc. & Electronic collections	323	170	493
Totals	1,121,300	40,601	1,161,901

Children's Programs Held	66
Children's Program Attendance	1,464

Adult and Young Adult Programs Held	285
Adult and Young Adult Program Attendance	3,368
Cynthia B. Fox Community Room Use:	5 Meetings and programs

Two members of our staff moved on to bigger and better opportunities. We said goodbye to our Assistant Director, Miki Wolfe, Information Services Librarian Hilary Umbreit, and our custodian, Gary Kamp. We also welcomed Jay Oliver, Susan Eggimann, and Julie Ridlon as Information Services Librarians, and Wilson Francisco as our new custodian. We thank Miki, Hilary, and Gary for their years of service to the Town of Sharon.

Major Accomplishments and Projects

Given the pandemic and a slow return to the new normal, the Sharon Library was one of the first libraries to re-open to our community with full health and safety measures imposed. Thanks to the work of the DPW and our custodians Gary and Wilson, we were able to prepare the library for the return of patrons while keeping our staff and community safe. Grab & Go, Take & Make, curbside pickup, outdoor and virtual programming continued through the year as the pandemic continued to affect the community. Mask mandates were again imposed during the Fall of 2021 as the number of Covid cases continued to rise. In-person programming, announced initially to begin January 2022 was again diminished due to the rise of the Omicron variant.

The Director, Circulation Supervisor, and the Board of Library Trustees announced the end to MOST fines for late library materials owned by the Sharon Public Library. The Library of Things items, such as the newly offered string instruments and other costly equipment will continue to carry a \$5.00 per day overdue fine, imploring users to return them so others may use these items.

The Adult Services and Circulation departments weeded the fiction, large print, media, travel guides, and audio adult collections, and increased the new print material collections. A collection of new materials was established and named the “Lucky Duck Collection”. This collection features duplicate copies of the most highly requested items. These items cannot be put on hold, so those visiting the library will have the opportunity to be the first to check them out.

The Adult Services Department ran a successful virtual trivia contest program series throughout the year which was very well received. A new book discussion group and the SPL Chess Club was also established. Veteran’s programming started up in November with a visit from Lt. Col. Joseph Tallon, US Army Ret. to discuss his new book, “100 Days in Vietnam”. Adult craft instruction with grab-and-go kits was offered throughout the pandemic. The “Sewing Threads of Diversity” grant provided a 35 program series exploring many different forms of fiber art from various cultures. The grant paid for several of the “Library of Things” items such as sewing machines, calligraphy kits, sustainable sewing kits, a weaving loom, and other grab-and-go materials.

Tween/Teen services offered several weekly and monthly programs virtually including, monthly tween paint nights, trivia, and bingo events that explored everything from Star Wars to mental health awareness, two book clubs and pop culture-centered programs such as a Pokemon Party. This year also meant the return of our volunteer-run youth coding classes in both Scratch and Python, culminating in a Hackathon in response to numerous requests from the community. Grab and go tween Curbside Craft Kits also remained in high demand throughout the year.

Teen Services received a cultural council grant to fund a virtual photography workshop called, “Seeking Small Joys in Sharon.” The community voted for the best entry through Facebook. Photos are proudly displayed near the YA/Reference Area. Collections such as building sets, board games, and marble runs that support STEAM learning and family engagement were made available for checkout.

Virtual volunteer opportunities were made available for teens who live in Sharon. Volunteers have assisted with Zoom programs, website content such as book and media reviews, and co-hosted programs for younger patrons ranging from baking demonstrations and improv workshops to virtual STEM classes throughout February vacation week.

The Children’s Department continued to provide virtual and outside programming for kids and families across the Sharon community and its neighbors. Take and make crafts for younger children began with up to 35 kits going out each week. Virtual storytimes were attended by families from Sharon and beyond. The Summer Reading Challenge programming included outdoor storytimes and book clubs, connecting the library with community members, many for the first time. A

picture book diversity audit using Diverse Book Finder revealed that the children's collection was racially diverse. More improvements are forthcoming

Vox Books and Whole Phonics Readers were added to the collection to support early literacy which has resonated well with families looking for early reading support.

The Board of Library Trustees appealed the Zoning Board of Appeals' denial of the variances and special permit required to build the new library. The judge annulled the ZBA decision and ordered a new hearing requiring the law to be adhered to as directed. The ZBA subsequently approved the variances and special permit with conditions. The project is now on hold pending two appeals of the new decision by two separate abutters. The grant is currently intact, however the above delays in the project may have significant cost impacts.

The Friends of the Sharon Public Library (Friends) were not able to hold their annual booksale until November. Booksale funding pays for most of the programming the library holds as well as the museum passes. A special thanks to the Friends of the Sharon Public Library for funding what they could this past year. A special thanks to Dedham Savings Bank for donating two Kindles as summer reading prizes. Their continued support helps the library recognize and encourage students in their literacy efforts.

A very special thanks to the Sharon Cultural Council, Sharon Garden Club, Sharon Congregational Church, other town departments, and especially our patrons and donors for the support they have given us throughout the year. Your generosity helps to make this library a special place for our community. Special recognition to our very capable staff, Board of Library Trustees, Friends of the Library, Library Foundation, adult and student library volunteers, and to each of the organizations and committees we work closely with to serve you.

Report of the

Recreation Department

Linda Berger, Recreation Director; Frank Livera, Assistant Recreation Director; Maura Palm, Secretary

Recreation Advisory Committee: Gary Bluestein, Chair; Ro Desai; Steve Ferrara; Rick Schantz; Fred Turkington; Cheryl Whiting; Erin Wilkinson; Christopher Valois

The Recreation Department along with the Recreation Advisory Committee would like to recognize former member, Rick Schantz for his long standing commitment to recreation in the Town of Sharon. Sadly, Rick passed away on August 27, 2021. He will be remembered for his dedication and desire to enhance recreation opportunities within the community.

Mission: To advance parks, recreation and leisure-time activities that enhance the quality of life in Sharon. The purpose of the Recreation Department is to meet the diverse recreational, cultural, athletic and leisure-time pursuits of the residents of Sharon with a broad based comprehensive program. Recreational programs are organized to encourage participation and enjoyment and should be held at safe and well-equipped facilities on a year-round basis.

Sharon Recreation Department operates several Revolving Funds (MA GL Chapter 44, Section 53E ½) to pay the expenses related to a wide variety of recreation services, activities, parks and facilities. These services such as sport programs, summer day programs, community events and the operation of Veterans' Memorial Park Beach and Community Center Beach are solely funded by the participants and users who benefit from them.

PROGRAMS & COMMUNITY EVENTS

Sharon Recreation strives to offer diverse and comprehensive programming for people of all ages and abilities. Offerings reach beyond traditional sports programs with many enrichment activities in science, technology, archery and health & wellness.

If 2020-21 taught us any lesson, it was to learn how to be flexible and pivot when necessary. As we continue to navigate through the pandemic we want to recognize and extend our gratitude to Leandra McLean, Public Health Nurse/Administrator who has helped guide us through the new protocols to allow us the opportunity to offer recreation in a revised yet, safe fashion this year.

The Sharon Recreation Department welcomed back the return of league play with Flag Football, Sharon Recreation Basketball and Women's Softball. Starting an indoor league in the midst of a pandemic is no easy feat. Our basketball program is made possible thanks to the volunteer coordinators, coaches and student coaches that donate their time and talent to make these vital programs a reality and make a positive impact in our community. These volunteers are the backbone of our league. In addition, Sharon Recreation Department responded to resident requests and created a brand new women's kickball league with over 150 players in our inaugural season.

One of the positive changes that came as a result of the pandemic is peaked interest in access to our parks. The pandemic played a significant role with receiving increasing demands. As a result, we were able to think out of the box by creating COVID-19 special permits so local non-profits, businesses and organizations could continue offer their programs to members of the Sharon community in a safe manner.

During the summer months, we were able to re-introduce our summer program staples; Intro and Intermediate Sailing, Massapoag Sports Program and Let Go

Your Mind. To help with the ongoing lifeguard shortage, we were fortunate to offer two lifeguard certification courses led by Assistant Director, Frank Livera. The Lakeside Concert series did encounter challenges with weather, however, when the sun was shining we hosted several talented groups to the bandstand and on Sunday afternoons Beech Tree Park was bustling with people eager to return to the outdoors to enjoy music in the parks. Maximum Performance Triathlon returned to the lake this summer and the Back to School Movie night held at Lake Massapoag welcomed our new Superintendent, Dr. Peter Botelho to the Sharon community.

Our first **Sharon Day** was held on Saturday, October 1st and Sunday, October 2nd. It was a wonderful time to reacquaint with friends and neighbors. The fireworks provided by the 4th of July committee were spectacular and a great way to kick off this new event! As many hands make light work several departments collaborated to make this event a reality; Sharon Police, Fire, DPW, Civil Defense, Community Education, Sharon Public Schools Administration, and Sharon High School Radio Club with advisor, Andrew Tessier, who provided all technical support for the stage and entertainment. In addition, support was garnered from a handful of community volunteers.

As a part of Sharon Day, Select Board member Hanna Switekowski, Representative Ted Philips and Senator Paul Feeney led our awards presentation to our deserving Citizen of the Year recipient, Kiana Pierre-Louis. Dr. Meg Dussault and Chief Jim Wright were honored with our new Staff of the Year Award named after our former Health Department nurse, Sheila Miller, a highly regarded member of the Town of Sharon team, who passed away, January 2021.

Finally, our annual Trunk or Treat was bigger and better than ever. Everwood Day Camp provided the perfect back drop to this remarkable event. With almost 40 vehicles from local businesses, organizations, families and school groups distributing candy and giveaways, it was certainly an event to remember.

These large scale special events are not possible without contributions from sponsors who run businesses in and around our community.

LAKE MASSAPOAG

This summer we were pleased to resume normal operations at both Veterans' Memorial Park Beach and Community Center Beach. The Recreation Department encountered challenges with an algae bloom affecting Lake Massapoag, resulting in a closure for 10 days along with high e-Coli counts at Community Center Beach. Working in conjunction with the Health Department and Conservation Commission, testing was swiftly conducted and communication was mobilized to help mitigate these unprecedented conditions. As always our seasonal staff of supervisors, lifeguards, and gate guards, led by Waterfront Director, Mary Griffin,

impress us with their professionalism and prompt attention to the fluid conditions presented this summer.

We were pleased to partner with Eastern Mountain Sports. EMS offered daily rentals of stand up paddleboards and kayaks. While Sweet 16 Ice Cream provided delicious snacks and treats at the concession stand.

FACILITY IMPROVEMENTS

The Sharon Recreation Department with funds secured from the Community Preservation Committee purchased and installed a tennis rally wall and permanent tennis screens at Deborah Sampson. In addition, the Recreation Department worked closely with Activitas, Inc., a landscape architectural firm, to produce a field feasibility plan to help set the groundwork for the next stages of development which will address the deficits of playing fields in Sharon. The plan presented took into account current participation, with consideration of future moderate growth, resulting in a draft proposal to modify the current layouts of town owned fields (Deborah Sampson and Ames) in order to maximize space. Should this move forward in stages as outlined, it will help us reach our goal to provide equitable field space among all sports organizations and groups.

We were thrilled to break ground to develop four dedicated pickleball courts at Deborah Sampson Park. These efforts led by residents and volunteers Jack Yee, Jeff Schlossberg, and Rick Schantz who due to their tireless efforts, secured over \$134,000 in private donations, were instrumental in moving the project forward. Those donations coupled with the \$100,000 commitment from CPC has allowed construction to begin in the Fall 2021, with an expected completion date of June 2022.

Finally, as part of an Eagle Scout final project Jason Godfrey led a group of volunteers to build a Skating Pond warming hut by Sacred Heart Ice Pond.

IN CONCLUSION

The Recreation Department extends sincere thanks to the volunteers of Sharon, and especially to the Recreation Advisory Committee. Thanks also to our colleagues who worked tirelessly throughout the year -- without them Recreation would not be possible; most notably the staff of the DPW, the Health Department, the Facilities & School Departments, Town Administration, Police and Fire. Sharon Recreation is already looking forward to expand many of our valued recreation programs and events. We encourage residents to provide feedback to the Recreation Department. Recreation Advisory Meetings are open to the public and are held the third Thursday of the month.

Veteran's Services Department

Paul R. Bergeron, Veteran Service Director & Veterans' Graves Officer
Indira Pisupati, Assistant

The Sharon Veteran's Service Office provides assistance, guidance, and advocacy for Sharon veterans and their families. The office is independent of the United States Government Veterans Administration.

Financial aid and/or counsel was given by the Veteran Service Officer to Sharon resident veterans who had a need and met the Commonwealth of Massachusetts' guidelines. Arrangements were made with other agencies for those who did not meet the state criteria.

Veterans and/or their family members, when requested, were provided veteran services consisting of information, referral and advice as well as assistance in preparing veteran entitlement applications. The service was oriented toward the goal of obtaining veterans' benefits offered by the state or federal government. The applications consisted of one or a combination of entitlements related to medical care, disability, taxes, hospitalization, insurance, burial allowance, grave markers, educational opportunities, home loans, pensions, correction of military records, Welcome Home Bonus from the Commonwealth and other veteran benefits.

Delays in service were experienced on issues being provided by many state and federal agencies. As an example, military records in St. Louis had limited staff, therefore requests for records took over six months to obtain but locally documentation processing was not delayed.

Various websites are available so that you can obtain specific information about veteran entitlements. The Town website, www.townofsharon.net, has general information addressing federal and state entitlements. The Commonwealth of Massachusetts website, www.mass.gov, and www.MassVetsAdvisor.org also has a variety of topics. The U. S. Department of Veteran Affairs has multiple websites covering many subjects. The Veterans Administration home site page is www.va.gov.

Sharon Memorial Day modified activities were held the Sunday prior to Memorial Day at Rock Ridge Cemetery between rain showers. Memorial Day activities will continue to be held on that day in the future.

The Sharon Veterans Day Program was conducted on November 11 at Sharon Town Hall. Prayer was given by Reverend Balla of Hope Church and the main speaker was Rabbi Meszler who spoke about the Tomb of the Unknown Soldiers.

2021 is the 100th Anniversary of the Tomb located at Arlington National Cemetery across from the District of Columbia. Rev Louis Zinnanti spoke about being the parent of a U S Air Force active duty airman. Displays were provided in the Town Hall parking lot by the Sharon Historical Society WWII reenactors. Vietnam memorabilia along with the US Coast Guards Auxiliary. Support was provided by the Sharon Fire and Police departments, and DPW prepared the site for the events. Scouts from Troops 95 and 164 led all in the Pledge of Allegiance. The Sharon High School Select Choir sang the United State National Anthem. Families, friends and veterans were in attendance at the annual activity. The Master of Ceremonies was the Sharon Veteran Service officer.

Family members are reminded that we do not receive a listing of active-duty personnel from the Department of Defense. Therefore, your input is needed to assure we acknowledge those serving on active duty. For 2021, we had not received notice of individuals on active duty.

VETERANS GRAVES

A brief Memorial Day program was conducted at Rock Ridge Cemetery. The event was televised by Sharon Cable TV. Attendance was reduced due to COVID-19 guidelines.

Veteran gravesites at Rock Ridge Cemetery and town cemeteries were decorated Friday prior to Memorial Day.

The placement of flowers and replacement of the United States flags were accomplished by volunteers from the Sharon American Legion, Veterans of Foreign Wars, American Legion Auxiliary, Sons of the American Legion, American Legion Riders of Mass. and Scouts. The Town Select Board and various individuals who were not veterans also participated.

Maintenance of the various Town of Sharon Cemetery grounds was performed by the Sharon Department of Public Works. The Rock Ridge Cemetery was maintained by the grounds staff of the Rock Ridge Cemetery Association.

Sharon Memorial Park, which is a private cemetery, arranged to decorate Veteran graves independently.

SHARON

Education Reports

2021



Superintendent of Schools

2020-2021 School Year

Dr. Victoria L. Greer, Superintendent of Schools (July – September 18, 2020)

Dr. Meg Dussault, Acting Superintendent (September 23, 2020 – June 30, 2021)

Mrs. Elizabeth Murphy, Assistant Superintendent

www.sharon.k12.ma.us

[Twitter@SharonSchools](https://twitter.com/SharonSchools)

[Instagram@sharonpublicschools](https://www.instagram.com/sharonpublicschools)

Mission Statement

The Sharon Public Schools strives to provide an educational community that nurtures each student on their unique journey to be lifelong learners and caring and engaged citizens of our world.

Vision Statement

The Sharon Public Schools is committed to providing an inclusive, safe, and healthy learning environment for all. Our District is dedicated to developing an educational foundation that fosters academics, model citizenship, and cultural diversity, in collaboration with all stakeholders. We maintain the vision that all students will apply their skills and knowledge to inspire our global society.

Core Values

Acceptance

Honesty/Integrity

Equity

Respect/Kindness

Teamwork

The 2020-2021 School Year continued to present numerous challenges associated with the on-going Coronavirus Pandemic. Despite these conditions, the District Leadership Team continued to rely on the District Strategic Plan to guide our planning and actions. The Plan was developed during the 2017-2018 school year and was a community wide process which informed the Districts priority setting and focus. The four strategic objectives take a comprehensive approach to district improvement by employing a whole child approach. As a community, we should be proud of the work and accomplishments of the 3,591 PreK through Grade 12 students in our schools.

Strategic Objectives

<i>Social/Emotional</i>	<i>Promote student success by ensuring a healthy school environment that supports the social and emotional wellbeing and mental health of each learner</i>
<i>Relationships/Culture</i>	<i>Foster equitable and inclusive learning community that ensures respectful and culturally competent relationships</i>
<i>Learning Environments</i>	<i>Provide safe, secure, accessible environments conducive to changing teaching practices that meet the needs of each learner</i>
<i>Curriculum/Professional Development</i>	<i>Implement a consistent curriculum with responsive instructional practices that meet the needs of each learner</i>

Strategic Initiatives

Each strategic objective has four to six strategic initiatives that guide the work and focus of the district. Each year, there are focused initiatives under each objective that will be the primary focus of the district's work. During the 2020-2021 school year, the focused initiatives were as follows:

Strategic Objective	Strategic Initiative for 2020-2021
<i>Social/Emotional</i>	1.5 Provide students with instruction based on best practices of SEL: a strong focus on culture, integrated curriculum approaches, direct instruction, and community service learning, to enhance their SEL skill sets and protect against current and future mental health concerns.
<i>Relationships/Culture</i>	2.1 Provide professional development and training to build capacity in SPS staff and community stakeholders in cultural competency and core values. 2.2 Evaluate existing curriculum and research new curriculum and resources in all content areas to ensure cultural diversity and

	non-stereotypical representation of student groups.
<i>Learning Environments</i>	3.1 Establish a continuous facilities development and evaluation schedule based on frequent data points: flexible, responsive learning spaces, code compliant facilities, capital planning and budget forecasting, security, and highly effective teaching tools.
<i>Curriculum/ Professional Development</i>	4.4 Create and implement a multi-tiered system of support that provides multiple ways for students to receive academic and social/emotional supports and interventions.

At the beginning of the 2020-2021 School Year, the District welcomed several new Administrators to the Sharon Public Schools. Dr. Lisa Dion was appointed as the Principal of Heights Elementary School and Joe Scozarro was appointed as the Principal of Sharon High School. Planning for the 2020-2021 School Year began in the Summer of 2020. The Massachusetts Department of Elementary and Secondary Education provided guidance to return students to in person learning in the Fall of 2020. This guidance required all Districts in Massachusetts to create a plan for three models of learning: 1) in-person learning with new safety requirements; 2) a hybrid of in-person and remote learning; and 3) remote learning. This guidance was accompanied by strict health and safety requirements that Districts needed to put into place to return students into school buildings. Staff from across the District worked collaboratively to develop and implement all necessary plans for learning, students support, facilities and operations, and transportation. These plans were documented, reviewed, and shared with our full school community prior to the opening of schools. As adjustments were required, the District was determined to maintain students at the center of all decisions and implemented a comprehensive communication strategy so that students, families, and caregivers could understand and be prepared to adapt to changes.

Working with DESE, Sharon Public Schools was an early adopter of comprehensive Pool Testing which allowed us to add an important layer of protection to our overall mitigation strategies. This program was introduced to the District in early January of 2021. In April of 2021, in compliance with DESE requirements, the District eliminated the Hybrid Learning Model. Students in the District returned to Full In Person Learning. Building Principals worked with families to determine whether families would return their students to Full In Person Learning or opt to continue or move their student to a Remote Model.

The members of our Central Office staff continue to provide key support to the District and were instrumental in our ability to navigate the ever changing financial, regulatory, legal, supply chain, hiring, and human resources environment. Contracts were executed, Purchase Orders were processed, invoices paid, DESE reporting was submitted, staff were on boarded, payroll was fulfilled, and student IEPs's were processed and tracked. Like staff across the District, Central Office assumed new responsibilities and worked together to support students, staff, and families. The transportation department continued to provide bus services despite the daily changes in ridership, and health and safety requirements.

School Committee

There were several transitions on the School Committee during the 2020-2021 School Year. The year opened with Marcy Kaplan as Chair, Katie Currul-Dykeman, Vice Chair, and Judy Crosby, Secretary. Other members included Fern Fergus, Julie Rowe, Adam Shain, and Heather Zelevinsky. On August 31, 2020, Marcy Kaplan resigned from the School Committee. Judy Crosby was elected Chair, Adam Shain was elected as Vice-Chair, and Julie Rowe was elected Secretary. A joint appointment by the School Committee and Select Board, placed Veronica Wiseman on the Committee to fill the seat vacated by Marcy Kaplan. Fern Fergus announced her resignation from the School Committee effective September 25, 2020. A joint appointment by the School Committee and Select Board placed Tanya Lewis on the Committee to fill the seat vacated by Fern Fergus. On March 10, 2021 (with a revote on March 17, 2021), the School Committee voted to reorganize and elected Adam Shain, Chair, Veronica Wiseman, Vice Chair, and Julie Rowe, Secretary. Annual Town Elections in April 2021, resulted in the election of Prisnel Dominique, Veronica Wiseman, and Wen Tiano to a three-year seat, and Avi Shemtov and Tanya Lewis to a one-year seat. The School Committee reorganization after the Town Election placed Tanya Lewis in the position of Chair, Veronica Wiseman in the position of Vice Chair, and Wen Tiano in the position of Secretary.

As the School Year ended, the School Committee successfully reached closure on successor negotiations with the STA, the Custodial Union, and the School Assistants. Collective Bargaining agreements were voted and executed by all parties. In addition, the School Committee conducted and completed a successful search for a new Superintendent. At the School Committee meeting on March 10, 2021, the School Committee appointed Dr. Peter Botelho to the position, effective July 1, 2021.

Educational Leadership

The primary drivers of the 2020-2021 School Year centered on supporting our staff and students as we navigated the uncertainties of the pandemic. Our educators were faced with adopting new and dynamic methods of instruction, coupled with an acceleration of student's social emotional needs. All schools planned focused

professional development in Social Emotional Learning (SEL) and best practices in SEL competencies to implement in their schools and classrooms. All schools came together to participate in professional development and also plan for their work in their individual classrooms and schools. Our work in meeting the needs of all learners continued with the planned implementation of an MTSS model continued to move forward. Each School developed a School Improvement plan which focused on common strategic initiatives and considered the complicating factors presented by the COVID pandemic.

Financial Management

The school department's annual budget sets the district's educational programs as its priority and examines each program to ensure financial viability. This school year, we implemented a zero-based budgeting process to ensure that our annual operating budget is aligned to the strategic objectives and initiatives as outlined in the district plan. Our budget process is based on recommendations from the Government Finance Officers Association (GFOA). Annual Town Meeting in 2020 approved the Operating Budget of \$46,243,931 and Capital Appropriations of \$160,000. In addition, due to several key Federal and State Coronavirus financial relief programs, the District received additional funding of \$2,372,163.

Student Services

The Department of Student Services is committed to supporting all students to attain the skills necessary to be 21st-century and lifelong learners. The Department of Student Services encompasses the district-wide, Special Education, Guidance and Counseling, and Nursing Departments. Over the past year, we have:

- Continued to support students social/emotional and academic well-being throughout the COVID19 pandemic
- Transitioned students back into school, in-person five days per week
- Supported students with the adjustment back into school
- Continued with the review and implementation of recommendations from the PCG report (including but not limited to: staffing, training, and program reorganization)
- Renamed the Elementary ASD program to SOAR (Student Opportunities and/or Academic Readiness)
- Combined Middle School ASD Program and DLP Program to create the BRIDGES program to meet the diverse needs of the students
- Added two Elementary School Adjustment Counselors, starting in September 2021 in order to provide a full time SAC at each school site
- Continued with the use of technology tools, learning platforms, and digital instructional tools to provide specially designed instruction to students with disabilities
- Transitioned back to in person Extended School Year Services (ESY) to students PreK-12+ in person, five days per week for five weeks (July 6, 2021-August 6, 2021 to prevent substantial regression

- Developed and implemented a grade10 LEAP program to continue the trajectory of the LEAP district-wide program
- Developed and implemented a second section of POST for students ages 19/20-22yo.
- Continued to support students through the college application process given COVID restrictions and the implications on post-secondary offerings
- Continued to work collaboratively with parents of students who are placed out of district to identify ways to transition students back to in district programs
- Nurses continued to work with the Town of Sharon Public Health Nurse on COVID-19 protocols and procedures and continue to identify best practices in following DESE/DPH guidelines
- Nurses worked collaboratively with district administrators to support students and staff throughout the second year of the COVID19 pandemic and supported the transition back to in person instruction

Early Childhood Center (ECC)

The 2020-2021 school year, at The Children's Center, began with a return to in-person learning for all students. Enrollment was reduced as many families chose to withdraw their applications due to COVID-19 and the openings were left unfilled to keep numbers low for social distancing. The program provided in-person learning for three full-day classrooms and one half-day classroom. We also provided one half-day of remote learning for families who chose this option.

At the end of the 2020-2021 school year, our long-time Early Childhood Director, Amy Steinberg, retired. We would like to thank Amy Steinberg for her many years of service to The Children's Center and the district.

Communication continues to be a vital aspect of our program at The Children's Center. We offer communication through ClassDojo which is a school communication platform for teachers and related service providers to engage families in their students' learning by sharing what's being learned in the classroom through photos, videos, and messages. Additionally, each teacher sends either or both daily and weekly newsletters.

Curriculum, instruction, and assessment are a focus for continuous improvement. All faculty and staff participated in synchronous and asynchronous professional learning on topics such as social emotional learning and early literacy.

The Children's Center has worked very closely with our school nurse, facilities, and families to ensure a safe learning environment by mitigating and preparing for the impact of COVID-19. Preschool is a very active and engaging environment where children are learning to share, advocate for themselves, and be part of a

group. To this end, we have met these developmentally appropriate practices by keeping environments clean, washing hands frequently, learning to wear masks properly, and, as feasible, socially distancing.

District-Wide Specialized Programs (Elementary, Middle and High School):

Developmental Learning Program (DLP): Designed for students with cognitive delays and a slower rate of learning. Students may have language, physical and self-help delays as part of their complex needs.

LEAP Language Extension and Practice Program (LEAP): A language-based program developed to address the comprehensive language and literacy needs and social competency of students with language-based learning disabilities and Dyslexia/ Dysgraphia/ Dyscalculia.

Team-Based Learning (TBL): For students with Social, Emotional and Behavioral disabilities and who require ongoing therapeutic support throughout their day both in the regular classroom and the TBL program. Each TBL classroom has a full-time social worker and special education working to create this milieu approach.

SOAR (Elementary): Student Opportunities of Academic Readiness- Students in the SOAR Program have their academic content provided in a smaller learning environment using Discrete Trial Training or ABA-based learning as appropriate with social inclusion within the larger school community. Social skills training and behavior modification strategies are implemented within the substantially separate classroom and in the general education classroom.

BRIDGES: The Middle School ASD and DLP program have been combined into 1 program with 2 teachers- bridging students from elementary to MS and MS to HS, as well as working on bridging the gaps the students may be experiencing. The Bridges Program utilizes methodologies and specially designed instruction from the two former programs to meet the individual students' needs

Networks: A therapeutically based program to support the needs of students with mental health concerns. This program utilizes cognitive behavioral therapy and small group/individual counseling to support the students throughout their academic day.

Pathways: The Pathways program serves students with a range of special needs and focuses primarily on functional academics and pre-vocational and vocational education. Community-based instruction and social skills training are also included in the Pathways program at SHS.

R.I.S.E (Reaching Individualized Success across all Environments): R.I.S.E. is the Sharon High School ASD program for students in grades 9-12. Designed for students who require intensive behavioral and social support in order to make

effective academic, social and social/emotional progress. The R.I.S.E. program is run by a special education teacher who also is a Board-Certified Behavior Analyst (BCBA).

POST I and POST II Programs (Providing Opportunities for student Transition): The POST programs provide classroom and community-based instruction for students ages 18-22 with various disabilities. Typically, the students will participate in this program until their 22nd birthday. Instruction is focused on building academic skills, life skills, and vocational skills in order to prepare students to live as independently as possible as adults.
 POST I: 18-20 year olds;
 POST II: 19/20-22 year olds

Matrix of Specialized Programs- Sharon Public Schools

	COTTAGE	EAST	HEIGHTS	SMS	SHS
Program					
DLP	✓				
LEAP		✓		✓	✓
TBL			✓	✓	✓
SOAR			✓		
BRDIGES				✓	
NETWORKS				✓	✓
PATHWAYS					✓
RISE					✓
POST I and II					✓

Maintenance & Operations

The primary focus of Facilities and Operations has been to provide a safe and healthy learning environment for all students and staff. This objective is achieved

with limited down time to building's Heating, Ventilation & Air Conditioning (HVAC) systems. This work has been performed using a combination of in-house staff and our HVAC contractor and includes monitoring and maintaining over three-hundred individual Air Purifiers at each school building. The challenges of maintaining infrastructure that is old and, in some cases, outdated, during a time when the pressure across the country for all schools to meet similar standards has been difficult. Despite these complex circumstances, the District was able to ensure that units were working properly so that staff and students could safely occupy spaces. Facilities and Operations has also been responsible for procuring Personal Protective Equipment (PPE) and ensuring that handwashing stations, and hand sanitizer was available, and that on-going routine cleaning was completed. During the pandemic, this included deep cleaning of spaces after a staff member or student had been identified as a positive COVID case. Schools were equipped with plexiglass on teachers' desks, the school offices had plexiglass installed for protection to the office staff.

During the 2020-2021 school year, a department review was completed and the current staffing structure was organized to align with a standard Facilities Model. The custodial staff are assigned to specific buildings; however, the maintenance staff are centralized and handle work orders across the District as they are received and triaged. The plan is to shift to a Zone Management structure where both the custodial and maintenance staff are assigned to specific buildings which results in greater knowledge, accountability, productivity, and ownership.

There was a Town initiative to install solar on the roof of Heights Elementary and add a solar canopy in the parking lot at East Elementary. Both projects have been completed. The Heights and East Elementary solar panels are on line. During this time, three Capital projects were completed: 1. the guard rail and fence was repaired at East Elementary, 2. installation of a sunshade at Early Childhood located at the Middle School and. 3. the line striping for the track at the Middle School was completed. The initiative to tie in the school's cameras to have one (1) common system was initiated.

Mr. Kopacz would like to personally thank the maintenance and custodial staff for their efforts during this time as they continue to rise up and drive to provide the best customer service to everyone in their schools.

Technology

Technology tools including computers, laptops, iPads, projectors and the internet are a completely embedded part of daily instruction, more so than ever, in every classroom PreK-12. Whether it is teachers curating content for their lessons, administrators using web resources for purchasing, evaluating and communicating, or scholars using devices to find information, explore new ideas or communicate with one another, technology is a critical part of everyone's "job." The SPS

Technology Department has a mission of advancing learning, enhancing communication and making everyone's work more effective and efficient. During the 2020-2021 school year, the following technological advancements occurred:

- We worked with administration and faculty to implement a new Educator Evaluation platform using a web-based system called TeachPoint.
- We also added through TeachPoint a new professional development tracking system which replaces SmartEDU.
- We distributed more than 700 devices to scholars throughout the district to support at home and hybrid learning.
- We purchased over 100 new desktops to support teachers' increased use of technology during hybrid learning.
- We also purchased approximately 140 new laptops to replace aging laptops for teachers, to support the increased demand of their use.
- We continue to purchase over 300 chromebooks a year to start our 8th graders' journey into the 1:1 learning environment.
- We purchased new support platforms that will enhance blended learning and increase engagement for scholars. Those platforms include EdPuzzle, PearDeck, SeeSaw, and Zoom.
- We have provided access to self-paced, online professional development learning modules for teachers to access to increase their knowledge around blended learning. The platform is called "Modern Teacher".
- Teachers created professional learning sessions on the use of the new platforms as well as other technologies to present to their colleagues. These sessions were recorded and are available for use within the district.
- The Technology Integration Specialists created a Google Site to support blended learning. The site is intended to support teachers as well as families. That site is: <https://sites.google.com/sharonschools.net/sps-remote-learning/home?authuser=0>
- We were able to replace the majority of our outdated projectors at the middle school and have plans to replace more throughout the district as funds become available.
- We accessed DESE's offer of free access to an online data warehouse called "LinkIt". Several teachers, specialists, coordinators, and administrators are piloting the platform. This data warehouse also provides a bank of benchmark assessments.

Community Education

- Sharon Community Education has been serving the community for over 30 years with programs designed for ages 5 to senior citizens. All programs are tuition based and completely independent from local tax dollars. The 2020-2021 school year has proven to be difficult with thinking outside the box an absolute necessity for success. This has been the year of adaptation, creativity and family bonding.

- During initial shutdown, our aftercare program ran virtually. This was offered free of charge for all Sharon students.
- Adult Education resumed a partnership with Ed2Go, an Online Education provider along with many other virtual classes. Unfortunately, our popular sports and fitness classes couldn't be offered in person due to Covid.
- Both summer programs STAR and CREATE successfully operated following Covid guidelines. Both camps participated in Covid pool testing weekly and operated outdoors whenever possible and required masks to be worn while indoors to ensure a safe experience for all.
- Our children's Enrichment Programs looked different than previous years. We offered many virtual classes and popular off site classes such as Ice Skating, Horsemanship, Skiing, Tennis and Parkour.
- The Before and After School Care programs were attended with fewer children due to Covid. The same protocols were in place as the school day. We spent many hours outdoors, it was the year of exercising.
- We partnered with the Recreation Department for several family activities such as Trunk or Treat, Drive in Movies and Square Jam. We hope to resume the Summer Kick Off at the lake.
- Community Education is always open to new programs and would love to hear from the community with their ideas.

Elementary Schools

Cottage Street School Town Report

This was a year like no other for both the Cottage Street School and the community at large. We entered the year with many unknowns and changing protocols due to the ever-changing landscape of COVID. The staff, students and families attended school in a variety of learning models ranging from in person, fully remote and hybrid. The safety of our community was the top priority. There was an incredible amount of work put in to develop the school Reopening Plan. This plan was our guide for the year and it was adjusted regularly. All students were able to attend in person, unless they were fully remote and chose to finish the year with their class. It was fantastic to see students begin the process of playing with each other, learning collaboratively, and laughing once again at school.

Remote Learning

- All students began the year with some form of remote learning. Many of our students attended school 2 days a week in person and then 3 days a week remotely from home. There was also a fully remote, Remote Academy, class in each grade level. These students, along with their teacher, attended school remotely for the entire school year. All of our students were remote on Wednesdays. This was a day for the the building to be given a deep clean.

- Students working remotely were provided with laptops and school materials. Parents at the Cottage School were able to pick up and drop off materials daily to the front office. Our goal was to ensure that remote students had the same access to materials as our in person students.

Hybrid

- Another model was our hybrid learning model. Roughly half of a class would attend in person on Mondays and Tuesdays and then be remote for the rest of the week. The other half of the class would join the class through Zoom on those days. The class would then switch. The remote students on Monday and Tuesday would then attend in person on Thursday and Friday. All students were remote on Wednesdays.
- This model gave students the in person instruction that was lacking in the remote model. Students followed the safety guidelines to interact and learn with one another.

In Person

- There was a group of students that attended school 4 days a week in person. These were students the school felt were at a high risk and in person learning was seen as necessary for their progress.

Meeting the Academic Needs of Students

- Although COVID and safety precautions dominated the conversation at many times, the staff knew that students were still attending class in some manner and had to keep learning. The staff, along with district coordinators, evaluated the curriculum maps and made adjustments to the plans as necessary.
- The curriculum coordinators continued to provide professional development in the areas of science, social studies, math and English Language Arts. The staff participated in several discussions towards the end of the year on Multi Tiered Systems of Support (MTSS). This initiative will be used in the district during the 21-22 school year. The MTSS model impacts the daily schedule, how staff are used to support students and how we differentiate our instruction to meet the needs of all students.
- The staff also attended professional development for a variety of technology needs for both their professional needs to work with technology in a different way and how to support the students with their technology use.

Health and Wellness

- As mentioned earlier, the safety and wellbeing of our staff, students and families was a priority this past year. There were numerous procedures put in place this school year including, but not limited to, social distancing, wearing of masks at all times inside, using hand sanitizer, updating the

ventilation systems and maintenance schedules, and monitoring illnesses in the building.

- Our school nurse was given the large task of monitoring possible cases of COVID in our school community. Families were wonderful in their communication with the school. It truly was a team effort. Our nurse, Nurse Dolly, advised families on the Sharon Public Schools travel policy, when they could return to school or if they should send their child to school.
- The social emotional wellbeing of our students has been a growing concern for the past several years. This has been exacerbated by the social distancing brought about by COVID. The staff have been working on ways to support students in the 5 domains of social emotional learning.

Community Outreach

- The Cottage Street School was not able to have visitors come into the building like previous years and classrooms were not able to visit organizations outside of the school building. However, our staff and PTO found creative ways to work with our community. The school held a fundraiser for the MainSpring house to collect items in need for their members. Once restrictions were lifted, grade levels invited community members into the building to meet with students. The kindergarten classes were visited by the Sharon Fire and Police Departments on separate occasions. The 4th and 5th grade students met with local town and state representatives to discuss how the government works.

Extra Curriculars

- Many of our extracurricular activities were either cancelled or cut short due to the school closures. Our music staff continued to meet with instrumental band members for lessons held virtually.
- We were able to hold events in a different way this past year. Our staff were creative in finding ways to offer opportunities to our students. Ms. Gilman coordinated the yearly talent show to be held on line. We were able to hold our field day at the end of the year thanks to our physical education staff, and our 4th and 5th grade teachers had students participate in the King Arthur Baking Challenge.
- The PTO continued to be an incredible part of the Cottage Street School. Our members found ways to offer events virtually so that families could stay connected to one another. There were guest speakers, Bingo nights, cooking demonstrations to name just a few of the ways our PTO supported us throughout the year.

East Elementary School

The East Elementary opened the 2020-2021 school year on September 16, 2020, as our PTO decorated the school driveway with colorful balloons to welcome everyone back to the building. The East Elementary School community takes pride in its wonderful student body, generous parents, and talented and dedicated teachers and staff. The East Reopening Committee worked tirelessly to ensure the building was a safe, positive, and caring school environment. The Committee developed a Reopening Plan to ensure a smooth start to the school year. The school year 2020-2021, was year that included many different learning models throughout the year.

Families were provided two options of learning models. The first option was the hybrid model, which was a combination of in-person and remote learning with students in-person either Monday and Tuesday or Thursday and Friday. All students were remote on Wednesdays. The second option was fully remote learning, East had 6 fully remote classes, one at each grade level except in Grade 2 which had two remote classes. In April, students moved into either fully remote or fully in-person as required by the Department of Elementary and Secondary Education (DESE).

East continued to enjoy great partnerships and support with our families and the community. The Sharon Police and Fire Department connected closely with students and staff by visiting classrooms, and working with staff the ensure we maintained a safe building for all. Staff was fortunate to have the Sharon Education Foundation (SEF) support with various grants.

The East PTO remained an active part of our school with creative ways to support teachers and classrooms, such as purchasing lap desks for students, celebrating teachers with a teacher appreciation luncheon, monthly snacks for faculty meetings, and occasional surprise treats. East's PTO created ways for families to safely interact with events such as an online Family Trivia Night and a Valentine's Scavenger hunt. The East PTO was active in promoting East School spirit in many ways, including spirit days and spirit wear.

The East teachers expertly adapted to the learning challenges of hybrid and remote learning models. Teachers were careful to balance challenging their students academically and supporting their unique emotional needs. Teachers made regular contact with families to ensure we were best meeting the needs of our students. We are fortunate to have such a talented staff who collaborated so effectively to continue to move our children forward during such challenging times.

The East Elementary School is very grateful for the support of the entire Central Office staff and the members of Sharon School Committee for their commitment to providing excellent resources and support to our students, staff, and families.

Heights Elementary School

Heights Elementary School offered students and their families many educational learning options during the 2020-2021 school year. Due to COVID-19, Heights offered students and their families the following learning options: Hybrid, Remote Academy, Remote Classroom, and In-Person learning (Kindergarten, Special Education, and high-risk students). Students were challenged, and Heights Elementary School addressed all students' needs. In addition to students learning through many academic virtual and hybrid learning modes, students were also offered many opportunities to experience learning opportunities outside of their classrooms. The Heights Staff worked very well to implement several learning programs to accommodate the needs of all students.

Hybrid Learning, Remote Academy, Remote Classroom, and In-Person Learning

All modes of learning included specials (Art, Library, Music, and Physical Education)

- **Hybrid Learning:** Students who chose this mode of learning came into school two days a week and zoomed into the classroom for two and a half days of learning.
- **Remote Academy:** Students who chose this mode of learning, zoomed with their Remote Academy Teacher and classmates four and a half days a week.
- **Remote Classroom:** Students who choose this mode of learning, zoomed into their grade level classroom with their teacher and classmates.
- **In-Person Learning:** Kindergarten and high-risk students attended class in person four days a week and zoomed in for a half a day per week.

The staff learned new ways to collaborate with one another and learned how to utilize many technology-based sites that were instrumental for engaging students with their online work.

Meeting the Academic Needs of Students

- Teachers continually worked with Reading Specialists, Math Specialists, Curriculum Coordinators and Administration to analyze student data and determine student "next steps." Teachers and Educators worked together in Student Study Team (SST) Meetings to discuss student data and discuss how to best support academic, behavioral and social emotional needs of all students.
- The English Language Arts program continued to improve. Teachers in grades K-2 used the Foundations program. All grade K-5 classroom

teachers continued to implement the Lucy Calkins program. The use of these programs strengthened the Reader's and Writer's workshop model.

- Literacy Specialists and Curriculum Coordinators have been attending courses, workshops and training to shift from a Balanced Literacy Model to a structured literacy model utilizing the Science of Reading.
- The staff attended professional development opportunities to gain a greater understanding of the updated Math Expressions curriculum and enhance the implementation of the program and worked as a district on the Social Emotional Curriculum.
- Professional development on MTSS (multi-tiered system of supports) has begun with Dr. Katie Novack for building based administrators, coordinators, and district level administrators.
- The instructional assistants received professional development this year in topics that are typically covered during professional development for classroom teachers. These topics included social emotional learning, and Math; updated Math Expression Curriculum. It is essential that our instructional assistants will be better equipped to use a common language and have a common set of expectations while working with the students.
- Worked with the Special Education Team and the Director of Special Services to rename our ASD program to Student Opportunities for Academic Readiness; S.O.A.R.

Health and Wellness:

- Students and staff have focused on our school safety. All grade levels have completed their participation in the ALICE training protocol to understand what to do if there was an unsafe situation in the school.
- The Heights Elementary School strives to find a balance between academic success and the social/emotional wellbeing for our students. Programs have been implemented to provide a well rounded environment for the students. Amy Muldowney continued to support teachers in the use of the Strong Kids program. Teachers use Responsive Classroom to help create a nurturing and rich environment for everyone. There is a Bullying Curriculum that teachers incorporate into daily lessons. The use of a social emotional curriculum will be evaluated regularly as needs change with the students.

Speaker Series events:

- Mary Mesiha: "Understanding Anxiety in Children"
- Valerie Vigorito: "A Life Jacket for Parents During Covid"
- Dr. Mena Mesiha, Jim Wright, Karen Waitekus: "Covid Vaccine: What You Need to Know"
- Dr. Alice Cusner: "Protecting Your Children's Vision In Our Electronic World"

Heights Educational Programming Committee:

National Theater for Children-The Energized Guy Powered Up Livestream:

- Grades 3-5

Discovery Museum Traveling Science Workshop:

- 4th Grade-Force and Magnetism
- 2nd Grade-Force and Motion

Sheryl Faye Presents:

- 1st Grade: Helen Keller
- 5th Grade: Sally Ride
- 3rd Grade: Abigail Adams

PTO Activities:

- 315 Hedgehog masks sold
- Voice amplifier headsets were purchased for our teachers
- Box tops were collected
- Art supplies were purchased and bagged art kits were distributed to remote students
- 196,393 Minutes Read during our first ever Read-A-Thon
- 198 books purchased this year for the school using book fair profits
- Heights PTO created a Diversity & Cultural Committee
- **98 Heights 5th graders moving up to the Middle School!**

Sharon Middle School

Staff continue to meet the safety and diverse academic and social/emotional needs of all middle school students. Additional 2020-2021 school year highlights include:

- Completely redesigned the middle school schedule to operate in a hybrid mode. We created a block schedule with an A-day B-day model to best function during the hybrid school.
- Integrated the all-remote students via the use of several online technologies.
- Worked to maintain a safe school environment with COVID protocols to minimize transmission of germs.
- For students who attended class in the building, teachers traveled to assigned cohort classes to minimize hallway traffic and limit exposure to others.
- Provided mask breaks and created small lunch groups to minimize the number of students in each location.
- Created and provided remote and online opportunities for students to participate in co-curricular activities, including band, chorus and strings.

- Provided professional development on many technology tools to support online learning.
- Implemented targeted SEL (Social Emotional Learning) lessons in Advisory, Connections, Health, and Life Skills classes.
- Provided on-going bullying prevention education to teachers, students, and parents.
- Prioritized educational equity through professional development and student instruction to increase opportunities for minority students and students with disabilities.
- Provided professional development and training in co-teaching and providing special education services in the general education classroom.
- Onboarded and mentored many new staff members and substitute teachers.

Sharon High School

During the 2020-2021 school year, Sharon High School worked hard to provide in-person and remote learning experiences for our students. We safely re-opened school in mid-September, operating on a 4-day hybrid model with Wednesdays being a half-day of remote learning for all students. All students and staff have been following our safety protocols faithfully in order to keep our whole community safe.

The following are some of the highlights of school year:

- A new principal joined our community and enjoyed the first “honeymoon period” during which everyone has been supportive and helpful!
- Hybrid/Remote option for all students. There were approximately 53% of the student body in hybrid and 47% of the student body fully remote for the Fall of 2020. Choice and flexibility were key to the success of this learning model. When in the best interest of the students, four-days of in-person learning were provided.
- Students returned to Full In Person learning in the Spring of 2021 as DESE eliminated the Hybrid Option. By the close of the school year, approximately 71% of our students had returned to Full In Person school.
- The dedicated and hardworking educators of SHS continued to welcome students into our Classroom in which they teach some students who are Zooming in from home and some students who are in-person in the room. On Wednesdays, all teachers and all students were full remote and conducted their shortened class meetings via Zoom.
- This year, we launched a [new SHS website](#) with streamlined access to information and school calendar.
- We produce a newsletter weekly and distribute it to our students, staff and family every Friday sharing news and information. The community can find the most recent edition of The Eagle’s Eye on our [new website](#), under the publications tab or by following the school on Twitter or Instagram.

- We followed an inclusive process to form a new School Council that created a new School Improvement Plan for this year that includes goals geared around equity of access to advanced courses for students in under-represented groups, creating and maintaining an inclusive and respectful learning environment, ensuring safe and secure learning environments, and beginning the work to develop a system of tiered interventions to support the academic needs of all students.
- The SHS Athletics Department safely reintroduced athletics in the Fall season, Winter, and Spring season. Two hundred and twenty-eight SHS students participated in Fall athletics that included field hockey, soccer, golf and cross-country. Approximately, 104 athletes are involved in Winter sports that includes basketball, hockey, swimming and gymnastics. The Fall Season 2, begun in early March, fielded teams for volleyball, football, track, cheer and unified basketball. In the spring season which began in late April, we offered wrestling, lacrosse, baseball, softball, sailing, ultimate frisbee, outdoor track and tennis.
- This year we have empaneled an action committee made up of key stakeholders charged with exploring and developing at least two versions of a new high school schedule to be deployed when we enter the new building in the fall of 2022. This Schedule Committee meets monthly and is currently working on surveys for students and parents that will come out in early spring.
- The new SHS Building Project continues on schedule. Follow the updates on the [web page at https://www.shsbuilding.com/](https://www.shsbuilding.com/).
- Despite the pandemic, our wonderful students and staff advisors have re-established student clubs and organizations virtually. We held a virtual club fair in the fall and the video is available [here](#) to view.
- The pandemic has presented challenges for in person testing, but with careful planning we offered PSAT & SAT during the school day for students of SHS only. These tests play an important role in the high school experience and we are committed to offering as close to a “normal” experience as possible for our students.

Report of the

Southeastern Regional Vocational Technical School District

Mindy Kempner, Sharon Representative on the School Committee
mkempner@sersd.org

The Southeastern Regional Vocational Technical School District consists of a four-year public high school and a post-secondary technical institute. During 2020-2021, the high school offered twenty career majors to students from Brockton, East Bridgewater, Easton, Foxborough, Mansfield, Norton,

Sharon, Stoughton and West Bridgewater. The Southeastern Technical Institute offered the following programs: Practical Nurse, Medical Assisting, Dental Assisting, Machine Tool Technologies (Advanced Manufacturing), Cosmetology, Culinary Arts, Electrical, HVAC and Plumbing.

The District School Committee consists of ten dedicated individuals elected from the communities of Brockton, East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton and West Bridgewater.

The 2021-2022 District operating budget for Southeastern was \$33,265,238. The Southeastern Regional District's enrollment was 1,624 students of which Sharon had 15 students or approximately 0.9% of the total enrollment. Sharon's assessment for 2022 was \$240,543.

Southeastern Regional Vocational Technical High School

Southeastern Regional Vocational Technical High School is a four-year public high school serving the young men and women from the City of [Brockton](#) and the Towns of [East Bridgewater](#), [Easton](#), [Foxborough](#), [Mansfield](#), [Norton](#), [Sharon](#), [Stoughton](#), and [West Bridgewater](#).

At Southeastern this year, students chose from twenty career majors in preparation for life's opportunities and challenges. Our school combines a rigorous academic curriculum with challenging vocational and technical studies to help students realize their full learning potential.

The schedule was designed to have students alternate between academic and technical coursework. This process promotes integration of studies and helps bridge the gap between theoretical and practical experience.

The hands-on approach to learning helps reconnect students to education, and provides the basis for life-long learning—an essential skill in today's highly competitive global market.

Upon graduation, students have the choice of furthering their education in any two or four-year institution, internships, certification programs, military service or going directly into the workforce.

Exploratory Program—The goal at Southeastern is to have students choose a career major that excites them about school and education. Recognizing the fact that many incoming students had not spent much time considering their future, we developed a Freshman Exploratory Program which combines career counseling, career exploration, academic studies, and testing to help students make the right decision. Ninth grade applicants selected several technical areas they wished to explore. The exploratory program consists of examining many different program

areas. Parents were encouraged to participate by asking their child about each program and by attending Freshman Parent Meetings.

Near the completion of the 9th grade, students were asked to choose a career major. Every effort was made to place students in their preferred career. Acceptance into many programs was highly competitive and students were ranked based on their effort, grades, behavior, and attendance. It was imperative that ninth grade students did well in all their classes, maintained nearly perfect attendance, and avoided behavioral issues. Students not getting their first choice were assigned an alternate program and placed on a waiting list. All our programs prepare students for high-demand, high-paying career fields.

Southeastern Technical Institute

The Mission of the Southeastern Technical is to transform students into lifelong learners, and transition graduates into entry-level positions within their career field. The Mission and Goals are organized around four core philosophies; the Mastery of Foundation Skills, the Development of Interpersonal Skills, Proactive Student Engagement, and a commitment to Stretch Learning Initiatives.

In the past 54 years, Southeastern Technical Institute has provided training in several vocational areas, constantly striving to meet the training needs of our students and area businesses. This year, the Technical Institute housed the following programs: Practical Nurse, Medical Assisting, Dental Assisting, Machine Tool Technologies (Advanced Manufacturing), Cosmetology, Culinary Arts, Electrical, HVAC and Plumbing. In addition, there were several evening part-time programs designed to meet the training needs of our community.

STI also offers Dual Enrollment which is a partnership with in-district high schools that enables high school seniors to attend STI during the last semester of their senior year. After graduating high school, students continue in their selected program and graduate from STI within six months to one year with industry certification.

Sharon's Class of 2021 Graduates

Southeastern's Class of 2021 Sharon graduates were: Declan Pariseau and Samuel Stollman.

Additional Information

- Additional documents and information may be accessed at our website at www.sersd.org or www.stitech.edu.

**Massachusetts Department of Elementary and Secondary Education
District Profile:**

<http://profiles.doe.mass.edu/profiles/general.aspx?topNavId=1&orgcode=08720605&orgtypecode=6&>

- **Online Application to SRVTHS:** <http://admissions.sersd.org/>

SHARON

Board & Committee Reports

2021



Capital Outlay Committee

Paul Linehan, Chair

Members: Emily Smith-Lee, Hanna Switekowski, Prisnel Dominique, Adam Shain, Ann Keitner, Anja Bernier, David Blaszkowsky, Robert Maidman

Alternates: William Heitin, Aviron Shemtov, Jada Wang, Kai Yu

Ex-Officio Members: Frederic E. Turkington, Jr., Krishan Gupta

The Capital Outlay Committee represents a cross-section of town management and its committees and, as such, a broad range of interests of the town, with members from each of the following sectors: Select Board (2 members), Finance Committee (2 members), Planning Board (2 members); School Committee (2 members), Town Administration (Town Administrator & Finance Director) in ex-officio/non-voting capacity for technical support, and Chair.

The mission of the Capital Outlay Committee is to consider the Town's regular annual expenditures (known as "non-exempt" purchases) for capital assets with value of \$10,000 or more and a minimum life span of 5 years as needed for bonding. These expenditures are necessary to maintain the critical infrastructure necessary for all aspects of Sharon's municipal operations—items such as roadway maintenance, ongoing improvements of town buildings, replacement and upgrades of police and fire apparatus, School upgrades and operational needs, etc.

Our objectives are: (1) To prioritize the allocation of resources on a town-wide basis; (2) To coordinate long term capital planning; (3) To help maintain the town's fiscal wellbeing; (4) To help maintain the town's capital assets and municipal services, and (5) To provide recommendations to the town for the allocation of limited funds for capital purchases, recognizing there are competing fiscal needs of the town that need to be taken into account.

Several years ago, the Committee began discipline of reducing the town's reliance on debt as the sole means of financing its capital infrastructure improvements while also reducing the term of borrowings below their statutory allowance. The intent of this "Debt Reduction Plan"—as we termed it—is to gradually save the Town money, but also to build internal capacity for large capital investments while avoiding overrides, such as was used for the Town Hall project, avoiding an override. We are also avoiding debt by "direct purchase" of some short term capital assets including police cruisers, technology and AV equipment for schools. Also, we are reallocating returned funds from previously completed project to offset new debt in the amount of \$1,288,000 to reduce the overall cost of new borrowings.

In conclusion, I wish to thank the members of the Capital Outlay Committee, who despite representing competing sectors, worked collaboratively to maintain a fiscal

discipline while also maintaining the critical infrastructure needs of the town. With the limited resources available, I believe they achieved both objectives.

Report of the

Commission on Disabilities

Paul Remy (Chairperson), Susan Friedman (Vice-Chairperson), Geila Aronson (Treasurer), James Newton (Secretary), Susan Myerson, Ruth Beckerman, Lois Diamond, Asma Abdullah, and Todd Arnold

The Sharon Commission on Disabilities held 10 Zoom meetings and another productive year despite the Covid-19 pandemic.

The Commission sent questions to the League of Women Voters to ask the Sharon School Committee candidates how, if elected, how they would help students with disabilities.

The Town of Sharon has 14 brick crosswalks. They are not compliant with the Americans with Disabilities Act (ADA). When bricks are worn and cracked, they become dangerous to people with mobility impairments and women walking on high heels. And damaged brick crosswalks are also unfriendly to wheelchair and scooter users. The Town only had enough funds to replace four of the brick crosswalks with asphalt. Town Engineer Peter O’Cain asked the Sharon Commission on Disabilities which four crosswalks need replacing first. Ruth Beckerman, a new Commission member, took pictures of the 14 crosswalks. Then the Commission examined the photos and concluded that the crosswalks on Main Street to East Street, Chestnut Street (by Town Hall), Main Street to Chestnut Street (CVS/Town Hall Parking Lot to Wilber School), East Chestnut Street, and Chestnut Street need to be replaced first, because they are the most hazardous. Mr. O’Cain expected that those four crosswalks would be replaced in the summer of 2021, However, the contractor did not come to Sharon to replace them. The good news is that the Town of Sharon received a \$329,55 grant in December from MassDOT, for replacing all 14 crosswalks.

In addition, Ruth Beckerman informed the Town Engineer that the timing on the crossing lights did not give wheelchair and scooter users enough time for crossing the street. He had the timing on the crossing lights lengthen from 24 to 30 seconds. Following Ruth Beckerman’s recommendation, Mr. O’Cain also had digital countdown-style pedestrian signal crossing lights installed, in the Town’s center, to replace the old ones. The Commission thanked Ruth and Mr. O’Cain for making crossing the street safer for people with and without disabilities.

In May, the Commission awarded a Sharon High senior with special needs, the \$1,000 Leslie Kriger Memorial Scholarship. She used the scholarship to help finance her college education.

The Commission collaborated with the Sharon Diversity, Equity and Inclusion Committee (SDEIC) to show the documentary, *Crip Camp*. This Netflix documentary is about disability activists, many of them met at a camp in New York, who fought for civil rights for people with disabilities, and the passing of laws, such as the Rehabilitation Act of 1973 and the Americans with Disabilities Act (ADA). After showing the film, Commission member James Newton and SDEIC Chairperson Kiana Pierre-Louis, who were instrumental in organizing the event, lead an informative and insightful discussion about *Crip Camp* and the impact it has today.

The Commission purchased 20 clear window face masks, costing \$182.77, for Sharon special educators and speech pathologists. Such masks make it possible for students with hearing impairments to read lips.

The Commission donated \$800 to the Sharon Special Education Parent Advisory Council to purchase essential items and equipment for students with special needs.

The Commission donated \$500 to Sharon's One Book, One Town organization. Both organizations are co-sponsoring an autobiographical play by David Harrell. David is an award-winning actor who was born without his right arm. His play is called *Navigating a Two-Handed World... Single-Handedly*, and his performance is going to be on April 10, 2022.

Ruth Beckerman noticed that the Town Hall's bench did not have arms, making it difficult for people with mobility impairments to sit down and get up. She informed Town Administrator Frederic Turkington, who is also the Town's ADA Coordinator, about the situation. Mr. Turkington stated that he will look into getting a bench with arms.

Gordon Gladstone, Chairperson of the Sharon Standing Building Committee, and Chris Blessen, the lead architect of the Sharon High School, attended the October Commission meeting. They informed Commission members that the new, universally designed school is going to be completely accessible to students and faculty members with disabilities. For example, the four classrooms where special needs students can go if they need additional help are not segregated in one area, but instead, are being placed throughout the facility. This fosters inclusion, allowing students with and without special needs to learn, study, work on school projects and play together. Accessible lunch tables will be located in different areas of the cafeteria so that students in wheelchairs can eat with their friends with and without disabilities. Special education teachers were involved in the design of the building and choosing the furniture, colors, and textures. These well-thought-out details will help to have a calming effect on those students who suffer from anxiety. In addition, the ADA accessible High School is also going to serve as an emergency shelter.

James Newton and a Sharon disability advocate consulted with Peg Arguimbau, Chairperson of the Conservation Commission, to increase the accessibility on the Conservation’s property. The Conservation Commission decided to adjust the signage height where possible, increase the amount of benches at appropriate locations, upgrade/improve/create an ADA accessible trail near the Griffin Playground incorporating the Massapoag Trail, and create King Philip’s Rock trail to be ADA compliant.

Commission members wrote articles about disability issues for The View, the Sharon Adult Center’s newsletter. Many senior citizens who read The View have minor or severe disabilities due to advanced age.

Richard Seronick resigned from the Commission. The Select Board appointed Ruth Beckerman and Todd Arnold to the Commission.

The Commission is doing well financially:

Handicapped parking ticket fund:	\$ 14,898.17
Donations:	\$ 1,227.97
General fund	\$ 500.00

As of December 22, 2021, the Commission has \$16,626. Funds are used to purchase equipment and services for increasing accessibility and inclusion for people of all ages with disabilities, in the Town of Sharon.

Report of the

Community Preservation Committee

Corey Snow, Chair, Marc Bluestein, Keevin Geller, Eli Hauser, Rob Maidman, Dave Martin, Susan Saunders; Rachelle Levitts, Administrative Assistant

The Community Preservation Act [MGL Ch 44B, enacted 2001, adopted by Sharon effective July 1, 2005 allows any city or town in Massachusetts to adopt a property tax surcharge of up to 3%. At least 10% of all CPA revenues must be devoted to each of the three following purposes; open space/recreation, historic preservation, and community housing. Remaining funds may be directed to any combination of those three areas and administration expenses. Sharon adopted CPA with a 1% surcharge (the first \$100,000 of valuation is exempt) effective at the start of Fiscal Year 2006. The Town’s CPA revenues are matched with funds generated by a fee imposed on documents filed with the Registry of Deeds across the State. The amount of this match varies annually based upon the balance of the State fund and an applied allocation formula. In compliance with the CPA, the Community Preservation Committee was formed to oversee the CPA fund. A Committee majority vote is required to bring an appropriation to a vote of the Town Meeting.

CPA Revenue and State Match:

For FY 2021 Sharon's CPA surcharge revenue was \$611,470.00, the State match received was \$161,229.00, and interest earned was \$29,436.00 for regular combined revenue of \$802,135.00

CPA Projects:

1. Tennis Wall - Approved for \$15,283 to purchase and install a tennis rally wall as an enhancement to existing tennis courts for recreation purposes and to appropriate the sum of \$15,283 from the Undesignated funds.
2. Recreation Facilities Feasibility Plan - Approved for \$24,550 to develop a project to help determine best field layouts, surface types, lighting viability, ADA improvements and various other site improvements for Ames, Gavin's Pond, Deborah Sampson, East, Cottage, Heights, Middle School and High School for recreation purposes. The sum of \$24,550 to be taken from the Open Space and Recreation funds.
3. Athletic Fields Sand Infusion Rehabilitation at the Middle School – Approved for \$35,000 for sand infusion for East and Middle School Fields to improve soil structure and improve drainage. Project will rehabilitate and enable the long term sustainability of the athletic fields. The sum of \$35,000 to be taken from Undesignated funds.
4. Heights Playground Restoration - Approved for \$169,050 for the installation of rubber playground cover to reduce injury risk and create an accessible playground space in both the play structure and swing set areas. Includes removal and disposal of engineered mulch chips installed in 2017. Includes installing a compacted stone sub base and pouring a rubber mix play surface for recreation purposes. The sum of \$169,050 will be drawn from the Undesignated funds.
5. Pickle Ball Courts - Approved for \$100,000 for the construction of 4 dedicated pickle ball courts located at Deborah Sampson Park adjacent to existing tennis courts. Courts will be lined for pickle ball only with permanent posts and nets. The courts will be enclosed with 10-foot-high fencing. There will be benches and a shaded rest area. The courts will be constructed with state of the art tension concrete base. Total project cost estimated at \$200,000. \$100,000 to be contributed in donations from sponsors and players. \$100,000 appropriated from CPA funds. \$70,262 from Open Space and Recreation fund and \$29,538 from Undesignated funds with a contingency that the first \$100,000 in project costs be expended from donations before CPA funds are utilized.

Debt Service:

There was debt service (interest) payment of \$373,200 in FY 21 for the short term loan of \$5,000,000 for the Rattlesnake Hill acquisition. The short term loan was converted to a long term loan in spring 2021.

CPA Fund Balances:

As of June 30, 2021, the total CPA fund balances are \$2,463,825.00 as shown below:

Fund Balance Reserved for Expenditures	\$520,110
Fund Balance Reserved for Open Space	\$70,462.00
Fund Balance Reserved for Historic Resources	\$733,683.00
Fund Balance Reserved for Community Housing	\$491,994.00
Fund Balance Reserved for CPA/Undesignated	\$ 647,575.00

The CPC welcomes proposals from public boards, nonprofit groups, and private citizens. We encourage active participation and invite public attendance at our meetings. The Town’s website provides contact information, a schedule of meetings, and documents including the CPA Plan and the CPA project, CPA Revenue and State Match.

Report of the

Conservation Commission

Margaret Arguimbau, Chair; Meredith Avery, Vice Chair; Colin Barbera, Stephen Cremer, Keevin Geller, Jon Wasserman, and Alan Westman
John Thomas, Conservation Administrator (January – September); Jana Katz, Clerk

“I took a walk in the woods and came out taller than the trees.”
Henry David Thoreau

This was a busy year for the Commission. Twenty-seven hearings were held for a wide variety of projects from subdivisions to decks and pools. Permits were issued in one form or another for all except the proposed turf field at the High School. Minimal enforcement action was needed. The Commission worked with Neponset River Watershed Association (NepRWA) to update and revise the Stormwater Management Bylaw and draft Stormwater Rules and Regulations. We contracted with JM Goldson to assist us with updating the Open Space and Recreation Master Plan in order to be able to submit it to the State for approval. Work still needs to be done to address the American with Disabilities Act component of the plan and we look forward to working with the Town’s Commission on Disabilities to get that completed. The Commission worked with Brigg’s Pond Homeowners Association to set up a policy to better control the water levels of the pond. The Commission became keeper of the dams this year and worked with consultants from GAZ to submit Emergency Action Plans for Lake

Massapoag and Hammershop Pond dams. An inspection was also completed by GZA on Trowel Shop (Car Shop) Pond dam which indicated it to be in “poor” condition and will require work to repair.

Changes were made to the Cape Club development that received Commission approval. Changes to the Sharon Galleries plan were also reviewed and approved. There remains significant concern regarding the future condition of the cranberry bogs. A grower is interested in working with the Commission, once we become owners of them, to restore the bogs to a harvestable condition, but coming to an agreement with the owners has not happened as of yet.

Land projects involved working with NepRWA and an abutting landowner to upgrade and redesign a culvert for Traphole Brook located on High Plain Street. At the Annual Town Meeting, the care and control of the Rattlesnake Hill property was turned over to the Conservation Commission. The Commission worked with the State Dept. of Environmental Management (DEM) and Massachusetts Audubon Society (MAS) to place a Conservation Restriction (CR) to be held by MAS on Interlochen Park, 170 acres already owned by the Commission adjacent to Rattlesnake Hill. Throughout the year a landowner on Mansfield Street worked with the Commission to place 10 acres of their land under a CR as well. The upkeep and maintenance of trails on Commission land would not be possible without the help of the Sharon Friends of Conservation and their coordinating work with the Scouts. The Commission is grateful to them for their steadfast support and good work.

We were surprised in October to learn that our Administrator, John Thomas, would be leaving to another position. He did good work for us in his short tenure and we wish him well. The Commission wishes to thank Lauren Barnes for her help in advertising the position and coordinating applications for a second time in less than two years. During the next three months, our clerk and members worked to maintain and fulfill the Commission’s duties and responsibilities. By the end of December, we had chosen a new Administrator, Josh Philibert, and also made a new appointment, Debbie Tatrow, to the Lake Massapoag Study Committee. Debbie began her duties immediately and Josh will begin his work in January of 2022.

Report of the
Cultural Council

Autumn Andrade-de León (co-chair), Aaron Glick (co-chair), Tulika Angaian (treasurer), Beth McLaughlin (secretary), Barbara Freedman, Judy Waxman, Valerie Vigoda, Mridula Satyamurti, Pat Olken, Kalpana Vijayakumar, Ann Muese

The Sharon Cultural Council (SCC) received an allocation of \$7,951 for FY2021 from the Massachusetts Cultural Council, an increase from \$7,100 last year. The Sharon Cultural Council continues to participate in a

reimbursement process that disperses approved funds upon acceptance of grants rather than after the grantee submits a request for reimbursement upon completion of their event.

This year, the SCC received 38 grant applications, an increase from 33 applications last year.

Any Sharon resident who is interested in arts and culture and would like to serve on this committee should contact the Select Board’s office. We welcome all voices in our work to serve all members of our town. All meetings are open to the public and posted at Town Hall and on our Facebook page. The members of the SCC meet approximately four times per year to discuss council objectives, review and approve grant applications and work together to support local art, artists and cultural entities.

Report of the
Diversity, Equity & Inclusion Committee

Kiana Pierre-Louis, Chair; Dru Vernet, Vice Chair; Wendy Alexis-Janvier, Clerk; Lajos Kamocsay; Rev. Dr. Bill Kondrath; Marjorie Mitlin; Zainab Mohammed; Tricia Asklar; Ellie Zinno (resigned); Hanna Switelowski, Select Board Liaison; Tanya Lewis, School Committee Liaison; Lt. Scott Leonard, Police Liaison; Deputy Chief Stephen Coffey (resigned)

The Diversity, Equity, and Inclusion Committee (DEIC) had its first full year of meetings in 2022, since its creation in October 2020. For most of the year the Committee met monthly, deciding in March to meet ever 3rd Thursday of the month.

The committee had some changes during the year and in July 2021 we welcomed the Chair of the School Committee, Tanya Lewis to be the school committee liaison for the DEIC. In July the committee lost our High School representative Ellie Zinno, as she headed off to college. We have not replaced Ellie Zinno’s position with a new high school representative to date. In October 2021, the Select Board voted new member, Tricia Asklar to the committee. Lastly, in December 2021, our Police liaison position changed from Deputy Chief Coffey to Lt. Scott Leonard. Additionally, the police liaison position is no longer a voting position on the committee.

The committee dealt with a lot of issues in 2021. Below is a summary of some of the activities and advisory opinions the committee handled:

1. In January 2021, the DEIC advised the school committee to change the Columbus Day holiday on the school calendar to Indigenous Peoples Day. The School Committee unanimously voted to adopt this change.

2. In May 2021, the DEIC advised the Select Board to make an interim proclamation that October 11, 2021, be named Indigenous Peoples Day for the Town of Sharon. The Select Board agreed to make this interim proclamation.
3. In June 2021, the Select Board voted to continue with the DEIC. The committee revised the mission and charge and created staggering terms.
4. In June 2021, the DEIC and Commission on Disabilities co-sponsored a viewing of the documentary *Crip Camp* with a discussion following the viewing. We plan to do this again in 2022.
5. In July 2021, the DEIC co-sponsored “Sharon Reads Frederick Douglass Together” with the Sharon Historical Society.
6. In August 2021, the DEIC advised the Select Board on a variety of issues regarding the search for the next Chief of Police in Sharon. These things included:
 - a. Have an open forum to hear from concerned community members
 - b. Create a community search committee
 - c. Elicit input from all community members during the search
 - d. Create a Police Chief survey for community members
 - e. Work collaboratively with the DEIC to make sure the search has an inclusive and equitable lens throughout.
 - f. Re-consider the solely internal search
 - g. If the Select Board continues with a solely internal search, make a commitment to the community that if the search fails, the Select Board will conduct an external search. Although the Select Board did not adopt all the advice from the DEIC, they did incorporate some of the above recommendations. The Select Board elicited feedback from the community by creating and disseminating a survey, there was an open forum to allow community feedback, the Select Board elicited help from the Chair of the DEIC to create a small group of community members to play a role in the search firm’s assessment process, and community members were able to give feedback after watching the candidates’ interviews.
7. In September 2021, the DEIC advised the Select Board to create a social media policy and code of conduct. This is on hold until this committee drafts specific language to be included in the policy.
8. In October 2021, the DEIC had a “Bridging the Gap” forum with historically underrepresented community members and high-ranking members of the police department to discuss issues of mutual concern. There will be another meeting in February or March of 2022
9. Other miscellaneous things the Committee handled, were helping the Girl Scouts come up with ideas for their Silver Award project that was centered around diversity. The committee helped the Commission on Disabilities advocate to the Select Board regarding accessibility issues with certain sidewalks in town. The Town has received funding to fix some sidewalks in town. The Committee met with a representative from Youth LEAD to help

promote the program in Sharon. Finally, the Committee met with the DEIC liaison to the Governance committee to give feedback to that committee.

Ongoing projects

Committee members Janvier and Mohammed agreed to take over the resource guide and webpage from former member Zinno. They are actively working on the guide. Training for this committee, employees and other boards/committees is ongoing. Chair Pierre-Louis and Committee member Kondrath have agreed to do a DEI training for the town employees that will be conducted in 2022. Chair Pierre-Louis will conduct a training for the school committee in 2022.

Report of the

Economic Development Committee

Robert Maidman, Chair; Jim Berish; Eli Hauser; Alan Lury; Pasqualino Pannone; Xander Shapiro; Aleksander Tomic; Milena Virrankoski and Rachelle Levitts, Clerk

The Economic Development Committee was established by the Select Board at its meeting of December 3, 2019 and is comprised of 8 appointed members. As advisor to the Select Board, it is charged with expanding tax receipts by identifying new commercial opportunities and helping to sustain the existing business sector. Working in conjunction with the Planning Board, other town boards, Town Assessor, regional Chambers of Commerce, state agencies, town engineering staff, and an external consultant, the Committee seeks to evaluate commercial development potentials in each of the existing business districts with careful attention to regulatory, infrastructural, and environmental constraints. The Committee aligns its work with the Sharon Master Plan, completed in July 2019.

In the calendar year 2021, the Committee held 15 bimonthly meetings. Initial assessments, findings, and future path recommendations are expected to be delivered to the Select Board in early 2022.

Report of the

Energy Advisory Committee

Dan Rabatsky, Chair, Chris Pimentel, Secretary, George Aronson, Silas Fyler, Mike Sherman

The Energy Advisory Committee (EAC) was formed in 2018 to provide direct assistance and advice to the town administrator and Select Board on matters related to the Town's role in encouraging use of clean, sustainable and affordable energy within the Town. The Committee was requested to advance initiatives for (i) installation by private developers of solar PV electric generating

capacity on Town-owned properties; and (ii) implementing a municipal aggregation program for Town residents to purchase electricity supply with enhanced renewable content on an economic basis. The Committee made major progress on both initiatives in 2021.

Regarding Town solar PV facilities, two solar PV facilities entered commercial operation in 2021, a rooftop solar PV project at Heights Elementary School and a solar PV canopy project over a portion of the parking lot at the East Elementary School. Both were developed by private developers under agreements with the Town. The EAC is involved with 5 additional solar projects and two battery energy storage system (BESS) projects that are currently under development. Based on the growing number and complexity of these projects a Municipal Solar Project Oversight Committee (MSOC) was established on November 10, 2020 to advise the Select Board on matters related to implementation of solar PV generation projects on municipal land leased for said purpose. The Committee is comprised of three members of the Energy Advisory Committee (the EAC) and three members of the Economic Development Committee (the EDC). Staff support is provided by the Town's Energy Facility Manager, David Ruggiero. For a detailed accounting of all municipal solar development activities, please refer to the MSOC posting within this Town Report.

For the municipal electricity aggregation program, the Town's consultant, Mass PowerChoice, received approval of the Town's aggregation plan from the Massachusetts Department of Public Utilities (DPU) in September 2020. The Committee then began to work with Mass PowerChoice to implement the Plan by selecting a supplier through a competitive process. In November the Town selected Constellation NewEnergy, Inc. as the supplier and the program began on March 1, 2021. Since the program rollout program participants have avoided ~5 million lbs. of CO₂ emissions and, based on current Eversource price per kWh, program participants will pay 26% less for their electricity. That's ~\$225.00 during the first 6 months of 2022.

With these initiatives moving forward, 2022 promises to be a busy and productive year for the Committee. Throughout the year, the Committee will be monitoring the aggregation program and support the development of solar PV projects. The Committee will also be supporting a new green solutions project that is in accordance with Sharon's goals of being net-zero by 2035. We have entered a partnership with Relay Power to help residents take advantage of renewable energy and energy efficiency programs available to them from approved sources, and to provide a pathway for Sharon residents to explore green solutions and help their homes move closer to being Net Zero. Relay Power will also provide the Town information on type and number of actions taken to track and potentially highlight the town's progress towards Net Zero goals on the residential side. This is a next step to and will work along with the green aggregation the Town participates in with the goal of lowering energy use as well as energy costs.

We are grateful for the dedicated and productive efforts of all Committee members. Especially the three new members who joined the EAC this past year: Dan Rabatsky, Chris Pimentel and Mike Sherman. We anticipate an exciting year in bringing these projects forward to the benefit of the Town and its residents.

Report of the

Finance Committee

Daniel Lewenberg, Chair; Ann Keitner, Vice Chair; Ira Miller, Vice Chair; Anja Bernier, Clerk; Patricia-Lee Achorn, William Brack, Arnold Cohen, Brian Collins, Gordon Gladstone, Charles Goodman, and Jada Wang

Finance Committee Responsibilities

Under Town of Sharon Bylaws, it is the duty of the Finance Committee to inform themselves as to those affairs and interests of the town, the matter of which is generally included in the warrants for its town meeting. To discharge this duty, the officers of the town are directed to furnish the Finance Committee upon request with facts, figures, and any other information pertaining to their several departments, provided, however that any such information may be withheld when in the opinion of the officer, or board of officers, so requested, the communication thereof might affect injuriously the interests of the town.

Annual Town Meeting

The primary task at Annual Town Meeting (“Town Meeting”) is for voters to adopt a budget for the next fiscal year. In addition, Town Meeting makes decisions on strategic issues such as major capital improvements, zoning and matters of town business that require Town Meeting authorization.

The Finance Committee is charged to consider all articles for each Town Meeting and to report in the Warrant our reasons and recommendations for Town Meeting action.

Town Budget

The Town of Sharon’s “operational budget,” which primarily consists of salaries and a smaller amount of expenses such as supplies, fuel, occupancy costs, etc., is divided into three “Sectors”: (1) the School Department; (2) the Select Board (Police, Fire, DPW, and most of the other town “operational functions”); and (3) the Finance Committee (mainly the town’s “elected boards” such as the Library, Town Clerk, Personnel Board, and Moderator). The budget costs termed “Fixed and Uncontrollable” primarily include the Town’s debt service (principal and interest), employee health insurance (current and retired employees), property insurance, and mandatory payroll charges (FICA/Medicare). The “Special

Articles” refer to budget items requiring separate approval at Town Meeting including retirement plan contributions for non-teaching personnel, other post-employment benefit (OPEB) costs, unemployment compensation, property valuation, and audit services.

A summary of the FY2021 and FY2022 budgets approved at Town Meeting is below:

Sector:	FY 2021	FY 2022	% Change
School Department	\$46,234,015	\$47,559,430	2.87%
Select Board	\$14,424,226	\$14,830,304	2.82%
Finance Committee	\$1,309,024	\$1,320,963	0.91%
Fixed/Uncontrollable	\$23,345,635	\$24,623,503	5.47%
Special Articles & Cash Capital	\$4,886,106	\$5,627,551	15.17%
TOTAL	\$90,199,006	93,961,751\$	4.17%

The total Town budget, which excludes the Water Department budget that is fully supported by water rates, increased by 4.17% to \$93,961,751. The combined operating budgets increased by 2.81%, and taken together, the “fixed and uncontrollable,” special articles and cash capital increased by 7.15%. The increase in “fixed and uncontrollable” expenses of \$1,277,868 largely reflects a 10% increase in the appropriation for insurance (primarily health insurance), which added \$1,014,370 to the budget. The increase in special articles of \$741,445 was attributable to increased withholding for both the Reserve Fund (an additional \$300,000) and Unemployment Fund (an additional \$225,000) to brace for potential pandemic-related impacts, and increased use of cash to fund capital needs.

Revenue to fund the Town’s budget is primarily comprised of residential property taxes. The average single family tax bill in the Town of Sharon for FY2022 is \$12,020 compared to \$11,841 in FY2021, a 1.5% increase. The tax rate decreased to \$19.75 per thousand from \$20.43 in the prior year while the average single family assessed value increased by 5.0% to \$608,600. According to the Massachusetts Department of Revenue Division of Local Services data bank, the average Town of Sharon single family tax bill for FY2021 ranked 19th highest in the Commonwealth of Massachusetts.
(https://dls.gateway.dor.state.ma.us/reports/rdPage.aspx?rdReport=Community_Comparison_Report).

Salaries, related employee benefits (such as health insurance, retirement plan obligations and related employment costs) and debt service make up the vast majority of the Town’s budget. As such, there are few categories to reduce expenditures to offset salary increases and associated costs. The challenging task of providing services and resources that residents of the Town of Sharon desire and expect while controlling the growth in property taxes requires constant management.

Annual Town Meeting Articles

In addition to the FY2022 budget and regular recurring articles, the 2021 Annual Town Meeting warrant included: a follow-up article to further the state legislative process to formalize the name change of the former “Board of Selectmen” to “Select Board;” a conveyance of a small parcel of Town land at 18 Briar Hill Road to an abutter in the vicinity of the Massapoag Avenue water tower; the reinstatement of Town participation in a state program to assist residents needing financing for the repair or replacement of failed septic systems; the granting of a gas utility easement at the High School; and a citizen’s petition to increase the number of Select Board members from 3 to 5. There was also included in the warrant a “placeholder” article in case an agreement was reached regarding a potential transaction involving the property at 66 North Main Street, which abuts the 1 School Street New Library Project site. That article was not acted upon as no such transaction was completed.

Initiatives

Nearly two years into the COVID-19 pandemic, the Town has successfully navigated related financial challenges and continues to remain forward looking and well positioned to maneuver through these uncertain times.

This year the Town adopted Financial Policies as drafted by the Finance Committee following a process of review and consolidation of our Town’s financial practices. The goal of the document is to articulate, consolidate and formalize the informal financial practices of the Town. As these policies and practices have evolved over time and will continue to do so, periodic review in the future will assure consistent application and public confidence in the collaborative financial planning of the Town among various boards and committees.

Since 2015, the Finance Committee has joined the Select Board, School Department, and Capital Outlay Committee in a financial planning process to review and manage items which effect the Town budget. Topics discussed are capital improvements, future revenue sources and the financial structure necessary to fund town services. The joint committees held a virtual financial planning meeting on September 13, 2021.

Approximately 75% of the Town’s operating budget and 70% of the total budget (including allocations of the “fixed and uncontrollable” items and “special articles”) is attributable to the School Department. Given the scope of the School Department budget relative to the entire town budget, during the summer of 2019, the Finance Committee requested that the School Committee provide quarterly financial updates to facilitate a better understanding of a major budget area. This process was disrupted temporarily by the Covid-19 pandemic in 2020 and again in 2021 with turnover at the School Administration, but the Finance Committee continues to offer its support and is working with the new School Committee,

Superintendent of Schools, and School Business Manager to facilitate a collaborative relationship that will enable regular and productive review of the School Department budget going forward.

In an effort to increase transparency and accessibility to financial information, the Finance Committee is pleased to offer the Town of Sharon residents the opportunity to see how their tax dollars are spent in support of Town services through the Sharon Visual Budget platform. Visit:

<https://sharon.vb2.visgov.com/> or visit the Finance Committee page on the town website, www.townofsharon.net and click the link for “Sharon Visual Budget.”

Report of the

Governance Study Committee

Paul Pietal, Chair, Ganesh Rangarajan, Vice Chair, Robert Carver, Clerk, Peg Arguimbau, Keevin Geller, Ron Goodman, Matthew Keenan, Philip King, Sarah Monahan, Maureen Silverleib, David Wluka

The Select Board, at its meeting on May 25, 2021, voted to establish the Governance Study Committee to advise the Select Board on matters related to governance structure of the Town. The mission of the Governance Study Committee is to review the current Town bylaws and to recommend changes in governance to reflect best practices to assure effective and equitable processes for reaching decisions with regard to policies and the delivery of public services.

COMMITTEE CHARGE

The charge to and duties of the Governance Study Committee is to study and make recommendations that assure thorough deliberation and voter participation in the decisions regarding governance structures in the following specific areas:

- Consider whether to increase the number of members of the Select Board from three (3) to five (5) members and recommend a process for evaluating, debating, and deciding the issue.
- Consider whether the Town should change the form of legislative body from open town meeting to representative town meeting or some other form and to recommend whether Section 494 of the Town By-Laws, which sets the dates of the Annual Town Meeting and the Annual Town Election, should be changed.
- Consider whether to recommend a process for evaluating and consolidating town by-laws, especially as it relates to whether to appoint rather than elect the Town Clerk, Board of Assessors, Library Trustees or Planning Board, the specific duties of the Finance Committee in relation to warrant articles and fiscal oversight and updating the personnel by-law to reflect legislative changes and best practices, into a charter document.

COMMITTEE REPORTING REQUIREMENTS AND DURATION

The committee shall make interim reports to the Select Board of its activities at least quarterly or as requested by the Select Board, with the first such report to be filed not later than December 1, 2021. Final recommendations shall be delivered by January 11, 2023, to the Select Board for consideration so that articles may be inserted into the May 1, 2023 Annual Town Meeting Warrant.

Report of the

Historical Commission

James Grasfield, Chair; David Martin, Vice Chair

Permanent Members: Gordon Hughes, Shirley Schofield, Michaela Jergensen

Alternate Members: Robert Hutton, Janelle Dominique

Historic preservation in Sharon continued at a brisk pace this year. The Sharon Historical Commission (SHC) was involved in a wide range of projects during 2021 including design reviews, restorations, historically sympathetic reproductions, demolition reviews, and the establishment of a new historic district.

The SHC began the process of creating a new historic district to protect two prominent historic homes and properties for the benefit of all of the current and future residents of Sharon. These houses are significant architecturally and have been lovingly preserved by their current owners; and their original owners, Deborah Sampson Gannett and William R. Mann, played important roles in the Revolutionary War and the Industrial Revolution respectively. The SHC hopes to establish this new historic district in 2022.

The SHC worked with several homeowners to maintain the historic character of their homes and/or neighborhoods. The SHC endeavored to protect the streetscape of an historic neighborhood by contributing to the architectural design elements of a historically sympathetic new home to replace a Greek Revival house that was slated for demolition. In another project the SHC worked with the owner to preserve historic stone walls along a scenic road. The SHC also collaborated with a homeowner in Historic District One during the design process to preserve its essential historic presence while allowing for the addition of modern infrastructure for 21st century living.

The SHC’s long-term project to preserve all of Sharon’s historic cemeteries, document their histories, and make the research available to the public made several advancements during 2021. The SHC worked with the Department of Public Works collaboratively to enhance its research and to assist the DPW in its goal of restoring broken and fallen headstones and other aging elements of the cemeteries. The SHC applied for funding from the CPC to place historic markers

at all nine cemeteries and to protect the small Lothrop cemetery with an historically appropriate fence.

The SHC awarded the 2021 Preservation Award to Ed Ruvich for his preservation of the William R. Mann House (c. 1875) on East Street. Mr. Ruvich’s devoted 30+ year restoration of his house, barn, and grounds have kept one of Sharon’s most unique and historic properties in its original condition. The property is so worthy of preservation that the SHC plans to include it in the establishment of a new historic district in 2022.

Report of the

Lake Management Study Committee

For 2021: Noah Siegel, Chairman (Conservation Commission Appointee, term ends Dec 2021); Colin Barbera, Acting Chairman as of Dec 2021 (Conservation Commission Appointee); Laura Henze Russell, Acting Vice Chair and Acting Secretary (Planning Board Appointee); David Blazskowsky (Planning Board Appointee); Stanley Rosen (Select Board Appointee); Kenneth Hyman (Select Board Appointee)

The Lake Management Study Committee was chartered in 1969 to “evaluate the causes of weed and algae problems; to provide recommendations for short- and long-term solutions of these problems and to develop a management program for the Lake and the lake watershed.” The committee consists of two appointees from each of the three following committees: Select Board, Planning Board and Conservation Commission.

2021 was an especially challenging year for Lake Massapoag, with heavy rainfall of about 23.6 inches June-August, and 11.6 inches of that in July alone. A significant blue-green algal bloom in mid-July was likely caused by the combination of the heavy rain, and above-average air and water temperatures. The bloom caused the Massachusetts Department of Public Health (DPH) to close the lake for over two weeks, until two successive cyanobacteria cyanotoxin tests came back below the level of concern.

Lake levels: On May 11 the lake water level was at the desired level of 10.5 ft. The outflow at the flume house was carefully monitored and controlled on a regular basis by the Town’s conservation administrator, John Thomas. The lake level was kept fairly constant until mid-July, when the rate of outflow was increased following heavy rainfall, and in the face of a visible algal bloom, to try to help clear the lake. Automatic lake gauge readings were not downloaded in 2021. Manual records show a level of 9.62 on July 28, 10.00 on August 10, and 10.2 on October 2 and November 1, and it varied between 9 .6 and 9.8 for the rest of the year. To maintain the ecology of downstream water, the conservation agent attempts to maintain outflow at 1.5 cubic feet per second and above.

Weeds: For the 6th consecutive year, we commissioned a professionally performed invasive weed species surveys. This was conducted by SOLitude. As anticipated, the south cove of Lake Massapoag was found to have a substantial amount of persistent Fanwort and sparse variable milfoil, which are both invasive species. Fanwort was also identified in Fletchers cove. In addition, the 2021 weed survey found expansion of waterweed, naiad spp., tape grass, spike rush, and bladderwort in the eastern end of Veterans Memorial Park Beach swimming area since 2020. While these are local species and not technically invasive plants, they have encroached into the marked swimming area, where they reduce its usable size, and pose a nuisance and a hazard risk to Sharon's swimmers.

Based on the ongoing spread of these two invasive species identified in our annual survey, we will recommend that the Town consider application of an herbicide in the 2022 season. As in previous years, this may be difficult because of an endangered plant species, toothcup, on the banks of Lake Massapoag. We will also explore options for swimming area weed mitigation.

Algae: Visible mats of suspected blue-green algae were reported by Town lifeguards on July 15, resulting in DPH closing the entire lake until July 28. Two successive weekly tests showed cyanobacteria below the level of concern, even though some visible algae was still present. DPH allowed the lake to reopen, and instructed the Board of Health to assess beach status day to day, closing when it was visibly present. Thereafter, the Community Center Beach was closed numerous times for suspected blue-green algae sightings and/or high E. coli counts, while Memorial Beach had shorter beach closings for algae sightings on August 3-4 and 21. As the algal mats were slowly disbursing, they moved around the lake with changing winds. Sightings continued into late September and mid-October.

Water Quality/E. coli: Lake water testing for E. coli was conducted by the Board of Health (BOH) when the Town beaches were open from mid-June to late August. BOH voted to extend testing while the water was above 60o F, until the end of September. Camp Everwood, Camp Wonderland, and Massapoag Yacht Club also tested weekly when open for swimming. In 2021, high E. coli levels closed Memorial Beach on 6/21, Community Center Beach from 7/6 to 7/15 and on 8/9, Camp Everwood main beach on 7/12, and their secondary beach on 7/12 and 7/19.

In addition, the BOH tests five inflow and three upstream sites for E. coli on a monthly basis June-August, and this year added September. Sucker Brook, the largest inflow area just south of Camp Wonderland's beachfront, had high E. coli readings on 7/19, 8/30 and 9/27; Fletchers Cove had high E. coli on 8/30, and the Wetlands outlet to Memorial Beach had high E. coli on 8/30. It will be important to better understand potential problems with inflow and upstream sources and increased runoff to guide a strategy for the health, resilience, and sustainability of the lake in the face of climate change.

Summary: The Committee is looking back at trends in the health of Lake Massapoag, and how they correlate with trends in weather. During the last five years, the average rainfall has been nearly 12 inches greater than the prior five years, and temperatures continue to climb above historical averages. Algal blooms significantly impacted use and enjoyment of the lake, water quality is at risk, and invasive weeds are spreading. We are committed to developing and proposing plans for increased testing and monitoring of a range of indicators, and a professional lake assessment to guide a broader strategy of nutrient balancing and reduction, mitigation, remediation, and source reduction. We are proposing educational efforts including new posters for the kiosks at Memorial Beach and launching a collaborative, user friendly website with information on how to help protect Lake Massapoag. We have proposed an Annual Town Meeting Warrant Article to expand the membership and charge of the committee, and seek increased resources commensurate with the need for action.

The Committee has updated its webpage at <https://www.townofsharon.net/lake-management-study-committee>; see 2021 updates and data.

Our committee would like to thank John Thomas for his service to the Town of Sharon. We look forward to working with Josh Philibert, the new Conservation Administrator, in 2022. We also thank Noah Siegel for his many years of serving as Chair of the Committee, and welcomed four new members this year: Colin Barbera, Laura Henze Russell, and Ken Hyde; and Debbie Tatro to replace Noah Siegel in 2022.

Report of the

Municipal Solar Oversight Committee

George Aronson, EAC, Chair; Silas Fyler, EAC, Secretary; Chris Pimentel, EAC; Rob Maidman, EDC; Xander Shapiro, EDC; Aleksander (Sasha) Tomic, EDC

The Municipal Solar Project Oversight Committee was established on November 10, 2020, to advise the Select Board on matters related to implementation of solar PV generation projects on municipal land leased for said purpose. The Committee is comprised of three members of the Energy Advisory Committee (the EAC) and three members of the Economic Development Committee (the EDC). Staff support is provided by the Town's Energy Facility Manager, David Ruggiero. We are also grateful for the support of the Town's School Facilities Director, Tony Kopacz, and for other Town staff and volunteers who have been so supportive of these important and complicated projects.

Two solar PV facilities developed at Town buildings entered commercial operation in 2021. Both were developed by private developers under agreements with the Town. A rooftop solar PV project rated at 200 kWAC started up at the Heights Elementary School on April 20, 2021. A solar PV canopy project over a portion of

the parking lot at the East Elementary School, rated at 158.3 kWAC, started up on July 12, 2021.

As of the end of 2021, the Heights rooftop solar PV project had generated 226.84 MWh of electrical energy and had offset carbon emission by the equivalent of approximately 176 tons. The East Elementary canopy solar PV project had generated 91.1 MWh of electrical energy and had offset carbon emissions by the equivalent of approximately 71 tons. Data on energy generation and carbon emission reductions are tracked in real time at the EAC website at <https://www.townofsharon.net/energy-advisory-committee>.

Both projects are generating cost savings for the Town, although under different business models. The Heights project sells electricity to the Town at \$0.040 per kWh, which is a 55% discount off the Town's retail electrical energy rate, with savings estimated at \$17,166 from April through December 2021. The project owner also pays the Town a payment in lieu of taxes (PILOT) of \$3,300 per year. Projected value is approximately \$735,000 over 20 years. The East Elementary project compensates the Town through an annual site lease payment of \$20,585 per year and a PILOT payment of \$2,020 per year, making a total of \$22,605 per year. Projected value is approximately \$452,100 over 20 years.

The Committee is overseeing the development of other solar PV projects that include the following:

- A project to install 5,000 kWAC of solar PV capacity, and a 2,500 kWh battery energy storage system, at the Town's closed Mountain Street landfill. The project has applied to the Massachusetts Department of Environmental Protection (MassDEP) for a post-closure use permit to ensure that the design is consistent with landfill's protective cover and environmental controls; has applied to Eversource for completion of three interconnection and electrical system impact studies; and has applied to the Town Conservation Commissions for an Order of Conditions regarding protection of wetlands buffer and resource areas. The Town anticipates that all approval processes will be completed in the first quarter of 2022 and that construction will be complete by the end of 2022. Compensation to the Town, which will depend on the timing of qualification for the state SMART program and the results of state decisions on allocation of interconnection costs, are projected in the range of \$500,000 to \$650,000 per year for the site lease and \$64,150 per year for the PILOT, equivalent to \$10.6 million to \$13.0 million over 20 years.
- A project to install 426.66 kWAC of capacity on the rooftop of the high school, and a 572 kWAC battery energy storage system, after construction of the high school is substantially completed. The project has been designed and has submitted its application to Eversource for approval of

the electric grid interconnection. Combined savings and revenues to the Town are projected to be in the range of \$85,000 to \$100,000 per year and \$1.7 million over 20 years.

- A project to install a battery energy storage system rated at 223 kWAC/446 kWh at the Heights Elementary School. The project is awaiting final approval from Eversource of the interconnection, with installation anticipated in 2022. Combined savings and revenues to the Town are projected to be in the range of \$8,000 to \$11,000 per year and \$160,000 over 20 years.
- A project to install 660 kWAC of solar PV panels on canopies at the Gavins Pond Parking Lot. This project is awaiting the results of interconnection studies to be performed by Eversource in spring 2022. Revenue to the Town is projected to be \$45,000 to \$60,000 per year from site lease payments and \$9,360 per year from PILOT payments, and in the range of \$850,000 over 20 years.
- Projects being considered for development, with designs to be determined, involving solar PV panels on canopies at the Middle School parking lots and the Pond Street parking lot across from the High School; ground-mounted panels in buffer area around Well No. 5; and rooftop solar PV panels at the proposed new library building and proposed water treatment buildings around Well No.2.

With these projects moving forward, 2022 promises to be a busy and productive year for the Committee. We anticipate an exciting year in bringing these projects forward to generate renewable solar power, and to contribute to the reduction of our carbon footprint by offsetting the climate and other impacts of electricity from fossil fuel sources, to the benefit of the Town and its residents.

Report of the

Personnel Board

Kathleen Kelley, Chair; Paul Pietal, Vice Chair; Gloria Rose; Sam Liao

Michael Feldman, long term board member and former Chair resigned from the board. Julie Shapiro also resigned due to moving out of state. The board gained new member Sam Liao.

The recommendations of the Board of Selectmen regarding Executive Salaries and all non-negotiated positions were considered as required by the Personnel By-law. After consideration, the Board concurred with the recommendations of FY2022, and fulfilled their responsibility stated in sections 1-1 and 1-2 of the Personnel By-laws.

Other examples of Board actions were as follows:

- Adjusted the OC-1 rating category to a point spread of 340-375 and created the category of OC-2a to have a point spread of 320-339 and an OC-2b to have a point spread of 300-319.
- Reviewed and assessed the current rating system for its usefulness and effectiveness.
- Approved the establishment of the position of Assistant Town Administrator and corresponding Job Description.
- Adjusted the salary range of the Town Engineer and Fire Chief positions and set the salary range of the Assistant Town Administrator position.
- Reviewed and rated the Accounting Department's Financial Analyst/Veteran's Confidential Assistant Job Description.
- Approved the Recreation Department Seasonal position rates.
- Approved 4 employees to carry and use 5 of their remaining vacation days from the 2021 year into the 2022 year.

Report of the

Planning Board

David Blaszkowsky (Nov-), Chair; Robert Maidman, Vice Chair; Pasqualino Pannone, Secretary; Shannon McLaughlin (Chair through October); Kai Yu Peter O'Cain, P.E., Town Engineer; Rachelle Levitts, Administrative Assistant

The Planning Board met 15 times in public session via Zoom.

Two public hearings were held, which included:

1. Birch Hill Subdivision
2. 126 Morse Street Scenic Road Public Hearing

The Board spent many meetings discussing Sharon Gallery, the Cape Club Subdivision, Maskwonicut Bridge Project, the Master Plan, ADU Bylaws, Business Guide, Recodification of Zoning Bylaws, Open Space and Recreation Plan support, Lake Management Study Committee and the Governance Committee.

The Planning Board initiated a Zoning Bylaws Recodification project. Board members dedicated considerable time discussing the Board's role and responsibilities in comparison with other jurisdictions. It also compared its duties to the charge the duties of planning boards under Massachusetts General Laws. Members agreed that the Sharon Planning Board is comparatively very limited in its authority, and does not meet the state statutory guidance on duties planning boards should have. Members expressed a strong desire to strengthen planning board duties. A robust Planning Board will improve governance, especially given it is a popularly elected entity, with respect to planning and land use for the town.

Particular areas cited included special permit granting authority and site review. The Planning Board is considering proposing changes to the Bylaws and will utilize the Governance Committee’s process, and other processes as necessary.

The Board approved sign permits in Post Office Square which included: Dedham Savings, Salon Tel Aviv, Red Oak Yoga, Red Lentil and Jack Conway Realty

The Board approved ANR Plans for 18 and 20 Briar Hill Road, 37 and 41 Knob Hill, 113, 115, and 119 Norwood Street, 74 Billings, 96, 111, and 113 Morse Street and 74 East Foxboro Street.

The Board expresses its appreciation to the other town Boards, town employees and those citizens who have assisted us during the year. Significant mention must be made regarding the invaluable contributions of Town Engineer Peter O’Cain as well as Maria De La Fuente and Elizabeth Ellis.

Report of the
Standing Building Committee

Permanent members: Gordon Gladstone, Chair; Deborah Benjamin, Vice Chair; Matthew Grosshandler, Richard Rice, Martin Richards, Steven Smith, Roger Thibault, Colleen Tuck, Sara Winthrop; Gail Schustek, Administrative Assistant
Project specific members: Julie Rowe, School Committee; Avi Shemtov, School Committee alternate; Cheryl Weinstein, Public Library; Carolyn Weeks, Public Library alternate

The new high school is visible to all who drive or walk on Pond Street. All the various building components have been erected and closed in and made weather tight. Interior construction has begun with approximately 150-160 tradespeople working daily and that number will increase shortly closer to 200. The projected substantial completion date for the new school is June, 2022 with occupancy in late August. Demolition of the existing school, construction of new athletic facilities and final site work are anticipated to be completed by August of 2023.

The construction of the new library has essentially been on hold during the entire year. The Zoning Board of Appeals (ZBA) denied the variance relief requested. That decision was appealed to the Land Court which found against the ZBA on one count and remanded a second count back to the ZBA. The ZBA subsequently approved the variance relief requested and filed that result with the Land Court. Two citizen appeals were then filed objecting to the affirmative action of the ZBA. Those two appeals, filed December 7, 2021, now must be adjudicated at the Land Court with uncertainty as to the timing of the court hearing and of the decision of the court.

During this time, the SSBC has been providing information requested for the litigation but limiting other expenditures of the Town Meeting appropriation pending final resolution of the issues. If the citizen appeals are denied and a building permit issued the SSBC will then go forward with the construction of the library assuming that additional funds will be appropriated. Since the project will have been delayed for twenty months as of December 2021 it is anticipated that Town meeting will be asked to approve additional funds to reflect inflation and expenditures required to provide the information requested up to and including litigation.

Report of the

Technology and Telecommunications Advisory Committee

Chuck Levine, Chair; Richard Caproni; Deepak Shahane; Richard Kates; Bryan Rawding; John Kim; Chris Swenor

The Technology and Telecommunications Advisory Committee has worked in two major areas during the year. The first was the renewal of the Comcast Cable Television 10-year license which expires in October of 2022.

It is important to note that this license covers only Cable Television products; internet and other Comcast offerings are not covered under this license. Additionally, under federal and state regulations, the town has no authority over cable television pricing, station selection or bundling. We do have the ability to negotiate customer service levels and most importantly funding for Sharon TV.

During the year we retained our attorney, reviewed the current license and prepared for negotiations on the license renewal. A copy of the current license can be found on the Technology and Telecommunications Committee page on the town website.

On November 3 the committee held the first step in the renewal process – the Ascertainment Hearing where residents are able to show support for Sharon TV. Over 55 residents wrote letters and many more appeared at the Zoom meeting all supporting the Sharon TV operations and asking that they be maintained within the new license.

Thanks to Amy Tobey, Isaac Gerofsky, and the entire Sharon TV staff and Board for their work in making Sharon TV an integral part of the Town infrastructure and one of the best access stations in the state.

The second area involved the integration and updating of the security camera and access control systems in all town buildings. At the beginning of the year there were separate systems in the public safety area, DPW, town hall, library, schools,

etc. In the case of emergency this would make it very difficult for Police, Fire or other Emergency Management personnel to view the complete picture or the nature of the emergency.

During the year several milestones were accomplished on this project. The Town IT department and the Schools took the lead in selecting the type of equipment, the vendor and starting installation of the system. Discussion regarding the operation of the system continues along with installation and updating of new and older equipment.

Thanks to Gordon Gladstone for conceptualizing this project and his support throughout the project. More thanks to Tony Kopacz, Andrew Farrer, Jeff Rose, Don Hillegass and Chief Wright for all of the heavy work in purchasing, scheduling, arranging installation and testing of the system components. More thanks to the Police Department, Retired Chief Ford, Chief Brewer and Detective Lucie, the Library Trustees and Lee Anne Amend for their work on the Library MOU. The town is much safer now because of all of their work.

For any comments, suggestions or complaints about Comcast Cable Television or other telecommunications or technology items, please contact us at Cable@townofsharon.org.

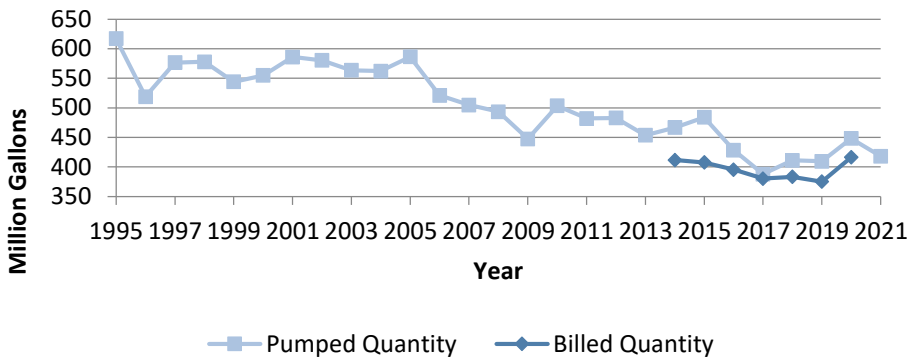
Report of the

Water Management Advisory Committee

David Crosby, Chair; Chris Pimentel, Vice Chair; Robert McGregor, Secretary
Members: David Hearne, Anne Carney, Lealdon Langley, and David Brookfield

The WMAC advises the Select Board on issues concerning Sharon’s drinking water supply. In 2020 we saw a 9.4% increase in pumping over the prior year and in 2021 we saw a 7.5% decrease in pumping from 2020. We pumped about 418 million gallons, down from 448 million in the prior year. At the height of the pandemic we saw about a 10% increase in annual water usage which we believe to be caused by more residents working from home during the pandemic. Our unaccounted-for-water (UAW) loss was up slightly from last year but below the 10% limit recommended by Department of Environmental Protection (DEP). In 2021, we continued to follow the master plan in terms of pipe replacement and the MWRA emergency connection through the town of Norwood. In addition, we began one of our planned capital projects, the replacement of the Massapoag Ave. Water Tank and we made our decision and awarded the bid for the replacement of water meters and the meter reading system. We also had an unexpected event, Wells #2 and #4 tested at or above the DEP limit for PFAS, respectively.

Annual Pumping



Our primary goal is to prepare to meet the long-term needs of Sharon for good quality drinking water as well as adequate water supply for fire-fighting needs. The WMAC continues to focus on 1) Infrastructure, 2) Water Sources, and 3) Water Consumption including water conservation measures. As indicated by the updated Master Plan, our focus will shift to repairing our aging water infrastructure and to cover the costs with minimum debt. In 2021, we continued to make some infrastructure improvements in order to improve operating efficiency and reduce operating costs. We have begun to see revenue increases from our changes to the water rate structure. We intend to continue our water conservation efforts and reduce wasteful consumption.

Water Consumption

The Water Department has been using the Automated Meter Reading (AMR) system since January 2011. In FY 23 and 24 we plan to replace the aging AMR system with a new AMI system. We review pumping and consumption data on a monthly basis. Our first year of data, 2010, cannot be considered representative because of the abnormally wet spring and the town-wide watering ban on non-essential water use during the summer. Combining 2010 data with 2011 through 2021 data provides a more representative picture of consumption and gives better understanding for the impacts of seasonal variations in rain fall.

As the chart above shows, annual water consumption continues to decrease, but not at the same rate as pumping volume. We experienced year over year declines in water pumping volume since 2001, but in 2010, and then again in 2014 and 2015, we broke that trend. We attribute these increases to leaks (broken pipes) as our unaccounted-for-water (UAW) numbers were abnormally high during these periods. It appeared that the decline in pumping volume was leveling off, but then in 2017 we saw another unexpected drop. In 2018, we saw a small increase in pumping, but a smaller increase in consumption (in spite of an increase in population); we would expect this to be a leveling off point. Further, as we have indicated, the reasons for the downward trend are uncertain. We expect to see a

decline in consumption as people remodel and replace wasteful, old or failing water fixtures and equipment with more efficient products. We encourage this through our rebate programs. However, we expect the decline in annual water consumption to level off as we run out of fixtures and appliances to upgrade.

This past year we began monitoring for PFAS chemicals and found that Wells #2 and #4 were at or above the state monitoring limits, respectively. This required us to immediately shut down Well #4, our main water producing well, and use other wells to make up the difference. We continue to follow the state mandated protocols in response to this situation. In order to avoid an increase in discolored water, we also increased our flushing activity.

In the summer of 2021, we installed a temporary ion-exchange resin filter at Well #4 to remove the PFAS chemicals. The filtration system is limited to 500,000 gallons/day output so we still needed to use other wells to supply the 1 million gallons/day that the town uses. In early 2022, we will install an upgrade to the filtration system to allow for the full 1 million gallons/day output at Well #4.

The filter at Well #4 is temporary measure while we develop a long term strategy for treating our water. We are currently planning to install a water treatment facility at Well #2 and a direct connection from Well #4 to provide a long term solution. The treatment plant will be designed to remove multiple contaminants including PFAS chemicals. In addition, the treatment capability of the treatment plant will be expanded to include the removal of iron and manganese which have caused the discolored water problems in the past as well as to remove nitrates which have been a concern at Well #4 over the years.

This past year we began one of our planned capital projects, the replacement of the Massapoag Avenue Water Tank and we made a decision on replacement of water meters and meter reading system. We expect the replacement of the Massapoag Ave. Water Tank to cost about \$3M. To finance these upcoming projects, we are proposing to the Water Commissioners (Select Board) changes to the water rates to cover the debt service.

While water volume consumption has been essentially flat, new rates implemented in FY 2021 have enabled the Water Department to generate approximately \$4.5M during this fiscal year. The surplus over our operating budget will be put in retained earnings and will be applied to the infrastructure maintenance projects, such as the new metering system which will begin installation in 2022.

Water Conservation

In late 2015 we began working with WaterSmart to implement the WaterSmart program to further encourage water conservation. WaterSmart enables all residents to access their water use data through the WaterSmart Portal. The WaterSmart portal collects information from customers, allows them to track their water usage and provides information about how to save water. Even if the

customer does not register to use the portal, WaterSmart sends out a bimonthly report which provides the customer with a measure of how their usage compares with that of other similar households.

In addition, we continue to provide the rebate programs for low-flow toilets and high-efficiency washing machines.

Water Rates and Revenues

The FY 2021 expenditures for the Water Department totaled approximately \$4.0M which included approximately \$1.2M for water main replacements. Revenues for FY 2021 are expected to total \$4.6M with \$200,000 from retained earnings to be used for water main replacement projects. For FY2022, the Water Department is proposing a budget of over \$4.8M which includes funding to begin the planning and construction of the water treatment plant at Well #2 at a cost of about \$10 - 15 M. Retained earnings (approx. \$1.1M to date) and debt financing (amount TBD) and possibly grants will be used to pay for the water treatment facility.

For 2022, the WMAC and the Water Department will propose a rate increase that we anticipate will generate the revenue needed to complete the projects we have identified herein.

Conclusion

The WMAC continues to take a long-term view of the water needs for Sharon. In 2022, the WMAC will continue to work on implementing projects to improve the infrastructure for water delivery and programs to conserve this valuable resource. We welcome your ideas and participation in these programs.

Report of the

Zoning Board of Appeals

Joseph Garber, Chair; Abhijit Brahmachari, Member; David Young, Alternate Member; Michelle Katapodis, Administrative Assistant

The Zoning Board of Appeals met twenty-five times during 2021. In the course of those meetings, twenty-three applicants came before the Board requesting either a special permit or a variance. Of the twenty-three cases heard, twenty-three applications were granted. The ZBA appreciates the coordinated efforts of the other boards and committees of the Town of Sharon that have provided comments and opinions to the ZBA.

As required by the zoning bylaw of the Town of Sharon, the ZBA formed a Design Review Committee for the Sharon Gallery project. This special committee reviewed numerous documents, met five-times, and offered their comments on timely basis. We thank this five-member team for their willingness to volunteer their time and their valuable comments.

A special thank you goes to Steve Weiss and Samuel Reef both former members and served the ZBA with their extensive knowledge and valuable time to benefit the Town. Their dedication and commitment to the Town is greatly appreciated and will be missed. We would also like to acknowledge Gail Schustek for her almost three -year stint as ZBA Administrative Assistant. Gail's organizational know-how provided to the ZBA was exceptional. A special thank you to Jana Katz for her interim support until the Administrative Assistant position was filled.

During 2021, most of the residential cases before the ZBA involved the expansion of existing homes on non-conforming lots. The ZBA works to protect the rights of the property owner, neighbors, and the Town of Sharon. The goal of the ZBA is to work in a cooperative manner with all applicants in a manner that suits the needs of the Town. Cases heard in 2021 also included three decisions supporting commercial developments. The board also worked with the Standing Building Committee and the Library Trustees to come to a workable solution and Case 1858 – 1 School Street was approved on November 18, 2021. Subsequently two appeals were submitted and are being pursued.

Meeting still continue via Video/audio conferencing and have allowed the board meetings and hearings to continue with very little interruption during the pandemic. In person meetings are anticipated to return in the Spring. The ZBA also, with the help of Alicia Cirino, Building Dept., April Forsman, GIS Coordinator, and Jeff Rose, IT, and many others, made the move to having application documents available in the Sharon Property Folders, accessible to all.

SHARON

Regional Reports

2021



Borderland State Park Advisory Council

Robert Bendt, Sharon representative

The Visitors Center, restrooms, Ames mansion and most programing were cancelled throughout 2021 out of an abundance of caution due to the COVID pandemic for the health and safety of visitors, park staff and volunteers.

The Advisory Council met four times in 2021.

The Department of Conservation & Recreation (DCR) staff at Borderland included Park Supervisor Andrew Buckley and Visitor Services Supervisor Paul Clifford. They are the only full-time, year round employees. Four seasonal employees were assigned to the park from April to November and two seasonal employees in winter.

Visitor totals for the park in 2021 was estimated at 550,000.

The Department of Conservation and Recreation (DCR) and the Friends of Borderland, Inc. (FOB) continued to maintain and make improvements in the Ames Mansion and park grounds. Several ceilings with plaster damage in the mansion were repaired and a DCR contractor installed a new roof membrane on the mansion roof. The glass floored balcony in the library was repaired where numerous glass panels had cracked over the last several decades. On-going projects of the FOB include sending the 15'x10' dining room rug out for cleaning and repair and re-landscaping the parkland inside the circular driveway in front of the mansion. Landscaping will include new lawn and removal of the existing hedge to be replaced with a historically appropriate hedge.

Both DCR and FOB are planning agendas for future events when the Governor allows the parks to resume normal activities.

Report of **Lifeworks**

Daniel Burke, President/ CEO
Brenda Calder, Chief Financial Officer

Mission

The mission of Lifeworks is: Advocacy, Empowerment & Opportunity.

Guiding Principles

- Build collaborative partnerships with families, friends, and communities.
- Ensure a continuum of person-centered supports and choices.
- Advocate for the protection of human and civil rights.
- Develop and retain exceptional, supportive staff.
- Provide visionary leadership that is actively engaged in defining future standards of supports.
- Sustain sound stewardship to advance mission, financial, and organizational integrity.

Lifeworks and The Arc of South Norfolk, which have been affiliated agencies supporting the Town of Sharon since 1954, merged on October 1, 2020. Lifeworks remains a strong and vibrant Arc chapter, one that continues the services and support provided by both agencies for over 67 years, to the people of the Town of Sharon and our surrounding neighbors. To learn more about our history, leadership and Board, please go to our new website at www.lifeworksarc.org and see the information under “About Us.” This site provides information about our programs and resources, and displays a calendar of our events and activities. As an affiliated chapter of The Arc of the United States and alongside our chapter partners, led by Arc Massachusetts, we continue to advocate for persons with disabilities and provide opportunities for empowerment and equity.

We have provided support for individuals with intellectual and developmental disabilities including autism since 1954. With financial support from the Town of Sharon combined with that of our other 11 local towns, we are able to pool our resources. This allows Sharon to achieve the highest cost efficiency in providing services to residents diagnosed with intellectual and developmental disabilities, including an increasing number of individuals with autism.

We have provided the number of people from Sharon who received services from Lifeworks in the following chart.

Program	\$ Per Person	Sharon	
		#	Total
Day Habilitation	\$16,060	6	\$96,360
Family Support	\$1,393	41	\$57,113
Adult Family Care	\$14,697	4	\$58,788
Autism Support Center	\$405	67	\$27,135
Harbor Counseling	\$4,853	8	\$38,824
Social-Recreation	\$47	17	\$799
Residential Individual Support	\$22,615	1	\$22,615
Residential Program	\$152,523	3	\$457,569
Employment Training	\$23,332	11	\$256,652
Total Cost of Services:			\$1,015,855

The total value of all services provided last year to residents of the Town of Sharon will increase in the coming year with the addition of new residential program support and the rapid growth of the AFC, Family Support, and Autism Support Center programs. **This year we are requesting level funding of \$9,916.**

Lifeworks is grateful to be a partner with the Town of Sharon. The financial support you give our organization enables us to optimize the services we provide to your residents who are diagnosed with intellectual and developmental disabilities, including autism. It is through our partnership that we are making a difference in the lives of people with disabilities, and we are thankful for our collaboration.

For more than 67 years, we have been developing, expanding, and perfecting the programs and support we offer to your residents. As needs arise, we answer the calls, doing our part to assist people in their times of need. We strive to be a resource to your town, your public officials, your public safety departments, and your residents. It is with your financial support that we are able to do this successfully.

Please see below for a detailed breakdown of the services we offer.

- Family Support and Adult Family Care: Providing intensive family intervention, in-home respite care supports, case management services, emergency supports, clinical services and family training services, as well as our Adult Family Care model which supports adults with intellectual and developmental disabilities and their caregivers within their own communities. The Adult Family Care program enables adults with disabilities to live with family members who are trained caregivers in their homes.
- Autism Support Center: Offering specialized recreational programs, information and referral services, educational services, parent and sibling support groups, and a resource library. Our center offers clinical,

individual, and family supports to children and adults throughout our region.

- Autism and Law Enforcement Coalition (ALEC): Working to foster a deeper understanding of autism and other developmental disabilities among public safety and law enforcement personnel by providing training for police officers, firefighters, EMT's, and emergency room personnel.
- Day Habilitation Programs: Operating educational and rehabilitative day programming for adults who are severely disabled and require specialized and multi-disciplinary care. We have added a new Connections program in West Roxbury serving adults aged 22 and over with a therapeutic day program.
- Harbor Counseling Center: Providing specialized individual and group mental health care for adults with intellectual and developmental disabilities including autism.
- Adult Social-Recreation Programs: Offering after-school and adult social and recreational programs including several social clubs and special events, evening educational classes, discussion groups, and a variety of sports and Special Olympics opportunities. The Norwood Elks have hosted family movie nights for our families and the Bocce team practices.
- Employment Community-based Day Programs: Operating two employment and day programs, one in Norwood and one in West Roxbury. Our bustling location on Clapboardtree Street in Westwood has served individuals through staggered schedules in our adult day program during the pandemic.
- Residential Programs: Supporting 18 residences throughout our local 12-town area. Our most recent new program is a state-of-the-art residence in Westwood that assists families with a beautiful home for their medically fragile adults. This house provides 24/7 nursing care for five individuals.

The partnership between Lifeworks and the Town of Sharon has contributed enormously to the care of Sharon's citizens diagnosed with intellectual and developmental disabilities, including autism. We are grateful for your continued support.

Report of the

Norfolk County Mosquito Control District

David A. Lawson, Director

NCMCD operations apply an Integrated Pest Management (IPM) approach to mosquito control that is rational, environmentally sensitive, and cost effective.

Surveillance

NCMCD is engaged in an intensive monitoring process through weekly field collections and data analysis in collaboration with the Massachusetts Department of Public Health (MDPH) to detect for disease-vectoring mosquitoes. Virus isolations assist us in focusing our surveillance to hot zones thereby allowing us to alert nearby towns of a potential epidemic. Public requests for service alert us to high numbers of nuisance mosquitoes.

Virus Isolations in the town:	22 samples submitted, 2 WNv isolations in 2021
Requests for service:	446

Water Management

Communication with residents and town/state/federal officials, site visits, monitoring, wildlife management, and land surveys while maintaining regulatory compliance is integral to the management of waterways that may contribute to mosquito breeding. Pre- to post-management documentation allows us to assess the efficacy of our work. Tire collections remove a common breeding site of mosquitoes.

Culverts cleared	19 culverts
Drainage ditches checked/hand cleaned	2,250 feet
Intensive hand clean/brushing*	1,200 feet
Mechanical water management	0 feet
Tire collected	1

** Combination of brush cutting and clearing of severely degraded drainage systems or streams by hand.*

Larval Control

When mosquito larval habitat management is not possible, larval mosquito abatement is the most environmentally friendly and effective method of mosquito control. An intensive monitoring program, aides in our decision to effectively target culprit locations.

Spring aerial larvicide applications (April)	65.7 acres
Summer aerial larvicide applications (May-August)	111.4 acres
Larval control-briquette & granular applications by hand	18.8 acres
Rain basin treatments-briquettes by hand (West Nile virus control)	1,022 basins
Abandoned/unopened pool or other manmade structures treated	0

Adult Control

Adult mosquito control is necessary when public health and/or quality of life is threatened either by disease agents, overwhelming populations, or both. Our surveillance program, along with service request data and state of the art GPS and computer equipment, allows us to focus our treatments to targeted areas.

Adult aerosol ultra-low volume (ULV) applications from trucks	9,626 acres
Barrier applications on municipal property	3 applications, total of 17 gallons mix

Report of the

Norfolk County Registry of Deeds

William P. O'Donnell, Register

The COVID-19 pandemic continued to impact all of us in 2021. While many sectors of our economy were still negatively affected by the pandemic, the Norfolk County real estate economy in 2021 remained not only viable but was one of the strongest in a decade.

I am pleased to report the Norfolk County Registry of Deeds continued to remain open and operational for the recording of land documents every work day throughout this continuing pandemic. The Registry of Deeds building opened to the general public on June 7. Registry personnel are again processing in-person recordings while vigilantly maintaining Covid related protocols. The use of electronic recording for our institutional users such as banks, law firms and title companies increased dramatically. In addition to electronic recording, users had the option to submit documents via regular mail, Federal Express or by placing documents in our drop-off box located just outside our main entrance at 649 High Street, Dedham, MA.

I am particularly proud of our staff who continued to work diligently throughout these difficult times. In February, our employees were recognized as “Every Day Heroes” by D’Angelo Grilled Sandwiches. This recognition program honors

groups of individuals who stand out in their community during the COVID-19 pandemic. The unsung heroes for 2021 were members of the Registry of Deeds Information Technology Department. The behind the scenes efforts of our Chief Information Officer and Network Administrator made certain that Registry employees could socially distance from one another and perform their jobs, some remotely for the first part of the year, all the while ensuring that each and every real estate document received by the Registry was safe, secure, and accessible to all members of the public. In addition to supporting the internal work and staff of the Registry, our IT Department acted as lifelines to members of the real estate bar and real estate community whose reliance on technology had never been greater or more essential.

The results of these efforts was a highly active Norfolk County real estate market benefitting sellers and buyers of real estate, lending institutions, the real estate legal community and all others with a vested interest in the local real estate economy. By keeping the Norfolk County Registry of Deeds open, recording fees collected were forwarded to the state and county helping to pay for important public initiatives including education, health care, and police and fire expenses. We are thankful to our partners in the real estate community and most importantly the citizens of Sharon and all of Norfolk County. Their patience with us has been critical to the Registry of Deeds being able to continue its core mission of recording land documents in a safe and secure environment.

The Registry suffered a setback when a fire broke out in the building on a February weekend. We lost some IT equipment, supplies and microfilm but all of our records are intact and remain backed-up. We were open for business on the following Monday morning.

The Registry of Deeds is the principal office for real property records in Norfolk County and operates under the supervision of the elected Register, William P. O'Donnell, who has held the position since 2002. Its mission is to maintain and provide for accurate, reliable and accessible land records to all residents and businesses of Norfolk County. The Registry receives and records hundreds of thousands of documents annually. It houses more than 8.5 million land documents dating back to 1793 when George Washington was President. The Registry is a primary and indispensable resource for title examiners, mortgage lenders, municipal officials, homeowners, title examiners, real estate attorneys, genealogists and others with a need for land record information. More information can be found on our website – www.norfolkdeeds.org.

2021 Registry Achievements

- Cyber Security issues and incidents, especially those involving municipalities, remained topical and captured the thoughts and dominated the efforts of the Registry of Deeds Information Technology Team. The IT team

doubled their training and education of staff and employees concerning the perils of phishing, spoofing, and Trojan Horses to minimize potential risks to information security. The IT Department acquired an incident response server and multiple computers so that in the event of a cyber-attack the offline server and computers could be activated thwarting cyber attackers from sabotaging Registry operations.

- The Registry of Deeds Customer Service and Copy Center continues to provide residents and businesses with quality service. These requests included the filing of Homesteads, accessing deeds, verifying recorded property documents and assisting those in need of obtaining a mortgage discharge notice. Customers can contact the Customer Service and Copy Center at 781-461-6101, Monday through Friday between the hours of 8:30AM to 4:30PM.
- In calendar year 2021, *the Registry collected approximately \$82 million dollars in revenue.*
- The Registry of Deeds continues to address legislative issues to benefit consumers. In 2022, we will continue to advocate for filed legislation that accomplish mortgage transparency by requiring mortgage assignments be recorded at the appropriate Registry of Deeds.
- This year saw a record number of electronic recording filers, *approximately 2,500.* The Registry is approaching 80% of its recorded land recordings being done electronically.
- Norfolk Registry of Deeds was the first registry in Massachusetts to record electronically registered land documents. This started in the Land Court section of the Registry of Deeds in 2017 and was crucial in remaining operational during the coronavirus pandemic. At the onset of the pandemic, 25% of the registered land documents recorded were done via electronic recording which has grown now to 70%.
- In 2021 we hit a milestone of recording our *40,000th Registry of Deeds book.* At the end of 2021 we were at Book 40210. For the sake of security and redundancy, we store our documents 3 different ways: hard copy, electronically and by microfiche.
- In calendar year 2021, the Registry processed over *13,000 Homestead applications.* The law Chapter 188 (M.G.L.) provides limited protection of one's primary residence against unsecured creditor claims.
- The internet library of images, accessible to the public through the Registry of Deeds' online research system at www.norfolkdeeds.org continues to

expand. Today, all documents dating back to the first ones recorded in 1793 are available for viewing.

- Our website includes a genealogy page and a section highlighting land records of notable people – United States Presidents, military heroes, noted authors and leaders in their fields of education, environment and the law
- The Registry's website www.norfolkdeeds.org routinely updates the public on such news as real estate statistics, answers to frequently asked questions, along with detailing of our consumer programs. Additionally, we also write a monthly column for various Norfolk County newspapers and their online websites. We also distribute a weekly press release to alert residents of the latest happenings as well as to remind them of our consumer services.
- The Registry's free Consumer Notification Service allows any county resident to opt in to this free notification service and be alerted when any land document – fraudulent or otherwise – is recorded against their name. For more information, please see our website at: www.norfolkdeeds.org.
- Despite the ongoing COVID-19 pandemic, the Registry was able to restart some of its community outreach programs. We expect that in 2022 we will be able to visit each of the Norfolk County communities for office hours and continue our partnerships with Interfaith Social Services of Quincy, Father Bill's & MainSpring of Quincy, the VA Boston Healthcare System, Voluntary Service Program and InnerCity Weightlifting on our 'Suits for Success' program, and New Life Furniture Bank of MA in Walpole to assist those who are in need of household items. We were grateful to be able to resume our Annual Holiday Food Drive and Toys for Tots campaigns in 2021.

Sharon Real Estate Activity Report January 1, 2021 – December 31, 2021

During 2021, **Sharon** real estate activity saw an increase in both total sales volume and average sales price.

There was a 3% increase in documents recorded at the Norfolk County Registry of Deeds for **Sharon** in 2021, resulting in an increase of 170 documents from 5,093 to 5,258.

The total volume of real estate sales in **Sharon** during 2021 was \$236,090,467, a 9% increase from 2020. The average sale price of homes and commercial property also increased by 9%. The average sale price in 2021 was \$702,650.

The number of mortgages recorded (1,382) on **Sharon** properties in 2021 was down 8% from the previous year. However, total mortgage indebtedness increased 55% to \$822,172,964 during the same period.

On a positive note, there were no foreclosure deeds filed in **Sharon** during 2021, as compared to 2020 when there were 2 foreclosure deeds filed.

Homestead activity increased 3% in **Sharon** during 2021 with 398 homesteads filed compared to 388 in 2019.

Finally, our objective at the Registry will always be to maintain, secure, accurate and accessible land records for the residents and businesses of Norfolk County. It is a privilege to serve you.

SHARON

Elections

2021



Annual Town Election

May 18, 2021

Early Mail-In/Absentee Voting

The Absentee system for the May 18, 2021 Annual Town Election began on April 12, 2021, when the first request for an Absentee ballot was processed at the Town Clerk’s Office. Early Mail-In Voting technically began on March 17, 2021 when applications became available. On March 24, 2021 when the first applications requesting ballots for the Annual Town Election were received. The application process was available until 5:00PM on May 12, 2021. The first ballots sent through the United States Postal Service were mailed on April 23, 2021. The final ballots sent through the mail went out on May 13, 2021. In total, 330 Early Mail-In and 17 Absentee Ballots were packaged and mailed.

Early In-Person Voting May 10 - 13, 2021

Early In-Person Voting occurred at the Town Clerk’s Office from Monday, May 10, 2021 to Thursday, May 13, 2021. The Town Clerk Staff and Election Workers were: Mark F. Hogan, Town Clerk; Rachelle Kahalas, Election Secretary; Beth A. Kourafas, Assistant Town Clerk; Marion E. Baker; Rona F. Chipman; Susan P.S. Creditor; Judith K. Doo; Susan Olson Drisko; Kathryn Farrell; Arlene L. Flatto; Karin S. Hagen; Susan D. Keating; Ivy Melissa Krull; Jane E. Kinney; Lauren Loomis; Marie A. Martin; Susan J. Price; Susan Danielle Reed; Ernest Rotman; Jeffrey H. Shapiro; Susan C. Slater; Evelynne L. Swagerty; Elaine Susan Trudell; Colleen M. Tuck; Judith R. Weader; and Mildred V. Worthley.

DATE	TIME	TOTAL VOTERS
05/10/21	9:00 AM – 4:00 PM	59
05/11/21	7:00 AM – 8:00 PM	144
05/12/21	9:00 AM – 4:00 PM	67
05/13/21	9:00 AM – 4:00 PM	134
TOTAL:		404

Annual Town Election Day May 3, 2021

Pursuant to the provisions of the Warrant of April 15, 2021, the inhabitants of the Town of Sharon qualified to vote in elections, met in the Sharon High School Gymnasium at 7:00 A.M. Tuesday May 18, 2021. The meeting was called to order by Town Clerk Mark F. Hogan who read the call and return of the warrant. The warden of the election was Rachelle Kahalas. The wardens for precincts 1, 2, 3, 4, and 5 were named as follows: Karin S. Hagan; Susan D. Keating; Arlene L.

Flatto; Susan C. Slater; and Marion E. Baker. Clerks and workers were: Sadie R. Arundale; Cynthia E. Barmash; Marie E. Cuneo; Judith K. Doo; Susan Olson Drisko; Kathryn Farrell; India-Mae Fraser; Ilene M. Greenwald; Rahem D. Hamid; Nihar Iyengar; Jane E. Kinney; Ivy Melissa Krull; Charles I. Levine; Benjamin N. Livinson; Lauren Loomis; Jackson Robert Mandel; Marie A. Martin; James D. McDougal; Patricia L. McDougal; Susan J. Price; Susan Danielle Reed; Carol Wolk Rose; Ernest Rotman; Henry Mark Saniuk, Jr.; Jeffrey H. Shapiro; David Allen Straus; Evelynne L. Swagerty; Judith R. Weader; and Mildred V. Worthley,

The ballot boxes were locked and keys delivered to Officer of the Day, Sergeant Brian J. Mannelta. All election workers were sworn.

At 8:00 P.M. the polls were declared closed. Total votes tabulated at the polls (not including hand counts) were as follows:

PRECINCT	Total
1	567
2	513
3	584
4	484
5	341
Total	2,489

The ballots were canvassed according to the law by an Accuvote OA tabulating system. Results were transcribed on summary sheets and declaration was made by Town Clerk Mark F. Hogan at 8:24 P.M.

Additional Support

This election was a success only because of all the great people who worked to ensure that it would run smoothly. In addition to those named above the following people also deserve acknowledgement for their service: Beth A. Kourafas, Assistant Town Clerk and Registrars Brian W. Johnson, Colleen M. Tuck, and Deborah Katz Yaffe for working in the Town Clerk’s Office on Election Day; Ellen Michelson for support services; Chiefs John Ford and Donald Brewer, Lieutenant Kevin C. Bishop, Lieutenant Jeffrey D. Penders, Sergeant Brian J. Mannelta, Patrol George Demeris, Patrol Michael J. Hocking, and Dispatcher Jenna Shulsk, of the Sharon Police Department; Sharon Schools, especially Acting Superintendent Meg Dussault, Rebecca Gray, Anthony Kopacz, Joe Haven, Ronny, and Rindi; the Department of Public Works; and Postmaster Michael Nosky and the employees of the Sharon Post Office.

PRECINCT	1	2	3	4	5	Total
Selectmen for 3 Years						
Emily E. Smith-Lee	378	351	428	348	239	1,744
Kevin J. Haskins	123	116	103	90	74	506

Susan Price	2	1	1	3	0	7
Write-In	4	1	6	0	3	14
Blank	62	48	50	43	26	229
Total	569	517	588	484	342	2,500

Assessor for 3 Years						
Richard B. Gorden	385	384	402	327	230	1,728
Write-In	1	5	3	3	2	14
Blank	183	128	183	154	110	758
Total	569	517	588	484	342	2,500

School Committee for 3 Years						
Kathleen Currul-Dykeman	168	162	200	143	114	787
Inna S. Belenky	208	171	175	155	83	792
Prisnel Dominique	409	339	372	318	218	1,656
Wenxiao Guo Tiano	423	375	432	352	246	1,828
Veronica Anastasio Wiseman	195	196	235	175	147	948
Write-In	2	1	2	1	5	11
Blank	302	307	348	308	213	1,478
Total	1,707	1,551	1,764	1,452	1,026	7,500

School Committee for 1 Year (To fill vacancy)						
Heather J. Zelevinsky	136	96	158	119	95	604
Tanya N. Lewis	328	315	357	298	214	1,512
Chethana Naik	209	213	194	169	95	880
Aviron P. Shemtov	263	220	241	203	164	1,091
Write-In	1	0	1	2	0	4
Blank	201	190	225	177	116	909
Total	1,138	1,034	1,176	968	684	5,000

Planning Board for 5 Years						
Pasqualino Pannone	372	354	381	322	228	1,657
Write-In	2	4	1	0	3	10
Blank	195	159	206	162	111	833
Total	569	517	588	484	342	2,500

PRECINCT	1	2	3	4	5	Total
Trustee of Public Library for 3 Years						
Cheryl Weinstein	324	329	319	281	202	1,455
Cheryl Appel Rosenfeld	329	317	347	285	207	1,485
Write-In	0	0	3	0	1	4
Blank	485	388	507	402	274	2,056
Total	1,138	1,034	1,176	968	684	5,000

Housing Authority for 5 Years						
Susan D. Saunders	383	382	391	330	237	1,723
Xiaofeng Xia	2	2	5	0	3	12
Write-In	1	1	1	1	3	7
Blank	183	132	191	153	99	758
Total	569	517	588	484	342	2,500

Housing Authority for 2 Years (To fill vacancy)						
Alexander Raoul Shapiro	380	368	387	320	236	1,691
Xiaofeng Xia	3	2	2	1	1	9
Write-In	0	3	1	1	0	5
Blank	186	144	198	162	105	795
Total	569	517	588	484	342	2,500

Absentee: 16
Early By-Mail: 301
Early In-Person: 404
In-Person: 1,779
Total Votes Cast: 2,500

Registered Voters: 13,365
Percent Voting: 18.71%

SHARON

Town Meetings

2021



Annual Town Meeting

May 2, 2021

Pursuant to the provisions of the warrant of April 15, 2021, the inhabitants of the Town of Sharon qualified to vote in Town affairs met on the football field of the Sharon Middle School under a tent at 1:00 p.m.

The meeting was called to order by Moderator Andrew Nebenzahl. The Moderator said that in the absence of any objection he would assume that there was unanimous consent to waive the reading of the call and return of the warrant by Town Clerk Mark F. Hogan. There was no objection to this request.

The Moderator said that in the absence of any objection he would assume there was unanimous consent to allow the following non-voters to address the meeting: Stephen Allen, Lee Ann Amend, Lauren Barnes, Susan Benham, Kevin Davis, Maria De La Fuente, Jeffrey Funk, Richard Gelerman, Krishan Gupta, Eric Hooper, Michael Madden, John Marcus, Kathleen Medeiros, Peter O’Cain, John Thomas, Frederic Turkington, Karen Waitekus, Ken Wertz and Catherine Zelinski.

During the Moderator’s explanation of the Consent Agenda, a voter requested that Article 15 be taken up separately.

VOTED UNANIMOUSLY: That whenever at this Town Meeting a majority or two thirds vote is required by statute, by-law or rule of procedure, a count need not be taken, or recorded by the clerk but may be publicly declared by the moderator. If a vote so declared is immediately questioned by seven or more voters, the count shall be taken, and the vote shall be recorded by the clerk; provided, however, that if the vote is unanimous, a count, need not be taken and the clerk shall record the vote as unanimous.

CONSENT AGENDA.

VOTED: That the Town take Articles 4, 8, 9, 10, 11, 12, 13, 14 and 16 out of order and they be “Passed by Consent” in accordance with the motions shown on the Consent Agenda as printed on pages i-iii in the Warrant for this Annual Town Meeting, except that the reference for Article 13 should be page 38.

ARTICLE 4.

VOTED: That the Town amend the Personnel By-law of the Town of Sharon exactly as printed on pages 6 through 14 of the Warrant for this Annual Town Meeting.

To see if the Town will vote to amend the Personnel By-Law of the Town of Sharon as follows, or act in any way relative thereto:

A. By adopting as amendments to said By-Law, the following interim and/or emergency changes, additions or deletions made by the Personnel Board in its authority under Section 2.6 of the By-Law:

- 1) That the position of Social Worker/Wellness Coordinator be classified as an MP-4 within the Management Professional Category, effective March 4, 2020.
- 2) To accept the 2020 wage increases for Summer employees of the Recreation Department
- 3) To allow Financial Assistant Melissa Healey to carry over 20 hours of accrued vacation from calendar year 2020 to 2021.

B. By striking out all classification schedules and pay schedules in Appendix A and Appendix B and substituting new classification schedules and new pay schedules. Appendix A and Appendix B as of July 1, 2021, except as other dates are specified.

APPENDIX A

THE FOLLOWING POSITIONS CONTAINED WITHIN CLASSIFICATION SCHEDULE SECTION ENTITLED 1.100-1.300 WITH ASSOCIATED PAY SCHEDULE SECTION 2.100-2.300 ARE NOT COVERED BY COLLECTIVE BARGAINING AGREEMENTS.

EXECUTIVE CATEGORY
July 1, 2021 – June 30, 2022

SECTION 1.100 CLASSIFICATION SCHEDULE	SECTION 2.100 BASE PAY SCHEDULE/ANNUALLY		
Position	Minimum	Actual	Maximum
Administrative Assessor	\$79,991	\$89,382	\$110,420
Assistant to the Town Administrator	\$72,457	\$98,977	\$98,977
Council on Aging Executive Director	\$72,459	\$81,799	\$99,787
Director of Information Technology	\$90,748	\$121,765	\$127,316
Finance Director	\$98,209	\$126,857	\$142,502
Fire Chief	\$109,084	\$157,106	\$157,106
Library Director	\$79,949	\$99,076	\$99,937
Police Chief	\$110,289	\$164,320	\$164,320
Recreation Director	\$72,141	\$94,554	\$99,787
Superintendent of Public Works	\$108,696	\$150,411	\$157,076
Town Administrator	\$173,575	\$210,090	\$210,393
Town Engineer	\$86,630	\$122,144	\$122,144
Treasurer/Collector	\$83,541	\$86,443	\$116,707

SECTION 1.200
CLASSIFICATION SCHEDULE

SECTION 2.200
PAY SCHEDULE

ADMINISTRATIVE ASSISTANT TO THE SELECT BOARD
Select Board (hourly)
July 1, 2021 – June 30, 2022

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
27.05	27.59	28.14	28.70	29.28	29.87	30.45	31.06	31.67	32.32

MISCELLANEOUS
July 1, 2021 – June 30, 2022

Veterans' Agent	21,298	annually
Sealer of Weights & Measures	4,658	annually
Assistant Animal Control/Senior Fill-In Officer	2,538	annually
Animal Control Fill-In (Weekend/Sick/Holiday/Vacation Coverage)	51.20	per assignment
Animal Control Fill-In (Night Pager Coverage)	14.63	per night
Animal Control Fill-In (After Hour Coverage)	14.63	per call
Animal Inspector	4,392	annually
Plumbing/Gas Inspector	475.00	per week
Wiring Inspector	475.00	per week
DPW Temp/Summer Labor (hourly)	13.50	14.25
Per Diem Public Health Nurse	33.22	per hour
Adult Center Receptionist/Aide	18.51	per hour
Recreational Basketball League Coordinator	8,300.00	per season
Referee Coordinator	1,000	per season

PROJECT MANAGER FOR THE STANDING BUILDING COMMITTEE
(hourly)
July 1, 2021 – June 30, 2022

Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
34.99	35.78	36.58	37.39	38.23	39.12	39.98	40.87

SUMMER EMPLOYMENT - PART-TIME

Effective May 1, 2021 (hourly)

	Step 1	Step 2	Step 3
Waterfront Director	\$21.50	\$21.75	\$22.00
Waterfront Supervisor	\$17.50	\$17.75	\$18.00
Asst. Waterfront Supervisor	\$16.50	\$16.75	\$17.00
Lifeguard	\$14.75	\$15.00	\$15.25
Lifeguard & WSI	\$15.50	\$15.75	\$16.00
Program Director	\$25.75	\$26.00	\$26.25
Program Supervisor	\$20.50	\$20.75	\$21.00
Program Assistant Supervisor	\$16.50	\$16.75	\$17.00
Program Counselor	\$14.50	\$14.75	\$15.00
Gate Attendant	\$13.50	\$13.75	\$14.00
Summer Maintenance	\$17.50	\$17.75	\$18.00

PART-TIME RECREATION

Effective January 1, 2021 (hourly)

	Step 1	Step 2	Step 3
Program Instructor	35.00	36.00	37.00
Program Director	25.75	26.00	26.25
Program Coordinator	20.50	20.75	21.00
Program Assistant	14.50	14.75	15.00
Per Game:			
Non-Certified Referee	15.75	16.00	16.25
Certified Referee	40.00	41.00	42.00

APPENDIX B

The following positions contained within classification schedule sections entitled 1.400-1.800 with associated pay schedule sections 2.400-2.800 are covered by collective bargaining agreements.

MANAGEMENT PROFESSIONAL CATEGORY
(Formerly administrative, technical and professional category)

MP-00	Assistant Town Engineer
MP-0	Building Inspector Water Systems Supervisor
MP-1	Operation Supervisor Public Health Nurse* Forestry & Grounds Supervisor Health Agent for Engineering Conservation Administrator Health Administrator* GIS Coordinator Facilities Supervisor
MP-2	Animal Control Officer* Assistant Recreation Director Business Manager Info Services/Assistant Library Director* Assistant Operations Supervisor Assistant Supervisor-Water Water Construction Supervisor Water Pump Station Operator Systems Administrator
MP-3	Recreation Athletic Supervisor Technical Support Specialist* Engineering/Planning Specialist Social Worker*
MP-4	Part-Time Public Health Nurse*

*The following positions work other than a 40-hour work week:

Health Administrator	37.5 hours
Information Services/Assistant Library Director	37.5 hours
Public Health Nurse	37.5 hours
Social Worker	37.5 hours
Animal Control Officer	25 hours
Technical Support Specialist	19 hours
Part Time Public Health Nurse	2 hours
(up to 10 hours for vacation coverage)	

SECTION 2.400
 PAY SCHEDULE/HOURLY
 July 1, 2021 – June 30, 2022

Grade	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
MP-00	39.2540	40.1335	41.0396	41.9589	42.9049	43.8775	44.8635
MP-0	37.2284	38.0681	38.9342	39.8002	40.7064	41.6122	42.5584
MP-1	34.8169	35.6029	36.4025	37.2020	38.0416	38.9210	39.7871
MP-2	31.5792	32.3251	33.0180	33.7775	34.5104	35.2966	36.0962
MP-3	29.0266	29.6337	30.2733	30.9662	31.6591	32.3920	33.0981
MP-4	26.3558	26.9420	27.5419	28.1545	28.9742	29.4605	30.1000
Grade	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
MP-00	45.8763	46.9022	47.9549	48.6742	49.4043	50.1454	50.8976
MP-0	43.5046	44.4906	45.5031	46.1856	46.8784	47.5816	48.2953
MP-1	40.6665	41.5859	42.5451	43.1833	43.8310	44.4885	45.1558
MP-2	36.9086	37.7484	38.5878	39.1666	39.7541	40.3504	40.9557
MP-3	33.8712	34.6168	35.3899	35.9207	36.4596	37.0064	37.5615
MP-4	30.7662	31.4858	32.1654	32.6478	33.1376	33.6346	34.1391

LIBRARY CATEGORY
 July 1, 2021 – June 30, 2022

LMP-3	Head of Youth Services Head of Adult and Technology Services
LMP-4	Children’s Librarian Information Services Librarian

	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
LMP-3	30.46	31.13	31.82	32.54	33.28	34.06	34.79	35.58	36.38	37.19
LMP-4	27.68	28.31	28.94	29.59	30.24	30.97	31.66	32.36	33.09	33.83

Library Page: Minimum Wage

LOC-3a	Circulation Supervisor Technical Services Supervisor
--------	---

LOC-3b

LOC-4a	Library Assistant Technical Services Assistant Administrative Assistant - Library
--------	---

	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
--	-----	--------	--------	--------	--------	--------	--------	--------	--------	---------

LOC-3A	25.13	25.64	26.13	26.68	27.20	27.74	28.30	28.87	29.45	30.03
LOC-3B	23.80	24.28	24.76	25.26	25.78	26.30	26.81	27.34	27.89	28.44
LOC-4A	22.57	23.01	23.47	23.94	24.44	24.89	25.42	25.92	26.43	26.98

LABOR CATEGORY

SECTION 1.500

CLASSIFICATION SCHEDULE

Grade A	Working Foreman (F&G, Water, Operations), Senior Water Systems Technician
Grade B	Master Mechanic
Grade C	Aerial Lift Oper., Heavy Equip. Oper., Water Sys. Tech., Working Foreman/Facilities Maint-Comm Ctr
Grade D	Night Custodian
Grade E	Auto Equipment Operator, Recreation Custodian, Maint./Custodian DPW

SECTION 2.500

PAY SCHEDULE/HOURLY

July 1, 2021 - June 30, 2022

Grade	Min	Step 2	Step 3	Step 4	Step 5	Step 6
A	28.61	29.38	30.12	30.91	31.67	32.44
B	27.38	28.00	28.59	29.20	29.78	30.42
C	25.00	25.68	26.34	27.01	27.66	28.35
D	25.26	25.76	26.28	26.83	27.36	27.89
E	23.97	24.46	24.93	25.45	25.93	26.44

Grade	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
A	33.24	33.99	34.74	35.51	36.22	36.95
B	31.00	31.64	32.24	32.85	33.50	34.18
C	29.03	29.70	30.36	31.03	31.65	32.28
D	28.46	29.02	29.61	30.19	30.80	31.42
E	26.99	27.52	28.07	28.62	29.20	29.78

OFFICE OCCUPATION CATEGORY

SECTION 1.600

CLASSIFICATION SCHEDULE

OC-1	Assistant Accountant Assistant Treasurer/Collector
OC-2a	Administrative Assistant – Assessor Office Manager/Transportation Coordinator, Council on Aging Administrative Fire Secretary/Ambulance Records Supervisor

Assistant Town Clerk
 Confidential Secretary to the Police Chief
 Financial Assistant - Payroll/Revenue

OC-2b Collections Supervisor
 Payroll/Benefits Administrator

OC-3a Election & Registration Secretary
 Financial Assistant – Accounting /Veterans

OC-3b Activities/Program Coordinator for Council on Aging
 Secretary – Building & Engineering
 Secretary – DPW Operations Division
 Secretary – Water
 Secretary – Recreation
 Senior Clerk – Assessor
 Secretary – Conservation Commission
 Financial Assistant – Treasurer/Collector
 Administrative Assistant to the Board of Health

OC-4a Secretary – Planning Board
 Secretary – Finance Committee
 Secretary – Personnel Board
 Secretary – Zoning Board of Appeals

OC-4b Bus/Van Driver
 Police Clerk
 Secretary – Community Preservation
 Secretary – Sharon Standing Building Committee
 Secretary – all other Committees

SECTION 1.600

CLASSIFICATION SCHEDULE

July 1, 2020 - June 30, 2021

SECTION 2.600

PAY SCHEDULE/HOURLY

Grade	Min	Step 2	Step 3	Step 4	Step 5	Step 6
OC-1	30.5896	31.1991	31.8191	32.4601	33.1221	33.7737
OC-2a	27.5422	28.0931	28.6549	29.2280	29.8126	30.4089
OC-2b	26.3443	26.8712	27.4086	27.9568	28.5159	29.0862
OC-3a	24.7575	25.2527	25.7577	26.2729	26.7984	27.3343
OC-3b	23.4545	23.9236	24.4021	24.8901	25.3879	25.8957
OC-4a	22.2461	22.6910	23.1448	23.6077	24.0799	24.5614
OC-4b	21.0901	21.5120	21.9422	22.3810	22.8287	23.2852
Grade	Step 7	Step 8	Step 9	Step 10	Step 11	
OC-1	34.4462	35.1397	35.8438	36.5584	37.2939	

OC-2a	31.0170	31.6374	32.2701	32.9155	33.5738
OC-2b	29.6680	30.2613	30.8665	31.4839	32.1135
OC-3a	27.8810	28.4386	29.0074	29.5876	30.1793
OC-3b	26.4136	26.9419	27.4807	28.0303	28.5909
OC-4a	25.0527	25.5537	26.0648	26.5861	27.1178
OC-4b	23.7509	24.2260	24.7105	25.2047	25.7088

This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

PUBLIC SAFETY CATEGORY

SECTION 1.700	SECTION 2.700
CLASSIFICATION SCHEDULE	PAY SCHEDULE/WEEKLY

POLICE DEPARTMENT
 July 1, 2020 – June 30, 2021

Patrol Officer		PD-60A	PD-60B	PD-60C	PD-60D	PD-60E		
		PD-60F	PD-60G	PD-60H	PD-60I			
PD-60								
Recruit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
928.41	990.95	1,056.33	1,110.68	1,168.68	1,192.09	1,246.35	1,277.51	1,309.45
Sergeant		PD-80A	PD-80B	PD-80C	PD-80D	PD-80E	PD-80F	
PD-80								
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6			
1,400.72	1,428.77	1,457.31	1,486.46	1,516.20	1,576.52			

The amounts of pay shown in the above schedule for position code PD-60 and PD-80 do not include the extra pay for educational qualifications provided for in the statutes and regulations of the State. Members of the Police Department, while so designated by the Chief of Police, shall receive additional compensation to be considered part of their base pay as follows:

Prosecutor	50.00 per week
Detective Patrol Officer	50.00 per week
Detective Sergeant	25.00 per week
when assigned to two of the four shifts in the 4-2 schedule	
Detective Sergeant	50.00 per week
when assigned solely to the Detective unit	
Motorcycle Operator (Selective Enforcement)	32.54 per week
Accreditation Manager, Computer Manager	32.54 per week
Crime Prevention Officer	32.54 per week
Special Assignment Officer	32.54 per week

LEAPS Representative 10.00 per week
This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

DISPATCHERS

July 1, 2021 – June 30, 2022

Relief 1	Relief 2	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
23.58	24.05	24.54	25.02	25.53	26.03	26.56	27.09	27.64	28.19

POLICE CROSSING GUARDS

July 1, 2021 – June 30, 2022

	Daily Rate	
School Crossing Guard	PD-20	Step 1 41.30
		Step 2 45.01
		Step 3 49.49
School Crossing Guard Supervisor	PD-20A	61.99

POLICE SUPERIOR OFFICERS

July 1, 2020 – June 30, 2021

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
2,046.21	2,128.48	2,213.34	2,280.25	2,348.65	2,419.11

This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

FIRE DEPARTMENT

July 1, 2020 – June 30, 2021

SECTION 1.410

CLASSIFICATION SCHEDULE

SECTION 2.410

PAY SCHEDULE/WEEKLY

		Step 1	Step2	Step 3	Step 4
Capt/EMT	FD90		1,529.62	1,606.10	
Capt/Medic	FD92		1,578.76	1,657.70	
Lt/EMT	FD80	1,367.67	1,422.39		
Lt/Medic	FD82	1,418.70	1,475.43		
F/F-EMT	FD60		1,155.92	1,205.79	1,290.28
F/F-Medic	FD62		1,204.08	1,233.57	1,338.42

Members of the Fire Department are eligible to receive additional compensation in each fiscal year in accordance with the following educational incentive program:

For 30 Course Credits certified	14.50	per week
For 45 Course Credits certified	19.25	per week
For an Associate Degree certified	40.00	per week
For a Bachelor’s Degree certified	65.00	per week
For a Master’s Degree certified	72.00	per week

This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

CALL FIREFIGHTERS
July 1, 2010 – June 30, 2011
Hourly compensation rate: \$20.00

This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

The following positions contained within classification schedule section entitled 1.100 – 1.300 with associated pay schedule section 2.100 – 2.300 are not covered by collective bargaining agreements.

Deputy Police Chief	\$2,968.10	per week
Deputy Fire Chief	\$2,344.83	per week

ARTICLE 8.

That the Town raise and appropriate a sum of money to pay the Norfolk County Retirement Board for the Annual Assessment costs chargeable to the Town, and determine whether the money shall be provided by taxation, by transfer from available funds, or by a combination thereof; or take any other action relative thereto.

VOTED: That the Town raise and appropriate the sum of \$4,246,399 to pay the Norfolk County Retirement Board for the Annual Assessment costs chargeable to the Town.

ARTICLE 9.

That the Town raise and appropriate a sum of money to be added to the special fund established to reimburse the Massachusetts Division of Employment and Training for the actual costs of benefits paid to former Town employees and chargeable to the Town, and determine whether to meet said appropriation by

taxation, by transfer from available funds, or by a combination thereof; or take any other action relative thereto.

VOTED: That the Town raise and appropriate the sum of \$300,000 to be added to the special fund established to reimburse the Massachusetts Division of Employment and Training for the actual costs of benefits paid to former Town employees and chargeable to the Town.

ARTICLE 10.

That the Town vote to raise and appropriate a sum of money to be added to the Other Post-Employment Benefits (O.P.E.B.) Trust Fund established to fund the presently unfunded liability of future health insurance costs for current town retirees and employees, and to determine whether to meet said appropriation by taxation, by transfer from available funds, by gift, or by a combination thereof; or take any other action relative thereto.

VOTED: That the Town raise and appropriate the sum of \$400,000 to be added to the Other Post-Employment Benefits (O.P.E.B.) Trust Fund established to fund the presently unfunded liability of future health insurance costs for current town retirees and employees.

ARTICLE 11.

That the Town raise and appropriate a sum of money for the purpose of paying for the cost of services to perform property inspection and valuation services for properties within the Town of Sharon for Fiscal Year 2022 in accordance with M.G.L. Chapter 40, Section 56 and Chapter 58, Sections 1, 1A and 3, and to determine whether to meet said appropriation by taxation, by transfer from available funds, or by a combination thereof; or take any other action relative thereto.

VOTED: That the Town raise and appropriate the sum of \$50,000 for the purpose of paying for the cost of services to perform property inspection and valuation services for properties within the Town of Sharon in accordance with M.G.L. Chapter 40, Section 56 and Chapter 58, Sections 1, 1A and 3, or as otherwise authorized by law.

ARTICLE 12.

That the Town raise and appropriate a sum of money for the purpose of paying for the cost of services to perform an annual audit of fixed assets and audit of accounts of the Town of Sharon for Fiscal Year 2021 in accordance with M.G.L. Chapter 44, §40, and to determine whether to meet said appropriation by taxation, by transfer from available funds, or by a combination thereof; or take any other action relative thereto.

VOTED: That the Town raise and appropriate the sum of \$59,000 for the purpose of paying for the cost of services to perform an annual audit of fixed assets and annual audit of accounts of the Town of Sharon for Fiscal Year 2021 in accordance with Chapter 44, Section 40 of the General Laws of the Commonwealth.

ARTICLE 13.

That the Town authorize FY 2022 expenditure limits for the revolving funds listed below for use by town departments, boards, committees, agencies or officers under Massachusetts General Laws Chapter 44, § 53E½, to be expended in accordance with Article III of the Town's General Bylaws:

VOTED: That the Town authorize FY 2022 expenditure limits for the revolving funds printed on page 35 of this Annual Town Meeting Warrant for use by town departments, boards, committees, agencies or officers under Massachusetts General Laws Chapter 44, § 53E½, to be expended in accordance with Chapter 24, Article III of the Town's General Bylaws.

Revolving Fund	Expenditure Limit
Cable TV Licensing and Re-licensing Fund	\$20,000.00
Library Public-Use Supplies Replacement Fund	\$7,000.00
Library Materials Replacement Fund	\$3,500.00
Street Opening Fund	\$25,000.00
Solid Waste and Recycling Fund	\$1,800,000.00
Community Center Building Maintenance Fund	\$100,000.00
High School Parking Lot Fund	\$65,000.00
Railroad Parking Fund	\$550,000.00
Recreation Programs Revolving Fund	\$400,000.00
Waterfront Recreation Programs Revolving Fund	\$200,000.00
Conservation Commission Advertising Revolving Fund	\$4,000.00
Board of Health fund for Monitoring Compliance with Septic Variance	\$20,000.00
Health Department Revolving Fund	\$40,000.00
Council on Aging Program Revolving Fund	\$50,000.00

ARTICLE 14.

That the Town accept Section 4, Chapter 73 of the Acts of 1986, as amended by Chapter 126 of the Acts of 1988, and Chapter 380 of the Acts of 2000, which authorizes additional real estate exemptions to be granted to persons who qualify for property tax exemptions under Clauses 17, 17C, 17C 1/2, 17D, 17E, 22, 22A, 22B, 22C, 22D, 22E, 37, 37A, 41, 41B, 41C and 41D of M.G.L. Chapter 59, § 5

in an amount equal to 100 percent to be effective for the fiscal year beginning July 1, 2021 and ending June 30, 2022; or take any other action relative thereto.

VOTED: That the Town accept Section 4, Chapter 73 of the Acts of 1986, as amended by Chapter 126 of the Acts of 1988, and Chapter 380 of the Acts of 2000, which authorizes additional real estate exemptions to be granted to persons who qualify for property tax exemptions under Clauses 17, 17C, 17C 1/2, 17D, 17E, 22, 22A, 22B, 22C, 22D, 22E, 37, 37A, 41, 41B, 41C and 41D of M.G.L. Chapter 59, § 5 in an amount equal to 100 percent to be effective for the fiscal year beginning July 1, 2021 and ending June 30, 2022.

ARTICLE 16.

To hear the records of the donors of the Dorchester and Surplus Revenue School Fund and Trustees of the Edmund H. Talbot Fund and to choose trustees of the Funds and other officers not on the official ballot; or take any other action relative thereto.

VOTED: That the Town Clerk cast one ballot for the Trustees of the Dorchester and Surplus Revenue School Fund as follows: Bettye Outlaw, Patricia MacDougall and Elizabeth Siemiakaska; That the Town Clerk cast one ballot for the Trustees of the Edmund H. Talbot Fund as follows: Shirley Schofield, Marie Cuneo and Paul Bergeron; To accept the report of the donors of the funds.

ARTICLE 1.

VOTED: That the Town elect to the Finance Committee the following named:

- Brian Collins, 28 Brook Road - 3 - year term
- Charles Goodman, 72 Lincoln Road - 3 - year term
- Ira Miller, 6 Horizons Road - 3 - year term
- Jada Wang, 46 Magnolia Road - 3 - year term

ARTICLE 1. (Part 2)

VOTED UNANIMOUSLY: That the Town affirm the following named Moderator’s appointments to the Nominating Committee of the Finance Committee:

- Charles Goodman, 72 Lincoln Road - 1 - year term
- Jacqueline Modiste, 21 Canoe River Road - 1 - year term
- Cheryl Weinstein, 4 Coach Lane - 1 - year term
- David Fixler, 81 Bishop Road - 1 - year term
- Anne Carney, 41 Pole Plain Road - 1 - year term

ARTICLE 2.

VOTED: That the Town authorize the Select Board (Board of Selectmen) to petition the General Court of the Commonwealth of Massachusetts for a special act in the form set forth below, to change the name of the Board of Selectmen to the Select Board and title of “Selectmen” to “Select Board Member”; provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Select Board approve amendments to the bill before enactment by the General Court; and provided further that the Select Board (Board of Selectmen) is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition.

AN ACT CHANGING THE BOARD OF SELECTMEN OF THE TOWN OF SHARON TO A SELECT BOARD

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same as follows:

SECTION 1. Notwithstanding any general or special law to the contrary, the executive body of the Town of Sharon, previously known as the Board of Selectmen, shall be known as the Select Board and shall have the powers and authority of a board of selectmen under any general or special law, and individual members, previously known as Selectmen, shall be referred to as Select Board members.

SECTION 2. This act shall take effect upon its passage.

ARTICLE 3.

VOTED: That the Town authorize the Select Board, pursuant to G.L. c. 30B, § 16, or as otherwise authorized, to convey an approximately 4,906 sq. ft. portion of the property known and numbered as 18 Briar Hill Road, shown as “Parcel A” on a Plan of Land entitled “Approval Not Required Plan of Land, 18 & 20 Briar Hill Road, Assessors Map 24, Lots 35 & 36, Sharon, Massachusetts, Prepared for Richard Polifero, 20 Briar Hill Road, Sharon, MA 02067”, prepared by Brian J. Murphy, P.L.S., Farland Corp., 21 Ventura Drive, Dartmouth, MA 02747, a copy of which is on file with the Town Clerk. Being a portion of the same property purchased by a vote of Town Meeting November 4, 2019 and evidenced by a Deed dated November 25, 2019 from Florence R. Einis and recorded with the Norfolk County Registry of Deeds at Book 37414, Page 531.

That the Town authorize the Select Board to take all actions necessary and to execute such documents, including but not limited to a purchase and sale agreement and deed, as they deem necessary to affect the foregoing.

2/3 VOTE DECLARED BY MODERATOR.

ARTICLE 5.

VOTED: That the Town raise and appropriate for the various Town offices and for defraying charges and expenses of the Town, including debt principal and debt interest for fiscal year July 1, 2021, through June 30, 2022, the various sums stated "Fiscal Year 2022" as shown on pages 19 to 20 of the Warrant except the following:

Town Clerk
Select Board
Board of Assessors
Fire/Ambulance
Voc-Tech School
Debt: Principal
Debt: Interest
Water Department
Cable Public Access

(In the Warrant the Voc Tech School was listed as \$200,000.
Before the vote the Finance Committee Chair, Daniel Lewenberg
corrected that amount to be \$239,465)

Account		FY22 Approp.	% over FY21	FY21 Approp.	% over FY20	FY20 Approp.	% over FY19	FY19 Approp.	% over FY18
114	Moderator	\$ 50.00	0.00%	\$ 50.00	0.00%	\$ 50.00	0.00%	\$ 50.00	0.00%
131	Finance Committee	\$ 9,553.00	-3.04%	\$ 9,853.00	39.37%	\$ 16,235.00	5.80%	\$ 17,235.00	6.98%
152	Personnel Board	\$ 3,150.00	0.00%	\$ 3,150.00	3.88%	\$ 3,277.00	3.15%	\$ 3,177.00	0.00%
161	Town Clerk	\$ 157,365.00	-0.36%	\$ 157,927.00	-6.68%	\$ 169,236.00	2.27%	\$ 165,478.00	3.83%
630	Library	\$ 1,130,843.00	1.12%	\$ 1,138,042.00	4.05%	\$ 1,093,721.00	4.44%	\$ 1,047,254.00	4.69%
	Total Fin. Com. Budgets	\$ 1,320,963.00	0.91%	\$ 1,309,024.00	2.07%	\$ 1,282,538.00	4.00%	\$ 1,233,224.00	4.38%
122	Select Board	\$ 440,735.00	5.68%	\$ 417,038.00	4.97%	\$ 397,308.00	0.57%	\$ 399,570.00	4.60%
135	Accountant	\$ 274,410.00	1.16%	\$ 271,275.00	5.17%	\$ 257,945.00	2.09%	\$ 263,438.00	3.38%
141	Board of Assessors	\$ 222,062.00	2.19%	\$ 217,298.00	4.26%	\$ 208,434.00	4.19%	\$ 217,527.00	8.27%
145	Treasurer	\$ 396,125.00	6.30%	\$ 316,213.00	1.16%	\$ 319,937.00	2.94%	\$ 329,632.00	3.31%
151	Law	\$ 138,000.00	14.91%	\$ 137,500.00	3.00%	\$ 133,500.00	5.63%	\$ 141,500.00	4.04%
155	Information Technology	\$ 347,086.00	3.45%	\$ 335,533.00	6.84%	\$ 314,031.00	3.21%	\$ 304,272.00	2.92%
162	Elections & Registrars	\$ 125,902.00	-21.97%	\$ 161,350.00	11.84%	\$ 144,275.00	5.11%	\$ 137,249.00	36.16%
171	Conservation Commission	\$ 150,488.00	40.96%	\$ 106,760.00	-16.13%	\$ 127,295.00	3.21%	\$ 121,330.00	2.62%
172	Lake Management	\$ 7,000.00	7.59%	\$ 6,500.00	0.00%	\$ 6,500.00	0.00%	\$ 6,500.00	0.00%
175	Planning Board	\$ 35,325.00	39.18%	\$ 25,323.00	74.83%	\$ 14,600.00	7.35%	\$ 13,600.00	0.00%
176	Board of Appeals	\$ 25,300.00	11.45%	\$ 22,700.00	0.61%	\$ 22,568.00	0.00%	\$ 22,568.00	0.00%
195	Town Report	\$ 38,325.00	-0.27%	\$ 18,373.00	2.51%	\$ 17,925.00	24.70%	\$ 14,375.00	7.48%
210	Police	\$ 3,823,200.00	0.56%	\$ 3,801,887.00	1.38%	\$ 3,750,298.00	0.31%	\$ 3,738,688.00	3.48%
220	Fire/Ambulance	\$ 3,839,302.00	4.00%	\$ 3,710,580.00	1.66%	\$ 3,650,077.00	5.43%	\$ 3,461,935.00	4.66%
244	Weights & Measures	\$ 5,371.00	1.30%	\$ 5,302.00	1.30%	\$ 5,234.00	1.30%	\$ 5,167.00	2.13%
249	Animal Inspector	\$ 4,565.00	1.51%	\$ 4,497.00	1.67%	\$ 4,423.00	1.68%	\$ 4,350.00	2.52%
291	Civil Defense	\$ 35,300.00	40.00%	\$ 11,300.00	0.24%	\$ 11,472.00	0.00%	\$ 11,472.00	17.40%
292	Animal Control Officer	\$ 88,087.00	2.31%	\$ 81,159.00	0.38%	\$ 80,852.00	1.92%	\$ 79,327.00	1.18%
400	Dept of Public Works	\$ 4,033,693.00	2.40%	\$ 3,998,997.00	5.50%	\$ 3,733,706.00	5.37%	\$ 3,543,382.00	1.36%
510	Board of Health Services & Admin	\$ 389,156.00	13.10%	\$ 357,241.00	-25.63%	\$ 224,882.00	3.39%	\$ 217,502.00	5.51%
541	Council on Aging	\$ 289,219.00	2.43%	\$ 282,379.00	-6.77%	\$ 302,878.00	0.28%	\$ 303,731.00	2.51%
543	Veterans Agent	\$ 94,748.00	0.34%	\$ 94,431.00	37.04%	\$ 68,908.00	0.74%	\$ 68,402.00	0.59%
544	Veterans Graves	\$ 5,900.00	9.26%	\$ 5,400.00	0.00%	\$ 5,400.00	0.00%	\$ 5,400.00	8.00%

545	Commission on Disability	\$	300.00	0.00%	\$	500.00	0.00%	\$	500.00	0.00%
630	Recreation	\$	276,045.00	0.16%	\$	275,606.00	5.46%	\$	242,580.00	4.36%
680	Historical Commission	\$	1,380.00	0.00%	\$	1,380.00	0.00%	\$	630.00	0.00%
692	Community Celebrations	\$	7,300.00	0.00%	\$	7,300.00	0.00%	\$	7,300.00	52.08%
Total Select Board Budgets		\$	34,830,304.00	2.82%	\$	34,424,226.00	2.50%	\$	13,663,962.00	2.97%
320	School Department	\$	47,539,480.00	2.87%	\$	46,234,015.00	2.50%	\$	45,108,053.00	2.94%
Total School Department		\$	47,539,480.00	2.87%	\$	46,234,015.00	2.50%	\$	43,818,836.00	3.31%
320	Voc Tech School	\$	239,465.00	37.06%	\$	174,716.00	27.20%	\$	240,000.00	3.80%
321	Voc Tuition/Norfolk Ag. Tuition	\$	12,000.00	0.00%	\$	12,000.00	33.33%	\$	9,000.00	34.50%
9299	ARC of South Norfolk	\$	9,916.00	0.00%	\$	9,916.00	0.00%	\$	9,916.00	0.00%
132	Reserve Fund	\$	800,000.00	60.00%	\$	300,000.00	0.00%	\$	300,000.00	0.00%
490	Street Lighting	\$	293,048.00	11.06%	\$	217,048.00	13.05%	\$	192,000.00	0.00%
511	Board of Health - Waste Removal	\$	118,000.00	6.79%	\$	110,500.00	11.06%	\$	99,500.00	25.10%
694	Marijuana Mitigation	\$	45,000.00							
710	Debt: Principal	\$	6,576,300.00	1.39%	\$	6,669,000.00	2.25%	\$	6,440,000.00	5.41%
751	Debt Long term Interest	\$	4,788,799.00	0.77%	\$	4,826,850.00	130.28%	\$	2,096,067.00	2.30%
914	FICA: Medicare	\$	780,000.00	0.00%	\$	780,000.00	6.12%	\$	735,000.00	1.38%
915	FICA: Social Security	\$	30,000.00	0.00%	\$	10,000.00	4.76%	\$	30,500.00	0.49%
916	Benefits Accrual									
920	Insurance	\$	11,048,975.00	10.11%	\$	10,085,605.00	1.87%	\$	9,851,430.00	1.01%
Total Fixed & Uncontrollable		\$	24,623,503.00	5.47%	\$	23,345,685.00	15.20%	\$	20,109,634.00	1.26%
Town Total		\$	88,334,200.00	3.54%	\$	85,312,900.00	5.68%	\$	80,723,267.00	2.06%
430	Water Department	\$	4,636,346.00	9.90%	\$	4,218,324.00	15.97%	\$	3,637,377.76	16.54%
	Water Dept. Reserve	\$	\$200,000	0.00%	\$	\$200,000	0.00%	\$	\$200,000	0.00%
Total Water Department		\$	4,836,346.00	9.46%	\$	4,418,324.00	15.14%	\$	3,837,377.76	15.55%
PEG Access (able) Enterprise Fun		\$	340,000.00	0.00%	\$	340,000.00	0.00%	\$	340,000.00	
Total G/F Budgets Less Fixed		\$	68,710,687.00	2.81%	\$	61,967,265.00	2.49%	\$	58,716,022.00	3.25%

TOWN CLERK

MOTION: That the Town raise and appropriate the sum of \$157,365 for the Town Clerk's budget, of which \$78,000 shall be for the salary of the Town Clerk, and \$79,365 shall be for other salaries, wages and expenses.

MOTION TO AMEND: By striking out the second paragraph (town Clerk) [as printed on Page 17 of the warrant] and replacing it with the following:

That the Town raise and appropriate the sum of \$161,305 for the Town Clerk's budget, of which \$81,940 shall be for the salary of the Town Clerk, and \$79,365 shall be for other salaries, wages and expenses.

A STANDING VOTE. VOTES IN THE AFFIRMATIVE 40, VOTES IN THE NEGATIVE 99.

VOTED: That the Town raise and appropriate the sum of \$157,365 for the Town Clerk's budget, of which \$78,000 shall be for the salary of the Town Clerk, and \$79,365 shall be for other salaries, wages and expenses.

SELECT BOARD

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of \$440,735 for the Select Board's budget, of which \$500 shall be for the Chair and \$800 for the salaries of the other members, and \$439,435 shall be for other salaries, wages and expenses.

BOARD OF ASSESSORS

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of \$222,062 for the Board of Assessors budget, of which \$2,400 shall be for the salary of the chair, \$4,400 shall be for the salaries for the other members, and \$215,262 shall be for the other salaries, wages and expenses.

FIRE/AMBULANCE

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of \$3,859,102 for the Fire/Ambulance budget, of which \$650,000 shall be transferred from the Ambulance Reserve Account, with the balance of \$3,209,102 raised on the tax levy; raise and appropriate \$90,000 for EMS ambulance billing and supplies from the Ambulance Reserve Account.

VOC-TECH SCHOOL

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of \$239,465 for the Southeastern Regional School District (Voc-Tech School) budget.

DEBT

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of \$11,496,637 for the Debt: Principal budget (\$6,576,300) and Debt interest (\$4,920,337), and in order to meet said appropriation the following amounts shall be transferred from accounts as set forth below:

Account	Amount
Septic Loan Program	\$29,215
Community Education Revolving Funds	\$130,538

with the balance of \$11,336,884 raised on the tax levy.

WATER DEPARTMENT

VOTED UNANIMOUSLY: That the Town appropriate the sum of \$4,636,146 for the Water Department budget to be raised from user fees; and also appropriate the sum of \$200,000 from Water Retained Earnings for a Reserve Fund.

CABLE PUBLIC ACCESS

VOTED UNANIMOUSLY: That the Town appropriate the sum of \$340,000 raised from cable subscriber franchise fees for the Cable Public Access Enterprise Fund.

ARTICLE 6.

ARTICLE 6A – CIVIL DEFENSE

VOTED UNANIMOUSLY: That the Town raise from taxation the sum of \$11,000 for the purchase of additional departmental equipment for Civil Defense.

ARTICLE 6B – INFORMATION TECHNOLOGY

VOTED: That the Town raise from taxation the sum of \$53,446 for the purchase of security technology equipment for Information Technology.

2/3 VOTE DECLARED BY MODERATOR.

ARTICLE 6C – DEPARTMENT OF PUBLIC WORKS

VOTED UNANIMOUSLY: That the Town appropriate the sum of \$435,000 for the purchase of operations equipment for the Department of Public Works; and to meet this appropriation, the Treasurer, with the approval of the Select Board, is hereby authorized to borrow \$435,000 under Massachusetts General Law Chapter 44, Section 7.

Any premium received by the town from the sale of any bonds or notes authorized by this vote, less the costs of issuance of the bonds or notes paid from the premium, and any accrued interest may be applied to pay project costs in accordance with Chapter 44, Section 20, and the amount authorized to be borrowed to pay those costs shall be reduced by the same amount applied.

ARTICLE 6D – DEPARTMENT OF PUBLIC WORKS

VOTED UNANIMOUSLY: That the Town appropriate the sum of \$310,500 for the resurfacing of public ways and for the reconstruction of sidewalks for the Department of Public Works; and to meet this appropriation, the Treasurer, with the approval of the Select Board, is hereby authorized to borrow \$310,500 under Massachusetts General Law Chapter 44, Section 7.

Any premium received by the town from the sale of any bonds or notes authorized by this vote, less the costs of issuance of the bonds or notes paid from the premium, and any accrued interest may be applied to pay project costs in accordance with Chapter 44, Section 20, and the amount authorized to be borrowed to pay those costs shall be reduced by the same amount applied.

ARTICLE 6E – WATER DEPARTMENT

VOTED UNANIMOUSLY: That the Town appropriate the sum of \$550,000 for the relaying of water mains for the Water Department; and to meet this appropriation, the Treasurer, with the approval of the Select Board, is hereby authorized to borrow \$550,000 under Massachusetts General Law Chapter 44, Section 7.

Any premium received by the town from the sale of any bonds or notes authorized by this vote, less the costs of issuance of the bonds or notes paid from the premium, and any accrued interest may be applied to pay project costs in accordance with Chapter 44, Section 20, and the amount authorized to be borrowed to pay those costs shall be reduced by the same amount applied.

ARTICLE 6F – WATER DEPARTMENT

VOTED: That the Town appropriate the sum of \$1,200,000 for the replacement of water meters for the Water Department; and to meet this appropriation, the Treasurer, with the approval of the Select Board, is hereby authorized to borrow \$1,200,000 under Massachusetts General Law Chapter 44, Section 7.

Any premium received by the town from the sale of any bonds or notes authorized by this vote, less the costs of issuance of the bonds or notes paid from the premium, and any accrued interest may be applied to pay project costs in accordance with Chapter 44, Section 20, and the amount authorized to be borrowed to pay those costs shall be reduced by the same amount applied.

2/3 VOTE DECLARED BY MODERATOR.

ARTICLE 6G – SCHOOL DEPARTMENT

VOTED UNANIMOUSLY: That the Town appropriate the sum of \$990,539 for the purchase of additional departmental technology equipment for the School Department; and to meet this appropriation, the Treasurer, with the approval of the Select Board, is hereby authorized to borrow \$703,839 under Massachusetts General Law Chapter 44, Section 7, and the remainder, \$286,700, to be raised from taxation.

Any premium received by the town from the sale of any bonds or notes authorized by this vote, less the costs of issuance of the bonds or notes paid from the premium, and any accrued interest may be applied to pay project costs in accordance with Chapter 44, Section 20, and the amount authorized to be borrowed to pay those costs shall be reduced by the same amount applied.

ARTICLE 6H – SCHOOL DEPARTMENT

VOTED UNANIMOUSLY: That the Town appropriate the sum of \$334,500 for the replacement of HVAC equipment for the School Department; and to meet this appropriation, the Treasurer, with the approval of the Select Board, is hereby authorized to borrow \$334,500 under Massachusetts General Law Chapter 44, Section 7.

Any premium received by the town from the sale of any bonds or notes authorized by this vote, less the costs of issuance of the bonds or notes paid from the premium, and any accrued interest may be applied to pay project costs in accordance with Chapter 44, Section 20, and the amount authorized to be borrowed to pay those costs shall be reduced by the same amount applied.

ARTICLE 6I – SCHOOL DEPARTMENT

VOTED: That the Town appropriate the sum of \$937,176 for traffic and parking lot improvements at Heights Elementary for the School Department; and to meet this appropriation, the Treasurer, with the approval of the Select Board, is hereby authorized to borrow \$937,176 under Massachusetts General Law Chapter 44, Section 7.

Any premium received by the town from the sale of any bonds or notes authorized by this vote, less the costs of issuance of the bonds or notes paid from the premium, and any accrued interest may be applied to pay project costs in accordance with Chapter 44, Section 20, and the amount authorized to be borrowed to pay those costs shall be reduced by the same amount applied.

2/3 VOTE DECLARED BY MODERATOR.

ARTICLE 6J – SCHOOL DEPARTMENT

VOTED UNANIMOUSLY: That the Town appropriate the sum of \$40,000 for the purchase of additional furniture for the School Department; and to meet this appropriation, the Treasurer, with the approval of the Select Board, is hereby authorized to borrow \$40,000 under Massachusetts General Law Chapter 44, Section 7.

Any premium received by the town from the sale of any bonds or notes authorized by this vote, less the costs of issuance of the bonds or notes paid from the premium, and any accrued interest may be applied to pay project costs in accordance with Chapter 44, Section 20, and the amount authorized to be borrowed to pay those costs shall be reduced by the same amount applied.

ARTICLE 6K – SCHOOL DEPARTMENT

VOTED: That the Town appropriate the sum of \$70,000 for the purchase of special education vans for the School Department; and to meet this appropriation, the Treasurer, with the approval of the Select Board, is hereby authorized to borrow \$70,000 under Massachusetts General Law Chapter 44, Section 7.

Any premium received by the town from the sale of any bonds or notes authorized by this vote, less the costs of issuance of the bonds or notes paid from the premium, and any accrued interest may be applied to pay project costs in accordance with Chapter 44, Section 20, and the amount authorized to be borrowed to pay those costs shall be reduced by the same amount applied.

2/3 VOTE DECLARD BY MODERATOR.

ARTICLE 6L – FIRE DEPARTMENT

VOTED UNANIMOUSLY: That the Town appropriate the sum of \$166,000 for the purchase of additional departmental equipment for the Fire Department; and to meet this appropriation, the Treasurer, with the approval of the Select Board, is hereby authorized to borrow \$86,964 under Massachusetts General Law Chapter 44, Section 7; raise from taxation the sum of \$41,000 and the remainder, \$38,036, to be expended from previously approved but unexpended capital funds.

Any premium received by the town from the sale of any bonds or notes authorized by this vote, less the costs of issuance of the bonds or notes paid from the premium, and any accrued interest may be applied to pay project costs in accordance with Chapter 44, Section 20, and the amount authorized to be borrowed to pay those costs shall be reduced by the same amount applied.

ARTICLE 6M – POLICE DEPARTMENT

VOTED: That the Town raise from taxation the sum of \$180,000 for the purchase of additional departmental equipment for the Police Department.

2/3 VOTE DECLARED BY MODERATOR.

ARTICLE 6 (To be read after voting motion for 6M)

ARTICLE 7.

VOTED UNANIMOUSLY: That the Town reduce the borrowing authorization for the new high school construction project as voted under Article 6 of the November 4, 2019 Special Town Meeting by \$1,250,502.33 and appropriate \$1,250,502.33 of unexpended borrowed funds previously authorized by Town Meeting as follows: \$965,209.59 previously authorized by Article 1 of the November 6, 2017 Special Town Meeting for the High School Feasibility project; \$147,293.46 previously authorized by Article 6 of the May 5, 2014 Annual Town Meeting for the public safety building construction project; and \$137,999.28 previously authorized by Article 3 of the November 6, 2017 Special Town Meeting for the Town Hall construction project.

That the Town hear and act upon the recommendation of the Community Preservation Committee as follows: By raising and appropriating the sum of \$15,000 of the Town’s portion of the expected Fiscal Year 2022 Community Preservation Fund revenues, to permit the Community Preservation Committee to expend funds as it deems necessary for its administrative and operating expenses, in accordance with the provisions of M.G.L. Chapter 44B, § 6 and amendments thereof; authorize the Community Preservation appropriate and/or reserve from Fiscal Year 2022 Community Preservation Fund Estimated Revenues the following:

- \$368,693.75 for Open Space/Recreation
- \$76,000for Historic Resources – Reservation
- \$76,000for Community Housing – Reservation

That the following amounts be appropriated from Community Preservation Fund Balances, with each item considered a separate appropriation:

- \$35,000 for Recreation for athletic field sand infusion
- \$169,050 for Recreation for the installation of a rubber playground surface at the Heights Elementary Playground
- \$100,000 for Recreation for the construction of four dedicated pickle ball courts at Deborah Sampson Park (\$70,262 from Open Space and Recreation and \$29,738 from Fund Balance Undesignated/Unappropriated); the use of said CPA funds under the Community Preservation Act is expressly contingent upon the first \$100,000 in project costs (total project cost: \$200,000) being expended from donations from sponsors and players
- \$15,283 for Recreation for the purchase and installation of a tennis rally wall as an enhancement to existing tennis courts
- \$24,550 for Recreation for the development of a feasibility plan to help determine best field layouts, surface types, lighting viability, ADA improvements and various other site improvements for recreational facilities at Ames Playground, Gavin's Pond, Deborah Sampson, East, Cottage, Heights, Middle School and High School.

ARTICLE 15.

That the reports of the various officials, boards and committees be received for filing.

MOTION TO AMEND. By adding; with the exception of the report from the Sharon School Department. **NO SECOND TO MOTION TO AMEND. MOTION TO AMEND NOT CARRIED.**

VOTED: That the reports of the various officials, boards and committees be received for filing.

ARTICLE 17.

MOTION: That the Town appropriate \$500,000 for the purpose of financing the following water pollution facility projects: repair, replacement and/or upgrade of septic systems, pursuant to agreements with Board of Health and residential property owners including without limitation all costs thereof as defined in M.G.L. Chapter 29C, Section 1, and that to meet this appropriation, the Treasurer, with the approval of the Select Board, is authorized to borrow said amount under and pursuant to M.G.L. Chapter 111, Section 12B½, or any other authority. All or any portion of the amount authorized to be borrowed by this vote may be borrowed from the Massachusetts Clean Water Trust. Any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with M.G.L. Chapter 44,

Section 20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

MOTION TO AMEND: By inserting correct Chapter, Section 127B1/2
CARRIED.

VOTED: That the Town appropriate \$500,000 for the purpose of financing the following water pollution facility projects: repair, replacement and/or upgrade of septic systems, pursuant to agreements with Board of Health and residential property owners including without limitation all costs thereof as defined in M.G.L. Chapter 29C, Section 1, and that to meet this appropriation, the Treasurer, with the approval of the Select Board, is authorized to borrow said amount under and pursuant to M.G.L. Chapter 111, Section 127B½, or any other authority. All or any portion of the amount authorized to be borrowed by this vote may be borrowed from the Massachusetts Clean Water Trust. Any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with M.G.L. Chapter 44, Section 20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

PASSED BY A 2/3 VOTE

ARTICLE 18.

VOTED UNANIMOUSLY: That action under Article 18 be indefinitely postponed. (A placeholder)

ARTICLE 19.

VOTED UNANIMOUSLY: That the Town authorize the Select Board and/or School Committee, upon such terms and conditions as the Select Board and/or School Committee deem to be in the best interest of the Town, to convey to Eversource Gas Company of Massachusetts, a perpetual and exclusive right and easement to enter upon from time to time, make necessary excavations, locate, relocate, erect, construct, reconstruct, add to, extend, repair, replace, maintain, operate, inspect or remove gas mains and/or distribution systems for gas, together with all fittings, pipes, valves, equipment and other fixtures and appurtenances necessary or useful in connection therewith, for the transmission and/or distribution of natural gas on, over, under and across the Sharon High School property, located at 181 Pond Street, Assessor's Parcel ID 81-124, as more particularly described on a plan entitled, "Plan of Land in the Town of Sharon, Norfolk County, Massachusetts", dated February 8, 1954, prepared by The Schuyler Clapp Company, and recorded with the Norfolk County Registry of Deeds as Plan No. 486 of 1954; and additionally as shown on a plan entitled, "Plan

of Memorial Park and Memorial Parkway as Laid Out for Park Purposes by the Planning Board of the Town of Sharon, Norfolk Co., Mass.”, dated April 16, 1946, prepared by The Schuyler Clapp Company, and recorded with the Norfolk County Registry of Deeds as Plan No. 372 of 1946. The location of said Easement is generally shown and described as “20’ Wide Gas Pipeline Easement” as shown on the plan entitled “181 Pond Street – Sharon, MA”, dated December 2, 2020, and prepared by Merrill Engineers and Land Surveyors, a copy of which is on file in the office of the Town Clerk, and as the same may be more or less particularly described, or as such plan may be later identified or amended.

And that the Town authorize the Select Board and/or School Committee to take all actions necessary and to execute such documents as they deem necessary to affect the foregoing.

ARTICLE 20.

MOVED: That the Town authorize the Select Board to file a Home Rule petition with the General Court of the Commonwealth of Massachusetts to file legislation on behalf of the Town for a special Act as set forth below, and further, to authorize the General Court to make clerical or editorial changes of form only to the bill, unless the Select Board approves amendments to the bill before enactment by the General Court, and to authorize the Select Board to approve amendments which shall be within the scope of the objectives of this petition:

AN ACT RELATIVE TO THE TOWN OF SHARON TO INCREASE THE NUMBER OF SELECT PERSONS FROM THREE TO FIVE.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1. Notwithstanding any law to the contrary, the Select Board (Board of Selectmen) of the Town of Sharon shall be increased from three members to five members. At the next ensuing town election following the enactment of this Act three Select persons shall be elected, one for a two- year term, two for three-year terms, and thereafter each member to be elected for a three-year term.

SECTION 2. This Act shall take effect upon its passage.

MOTION TO AMEND: To require that a yes vote be confirmed at the 2022 Annual Town Election as a condition to submission of a home rule petition to with the general court of the commonwealth.

MOTION: To amend the amendment.

MOTION: To table the motion to amend the amendment.

MOTION: To withdraw the motion to amend the amendment.
WITHDRAWN.

MOTION: To substitute the original amendment. **ACCEPTED**

SUBSTITUTED MOTION TO AMEND: To direct and authorize Select Board to place on ballot May 2022 a question to increase Select Board from 3 to 5 and if it prevails direct Select Board to petition the General Court. **NOT CARRIED. A STANDING VOTE. VOTES IN THE AFFIRMATIVE 73, VOTES IN THE NEGATIVE 76.**

MOTION: That the Town authorize the Select Board to file a Home Rule petition with the General Court of the Commonwealth of Massachusetts to file legislation on behalf of the Town for a special Act as set forth below, and further, to authorize the General Court to make clerical or editorial changes of form only to the bill, unless the Select Board approves amendments to the bill before enactment by the General Court, and to authorize the Select Board to approve amendments which shall be within the scope of the objectives of this petition:

AN ACT RELATIVE TO THE TOWN OF SHARON TO INCREASE THE NUMBER OF SELECT PERSONS FROM THREE TO FIVE.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1. Notwithstanding any law to the contrary, the Select Board (Board of Selectmen) of the Town of Sharon shall be increased from three members to five members. At the next ensuing town election following the enactment of this Act three Select persons shall be elected, one for a two- year term, two for three-year terms, and thereafter each member to be elected for a three-year term.

SECTION 2. This Act shall take effect upon its passage. **NOT CARRIED.**

VOTED UNANIMOUSLY: That this Town Meeting be dissolved at 4:11 p.m.

Attendance: 186

SHARON

Town Salaries

2021



Location Description	Name	Salary	Other	Detail Work	Total
ACCOUNTING	COLER, MARGA R	\$12,170.47	\$3,979.57		\$16,150.04
ACCOUNTING	DU, VINCENT	\$3,305.06	\$826.26		\$4,131.32
ACCOUNTING	GUPTA, KRISHAN M	\$124,184.97	\$3,011.29		\$127,196.26
ACCOUNTING	MACDOUGALL, PATRICIA A	\$73,255.93	\$10,836.61		\$84,092.54
ACCOUNTING	MILLER, DAWN K	\$64,287.74	\$9,483.06		\$73,770.80
ACCOUNTING	PISUPATI, INDIRA P	\$7,338.31			\$7,338.31
ACCOUNTING	SALIB, NAGY	\$18,814.14	\$712.87		\$19,527.01
ANIMAL CONTROL	ALLEN, TERRENCE K	\$942.37	\$3,052.50		\$3,994.87
ANIMAL CONTROL	MALCOLMSON, DIANE A	\$5,884.05	\$6,660.58		\$12,544.63
ANIMAL CONTROL	OLES, RACHEL A	\$17,455.50			\$17,455.50
ANIMAL CONTROL	RIPLEY, RICHARD W	\$754.38	\$2,646.65		\$3,401.03
ANIMAL CONTROL	SPENDER, PAUL A		\$634.50		\$634.50
ANIMAL INSPECTOR	LITTLE, EDWIN S	\$4,359.50			\$4,359.50
ASSESSORS	ABELSON, ELLEN W	\$2,299.98			\$2,299.98
ASSESSORS	BERRIOS, JEANETTE	\$18,356.50	\$4,393.11		\$22,749.61
ASSESSORS	CARNEY, ANNE M	\$2,199.96			\$2,199.96
ASSESSORS	CIRINO, ALICIA M	\$29,608.07	\$4,200.35		\$33,808.42
ASSESSORS	FLORIO, JENNIFER M	\$24,908.38	\$6,015.70		\$30,924.08
ASSESSORS	FUNK, JEFFERY L	\$86,669.47	\$2,785.52		\$89,454.99
ASSESSORS	GORDEN, RICHARD B	\$2,299.98			\$2,299.98
ASSESSORS	YOUNG, KATE E	\$19,640.27			\$19,640.27
CALL FIRE	HUGHES, GORDON H	\$400.00			\$400.00
CONSERVATION	KATZ, JANA W	\$16,532.71	\$1.67		\$16,534.38
CONSERVATION	THOMAS, JOHN E	\$56,906.75	\$6,230.54		\$63,137.29
COUNCIL ON AGING	LOTHROP, MELISSA J	\$29,973.65	\$153.68		\$30,127.33
COUNCIL ON AGING	MEDEIROS, KATHLEEN M	\$80,173.44	\$1,937.97		\$82,111.41
COUNCIL ON AGING	PIERCE, MICHAEL D	\$29,621.18	\$692.24		\$30,313.42
COUNCIL ON AGING	SHEA, MELISSA	\$55,619.98	\$1,901.99		\$57,521.97
COUNCIL ON AGING	SHEEHAN, JOYCE A	\$47,407.08	\$290.23		\$47,697.31
COUNCIL ON AGING	WEINER, NANCY E	\$8,813.14	\$16,371.32		\$25,184.46
COUNCIL ON AGING	WRIGHT, EILEEN M	\$18,150.72			\$18,150.72
DEPT. OF PUBLIC WORKS	ALLEN, TERRENCE	\$57,773.72	\$24,796.05		\$82,569.77
DEPT. OF PUBLIC WORKS	ANDERSON, DOUGLAS H	\$64,458.84	\$12,583.04		\$77,041.88
DEPT. OF PUBLIC WORKS	AYERS, ELIZABETH R	\$8,619.50	\$188.31		\$8,807.81
DEPT. OF PUBLIC WORKS	BALDASSARI, MATTHEW R	\$77,139.70	\$13,798.66		\$90,938.36
DEPT. OF PUBLIC WORKS	BONITO, ERIC J	\$60,976.07	\$17,487.23		\$78,463.30
DEPT. OF PUBLIC WORKS	BUCARIA, ERIC R	\$62,744.14	\$11,548.24		\$74,292.38
DEPT. OF PUBLIC WORKS	CALLAN, BRIAN M	\$55,452.60	\$7,065.64		\$62,518.24
DEPT. OF PUBLIC WORKS	CERUTI, STEVEN J	\$14,882.52	\$1,190.32		\$16,072.84
DEPT. OF PUBLIC WORKS	CIRINO, ALICIA M	\$20,815.00	\$882.36		\$21,697.36
DEPT. OF PUBLIC WORKS	CONNOLLY, FRANCIS J	\$75,729.08	\$5,931.19		\$81,660.27
DEPT. OF PUBLIC WORKS	CUNEO, WILLIAM F	\$49,829.32	\$5,553.94		\$55,383.26
DEPT. OF PUBLIC WORKS	CURLEY, ELIZABETH A	\$83,023.20	\$9,012.90		\$92,036.10
DEPT. OF PUBLIC WORKS	CURLEY, JAMES M	\$9,622.12	\$745.55		\$10,367.67
DEPT. OF PUBLIC WORKS	CURLEY, JAYDEN W	\$5,010.00	\$12.00		\$5,022.00
DEPT. OF PUBLIC WORKS	CUSHING, KEVIN J	\$63,738.38	\$10,950.25		\$74,688.63
DEPT. OF PUBLIC WORKS	DAGGETT, GREGORY A	\$46,486.77	\$5,542.54		\$52,029.31

Location Description	Name	Salary	Other	Detail Work	Total
DEPT. OF PUBLIC WORKS	DAVIS, KEVIN M	\$81,115.36	\$4,923.48		\$86,038.84
DEPT. OF PUBLIC WORKS	DE LA FUENTE MARTINEZ, MARIA F	\$40,933.82	\$4,798.93		\$45,732.75
DEPT. OF PUBLIC WORKS	EISENHAUER, MICHAEL	\$675.00			\$675.00
DEPT. OF PUBLIC WORKS	FISHER, MARK D	\$27,450.00			\$27,450.00
DEPT. OF PUBLIC WORKS	FLYNN, KEVIN J	\$41,050.49	\$4,062.18		\$45,112.67
DEPT. OF PUBLIC WORKS	FRANCISCO, WILSON	\$13,945.77			\$13,945.77
DEPT. OF PUBLIC WORKS	GAUDETTE, LEONARD	\$6,650.00			\$6,650.00
DEPT. OF PUBLIC WORKS	GEDDIS, DAVID T	\$47,585.36	\$6,527.82		\$54,113.18
DEPT. OF PUBLIC WORKS	HOOPER, ERIC R	\$147,602.11	\$4,263.40		\$151,865.51
DEPT. OF PUBLIC WORKS	HUGHES, DANIEL D	\$51,051.94	\$7,817.45		\$58,869.39
DEPT. OF PUBLIC WORKS	JACKSON, RICHARD S	\$32,246.26	\$3,597.90		\$35,844.16
DEPT. OF PUBLIC WORKS	JONES, TYLER W	\$6,480.00			\$6,480.00
DEPT. OF PUBLIC WORKS	KAMP, GARY	\$17,631.20	\$6,482.01		\$24,113.21
DEPT. OF PUBLIC WORKS	KELLEY, BRADLEY	\$4,000.00	\$250.88		\$4,250.88
DEPT. OF PUBLIC WORKS	LEARY, BRIAN J	\$1,198.86			\$1,198.86
DEPT. OF PUBLIC WORKS	MADDEN, CHARLES R	\$54,809.58	\$5,655.63		\$60,465.21
DEPT. OF PUBLIC WORKS	MCCOY, JOHN T	\$3,672.00			\$3,672.00
DEPT. OF PUBLIC WORKS	MILANO, TIZIANA A	\$27,425.12	\$441.01		\$27,866.13
DEPT. OF PUBLIC WORKS	MURPHY, WILLIAM A	\$17,475.00			\$17,475.00
DEPT. OF PUBLIC WORKS	O'CAIN, PETER M	\$121,576.80	\$1,234.95		\$122,811.75
DEPT. OF PUBLIC WORKS	PAI, SONAL	\$15,069.45	\$208.90		\$15,278.35
DEPT. OF PUBLIC WORKS	PECK, GLENN H	\$600.00			\$600.00
DEPT. OF PUBLIC WORKS	PIPES, ETHAN T	\$18,181.90	\$46.88		\$18,228.78
DEPT. OF PUBLIC WORKS	POCH, DAVID M	\$68,379.17	\$14,874.53		\$83,253.70
DEPT. OF PUBLIC WORKS	RHODES, CYNTHIA E	\$1,286.59	\$13,141.57		\$14,428.16
DEPT. OF PUBLIC WORKS	SEGGER, CHRISTOPHER K	\$75,355.88	\$20,237.20		\$95,593.08
DEPT. OF PUBLIC WORKS	SPENDER, PAUL A	\$24,378.40	\$1,455.64		\$25,834.04
DEPT. OF PUBLIC WORKS	STARUSKI, GERALD J	\$57,038.42	\$8,710.81		\$65,749.23
DEPT. OF PUBLIC WORKS	SULLIVAN, KEVIN M	\$58,829.72	\$11,116.74		\$69,946.46
DEPT. OF PUBLIC WORKS	SULLIVAN, MICHAEL D	\$56,998.96	\$22,995.86		\$79,994.82
DEPT. OF PUBLIC WORKS	TEIXEIRA, MICHAEL J	\$24,811.54	\$31,015.41		\$55,826.95
DEPT. OF PUBLIC WORKS	WALKER, ANDREW N	\$64,746.44	\$6,455.88		\$71,202.32
DEPT. OF PUBLIC WORKS	WATTERSON, JEFFREY A	\$68,937.97	\$21,876.24		\$90,814.21
DEPT. OF PUBLIC WORKS	WEBER, JOSEPH R	\$4,026.00	\$268.00		\$4,294.00
DEPT. OF PUBLIC WORKS	WEBER, KEVIN M	\$96,617.55	\$17,187.18		\$113,804.73
DEPT. OF PUBLIC WORKS	WEBER, SEAN M	\$4,914.00			\$4,914.00
DEPT. OF PUBLIC WORKS	WHITE, KRISTIAN D	\$84,291.39	\$9,187.55		\$93,478.94
DEPT. OF PUBLIC WORKS	WILCOX, JAMES W	\$55,838.42	\$5,132.39		\$60,970.81
FINANCE COMMITTEE	CARSTEN, JESSICA	\$2,376.16			\$2,376.16
FIRE DEPARTMENT	ALMEIDA, ANDREW J	\$61,527.51	\$47,120.73	\$780.00	\$109,428.24
FIRE DEPARTMENT	ARMSTRONG, BRIAN	\$14,017.84	\$11,884.23		\$25,902.07
FIRE DEPARTMENT	BAUER, DAVID L	\$59,767.69	\$32,817.61	\$600.00	\$93,185.30
FIRE DEPARTMENT	CIRILLO, CHRISTOPHER	\$60,497.65	\$24,520.72		\$85,018.37
FIRE DEPARTMENT	CUMMINGS, BERTON C	\$75,320.36	\$50,276.53		\$125,596.89
FIRE DEPARTMENT	CUMMINGS, KEVIN B	\$17,861.17	\$6,058.22		\$23,919.39
FIRE DEPARTMENT	CUNNINGHAM, CONOR P	\$45,977.30	\$16,687.24		\$62,664.54

Location Description	Name	Salary	Other	Detail Work	Total
FIRE DEPARTMENT	CURALOV, PETERSON L	\$68,693.78	\$46,574.47		\$115,268.25
FIRE DEPARTMENT	DEANDRADE, LUCAS J	\$31,876.88	\$3,093.94		\$34,970.82
FIRE DEPARTMENT	EBBS, SETH P	\$22,989.18	\$13,185.76		\$36,174.94
FIRE DEPARTMENT	GREENFIELD, DANIEL M	\$81,315.48	\$33,478.24	\$300.00	\$115,093.72
FIRE DEPARTMENT	GUIOD, JOHN M	\$68,681.59	\$80,960.63		\$149,642.22
FIRE DEPARTMENT	GURFINKEL, JONATHAN A	\$62,338.35	\$37,954.83	\$360.00	\$100,653.18
FIRE DEPARTMENT	KEACH, JEFFREY R	\$72,205.67	\$18,791.13	\$300.00	\$91,296.80
FIRE DEPARTMENT	KEEFE, KRISTEN L	\$63,915.73	\$45,148.01		\$109,063.74
FIRE DEPARTMENT	KELLEY, STEPHANIE M	\$59,991.75	\$17,843.83		\$77,835.58
FIRE DEPARTMENT	KOCH, JAMES J	\$71,817.40	\$29,656.17	\$360.00	\$101,833.57
FIRE DEPARTMENT	LAMBERT, TED J	\$1,210.69	\$38,554.61		\$39,765.30
FIRE DEPARTMENT	LARACY, MATTHEW	\$76,205.11	\$54,251.45	\$300.00	\$130,756.56
FIRE DEPARTMENT	MADDEN, MICHAEL A	\$122,648.73	\$17,915.99		\$140,564.72
FIRE DEPARTMENT	MALCOMSON, RYAN T	\$37,493.66	\$53,342.11		\$90,835.77
FIRE DEPARTMENT	MARTIN, DAVID A	\$39,330.79	\$67,709.61		\$107,040.40
FIRE DEPARTMENT	MCCABE, MARLENE D	\$73,800.23	\$18,274.98		\$92,075.21
FIRE DEPARTMENT	MCGOVERN, PATRICK J	\$58,872.85	\$26,610.65		\$85,483.50
FIRE DEPARTMENT	MCGUIRE, SEAN J	\$69,509.97	\$79,388.92	\$360.00	\$149,258.89
FIRE DEPARTMENT	MCLEAN, JOHN P	\$79,196.13	\$56,383.16		\$135,579.29
FIRE DEPARTMENT	MORRISSEY, WILLIAM M	\$75,608.72	\$54,840.71		\$130,449.43
FIRE DEPARTMENT	MURPHY, RICHARD G	\$1,482.45	\$56,393.81		\$57,876.26
FIRE DEPARTMENT	PORAWSKI, ROBERT J	\$57,362.60	\$9,869.42	\$720.00	\$67,952.02
FIRE DEPARTMENT	POWERS, STEPHEN T	\$33,002.19	\$10,294.80		\$43,296.99
FIRE DEPARTMENT	RICKER, JEFFREY M	\$80,831.79	\$51,270.19		\$132,101.98
FIRE DEPARTMENT	ROSKAMP, BENJAMIN	\$39,426.28	\$4,181.48		\$43,607.76
FIRE DEPARTMENT	RYCHLIK, MICHAEL F	\$65,697.44	\$74,533.34		\$140,230.78
FIRE DEPARTMENT	SIMPSON, KURT W	\$79,689.07	\$60,163.26	\$840.00	\$140,692.33
FIRE DEPARTMENT	SOLDEN, ANDREW J	\$90,085.92	\$59,862.16	\$300.00	\$150,248.08
FIRE DEPARTMENT	SORAFINE, DEREK	\$71,241.44	\$52,803.06		\$124,113.35
FIRE DEPARTMENT	TAHA, AHMAD M	\$57,035.00	\$9,459.19		\$66,494.19
FIRE DEPARTMENT	TROY, KELLY A	\$57,578.27	\$2,938.73		\$60,517.00
FIRE DEPARTMENT	WRIGHT, JAMES W	\$168,370.79	\$10,723.37		\$179,094.16
HEALTH DEPARTMENT	AUERBACH, ANDREA	\$1,013.21			\$1,013.21
HEALTH DEPARTMENT	BEADLE, LINDA	\$13,926.81	\$315.61		\$14,242.42
HEALTH DEPARTMENT	CALLAN, LINDA W	\$55,059.16	\$3,449.94		\$58,509.10
HEALTH DEPARTMENT	COOK, JUDITH S	\$2,926.46			\$2,926.46
HEALTH DEPARTMENT	GILMORE, JANE L	\$730.84			\$730.84
HEALTH DEPARTMENT	MCLEAN, LEANDRA R	\$43,186.85			\$43,186.85
HEALTH DEPARTMENT	O'DWYER, MARY	\$996.60			\$996.60
HEALTH DEPARTMENT	SAWELSKY, ELISABETH	\$150.00			\$150.00
HEALTH DEPARTMENT	SHERMAN, LINDA	\$1,628.80			\$1,628.80
HEALTH DEPARTMENT	WAITEKUS, KAREN	\$30,386.63	\$13,047.21		\$43,433.84
HEALTH DEPARTMENT	WINOGRAD, CHARLOTTE A	\$1,337.28			\$1,337.28
LIBRARY	AMEND, LEE ANN B	\$96,719.71	\$2,434.09		\$99,153.80
LIBRARY	BRANSCHOFKY, MARGRET G	\$4,076.88			\$4,076.88

Location Description	Name	Salary	Other	Detail Work	Total
LIBRARY	COHEN, SUSAN	\$12,159.75			\$12,159.75
LIBRARY	DERDERIAN, KAITLIN A	\$33,054.90	\$101.57		\$33,156.47
LIBRARY	EGGIMANN, SUSAN E	\$20,614.68			\$20,614.68
LIBRARY	FALTER, KURT	\$43,375.97	\$1,425.31		\$44,801.28
LIBRARY	HAHN, KATHERINE C	\$723.03			\$723.03
LIBRARY	JONES, CHRISTOPHER M	\$48,185.80	\$1,660.46		\$49,846.26
LIBRARY	MAFERA, KAREN	\$57,529.70	\$2,837.41		\$60,367.11
LIBRARY	MINSK, HANNELE K	\$345.78			\$345.78
LIBRARY	O'DONNELL, MARY CLAIRE	\$53,018.15	\$803.76		\$53,821.91
LIBRARY	OLIVER, JAY W	\$23,935.52	\$332.16		\$24,267.68
LIBRARY	PAPINEAU, JOSEPHINE A	\$35,068.12	\$2,323.97		\$37,392.09
LIBRARY	PEDERSEN, MEGAN C	\$28,652.20	\$1,516.80		\$30,169.00
LIBRARY	QUINN, JENNIFER	\$54,266.30	\$1,738.80		\$56,005.10
LIBRARY	RIENDEAU, ALLISON S	\$54,832.18	\$1,847.13		\$56,679.31
LIBRARY	RISHEL, HANNAH M	\$49,477.83	\$3,524.50		\$53,002.33
LIBRARY	ROTMAN, LESLEE K	\$9,702.26	\$89.51		\$9,791.77
LIBRARY	RUVICH, CATHERINE E	\$39,342.54	\$1,694.27		\$41,036.81
LIBRARY	SOUZA, KRISTIN J	\$28,209.88	\$3,236.71		\$31,446.59
LIBRARY	UMBREIT, HILARY D	\$14,931.84	\$3,930.43		\$18,862.27
LIBRARY	WOLFE, MIKAELA	\$36,871.40	\$3,326.54		\$40,197.94
PERSONNEL BOARD	WEISS, REBECCA	\$2,002.41			\$2,002.41
POLICE DEPARTMENT	ALLMAN, DANIEL J	\$69,993.69	\$54,959.68	\$1,204.87	\$126,158.24
POLICE DEPARTMENT	AVELAR, JOHN A	\$52,802.26	\$38,434.24	\$36,556.90	\$127,793.40
POLICE DEPARTMENT	AWAD, ROBERT M	\$13,117.37			\$13,117.37
POLICE DEPARTMENT	BALESTRA, MICHAEL J	\$41,360.97	\$43,124.41	\$1,556.72	\$86,042.10
POLICE DEPARTMENT	BISHOP, KEVIN C	\$113,264.38	\$24,352.61	\$2,079.62	\$139,696.61
POLICE DEPARTMENT	BREWER, DONALD B	\$145,344.31	\$21,289.20		\$166,633.51
POLICE DEPARTMENT	BULLOCK, DINEEN E	\$50,217.24	\$17,985.58		\$68,202.82
POLICE DEPARTMENT	CANUTO, PETER A	\$46,162.91	\$18,988.41		\$65,151.32
POLICE DEPARTMENT	CARROLL, CHRISTINE	\$165.20			\$165.20
POLICE DEPARTMENT	COFFEY, STEPHEN M	\$116,487.81	\$29,506.07		\$145,993.88
POLICE DEPARTMENT	DEMERIS, GEORGE K	\$59,673.19	\$56,025.23	\$1,200.80	\$116,899.22
POLICE DEPARTMENT	DEMERIS, KRISTOPHER W	\$58,663.21	\$26,427.39	\$237.60	\$85,328.20
POLICE DEPARTMENT	DERRY, RICHARD W	\$61,147.25	\$29,150.00	\$32,168.08	\$122,465.33
POLICE DEPARTMENT	DOBIE, DIANNE M	\$4,992.60			\$4,992.60
POLICE DEPARTMENT	DUMAIS, CHRISTOPHER P	\$67,550.51	\$51,468.72	\$23,107.65	\$142,126.88
POLICE DEPARTMENT	DUMAIS, MADELINE A	\$18,747.80	\$11,335.48		\$30,083.28
POLICE DEPARTMENT	FITZHENRY, BRADLEY S	\$87,602.52	\$64,804.56	\$21,445.93	\$173,853.01
POLICE DEPARTMENT	FORD, JOHN E	\$56,521.09	\$46,429.73		\$102,950.82
POLICE DEPARTMENT	GANZ, KAREN	\$54,617.81	\$8,860.39		\$63,478.20
POLICE DEPARTMENT	GREENFIELD, ALLAN W	\$70,728.06	\$31,382.34	\$41,470.72	\$143,581.12
POLICE DEPARTMENT	HERTZBERG, PAUL A	\$75,937.11	\$47,100.02	\$39,254.01	\$162,291.14
POLICE DEPARTMENT	HIXSON, IRENE	\$4,654.28	\$1,636.42		\$6,290.70
POLICE DEPARTMENT	HOCKING, MICHAEL J	\$71,955.79	\$19,881.53	\$6,110.78	\$97,948.10
POLICE DEPARTMENT	KRAUS, STEVEN D	\$56,501.41	\$63,287.77	\$475.20	\$120,264.38

Location Description	Name	Salary	Other	Detail Work	Total
POLICE DEPARTMENT	KUPLAST, SOPHIE N	\$51,971.08	\$16,669.71		\$68,640.79
POLICE DEPARTMENT	LEAVITT, ADAM S	\$37,257.88	\$37,917.52	\$644.04	\$75,819.44
POLICE DEPARTMENT	LEAVITT, JENNIFER L	\$68,982.13	\$5,699.86		\$74,681.99
POLICE DEPARTMENT	LEONARD, LEO S	\$85,335.54	\$57,588.03	\$16,165.87	\$159,089.44
POLICE DEPARTMENT	LINGO, ADRIAN	\$49,939.40	\$28,714.52	\$38,956.71	\$117,610.63
POLICE DEPARTMENT	LUCIE, ANTHONY J	\$74,947.85	\$26,946.66		\$101,894.51
POLICE DEPARTMENT	MACDONALD, MATTHEW L			\$6,514.19	\$6,514.19
POLICE DEPARTMENT	MACDOUGAL, KAREN	\$3,508.64	\$41.30		\$3,549.94
POLICE DEPARTMENT	MANNETTA, BRIAN J	\$57,704.90	\$57,794.87	\$19,187.29	\$134,787.86
POLICE DEPARTMENT	MCENANY, PHILIP			\$33,676.99	\$33,676.99
POLICE DEPARTMENT	MCGRATH, JOHN J			\$1,128.00	\$1,128.00
POLICE DEPARTMENT	MCGRATH, NEIL			\$2,976.16	\$2,976.16
POLICE DEPARTMENT	MCISAAC, ERIN L	\$65,277.95	\$34,540.69	\$9,105.19	\$108,923.83
POLICE DEPARTMENT	MCNEILL, KYLE J	\$61,421.77	\$23,077.01	\$4,588.39	\$89,087.17
POLICE DEPARTMENT	MULLEN, BRIDGET V	\$1,141.44	\$346.01		\$1,487.45
POLICE DEPARTMENT	PATINO, AUGUSTO	\$35,226.85	\$23,712.98	\$9,122.85	\$68,062.68
POLICE DEPARTMENT	PENDERS, JEFFREY D	\$118,629.58	\$52,652.68	\$6,753.73	\$178,035.99
POLICE DEPARTMENT	RAYNOR, MARIO V	\$8,438.56	\$412.70		\$8,851.26
POLICE DEPARTMENT	REICHERT, HARRIET C	\$82,415.25	\$18,643.66		\$101,058.91
POLICE DEPARTMENT	ROVALDI, MATTHEW B	\$71,138.33	\$44,265.71	\$217.60	\$115,621.64
POLICE DEPARTMENT	SANTOLI, DEAN F	\$63,881.88	\$33,405.53	\$2,068.40	\$99,355.81
POLICE DEPARTMENT	SERWO, GREGORY A	\$20,695.54	\$27,030.79	\$1,072.20	\$48,798.53
POLICE DEPARTMENT	SHULSK, JENNA L	\$53,517.04	\$23,615.97	\$11,469.84	\$88,602.85
POLICE DEPARTMENT	SIMON, MAXIMILIAN	\$51,029.17	\$23,567.74	\$10,711.59	\$85,308.50
POLICE DEPARTMENT	SIMPSON, GALE A			\$2,565.48	\$2,565.48
POLICE DEPARTMENT	STELLA, LEAH A	\$396.95	\$13.57		\$410.52
POLICE DEPARTMENT	SULLIVAN, ANDREA	\$14,820.09	\$8,186.47		\$23,006.56
POLICE DEPARTMENT	THEN, LENNY D	\$13,192.76			\$13,192.76
POLICE DEPARTMENT	TSINMAN, VALERIY I	\$8,710.99	\$341.09		\$9,052.08
POLICE DEPARTMENT	VACHON, JULIANNE L	\$4,947.03	\$253.84		\$5,200.87
POLICE DEPARTMENT	VALMOND, RALPH W	\$8,732.35			\$8,732.35
POLICE DEPARTMENT	WILLIAMS, DONALD D	\$12,852.00		\$1,251.10	\$14,103.10
RECREATION	ANDERSON, KYLE R	\$3,487.75			\$3,487.75
RECREATION	BAKER, DEBORAH L	\$656.00			\$656.00
RECREATION	BARTELLE, JAMES	\$440.75			\$440.75
RECREATION	BERGER, ALEXANDRA H	\$2,584.22			\$2,584.22
RECREATION	BERGER, LINDA G	\$92,788.31	\$2,457.31		\$95,245.62
RECREATION	BIELAWA, EDWARD W	\$5,740.02			\$5,740.02
RECREATION	BOGACHEVA, DANIELLE S	\$250.76			\$250.76
RECREATION	BREWER, HELEN E	\$2,361.58			\$2,361.58
RECREATION	BROWN, ALLYSON R	\$2,145.02			\$2,145.02
RECREATION	BROWN, JUSTIN T	\$475.68			\$475.68
RECREATION	BURR, SAMUEL T	\$5,294.14			\$5,294.14
RECREATION	CAHILL, DONALD R	\$430.50			\$430.50
RECREATION	CHASE, LYDIA M	\$6,620.66	\$68.07		\$6,688.73
RECREATION	CHORNEY, REUBEN L	\$3,034.81			\$3,034.81
RECREATION	DENNIS, SPENCER	\$647.50			\$647.50
RECREATION	DUBIN, EMILY H	\$2,883.64			\$2,883.64

Location Description	Name	Salary	Other	Detail Work	Total
RECREATION	DUNLEA, EMMA N	\$3,429.58			\$3,429.58
RECREATION	DURNO, COLLEEN M	\$1,341.00			\$1,341.00
RECREATION	GALEOTA, KAITLYN S	\$3,252.39			\$3,252.39
RECREATION	GOLDSTEIN, JACKSON C	\$1,708.45			\$1,708.45
RECREATION	GREENWOOD, BOAZ J	\$1,862.20			\$1,862.20
RECREATION	GREW, CONOR	\$2,109.40			\$2,109.40
RECREATION	GRIFFIN, CATHERINE M	\$3,080.52			\$3,080.52
RECREATION	GRIFFIN, EMILY T	\$3,900.20			\$3,900.20
RECREATION	GRIFFIN, MARY G	\$7,353.50			\$7,353.50
RECREATION	GROULX, LILA C	\$3,875.14			\$3,875.14
RECREATION	HANNA, BLAIZE T	\$4,256.25			\$4,256.25
RECREATION	HANNA, CHANCE A	\$3,570.65			\$3,570.65
RECREATION	HEITIN, JULIA R	\$2,782.50			\$2,782.50
RECREATION	HOFFMAN, ANDREW M	\$3,076.71			\$3,076.71
RECREATION	HONOR, SAMUEL J	\$3,567.02	\$125.07		\$3,692.09
RECREATION	KAMENETSKY, BENJAMIN	\$3,541.65			\$3,541.65
RECREATION	KAMENS, SOPHIE A	\$2,148.75			\$2,148.75
RECREATION	KOSMADAKIS, KELLY M	\$175.00			\$175.00
RECREATION	LI, JANELLE W	\$3,251.65			\$3,251.65
RECREATION	LIVERA, FRANK S	\$67,147.99	\$2,293.37		\$69,441.36
RECREATION	MAGIT, EMMA P	\$1,949.08			\$1,949.08
RECREATION	MAGIT, JULIA R	\$1,866.58			\$1,866.58
RECREATION	MAHONEY, MATTHEW S	\$3,573.75			\$3,573.75
RECREATION	MILNE, ROGER W	\$735.00			\$735.00
RECREATION	MORRISON, SEAN B	\$2,446.89			\$2,446.89
RECREATION	OKNIN, DANIELLE P	\$2,428.56			\$2,428.56
RECREATION	PALM, MAURA J	\$56,160.77	\$2,251.77		\$58,412.54
RECREATION	PARISER, GRACE E	\$2,230.91			\$2,230.91
RECREATION	PAUL, PREETISH P	\$3,556.14			\$3,556.14
RECREATION	RUZZO, VICTORIA A	\$7,634.90			\$7,634.90
RECREATION	SHOSTEK, MYAH D	\$2,844.14			\$2,844.14
RECREATION	SNYDER, BENNETT O	\$406.88			\$406.88
RECREATION	SOBY, KERRY M	\$1,531.25			\$1,531.25
RECREATION	SOBY, OLIVIA E	\$3,031.14			\$3,031.14
RECREATION	SOLLIS, COURTNEY T	\$469.13			\$469.13
RECREATION	SPOTO, BARRY C	\$3,082.50			\$3,082.50
RECREATION	SRINIVASAN, RAGHAV R	\$3,934.58			\$3,934.58
RECREATION	SYAT, OLIVIA R	\$1,329.77			\$1,329.77
RECREATION	WANG, NICHOLAS H	\$3,067.50			\$3,067.50
RECREATION	WOLFE, SOPHIE L	\$2,153.27			\$2,153.27
RECREATION	WOLFF, JOSHUA S	\$1,837.50			\$1,837.50
RECREATION	YI, ADAM G	\$3,949.34			\$3,949.34
RECREATION	ZELENY, SOFIA N	\$2,481.72			\$2,481.72
SEALER OF WEIGHTS & MEASURES	COYNE, MARK P	\$4,623.50			\$4,623.50
SELECT BOARD	BARNES, LAUREN J	\$100,486.40	\$3,143.32		\$103,629.72
SELECT BOARD	HEITIN, WILLIAM A	\$475.00			\$475.00

Location Description	Name	Salary	Other	Detail Work	Total
SELECT BOARD	IMBARO, MELISSA M	\$56,718.75	\$1,866.29		\$58,585.04
SELECT BOARD	SMITH-LEE, EMILY E	\$425.00			\$425.00
SELECT BOARD	SWITLEKOWSKI, HANNA R	\$400.00			\$400.00
SELECT BOARD	TURKINGTON, FREDERIC E	\$205,664.53	\$12,545.28		\$218,209.81
STANDING BUILDING COMMITTEE	DOHERTY, MAUREEN R	\$23,404.68	\$3,789.40		\$27,194.08
STANDING BUILDING COMMITTEE	SCHUSTEK, GAIL C	\$4,069.43			\$4,069.43
TOWN CLERK	CHUSED, MARLENE B		\$6,410.00		\$6,410.00
TOWN CLERK	HOGAN, MARK F	\$76,142.78			\$76,142.78
TOWN CLERK	KAHALAS, RACHELLE	\$55,868.60	\$1,784.51		\$57,653.11
TOWN CLERK	KOURAFAS, BETH A	\$59,558.85	\$3,086.41		\$62,645.26
TOWN HALL	CARSTEN, JESSICA	\$448.54	\$42.26		\$490.80
TOWN HALL	LEVITTS, RACHELLE	\$10,656.28			\$10,656.28
TOWN HALL	RIPLEY, RICHARD W	\$129.69	\$302.70		\$432.39
TOWN HALL	SPENDER, PAUL A	\$6,207.41	\$11,000.75		\$17,208.16
TOWN HALL	STARUSKI, MICHAEL K	\$125.96			\$125.96
TREASURER/COLLECTOR	BERRY, FRANCES A	\$54,476.70	\$4,838.50		\$59,315.20
TREASURER/COLLECTOR	CARROLL, PATRICIA M	\$46,614.30	\$2,995.86		\$49,610.16
TREASURER/COLLECTOR	CLARK, LISA C	\$57,550.83	\$7,852.23		\$65,403.06
TREASURER/COLLECTOR	HEALEY, MELISSA A	\$28,088.31	\$983.80		\$29,072.11
TREASURER/COLLECTOR	HILLEGASS, DONALD P	\$119,170.83	\$3,876.37		\$123,047.20
TREASURER/COLLECTOR	KHISMATRAO, AMITA E	\$14,940.68	\$100.27		\$15,040.95
TREASURER/COLLECTOR	LAVOIE, JULIE P	\$25,277.32	\$2,015.34		\$27,292.66
TREASURER/COLLECTOR	LORING, DEBORAH A	\$3,008.19			\$3,008.19
TREASURER/COLLECTOR	MESSER, JESSICA L	\$43,255.44	\$3,949.77		\$47,205.21
TREASURER/COLLECTOR	ROSE, JEFF G	\$60,756.35	\$1,126.77		\$61,883.12
TREASURER/COLLECTOR	STROBEL, SHAUN W	\$18,103.41			\$18,103.41
VETERANS ADMIN	BERGERON, PAUL R	\$21,055.73	\$1,800.00		\$22,855.73
WATER DEPARTMENT	ACKERMAN, ANTONETTA M	\$55,097.34	\$5,392.69		\$60,490.03
WATER DEPARTMENT	BENSON, EDWARD L	\$10,800.00			\$10,800.00
WATER DEPARTMENT	FISHER, ROBERT E	\$82,415.55	\$34,257.22		\$116,672.77
WATER DEPARTMENT	FORSMAN, APRIL D	\$88,792.15	\$3,256.50		\$92,048.65
WATER DEPARTMENT	ORZELEK, PAWEL R	\$54,695.32	\$12,392.05		\$67,087.37
WATER DEPARTMENT	RICHARDSON, JONATHAN A	\$62,429.68	\$31,148.96		\$93,578.64
WATER DEPARTMENT	SPENDER, TRAVIS A	\$61,700.08	\$34,045.11		\$95,745.19
WATER DEPARTMENT	STARUSKI, MICHAEL K	\$65,257.52	\$28,834.44		\$94,091.96
WATER DEPARTMENT	SULLIVAN, MICHAEL D	\$54,069.28	\$25,644.36		\$79,713.64
WATER DEPARTMENT	TERPSTRA, ROBERT L	\$86,372.03	\$33,358.24		\$119,730.27
WATER DEPARTMENT	WALKER, WAYNE D	\$3,906.03	\$7,315.47		\$11,221.50
ZONING BOARD OF APPEALS	KATAPODIS, MICHELLE	\$503.20			\$503.20
ZONING BOARD OF APPEALS	KATAPODIS, MICHELLE	\$215.66			\$215.66
ZONING BOARD OF APPEALS	SCHUSTEK, GAIL C	\$11,526.76	\$222.06		\$11,748.82

SHARON

School Salaries

2021



Location Description	Name	School-Salary	School-Other	Total
COMMUNITY EDUCATION	ALIKULOVA, MADINA	\$442.14		\$442.14
COMMUNITY EDUCATION	AULD, MARYANNE		\$28,744.24	\$28,744.24
COMMUNITY EDUCATION	BAILEY, MALLORY	\$5,899.77		\$5,899.77
COMMUNITY EDUCATION	BEAUCAGE, HOLLY N		\$13,094.01	\$13,094.01
COMMUNITY EDUCATION	BURR, KARA	\$0.00	\$3,710.97	\$3,710.97
COMMUNITY EDUCATION	CARSON, DANIEL B	\$553.51		\$553.51
COMMUNITY EDUCATION	CASTONGUAY, PAULA A		\$1,548.20	\$1,548.20
COMMUNITY EDUCATION	CHAFE, KRISTINA E	\$1,795.14	\$837.06	\$2,632.20
COMMUNITY EDUCATION	COHEN, LAUREN		\$396.20	\$396.20
COMMUNITY EDUCATION	COSGROVE, JILL A	\$13,975.38	\$1,496.61	\$15,471.99
COMMUNITY EDUCATION	COYNE, BARBARA J	\$83,249.67	\$3,280.95	\$86,530.62
COMMUNITY EDUCATION	D'AVILA, DENISE M	\$18,171.24		\$18,171.24
COMMUNITY EDUCATION	DAVIS, HOLLY A	\$134.26		\$134.26
COMMUNITY EDUCATION	DELUCA, MAUREEN A		\$1,015.88	\$1,015.88
COMMUNITY EDUCATION	DENNENO, STEVEN F	\$0.00	\$15,934.96	\$15,934.96
COMMUNITY EDUCATION	DESSALINES, KARINA	\$445.51		\$445.51
COMMUNITY EDUCATION	DIAZ, ERIKA	\$729.00		\$729.00
COMMUNITY EDUCATION	DOMINGUEZ, ERICA O	\$2,224.13		\$2,224.13
COMMUNITY EDUCATION	DRISCOLL, MARGARET D		\$323.40	\$323.40
COMMUNITY EDUCATION	DURANT, CHRISTY L		\$5,451.82	\$5,451.82
COMMUNITY EDUCATION	DUSSAULT, SADIE	\$637.88		\$637.88
COMMUNITY EDUCATION	ELIOPOULOS, ALEXYA	\$357.75		\$357.75
COMMUNITY EDUCATION	ENGLAND, MAUREEN T	\$332.75		\$332.75
COMMUNITY EDUCATION	FLIPPIN, MOLLY E	\$2,268.08	\$47.80	\$2,315.88
COMMUNITY EDUCATION	FORAN, DANIEL		\$4,386.16	\$4,386.16
COMMUNITY EDUCATION	GALFORD, JUDY L		\$13,561.44	\$13,561.44
COMMUNITY EDUCATION	GOODMAN, SAMUEL	\$3,340.18		\$3,340.18
COMMUNITY EDUCATION	GOPU, SWAPNA MARY	\$3,010.35		\$3,010.35
COMMUNITY EDUCATION	GORMAN, PHYLLIS		\$3,529.24	\$3,529.24
COMMUNITY EDUCATION	GRAFTON, NOAH L	\$3,763.41		\$3,763.41
COMMUNITY EDUCATION	GREENBERG, DAWN M	\$6,689.62		\$6,689.62
COMMUNITY EDUCATION	GROSSMANN, LISA	\$10,213.25	\$733.95	\$10,947.20
COMMUNITY EDUCATION	GUZMAN, JENNY M		\$3,592.36	\$3,592.36
COMMUNITY EDUCATION	HASSON, BRIDGET	\$1,050.69	\$195.75	\$1,246.44
COMMUNITY EDUCATION	HASSON, NOREEN F		\$8,943.26	\$8,943.26
COMMUNITY EDUCATION	HEALEY, CORNELIUS J	\$2,662.43	\$79.76	\$2,742.19
COMMUNITY EDUCATION	HELLER, KYETES M	\$4,853.46		\$4,853.46
COMMUNITY EDUCATION	HELLER, MIA R	\$2,197.13		\$2,197.13
COMMUNITY EDUCATION	HELLER, TAL P	\$4,250.00		\$4,250.00
COMMUNITY EDUCATION	HIGGINS, BRIAN W	\$344.25		\$344.25
COMMUNITY EDUCATION	HOGAN, DECLAN C	\$1,890.01		\$1,890.01
COMMUNITY EDUCATION	KAPLAN, RYAN T	\$4,250.00		\$4,250.00
COMMUNITY EDUCATION	KASPARIAN, CHRISTINE M	\$4,500.00		\$4,500.00
COMMUNITY EDUCATION	KOTSALIDIS, DESPINA	\$624.38		\$624.38
COMMUNITY EDUCATION	LIGHTBODY, CATHERINE A	\$2,156.63		\$2,156.63
COMMUNITY EDUCATION	LOU, HSIANJIER	\$1,223.43		\$1,223.43
COMMUNITY EDUCATION	LOURO, ANTONIO M	\$2,610.40		\$2,610.40
COMMUNITY EDUCATION	MADDALENA, BRIDGET E	\$37,437.96	\$1,809.13	\$39,247.09
COMMUNITY EDUCATION	MAGIER, HELAYNE S		\$15,413.17	\$15,413.17
COMMUNITY EDUCATION	MAGNER, DAISY E		\$2,748.02	\$2,748.02
COMMUNITY EDUCATION	MCCABE, ERIN F	\$81,266.92	\$1,223.16	\$82,490.08
COMMUNITY EDUCATION	MILLER-TRABOLD, GABRIEL M	\$2,214.01		\$2,214.01
COMMUNITY EDUCATION	MOORE, ANGELA K	\$0.00	\$5,669.54	\$5,669.54

Location Description	Name	School-Salary	School-Other	Total
COMMUNITY EDUCATION	MURPHY, CATHERINE A	\$2,048.32	\$1,127.61	\$3,175.93
COMMUNITY EDUCATION	NARCOTTA, ALEXANDER J	\$15,068.95	\$610.09	\$15,679.04
COMMUNITY EDUCATION	NELSON, ASHLEY	\$2,180.25		\$2,180.25
COMMUNITY EDUCATION	NELSON, STEVEN N		\$2,197.13	\$2,197.13
COMMUNITY EDUCATION	NORTON, SARA E	\$64,879.26		\$64,879.26
COMMUNITY EDUCATION	OLIVEIRA, VICTORIA M		\$1,647.71	\$1,647.71
COMMUNITY EDUCATION	OLSON, JASPER S		\$1,950.75	\$1,950.75
COMMUNITY EDUCATION	PARKER, RILEY	\$3,594.39		\$3,594.39
COMMUNITY EDUCATION	PIMENTEL, JUSTIN D	\$5,100.00		\$5,100.00
COMMUNITY EDUCATION	RAJKUMAR, VANITHAMANI	\$261.12		\$261.12
COMMUNITY EDUCATION	REINBOLD, BENJAMIN J	\$127.37		\$127.37
COMMUNITY EDUCATION	ROBBIE, MARY-THRESE	\$0.00	\$4,609.54	\$4,609.54
COMMUNITY EDUCATION	SANTANGELO, DANIEL J	\$18,136.98	\$12,069.53	\$30,206.51
COMMUNITY EDUCATION	SCHERTZ, SCOTT J	\$9,125.12	-\$301.65	\$8,823.47
COMMUNITY EDUCATION	SELIGMAN, BARBARA L	\$2,027.44	\$1,967.52	\$3,994.96
COMMUNITY EDUCATION	SILBERT, ANDREA P	\$0.00	\$4,857.14	\$4,857.14
COMMUNITY EDUCATION	SMITH, SOFIE	\$2,986.48	\$681.75	\$3,668.23
COMMUNITY EDUCATION	SPRINGER, ALICE E	\$7,644.21	\$131.53	\$7,775.74
COMMUNITY EDUCATION	SRIVASTAVA, TRIPTI	\$0.00	\$3,585.18	\$3,585.18
COMMUNITY EDUCATION	STAULA, ROBERTA	\$0.00	\$16,131.58	\$16,131.58
COMMUNITY EDUCATION	THOMASSON, MARGARET E		\$7,042.65	\$7,042.65
COMMUNITY EDUCATION	TOLLAND, JENNIFER P		\$937.91	\$937.91
COMMUNITY EDUCATION	VAN DAM, CARYN B		\$3,421.03	\$3,421.03
COMMUNITY EDUCATION	VIGORITO, TIMOTHY L		\$2,228.61	\$2,228.61
COMMUNITY EDUCATION	WARRINER, JON D	\$0.00	\$7,110.99	\$7,110.99
COMMUNITY EDUCATION	WINDMAN, JACLYN J	\$4,458.34		\$4,458.34
COMMUNITY EDUCATION	YEE, THOMAS W		\$1,298.97	\$1,298.97
COTTAGE STREET SCHOOL	ACKERMAN, KATELYN A	\$85,411.38	\$757.51	\$86,168.89
COTTAGE STREET SCHOOL	ALLARD, NOELLE D	\$75,692.62	\$716.19	\$76,408.81
COTTAGE STREET SCHOOL	BEAUDOIN, LEAH K	\$48,295.64	\$369.32	\$48,664.96
COTTAGE STREET SCHOOL	BIDDLE, JENNIFER C	\$82,239.45	\$1,622.78	\$83,862.23
COTTAGE STREET SCHOOL	BOYAJ, JENNIFER L	\$25,100.94	\$370.00	\$25,470.94
COTTAGE STREET SCHOOL	BRIONES, RACHEL E	\$52,286.05	\$604.79	\$52,890.84
COTTAGE STREET SCHOOL	BUTERA, AMANDA J	\$27,353.88	\$350.00	\$27,703.88
COTTAGE STREET SCHOOL	CABRAL, ALISON M	\$19,275.39	\$350.00	\$19,625.39
COTTAGE STREET SCHOOL	CAHILL, KATHLEEN T	\$202.50		\$202.50
COTTAGE STREET SCHOOL	CALLAN, JOHN M	\$62,044.00	\$3,856.53	\$65,900.53
COTTAGE STREET SCHOOL	CARON, TIFFANI A	\$76,735.67	\$723.93	\$77,459.60
COTTAGE STREET SCHOOL	CASADOS, FRANK		\$80.00	\$80.00
COTTAGE STREET SCHOOL	CHAVEZ, CHELSEA M	\$8,880.00		\$8,880.00
COTTAGE STREET SCHOOL	CHEN, YING X	\$9,221.32	\$1,012.50	\$10,233.82
COTTAGE STREET SCHOOL	CONNELL, RACHEL T	\$14,548.35	\$18.25	\$14,566.60
COTTAGE STREET SCHOOL	DELUCA, ADRIANA J	\$35,076.78	\$237.28	\$35,314.06
COTTAGE STREET SCHOOL	DENNENO, STEVEN F	\$91,377.12	\$2,837.87	\$94,214.99
COTTAGE STREET SCHOOL	DESROCHERS, NANCY	\$30,349.22	\$600.00	\$30,949.22
COTTAGE STREET SCHOOL	DURANT, CHRISTY L	\$12,764.52		\$12,764.52
COTTAGE STREET SCHOOL	DURNO, COLLEEN	\$1,143.32		\$1,143.32
COTTAGE STREET SCHOOL	ENRIGHT-PIRRELLO, PATRICIA E	\$82,418.35	\$753.58	\$83,171.93
COTTAGE STREET SCHOOL	FEROLI, DEANNA M	\$65,877.52	\$984.50	\$66,862.02
COTTAGE STREET SCHOOL	FINDLAY, AMANDA J	\$56,290.23	\$397.34	\$56,687.57
COTTAGE STREET SCHOOL	FOWLER, LINDA E	\$100,852.01	\$2,844.88	\$103,696.89
COTTAGE STREET SCHOOL	FREEDLUND, MARY C	\$28,129.39	\$346.80	\$28,476.19
COTTAGE STREET SCHOOL	FRERS, LAURA G	\$59,947.40	\$3,725.15	\$63,672.55

Location Description	Name	School-Salary	School-Other	Total
COTTAGE STREET SCHOOL	GILMAN, LISA K	\$94,121.69	\$1,989.59	\$96,111.28
COTTAGE STREET SCHOOL	GONZALEZ, JAMILEE	\$3,153.24		\$3,153.24
COTTAGE STREET SCHOOL	GREEN, ROBERT S	\$6,815.16		\$6,815.16
COTTAGE STREET SCHOOL	GREGORY, HEATHER M	\$92,412.12	\$1,802.91	\$94,215.03
COTTAGE STREET SCHOOL	GRIFFIN, MARY G	\$10,992.15		\$10,992.15
COTTAGE STREET SCHOOL	HEFNER, GINA M	\$86,758.87	\$769.72	\$87,528.59
COTTAGE STREET SCHOOL	HERNANDEZ, MARTHA R	\$44,379.96	\$5,113.27	\$49,493.23
COTTAGE STREET SCHOOL	HICHENS, CATHERINE A	\$29,525.39	\$605.00	\$30,130.39
COTTAGE STREET SCHOOL	HOOD, DANIELLE G	\$61,945.32	\$649.68	\$62,595.00
COTTAGE STREET SCHOOL	HORNE, CHANTAY	\$18,278.41	\$81.50	\$18,359.91
COTTAGE STREET SCHOOL	HUSSEY, DANIEL R	\$17,743.35		\$17,743.35
COTTAGE STREET SCHOOL	IZYDORCZAK, ANDREA M	\$75,422.99	\$719.32	\$76,142.31
COTTAGE STREET SCHOOL	JENSEN, KRAIG M	\$29,962.89	\$1,125.00	\$31,087.89
COTTAGE STREET SCHOOL	JONES, BRANDON J	\$8,050.00		\$8,050.00
COTTAGE STREET SCHOOL	JOYCE, KATHLEEN K	\$94,269.91	\$830.54	\$95,100.45
COTTAGE STREET SCHOOL	KAUFFMAN, JEAN M	\$91,377.12	\$1,802.91	\$93,180.03
COTTAGE STREET SCHOOL	KEIMACH, DIERDRE L	\$68,106.11	\$683.49	\$68,789.60
COTTAGE STREET SCHOOL	KINNEY, DIANA S	\$99,852.01	\$2,344.90	\$102,196.91
COTTAGE STREET SCHOOL	KRASOFSKI, ELIZABETH A	\$92,592.64	\$1,010.67	\$93,603.31
COTTAGE STREET SCHOOL	LAGROTTERIA, GINA M	\$49,844.54	\$892.89	\$50,737.43
COTTAGE STREET SCHOOL	LAMBRECHT, PATRICK J	\$45,948.80	\$8,395.68	\$54,344.48
COTTAGE STREET SCHOOL	LEVANGIE, DONATELLA M	\$3,998.84		\$3,998.84
COTTAGE STREET SCHOOL	LOSASSO, NICOLE D	\$75,422.99	\$719.32	\$76,142.31
COTTAGE STREET SCHOOL	LOURO, ANTONIO M	\$18,739.85	\$321.56	\$19,061.41
COTTAGE STREET SCHOOL	MADDEN, KEVIN	\$128,644.36	\$1,999.92	\$130,644.28
COTTAGE STREET SCHOOL	MARANGOS, STELLA	\$92,020.80	\$1,124.79	\$93,145.59
COTTAGE STREET SCHOOL	MATTON, AMBER L	\$68,106.11	\$683.49	\$68,789.60
COTTAGE STREET SCHOOL	MEISNER, EILEEN	\$68,921.30	\$1,921.25	\$70,842.55
COTTAGE STREET SCHOOL	MIHAJLOVITS, ESTHER R	\$16,880.00		\$16,880.00
COTTAGE STREET SCHOOL	MONAHAN, SARA R	\$68,106.11	\$683.49	\$68,789.60
COTTAGE STREET SCHOOL	MORRIS, DEBORAH	\$5,176.78		\$5,176.78
COTTAGE STREET SCHOOL	MOTYKA, SHANNON R	\$60,434.84	\$1,009.20	\$61,444.04
COTTAGE STREET SCHOOL	MURPHY, MICHAELA E	\$21,403.46		\$21,403.46
COTTAGE STREET SCHOOL	MUTHUSAMY, GNANAKAVITHA	\$7,787.64	\$113.76	\$7,901.40
COTTAGE STREET SCHOOL	NEWMAN, STACY L	\$250.00		\$250.00
COTTAGE STREET SCHOOL	NOTTINGHAM, ALEXANDRA R	\$111.42		\$111.42
COTTAGE STREET SCHOOL	O'BRIEN, MEGHAN E	\$70,570.62	\$1,029.74	\$71,600.36
COTTAGE STREET SCHOOL	O'CONNELL HUNTER, JULIA C	\$65,270.25	\$603.54	\$65,873.79
COTTAGE STREET SCHOOL	O'ROURKE, CAITRIN M	\$104,645.16	\$600.08	\$105,245.24
COTTAGE STREET SCHOOL	PARKER, SARA E	\$99,852.01	\$1,088.50	\$100,940.51
COTTAGE STREET SCHOOL	PELKEY, KELLY A	\$48,795.64	\$369.32	\$49,164.96
COTTAGE STREET SCHOOL	QUILLEN, CAROLYN M	\$5,374.70	\$250.00	\$5,624.70
COTTAGE STREET SCHOOL	RAMIREZ, ERIKA R	\$8,701.01	\$210.00	\$8,911.01
COTTAGE STREET SCHOOL	RAMSAY, NADEEN L	\$28,076.94	\$350.00	\$28,426.94
COTTAGE STREET SCHOOL	ROCHA, KATHRYN A	\$65,270.25	\$769.68	\$66,039.93
COTTAGE STREET SCHOOL	RODERO, MARGARET L	\$99,852.01	\$844.96	\$100,696.97
COTTAGE STREET SCHOOL	ROGERS, MICHELE	\$7,948.44	\$21.95	\$7,970.39
COTTAGE STREET SCHOOL	RUTECKI, PAMELA J	\$35,539.18	\$271.77	\$35,810.95
COTTAGE STREET SCHOOL	RUTH-ARMAS, BRENDA E	\$31,714.75	\$834.85	\$32,549.60
COTTAGE STREET SCHOOL	SACCO, DENISE T	\$11,865.90	\$5,048.85	\$16,914.75
COTTAGE STREET SCHOOL	SAKAMURI, SUPRIYA R	\$10,563.06	\$39.45	\$10,602.51
COTTAGE STREET SCHOOL	SCHLITTLER, CHRISTINE	\$14,557.61	\$130.00	\$14,687.61
COTTAGE STREET SCHOOL	SEKORA, MICHELLE	\$8,991.63	\$29.82	\$9,021.45

Location Description	Name	School-Salary	School-Other	Total
COTTAGE STREET SCHOOL	SHEA, PATRICIA L	\$83,832.11	\$1,765.51	\$85,597.62
COTTAGE STREET SCHOOL	SHOOP, ANASTASIA	\$1,981.31		\$1,981.31
COTTAGE STREET SCHOOL	SHULMAN, VICTORIA A	\$92,140.85	\$731.96	\$92,872.81
COTTAGE STREET SCHOOL	SIMPSON, MEGAN T	\$99,852.01	\$950.08	\$100,802.09
COTTAGE STREET SCHOOL	SIVAKUMAR, REVATHI	\$21,864.40	\$300.00	\$22,164.40
COTTAGE STREET SCHOOL	SMITH, ANNA MARIA A	\$71,347.11	\$695.17	\$72,042.28
COTTAGE STREET SCHOOL	STAULO, MARY A	\$81,587.77	\$2,896.88	\$84,484.65
COTTAGE STREET SCHOOL	STORCH, ALLYSON B	\$18,082.08	\$350.00	\$18,432.08
COTTAGE STREET SCHOOL	SULLIVAN, CHERYL A	\$91,377.12	\$1,802.91	\$93,180.03
COTTAGE STREET SCHOOL	WALKER-NANKIN, KATIE L	\$89,362.08	\$782.32	\$90,144.40
COTTAGE STREET SCHOOL	WALLEN, JOYCE	\$27,171.24	\$640.00	\$27,811.24
COTTAGE STREET SCHOOL	WALSH, MARIA	\$7,268.40	\$39.64	\$7,308.04
COTTAGE STREET SCHOOL	WEDGE, SHARYN	\$91,377.12	\$1,403.03	\$92,780.15
COTTAGE STREET SCHOOL	WELCH, MICHELE	\$2,700.74		\$2,700.74
COTTAGE STREET SCHOOL	WHEELER, ROBYN C	\$23,569.60	\$1,738.36	\$25,307.96
COTTAGE STREET SCHOOL	WOLF, CATHEE		\$1,138.90	\$1,138.90
DISTRICT WIDE	ACHESON BERMAN, STEPHANIE	\$250.00		\$250.00
DISTRICT WIDE	ACKERMAN, KATELYN A	\$250.00		\$250.00
DISTRICT WIDE	ALSON, MEGHAN E	\$250.00		\$250.00
DISTRICT WIDE	ANDREWS, ANTHONY R	\$13,440.00	\$250.00	\$13,690.00
DISTRICT WIDE	ARCAND, ANNE M	\$767.50		\$767.50
DISTRICT WIDE	ARCHAMBAULT, ANGELA M	\$250.00		\$250.00
DISTRICT WIDE	BEEBE, JEAN M	\$240.00		\$240.00
DISTRICT WIDE	BOTAISH, MICHELE	\$26,667.66	\$250.00	\$26,917.66
DISTRICT WIDE	BRANDELL, MATTHEW J	\$250.00		\$250.00
DISTRICT WIDE	BRIDGES-DALEY, LAVERN K	\$13,073.82		\$13,073.82
DISTRICT WIDE	BRODEUR, JAMES A		\$1,116.50	\$1,116.50
DISTRICT WIDE	BROWN, ELISE M		\$6,000.00	\$6,000.00
DISTRICT WIDE	BURKE, COLLEEN M		\$919.24	\$919.24
DISTRICT WIDE	BURKE-MORTON, ANGELA	\$128,477.28	\$861.56	\$129,338.84
DISTRICT WIDE	CALLAN, BRIAN	\$5,027.82		\$5,027.82
DISTRICT WIDE	CAMARA, KAYLENE M		\$3,982.18	\$3,982.18
DISTRICT WIDE	CANELLI, REBECCA P	\$250.00		\$250.00
DISTRICT WIDE	CAREY, EVE L	\$10,818.75		\$10,818.75
DISTRICT WIDE	CASTONGUAY, PAULA A	\$19,829.54	\$500.00	\$20,329.54
DISTRICT WIDE	CERVINI, KRISTEN J	\$22,460.50		\$22,460.50
DISTRICT WIDE	CHAFE, KRISTINA E		\$2,874.24	\$2,874.24
DISTRICT WIDE	CHAREST, THOMAS J	\$250.00		\$250.00
DISTRICT WIDE	CHARRON, MELANIE A		\$1,406.16	\$1,406.16
DISTRICT WIDE	CHASE, KENNETH B	\$31,103.12	\$250.00	\$31,353.12
DISTRICT WIDE	CHAZAN, LISA M		\$1,711.92	\$1,711.92
DISTRICT WIDE	CIMENO, TIMOTHY J	\$10,716.00		\$10,716.00
DISTRICT WIDE	COGSWELL, DAVID A	\$10,681.20	\$550.00	\$11,231.20
DISTRICT WIDE	COHEN, HANNAH R	\$250.00		\$250.00
DISTRICT WIDE	CONNERS, JAMIE L	\$250.00		\$250.00
DISTRICT WIDE	CONWAY, MEGHAN P	\$250.00		\$250.00
DISTRICT WIDE	CORCORAN, BRENDAN M		\$3,643.35	\$3,643.35
DISTRICT WIDE	CORMIER, VICTORIA L	\$250.00	\$1,351.10	\$1,601.10
DISTRICT WIDE	CROCKER, MAUREEN A		\$14,875.00	\$14,875.00
DISTRICT WIDE	CUOCO, ERICKA C		\$5,476.25	\$5,476.25
DISTRICT WIDE	CUTTER, JOAN B	\$6,679.48		\$6,679.48
DISTRICT WIDE	DALEY, ALFRED	\$7,449.12		\$7,449.12
DISTRICT WIDE	DECKNICK, KATELYN		\$4,807.46	\$4,807.46

Location Description	Name	School-Salary	School-Other	Total
DISTRICT WIDE	D'ENTREMONT, ANDREA J	\$250.00		\$250.00
DISTRICT WIDE	D'OTTAVIO, CYNTHIA A		\$5,797.50	\$5,797.50
DISTRICT WIDE	DUSSAULT, MEAGAN A	\$80,769.22	\$2,207.66	\$82,976.88
DISTRICT WIDE	DUSSAULT, MICHAEL A	\$4,080.55		\$4,080.55
DISTRICT WIDE	EGAN, JULIE A	\$250.00		\$250.00
DISTRICT WIDE	ENOS, NANCY J		\$390.54	\$390.54
DISTRICT WIDE	ETHIER, LINDA E	\$250.00		\$250.00
DISTRICT WIDE	FARRER, ANDREW	\$94,087.36	\$3,499.86	\$97,587.22
DISTRICT WIDE	FELDMAN, JENNIFER A	\$250.00		\$250.00
DISTRICT WIDE	FERESHETIAN, LAUREN M	\$250.00		\$250.00
DISTRICT WIDE	FOLEY, TIMOTHY R	\$73,236.80	\$4,568.53	\$77,805.33
DISTRICT WIDE	FORTIER, WENDY E	\$1,819.16		\$1,819.16
DISTRICT WIDE	FORTIN, CATHERINE F		\$5,126.80	\$5,126.80
DISTRICT WIDE	FRATES, KENDRA	\$3,781.29	\$235.40	\$4,016.69
DISTRICT WIDE	GALLAGHER, AMY N	\$250.00		\$250.00
DISTRICT WIDE	GARR, EMILY G	\$250.00		\$250.00
DISTRICT WIDE	GASSMAN, RONDE L		\$4,857.80	\$4,857.80
DISTRICT WIDE	GORMAN, PHYLLIS		\$1,809.36	\$1,809.36
DISTRICT WIDE	GRAFF, BYRON	\$21,704.54		\$21,704.54
DISTRICT WIDE	GREEN, TEDRA S		\$360.00	\$360.00
DISTRICT WIDE	HALLAMORE, LINDA F	\$45,434.73		\$45,434.73
DISTRICT WIDE	HANSON, KYLE R	\$57,545.86	\$250.12	\$57,795.98
DISTRICT WIDE	HEALEY, MATTHEW J	\$4,080.55		\$4,080.55
DISTRICT WIDE	HOOD, DANIELLE G		\$3,952.22	\$3,952.22
DISTRICT WIDE	IOZZO, STEPHANIE		\$4,999.87	\$4,999.87
DISTRICT WIDE	JEANS, MARY E		\$3,093.29	\$3,093.29
DISTRICT WIDE	JOLICOEUR, LISA A	\$500.00		\$500.00
DISTRICT WIDE	JONES, BRANDON J	\$3,850.00		\$3,850.00
DISTRICT WIDE	JONES, CLAIRE L		\$863.21	\$863.21
DISTRICT WIDE	KAFEL, ALI H		\$1,428.89	\$1,428.89
DISTRICT WIDE	KAPLAN, KATHLEEN A	\$250.00		\$250.00
DISTRICT WIDE	KAYE, JACQUELINE A	\$500.00		\$500.00
DISTRICT WIDE	KELLY, SELENA A		\$2,931.61	\$2,931.61
DISTRICT WIDE	KEMP, REBECCA P		\$4,105.10	\$4,105.10
DISTRICT WIDE	KENDALL, ERICA		\$1,643.88	\$1,643.88
DISTRICT WIDE	KERNER, ROBERTA C	\$27,600.30	\$175.00	\$27,775.30
DISTRICT WIDE	KERRIGAN, CAROL A		\$555.00	\$555.00
DISTRICT WIDE	KHANDELWAL, SHWETA	\$7,179.53		\$7,179.53
DISTRICT WIDE	KONSTAS, CATHERINE E	\$250.00		\$250.00
DISTRICT WIDE	KOURY, CHRISTOPHER N	\$39,764.50	\$1,329.77	\$41,094.27
DISTRICT WIDE	KRASOFSKI, ELIZABETH A	\$250.00		\$250.00
DISTRICT WIDE	LANZEL, MATHILDE A		\$3,733.29	\$3,733.29
DISTRICT WIDE	LINDEY, CHRISTOPHER L	\$47,863.50		\$47,863.50
DISTRICT WIDE	LITTLE, NIA		\$4,264.42	\$4,264.42
DISTRICT WIDE	LOPES, KERI A	\$250.00		\$250.00
DISTRICT WIDE	LURY, ANDREA	\$3,349.86		\$3,349.86
DISTRICT WIDE	LYMAN, STEPHANIE E		\$4,688.06	\$4,688.06
DISTRICT WIDE	MACONE, ANTHONY	\$27,680.93	\$175.00	\$27,855.93
DISTRICT WIDE	MACONE, BARBARA	\$18,220.39		\$18,220.39
DISTRICT WIDE	MATUNIS, EMILY S	\$517.50		\$517.50
DISTRICT WIDE	MCDONNELL, DAVID P	\$22,580.95	\$175.00	\$22,755.95
DISTRICT WIDE	MCGEE, TIMOTHY P	\$250.00		\$250.00
DISTRICT WIDE	MICHAUD, JANICE M	\$250.00		\$250.00

Location Description	Name	School-Salary	School-Other	Total
DISTRICT WIDE	MONAHAN, SARA R		\$4,397.42	\$4,397.42
DISTRICT WIDE	MOORE, CHRISTINE M		\$6,000.00	\$6,000.00
DISTRICT WIDE	MORRIS, ARIELLE	\$4,817.41		\$4,817.41
DISTRICT WIDE	MOSCARITOLO, LINDA D	\$42,585.36	\$250.00	\$42,835.36
DISTRICT WIDE	MULHERIN, ARLENE R	\$25,353.76		\$25,353.76
DISTRICT WIDE	MURPHY, ELIZABETH A	\$70,498.96	\$3,461.52	\$73,960.48
DISTRICT WIDE	MURPHY, JESSICA A	\$143,953.38	\$2,600.00	\$146,553.38
DISTRICT WIDE	NAGAMATSU, REGINA A	\$61,679.63	\$2,366.35	\$64,045.98
DISTRICT WIDE	NATHAN, MARYALICE		\$3,624.50	\$3,624.50
DISTRICT WIDE	NEVERS, HALEY B		\$6,000.00	\$6,000.00
DISTRICT WIDE	NEWMAN, STACY L	\$250.00		\$250.00
DISTRICT WIDE	NORBERG, LAURA L	\$325.16	\$3,497.68	\$3,822.84
DISTRICT WIDE	O'BRYANT, SONYA	\$975.00		\$975.00
DISTRICT WIDE	O'NEILL, KATHRYN N		\$1,958.88	\$1,958.88
DISTRICT WIDE	ORDWAY, VALERIE A	\$250.00		\$250.00
DISTRICT WIDE	PAJKA, KIRSTEN L	\$250.00		\$250.00
DISTRICT WIDE	PARKER, ROBERT M	\$24,960.33	\$175.00	\$25,135.33
DISTRICT WIDE	PEACHEY, SHANNON C		\$5,217.26	\$5,217.26
DISTRICT WIDE	PEDERSEN, DAVID H	\$62,044.00	\$3,004.32	\$65,048.32
DISTRICT WIDE	PERCOCO, VANESSA	\$23,829.48	\$280.00	\$24,109.48
DISTRICT WIDE	PIERCE, AMANDA K	\$250.00		\$250.00
DISTRICT WIDE	PIKE, KATHERINE B		\$1,619.52	\$1,619.52
DISTRICT WIDE	PINTO, CRISTINA A		\$1,533.02	\$1,533.02
DISTRICT WIDE	POLLOCK, ANDREA L	\$250.00		\$250.00
DISTRICT WIDE	POMAR, ALEXANDER D	\$34,734.00	\$23,157.90	\$57,891.90
DISTRICT WIDE	PRUELL, DEBORAH E	\$250.00		\$250.00
DISTRICT WIDE	QUILLEN, CAROLYN M		\$1,650.00	\$1,650.00
DISTRICT WIDE	RAPHAEL, GREGORY	\$91.00		\$91.00
DISTRICT WIDE	REGAN, CASSANDRA M		\$101.16	\$101.16
DISTRICT WIDE	REINGOLD, CHARLES A	\$21,681.10	\$100.00	\$21,781.10
DISTRICT WIDE	ROBBIE, MARY-THRESE		\$1,809.36	\$1,809.36
DISTRICT WIDE	ROBINSON, DANIEL E	\$34,627.50	\$175.00	\$34,802.50
DISTRICT WIDE	ROCHE, KIMBERLY D	\$31,026.23	\$663.28	\$31,689.51
DISTRICT WIDE	ROHAN, SARAH A	\$250.00		\$250.00
DISTRICT WIDE	ROY, ERIN G		\$888.89	\$888.89
DISTRICT WIDE	RUGGERI, CELESTE		\$13,520.00	\$13,520.00
DISTRICT WIDE	RYAN, CHAD J	\$20,179.40	\$2,429.92	\$22,609.32
DISTRICT WIDE	SAMPERI, CECELIA K	\$119.97		\$119.97
DISTRICT WIDE	SHANTELER, STEPHANIE		\$2,213.68	\$2,213.68
DISTRICT WIDE	SHTERENBERG, MIKHAIL	\$8,212.56		\$8,212.56
DISTRICT WIDE	SILBERT, ANDREA P		\$2,020.22	\$2,020.22
DISTRICT WIDE	SLOVIN, JAMES	\$23,010.77	\$67.86	\$23,078.63
DISTRICT WIDE	SMITH, ANNA MARIA A	\$250.00		\$250.00
DISTRICT WIDE	SMITH, JEAN F	\$18,602.98	\$100.00	\$18,702.98
DISTRICT WIDE	SMITH, SOFIE	\$2,880.00		\$2,880.00
DISTRICT WIDE	SMOLCHA, LAURA C	\$250.00		\$250.00
DISTRICT WIDE	SMOLER, REBECCA E	\$250.00		\$250.00
DISTRICT WIDE	STEWART, DEBORAH A	\$20,851.86	\$100.00	\$20,951.86
DISTRICT WIDE	STEWART, MICHAEL F	\$14,953.56	\$221.70	\$15,175.26
DISTRICT WIDE	STOLLMAN, ANAT M	\$77,500.35	\$480.06	\$77,980.41
DISTRICT WIDE	SULLIVAN, JULIA H		\$1,116.50	\$1,116.50
DISTRICT WIDE	THEBERGE, ABIGAIL E	\$250.00		\$250.00
DISTRICT WIDE	TOLLAND, JENNIFER P		\$957.38	\$957.38

Location Description	Name	School-Salary	School-Other	Total
DISTRICT WIDE	TRAIL, LAURA	\$125.00		\$125.00
DISTRICT WIDE	TURNER, KATHLEEN M	\$517.50		\$517.50
DISTRICT WIDE	VALVERDE, ANITA M	\$250.00		\$250.00
DISTRICT WIDE	VAN COTT, MOLLY		\$13,560.00	\$13,560.00
DISTRICT WIDE	VOTOLATO, RAYMOND A		\$1,116.50	\$1,116.50
DISTRICT WIDE	WHEELER, ROBYN C		\$2,265.00	\$2,265.00
DISTRICT WIDE	WHITESIDE, KATHLEEN L	\$125.00		\$125.00
DISTRICT WIDE	WIGANDT, DOUGLAS E	\$9,773.18	\$100.00	\$9,873.18
DISTRICT WIDE	WINDMAN, SARAH	\$28,721.28		\$28,721.28
DISTRICT WIDE	ZANIEWSKI, KENNETH F	\$19,152.38	\$175.00	\$19,327.38
EARLY CHILDHOOD	BERLINGO, SHERYL R	\$39,053.46	\$5,366.22	\$44,419.68
EARLY CHILDHOOD	BOLIN, ERIN L	\$82,816.99	\$755.53	\$83,572.52
EARLY CHILDHOOD	BURKE, COLLEEN M	\$24,328.47	\$19.28	\$24,347.75
EARLY CHILDHOOD	CAERAN, CELINE M	\$32,124.02	\$1,511.30	\$33,635.32
EARLY CHILDHOOD	CARROLL, LORI A	\$89,336.07	\$2,759.00	\$92,095.07
EARLY CHILDHOOD	CREHAN, KELSEY C	\$11,048.47	\$25.00	\$11,073.47
EARLY CHILDHOOD	DICARLO-PISKURA, ELISA M	\$94,121.69	\$816.56	\$94,938.25
EARLY CHILDHOOD	FERREIRA, CHERI A	\$10,165.32	\$97.58	\$10,262.90
EARLY CHILDHOOD	KEOUGH, SARAH E	\$91,377.12	\$1,975.98	\$93,353.10
EARLY CHILDHOOD	LUTZ, KRISTINA A	\$23,667.30	\$350.00	\$24,017.30
EARLY CHILDHOOD	MCGRATH, DIANE	\$7,948.44		\$7,948.44
EARLY CHILDHOOD	MOORE, ANGELA K	\$31,302.69	\$1,087.09	\$32,389.78
EARLY CHILDHOOD	NATHAN, MARYALICE	\$53,589.13	\$754.43	\$54,343.56
EARLY CHILDHOOD	O'CONNELL HUNTER, JULIA C	\$500.00		\$500.00
EARLY CHILDHOOD	PEACHEY, SHANNON C	\$81,777.95	\$745.63	\$82,523.58
EARLY CHILDHOOD	PIKE, KATHERINE B	\$23,881.98	\$39.64	\$23,921.62
EARLY CHILDHOOD	PINTO, CRISTINA A	\$16,479.00		\$16,479.00
EARLY CHILDHOOD	RICARDO, KRISTIN	\$1,831.80		\$1,831.80
EARLY CHILDHOOD	ROBBIE, MARY-THRESE	\$28,743.46	\$2,971.00	\$31,714.46
EARLY CHILDHOOD	ROBINSON, LISA A	\$47,826.13	\$386.30	\$48,212.43
EARLY CHILDHOOD	RYAN, CHAD J	\$85,665.27	\$874.67	\$86,539.94
EARLY CHILDHOOD	SAMPERI, CECELIA K	\$59.99		\$59.99
EARLY CHILDHOOD	SILBERT, ANDREA P	\$30,449.49	\$745.64	\$31,195.13
EARLY CHILDHOOD	STEINBERG, ALLY S	\$613.32		\$613.32
EARLY CHILDHOOD	STEINBERG, AMY S	\$69,655.24	\$1,202.40	\$70,857.64
EARLY CHILDHOOD	STOLLMAN, ANAT M		\$664.43	\$664.43
EARLY CHILDHOOD	WEISHEIT, AMANDA L	\$65,422.41	\$596.50	\$66,018.91
EARLY CHILDHOOD	WOLFF, LISA	\$23,750.78		\$23,750.78
EAST ELEMENTARY SCHOOL	ALLAIRE, KATHERINE J	\$40,084.82	\$1,247.93	\$41,332.75
EAST ELEMENTARY SCHOOL	ASIRWATHAM, CHRISTINE	\$9,178.56	\$330.51	\$9,509.07
EAST ELEMENTARY SCHOOL	AULD, MARYANNE	\$73,329.51	\$1,849.64	\$75,179.15
EAST ELEMENTARY SCHOOL	BAKER, DEBORAH L	\$25,100.94	\$612.50	\$25,713.44
EAST ELEMENTARY SCHOOL	BEAUCAGE, HOLLY N	\$21,681.19	\$10.00	\$21,691.19
EAST ELEMENTARY SCHOOL	BIRCHMORE, SANDRA M	\$2,322.64		\$2,322.64
EAST ELEMENTARY SCHOOL	BLAQUIERE, KATHERINE J	\$93,284.49	\$2,044.54	\$95,329.03
EAST ELEMENTARY SCHOOL	BLUMENTHAL, JUNE	\$47,372.52	\$2,579.94	\$49,952.46
EAST ELEMENTARY SCHOOL	BROOKS, DONALD M	\$99,852.01	\$1,844.92	\$101,696.93
EAST ELEMENTARY SCHOOL	BRUHA, STACEY L	\$27,932.32	\$425.00	\$28,357.32
EAST ELEMENTARY SCHOOL	BURKE, SUZANNE M	\$94,783.31	\$2,125.87	\$96,909.18
EAST ELEMENTARY SCHOOL	BURR, KARA	\$84,233.39	\$1,297.51	\$85,530.90
EAST ELEMENTARY SCHOOL	CANTE, ELADIA	\$45,772.80	\$5,245.40	\$51,018.20
EAST ELEMENTARY SCHOOL	CAREY, KRISTEN L	\$39,643.66	\$263.84	\$39,907.50
EAST ELEMENTARY SCHOOL	CARLSON, CHERYL A	\$119,495.56	\$600.08	\$120,095.64

Location Description	Name	School-Salary	School-Other	Total
EAST ELEMENTARY SCHOOL	CARROLL, DAYLE T	\$94,783.31	\$1,147.37	\$95,930.68
EAST ELEMENTARY SCHOOL	CARROLL, NICHOLLE B	\$74,139.24	\$945.53	\$75,084.77
EAST ELEMENTARY SCHOOL	CASADOS, FRANK		\$380.00	\$380.00
EAST ELEMENTARY SCHOOL	CASEY, DANIELLE S	\$36,142.13	\$281.11	\$36,423.24
EAST ELEMENTARY SCHOOL	CAVOLI, MATTHEW J	\$1,426.60		\$1,426.60
EAST ELEMENTARY SCHOOL	CHAISSON, MAUREEN H	\$77,687.58	\$730.41	\$78,417.99
EAST ELEMENTARY SCHOOL	CHOUDHRY, NADIA A	\$8,148.16	\$17.50	\$8,165.66
EAST ELEMENTARY SCHOOL	CONWAY, KATIE A	\$84,375.05	\$734.43	\$85,109.48
EAST ELEMENTARY SCHOOL	CONWAY, MEGHAN P	\$82,872.77	\$1,354.51	\$84,227.28
EAST ELEMENTARY SCHOOL	CROCKER, MAUREEN A	\$99,852.01	\$2,999.92	\$102,851.93
EAST ELEMENTARY SCHOOL	CROMIDAS, EMMA L	\$9,311.13		\$9,311.13
EAST ELEMENTARY SCHOOL	CUNNINGHAM, HEATHER E	\$91,377.12	\$1,849.94	\$93,227.06
EAST ELEMENTARY SCHOOL	CUOCO, ERICKA C	\$57,407.84	\$350.00	\$57,757.84
EAST ELEMENTARY SCHOOL	DIAMOND, RACHEL G	\$96,942.98	\$1,430.62	\$98,373.60
EAST ELEMENTARY SCHOOL	DOHERTY, HANNAH E	\$9,311.13		\$9,311.13
EAST ELEMENTARY SCHOOL	DOHERTY, MEAGHAN M	\$71,347.11	\$695.17	\$72,042.28
EAST ELEMENTARY SCHOOL	DONAHUE, KRISTEN M	\$9,600.00		\$9,600.00
EAST ELEMENTARY SCHOOL	DORMAN, JULIA M	\$65,803.16	\$672.22	\$66,475.38
EAST ELEMENTARY SCHOOL	DOWD, JACQUELINE N	\$82,418.35	\$1,053.58	\$83,471.93
EAST ELEMENTARY SCHOOL	DROUGEN-KEITH, BETSY	\$14,744.12	\$4,064.50	\$18,808.62
EAST ELEMENTARY SCHOOL	DUTTA, SOMA	\$3,942.54		\$3,942.54
EAST ELEMENTARY SCHOOL	FISHMAN, LISA F	\$3,315.24		\$3,315.24
EAST ELEMENTARY SCHOOL	FITZGERALD, HEATHER W	\$82,816.99	\$915.53	\$83,732.52
EAST ELEMENTARY SCHOOL	FLEMING, SUSANNAH M	\$8,078.33	\$357.33	\$8,435.66
EAST ELEMENTARY SCHOOL	FLESHNER, KIMBERLY	\$66,126.90	\$672.22	\$66,799.12
EAST ELEMENTARY SCHOOL	FORTIER, WENDY E	\$6,038.51	\$250.00	\$6,288.51
EAST ELEMENTARY SCHOOL	FULLER, REBECCA A	\$99,852.01	\$1,583.46	\$101,435.47
EAST ELEMENTARY SCHOOL	GALLAGHER, AMY N	\$96,562.30	\$2,246.02	\$98,808.32
EAST ELEMENTARY SCHOOL	GILL, GILLIAN M	\$31,304.74	\$12.50	\$31,317.24
EAST ELEMENTARY SCHOOL	GROSSMAN, JENNIFER	\$76,003.16	\$1,221.42	\$77,224.58
EAST ELEMENTARY SCHOOL	GUZMAN, JENNY M	\$19,699.16	\$62.50	\$19,761.66
EAST ELEMENTARY SCHOOL	HADDIGAN, JACLYN E	\$59,467.35	\$921.89	\$60,389.24
EAST ELEMENTARY SCHOOL	HARRINGTON, RACHEL A	\$81,777.95	\$745.63	\$82,523.58
EAST ELEMENTARY SCHOOL	HART, NICOLE M	\$91,377.12	\$802.95	\$92,180.07
EAST ELEMENTARY SCHOOL	HARVEY, AMY S	\$29,431.76	\$3,293.20	\$32,724.96
EAST ELEMENTARY SCHOOL	HENRY, BETH A	\$94,121.69	\$1,056.56	\$95,178.25
EAST ELEMENTARY SCHOOL	JEANS, MARY E	\$91,377.12	\$802.95	\$92,180.07
EAST ELEMENTARY SCHOOL	KEMP, CHRISTINA L	\$26,488.56	\$3,673.56	\$30,162.12
EAST ELEMENTARY SCHOOL	KOURY, CHRISTOPHER N	\$38,310.25	\$120.25	\$38,430.50
EAST ELEMENTARY SCHOOL	LEE, KATHERINE C	\$80,406.51	\$743.72	\$81,150.23
EAST ELEMENTARY SCHOOL	LOPES, KERI A	\$85,411.38	\$757.51	\$86,168.89
EAST ELEMENTARY SCHOOL	LYMAN, STEPHANIE E	\$73,488.89	\$705.53	\$74,194.42
EAST ELEMENTARY SCHOOL	MAGNER, DAISY E	\$19,275.39	\$350.00	\$19,625.39
EAST ELEMENTARY SCHOOL	MARKMAN, JANIS N	\$99,852.01	\$844.96	\$100,696.97
EAST ELEMENTARY SCHOOL	MARTIN, JAIME E	\$97,966.37	\$830.54	\$98,796.91
EAST ELEMENTARY SCHOOL	MARVEL, MARISSA L	\$13,477.50		\$13,477.50
EAST ELEMENTARY SCHOOL	MASSOUDA, AURORA Z	\$7,435.75		\$7,435.75
EAST ELEMENTARY SCHOOL	MCDERMOTT, SUSAN M	\$13,159.72	\$396.06	\$13,555.78
EAST ELEMENTARY SCHOOL	MCLAUGHLIN-SPENCE, JENNIFER M	\$91,377.12	\$1,403.03	\$92,780.15
EAST ELEMENTARY SCHOOL	MCMILLEN-CAHILL, KAREN M	\$320.00		\$320.00
EAST ELEMENTARY SCHOOL	MONAHAN, JUSTIN K	\$87,502.48	\$773.32	\$88,275.80
EAST ELEMENTARY SCHOOL	MONTGOMERY, PETER J	\$22,703.20	\$1,721.94	\$24,425.14

Location Description	Name	School-Salary	School-Other	Total
EAST ELEMENTARY SCHOOL	NARDONE, SUSAN	\$52,886.32	\$13,958.25	\$66,844.57
EAST ELEMENTARY SCHOOL	NEWMAN, STACY L	\$3,696.46		\$3,696.46
EAST ELEMENTARY SCHOOL	OLIVEIRA, VICTORIA M	\$7,495.11		\$7,495.11
EAST ELEMENTARY SCHOOL	O'NEILL, KATHRYN N	\$28,818.98	\$312.50	\$29,131.48
EAST ELEMENTARY SCHOOL	PAJKA, KIRSTEN L	\$92,832.21	\$1,099.11	\$93,931.32
EAST ELEMENTARY SCHOOL	PHINNEY, KRISTEN	\$96,942.98	\$1,670.62	\$98,613.60
EAST ELEMENTARY SCHOOL	PIRES, ERIKO K	\$7,481.16	\$111.42	\$7,592.58
EAST ELEMENTARY SCHOOL	PRUELL, DEBORAH E	\$100,102.01	\$1,445.04	\$101,547.05
EAST ELEMENTARY SCHOOL	REYNOLDS, DARRIN B	\$129,197.36	\$600.08	\$129,797.44
EAST ELEMENTARY SCHOOL	ROSS, DEANNE J	\$99,852.01	\$844.96	\$100,696.97
EAST ELEMENTARY SCHOOL	SANGIACOMO, SCOTT C	\$6,537.02		\$6,537.02
EAST ELEMENTARY SCHOOL	SANTANGELO, DANIEL J	\$859.15		\$859.15
EAST ELEMENTARY SCHOOL	SAULNIER, AVERY G	\$57,407.84	\$871.11	\$58,278.95
EAST ELEMENTARY SCHOOL	SELLERS, SARAH L	\$1,724.52	\$1,949.26	\$3,673.78
EAST ELEMENTARY SCHOOL	SEVIERI, BETH G	\$8,826.30	\$283.68	\$9,109.98
EAST ELEMENTARY SCHOOL	SEVIGNY, CAITLIN E	\$2,565.31		\$2,565.31
EAST ELEMENTARY SCHOOL	SHAW, CATHERINE	\$35,105.76	\$307.18	\$35,412.94
EAST ELEMENTARY SCHOOL	SIMPSON, DAVID B	\$62,044.00	\$11,924.56	\$73,968.56
EAST ELEMENTARY SCHOOL	SMALL, STACEY H	\$105,844.67	\$874.67	\$106,719.34
EAST ELEMENTARY SCHOOL	SMITH, ANNA MARIA A	\$250.00		\$250.00
EAST ELEMENTARY SCHOOL	SPEAR, JODY L	\$91,377.12	\$802.95	\$92,180.07
EAST ELEMENTARY SCHOOL	STEINBERG, ALYSSA D	\$74,139.24	\$705.53	\$74,844.77
EAST ELEMENTARY SCHOOL	SULLIVAN, JULIA H	\$19,287.09	\$210.00	\$19,497.09
EAST ELEMENTARY SCHOOL	TEIXEIRA, CATHERINE E	\$49,985.95	\$382.25	\$50,368.20
EAST ELEMENTARY SCHOOL	THOMASSON, MARGARET E	\$20,073.82	\$700.38	\$20,774.20
EAST ELEMENTARY SCHOOL	VAN VAERENNEWYCK, EMILY M	\$68,675.29	\$2,323.24	\$70,998.53
EAST ELEMENTARY SCHOOL	WAGNER, SCOTT T	\$17,548.35	\$1,588.37	\$19,136.72
EAST ELEMENTARY SCHOOL	WHEELER, MEGHAN J	\$23,667.30	\$350.00	\$24,017.30
EAST ELEMENTARY SCHOOL	WILEY, BETH S	\$31,304.74	\$10.00	\$31,314.74
EAST ELEMENTARY SCHOOL	WOODS, KAREN C	\$35,126.55	\$590.00	\$35,716.55
EAST ELEMENTARY SCHOOL	WRIGHT, GAIL M	\$21,864.40	\$300.00	\$22,164.40
ELEMENTARY	MAY, KATHRYN R		\$690.00	\$690.00
ELEMENTARY	ROCHE, MARGARITA	\$11,565.27	\$210.00	\$11,775.27
ELEMENTARY	RUTECKI, PAMELA J		\$1,200.00	\$1,200.00
ELEMENTARY	YARMAK, VOLHA	\$2,080.00		\$2,080.00
HEIGHTS ELEMENTARY SCHOOL	ADKOLI, ANITHA	\$21,316.83	\$25.00	\$21,341.83
HEIGHTS ELEMENTARY SCHOOL	ALBERICO, JOSEPH C		\$24.80	\$24.80
HEIGHTS ELEMENTARY SCHOOL	ALVES, LISA B	\$100,056.78	\$1,844.98	\$101,901.76
HEIGHTS ELEMENTARY SCHOOL	ANDERSEN, MEGHAN K	\$16,980.12		\$16,980.12
HEIGHTS ELEMENTARY SCHOOL	ARCAND, ANNE M	\$92,144.62	\$2,802.87	\$94,947.49
HEIGHTS ELEMENTARY SCHOOL	BAKER, HEATHER D	\$69,543.76	\$663.66	\$70,207.42
HEIGHTS ELEMENTARY SCHOOL	BERNSTEIN, OLGA B	\$73,251.63	\$642.36	\$73,893.99
HEIGHTS ELEMENTARY SCHOOL	BLANCHARD, FARRAR P	\$48,280.85		\$48,280.85
HEIGHTS ELEMENTARY SCHOOL	BRADY, SHANE M	\$30,145.12	\$150.73	\$30,295.85
HEIGHTS ELEMENTARY SCHOOL	BRANDELL, MATTHEW J	\$93,585.07	\$802.95	\$94,388.02
HEIGHTS ELEMENTARY SCHOOL	BRATT, CAROL A	\$94,121.69	\$1,989.59	\$96,111.28
HEIGHTS ELEMENTARY SCHOOL	BUTLER, VICTORIA M	\$37,081.32	\$300.00	\$37,381.32
HEIGHTS ELEMENTARY SCHOOL	CALLAWAY, PAMELA F	\$62,839.82	\$11,004.36	\$73,844.18
HEIGHTS ELEMENTARY SCHOOL	CAMARA, KAYLENE M	\$91,377.12	\$802.95	\$92,180.07
HEIGHTS ELEMENTARY SCHOOL	CARROLL, CYNTHIA L	\$23,161.53	\$300.00	\$23,461.53
HEIGHTS ELEMENTARY SCHOOL	CASADOS, FRANK	\$6,194.34	\$105.00	\$6,299.34
HEIGHTS ELEMENTARY SCHOOL	CASTONGUAY, PAULA A	\$14,584.61	\$3,148.46	\$17,733.07
HEIGHTS ELEMENTARY SCHOOL	CAVALLARO, CHRISTINE S		\$350.00	\$350.00

Location Description	Name	School-Salary	School-Other	Total
HEIGHTS ELEMENTARY SCHOOL	CLARKE, SABRINA L	\$57,407.84	\$631.11	\$58,038.95
HEIGHTS ELEMENTARY SCHOOL	COFFEY, JOHN	\$91,377.12	\$1,802.91	\$93,180.03
HEIGHTS ELEMENTARY SCHOOL	CREHAN, MARK P	\$102,823.84		\$102,823.84
HEIGHTS ELEMENTARY SCHOOL	CREHAN, SEAN C	\$23,827.42	\$359.19	\$24,186.61
HEIGHTS ELEMENTARY SCHOOL	CRUGNALE, MICHELLE L	\$8,105.16	\$3,635.04	\$11,740.20
HEIGHTS ELEMENTARY SCHOOL	CUMMINGS, THERESA A	\$94,121.69	\$1,816.52	\$95,938.21
HEIGHTS ELEMENTARY SCHOOL	CUNNINGHAM, MAECI L	\$94,121.69	\$1,349.96	\$95,471.65
HEIGHTS ELEMENTARY SCHOOL	DABRIO, XYLAH B	\$11,560.58		\$11,560.58
HEIGHTS ELEMENTARY SCHOOL	DESOUSA, JORGE M	\$49,312.80	\$4,861.80	\$54,174.60
HEIGHTS ELEMENTARY SCHOOL	DICKERSON, RONALD	\$6,132.00	\$1,606.44	\$7,738.44
HEIGHTS ELEMENTARY SCHOOL	DICKINSON, ELIZABETH A	\$90,130.09	\$786.03	\$90,916.12
HEIGHTS ELEMENTARY SCHOOL	DION, LISA A	\$127,356.92	\$600.08	\$127,957.00
HEIGHTS ELEMENTARY SCHOOL	DOPPELT, KATHERINE W	\$27,127.35	\$374.35	\$27,501.70
HEIGHTS ELEMENTARY SCHOOL	DREW, ERIN I	\$95,114.12	\$816.56	\$95,930.68
HEIGHTS ELEMENTARY SCHOOL	EGAN, JULIE A	\$91,627.12	\$802.95	\$92,430.07
HEIGHTS ELEMENTARY SCHOOL	FERESHETIAN, LAUREN M	\$85,552.41	\$767.70	\$86,320.11
HEIGHTS ELEMENTARY SCHOOL	FISHER, CANDACE	\$1,709.86	\$171.88	\$1,881.74
HEIGHTS ELEMENTARY SCHOOL	FLANAGAN, DINA M	\$23,447.57		\$23,447.57
HEIGHTS ELEMENTARY SCHOOL	FLEMING, SUSANNAH M	\$8,059.73	\$86.05	\$8,145.78
HEIGHTS ELEMENTARY SCHOOL	FOLAN, KIMBERLY A	\$96,942.98	\$1,830.50	\$98,773.48
HEIGHTS ELEMENTARY SCHOOL	FOX, ETHAN	\$23,233.86		\$23,233.86
HEIGHTS ELEMENTARY SCHOOL	FRIEDMAN, CATHRYN C	\$94,121.69	\$2,647.56	\$96,769.25
HEIGHTS ELEMENTARY SCHOOL	GEIGER, HOLLY R	\$91,377.12	\$1,802.91	\$93,180.03
HEIGHTS ELEMENTARY SCHOOL	GRAY, DIANE L	\$60,140.24	\$640.95	\$60,781.19
HEIGHTS ELEMENTARY SCHOOL	GREEN, TEDRA S	\$35,854.18	\$600.00	\$36,454.18
HEIGHTS ELEMENTARY SCHOOL	HAGSTROM, KRISTIN M	\$7,545.49	\$1,445.52	\$8,991.01
HEIGHTS ELEMENTARY SCHOOL	HANLEY, BETH	\$91,564.53	\$2,302.98	\$93,867.51
HEIGHTS ELEMENTARY SCHOOL	HAPPNIE, LORI B	\$91,377.12	\$1,541.45	\$92,918.57
HEIGHTS ELEMENTARY SCHOOL	HARVEY, AMY S	\$17,421.15	\$1,742.10	\$19,163.25
HEIGHTS ELEMENTARY SCHOOL	HASSON, NOREEN F	\$35,373.40	\$300.00	\$35,673.40
HEIGHTS ELEMENTARY SCHOOL	HIRSCH, MARJORIE M	\$32,654.18	\$1,000.00	\$33,654.18
HEIGHTS ELEMENTARY SCHOOL	HOLTON, CHARLES	\$19,266.16	\$2,334.20	\$21,600.36
HEIGHTS ELEMENTARY SCHOOL	JOHNSON, HEATHER C	\$34,103.16	\$1,017.07	\$35,120.23
HEIGHTS ELEMENTARY SCHOOL	KELLY, SELENA A	\$68,106.11	\$683.49	\$68,789.60
HEIGHTS ELEMENTARY SCHOOL	KEMP, CHRISTINA L	\$16,150.00	\$2,054.05	\$18,204.05
HEIGHTS ELEMENTARY SCHOOL	KRAJEWSKI, LAURA L	\$55,467.17	\$621.61	\$56,088.78
HEIGHTS ELEMENTARY SCHOOL	LECLERC, TAMMY M	\$86,431.29	\$2,192.93	\$88,624.22
HEIGHTS ELEMENTARY SCHOOL	LEMANSKI, KARA M	\$91,377.12	\$1,802.91	\$93,180.03
HEIGHTS ELEMENTARY SCHOOL	LEVOSHKO, VICTORIA P	\$7,123.68		\$7,123.68
HEIGHTS ELEMENTARY SCHOOL	LEWIS, CHRISTINE E	\$8,859.42		\$8,859.42
HEIGHTS ELEMENTARY SCHOOL	LICCIARDI, BARBARA A	\$32,654.16	\$1,125.00	\$33,779.16
HEIGHTS ELEMENTARY SCHOOL	LIZOTTE, JANE	\$43,074.08	\$400.00	\$43,474.08
HEIGHTS ELEMENTARY SCHOOL	MACE, ELIZABETH R	\$21,268.34	\$50.00	\$21,318.34
HEIGHTS ELEMENTARY SCHOOL	MAHONEY, JEFFREY D	\$8,259.26	\$2,205.72	\$10,464.98
HEIGHTS ELEMENTARY SCHOOL	MAHONEY, KRISTEN M	\$33,349.41	\$255.03	\$33,604.44
HEIGHTS ELEMENTARY SCHOOL	MALVESTI CARR, JODI M	\$31,943.78	\$300.00	\$32,243.78
HEIGHTS ELEMENTARY SCHOOL	MARINI, ANTHONY W	\$41,392.36	\$5,743.39	\$47,135.75
HEIGHTS ELEMENTARY SCHOOL	MARTIN, ELAINE M	\$97,852.66	\$2,444.19	\$100,296.85
HEIGHTS ELEMENTARY SCHOOL	MAY, KATHRYN R	\$15,726.06		\$15,726.06
HEIGHTS ELEMENTARY SCHOOL	MAYERS, JAMES D	\$71,347.11	\$695.17	\$72,042.28
HEIGHTS ELEMENTARY SCHOOL	MAZAHERI, ANNA B	\$79,881.71	\$675.97	\$80,557.68
HEIGHTS ELEMENTARY SCHOOL	MCCABE, KRISTIN P	\$51,587.43	\$543.19	\$52,130.62
HEIGHTS ELEMENTARY SCHOOL	MCCORMICK, MELISSA M	\$91,377.12	\$802.95	\$92,180.07

Location Description	Name	School-Salary	School-Other	Total
HEIGHTS ELEMENTARY SCHOOL	MCDONALD, PATRICIA	\$80.00		\$80.00
HEIGHTS ELEMENTARY SCHOOL	MCGILLICUDDY, DEVON B	\$41,903.58	\$400.00	\$42,303.58
HEIGHTS ELEMENTARY SCHOOL	MELLMAN, ALEXANDRA T	\$100,056.78	\$1,844.98	\$101,901.76
HEIGHTS ELEMENTARY SCHOOL	MOHAMED, ZAINAB A	\$3,827.04		\$3,827.04
HEIGHTS ELEMENTARY SCHOOL	MONTGOMERY, PETER J		\$24.80	\$24.80
HEIGHTS ELEMENTARY SCHOOL	MONTGOMERY, SHAKIELA A	\$9,379.72		\$9,379.72
HEIGHTS ELEMENTARY SCHOOL	MOQUIN, MADELINE M	\$12,463.36		\$12,463.36
HEIGHTS ELEMENTARY SCHOOL	MUNZI NOE, MARISA Z	\$35,111.63	\$258.17	\$35,369.80
HEIGHTS ELEMENTARY SCHOOL	MURPHY, KEYONNA K	\$32,293.48		\$32,293.48
HEIGHTS ELEMENTARY SCHOOL	NATHAN, CARLEEN M	\$73,083.88	\$706.14	\$73,790.02
HEIGHTS ELEMENTARY SCHOOL	NELSON, MICHELE L	\$20,100.02	\$633.56	\$20,733.58
HEIGHTS ELEMENTARY SCHOOL	NIKOPOULOS, THEODORA A	\$96,942.98	\$1,569.04	\$98,512.02
HEIGHTS ELEMENTARY SCHOOL	O'BRIEN, JULIA A	\$91,377.12	\$1,541.45	\$92,918.57
HEIGHTS ELEMENTARY SCHOOL	O'NEIL, PAMELA H	\$35,864.43	\$1,000.00	\$36,864.43
HEIGHTS ELEMENTARY SCHOOL	PAJKA, KIRSTEN L	\$250.00		\$250.00
HEIGHTS ELEMENTARY SCHOOL	PEDRO, ELIZABETH	\$94,121.69	\$1,816.52	\$95,938.21
HEIGHTS ELEMENTARY SCHOOL	POIRIER, ALEXANDRA M	\$19,949.58	\$350.00	\$20,299.58
HEIGHTS ELEMENTARY SCHOOL	POLLOCK, ANDREA L	\$72,134.16	\$695.17	\$72,829.33
HEIGHTS ELEMENTARY SCHOOL	PRISCO, DIANE	\$5,665.24		\$5,665.24
HEIGHTS ELEMENTARY SCHOOL	QUINN, HEATHER A	\$12,336.72	\$92.53	\$12,429.25
HEIGHTS ELEMENTARY SCHOOL	RIBEIRO, SONIA J	\$29,677.80		\$29,677.80
HEIGHTS ELEMENTARY SCHOOL	ROY, ERIN G	\$91,377.12	\$802.95	\$92,180.07
HEIGHTS ELEMENTARY SCHOOL	SCHLITTLER, CHRISTINE	\$10,478.84		\$10,478.84
HEIGHTS ELEMENTARY SCHOOL	SEVIGNY, CAITLIN E	\$41,044.96	\$333.49	\$41,378.45
HEIGHTS ELEMENTARY SCHOOL	SHAFIROFF, JOAN M	\$42,911.96	\$1,968.99	\$44,880.95
HEIGHTS ELEMENTARY SCHOOL	SHARMA, SEEMA	\$87,502.48	\$773.32	\$88,275.80
HEIGHTS ELEMENTARY SCHOOL	SHULTZ, LEAH A	\$19,596.05		\$19,596.05
HEIGHTS ELEMENTARY SCHOOL	STALLINGS, CHLOE E	\$16,173.12		\$16,173.12
HEIGHTS ELEMENTARY SCHOOL	STARR, ANDREA M	\$96,942.98	\$2,330.48	\$99,273.46
HEIGHTS ELEMENTARY SCHOOL	STAULA, ROBERTA	\$11,034.00	\$2,973.11	\$14,007.11
HEIGHTS ELEMENTARY SCHOOL	STEWART, ROBIN	\$99,852.01	\$2,844.88	\$102,696.89
HEIGHTS ELEMENTARY SCHOOL	STOFFEL, COURTNEY	\$10,176.86		\$10,176.86
HEIGHTS ELEMENTARY SCHOOL	SULLIVAN, JULIA H	\$29,616.04	\$226.48	\$29,842.52
HEIGHTS ELEMENTARY SCHOOL	SUSI, KELLY J	\$91,564.53	\$1,402.92	\$92,967.45
HEIGHTS ELEMENTARY SCHOOL	SYMES, JANINE C	\$29,964.72	\$3,868.02	\$33,832.74
HEIGHTS ELEMENTARY SCHOOL	TARANTINO, SCOTT D	\$59,231.91	\$1,433.68	\$60,665.59
HEIGHTS ELEMENTARY SCHOOL	TRACEY-WAPLE, KATHLEEN	\$21,461.82	\$1,083.93	\$22,545.75
HEIGHTS ELEMENTARY SCHOOL	TRIPP, CAROLYN	\$21,469.70	\$4,662.22	\$26,131.92
HEIGHTS ELEMENTARY SCHOOL	VIGORITO, TIMOTHY L	\$96,942.98	\$2,330.48	\$99,273.46
HEIGHTS ELEMENTARY SCHOOL	WARD, PAMELA C	\$96,942.98	\$2,330.48	\$99,273.46
HEIGHTS ELEMENTARY SCHOOL	WOOD, SHELBY	\$6,332.75		\$6,332.75
HEIGHTS ELEMENTARY SCHOOL	WOODS, KAREN C	\$19,036.90	\$1,903.70	\$20,940.60
SECONDARY	DENNIS, KEANDRA A	\$9,439.21	\$2,182.86	\$11,622.07
SECONDARY	LITTLE, NIA	\$7,511.90	\$5,841.36	\$13,353.26
SHARON ADMIN. OFFICE	AGHAYEV, AZIZ	\$46,799.97		\$46,799.97
SHARON ADMIN. OFFICE	BOTELHO, PETER J	\$99,076.88	\$3,525.00	\$102,601.88
SHARON ADMIN. OFFICE	DERRY, FRANCES C	\$77,853.36	\$1,355.95	\$79,209.31
SHARON ADMIN. OFFICE	DIAS, ALEX D	\$10,948.00	\$59.50	\$11,007.50
SHARON ADMIN. OFFICE	DUSSAULT, MEAGAN A	\$89,375.52	\$1,435.32	\$90,810.84
SHARON ADMIN. OFFICE	FREELEY, LISA M	\$37,876.23	\$221.06	\$38,097.29
SHARON ADMIN. OFFICE	GANZ, ADAM B		\$816.00	\$816.00
SHARON ADMIN. OFFICE	GASSMAN, RONDE L	\$11,016.06		\$11,016.06
SHARON ADMIN. OFFICE	GRAY, REBECCA A	\$60,395.25	\$1,512.16	\$61,907.41

Location Description	Name	School-Salary	School-Other	Total
SHARON ADMIN. OFFICE	GREEN, JANICE E	\$69,248.76	\$1,500.20	\$70,748.96
SHARON ADMIN. OFFICE	GREER, VICTORIA L	\$91,108.92	\$25,179.44	\$116,288.36
SHARON ADMIN. OFFICE	HERNANDEZ, CRISTINO F	\$24,155.41	\$1,791.84	\$25,947.25
SHARON ADMIN. OFFICE	KENDALL, DAWN S	\$109,410.00		\$109,410.00
SHARON ADMIN. OFFICE	KOPACZ, ANTHONY J	\$102,823.84	\$1,600.04	\$104,423.88
SHARON ADMIN. OFFICE	LEWIS, CHRISTINE E	\$1,476.57		\$1,476.57
SHARON ADMIN. OFFICE	MARTIN, JANE H	\$76,643.72	\$1,502.80	\$78,146.52
SHARON ADMIN. OFFICE	MINTOR, NERLANDE	\$50,725.20	\$13,908.86	\$64,634.06
SHARON ADMIN. OFFICE	RAMOS, LIVIA M	\$82,339.22	\$3,066.75	\$85,405.97
SHARON ADMIN. OFFICE	ROSADO, MELANIE	\$24,773.07	\$58.98	\$24,832.05
SHARON ADMIN. OFFICE	SANGIACOMO, SCOTT C	\$4,669.30		\$4,669.30
SHARON ADMIN. OFFICE	TOWNSEND, JUDY	\$72,998.12	\$1,200.16	\$74,198.28
SHARON HIGH SCHOOL	ACCARDI, DAVID A	\$74,648.44	\$8,400.22	\$83,048.66
SHARON HIGH SCHOOL	ACHESON BERMAN, STEPHANIE	\$61,260.96		\$61,260.96
SHARON HIGH SCHOOL	ACONE, JAMES	\$33,638.64	\$9,802.23	\$43,440.87
SHARON HIGH SCHOOL	ALBERICO, EILEEN A	\$99,852.01	\$15,448.83	\$115,300.84
SHARON HIGH SCHOOL	ALSON, MEGHAN E	\$100,102.01	\$1,583.46	\$101,685.47
SHARON HIGH SCHOOL	ARMOUR, CHRISTOPHER J	\$6,194.18	\$6,072.25	\$12,266.43
SHARON HIGH SCHOOL	AYERS, KATHLEEN M	\$30,800.60	\$3,959.68	\$34,760.28
SHARON HIGH SCHOOL	AYOTTE, LORI	\$96,942.98	\$3,074.54	\$100,017.52
SHARON HIGH SCHOOL	BALAN, MAHESH	\$89,362.08	\$3,315.32	\$92,677.40
SHARON HIGH SCHOOL	BANNO, STEPHEN A	\$96,942.98	\$1,830.50	\$98,773.48
SHARON HIGH SCHOOL	BEEBE, JEAN M	\$675.00		\$675.00
SHARON HIGH SCHOOL	BHALEKAR, UJWALA	\$65,485.22	\$670.66	\$66,155.88
SHARON HIGH SCHOOL	BIERNACKI, TARA E	\$3,701.92		\$3,701.92
SHARON HIGH SCHOOL	BIRD, TANYA A	\$24,653.33	\$279.56	\$24,932.89
SHARON HIGH SCHOOL	BOURGUIGNON, DAWN M	\$49,745.91		\$49,745.91
SHARON HIGH SCHOOL	BRILLANT, CHRISTOPHER M	\$99,852.01	\$5,505.05	\$105,357.06
SHARON HIGH SCHOOL	BRODEUR, JAMES A	\$31,740.70	\$4,833.34	\$36,574.04
SHARON HIGH SCHOOL	BROWN, ALLYSON R	\$80.00		\$80.00
SHARON HIGH SCHOOL	BROWN, ELISE M	\$28,200.28	\$2,047.00	\$30,247.28
SHARON HIGH SCHOOL	BUCKLEY, PETER J	\$81,587.77	\$3,547.67	\$85,135.44
SHARON HIGH SCHOOL	BURKA, NICHOLAS M	\$68,106.11	\$2,723.77	\$70,829.88
SHARON HIGH SCHOOL	BYRNE, RACHEL M	\$91,377.12	\$802.95	\$92,180.07
SHARON HIGH SCHOOL	BYS, PETER M	\$54,286.10	\$602.58	\$54,888.68
SHARON HIGH SCHOOL	CAVALLARO, CHRISTINE S	\$82,816.99	\$405.53	\$83,222.52
SHARON HIGH SCHOOL	CHANDRASEKARAN, NIREDDITA D	\$98,908.82	\$3,623.78	\$102,532.60
SHARON HIGH SCHOOL	CHAREST, THOMAS J	\$81,837.77	\$865.54	\$82,703.31
SHARON HIGH SCHOOL	CHATTOPADHYAY, MAYURA		\$149.00	\$149.00
SHARON HIGH SCHOOL	CHAZAN, LISA M	\$25,522.43	\$449.00	\$25,971.43
SHARON HIGH SCHOOL	CHO, TAE	\$105,844.67	\$1,874.63	\$107,719.30
SHARON HIGH SCHOOL	CHRISTIANSEN, DAVID H	\$91,377.12	\$1,541.45	\$92,918.57
SHARON HIGH SCHOOL	CIMENO, TIMOTHY J	\$6,679.48		\$6,679.48
SHARON HIGH SCHOOL	CIOFFI, MARIE L	\$91,377.12	\$5,494.85	\$96,871.97
SHARON HIGH SCHOOL	COHEN, HANNAH R	\$68,356.11	\$2,918.09	\$71,274.20
SHARON HIGH SCHOOL	COHEN, LAUREN	\$14,634.96	\$603.50	\$15,238.46
SHARON HIGH SCHOOL	COLE, BRENDAN C	\$31,637.85	\$158.19	\$31,796.04
SHARON HIGH SCHOOL	COLE, JANET S	\$81,755.10	\$2,254.46	\$84,009.56
SHARON HIGH SCHOOL	COLLINS, ANNE C	\$55,467.17	\$2,337.87	\$57,805.04
SHARON HIGH SCHOOL	CONNOLLY, ERIN M	\$24,475.49	\$573.77	\$25,049.26
SHARON HIGH SCHOOL	CORAN, JOSHUA L	\$5,877.97		\$5,877.97
SHARON HIGH SCHOOL	CROCKER, MAUREEN A		\$494.96	\$494.96
SHARON HIGH SCHOOL	CROOK, DAVID R	\$19,275.39	\$350.00	\$19,625.39

Location Description	Name	School-Salary	School-Other	Total
SHARON HIGH SCHOOL	CUNNINGHAM, HEATHER E		\$452.95	\$452.95
SHARON HIGH SCHOOL	CUNNINGHAM, MAECI L		\$466.56	\$466.56
SHARON HIGH SCHOOL	CUOCO, ERICKA C		\$281.11	\$281.11
SHARON HIGH SCHOOL	DECKNICK, KATELYN	\$77,516.96	\$12,876.70	\$90,393.66
SHARON HIGH SCHOOL	D'ENTREMONT, ANDREA J	\$100,102.01	\$4,819.92	\$104,921.93
SHARON HIGH SCHOOL	DICKERSON, RONALD	\$45,676.00	\$8,798.26	\$54,474.26
SHARON HIGH SCHOOL	DIXON, JAMES M	\$99,852.01	\$1,445.04	\$101,297.05
SHARON HIGH SCHOOL	D'OTTAVIO, CYNTHIA A	\$17,538.09	\$1,106.85	\$18,644.94
SHARON HIGH SCHOOL	DRUHAN-ALBANESE, JILL L	\$105,844.67	\$2,587.92	\$108,432.59
SHARON HIGH SCHOOL	DUMAS, LISA M	\$31,864.10		\$31,864.10
SHARON HIGH SCHOOL	EICHELBURG, JESSICA R	\$46,100.07	\$381.71	\$46,481.78
SHARON HIGH SCHOOL	ENOS, NANCY J	\$31,066.66	\$858.48	\$31,925.14
SHARON HIGH SCHOOL	EVERETT, MICHAEL J	\$25,435.59	\$325.00	\$25,760.59
SHARON HIGH SCHOOL	FAMIGLIETTI, SHAWN T	\$5,708.40		\$5,708.40
SHARON HIGH SCHOOL	FARIA, BRITTANY M		\$322.22	\$322.22
SHARON HIGH SCHOOL	FAZZIO, CHARLES M	\$107,660.46	\$28,959.28	\$136,619.74
SHARON HIGH SCHOOL	FELDMAN, DEBORAH A	\$83,832.11	\$5,317.59	\$89,149.70
SHARON HIGH SCHOOL	FELDMAN, JENNIFER A	\$100,102.01	\$1,052.68	\$101,154.69
SHARON HIGH SCHOOL	FERGUSON, ANDREW R	\$8,741.15	\$120.00	\$8,861.15
SHARON HIGH SCHOOL	FERRARA, BARBARA A	\$33,089.68	\$600.00	\$33,689.68
SHARON HIGH SCHOOL	FISHER, CANDACE	\$15,848.21	\$1,706.07	\$17,554.28
SHARON HIGH SCHOOL	FITZGERALD, PETER L	\$21,964.25		\$21,964.25
SHARON HIGH SCHOOL	FORD MILLS, EMILY N	\$19,949.58	\$875.00	\$20,824.58
SHARON HIGH SCHOOL	FORTIN, CATHERINE F	\$94,121.69	\$816.56	\$94,938.25
SHARON HIGH SCHOOL	FOX, MICHELLE J		\$3,036.14	\$3,036.14
SHARON HIGH SCHOOL	FUGAZOT, ANDREA L	\$78,632.10	\$15,302.29	\$93,934.39
SHARON HIGH SCHOOL	GABRIEL, JESSICA	\$33,036.72	\$4,798.40	\$37,835.12
SHARON HIGH SCHOOL	GANZ, ADAM B		\$2,730.00	\$2,730.00
SHARON HIGH SCHOOL	GARDNER, JANINE	\$83,832.11	\$1,905.63	\$85,737.74
SHARON HIGH SCHOOL	GARR, EMILY G	\$97,192.98	\$3,866.68	\$101,059.66
SHARON HIGH SCHOOL	GASSMAN, RONDE L	\$4,800.00	\$952.00	\$5,752.00
SHARON HIGH SCHOOL	GAVIN, ELIZABETH S	\$69,303.24	\$537.36	\$69,840.60
SHARON HIGH SCHOOL	GEORGES, NINA J	\$99,852.01	\$2,017.99	\$101,870.00
SHARON HIGH SCHOOL	GEORGI, MARA C	\$33,110.73	\$696.14	\$33,806.87
SHARON HIGH SCHOOL	GILBERT-SEXTON, SUSAN F	\$59,299.38	\$7,842.59	\$67,141.97
SHARON HIGH SCHOOL	GINGRAS, PHILIP R		\$3,643.35	\$3,643.35
SHARON HIGH SCHOOL	GINTHWAIN, SHARA M	\$7,578.17		\$7,578.17
SHARON HIGH SCHOOL	GLENISTER, RACHEL C	\$27,127.35	\$350.00	\$27,477.35
SHARON HIGH SCHOOL	GLYNN, MICHELLE C	\$38,856.78	\$640.83	\$39,497.61
SHARON HIGH SCHOOL	GOEL, JYOTSNA	\$10,613.34	\$300.00	\$10,913.34
SHARON HIGH SCHOOL	GORMAN, JARROD	\$91,377.12	\$802.95	\$92,180.07
SHARON HIGH SCHOOL	GORMAN, LIANA M	\$72,602.32	\$572.63	\$73,174.95
SHARON HIGH SCHOOL	GORSUCH, THOMAS J	\$105,844.67	\$11,511.64	\$117,356.31
SHARON HIGH SCHOOL	GRAVELINE, JENNIFER J	\$70,990.44	\$171.36	\$71,161.80
SHARON HIGH SCHOOL	GREEN, TEDRA S		\$300.00	\$300.00
SHARON HIGH SCHOOL	GRIFFIN, FIONA M	\$22,093.56	\$350.00	\$22,443.56
SHARON HIGH SCHOOL	HARDING, CATHERINE S	\$54,858.23	\$3,667.10	\$58,525.33
SHARON HIGH SCHOOL	HAVEN, JOSEPH C	\$62,044.00	\$26,437.62	\$88,481.62
SHARON HIGH SCHOOL	HELLER, DAVID P	\$96,942.98	\$830.54	\$97,773.52
SHARON HIGH SCHOOL	HIRSCH, MARJORIE M		\$149.00	\$149.00
SHARON HIGH SCHOOL	HIRSCHORN, TRACEY L	\$41,427.44	\$2,600.00	\$44,027.44
SHARON HIGH SCHOOL	HUGHES, MICHELLE A	\$60,054.70	\$8,602.33	\$68,657.03
SHARON HIGH SCHOOL	JOHNSON, MATTHEW	\$2,089.04		\$2,089.04

Location Description	Name	School-Salary	School-Other	Total
SHARON HIGH SCHOOL	JOLICOEUR, LISA A	\$100,352.01	\$9,431.62	\$109,783.63
SHARON HIGH SCHOOL	JONES, CLAIRE L	\$94,121.69	\$9,412.23	\$103,533.92
SHARON HIGH SCHOOL	JUDKINS, ADAM G	\$91,377.12	\$802.95	\$92,180.07
SHARON HIGH SCHOOL	KAFEL, ALI H	\$15,460.25		\$15,460.25
SHARON HIGH SCHOOL	KALLIN, KELLEY E	\$85,232.76	\$1,358.18	\$86,590.94
SHARON HIGH SCHOOL	KAPLAN, RYAN T	\$8,365.95		\$8,365.95
SHARON HIGH SCHOOL	KARNER, JESSICA S	\$32,980.68	\$959.10	\$33,939.78
SHARON HIGH SCHOOL	KASPARIAN, CHRISTINE M	\$12,312.16		\$12,312.16
SHARON HIGH SCHOOL	KAYE, JACQUELINE A	\$100,102.01	\$2,155.04	\$102,257.05
SHARON HIGH SCHOOL	KAYE, KARI	\$16,029.78	\$545.42	\$16,575.20
SHARON HIGH SCHOOL	KELLEY, PATRICIA	\$99,852.01	\$4,585.60	\$104,437.61
SHARON HIGH SCHOOL	KELLY-CHAMOUN, MAUREEN P	\$73,251.63	\$642.36	\$73,893.99
SHARON HIGH SCHOOL	KEMP, REBECCA P	\$63,577.52	\$4,441.83	\$68,019.35
SHARON HIGH SCHOOL	KENDALL, ERICA	\$69,320.91	\$1,140.19	\$70,461.10
SHARON HIGH SCHOOL	KENNER, SHAWN E	\$106,561.79	\$1,474.64	\$108,036.43
SHARON HIGH SCHOOL	KERR, CORRINA	\$65,485.22	\$670.66	\$66,155.88
SHARON HIGH SCHOOL	KERRIGAN, CAROL A	\$12,554.85	\$670.00	\$13,224.85
SHARON HIGH SCHOOL	KEYES, GEORGE D	\$4,469.18		\$4,469.18
SHARON HIGH SCHOOL	KONSTAS, CATHERINE E	\$72,503.77	\$703.80	\$73,207.57
SHARON HIGH SCHOOL	KORN, LIBBY	\$4,178.09		\$4,178.09
SHARON HIGH SCHOOL	KOSMADAKIS, KELLY M	\$4,357.26		\$4,357.26
SHARON HIGH SCHOOL	KOSMADAKIS, PAULINA M	\$10,955.40		\$10,955.40
SHARON HIGH SCHOOL	KRIMSKI, JUDITH C	\$4,178.09		\$4,178.09
SHARON HIGH SCHOOL	LAFLEUR, LAURA M	\$44,355.88	\$721.86	\$45,077.74
SHARON HIGH SCHOOL	LANGMEYER, ERIC R	\$8,501.15		\$8,501.15
SHARON HIGH SCHOOL	LAVALLEE, THAD S	\$68,183.94	\$461.24	\$68,645.18
SHARON HIGH SCHOOL	LAWRENCE, ALEXANDRA K	\$22,093.56	\$750.00	\$22,843.56
SHARON HIGH SCHOOL	LEBLANC, JACQUELYN G	\$94,121.69	\$816.56	\$94,938.25
SHARON HIGH SCHOOL	LEE, MEGAN E	\$65,485.22	\$670.66	\$66,155.88
SHARON HIGH SCHOOL	LEVITTS, RACHELLE F	\$39,639.32	\$1,683.21	\$41,322.53
SHARON HIGH SCHOOL	LI, MEI	\$1,693.37		\$1,693.37
SHARON HIGH SCHOOL	LIBANO, JOSE A	\$75,218.52	\$0.00	\$75,218.52
SHARON HIGH SCHOOL	LIMBERT, JOSHUA L	\$36,545.34	\$388.07	\$36,933.41
SHARON HIGH SCHOOL	LIN, CHIAOLI	\$65,803.16	\$672.22	\$66,475.38
SHARON HIGH SCHOOL	LIN, TINGTING	\$495.00		\$495.00
SHARON HIGH SCHOOL	LITTLE, NIA		\$127.32	\$127.32
SHARON HIGH SCHOOL	LOMBARDI, SANDRA A		\$8,161.10	\$8,161.10
SHARON HIGH SCHOOL	LOVETT, ANDREA L	\$12,770.06		\$12,770.06
SHARON HIGH SCHOOL	LUCIANI, SUSAN E	\$99,852.01	\$3,905.24	\$103,757.25
SHARON HIGH SCHOOL	LUCIE, ANTHONY J	\$6,679.48		\$6,679.48
SHARON HIGH SCHOOL	MACORITTO, DOROTHY B	\$99,852.01	\$1,583.46	\$101,435.47
SHARON HIGH SCHOOL	MAGNAN, MAUREEN L	\$105,844.67	\$11,511.64	\$117,356.31
SHARON HIGH SCHOOL	MALCOLM, COURTNEY M	\$99,852.01	\$7,517.30	\$107,369.31
SHARON HIGH SCHOOL	MARSHALL, KATHLEEN G	\$32,465.07	\$300.00	\$32,765.07
SHARON HIGH SCHOOL	MASSOUDA, AURORA Z		\$149.00	\$149.00
SHARON HIGH SCHOOL	MAY, KATHRYN R	\$45,054.64	\$345.17	\$45,399.81
SHARON HIGH SCHOOL	MAYER, JACON M	\$4,080.55		\$4,080.55
SHARON HIGH SCHOOL	MCCARTHY, LILY K	\$8,630.08	\$88.75	\$8,718.83
SHARON HIGH SCHOOL	MCCULLOUGH, JENNIFER M	\$99,852.01	\$844.96	\$100,696.97
SHARON HIGH SCHOOL	MCGEE, TIMOTHY P	\$91,627.12	\$2,302.89	\$93,930.01
SHARON HIGH SCHOOL	MCGONAGLE, MAUREEN	\$65,865.03	\$4,063.11	\$69,928.14
SHARON HIGH SCHOOL	MCLAUGHLIN, JENNA L	\$65,485.22	\$1,720.66	\$67,205.88
SHARON HIGH SCHOOL	MORRIS, KAYLA	\$3,540.00		\$3,540.00

Location Description	Name	School-Salary	School-Other	Total
SHARON HIGH SCHOOL	MORSE, DAVID R	\$12,316.43		\$12,316.43
SHARON HIGH SCHOOL	MORSE, DAVID R	\$82,418.35	\$22,614.47	\$105,032.82
SHARON HIGH SCHOOL	MUNDEN, BARBARA J	\$94,121.69	\$8,517.41	\$102,639.10
SHARON HIGH SCHOOL	MURPHY, BERNADETTE T	\$99,852.01	\$1,445.04	\$101,297.05
SHARON HIGH SCHOOL	MURRAY, HEATHER L	\$9,220.10	\$134.32	\$9,354.42
SHARON HIGH SCHOOL	NASON, WENDY Z	\$91,377.12	\$2,302.89	\$93,680.01
SHARON HIGH SCHOOL	NATHAN, BRYCE	\$4,182.97		\$4,182.97
SHARON HIGH SCHOOL	NATHAN, MARYALICE		\$1,885.19	\$1,885.19
SHARON HIGH SCHOOL	NATHAN, SCOTT E	\$8,092.06		\$8,092.06
SHARON HIGH SCHOOL	NEWMAN, STACY L	\$93,246.52	\$830.54	\$94,077.06
SHARON HIGH SCHOOL	NITSCHKE, MARYELIZABETH L	\$75,422.99	\$1,128.32	\$76,551.31
SHARON HIGH SCHOOL	NOVICK-CARSON, LORI E	\$34,103.16	\$350.00	\$34,453.16
SHARON HIGH SCHOOL	O'KEEFE, ELLEN L	\$30,208.24		\$30,208.24
SHARON HIGH SCHOOL	OLSEN, MAUREEN M	\$1,063.48	\$7,211.90	\$8,275.38
SHARON HIGH SCHOOL	O'MEARA, KAYLA M	\$23,667.30	\$350.00	\$24,017.30
SHARON HIGH SCHOOL	O'REILLY, SEAN	\$94,121.69	\$1,416.64	\$95,538.33
SHARON HIGH SCHOOL	PANACY, VICTORIA L	\$19,521.05	\$55.00	\$19,576.05
SHARON HIGH SCHOOL	PARKER, SARA E		\$494.96	\$494.96
SHARON HIGH SCHOOL	PEEBLES, MEGHAN	\$221.88		\$221.88
SHARON HIGH SCHOOL	PERKINS, TANYA A	\$99,852.01	\$1,844.92	\$101,696.93
SHARON HIGH SCHOOL	PERRON, MICHAEL P	\$99,852.01	\$2,144.92	\$101,996.93
SHARON HIGH SCHOOL	PHELPS, DAWN M	\$47,776.35	\$2,509.55	\$50,285.90
SHARON HIGH SCHOOL	PIAZZA, JULIE A	\$1,751.34	\$2,380.00	\$4,131.34
SHARON HIGH SCHOOL	PIERCE, AMANDA K	\$97,192.98	\$830.54	\$98,023.52
SHARON HIGH SCHOOL	PIGEON, ADAM F	\$91,377.12	\$802.95	\$92,180.07
SHARON HIGH SCHOOL	POKASKI, JULIE A	\$71,898.06	\$1,460.27	\$73,358.33
SHARON HIGH SCHOOL	POMER, ROBERT S	\$125,246.86	\$1,999.92	\$127,246.78
SHARON HIGH SCHOOL	POWELL, BRADFORD	\$4,857.80		\$4,857.80
SHARON HIGH SCHOOL	POWERS, CAROLYN K	\$62,635.04	\$1,167.76	\$63,802.80
SHARON HIGH SCHOOL	QUINTAL, STEPHANIE	\$11,454.12	\$400.00	\$11,854.12
SHARON HIGH SCHOOL	RAGONA, JAMES	\$99,852.01	\$4,156.58	\$104,008.59
SHARON HIGH SCHOOL	RAVICHANDRAN, SNEHA	\$36,204.12	\$286.62	\$36,490.74
SHARON HIGH SCHOOL	READ, BLAKE	\$6,703.76		\$6,703.76
SHARON HIGH SCHOOL	REARDON, LESLEY	\$99,852.01	\$2,344.90	\$102,196.91
SHARON HIGH SCHOOL	REDQUEST, VERONIKA B	\$6,686.25	\$600.00	\$7,286.25
SHARON HIGH SCHOOL	REGAN, CASSANDRA M	\$65,803.16	\$672.22	\$66,475.38
SHARON HIGH SCHOOL	REXFORD, ELIZABETH R	\$37,514.28	\$1,047.42	\$38,561.70
SHARON HIGH SCHOOL	RITCHIE, TRAVIS W	\$4,469.18		\$4,469.18
SHARON HIGH SCHOOL	ROSE, AMANDA		\$149.00	\$149.00
SHARON HIGH SCHOOL	ROSE, GLORIA J	\$26,599.53	\$344.60	\$26,944.13
SHARON HIGH SCHOOL	ROWAN, SARAH E	\$26,373.12		\$26,373.12
SHARON HIGH SCHOOL	ROY, DAVID M	\$21,442.29	\$8,450.94	\$29,893.23
SHARON HIGH SCHOOL	RUZZO, VICTORIA A		\$4,780.54	\$4,780.54
SHARON HIGH SCHOOL	RYALL-MCAVOY, SUSAN E	\$64,725.46	\$16,802.60	\$81,528.06
SHARON HIGH SCHOOL	SANBORN, THOMAS W	\$94,121.69	\$816.56	\$94,938.25
SHARON HIGH SCHOOL	SANDMAN, EMILY	\$4,624.86		\$4,624.86
SHARON HIGH SCHOOL	SCHIFONE, GERALD	\$82,409.61	\$745.63	\$83,155.24
SHARON HIGH SCHOOL	SCHLIERF, NICHOLAS	\$109,109.02	\$2,250.04	\$111,359.06
SHARON HIGH SCHOOL	SCHOONMAKER, PETER M	\$99,852.01	\$5,091.40	\$104,943.41
SHARON HIGH SCHOOL	SCHULTE, JESSICA M	\$79,156.24	\$1,603.06	\$80,759.30
SHARON HIGH SCHOOL	SCHUSTEK, WILLIAM J	\$10,894.15		\$10,894.15
SHARON HIGH SCHOOL	SCOZZARO, JOSEPH L	\$142,261.94	\$600.08	\$142,862.02
SHARON HIGH SCHOOL	SCRUTON, THERESA A	\$65,803.16	\$5,941.40	\$71,744.56

Location Description	Name	School-Salary	School-Other	Total
SHARON HIGH SCHOOL	SEASTEDT, TYE	\$5,589.47		\$5,589.47
SHARON HIGH SCHOOL	SERRILLA, MARYANN	\$23,658.05		\$23,658.05
SHARON HIGH SCHOOL	SHAFFER, BREANNA C	\$8,425.01		\$8,425.01
SHARON HIGH SCHOOL	SHANTELER, STEPHANIE	\$17,910.04	\$842.78	\$18,752.82
SHARON HIGH SCHOOL	SHIEBLER, GLENN R	\$91,377.12	\$4,231.81	\$95,608.93
SHARON HIGH SCHOOL	SHOCKET, JON D	\$7,578.17		\$7,578.17
SHARON HIGH SCHOOL	SILIPO, LEAH C	\$40,461.34	\$705.74	\$41,167.08
SHARON HIGH SCHOOL	SIMPSON, MEGAN T		\$494.96	\$494.96
SHARON HIGH SCHOOL	SINISCALCHI, SARA L	\$99,852.01	\$844.96	\$100,696.97
SHARON HIGH SCHOOL	SKIFFINGTON, RINDI E	\$44,670.80	\$18,094.44	\$62,765.24
SHARON HIGH SCHOOL	SMITH, TRACEY A	\$96,942.98	\$1,226.57	\$98,169.55
SHARON HIGH SCHOOL	SMOLER, REBECCA E	\$99,852.01	\$10,879.74	\$110,731.75
SHARON HIGH SCHOOL	SNEDECOR, CHRISTOPHER	\$65,803.16	\$672.22	\$66,475.38
SHARON HIGH SCHOOL	SNOW, ZACHARY L	\$91,377.12	\$3,353.31	\$94,730.43
SHARON HIGH SCHOOL	SONIS, JEFFREY S	\$99,852.01	\$12,937.75	\$112,789.76
SHARON HIGH SCHOOL	SOUZA, DANIELLE M	\$6,946.65		\$6,946.65
SHARON HIGH SCHOOL	STRUNIN, JEFFREY N	\$87,893.37	\$1,547.96	\$89,441.33
SHARON HIGH SCHOOL	SULLIVAN, CATHERINE M	\$7,768.38		\$7,768.38
SHARON HIGH SCHOOL	TESSIER, ANDREW J	\$34,634.14	\$8,811.72	\$43,445.86
SHARON HIGH SCHOOL	THEBERGE, ABIGAIL E	\$100,102.01	\$844.96	\$100,946.97
SHARON HIGH SCHOOL	TIGHE, JAMES J	\$5,951.29	\$5,829.36	\$11,780.65
SHARON HIGH SCHOOL	TULLY, JENNA L	\$10,376.19	\$113.61	\$10,489.80
SHARON HIGH SCHOOL	TURNER, KATHLEEN M	\$100,369.51	\$2,644.90	\$103,014.41
SHARON HIGH SCHOOL	TYRELL, LORI M	\$36,660.00	\$600.00	\$37,260.00
SHARON HIGH SCHOOL	VALVERDE, ANITA M	\$106,094.67	\$874.67	\$106,969.34
SHARON HIGH SCHOOL	VAN BECKUM, WILLIAM F	\$63,577.52	\$661.32	\$64,238.84
SHARON HIGH SCHOOL	VAN VAERENEWYCK, THOR V	\$94,121.69	\$8,041.18	\$102,162.87
SHARON HIGH SCHOOL	VAUGHAN, LAURA A	\$89,934.55	\$8,072.73	\$98,007.28
SHARON HIGH SCHOOL	VOSSOUGH, SAIED	\$8,353.59		\$8,353.59
SHARON HIGH SCHOOL	WALKER, RACHEL S	\$79,766.59	\$1,253.03	\$81,019.62
SHARON HIGH SCHOOL	WARNER-HATTEN, TINEISHA	\$10,630.02		\$10,630.02
SHARON HIGH SCHOOL	WEISHAAR, KRISTINE M	\$91,377.12	\$802.95	\$92,180.07
SHARON HIGH SCHOOL	WERDEN, GARY L	\$16,471.77		\$16,471.77
SHARON HIGH SCHOOL	WESTON, CHRISTINA	\$99,852.01	\$993.96	\$100,845.97
SHARON HIGH SCHOOL	WHITE, BRIAN	\$36,331.12		\$36,331.12
SHARON HIGH SCHOOL	WHITHAM, DANIEL		\$6,679.48	\$6,679.48
SHARON HIGH SCHOOL	WISE, KAREN L	\$96,942.98	\$830.54	\$97,773.52
SHARON HIGH SCHOOL	YAFFE, LAWRENCE J	\$4,250.58		\$4,250.58
SHARON HIGH SCHOOL	YEE, THOMAS W	\$21,341.70	\$350.00	\$21,691.70
SHARON HIGH SCHOOL	ZENGA, DYANN E	\$6,679.48		\$6,679.48
SHARON HIGH SCHOOL	ZULAWNIK, ANNA K	\$30,628.04	\$216.20	\$30,844.24
SHARON MIDDLE SCHOOL	ALBERICO, JOSEPH C	\$20,956.80	\$1,249.86	\$22,206.66
SHARON MIDDLE SCHOOL	ALLEN, SHERRI L	\$96,942.98	\$830.54	\$97,773.52
SHARON MIDDLE SCHOOL	ANDREWS, ANTHONY R	\$4,736.00		\$4,736.00
SHARON MIDDLE SCHOOL	ANGELOS, MARY M	\$17,779.44	\$3,139.50	\$20,918.94
SHARON MIDDLE SCHOOL	ARCHAMBAULT, ANGELA M	\$100,102.01	\$844.96	\$100,946.97
SHARON MIDDLE SCHOOL	BARROS, VERONICA	\$10,446.84		\$10,446.84
SHARON MIDDLE SCHOOL	BEAULE, JENNIFER C	\$8,389.41	\$99.49	\$8,488.90
SHARON MIDDLE SCHOOL	BOYLE, JACK	\$20,962.68	\$970.00	\$21,932.68
SHARON MIDDLE SCHOOL	BRENNER-LETICH, JOY	\$21,101.58		\$21,101.58
SHARON MIDDLE SCHOOL	BRIGHAM, JENNIFER L	\$87,363.02	\$1,077.79	\$88,440.81
SHARON MIDDLE SCHOOL	BURDETT, MEREDITH B	\$96,942.98	\$830.54	\$97,773.52
SHARON MIDDLE SCHOOL	BURKE, EMILY L	\$99,852.01	\$11,204.01	\$111,056.02

Location Description	Name	School-Salary	School-Other	Total
SHARON MIDDLE SCHOOL	CAMARA, KATHERINE B	\$91,377.12	\$802.95	\$92,180.07
SHARON MIDDLE SCHOOL	CANELLI, REBECCA P	\$97,192.98	\$3,198.55	\$100,391.53
SHARON MIDDLE SCHOOL	CHAFE, KRISTINA E	\$10,720.00		\$10,720.00
SHARON MIDDLE SCHOOL	CHARRON, MELANIE A	\$16,962.70	\$20.04	\$16,982.74
SHARON MIDDLE SCHOOL	CHATTOPADHYAY, MAYURA	\$29,730.84	\$92.11	\$29,822.95
SHARON MIDDLE SCHOOL	CHEN, YING X	\$11,271.69	\$250.00	\$11,521.69
SHARON MIDDLE SCHOOL	CHIN, LAURIE BETH	\$103,659.39	\$4,919.51	\$108,578.90
SHARON MIDDLE SCHOOL	COCO, DIANNE	\$96,942.98	\$2,082.50	\$99,025.48
SHARON MIDDLE SCHOOL	COHEN, LAUREN	\$21,341.70	\$350.00	\$21,691.70
SHARON MIDDLE SCHOOL	COLLINS, CATHY E	\$105,844.67	\$1,028.67	\$106,873.34
SHARON MIDDLE SCHOOL	CONNERS, JAMIE L	\$78,214.01	\$727.18	\$78,941.19
SHARON MIDDLE SCHOOL	CONNOLLY, JOSEPH J	\$94,121.69	\$1,555.06	\$95,676.75
SHARON MIDDLE SCHOOL	CORMIER, VICTORIA L	\$91,627.12	\$844.95	\$92,472.07
SHARON MIDDLE SCHOOL	COULIBALY, ELISE M	\$91,377.12	\$4,257.31	\$95,634.43
SHARON MIDDLE SCHOOL	DELUCA, MAUREEN A	\$28,656.42		\$28,656.42
SHARON MIDDLE SCHOOL	DESCHENE, ELIZABETH A	\$97,329.75	\$10,435.78	\$107,765.53
SHARON MIDDLE SCHOOL	DEWITT, EDWARD C	\$70,149.63	\$3,599.60	\$73,749.23
SHARON MIDDLE SCHOOL	DIAS, ALEX D	\$1,000.00	\$51.00	\$1,051.00
SHARON MIDDLE SCHOOL	DIWADKAR, SHILPA	\$5,925.96		\$5,925.96
SHARON MIDDLE SCHOOL	DONAHUE, CHRISTINE N	\$8,773.92		\$8,773.92
SHARON MIDDLE SCHOOL	DONNELLY, LYNDA A	\$2,588.88		\$2,588.88
SHARON MIDDLE SCHOOL	DONOVAN, LAURA C	\$7,948.44		\$7,948.44
SHARON MIDDLE SCHOOL	DRAGONETTI, ROBYN F	\$96,942.98	\$2,309.08	\$99,252.06
SHARON MIDDLE SCHOOL	DRISCOLL, MARGARET D	\$71,347.11	\$3,366.97	\$74,714.08
SHARON MIDDLE SCHOOL	ELLSTON, KAREN M	\$99,852.01	\$844.96	\$100,696.97
SHARON MIDDLE SCHOOL	ENGEL, KENDRA H	\$61,010.96	\$473.26	\$61,484.22
SHARON MIDDLE SCHOOL	ETHIER, LINDA E	\$94,347.81	\$795.49	\$95,143.30
SHARON MIDDLE SCHOOL	FARIA, BRITTANY M	\$42,135.86		\$42,135.86
SHARON MIDDLE SCHOOL	FINE, WILLIAM B	\$99,852.01	\$1,445.04	\$101,297.05
SHARON MIDDLE SCHOOL	FITZGERALD, AMANDA L	\$470.89		\$470.89
SHARON MIDDLE SCHOOL	FLAHERTY, PATRICIA A	\$2,334.14	\$92.25	\$2,426.39
SHARON MIDDLE SCHOOL	FLAHERTY, SHAWN A	\$91,377.12	\$3,292.81	\$94,669.93
SHARON MIDDLE SCHOOL	FOLEY, SARAH M	\$25,108.65	\$350.00	\$25,458.65
SHARON MIDDLE SCHOOL	FORAN, DANIEL	\$15,013.72		\$15,013.72
SHARON MIDDLE SCHOOL	FORTIER, WENDY E	\$1,157.59	\$96.76	\$1,254.35
SHARON MIDDLE SCHOOL	FOX, MICHELLE J	\$99,852.01	\$844.96	\$100,696.97
SHARON MIDDLE SCHOOL	FRATES, KENDRA	\$150.00		\$150.00
SHARON MIDDLE SCHOOL	FRYE, JAMES E	\$58,864.37	\$398.20	\$59,262.57
SHARON MIDDLE SCHOOL	FULLER, SUSANNE M	\$99,852.01	\$2,491.90	\$102,343.91
SHARON MIDDLE SCHOOL	GALFORD, JUDY L	\$23,582.47	\$1,344.00	\$24,926.47
SHARON MIDDLE SCHOOL	GANZ, ADAM B	\$11,097.60	\$68.00	\$11,165.60
SHARON MIDDLE SCHOOL	GERSHMAN, HOLLY E	\$25,564.05	\$350.00	\$25,914.05
SHARON MIDDLE SCHOOL	GIANNETTI, MICHAEL A	\$8,722.32	\$426.04	\$9,148.36
SHARON MIDDLE SCHOOL	GILLIGAN, ERIN	\$22,867.11	\$350.00	\$23,217.11
SHARON MIDDLE SCHOOL	GLASHEEN, JOAN M	\$105,906.98	\$861.56	\$106,768.54
SHARON MIDDLE SCHOOL	GORMAN, PHYLLIS	\$27,271.60	\$467.00	\$27,738.60
SHARON MIDDLE SCHOOL	GRAHAM, MELISSA J	\$91,377.12	\$802.95	\$92,180.07
SHARON MIDDLE SCHOOL	GREELY, WILLIAM T	\$31,762.57	\$1,109.89	\$32,872.46
SHARON MIDDLE SCHOOL	GREENE, KELSEA O	\$43,610.27	\$1,173.49	\$44,783.76
SHARON MIDDLE SCHOOL	GRIFFIN, MICAELA	\$21,341.70	\$350.00	\$21,691.70
SHARON MIDDLE SCHOOL	GULLEY, KAREN S	\$100,692.01	\$2,344.90	\$103,036.91
SHARON MIDDLE SCHOOL	HADDEN, NICOLE L	\$81,777.95	\$1,585.63	\$83,363.58
SHARON MIDDLE SCHOOL	HAHN, KATHERINE C	\$22,443.28	\$1,574.02	\$24,017.30

Location Description	Name	School-Salary	School-Other	Total
SHARON MIDDLE SCHOOL	HALLAHAN, BRETT T	\$17,041.48		\$17,041.48
SHARON MIDDLE SCHOOL	HARDY, ANNMARIE	\$27,171.24	\$425.00	\$27,596.24
SHARON MIDDLE SCHOOL	HARVEY, AMY S	\$45,489.73	\$5,047.19	\$50,536.92
SHARON MIDDLE SCHOOL	HAVEN, SAMUEL J	\$16,020.40	\$3,849.92	\$19,870.32
SHARON MIDDLE SCHOOL	HERBSTZUBER, MAUREEN D	\$76,146.83	\$1,649.80	\$77,796.63
SHARON MIDDLE SCHOOL	HERRIG, ELISE A	\$68,213.36	\$654.27	\$68,867.63
SHARON MIDDLE SCHOOL	HOLZMAN, MATTHEW A	\$81,777.95	\$3,295.99	\$85,073.94
SHARON MIDDLE SCHOOL	HOLZMAN, MICHAEL P	\$450.00		\$450.00
SHARON MIDDLE SCHOOL	IOZZO, STEPHANIE	\$81,777.95	\$745.63	\$82,523.58
SHARON MIDDLE SCHOOL	ISAKSEN, LAURA C	\$35,126.55	\$350.00	\$35,476.55
SHARON MIDDLE SCHOOL	JARDIN, KATHLEEN A	\$69,169.71	\$682.58	\$69,852.29
SHARON MIDDLE SCHOOL	JOHNSON, ELIZABETH C	\$94,121.69	\$1,855.06	\$95,976.75
SHARON MIDDLE SCHOOL	JOYCE, KATHLEEN K	\$3,696.46		\$3,696.46
SHARON MIDDLE SCHOOL	KAPLAN, KATHLEEN A	\$81,837.77	\$7,735.74	\$89,573.51
SHARON MIDDLE SCHOOL	KAVETI, SUMA	\$30,558.28		\$30,558.28
SHARON MIDDLE SCHOOL	KEMP, CHRISTINA L	\$42,071.07	\$5,816.10	\$47,887.17
SHARON MIDDLE SCHOOL	KINDT, MICHELLE D	\$71,568.63	\$532.21	\$72,100.84
SHARON MIDDLE SCHOOL	KOWALSKI, MEAGHAN M	\$99,852.01	\$2,844.96	\$102,696.97
SHARON MIDDLE SCHOOL	KOWALSKI, RICHARD	\$51,765.72	\$452.95	\$52,218.67
SHARON MIDDLE SCHOOL	LAITHY-BERENS, HEBATALLAH H	\$45,137.04	\$1,875.39	\$47,012.43
SHARON MIDDLE SCHOOL	LANZEL, MATHILDE A	\$91,564.53	\$1,802.97	\$93,367.50
SHARON MIDDLE SCHOOL	LEHR, SALLY E	\$91,564.53	\$2,857.26	\$94,421.79
SHARON MIDDLE SCHOOL	LEONARD, ADAM J	\$3,422.40	\$447.25	\$3,869.65
SHARON MIDDLE SCHOOL	LI, MEI	\$7,507.50	\$540.00	\$8,047.50
SHARON MIDDLE SCHOOL	LINDSEY, CHRISTOPHER L	\$19,125.00		\$19,125.00
SHARON MIDDLE SCHOOL	LITTLE, NIA	\$6,515.18		\$6,515.18
SHARON MIDDLE SCHOOL	MACKS, SHANA A	\$75,794.16	\$719.32	\$76,513.48
SHARON MIDDLE SCHOOL	MAGIER, HELAYNE S	\$30,349.22	\$780.00	\$31,129.22
SHARON MIDDLE SCHOOL	MARRONE, ANDREW F	\$91,797.12	\$6,080.75	\$97,877.87
SHARON MIDDLE SCHOOL	MARTIN, JACQUELYN A	\$57,179.23	\$1,968.21	\$59,147.44
SHARON MIDDLE SCHOOL	MARVEL, MARISSA L	\$32,334.57	\$661.32	\$32,995.89
SHARON MIDDLE SCHOOL	MASSOUDA, AURORA Z	\$32,046.18	\$403.33	\$32,449.51
SHARON MIDDLE SCHOOL	MATUNIS, EMILY S	\$91,894.62	\$802.95	\$92,697.57
SHARON MIDDLE SCHOOL	MCGRATH, KATHLEEN	\$10,280.76	\$1,691.62	\$11,972.38
SHARON MIDDLE SCHOOL	MCLAUGHLIN, COURTNEY L	\$600.00		\$600.00
SHARON MIDDLE SCHOOL	MICHAUD, JANICE M	\$84,082.11	\$765.55	\$84,847.66
SHARON MIDDLE SCHOOL	MILLER, ROBIN	\$32,293.48		\$32,293.48
SHARON MIDDLE SCHOOL	MILLER, RUTH G	\$99,852.01	\$4,339.65	\$104,191.66
SHARON MIDDLE SCHOOL	MONSON, CATHERINE A	\$19,123.38	\$210.00	\$19,333.38
SHARON MIDDLE SCHOOL	MONTGOMERY, PETER J	\$24,493.60	\$3,811.44	\$28,305.04
SHARON MIDDLE SCHOOL	MONTY, ASHLEY J	\$99,852.01	\$1,445.04	\$101,297.05
SHARON MIDDLE SCHOOL	MOORE, CHRISTINE M	\$91,877.12	\$2,302.89	\$94,180.01
SHARON MIDDLE SCHOOL	MURPHY, CATHERINE A	\$22,407.93	\$350.00	\$22,757.93
SHARON MIDDLE SCHOOL	NATHAN, MARYALICE	\$27,998.64	\$3,577.10	\$31,575.74
SHARON MIDDLE SCHOOL	NAUGHTON, JANET L	\$200.00	\$589.74	\$789.74
SHARON MIDDLE SCHOOL	NAUGHTON, SUSAN P	\$86,758.87	\$1,908.72	\$88,667.59
SHARON MIDDLE SCHOOL	NELSON, MICHELE L	\$14,109.28	\$699.66	\$14,808.94
SHARON MIDDLE SCHOOL	NEVERS, HALEY B	\$71,347.11	\$695.17	\$72,042.28
SHARON MIDDLE SCHOOL	NORBERG, LAURA L	\$14,733.74		\$14,733.74
SHARON MIDDLE SCHOOL	OPPENHEIM, JAKE E	\$75,692.62	\$716.19	\$76,408.81
SHARON MIDDLE SCHOOL	ORDWAY, VALERIE A	\$91,627.12	\$2,642.91	\$94,270.03
SHARON MIDDLE SCHOOL	O'ROURKE, KEVIN M	\$142,127.58	\$1,999.92	\$144,127.50
SHARON MIDDLE SCHOOL	PAINE, BRENDA L	\$1,756.44		\$1,756.44

Location Description	Name	School-Salary	School-Other	Total
SHARON MIDDLE SCHOOL	PALUZZI, MICHELE J	\$26,419.76	\$155.52	\$26,575.28
SHARON MIDDLE SCHOOL	PATOLE, ALPANA R	\$15,063.72		\$15,063.72
SHARON MIDDLE SCHOOL	PEARLSTEIN, NANCY D		\$1,370.94	\$1,370.94
SHARON MIDDLE SCHOOL	PEARSON, CARRIE A	\$99,852.01	\$844.96	\$100,696.97
SHARON MIDDLE SCHOOL	QUILLEN, CAROLYN M	\$6,490.06	\$470.40	\$6,960.46
SHARON MIDDLE SCHOOL	RAMOCKI, KATIE L	\$94,121.69	\$1,786.06	\$95,907.75
SHARON MIDDLE SCHOOL	RAPHAEL, GREGORY	\$1,635.00		\$1,635.00
SHARON MIDDLE SCHOOL	RICHARDS, SUSAN	\$10,240.50	\$3,166.50	\$13,407.00
SHARON MIDDLE SCHOOL	RICHARDSON, JEFFREY	\$3,896.95		\$3,896.95
SHARON MIDDLE SCHOOL	RIPLEY, RICARDO M	\$1,620.00		\$1,620.00
SHARON MIDDLE SCHOOL	RIPLEY, RICHARD W	\$32,819.46		\$32,819.46
SHARON MIDDLE SCHOOL	ROBINSON, MARIA C	\$75,422.99	\$719.32	\$76,142.31
SHARON MIDDLE SCHOOL	ROHAN, SARAH A	\$94,371.69	\$816.56	\$95,188.25
SHARON MIDDLE SCHOOL	ROSANO, ANGELA	\$5,064.00		\$5,064.00
SHARON MIDDLE SCHOOL	ROSE, AMANDA	\$24,495.84	\$350.00	\$24,845.84
SHARON MIDDLE SCHOOL	ROSE, ELIZABETH A	\$21,533.50		\$21,533.50
SHARON MIDDLE SCHOOL	ROSS, SYDNEY C	\$54,847.07	\$617.27	\$55,464.34
SHARON MIDDLE SCHOOL	RUGGERI, CELESTE	\$57,618.25	\$800.02	\$58,418.27
SHARON MIDDLE SCHOOL	RUZZO, VICTORIA A	\$57,198.90	\$2,161.33	\$59,360.23
SHARON MIDDLE SCHOOL	SAMMONS, ESME J	\$94,121.69	\$1,416.64	\$95,538.33
SHARON MIDDLE SCHOOL	SANTANGELO, DANIEL J	\$13,746.40		\$13,746.40
SHARON MIDDLE SCHOOL	SCARBOROUGH, LISA A	\$89,144.24	\$1,380.62	\$90,524.86
SHARON MIDDLE SCHOOL	SCHNECHNER, NANCY A	\$99,852.01	\$1,445.04	\$101,297.05
SHARON MIDDLE SCHOOL	SHINNEY, MARYBETH	\$88,143.19	\$2,412.80	\$90,555.99
SHARON MIDDLE SCHOOL	SHORES, ROSEMARY	\$91,494.02	\$1,400.32	\$92,894.34
SHARON MIDDLE SCHOOL	SILVER, ERINNE K	\$88,360.72	\$1,645.71	\$90,006.43
SHARON MIDDLE SCHOOL	SISITSKY, REBECCA B	\$21,111.48	\$1,345.33	\$22,456.81
SHARON MIDDLE SCHOOL	SMITH, TAMMY	\$420.00		\$420.00
SHARON MIDDLE SCHOOL	SMOLCHA, LAURA C	\$98,808.52	\$2,670.50	\$101,479.02
SHARON MIDDLE SCHOOL	SNELL, DAVID L	\$16,989.86	\$1,179.44	\$18,169.30
SHARON MIDDLE SCHOOL	SRIVASTAVA, TRIPTI	\$30,851.70		\$30,851.70
SHARON MIDDLE SCHOOL	STERN, BRIANNA L	\$26,596.04	\$664.37	\$27,260.41
SHARON MIDDLE SCHOOL	STORK, LINDSEY A	\$66,118.88	\$1,066.87	\$67,185.75
SHARON MIDDLE SCHOOL	STRAUS, ALEXANDRA	\$10,953.09		\$10,953.09
SHARON MIDDLE SCHOOL	SU, JINGXUAN	\$390.00		\$390.00
SHARON MIDDLE SCHOOL	SULLIVAN, KELSEY R	\$65,803.16	\$5,451.35	\$71,254.51
SHARON MIDDLE SCHOOL	SZCZEPANSKI, CRAIG J	\$91,377.12	\$6,314.67	\$97,691.79
SHARON MIDDLE SCHOOL	TARANTINO, SCOTT D	\$32,145.21	\$869.21	\$33,014.42
SHARON MIDDLE SCHOOL	THIBODEAU, MICHAEL D	\$40,351.20	\$18,938.18	\$59,289.38
SHARON MIDDLE SCHOOL	TOLLAND, JENNIFER P	\$35,829.09	\$408.68	\$36,237.77
SHARON MIDDLE SCHOOL	TRAIL, LAURA	\$99,881.44	\$1,559.53	\$101,440.97
SHARON MIDDLE SCHOOL	VAN COTT, MOLLY	\$80,651.62	\$538.44	\$81,190.06
SHARON MIDDLE SCHOOL	VAN DAM, CARYN B	\$30,418.44	\$650.00	\$31,068.44
SHARON MIDDLE SCHOOL	VANDENABEELE, ROBERT	\$96,942.98	\$1,458.62	\$98,401.60
SHARON MIDDLE SCHOOL	VASCONCELOS, GINA M	\$20,105.18	\$1,682.37	\$21,787.55
SHARON MIDDLE SCHOOL	VOTOLATO, RAYMOND A	\$60,071.91	\$452.95	\$60,524.86
SHARON MIDDLE SCHOOL	WAITEKUS, KAREN S	\$43,190.37		\$43,190.37
SHARON MIDDLE SCHOOL	WALD, KAREN	\$38,678.00	\$745.88	\$39,423.88
SHARON MIDDLE SCHOOL	WALSH, CHRISTOPHER M	\$99,852.01	\$2,844.96	\$102,696.97
SHARON MIDDLE SCHOOL	WARREN, GREGORY D	\$47,060.04	\$342.84	\$47,402.88
SHARON MIDDLE SCHOOL	WARRINER, JON D	\$25,427.36		\$25,427.36
SHARON MIDDLE SCHOOL	WHITESIDE, KATHLEEN L	\$91,502.12	\$1,403.03	\$92,905.15
SHARON MIDDLE SCHOOL	WHITHAM, DANIEL	\$91,377.12	\$1,010.67	\$92,387.79

Location Description	Name	School-Salary	School-Other	Total
SHARON MIDDLE SCHOOL	WOODS, KAREN C	\$45,688.56	\$5,113.34	\$50,801.90
SHARON MIDDLE SCHOOL	ZHAN, YUMEI	\$83,916.74	\$1,022.76	\$84,939.50
TO BE ASSIGNED TO BUILDING	ACCARDI, DAVID A		\$334.26	\$334.26
TO BE ASSIGNED TO BUILDING	ADKOLI, ANITHA		\$137.50	\$137.50
TO BE ASSIGNED TO BUILDING	AJMAL, AQSA	\$523.32		\$523.32
TO BE ASSIGNED TO BUILDING	ALBERICO, EILEEN A		\$836.34	\$836.34
TO BE ASSIGNED TO BUILDING	AMES, ANITA M	\$3,973.31		\$3,973.31
TO BE ASSIGNED TO BUILDING	AYERS, KATHLEEN M		\$5,724.15	\$5,724.15
TO BE ASSIGNED TO BUILDING	AYOTTE, LORI		\$1,320.00	\$1,320.00
TO BE ASSIGNED TO BUILDING	BAKER, DEBORAH L		\$122.50	\$122.50
TO BE ASSIGNED TO BUILDING	BEAUCAGE, HOLLY N		\$10.00	\$10.00
TO BE ASSIGNED TO BUILDING	BLOOM, BROOKE J	\$93.32		\$93.32
TO BE ASSIGNED TO BUILDING	BOYAJ, JENNIFER L		\$30.00	\$30.00
TO BE ASSIGNED TO BUILDING	BOYLE, JACK		\$2,415.00	\$2,415.00
TO BE ASSIGNED TO BUILDING	BRILLANT, CHRISTOPHER M		\$1,767.74	\$1,767.74
TO BE ASSIGNED TO BUILDING	BROWN, ALLYSON R	\$1,280.00		\$1,280.00
TO BE ASSIGNED TO BUILDING	BRUHA, STACEY L		\$120.00	\$120.00
TO BE ASSIGNED TO BUILDING	BURKE, COLLEEN M		\$30.00	\$30.00
TO BE ASSIGNED TO BUILDING	CANELLI, REBECCA P		\$3,485.13	\$3,485.13
TO BE ASSIGNED TO BUILDING	CAVOLI, MATTHEW J	\$1,413.32		\$1,413.32
TO BE ASSIGNED TO BUILDING	CHAFE, KRISTINA E	\$5,680.00		\$5,680.00
TO BE ASSIGNED TO BUILDING	CHARRON, MELANIE A		\$663.92	\$663.92
TO BE ASSIGNED TO BUILDING	CHAZAN, LISA M		\$52.50	\$52.50
TO BE ASSIGNED TO BUILDING	CHOUDHRY, NADIA A		\$50.00	\$50.00
TO BE ASSIGNED TO BUILDING	CIFRINO, ERICA M	\$8,355.00		\$8,355.00
TO BE ASSIGNED TO BUILDING	COCO, DIANNE		\$36.00	\$36.00
TO BE ASSIGNED TO BUILDING	COLE, JANET S		\$911.20	\$911.20
TO BE ASSIGNED TO BUILDING	COLLINS, ANNE C		\$522.34	\$522.34
TO BE ASSIGNED TO BUILDING	COLLINS, CATHY E		\$60.00	\$60.00
TO BE ASSIGNED TO BUILDING	CREHAN, KELSEY C		\$75.00	\$75.00
TO BE ASSIGNED TO BUILDING	CREHAN, SEAN C		\$32.50	\$32.50
TO BE ASSIGNED TO BUILDING	CROCKER, MAUREEN A		\$260.00	\$260.00
TO BE ASSIGNED TO BUILDING	CROMIDAS, EMMA L		\$150.00	\$150.00
TO BE ASSIGNED TO BUILDING	DABRIO, XYLAH B	\$1,160.00		\$1,160.00
TO BE ASSIGNED TO BUILDING	DESROCHERS, NANCY		\$1,062.50	\$1,062.50
TO BE ASSIGNED TO BUILDING	DIAS, ALEX D	\$4,720.00	\$323.00	\$5,043.00
TO BE ASSIGNED TO BUILDING	DIWADKAR, SHILPA	\$160.00		\$160.00
TO BE ASSIGNED TO BUILDING	DOHERTY, HANNAH E		\$62.50	\$62.50
TO BE ASSIGNED TO BUILDING	DRAGONETTI, ROBYN F		\$1,267.32	\$1,267.32
TO BE ASSIGNED TO BUILDING	DROUGEN-KEITH, BETSY		\$25.00	\$25.00
TO BE ASSIGNED TO BUILDING	DURNO, COLLEEN	\$5,610.76		\$5,610.76
TO BE ASSIGNED TO BUILDING	EVERETT, MICHAEL J		\$150.00	\$150.00
TO BE ASSIGNED TO BUILDING	FAZZIO, CHARLES M		\$1,244.40	\$1,244.40
TO BE ASSIGNED TO BUILDING	FERRARA, BARBARA A		\$25.00	\$25.00
TO BE ASSIGNED TO BUILDING	FERREIRA, CHERI A		\$35.00	\$35.00
TO BE ASSIGNED TO BUILDING	FLAHERTY, SHAWN A		\$3,782.90	\$3,782.90
TO BE ASSIGNED TO BUILDING	FLEMING, SUSANNAH M		\$68.64	\$68.64
TO BE ASSIGNED TO BUILDING	FORAN, DANIEL		\$10.00	\$10.00
TO BE ASSIGNED TO BUILDING	FORD MILLS, EMILY N	\$9,920.00		\$9,920.00
TO BE ASSIGNED TO BUILDING	FOULSHAM, SAMANTHA P	\$1,520.00		\$1,520.00
TO BE ASSIGNED TO BUILDING	FULLER, SUSANNE M		\$204.00	\$204.00
TO BE ASSIGNED TO BUILDING	GALFORD, JUDY L		\$678.86	\$678.86
TO BE ASSIGNED TO BUILDING	GANZ, ADAM B	\$560.00	\$1,258.00	\$1,818.00

Location Description	Name	School-Salary	School-Other	Total
TO BE ASSIGNED TO BUILDING	GANZ, RONALD	\$2,558.35		\$2,558.35
TO BE ASSIGNED TO BUILDING	GASSMAN, RONDE L	\$160.00	\$80.00	\$240.00
TO BE ASSIGNED TO BUILDING	GELB, EMMA T	\$160.00		\$160.00
TO BE ASSIGNED TO BUILDING	GILL, GILLIAN M		\$190.00	\$190.00
TO BE ASSIGNED TO BUILDING	GORMAN, PHYLLIS		\$385.00	\$385.00
TO BE ASSIGNED TO BUILDING	GORSUCH, THOMAS J		\$2,216.40	\$2,216.40
TO BE ASSIGNED TO BUILDING	GRAY, JENNIFER	\$1,974.00		\$1,974.00
TO BE ASSIGNED TO BUILDING	GREEN, ROBERT S		\$80.00	\$80.00
TO BE ASSIGNED TO BUILDING	GREENE, ALAN	\$80.00		\$80.00
TO BE ASSIGNED TO BUILDING	GREENE, NEIL	\$80.00		\$80.00
TO BE ASSIGNED TO BUILDING	GUZMAN, JENNY M		\$410.00	\$410.00
TO BE ASSIGNED TO BUILDING	HAHN, KATHERINE C	\$10,080.00		\$10,080.00
TO BE ASSIGNED TO BUILDING	HARDY, ANNMARIE		\$1,194.92	\$1,194.92
TO BE ASSIGNED TO BUILDING	HELLERSTEIN, KAZUE N	\$3,965.50		\$3,965.50
TO BE ASSIGNED TO BUILDING	HICHENS, CATHERINE A		\$140.00	\$140.00
TO BE ASSIGNED TO BUILDING	HOGAN, DECLAN C	\$1,280.00		\$1,280.00
TO BE ASSIGNED TO BUILDING	HOLZMAN, MICHAEL P	\$600.00		\$600.00
TO BE ASSIGNED TO BUILDING	HORNE, CHANTAY		\$90.00	\$90.00
TO BE ASSIGNED TO BUILDING	HUSSEY, DANIEL R		\$37.50	\$37.50
TO BE ASSIGNED TO BUILDING	JENSEN, KRAIG M		\$430.00	\$430.00
TO BE ASSIGNED TO BUILDING	JONES, BRANDON J	\$366.68		\$366.68
TO BE ASSIGNED TO BUILDING	KATIS, SHELBY T	\$6,800.00		\$6,800.00
TO BE ASSIGNED TO BUILDING	KAVETI, SUMA		\$25.00	\$25.00
TO BE ASSIGNED TO BUILDING	KAYE, KARI		\$37.50	\$37.50
TO BE ASSIGNED TO BUILDING	KELLEY, PATRICIA		\$9,110.66	\$9,110.66
TO BE ASSIGNED TO BUILDING	KINDT, MICHELLE D		\$12.00	\$12.00
TO BE ASSIGNED TO BUILDING	LAFLEUR, LAURA M		\$75.00	\$75.00
TO BE ASSIGNED TO BUILDING	LECHTANSKI, KENNETH	\$240.00		\$240.00
TO BE ASSIGNED TO BUILDING	LEE, MEGAN E		\$1,057.08	\$1,057.08
TO BE ASSIGNED TO BUILDING	LEWICKA, WANDA	\$4,900.00		\$4,900.00
TO BE ASSIGNED TO BUILDING	LEWIS, CHRISTINE E		\$221.00	\$221.00
TO BE ASSIGNED TO BUILDING	LIBERFARB, JANE C	\$1,506.64		\$1,506.64
TO BE ASSIGNED TO BUILDING	LITTLE, NIA		\$50.00	\$50.00
TO BE ASSIGNED TO BUILDING	LOVETT, ANDREA L	\$4,335.93		\$4,335.93
TO BE ASSIGNED TO BUILDING	LUCIER, JOHN D	\$2,720.00		\$2,720.00
TO BE ASSIGNED TO BUILDING	LUK, CHUNG	\$7,286.71		\$7,286.71
TO BE ASSIGNED TO BUILDING	LURY, ANDREA	\$4,362.72		\$4,362.72
TO BE ASSIGNED TO BUILDING	MACE, ELIZABETH R		\$287.50	\$287.50
TO BE ASSIGNED TO BUILDING	MAEL, JONATHAN	\$1,200.00		\$1,200.00
TO BE ASSIGNED TO BUILDING	MAGIER, HELAYNE S		\$1,650.46	\$1,650.46
TO BE ASSIGNED TO BUILDING	MAHONEY, JEFFREY D		\$481.95	\$481.95
TO BE ASSIGNED TO BUILDING	MANKAME, SHESHAMALA	\$2,140.00		\$2,140.00
TO BE ASSIGNED TO BUILDING	MARINO, SUZANNE E	\$350.00		\$350.00
TO BE ASSIGNED TO BUILDING	MARSHALL, KATHLEEN G		\$170.00	\$170.00
TO BE ASSIGNED TO BUILDING	MARVEL, MARISSA L	\$19,157.84		\$19,157.84
TO BE ASSIGNED TO BUILDING	MASSOUDA, AURORA Z		\$53.32	\$53.32
TO BE ASSIGNED TO BUILDING	MCCABE, KRISTIN P		\$164.00	\$164.00
TO BE ASSIGNED TO BUILDING	MCCARTHY, LILY K		\$25.00	\$25.00
TO BE ASSIGNED TO BUILDING	MCDONALD, PATRICIA	\$10,926.55		\$10,926.55
TO BE ASSIGNED TO BUILDING	MCKEON, MICHELE M	\$120.00		\$120.00
TO BE ASSIGNED TO BUILDING	MCLOUGHLIN, PATRICIA A	\$160.00		\$160.00
TO BE ASSIGNED TO BUILDING	MCMILLEN-CAHILL, KAREN M	\$2,626.64		\$2,626.64
TO BE ASSIGNED TO BUILDING	MILLER, RUTH G		\$4,133.64	\$4,133.64

Location Description	Name	School-Salary	School-Other	Total
TO BE ASSIGNED TO BUILDING	MINDES, BARRY H	\$3,480.00		\$3,480.00
TO BE ASSIGNED TO BUILDING	MONAHAN, JUSTIN K		\$59.00	\$59.00
TO BE ASSIGNED TO BUILDING	MOORE, ANGELA K		\$295.42	\$295.42
TO BE ASSIGNED TO BUILDING	MORRIS, KAYLA	\$170.00		\$170.00
TO BE ASSIGNED TO BUILDING	MURRAY, HEATHER L		\$25.00	\$25.00
TO BE ASSIGNED TO BUILDING	NASON, WENDY Z		\$1,148.04	\$1,148.04
TO BE ASSIGNED TO BUILDING	O'CONNELL HUNTER, JULIA C		\$3,301.48	\$3,301.48
TO BE ASSIGNED TO BUILDING	OLIVEIRA, VICTORIA M		\$25.00	\$25.00
TO BE ASSIGNED TO BUILDING	O'NEIL, PAMELA H		\$230.00	\$230.00
TO BE ASSIGNED TO BUILDING	O'NEILL, KATHRYN N		\$157.50	\$157.50
TO BE ASSIGNED TO BUILDING	PANACY, VICTORIA L		\$97.50	\$97.50
TO BE ASSIGNED TO BUILDING	PIKE, KATHERINE B		\$52.50	\$52.50
TO BE ASSIGNED TO BUILDING	PINTO, CRISTINA A		\$25.00	\$25.00
TO BE ASSIGNED TO BUILDING	POLIFERNO, ANDREW R	\$7,893.92		\$7,893.92
TO BE ASSIGNED TO BUILDING	POLIFERNO, HEATHER L	\$11,412.56		\$11,412.56
TO BE ASSIGNED TO BUILDING	RAGONA, JAMES		\$12,510.16	\$12,510.16
TO BE ASSIGNED TO BUILDING	RAKUMAR, VANITHAMANI	\$8,853.32		\$8,853.32
TO BE ASSIGNED TO BUILDING	RAMOCKI, KATIE L		\$12.00	\$12.00
TO BE ASSIGNED TO BUILDING	RAVAL, DEEPTI B	\$300.00		\$300.00
TO BE ASSIGNED TO BUILDING	REARDON, MEGAN R	\$1,280.00		\$1,280.00
TO BE ASSIGNED TO BUILDING	REXFORD, ELIZABETH R		\$25.00	\$25.00
TO BE ASSIGNED TO BUILDING	RIBOLINI, STACY L	\$1,173.32		\$1,173.32
TO BE ASSIGNED TO BUILDING	RICARDO, KRISTIN		\$5.00	\$5.00
TO BE ASSIGNED TO BUILDING	RIPLEY, SERGIO H	\$1,790.00		\$1,790.00
TO BE ASSIGNED TO BUILDING	ROY, DAVID M		\$25.00	\$25.00
TO BE ASSIGNED TO BUILDING	RUTTER, SUZANNE F	\$593.35		\$593.35
TO BE ASSIGNED TO BUILDING	SAINT HILAIRE, ROMY	\$1,480.00		\$1,480.00
TO BE ASSIGNED TO BUILDING	SALKIN, KATHERINE R	\$920.00		\$920.00
TO BE ASSIGNED TO BUILDING	SAMMONS, ESME J		\$1,230.48	\$1,230.48
TO BE ASSIGNED TO BUILDING	SAMPERI, CECELIA K	\$826.51		\$826.51
TO BE ASSIGNED TO BUILDING	SANGIACOMO, SCOTT C		\$136.00	\$136.00
TO BE ASSIGNED TO BUILDING	SCHLITTLER, CHRISTINE		\$435.00	\$435.00
TO BE ASSIGNED TO BUILDING	SCRUTON, THERESA A		\$1,596.64	\$1,596.64
TO BE ASSIGNED TO BUILDING	SERRILLA, MARYANN		\$25.00	\$25.00
TO BE ASSIGNED TO BUILDING	SHINNEY, MARYBETH		\$36.00	\$36.00
TO BE ASSIGNED TO BUILDING	SIVAKUMAR, REVATHI		\$237.50	\$237.50
TO BE ASSIGNED TO BUILDING	SMITH, TRACEY A		\$1,894.62	\$1,894.62
TO BE ASSIGNED TO BUILDING	SOMERS, DELANEY R	\$240.00		\$240.00
TO BE ASSIGNED TO BUILDING	SONIS, JEFFREY S		\$11,422.32	\$11,422.32
TO BE ASSIGNED TO BUILDING	STATMAN, WENDY	\$787.50		\$787.50
TO BE ASSIGNED TO BUILDING	STERN, BRIANNA L		\$3,552.64	\$3,552.64
TO BE ASSIGNED TO BUILDING	STOLLER, SUSAN	\$720.00		\$720.00
TO BE ASSIGNED TO BUILDING	STRAUS, ALEXANDRA		\$192.52	\$192.52
TO BE ASSIGNED TO BUILDING	SYMES, JANINE C		\$19,019.25	\$19,019.25
TO BE ASSIGNED TO BUILDING	SZCZEPANSKI, CRAIG J		\$7,964.00	\$7,964.00
TO BE ASSIGNED TO BUILDING	TARANTINO, SCOTT D		\$36.00	\$36.00
TO BE ASSIGNED TO BUILDING	THOMASSON, MARGARET E		\$385.00	\$385.00
TO BE ASSIGNED TO BUILDING	TRAIL, LAURA		\$12.00	\$12.00
TO BE ASSIGNED TO BUILDING	TYRELL, LORI M		\$122.50	\$122.50
TO BE ASSIGNED TO BUILDING	VAN DAM, CARYN B		\$967.50	\$967.50
TO BE ASSIGNED TO BUILDING	VAN VAERENWYCK, THOR V		\$2,233.63	\$2,233.63
TO BE ASSIGNED TO BUILDING	VASCONCELOS, SAVAUGHN M	\$2,940.00		\$2,940.00
TO BE ASSIGNED TO BUILDING	VIGORITO, TIMOTHY L		\$181.50	\$181.50

Location Description	Name	School-Salary	School-Other	Total
TO BE ASSIGNED TO BUILDING	VOSSOUGH, SAEED		\$30.00	\$30.00
TO BE ASSIGNED TO BUILDING	WAITEKUS, KAREN S		\$514.39	\$514.39
TO BE ASSIGNED TO BUILDING	WALD, JONATHAN S	\$1,580.00		\$1,580.00
TO BE ASSIGNED TO BUILDING	WALLACE, KAITLYN E	\$400.00		\$400.00
TO BE ASSIGNED TO BUILDING	WALLEN, JOYCE		\$365.00	\$365.00
TO BE ASSIGNED TO BUILDING	WARRINER, JON D		\$25.00	\$25.00
TO BE ASSIGNED TO BUILDING	WHITESIDE, KATHLEEN L		\$36.00	\$36.00
TO BE ASSIGNED TO BUILDING	WILEY, BETH S		\$102.50	\$102.50
TO BE ASSIGNED TO BUILDING	WOLFF, LISA		\$250.00	\$250.00
TO BE ASSIGNED TO BUILDING	WONG, EVELYN	\$6,517.00		\$6,517.00
TO BE ASSIGNED TO BUILDING	WRIGHT, GAIL M		\$362.50	\$362.50
TO BE ASSIGNED TO BUILDING	YARMAK, VOLHA	\$120.00		\$120.00

Helpful Telephone Numbers

	<u>Emergencies</u>	<u>Regular Business</u>
Fire Department	911	781-784-1522
Police Department	911	781-784-1587

Highway / Water

<i>Weekdays</i>	781-784-1525
<i>Nights, Weekends, Holidays</i>	781-784-1587

For Assistance with:

Call:

Phone:

Animal Control	Animal Control Officer	781-784-1513
Assessments/Abatements	Assessor's Office	781-784-1500 x1207
Births/Deaths/Marriages	Town Clerk	781-784-1500 x1201
Building Permits/Zoning	Building Department	781-784-1525 x2310
Conservation/Environment	Conservation Commission	781-784-1511
Dog Licenses	Town Clerk	781-784-1500 x1201
Elections/Voting	Town Clerk	781-784-1500 x1201
Electric Permits	Wiring Inspector	781-784-1525 x2310
Fire - Routine Business	Fire Department	781-784-1522
Fuel Assistance	Self Help, Inc.	800-225-0875
Gas Permits	Gas Inspector	781-784-1525 x2310
Health Clinics	Board of Health	781-784-1500 x1141
Health/Sanitation	Board of Health	781-784-1500 x1206
Library	Public Library	781-784-1578
Plumbing Permits	Plumbing Inspector	781-784-1525 x2310
Police - Routine Business	Police Department	781-784-1587
Public Assistance	Dept. of Transitional Assistance	877-382-2363
Recreation	Recreation Department	781-784-1530
Roads/Potholes	Department of Public Works	781-784-1525 x2314
Schools	Superintendent's Office	781-784-1570
Seniors/Elders	Council on Aging	781-784-8000
Social Services	Council on Aging	781-784-8000
Taxes, Payment of	Tax Collector's Office	781-784-1500 x1200
Trash/Recycling Collection	Republic Services	800-825-3260
Utilities - Cable	Comcast	800-934-6489
Utilities - Gas	Eversource (formerly Columbia Gas)	800-688-6160
Utilities - Electricity	Eversource	800-592-2000
Veterans Affairs	Veterans Agent	781-784-1500 x1180
Water	Department of Public Works	781-784-1525 x2315



Visit our website: www.townofsharon.net



Follow us on Facebook: /TownofSharonMA



Follow us on Twitter: @TownofSharonMA



Follow us on LinkedIn: linkedin.com/company/town-of-sharon-ma/