

Town of Sharon

2020 Annual Town Report

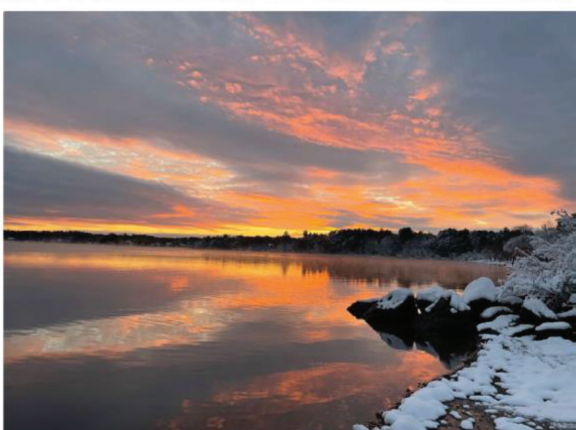


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In Memoriam

Robert A. “Bob” Levin
1942 – 2020



Sharon Public Library Trustee
Sharon Cultural Council
Sharon Police Auxiliary

*We remember all those who served the Town and passed away
during the past year.*

Acknowledgements

The Sharon Annual Town Report is mandated to be the vehicle by which town departments, boards/committees/commissions convey to Sharon residents a summary of their activities during the year.

This year, we engaged the community by inviting residents to submit photographs that celebrate Sharon to use as the cover of the report. We received amazing photos from several individuals and couldn't choose just one, so we made a collage of some of the photos! Thank you to the following for providing such beautiful photos!

Top photo: "Hopeful Skies", courtesy of Carol Abram

Second row left photo: "Ward's Berry Farm Sunrise", courtesy of Steven Shostek

Second row right photo: "Ezra Schwartz Pavilion", courtesy of Linda Berger

Bottom row left photo: "Sharon Park 'n View", courtesy of Mohammed Abdelaal

Bottom row right photo: "Snowy Sunset", courtesy of Jennifer True

SHARON

*Town Elected/Appointed
Officials & Staff*

2020



Administrative Staff

Frederic E. Turkington, Jr., Town Administrator
Richard A. Gelerman, Town Counsel
Dr. Victoria L. Greer, Superintendent of Schools
Dr. Meagan A. Dussault, Acting Superintendent of Schools
Elizabeth A. Murphy, Assistant Superintendent
John E. Ford, Chief of Police
James W. Wright, Fire Chief
Krishan M. Gupta, Finance Director/Town Accountant
Lisa C. Clark, Treasurer/Collector
Jeffery L. Funk, Assistant Assessor
Donald P. Hillegass, Information Technology Systems Administrator
Eric R. Hooper, Department of Public Works Superintendent
Peter M. O'Cain, Town Engineer
Michael J. Teixeira, Operations Division Supervisor
Robert L. Terpstra, Water System Supervisor
Kevin M. Weber, Forestry and Grounds Supervisor
Matthew R. Baldassari, Facilities Supervisor
Joseph X. Kent, Inspector of Buildings/Zoning Enforcement Officer *(retired July 2020)*
Kristian D. White, Inspector of Buildings/Zoning Enforcement Officer
Marlene B. Chused, Town Clerk *(retired June 2020)*
Mark F. Hogan, Town Clerk
Linda G. Berger, Recreation Director
Lee Ann B. Amend, Library Director
Kathleen M. Medeiros, Council on Aging Director
Sheila A. Miller, Public Health Nurse *(retired November 2020)*
Karen S. Waitekus, Public Health Nurse/Administrator
Gregory E. Meister, Conservation Administrator *(retired January 2020)*
John E. Thomas, Conservation Administrator
Diane A. Malcolmson, Animal Control Officer
Paul R. Bergeron, Veterans' Agent
Nancy Bartley, Executive Director, Sharon Housing Authority

Elected Officials

BOARD OF ASSESSORS

Richard B. Gorden	2021
Ellen Wolfson Abelson	2022
Anne M. Carney, <i>Chair</i>	2023

HOUSING AUTHORITY

Susan Saunders, <i>Chair</i>	2021
Edwin Little, <i>Treasurer</i>	2023
Susan Price, <i>State Appointee</i>	2023
Peter Melvin	2024
Zannati Rahman, <i>Asst. Treasurer</i>	2025

BOARD OF LIBRARY TRUSTEES

Cheryl Weinstein, <i>Chair</i>	2021
Robert A. Levin*, <i>Vice Chair</i>	2021
Cheryl Rosenfeld†, <i>Trustee</i>	2021
Wendy MacArthur, <i>Treasurer</i>	2022
Geoffrey Gerriets, <i>Trustee</i>	2022
Carolyn Weeks, <i>Vice Chair</i>	2023
Sarah Windman, <i>Secretary</i>	2023

*Deceased

†To fill vacancy

MODERATOR

Andrew Nebenzahl	2023
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PLANNING BOARD

Pasqualino Pannone	2021
Robert B. Maidman	2022
Kai Richard Yu, <i>Vice Chair</i>	2023
David M. Blaszkowsky, <i>Clerk</i>	2024
Shannon L. McLaughlin, <i>Chair</i>	2025

SCHOOL COMMITTEE

Judith K. Crosby	2021
Katie Currul-Dykeman, <i>Vice Chair</i>	2021
Tanya Lewis‡	2021
Veronica Weisman‡	2021
Heather J. Zelevinsky	2021
Marcy L. Kaplan, <i>Chair*</i>	2022
Fern Fergus†	2022
Adam Shain, <i>Vice Chair</i>	2023
Julie Rowe, <i>Secretary</i>	2023

*Through 8/2020

†Through 9/2020

‡To fill vacancy

SELECT BOARD

Emily E. Smith-Lee, <i>Chair</i>	2021
William A. Heitin, <i>Clerk</i>	2022
Hanna R. Switlekowski	2023

SOUTHEASTERN REGIONAL VOCATIONAL TECHNICAL SCHOOL REPRESENTATIVE

Mindy Kempner	2024
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TOWN CLERK

Mark Hogan	2023
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Appointed Officials

AUDIT COMMITTEE

Charles Goodman, *Finance Committee appt.*
 Kevin Brown, *Community at large appt.*
 David Fixler, *Community at large appt.*
 William A. Heitin, *Select Board appt.*
 Frederic E. Turkington, Jr., *Ex-officio*
 Krishan Gupta, *Ex-officio*

BOARD OF HEALTH

Charles Levine, *Chair* 2021
 Jay Schwab* 2021
 Hope Klassman 2021
 Jeanne Freeman 2022
 Mena Mesiha 2022
 Signe Peterson Flieger 2023
 *Through 7/2020

CANOE RIVER AQUIFER ADVISORY COMMITTEE

Dave Masciarelli 2020
 Rob Terpstra, *Ex-Officio*

CAPITAL OUTLAY COMMITTEE 2019-2020

Paul Linehan, *Chair*
 Frederic E. Turkington, Jr., *Ex-officio*
 Krishan Gupta, *Ex-officio*
 William A. Heitin, *Select Board appt.*
 Hanna Switekowski, *Select Board appt.*
 Emily E. Smith-Lee *Select Board alt.*
 Gordon Gladstone, *Finance Com appt.*
 Anja Bernier, *Finance Com appt.*
 Ann Keitner, *Finance Com alt.*
 Katie Currul-Dykeman, *School Com appt.*
 Fern Fergus, *School Com appt.*
 Amy Garcia, *School Com alt.*
 Robert B. Maidman, *Planning Board appt.*
 David Blaszkowsky, *Planning Board appt.*
 Kai Richard Yu, *Planning Board alt.*

CIVIL DEFENSE

Michael Polimer, *Director* 2020

COMMISSION ON DISABILITIES

Asma Abdullah 2022
 Lois Diamond 2022
 Susan Freidman 2022
 Paul Remy, *Chair* 2021
 Susan Myerson 2021
 Richard Seronick 2021
 James Newton 2021
 Amy L. Karas* 2020

Marcie Ostrow† 2020
 Geila Aronson 2020
 *Through 6/2020
 †Through 10/2020

COMMUNITY PRESERVATION COMMITTEE

Marc Bluestein, *Select Board appt.* 2022
 Keevin Geller, *Con Com appt.* 2021
 Robert Maidman, *Planning appt.* 2021
 Eli Hauser, *Select Board appt.* 2021
 Corey Snow, *Chair, Mod. appt.* 2020
 Susan Rich, *Historical Com appt.* 2020
 Susan Saunders, *Housing Auth appt.* 2020

CONSERVATION COMMISSION

Jonathan Wasserman 2022
 Colin Barbera 2022
 Meredith Avery de Carbonnel 2021
 Stephen Cremer 2021
 Margaret Arguimbau, *Chair* 2020
 Keevin Geller 2020
 Alan Westman 2020
 John Thomas, *Conservation Officer*

CONSTABLES

Neil J. McGrath 2020
 Robert McGrath 2020
 Leonard E. Segal 2020
 Daniel Sirkin 2020
 John Ford 2020

COUNCIL ON AGING BOARD

Ruth Palan Lopez, *Alternate* 2022
 Rita Edelston 2022
 Neil Grossman 2022
 Anne Kandel, *Alternate* 2022
 Doris Ann Gladstone 2022
 Robert B. Maidman, *Chair* 2021
 Mildred Berman 2021
 Madhav Kacker 2021
 Mindy Kempner 2021
 Elliot Feldman, *Vice Chair* 2020
 Bette Gladstone 2020
 Richard Gorden 2020
 Sui Wen Yang 2020

DIVERSITY, EQUITY & INCLUSION COMMITTEE

Kiana Pierre-Louis, *Chair* 2021
 Wendy Alexis-Janvier, *Vice Chair* 2021
 Dru Vernet, *Clerk* 2021

Lajos Kamocsay	2021
Bill Kondrath	2021
Marjorie Mitlin	2021
Zainab Mohammed	2021
Ellie Zinno	2021
Steve Coffey, <i>Sharon PD</i>	2021

DEPUTY COLLECTOR

Kelley & Ryan Associates	2020
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DORCHESTER & SURPLUS

REVENUE FUND

Bettye Outlaw	2020
Patricia MacDougall	2020
Elizabeth Siemiatkaska	2020

ECONOMIC DEVELOPMENT COMMITTEE

Robert Maidman, <i>Chair</i>	2023
Pasqualino Pannone	2023
Eli Hauser	2022
Alan Lury	2022
James Berish	2021
Xander Shapiro	2021

EDMUND H. TALBOT FUND

Shirley Schofield	2020
Marie Cuneo	2020
Paul Bergeron	2020

ENERGY ADVISORY COMMITTEE

Valerie White†	2022
Silas Fyler	2021
George Aronson	2021
Sachin Patel*	2020
Lajos Kamocsay†	2020
*Through 3/2020	
†Through 5/2020	

FENCE VIEWER

Edward Welch*	2020
William A. Heit†	2020
*Deceased	
†To fill vacancy	

FINANCE COMMITTEE

William Brack	2022
Patricia-Lee Achorn	2022
Gordon Gladstone	2022
Anja Bernier, <i>Clerk</i>	2022
Ira Miller, <i>Vice Chair</i>	2021
Charles Goodman	2021
Edward "Ted" Philips	2021
Anil Ramjou*	2021
Arnold Cohen	2020

Daniel Lewenberg, <i>Chair</i>	2020
Ann Keitner, <i>Vice Chair</i>	2020
*Through 10/2020	

FINANCE COMMITTEE NOMINATING COMMITTEE

Anne Carney	2020
Jacqueline Modiste	2020
Cheryl Weinstein	2020
David Fixler	2020
Patricia Lee-Achorn	2020

HEALTH AGENTS

Kevin Davis,	
<i>Engineering Field Agent</i>	
Kevin Duquette,	
<i>Health Agent for Sanitary Insp/Enforcement</i>	

HISTORICAL COMMISSION & HISTORICAL DISTRICT COMMISSION

Robert Hutton, <i>Alternate</i>	2022
Gordon Hughes	2022
Shirley Schofield	2022
Michaela Jergensen	2021
Susan Rich, <i>Alternate</i>	2021
David A. Martin	2020
James Grasfield, <i>Chair</i>	2020
Janelle Dominique	2020

INSPECTORS

Edwin S. Little, <i>Animal Inspector</i>	
Joseph X. Kent*, <i>Buildings Inspector</i>	
Kristian White, <i>Buildings Inspector</i>	
William Murphy, <i>Plumbing & Gas Inspector</i>	
Mark Coyne, <i>Sealer of Weights and Measures</i>	
Mark Fisher, <i>Wiring Inspector</i>	
*Through 7/2020	

LAKE MANAGEMENT STUDY COMMITTEE

Stephen Weiss, <i>Select Board appt.</i>	2022
Colin Barbera, <i>Con Com apt.</i>	2022
Jennifer Brown, <i>Planning appt.</i>	2021
Noah Siegel, <i>Con Com apt.</i>	2021
David Blaszkowsky, <i>Planning appt.</i>	2021
Stanley Rosen, <i>Select Board appt.</i>	2020

LIBRARY REUSE COMMITTEE

Matt Grosshandler	
Roni Thaler	
James Popkin	
Adam Shain	

James Daylor

LOCAL EMERGENCY PLANNING COMMITTEE

James Wright	John Thomas
Sheila Miller*	Michael Teixeira
Diane Malcolmson	Richard Murphy
John Ford	Linda Callan
Michael Polimer	Amy Tobey
Charles Levine	Frederic Turkington
Kathleen Medeiros	Rita Edelston
Melissa Shea	Anthony Kopacz
Nancy Bartley	Joe Reiter

*Through 11/2020

MBTA ADVISORY BOARD

David Straus, *Sharon Representative*

METROPOLITAN AREA PLANNING COMMISSION

Susan Price 2020

MUNCIPAL HEARINGS OFFICER

Lauren J. Barnes 2020

NORFOLK COUNTY ADVISORY BOARD

Edwin S. Little 2020

PARKING OFFICER

Lisa Clark 2020

PERSONNEL BOARD

Kathleen Kelley, <i>Vice Chair</i>	2022
Michael Feldman, <i>Chair</i>	2021
Gloria Rose	2021
Julie Shapiro	2020
Paul Pietal	2020

PRIORITIES COMMITTEE 2019-2020

Frederic Turkington, *Ex-officio*
Krishan Gupta, *Ex-officio*
William Heitin, *Select Board appt.*
Emily Smith-Lee, *Select Board appt.*
Hanna Switekowski, *Select Board alt.*
Jonathan Hitter, *School Com appt., Chair*
Judy Crosby, *School Com appt.*
Marcy Kaplan, *School Com alt.*
Charles Goodman, *Finance Com appt.*
Daniel Lewenberg, *Finance Com appt.*
Patricia Lee Achorn, *Finance Com alt.*

RECREATION ADVISORY COMMITTEE

Gary Bluestein, <i>Chair</i>	2022
Cheryl Whiting	2022
Steven Ferrara	2021
Rick Schantz	2021
Christopher Valois	2020
Rohit Desai	2020
Erin Wilkinson	2020
Linda Berger, <i>Recreation Director</i>	
Frederic Turkington, <i>Ex-officio</i>	

REGISTRAR OF VOTERS

Debbie Yaffe	2023
Colleen Tuck	2022
Brian Johnson	2021
Linda Kaufman*	2021
Marlene B. Chused†	2020
Mark Hogan	2020
Jane Desberg†	2020

*Through 9/2020
†Through 6/2020

SEALER OF WEIGHTS & MEASURES

Mark P. Coyne 2020

SHARON CULTURAL COUNCIL

Valerie Vigoda	2023
Daniel Brenner	2023
Autumn Andrade de Leon, <i>Co-Chair</i>	2022
Barbara Freedman, <i>Co-Chair</i>	2022
Judy Waxman	2022
Shakil Sattar	2022
Kalpana Vijayakumar	2022
Erin Robins-Stater	2022
Ann Muise	2022
Tahira Sajid	2021
Tulika Angaian, <i>Treasurer</i>	2021
Chris Flieger	2020
Seema Dixit	2020

SHARON HOUSING PARTNERSHIP COMMITTEE

Susan Saunders, <i>Chair</i>	2021
Alan D. Lury	2021

SHARON INDEPENDENCE DAY CELEBRATION COMMITTEE

Paul Bergeron, *Chair*
Scott Goldman, *Treasurer*
Timothy Traut-Savino, *Clerk*
Katrena Traut-Savino
Daniel Sirkin
Linda Callan
Thilak Thirumurthy-Siva

Robert Weeks
Stanley Jacobs

**SHARON STANDING BUILDING
COMMITTEE**

Richard Slater	2022
Roger Thibault	2022
Sara J. Winthrop	2022
Steven Smith	2022

Matt Grosshandler	2022
Rick Rice	2021
Gordon Gladstone, <i>Chair</i>	2021
Deborah Benjamin, <i>Vice Chair</i>	2021
Colleen M. Tuck	2020
Martin Richards	2020

Library Representatives

Cheryl Weinstein
Carolyn Weeks, *Alternate*
Lee Ann Amend, *Library Director*
Sharon High School Project Representatives
Dr. Victoria Greer*

Anthony Kopacz
Adam Shain
Judy Crosby, *Alternate*
*Through 6/2020

**SHARON STANDING BUILDING
COMMITTEE SELECTION
COMMITTEE**

Gordon Gladstone, *Moderator appt.*
Robert Maidman, *Capital Outlay appt.*
Arnold Cohen, *Finance Committee appt.*
Pasqualino Pannone, *Planning Board appt.*
Veronica Wiseman, *School Committee appt.*
Emily E. Smith-Lee, *Select Board appt.*

TOWN COUNSEL

Richard Gelerman	2020
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**TECHNOLOGY &
TELECOMMUNICATIONS
ADVISORY COMMITTEE**

Leonard Segal	2022
Richard Kates	2021
Charles Levine, <i>Chair</i>	2020
Richard Caproni	2020
Deepak Shahane	2020

**TRANSPORTATION ADVISORY
BOARD**

Linda Hager	2022
David Straus	2021
David Fixler	2021
Neil Coplan	2020
Terri Rawding	2020

TREE WARDEN

Kevin Weber	2020
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**WATER MANAGEMENT ADVISORY
COMMITTEE**

Mark Altabet	2022
Christopher Pimentel	2022
David Crosby, <i>Chair</i>	2021
David Hearne	2021
Rory McGregor	2021
Anne Carney	2020
Lealdon Langley	2020

ZONING BOARD OF APPEALS

Steven Cohen*	2022
Stephen Weiss	2022
Sam Reef (Alternate)	2022
David Young (Alternate)	2021
Abhijit Brahmachari, <i>Chair</i>	2020
Joseph Garber	2020

*Through 6/2020

STAFF APPOINTMENTS

Patricia MacDougall, *Asst. Town Accountant*
Beth Kourafas, *Asst. Town Clerk*

*If you are interested in serving on a Board, Committee or Commission, contact
the Select Board's office at 781-784-1500 x1208 for more information.*

SHARON

General Government Reports

2020



Report of the **Select Board**

Emily E. Smith-Lee, Chair
William A. Heitin, Clerk
Hanna R. Switekowski

Frederic E. Turkington, Jr., Town Administrator
Lauren J. Barnes, Assistant to the Town Administrator
Melissa M. Imbaro, Administrative Assistant to the Select Board

In June, after a one-month delay of the Annual Town Election due to the COVID-19 pandemic, Hanna Switekowski was elected for a three-year term. Following the election, the Board re-organized for the upcoming year, with Emily Smith-Lee serving as Chair and Bill Heitin serving as Clerk.

The single largest challenge to face every aspect of the Town in recent memory was the COVID-19 pandemic. Within this report you'll read how town departments, boards/committees and regional agencies developed and adapted to new procedures, work processes and service delivery methods to ensure the needs of the community were being met. The outpouring of support from residents for each other and the community as a whole has been tremendous.

The Town held regular department director meetings to coordinate service delivery and assure compliance with Board policies, and staff worked collaboratively with different departments during the COVID-19 emergency. We adapted town operations to social distancing requirements (virtual meetings; contact tracing and case management), filed for FEMA and CARES Act funding for extraordinary expenses, and assisted with school reopening planning and equipment needs. As a result of the pandemic, the decision was made by the Select Board to postpone both the Annual Town Meeting and the Annual Town Election, to ensure the safety of the voters and staff. The Annual Town Election took place on June 23, instead of May 19, with reduced hours and proper social distancing and cleaning procedures. The Annual Town Meeting was postponed from May to Monday, October 12, and took place under two large tents on the high school football field. As a result of the state of emergency due to COVID-19, capital budgets were reduced and certain items were funded through FY2020 reserves, revenue estimates were modified and the delay in approving FY2021 budget allowed for measured adjustments based on current information.

The Board approved the intermunicipal agreement with the Town of Norwood for the emergency connection to the MWRA. This was the final step in a lengthy process to ensure that Sharon would have access to sufficient water flow in the unlikely event of an emergency. The Town also collaborated with the Town of Norwood to hire a shared energy manager.

New revenue sources explored during the year include the sale of 80 South Main Street parking area; completion and signing of leases for three solar generation facilities; additional billboard faces on Route 1; and a Host Community Agreement for the cultivation of marijuana.

In June, the Board discussed the need for a Diversity, Equity and Inclusion Committee, given the violent acts of injustice and discrimination that took place in the United States in June. The charge of this advisory committee to advise the Select Board and other town boards on matters related to inclusion in programs and policies and to be instrumental in achieving both broad and specific goals reflective of a welcoming and inclusive community. In voting to establish this advisory committee, the Select Board condemns racism and discrimination in all its forms and commits to eradicating bias in the administration of policies and programs and in the recruitment and employment of staff.

At the 2019 Annual Town Meeting, voters approved article to seek special legislation to permit the sale of all alcoholic beverages in liquor stores. The legislation was approved and in August of this year, the Board voted to award all alcoholic beverages, off premises licenses to four applicants. These licenses were issued across four business zones to help spur economic growth in the town.

The Board continues to meeting semi-annually in a joint meeting with the School Committee and the Finance Committee to discuss the Town's financial condition for the next three to five years.

State law requires the Select Board to meet jointly with other elected boards to appoint when there is a vacancy outside of the normal election. The Board met jointly with the Board of Library Trustees to fill a vacancy left by the passing of longtime Trustee, Bob Levin. Cheryl Rosenfeld was appointed in September to serve until the 2021 Town Election. The Board met jointly with the School Committee in September and October to fill vacancies due to resignations. Veronica Wiseman, a former School Committee member, was appointed in late September to fill the vacancy left when Marcy Kaplan resigned, and Tanya Lewis was appointed in late October to fill the vacancy left when Fern Fergus resigned. The Board thanks Ms. Kaplan and Ms. Fergus for their service to the community.

In November 10, the Select Board approved the mission statement and set of policy goals and objectives for Town government through the fall of 2021 as outlined below. The Town Administrator is charged with planning, developing and organizing strategies with department directors and town employees and with facilitating and coordinating efforts of citizen committee members to achieve these objectives and priorities. The mission of the Town of Sharon is to deliver the highest quality municipal services in a fiscally responsible and an operationally responsive manner to the citizens that it serves. The Town Administrator will maximize the potential for Sharon's volunteer boards and commissions and

professional staff to respond effectively to community and individual citizen needs through the use of long-term strategic planning and enhanced communications with residents. Objectives and priorities include:

Fiscal Priorities and Strategies:

Develop responsible and responsive operating and capital budgets that seek to balance the demand for services against the variety of financial circumstances experienced by Sharon citizens and businesses. Manage Sharon's finances to mitigate dependence on property taxes by enhancing revenue from other sources. Seize opportunities to reduce long-term costs of town government operations and in the delivery of services.

- Conduct thorough review of operating and capital budgets, reviewing opportunities to reduce costs through restructuring and reorganizing operations. Make recommendations for savings without compromising quality of services and identify areas that should be considered for service enhancements.
- Continue to explore opportunities to share services and create efficiencies with the School Department for payroll, accounts payable and receivable; facilities management and information technology; and school nursing and public health services, with goal of reducing operating costs and improving efficiency and quality of service delivery.
- Initiate discussions with comparable communities on opportunities for potential collaboration on service delivery, operations, contracted services and equipment purchases in functional areas.
- Continue to explore alternative revenue sources and report to Select Board with recommendations.
- Complete negotiations for successor collective bargaining agreements within policy and financial goals established by the Select Board.

Review, and modify as appropriate, financial policies relative to undesignated fund balance, enterprise fund reserves, stabilization and capital funds, debt, overlay reserves, self-funded activities (health insurance), cash investments, and certified free cash.

- Consider increasing reserves through specific appropriations and/or active management.
- Utilize actuarial valuation to develop an effective funding strategy to address future OPEB liabilities that may include changing the balance of employer/employee contributions, reducing liabilities through changes in existing plan design, enhancing investment return utilizing OPEB trust option, and committing to allocating retirement plan contributions to OPEB liabilities when retirement plan reaches full funding in 2029.
- Monitor claims experience and follow market trends in order to make prudent recommendations to reduce costs for employee and retiree health insurance plans through permissible changes in plan design such as high-deductible plans combined with health savings accounts and changes in employee and retiree contribution levels.
- Evaluate option to establish self-insurance program for workers' compensation coverage.

Organizational Objectives:

Review service delivery models and develop strategies to improve operations.

- Continue to assure training and development opportunities for mid-level supervisors in public works, police and fire departments as part of succession and operations planning.
- Explore police officer-in-charge program and provide continued support for accreditation program. Plan for potential addition of middle school resource officer or social work professional as part of public safety service delivery model in the future.
- Explore feasibility of implementing joint police and fire/EMS dispatching services for FY2023.
- Work with Board of Health to implement long-range plan for staffing and services, including coordination of social services with Council on Aging, Schools, and public safety departments.
- Implement comprehensive facilities management and operation plan for Town buildings, including appropriate organizational/staffing model and adequate budget resources to assure proper maintenance.

Facilitate efforts to enhance Town infrastructure to meet community expectations and aspirations for services.

- Work with the Standing Building Committee, architect, and owner's project representative to address impacts of construction during high school and library building projects.
- Update, advocate and implement strategic plan for athletic field development and maintenance to address identified recreational demands.
- Work with Transportation Advisory Committee to explore expansion of access for town residents to MBTA commuter rail service and advocate for bicycle and pedestrian alternative travel modes.
- Work with Library Reuse Advisory Committee to develop alternatives for 11 North Main Street site when vacated by 2023.
- Seize grant opportunities through Green Communities program to advance capital maintenance and energy conservation projects and work to implement municipal aggregation program.

Strengthen accountability of organization through professional development, evaluation and recognition of senior management team.

- Establish goals for departments under the jurisdiction of the Select Board consistent with the overall goals established for the Town Administrator.
- Reinforce policy priorities and improve coordination of service delivery through regular staff meetings and written communication; provide continuous feedback on performance to senior staff; and document accomplishments through performance evaluation process.
- Complete triennial compensation survey for Personnel Board and recognize and reward senior management team. Provide effective support of professional development opportunities.

Community Priorities:

Support citizen efforts to improve sustainability.

- Support work of Energy Advisory Committee to lease additional parcels of Town land for solar energy generation projects and to implement municipal aggregation program.
- Provide for energy manager and recycling coordinator to maximize Town and School conservation efforts.
- Implement strategies to address MS4 stormwater permit mandate.

Modify governance model to improve service delivery and enhance accountability.

- Continue to facilitate collaborative strategic financial planning process with leaders of key boards and committees – Select Board, School Committee, Finance Committee, Capital Outlay Committee - to develop long-term budget strategy to reflect anticipated revenue stream, capital projects commitments and additional operating costs associated with building projects, program enhancements, and employee legacy costs.
- Work with boards and committees to assure Imagine Sharon Master Plan's timely and comprehensive implementation.
- Review and update, as appropriate, specific policies and procedures codified in the Select Board's Policies and Procedures manual.
- Study upgrading Select Board administrative support positions.

Continue to improve and enhance communication with residents through public meetings, print media, and electronic mediums.

- Improve content of Town website and linkage with Schools, Recreation, Commission on Disabilities and other separate web sites.
- Improve information flow to citizens via social media platforms (e.g. Facebook, Twitter, Instagram, Town website).
- Explore offering public safety and citizen academies (as permitted under COVID-19 restrictions).

Address development proposals by seeking to assure net community benefit; mitigate potential negative consequences.

- Implement host community agreement with recreational marijuana facility. Address potential negative impacts leveraging dedicated revenue stream. Study opportunity for marijuana delivery service.
- Conduct negotiations for agreements, as needed, to secure businesses at Sharon Gallery; facilitate resolution of issues related to infrastructure improvements aligning Sharon Gallery and Sharon Marketplace on South Main Street.
- Conduct appropriate dialogue with applicants of proposed developments (commercial, 40B, 40R, and similar large projects). Coordinate review by various Town boards and commissions and professional staff.
- Study impact of 2020 US Census data on affordable housing (Chapter 40B or LIP projects) and governance (drawing of legislative districts, number of polling places, formula grants).

Lead community conversations that promote inclusion and equity among traditionally underrepresented segments of Sharon residents.

- Work with Select Board to broaden diversity of membership on town boards and committees.
- Conduct evaluation of programs and policies and address any concerns of implicit bias or structural impediments to inclusion and equity.
- Review recommendations of Diversity, Inclusion & Equity Committee and implement as appropriate.

In December, Michael Madden was sworn-in as the next Deputy Fire Chief, succeeding Richard Murphy, who retired due to health reasons. The Board thanks Deputy Chief Murphy for his decades of dedicated service to the Town and wishes him good health and happiness in his retirement. In addition to the retirement of Deputy Chief Murphy, the Town saw several staff retirements:

- Police Lieutenant Donald Williams (34 years)
- Conservation Administrator Gregory Meister (31 years)
- Town Clerk Marlene Chused (30 years, including time working in the Select Board's office early in her career)
- Building Inspector/Zoning Enforcement Officer Joseph Kent (25 years)
- Public Health Nurse Sheila Miller, RN (25 years)
- Social Worker/Wellness Coordinator Susan Edinger (23 years)

The Town of Sharon lost a true friend and champion in Sheila Miller, RN, the recently retired Public Health Nurse, who passed away in early January 2021. Sheila cared deeply for the health and wellbeing of all of us and put her heart and soul into her job. She worked tirelessly to educate the public on important public health issues, offered advice and encouragement to those struggling with health issues and ensured that people got the support they needed. Sheila worked collaboratively with other town departments and state agencies to bring needed services and programs to the Town. She did all of this with great humor, a warm smile and with compassion. It is really hard to express how much she has done for the Town and its residents over the years. Sheila was a wonderful co-worker and friend. We extend our heartfelt condolences to Sheila's family and thank them for sharing her with us over all these years.

The Board wishes to thank the hard-working town employees for their continued dedication to the town and its residents, as well as to express its gratitude to residents who have generously given their time in service to their community in 2020. Especially during this pandemic, their invaluable assistance and support is greatly appreciated and relied upon in our collective efforts to best serve the Town's interest.

The Select Board welcomes citizen input and participation, and toward that end, citizens are encouraged to contact the Select Board's office or any Board member with questions, concerns or suggestions.

Accounting/Finance Department

Krishan M. Gupta, M.Phil., MBA, CGA, Finance Director/Town Accountant

Patricia MacDougall, Assistant Town Accountant

Dawn Miller, Financial Assistant/Revenue Manager

Marga Coler, Financial Assistant/Veterans

The Accounting and Finance function is the central nervous system for the Towns' finances. The department oversees all financial transactions within the town government for revenue and expenditures including debt. It is responsible for processing all town-wide bills for vendor payments as well as the employees' payroll.

The Accounting department provides active assistance to all departments with the monitoring of their budgets; procurement compliance, and reconciliation of their accounts. In addition, responsibilities include maintenance of the Town's general ledger system including detailed records of cash receipts, appropriations and expenditures, and the closing of all financial books at the end of the fiscal year. The Finance Director works closely with all departments during the annual operational and capital budget formulation process. Regular oversight is maintained to ensure compliance with Town Meeting appropriations in accordance with the Massachusetts General Laws. He is also responsible for the annual external audits, the Commonwealth Department of Revenue (DOR) reporting of annual Balance Sheets, Revenue and Expenditures, and the Tax-Recap. He is also responsible for facilitating regular Workman Compensation and Other Post-Employment (retiree) Benefit (OPEB) audits.

The Commonwealth Department of Revenue (DOR) has approved the following retained earnings ("free-cash") for the fiscal year ending June 30, 2020.

- General Fund: \$5,871,797
- Water Enterprise Fund: \$2,646,210

The Town also has following additional reserves:

- Stabilization Fund: \$938,693
- Excess Levy Capacity: \$2,464,253
- Health Insurance Reserves: \$ 2,445,823
- Other Post-Employment Benefits (OPEB) Fund: \$1,807,984

The Town's Combined Balance Sheet and the Statement of Indebtedness (SOI) as submitted to the Department of Revenue (DOR) are reproduced below.

The Town enjoys Aa3 and AA/Stable bond ratings from Moody's and S&P, respectively. The Town engages the firm of Melanson for external auditing. The latest audit reports are available at:

<https://www.townofsharon.net/finance-committee/pages/finance-documents>

I would like to take this opportunity to thank my assistant, Patricia MacDougall; and my financial assistants Dawn Miller and Marga Coler for their hard work and dedication to the Town. I would also like to thank the Town Administrator and his staff; all the Town departments, boards, commissions and committees for their cooperation and support this past year.

SHARON								
Combined Balance Sheet - All Fund Types and Account Groups as of June 30, 2020 (Unaudited)								
	Governmental Fund Types			Proprietary Fund Types		Fiduciary Fund Types	Account Groups	Totals
	General	Special Revenue	Capital Projects	Enterprise	Internal Services	Trust and Agency	Long-term Debt	(Memorandum Only)
ASSETS								
Cash and cash equivalents	13,009,637.91	7,971,304.72	98,689,906.62	3,021,928.92	3,142,666.49	3,578,766.91		129,414,211.57
Receivables:								
Personal property taxes	28,949.93							28,949.93
Real estate taxes	1,335,910.81	10,270.61						1,346,181.42
Deferred taxes	805,004.91							805,004.91
Allowance for abatements and exemptions	(260,486.54)							(260,486.54)
Special assessments	17,750.00	660.00						18,410.00
Tax liens	479,559.28	1,196.55		4,159.81				484,915.64
Tax foreclosures	554,536.74							554,536.74
Motor vehicle excise	267,584.68							267,584.68
User fees		340,054.84		269,709.03				609,763.87
Utility liens added to taxes	850.00	2,507.00		8,440.84				11,797.84
Due from other governments		355,806.81						355,806.81
Amounts to be provided - payment of bonds							148,011,049.00	148,011,049.00
Total Assets	16,239,297.72	8,681,800.53	98,689,906.62	3,304,238.60	3,142,666.49	3,578,766.91	148,011,049.00	281,647,725.87
LIABILITIES AND FUND EQUITY								
Liabilities:								
Accounts payable	533,397.82	537,480.43	908,636.59	79,301.09	358.80	5,582.95		2,064,757.68
Warrants payable	4,904,150.09	120,718.11						5,024,868.20
IBNR	0.00				696,484.00			696,484.00
Other liabilities	165,029.55							165,029.55
Deferred revenue:								
Real and personal property taxes	1,104,374.20	10,270.61						1,114,644.81
Deferred taxes	805,004.91							805,004.91
Prepaid taxes/fees	44,922.17							44,922.17
Special assessments	17,750.00	660.00						18,410.00
Tax liens	479,559.28	1,196.55		4,159.81				484,915.64
Tax foreclosures	554,536.74							554,536.74
Motor vehicle excise	267,584.68							267,584.68
User fees	0.00	340,054.84		269,709.03				609,763.87
Utility liens added to taxes	850.00	2,507.00		8,440.84				11,797.84
Bonds payable	0.00						148,011,049.00	148,011,049.00
Notes payable	0.00	5,000,000.00						5,000,000.00
Total Liabilities	8,877,159.44	6,012,887.54	908,636.59	361,610.77	696,842.80	5,582.95	148,011,049.00	164,873,769.09
Fund Equity:								
Reserved for encumbrances	786,770.73	24,232.41	64,686.13	78,094.30				953,783.57
Reserved for expenditures		29,215.00		0.00				29,215.00
Reserved for continuing appropriations	83,853.29							83,853.29
Reserved for petty cash	1,250.00							1,250.00
Reserved for debt service	285,850.60							285,850.60
Undesignated fund balance	0.00	2,615,465.58	97,716,583.90		2,445,823.69	3,573,183.96		106,351,057.13
Unreserved retained earnings	6,204,413.66			2,864,533.53				9,068,947.19
Total Fund Equity	7,362,138.28	2,668,912.99	97,781,270.03	2,942,627.83	2,445,823.69	3,573,183.96	0.00	116,773,956.78
Total Liabilities and Fund Equity	16,239,297.72	8,681,800.53	98,689,906.62	3,304,238.60	3,142,666.49	3,578,766.91	148,011,049.00	281,647,725.87

Massachusetts Department of Revenue

Bureau of Accounts

Sharon, Massachusetts

Division of Local Services

Statement of Indebtedness

FY 20

Long Term Debt Inside the Debt Limit*	Outstanding July 1, 2019	+ Issued	- Retired	= Outstanding June 30, 2020	Interest Paid in FY 20
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Building	31,822,525	4,545,200	2,259,525	34,108,200	1,027,640
Departmental Equipment	3,065,025	321,500	410,025	2,976,500	120,371
School Buildings	5,660,850	42,500	1,430,850	4,272,500	222,718
School Other	1,833,450	1,760,750	376,450	3,217,750	65,205
Other Inside	6,005,450	586,750	760,450	5,831,750	183,939

SUB-TOTAL Inside	48,387,300	7,256,700	5,237,300	50,406,700	1,619,873
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Long Term Debt Outside the Debt Limit*					
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Airport	-	-	-	-	
Gas/Electric Utility	-	-	-	-	
Hospital	-	-	-	-	
School Buildings	15,850,000	74,937,300	1,290,000	89,497,300	477,094
Sewer	-	-	-	-	
Solid Waste Landfill	-	-	-	-	
Water	4,152,700	4,246,000	302,700	8,096,000	147,492
Other Outside	21,878	-	10,829	11,049	-

SUB-TOTAL Outside	20,024,578	79,183,300	1,603,529	97,604,349	624,585
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GRAND TOTAL	68,411,878	86,440,000	6,840,829	148,011,049	2,244,458
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Short Term Debt *	Outstanding July 1, 2019	+ Issued	- Retired	= Outstanding June 30, 2020	Interest Paid in FY 20
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RANs - Revenue Anticipation	-	-	-	-	-
BANs - Bond Anticipation	-	-	-	-	-
Buildings	-	-	-	-	-
School	-	-	-	-	-
Sewer	-	-	-	-	-
Water	-	-	-	-	-
Other BANs	-	10,000,000	5,000,000	5,000,000	18,889
SAANs - State Grant Anticipation	-	-	-	-	-
FAANs - Federal Grant Anticipation	-	-	-	-	-
Other Short Term Debt	-	-	-	-	-

TOTAL SHORT TERM DEBT	-	10,000,000	5,000,000	5,000,000	18,889
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TOTAL ALL DEBT	68,411,878	96,440,000	11,840,829	153,011,049	2,263,347
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Report of the
Treasurer/Collector

Lisa Clark, Treasurer/Collector
Jessica Messer, Assistant Treasurer/Collector
Magdalena Remillard, Payroll/Benefits Administrator (resigned July 2020)
Julie Lavoie, Payroll/Benefits Supervisor
Frances Berry, Collections Supervisor
Patricia Carroll, Financial Assistant
Melissa Healey, Financial Assistant

To the Honorable Select Board and the Citizens of Sharon, I hereby submit my report as the Treasurer/Collector for the year 2020:

	<u>Current and Prior Years</u>
Real Estate	67,029,334.09
Personal Property	1,302,604.34
CPA	556,447.57
Motor Vehicle Excise	2,942,246.06
Sewer Betterment	1,712.25
Committed Interest on Betterment	118.61
Water Liens	92,441.52
Water Lien Fee	7,450.00
Water Lien Interest	11,005.03
Trash Liens	27,061.38
Trash Lien Interest	2,847.08
Municipal Lien Certificates	32,700.00
Fees and Interest	136,062.04
Bad Check Charges	481.63
Water Receipts	4,428,396.14
Water Interest	16,787.87
Trash Receipts	1,667,935.81

TAX TITLE

7/1/19 balance	484,143.56
Taxes added to Tax Title:	216,353.51
less payments/redemptions/voids	-215,581.43
Ending balance 6/30/2020	484,915.64

CASH RECEIPTS

Month	Starting Balance	Receipts	Disbursements	Ending Balance
July- 19	40,923,288.01	16,903,827.12	-12,015,641.53	45,811,473.60
August	45,811,473.60	7,246,623.31	-10,546,284.41	42,511,812.50
September	42,511,812.50	5,343,967.60	-7,835,371.78	40,020,408.32
October	40,020,408.32	16,341,968.75	-10,455,895.58	45,906,481.49
November	45,906,481.49	6,020,777.73	-8,544,031.47	43,383,227.75
December	43,383,227.75	7,336,969.84	-16,387,385.89	34,332,811.70
January- 20	34,332,811.70	17,807,262.03	-11,495,671.89	40,644,401.84
February	40,644,401.84	109,550,063.08	-14,069,166.74	136,125,298.18
March	136,125,298.18	4,255,009.84	-10,288,270.98	130,092,037.04
April	130,092,037.04	14,865,592.97	-7,537,309.74	137,420,320.27
May	137,420,320.27	6,044,064.79	-9,743,657.07	133,720,727.99
June	133,720,727.99	5,563,967.35	-9,874,535.18	129,410,160.16
TOTAL		217,280,094.41	-128,793,222.26	

A special thank you to my staff: Jessica Messer, Assistant Treasurer/Collector; Frances Berry, Collections Supervisor; Julie Lavoie, Payroll/Benefits Administrator; Patricia Carroll and Melissa Healey, Financial Assistants for all your hard work and dedication. I would like to thank Diana Lambert and wish her well in her new position. Thank you to the Select Board and the citizens of this great town!

Report of the

Department of Information Technology

Donald P. Hillegass, Director

Jeff G. Rose, Systems Administrator

The Information Technology Department had a busy 2020, from Virtual server upgrades to converting Outlook email from on premise to the cloud. I.T also upgraded a core switches and Wi-Fi access points at the Community Center.

The Department also concluded a yearlong plan for outfitting the Town with security cameras which will run on 1 unified system. Working in conjunction with the School Department we all agreed on a specific vendor and will start the installation in 2021. The planned Town side locations for the new system include Police, Fire, Town Hall, Department of Public Works, Community Center, Library, Ames Street playground, beach and boat ramp.

Information Technology supports all departments in town with the exception of the School Department. Jeff Rose spent the majority of his time in 2020 at the

Public Safety Building supporting hardware and software issues. This will continue in 2021.

The Information Technology Department maintains the operation of all computer hardware and peripherals, and sustains and administers the various software programs that support the financial/budgetary, collections, assessed valuations, property records and water usage. It maintains the Town’s internet site and e-mail accounts as well as all the technology mentioned above. The Department creates applications to support activities as needed within the town. It maintains the telecommunications throughout the Town. The Department also manages all technology in the Public Safety Building, which requires on call duty 24/7.

Report of the
Board of Assessors

Richard B. Gorden, Chairperson
Ellen W. Abelson
Anne M. Carney

Jeffery L Funk, M.A.A., Administrative Assessor
Jennifer Florio, M.A.A., Administrative Assistant
Jeanette Berrios, Senior Clerk

Fiscal year 2020 was an interim assessment year for the Town. This consisted of an analysis and recalibration (if necessary) of all cost/income/land tables based on the sales occurring during calendar year 2018. After analysis of all data from the Administrative Assessor, Jeffery Funk, the Board reviewed information and received approval from the Department of Revenue Bureau of Accounts for the FY2020 tax rate of \$19.00. The process was completed in time for the tax bills to be issued on schedule as in prior years.

The new growth for FY2020 was \$425,960, a 13% decrease over the prior year’s figure.

Notable Assessment Statistics

Assessment Data	FY2020		FY2019
Taxable Real Estate	\$3,590,154,700	5.20%	\$3,412,973,800
Personal Property	\$68,967,700	1.40%	\$68,020,600
Total Real and Personal Property	\$3,659,122,400	5.10%	\$3,480,994,400
Average Single Family Assessment	\$580,275	5.00%	\$552,600

Report of the
Town Clerk

Mark F. Hogan, Town Clerk (as of June 24, 2020)
Marlene B. Chused, Town Clerk (until June 23, 2020)
Beth A. Kourafas, Assistant Town Clerk
Rachelle Kahalas, Election/Registration Secretary

VITAL STATISTICS

	2020	2019	2018	2017	2016
BIRTHS:					
Male	65	73	64	70	68
Female	54	64	67	67	78
Total	119	137	131	137	146
MARRIAGES:	61	47	67	54	62
DEATHS*:					
Male	56	49	63	52	54
Female	90	56	53	52	65
Total	146	105	116	104	119

* Deaths include both residents of Sharon and non-residents who died within Sharon's borders

2020 Sharon Resident Deaths Only: 49 Male 74 Female 123 Total

VOTER REGISTRATION

Registrars:

Mark F. Hogan (start: 6/24/2020)
 Brian Johnson (start: 12/2/2020)
 Debbie Yaffe (start: 8/18/2020)
 Colleen M. Tuck
 Marlene B. Chused (through: 6/23/2020)
 Jane Desberg (through: 6/30/2020)
 Linda C. Kaufman (through: 9/10/2020)

PRECINCT	Conservative	Pizza Party	United Independent Party	Democrat	Reform	Green Rainbow	Constitution Party	Libertarian	MA Independent Party	American Independent	Republican	Socialist	Inter 3rd Party	Unenrolled	America First Party	Pirate	Working Families	TOTAL
1			7	952		1		3	1		168	4	1	1627			1	2765
2			1	799		1		5		1	176			1630	1			2614
3	1	1	1	867	1			7	1		197		2	1638		1		2717
4	4		2	869		1	1	10	1	2	148			1655				2693
5			2	771	1	4		6			212	2	1	1554	1			2554
TOTAL	5	1	13	4258	2	7	1	31	3	3	901	6	4	8104	2	1	1	13343

Department of Weights and Measures

Mark P. Coyne, Sealer

During 2020, every business establishment in the Town, using weighing or measuring devices for the buying or selling of goods, was tested and inspected. The devices being used were inspected for accuracy and adjusted, when necessary, to bring them within acceptable tolerances and then sealed.

Weights and Measures inspections helps ensure that consumers and merchants, whether buying or selling, receive the correct quantity or measure delivered by devices and procedures that are accurate and correct.

Sealers of Weights and Measures are required by Law to calculate the savings to consumers and merchants based upon adjustments made to certain devices and inspections.

The calculation of savings to consumers and merchants are based upon adjustments made to gasoline dispensers and errors in scanning inspections in Sharon for 2020.

- Savings to consumers in 2020- \$5,110.00
- Savings to merchants in 2020- \$715.42

All in-person training classes were cancelled due to the Pandemic (Covid19) by the State Division of Standards. All reports required by the Massachusetts General Laws were completed and filed with the State Division of Standards.

Sharon Weights and Measures responded to every request to inspect, seal or adjust new or used weighing or measuring equipment, and a report on the services rendered was filed.

All testing equipment used by Sharon Weights and Measures to check the accuracy of weighing and measuring devices used by merchants within the Town have been calibrated and certified by the State Division of Standards as being accurate.

There were 87 weighing or measuring devices sealed/not sealed during the year 2020 that were being used by merchants for the sale of goods or commodities. Inspections of gasoline dispenser meters, scales used to sell pre-packaged goods, deli products, prescription drugs and electronic scanners were made at establishments within the Town. All fees and fines collected were submitted to the Town Treasurer.

Southeastern Regional Services Group

Moira Rouse, Regional Administrator

Sharon receives procurement and other services from the Southeastern Regional Services Group (SERSG) and has since the organization's inception in 1993. SERSG members include twenty-two towns and two cities, which are served by one Regional Administrator. Annual dues of \$4,100 support these services. Sharon recovers this amount directly from savings in using these contracts and indirectly by devoting less administrative and management time to procurement. Other services include subsidized trainings and contract support.

In 2020, Sharon used SERSG contracts for purchases, utilized subsidized trainings, and participated in 5 bids that resulted in new contracts for DPW Supplies, Water and Sewer Treatment Chemicals, Paper, Drug & Alcohol Testing services, and DPW Services.

- SERSG administered bids for and created 7 new DPW Supply contracts for 24 products, and 2 Water Treatment Chemical contracts for 3 products. The estimated value of these is \$479,708.
- The Town saved by using SERSG DPW Supply contracts instead of state contracts because the SERSG price for diesel fuel is \$0.07 less and gasoline is \$0.05 less per gallon. Savings off state contract prices for these two items alone was \$6,150.
- Sharon benefited from a 61.6% discount off non-excluded office supplies using a standard wholesaler's catalog. Under that same contract, ink and toner cartridges were discounted at a rate of 36.6%. In the first half of the year, the Town spent \$ \$16,566, while saving \$18,177 off list price for those purchases. Values for the second half of the year are not yet available.
- The Town and schools also pay competitive fixed prices for Paper using a SERSG contract and spent \$2,399 in the first half of 2020.
- New DPW Services were bid in November 2020 and contracts will take effect on 2/1/21. The Sharon public works department requested new contracts for 6 services with an estimated value of \$1,530,373, and renewed contracts for another year with an estimated value of \$459,996.
- A bid for federally-required Drug and Alcohol Testing was administered in 2017 and remained in effect throughout 2020. All necessary services are contracted at competitive prices.

- SERSG applied for a MassDEP grant in November 2019 and received \$56,500. This funded training for mandatory stormwater compliance to which Sharon had access.
- Finally, monthly meetings support municipal administration, public works, and stormwater specialists. Favorable pricing is the primary membership benefit.

Additionally, every SERSG bid saves many hours of skilled staff time and hundreds of dollars in bid-advertising and other costs. SERSG contract pricing is equal to or lower than state contract prices and requires less time and effort for departments to use.

SHARON

Public Safety Reports

2020



Report of the
Fire Department

Fire Chief James W. Wright
Deputy Fire Chief Michael A. Madden
Fire Prevention Officer – Temporarily Vacant
Emergency Medical Services Coordinator/Training Officer Captain Andrew J. Solden
Administrative Assistant Kelly A. Troy

FULL-TIME SHIFT FIREFIGHTERS

CAPTAIN John McLean	CAPTAIN Jeffrey Ricker
LT-EMTP Marlene McCabe	LT-EMTP Daniel Greenfield
F/F-EMTP Jeffrey Keach	F/F-EMT David Martin
F/F-EMTP Patrick McGovern	F/F-EMTP Ted Lambert
F/F-EMTP James Koch	F/F-EMTP Derek Sorafine
F/F-EMTP Stephanie Kelley	F/F-EMTP Andrew Butler
F/F-EMTP David Bauer	F/F-EMT Kevin Cummings
CAPTAIN Kurt Simpson	CAPTAIN Berton Cummings, III
LT-EMTP Matthew Laracy	LT-EMTP William Morrissey
F/F-EMTP John Guiod	F/F-EMTP Michael Rychlik
F/F-EMTP Sean McGuire	F/F-EMTP Christopher Cirillo
F/F-EMTP Peterson Curalov	F/F-EMTP Brian Armstrong
F/F-EMTP Andrew Almeida	F/F-EMTP Ryan Malcomson
F/F-EMT Seth Ebbs	F/F-EMTP Kristen Keefe

CALL FIREFIGHTER

F/F Gordon Hughes

FIRE DEPARTMENT EQUIPMENT

Unit	Year	Condition	Unit	Year	Condition
Engine 2	2019	Excellent	Ambulance 1	2011	Good
Engine 3	1992	Fair	Ambulance 2	2019	Excellent
Engine 4	2010	Good	Ambulance 3	2016	Good
Ladder 1	2016	Excellent	Tanker 1	2012	Excellent
Car 1	2019	Excellent	Squad 1	2016	Excellent
Car 2	2015	Excellent	Brush 1	2007	Good
Car 5	2012	Good	Brush 2	1996	Fair
Car 6	2010	Fair	Fire Alarm	2000	Good
Utility	2013	Excellent	Emerg. Rsp.	2013	Good
Jet Ski	2008	Good			

INCIDENT TYPE SUMMARY ANALYSIS

Incident Type	Number
Structure Fire – 1 & 2 Family	24
Structure Fire – 3 or more Families	5
Structure Fire – Public Assembly Building	2
Structure Fire – Storage Building	1
Vehicle Fires	4
Fires Outside Structures	10
Fire Safety Evacuation Drills	45
Emergency Medical Responses/Rescues	1,235
False Alarm Calls	292
Mutual Aid	140
Haz Mat Responses	71
Other Hazardous Conditions	104
All Other Responses	511
Inspections (Smoke/CO, Oil Burner, LP, General)	1,621
TOTAL:	4,065

Emergency medical calls continue to be the largest percentage of calls for the department. We provided transport to the hospital 1,019 times. Ambulance revenue for 2020 was approximately \$885K and \$735K was used to defray taxpayer expenditures for the fire budget. The balance of funds is placed in a reserve for appropriation account to be used for replacement ambulances, equipment, or specialized training. Sharon had several building fires, several motor vehicle accidents with serious injuries and/or entrapment, numerous mutual aid responses, and snow/wind events over the last year. Personnel and equipment resources were spread very thin at times and we did our best to minimize the impact on our citizens.

The department was successful in receiving a federal Assistance for Firefighters Grant for new self-contained breathing apparatus. The award is for \$168,800 in federal funds. This equipment was due for replacement and this funding allows it to come off our capital outlay request for next year. We are now in the second year of our SAFER staffing grant for four of our firefighters. These positions have been invaluable for our emergency response capability, especially throughout the COVID State of Emergency. Our goal over the next few years is to increase the on-duty staffing from the now seven to eight firefighters. This will allow us to operate more safely and efficiently to serve the citizens of the community. We applied for and received a \$50K coronavirus emergency supplemental funding grant for COVID test kits for public safety personnel and a medical waste sterilizer/shredder machine. We also took delivery of our new ambulance which replaced our oldest unit.

Department members completed numerous training programs over this past year. Many of our programs had to be modified to allow for social distancing and many moved to online platforms.

Fire Safety Education Specialist David Martin has once again applied for and received a grant from the Executive Office of Public Safety to help support our fire education program. We also received a grant for “Senior SAFE” which will help us expand our programs for the seniors in the community. Our outreach to the community was cut very short this year with the COVID state of emergency. We will resume as soon as the conditions allow.

The COVID Pandemic has taken a significant toll on our staff as we responded to numerous medical calls. Additionally, with the very generous community support, we have and continue to provide food and other assistance to hundreds of citizens in need in our community.

A giant thank you to soon to be retired Deputy Fire Chief Richard Murphy for all he has done for the Town of Sharon over the past 20 years. Deputy Murphy, unfortunately, had to cut his career short for medical reasons but he is doing well and we wish him a long and healthy retirement.

In closing, we want to thank the entire community for their tremendous support, as always, over this past year.

Please Be Safe,

James W. Wright
Fire Chief

Report of the
Police Department

John Ford, Chief of Police

It certainly has been a profound year for all of us. I would readily add that it was particularly challenging for us in public safety. Dealing with the many challenges encountered in modern day policing is consistently at the forefront of our thoughts. We continue to review and update our policies and procedures and we will, and do, adapt to what the community wants insofar as to what their local police department represents. Such partnership and understanding is built on trust and the deferential willingness of all parties to engage in honest conversation. I believe we have set that foundation over the past few years with a departmental goal focused on community trust building.

The pandemic has also brought a level of unprecedented stress to all our lives and it has particularly impacted the men and women of the Sharon Police Department over this past year. Like their counterparts at the fire department, our personnel have faithfully and bravely continued to perform their duties unfettered by the constraints of dealing with this deadly virus. First and foremost, among those duties, is the protection of life and property. Officers continue to risk their lives in order to maintain that preeminent axiom.

Over the past year, Lieutenant Coffey has continued his arduous commitment towards our accreditation goals by reviewing and updating our myriad of policies and procedures. A daunting task which is slated for completion this year. The recently passed Massachusetts Police Reform Bill sets into law, among other points, the required review and analysis of all internal policies and procedures. We are ahead of the curve as we have been involved in the accreditation process over the past two years.

Lieutenants Bishop and Penders will be reversing their respective roles as overseers of the Operations and Detective Bureau. This role reversal will bring about a broader understanding and experience for both administrators, and their new responsibilities will also provide them with a wider spectrum of insights to prepare them for future promotional opportunities.

Over this past year, our Detective Bureau, consisting of Detective Lucie and Detective Rovaldi, has been inundated with countless numbers of cyber fraud crimes. Nationally, thousands of these crimes have been related to the pandemic relief and fraudulent unemployment claims. Locally, ID Theft/Fraud increased from a reported number of 54 in 2019 to 308 in 2020. Such crimes are an increasing

challenge to our small department as the efforts of these criminals become progressively more sophisticated and international in nature.

In 2020, the town of Sharon, like many of our surrounding communities, has seen an increase in domestic violence (14 in 2019, 60 in 2020), family disturbances (36/2019, 63/2020), mental health related calls for service (14/2019, 60/2020). Medical calls to assist the FD went from 632 in 2019 to 879 in 2020. This past year saw the reduction of reported motor vehicle crashes; 154 in 2020, compared to 288 in 2019. This reduction is most likely due to the decrease in day to day traffic.

Our K9 Division, consisting of Officer Demeris and Buck, and Sergeant Leavitt and Flutie, continue to excel in their respective duties. Both Buck and Flutie have been involved in many initiatives and they are consistently attending further training to amplify their skill sets. Flutie has provided countless contacts with numerous groups and special needs within our community. Buck has been instrumental in helping to mediate and solve some major crimes since his deployment last year. Both K9's have been recognized with a special "Bone Commendation," and their handlers are appreciated and recognized for their countless hours of dedication and work towards the care and training of their canine partners.

Our Community Policing Officer, Officer Dumais, has been involved in numerous outreach efforts over this past year despite the constraints and challenges associated with the pandemic. His bicycle safety program has been widely attended and appreciated by children and parents alike.

I would like to thank Deputy Brewer and Amy Tobey of Sharon Community Television for their combined efforts over this past year to produce and present several televised programs that have aired. These community television productions have provided insights into our departmental personnel, practices, and equipment. I would also like to thank the many members of our community that have contacted me to express their appreciation for these offerings.

2020 saw the addition of one new officer to replace a former retirement. Adrian Lingo was hired in October of 2020 and he will be street ready by January of 2021. Adrian grew up in Sharon and brings to his role as a police officer many talents including his capacity to speak multiple languages including Polish and Russian. Adrian has also been an active assistant high school coach in Sharon football and wrestling.

I may not have mentioned them individually, but I would like to recognize all the diverse men and women of the Sharon Police Department for their unified commitment to their duties and to the community. There has been no better collection of people that I have had the honor to represent.

As of this printing, I will have retired as of April 30, 2021. Retirement is mandatory in public safety at the age of sixty-five and I leave with a grateful appreciation to the town for the bestowed honor of serving as a police officer and ultimately as their chief of police.

As my time ends, I leave you in good hands with well trained and prepared officers to continue the goal of serving and building trust.

2020 Crime Statistics and Police Reports

Breaking and Entry/Burglary	7
Larceny from a Building/Shoplifting	7
Larceny from a Motor Vehicle	4
Larceny all	18
Stealing/Swindling	18
Assaults all	10
Drug Related violations	3
Covid 19 concerns	3
Vandalism	13
OUI Arrests	8
Disorderly Conduct	8
Stolen MV	2
Reported Sexual Assaults/Rape	3
Criminal Harassment	3

2020 Calls for Service

Citations-Warnings	1300	Disturbance (general)	84
Assist FD/Medicals	879	Illegal Dumping	8
False Burglar Alarms	536	Covid-19 Related	37
Suspicious Activity	444	MV Lockouts	12
MV Suspicious	155	Assist Citizen	1000
MV Crashes	154	Noise Complaints	65
Disabled MV	184	ID Theft/Fraud	308
Animal Calls	244	Family Disturbance	63
Accidental 911	668	209A related reports	60
Civil Citations	68	Transport Citizen	14
Criminal Citations	98	Arrest Adult	27
Building Checks	19,700	Runaway/Missing person	12
Crash/Pedestrian related	3	Well Being Checks	80
Crash/Bicycle related	1	Suicide or Attempt	2
MV Crash Fatal	0	Drug Overdose/Narcan	7
MV Crash with injury	48	Drug Overdose Fatal	2
Section 12 related	31	Drug Overdose/at risk	2
Fingerprints taken for citizens	71		

Local Emergency Planning Committee (LEPC)

James Wright	Frederic Turkington
Sheila Miller	Richard Murphy
Diane Malcolmson	Andrew Solden
John Ford	Amy Tobey
Michael Polimer	Joe Reiter
Charles Levine	John Thomas
Kathleen Medeiros	Michael Teixeira
Melissa Shea	Linda Callan
Dr. Victoria Greer	

The LEPC continues to maintain emergency generator at the Sharon Housing Authority’s Community Building for use by all Sharon residents but will be especially beneficial to help the residents of that area to shelter in place for several days. This site in conjunction with the Community Center will give the Town good resources to recover from any disaster situation. All citizens are reminded that plans can change depending on the type and severity of the incident. The Town’s radio AM 1630 is now back in operation after several months of down time since the old Town Hall was demolished. Remember, your car radio will work if you do not have a battery powered radio available.

The LEPC has worked with the Council on Aging (COA) to create a form that citizens who think they may need assistance or think they should be checked on during a disaster can give us information so we can better assist them in an emergency. The form is available on the town website under the COA, fire, or police sections or in person at the COA and fire department.

The LEPC has a booklet with information that will help citizen prepare and live through a disaster situation. Sheltering in place is always the best alternative, if possible, and can be accomplished with a small amount of preparation.

The Town is also participating in a regional emergency planning committee (REPC). Participation in this organization will make sure that the Town is eligible for federal assistance in the event of a large hazardous materials disaster.

Several of the aspects of the Town’s comprehensive emergency management plan were utilized in the response for the COVID Pandemic State of Emergency.

Report of **Civil Defense**

Michael I. Polimer, Director

Michael S. Corman, Deputy Director

In late March we suspended our weekly meetings for the safety of our members. Meetings will resume when it is safe to do so. We did not stop providing service to the Town however. During the year all of our automatic start generators around Town including the Hixon Farm Road clubhouse and the two Town Public Safety radio repeater sites, were activated at least once during various weather related events seamlessly supplying emergency power to these locations until commercial power was restored. Fortunately, there were no other emergency activations during 2020.

Since our building was torn down to make room for the new Public Safety Complex in July 2015, our operation has been in flux. We continue to occupy some space in the Fire Department Auxiliary building in the Public Safety Complex. We have equipment stored in five steel storage containers; three next to the tennis courts in Deborah Sampson Park and two next to the Auxiliary building. The Town Clerk's office graciously provided a small space in their climate controlled storage area within the DPW steel building for equipment & supplies that cannot freeze or overheat. The Town IT Department is storing our computer equipment and other valuable equipment continues to be stored outside in the weather where it deteriorates. The readers may recall that the May 2018 Town meeting approved funding and a location for a new stand-alone 3,000 square foot Civil Defense building as an approved Capital Outlay project. After much debate about the location, the Meeting near unanimously approved \$340,000 and a location out on South Main St for a building. This involves a land swap which requires State and Federal National Park Service approvals as the proposed building site lot purchase was partially funded by the National Park Service in 1974. In April of 2019 the National Park service rejected the original proposed land swap. This is because the Town already owned the replacement parcel (Parcel F in the rear of the Deborah Sampson Park parking lot) and Massachusetts statutes do not allow one Town Department to pay another Town Department for land.

During the summer of 2019 we identified a possible replacement parcel which could be acceptable to the NPS and which would be affordable for the Town to purchase. After a favorable preliminary review by both the State and the National Park Service all the documentation required to finalize the transaction was submitted in February 2020. For a variety of reasons, it took until September 2020 to get official approval. The October Town Meeting unanimously approved several Articles related to the transactions and also approved an additional \$50,000 the

project requires due to the 3-year construction delay. As of this writing in early January 2021, while there are several more steps to go through, the goal is to begin construction in the spring of 2021, nearly 6 years since we were evicted from our original quarters located behind the old Police Station.

In spite of the obstacles facing us due to Covid-19, Civil Defense volunteers provided service to various town departments and events, as required. In the spring we designed and manufactured two dozen protective “sneeze guards” for the Town Clerk to use during the June Town election. They were provided in a timely manner and minimal cost at a time when such protective shields were at a premium or simply un-available nationwide. These were subsequently used in the two fall elections and remain in inventory. CD also assisted the Recreation Department in the design and fabrication of several dozen weatherproof Covid warning signs, which were deployed at various Recreation locations around Town. In early October our volunteers provided all the portable electric power required for the outdoor Town Meeting on the High School football field. We deployed one of our 100 Kw mobile generators, 1,000 feet of heavy duty electric cables and multiple power distribution boxes in support of the event. Back-up equipment was staged to ensure completion of the long delayed meeting.

Equipment maintenance was not neglected because of Covid, as we continued the generator oil, air and starting battery changes as prescribed by our standard maintenance schedule. Civil Defense volunteers continued to serve as technical consultants to all Town departments involved with our UHF two-way radio system. During the year we programmed radios, researched and specified new equipment purchases and assisted the various Town Departments in trouble shooting problems, avoiding outside vendor costs and delays. As in the past, CD provided logistics support for the Health Department flu clinics as well as continued operation of the Town’s ongoing employee ID badge program.

We again thank Chief Wright and his staff for all their understanding, co-operation and hospitality during the time we have spent with them since 2015 and once again thank them for providing space in their Auxiliary Building. We also again thank the Chief for all the time and energy he has expended trying to push our building project to completion. We thank Town Administrator Fred Turkington for his continued efforts on the stalled building project and the Capital Outlay Committee for approving additional project funding.

Civil Defense is Sharon’s all volunteer Emergency Management Department which has been in existence for over 70 years. It includes people with diverse backgrounds who add valuable experience and knowledge to our emergency response team. More volunteers are always needed. Weekly meetings will be resumed when it is safe to do so. Anyone interested in joining Civil Defense is encouraged to do so and should contact us through the Fire Department.

SHARON

*Department of Public Works
Reports*

2020



Department of Public Works

Eric R. Hooper, P.E., Superintendent of Public Works

Peter O'Cain, P.E., Town Engineer

Elizabeth A. Curley, Business Manager

Cynthia E. Rhodes, Building and Engineering Division Secretary

Alicia M. Cirino, Operations Division Secretary

Antonetta M. Ackerman, Water Division Secretary

The individual reports of the five divisions within the Department of Public Works demonstrate the breadth and scope of the DPW's responsibilities. At nearly \$9.5 million, the combined DPW and Water Division is the second largest budget in the Town, double that of the Police and Fire Departments, still, of course, dwarfed by the \$45 million School Department budget (which does not include insurance and other employee benefits and debt from capital projects.)

The past year was a difficult and challenging year for the DPW and Water Division. While the administrative offices were closed to the public for a period of time due to the COVID-19 social distancing requirements, DPW and Water staff, like the Police and Fire Departments were considered essential front-line workers and continued to work in our offices and in the field through the pandemic and did not miss any time. The DPW remains a total of 45 people, including administration, support staff and part-time inspectors.

2020 saw the retirement of two longtime DPW staff members: Joseph Kent retired after 25 years as the Town Building Inspector and Cynthia Rhodes retired after 34 years as the DPW Building and Engineering Secretary. The institutional memory of both will be sorely missed and we wish them well in their retirement.

FY2020 expenditures for the DPW totaled \$3,939,442, approximately \$6,000 below FY2019 expenditures.

FY2020 expenditures for the Water Division totaled \$3,992,482 including main replacement in the Heights neighborhood and starting construction on the MWRA emergency connection.

The Massachusetts Department of Environmental Protection's (MassDEP) Drinking Water Program recognized the Sharon Water Division for its outstanding performance in achieving one of the top compliance scores in the Medium and Large Community System category of the 2020 Public Water System Awards Program.



Water levels at monitoring wells and production wells throughout Town remain at normal levels and show no signs of contaminant issues. While the State Drought Taskforce declared most of the state to be in extreme drought conditions, all wells functioned without having to implement extreme restrictions. Even Lake Massapoag remained relatively high throughout the summer allowing for unencumbered recreational use.

The DPW was responsible for contracting and managing approximately \$1.1 million of road and sidewalk paving projects:

- North Main Street from Maskwonicut Street to Cheryl Drive
- Mountain Street from #371- #384
- Laurel Road Cul-de-sac
- Morse Street from Lakeview Street to Massapoag Avenue

However, because of schedule delays due to the COVID-19 virus, the following planned streets were delayed:

- East Street roadway paving from Paul Revere Road to Manns Hill Road
- Gunhouse Street from Beach Street to East Foxboro Street
- Dedham Street from Edge Hill Road to Canton Street
- Old Post Road from Pine Street to Walpole Street

The new Building Inspector replacement, Kris White, has stepped in admirably to deal with the ongoing large development projects across South Main Street from Shaw's Plaza and the myriad of residential projects that have arisen as people who have been quarantined in their houses realize the need for expanded space.

Assistant Town Engineer Lance DelPriore left the Engineering Division to take over as Town Engineer for the Town of Foxborough, leaving a hole that has been filled by Peter O'Cain, Kevin Davis, and intern, Ethan Pipes, who have all responded to a variety of calls town-wide, many not remotely under their job descriptions. The recent facilities maintenance position has resulted in significantly reduced response time dealing with facility problems that have long been neglected.

Despite the loss of the Assistant Town Engineer, the DPW has continued to expand its scope of services, with recent hires allowing more extensive effort reviewing new and proposed building construction projects, i.e., the new Town Hall and the pending new Library and High School, maintaining both newer Town buildings like the Public Safety complex and the Community Center and the remaining older Town facility (DPW administrative Office and trailers).

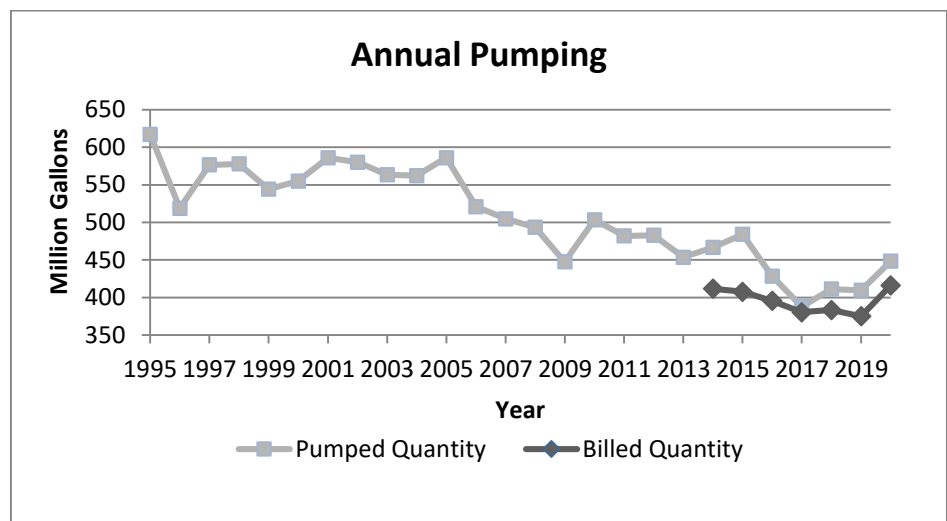
The Department continues to resolve traffic safety issues, most recently with the addition of lighted stop signs, school zone, and crosswalk throughout Town, overpainting of crosswalks throughout Town, installation of road delineators at certain intersections and installation of speed bumps in neighborhoods that have regular and repeated complaints from residents regarding speeding.

Phase 2 of asbestos-cement water main replacement of mains under streets in the Heights neighborhood was completed last calendar year. However, a COVID-19 related funding delay pushed Heights Phase 3 and the Massapoag Avenue Tank projects into calendar year 2021 although work was started on the long recommended emergency connection to the MWRA which should be completed by the end of 2021.

The Water Division continues to be recognized on both the State and Federal level as an exemplary department with forward thinking operating policy and conservation programs.

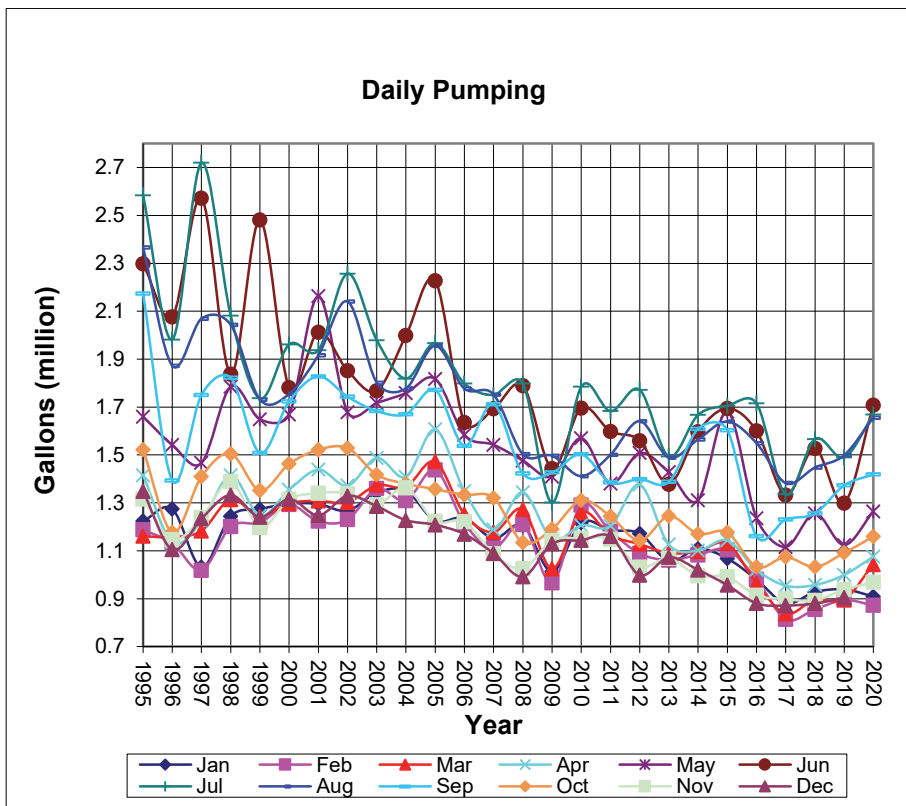
Sharon's water use awareness programs have reduced the town's annual water use from a high of roughly 617 million gallons to this past year's use of 448.2 million gallons, roughly by one-third. Water use during 2020 was roughly 10% higher than water use in 2019 due almost exclusively to increased residential use due to quarantine conditions. Sharon's average residential water use was roughly 55 gallons per person per day during 2020. Our withdrawal permit limits residential

water use to 65 gallons per person per day. EPA estimates the national average usage at about 100 gallons per person per day.



While pumping did increase by approximately 10% over last year, 2020 totals were still the fifth lowest over the last 25 years, eclipsed only by pumping totals from 2016 - 2019.

As shown below, water use during quarantine months March through December in 2020 was roughly 10% over water use in 2019 for the same months due almost exclusively to increased residential use due to quarantine conditions. Because of this, overall monthly water use broke the general downward trend experienced during the past recent years. Summertime use remains much less variable generally and has decreased significantly since the implementation of mandatory use restrictions that were implemented in the early 2000’s.



Report of the

Operations Division

Michael Teixeira, Supervisor

Routine activities included vehicle and equipment repair and maintenance, roadside trash and animal pickup, catch basin cleaning, sign repairs and installation, and street repairs along with Railroad Station parking maintenance.

Routine activities included construction and supervision of the following projects:

- Milling and paving of North Main Street from Canton Street to Maskwonicut Street
- Milling and paving of East Street from Mann's Hill Road to Paul Revere Road
- Reclamation and paving of Mountain Street from #384 – for 600' to gravel section

- Reclamation and grading of gravel section to connect with existing pavement on Mountain Street
- Paving of finish layer on Laurel Road at cul-de-sac

Other DPW services provided are as follows:

- Repairing and construction of 33 catch basins along with leaching areas at specific basin installations
- Ten of the catch basin reconstruction projects were performed with the help of our recently purchased excavator and trailer which made it profitable and safer to install by the DPW
- Graded Mountain Street 9 times and Fire Tower Road 2 times
- Directed the repair and installation of numerous street lights in various locations
- Worked with the Recreation Department to move kayak racks to Lake Massapoag for a Boy Scout Project.
- Graded the Community Beach lots numerous times as well as school parking lots for voting, graduation, etc.
- Sanded and plowed parking lots for the School Department and swept all the school lots after the winter.
- Town-wide sweeping with contractor sweepers and DPW employees.
- Town-wide cleaning of all catch basins in Town by contractor services
- Distributed message boards for Town departments upon request: Water Division, Town Hall, DPW, and Covid-19
- Assisted the Forestry and Grounds Division with any excessive tree damage linked to storms

Report of the

Forestry and Grounds Division

Kevin Weber, Supervisor

The Forestry and Grounds Division is responsible for all trees, turf, and green space at all Town owned facilities including athletic fields, schools, Town buildings, cemeteries, and roadsides. We are also responsible for managing the Farnham Road compost facility which is open to residents. In 2020, we processed well over 10,000 yards of material consisting of grass clippings, leaves, and wood chips.

With the continued use of the SeeClickFix software, we were able to respond to resident requests in a timelier and efficient manner.

In addition to routine activities, other services were provided as follows:

- Assisted the Operations Division with all snow and ice events, as well as clearing the sidewalks after storms
- Planted 22 trees along Gavins Pond Road and watered them throughout the growing season
- Cut and prepped the field at the Islamic Center to assist the Recreation Department with their drive-in movie nights
- Installed benches and landscaping at Manns Pond
- Installed footings for the diversity monument at the Town Hall
- Continued to assist the Garden Club with beautification projects around Town
- Supervisor continued to attend online continuing education classes for MCPPO as well as pesticide license and MCA recertification.
- Recorded 51.7' of rainfall
- The Forestry and Grounds Division maintains a full time crew of a Supervisor, Foreman, Aerial Lift Operator, Heavy Equipment Operator, and 3 Truck Drivers. The Division continues to strive to provide top a top level of service to all residents of Sharon.

Report of the

Water Division

Robert Terpstra, Supervisor

<u>Routine Activities</u>	<u>Totals</u>
Read Meters in Town 5,963 X 12	71,556
Ground Water Monitoring Well Levels Checked	480
New Meters Installed	23
Meters Replaced	126
Read for Passing	278
Profile Meter / Re-Reads	88
Water Shut Off / On	77
Marked / Traced Water Lines	1,097
Seasonal Meters On / Off	40
New Hydrants (Installed by Sharon Water Department)	3
Hydrants Repaired	64
New Services (Tapped by Sharon Water Department)	2
Curb Box Replaced / Repaired	95
Water Service Leaks Repaired	1
Water Main Breaks Repaired	2
Water Main Gate Valves Replaced / Repaired	6
Water Main Gate Valve Boxes Replaced / Repaired	19
Pressure Tests	2

Trench Inspections for Contractors	33
Flow and / or Sprinkler Tests	6
Water Main Shutdowns for Contractors	4
Freeze-up Calls	0
Town Backflows Replaced	0
Hydrant Meter Installed / Removed	13

<u>Water Samples Collected</u>	<u>Totals</u>
Routine Bacteria	482
New Main Bacteria	20
Fluoride	12
V.O.C.	12
H.H.A.	64
T.H.M.	32
Perchlorate	6
Pre Chlorite	6
Inorganics	6
EPA – UCMR	70
Nitrate	12
Nitrite	6
In-House Nitrate	29
In-House Sodium	29
In-House Secondary Contaminants	8
In-House P.A.H.	8
In-House Odor	6
In-House Manganese	6

Gallons of Water Pumped	448,224,000
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Water Mains Replaced

Sharon High School

- 1600' of 8" DI Pipe
- 20' of 6" DI Pipe
- 3- Fire Hydrants
- 5- Gate Valves (3-8" & 2-6")

The Water Division continues to read meters monthly to monitor use.

Report of the

Building Inspection and Code Enforcement Division

Kristian White, Inspector of Buildings & Zoning Enforcement Officer
Mark Fisher, Inspector of Wires
William A. Murphy, Plumbing and Gas Inspector

The purpose of the Building Division is to protect public health and safety by overseeing all types of construction within the Town of Sharon. The Building Division reviews all permit applications and confirms compliance with all applicable bylaws, codes, and regulations. In addition to the issuance of permits, the division also performs required inspections, confirms zoning interpretations, investigates zoning complaints, provides technical assistance to the public, fulfills public record requests, performs annual inspections at places of assembly, and provides administrative support to the Zoning Board of Appeals.

Residents are reminded that almost all residential and commercial construction activities are regulated by the Massachusetts State Building Code. Permits are required for activities such as alterations, repairs, demolition, new construction, additions, solar installations, weatherization, accessory structures and/or commercial build outs. Additionally, all plumbing, gas fitting, and electrical work requires permits from the Building Division.

Electric wiring cannot be installed, nor can gas piping or reconnection of gas appliances or plumbing fixtures be installed without a permit by licensed personnel. All domestic water piping must be installed with no lead solder. The installation of permanent water treatment or purification equipment or lawn sprinkler system connected to a potable water supply including private wells shall be made subject to inspection and approval by the Plumbing Inspector for the protection of the residents and their families.

The Building Division has recently updated and added additional permit types within the existing online permitting portal including Electrical, Plumbing, and Gas permits. The addition of online permitting types offers convenience for public users and contractors as well as departmental staff effective January 1, 2021.

Permits issued and permit fees collected:

<u>Permit Type</u>	<u>Permits Issued</u>	<u>Fees Collected</u>
Building	840	\$423,696.48
Electrical	423	\$86,447.64
Plumbing & Gas	385	\$33,680.00

Occupancy Certificates	16	\$800.00
Annual Inspections	65	\$3,250.00
Total Fees Collected		\$547,874.12

Report of the

Engineering Division

Peter O' Cain, P.E., Town Engineer

Kevin M. Davis, E.I.T., Assistant Town Engineer

April D. Forsman, GIS Coordinator

The Engineering Division continues to provide engineering support services to all Town Departments, Town Boards, residents of Sharon and outside parties. The expertise provided by the Engineering Division has allowed the Town to undertake projects and plan reviews that had previously required outside consultants. The Engineering Division often provides technical data, support and oversight of applicant consultants and our own peer review consultants. The Engineering Division also reviews the reports generated by the peer review engineers for various Town boards and committees.

The Town Engineer, Assistant Town Engineer and GIS Coordinator act as technical advisors to boards and committees, and other town departments. The Engineering Division reviewed all subdivision plans, roadway as-built plans and ANR Plans submitted for approval in 2020. The Engineering Division provided technical assistance and plan review to the Zoning Board, Transportation Advisory Board, Board of Selectmen, Fire Department, Conservation Commission, residents, the Sharon Public Library, the Standing Building Committee, and the Sharon School Department for various projects during the last year. The Town Engineer attended all of the Planning Board's meetings in 2020 and many other board and committee meetings, as required. The Assistant Town Engineer attended all Board of Health meetings in 2020. The Engineering Division works in support of the Superintendent of Public Works to manage the budget and construct roadways and related infrastructure improvements and inspected all active subdivisions regularly to assure construction progressed in conformance with Planning Board rules and regulations, zoning by-laws, conservation Order of Conditions and associated Decision documents.

The Engineering Division also provided design, construction supervision, plan reviews, bid writing, cost-estimation, budget management, project management and/or other technical services required for the following projects and many others:

1. Mann's Pond Dam stump removal project.
2. Master Plan Committee with Master Plan.
3. Numerous Roadway and sidewalk paving projects
4. New MWRA drinking water pump station project.
5. New Massapoag water tank construction project.
6. Sharon Town Hall construction project.
7. Sharon High School project.
8. Implementation and utilization of new and existing software for various public works functions, such as permitting, addressing resident concerns, construction inspections, and database management.
9. Oversight of all commercial and residential construction projects in the Town of Sharon.
10. Submitted annual reports to the state and federal government for 40B status, 40R status, NPDES compliance, issued street opening and trench permits to all utilities and contractors working in Sharon, submitted all chapter 90 highway funding applications, Housing Production Plan, Subsidized Housing Inventory and other reports as required.
11. Applied for numerous grants and performed planning functions for the Town of Sharon.
12. Civil Defense building land swap survey and site design work.
13. Train station drop-off reconfiguration plan.

The Engineering Division, working as agents of the Board of Health, continued to enforce the state and local septic regulations, 310 CMR 15.000 (Title 5) and Article 7, and the local private well regulations under Article 16. The Engineering Division also attended all of the Board of Health meetings. The Division reviewed 252 Title 5 Inspection Reports; approved design, issued permits for and inspected the installation of 131 new or replacement septic systems; performed 364 on-site inspections of on-going construction sites; and witnessed 211 deep hole observation pits in the Town of Sharon.

The DPW section of the website provides residents with important and up-to-date information regarding trash/recycling pickup, water ban schedules, hydrant flushing, information permit fees, a link to the Town GIS website (which also has Assessor maps available to download in pdf format), links to the FEMA Map Service Center, links to other helpful State & Federal Government websites, ways to clean up stormwater, fees for DPW services and some by-laws related to stormwater. (<http://www.townofsharon.net/departments-of-public-works>)

Use of the geographic information system (GIS) by other departments has allowed the Town to eliminate its dependence on outside consultants for production of Assessors and Conservation Commission maps, maps required by the State (DEP Annual Statistical Report, Chapter 90, etc.), street, school district, zoning, seasonal maps for the Operations Division (such as plow routes, sanding routes, paving,

detour, and street sweeping progress), public water supply system, recreation, event, “Exhibit” maps for the Assessor, maximum build-out, housing, maps for the Police and Fire Departments, census and voting, and re-zoning studies and/or maps (paper copies or in digital format).

GIS enables residents to obtain detailed technical information about their home and property including septic system information, lot size, lot zoning, wetland information and more. The GIS Coordinator is also responsible for creating maps for all Town Departments, answering general questions about zoning and the FEMA flood zones, updating the DPW section of the Town website, keeping data current by updating GIS map layers, GPSing new layers and/or downloading data from MassGIS, taking license renewal photos for DPW employees, addressing some IT issues at the DPW, general pc and printer maintenance at the DPW, printing (temporary) road construction and event signs, creating and editing miscellaneous DPW documents, creating complex abutters lists, providing information and data to consultants hired for town projects, sharing data with State and Regional Planning Agencies, scanning and organizing plans as they come in, printing all oversize documents for all Town departments, scanning and organizing all new, finalized permits and documentation for specific addresses and making them available online to the public, and monitoring and programming large LED signs.

2020 projects included: Reviewing proposed changes to FEMA flood zones with USGS and the State FEMA representative, adding subfolders for ZBA cases to the property folders so all information is available online to the public, creating a map of dock locations on Lake Massapoag for the Conservation Department, creating trail maps with a latitude and longitude grid for the Fire Department, creating all maps for Town meetings and events, continually updating Water Department map data, adding inspection information to the outfall data layer for the NPDES program, attending 2020 Census workshops, researching plans to find and add conservation restrictions to the GIS system (ongoing), updating and creating maps for the Open Space and Recreation Plan, and working on many other projects.

Green Communities Program

David Ruggiero, Energy Manager

The Town of Sharon became a designated Green Community in 2017 having successfully met all required Green Community criteria including the adoption of: renewable energy development zoning and an expedited permitting process, the Stretch Energy Code, a fuel-efficient vehicle policy, and a 20% energy reduction plan. Along with this designation, the Town was awarded a grant of \$148,000 to supplement investments in municipal energy improvement projects. Over the past three years this money, along with capital funds and Mass Save utility incentives, have allowed the Town to undertake 5 whole-building LED lighting upgrades, as well as Town street lights; purchase hybrid vehicles; replace inefficient HVAC systems with cleaner, high-efficiency technologies; and, on a limited basis, upgrade motors, drives and building system controls.

In May 2020 the Town hired an Energy Manager, a position shared between the Towns of Sharon and Norwood. The energy manager has worked to invest the original Green Communities designated grant dollars and has helped coordinate energy efficiency and renewable projects throughout the Town. Heading into the new calendar year, the energy manager has confirmed that the Town is qualified to participate in the 2021 Green Communities competitive grant cycle. Typically, \$200,000 is awarded annually to Green Communities in good standing. Sharon is in good standing and as such qualifies.

With regards to energy and cost savings, the municipal energy efficiency investments made by the Town over the last 3 years, along with the opening of two new energy efficient municipal builds – the Town Hall and the Public Safety building – have resulted in a 16% decrease in energy use at municipal buildings and properties. This translates into an approximate annual cost savings of \$230,000. While the 16% savings level may be slightly skewed due to the COVID shut down, the Town is on track to meet its 5 year, 20% Green Communities energy reduction goal. More importantly, the Town is trending in the right direct with regards to making smart energy investments.

SHARON

Community Development Reports

2020



Conservation Commission

Margaret Arguimbau, Chair; Meredith Avery, Vice Chair; Stephen Cremer, Colin Barbera (beginning May 2020), Keevin Geller, Jon Wasserman, and Alan Westman John Thomas, Conservation Administrator; Greg Meister, Conservation Administrator (retired March 2020); Jana Katz, Clerk; Linda Callan, Clerk (resigned November 2020)

“Earth is what we all have in common.” – Wendell Berry

Twenty-nine hearings were held and resulted in; eleven Order of Conditions being issued, twelve Negative Determinations, four Certificates of Compliance, and one Order of Resource Area Delineation. There were also four Violation/Enforcement Notices delivered to projects on Capen Hill, Massapoag Ave, Seminole Circle, and Solstice Way.

The Commission began the interview process to fill the vacancy left by the retirement of Greg Meister in March. His diligent, professional, and thorough work for the Commission *since 1989* provided us a solid and reputable force in protecting the Town’s wetland resources. He has been a major part of all the land protection efforts and projects accomplished by us since that time. The recording of the Rattlesnake Hill deed to the Town in February was the culmination of years of advocacy and hard work. We will miss his presence in the office, the fields and the wetlands. He has earned a long and healthy retirement and we wish him nothing but the best.

After reviewing and interviewing candidates, John Thomas assumed the role of Conservation Administrator beginning in April – just in time to figure out how to conduct our business in the Zoom world thanks to COVID-19. John’s technical expertise was essential in setting up meetings. Ongoing topics of concern such as The Galleries (proposed addition of a gas station), the cranberry bogs (work needed to revitalize), and the Cape Club (new location of residential units), kept John very busy as he became acquainted with the Town. Revisions to the Commission’s Rules and Regulations were proposed by him and subsequently adopted by the Commission.

We welcomed Colin Barbera to the Commission in May. He is an avid fan and user of the lake and we appreciate his willingness to serve as one of our appointees to the Lake Management Study Committee. We also reappointed Noah Seigel as our other representative.

Due to residents spending so much more time at home, we saw many small projects this year; deck replacement, three-season rooms, backyard swimming pools. People made good use of the open space parcels we have in town and our trail

systems were getting a lot of use. We began conversations with some mountain bikers interested in opening up a bike trail on Rattlesnake Hill land. The Commission will be working with the State, who holds the restriction on the land, to provide a trail so that random bikers will stop trying to create their own trail, causing damage to the area as a result.

Newer projects included developing a water level management plan for Briggs Pond, development of land off both Bay Rd and Prince Way (up to eight lots), as well as new lots on Morse Street. We had three Eagle Scouts propose work: Sam Dagget - a ladder to aid the spawning of fish in Sucker Brook, Michael Quinney – a volleyball court at the lake, and Jason Godfrey – cleaning up and renovating the skating area at Deborah Sampson Park.

Our most controversial project this year was the proposed installation of an artificial turf field within the buffer zone at the High School. There were impassioned pleas, both pro and con, and the Commission spent hours listening, reviewing and learning the pertinent information. Though the vote was not unanimous, the final decision was to deny the proposal at this location.

Town projects which crossed between boards included: the Fire department placing a lift for a water vehicle at the boat launch area to increase their ability to quickly respond to safety issues on the Lake; the Commission working with the Select Board to support a land swap with Temple Adath to allow for the location of a new Civil Defense Building on South Main Street; working with the Tree Warden to make improvements at the Mann's Pond area along Billings Street. Much work gets accomplished for the Town's benefit with cooperation.

Our Clerk, Linda Callan, went to work full-time at the Board of Health at the end of the year. She did a wonderful job of introducing the new Administrator to the workings of the office. The Commission is appreciative of the work she has done for us over the past ten years. After going through the interview process, Jana Katz, was chosen to fill the position beginning in December.

The assistance of the Sharon Friends of Conservation is crucial to the Commission in maintaining and educating people regarding our open spaces and trail systems. President Kurt Buermann and this group manage to coordinate Eagle Scout projects, lead trail walks, construct trail boardwalks, erect trail signage, update trail maps, and keep a website going - all in support of the Commission's work. We are extremely grateful and value their continued support, as well as that of town's people.

Planning Board

Shannon McLaughlin, Chair; Kai Yu, Vice Chair; David Blaszkowsky, Clerk; Pasqualino Pannone; Robert Maidman
Peter O'Cain, P.E., Town Engineer; Rachelle Levitts, Administrative Assistant

The Planning Board met 17 times in public session.

Three public hearings were held which included:

1. The continuation of the Cape Club Public Hearing for the Revised Cape Club Modification Site Plan Approval Decision which began on 12/19/19 and closed on 5/28/20.
2. Maskwonicut Scenic Road Public Hearing held on 6/18/20.
3. Sharon Gallery Public Hearing held on 9/24/20.

The Board spent many meetings discussing Sharon Gallery, the Cape Club Subdivision, Maskwonicut Scenic Road, the Master Plan, and the library project.

The Board approved sign permits in Post Office Square, which included: Diamond Builders and the Sharon Credit Union.

The Board approved ANR Plans for Rattlesnake Hill, 77 Norwood Street and a covenant release for 3 Tracey Lane.

The Board expresses its appreciation to the other Town Boards, Town employees and those citizens who have assisted us during the year. Significant mention must be made regarding the invaluable contributions of Town Engineer Peter O'Cain.

Zoning Board of Appeals

Abhijit Brahmachari, Chair; Joseph Garber, Member; Steven Weiss, Member; David Young, Samuel Reef - Alternate Members; Gail Schustek, Administrative Assistant

The Zoning Board of Appeals met twenty-seven times during 2020. In the course of those meetings, twenty-three applicants came before the Board requesting either a special permit or a variance. Of the twenty-three cases heard, seventeen applications were granted, one application was denied, and five applications were withdrawn. The ZBA appreciates the coordinated efforts of the other boards and committees of the Town of Sharon that have provided comments and opinions to the ZBA.

As required by the zoning bylaw of the Town of Sharon, the ZBA formed a Design Review Committee for the Sharon Gallery project. This special committee reviewed numerous documents, met three times even as the pandemic began in the early Spring of 2020, and offered their comments on timely basis. We thank this five-member team for their willingness to volunteer their time and their valuable comments.

A special thank you goes to Steve Cohen, who served the ZBA for over three years and used his legal knowledge to benefit the Town. His dedication and commitment to the Town is greatly appreciated and will be missed.

During 2020, most of the thirteen residential cases before the ZBA involved the expansion of existing homes on non-conforming lots. The ZBA works to protect the rights of the property owner, neighbors, and the Town of Sharon. The goal of the ZBA is to work in a cooperative manner with all applicants in a manner that suits the needs of the Town. Cases heard in 2020 also included four decisions supporting commercial developments. The board also supported a two projects undertaken by the town; a modification to the Massapoag Avenue Water Tower replacement project and New Sharon High School.

The ZBA year was extremely busy and the pandemic required a shift in the approach to meetings. A switch to Video/audio conferencing allowed the board meetings and hearings to continue with very little interruption. The ZBA also, with the help of Alicia Cirino, Building Dept., April Forsman, GIS Coordinator, and Jeff Rose, IT, and many others, made the move to having application documents available in the Sharon Property Folders, accessible to all.

SHARON

Human/Social Services Reports

2020



Board of Health

Board of Health Members: Chair Chuck Levine, Ed.D; Mena Mesiha, MD; Signe Flieger, PhD, MSW; Jeanne Freeman, PhD, DVM; Hope Klassman.

Immediate Past Members: Jay Schwab, DMD

Staff: Karen Waitekus, RN (Public Health Nurse); Sheila Miller, BSN, RN (Public Health Nurse); Linda Beadle, RNCFP (Public Health Nurse); Linda Callan (Administrative Assistant); Kevin Davis and Lance DelPriore (Engineering Division of the Department of Public Works, agents of the Board of Health); and Edwin S. Little (Animal Inspector)

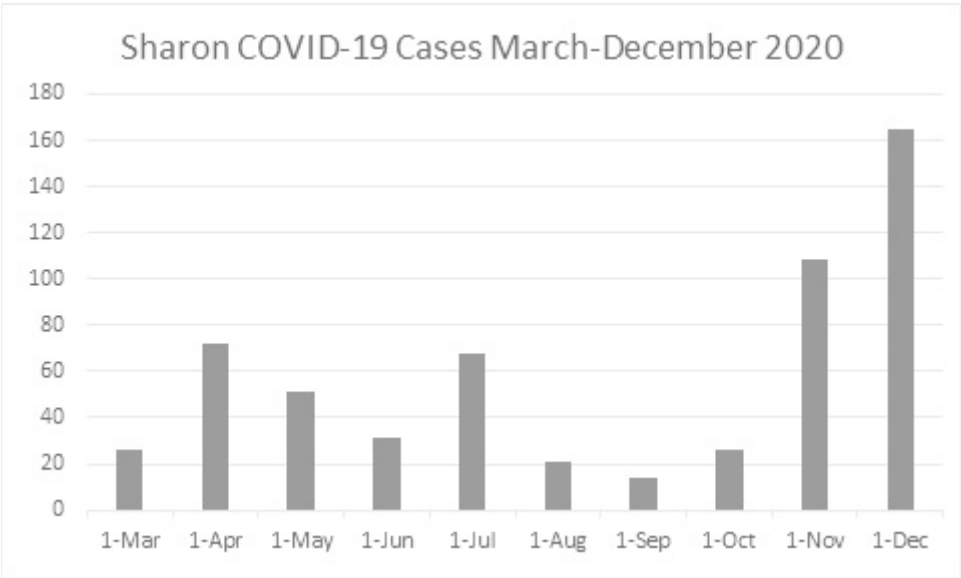
The impact of COVID-19 made 2020 an extraordinarily difficult and challenging year. In mid-March, businesses and schools in Sharon and around Massachusetts underwent widespread closures as a result of this newly emerging public health threat. A new normal emerged, characterized by “lockdowns”, “social distancing”, “mask rules” and “travel bans”. Sheila Miller, public health nurse for the Town of Sharon for over 25 years, delayed her plans for retirement and continued to work with DPH staff to help protect the health of Sharon residents. Sheila spent many hours performing contact tracing, and never missed an opportunity to help residents stay safe. She often provided residents with her personal cell phone number so they could contact her if needed. Sheila interacted with many town residents, ensuring they were safe and doing well. Sadly, Sheila passed away in January 2021 after a brief illness. Her energy, smile, and willingness to always help, as well as her chocolate chip cookies will be sorely missed. Sheila touched the lives of many in town and was a friend, a mentor and confidant.

Community support during COVID

Outreach: Health department staff provided residents with information on all aspects of COVID-19 via the town webpages and through direct phone communications. The time consuming task of comprehensive contact tracing was performed by public health nurses Sheila Miller and Linda Beadle. Health Department staff also kept the public informed about updates from the MA Department of Public Health, and worked closely with local businesses to guide them in planning their re-opening strategies. Sheila Miller partnered with Andrew Solden (EMS Coordinator) to ensure that residents were receiving medical care they needed.

Food: Health Department staff and volunteers assisted Ted Lambert of the Fire Department in the weekly distribution of food to residents of Hixson Farms and Stonybrook.

Masks: Disposable face masks were available in the Town Hall lobby for residents who needed them. A heartfelt thank you to Anna Massefski, Liv Van Dyke, Karen Kelly, and Stacy Sullivan for providing homemade cloth masks for disbursement to residents of Stonybrook and Hixson Farms as well as many seniors in town. Thank you to the members of the Disability Commission for making masks for the hearing impaired. Finally, thank you to the Chinese Association for donating thermometers and masks to Sharon residents.



Health Department Organization

The Health Department saw a major change with the retirement of long time Public Health Nurse, Sheila Miller, BSN, RN. The Public Health Administrator position was combined with the role of the Public Health Nurse to form the Public Health Nurse/Administrator position. Karen Waitekus, BSN, RN, Sharon Public Schools’ Nurse leader was chosen to fill this position. Other staff of the department include; Linda Beadle, RNCFPN (Public Health Nurse); Kevin Davis, Engineering Division of the Department of Public Works (DPW), agent of the Board of Health; Linda Callan (Administrative Assistant), and Edwin S. Little (Animal Inspector).

Board members are appointed by the Select Board to a 3-year term on a rotating basis and meet once per month. The Board is charged with and is responsible for health and environmental prevention and control, healthy communities and disease prevention. Health Department staff support the Board of Health through the implementation and enforcement of health policies and regulations, health and community outreach education, issuance of permits and licenses for a wide variety of businesses and activities within the Town, and emergency preparedness

planning and training. An inspectional contractor assists the department in the enforcement of regulations at licensed facilities in Town, including restaurants, nail salons, tobacco retailers, pools and other establishments.

Public Health Nursing

The Public Health Nursing Service of the Sharon Board of Health provided the following to the residents of the town (numbers are approximate):

Total Office Visits	563
Total Home Visits	68
Influenza immunizations	1050
Total Services	1,681

Flu Clinics

The Health Department provided five flu clinics to the residents of the Town beginning in October. To ensure social distancing, an appointment only process was put in place along with on-line registration which seemed to work well. Approximately 1,050 vaccines were administered thanks to nurses, health department staff, and volunteers.

Board of Health Decisions

- The Board voted to not support a Citizens Petition for a 3-year moratorium on the installation of turf fields
- The Board voted to not support a Citizens Petition regarding use of recycled asphalt (RAP) at Deborah Sampson Park.
- In May, the Board voted to appoint members of the Sharon Police Department as Health Agents until the MA state of emergency has been lifted.
- The Board voted that Health Department staff, along with agents of the BOH shall be able to issue tickets for non-criminal violations of various BOH regulations.
- In December, the board voted to partner with SSPARC and SPS to bring the William James INTERFACE Referral Service to Sharon residents commencing July 2021. This referral helpline assists callers by matching them with vetted mental health professionals that best fit their needs.

Board and Health Department Activities

- The Board of Health, Health Department, and public safety partners participated in a table top exercise administered by Metro Regional Preparedness Coalition on emerging infectious diseases to test public health emergency plans and response.
- The Health Department continues to recruit residents to become volunteers for the Medical Reserve Corps (MRC). The MRC is comprised

of both medical and nonmedical town volunteers committed to improving the health, safety and resiliency of the Town. These volunteers assist Health Department staff with the annual community wide flu clinics and are committed to assisting the town in case of a public health emergency. Members of the MRC participate in trainings through-out the year including CPR/AED, Narcon Administration, Stop the Bleed and Sheltering. The town is part of Region 4A's MRC unit and 40 Sharon residents are members.

Permits and Licenses Issued

Permits are issued by the Health Department to residents and businesses in town whose activities may affect public health. The following permits were issued in 2020:

55 Animal; 3 Bathing Beach; 2 Children's Recreational Camps; 6 Dumpster Operations; 55 Food Service Establishments; 2 Lodging/Motel; 3 Artificial Nail Salons; 3 Mobile Food Trucks; 15 Offal; 1 Milk Pasteurization Truck; 3 Residential Caterers; 8 Residential Kitchens; 14 Semi Public Pools; 4 Tobacco; 43 I/A Wastewater Treatment Systems

Inspections

Routine and follow up inspections of regulated operations are carried out in accordance with State and local regulations. For 2020, the following inspections were performed:

170 Food facilities; 1 Plan reviews of food facilities; 59 Animal Permits; 6 Artificial Nail Salons; 3 Mobile Food Trucks; 1 Milk Pasteurization Truck; 4 Tobacco; 4 Lodging/Motel

Housing and Nuisance Complaints

Housing inspections were conducted upon request by the occupant to ensure the unit is in a safe and sanitary condition. The Department conducted 15 initial inspections in 2020 as well as follow-up inspections to verify compliance with the State Sanitary Code. In addition, the Department responds to nuisance complaints of unsanitary conditions along roadways, at hotels and other places of business within the Town. 10 inspections were conducted along with follow-up inspections to verify compliance.

Council on Aging/Adult Center

FULL-TIME STAFF: Kathleen Medeiros, Executive Director; Nancy Weiner, Office Manager/Transportation Coordinator; Melissa Shea, Social Services & Volunteer Coordinator

PART-TIME STAFF: Marsha Books, Program Coordinator (retired May 2020); Eileen Wright, Receptionist; Drivers: Michael Pierce, bus; Bruce McDuff, van (retired April 2020)

ADULT CENTER VOLUNTEERS: Jacqueline Weiler, Doris Edwards, Loretta Landolfi, Addie Johnson, Daniel Sirkin, Esther Ellen Weiner, Barry Greenfield, Valerie White, Linda Cunningham

SHINE COUNSELOR: Jerry Einis

COUNCIL ON AGING ADVISORY BOARD: Robert Maidman, Chair, Mildred Berman, Rita Edelston, Elliot Feldman, Bette Gladstone, Doris Ann Gladstone, Richard Gorden, Mindy Kempner, Neil Grossman, Madhav Kacker, Sui Wen Yang, Ruth Palan Lopez, Alternate, Anne Kandel, Alternate, Paul Remy, Chair/Disabilities Commission

Contact us at 781-784-8000 or sharoncoa@townofsharon.org. To receive a print copy of our monthly newsletter, THE VIEW, contact the Adult Center.

MISSION STATEMENT: The Sharon Adult Center welcomes all adults from the multicultural populations residing in and around Sharon. We foster mutual understanding and respect among our participants, staff, community partners and volunteers to enhance the quality of life for all.

The Adult Center/Council on Aging offers an array of culturally and ethnically diverse programs and activities, handicap accessible transportation and human services for Sharon residents. Adults age 60 and over receive priority, however all adults ages 18 and over may use our facility, space permitting. Social services including information and referral, limited case management, and counseling/support groups are offered for Sharon residents. We also assist with legal, SHINE (health insurance information), safety programs, property tax relief including the Property Tax Work-Off program, Senior Circuit Breaker program and work closely with regional and state organizations as well as our legislators advocating for needed services and property tax relief.

Our support groups, related workshops, and information sessions are available to resident and non-resident caregivers, those with vision impairments, and patients and family members impacted by Parkinson's Disease. Other groups and community education workshops on a wide variety of interesting and informative topics are offered throughout the year and are listed in our monthly newsletter, THE VIEW, and the Sharon Adult Center Men's Club newsletter, Nexus. Our newsletter is available in print form and online; large print upon request. A number of our programs are listed on the Town of Sharon Facebook page.

The Council on Aging Advisory Board's mission is to support the Adult Center staff and infrastructure by reviewing community priorities, service delivery quality, program and event diversity, and helping to ensure responsiveness to Sharon's senior population. Composed of 11 volunteer members and two alternates, the Board held ten meetings in 2020 (most by Zoom), supplemented by numerous ad hoc issue and operations discussions.

The Board is kept current on activities of the Sharon Commission on Disabilities, Friends of the Sharon Council on Aging, American Association of Retired Persons, and Health & Social Services Consortium (HESSCO), as well as other governance boards and committees. The Board will continue to study important issues such as transportation, affordable housing, aging in place support, and tax relief to help improve quality of life for this sector of the Town's population.

Robert B. Maidman was 2020 Chair and will continue in 2021. The Board welcomes suggestions and participation from the community at-large.

Programs and Services

Applications for assistance with fuel bills and other urgent needs for elders and families were completed at the Adult Center. Some residents have received additional funding through the Salvation Army and the Friends of the Sharon Council on Aging. The Property Tax Work-Off Program, which provides a tax abatement for residents 65+, also allows Veterans of any age to participate as well as younger representatives to work on behalf of elders and the disabled who are unable to do so themselves but are otherwise eligible. We also provide information about the state (DOR) Senior Circuit Breaker and other property tax relief options. Applications for the Town Sponsored Trash Pickup and income-based Water Discount Programs were processed by the Adult Center.

In light of the rich diversity of the Sharon community, we offer a monthly South Asian (Indian subcontinent) socialization program, a weekly Chinese social program that continues to grow, averaging 50-60 elders, and our Lakeside Café, a monthly LGBT program with 15-20 attendees that provides isolated elders in the suburbs a chance to socialize and have lunch. These programs were held in January and February and have been on hold since due to the COVID 19 pandemic. We do hope and look forward to these programs returning in 2021.

During 2020, programming as we knew it at the Sharon Adult Center came to a halt in March. Although the Adult Center was closed to the public, staff continued to work during this time providing assistance to seniors who were in need. Transportation for shopping continued. For those who did not want to shop for themselves, volunteers provided the shopping for needed items. Beginning with the initial closure in March, staff worked closely with the Public Health Nurse to

develop policies and protocols for anyone who would be attending any program once the Adult Center reopened. In July programs were reintroduced slowly at the Adult Center starting with weekly movies and the occasional lecture. Also in July, a Senior Charlie Card program was held and was attended by people from at least 20 different towns in MA. Unique social distancing protocols and policies were in effect. By mid-September, cards and games, fitness classes, knitting and crocheting group, and RMV services were running. SHINE appointments continued via phone consultations. Monthly support groups for those with Parkinson's Disease and Low Vision are offered by Zoom or by phone. The Memory Café restarted in September.

Other noteworthy accomplishments and grants during this period:

- COA Social Worker is a member of SSPARC (Sharon Substance Prevention and Resource Coalition) along with Fire Department, Police Department, Public Health Department, Sharon Public Schools, clergy and other concerned Sharon residents.
- Sharon is designated as a Dementia Friendly town in Massachusetts

Grants: The Friends of the Sharon Council on Aging assist with small grants to seniors and families in need and continue to pay for monthly postage and other related costs for THE VIEW. Other grants include the state Formula Grant appropriation and the Sharon Cultural Council grant. The COA has also received in-kind donations, gift cards and other donations from many town organizations such as Sharon Firefighters Association, the Gifts of Hope and the Rotary Club.

Volunteers: In 2020, volunteers continued to provide hours to the Adult Center. Their services included office assistance, tax preparation assistance, SHINE (Serving the Health Insurance Needs of Everyone) counseling, and much more.

Transportation: The Adult Center/COA provides transportation to the elderly, disabled and some younger individuals using our three state-awarded handicapped accessible vehicles and one car formerly used by another town department. Throughout this year, transportation has been provided for medical appointments, shopping, programming at the Adult Center. Policies and procedures are in place to keep riders and our driver safe when they use our transportation. HESSCO Elder Services provided additional resources through a grant-funded transportation program providing transportation into Boston for medical appointments.

Report of the
Public Library

Library Board of Trustees: Cheryl Weinstein, Chair (2021); Cheryl Rosenfeld (2021); Wendy MacArthur, Treasurer (2022); Geoff Gerrietts (2022); Sarah Windman, Secretary (2023); Carolyn Weeks, Vice Chair (2023)

Staff: Lee Ann Amend, Library Director; Mikaela Wolfe, Assistant Director/Head of Adult and Technology Services; Jessica Henderson, Head of Youth Services; Mary Claire O'Donnell, Youth Services Librarian-Children's Services; Hilary Umbreit and Margret Branschofsky, Information Services Librarians; Allison Riendeau, Youth Services Librarian – Tween & Teen Services; Karen Mafera, Circulation Supervisor; Jennifer Perciavalle, Technical Services Supervisor; Kurt Falter, Technical Services Assistant; Josephine Papineau, Administrative Assistant

Library Assistants, Pages, and Custodian: Sharon Biggie, Susan Cohen, Christopher Jones, Megan Pedersen, Hannah Rishel, Leslee Rotman, Cathy Ruvich, Kristin Souza, Gary Kamp, Custodian

Type and Quantity of Materials Patrons Borrowed – Covid-19 Pandemic
Year

Type of Material	Adult & Young Adult	Children’s	Totals
Books	52,298	96,706	149,004
Newspapers & Magazines	2,840	205	3,045
Audio(CDs: books, music)	6,788	1,322	8,110
Video (DVDs)	18,062	10,391	28,453
E-books	29,417	0	29,417
Downloadable audio & video	10,965	0	10,965
Misc. & Electronic collections	426	199	625
Totals	120,796	108,823	229,619

Interlibrary Loans received from other libraries for our patrons	21,006
Interlibrary Loans provided to other libraries	11,036

Type and number of Materials Available for Patron Use

Type of Material	Adult & Young Adult	Children's	Totals
Books	42,987	20,083	63,070
Magazines & Newspapers	1,256	146	1,402
Audio(CDs: books, music)	5,397	641	6,038
Video (DVDs)	6,172	1,518	7,690
E-books	532,987	11,989	544,976
Downloadable audio & video	232,923	2,784	235,707
Misc. & Electronic collections	274	80	354
Totals	821,996	37,241	859,237

Children's Programs Held	209
Children's Program Attendance	6,659

Adult and Young Adult Programs Held	126
Adult and Young Adult Program Attendance	2,054
Cynthia B. Fox Community Room Use:	561 Meetings and programs

Personnel Updates: This year we said goodbye to one of our dearest members of the Board of Library Trustees, Mr. Robert Levin. Bob worked tirelessly over 20 years to help provide a new Sharon Public Library for the residents of Sharon. His passing on August 3, 2020, has been and will continue to be felt by all those whose lives he has touched.

Two members of our staff moved on to bigger and better opportunities. We said goodbye to our Head of Adult Services Librarian Jessica Henderson and our Library Assistant Sharon Biggie. We also welcomed Mary Claire O'Donnell as our Youth Services Librarian for Children's Services. We thank Bob, Sharon, and Jessica for their years of service to the Town of Sharon.

Major Accomplishments and Projects:

With Governor Baker's quarantine orders, the library closed to the public as of Monday, March 16. At this point, the library moved to online programming for adult, teen, and children's programs. As the director and custodian worked throughout the quarantine period to keep up with work that needed to be done, and

staff took care of duties specific to their jobs, the library was ready to move into Phase 2. Phase 2 allowed the library to offer curbside pickup services on June 1st. Sharon Public Library was the second library in our network to offer curbside services at this time. Governor Baker moved us from Phase 2 part 2 to Phase 3 allowing 40% occupancy in libraries. The Sharon Library was ready to open to the public on July 6th but had to change plans when the library flooded. The library closed its doors for 3 days while water had to be extracted and floors/carpets dried. The library officially re-opened on July 9th with strict Covid-19 precautions in place to keep patrons and staff safe.

The Circulation Department worked with the library network to move items to automatic renewal and dismissal of fines for the duration of the quarantine. Temporary library cards were issued to those who needed them to take advantage of the library's electronic collections. The book bin was never closed to the public during the quarantine so all items were able to be checked in and separated for interlibrary loan returns, once the service was able to start up again. The library also launched Public Library SORA Services to enable Sharon Public School Students to enter into and borrow electronic materials through our network collections.

The Adult Services Department moved to digital platforms and online programming when the pandemic required libraries to move to remote service. The Adult Services Department continued to provide tech help and support to those most in need. The biweekly trivia program has entertained Sharon patrons for over twenty Saturday nights, and became for many "the highlight of their quarantine."

The Adult Services Department hosted the Annual Pumpkin Contest for the fifth year in a row. The generous support of the Friends of the Sharon Public Library and Ward's Berry Farm made this program a success. More than 30 entries made up this year's field, and hundreds of votes were cast online, setting a new record for participation.

Finally, this year saw the end of our most recent NIH grant series, "A Living Person's Guide to Dying." Early 2020 programs related to the grant were held in-person, while later programs were hosted online and ran through September. Due to the flexibility of the grant, we were able to offer several programs directly addressing or responding to the COVID-19 pandemic, a fact that several patrons commented on appreciatively.

The Youth Services Department was able to offer several popular weekly and monthly programs despite COVID-19 restrictions. Before the pandemic, staff-led wildly popular toddler and preschool story-times, an Art Club, a coding club, STEAM events, and more. During lockdown and beyond, virtual programs offered through Zoom included a baking and cooking club, family story-times, book, and

web-comic clubs, drawing programs, and a variety of themed trivia nights. The library responded to requests for continued youth coding programs by bringing the volunteer-led Girls Who Code program to Zoom, hosting a virtual HTML camp run by a local student group, and participating in a Hackathon. Particularly well-received by the community was the Curbside Craft Club, which makes grab and go kits available for children and families to complete creative projects at home.

Youth Services also completed an MBLC Summer Learning Grant, “Diversicon,” during which tweens participated in virtual trivia, bingo, and artist-led comics drawing workshops featuring diverse characters and creators, and received a cultural council grant to fund programming for youth and families. Staff continued to support STEAM learning by expanding a collection of circulating kits – such as Snap Circuits, K’Nex building sets, and marble runs – for families to explore at home.

The Youth Services Department has developed meaningful virtual volunteer opportunities for teens who live in Sharon, many of whom attend Sharon Middle or High School. Despite the pandemic, many students still need volunteer hours to apply for the National Honor Society, complete a grade at school, or for their college applications; volunteers, therefore, assisted library staff during Zoom programs, created website content such as book and media reviews, and participated in a pen pal and drive-by program with Whitney Place to lift the spirits of residents.

The Library Building Program is tied up with zoning approvals.

The Friends of the Sharon Public Library (Friends) were not able to hold their annual major fundraising event, the book sale. The funding for this pays for most of the programming the library holds as well as the museum passes. A special thanks to the Friends of the Sharon Public Library for funding what they could this past year. A special thanks to Dedham Savings Bank for donating two Kindles as summer reading prizes. Their continued support helps the library recognize and encourage students in their literacy efforts.

A very special thanks to the Sharon Cultural Council, Sharon Garden Club, One Book One Town, Sharon Congregational Church, Sharon Historical Society, Council on Aging, Sharon Recreation Department, Sharon Department of Public Works, and especially our patrons and donors for the support have given us throughout the year. Their generosity helps to make this library a special place for our community. Special recognition to our very capable staff, Board of Library Trustees, Friends of the Library, Library Foundation, adult and student library volunteers, and to each of the organizations and committees we work closely with to serve you.

Recreation Department

Linda Berger, Recreation Director; Frank Livera, Assistant Recreation Director; Maura Palm, Secretary

Recreation Advisory Committee: Gary Bluestein, Chair; Ro Desai; Steve Ferrara; Rick Schantz; Fred Turkington; Cheryl Whiting; Erin Wilkinson; Christopher Valois

The Recreation Department advances parks, recreation, and leisure-time activities that enhance the quality of life in Sharon. The purpose of the Recreation Department is to meet the diverse recreational, cultural, athletic, and leisure-time pursuits of the residents of Sharon with a broad-based comprehensive program. This year presented a unique set of challenges and circumstances for the Recreation Department with evolving guidelines and implementation of new protocols from our normal ways of operating. It is with great thanks to our dedicated seasonal staff, vendors, and community partners helped us navigate through this unprecedented time.

LEAGUES/PROGRAMS

Sharon Rec Basketball began this year with wonderful levels of participation from Sharon students grades K-12. While some leagues were unfortunately cut short due to the pandemic, most leagues were able to wrap up their season with championship weekend and the league-wide skills contests. The high-energy atmosphere was complete with full stands, DJ, and photographer. This program is made possible thanks to the volunteer coordinators, coaches and student coaches that donate their time and patience to make this league a reality and make a difference in our community. Due to the circumstances presented by 2020, the Recreation Department was tasked with adapting our regular programming and developing safe alternatives for families. As a result, much of our programming was moved to a virtual platform. In the Spring as the pandemic hit, we created several online challenges and activities to keep children and families engaged. During the summer months, we organized virtual Camp in a Box programs that included all the supplies that could be completed from the comfort of your home! As fall approached we began several small-group programs in response to the guidelines brought on by the pandemic, including Little Soccer Stars and Flag Football Skills and Drills clinics. Unfortunately, due to a combination of factors in relation to the pandemic, we did not offer a traditional league for our Flag Football program in the Fall of 2020 or Rec Basketball, Winter of 2020-21. It is our every hope and intention that these programs will make a full comeback in 2021!

SPECIAL EVENTS

Though this year prevented the community from gathering for our traditional events, several new and safer alternatives came to Sharon. This summer we partnered with Boston Backdoor Movies and Sharon Community Education to

offer two Park n' View movie nights, graciously hosted by the Islamic Center of New England and generously sponsored by the Needle Group and Mercury International. In September, the Department hosted a Virtual Chalk Fest in which members of the community submitted photos of their own chalk art with a community vote to determine the top entry. The virtual event was successful, and we hope to hold it again in future years in-person. Our annual Halloween Trunk or Treat Event was modified into the Trunk or Treat Drive-Boo! Through partnership with Everwood Day Camp, this event allowed families to enjoy the spirit of Halloween from the safety of their own vehicle while driving through a display of festive Halloween-decorated trunks. At the end of the route, each child in the vehicle was handed a goodie bag with all the Halloween treats! One family shared it was the highlight of their child's COVID experience. Thank you to all of our local organizations, businesses, and families who offered to sponsor and decorate a trunk to make this event possible!

LAKE MASSAPOAG

This summer was unlike any other for the Recreation Department, especially as it related to the opening and operation of Veterans' Memorial Park Beach and Community Center Beach. The Recreation Department and Advisory Committee was tasked with developing an operation plan for both beaches that balanced safety, community access, capacity limits, and guidelines set forth by the Commonwealth. Our seasonal staff of supervisors, lifeguards, and gate guards, led by Waterfront Director, Mary Griffin, had to quickly learn and respond to these new sets of rules and protocols in an effort to provide a safe and enjoyable an experience to residents and pass holders.

FACILITY IMPROVEMENTS

The Sharon Recreation Department is proud to have achieved the following facility improvements in 2020:

- Eagle Scouts from Troop 95 provided several projects for the community:
 - Liam Silke designed and created a gate guard shack for the entrance of main beach.
 - Eight (8) new large handicap accessible kayak racks were built by Conor Grew.
 - We have a new sitting area (nearing completion) at the Skating Pond thanks to efforts by Jason Godfrey.
- Capital: AED stations at four locations around town
- CPC: Completed Playground at Veterans' Memorial Park Beach
- Energy Grant: Tennis Court push button timers were installed to control lights with three zones. Improved the bulb from iridescent to LED.

I would like to thank the volunteer members of the Recreation Advisory Committee, who were all instrumental in providing input and feedback during this past year that included many changing circumstances, guidelines and restrictions.

We encourage residents to provide feedback to the Recreation Department. Recreation Advisory Meetings are open to the public and are held the third Thursday of the month. We look forward to a much better year for everyone in 2021!

Report of the

Sharon Substance Prevention and Resource Coalition

Kacy C. Maitland, Richard Murphy, Donald Williams, Sheila Miller, Marjorie Mitlin, Melissa Shea, Andrew Solden

The Sharon Substance Prevention and Resource Coalition (SSPARC) is dedicated to reducing the demand and use of drugs and alcohol by working collaboratively to promote and sustain a healthy community, utilizing evidence-based data to enhance education, encourage prevention, and to provide access to resources for all. This is done through providing education and resources to the community with funds awarded by the Massachusetts Department of Public Health. Despite the COVID-19 emergency, SSPARC was able to complete some of its goals during FY 20. Though this year was challenging, we have remained an active coalition, and have acted as a resource for the residents of the Town of Sharon. In the grant award period, through collaboration with the Sharon Police Department, we partially funded a vape detection system that was installed in Sharon High School to deter vape use as overall vape use has increased over the last few years and become a major health concern for our youth. We also purchased and distributed Narcan for the Sharon Police Department to replenish their expired dosages so they can continue to utilize this lifesaving medication and have access to it in each police cruiser.

We held a Leap Day training event on February 29th, in which we trained over 20 constituents in CPR, “Stop the Bleed”, and Narcan administration. At this training, we were also able to provide Narcan to trained participants. We planned to hold another training, but were unable to do so due to the COVID-19 pandemic. In lieu of in person events, we were able to send two individuals to Mental Health First Aid Instructor class, which was virtual, in order to increase the number of trainers we have accessible to the community and to the town. These trainers are able to provide both in person and virtual training free of charge to residents. SSPARC intends to hold virtual trainings for the community in the coming months, particularly given we will most likely see an increase in substance use and mental health issues due to the pandemic. We had the intention of sending two more individuals to be trained as trainers, but were unable to do so given barriers of the pandemic.

As we thought more about ways we could engage the community and decrease isolation which so often influences substance use, SSPARC purchased and distributed ten iPad tablets to the Sharon Public Library and the Sharon Council on Aging. In working with the key administrators of those programs, we were able to provide the iPads so that these programs could loan out them to members to get in touch with family members or increase activity given they may not otherwise have access to this kind of technology. The goal was to provide connectivity so that those without the resource could remain in touch with loved ones in an effort to reduce the feeling of isolation and potential substance misuse. Additionally, in order to continue to hold meetings safely, we purchased a Zoom account, as well as a conference camera to provide clear access to SSPARC meetings to interested parties in the community.

To assist in making sure the Town of Sharon continues to have consistent access to life-saving tools, medical supplies for AEDs were purchased to maintain these devices that are in place in public access buildings. Substance awareness and SSPARC paraphernalia was also purchased to distribute to community members during community events to reduce the stigma around substance use and accessing help, as well as to increase community awareness of SSPARC.

Although SSPARC was not able to complete all of its goals in this fiscal year due to the COVID-19 pandemic, we feel we were able to remain an effective community asset and look forward to continuing to enhance life-saving services, provide education and resources to the community and reduce the stigma around substance use and accessing help.

Report of the

Veteran's Services Department

Paul R. Bergeron, Veteran Service Director & Veterans' Graves Officer
Marga Coler, Assistant

Due to COVID19, the Department of Veteran Services had to modify contact with the veteran community while still providing services. The Massachusetts Department of Veteran Services and local veteran services officers established communication sessions to address and resolve emergency situations of agencies that assist veterans. When needed, the staff of the Massachusetts Department of Veteran Services communicated for local veteran services officers on a case by case basis, with federal points of contact.

The Veteran's Service Office provides assistance, guidance, and advocacy for Sharon Veterans and their families. The office is independent of the United States Government Veterans Administration. Financial aid and/or counsel was given by

the Veteran Service Officer to Sharon resident veterans who had a need and met the Commonwealth of Massachusetts's guidelines. Arrangements were made with other agencies for those who did not meet the state criteria.

Veterans and/or their family members, when requested, were provided veteran services consisting of information, referral and advice as well as assistance in preparing veteran entitlement applications. The service was oriented toward the goal of obtaining veterans' benefits offered by the state or federal government. The applications consisted of one or a combination of entitlements related to medical care, disability, taxes, hospitalization, insurance, burial allowance, grave markers, educational opportunities, home loans, pensions, correction of military records, Welcome Home Bonus from the Commonwealth and other veteran benefits.

Various websites are available so that you can obtain specific information about veteran entitlements. The Town website, www.townofsharon.net, has general information addressing federal and state entitlements. The Commonwealth of Massachusetts website, www.mass.gov, and www.MassVetsAdvisor.ORG also has a variety of topics. The U. S. Department of Veteran Affairs has multiple websites covering many subjects. The Veterans Administration home site page is www.va.gov.

Memorial Day modified activities were held the Sunday prior to Memorial Day. Memorial Day activities will continue to be held on that day in the future. Veteran gravesites were decorated on June 14, 2020. (See Veteran's Graves Report).

A Flag Day Ceremony and Pledge of Allegiance to the United States Flag were done the evening of June 14, 2020 at the Rock Ridge Cemetery. The Pledge of Allegiance was recited at 7:00 p.m. E.S.T., which is the time designated to have a National Observance. Communities are encouraged to hold their ceremonies in conjunction with the program done at Fort McHenry, Baltimore, MD.

The Veterans Day Program was conducted on November 11, 2020 at the Town Hall. Prayer was given by Reverend Balla of Hope Church, Sharon, MA and Rabbi Cheses of Young Israel of Sharon. The Select Board welcomed and unveiled the branch marble monument. The Chairman of the Sharon Standing Building Committee, Gordon Gladstone, spoke on the process used to design the site. The history of each branch was read by the Sharon Veteran Service Officer. Music and bugle calls were done by personnel from the Massachusetts National Guard Army Band. Sharon Cable TV recorded and broadcasted the ceremony.

Boy Scout Troop 95 personnel raised the U. S. Flag using the flag pole at the Town Hall. Boy Scouts and Cub Scouts along with their adult leaders, assembled next to the flag pole for the Veterans' Day Ceremony. The Fire and Police Chiefs

supported the event with personnel from their respective departments. Sharon D. P. W. personnel assisted in preparing the Town Hall Site. They also built a stand for the display of Military Branch Flags. In addition, they placed a cover on the five military branch benches which were unveiled by the Select Board as part of the dedication conducted on Veterans Day, November 11, 2020.

Family members are reminded that we do not receive a listing of active-duty personnel from the Department of Defense. Therefore, your input is needed to assure we acknowledge those serving on active duty. For 2020, we had not received notice of individuals on active duty.

VETERANS GRAVES

A brief Memorial Day program was conducted at Rock Ridge Cemetery. The event was televised by Sharon Cable TV. Attendance was reduced due to COVID19 guidelines.

Veteran gravesites at Rock Ridge Cemetery and town cemeteries were decorated on Flag Day June 14, 2020 in lieu of Memorial Day due to COVID19.

The placement of flowers and replacement of the United States Flags were accomplished by volunteers from the Sharon American Legion, Veterans of Foreign Wars, American Legion Auxiliary, Sons of the American Legion, American Legion Riders of Mass. and Girl and Boy Scouts. The Town Select Board and various individuals who were not veterans also participated.

Maintenance of the various Town of Sharon Cemetery grounds was done by the Sharon Department of Public Works. The Rock Ridge Cemetery was maintained by the grounds staff of the Rock Ridge Cemetery Association.

Sharon Memorial Park, which is a private cemetery, arranged to decorate veteran graves independently.

SHARON

Education Reports

2020



Report of the

Superintendent of Schools

2019- 2020 School Year

Dr. Victoria L. Greer, Superintendent of Schools
Mrs. Elizabeth Murphy, Assistant Superintendent

Sharon Public Schools
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Mission Statement

The Sharon Public Schools strives to provide an educational community that nurtures each student on their unique journey to be lifelong learners and caring and engaged citizens of our world.

Vision Statement

The Sharon Public Schools is committed to providing an inclusive, safe, and healthy learning environment for all. Our District is dedicated to developing an educational foundation that fosters academics, model citizenship, and cultural diversity, in collaboration with all stakeholders. We maintain the vision that all students will apply their skills and knowledge to inspire our global society.

Core Values

*Acceptance
Honesty/Integrity
Equity
Respect/Kindness
Teamwork*

We continued to implement the district plan during the 2019-2020 school year. The plan was developed during the 2017-2018 school year and was a community wide process to identify the areas that the district would focus their attention to continue to evolve and improve the district. The four strategic objectives took a comprehensive focus to district improvement by imploring a whole child approach.

Strategic Objectives

<i>Social/Emotional</i>	<i>Promote student success by ensuring a healthy school environment that supports the social and emotional</i>
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	<i>wellbeing and mental health of each learner</i>
<i>Relationships/Culture</i>	<i>Foster equitable and inclusive learning community that ensures respectful and culturally competent relationships</i>
<i>Learning Environments</i>	<i>Provide safe, secure, accessible environments conducive to changing teaching practices that meet the needs of each learner</i>
<i>Curriculum/Professional Development</i>	<i>Implement a consistent curriculum with responsive instructional practices that meet the needs of each learner</i>

Strategic Initiatives

Each strategic objective has four to six strategic initiatives that will guide the work and focus of the district over the next several years. Each year, there will be at least two focused initiatives under each objective that will be the primary focus of the district's work. During the 2019-2020 school year, the focused initiatives were as follows:

Strategic Objective	Strategic Initiative for 2019-2020
<i>Social/Emotional</i>	<p>1.2 Develop and use core social emotional skills lists for early detection of skills deficits, continuing to assess and monitor progress</p> <p>1.4 Partner with families and the community to support students' well-being and mental health, providing education and information about both in school and out-of-school resources</p>
<i>Relationships/Culture</i>	2.4 Solicit student and family feedback regarding their connectedness to and experience with Sharon Public Schools and develop students' and families' ability to self-advocate

	2.5 Partner with community to enhance understanding of cultural competency
<i>Learning Environments</i>	<p>3.2 Construct or substantially renovate Sharon High School, ensuring the facility supports students' preparedness for college and/or career (ongoing)</p> <p>3.4 Identify support staff and community partnerships to ensure safe, secure and healthy learning environments (ongoing)</p>
<i>Curriculum/Professional Development</i>	4.3 Gather and utilize specific subgroup data to identify student need, creating data teams at every grade level or subject area and developing a district wide system for looking at student data (Elem. Start-Gr. 2 and 3)

The 2019-2020 school year was a very busy year for the Sharon Public Schools. There were many accomplishments that we are proud to share. Although we were forced to close from March until June due to Covid we were still able to achieve a great deal. This school year was the second full year of implementation of the district plan that was developed during the 2017-2018 school year. Most of the school department's many accomplishments are embedded in department or school building reports that make up the remainder of this year-end summary. The School Department is thankful to the citizens of Sharon for their support of public education. As you read, you will learn about the work, challenges, and successes of the Sharon Public Schools.

School Committee – During the 2019-2020 school year, Jon Hitter served as Chair of the Sharon School Committee. Katie Currul-Dykeman was elected to serve as the Vice-Chair, with Committee member Amy Garcia elected to serve as Secretary. Also serving on the Committee were Judy Crosby, Marcy Kaplan, Fern Fergus and Heather Zelevinsky. After an election in May of 2020 Julie Rowe and Adam Shain were newly elected members of the School Committee.

The School Committee, in collaboration with the Superintendent, continued to work toward accomplishing the focused strategic initiatives for the year. These initiatives were focused on four primary areas: Social/Emotional,

Relationships/Culture, Learning Environments, and Curriculum/Professional Development. The Committee spent a lot of time working collaboratively with the school administration to address the growing needs for providing equity and inclusion for all of our students and supporting social emotional learning. In addition, there was a broad focus placed on engaging the community in regards to planning for and achieving the community support to build a new Sharon High School building. One of the most pertinent highlights of the work of the School Committee was to continue to review and revise various district policies related to equity and inclusion.

Educational Leadership - During the 2019-2020 school year, we are proud of our accomplishments that we made with the implementation of the district plan. All of the schools planned focused professional development in the area of Social Emotional Learning (SEL) and learned about the best practices in SEL competencies to implement in their schools and classrooms. All schools came together to participate in the professional development and also plan for their work in their individual classrooms and schools. Our work in meeting the needs of all learners through a workshop model continued to be a major focus. Data teams were established at grades 2 and 3 and there was increased district wide training on MTSS and cultural competency. During our school closure, our district team came together to support our teachers during our new reality of “remote learning.” The establishment of key concepts for each subject area, technology training for teachers and the distribution of devices to students promoted learning during the pandemic. During the spring safety and school plans were made for a partial return to school in the fall.

Financial Management – The school department’s annual budget sets the district’s educational programs as its priority and examines each program to ensure financial viability. This school year, we implemented a zero-based budgeting process to ensure that our annual operating budget is aligned to the strategic objectives and initiatives as outlined in the district plan. Our budget process is based on recommendations from the Government Finance Officers Association (GFOA).

Student Services

The Department of Student Services is committed to supporting all students to attain the skills necessary to be 21st-century and lifelong learners. The Department of Student Services encompasses the district-wide, Special Education, Guidance and Counseling, and Nursing Departments. Over the past year, we have:

- Completed the District-Wide program evaluation with Public Consulting Group (PCG) and it was presented to the School Committee
- Begun the review and implementation of recommendations from the PCG report

- In the wake of the COVID-19 Pandemic, vigorously supported all students socially and emotionally through all of the student service departments
- Provided remote and in-person interventions for students as needed
- Increased the use of technology tools, learning platforms, and digital instructional tools to provide specially designed instruction to students with disabilities
- Developed and implemented a cohesive remote Extended School Year Program during the 2020 summer, as well as providing some in-person services
- Developed and implemented a grade 9 LEAP program
- Continued to support students through the college application process virtually and in-person
- Continued to work collaboratively with parents of students who are placed out of district to identify ways to transition students back to in district programs
- Nurses worked with the Town of Sharon Public Health Nurse on COVID-19 protocols and procedures and continue to identify best practices in following state and CDC regulations

Early Childhood Center (ECC)

The school year began with full enrollment and staffing and lots of action. After COVID-19 began and the district went to remote teaching and learning, the enrollment decreased somewhat. Teaching preschool children requires active engagement, lots of connection and reinforcement and with zoom, it was difficult for many students to attend and for parents to help support them. That being said, however, the teachers and therapist's spent countless hours planning and providing synchronous and asynchronous (all new terminology for us) lessons and activities. All staff spent hours each day working to provide relevant lessons and making contact with students and families. Professional development focused on different aspects of remote teaching and learning; new platforms, new terminology, new ways to teach and provide therapy; all of which was a daunting task.

In June 2020, two long time staff members retired and with COVID-19 a true celebration could not be had. We would like to thank Shelley Goverman, PT and Bonnie Conti- IA, for their years of service to the Children's Center and the district.

While March to June was fully remote, the extended school year (ESY) program that began in July, was provided in person. Families had the choice to have their child attend in the building or on the playground for academics or therapies. All students (besides the high school) who attended ESY came to the Middle School/The Children's Center and services were provided in a safe and efficient manner. Staff wore PPE, students wore masks and sessions were scheduled to

allow for cleaning in between students/sessions. The summer program was highly successful given the diligence of staff and the trust and cooperation from families. It was truly a partnership in an effort to provide the most appropriate services to the students. The experiences over the summer helped with planning for the return to school in September.

Being back to school in person has been a lot of work yet very gratifying. All staff and students have continued to follow procedures to be safe and healthy. While much of this year has focused on safety and social emotional learning and no new initiatives have been implemented, it has been a time of growth and reflection in ways that will help direct our program in the future.

District-Wide Specialized Programs (Elementary, Middle and High school):

Developmental Learning Program (DLP): Designed for students with cognitive delays and a slower rate of learning. Students may have language, physical and self-help delays as part of their complex needs.

LEAP Language Extension and Practice Program (LEAP): A language-based program developed to address the comprehensive language and literacy needs and social competency of students with language-based learning disabilities and Dyslexia/ Dysgraphia/ Dyscalculia.

Team-Based Learning (TBL): For students with Social, Emotional and Behavioral disabilities and who require ongoing therapeutic support throughout their day both in the regular classroom and the TBL program. Each TBL classroom has a full-time social worker and special education working to create this milieu approach.

Autism Spectrum Disorder Program (ASD): Students in the ASD program have their academic content provided in a smaller learning environment using Discrete Trial Training or ABA-based learning with social inclusion within the larger school community.

Networks: A therapeutically based program to support the needs of students with mental health concerns. This program utilizes cognitive behavioral therapy and small group/individual counseling to support the students throughout their academic day.

Pathways: The Pathways program serves students with a range of special needs and focuses primarily on functional academics and pre-vocational and vocational education. Community-based instruction and social skills training are also included in the Pathways program at SHS.

R.I.S.E (Reaching Individualized Success across all Environments): R.I.S.E. is the Sharon High School ASD program for students in grades 9-12. Designed for students who require intensive behavioral and social support in order to make effective academic, social and social/emotional progress. The R.I.S.E. program is run by a special education teacher who also is a Board Certified Behavior Analyst (BCBA).

POST Program (Providing Opportunities for student Transition): POST provides classroom and community-based instruction for students ages 18-22 with various disabilities. Typically, the students will participate in this program until their 22nd birthday. Instruction is focused on building academic skills, life skills, and vocational skills in order to prepare students to live as independently as possible as adults.

Matrix of Specialized Programs- Sharon Public Schools

	COTTAGE	EAST	HEIGHTS	SMS	SHS
Program					
DLP	✓			✓	
LEAP		✓		✓	✓
TBL			✓	✓	✓
ASD			✓	✓	RISE
NETWORKS				✓	✓
PATHWAYS					✓
RISE					✓
POST					✓

Maintenance & Operations

As the incoming Facilities Director for the Sharon Public School Department, Mr. Kopacz worked on reviewing the departments' operational process and functions. A review was done on the department response to maintaining requests through

the district work order system called SchoolDude, the cleanliness of each school, custodial staffing ratios, the use of a contracted cleaning services, general maintenance and repair of the buildings, safety and security, and day to day operations. Maintenance staffing included two (2) general maintenance personnel and one (1) plumber. There were two open positions, one (1) Electrician and (1) HVAC technician, and it was found that the plumber was doing minor HVAC work. After meeting with all in the department and viewing the overall conditions of the district school buildings a more proactive approach was taken and a need for an existing building conditions assessment was requested.

Approximately nine (9) months into the school year, the country was hit with COVID-19 which shut down Sharon Schools. Prior to the school shutdown the custodial staff in all school buildings implemented a more aggressive cleaning and disinfecting of all school buildings. During that time, procuring of Personal Protective Equipment (PPE) for staff and students took place. Schools had to be equipped with plexiglass on teachers' desks, the school offices had plexiglass installed for protection to the office staff. During the time of school closure our custodial staff continued to work. The school buildings were cleaned / disinfecting as we prepared for the return of staff and students. This was an all hands-on deck approach; the maintenance staff was redirected to assist in the disinfecting schools. A district wide evaluation was conducted on the HVAC systems to assure that units were running and if not to repair them to provide fresh outside air. This has been the biggest challenge to date, due to the HVAC evaluation found multiple deficiencies throughout the district. The facilities department's HVAC contractor continues to make repairs to the HVAC system of each school and provides a report on a weekly basis.

During this time, facilities were able to complete three (3) capital projects, 1. the guard rail and fence was repaired at East Elementary, 2. installation of a sunshade at Early Childhood located at the Middle School took place, and 3. the line striping for the track at the Middle School was completed. The initiative to tie in the school's cameras to have one (1) system began.

Mr. Kopacz would like to personally thank the maintenance and custodial staff for their efforts during this time as they continue to rise up and drive to provide the best customer service to all that are in their schools.

Technology- Technology tools including computers, laptops, iPads, projectors and the internet are a completely embedded part of daily instruction, more so than ever, in every classroom PreK-12. Whether it is teachers curating content for their lessons, administrators using web resources for purchasing, evaluating and communicating, or scholars using devices to find information, explore new ideas or communicate with one another, technology is a critical part of everyone's "job." The SPS Technology Department has a mission of advancing learning, enhancing

communication and making everyone's work more effective and efficient. During the 2019-2020 school year, the following technological advancements occurred:

- We worked with administration and faculty to inventory all of the softwares and systems currently in use in an attempt to streamline systems, and chose more efficient systems. As a result of this work we were able to merge overlapping systems and purge unnecessary systems, which came with a costs saving.
- Upon learning that our evaluation system "Baseline Edge" was going out of business, we formed a committee to review and select a new product. We participated in several demos of similar products and decided as a district to select a new vendor.
- We surveyed families to learn of their device needs and internet access capacity. This helped us in planning additional supports related to remote learning.
- We acquired and distributed more Chromebooks to distribute to scholars for remote learning.
- We refurbished existing devices, including the laptops collected from the Seniors from the 1:1 program, in order to have more devices available for remote learning.
- We continue to purchase over 300 Chromebooks a year to start our 8th graders' journey into the 1:1 learning environment.
- We held several "drive-up" distribution days to ensure all families had some access to a device in the home.
- Teachers explored a variety of learning platforms as a part of remote learning. Teachers provided advisement to administration on which platforms should be universally purchased for the upcoming school year to support hybrid learning.
- The Instructional Technology Specialists created multiple professional development sessions to assist teachers navigate the unanticipated learning environment of remote learning.
- We continued working on increasing bandwidth within all of our schools to better accommodate the proposed hybrid learning model.
- We worked with families who reported having no internet access in the home to ensure their scholars would be able to connect, and access remote learning.
- We surveyed our current inventory and infrastructure to better plan for the upcoming 2020-2021 school year, knowing we were planning on having a hybrid model which would increase the demand on our infrastructure and devices overall.

Community Education

- Sharon Community Education provides service throughout the entire year to individuals from age 5 to senior citizens. The program is a full service program that is 100% independent from local tax dollars.
- Community Education presented our speaker series. The series featured Clint Smith, Ken Nwadike Jr. and Dr. Beverly Tatum. Due to COVID only Clint Smith's presentation was held. We look forward to bringing back our speaker series in the future.
- The enrollment in Adult Education was financially sufficient that over 70% of all proposed classes ran.
- Family Trips included excursions to Providence Performing Arts Center, and Disney on Ice.
- Student enrichment programs continue to be popular, and once again almost all of the courses were completely filled.
- The Before School Program at all three elementary schools was filled to capacity.
- The After School Program was extremely well attended and at capacity at several schools.
- The Early Release Day programs, which provide care for any child in the After School Care Program or to any child who needs coverage for that day, were highly popular.
- COVID created an interesting opportunity for us to experiment with the program. We were able to run Virtual Aftercare every day during the shutdown.
- All summer programs were put on hold during the pandemic.
- Community Education continues to explore new offerings and program ideas to serve the community.

COTTAGE STREET SCHOOL

What an interesting year for the Cottage Street School and the entire Sharon district. While the school year ended with remote learning during 3 months of a pandemic fueled school closure, there were still many positives over the course of the year. The Cottage Staff began the year with one set of expectations and then worked very well to shift the way education is provided.

Remote Learning

- The staff worked remotely for the last three months of the school year. Teachers and parents adjusted how education was delivered based on the often changing guidelines resulting from COVID 19.
- Students were provided with remote learning templates with access to all subjects. However, Math, Reading and Writing were subjects seen as the

priority for students to complete. Families then had the option for their child to work on subjects ranging from science, social studies, art, music, etc.

- The school closure can also be viewed as a traumatic experience for children. There were discussions among the staff on this point and the social emotional well-being of students has been targeted as an area of focus for the coming school year.
- There were several positive aspects of the school closure. The staff learned new ways to collaborate with one another and were trained in how to use a variety of platforms for engaging students with their online work.

Meeting the Academic Needs of Students

- The Data Wise model was piloted in the second and third grade data meetings. This model for using data is a way for staff to follow a process of looking at student work and determining the next steps for their instruction. The meetings resulted in concrete ways for students to support the academic needs for all students.
- The English Language Arts program continued to improve. Teachers in grades K-2 used the Foundations program while all K-5 classroom teachers continued to receive professional development in the Lucy Calkins program. The focus for this school year was on the various types of writing students are asked to complete over the course of the year. The use of these programs strengthened the Reader's and Writer's workshop model.
- The staff continued to attend professional development opportunities including work during early release days to discuss the Lucy Calkins program, after school meetings to work on the Math Expressions program, and working as a district on the Social Emotional curriculum.
- The FLES program worked with all students in grades 2-5. Spanish lessons were 20 minutes 3 times a week. The foreign language teachers have continued their evaluation of the curriculum and necessary adjustments for each grade level. Students in third grade are now beginning to read and write in Spanish in addition to speaking the language.
- The instructional assistants received professional development this year in topics that are typically covered during professional development for classroom teachers. These topics included gender identity with students, social emotional learning, and English Language Arts. Our instructional assistants will not be better equipped to use a common language and have a common set of expectations while working with the students.

Health and Wellness

- The Cottage Street School has made an effort to focus on the health and wellness of our students and staff. Cottage was named the Exemplary Program School for the Southeast region by the Massachusetts Safe

Routes to Schools for our efforts in providing programs for students that promote safe practices. We continued to hold our Walking Wednesdays throughout the year. These allow students to walk to school instead of riding the bus the entire way. Staff members were able to participate in Yoga classes after school to help wind down from a long school day and rejuvenate their bodies. Our 5th grade students met with the Principal and the school nurse to participate in a program that helps them understand their growing bodies and the changes that are coming as they get older.

- Students and staff have focused on our school safety. All grade levels participated in an assembly to understand the ALICE protocol and what to do if there was an unsafe situation in the school. The staff met several times to review and modify the plans for an all school evacuation.
- The Cottage Street School strives to find a balance between academic success and the social/emotional well-being for our students. Programs have been implemented to provide a well-rounded environment for the students. Amy Muldowney continued to support teachers in the use of the Strong Kids program. Teachers use Responsive Classroom to help create a nurturing and rich environment for everyone. There is a Bullying Curriculum that teachers incorporate into daily lessons. The use of a social emotional curriculum will be evaluated regularly as needs change with the students.

Community Outreach

- Several teachers have worked with the Council on Aging for Sharon residents to come into classrooms as a volunteer.
- The Cottage Street School students participated in several community service projects. These included, but are not limited to, a yearly coat drive, Pennies for Patients, Hoops for Heart, a sock and underwear drive, Gifts for Kids, and a fundraiser for animals impacted by the wildfires in Australia.

Extra Curriculars

- Many of our extra curricular activities were either cancelled or cut short due to the school closures. Our music staff continued to meet with instrumental band members for lessons during the school closure.
- The Cottage Lego Club was able to hold the groups for 4th and 5th graders and for 2nd and 3rd graders. The first grade group normally would have met during the time of the school closure.
- The Math Olympiads group changed this year to a math enrichment program for all students. The math specialists met with students at the start of the day to provide support in foundational math skills. This new model for the math enrichment group allowed for more students to access the program and benefit from working with the math specialists.

- The PTO continued to be an incredible part of the Cottage Street School. Each grade level was able to have curriculum related enrichment activities along with additional assemblies and Artist in Residence programs. All of this is made possible with the support of involved families and creative fundraising. The PTO has brought programs into the school from the Boston Museum of Science, Young Audiences, and WBZ weather. The PTO ensures that the topics revolve around dance, music, health and wellness, curriculum enrichment, and finding the fun in learning.

EAST ELEMENTARY SCHOOL

The East Elementary opened the 2019-2020 school year on August 28, 2019. The East Elementary School community takes pride in its wonderful student body, generous parents, and talented and dedicated teachers and staff. The teachers and staff continuously develop and hone the instructional program for students while being ever mindful of the importance of building a positive and caring school environment. East continuously seeks to improve and implement not only best practices, but next practices as well. The school year 2019-2020, was a tale of two different school experiences as we moved to remote learning for all students on March 13, 2020 until the end of the school year.

Students enjoyed incredible enrichment learning opportunities such as visits from the staff of Plimoth Plantation, and visits to Blue Hills, local farms, and many other interesting and engaging places. The East Student Council composed of 4th and 5th grade students continued their work of improving East. The Student Council participated in numerous events, including a visit to the Edward M. Kennedy Institute for the U.S. Senate, and a presentation to the Sharon School Committee.

East continued to enjoy great partnerships and support with our families and the community. The Sharon Police and Fire Department connected closely with students and staff by visiting classrooms, leading presentations, and visiting lunches and recess. We partnered with Massachusetts Safe Routes to School to hold a fall and spring “Walk to School” day.

The East PTO remained an active part of our school. The East PTO hosted family gatherings such as the Welcome Back Picnic, numerous Freeze Pop Fridays, and the Snowball Dance. East PTO’s biggest fundraiser was the Boosterthon Fun Run, which the kids enjoyed greatly. The East PTO worked to revitalize the school’s garden. During the remote learning part of the school year, the PTO hosted an online family trivia night.

The East teachers further implemented the Lucy Calkins’ “Units of Study in Reading” and “Units of Study in Writing”. Professional development was conducted throughout the school year. Using STAR360 assessment in

Mathematics and Literacy, and multiple sources of data (DRA scores, teacher observations and recommendations), students were identified, grouped appropriately, and intervention blocks were scheduled into each grade level on a daily basis. Remote learning brought new challenges, and allowed teachers to develop skills with integrating technology into learning. Math, Reading, and Writing were given the primary focus during remote learning. The level of professional collaboration amongst the staff was incredible, as they planned the learning templates for students and families.

The East Elementary School is very grateful for the support of the entire Central Office staff and the members of Sharon School Committee for their commitment to providing excellent resources and support to our students, staff, and families.

HEIGHTS ELEMENTARY SCHOOL

Heights Elementary School encountered an interesting school year. While the school year ended with remote learning during the last 3 months of the school year due to a pandemic that fueled school closure, there were still many positives over the course of the year. The Heights Staff began the year with one set of expectations and then worked very well to implement several learning programs to accommodate the needs of all students.

Remote Learning

- The staff worked remotely for the last three months of the school year. Teachers and parents adjusted how education was delivered based on the often changing guidelines resulting from COVID 19.
- Students were provided with remote learning templates with access to all subjects. However, Math, Reading and Writing were subjects seen as the priority for students to complete. Families then had the option for their child to work on subjects ranging from science, social studies, art, music, etc.
- The school closure can also be viewed as a traumatic experience for children. There were discussions among the staff on this point and the social emotional well-being of students has been targeted as an area of focus for the coming school year.
- There were several positive aspects of the school closure. The staff learned new ways to collaborate with one another and were trained in how to use a variety of platforms for engaging students with their online work.

Meeting the Academic Needs of Students

- The Data Wise model was piloted in the second and third grade data meetings. This model for using data is a way for staff to follow a process of looking at student work and determining the next steps for their instruction. The data was used particularly to focus on student subgroup

data and meetings resulted in concrete ways for teachers to support the academic needs for all students.

- The English Language Arts program continued to improve. Teachers in grades K-2 used the Foundations program while all K-5 classroom teachers continued to receive professional development in the Lucy Calkins program. The focus for this school year was on the various types of writing students are asked to complete over the course of the year. The use of these programs strengthened the Reader's and Writer's workshop model.
- The staff continued to attend professional development opportunities including work during early release days to discuss the Lucy Calkins program, after school meetings to work on the Math
- Expressions program, and working as a district on the Social Emotional curriculum.
- Professional development on MTSS (multi-tiered system of supports) for building based administrators, coordinators, and district level administrators.
- Math and Literacy Specialists, English Learner teachers and Technology Specialists attended professional development on the coaching of colleagues.
- The instructional assistants received professional development this year in topics that are typically covered during professional development for classroom teachers. These topics included gender identity with students, social emotional learning, and English Language Arts. Our instructional assistants will not be better equipped to use a common language and have a common set of expectations while working with the students.
- Teachers have engaged in reading the book; Being the Change at monthly staff meetings.
- The Community Education speaker series has been promoted.
- Worked with the Special Education Program Evaluation Team to understand the strengths and weaknesses of our present program.

Health and Wellness

- Students and staff have focused on our school safety. All grade levels participated in an assembly to understand the ALICE protocol and what to do if there was an unsafe situation in the school. The staff met several times to review and modify the plans for an all school evacuation.
- The Heights Elementary School strives to find a balance between academic success and the social/emotional well-being for our students. Programs have been implemented to provide a well-rounded environment for the students. Amy Muldowney continued to support teachers in the use of the Strong Kids program. Teachers use Responsive Classroom to help create a nurturing and rich environment for everyone. There is a Bullying Curriculum that teachers incorporate into daily lessons. The use of a social

emotional curriculum will be evaluated regularly as needs change with the students.

Community Outreach

Several Grade Levels participated in the MainSpring Lunch Program, a lunch making event once a month during the school day to send 152 lunches to the homeless shelter in Brockton. Every class was scheduled to participate once during the school year (learning buddy classes grouped together).

Speaker Series events

- Navigating Gender in 2020: Understanding Gender Identity Development and Expression
- How to talk about sexuality with your children

PTO Activities

- Box tops stores were held during the lunch periods every other month until school closure.
- Garden seeds were received and work was about to be started in cleaning up and planting in the school garden, until the school closure.
- Chinese new year lion parade was held during the school day to celebrate diversity.

Extra Curriculars

- Many of our extra curricular activities were either cancelled or cut short due to the school closures. Our music staff continued to meet with instrumental band members for lessons during the school closure.
- The PTO continued to be an incredible part of the Heights Elementary School. Each grade level was able to have curriculum related enrichment activities along with additional assemblies and Artist in Residence programs. All of this was made possible with the support of involved families and creative fundraising. The PTO has brought educational programming into the school from the Boston Museum of Science; events for each grade level as well as multiple grade level events. There was a puppet show for Kindergarten and Grade 1, and a one woman play (by Sheryl Faye in person) for the upper grades in the gym. Grades 2 & 3 saw Susan B Anthony, and Grades 4 & 5 saw Anne Frank. These happened by class throughout the year.
- The PTO ensures that the topics revolve around dance, music, health and wellness, curriculum enrichment, and diversity in learning.

SHARON MIDDLE SCHOOL

Staff continue to meet the safety and diverse academic and social/emotional needs of all middle school students. Additional 2019-2020 school year highlights include:

- Provided professional development on Multi Tiered System of Supports.
- Adapted the regular middle school schedule to operate in a full remote school at the beginning of the pandemic.
- Implemented targeted SEL (Social Emotional Learning) lessons in Advisory, Connections, Health, and Life Skills classes.
- Provided on-going bullying prevention education to teachers, students, and parents.
- Prioritized educational equity through professional development and student instruction to increase opportunities for minority students and students with disabilities.
- Provided professional development and training in co-teaching and providing special education services in the general education classroom.
- Onboarded and mentored several new staff members

SHARON HIGH SCHOOL

During the 2019-2020 school year, students and staff at Sharon High School worked collaboratively with an interim Principal to continue the pursuit of academic excellence and move forward as a strong and united community. Some highlights include:

- 309 Sharon High School students took a total of 762 Advanced Placement (AP) exams. 90% of exam scores were 3 or higher (on a 1-5 scale), the typical standard for college credit. 148 students were recognized as AP Scholars based on their cumulative AP exam performance (56 AP Scholars, 22 Scholars with Honor, 55 Scholars with Distinction, 14 National AP Scholars, and 1 AP International Diploma).
- Computer Science teacher Dr. Shawn Kenner was recognized with the AP Computer Science Female Diversity Award by the Advanced Placement program. The award recognizes teachers and schools with a 50% or higher female representation in one or both AP computer science courses.
- Our theater department produced an outstanding performance of *Mamma Mia* for our Fall Musical. The theater department's production of *Liberators* in the Winter Festival moved on to the semi-finals with students Steve Nelson and Grace Miller-Trabold winning individual awards, as well as our Set Crew winning an award for set design.

- Our sports department also saw great successes. Our wrestling team finished 29-3 and were named the Division 2 South Sectional State Champions. They also won the Hockomock Davenport league title for the first time. Our girls won the league title in Indoor Track. Jada Johnson won the league title in the Indoor High Jump and 55 hurdles, while Daphne Theiler was league champion for Indoor 1-mile and 2-mile.
- Students and staff worked together to support the town vote which in the Fall approved construction of a new high school building.
- Our Student Council won a leadership award for the 6th year in a row from the Red Cross for its continued successful blood drives.
- SHS staff ran successful student trips to France and Spain, fostering cultural enrichment and growth.
- Educators for Racial Equity grew in numbers and activity. ERE, a group which meets regularly, learned together and collaborated with student groups to continue difficult but important conversations around race and equity in our school and greater community. This past summer, many educators read and discussed Ibram X. Kendi's "How to Be an Anti-Racist," and are incorporating some of his ideas into lessons and activities with students this year.
- Our Black Student Union has continued to make a substantial impact on our school and district-wide community. Keeping with their cultural competency awareness mission, they presented for Black History Month to both SHS and SMS school communities in late February. They extended their outreach with their literacy initiative by fundraising and purchasing books for each elementary class across the district focused on diverse representation and following-up reading to our elementary school students. Additionally, they had the opportunity to speak to parent and teacher groups throughout the community. Many members took active roles speaking at a racial equity rally early in the summer.
- Staff worked hard to transition smoothly into Remote Learning in the Spring. Several teachers stepped up to learn and then share their knowledge of the technology needed to reach out and engage our students. Other efforts made to keep our community strong and connected included:
 - Paper Airplane Video – a collaborative reach out to students with positive messages of support
 - Celebrate a Senior – an initiative with parents to celebrate and reward our Seniors
 - Zoom Senior Awards – successfully ran a Zoom Awards ceremony to recognize and celebrate the accomplishments of our Seniors
 - Drive By Graduation – hugely successful, collaborative effort to bring our community together safely to commemorate this milestone

Southeastern Regional Vocational Technical School District

Mindy Kempner, Sharon Representative on the School Committee
mkempner@sersd.org

The Southeastern Regional Vocational Technical School District consists of a four-year public high school and a post-secondary technical institute. During 2019-2020, the high school offered twenty career majors to students from Brockton, East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton and West Bridgewater. The Southeastern Technical Institute offered the following programs: Practical Nurse, Medical Assisting, Dental Assisting, Machine Tool Technologies (Advanced Manufacturing), Cosmetology, Culinary Arts, Electrical, HVAC and Plumbing.

The District School Committee consists of ten dedicated individuals elected from the communities of Brockton, East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton and West Bridgewater.

The 2020-2021 District operating budget for Southeastern was \$29,643,010. The Southeastern Regional District's enrollment was 1,517 students of which Sharon had 11 students or approximately 0.7% of the total enrollment. Sharon's assessment for 2021 was \$165,467.

Southeastern Regional Vocational Technical High School

Southeastern Regional Vocational Technical High School is a four-year public high school serving the young men and women from the City of Brockton and the Towns of East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton, and West Bridgewater.

At Southeastern this year, students chose from twenty career majors in preparation for life's opportunities and challenges. Our school combines a rigorous academic curriculum with challenging vocational and technical studies to help students realize their full learning potential.

The schedule was designed to have students alternate between academic and technical coursework. This process promotes integration of studies and helps bridge the gap between theoretical and practical experience.

The hands-on approach to learning helps reconnect students to education, and provides the basis for life-long learning—an essential skill in today’s highly competitive global market.

Upon graduation, students have the choice of furthering their education in any two or four-year institution, internships, certification programs, military service or going directly into the workforce.

Exploratory Program—The goal at Southeastern is to have students choose a career major that excites them about school and education. Recognizing the fact that many incoming students had not spent much time considering their future, we developed a Freshman Exploratory Program which combines career counseling, career exploration, academic studies, and testing to help students make the right decision. Ninth grade applicants selected several technical areas they wished to explore. The exploratory program consists of examining many different program areas. Parents were encouraged to participate by asking their child about each program and by attending Freshman Parent Meetings.

Near the completion of the 9th grade, students were asked to choose a career major. Every effort was made to place students in their preferred career. Acceptance into many programs was highly competitive and students were ranked based on their effort, grades, behavior, and attendance. It was imperative that ninth grade students did well in all their classes, maintained nearly perfect attendance, and avoided behavioral issues. Students not getting their first choice were assigned an alternate program and placed on a waiting list. All our programs prepare students for high-demand, high-paying career fields.

Southeastern Technical Institute

The Mission of the Southeastern Technical is to transform students into lifelong learners, and transition graduates into entry-level positions within their career field. The Mission and Goals are organized around four core philosophies; the Mastery of Foundation Skills, the Development of Interpersonal Skills, Proactive Student Engagement, and a commitment to Stretch Learning Initiatives.

In the past 53 years, Southeastern Technical Institute has provided training in several vocational areas, constantly striving to meet the training needs of our students and area businesses. This year, the Technical Institute housed the following programs: Practical Nurse, Medical Assisting, Dental Assisting, Machine Tool Technologies (Advanced Manufacturing), Cosmetology, Culinary Arts, Electrical, HVAC and Plumbing. In addition, there were several evening part-time programs designed to meet the training needs of our community.

STI also offers Dual Enrollment which is a partnership with in-district high schools that enables high school seniors to attend STI during the last semester of their senior year. After graduating high school, students continue in their selected program and graduate from STI within six months to one year with industry certification.

Sharon's Class of 2020 Graduates

Southeastern's Class of 2020 Sharon graduates were: Cayden Blissett and Kevin Cochrane.

Additional Information

Additional documents and information may be accessed at our website at www.sersd.org or www.stitech.edu.

- ❖ **Massachusetts Department of Elementary and Secondary Education District Profile:**
<http://profiles.doe.mass.edu/profiles/general.aspx?topNavId=1&orgcode=08720605&orgtypecode=6&>
- ❖ **Online Application to SRVTHS:** <http://admissions.sersd.org/>

SHARON

Board & Committee Reports

2020



Capital Outlay Committee

Paul Linehan, Chair

Members: William A. Heitin, Hanna Switekowski, Katie Currul-Dykeman, Adam Shain, Ann Keitner, Anja Bernier, David Blaszkowsky, Robert Maidman

Alternates: Emily Smith-Lee, Veronica Wiseman, Pat Achorn, Kai Yu

Ex-Officio Members: Frederic E. Turkington, Jr., Krishan Gupta

The Capital Outlay Committee represents a cross-section of town management and its committees and, as such, a broad range of interests of the town, with members from each of the following sectors: Select Board (2 members), Finance Committee (2 members), Planning Board (2 members); School Committee (2 members), Town Administration (Town Administrator & Finance Director) in ex-officio/non-voting capacity for technical support, and Chair.

The mission of the Capital Outlay Committee is to consider the Town's regular annual expenditures (known as "non-exempt" purchases) for capital assets with value of \$10,000 or more and a minimum life span of 5 years as needed for bonding. These expenditures are necessary to maintain the critical infrastructure necessary for all aspects of Sharon's municipal operations—items such as roadway maintenance, ongoing improvements of town buildings, replacement and upgrades of police and fire apparatus, School upgrades and operational needs, etc.

Our objectives are: (1) To prioritize the allocation of resources on a town-wide basis; (2) To coordinate long term capital planning; (3) To help maintain the town's fiscal wellbeing; (3) To help maintain the town's capital assets and municipal services, and (3) To provide recommendations to the town for the allocation of limited funds for capital purchases, recognizing there are competing fiscal needs of the town that need to be taken into account.

Several years ago, the Committee began discipline of reducing the town's reliance on debt as the sole means of financing its capital infrastructure improvements while also reducing the term of borrowings below their statutory allowance. The intent of this "Debt Reduction Plan"—as we termed it—is to gradually save the Town money, but also to build internal capacity for large capital investments while avoiding overrides, such as occurred with the recently completed Town Hall—which avoided an override. We are also avoiding debt by "direct purchase" of some short term capital assets including technology for the Schools and cruisers for the Police. Also, we are reallocating returned funds from previously completed project to offset new debt in the amount of just under a hundred thousand dollars (\$97,234 to be exact) to reduce the overall cost of new borrowings.

In conclusion, I wish to thank the members of the Capital Outlay Committee, who despite representing competing sectors, worked collaboratively to maintain a fiscal discipline while also maintaining the critical infrastructure needs of the town. With the limited resources available, I believe they achieved both objectives.

Report of the

Commission on Disabilities

Commissioners: Paul Remy (Chairperson), Susan Friedman (Co-Chairperson), Geila Aronson (Treasurer), James Newton (Secretary), Susan Myerson, Richard Seronick, Lois Diamond, Asma Abdullah, and Marcie Ostrow

The Commission on Disabilities met 12 times in 2020, 10 of them on Zoom, and had another productive year despite the Covid-19 pandemic.

In January, the Sharon Library wanted to get David Harrell for its presentation on people with disabilities. David Harrell is an award-winning actor who was born without a right arm. According to the library, “He speaks with humor and humility and delivers a hilarious and insightful look at living with a disability.” And his performance is appropriate for ages 10-100. David’s fee is \$1,000, which would have been too expensive for the library. Someone from the library contacted Geila Aronson, a Commission member, to determine if the Commission would be willing to help. The Commission enthusiastically and unanimously voted to donate \$500 for the performance and \$150 rental fee to the Everwood Day Camp, where the event would have been held. The performance was scheduled for April 11. Unfortunately, the performance was canceled because of the Covid-19 Pandemic. The Commission got the \$650 (\$500 from David Harrell, and \$150 from the Everwood Day Camp) back.

In March, due to the Covid-19 pandemic, the Commission decided to have its meetings on Zoom. Virtual meetings are working well. But Commission members cannot wait to be able to resume having meetings in person.

Commission members wanted to donate \$2,000 to the Unitarian Church’s Food Pantry and \$500 to the Sharon Fire Department. But the Commission can only use its funds to help Sharon residents with disabilities.

Commission member Asma Abdullah is also a member of the Islamic Center of New England (ICNE). ICNE members made face masks, some with clear windows so people who are hard of hearing can communicate, and gave them to the Commission. Then, in June, the Commission donated the masks to the Sharon Fire Department.

Chairperson Paul Remy was concerned about the disabled community during the 2020 hurricane season in the midst of the Covid-19 pandemic. Therefore, the Commission invited Fire Chief Wright and Rob Maidman, Chairperson of the COA Advisory Council, to its June meeting to discuss this matter. Chief Wright stated the Fire Department could handle emergencies and start bringing small groups into the shelters, which would be accessible to people with disabilities. If needed, generators would be brought in, and the Civil Defense would help, (supplying shelters with beds, blankets, etc.) during a 4 or 5 category Hurricane. Also, EMTs and ambulances would transport residents living in assisted living facilities to the shelters. If there is a loss of power, assistance would be provided to residents who are on dialysis or oxygen. Rob informed the Commission that the Governor probably would issue a “State of Emergency”, authorizing the National Guard to assist. And if needed, Mema/FEMA would build new housing that has accessible apartments.

Trustees of the First Baptist Church of Sharon are planning to make the facility accessible. In June Asma and Paul met with the Trustees and gave them suggestions on how to increase the Church’s accessibility.

The Commission liked Commission member Marcie Ostrow’s suggestion for writing articles for *The View*, the Adult Center’s newsletter. She and Paul started writing articles, such as signing up for the RIDE and getting handicapped parking placards, for people in the disabled community.

In May, the Commission awarded a Sharon High senior with special needs The Leslie Kriger Memorial Scholarship for \$1,000. He used the scholarship to help finance his college education.

Barbara Nelkin-Rosev, Co-Chairperson of the Outreach, Education, and Engagement Committees of the Sharon Racial Equity Alliance, attended October’s Commission meeting. We discussed the possibility of helping Afro-American and Hispanic students with special needs, if they are discriminated against. Paul noted that people with mental illnesses have been shot when they don’t respond to demands, such as “STOP,” from the police. African-Americans have a higher rate of mental illness, and, as a result, they are more likely to be affected. Law enforcement officers need more awareness about mental illness. It seems to Paul that the Sharon Police Department is very good in this area. But he thinks all Sharon police officers should receive sensitivity training about mental illness and African-Americans.

Select Board member Hanna Switekowski, Town Nurse Karen Waitekus, Kiana Pierre-Louis, Chairperson of the Sharon Diversity, Equity & Inclusion Committee (DEIC), attended the Commission’s December meeting. They discussed how to encourage Sharon residents to get vaccinated for Covid-19. People with disabilities

and senior citizens, many of whom with disabling conditions, are more vulnerable to contracting Covid-19. Paul who has Cerebral Palsy stated he is willing to be videoed while getting his shot, and put the video on Sharon Community Television and social media. This, he believed, would encourage others with disabilities to get the vaccine. Kiana expressed doing the same because black people are also at greater risk of contracting Covid-19.

The DEIC and Commission members expressed their concerns about the brick side/crosswalks, located in the center of the town, which are not ADA compliant and detrimental to people with disabilities. The Select Board is now seeking funding from Town road funds or state Chapter 90 road funds to replace them with cement side/crosswalks. The DEIC and Commission also discussed the possibility of using closed captioning on Zoom, which would be beneficial to people with hearing impairments during Town Committee/Commission and Select Board meetings. Zoom has a closed captioning option, allowing someone to type what people are saying during meetings. The drawback with this option is that the person doing the typing needs to be fast and accurate. There are third-party services, such as Rev.com that use voice-to-text technology. Rev.com works well in many situations: For example, the Sharon Racial and Equity Alliance uses Rev.com without any complaints. But SCTV cannot record Town meetings on Zoom when closed captioning is being used. In the spring of 2021, the DEIC and Commission want to discuss with the Select Board about trying both the Zoom closed captioning option and Rev.com. Paul thinks there might be a solution for SCTV to record while using closed captioning, and this could benefit a majority of Sharon residents who are deaf or hard of hearing.

The Commission discussed purchasing “Smile Masks” for special educators and language speech pathologists in the Sharon School System. The “Smile Masks” will be purchased in early 2021.

The Commission also discussed purchasing an automatic door opener and 20 door levers for the Sharon Housing Authority. Door levers are easier to use than doorknobs for people with disabilities. The automatic door opener and door levers are going to be purchased in 2021.

In November, Marcie Ostrow resigned from the Commission. The Select Board appointed James Newton to the Commission. The Commission is doing well financially:

Handicapped parking ticket fund:	\$ 16,198.17
Donations:	\$ 1,227.97
General fund:	\$ 500.00

As of December 30, 2020 the Commission has \$17,926.14, an increase of \$3,748.07 from December 2019. Funds are used to purchase equipment and services for increasing accessibility and inclusion for people of all ages with disabilities, in the Town of Sharon.

Report of the

Community Preservation Committee

Corey Snow, Chair, Marc Bluestein, Keevin Geller, Eli Hauser, Rob Maidman, Susan Jo Rich, Susan Saunders; Rachelle Levitts, Administrative Assistant

The Community Preservation Act [MGL Ch 44B, enacted 2001, adopted by Sharon effective July 1, 2005] allows any city or town in Massachusetts to adopt a property tax surcharge of up to 3%. At least 10% of all CPA revenues must be devoted to each of the three following purposes; open space/recreation, historic preservation, and community housing. Remaining funds may be directed to any combination of those three areas and administration expenses. Sharon adopted CPA with a 1% surcharge (the first \$100,000 of valuation is exempt) effective at the start of Fiscal Year 2006. The Town’s CPA revenues are matched with funds generated by a fee imposed on documents filed with the Registry of Deeds across the State. The amount of this match varies annually based upon the balance of the State fund and an applied allocation formula. In compliance with the CPA, the Community Preservation Committee was formed to oversee the CPA fund. A Committee majority vote is required to bring an appropriation to a vote of the Town Meeting.

CPA Revenue and State Match:

For FY 2020 Sharon’s CPA surcharge revenue was \$557,210.81 and the State match received was \$129,775.00, for regular combined revenue of \$686, 985.81.

CPA Projects:

1. Historical walking trail at Mann’s Pond Dam - Approved for \$45,000 for engineering and design service work. Funds to be taken from the historical category.
2. Permanent wind screen for tennis courts - Approved for \$35,202 to install wind screens at the tennis courts. Funds to be taken from the open space reserves.
3. Lights for Ames Street Playground softball complex - Approved for \$295,000 to construct lights at Field C at Ames Street. Funds to be taken from the open space reserves. At Town Meeting there was a motion to amend by deleting the sum of \$295,000 for Recreation for lights at Ames Street Softball Complex. The motion was carried with votes in the

affirmative of 126 and votes in the negative of 46. This project was not accepted by Town Meeting.

4. SYBSA Field A conversion renovation - Approved for \$31,988 for Field A conversion renovation project with minimum fence modification. Funds to be taken from the open space reserves.
5. Replacement/restoration of historic Henry Jenks Fountain - Approved for \$25,000 for restoration of the sitting fountain. Funds to be taken from the open space reserves.

Debt Service:

There was debt service (interest) payment of \$18,888.89 in FY 20 for the short term loan of \$5,000,000 for the Rattlesnake Hill acquisition. The short term loan will be converted to a long term loan in spring 2021.

CPA Fund Balances:

As of June 30, 2020, the total CPA fund balances are \$1,848,149.81 as shown below:

1. Fund Balance Reserved for Encumbrances	\$110,122.74
2. Fund Balance Reserved for Expenditures	\$570,462.42
3. Fund Balance Reserved for Open Space	\$ 0.00
4. Fund Balance Reserved for Historic Resources	\$727,083.37
5. Fund Balance Reserved for Community Housing	\$415,393.59
6. Fund Balance Reserved for Special Purposes \$	\$ 0.00
7. Fund Balance Reserved for CPA/Undesignated	\$ 25,087.69

The CPC welcomes proposals from public boards, nonprofit groups, and private citizens. We encourage active participation and invite public attendance at our meetings. The Town's website provides contact information, a schedule of meetings, and documents including the CPA Plan and the CPA project, CPA Revenue and State Match.

Report of the

Cultural Council

Co-Chairs: Barbara Freedman and Autumn Andrade-de León, Treasurer: Tulika Angaian, Members: Tulika Angaian, Daniel Brenner, Seema Dixit, Beth McLaughlin, Ann Muise, Pat Olken Tahera Sajid, Mridula Satyamurti, Erin Robbins-Statter, Valerie Vigoda, Kalpana Vijayakumar and Judy Waxman

The Sharon Cultural Council (SCC) received an allocation of \$7,100 for FY2020 from the Massachusetts Cultural Council, an increase from \$6,800 last year. The Sharon Cultural Council continues to participate in a reimbursement process that disperses approved funds upon acceptance of the grant

rather than after the grantee submits request for reimbursement upon completion of their event.

This year, the SCC received 33 grant applications, a decrease from 34 applications last year. Because of changes in our fiscal timeline due to COVID, we will not have finalized grant approval data until after the publication on this year's town report. We will endeavor to include data in our next report.

Any Sharon resident who is interested in arts and culture and would like to serve on this committee should contact the Select Board's office. We welcome all voices in our work to serve all members of our town. All meetings are open to the public and posted at Town Hall and on our Facebook page. The members of the SCC meet approximately four times per year to discuss council objectives, review and approve grant applications and work together to support local art, artists and cultural entities.

Report of the

Diversity, Equity & Inclusion Committee

Kiana Pierre-Louis, Chair; Dru Vernet, Vice Chair; Wendy Alexis-Janvier, Clerk; Lt. Stephen Coffey; Lajos Kamocsay; Rev. Dr. Bill Kondrath; Marjorie Mitlin; Zainab Mohammed; Ellie Zinno; Hanna Switekowski, Select Board Liaison

The Diversity, Equity, and Inclusion Committee (DEIC) held its first meeting on October 8, led by Select Board Member and DEIC Liaison Hanna Switekowski. The main goal of the kickoff meeting was to introduce committee members, review committee charge and mission, elect committee leaders, and answer clarifying questions on process and concerns. The following members were elected to leadership roles on the committee: Chair: Mrs. Kiana Pierre-Louis, Vice Chair: Ms. Dru Vernet, and Clerk: Mrs. Wendy Alexis-Janvier.

The DEIC has held five (5) meetings in the first two (2) months. The committee realized very early that there is a lot of work to do and that this process will take time. The committee decided it was important to prioritize the charge in order to be strategic and intentional about the work that needs to be done.

One of the first priorities of the DEIC was to work on diversity, equity and inclusion training for the committee, boards and town employees of Sharon. Given the makeup and complexity of the town the DEIC decided that training should start with the DEIC, Select Board, Town Administrator's office and town employees. A subcommittee was created consisting of DEIC members; Vice Chair: Ms. Dru Vernet, Rev. Dr. Bill Kondrath, and Mr. Lajos Kamocsay to research and identify the best consultants to do the training. This sub-committee did extensive work and met with four (4) consultants for possible training. The four (4) consultants were:

The Greater US, Diversity@Workplace, Jeff Rodgers and Dr. Loretta Brady. Each consultant came to the DEIC committee meeting on December 3 and gave a brief summary of their training styles and answered some committee questions. After the committee heard from each consultant the committee had a discussion to try and narrow down which consultant and which training would be best for the needs of the town. Overwhelmingly, the committee liked the Greater US for their personal connection to Sharon, strategic planning process and cost. Moreover, Diversity@Workplace also resonated with the committee because of their Inclusive Leadership training and diverse trainers. However, they were a little expensive. The last consultant that the committee seemed to like was Jeff Rodgers for his unique training style on having challenging conversations and reaching across differences to find common ground when dealing with diversity, equity and inclusion in a community. The last consultant, Dr. Loretta Brady, the committee liked her unique method of training and her community social approach, however, the committee felt Dr. Brady's approach may be a long term initiative that will take community stakeholders and leaders in the community to be engaged. It was decided by the committee not to use Dr. Brady. The committee decided after input from the Select Board to finalize the consultant at a meeting in January.

On November 17, the committee coordinated a meeting with leaders of organizations from the following Sharon community groups: Intra-Faith Committee of Islamic Center of New England; Social Justice Committee Temple Sinai; Commission on Disabilities; Sharon Chinese Association; Sharon Racial Equity Alliance; Sharon Pluralism Network; Sharon Interfaith Action; Concerned Black Residents of Sharon; Jewish Student Union at High School; Sustainable Sharon Coalition; Social Justice Club at the High School; and GSA at the High School. This was to promote the great inclusive work that is already happening in the town of Sharon.

The DEIC attended the Select Board meeting on December 15 to update the Select Board on the work of the committee and to provide specific proposals of actions the committee believes the Select Board should undertake. A large portion of the meeting was regarding the diversity, equity and inclusion training, which the Select Board agreed to and gave a budget of \$9,000. Additional proposals to the Select Board were:

1. Requesting guidelines for website posting. Since the DEIC is charged with several important initiatives, in order to effectively promote awareness and provide resources to the community the committee would like to utilize the DEIC webpage and the committee asked for guidance from town administrator and Select Board on how to utilize that page.
2. Main Street Crosswalk: The DEIC received some requests and some emails from community members to address the brick walkway in the center of town on Main Street. The walkway is not ADA compliant and is not accessible to folks with certain physical disabilities. The DEIC

advised the Select Board to make this a priority so the town can be accessible and inclusive to all the community members.

3. Closed Captioning for virtual meetings: For the same reasons mentioned above regarding inclusion and access the DEIC also proposed closed captioning for virtual town meetings. The committee provided some recommendation to incorporate closed captioning into the town meetings. The recommendations included adding the option to the Town's Zoom account, hire a third party company that has real people to do the closed captioning for each meeting, use a third party closed captioning service that utilizes a voice-to-text technology.

Lastly, some of the other initiatives that the committee has undertaken are; establishing an email correspondence policy (see website), DEI members attended the School Committee listening session, Lt. Stephen Coffey coordinated tours to Police Department for committee members, and committee discussed creating a guide on best practices to promote diverse and inclusive boards and committees.

Report of the

Economic Development Committee

Robert Maidman, Chair; Jim Berish; Eli Hauser, Alan Lury, Pasqualino Pannone and Xander Shapiro; Rachele Levitts, Clerk

The Economic Development Committee was re-established by the Select Board at its meeting of December 3, 2019 and is comprised of 6 appointed members. As advisor to the Select Board, it is charged with expanding tax receipts by identifying new commercial opportunities and helping to sustain the existing business sector. Working in conjunction with the Planning Board, other town boards, Town Assessor, regional Chambers of Commerce, State agencies, and a soon-to-be appointed Town Planner, the Committee will deliver specific recommendations and expectations to the Select Board, aligned with the Town Master Plan, completed in July 2019.

The Committee meets semi-monthly and held 10 meetings in 2020 beginning on June 29, 2020.

Energy Advisory Committee

Lajos Kamocsay, Chair; Valerie White, Secretary; George Aronson, Silas Fyler, Sachin Patel

The Energy Advisory Committee was formed in 2018 to provide direct assistance and advice to the town administrator and Select Board on matters related to the Town's role in encouraging use of clean, sustainable and affordable energy within the Town. The Committee was requested to advance initiatives for (i) installation by private developers of solar PV electric generating capacity on Town-owned properties; and (ii) implementing a municipal aggregation program for Town residents to purchase electricity supply with enhanced renewable content on an economic basis. The Committee made major progress on both initiatives in 2020.

Regarding Town solar PV facilities, at the fall Town Meeting in 2019, the Town had voted authorization to enter into long-term leases and other agreements to proceed with development and installation of four solar PV projects: (1) a ground-mounted facility with 5,000 kW AC of capacity at the Town's closed municipal landfill on Mountain Street; (2) a solar canopy with 210 kW AC of capacity over the parking lot at East Elementary School; (3) a solar canopy with 660 kW AC of capacity over the parking lot next to the Gavins Pond soccer fields; and (4) 200 kW AC of solar panels on the roof of the Heights Elementary School. Through the first half of 2020, the Committee worked with Town staff and residents and with the facility developers to review and provide recommendations for facility designs and other matters to be incorporated into project documents. Construction of the Heights Elementary School solar PV rooftop project was completed by year-end, with the project scheduled to begin commercial operation in early January 2021. Construction of the East Elementary School solar PV canopy project was substantially complete by year-end pending completion of the interconnection with Eversource, which is anticipated to occur early in 2021. Construction of the solar PV projects at the landfill on Mountain Street and at the Gavins Pond parking lot will be delayed as they await completion of engineering studies regarding interconnection with Eversource and integration into the regional electrical grid. Current expectations are that the Gavins Pond project will be constructed late in 2021, and that the Mountain Street project will be constructed in 2022.

For the municipal electricity aggregation program, the Town's consultant, Mass PowerChoice, had developed an aggregation plan for the Town that was submitted to the Massachusetts Department of Public Utilities (DPU) for approval in 2019. In September 2020, the DPU issued a decision approving the plan. The Committee then began to work with Mass PowerChoice to implement the Plan by selecting a

supplier through a competitive process. In November, the Town selected Constellation NewEnergy, Inc. as the supplier, with the program to begin on March 1, 2021.

Consistent with state requirements, the program has an automatic enrollment option; that is, residents that do not want to participate need to take action to opt out – which they can do at any time. Residents that take no action will be automatically enrolled in the Standard Option for electricity supply with 20% more renewable content than the minimum Massachusetts requirement. Residents can also choose the Green Option to purchase electricity with 100 percent renewable content at a premium or can choose the Basic Option for the minimum required renewable content at the lowest available program price. More information on the program is available at www.sharonpowerchoice.com. Although savings are not guaranteed, we believe that the program offers an attractive set of choices for Town residents and business.

With these initiatives moving forward, 2021 promises to be a busy and productive year for the Committee. In January and February, the Committee will be publicizing the program to provide Town residents and businesses with information on whether to participate or opt out of the program and on the various options. Throughout the year, the Committee will be supporting the implementation of the aggregation program and the existing solar PV projects. The Committee will also be supporting a new project to install electric battery storage at the Heights Elementary School, and will be working on a subcommittee with the Economic Development Committee to advance new solar PV projects at the Middle School, the High School and other locations to be determined.

We are grateful for the dedicated and productive efforts of Committee member Sachin Patel, who resigned from the Committee early in 2020, and of Committee members Lajos Kamocsay and Valerie White, who resigned mid-year. We look forward to working with new Committee members that the Select Board is anticipated to appoint in early January 2021. We anticipate an exciting year in bringing these projects forward to the benefit of the Town and its residents.

Finance Committee

Daniel Lewenberg, Chair; Patricia-Lee Achorn, Vice Chair; Ira Miller, Vice Chair; Anja Bernier, Clerk; William Brack, Arnold Cohen, Gordon Gladstone, Charles Goodman, Ann Keitner, Edward Philips, and Anil Ramoju

Finance Committee Responsibilities

Under Town of Sharon Bylaws, it is the duty of the Finance Committee to inform themselves as to those affairs and interests of the town, the matter of which is generally included in the warrants for its town meeting. To discharge this duty, the officers of the town are directed to furnish the Finance Committee upon request with facts, figures, and any other information pertaining to their several departments, provided, however that any such information may be withheld when in the opinion of the officer, or board of officers, so requested, the communication thereof might affect injuriously the interests of the town.

Annual Town Meeting

The primary task at Annual Town Meeting (“Town Meeting”) is for voters to adopt a budget for the next fiscal year. In addition, Town Meeting makes decisions on strategic issues such as major capital improvements, zoning and matters of town business that require Town Meeting authorization. The Finance Committee is charged to consider all articles for each Town Meeting and to report in the Warrant our reasons and recommendations for Town Meeting action.

Town Budget

The Town of Sharon’s “operational budget,” which primarily consists of salaries and a smaller amount of expenses such as supplies, fuel, occupancy costs, etc., is divided into three “Sectors”: (1) the School Department; (2) the Select Board (Police, Fire, DPW, and most of the other town “operational functions”); and (3) the Finance Committee (mainly the town’s “elected boards” such as the Library, Town Clerk, Personnel Board, and Moderator). The budget costs termed “Fixed and Uncontrollable” primarily include the Town’s debt service (principal and interest), employee health insurance (current and retired employees), property insurance, and mandatory payroll charges (FICA/Medicare). The “Special Articles” refer to budget items requiring separate approval at Town Meeting including retirement plan contributions for non-teaching personnel, other post-employment benefit (OPEB) costs, unemployment compensation, property valuation, and audit services. A summary of the FY2020 and FY2021 budgets approved at Town Meeting is below:

Sector:	FY 2020	FY 2021	% Change
School Department	\$45,108,051	\$46,234,015	2.50%
Select Board	\$14,072,944	\$14,424,226	2.50%
Finance Committee	\$1,282,539	\$1,309,024	2.07%
Fixed and Uncontrollable	\$20,265,733	\$23,345,635	15.20%
Special Articles	\$4,381,292	\$4,626,106	5.59%
Cash Capital	\$346,500	\$260,000	-24.96%
TOTAL	\$85,457,059	\$90,199,006	5.55%

The total Town budget, which excludes the Water Department budget that is fully supported by water rates, increased by 5.55% to \$90,199,006. The combined operating budgets increased by 2.49%, and taken together, the “fixed and uncontrollable,” special articles and cash capital increased by 12.96%. The increase in “fixed and uncontrollable” expenses of \$3,079,902 reflects an increase of interest expense on debt of \$2,730,783. The majority of the “fixed and uncontrollable” increase is attributable to the additional debt approved by voters to fund the Library and High School projects. Excluding interest expense, the remainder of “fixed and uncontrollable” expenses was up 1.92%.

Revenue to fund the Town’s budget is primarily comprised of residential property taxes. The average single family tax bill in the Town of Sharon for FY2021 is \$11,841 compared to \$11,025 in FY2020, a 7.4% increase. The tax rate increased to \$20.43 per thousand from \$19.00 in the prior year while the average single family assessed value decreased slightly, by 0.1%, to \$579,612. According to the Massachusetts Department of Revenue Division of Local Services data bank, the average Town of Sharon single family tax bill for FY2020 ranked 20th highest in the Commonwealth of Massachusetts.

(https://dls.gateway.dor.state.ma.us/reports/rdPage.aspx?rdReport=Community_Comparison_Report). Salaries, related employee benefits (such as health insurance, retirement plan obligations and related employment costs) and debt service make up the vast majority of the Town’s budget. As such, there are few categories to reduce expenditures to offset salary increases and associated costs. The challenging task of providing services and resources that residents of the Town of Sharon desire and expect while controlling the growth in property taxes requires constant management.

Annual Town Meeting Articles

In addition to the FY2021 budget and regular recurring articles, the 2020 Annual Town Meeting warrant included: a naming of the driveway to the public safety building and DPW facility as “Joe Roach Way;” a proposed land swap to facilitate the development of a civil defense building; a citizen’s petition to impose a three-year moratorium on artificial turf fields; a citizen’s petition to limit the use of recycled asphalt pavement in the Town of Sharon; a request to reconfigure the parcels within the Cape Club Recreational and Residential Overlay District; a

request to authorize the Select Board to acquire easements related to construction of traffic improvements on South Main Street at the entryway to the Sharon Gallery development; a General Bylaw change to amend and clarify the recently approved Water Discharge Bylaw; a General Bylaw change to increase the number of alternates on the Council on Aging Board from two to three; a transfer of care and custody of the Rattlesnake Hill property from the Select Board to the Conservation Commission and authorization of notice and order of taking; the granting of a conservation restriction on the parcel of land adjacent to Rattlesnake Hill known as Inter Lochen Park; Bylaw amendments to allow for the storage and retail sale of gasoline and diesel fuel within Business District D; and a request to authorize the Town to sell the parking lot at 80 South Main Street to the landlord of the adjacent CVS Health Pharmacy.

Initiatives

After the Town voted in 2019 to approve funding to construct both a new High School (\$110 million, net of grants) and a new Library (\$10.5 million, net of grants), the Town issued \$86,440,000 in debt at an interest rate of 1.88% in February of 2020 to raise most of the needed funds. The lower interest rate and optimized debt structure helped the Town to realize significantly favorable debt service costs compared to what had been presented to voters when deciding on these two projects.

Funding such sizeable capital projects on the heels of the recently constructed Town Hall and Public Safety Building, the Town faced a fiscal challenge, but the Town of Sharon was prepared to meet that challenge. The arrival of the Covid-19 pandemic in March of 2020 brought a new set of financial challenges. Despite the unfortunate clustering of necessary large capital projects and the added expenses brought on by the Covid-19 pandemic, the Town remains well positioned to maneuver through these uncertain times. Since 2015, the Finance Committee has joined the Select Board, School Department, and Capital Outlay Committee in a financial planning process to review and manage items which effect the Town budget. Topics discussed are capital improvements, future revenue sources and the financial structure necessary to fund town services. The joint committees held a virtual financial planning meeting on August 18, 2020, in advance of the Annual Town Meeting, held in October (outdoors due to Covid-19).

To better understand the expenditures and financial management of the Town budget, the Finance Committee reviews quarterly financial data with the Finance Director. These regularly scheduled reviews inform Committee members of Town finance details as they prepare for the Annual Town Meeting (planned for May of each calendar year). With the added layer of expenses and fiscal uncertainty associated with the Covid-19 pandemic, the Finance Director has also provided monthly updates on unbudgeted expenses and their corresponding State and Federal reimbursement programs.

Approximately 75% of the Town’s operating budget and 70% of the total budget (including allocations of the “fixed and uncontrollable” items and “special articles”) is attributable to the School Department. Given the scope of the School Department budget relative to the entire town budget, during the summer of 2019, the Finance Committee requested that the School Committee provide quarterly financial updates to facilitate a better understanding of a major budget area. This process was disrupted temporarily by the Covid-19 pandemic in 2020 but resumed after the Annual Town Meeting was held in October. Focus on the School Department budget is an important area of collaboration for the Finance Committee, School Committee, and School Administration.

In an effort to increase transparency and accessibility to financial information, the Finance Committee is pleased to offer the Town of Sharon residents the opportunity to see how their tax dollars are spent in support of Town services through the Sharon Visual Budget platform. Visit: <https://sharon.vb2.visgov.com/> or visit the Finance Committee page on the town website, www.townofsharon.net and click the link for “Sharon Visual Budget.”

Report of the
Historical Commission

James Grasfield, Chair; David Martin, Vice Chair
Permanent Members: Gordon Hughes, Shirley Schofield, Michaela Jergensen
Alternate Members: Susan Rich, Robert Hutton, Janelle Dominique

In spite of the numerous limitations and restrictions imposed by the pandemic, the Sharon Historical Commission kept historic preservation within the Town unabated. The SHC was involved in a wide range of projects during 2020 including restorations, historically sympathetic reproductions, architectural salvage of antique buildings, demolition reviews, and even the conservation of an historic stone train bridge.

The SHC partnered with several residents and a preservation organization to conserve important architectural elements of homes and buildings that could not be preserved due to significant disrepair. The SHC was able to find new homes for these architectural elements within Sharon so that these components will help to preserve or restore other historic buildings in the Town. The SHC worked especially cooperatively with The Trustees at its Archives & Research Center to salvage numerous architectural elements from two buildings on its property. The historic fabric taken from a barn and outbuilding on the property will enhance preservation projects at both private homes and Town properties. Even when buildings can no longer be sustained in whole, their component parts can be repurposed to conserve other antique buildings. The SHC works passionately to

ensure that these useful antique windows, doors, hardware, floors, stonework, moldings, woodwork, and other architectural elements do not end up in a landfill. The SHC worked with several homeowners within Sharon’s historic districts to achieve successful preservation and enhancement projects. Faithful reproductions of original dilapidated architectural elements were carefully crafted to restore the historic exteriors of homes within the districts, allowing the homes and the surrounding neighborhoods to retain their original antique character and charm for generations to come. The SHC provided advice on historic paint colors, and it also consulted on an extensive landscape project for a home within Historic District One that enhanced the well preserved property with period-appropriate plantings and hardscape.

The SHC’s quest to document and preserve all of Sharon’s historic cemeteries continued during the year. The SHC received funding for the first of nine markers to properly designate each of the Town’s historic cemeteries with informative signage that details each cemetery’s respective history. While the manufacture and installation of the signage was unfortunately postponed due to the pandemic, the SHC hopes to resume the project in 2021.

Due to health concerns surrounding COVID-19 the SHC could not tour individual homes of potential nominees for its annual Preservation Award. Consequently, the SHC was unable to select an honoree for its 2020 Preservation Award.

Report of the
Lake Management Study Committee

Noah Siegel, Chair (Conservation Commission Appointee); Colin Barbera (Conservation Commission Appointee); Jennifer Brown (Planning Board Appointee)
David Blaszkowsky (Planning Board Appointee); Steven Weiss (Select Board Appointee); Stanley Rosen (Select Board Appointee)

The Lake Management Study Committee was chartered in 1969 to ‘evaluate the causes of weed and algae problems; to provide recommendations for short and long term solutions of these problems and to develop a management program for the Lake and the lake watershed’. The Committee consists of two appointees from each of the three following committees: Select Board, Planning Board and Conservation Commission.

Lake Levels: On May 15, the lake water level was at the desired level of 10.5. The outflow at the flume house was carefully monitored and controlled on a regular basis by the Town’s conservation agent, John Thomas. As expected, lake levels dropped in August and September to a low point of 9.2. To maintain ecology of the downstream water, the conservation agent attempts to maintain outflow at 1.5 cubic feet per second and above.

Weeds: For the 5th consecutive year, we commissioned a professionally performed invasive weed species surveys. This was conducted by SOLitude. As anticipated, the south cove of Lake Massapoag was found to have a substantial amount persistent Fanwort, an invasive species. In addition, fanwort was identified in Fletchers cove.

In order to keep the invasive weed burden down, we again hired New England Aquatic Services to perform DASH in the Lake’s South Cove. This technique uses suction to remove the invasive weed and its root from the lake bottom. Over two days, many bags of Fanwort was removed from the lake near the Community Center. This technique is commonly employed in New England fresh water bodies impacted by invasive weeds. It is intended to keep the burden of invasive weeds in check, similar to weeding one’s garden. We anticipate that this approach will continue to be a tool we use to control invasive weeds. Despite the diver assisted suction harvesting (DASH), the amount of weed growth increased from last year to this year indicating that we may need a more aggressive approach to keep the weed burden under control.

Based on the amount of invasive species identified in our annual survey, we may recommend that the Town consider application of an herbicide this season. As in previous years, this may be difficult because of an endangered plant species on the banks of Lake Massapoag. Another option to control the invasive weeds may be to increase the amount of DASH performed in the lake.

Our committee would also like to welcome John Thomas as Town’s conservation agent. John has extensive experience in the environmental protection realm. He replaces Greg Meister, who retired in early 2020 after many years of dedicated service.

Report of the
Personnel Board

Michael Feldman, Chair; Kathleen Kelley, Vice Chair; Gloria Rose; Paul Pietal; Julie Shapiro

The recommendations of the Board of Selectmen regarding Executive Salaries and all non-negotiated positions were considered as required by the Personnel By-law. After consideration, the Board concurred with the recommendations of FY2021, and fulfilled their responsibility stated in sections 1-1 and 1-2 of the Personnel By-laws.

Other examples of Board actions are as follows:

- Approved all Summer and Part Time Recreation position wages for the Recreation Department.
- Approved an employee to carry and use 5 of her remaining vacation days from the 2020 year into the 2021 year.
- Reviewed and rated the Social Worker/ Wellness Job Description as well as the Engineering/Planning Specialist Job Description.

Report of the

Standing Building Committee

Permanent members: Gordon Gladstone, Chair; Deborah Benjamin, Vice Chair; Matthew Grosshandler, Richard Rice, Martin Richards, Richard Slater, Steven Smith, Roger Thibault, Colleen Tuck, Sara Winthrop

Project specific members: Matthew Baldassari, Select Board; Julie Rowe, School Committee; Judy Crosby, School Committee alternate; Cheryl Weinstein, Public Library; Carolyn Weeks, Public Library alternate

This year has been devoted to:

1. Proposed library at One School Street. Application was made to the Zoning Board of Appeals (ZBA) requesting waiver of various special permits and variances which were substantially denied by the ZBA. The denial has been appealed to the Land Court by the Library Trustees and all planning/construction activity has been ceased pending outcome of the appeal.
2. Preparation of the site for the construction of the new High School began in June and foundations were begun in December. The projected occupancy date for the new school is September 2022 with demolition of the existing school to start then and continue into 2023. In accordance with the action of the October Town Meeting banning artificial turf fields in Town for several years and in accordance with the decision of the Conservation Commission not to allow artificial turf at the site of the new High School the architect is designing an irrigated natural grass field.
3. Completed projects, Town hall and Public Safety Building, remained on the agenda throughout the year for warranty, punch list and additional technology that were addressed as needed.

Transportation Advisory Board

David Straus (Chair), Neil Coplan, David Fixler, Linda Hager, Terri Rawding

The Transportation Advisory Board met only a few times in early 2020, prior to the pandemic. A focus of the TAB's work during this time was focused on developing and conducting a survey of residents and Sharon Train Station users to gather more detailed information on station usage, parking needs, and desired improvements. Survey data will inform the TAB on potential strategies for increasing the efficiency of the lot and parking pass distribution system.

The survey collected information from over 1,100 individuals, nearly 100% of whom were Sharon residents. The data showed:

- 59% commuted to work 5 days per week
- 74% reported one person in their house using the MBTA Commuter Rail to commute to work with 24% reporting 2 people in their house using the Commuter Rail to commute to work
- 92% reported typically boarding the Commuter Rail at Sharon Station
- 61% drove alone to access Sharon Train Station
 - o 17% go dropped off
 - o 14% walked
 - o 5% carpooled
 - o 2% biked
- 45% reported that one person in their house received a Quarterly Parking Pass
 - o 13% received two passes for their household
 - o 41% did not purchase a Quarterly Parking Pass
- 66% reported not receiving a pass at some point in time due to lack of availability. When this happened, respondents reported:
 - o 20% drove to another station
 - o 23% parked in resident spot
 - o 14% got dropped off
 - o 5% walked
- 43% reported that they feel "there is usually not enough parking" at Sharon Train Station with an additional 34% reporting that "there is never enough parking"
- 54% of respondents reported that quarterly parking is "affordable but not expensive", while 21% felt it is "slightly expensive", and 10% felt it is "very expensive".
- 81% supported the idea of redesigning the parking lots to support a designated drop off and pick up area.

- When asked what options or services they would be most interested in having the town pursue to improve access to the Sharon Train Station, the top responses were:
 - Add Parking Deck (63%)
 - Improve pedestrian amenities (56%)
 - Dedicated shuttle from park & ride (46%)
 - Improved sidewalks to access station (30%)
 - Provide on-demand services to station (22%)
 - Organized carpooling (18%)
 - Improved bicycle lanes to station (17%)

This survey was completed during the early weeks of the pandemic. Since then, commuting and commuting behavior has been upended. A majority of Sharon residents are continuing to work from home and commuter rail ridership is minimal. It is not yet known what long-term effects this will have on station usage. The TAB will need to spend time focused on this issue in 2021.

SHARON

Regional Reports

2020



Borderland State Park Advisory Council

Robert Bendt, Sharon representative

Out of an abundance of caution, for the health and safety of visitors, volunteers and Department of Conservation and Recreation (DCR) staff, the Visitor's Center, restrooms and all programs were cancelled as of March 13, 2020. DCR suspended daily parking fees from March 19 to May 10, 2020. Certain permitted events resumed in the summer of 2020 under new guidelines set by the Governor's office and DCR, reducing size and duration of events. Borderland's disc golf course was closed from the end of March until July, 2020 when the course reopened with new guidelines and restrictions.

Prior to DCR's suspension of programming the park staff and the Friends of Borderland, Inc. (FOB) provided ninety-nine different public programs that were attended by over 2000 people. It was estimated that the park welcomed over 535,000 visitors throughout 2020.

The DCR and the FOB continued to maintain and make improvements in the Ames Mansion and surrounding grounds. The kitchen in the mansion was given a total decorative restoration including painting of the walls, cabinetry, the floor and refinishing the exterior of the period refrigerator. The FOB gift shop in the mansion was re-designed to include a more effective way to display the merchandise available to visitors and the gift shop now makes its items available through the FOB website. The gift shop work was all facilitated by FOB board members Andrea Miller and Linda Grenon.

The FOB also restored a set of wrought iron lawn furniture original to the mansion and a new landscaping design of the old swimming pool area behind the mansion was installed. In collaboration with Harvard's Arnold Arboretum a crab apple tree named for Blanche Ames was grafted and brought to Borderland and planted near the mansion. Board member Bob Babineau created a video available for viewing on the FOB website www.friendsofborderland.org, on the history of the bell that is installed on the roof of the mansion.

The Borderland Advisory Council met a total of seven times in 2020.

Report of **Lifeworks**

Daniel Burke, President/ CEO, Lifeworks
Brenda Calder, Chief Financial Officer, Lifeworks

Mission

The mission of Lifeworks is: Advocacy, Empowerment & Opportunity

Guiding Principles

- Build collaborative partnerships with families, friends, and communities
- Ensure a continuum of person-centered supports and choices
- Advocate for the protection of human and civil rights
- Develop and retain exceptional, supportive staff
- Provide visionary leadership that is actively engaged in defining future standards of supports
- Sustain sound stewardship to advance mission, financial, and organizational integrity

Lifeworks and The Arc of South Norfolk, which have been affiliated agencies supporting the Town of Sharon since 1954, merged on October 1, 2020. Lifeworks remains a strong and vibrant Arc, one which continues the services and supports provided by both agencies for over 65 years, to the people of the town of Sharon and our surrounding neighbors. Lifeworks and The Arc of South Norfolk merged to become one organization with a shared mission and guiding principles. Our Boards of Directors have become one Board. To learn more about our History, Leadership and Board-please go to our new website-www.lifeworksarc.org and see the information under “About Us”. This site provides information to our programs, resources and a calendar of our events and activities. As an affiliated chapter of The Arc (of the United States) and alongside our chapter partners, led by Arc Massachusetts, we continue to advocate with persons with disabilities and provide opportunities for empowerment and equity.

With the generous support of the Town of Sharon, we have accomplished the following:

We have provided support for individuals with intellectual and developmental disabilities including autism since 1954. With financial support from the Town of Sharon, combined with that of our other 11 local towns, we are able to pool our resources. This allows Sharon to achieve the highest cost efficiency in providing services to residents diagnosed with intellectual and developmental disabilities, including an increasing number of individuals with autism. The number of people who received services from The Arc of South Norfolk and Lifeworks over the past year and the cost of these services are:

Program	\$ Per Client		
		#	Total
Day Habilitation	\$24,520	7	\$171,640
Family Support	\$2,610	37	\$96,570
Family Autism	\$442	65	\$28,730
Harbor Counseling	\$2,245	8	\$17,960
Social-Recreation	\$292	18	\$5,256
Residential Individual Support	\$21,154	1	\$21,154
Residential Program	\$130,593	2	\$261,186
Employment Training	\$20,601	12	\$247,212
Total Cost of Services:		150	\$ 849,858

The total value of all services provided last year to residents of the Town of Sharon was \$849,858. **This year we are requesting level funding of \$9,916.00.**

Lifeworks is grateful to be a partner with the town of Sharon. The financial support you give our organization enables us to optimize the services we provide to your residents who are diagnosed with intellectual and developmental disabilities, including autism. It is through our partnership that we are making a difference in the lives of people with disabilities, and we are thankful for our collaboration. We strive to be a resource to your town and residents, and it is with your financial support that we are able to do this successfully.

Please see below for a detailed breakdown of the services we offer:

- **Family Support and Adult Family Care:** Intensive family intervention, in-home Respite Care supports, case management services, emergency supports, clinical services and family training services, as well as our Adult Family Care model- supporting adults with intellectual and developmental disabilities and their caregivers within their own communities; our Adult Family Care program-which enables adults with disabilities to live with paid, trained caregivers in their home supports several Sharon families.
- **Family Autism Center:** Specialized recreational programs, information and referral services, educational services, parent and sibling support groups and a resource library with Internet access; Our Autism Law Enforcement Education Coalition (ALEC) Coordinator, former Firefighter/Captain (ret.) Bill Cannata has provided training on autism to Sharon First Responders and families. The Borr and Linehan families have been instrumental in supporting the programming of the Family Autism Center and have led the way for many other Sharon families.
- **Day Habilitation Programs:** Providing educational and rehabilitative day programs for adults who are severely disabled and require specialized and multi-disciplinary care; we have added a new Connections program in West Roxbury serving adults aged 22 in the Greater Boston area.

- Harbor Counseling Center: Providing specialized individual and group mental health care for adults with intellectual and developmental disabilities including autism;
- Adult Social-Recreation Programs: Providing adult social and recreational programs including several social clubs and special events, evening educational classes, discussion groups, and a variety of sports and Special Olympics opportunities.
- Employment Community Based Day programs- Lifeworks operates two employment and day programs, one in Norwood and one in West Roxbury. Our location in Norwood serves 16 people from Sharon on a daily basis.
- Residential Programs: Lifeworks supports 18 residences throughout our local area, including one in the town of Sharon.

Our partnership with the Town of Sharon continues to contribute enormously to the care of Sharon’s citizens diagnosed with intellectual and developmental disabilities, including autism. We are grateful for your continued support.

Report of the
Norfolk County Mosquito Control District

David A. Lawson, Director

NCMCD operations apply an Integrated Pest Management (IPM) approach to mosquito control that is rational, environmentally sensitive, and cost effective.

Surveillance

NCMCD is engaged in an intensive monitoring process through weekly field collections and data analysis in collaboration with the Massachusetts Department of Public Health (MDPH) to detect for disease-vectoring mosquitoes. Virus isolations assist us in focusing our surveillance to hot zones thereby allowing us to alert nearby towns of a potential epidemic. Public requests for service alert us to high numbers of nuisance mosquitoes.

Virus Isolations in the town:	36 samples submitted, no isolations in 2020
Requests for service:	470

Water Management

Communication with residents and town/state/federal officials, site visits, monitoring, wildlife management, and land surveys while maintaining regulatory compliance is integral to the management of waterways that may contribute to

mosquito breeding. Pre- to post-management documentation allows us to assess the efficacy of our work. Tire collections remove a common breeding site of mosquitoes.

Culverts cleared	37 culverts
Drainage ditches checked/hand cleaned	9,150 feet
Intensive hand clean/brushing*	1,700 feet
Mechanical water management	0 feet
Tires collected	17

** Combination of brush cutting and clearing of severely degraded drainage systems or streams by hand.*

Larval Control

When mosquito larval habitat management is not possible, larval mosquito abatement is the most environmentally friendly and effective method of mosquito control. An intensive monitoring program, aides in our decision to effectively target culprit locations.

Spring aerial larvicide applications (April)	355.3 acres
Summer aerial larvicide applications (May - August)	8.6 acres
Larval control - briquette & granular applications by hand	27.7 acres
Rain basin treatments – briquettes by hand (West Nile virus control)	1,322 basins
Abandoned/unopened pool or other manmade structures treated	0

Adult Control

Adult mosquito control is necessary when public health and/or quality of life is threatened either by disease agents, overwhelming populations, or both. Our surveillance program, along with service request data and state of the art GPS and computer equipment, allows us to focus our treatments to targeted areas.

Adult aerosol ultra-low volume (ULV) applications from trucks	8,637 acres
Barrier applications on municipal property	0 applications

Report of the

Norfolk County Registry of Deeds

William P. O'Donnell, Register

2020 was an extraordinary year in all our lives. The COVID-19 pandemic impacted all of us. Certainly, some were impacted worse than others. Lives were disrupted with some losing loved ones, small businesses scaled back or in worse case scenarios closed for good. While many sectors of our economy were

impacted by the pandemic, I am pleased to report the Norfolk County real estate economy was able to remain viable following the COVID-10 state of emergency declared by Governor Baker on March 10, 2020.

Since the beginning of the pandemic, I am proud to report the Norfolk County Registry of Deeds was able to remain open operationally for the recording of land documents. While the Registry of Deeds building was closed to the general public, Registry personnel were able to continue recording land documents. We utilized social distancing, split work shifts, remote access, and used our disaster recovery site to record documents. We also utilized electronic recording for our institutional users such as banks, law firms and title companies. In addition to electronic recording, users had the option to submit documents via regular mail, Federal Express or placing documents in our drop-off box located just outside our main entrance at 649 High Street, Dedham, MA.

The results of these efforts were a viable Norfolk County real estate market benefitting sellers and buyers of real estate, lending institutions, the real estate legal community and all others with a vested interest in the local real estate economy. By keeping the Norfolk County Registry of Deeds open, recording fees collected were forwarded to the state and county helping to pay for important public initiatives including education, health care, and police and fire expenses. We are so thankful to our partners in the real estate community and most importantly the citizens of Norfolk County. Their patience with us has been critical to the Registry of Deeds being able to continue its core mission of recording land documents in a safe and secure environment.

The Registry of Deeds is the principal office for real property records in Norfolk County. Its mission is to maintain and provide for accurate, reliable and accessible land records to all residents and businesses of Norfolk County. The Registry receives and records hundreds of thousands of documents annually. It houses more than 8.5 million land documents dating back to 1793 when George Washington was President. The Registry is a primary and indispensable resource for title examiners, mortgage lenders, municipal officials, homeowners, title examiners, real estate attorneys, genealogists and others with a need for land record information.

The Registry operates under the supervision of the elected Register, William P. O'Donnell, who has held the position since 2002.

2020 Registry Achievements

- The Registry of Deeds Customer Service and Copy Center continues to provide residents and businesses with quality service. These requests included the filing of Homesteads, accessing deeds, verifying recorded property

documents and assisting those in need of obtaining a mortgage discharge notice. Customers can contact the Customer Service and Copy Center at 781-461-6101, Monday through Friday between the hours of 8:30AM to 4:30PM.

- In calendar year 2020, **the Registry collected approximately \$60 million in revenue.**
- The Registry of Deeds continues to address legislative issues to benefit consumers. In 2021, we will again file legislation to advocate for mortgage transparency by requiring mortgage assignments be recorded at the appropriate Registry of Deeds.
- This year saw a record number of electronic recording filers, **approximately 2,150.** The Registry is approaching 75% of its recorded land recordings being done electronically.
- Norfolk Registry of Deeds was the first registry in Massachusetts to record electronically registered land documents. This started in the Land Court section of the Registry of Deeds in 2017 and was crucial in remaining operational during the coronavirus pandemic. At the onset of the pandemic, 25% of the registered land documents recorded were done via electronic recording which has grown now to 60%.
- In 2020 we hit a record high of recording our **38,221 Registry of Deeds book.** For the sake of security and redundancy, we store our documents 3 different ways: hard copy, electronically and by microfiche.
- In calendar year 2020, the Registry processed **10,970 Homestead applications.** The law Chapter 188 (M.G.L.) provides limited protection of one's primary residence against unsecured creditor claims.
- The internet library of images, accessible to the public through the Registry of Deeds' online research system at www.norfolkdeeds.org continues to expand. Today, all documents dating back to the first ones recorded in 1793 are available for viewing.
- Our website includes a genealogy page and a section highlighting land records of notable people – United States Presidents, military heroes, noted authors and leaders in their fields of education, environment and the law.
- The Registry's website www.norfolkdeeds.org routinely updates the public on such news as real estate statistics, answers to frequently asked questions, along with detailing of our consumer programs. Additionally, we also write a monthly column for various Norfolk County newspapers and their online websites. We also distribute a weekly press release to alert residents of the latest happenings as well as to remind them of our consumer services.
- The Registry's free Consumer Notification Service allows any county resident to opt in to this free notification service and be alerted when any land document – fraudulent or otherwise – is recorded against their name. For more information, please see our website at: www.norfolkdeeds.org. Currently, over 1,380 Norfolk County residents are signed up for this program.

- Due to the ongoing COVID-19 pandemic, the Registry was forced to suspend its community outreach programs. We are hopeful that in 2021 we will be able to visit each of the Norfolk County communities for office hours and renew our partnerships with Interfaith Social Services of Quincy, Father Bill's & MainSpring of Quincy, the VA Boston Healthcare System, Voluntary Service Program and InnerCity Weightlifting on our 'Suits for Success' program, and New Life Furniture Bank of MA in Walpole to assist those who are in need of household items. We also look forward to renewing our Annual Holiday Food Drive and Toys for Tots campaigns in 2021.

Sharon Real Estate Activity Report January 1, 2020 – December 31, 2020

During 2020, **Sharon** real estate activity saw an increase in total sales volume but a small decrease in average sales price.

There was a 49% increase in documents recorded at the Norfolk County Registry of Deeds for **Sharon** in 2020, resulting in an increase of 1,682 documents from 3,411 to 5,093.

The total volume of real estate sales in **Sharon** during 2020 was \$216,440,467, a 21% increase from 2019. However, the average sale price of homes and commercial property was down 3% in **Sharon**. The average sale was \$646,090.

The number of mortgages recorded (1,502) on **Sharon** properties in 2020 was up 88% from the previous year. Also, total mortgage indebtedness increased 57% to \$531,471,705 during the same period.

There were 2 foreclosure deeds filed in **Sharon** during 2020, representing a 33% decrease from the previous year when there were 3 foreclosure deeds filed.

Homestead activity increased 15% in **Sharon** during 2020 with 388 homesteads filed compared to 338 in 2019.

Finally, our objective at the Registry will always be to maintain, secure, accurate and accessible land records for the residents and businesses of Norfolk County. It is a privilege to serve you.

SHARON

Elections

2020



Presidential Primary

March 3, 2020

Pursuant to the provisions of the Warrant of January 28, 2020, the inhabitants of the Town of Sharon qualified to vote in 2020, met in the Sharon High School Gymnasium at 7:00 A.M., Tuesday, March 3, 2020. The meeting was called to order by Town Clerk Marlene B. Chused who read the call and return of the warrant. The warden of the election was Rachelle Kahalas. The wardens for precincts 1, 2, 3, 4 and 5 were named as follows: Beth Lappen, Marie Martin, Susan Keating, Margie Simmons, Arlene Flatto, Karin Hagan, Ellen Michelson, Micki Baker, Susan Slater and Ellen Kischel. Clerks and workers were: Shanie Platzman, Sandy Aronson, Kathy Farrell, Wayne Gelfman, Marcia Hahn, Roberta Wasif, Rona Chipman, Tonijo Guardabascio, Susan Saunders, Susan Price, Mildred Worthley, Susan Drisko, Carolyn Weeks, Jane Kinney, Mary Hall, Judy Doo, Cynthia Barmash, Ellen Rothberg, Evelyn Swagerty, Ellen Silk, Judi Elkin, Gloria Rose, Sandy Aronson, Sonny Michelson, Naureen Attiullah, Natalie Braunstein, Susan Creditor, Bev Palan, Sherm Palan, Brian D’Arcy, Richard Slater, Steve Steckel, Robert Braunstein, Mike Corman, Robyn Londergan, Ilene Greenwald, Audrey Sadler, Chuck Levine, Joel Alpert, Randy Rubinstein, Christina Robb, Elyse Plotnick, Judy Kessler, Shirley Schofield, Joan Rogers, Daron Zenack, Rhonda Hoffman, Gayle Karp, Marie Cuneo, Lois Wallenstein and Assistant Town Clerk, Beth Kourafas. The ballot boxes were shown to be empty and registered zero; the ballot boxes were locked and the keys delivered to Officer of the day, Paul Hertzberg. All election officers and workers were sworn.

At 8:05 P.M. the polls were declared closed. Total votes were as follows:

PRECINCT	DEMOCRAT	REPUBLICAN	GREEN-RAINBOW	LIBERTARIAN	TOTAL
1	1,212	129	2	5	1,348
2	1,038	117	1	0	1,156
3	1,218	128	1	3	1,350
4	1,097	104	1	1	1,203
5	936	119	4	5	1,064
TOTAL	5,501	597	9	14	6,121

The ballots were canvassed according to the law by an Accuvote OS vote tabulating system. Results were transcribed on summary sheets and declaration was made by Town Clerk Marlene B. Chused at 8:20 P.M. as follows:

DEMOCRATIC

PRECINCT	1	2	3	4	5	TOTAL
PRESIDENTIAL PREFERENCE						
Deval Patrick	3	1	3	4	1	12
Amy Klobuchar	17	15	26	20	18	96
Elizabeth Warren	340	187	234	243	184	1,188
Michael Bennet	0	0	1	2	1	4
Michael R. Bloomberg	169	195	213	154	151	882
Tulsi Gabbard	11	5	7	2	4	29
Cory Booker	1	0	0	0	1	2
Julian Castro	0	0	0	0	0	0
Tom Steyer	3	4	5	0	4	16
Bernie Sanders	239	166	201	248	192	1,046
Joseph R. Biden	395	425	478	390	349	2,037
John K. Delaney	0	0	0	2	0	2
Andrew Yang	2	8	8	6	1	25
Pete Buttigieg	30	32	38	25	28	153
Marianne Williamson	0	0	0	0	1	1
No Preference	2	0	2	0	1	5
Write-In	0	0	2	1	0	3
TOTAL	1,212	1,038	1,218	1,097	936	5,501

STATE COMMITTEE MAN Bristol & Norfolk District						
James J. Shinnick	674	-	-	671	548	1,893
Write-In	8	-	-	9	2	19
Blank	530	-	-	417	386	1,333
Total	1,212	-	-	1,097	936	3,245

STATE COMMITTEE MAN Norfolk, Bristol & Plymouth District						
Michael F. Horan	-	624	751	-	-	1,375
Write-In	-	7	4	-	-	11
Blank	-	407	463	-	-	870

Total	-	1,038	1,218	-	-	2,256
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STATE COMMITTEE WOMAN Bristol & Norfolk District						
Cristina Shinnick	685	-	-	675	544	1,904
Write-In	5	-	-	9	3	17
Blank	522	-	-	413	389	810
Total	1,212	-	-	1,097	936	3,245

PRECINCT	1	2	3	4	5	TOTAL
STATE COMMITTEE WOMAN Norfolk, Bristol & Plymouth District						
Cathy I. Shore	-	613	742	-	-	1,355
Write-In	-	8	4	-	-	12
Blank	-	417	472	-	-	889
Total	-	1,038	1,218	-	-	2,256

TOWN COMMITTEE						
Group	496	380	488	435	346	2,145
Hanna Switekowski	677	529	660	604	462	2,932
Edward R. Philips	560	425	552	500	397	2,434
Esther Anastasia	530	421	531	468	377	2,327
Roni Thaler	586	489	588	544	454	2,661
Joanne Michalek	513	387	502	454	360	2,216
Robert G. McGregor	540	399	525	473	385	2,322
Colleen M. Tuck	599	454	579	524	411	2,567
William A. Heitin	530	528	670	572	440	2,740
Anne M. Carney	530	411	525	492	399	2,357
Richard Scott Rosa	513	398	525	471	368	2,275
Samson S. Liao	540	432	566	512	393	2,443
Aaron J. Agulnek	536	444	534	473	376	2,363
Linda Pratt	518	388	515	460	364	2,245
Joel H. Fishman	582	445	574	514	426	2,541

Ann Marie Rosa	543	411	543	493	387	2,377
Jonathan C. Rutley	506	445	518	464	365	2,298
Susan Olson Drisko	523	395	532	477	378	2,305
Andrea D. Fennell	506	389	504	457	370	2,226
Peter Raskin	535	406	524	468	375	2,308
David A. Schoenfeld	548	402	527	476	380	2,333
Birgitta B. McAlevey	510	395	513	459	372	2,249
Scott A Schroeder	499	391	505	444	370	2,209
Richard A. Powell	531	427	563	492	384	2,397
Richard Lindsay Drisko	510	391	520	463	372	2,256
Alice E. Springer	549	409	527	476	378	2,339
Jeff Rose	512	393	515	459	370	2,249
Jennifer M. Spencer	506	390	530	463	373	2,262
Rollin K. Sanders	498	381	499	449	359	2,186
Paul C. Lauenstein	558	426	553	492	394	2,423
Rani Dalgin	510	404	523	457	361	2,255
Valerie R. Vigoda	534	421	538	468	374	2,335
Jane Desberg	559	452	570	501	400	2,482
Elisabeth J. McGregor	551	402	533	492	399	2,377
Write-In	14	6	8	9	4	41
Blank	24,209	22,444	24,739	22,270	19,983	113,645
Total	42,461	36,710	43,118	38,725	33,106	194,120

REPUBLICAN

PRECINCT	1	2	3	4	5	TOTAL
PRESIDENTIAL PREFERENCE						
William F. Weld	12	8	14	19	12	65
Joe Walsh	0	3	0	0	1	4
Donald J. Trump	117	100	110	84	101	512
Roque “Rocky” De La Fuente	0	0	2	0	0	2
No Preference	0	2	1	0	2	5
Write-In	0	4	1	1	3	9
Total	129	117	128	104	119	597

STATE COMMITTEE MAN Bristol & Norfolk District						
Jeffrey R. Bailey	50	-	-	52	47	149
Fred “Jay” Barrows	55	-	-	35	51	141
Write-In	3	-	-	2	0	5
Blank	21	-	-	15	21	57
Total	129	-	-	104	119	352

STATE COMMITTEE MAN Norfolk, Bristol & Plymouth District						
Steven D. Fruzzetti	-	57	72	-	-	129
Myles C. Heger	-	32	32	-	-	64
Write-In	-	0	1	-	-	1
Blank	-	28	23	-	-	51
Total	-	117	128	-	-	245

STATE COMMITTEE WOMAN Bristol & Norfolk District						
Angela F. F. Davis	50	-	-	51	45	146
Janet M. Lonergan-Spinney	49	-	-	36	53	138
Write-In	2	-	-	2	0	4
Blank	28	-	-	15	21	64
Total	129	-	-	104	119	352

STATE COMMITTEE WOMAN Norfolk, Bristol & Plymouth District						
Colleen R. Maloney	-	74	79	-	-	153
Write-In	-	0	1	-	-	1
Blank	-	43	48	-	-	91
Total	-	117	128	-	-	245

PRECINCT	1	2	3	4	5	TOTAL
TOWN COMMITTEE						
Group	42	31	50	41	40	204
Susan J. Price	70	62	83	54	56	325
Earl Gashin	45	35	54	40	49	223
Tina N. Kasimer	50	38	51	48	43	230
William D. Kasimer	48	46	52	45	44	225
Jonathan Henry Dickerman	50	46	60	44	50	250
Linda C. Kaufman	51	43	56	43	51	244
John J McGrath	67	40	63	63	65	298
Harris E. Berenson	47	39	54	43	48	231
Paula Levis Suita	49	36	54	41	41	221
Robert M. Soffer	48	38	51	41	48	226
Michelle T. Shain	56	37	56	42	46	237
David M. Blaszkowsky	53	35	52	42	44	226
Deborah K. Yaffe	51	43	58	40	48	240
Lesley E. Carrigg	49	36	54	41	45	225
Walter E. Suita	49	35	53	40	42	219
Write-In	39	7	1	2	1	50
Blank	3,693	3,524	3,628	2,936	3,444	17,225
Total	4,547	4,171	4,530	3,646	4,205	21,099

LIBERTARIAN

PRECINCT	1	2	3	4	5	TOTAL
PRESIDENTIAL PREFERENCE						
Arvin Vohra	0	0	0	0	2	2
Vermin Love Supreme	0	0	0	1	0	1
Jacob George Hornberger	0	0	0	0	0	0
Samuel Joseph Robb	0	0	0	0	2	2
Dan Taxation Is Theft Behrman	2	0	0	0	0	2
Kimberly Margaret Ruff	1	0	0	0	0	1
Kenneth Reed Armstrong	0	0	0	0	0	0
Adam Kokesh	0	0	0	0	0	0
Jo Jorgensen	0	0	0	0	0	0
Max Abramson	0	0	0	0	0	0
No Preference	0	0	1	0	0	1
Write-In	2	0	2	0	1	4
Total	5	0	3	1	5	14

STATE COMMITTEE MAN Bristol & Norfolk District						
Write-In	2	-	-	0	1	3
Blank	3	-	-	1	4	8
Total	5	-	-	1	5	11

PRECINCT	1	2	3	4	5	TOTAL
STATE COMMITTEE MAN Norfolk, Bristol & Plymouth District						
Write-In	-	0	1	-	-	1
Blank	-	0	2	-	-	2
Total	-	0	3	-	-	3

STATE COMMITTEE WOMAN Bristol & Norfolk District						
Write-In	0	-	-	0	1	1
Blank	5	-	-	1	4	10
Total	5	-	-	1	5	11

STATE COMMITTEE WOMAN Norfolk, Bristol & Plymouth District						
Write-In	-	0	1	-	-	1
Blank	-	0	2	-	-	2
Total	-	0	3	-	-	3

TOWN COMMITTEE						
Write-In	1	0	1	0	0	2
Blank	39	0	19	10	40	108
Total	40	0	20	10	40	110

GREEN-RAINBOW

PRECINCT	1	2	3	4	5	TOTAL
PRESIDENTIAL PREFERENCE						
Dario Hunter	0	0	0	0	0	0
Sedinam Kinamo	0	0	0	0	0	0
Christin Moyowasifza- Curry						
Kent Mesplay	0	0	0	0	0	0
Howard Hawkins	0	0	0	0	0	0
No Preference	2	0	1	1	2	6
Write-In	0	1	0	0	2	3
Total	2	1	1	1	4	9

STATE COMMITTEE MAN Bristol & Norfolk District						
Write-In	1	-	-	0	0	1
Blank	1	-	-	1	4	6
Total	2	-	-	1	4	7

PRECINCT	1	2	3	4	5	TOTAL
STATE COMMITTEE MAN Norfolk, Bristol & Plymouth District						
Write-In	-	0	0	-	-	0
Blank	-	1	1	-	-	2
Total	-	1	1	-	-	2

STATE COMMITTEE WOMAN Bristol & Norfolk District						
Write-In	0	-	-	1	1	2
Blank	2	-	-	0	3	5
Total	2	-	-	1	4	7

STATE COMMITTEE WOMAN Norfolk, Bristol & Plymouth District						
Write-In	-	0	0	-	-	0
Blank	-	1	1	-	-	2
Total	-	1	1	-	-	2

TOWN COMMITTEE						
Write-In	0	0	0	0	0	0
Blank	20	0	10	10	40	80
Total	20	0	10	10	40	80

Registered Voters: 12,720
Percent Voting: 48.12%
Absentee: 215
Total Votes Cast: 6,121

Annual Town Election

June 23, 2020

Pursuant to the provisions of the Warrant of May 14, 2020 and postponed due to the Covid-19 pandemic, the inhabitants of the Town of Sharon qualified to vote in elections, met in the Sharon High School Gymnasium at 12:00 Noon, Tuesday, June 23, 2020. The meeting was called to order by Town Clerk Marlene B. Chused who read the call and return of the warrant. The warden of the election was Shelley Kahalas. The wardens for precincts 1, 2, 3, 4 and 5 were named as follows: Karin Hagan, Susan Keating, Arlene Flatto, Marie Martin and Susan Slater. Clerks and workers were: Gloria Rose, Anna Massefski, Jane Kinney, Judy Doo, Ellen Kischel, Veronica Wiseman, Mary Hall, Lauren Loomis, Jeffery Funk, Lauren Barnes, Brian D’Arcy, Richard Slater, Nancy Weiner, Henry Saniuk, Joel Alpert, Vanessa Imbaro, Mariah Boobar, Audrey Sadler, Margie Simmons, Marie Cuneo and Beth Kourafas, Assistant Town Clerk.

At 6:02 P.M. the polls were declared closed. Total votes were as follows:

PRECINCT	1	2	3	4	5	TOTAL
	508	358	431	385	276	1,958

The ballots were canvassed according to the law by an Accuvote OS tabulating system. Results were transcribed on summary sheets and declaration was made by Town Clerk Marlene B. Chused at 7:10 P.M. as follows:

PRECINCT	1	2	3	4	5	Total
SELECTMEN for THREE Years						
Hanna Switlekowski	387	276	342	308	217	1,530
Susan Price	10	10	7	0	6	33
Write-In	12	6	10	9	1	38
Blank	99	66	72	68	52	357
Total	508	358	431	385	276	1,958

ASSESSOR for THREE Years						
Anne M. Carney	368	255	315	282	207	1,427
Write-In	1	1	1	3	2	8
Blank	139	102	115	100	67	523
Total	508	358	431	385	276	1,958

MODERATOR for THREE Years						
Andrew Nebenzahl	376	263	315	283	206	1,443
Write-In	3	3	2	5	2	15
Blank	129	92	114	97	68	500
Total	508	358	431	385	276	1,958
PRECINCT	1	2	3	4	5	Total
TOWN CLERK for THREE Years						
Mark F. Hogan	368	251	312	278	200	1,409
Write-In	1	0	3	4	1	9
Blank	139	107	116	103	75	540
Total	508	358	431	385	276	1,958

SCHOOL COMMITTEE for THREE Years						
Amy L. Garcia	232	203	217	230	143	1,025
Julie DeFalco Rowe	266	224	267	214	155	1,126
Adam J. Shain	316	188	240	197	144	1,085
Write-In	8	0	3	5	0	16
Blank	194	101	135	124	110	664
Total	1,016	716	862	770	552	3,916

PLANNING BOARD for FIVE Years						
Shannon L. McLaughlin	366	257	307	272	197	1,399
Write-In	0	1	1	4	2	8
Blank	142	100	123	109	77	551
Total	508	358	431	385	276	1,958

TRUSTEE of PUBLIC LIBRARY for THREE Years						
Carolyn L. Weeks	363	258	326	274	208	1,429
Sarah Windman	40	36	52	31	28	187
Darcy Daniels	32	19	20	29	19	119
Write-In	18	15	0	8	4	45
Blank	563	388	464	428	293	2,136
Total	1,016	716	862	770	552	3,916

HOUSING AUTHORITY for FIVE Years						
Zannati A. Rahman	348	248	303	260	198	1,357
Write-In	2	2	1	7	1	13
Blank	158	108	127	118	77	588
Total	508	358	431	385	276	1,958

Registered Voters: 12,874

Percent Voting: 15%

Absentee: 112

Early Voting: 957

Total Votes Cast: 1,958

State Primary

September 1, 2020

Early Mail-In/Absentee Voting

The Absentee system for the September 1, 2020 State Primary got started on January 2, 2020, when the first request for an Absentee ballot was processed at the Town Clerk’s Office. Early Mail-In Voting technically began on July 2, 2020 when the first applications requesting ballots for the State Primary were received. The application process was available until 5:00PM on August 26, 2020. The first ballots sent through the United States Postal Service were mailed on August 1, 2020. The final ballots sent through the mail went out on August 26, 2020. In total, 5,180 Early Mail-In/Absentee Ballots were packaged and mailed.

Early In-Person Voting August 22 – 28, 2020

Early In-Person Voting occurred at the Town Clerk’s Office from Saturday, August 22, 2020 to Friday, August 28, 2020. The Town Clerk staff and Election workers were: Mark F. Hogan, Town Clerk; Shelley Kahalas, Election Secretary; Beth Kourafas, Assistant Town Clerk; Marion Baker; Arlene Flatto; Peter Ford; Karin Hagen; Susan Keating; Lauren Loomis; Anna Massefski; Grace Pariser; Colleen Tuck; and Mildred Worthley.

DATE	TIME	TOTAL VOTERS
08/22/20	2:00 PM – 4:00 PM & 6:00 PM – 8:00 PM	28
08/23/20	9:00 AM – 1:00 PM	20
08/24/20	8:30 AM – 5:00 PM	66
08/25/20	8:30 AM – 5:00 PM	53
08/26/20	8:30 AM – 5:00 PM	67
08/27/20	8:30 AM – 6:00 PM	61
08/28/20	8:30 AM – 12:30 PM	48
TOTAL:		343

Advance Opening and Advance Depositing August 29, August 30, 2020

On Saturday, August 29, 2020 at 9:00AM, the “Advance Opening” process of opening 3,038 Absentee, Early Mail-In, and Early In-Person ballots commenced in accordance with regulations from the Elections Division of the Commonwealth of Massachusetts. The following Town Clerk staff and Election workers were sworn: Mark F. Hogan, Town Clerk; Shelley Kahalas, Election Secretary; Beth

Kourafas, Assistant Town Clerk; Marion Baker; J. Scott Dunn; Arlene Flatto; Karin Hagen; Susan Keating; Carolyn Keithline; Grace Pariser; and Susan Slater. Lieutenant Jeffrey D. Penders was the Officer of the Day. At various times, observers included Sophie Brichta, Donald Brichta, Judith Crosby, Lajos Kamocsay, and Jennifer Kamocsay. At 3:47PM the ballots were sealed in the vault for tabulating on Sunday, August 30, 2020. The EV7 envelopes were locked in bins and stored in the vault.

On Sunday, August 30, 2020 at 9:10AM., the “Advance Depositing” process of tabulating 3,038 Absentee, Early Mail-In, and Early In-Person ballots commenced in accordance with regulations from the Elections Division of the Commonwealth of Massachusetts. The following Town Clerk staff and Election workers were sworn: Mark F. Hogan, Town Clerk; Shelley Kahalas, Election Secretary; Beth Kourafas, Assistant Town Clerk; Charles Levine; Andrew Nebenzahl; Grace Pariser; and Henry Saniuk, Jr. Sergeant Scott Leonard was the Officer of the Day. For a portion of the time, Edward Philips was present as an observer. At 2:10PM, the ballots were locked in bins and stored in the vault.

The ballots were canvassed according to the law by an Accuvote OS vote tabulating system. Results were transcribed on summary sheets to be added to results from the Primary on September 1, 2020.

PRECINCT	DEMOCRATIC	REPUBLICAN	GREEN-RAINBOW	LIBERTARIAN	TOTAL
1	607	40	0	0	647
2	554	39	1	1	595
3	595	43	0	1	639
4	583	31	2	0	616
5	503	38	0	0	541
TOTAL	2842	191	3	2	3038

**State Primary Day
September 1, 2020**

Pursuant to the provisions of the Warrant of August 11, 2020, the inhabitants of the Town of Sharon qualified to vote in elections, met in the Sharon High School gymnasium at 7:00AM, Tuesday, September 1, 2020. The meeting was called to order by Town Clerk Mark F. Hogan who read the call and return of the warrant.

The warden for the election was Shelley Kahalas. The Precinct Wardens were named as follows: Precinct 1, Karin Hagan; Precinct 2, Susan Keating; Precinct 3, Arlene Flatto; Precinct 4, Susan Slater; and Precinct 5, Marion Baker.

Clerks and workers were: Beth Kourafas, Assistant Town Clerk; Jeff Rose, IT.; Cynthia Barmash; Carol Dickerman; Judith Doo; Susan Drisko; Isabella Dunn; J. Scott Dunn; Peter Ford; Catherine Harding; Carolyn Keithline; Jane Kinney; Rebecca Kinraide; Charles Levine; Lauren Loomis; Andrea Lovett; Rebekah Lovett; Anna Massefski; James “Doug” McDougal; Patricia McDougal; Justin Meszler; Natasha Nese; Grace Pariser; Audrey Sadler; Henry Saniuk, Jr.; Marjorie Simmons; Richard Slater; Elaine Trudell; and Judith Weader.

The ballot boxes were locked and the keys delivered to Officer of the Day, Sergeant Brian J. Mannelta. All Election officers and workers were sworn.

At 8:02PM the polls were declared closed. Total votes tabulated at the polls (not including hand counts) were as follows:

PRECINCT	1	2	3	4	5	TOTAL
	734	584	716	660	564	3,258

The ballots were canvassed according to the law by an Accuvote OS vote tabulating system. Results were transcribed on summary sheets and declaration was made by Town Clerk Mark F. Hogan at 8:25PM.

Additional Support

This election was a success only because of all the great people who worked to ensure that it would run smoothly. In addition to those named above the following people also deserve acknowledgement for their service: Marlene Chused, Town Clerk 1999-2020, Registrars Colleen Tuck and Deborah Yaffe, for working in the Town Clerk’s Office on Election Day; Ellen Michelson and Elizabeth Hogan for support services; Chief John Ford, Lieutenant Jeffrey D. Penders, Sergeant Paul A. Hertzberg, Sergeant Scott Leonard, Sergeant Brian J. Mannelta, Patrol Christopher P. Dumas, and Patrol Michael J. Hocking, of the Sharon Police Department; Sharon Schools; The Town Hall staff who worked in a polling location for a week; The Treasure/Collector’s Office and Accounting, especially Dawn Miller, who processed all the expenses related to this election; and Postmaster Michael Nosky and the employees of the Sharon Post Office, who efficiently delivered thousands of applications and ballots.

Final Results
Certified on September 4, 2020

DEMOCRATIC

PRECINCT	1	2	3	4	5	TOTAL
SENATOR IN CONGRESS						
Edward J. Markey	733	576	646	644	541	3,140
Joseph P. Kennedy, III	512	485	577	522	433	2,529
Write-In	2	0	0	1	0	3
Blank	6	6	11	9	6	38
Total	1,253	1,067	1,234	1,176	980	5,710
PRECINCT	1	2	3	4	5	TOTAL
REPRESENTATIVE IN CONGRESS Fourth District						
Jake Auchincloss	224	196	205	205	184	1,014
David Franklin Cavell	11	12	11	10	9	53
Becky Grossman	216	255	292	246	228	1,237
Alan A. Khazei	89	107	99	94	99	488
Ihssane Leckey	116	83	105	178	104	586
Natalia Linos	127	80	102	108	87	504
Jesse R. Mermell	316	195	268	229	174	1,182
Benjamin R. Sigel	61	49	56	31	23	220
Christopher Z. Zannetos	18	23	29	15	15	100
Write-In	1	0	0	1	0	2
Blank	74	67	67	59	57	324
Total	1,253	1,067	1,234	1,176	980	5,710

COUNCILLOR Second District						
Robert L. Jubinville	814	698	787	812	672	3,783
Write-In	9	6	6	6	5	32
Blank	430	363	441	358	303	1,895
Total	1,253	1,067	1,234	1,176	980	5,710

SENATOR IN GENERAL COURT						
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Bristol & Norfolk District						
Paul R. Feeney	886	-	-	855	716	2,457
Hanna Switekowski	1	-	-	4	2	7
Write-In	3	-	-	5	3	11
Blank	363	-	-	312	259	934
Total	1,253	-	-	1,176	980	3,409

SENATOR IN GENERAL COURT Norfolk, Bristol & Plymouth District						
Walter F. Timilty	-	534	648	-	-	1,182
Jarred Philip Rose	-	366	421	-	-	787
Write-In	-	1	0	-	-	1
Blank	-	166	165	-	-	331
Total	-	1,067	1,234	-	-	2,301

PRECINCT	1	2	3	4	5	TOTAL
REPRESENTATIVE IN GENERAL COURT Eighth Norfolk District						
Andrew William Flowers	445	319	367	396	318	1,845
Ted Philips	704	647	777	693	573	3,394
Write-In	1	1	0	2	0	4
Blank	103	100	90	85	89	467
Total	1,253	1,067	1,234	1,176	980	5,710

REGISTER OF PROBATE Norfolk County						
Colleen Marie Brierley	378	289	339	342	301	1,649
Noel T. DiBona	88	80	102	94	59	423
Kathryn E. Hubley	134	108	137	156	113	648
Courtney M. Madden	91	68	82	91	68	400
Michael F. Walsh	212	231	239	213	212	1,107
Write-In	4	1	0	1	0	6
Blank	346	290	335	279	227	1,477

Total	1,253	1,067	1,234	1,176	980	5,710
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COUNTY COMMISSIONER Norfolk County						
Joseph P. Shea	460	373	453	475	3,920	2,153
Dennis J. Guilfoyle	187	148	188	189	163	875
Charles B. Ryan	176	110	156	176	108	726
Richard R. Staiti	509	466	506	482	411	2,374
Write-In	4	4	2	4	5	19
Blank	1,170	1,033	1,163	1,026	881	5,273
Total	2,506	2,134	2,468	2,532	1,960	11,420

COUNTY TREASURER Norfolk County						
Michael G. Bellotti	469	503	540	506	448	2,466
Brad L. Croall	444	290	389	393	282	1,798
Write-In	2	1	0	2	2	7
Blank	338	273	305	275	248	1,439
Total	1,253	1,067	1,234	1,176	980	5,710

SHERIFF (VACANCY) Norfolk County						
James F. Coughlin	298	248	328	315	236	1,425
Patrick W. McDermott	247	276	273	283	248	1,327
William J. Phelan	388	281	343	329	276	1,617
Write-In	2	4	1	2	4	13
Blank	318	258	289	247	216	1,328
Total	1,253	1,067	1,234	1,176	980	5,710

REPUBLICAN

PRECINCT	1	2	3	4	5	TOTAL
SENATOR IN CONGRESS						
Shiva Ayyadurai	53	50	60	52	58	273
Kevin J. O'Connor	66	59	61	47	76	309
Write-In	2	1	1	1	1	6
Blank	5	4	2	1	2	14

Total	126	114	124	101	137	602
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REPRESENTATIVE IN CONGRESS Fourth District						
Julie A. Hall	80	78	86	63	82	389
David Rosa	28	27	29	27	44	155
Write-In	2	1	2	3	0	8
Blank	16	8	7	8	11	50
Total	126	114	124	101	137	602

COUNCILLOR Second District						
Write-In	10	12	18	11	22	73
Blank	116	102	106	90	115	529
Total	126	114	124	101	137	602

SENATOR IN GENERAL COURT Bristol & Norfolk District						
Harry Brousaides	1	-	-	2	1	4
Write-In	14	-	-	12	22	48
Blank	111	-	-	87	114	312
Total	126	-	-	101	137	364

SENATOR IN GENERAL COURT Norfolk, Bristol & Plymouth District						
Write-In	-	18	22	-	-	40
Blank	-	96	102	-	-	198
Total	-	114	124	-	-	238

REPRESENTATIVE IN GENERAL COURT Eighth Norfolk District						
Write-In	13	12	15	13	23	76
Blank	113	102	109	88	114	526
Total	126	114	124	101	137	602

PRECINCT	1	2	3	4	5	TOTAL
REGISTER OF PROBATE Norfolk County						
Write-In	11	13	15	10	22	71
Blank	115	101	109	91	115	531
Total	126	114	124	101	137	602

COUNTY COMMISSIONER Norfolk County						
Write-In	9	8	13	13	12	55
Blank	243	220	235	189	262	1,149
Total	252	228	248	202	274	1,204

COUNTY TREASURER Norfolk County						
Write-In	5	7	8	7	13	40
Blank	121	107	116	94	124	562
Total	126	114	124	101	137	602

SHERIFF (VACANCY) Norfolk County						
Jerry P. McDermott	83	85	97	76	103	444
Write-In	1	3	0	2	0	6
Blank	42	26	27	23	34	152
Total	126	114	124	101	137	602

GREEN-RAINBOW

PRECINCT	1	2	3	4	5	TOTAL
SENATOR IN CONGRESS						
Write-In	0	2	1	0	0	3
Blank	1	0	0	0	0	1
Total	1	2	1	0	0	4

REPRESENTATIVE IN CONGRESS Fourth District						
Write-In	0	2	1	0	0	3
Blank	1	0	0	0	0	1
Total	1	2	1	0	0	4

PRECINCT	1	2	3	4	5	TOTAL
COUNCILLOR Second District						
Write-In	0	2	0	0	0	2
Blank	1	0	1	0	0	2
Total	1	2	1	0	0	4

SENATOR IN GENERAL COURT Bristol & Norfolk District						
Write-In	0	-	-	0	0	0
Blank	1	-	-	0	0	1
Total	1	-	-	0	0	1

REGISTER OF PROBATE Norfolk County						
Write-In	0	2	1	0	0	3
Blank	1	0	0	0	0	1
Total	1	2	1	0	0	4

COUNTY COMMISSIONER Norfolk County						
Write-In	0	4	1	0	0	5
Blank	2	0	1	0	0	3
Total	2	4	2	0	0	8

COUNTY TREASURER Norfolk County						
Write-In	0	2	0	0	0	2

Blank	1	0	1	0	0	2
Total	1	2	1	0	0	4
PRECINCT	1	2	3	4	5	TOTAL
SHERIFF (VACANCY) Norfolk County						
Write-In	0	2	1	0	0	3
Blank	1	0	0	0	0	1
Total	1	2	1	0	0	4

LIBERTARIAN

PRECINCT	1	2	3	4	5	TOTAL
SENATOR IN CONGRESS						
Edward J. Markey	0	1	4	1	0	6
Write-In	4	1	1	2	0	8
Blank	0	0	0	1	0	1
Total	4	2	5	4	0	15

REPRESENTATIVE IN CONGRESS Fourth District						
Jack Auchincloss	0	0	3	2	0	5
Write-In	4	2	1	1	0	8
Blank	0	0	1	1	0	2
Total	4	2	5	4	0	15

COUNCILLOR Second District						
Robert Jubinville	0	1	1	3	0	5
Write-In	2	0	1	0	0	3
Blank	2	1	3	1	0	7
Total	4	2	5	4	0	15

SENATOR IN GENERAL COURT Bristol & Norfolk District						
Write-In	2	-	-	3	0	5

Blank	2	-	-	1	0	3
Total	4	-	-	4	0	8
SENATOR IN GENERAL COURT Norfolk, Bristol & Plymouth District						
Write-In	-	1	3	-	-	4
Blank	-	1	2	-	-	3
Total	-	2	5	-	-	7

PRECINCT	1	2	3	4	5	TOTAL
REPRESENTATIVE IN GENERAL COURT Eighth Norfolk District						
Ted Philips	1	2	1	1	0	5
Write-In	2	0	2	2	0	6
Blank	1	0	2	1	0	4
Total	4	2	5	4	0	15

REGISTER OF PROBATE Norfolk County						
Michael Walsh	0	2	2	1	0	5
Write-In	2	0	1	2	0	5
Blank	2	0	2	1	0	5
Total	4	2	5	4	0	15

COUNTY COMMISSIONER Norfolk County						
Joseph Shea	0	1	3	1	0	5
Write-In	4	1	0	4	0	9
Blank	4	2	7	3	0	16
Total	8	4	10	8	0	30

COUNTY TREASURER Norfolk County						
Michael Bellotti	0	2	3	2	0	7
Write-In	2	0	0	1	0	3

Blank	2	0	2	1	0	5
Total	4	2	5	4	0	15
SHERIFF (VACANCY) Norfolk County						
James Coughlin	0	1	3	1	0	5
Write-In	2	0	0	2	0	4
Blank	2	1	2	1	0	6
Total	4	2	5	4	0	15

Total Registered Voters: 13,061
Total Votes Cast: 6,331
Percent Voting: 48.47%

State Election

November 3, 2020

Early Mail-In/Absentee Voting

The Absentee system for the November 3, 2020 State Election got started on January 2, 2020, when the first request for an Absentee ballot was processed at the Town Clerk’s Office. Early Mail-In Voting technically began on July 2, 2020 when the first applications requesting ballots for the State Election were received. The application process was available until 5:00PM on October 28, 2020. The first ballots sent through the United States Postal Service were mailed on October 3, 2020. The final ballots sent through the mail went out on October 28, 2020. In total, 7,325 Early Mail-In/Absentee Ballots were packaged and mailed.

Early In-Person Voting – October 17, - 30, 2020

Early In-Person Voting occurred at the Town Clerk’s Office from Saturday, October 17, 2020 to Friday, October 30, 2020. The Town Clerk staff and Election workers were: Mark F. Hogan, Town Clerk; Shelley Kahalas, Election Secretary; Beth Kourafas, Assistant Town Clerk; Marion Baker; Cynthia Barmash; Carol Dickerman; Judith Doo; Susan Drisko; Arlene Flatto; Peter Ford; Karin Hagen; Ayaan Jibril; Susan Keating; Carolyn Keithline; Jane Kinney; Lauren Loomis; Andrea Lovett; Rebekah Lovett; Marie Martin; Anna Massefski; Patricia McDougal; Justin Meszler; Grace Pariser; Henry Saniuk, Jr.; Henry Saniuk, Sr.; Susan Slater; Elaine Trudell; Colleen Tuck; Judith Weader; and Mildred Worthley.

DATE	TIME	TOTAL VOTERS
10/17/20	9:00 AM – 1:00 PM	186
10/18/20	9:00 AM – 1:00 PM	132
10/19/20	8:30 AM – 5:00 PM	205
10/20/20	8:30 AM – 5:00 PM	221
10/21/20	8:30 AM – 5:00 PM	200
10/22/20	8:30 AM – 6:00 PM	165
10/23/20	8:30 AM – 12:30 PM	96
10/24/20	2:00 PM – 4:00 PM & 6:00 PM – 8:00 PM	108
10/25/20	9:00 AM – 1:00 PM	106
10/26/20	8:30 AM – 5:00 PM	190
10/27/20	8:30 AM – 5:00 PM	223
10/28/20	8:30 AM – 5:00 PM	199
10/29/20	8:30 AM – 6:00 PM	220
10/30/20	8:30 AM – 12:30 PM	128
TOTAL:		2,379

**Advance Opening and Advance Depositing
October 25, October 31, November 1, 2020**

On Sunday, October 25, 2020 at 2:00PM, the first “Advance Opening” process of the State Election commenced in accordance with regulations from the Elections Division of the Commonwealth of Massachusetts. The following Town Clerk staff and Election workers were sworn: Mark F. Hogan, Town Clerk; Shelley Kahalas, Election Secretary; Beth Kourafas, Assistant Town Clerk; Marion Baker; Peter Ford; Karin Hagen; Susan Keating; Lauren Loomis; Andrea Lovett; Lawrence Lovett; Grace Pariser; Henry Saniuk, Jr.; Henry Saniuk, Sr.; Susan Slater; and Judith Weader. Lieutenant Jeffrey D. Penders was the Officer of the Day. The session concluded at 7:22PM, with 3,939 ballots opened. The EV7 envelopes and ballots were stored in separate bins and locked in the vault.

On Saturday, October 31, 2020 at 9:00AM, the second “Advance Opening” process of the State Election commenced in accordance with regulations from the Elections Division of the Commonwealth of Massachusetts. The following Town Clerk staff and Election workers were sworn: Mark F. Hogan, Town Clerk; Shelley Kahalas, Election Secretary; Beth Kourafas, Assistant Town Clerk; Marion Baker; Arlene Flatto; Karin Hagen; Susan Keating; Andrea Lovett; Rebekah Lovett; Marie Martin; James “Doug” McDougal; Patricia McDougal; Grace Pariser; Henry Saniuk, Jr.; and Susan Slater. Sergeant Brian J. Mannetta was the Officer of the Day. The session concluded at 5:53PM, with 4,526 ballots opened. The EV7 envelopes and ballots were stored in separate bins and locked in the vault.

On Sunday, November 1, 2020 at 9:00AM., the “Advance Depositing” process of tabulating the previously opened 8,465 Absentee, Early Mail-In, and Early In-Person ballots for the State Election commenced in accordance with regulations from the Elections Division of the Commonwealth of Massachusetts. The following Town Clerk staff and Election workers were sworn: Mark F. Hogan, Town Clerk; Shelley Kahalas, Election Secretary; Beth Kourafas, Assistant Town Clerk; Charles Levine; Andrea Lovett; James “Doug” McDougal; Patricia McDougal; Grace Pariser; Henry Saniuk, Jr.; Henry Saniuk, Sr.; Susan Slater; Elaine Trudell; and Judy Weader. Patrol Michael J. Hocking was the Officer of the Day. For a portion of the time, Donald Brichta was present as an observer. The tabulation concluded at 3:49PM. The ballots were locked in bins and stored in the vault.

The ballots were canvassed according to the law by an Accuvote OS vote tabulating system. Results were stored on memory cards to be added to results from the State Election on November 3, 2020.

PRECINCT	1	2	3	4	5	TOTAL
Opened 10/25/20	787	668	669	768	1,047	3,939
Opened 10/31/20	947	1,034	1,046	962	537	4,526
Counted 11/01/20	1,734	1,702	1,715	1,730	1,584	8,465

**State Election Day
November 3, 2020**

Pursuant to the provisions of the Warrant of October 27, 2020, the inhabitants of the Town of Sharon qualified to vote in elections met in the Sharon High School Gymnasium at 7:00AM, Tuesday, November 3, 2020. The meeting was called to order by Town Clerk Mark F. Hogan who read the call and return of the warrant. Town Clerk staff and Election workers were sworn.

The warden for the election was Shelley Kahalas. The Precinct Wardens were named as follows: Precinct 1, Karin Hagan and Ellen Kischel; Precinct 2, Susan Keating and Marie Martin; Precinct 3, Arlene Flatto and Lauren Loomis; Precinct 4, Susan Slater and Audrey Sadler; and Precinct 5, Marion Baker and Marjorie Simmons.

Clerks and workers were: Beth Kourafas, Assistant Town Clerk; Jeff Rose, IT.; Sadie Arundale; Cynthia Barmash; Jesse Brouhard; Andrew Butler; Sharon Chase; Linda D'Amore; Karen Dennis; Liza Dennis; Carol Dickerman; Judith Doo; Susan Drisko; Isabella Dunn; J. Scott Dunn; Kathryn Farrell; Peter Ford; Laura Frakey; India-Mae Fraser; Morgan Goldberg; Kirsten Gray; Christine Hack; Rahem Hamid; Catherine Harding; Allie Hershey; Nihar Iyengar; Kevin Izzo; Carolyn Keithline; Jane Kinney; Ivy Krull; Michelle Kwitkin; Charles Levine; Benjamin Levinson; Zachary Loomis; Deborah Lorenzen; Laure Lorenzen; Andrea Lovett; Rebekah Lovett; Drew Maidment; Jackson Mandel; Brittany Marcus-Blank; Anna Massefski; James "Doug" McDougal; Patricia McDougal; Justin Meszler; Sean Muldowney; Grace Pariser; Sarah Pillemer; Zoe Plumridge; Rebecca Raub; Barry Reed; Susan Reed; Henry Saniuk, Jr.; Henry Saniuk, Sr.; Gail Schustek; Richard Slater; David Straus; Beth Trilling; Elaine Trudell; Samuel Trudell; Judith Weader; Maya Williams; and Matthew Zinno.

Volunteers from Sean O'Reilly's AP Government Class at Sharon High School were: Aneeza Ahmad; Naya Alani; Kuhu Badgi; Jason Berchuck; Alex Berger; Sophie Biran; Johan Cho; Lena Haj Darwish; Hannah Faberman; Aaron Fandel; Jenna Goldstein; Mya Grossman; Zara Islam; Brooke Janson; Adin Kamens; Benjamin Levy; Emma Magit; Emily Marcus; Carla Marques; Samantha Meszler; Grace Miller-Trabold; Nikki Naisuler; Sahaan Nandi; Samantha Newbold;

Jasmine Ni; Hanna Parker; Rohan Prakash; Taylor Saks; Amelia Scappaticci; Shane Sekuler; Erica Simpson; and Michael Weil.

The ballot boxes were locked and the keys delivered to Officer of the Day, Patrol Michael J. Balestra. All election workers were sworn.

At 8:07PM the polls were declared closed. Total votes tabulated at the polls (not including hand counts) were as follows:

PRECINCT	1	2	3	4	5	TOTAL
	613	505	609	594	544	2,865

The ballots were canvassed according to law by an Accuvote OS vote tabulating system. Results were transcribed on summary sheets and declaration was made by Town Clerk Mark F. Hogan at 8:34PM.

**Advance Opening and Advance Depositing
November 15, 2020**

On Sunday, November 15, 2020 at 10:00AM., the “Advance Opening/Depositing” process of opening and tallying ballots received after November 3rd at 8:00PM, but meeting the regulations from the Elections Division of the Commonwealth of Massachusetts for the State Election commenced in accordance with said regulations. Ballot Deadlines were as follows:

Ballots mailed from insided the United States of America that were received by 5:00PM on Friday, November 6, 2020, with a postmark of Tuesday, November 3, 2020 or earlier.

Ballots mailed from outside of the United States of America that were received by 5:00PM on Friday, November 13, 2020, with a postmark of Tuesday, November 3, 2020 or earlier.

Provisional Ballots that were cast by the close of the polls on Tuesday, November 3, 2020, and approved prior to 5:00PM on Sunday, November 15, 2020.

The following Town Clerk staff and Election workers were sworn: Mark F. Hogan, Town Clerk; Catherine Harding; and Henry Saniuk, Jr. Sergeant Scott Leonard was the Officer of the Day. The opening concluded at 10:54AM. The EV7 envelopes and ballots were stored in separate bins and locked in the vault.

PRECINCT	1	2	3	4	5	TOTAL
Opened 10/25/20	3	2	9	3	3	20

Additional Support

This election was a success only because of all the great people who worked to ensure that it would run smoothly. In addition to those named above the following people also deserve acknowledgement for their service: Marlene Chused, Town Clerk 1999-2020, Registrars Colleen Tuck and Deborah Yaffe, and Ayaan Jibril for working in the Town Clerk's Office on Election Day; Ellen Michelson and Holly Dono for support services; Chief John Ford, Lieutenant Kevin C. Bishop, Lieutenant Jeffrey D. Penders, Sergeant Bradley S. Fitzhenry, Sergeant Scott Leonard, Sergeant Brian J. Mannetta, Patrol Michael J. Balestra, Patrol Michael J. Hocking, and Patrol Erin McIsaac, of the Sharon Police Department; Constable Leonard Segal for his work on the Warrant; Sharon Schools, especially Acting Superintendent Meg Dussault, School Committee Chair Judy Crosby, Rebecca Gray, Anthony Kopacz, Joe Haven, Ronny, and Rindi; The Department of Public Works, especially Terrence Allen, Doug Anderson, Brian Callan, Christopher Seggers, Kevin Sullivan, and Michael Sullivan, Jr.; The Town Hall staff who worked in a polling location for two weeks; The Treasure/Collector's Office and Accounting, especially Dawn Miller, who processed all the expenses related to this election; Postmaster Michael Nosky and the employees of the Sharon Post Office, who efficiently delivered thousands of applications and ballots; and finally, Elizabeth Hogan, who volunteered over fifty hours of her nights and weekends so the Clerk would actually go home every once in a while.

Final Results Certified on November 16, 2020

PRECINCT	1	2	3	4	5	TOTAL
Electors of President and Vice President						
Biden and Harris	1,812	1,667	1,829	1,873	1,597	8,778
Hawkins and Walker	11	6	12	9	11	49
Jorgensen and Cohen	43	23	25	36	12	139
Trump and Pence	560	529	502	463	549	2,603
* Write-In	12	15	10	8	3	48
Blank	15	11	14	18	20	78
TOTAL	2,453	2,251	2,392	2,407	2,192	11,695

* Charles Baker: 9 Write-In Votes

* Tulsi Gabbard: 5 Write-In Votes

SENATOR IN CONGRESS						
Edward J. Markey	1,776	1,592	1,754	1,833	1,561	8,516
Kevin J. O'Connor	587	577	570	510	545	2,789
Dr. Shiva Ayyadurai	14	6	10	14	15	59
Write-In	1	3	1	3	4	12
Blank	75	73	47	47	67	319
TOTAL	2,453	2,251	2,392	2,407	2,192	11,695

REPRESENTATIVE IN CONGRESS Fourth District						
Jake Auchincloss	1,718	1,531	1,666	1,730	1,496	8,141
Julie A. Hall	602	573	599	548	563	2,885
* Write-In	5	6	4	3	3	21
Blank	128	141	123	126	130	648
TOTAL	2,453	2,251	2,392	2,407	2,192	11,695

* Jesse Mermell: 8 Write-In Votes

COUNCILOR Second District						
Robert Jubinville	1,681	1,533	1,634	1,707	1,464	8,019
Write-In	10	5	10	8	9	42
Blank	762	713	748	692	719	3,634
TOTAL	2,453	2,251	2,392	2,407	2,192	11,695

PRECINCT	1	2	3	4	5	TOTAL
SENATOR IN GENERAL COURT Bristol & Norfolk District						
Paul R. Feeney	1,744	-	-	1,733	1,504	4,981
Write-In	9	-	-	6	9	24
Blank	700	-	-	668	679	2,047
TOTAL	2,453	-	-	2,407	2,192	7,052

SENATOR IN GENERAL COURT Norfolk, Bristol & Plymouth District						
Walter F. Timily	-	1,604	1,679	-	-	3,283
Write-In	-	7	12	-	-	19
Blank	-	640	701	-	-	1,341
TOTAL	-	2,251	2,392	-	-	4,643

REPRESENTATIVE IN GENERAL COURT Eighth Norfolk District						
Ted Philips	1,806	1,661	1,764	1,806	1,567	8,604
* Write-In	10	8	11	8	9	46
Blank	637	582	617	593	616	3,045
TOTAL	2,453	2,251	2,392	2,407	2,192	11,695

* Andrew Flowers: 12 Write-In Votes

REGISTER OF PROBATE Norfolk County						
Colleen Marie Brierley	1,687	1,560	1,613	1,713	1,469	8,082
Write-In	9	6	7	6	5	33
Blank	757	685	732	688	718	3,580
TOTAL	2,453	2,251	2,392	2,407	2,192	11,695

COUNTY COMMISSIONER Norfolk County						
Joseph P. Shea	1,182	1,104	1,187	1,223	1,101	5,797
Richard R. Staiti	1,071	993	1,008	973	838	4,883
Heather Hamilton	578	469	533	485	484	2,549
Write-In	4	1	4	2	2	13
Blank	2,071	1,935	2,052	2,131	1,959	10,148
TOTAL	4,906	4,502	4,784	4,814	4,384	23,390

PRECINCT	1	2	3	4	5	TOTAL
COUNTY TREASURER Norfolk County						
Michael G. Bellotti	1,691	1,570	1,644	1,704	1,481	8,090
Write-In	9	3	6	4	6	28
Blank	753	678	742	699	705	3,577
TOTAL	2,453	2,251	2,392	2,407	2,192	11,695

SHERIFF (VACANCY) Norfolk County						
Jerry P. McDermott	695	638	710	636	650	3,329
Patrick W. McDermott	1,470	1,319	1,412	1,480	1,274	6,955
Write-In	3	2	7	5	3	20
Blank	285	292	263	286	265	1,391
TOTAL	2,453	2,251	2,392	2,407	2,192	11,695

REGIONAL SCHOOL COMMITTEE Southeastern Regional Brockton						
Gerson Monteiro	1,338	1,289	1,350	1,424	1,236	6,637
Write-In	5	4	7	3	5	24
Blank	1,110	958	1,035	980	951	5,034
TOTAL	2,453	2,251	2,392	2,407	2,192	11,695

REGIONAL SCHOOL COMMITTEE Southeastern Regional Foxborough						
Stephen P. Udden	1,300	1,242	1,299	1,395	1,188	6,424
Write-In	5	2	4	3	3	17
Blank	1,148	1,007	1,089	1,009	1,001	5,254
TOTAL	2,453	2,251	2,392	2,407	2,192	11,695
REGIONAL SCHOOL						

COMMITTEE Southeastern Regional Mansfield						
Write-In	26	12	18	17	6	79
Blank	2,427	2,239	2,374	2,390	2,186	11,616
TOTAL	2,453	2,251	2,392	2,407	2,192	11,695

PRECINCT	1	2	3	4	5	TOTAL
REGIONAL SCHOOL COMMITTEE Southeastern Regional Norton						
Write-In	26	6	7	13	5	57
Blank	2,427	2,245	2,385	2,394	2,187	11,638
TOTAL	2,453	2,251	2,392	2,407	2,192	11,695

REGIONAL SCHOOL COMMITTEE Southeastern Regional Sharon						
Mindy Kempner	1,475	1,339	1,379	1,461	1,240	6,894
Write-In	12	4	4	8	6	34
Blank	966	908	1,009	938	946	4,767
TOTAL	2,453	2,251	2,392	2,407	2,192	11,695

QUESTION 1.						
Yes	1,751	1,511	1,692	1,665	1,523	8,142
No	498	553	526	553	487	2,617
Blank	204	187	174	189	182	936
TOTAL	2,453	2,251	2,392	2,407	2,192	11,695

QUESTION 2.						
Yes	1,301	1,030	1,259	1,285	1,012	5,721
No	955	1,022	964	919	991	4,851
Blank	197	199	169	203	189	957
TOTAL	2,453	2,251	2,392	2,407	2,192	11,695

Total Registered: 13,325

Total Votes Cast: 11,695

Percent Voting: 87.77%

SHARON

Town Meetings

2020



Annual Town Meeting

October 12, 2020

Pursuant to the provisions of the warrant of September 25, 2020, the inhabitants of the Town of Sharon qualified to vote in Town affairs met on the football field of the Sharon High School under a tent at 1:00 p.m.

The Moderator said that in the absence of any objection he would assume there was unanimous consent to allow the following non-voters to address the meeting: Richard Gelerman, Frederic E. Turkington, Lauren Barnes, Krishan Gupta, Eric Hooper, Peter O’Cain, Jeffery Funk, Kathleen Medeiros, Lee Ann Amend, Liz Murphy, Tom Houston, John Tomas, Frank Livera, Susan Benham, David Spiegel, Steven Rafsky, Randy Meuse, Jerry Sneirson and Karen Louise Stein.

VOTED: To convene the October 12, 2020 Annual Town Meeting.

VOTED UNANIMOUSLY: That whenever at this Town Meeting a majority or two thirds vote is required by statute, by-law or rule of procedure, a count need not be taken, or recorded by the clerk but may be publicly declared by the moderator. If a vote so declared is immediately questioned by seven or more voters, the count shall be taken, and the vote shall be recorded by the clerk; provided, however, that if the vote is unanimous, a count, need not be taken and the clerk shall record the vote as unanimous.

VOTED UNANIMOUSLY: That Article 26 be taken out of order and taken up immediately following Article 21.

VOTED UNANIMOUSLY: That David Fixler be appointed as Assistant Moderator for Articles 20, 21 & 26 for this Town Meeting.

VOTED: That the Annual Town Meeting be dissolved at 5:15 P.M.

ARTICLE 1.

VOTED UNANIMOUSLY: That the Town elect to the Finance Committee the following named:

- Arnold Cohen – 6 Tall Tree Road – 3-year term
- Daniel Lewenberg – 18 Quincy Street – 3-year term
- Ann Keitner – 29 Deborah Sampson Street – 3-year term

The Moderator appointed to the Nominating Committee of the Finance Committee the following named:

- Patricia Lee Achorn – 385 North Main Street – 1-year term

- Jacqueline Modiste – 21 Canoe River Road – 1-year term
- Cheryl Weinstein – 4 Coach Lane – 1-year term
- David Fixler – 81 Bishop Road – 1-year term
- Anne Carney – 41 Pole Plain Road – 1-year term

VOTED: That the Town take Articles 2, 3, 8, 9, 10, 11, 12, 13, 14 and 15 out of order and they be “Passed by Consent” in accordance with the motions shown on the Consent Agenda as printed on pages i-iii in the Warrant for this Annual Town Meeting.

**TOWN OF SHARON, MASSACHUSETTS
ANNUAL TOWN MEETING
MONDAY, OCTOBER 12, 2020
CONSENT AGENDA**

Warrant articles on a Consent Agenda are exceptions to the general process of Town Meeting. The Moderator, in consultation with the Town Administrator and Town Counsel, identify for Town Meeting consideration, those articles that they believe will generate no controversy and can be properly voted without debate. These articles are put on the Consent Agenda to allow the individual motions under these articles to be acted upon as one unit and to be passed without debate. At the call of the Consent Agenda, the Moderator will read out the number of the articles, one by one. If one or more voters object to any particular article being included in the Consent Agenda, they say “hold” in a loud voice when the number is called. If only one voter requests to “hold” an article for discussion, the Moderator will then call for a second. If a second is offered, the article then will be removed from the Consent Agenda and restored to its original place in the Warrant to be debated and to be voted in the usual manner. After the calling of the individual items in the Consent Agenda, the Moderator will ask for a motion that the voters pass all items remaining as a unit on one vote. Use of the Consent Agenda process makes the Town Meeting more efficient by speeding up the handling of non-controversial items. The Consent Agenda will be taken up as the first order of business at the beginning of the first session of the Annual Town Meeting on Monday, October 12, 2020. Please review the list of articles and motions proposed for each article that comprises the Consent Agenda that follows the proposed motion:

VOTED: Moved that the Town take Articles 2, 3, 8, 9, 10, 11, 12, 13, 14 and 15 out of order and they be “Passed by Consent” in accordance with the motions shown on the Consent Agenda as printed on pages i-iii in the Warrant for this Annual Town Meeting.

Article 2: To act upon the reports as printed and to hear any other reports and to act thereon.

VOTED: Moved that the reports of the various officials, boards and committees be received for filing.

Article 3: To hear the records of the donors of the Dorchester and Surplus Revenue School Fund and Trustees of the Edmund H. Talbot Fund and to choose trustees of the Funds and other officers not on the official ballot; or take any other action relative thereto.

VOTED: Moved that the Town Clerk cast one ballot for the Trustees of the Dorchester and Surplus Revenue School Fund as follows: Bettye Outlaw, Patricia MacDougall and Elizabeth Siemiakaska; That the Town Clerk cast one ballot for the Trustees of the Edmund H. Talbot Fund as follows: Shirley Schofield, Marie Cuneo and Paul Bergeron; To accept the report of the donors of the funds.

Article 8: To see if the Town will vote to raise and appropriate a sum of money to be added to the special fund established to pay the Norfolk County Retirement Board for the Annual Assessment costs chargeable to the Town, and determine whether the money shall be provided by taxation, by transfer from available funds, or by a combination thereof; or take any other action relative thereto.

VOTED: Moved that the Town raise and appropriate the sum of \$4,087,106 to be added to the special fund established to pay the Norfolk County Retirement Board for the Annual Assessment costs chargeable to the Town.

Article 9: To see if the Town will vote to raise and appropriate a sum of money to be added to the special fund established to reimburse the Massachusetts Division of Employment and Training for the actual costs of benefits paid to former Town employees and chargeable to the Town, and determine whether to meet said appropriation by taxation, by transfer from available funds, or by a combination thereof; or take any other action relative thereto.

VOTED: Moved that the Town raise and appropriate the sum of \$75,000 to be added to the special fund established to reimburse the Massachusetts Division of Employment and Training for the actual costs of benefits paid to former Town employees and chargeable to the Town.

Article 10: To see if the Town will vote to raise and appropriate a sum of money to be added to the Other Post-Employment Benefits (O.P.E.B.) Trust Fund established to fund the presently unfunded liability of future health insurance costs for current town retirees and employees, and to determine whether to meet said appropriation by taxation, by transfer from available funds, by gift, or by a combination thereof; or take any other action relative thereto.

VOTED: Moved that the Town raise and appropriate the sum of \$350,000 to be added to the Other Post-Employment Benefits (O.P.E.B.) Trust Fund established to fund the presently unfunded liability of future health insurance costs for current town retirees and employees.

Article 11: To see if the Town will vote to raise and appropriate \$55,000 for the purpose of paying for the cost of services to perform property inspection and valuation services for properties within the Town of Sharon for Fiscal Year 2021 in accordance with M.G.L. Chapter 40, Section 56 and Chapter 58, Sections 1, 1A and 3, and to determine whether to meet said appropriation by taxation, by transfer from available funds, or by a combination thereof; or take any other action relative thereto.

VOTED: Moved that the Town raise and appropriate the sum of \$55,000 for the purpose of paying for the cost of services to perform property inspection and valuation services for properties within the Town of Sharon in accordance with M.G.L. Chapter 40, Section 56 and Chapter 58, Sections 1, 1A and 3, or as otherwise authorized by law.

Article 12: To see if the Town will vote to raise and appropriate a sum of money for the purpose of paying for the cost of services to perform an annual audit of fixed assets and audit of accounts of the Town of Sharon for Fiscal Year 2020 in accordance with M.G.L. Chapter 44, §40, and to determine whether to meet said appropriation by taxation, by transfer from available funds, or by a combination thereof; or take any other action relative thereto.

VOTED: Moved that the Town raise and appropriate the sum of \$59,000 for the purpose of paying for the cost of services to perform an annual audit of fixed assets and annual audit of accounts of the Town of Sharon for Fiscal Year 2020 in accordance with Chapter 44, Section 40 of the General Laws of the Commonwealth.

Article 13: To see if the Town will vote to authorize FY 2021 expenditure limits for the revolving funds listed below for use by town departments, boards, committees, agencies or officers under Massachusetts General Laws Chapter 44, § 53E½, to be expended in accordance with Article III of the Town's General Bylaws:

Revolving Fund	Expenditure Limit
Cable TV Licensing and Re-licensing Fund	\$20,000.00
Library Public-Use Supplies Replacement Fund	\$7,000.00
Library Materials Replacement Fund	\$3,500.00
Street Opening Fund	\$25,000.00

Solid Waste and Recycling Fund	\$1,800,000.00
Community Center Building Maintenance Fund	\$100,000.00
High School Parking Lot Fund	\$65,000.00
Railroad Parking Fund	\$550,000.00
Recreation Programs Revolving Fund	\$300,000.00
Waterfront Recreation Programs Revolving Fund	\$150,000.00
Conservation Commission Advertising Revolving Fund	\$4,000.00
Board of Health Fund for Monitoring Compliance with Septic Variance	\$20,000.00
Health Department Revolving Fund	\$40,000.00
Council on Aging Program Revolving Fund	\$25,000.00

Or take any other action relative thereto.

VOTED: Moved that the Town authorize FY 2021 expenditure limits for the revolving funds printed on page 31 of this Annual Town Meeting Warrant for use by town departments, boards, committees, agencies or officers under Massachusetts General Laws Chapter 44, § 53E½, to be expended in accordance with Chapter 24, Article III of the Town's General Bylaws.

Article 14: To see if the Town will vote to amend the General Bylaws, Chapter 24, Article III, Section 24-21 by increasing the restrictions on expenditure limits for each fiscal year for the following Revolving Funds as follows: Council on Aging – increase from \$25,000 to \$50,000 (as authorized by Article 13 of the May 2019 Annual Town Meeting); Recreation Programs – increase from \$300,000 to \$400,000; and Waterfront Recreation Programs – increase from \$150,000 to \$200,000.

VOTED: Moved that the Town amend the General Bylaws, Chapter 24, Article III, Section 24-21 by increasing the restrictions on expenditure limits for each fiscal year for the following Revolving Funds as follows: Council on Aging – increase from \$25,000 to \$50,000 (as authorized by Article 13 of the May 2019 Annual Town Meeting); Recreation Programs – increase from \$300,000 to \$400,000; and Waterfront Recreation Programs – increase from \$150,000 to \$200,000.

Article 15: To see if the Town will vote to accept Section 4, Chapter 73 of the Acts of 1986, as amended by Chapter 126 of the Acts of 1988, and Chapter 380 of the Acts of 2000, which authorizes additional real estate exemptions to be granted to persons who qualify for property tax exemptions under Clauses 17, 17C, 17C 1/2, 17D, 17E, 22, 22A, 22B, 22C, 22D, 22E, 37, 37A, 41, 41B, 41C and 41D of M.G.L. Chapter 59, § 5 in an amount equal to 100 percent to be effective for the fiscal year beginning July 1, 2020 and ending June 30, 2021; or take any other action relative thereto.

VOTED: Moved that the Town accept Section 4, Chapter 73 of the Acts of 1986, as amended by Chapter 126 of the Acts of 1988, and Chapter 380 of the Acts of 2000, which authorizes additional real estate exemptions to be granted to persons who qualify for property tax exemptions under Clauses 17, 17C, 17C 1/2, 17D, 17E, 22, 22A, 22B, 22C, 22D, 22E, 37, 37A, 41, 41B, 41C and 41D of M.G.L. Chapter 59, § 5 in an amount equal to 100 percent to be effective for the fiscal year beginning July 1, 2020 and ending June 30, 2021.

-- End --

ARTICLE 4.

VOTED UNANIMOUSLY: That the Town amend the Personnel By-law of the Town of Sharon exactly as printed on pages 3 through 11 of the Warrant for this Annual Town Meeting.

To see if the Town will vote to amend the Personnel By-Law of the Town of Sharon as follows, or act in any way relative thereto:

A. By adopting as amendments to said By-Law, the following interim and/or emergency changes, additions or deletions made by the Personnel Board in its authority under Section 2.6 of the By-Law:

B. By striking out all classification schedules and pay schedules in Appendix A and Appendix B and substituting new classification schedules and new pay schedules. Appendix A and Appendix B as of July 1, 2020, except as other dates are specified.

To accept the 2020 wage increases for Part-Time employees of the Recreation Department as listed below from the memorandum dated "September 2019" from the Recreation Department, effective January 1, 2020.

That the position of Children's Librarian be renamed as Youth Services Librarian effective July 10, 2019.

To accept the 2020 wage increases for Summer employees of the Recreation Department as listed from the memorandum dated "September 2019" from the Recreation Department, effective May 1, 2020.

APPENDIX A

THE FOLLOWING POSITIONS CONTAINED WITHIN CLASSIFICATION SCHEDULE SECTION ENTITLED 1.100-1.300 WITH ASSOCIATED PAY SCHEDULE SECTION 2.100-2.300 ARE NOT COVERED BY COLLECTIVE BARGAINING AGREEMENTS.

EXECUTIVE CATEGORY July 1, 2020 – June 30, 2021

SECTION 1.100		SECTION 2.100	
CLASSIFICATION SCHEDULE		BASE PAY SCHEDULE/ANNUALLY	
Position	Minimum	Actual	Maximum
Assessor	\$78,338	\$86,568	\$108,138
Assistant to the Town Administrator	\$70,960	\$96,932	\$96,932
Council on Aging Executive Director	\$70,962	\$79,224	\$97,725
Director of Information Technology	\$88,873	\$117,647	\$124,685
Finance Director	\$96,180	\$122,567	\$139,557
Fire Chief	\$106,830	\$153,860	\$153,860
Library Director	\$78,297	\$95,725	\$97,872
Police Chief	\$108,010	\$171,535	\$171,535
Recreation Director	\$70,650	\$91,800	\$97,725
Superintendent of Public Works	\$106,450	\$146,030	\$153,830
Town Administrator	\$169,988	\$202,985	\$206,045
Town Engineer	\$84,840	\$119,620	\$119,620
Treasurer/Collector	\$81,815	\$83,925	\$114,295

SECTION 1.200
CLASSIFICATION SCHEDULE

SECTION 2.200
PAY SCHEDULE

ADMINISTRATIVE ASSISTANT TO THE SELECT BOARD									
Select Board (hourly)									
July 1, 2020 – June 30, 2021									
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
26.65	27.18	27.72	28.28	28.85	29.42	30.00	30.60	31.20	31.84
MISCELLANEOUS									
July 1, 2020 – June 30, 2021									
Veterans' Agent							20,983	annually	
Sealer of Weights & Measures							4,589	annually	
Assistant Animal Control/Senior Fill-In Officer							2,500	annually	
Animal Control Fill-In (Weekend/Sick/Holiday/Vacation Coverage)							50.45	per assignment	
Animal Control Fill-In (Night Pager Coverage)							14.41	per night	
Animal Control Fill-In (After Hour Coverage)							14.41	per assignment	
Animal Inspector							4,327	annually	
Plumbing/Gas Inspector							25.00	per hour	
Wiring Inspector							25.00	per hour	
DPW Temp/Summer Labor (hourly)							12.75	13.25	13.75
Per Diem Public Health Nurse							30.00	per hour	
Adult Center Receptionist/Aide							18.24	per hour	
Recreational Basketball League Coordinator							8,300	per season	
Referee Coordinator							1,000	per season	

Standing Building Committee Secretary (hourly) steps

Min	2	3	4	5
22.3810	22.8287	23.2852	23.7509	24.2260

Project Manager for the Standing Building Committee (hourly) steps

Min	2	3	4	5	6	7	8
34.47	35.25	36.04	36.83	37.67	38.54	39.39	40.27

SUMMER EMPLOYMENT - PART-TIME
Effective May 1, 2020 (hourly)

	Step 1	Step 2	Step 3
Waterfront Director	\$20.75	\$21.00	\$21.25
Waterfront Supervisor	\$16.75	\$17.00	\$17.25
Asst. Waterfront Supervisor	\$15.75	\$16.00	\$16.25
Lifeguard	\$14.00	\$14.25	\$14.50
Lifeguard & WSI	\$14.75	\$15.00	\$15.25
Program Director	\$25.00	\$25.25	\$25.50
Program Supervisor	\$19.75	\$20.00	\$20.25
Program Assistant Supervisor	\$15.75	\$16.00	\$16.25
Program Counselor	\$13.75	\$14.00	\$14.25
Gate Attendant	\$12.75	\$13.00	\$13.25
Summer Maintenance	\$16.75	\$17.00	\$17.25
Part-Time (Effective 1/1/2020)	Step 1	Step 2	Step 3
Program Instructor	\$35.00	\$36.00	\$37.00

Program Director	\$25.00	\$25.25	\$25.50
Program Coordinator	\$19.75	\$20.00	\$20.25
Program Assistant	\$13.75	\$14.00	\$14.25
Per Game:			
Non-Certified Referee	\$15.00	\$15.50	\$16.00
Certified Referee	\$40.00	\$41.00	\$42.00

APPENDIX B

The following positions contained within classification schedule sections entitled 1.400-1.800 with associated pay schedule sections 2.400-2.800 are covered by collective bargaining agreements.

MANAGEMENT PROFESSIONAL CATEGORY (Formerly administrative, technical and professional category)

SECTION 1.400

CLASSIFICATION SCHEDULE

MP-00	Assistant Town Engineer		GIS Coordinator
			Facilities Supervisor
MP-0	Building Inspector		
	Water Systems Supervisor	MP-2	Animal Control Officer*
			Assistant Recreation Director
MP-1	Operation Supervisor		Business Manager
	Public Health Nurse*		Info Services/Assistant Library Director*
	Forestry & Grounds Supervisor		Assistant Operations Supervisor
	Health Agent for Engineering		Assistant Supervisor-Water
	Conservation Administrator		Water Construction Supervisor
	Health Administrator*		Water Pump Station Operator

MP-3 Recreation Athletic Supervisor
Technical Support Specialist*

MP-4 Part-Time Public Health Nurse*
Case Manager/Coordinator of Volunteer Services*

*The following positions work other than a 40-hour work week:

Health Administrator	37.5 hours
Information Services/Assistant Library Director	37.5 hours
Public Health Nurse	37.5 hours
Case Manager/Coordinator of Volunteer Services	37.5 hours
Animal Control Officer	25 hours
Technical Support Specialist	19 hours
Part Time Public Health Nurse	2 hours
(up to 10 hours for vacation coverage)	

SECTION 2.400
PAY SCHEDULE/HOURLY
July 1, 2019 – June 30, 2020

	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
MP-00	38.2910	39.1489	40.0328	40.9295	41.8523	42.8010	43.7629	44.7508	45.7516	46.7784	47.8311	48.7877
MP-0	36.3151	37.1341	37.9790	38.8238	39.7077	40.5913	41.5143	42.4373	43.3991	44.3868	45.3875	46.2954
MP-1	33.9628	34.7295	35.5094	36.2893	37.1083	37.9661	38.8110	39.6688	40.5656	41.5013	42.4373	43.2860
MP-2	30.8045	31.5321	32.2080	32.9489	33.6637	34.4307	35.2106	36.0032	36.8223	37.6411	38.4859	39.2555
MP-3	28.3145	28.9067	29.5306	30.2065	30.8824	31.5973	32.2861	33.0402	33.7676	34.5217	35.3015	36.0076
MP-4	25.7092	26.2810	26.8662	27.4638	28.0878	28.7377	29.3616	30.0114	30.7134	31.3763	32.0911	32.7330

This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

LOC-3B	23.10	23.57	24.03	24.52	25.02	25.53	26.02	26.54	27.07	27.61
LOC-4A	21.91	22.34	22.78	23.23	23.72	24.16	24.68	25.16	25.66	26.18
LOC-4B	20.77	21.20	21.60	22.04	22.49	22.93	23.40	23.87	24.33	24.83

This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

LABOR CATEGORY
SECTION 1.500
CLASSIFICATION SCHEDULE

Grade A	Working Foreman (F&G, Water, Operations), Senior Water Systems Technician									
Grade B	Master Mechanic									
Grade C	Aerial Lift Oper., Heavy Equip. Oper., Water Sys. Tech., Working Foreman/Facilities Maint-Comm Ctr									
Grade D	Night Custodian									
Grade E	Auto Equipment Operator, Recreation Custodian, Maint Man/Custodian DPW									

SECTION 2.500
PAY SCHEDULE/HOURLY
July 1, 2019 - June 30, 2020

Grade	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
A	27.91	28.66	29.38	30.15	30.89	31.64	32.42	33.16	33.89	34.64	35.33	36.04
B	26.71	27.31	27.89	28.48	29.05	29.67	30.24	30.86	31.45	32.04	32.68	33.34
C	24.39	25.05	25.69	26.35	26.98	27.65	28.32	28.97	29.62	30.27	30.87	31.49
D	24.64	25.13	25.64	26.17	26.69	27.21	27.76	28.31	28.88	29.45	30.04	30.65
E	23.38	23.86	24.32	24.83	25.29	25.79	26.33	26.84	27.38	27.92	28.48	29.05

This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

OFFICE OCCUPATION CATEGORY
SECTION 1.600
CLASSIFICATION SCHEDULE

OC-1	Assistant Accountant Assistant Treasurer/Collector		Secretary – Water Secretary – Recreation Senior Clerk – Assessor
OC-2a	Administrative Assistant – Assessor Office Manager/Transportation Coordinator, Council on Aging Administrative Fire Secretary/Ambulance Records Supervisor Assistant Town Clerk Confidential Secretary to the Police Chief Financial Assistant – Payroll/Revenue	OC-4a	Secretary – Conservation Commission Financial Assistant – Treasurer/Collector Administrative Assistant to the Board of Health Secretary – Planning Board Secretary – Finance Committee Secretary – Personnel Board Secretary – Zoning Board of Appeals
OC-2b	Collections Supervisor		
OC-3a	Payroll/Benefits Administrator Election & Registration Secretary Financial Assistant – Accounting /Veterans	OC-4b	Bus/Van Driver Police Clerk Secretary – Community Preservation Secretary – Sharon Standing Building Committee Secretary – all other Committees
OC-3b	Activities/Program Coordinator COA Secretary – Building & Engineering Secretary – DPW Operations Division		

SECTION 1.600
CLASSIFICATION SCHEDULE

July 1, 2020 - June 30, 2021

Grade	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
OC-1	30.5896	31.1991	31.8191	32.4601	33.1221	33.7737	34.4462	35.1397	35.8438	36.5584	37.2939

SECTION 2.600
PAY SCHEDULE/HOURLY

OC-2a	27.5422	28.0931	28.6549	29.2280	29.8126	30.4089	31.0170	31.6374	32.2701	32.9155	33.5738
OC-2b	26.3443	26.8712	27.4086	27.9568	28.5159	29.0862	29.6680	30.2613	30.8665	31.4839	32.1135
OC-3a	24.7575	25.2527	25.7577	26.2729	26.7984	27.3343	27.8810	28.4386	29.0074	29.5876	30.1793
OC-3b	23.4545	23.9236	24.4021	24.8901	25.3879	25.8957	26.4136	26.9419	27.4807	28.0303	28.5909
OC-4a	22.2461	22.6910	23.1448	23.6077	24.0799	24.5614	25.0527	25.5537	26.0648	26.5861	27.1178
OC-4b	21.0901	21.5120	21.9422	22.3810	22.8287	23.2852	23.7509	24.2260	24.7105	25.2047	25.7088

PUBLIC SAFETY CATEGORY

SECTION 1.700
CLASSIFICATION SCHEDULE

SECTION 2.700
PAY SCHEDULE/WEEKLY

POLICE DEPARTMENT
July 1, 2020 – June 30, 2021

Patrol Officer	PD-60A	PD-60B	PD-60C	PD-60D	PD-60E	PD-60F	PD-60G	PD-60H	PD-60I
PD-60	Recruit 928.41	Step 1 990.95	Step 2 1,056.33	Step 3 1,110.68	Step 4 1,168.68	Step 5 1,192.09	Step 6 1,246.35	Step 7 1,277.51	Step 8 1,309.45
Sergeant	PD-80A	PD-80B	PD-80C	PD-80D	PD-80E	PD-80F			
PD-80	Step 1 1,400.72	Step 2 1,428.77	Step 3 1,457.31	Step 4 1,486.46	Step 5 1,516.20	Step 6 1,576.52			

The amounts of pay shown in the above schedule for position code PD-60 and PD-80 do not include the extra pay for educational qualifications provided for in the statutes and regulations of the State.

Members of the Police Department, while so designated by the Chief of Police, shall receive additional compensation to be considered part of their base pay as follows:

Prosecutor	50.00	per week
Detective Patrol Officer	50.00	per week
Detective Sergeant	25.00	per week when assigned to two of the four shifts in the 4-2 schedule
Detective Sergeant	50.00	per week when assigned solely to the Detective unit
Motorcycle Operator (Selective Enforcement)	32.54	per week
Accreditation Manager, Computer Manager	32.54	per week
Crime Prevention Officer	32.54	per week
Special Assignment Officer	32.54	per week
LEAPS Representative	10.00	per week

DISPATCHERS

July 1, 2020 – June 30, 2021

Relief 1	Relief 2	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
23.23	23.69	24.18	24.65	25.15	25.65	26.17	26.69	27.23	27.77

POLICE CROSSING GUARDS

July 1, 2019 – June 30, 2020

		Daily Rate
School Crossing Guard	PD-20	Step 1 40.29
		Step 2 43.91
		Step 3 48.28
School Crossing Guard Supervisor	PD-20A	60.47

This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

SUPERIOR OFFICERS
July 1, 2020 – June 30, 2021

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
2,046.21	2,128.48	2,213.34	2,280.25	2,348.65	2,419.11

FIRE DEPARTMENT
July 1, 2019 – June 30, 2020

SECTION 1.410
CLASSIFICATION SCHEDULE

SECTION 2.410
PAY SCHEDULE/WEEKLY

	Step 1	Step2	Step 3	Step 4
Capt/EMT	FD90 1,477.46	1,507.01	1,582.36	
Capt/Medic	FD92 1,524.93	1,555.43	1,633.20	
Lt/EMT	FD80 1,347.46	1,401.37		
Lt/Medic	FD82 1,397.73	1,453.63		
F/F-EMT	FD60 1,088.37	1,138.84	1,187.97	1,271.21
F/F-Medic	FD62 1,135.82	1,186.29	1,215.34	1,318.64

Members of the Fire Department are eligible to receive additional compensation in each fiscal year in accordance with the following educational incentive program:

For 30 Course Credits certified	14.50	per week
For 45 Course Credits certified	19.25	per week
For an Associate Degree certified	40.00	per week

For a Bachelor's Degree certified 65.00 per week
For a Master's Degree certified 72.00 per week

This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

CALL FIREFIGHTERS

July 1, 2010 – June 30, 2011

Hourly compensation rate: \$20.00

This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

The following positions contained within classification schedule section entitled 1.100 – 1.300 with associated pay schedule section 2.100 – 2.300 are not covered by collective bargaining agreements.

Deputy Police Chief	2,968.10	per week
Deputy Fire Chief	2,405.75	per week

ARTICLE 5.

VOTED UNANIMOUSLY: That the Town raise and appropriate for the various Town offices and for defraying charges and expenses of the Town, including debt principal and debt interest for fiscal year July 1, 2020, through June 30, 2021, the various sums stated "Fiscal Year 2021" as shown on pages 16 to 17 of the Warrant except the following:

Select Board	Town Clerk
Board of Assessors	Debt: Principal
Fire/Ambulance	Debt: Interest
Schools	Water Department

Account		FY21 Approp.	% over FY20	FY20 Approp.	% over FY19	FY19 Approp.	% over FY18	FY18 Approp.	% over FY17
114	Moderator	\$ 50.00	0.00%	\$ 50.00	0.00%	\$ 50.00	0.00%	\$ 50.00	0.00%
131	Finance Committee	\$ 9,855.00	-39.37%	\$ 16,255.00	-5.80%	\$ 17,255.00	-6.98%	\$ 18,550.00	-15.63%
152	Personnel Board	\$ 3,150.00	-3.88%	\$ 3,277.00	3.15%	\$ 3,177.00	0.00%	\$ 3,177.00	-11.48%
161	Town Clerk	\$ 157,927.00	-6.68%	\$ 169,236.00	2.27%	\$ 165,478.00	3.83%	\$ 159,380.00	2.96%
610	Library	\$ 1,138,042.00	4.05%	\$ 1,093,721.00	4.44%	\$ 1,047,264.00	4.69%	\$ 1,000,305.00	3.26%
	Total Fin. Com. Budgets	\$ 1,309,024.00	2.07%	\$ 1,282,539.00	4.00%	\$ 1,233,224.00	4.38%	\$ 1,181,462.00	2.81%
122	Select Board	\$ 471,038.00	4.97%	\$ 397,308.00	-0.57%	\$ 399,570.00	4.60%	\$ 382,003.00	1.58%
135	Accountant	\$ 217,275.00	5.17%	\$ 257,945.00	-2.09%	\$ 263,438.00	3.38%	\$ 254,823.00	2.30%
141	Board of Assessors	\$ 217,298.00	4.26%	\$ 208,414.00	-4.19%	\$ 217,527.00	-8.27%	\$ 237,132.00	-2.61%
145	Treasurer	\$ 316,213.00	-1.16%	\$ 319,937.00	-2.94%	\$ 329,632.00	-3.31%	\$ 340,931.00	-6.48%
151	Law	\$ 137,500.00	3.00%	\$ 133,500.00	-5.65%	\$ 141,500.00	4.04%	\$ 136,000.00	2.03%
155	Information Technology	\$ 335,533.00	6.84%	\$ 314,051.00	3.21%	\$ 304,272.00	-2.92%	\$ 313,437.00	8.50%
162	Elections & Registrations	\$ 161,350.00	11.84%	\$ 144,275.00	5.12%	\$ 137,249.00	36.16%	\$ 100,803.00	-22.54%
171	Conservation Commission	\$ 106,760.00	-16.13%	\$ 127,295.00	3.21%	\$ 123,330.00	2.62%	\$ 120,185.00	1.26%
172	Lake Management	\$ 6,500.00	0.00%	\$ 6,500.00	0.00%	\$ 6,500.00	0.00%	\$ 6,500.00	160.00%
175	Planning Board	\$ 25,525.00	74.83%	\$ 14,600.00	7.35%	\$ 13,600.00	0.00%	\$ 13,600.00	0.00%
176	Board of Appeals	\$ 22,700.00	0.61%	\$ 22,563.00	0.00%	\$ 22,563.00	0.00%	\$ 22,563.00	0.59%
195	Town Report	\$ 18,375.00	2.51%	\$ 17,925.00	24.70%	\$ 14,375.00	7.48%	\$ 13,375.00	0.00%
210	Police	\$ 3,801,887.00	1.38%	\$ 3,750,293.00	0.31%	\$ 3,738,688.00	3.48%	\$ 3,613,097.00	0.41%
220	Fire/Ambulance	\$ 3,710,580.00	1.66%	\$ 3,650,077.00	5.43%	\$ 3,461,955.00	4.66%	\$ 3,307,856.00	3.20%
244	Weights & Measures	\$ 5,302.00	1.30%	\$ 5,234.00	1.30%	\$ 5,167.00	2.13%	\$ 5,059.00	1.73%
249	Animal Inspector	\$ 4,497.00	1.67%	\$ 4,423.00	1.68%	\$ 4,350.00	2.52%	\$ 4,243.00	1.95%
291	Civil Defense	\$ 11,500.00	0.24%	\$ 11,472.00	0.00%	\$ 11,472.00	17.40%	\$ 9,772.00	0.00%
292	Animal Control Officer	\$ 81,159.00	0.38%	\$ 80,852.00	1.92%	\$ 79,327.00	1.18%	\$ 78,403.00	1.64%
400	Dept of Public Works	\$ 3,938,997.00	5.50%	\$ 3,733,706.00	5.37%	\$ 3,543,382.00	1.36%	\$ 3,495,681.00	7.10%
510	Board of Health - Services & Admin	\$ 167,241.00	-25.63%	\$ 224,882.00	3.39%	\$ 217,502.00	5.51%	\$ 206,146.00	2.54%
541	Council on Aging	\$ 282,379.00	-6.77%	\$ 302,878.00	-0.28%	\$ 303,731.00	0.51%	\$ 296,304.00	2.10%
543	Veterans Agent	\$ 94,431.00	37.04%	\$ 68,908.00	0.74%	\$ 68,402.00	0.59%	\$ 68,002.00	5.35%
544	Veterans Graves	\$ 5,400.00	0.00%	\$ 5,400.00	0.00%	\$ 5,400.00	8.00%	\$ 5,000.00	8.70%
545	Commission on Disability	\$ 500.00	0.00%	\$ 500.00	0.00%	\$ 500.00	0.00%	\$ 500.00	0.00%
630	Recreation	\$ 275,606.00	5.46%	\$ 261,326.00	7.73%	\$ 242,580.00	4.36%	\$ 232,436.00	2.60%
691	Historical Commission	\$ 1,380.00	0.00%	\$ 1,380.00	112.31%	\$ 650.00	0.00%	\$ 650.00	0.00%
692	Community Celebrations	\$ 7,300.00	0.00%	\$ 7,300.00	0.00%	\$ 7,300.00	52.08%	\$ 4,800.00	0.00%
	Total Select Board Budgets	\$ 14,424,226.00	2.50%	\$ 14,072,944.00	2.99%	\$ 13,663,962.00	2.97%	\$ 13,269,301.00	2.76%

Account		FY21 Approp.	% over FY20	FY20 Approp.	% over FY19	FY19 Approp.	% over FY18	FY18 Approp.	% over FY17
310	School Department	\$ 46,234,015.00	2.50%	\$ 45,108,051.00	2.94%	\$ 43,818,836.00	3.31%	\$ 42,414,939.00	2.79%
	Total School Department	\$ 46,234,015.00	2.50%	\$ 45,108,051.00	2.94%	\$ 43,818,836.00	3.31%	\$ 42,414,939.00	2.79%
320	Voc Tech School	\$ 174,716.00	-27.20%	\$ 240,000.00	-3.80%	\$ 230,320.00	-3.80%	\$ 239,410.00	-12.75%
321	Voc Tuition/Norfolk Ag. Tuition	\$ 12,000.00	33.33%	\$ 9,000.00	-34.50%	\$ 7,860.00	-34.50%	\$ 12,000.00	-33.33%
9299	ARC of South Norfolk	\$ 9,916.00	0.00%	\$ 9,916.00	0.00%	\$ 9,916.00	0.00%	\$ 9,916.00	0.00%
132	Reserve Fund	\$ 500,000.00	0.00%	\$ 500,000.00	0.00%	\$ 500,000.00	0.00%	\$ 500,000.00	0.00%
490	Street Lighting	\$ 217,048.00	13.05%	\$ 192,000.00	0.00%	\$ 192,549.00	0.00%	\$ 192,552.00	2.39%
511	Board of Health - Waste Removal	\$ 110,500.00	11.06%	\$ 99,500.00	-25.10%	\$ 89,500.00	-25.10%	\$ 119,500.00	0.00%
710	Debt: Principal	\$ 6,669,000.00	2.25%	\$ 6,522,300.00	-5.41%	\$ 6,440,000.00	-5.41%	\$ 6,808,327.00	2.05%
751	Debt Long term:Interest	\$ 4,826,850.00	130.28%	\$ 2,096,067.00	2.30%	\$ 2,123,949.00	2.30%	\$ 2,076,129.00	-4.20%
914	FICA: Medicare	\$ 780,000.00	6.12%	\$ 735,000.00	1.38%	\$ 735,000.00	1.38%	\$ 725,000.00	0.76%
915	FICA: Social Security	\$ 10,000.00	-4.76%	\$ 10,500.00	0.49%	\$ 10,500.00	0.49%	\$ 10,449.00	0.00%
916	Benefits Accrual							\$ -	
920	Insurance	\$ 10,035,605.00	1.87%	\$ 9,851,450.00	1.01%	\$ 9,770,030.00	1.01%	\$ 9,672,575.00	6.65%
	Total Fixed & Uncontrollable	\$ 23,345,635.00	15.20%	\$ 20,265,733.00	-1.26%	\$ 20,109,624.00	-1.26%	\$ 20,365,858.00	3.13%
	Town Total	\$ 85,312,900.00	5.68%	\$ 80,729,267.00	2.41%	\$ 78,825,646.00	2.06%	\$ 77,231,560.00	2.87%
450	Water Department	\$ 4,218,324.00	15.97%	\$ 3,637,377.76	16.54%	\$ 3,121,070.00	-28.85%	\$ 4,386,431.00	-15.75%
	Water Dept.- Reserve	\$ 200,000	0.00%	\$ 200,000	0.00%	\$ 200,000	0.00%	\$ 200,000.00	0.00%
	Total Water Department	\$ 4,418,324.00	15.14%	\$ 3,837,377.76	15.55%	\$ 3,321,070.00	-27.59%	\$ 4,586,431.00	-15.16%
	PEG Access (cable) Enterprise Fund	\$ 340,000.00	0.00%	\$ 340,000.00					
	Total GF Budgets Less Fixed	\$ 61,967,265.00	2.49%	\$ 60,463,534.00	2.98%	\$ 58,716,022.00	3.25%	\$ 56,865,702.00	2.78%

TOWN CLERK

VOTED: That the Town raise and appropriate the sum of \$157,927 for the Town Clerk’s budget, of which \$79,170 shall be for the salary of the Town Clerk, and \$78,757 shall be for other salaries, wages and expenses.

SELECT BOARD

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of \$417,038 for the Select Board’s budget, of which \$500 shall be for the Chair and \$800 for the salaries of the other members, and \$415,738 shall be for other salaries, wages and expenses.

BOARD OF ASSESSORS

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of \$417,038 for the Select Board’s budget, of which \$500 shall be for the Chair and \$800 for the salaries of the other members, and \$415,738 shall be for other salaries, wages and expenses.

FIRE/AMBULANCE

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of \$3,710,580 for the Fire/Ambulance budget, of which \$650,000 shall be transferred from the Ambulance Reserve Account, with the balance of \$3,060,580 raised on the tax levy; raise and appropriate \$85,000 for EMS ambulance billing and supplies from the Ambulance Reserve Account.

SCHOOLS

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of \$46,234,015 for the purpose of operating the Public Schools for the fiscal year beginning July 1, 2020, and in order to meet this appropriation \$200,000 shall be transferred from the Overlay Reserve Account, with the balance of \$46,034,015 raised on the tax levy.

DEBT

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of \$11,495,850 for the Debt: Principal budget (\$6,669,000) and Debt interest (\$4,826,850), and in order to meet said appropriation the following amounts shall be transferred from accounts as set forth below:

<u>Account</u>	<u>Amount</u>
Septic Loan Program	\$29,215
Excluded Debt Premium	\$25,293
Community Education Revolving Funds	\$130,538

with the balance of \$11,310,804 raised on the tax levy.

WATER

VOTED UNANIMOUSLY: That the Town appropriate the sum of \$4,218,324 for the Water Department budget, with \$4,200,000 raised from user fees and \$18,324 from Water Retained Earnings; and also appropriate the sum of \$200,000 from Water Retained Earnings for a Reserve Fund.

CABLE PUBLIC ACCESS

VOTED UNANIMOUSLY: That the Town appropriate the sum of \$340,000 raised from cable subscriber franchise fees for the Cable Public Access Enterprise Fund.

ARTICLE 6.

ARTICLE 6A – CIVIL DEFENSE

VOTED UNANIMOUSLY: That the Town appropriate the sum of \$50,000 for additional funding for the construction of a building for Civil Defense; and to meet this appropriation, the Treasurer, with the approval of the Select Board, is hereby authorized to borrow \$50,000 under Massachusetts General Law Chapter 44, Section 7.

Any premium received by the town from the sale of any bonds or notes authorized by this vote, less the costs of issuance of the bonds or notes paid from the premium, and any accrued interest may be applied to pay project costs in accordance with Chapter 44, Section 20, and the amount authorized to be borrowed to pay those costs shall be reduced by the same amount applied.

ARTICLE 6B – DEPARTMENT OF PUBLIC WORKS

VOTED UNANIMOUSLY: That the Town appropriate the sum of \$325,000 for the purchase of additional departmental equipment for the Department of Public Works; and to meet this appropriation, the Treasurer, with the approval of the Select Board, is hereby authorized to borrow \$325,000 under Massachusetts General Law Chapter 44, Section 7.

Any premium received by the town from the sale of any bonds or notes authorized by this vote, less the costs of issuance of the bonds or notes paid from the premium, and any accrued interest may be applied to pay project costs in accordance with Chapter 44, Section 20, and the amount authorized to be borrowed to pay those costs shall be reduced by the same amount applied.

ARTICLE 6C – DEPARTMENT OF PUBLIC WORKS

VOTED UNANIMOUSLY: That the Town appropriate the sum of \$466,000 for the resurfacing of public ways and for the reconstruction of sidewalks for the Department of Public Works; and to meet this appropriation, the Treasurer, with the approval of the Select Board, is hereby authorized to borrow \$466,000 under Massachusetts General Law Chapter 44, Section 7.

Any premium received by the town from the sale of any bonds or notes authorized by this vote, less the costs of issuance of the bonds or notes paid from the premium, and any accrued interest may be applied to pay project costs in accordance with Chapter 44, Section 20, and the amount authorized to be borrowed to pay those costs shall be reduced by the same amount applied.

ARTICLE 6D – WATER DEPARTMENT

VOTED UNANIMOUSLY: That the Town appropriate the sum of \$500,000 for the relaying of water mains for the Water Department; and to meet this appropriation, the Treasurer, with the approval of the Select Board, is hereby authorized to borrow \$500,000 under Massachusetts General Law Chapter 44, Section 7.

Any premium received by the town from the sale of any bonds or notes authorized by this vote, less the costs of issuance of the bonds or notes paid from the premium, and any accrued interest may be applied to pay project costs in accordance with Chapter 44, Section 20, and the amount authorized to be borrowed to pay those costs shall be reduced by the same amount applied.

ARTICLE 6E – WATER DEPARTMENT

VOTED UNANIMOUSLY: That the Town appropriate the sum of \$1,500,000 for additional funding for the replacement of the Massapoag Avenue Water Tank for the Water Department; and to meet this appropriation, the Treasurer, with the approval of the Select Board, is hereby authorized to borrow \$1,500,000 under Massachusetts General Law Chapter 44, Section 7.

Any premium received by the town from the sale of any bonds or notes authorized by this vote, less the costs of issuance of the bonds or notes paid from the premium, and any accrued interest may be applied to pay project costs in accordance with Chapter 44, Section 20, and the amount authorized to be borrowed to pay those costs shall be reduced by the same amount applied.

ARTICLE 6F – WATER DEPARTMENT

VOTED UNANIMOUSLY: That the Town raise from water rates the sum of \$150,000 for the MWRA emergency connection pipe improvements and pump station for the Water Department.

ARTICLE 6G – WATER DEPARTMENT

VOTED UNANIMOUSLY: That the Town appropriate the sum of \$1,000,000 for the replacement of water meters for the Water Department; and to meet this appropriation, the Treasurer, with the approval of the Select Board, is hereby authorized to borrow \$1,000,000 under Massachusetts General Law Chapter 44, Section 7.

Any premium received by the town from the sale of any bonds or notes authorized by this vote, less the costs of issuance of the bonds or notes paid from the premium, and any accrued interest may be applied to pay project costs in accordance with Chapter 44, Section 20, and the amount authorized to be borrowed to pay those costs shall be reduced by the same amount applied.

ARTICLE 6H – WATER DEPARTMENT

VOTED UNANIMOUSLY: That the Town appropriate the sum of \$205,000 for the purchase of equipment for the Water Department; and to meet this appropriation, the Treasurer, with the approval of the Select Board, is hereby authorized to borrow \$205,000 under Massachusetts General Law Chapter 44, Section 7.

Any premium received by the town from the sale of any bonds or notes authorized by this vote, less the costs of issuance of the bonds or notes paid from the premium, and any accrued interest may be applied to pay project costs in accordance with Chapter 44, Section 20, and the amount authorized to be borrowed to pay those costs shall be reduced by the same amount applied.

ARTICLE 6I – SCHOOL DEPARTMENT

VOTED UNANIMOUSLY: That the Town raise from taxation the sum of \$160,000 for the purchase of additional departmental technology equipment for the School Department.

ARTICLE 6J – FIRE DEPARTMENT

VOTED UNANIMOUSLY: That the Town appropriate the sum of \$200,000 for the purchase of additional departmental equipment for the Fire Department; and to meet this appropriation, the Treasurer, with the approval of the Select Board, is hereby authorized to borrow \$102,766 under Massachusetts General Law Chapter 44, Section 7, and the remainder, \$97,234, to be expended from previously approved but unexpended capital funds.

Any premium received by the town from the sale of any bonds or notes authorized by this vote, less the costs of issuance of the bonds or notes paid from the premium, and any accrued interest may be applied to pay project costs in accordance with Chapter 44, Section 20, and the amount authorized to be borrowed to pay those costs shall be reduced by the same amount applied.

ARTICLE 6K – POLICE DEPARTMENT

VOTED UNANIMOUSLY: That the Town raise from taxation the sum of \$100,000 for the purchase of additional departmental equipment for the Police Department.

ARTICLE 7.

MOVED: That the Town hear and act upon the recommendation of the Community Preservation Committee as follows: By raising and appropriating the sum of \$15,000 of the Town’s portion of the expected Fiscal Year 2021 Community Preservation Fund revenues, to permit the Community Preservation Committee to expend funds as it deems necessary for its administrative and operating expenses, in accordance with the provisions of M.G.L. Chapter 44B, § 6 and amendments thereof; to authorize the Community Preservation reserve from Fiscal Year 2021 Community Preservation Fund Estimated Revenues the following:

\$362,190	for Open Space/Recreation Projects	From FY2021 Annual Estimated Revenues
\$70,000	for Historic Resources Projects	From FY2021 Annual Estimated Revenues
\$6,600	for Historic Resources – Reservation	From FY2021 Annual Estimated Revenues
\$76,600	for Community Housing - Reservation	From FY2021 Annual Estimated Revenues
\$136,165	for Fund Reserve Balance for CPA	From FY2021 Annual Estimated Revenues

That the Town raise and appropriate \$99,445 for Rattlesnake Hill (Open Space) project debt service from FY2021 Annual Estimated Revenues.

That the following amounts be appropriated or reserved from Fiscal Year 2021 Community Preservation Fund Revenues, unless otherwise specified, for Fiscal Year 2021 Community Preservation purposes with each item considered a separate appropriation:

- \$295,000 for Recreation for lights at Ames Street Softball Complex from FY2021 Annual Estimated Revenues
- \$35,202 for Recreation for updates at Deborah Sampson tennis courts from FY2021 Annual Estimated Revenues
- \$31,988 for Recreation for field conversion at Deborah Sampson baseball complex from FY2021 Annual Estimated Revenues
- \$45,000 for Historic for engineering and project plan work Mann’s Pond Dam historic trail project from FY2021 Annual Estimated Revenues
- \$25,000 for Historic the restoration of and site preparation for the historic Henry Jenks Foundation from FY2021 Annual Estimated Revenues

MOTION TO AMEND: By deleting the sum of \$295,000 for Recreation for lights at Ames Street Softball Complex from FY2021 Annual estimated revenue.

CARRIED. A standing vote. Votes in the affirmative 126. Votes in the negative 46.

MOTION TO AMEND: By deleting the sum of \$45,000 for Historic and proposed plan work at Mann’s Pond Dam and by deleting \$25,000 for site preparation for the Historic Henry Jenks fountain, each from the FY2021 annual estimated revenues. **NOT CARRIED.**

VOTED: That the Town hear and act upon the recommendation of the Community Preservation Committee as follows: By raising and appropriating the sum of \$15,000 of the Town’s portion of the expected Fiscal Year 2021 Community Preservation Fund revenues, to permit the Community Preservation Committee to expend funds as it deems necessary for its administrative and operating expenses, in accordance with the provisions of M.G.L. Chapter 44B, § 6 and amendments thereof; to authorize the Community Preservation reserve from Fiscal Year 2021 Community Preservation Fund Estimated Revenues the following:

\$67,198	for Open Space/Recreation Projects	From FY2021 Annual Estimated Revenues
\$70,000	for Historic Resources Projects	From FY2021 Annual Estimated Revenues
\$6,600	for Historic Resources – Reservation	From FY2021 Annual Estimated Revenues
\$76,600	for Community Housing - Reservation	From FY2021 Annual Estimated Revenues
\$136,165	for Fund Reserve Balance for CPA	From FY2021 Annual Estimated Revenues

ARTICLE 16.

VOTED UNANIMOUSLY: That the Town vote, pursuant to General Bylaws Part I: Administrative Legislation, Chapter 61, Article II, to name the driveway to the Public Safety Building and Department of Public Works Facility as Joe Roach Way.

ARTICLE 17.

VOTED UNANIMOUSLY: That the Town transfer \$15,000 from Free Cash to be expended by the Select Board for the acquisition by purchase or otherwise, a parcel of land containing approximately 6.0 acres of land, identified as “60R Cedar Street,” which is a portion of the land described in the deed to Temple Adath Sharon, recorded at the Norfolk Registry District of the Land Court in Certificate of Title No. 27523, and is shown on the “Civil Defense Building Land SWAP Map” dated January 21, 2020, attached hereto and available at the office of the Town Clerk, and is acquired for the purposes of dedication to public outdoor recreational use and open space purposes under Article 97 of the Massachusetts Constitution and Section 6(f)(3) of the Land and Water Conservation Fund Act (P.L. 88-578, 78 Stat 897), in exchange for the removal of the land shown as Parcel T on said Map from parkland restrictions as described below.

Parcel T is a portion of the property known as the Sacred Heart Site, which was acquired by the Town by deed of the Order of the Brothers of the Sacred Heart of New England, Inc. dated December 26, 1974 and recorded in the Norfolk Registry of Deeds in Book 5099, Page 169 and as shown on a plan entitled “Plot Plan of Sacred Heart Property, Sharon, Mass.” dated June 1973 by the Sharon Engineering Department which plan is recorded in said Registry as Plan Number 1102 of 1974, Plan Book 247. Said land was acquired with the assistance of the Land and Water Conservation Fund grant 25-00154 and subject to P.L. 88-578, 78 Stat 897.

That the Town seek the approval of the Legislature and/or the Executive Office of Energy and Environmental Affairs and the National Park Service, to allow Parcel T to be used for purposes other than protected parkland and public outdoor recreation, specifically, for construction of municipal civil defense building(s) and related facilities and/or parking.

And further that, pursuant to M.G.L. ch. 40, section 15A, to authorize the Select Board to transfer the care, custody, management and control of Parcel T be transferred from the Select Board for outdoor recreational purposes to the care, custody, management and control of the Select Board for general municipal purposes and/or for the purpose of construction of municipal building(s) and related facilities and/or parking.

And further that the Select Board and/or the Conservation Commission and/or such other Town agencies or officials as may be appropriate to take such other actions, are authorized to execute such agreements and execute such other documents as may be required to accomplish the foregoing.

That the Town authorize the Select Board, as additional consideration for 60R Cedar Street, to convey to Temple Adath Sharon the property known and numbered as 14 Harding Street, containing 0.11 acres of land, more or less, which property is described in a Tax Lien Judgment in favor of the Town recorded in the Norfolk Registry District of the Land Court as Document 1143386, and the property known and numbered as 76 East Foxboro Street, containing 0.15 acres of land, more or less, which property is described in a Low Value Tax Taking in favor of the Town recorded in said Registry District of the Land Court as Document No. 1412169.

ARTICLE 18.

VOTED: That the Town amend its General Bylaws Part I: Administrative Legislation, Chapter 61: Public Property, by adding a new Article III: Artificial Turf Field Moratorium, exactly as printed on pages 36 through 37 of the warrant for this Annual Town Meeting.

ARTICLE 19.

MOTION: That the Town amend its General Bylaws Part II: General Legislation by adding a new chapter, Chapter 228: Recycled Asphalt Pavement, exactly as printed on pages 39 to 41 of the warrant for this Annual Town Meeting.

To see if the Town will vote to amend the Bylaws by adding the following Chapter 228, Section 1 through Section 9, or act in any other way related thereto:
Chapter 228 Recycled Asphalt Pavement (RAP)
Section 1 Purpose.

The purposes of this bylaw are to protect public health by protecting the public from exposure to hazardous materials present in Recycled Asphalt Pavement and to protect groundwater, surface waters, and wetlands from contamination by hazardous materials present in Recycled Asphalt Pavement.

Section 2 Definitions.

Recycled Asphalt Pavement (RAP): Recycled asphalt pavement (RAP) shall mean asphalt millings (the material produced from the milling of roads before repaving) and pieces of asphaltic roadway pavement removed from the roadway surface or roadway sub base, or from other asphalt-paved surfaces such as parking lots and driveways.

Section 3 Nature of the public and environmental hazards.

The bitumen binder used in asphalt paving applications contains a high concentration of a family of organic compounds together with high levels of heavy metals including lead, chromium, and arsenic that has the potential to pose human health and environmental concerns in certain circumstances, especially when asphalt material is converted into RAP by milling it into very small particles which easily contaminate the body and clothing of people coming into contact with it, easily blow off of or wash from the surface, and continuously leach into the ground due to the action of sunlight, rain, and snow melt. RAP used alone, without a paved top surface, has the potential to significantly migrate from the roadway through the actions of sun, water, wind, and physical displacement and possibly contaminate surrounding soils and/or surface water sediments. Persons or vehicles moving on the unpaved RAP could generate dust containing the compounds referenced above and the dust would be a major migration route of the RAP to the surrounding environment.

Section 4 Allowed Uses.

RAP may be used for roadway and parking area soil aggregate sub base material, if the RAP is placed directly beneath, and fully contained by, a paved road surface of either hot mix asphalt or Portland cement concrete.

Section 5 Prohibited uses.

A. The following uses of RAP are prohibited:

- i. as final surfacing material;
- ii. as fill material;
- iii. as roadway sub base material within less than two (2) feet above the mean annual high water level at the site of placement.

Section 6 Prohibition of stockpiling or storage.

Stockpiling or storage of RAP is prohibited within Water Resource Protection districts. Stockpiling or storage of RAP is prohibited within one thousand (1,000) feet of any bank, freshwater wetland, vernal pool, beach, flat, marsh, wet meadow, bog, swamp, or lands bordering on any creek, river, stream, or any pond, lake, or any land under said waters, or any land subject to storm flowage, or flooding, or inundation by groundwater or surface water.

Section 7 Enforcement violations and penalties.

The Board of Health shall enforce the provisions of this chapter. The Board of Health shall require expeditious correction of any violation within the shortest reasonable time. If the party responsible for a violation shall fail to remedy such violation within the time frame provided for in the order to correct, the Board may cause the violation to be corrected and all expenses incurred thereby shall constitute a debt due to the Town. The sum so expended may be recovered by the Town of Sharon as provided in MGL c. 111, Section 125 or in an action of contract by the Town against the owner.

Enforcement may also be sought by civil process, criminal process or by noncriminal disposition as provided in MGL c. 40, Section 21D, MGL c. 111, Section 187.

Failure to comply with provisions of this regulation will result in the levy of fines of not less than \$200 per day for the first 10 days, \$500 per day for days 15 through 30, and \$1,000 per day for each day thereafter. If the Board of Health shall, for any reason, fail to act to cause timely correction of a violation, the Conservation Commission and the Select Board shall enforce the provisions of this chapter.

Section 8 Correction of pre existing conditions

Protection of public and environmental health requires that any use of RAP in violation of this Chapter which exists prior to the effective date of this Chapter shall be corrected as timely as reasonable but in any case shall be corrected within 120 days of the effective date of this Chapter.

Section 9 Severability.

The invalidity of any section or provision of this bylaw shall not invalidate any other section or provision thereof, nor shall it invalidate any order of conditions which previously have become final.

MOTION TO AMEND: By replacing the words in the third paragraph of Section 7 as it is printed in the warrant at the bottom of page 4-, beginning with the words “Failure to comply” shall be replaced by the following sentence: “Failure to comply with provisions of this regulation will result in the levy of fines not to exceed three hundred dollars (\$300) per day.”

CARRIED. A standing vote. Votes in the affirmative 74, votes in the negative 57.

MOTION: That the Town amend its General Bylaws Part II: General Legislation by adding a new chapter, Chapter 228: Recycled Asphalt Pavement, exactly as printed on pages 39 to 41 of the warrant for this Annual Town Meeting.

To see if the Town will vote to amend the Bylaws by adding the following Chapter 228, Section 1 through Section 9, or act in any other way related thereto:

Chapter 228 Recycled Asphalt Pavement (RAP)

Section 1 Purpose.

The purposes of this bylaw are to protect public health by protecting the public from exposure to hazardous materials present in Recycled Asphalt Pavement and

to protect groundwater, surface waters, and wetlands from contamination by hazardous materials present in Recycled Asphalt Pavement.

Section 2 Definitions.

Recycled Asphalt Pavement (RAP): Recycled asphalt pavement (RAP) shall mean asphalt millings (the material produced from the milling of roads before repaving) and pieces of asphaltic roadway pavement removed from the roadway surface or roadway sub base, or from other asphalt-paved surfaces such as parking lots and driveways. Section 3 Nature of the public and environmental hazards.

The bitumen binder used in asphalt paving applications contains a high concentration of a family of organic compounds together with high levels of heavy metals including lead, chromium, and arsenic that has the potential to pose human health and environmental concerns in certain circumstances, especially when asphalt material is converted into RAP by milling it into very small particles which easily contaminate the body and clothing of people coming into contact with it, easily blow off of or wash from the surface, and continuously leach into the ground due to the action of sunlight, rain, and snow melt. RAP used alone, without a paved top surface, has the potential to significantly migrate from the roadway through the actions of sun, water, wind, and physical displacement and possibly contaminate surrounding soils and/or surface water sediments. Persons or vehicles moving on the unpaved RAP could generate dust containing the compounds referenced above and the dust would be a major migration route of the RAP to the surrounding environment.

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Stockpiling or storage of RAP is prohibited within Water Resource Protection districts. Stockpiling or storage of RAP is prohibited within one thousand (1,000) feet of any bank, freshwater wetland, vernal pool, beach, flat, marsh, wet meadow, bog, swamp, or lands bordering on any creek, river, stream, or any pond, lake, or any land under said waters, or any land subject to storm flowage, or flooding, or inundation by groundwater or surface water.

Section 7 Enforcement violations and penalties.

The Board of Health shall enforce the provisions of this chapter. The Board of Health shall require expeditious correction of any violation within the shortest reasonable time. If the party responsible for a violation shall fail to remedy such violation within the time frame provided for in the order to correct, the Board may

cause the violation to be corrected and all expenses incurred thereby shall constitute a debt due to the Town. The sum so expended may be recovered by the Town of Sharon as provided in MGL c. 111, Section 125 or in an action of contract by the Town against the owner.

Enforcement may also be sought by civil process, criminal process or by noncriminal disposition as provided in MGL c. 40, Section 21D, MGL c. 111, Section 187.

Failure to comply with provisions of this regulation will result in the levy of fines not to exceed three hundred dollars (\$300) per day. If the Board of Health shall, for any reason, fail to act to cause timely correction of a violation, the Conservation Commission and the Select Board shall enforce the provisions of this chapter.

Section 8 Correction of pre existing conditions

Protection of public and environmental health requires that any use of RAP in violation of this Chapter which exists prior to the effective date of this Chapter shall be corrected as timely as reasonable but in any case shall be corrected within 120 days of the effective date of this Chapter.

Section 9 Severability.

The invalidity of any section or provision of this bylaw shall not invalidate any other section or provision thereof, nor shall it invalidate any order of conditions which previously have become final.

NOT CARRIED. 7 Challenged Moderators Declaration.

A standing vote. Votes in the affirmative 46. Votes in the negative 78.

Assistant Moderator David Fixler presided over Articles 20, 21 and 26.

ARTICLE 20.

VOTED: That the Town release and relocate those portions of the deed restriction located on property known as 25 Tiot Street, Sharon, Massachusetts, granted to the Town by Grant of Deed Restriction dated April 18, 2018, recorded at the Norfolk County Registry of Deeds in Book 35927, Page 183, and shown as “Golf Course Lot (167.293 acres)” (Lot 1) and “Multiuse Clubhouse Lot (13.287 acres)” (Lot 3) on a plan entitled ““Plan of Land The Cape Club of Sharon 25 Tiot Street, Sharon, MA Prepared for Cape Club Builders, LLC” prepared by Coneco Engineers & Scientists, 4 First Street, Bridgewater, Massachusetts 02324, dated March 27, 2018,” recorded in said Deeds in Plan Book 668, Page 73. The portions of said restriction to be released are located and as shown on “Released Areas” and the new added restriction areas are located and as shown on “Added Areas,” on the plan drawn by Center Mount Land Development, LLC entitled Released & Added Parcels – Residential Restrictions – Cape Club”, dated August 31, 2020, a copy of which is on file with the Office of the Town Clerk. And further, to authorize the Select Board to accept said amended restriction and undertake any and all actions, enter into any such agreements and execute such documents as may be necessary to accomplish the foregoing. It has been determined that the restriction area to be

abandoned, as shown on said plan, is no longer required for the purposes stated in the Deed Restriction.

2/3 VOTE DECLARED BY MODERATOR.

ARTICLE 21.

VOTED UNANIMOUSLY: That the Town vote, pursuant to Chapter 40, section 15A of the General Laws, to transfer the care, custody, and control of a portion of the parcel of land known as 810 South Main Street, Sharon, Massachusetts identified on the Sharon Assessors Map 37 as Parcel 6, or as the same may be more particularly described, (the “parcel”) from the Select Board which has determined that said parcel is no longer needed for its current use to the Select Board for the purpose of a Permanent Highway Easement. The parcel to be transferred contains 11,424 square feet and is a portion shown in red of the plan referenced below.

That the Town authorize the Select Board to sell, convey, lease or otherwise dispose of said parcel, or any portion thereof, upon such terms and conditions that the Select Board deems appropriate.

That the Town authorize the Select Board to acquire by gift, purchase or eminent domain the following interests in land, as follows:

Three (3) separate Permanent Utility Easements (Aerial and at Grade) containing approximately 314 square feet, 462 square feet, and 64 square feet, respectively;

Two (2) separate Permanent Highway Easements containing approximately 462 square feet and 53 square feet, respectively; and
Seven (7) Temporary Construction Easements containing approximately 11,849 square feet, 385 square feet, 775 square feet, 760 square feet, 1,701 square feet, 69 square feet, and 244 square feet respectively.

All said interests to be acquired are located (a) along the south-easterly side line of South Main Street between Interstate 95 and Holly Lane, just east of 668 South Main Street, and (b) along the easterly side of Old Post Road at the intersection with South Main Street (658 South Main Street), as generally shown on a plan entitled "Sharon Market Place – Preliminary Easement Plan," dated August 27, 2020, a copy of which is on file in the office of the Town Clerk, and as the same may be more or less particularly described, or as such plan may be later identified or amended.

That the Town authorize the Select Board to convey such land and easements to the Commonwealth of Massachusetts, or others, without consideration, for the purpose of the widening of South Main Street, relocating and widening of sidewalks, and the installation and maintenance of traffic lights and pedestrian signals and the maintenance and repairs of public and private utilities at the

intersections of Old Post Road and South Main Street and Gavin's Pond Road and South Main Street.

That the Town authorize the Select Board to undertake any and all actions, enter into any such agreements and execute such documents as may be necessary to accomplish the foregoing.

That the Town appropriate \$45,820.00 from Undesignated Fund Balance to fund said purchase or taking and any and all fees and costs associated with said fee and/or easement acquisitions, provided that all of said funds are to be reimbursed to the Town by a third party.

ARTICLE 26.

VOTED: That the Town amend its General Bylaws Part II: General Legislation, Chapter 160 Groundwater Protection as Last Amended though March 2014, exactly as printed on pages 55 through 56 of the warrant for this Annual Town Meeting, except deletion of the words "or take any other action relative thereto."

And

That the Town amend its Zoning Bylaws Part II: General Legislation, Chapter 275 Zoning as Last Amended though March 2014, exactly as printed on pages 55 through 56 of the warrant for this Annual Town Meeting. **2/3 VOTE DECLARED BY MODERATOR.**

ARTICLE 22.

VOTED UNANIMOUSLY: That the Town amend Chapter 235 of the General Bylaws, Streets, Sidewalks and Public Places, Article 1, Use Restrictions, by adding the following underlined language after the word "lien" in the last paragraph of Section 235-9.1, Water discharges to the public right-of-way, so that the last paragraph of that section states as follows:

If the Town completes the work and the amount due is not received within 30 days of the notice of billing, the costs shall become a special assessment against the property owner's property and shall constitute a lien for the purposes of MGL c. 40, § 58 on the property owner's property for the amount of such costs until such costs, including interest, are paid in full.

ARTICLE 23.

VOTED UNANIMOUSLY: That the Town amend Chapter 12, Article VII, Section 12-23 of the General Bylaws, Council on Aging, by increasing the number of alternate members from two to three, so that Section 12-23 reads as follows: There shall be established a Council on Aging for the purpose of carrying out programs designed to meet the problems of the aging in coordination with state and federal agencies. Said Council shall consist of from seven to 11 members and

three alternates, appointed by the Select Board for a term of three years, unless the appointment is to fill the unexpired term of a retiring member. At least five members shall be over the age of 60 at the time of their appointment. The Council shall annually elect a Chairman and a Secretary from its membership and shall report the fact to the Town Clerk.

ARTICLE 24.

VOTED UNANIMOUSLY: That the Town authorize the Select Board to transfer to the Conservation Commission the care, custody, management, and control of the following parcels of land for conservation purposes, for the protection and management of natural resources, and for the protection of the watershed resources of the Town of Sharon, in perpetuity, allowing thereon passive recreation only, under the provisions of M.G.L. c. 40, §8C as it may hereafter be amended, and of Amended Article 97 of the Massachusetts Constitution, and to authorize the Select Board to execute and record in the Registry of Deeds all documents that are necessary to effectuate this transfer:

The land shown as Remaining Lot 1 Area, containing 14,031,758 square feet of land, more or less, on the plan entitled "Approval Not Required Plan of Land, Brickstone Properties, Inc.," which plan was recorded with the Norfolk County Registry of Deeds in Plan Book 689, Pages 28, 29 & 30, and a second parcel being shown on said plan as "Proposed Lot E," containing 290,019 square feet of land, more or less, and comprised of the lots shown as Map 35, Lot 12, & Map 26, Lots 9, 10 & 11, said premises being more completely described in the deed to the Town referenced below.

Said premises being the same conveyed to the Town by deed of Brickstone Sharon, LLC dated February 27, 2020 and recorded in the Norfolk Registry of Deeds in Book 37631, Page 568 (the "Rattlesnake Hill property").

That the Town authorize the Select Board to do a confirmatory taking by eminent domain of the Rattlesnake Hill property, to cure and hence remove any cloud on title to said property that may have arisen or if any there be and to clarify the boundaries thereof in order to confirm title in the name of the Town of Sharon.

ARTICLE 25.

VOTED UNANIMOUSLY: That the Town transfer the care, custody, management and control of the following parcels of land from the board or department that currently has custody of such land, held for their current purposes to the Conservation Commission for the purpose of granting to Mass Audubon a permanent conservation restriction on such parcels, identified and as shown on the Sharon Assessors Maps as:

Map 54, Parcel 18, containing 57 acres of land, more or less
Map 43, Parcel 15, containing 46.95 acres of land, more or less
Map 64, Parcel 64, containing 14.50 acres of land, more or less
Map 55, Parcel 10, containing 70.00 acres of land, more or less
Map 53, Parcel 73, containing 3.75 acres of land, more or less
Such land, or portions thereof, being known as Inter Lochen Park.

That the Town authorize the Select Board and/or the Conservation Commission to petition the General Court of the Commonwealth of Massachusetts for approval and to seek the assent and/or approval of the Secretary of the Executive Office of Environmental Affairs, the Secretary of the Executive Office of Communities and Development and such other state agencies or officials as may be required to permit such transfer and conveyance.

That the Town authorize the Select Board and/or the Conservation Commission and/or such other Town agencies or officials as may be appropriate to take such other actions, to execute such agreements and execute such other documents as may be required to accomplish the foregoing.

ARTICLE 27.

VOTED: That the Town vote, pursuant to Chapter 40, section 15A of the General Laws, to transfer the care, custody, and control of the parcel of land known as 80 South Main Street, Sharon, Massachusetts granted to the Town by deed of Canton Institution For Savings dated August 27, 1945, recorded at the Norfolk County Registry of Deeds in Book 2554, Page 162 and identified on the Town of Sharon Assessors Map as Parcel ID 091243000, or as the same may be more particularly described, the “parcel” from the Select Board which has determined that said parcel is no longer needed for its current use as a parking facility to the Select Board for the purposes set forth in the following paragraph.

That the Town authorize the Select Board to sell, convey, lease or otherwise dispose of said parcel, or any portion thereof, upon such terms and conditions that the Select Board deems appropriate.

That the Town authorize the Select Board and/or such other Town agencies or officials as may be appropriate to take such other actions, execute such agreements and execute such other documents as may be required to accomplish the foregoing.

2/3 VOTE DECLARED BY MODERATOR.

VOTED UNANIMOUSLY: That the Annual Town Meeting by dissolved at 4:45 P.M.

Attendance: 217

SHARON

Town Salaries

2020



Location Description	Name	Salary	Other	Detail Work	Total
ACCOUNTING	COLER, MARGA R	\$50,187.18	\$924.27		\$51,111.45
ACCOUNTING	GUPTA, KRISHAN M	\$120,570.51	\$4,471.15		\$125,041.66
ACCOUNTING	MACDOUGALL, PATRICIA A	\$71,981.63	\$3,947.84		\$75,929.47
ACCOUNTING	MILLER, DAWN K	\$62,999.47	\$2,049.88		\$65,049.35
ANIMAL CONTROL	ALLEN, TERRENCE K	\$1,352.36	\$2,640.85		\$3,993.21
ANIMAL CONTROL	ALLEN, TERRENCE K		\$20.52		\$20.52
ANIMAL CONTROL	MALCOLMSON, DIANE A	\$10,736.51	\$2,310.12		\$13,046.63
ANIMAL CONTROL	RIPLEY, RICHARD W	\$1,238.34	\$2,661.28		\$3,899.62
ANIMAL CONTROL	SAWELSKY, CHRISTINA M	\$14.20	\$0.21		\$14.41
ANIMAL CONTROL	SPENDER, PAUL A	\$5,638.11	\$14,924.29		\$20,562.40
ANIMAL INSPECTOR	LITTLE, EDWIN S	\$4,279.00	\$16.00		\$4,295.00
ASSESSORS	ABELSON, ELLEN W	\$2,383.29			\$2,383.29
ASSESSORS	BERRIOS, JEANETTE	\$47,253.76	\$595.09		\$47,848.85
ASSESSORS	CARNEY, ANNE M	\$2,483.31			\$2,483.31
ASSESSORS	FLORIO, JENNIFER M	\$58,132.44	\$2,354.06		\$60,486.50
ASSESSORS	FUNK, JEFFERY L	\$84,838.19	\$2,459.32		\$87,297.51
ASSESSORS	GORDEN, RICHARD B	\$2,499.98			\$2,499.98
CALL FIRE	HUGHES, GORDON H	\$180.00			\$180.00
CONSERVATION	CALLAN, LINDA W	\$13,687.43	\$74.10		\$13,761.53
CONSERVATION	KATZ, JANA W	\$1,688.45			\$1,688.45
CONSERVATION	MEISTER, GREGORY E	\$14,500.81	\$20,747.67		\$35,248.48
CONSERVATION	THOMAS, JOHN E	\$55,427.21	\$271.70		\$55,698.91
COUNCIL ON AGING	BOOKS, MARSHA	\$15,492.62	\$8,890.73		\$24,383.35
COUNCIL ON AGING	EDINGER, SUSAN	\$2,016.42	\$9,422.41		\$11,438.83
COUNCIL ON AGING	MCDUFF, BRUCE	\$6,889.50	\$5,555.91		\$12,445.41
COUNCIL ON AGING	MEDEIROS, KATHLEEN M	\$78,245.14	\$3,009.49		\$81,254.63
COUNCIL ON AGING	PIERCE, MICHAEL D	\$29,001.66	\$1,049.27		\$30,050.93
COUNCIL ON AGING	SHEA, MELISSA	\$51,815.40	\$212.36		\$52,027.76
COUNCIL ON AGING	SUTTON, CLINTON E	\$579.15			\$579.15
COUNCIL ON AGING	WEINER, NANCY E	\$65,909.21	\$3,038.77		\$68,947.98
COUNCIL ON AGING	WRIGHT, EILEEN M	\$18,303.69	\$89.91		\$18,393.60
DEPT. OF PUBLIC WORKS	ALLEN, TERRENCE	\$56,575.58	\$21,076.92		\$77,652.50
DEPT. OF PUBLIC WORKS	ANDERSON, DOUGLAS H	\$62,865.52	\$12,280.80		\$75,146.32
DEPT. OF PUBLIC WORKS	BALDASSARI, MATTHEW R	\$77,837.10	\$9,548.45		\$87,385.55
DEPT. OF PUBLIC WORKS	BENNETT, EDWIN A	\$11,462.36	\$675.00		\$12,137.36
DEPT. OF PUBLIC WORKS	BONITO, ERIC J	\$60,002.78	\$16,268.56		\$76,271.34
DEPT. OF PUBLIC WORKS	BUCARIA, ERIC R	\$60,102.72	\$7,563.45		\$67,666.17
DEPT. OF PUBLIC WORKS	CALLAN, BRIAN M	\$51,686.91	\$6,731.97		\$58,418.88
DEPT. OF PUBLIC WORKS	CERUTI, STEVEN J	\$17,875.84	\$1,972.44		\$19,848.28
DEPT. OF PUBLIC WORKS	CIRINO, ALICIA M	\$46,347.49	\$2,298.28		\$48,645.77
DEPT. OF PUBLIC WORKS	CONNOLLY, FRANCIS J	\$75,539.84	\$2,780.07		\$78,319.91
DEPT. OF PUBLIC WORKS	CUNEO, WILLIAM F	\$7,481.60	\$616.19		\$8,097.79
DEPT. OF PUBLIC WORKS	CURLEY, ELIZABETH A	\$83,221.69	\$4,354.73		\$87,576.42
DEPT. OF PUBLIC WORKS	CURLEY, JAMES M	\$16,555.78	\$389.16		\$16,944.94
DEPT. OF PUBLIC WORKS	CURLEY, JAYDEN W	\$7,121.64	\$111.36		\$7,233.00
DEPT. OF PUBLIC WORKS	CUSHING, KEVIN J	\$63,701.89	\$5,677.77		\$69,379.66
DEPT. OF PUBLIC WORKS	DAGGETT, GREGORY A	\$38,006.72	\$3,974.54		\$41,981.26
DEPT. OF PUBLIC WORKS	DAVIS, KEVIN M	\$76,788.86	\$4,851.52		\$81,640.38
DEPT. OF PUBLIC WORKS	DEL PRIORE, LANCE E	\$18,247.58	\$8,815.48		\$27,063.06
DEPT. OF PUBLIC WORKS	FERREIRA, ZACHARY R	\$689.13			\$689.13
DEPT. OF PUBLIC WORKS	FISHER, MARK D	\$9,500.00			\$9,500.00
DEPT. OF PUBLIC WORKS	FLYNN, KEVIN J	\$58,855.36	\$2,315.84		\$61,171.20

Location Description	Name	Salary	Other	Detail Work	Total
DEPT. OF PUBLIC WORKS	GANZ, ADAM B	\$332.48			\$332.48
DEPT. OF PUBLIC WORKS	GEDDIS, DAVID T	\$52,603.30	\$8,625.45		\$61,228.75
DEPT. OF PUBLIC WORKS	HOOPER, ERIC R	\$143,939.75	\$6,301.08		\$150,240.83
DEPT. OF PUBLIC WORKS	HUGHES, DANIEL D	\$50,054.72	\$2,236.53		\$52,291.25
DEPT. OF PUBLIC WORKS	IVERSON, GEORGE E	\$23,413.12	\$3,965.29		\$27,378.41
DEPT. OF PUBLIC WORKS	JACKSON, RICHARD S	\$48,630.38	\$2,074.12		\$50,704.50
DEPT. OF PUBLIC WORKS	KAMP, GARY	\$58,967.04	\$1,975.45		\$60,942.49
DEPT. OF PUBLIC WORKS	KEARSLEY, MCKINLEY H	\$7,115.36	\$120.64		\$7,236.00
DEPT. OF PUBLIC WORKS	KENT, JOSEPH X	\$54,073.03	\$16,015.96		\$70,088.99
DEPT. OF PUBLIC WORKS	MADDEN, CHARLES R	\$52,812.88	\$4,520.99		\$57,333.87
DEPT. OF PUBLIC WORKS	MURPHY, WILLIAM A	\$25,325.00			\$25,325.00
DEPT. OF PUBLIC WORKS	O'CAIN, PETER M	\$115,487.14	\$5,290.27		\$120,777.41
DEPT. OF PUBLIC WORKS	ORZELEK, PAWEL R	\$19,839.60	\$1,495.44		\$21,335.04
DEPT. OF PUBLIC WORKS	PECK, GLENN H	\$3,345.00			\$3,345.00
DEPT. OF PUBLIC WORKS	PIPES, ETHAN T	\$9,014.29			\$9,014.29
DEPT. OF PUBLIC WORKS	POCH, DAVID M	\$61,048.76	\$15,990.78		\$77,039.54
DEPT. OF PUBLIC WORKS	RHODES, CYNTHIA E	\$56,127.39	\$3,314.32		\$59,441.71
DEPT. OF PUBLIC WORKS	SEGGER, CHRISTOPHER K	\$74,386.56	\$12,000.61		\$86,387.17
DEPT. OF PUBLIC WORKS	SPENDER, PAUL A	\$26,395.44	\$1,865.67		\$28,261.11
DEPT. OF PUBLIC WORKS	STARUSKI, GERALD J	\$55,265.92	\$6,846.03		\$62,111.95
DEPT. OF PUBLIC WORKS	SULLIVAN, KEVIN M	\$57,853.52	\$9,733.62		\$67,587.14
DEPT. OF PUBLIC WORKS	SULLIVAN, MICHAEL D	\$56,235.76	\$19,877.51		\$76,113.27
DEPT. OF PUBLIC WORKS	TEIXEIRA, MICHAEL J	\$91,766.33	\$13,242.94		\$105,009.27
DEPT. OF PUBLIC WORKS	WALKER, ANDREW N	\$64,855.41	\$13,780.01		\$78,635.42
DEPT. OF PUBLIC WORKS	WATTERSON, JEFFREY A	\$67,138.00	\$15,024.22		\$82,162.22
DEPT. OF PUBLIC WORKS	WEBER, CHRISTIAN M	\$5,508.00			\$5,508.00
DEPT. OF PUBLIC WORKS	WEBER, JOSEPH R	\$1,127.92	\$92.80		\$1,220.72
DEPT. OF PUBLIC WORKS	WEBER, KEVIN M	\$91,766.32	\$11,058.89		\$102,825.21
DEPT. OF PUBLIC WORKS	WHITE, KRISTIAN D	\$30,177.88	\$238.24		\$30,416.12
DEPT. OF PUBLIC WORKS	WILCOX, JAMES W	\$64,869.40	\$6,845.39		\$71,714.79
FIRE DEPARTMENT	ALMEIDA, ANDREW J	\$70,195.83	\$33,626.24	\$240.00	\$104,062.07
FIRE DEPARTMENT	ARMSTRONG, BRIAN	\$38,262.78	\$39,504.64		\$77,767.42
FIRE DEPARTMENT	BAUER, DAVID L	\$63,792.00	\$7,879.79		\$71,671.79
FIRE DEPARTMENT	BUTLER, ANDREW F	\$11,635.50	\$4,657.71		\$16,293.21
FIRE DEPARTMENT	CIRILLO, CHRISTOPHER	\$61,552.14	\$16,691.46		\$78,243.60
FIRE DEPARTMENT	CUMMINGS, BERTON C	\$87,320.71	\$21,581.34		\$108,902.05
FIRE DEPARTMENT	CUMMINGS, KEVIN B	\$60,627.05	\$4,014.76		\$64,641.81
FIRE DEPARTMENT	CURALOV, PETERSON L	\$68,519.71	\$45,901.19		\$114,420.90
FIRE DEPARTMENT	EBBS, SETH P	\$60,283.81	\$6,527.07		\$66,810.88
FIRE DEPARTMENT	GREENFIELD, DANIEL M	\$72,235.39	\$43,577.48		\$115,812.87
FIRE DEPARTMENT	GUIOD, JOHN M	\$71,420.83	\$52,872.60		\$124,293.43
FIRE DEPARTMENT	GURFINKEL, JONATHAN A	\$51,306.20	\$7,404.03		\$58,710.23
FIRE DEPARTMENT	KEACH, JEFFREY R	\$68,357.17	\$11,680.78		\$80,037.95
FIRE DEPARTMENT	KEEFE, KRISTEN L	\$68,050.55	\$8,492.08		\$76,542.63
FIRE DEPARTMENT	KELLEY, STEPHANIE M	\$60,608.58	\$16,429.77		\$77,038.35
FIRE DEPARTMENT	KOCH, JAMES J	\$64,828.81	\$29,408.05		\$94,236.86
FIRE DEPARTMENT	LAMBERT, TED J	\$45,853.00	\$55,715.74		\$101,568.74
FIRE DEPARTMENT	LARACY, MATTHEW	\$77,542.12	\$41,317.50		\$118,859.62
FIRE DEPARTMENT	MADDEN, MICHAEL A	\$91,535.77	\$55,167.70		\$146,703.47
FIRE DEPARTMENT	MALCOMSON, RYAN T	\$61,982.15	\$22,428.03		\$84,410.18
FIRE DEPARTMENT	MARTIN, DAVID A	\$61,140.09	\$56,243.93		\$117,384.02
FIRE DEPARTMENT	MCCABE, MARLENE D	\$71,137.27	\$23,709.19		\$94,846.46

Location Description	Name	Salary	Other	Detail Work	Total
FIRE DEPARTMENT	MCGOVERN, PATRICK J	\$67,216.78	\$21,846.35		\$89,063.13
FIRE DEPARTMENT	MCGUIRE, SEAN J	\$66,402.67	\$53,167.69		\$119,570.36
FIRE DEPARTMENT	MCLEAN, JOHN P	\$84,103.59	\$54,883.14		\$138,986.73
FIRE DEPARTMENT	MORRISSEY, WILLIAM M	\$72,923.88	\$39,124.66		\$112,048.54
FIRE DEPARTMENT	MURPHY, RICHARD G	\$76,724.68	\$66,592.03		\$143,316.71
FIRE DEPARTMENT	RICKER, JEFFREY M	\$89,228.06	\$42,086.77		\$131,314.83
FIRE DEPARTMENT	RYCHLIK, MICHAEL F	\$68,866.65	\$54,981.93		\$123,848.58
FIRE DEPARTMENT	SIMPSON, KURT W	\$85,989.57	\$48,374.30		\$134,363.87
FIRE DEPARTMENT	SOLDEN, ANDREW J	\$84,269.98	\$47,100.19		\$131,370.17
FIRE DEPARTMENT	SORAFINE, DEREK	\$65,179.20	\$16,384.76		\$81,563.96
FIRE DEPARTMENT	TROY, KELLY A	\$57,884.25	\$1,737.90		\$59,622.15
FIRE DEPARTMENT	WRIGHT, JAMES W	\$160,648.23	\$14,420.88		\$175,069.11
HEALTH DEPARTMENT	AUERBACH, ANDREA	\$360.00			\$360.00
HEALTH DEPARTMENT	BEADLE, LINDA	\$19,590.80			\$19,590.80
HEALTH DEPARTMENT	CALLAN, LINDA W	\$47,511.30	\$9,087.44		\$56,598.74
HEALTH DEPARTMENT	COOK, JUDITH S	\$5,265.00			\$5,265.00
HEALTH DEPARTMENT	MILLER, SHEILA A	\$68,543.46	\$23,842.68		\$92,386.14
HEALTH DEPARTMENT	O'DWYER, MARY	\$360.00			\$360.00
HEALTH DEPARTMENT	PARIS, NATALIE J	\$240.00			\$240.00
HEALTH DEPARTMENT	SAWELSKY, CHRISTINA	\$150.00			\$150.00
HEALTH DEPARTMENT	WAITEKUS, KAREN	\$11,362.59			\$11,362.59
LIBRARY	AMEND, LEE ANN B	\$94,166.06	\$1,764.18		\$95,930.24
LIBRARY	BIGGIE, SHARON L	\$45,455.03	\$2,764.06		\$48,219.09
LIBRARY	BRANSCHOFKY, MARGRET G	\$1,413.50			\$1,413.50
LIBRARY	COHEN, SUSAN	\$12,071.25			\$12,071.25
LIBRARY	DERDERIAN, KAITLIN A	\$1,726.40			\$1,726.40
LIBRARY	FALTER, KURT	\$36,843.01	\$724.53		\$37,567.54
LIBRARY	HAHN, KATHERINE C	\$1,862.37			\$1,862.37
LIBRARY	HENDERSON, JESSICA N	\$50,474.70	\$2,314.66		\$52,789.36
LIBRARY	JONES, CHRISTOPHER M	\$46,878.04	\$1,384.38		\$48,262.42
LIBRARY	MAFERA, KAREN	\$57,935.89	\$1,240.28		\$59,176.17
LIBRARY	MINSK, HANNELE K	\$183.06			\$183.06
LIBRARY	MORTON, MARGARET A	\$126.60			\$126.60
LIBRARY	O'DONNELL, MARY CLAIRE	\$4,030.52			\$4,030.52
LIBRARY	PAPINEAU, JOSEPHINE A	\$34,688.53	\$823.07		\$35,511.60
LIBRARY	PEDERSEN, MEGAN C	\$28,424.94	\$1,147.42		\$29,572.36
LIBRARY	QUINN, JENNIFER	\$53,327.30	\$900.10		\$54,227.40
LIBRARY	RIENDEAU, ALLISON S	\$53,738.31	\$349.46		\$54,087.77
LIBRARY	RISHEL, HANNAH M	\$48,400.20	\$3,032.65		\$51,432.85
LIBRARY	ROTMAN, LESLEE K	\$9,896.06			\$9,896.06
LIBRARY	RUVICH, CATHERINE E	\$36,501.47	\$1,086.17		\$37,587.64
LIBRARY	SOUZA, KRISTIN J	\$38,615.50	\$3,337.98		\$41,953.48
LIBRARY	UMBREIT, HILARY D	\$55,188.50	\$226.53		\$55,415.03
LIBRARY	WOLFE, MIKAELA	\$66,696.88	\$1,081.60		\$67,778.48
LIBRARY	WORTHLEY, MILDRED	\$375.00			\$375.00
PERSONNEL BOARD	WEISS, REBECCA	\$646.91			\$646.91
POLICE DEPARTMENT	ALLMAN, DANIEL J	\$75,504.21	\$37,458.46	\$12,956.34	\$125,919.01
POLICE DEPARTMENT	AVELAR, JOHN A	\$52,004.48	\$11,356.24	\$40,411.45	\$103,772.17
POLICE DEPARTMENT	BALESTRA, MICHAEL J	\$55,444.09	\$27,392.35	\$10,445.69	\$93,282.13
POLICE DEPARTMENT	BISHOP, KEVIN C	\$104,013.09	\$30,444.03	\$8,701.88	\$143,159.00
POLICE DEPARTMENT	BREWER, DONALD B	\$140,809.28	\$19,564.57		\$160,373.85
POLICE DEPARTMENT	BULLOCK, DINEEN E	\$50,507.52	\$12,872.42		\$63,379.94

Location Description	Name	Salary	Other	Detail Work	Total
POLICE DEPARTMENT	CANUTO, PETER A	\$49,670.49	\$20,627.81	\$12,680.64	\$82,978.94
POLICE DEPARTMENT	COFFEY, STEPHEN M	\$111,804.33	\$26,725.09	\$428.88	\$138,958.30
POLICE DEPARTMENT	DEBERADINIS, JOSEPH P	\$1,300.67	\$13,336.75		\$14,637.42
POLICE DEPARTMENT	DEMERIS, GEORGE K	\$54,026.26	\$54,161.62	\$2,795.04	\$110,982.92
POLICE DEPARTMENT	DEMERIS, KRISTOPHER	\$59,923.05	\$14,077.16	\$2,978.49	\$76,978.70
POLICE DEPARTMENT	DERRY, RICHARD W	\$55,834.15	\$26,929.85	\$33,709.68	\$116,473.68
POLICE DEPARTMENT	DUMAIS, CHRISTOPHER P	\$62,077.59	\$31,229.30	\$37,176.52	\$130,483.41
POLICE DEPARTMENT	DUMAIS, MADELINE A	\$18,533.36	\$8,823.59		\$27,356.95
POLICE DEPARTMENT	FITZHENRY, BRADLEY S	\$89,273.16	\$37,776.57	\$32,094.90	\$159,144.63
POLICE DEPARTMENT	FORD, JOHN E	\$156,938.88	\$22,765.02		\$179,703.90
POLICE DEPARTMENT	GANZ, KAREN	\$56,598.32	\$7,341.52		\$63,939.84
POLICE DEPARTMENT	GREENFIELD, ALLAN W	\$71,243.78	\$21,988.47	\$43,953.90	\$137,186.15
POLICE DEPARTMENT	GUREVICH, LAWRENCE J	\$1,371.28	\$385.28		\$1,756.56
POLICE DEPARTMENT	HERTZBERG, PAUL A	\$77,799.13	\$37,293.02	\$39,363.14	\$154,455.29
POLICE DEPARTMENT	HIXSON, IRENE	\$8,400.72	\$241.40		\$8,642.12
POLICE DEPARTMENT	HOCKING, MICHAEL J	\$71,242.98	\$20,072.25	\$10,425.45	\$101,740.68
POLICE DEPARTMENT	KRAUS, STEVEN D	\$57,134.48	\$42,025.96	\$2,721.40	\$101,881.84
POLICE DEPARTMENT	KUPLAST, SOPHIE N	\$52,495.52	\$11,521.22		\$64,016.74
POLICE DEPARTMENT	LEAVITT, ADAM S	\$70,817.72	\$38,095.41	\$6,007.22	\$114,920.35
POLICE DEPARTMENT	LEAVITT, JENNIFER L	\$70,038.81	\$4,918.15		\$74,956.96
POLICE DEPARTMENT	LEONARD, LEO S	\$83,738.50	\$39,676.20	\$28,633.82	\$152,048.52
POLICE DEPARTMENT	LINGO, ADRIAN	\$20,246.66	\$178.38	\$24,100.16	\$44,525.20
POLICE DEPARTMENT	LUCIE, ANTHONY J	\$72,461.97	\$26,108.61		\$98,570.58
POLICE DEPARTMENT	MACDONALD, MATTHEW L			\$5,787.79	\$5,787.79
POLICE DEPARTMENT	MANNETTA, BRIAN J	\$61,770.69	\$45,484.36	\$25,117.94	\$132,372.99
POLICE DEPARTMENT	MCENANY, PHILIP			\$40,731.03	\$40,731.03
POLICE DEPARTMENT	MCGRATH, JOHN J			\$1,129.64	\$1,129.64
POLICE DEPARTMENT	MCGRATH, NEIL			\$3,217.00	\$3,217.00
POLICE DEPARTMENT	MCISAAC, ERIN L	\$65,626.26	\$19,172.13	\$16,823.43	\$101,621.82
POLICE DEPARTMENT	MCNEILL, KYLE J	\$61,381.55	\$18,481.11	\$1,883.48	\$81,746.14
POLICE DEPARTMENT	MULLEN, BRIDGET V	\$796.36	\$798.39		\$1,594.75
POLICE DEPARTMENT	PATINO, AUGUSTO	\$43,716.06	\$40,646.99	\$13,056.22	\$97,419.27
POLICE DEPARTMENT	PENDERS, JEFFREY D	\$115,140.40	\$47,633.95	\$10,928.31	\$173,702.66
POLICE DEPARTMENT	RAYNOR, MARIO V	\$6,924.34	\$43.91		\$6,968.25
POLICE DEPARTMENT	REICHERT, HARRIET C	\$83,740.50	\$15,699.98		\$99,440.48
POLICE DEPARTMENT	ROVALDI, MATTHEW B	\$67,882.37	\$25,163.01	\$1,326.72	\$94,372.10
POLICE DEPARTMENT	SANTOLI, DEAN F	\$69,659.31	\$22,141.73	\$4,084.36	\$95,885.40
POLICE DEPARTMENT	SERWO, GREGORY A	\$65,619.34	\$38,591.28	\$15,812.97	\$120,023.59
POLICE DEPARTMENT	SHULSK, JENNA L	\$57,283.84	\$11,998.91	\$3,216.86	\$72,499.61
POLICE DEPARTMENT	SIMON, MAXIMILIAN	\$52,319.78	\$10,224.22	\$13,144.77	\$75,688.77
POLICE DEPARTMENT	SIMPSON, GALE A			\$2,721.40	\$2,721.40
POLICE DEPARTMENT	STELLA, LEAH A	\$203.71			\$203.71
POLICE DEPARTMENT	SULLIVAN, ANDREA	\$14,102.25	\$6,807.35		\$20,909.60
POLICE DEPARTMENT	TSINMAN, VALERIY I	\$8,497.28	\$193.12		\$8,690.40
POLICE DEPARTMENT	VACHON, JULIANNE L	\$10,731.68	\$193.12		\$10,924.80
POLICE DEPARTMENT	WILLIAMS, DONALD D	\$5,376.00		\$2,026.37	\$7,402.37
POLICE DEPARTMENT	WILLIAMS, DONALD D	\$20,258.56	\$32,728.26	\$467.55	\$53,454.37
RECREATION	ANDERSON, KYLE R	\$9,878.81			\$9,878.81
RECREATION	ARNOLD, AIDAN M	\$525.00			\$525.00
RECREATION	BENNETT, JEFFREY A	\$52.50			\$52.50
RECREATION	BERGER, ALEXANDRA H	\$2,381.10			\$2,381.10
RECREATION	BERGER, EVAN J	\$760.00			\$760.00

Location Description	Name	Salary	Other	Detail Work	Total
RECREATION	BERGER, ISABELLA M	\$2,202.59			\$2,202.59
RECREATION	BERGER, LINDA G	\$90,663.66	\$3,198.34		\$93,862.00
RECREATION	BERNARD, DAVID P	\$375.00			\$375.00
RECREATION	BLAIZE, HANNA T	\$2,015.00			\$2,015.00
RECREATION	BOWEN, WAYNE R	\$1,440.00			\$1,440.00
RECREATION	BOXERMAN, ELIANA R	\$1,702.15			\$1,702.15
RECREATION	BOXERMAN, ISABEL M	\$2,508.59			\$2,508.59
RECREATION	BRANDES, RACHEL C	\$3,661.88			\$3,661.88
RECREATION	BREWER, HELEN E	\$2,827.33			\$2,827.33
RECREATION	BROWN, ALLYSON R	\$2,135.66			\$2,135.66
RECREATION	BROZGUL-KRONE, EVELINA	\$385.00			\$385.00
RECREATION	CALLAN, MATTHEW E	\$2,196.76			\$2,196.76
RECREATION	CHASE, LYDIA M	\$3,385.77			\$3,385.77
RECREATION	CHEN, BRIANA	\$1,953.25			\$1,953.25
RECREATION	CLIFTON, DAVID I	\$750.50			\$750.50
RECREATION	CONNELLY, PETER M	\$2,068.50			\$2,068.50
RECREATION	COOK, JESSE A	\$1,480.69			\$1,480.69
RECREATION	CORBAN, MICHAEL Y	\$1,990.81			\$1,990.81
RECREATION	DUMONT, RICHARD M	\$615.00			\$615.00
RECREATION	DUNLEA, EMMA N	\$4,492.68			\$4,492.68
RECREATION	EDSON, SAMUEL L	\$2,320.03			\$2,320.03
RECREATION	GEKOW, GARY S	\$472.50			\$472.50
RECREATION	GELLER, CHARLOTTE R	\$1,974.00			\$1,974.00
RECREATION	GOLDSTEIN, JACKSON C	\$1,734.03			\$1,734.03
RECREATION	GORDEN, RICHARD B	\$3,320.00			\$3,320.00
RECREATION	GREALISH, RICHARD E	\$1,520.00			\$1,520.00
RECREATION	GRIFFIN, CATHERINE M	\$2,532.97			\$2,532.97
RECREATION	GRIFFIN, EMILY T	\$4,169.67			\$4,169.67
RECREATION	GRIFFIN, MARY G	\$10,836.60	\$47.81		\$10,884.41
RECREATION	HEITIN, JULIA R	\$1,809.50			\$1,809.50
RECREATION	HOFFMAN, ANDREW M	\$2,974.92			\$2,974.92
RECREATION	HOFFMAN, TAYLOR M	\$1,018.89			\$1,018.89
RECREATION	HONOR, SAMUEL J	\$2,609.75			\$2,609.75
RECREATION	IZZO, PAUL A	\$703.19			\$703.19
RECREATION	JAFFE, EVAN S	\$2,202.60			\$2,202.60
RECREATION	KAMENETSKY, BENJAMIN	\$2,036.83			\$2,036.83
RECREATION	KAMENS, SOPHIE A	\$1,582.00			\$1,582.00
RECREATION	KAUFMAN, JAIME R	\$1,925.00			\$1,925.00
RECREATION	LANDSTEIN, JACK M	\$4,994.50			\$4,994.50
RECREATION	LINDBERG, JAMES R	\$1,120.00			\$1,120.00
RECREATION	LIU, JIAQI	\$2,105.45			\$2,105.45
RECREATION	LIVERA, FRANK S	\$66,595.62	\$370.51		\$66,966.13
RECREATION	MAGIT, EMMA P	\$1,867.90			\$1,867.90
RECREATION	MAGIT, JULIA R	\$1,603.34			\$1,603.34
RECREATION	MAHONEY, MATTHEW S	\$3,118.50			\$3,118.50
RECREATION	MANN, DENNIS F	\$1,163.75			\$1,163.75
RECREATION	MAYER, JACON M	\$1,650.00			\$1,650.00
RECREATION	MC CARRON, KRISTINA S	\$1,681.52			\$1,681.52
RECREATION	MORRISON, SEAN B	\$1,663.90			\$1,663.90
RECREATION	MYERSON, ROBERT	\$525.00			\$525.00
RECREATION	O'DRISCOLL, CONLEN D	\$2,276.50			\$2,276.50
RECREATION	OKNIN, DANIELLE P	\$2,113.40			\$2,113.40

Location Description	Name	Salary	Other	Detail Work	Total
RECREATION	PALM, MAURA J	\$56,127.46	\$2,592.62		\$58,720.08
RECREATION	ROSENWASSER, BARRY M	\$2,480.00			\$2,480.00
RECREATION	RUZZO, VICTORIA A	\$4,601.83			\$4,601.83
RECREATION	SHOSTEK, MYAH D	\$2,095.27			\$2,095.27
RECREATION	SPOTO, BARRY C	\$4,175.50			\$4,175.50
RECREATION	STARR, MELISSA R	\$2,061.50			\$2,061.50
RECREATION	WANG, NICHOLAS H	\$2,173.50			\$2,173.50
RECREATION	WATSTEIN, RAYMOND B	\$920.00			\$920.00
RECREATION	WERDEN, GARY L	\$3,360.00			\$3,360.00
RECREATION	WILLIAMS-THOMAS, JADEN E	\$435.00			\$435.00
RECREATION	ZELENY, DANIELLE M	\$1,910.40			\$1,910.40
SEALER OF WEIGHTS & MEASURES	COYNE, MARK P	\$4,538.00	\$17.00		\$4,555.00
SELECT BOARD	BARNES, LAUREN J	\$95,717.45	\$3,669.82		\$99,387.27
SELECT BOARD	HEITIN, WILLIAM A	\$450.00			\$450.00
SELECT BOARD	IMBARO, MELISSA M	\$55,690.17	\$1,800.76		\$57,490.93
SELECT BOARD	SMITH-LEE, EMILY E	\$450.00			\$450.00
SELECT BOARD	SWITLEKOWSKI, HANNA R	\$400.00			\$400.00
SELECT BOARD	TURKINGTON, FREDERIC E	\$199,678.40	\$14,666.30		\$214,344.70
STANDING BUILDING	DOHERTY, MAUREEN R	\$39,851.93	\$281.94		\$40,133.87
TOWN CLERK	BAKER, MARION E	\$1,377.75	\$6.19		\$1,383.94
TOWN CLERK	CHUSED, MARLENE B	\$47,451.36	\$2,540.62		\$49,991.98
TOWN CLERK	HOGAN, MARK F	\$45,108.85			\$45,108.85
TOWN CLERK	KAHALAS, RACHELLE	\$54,505.79	\$10,824.55		\$65,330.34
TOWN CLERK	KOURAFAS, BETH A	\$64,972.92	\$7,270.28		\$72,243.20
TOWN HALL	CARSTEN, JESSICA	\$3,825.76	\$14.04		\$3,839.80
TOWN HALL	LEVITTS, RACHELLE	\$11,698.65			\$11,698.65
TREASURER/COLLECTOR	BERRY, FRANCES A	\$53,549.12	\$1,500.69		\$55,049.81
TREASURER/COLLECTOR	CARROLL, PATRICIA M	\$35,472.17	\$402.07		\$35,874.24
TREASURER/COLLECTOR	CLARK, LISA C	\$81,128.53	\$7,407.11		\$88,535.64
TREASURER/COLLECTOR	HEALEY, MELISSA A	\$27,679.05	\$957.42		\$28,636.47
TREASURER/COLLECTOR	HILLEGASS, DONALD P	\$115,930.50	\$4,931.05		\$120,861.55
TREASURER/COLLECTOR	LAMBERT, DIANA B	\$8,401.82	\$3,868.16		\$12,269.98
TREASURER/COLLECTOR	LAVOIE, JULIE P	\$19,992.07	\$253.50		\$20,245.57
TREASURER/COLLECTOR	MESSER, JESSICA L	\$59,139.10	\$640.87		\$59,779.97
TREASURER/COLLECTOR	REMILLARD, MAGDALENA	\$32,215.17	\$5,768.67		\$37,983.84
TREASURER/COLLECTOR	ROSE, JEFF G	\$72,429.18	\$1,060.42		\$73,489.60
VETERANS	BERGERON, PAUL R	\$20,976.61	\$131.29		\$21,107.90
WATER DEPARTMENT	ACKERMAN, ANTONETTA M	\$54,803.52	\$2,995.54		\$57,799.06
WATER DEPARTMENT	DUCHANAY, CHRISTOPHER W	\$14,217.60	\$5,939.98		\$20,157.58
WATER DEPARTMENT	FISHER, ROBERT E	\$81,160.53	\$29,559.72		\$110,720.25
WATER DEPARTMENT	FORSMAN, APRIL D	\$90,381.17	\$2,138.86		\$92,520.03
WATER DEPARTMENT	ORZELEK, PAWEL R	\$33,746.96	\$5,325.86		\$39,072.82
WATER DEPARTMENT	RICHARDSON, JONATHAN A	\$60,648.76	\$29,950.37		\$90,599.13
WATER DEPARTMENT	SPENDER, TRAVIS A	\$62,260.32	\$32,053.23		\$94,313.55
WATER DEPARTMENT	STARUSKI, MICHAEL K	\$64,922.28	\$30,136.56		\$95,058.84
WATER DEPARTMENT	SULLIVAN, MICHAEL D	\$52,409.04	\$8,755.58		\$61,164.62
WATER DEPARTMENT	TERPSTRA, ROBERT L	\$85,041.86	\$30,830.35		\$115,872.21
WATER DEPARTMENT	WALKER, WAYNE D	\$26,592.11	\$4,036.11		\$30,628.22
ZONING BOARD	SCHUSTEK, GAIL C	\$18,903.50			\$18,903.50

SHARON

School Salaries

2020



Location Description	Name	Salary	Other	Total
COMMUNITY EDUCATION	ANDERSEN, MEGHAN K		\$911.24	\$911.24
COMMUNITY EDUCATION	AUERBACH, EMILY H	\$243.00	\$93.15	\$336.15
COMMUNITY EDUCATION	AULD, MARYANNE		\$15,165.08	\$15,165.08
COMMUNITY EDUCATION	BAILEY, MALLORY	\$2,709.80	\$211.36	\$2,921.16
COMMUNITY EDUCATION	BASS-DIABAKHATE, JOVANA A		\$238.20	\$238.20
COMMUNITY EDUCATION	BAZILE, ANTHONY J	\$495.14		\$495.14
COMMUNITY EDUCATION	BAZILE, TYRZA I	\$3,153.88		\$3,153.88
COMMUNITY EDUCATION	BEAUCAGE, HOLLY N	\$2,854.60		\$2,854.60
COMMUNITY EDUCATION	BERGER, ISABELLA	\$1,069.14		\$1,069.14
COMMUNITY EDUCATION	BLATTE, SCOTT	\$185.40		\$185.40
COMMUNITY EDUCATION	BOXERMAN, ISABEL M	\$267.00		\$267.00
COMMUNITY EDUCATION	BRODY, RACHEL	\$2,140.01		\$2,140.01
COMMUNITY EDUCATION	BROWN, STUART	\$246.64		\$246.64
COMMUNITY EDUCATION	BRUHA, STACEY L		\$27.50	\$27.50
COMMUNITY EDUCATION	BURR, KARA	\$0.00	\$4,541.40	\$4,541.40
COMMUNITY EDUCATION	CASTONGUAY, PAULA A		\$1,951.62	\$1,951.62
COMMUNITY EDUCATION	CAVOLI, MATTHEW J	\$640.84	\$195.00	\$835.84
COMMUNITY EDUCATION	COHEN, LAUREN	\$1,282.94		\$1,282.94
COMMUNITY EDUCATION	COLLINS, STEPHANIE A		\$770.16	\$770.16
COMMUNITY EDUCATION	COSGROVE, JILL A	\$10,532.82	\$1,086.83	\$11,619.65
COMMUNITY EDUCATION	COYNE, BARBARA J	\$72,170.70	\$2,570.05	\$74,740.75
COMMUNITY EDUCATION	D'AVILA, DENISE M	\$17,483.12		\$17,483.12
COMMUNITY EDUCATION	DAVIS, HOLLY A	\$723.06		\$723.06
COMMUNITY EDUCATION	DAVIS, NAAMI R	\$71.07		\$71.07
COMMUNITY EDUCATION	DELUCA, MAUREEN A	\$384.76		\$384.76
COMMUNITY EDUCATION	DENNENO, STEVEN F	\$3,402.04	\$11,017.41	\$14,419.45
COMMUNITY EDUCATION	DESROCHERS, NANCY		\$2,224.20	\$2,224.20
COMMUNITY EDUCATION	DROUGEN-KEITH, BETSY		\$1,844.90	\$1,844.90
COMMUNITY EDUCATION	DUSSAULT, MEAGAN A	\$91,361.74	\$2,602.30	\$93,964.04
COMMUNITY EDUCATION	ENGLAND, MAUREEN T	\$10,745.40	-\$199.20	\$10,546.20
COMMUNITY EDUCATION	ENGLANDER, MAX	\$259.56		\$259.56
COMMUNITY EDUCATION	ENSKO, EMILEE G	\$1,742.40		\$1,742.40
COMMUNITY EDUCATION	FORAN, DANIEL		\$1,329.54	\$1,329.54
COMMUNITY EDUCATION	FOX, ETHAN		\$35.00	\$35.00
COMMUNITY EDUCATION	FRERS, WILLIAM	\$6,023.65	\$703.91	\$6,727.56
COMMUNITY EDUCATION	GALFORD, JUDY L		\$7,122.90	\$7,122.90
COMMUNITY EDUCATION	GEISINGER, JACOB A	\$561.00		\$561.00
COMMUNITY EDUCATION	GERSON, JEFFREY S	\$958.92		\$958.92
COMMUNITY EDUCATION	GOLDSTEIN, JACKSON C	\$681.00		\$681.00
COMMUNITY EDUCATION	GORMAN, PHYLLIS	\$433.96	\$1,827.06	\$2,261.02
COMMUNITY EDUCATION	GRAFTON, NOAH L	\$6,423.70	\$47.39	\$6,471.09
COMMUNITY EDUCATION	GREENBERG, DAWN M	\$4,856.64	-\$231.27	\$4,625.37
COMMUNITY EDUCATION	GRIFFIN, MARY G	\$1,672.74	\$1,486.88	\$3,159.62
COMMUNITY EDUCATION	GROSSMANN, LISA	\$4,122.84	\$2,237.60	\$6,360.44
COMMUNITY EDUCATION	GUERRINI, JOCELYN P	\$113.59	\$380.90	\$494.49
COMMUNITY EDUCATION	HALLAHAN, BRETT T	\$115.43	\$572.22	\$687.65
COMMUNITY EDUCATION	HANNA, BLAIZE T	\$1,548.00		\$1,548.00
COMMUNITY EDUCATION	HASKINS, KIMBERLY		\$1,989.09	\$1,989.09
COMMUNITY EDUCATION	HASSON, NOREEN F		\$7,556.25	\$7,556.25
COMMUNITY EDUCATION	HEALEY, CORNELIUS J	\$3,027.36	\$2,129.83	\$5,157.19
COMMUNITY EDUCATION	HEITIN, JULIA R	\$519.12		\$519.12

Location Description	Name	Salary	Other	Total
COMMUNITY EDUCATION	HERNANDEZ, MARTHA R	\$1,276.02		\$1,276.02
COMMUNITY EDUCATION	HIGGINS, BRIAN W	\$648.00		\$648.00
COMMUNITY EDUCATION	HIRSCHORN, SARAH	\$1,087.56		\$1,087.56
COMMUNITY EDUCATION	HIRSCHORN, TRACEY L	\$234.57	\$62.55	\$297.12
COMMUNITY EDUCATION	HOFFSTEIN, ANDREW S	\$315.84	\$411.00	\$726.84
COMMUNITY EDUCATION	HOLMES, JESSI A	\$5,470.32	\$366.72	\$5,837.04
COMMUNITY EDUCATION	HORVITZ, JACOB A	\$1,272.00		\$1,272.00
COMMUNITY EDUCATION	JENSEN, KRAIG M		\$25.00	\$25.00
COMMUNITY EDUCATION	KOTA, SANJANA	\$1,023.00		\$1,023.00
COMMUNITY EDUCATION	LACIVITA, DANIELLE	\$8,247.24	-\$36.60	\$8,210.64
COMMUNITY EDUCATION	LANE, ANYA L	\$867.00		\$867.00
COMMUNITY EDUCATION	LEAVITT, GRACE I	\$169.82		\$169.82
COMMUNITY EDUCATION	LEVIN, AMIT	\$72.00		\$72.00
COMMUNITY EDUCATION	LIMON, CHRISTINA I	\$3,469.05		\$3,469.05
COMMUNITY EDUCATION	MADDALENA, BRIDGET E	\$32,787.65	\$1,668.12	\$34,455.77
COMMUNITY EDUCATION	MAGIER, HELAYNE S		\$14,399.12	\$14,399.12
COMMUNITY EDUCATION	MALVESTI CARR, JODI M		\$672.84	\$672.84
COMMUNITY EDUCATION	MARVEL, MARISSA L		\$625.27	\$625.27
COMMUNITY EDUCATION	MCCABE, ERIN F	\$69,001.08	-\$111.42	\$68,889.66
COMMUNITY EDUCATION	MCCOY, JENNIFER		\$373.20	\$373.20
COMMUNITY EDUCATION	MCDUGAL, JAMES D	\$191.38	\$221.04	\$412.42
COMMUNITY EDUCATION	MIHAJLOVITS, LILI	\$732.99		\$732.99
COMMUNITY EDUCATION	MOORE, ANGELA K	\$4,721.64	\$276.05	\$4,997.69
COMMUNITY EDUCATION	NADEAU, DANIEL R	\$836.64		\$836.64
COMMUNITY EDUCATION	NARCOTTA, ALEXANDER J	\$7,511.40	\$833.64	\$8,345.04
COMMUNITY EDUCATION	NATHAN, MARYALICE		\$1,100.00	\$1,100.00
COMMUNITY EDUCATION	NGUYEN, HIEU T	\$693.00		\$693.00
COMMUNITY EDUCATION	NORTON, SARA E	\$61,542.11	\$151.92	\$61,694.03
COMMUNITY EDUCATION	QUINTERO, DANIEL M		\$2,014.35	\$2,014.35
COMMUNITY EDUCATION	REINBOLD, BENJAMIN J	\$619.11		\$619.11
COMMUNITY EDUCATION	REINGOLD, BENJAMIN H	\$262.12		\$262.12
COMMUNITY EDUCATION	ROBBIE, MARY-THRESE	\$5,372.94	\$543.84	\$5,916.78
COMMUNITY EDUCATION	ROGERS, MICHELE	\$4,408.17	-\$327.05	\$4,081.12
COMMUNITY EDUCATION	SALWEN, KRISTIN L	\$379.81	\$381.49	\$761.30
COMMUNITY EDUCATION	SANTANGELO, DANIEL J	\$8,477.79	\$1,220.70	\$9,698.49
COMMUNITY EDUCATION	SCHERTZ, SCOTT J	\$4,281.92		\$4,281.92
COMMUNITY EDUCATION	SCHLITTLER, CHRISTINE		\$1,266.96	\$1,266.96
COMMUNITY EDUCATION	SCHNEIDER, VIKTOR E	\$753.00		\$753.00
COMMUNITY EDUCATION	SELIGMAN, BARBARA L	\$404.25		\$404.25
COMMUNITY EDUCATION	SELLERS, SARAH L		\$3,306.17	\$3,306.17
COMMUNITY EDUCATION	SILBERT, ANDREA P	\$5,845.80	\$276.05	\$6,121.85
COMMUNITY EDUCATION	SMITH, SOFIE	\$2,050.40		\$2,050.40
COMMUNITY EDUCATION	SOMERS, DELANEY R	\$645.00		\$645.00
COMMUNITY EDUCATION	SPRINGER, ALICE E	\$9,486.69	\$60.01	\$9,546.70
COMMUNITY EDUCATION	SRIVASTAVA, TRIPTI	\$3,685.08	\$208.73	\$3,893.81
COMMUNITY EDUCATION	STALLINGS, CHLOE E		\$460.90	\$460.90
COMMUNITY EDUCATION	STAULA, ROBERTA	\$6,133.44	\$3,136.90	\$9,270.34
COMMUNITY EDUCATION	STAULO, MARY A		\$524.42	\$524.42
COMMUNITY EDUCATION	SULLIVAN, JULIA H		\$1,000.00	\$1,000.00
COMMUNITY EDUCATION	TAYLOR, KYLE A	\$627.84		\$627.84
COMMUNITY EDUCATION	VAN DAM, CARYN B		\$2,935.80	\$2,935.80

Location Description	Name	Salary	Other	Total
COMMUNITY EDUCATION	VETH, JADE S	\$162.31		\$162.31
COMMUNITY EDUCATION	VIEIRA, SAMANTHA P	\$2,576.50	-\$299.48	\$2,277.02
COMMUNITY EDUCATION	VIGORITO, TIMOTHY L		\$2,343.54	\$2,343.54
COMMUNITY EDUCATION	VIOLANTO, JUDITH E	\$5,343.20	\$220.78	\$5,563.98
COMMUNITY EDUCATION	WALD, KAREN		\$1,262.50	\$1,262.50
COMMUNITY EDUCATION	WALLEN, JOYCE		\$981.71	\$981.71
COMMUNITY EDUCATION	WARRINER, JON D	\$9,089.74	\$3,434.86	\$12,524.60
COMMUNITY EDUCATION	WOOD, SHELBY		\$1,151.04	\$1,151.04
COMMUNITY EDUCATION	WRIGHT, GAIL M		\$2,119.86	\$2,119.86
COMMUNITY EDUCATION	WRIGHT, WILLIAM R	\$495.86		\$495.86
COMMUNITY EDUCATION	ZINMAN, JACK R	\$969.00		\$969.00
COTTAGE STREET SCHOOL	ACKERMAN, KATELYN A	\$74,078.82	\$350.00	\$74,428.82
COTTAGE STREET SCHOOL	AHERN, JOSEPH W	\$66,137.94	\$708.77	\$66,846.71
COTTAGE STREET SCHOOL	ALLAIRE, KATHERINE J		\$689.40	\$689.40
COTTAGE STREET SCHOOL	ALLARD, NOELLE D	\$71,617.47	\$350.00	\$71,967.47
COTTAGE STREET SCHOOL	BARZEGAR, NAZY	\$3,693.60	\$212.30	\$3,905.90
COTTAGE STREET SCHOOL	BEAUDOIN, LEAH K	\$70,705.32	\$350.00	\$71,055.32
COTTAGE STREET SCHOOL	BIDDLE, JENNIFER C	\$81,531.06	\$979.67	\$82,510.73
COTTAGE STREET SCHOOL	BLUMENTHAL, JUNE		\$393.38	\$393.38
COTTAGE STREET SCHOOL	BOYAJ, JENNIFER L	\$19,028.37	\$320.00	\$19,348.37
COTTAGE STREET SCHOOL	BRIONES, RACHEL E	\$49,401.74	\$350.00	\$49,751.74
COTTAGE STREET SCHOOL	BRUHA, STACEY L		\$25.00	\$25.00
COTTAGE STREET SCHOOL	CALLAN, JOHN M	\$61,856.40	\$6,411.22	\$68,267.62
COTTAGE STREET SCHOOL	CARON, TIFFANI A	\$69,734.57	\$897.40	\$70,631.97
COTTAGE STREET SCHOOL	CASTRO, KRISTEN I	\$43,610.27		\$43,610.27
COTTAGE STREET SCHOOL	CAVOLI, MATTHEW J	\$80.00		\$80.00
COTTAGE STREET SCHOOL	CHEN, YING X	\$2,197.50		\$2,197.50
COTTAGE STREET SCHOOL	CLOSSON, ROSEANN	\$8,273.12	\$4,726.40	\$12,999.52
COTTAGE STREET SCHOOL	COPLEY, DEBORAH A	\$408.54		\$408.54
COTTAGE STREET SCHOOL	DELUCA, ADRIANA J	\$12,380.04		\$12,380.04
COTTAGE STREET SCHOOL	DENNENO, STEVEN F	\$90,589.98	\$3,072.24	\$93,662.22
COTTAGE STREET SCHOOL	DESROCHERS, NANCY	\$29,238.43	\$700.00	\$29,938.43
COTTAGE STREET SCHOOL	DURANT, CHRISTY L	\$21,206.79		\$21,206.79
COTTAGE STREET SCHOOL	ENRIGHT-PIRRELLO, PATRICIA E	\$77,262.73	\$650.00	\$77,912.73
COTTAGE STREET SCHOOL	FEROLI, DEANNA M	\$61,388.13	\$350.00	\$61,738.13
COTTAGE STREET SCHOOL	FINDLAY, AMANDA J	\$23,474.64		\$23,474.64
COTTAGE STREET SCHOOL	FORTIER, WENDY E	\$5,809.43	\$1,374.24	\$7,183.67
COTTAGE STREET SCHOOL	FOWLER, LINDA E	\$98,991.88	\$2,349.92	\$101,341.80
COTTAGE STREET SCHOOL	FREEDLUND, MARY C	\$27,097.98		\$27,097.98
COTTAGE STREET SCHOOL	FRERS, LAURA G	\$52,127.43	\$10,439.28	\$62,566.71
COTTAGE STREET SCHOOL	GILMAN, LISA K	\$93,310.88	\$1,373.96	\$94,684.84
COTTAGE STREET SCHOOL	GOLDBERG, ELLEN M	\$81,292.82	\$8,747.20	\$90,040.02
COTTAGE STREET SCHOOL	GREEN, SARA L	\$126.84		\$126.84
COTTAGE STREET SCHOOL	GREGORY, HEATHER M	\$91,357.48	\$1,349.96	\$92,707.44
COTTAGE STREET SCHOOL	GRIFFIN, MARY G	\$21,043.52		\$21,043.52
COTTAGE STREET SCHOOL	HEFNER, GINA M	\$80,074.27	\$819.83	\$80,894.10
COTTAGE STREET SCHOOL	HERNANDEZ, MARTHA R	\$11,525.36	\$1,534.72	\$13,060.08
COTTAGE STREET SCHOOL	HICHENS, CATHERINE A	\$28,439.82	\$655.00	\$29,094.82
COTTAGE STREET SCHOOL	HOOD, DANIELLE G	\$20,747.07	\$350.00	\$21,097.07
COTTAGE STREET SCHOOL	HORNE, CHANTAY	\$2,755.21		\$2,755.21
COTTAGE STREET SCHOOL	IZYDORCZAK, ANDREA M	\$70,705.32	\$350.00	\$71,055.32

Location Description	Name	Salary	Other	Total
COTTAGE STREET SCHOOL	JENSEN, KRAIG M	\$35,025.68	\$1,390.00	\$36,415.68
COTTAGE STREET SCHOOL	JOYCE, KATHLEEN K	\$48,053.98		\$48,053.98
COTTAGE STREET SCHOOL	KAUFFMAN, JEAN M	\$90,589.98	\$1,088.50	\$91,678.48
COTTAGE STREET SCHOOL	KEIMACH, DIERDRE L	\$65,223.65	\$350.00	\$65,573.65
COTTAGE STREET SCHOOL	KINNEY, DIANA S	\$99,241.88	\$1,523.03	\$100,764.91
COTTAGE STREET SCHOOL	KRASOFSKI, ELIZABETH A	\$90,589.98	\$350.00	\$90,939.98
COTTAGE STREET SCHOOL	KUPPERSMITH, DIANE	\$62,839.82	\$10,980.73	\$73,820.55
COTTAGE STREET SCHOOL	LAGROTTERIA, GINA M	\$16,815.42	\$350.00	\$17,165.42
COTTAGE STREET SCHOOL	LAMBRECHT, PATRICK J	\$45,033.20	\$6,372.38	\$51,405.58
COTTAGE STREET SCHOOL	LERCH, ERICA	\$5,708.90		\$5,708.90
COTTAGE STREET SCHOOL	LEVANGIE, DONATELLA M	\$1,516.60		\$1,516.60
COTTAGE STREET SCHOOL	LI, MEI	\$6,793.86		\$6,793.86
COTTAGE STREET SCHOOL	LOSASSO, NICOLE D	\$70,705.32	\$350.00	\$71,055.32
COTTAGE STREET SCHOOL	LOURO, ANTONIO M	\$15,890.06	\$968.66	\$16,858.72
COTTAGE STREET SCHOOL	MADDEN, KEVIN	\$125,721.96	\$1,657.78	\$127,379.74
COTTAGE STREET SCHOOL	MARANGOS, STELLA	\$90,589.98	\$350.00	\$90,939.98
COTTAGE STREET SCHOOL	MATTON, AMBER L	\$65,223.65	\$350.00	\$65,573.65
COTTAGE STREET SCHOOL	MCDONALD, PATRICIA	\$200.00		\$200.00
COTTAGE STREET SCHOOL	MEISNER, EILEEN	\$73,543.08	\$5,715.49	\$79,258.57
COTTAGE STREET SCHOOL	MIHAJLOVITS, ESTHER R	\$4,080.00		\$4,080.00
COTTAGE STREET SCHOOL	MONAHAN, SARA R	\$65,223.65	\$2,373.20	\$67,596.85
COTTAGE STREET SCHOOL	MORRIS, DEBORAH	\$72,471.88	\$280.00	\$72,751.88
COTTAGE STREET SCHOOL	MOTYKA, SHANNON R	\$56,902.31	\$350.00	\$57,252.31
COTTAGE STREET SCHOOL	MURPHY, MICHAELA E	\$87,203.73	\$350.00	\$87,553.73
COTTAGE STREET SCHOOL	MUTHUSAMY, GNANAKAVITHA	\$4,994.34	\$36.78	\$5,031.12
COTTAGE STREET SCHOOL	O'BRIEN, MEGHAN E	\$66,660.45	\$722.05	\$67,382.50
COTTAGE STREET SCHOOL	O'CONNELL HUNTER, JULIA C	\$48,842.09	\$280.00	\$49,122.09
COTTAGE STREET SCHOOL	O'ROURKE, CAITRIN M	\$101,968.52	\$1,224.62	\$103,193.14
COTTAGE STREET SCHOOL	PARKER, SARA E	\$98,991.88	\$950.08	\$99,941.96
COTTAGE STREET SCHOOL	PELKEY, KELLY A	\$70,705.32	\$350.00	\$71,055.32
COTTAGE STREET SCHOOL	RAMSAY, NADEEN L	\$41,679.30		\$41,679.30
COTTAGE STREET SCHOOL	ROCHA, KATHRYN A	\$64,708.02	\$280.00	\$64,988.02
COTTAGE STREET SCHOOL	RODERO, MARGARET L	\$34,266.42	\$350.00	\$34,616.42
COTTAGE STREET SCHOOL	ROGERS, MICHELE	\$15,888.62		\$15,888.62
COTTAGE STREET SCHOOL	ROSENBLATT, RACHEL L		\$3,520.00	\$3,520.00
COTTAGE STREET SCHOOL	RUTECKI, PAMELA J	\$52,029.12	\$2,025.00	\$54,054.12
COTTAGE STREET SCHOOL	RUTH-ARMAS, BRENDA E	\$29,792.62	\$2,112.26	\$31,904.88
COTTAGE STREET SCHOOL	SACCO, DENISE T	\$18,570.22	\$742.60	\$19,312.82
COTTAGE STREET SCHOOL	SAKAMURI, SUPRIYA R	\$6,894.72	\$114.93	\$7,009.65
COTTAGE STREET SCHOOL	SCHLITTLER, CHRISTINE	\$21,656.32	\$510.00	\$22,166.32
COTTAGE STREET SCHOOL	SHEA, PATRICIA L	\$83,110.04	\$1,349.96	\$84,460.00
COTTAGE STREET SCHOOL	SHOOP, ANASTASIA	\$509.97		\$509.97
COTTAGE STREET SCHOOL	SHULMAN, VICTORIA A	\$17,361.80		\$17,361.80
COTTAGE STREET SCHOOL	SIMPSON, MEGAN T	\$98,991.88	\$950.08	\$99,941.96
COTTAGE STREET SCHOOL	SINCLAIR, THERESA M	\$58,729.05	\$3,520.00	\$62,249.05
COTTAGE STREET SCHOOL	SIVAKUMAR, REVATHI	\$21,060.26	\$125.00	\$21,185.26
COTTAGE STREET SCHOOL	SMITH, ANNA MARIA A	\$67,506.35	\$350.00	\$67,856.35
COTTAGE STREET SCHOOL	STAULO, MARY A	\$80,884.96	\$350.00	\$81,234.96
COTTAGE STREET SCHOOL	SULLIVAN, CHERYL A	\$90,589.98	\$1,088.50	\$91,678.48
COTTAGE STREET SCHOOL	VAN DAM, CARYN B		\$6.25	\$6.25
COTTAGE STREET SCHOOL	VIEIRA, SAMANTHA P	\$858.20		\$858.20

Location Description	Name	Salary	Other	Total
COTTAGE STREET SCHOOL	WALKER-NANKIN, KATIE L	\$82,959.64	\$350.00	\$83,309.64
COTTAGE STREET SCHOOL	WALLEN, JOYCE	\$26,181.14	\$1,080.00	\$27,261.14
COTTAGE STREET SCHOOL	WEDGE, SHARYN	\$90,589.98	\$950.08	\$91,540.06
COTTAGE STREET SCHOOL	WHEELER, ROBYN C	\$20,502.16	\$2,824.59	\$23,326.75
COTTAGE STREET SCHOOL	WILEY, BETH S	\$20,856.27	\$949.88	\$21,806.15
COTTAGE STREET SCHOOL	WOLF, CATHEE	\$59,231.91	\$10,653.82	\$69,885.73
DISTRICT WIDE	ARCAND, ANNE M		\$517.50	\$517.50
DISTRICT WIDE	AYOTTE, LORI		\$517.50	\$517.50
DISTRICT WIDE	BOSWORTH, DONALD A	\$106.58		\$106.58
DISTRICT WIDE	BOTAISH, MICHELE	\$19,748.13	\$250.00	\$19,998.13
DISTRICT WIDE	BUCKLEY, PETER J	\$250.00		\$250.00
DISTRICT WIDE	BURKE, COLLEEN M		\$467.48	\$467.48
DISTRICT WIDE	BURKE-MORTON, ANGELA	\$126,244.95	\$134.23	\$126,379.18
DISTRICT WIDE	CALLAWAY, PAMELA F	\$250.00		\$250.00
DISTRICT WIDE	CARROLL, LORI A	\$250.00		\$250.00
DISTRICT WIDE	CASTONGUAY, PAULA A	\$11,529.21	\$875.76	\$12,404.97
DISTRICT WIDE	CERVINI, KRISTEN J	\$7,878.92		\$7,878.92
DISTRICT WIDE	CHASE, KENNETH B	\$19,659.09	\$250.00	\$19,909.09
DISTRICT WIDE	COGSWELL, DAVID A	\$61,856.40	\$1,338.32	\$63,194.72
DISTRICT WIDE	CONWAY, MEGHAN P	\$250.00	\$517.50	\$767.50
DISTRICT WIDE	CORMIER, VICTORIA L	\$250.00		\$250.00
DISTRICT WIDE	COUGHLIN, MELISSA M	\$250.00		\$250.00
DISTRICT WIDE	CREHAN, SEAN C		\$25.00	\$25.00
DISTRICT WIDE	CUOCO, ERICKA C		\$260.00	\$260.00
DISTRICT WIDE	DEWITT, EDWARD C	\$250.00		\$250.00
DISTRICT WIDE	DILL, MARVIN H	\$2,783.20	\$250.00	\$3,033.20
DISTRICT WIDE	DOHERTY, DENIS B	\$12,612.60	\$131.45	\$12,744.05
DISTRICT WIDE	ENGEL, KENDRA H	\$250.00		\$250.00
DISTRICT WIDE	FARRER, ANDREW	\$91,926.22	\$4,062.96	\$95,989.18
DISTRICT WIDE	FOLEY, TIMOTHY R	\$73,098.74	\$6,150.72	\$79,249.46
DISTRICT WIDE	GAGNE, TERESA M	\$11,319.30	\$459.34	\$11,778.64
DISTRICT WIDE	GOLDBERG, ELLEN M	\$250.00		\$250.00
DISTRICT WIDE	GORMAN, PHYLLIS		\$1,236.64	\$1,236.64
DISTRICT WIDE	GOZMAN, SIMON M	\$5,287.55		\$5,287.55
DISTRICT WIDE	GRAFF, BYRON	\$15,980.95		\$15,980.95
DISTRICT WIDE	GREGORY, HEATHER M	\$250.00	\$517.50	\$767.50
DISTRICT WIDE	HADDEN, NICOLE L	\$250.00		\$250.00
DISTRICT WIDE	HANSON, KYLE R	\$57,169.16	\$1,239.54	\$58,408.70
DISTRICT WIDE	HERBSTZUBER, MAUREEN D	\$250.00		\$250.00
DISTRICT WIDE	JONES, FREDRICK J	\$196.95		\$196.95
DISTRICT WIDE	KAPLAN, KATHLEEN A	\$250.00		\$250.00
DISTRICT WIDE	KERNER, ROBERTA C	\$17,793.68	\$175.00	\$17,968.68
DISTRICT WIDE	KHANDELWAL, SHWETA	\$5,386.65		\$5,386.65
DISTRICT WIDE	KINNEY, DIANA S	\$250.00		\$250.00
DISTRICT WIDE	KOURY, CHRISTOPHER N		\$401.59	\$401.59
DISTRICT WIDE	KOWALSKI, RICHARD	\$250.00		\$250.00
DISTRICT WIDE	LAURIE, MAUREEN A		\$5,125.00	\$5,125.00
DISTRICT WIDE	LICCIARDI, BARBARA A		\$125.00	\$125.00
DISTRICT WIDE	LINDSEY, CHRISTOPHER L	\$66,550.00	\$400.00	\$66,950.00
DISTRICT WIDE	LITTLE, NIA		\$1,050.00	\$1,050.00
DISTRICT WIDE	LURY, ANDREA	\$2,541.78		\$2,541.78

Location Description	Name	Salary	Other	Total
DISTRICT WIDE	MACONE, ANTHONY	\$18,700.43	\$175.00	\$18,875.43
DISTRICT WIDE	MACONE, BARBARA	\$12,410.07		\$12,410.07
DISTRICT WIDE	MARRONE, ANDREW F		\$2,429.00	\$2,429.00
DISTRICT WIDE	MARTIN, ELAINE M	\$250.00		\$250.00
DISTRICT WIDE	MATUNIS, EMILY S		\$517.50	\$517.50
DISTRICT WIDE	MCCULLOUGH, JENNIFER M	\$250.00		\$250.00
DISTRICT WIDE	MCDONNELL, DAVID P	\$13,754.47	\$175.00	\$13,929.47
DISTRICT WIDE	MCDUGAL, JAMES D	\$40.00		\$40.00
DISTRICT WIDE	METCALFE, JORDAN M	\$250.00		\$250.00
DISTRICT WIDE	MODISTE, ALEX F	\$10,624.32		\$10,624.32
DISTRICT WIDE	MONTY, ASHLEY J	\$250.00		\$250.00
DISTRICT WIDE	MOORE, ANGELA K		\$1,390.50	\$1,390.50
DISTRICT WIDE	MOORE, CHRISTINE M	\$250.00		\$250.00
DISTRICT WIDE	MORRIS, ARIELLE		\$4,662.00	\$4,662.00
DISTRICT WIDE	MOSCARITOLO, LINDA D	\$30,751.46	\$250.00	\$31,001.46
DISTRICT WIDE	MULHERIN, ARLENE R	\$13,028.59		\$13,028.59
DISTRICT WIDE	MURPHY, ELIZABETH A	\$148,651.33	\$7,270.60	\$155,921.93
DISTRICT WIDE	MURPHY, JESSICA A	\$140,646.26	\$3,461.54	\$144,107.80
DISTRICT WIDE	MURRAY, LINDA J	\$11,056.80	\$1,507.60	\$12,564.40
DISTRICT WIDE	NAGAMATSU, REGINA A	\$61,026.34	\$4,638.40	\$65,664.74
DISTRICT WIDE	NATHAN, MARYALICE		\$460.23	\$460.23
DISTRICT WIDE	NAUGHTON, JANET L	\$250.00		\$250.00
DISTRICT WIDE	NORBERG, LAURA L	\$17,936.85	\$2,515.33	\$20,452.18
DISTRICT WIDE	NOVICK-CARSON, LORI E	\$250.00		\$250.00
DISTRICT WIDE	O'NEILL, KATHRYN N		\$1,323.75	\$1,323.75
DISTRICT WIDE	PARKER, ROBERT M	\$9,805.00	\$187.74	\$9,992.74
DISTRICT WIDE	PEDERSEN, DAVID H	\$61,856.40	\$2,212.44	\$64,068.84
DISTRICT WIDE	POLLOCK, ANDREA L	\$250.00		\$250.00
DISTRICT WIDE	POMAR, ALEXANDER D	\$20,683.61	\$9,895.23	\$30,578.84
DISTRICT WIDE	REARDON, LESLEY	\$250.00		\$250.00
DISTRICT WIDE	REINGOLD, CHARLES A	\$13,837.75	\$100.00	\$13,937.75
DISTRICT WIDE	ROBBIE, MARY-THRESE		\$1,351.65	\$1,351.65
DISTRICT WIDE	ROBINSON, DANIEL E	\$21,381.23	\$211.72	\$21,592.95
DISTRICT WIDE	ROCHE, KIMBERLY D	\$27,021.47	\$2,854.86	\$29,876.33
DISTRICT WIDE	ROSE, ELIZABETH A	\$250.00		\$250.00
DISTRICT WIDE	RYAN, CHAD J	\$98,071.88	\$350.00	\$98,421.88
DISTRICT WIDE	SANBORN, THOMAS W	\$250.00		\$250.00
DISTRICT WIDE	SCHLITTLER, CHRISTINE		\$1,188.18	\$1,188.18
DISTRICT WIDE	SIGMAN, MICHAEL J	\$5,368.60		\$5,368.60
DISTRICT WIDE	SLOVIN, JAMES	\$16,277.74	\$561.96	\$16,839.70
DISTRICT WIDE	SMITH, JEAN F	\$13,765.52	\$100.00	\$13,865.52
DISTRICT WIDE	SMITH, SOFIE	\$560.00		\$560.00
DISTRICT WIDE	SMOLCHA, LAURA C		\$1,616.00	\$1,616.00
DISTRICT WIDE	STEWART, DEBORAH A	\$13,620.73		\$13,620.73
DISTRICT WIDE	STOLLMAN, ANAT M	\$74,648.70	\$760.06	\$75,408.76
DISTRICT WIDE	SULLIVAN, JULIA H		\$1,116.50	\$1,116.50
DISTRICT WIDE	TRAIL, LAURA	\$250.00		\$250.00
DISTRICT WIDE	VAN DAM, CARYN B		\$20.00	\$20.00
DISTRICT WIDE	WHEELER, ROBYN C	\$544.97	\$52.50	\$597.47
DISTRICT WIDE	WIGANDT, DOUGLAS E	\$7,573.62		\$7,573.62
DISTRICT WIDE	WILEY, BETH S		\$474.94	\$474.94

Location Description	Name	Salary	Other	Total
DISTRICT WIDE	WINDMAN, SARAH	\$18,037.24	\$481.52	\$18,518.76
DISTRICT WIDE	ZANIEWSKI, KENNETH F	\$15,178.24	\$285.24	\$15,463.48
EARLY CHILDHOOD	BERLINGO, SHERYL R	\$36,647.35	\$5,012.24	\$41,659.59
EARLY CHILDHOOD	BOLIN, ERIN L	\$62,951.06	\$350.00	\$63,301.06
EARLY CHILDHOOD	BRANDELL, MATTHEW J		\$1,279.98	\$1,279.98
EARLY CHILDHOOD	BURKE, COLLEEN M	\$24,284.76	\$242.98	\$24,527.74
EARLY CHILDHOOD	CAERAN, CELINE M	\$10,890.00	\$175.00	\$11,065.00
EARLY CHILDHOOD	CAMARA, KAYLENE M		\$4,585.44	\$4,585.44
EARLY CHILDHOOD	CAMPBELL, JENNIFER R	\$19,750.99	\$50.00	\$19,800.99
EARLY CHILDHOOD	CARROLL, LORI A	\$90,839.98	\$2,349.92	\$93,189.90
EARLY CHILDHOOD	CONTI, BONNIE H	\$14,389.48	\$548.00	\$14,937.48
EARLY CHILDHOOD	DICARLO-PISKURA, ELISA M	\$93,310.88	\$350.00	\$93,660.88
EARLY CHILDHOOD	DRAGONETTI, ROBYN F		\$942.88	\$942.88
EARLY CHILDHOOD	FORAN, DANIEL		\$647.22	\$647.22
EARLY CHILDHOOD	FORTIN, CATHERINE F		\$2,746.60	\$2,746.60
EARLY CHILDHOOD	GORMAN, PHYLLIS		\$403.88	\$403.88
EARLY CHILDHOOD	GOVERMAN, SHELLEY P	\$41,412.60	\$5,054.28	\$46,466.88
EARLY CHILDHOOD	JEANS, MARY E		\$1,066.50	\$1,066.50
EARLY CHILDHOOD	KEOUGH, SARAH E	\$90,589.98	\$1,349.96	\$91,939.94
EARLY CHILDHOOD	MONAHAN, SARA R		\$505.80	\$505.80
EARLY CHILDHOOD	MOORE, ANGELA K	\$30,162.53	\$1,633.50	\$31,796.03
EARLY CHILDHOOD	MORRIS, ARIELLE		\$1,554.00	\$1,554.00
EARLY CHILDHOOD	NAUGHTON, SUSAN P		\$1,193.63	\$1,193.63
EARLY CHILDHOOD	O'CONNELL HUNTER, JULIA C		\$2,063.44	\$2,063.44
EARLY CHILDHOOD	O'KEEFE, ELLEN L		\$392.81	\$392.81
EARLY CHILDHOOD	OLEN, SELENA A		\$1,896.88	\$1,896.88
EARLY CHILDHOOD	O'NEILL, KATHRYN N		\$437.25	\$437.25
EARLY CHILDHOOD	PEACHEY, SHANNON C	\$77,375.38	\$4,850.00	\$82,225.38
EARLY CHILDHOOD	PIERCE, AMANDA K		\$2,828.92	\$2,828.92
EARLY CHILDHOOD	PIKE, KATHERINE B	\$23,039.19	\$217.05	\$23,256.24
EARLY CHILDHOOD	PINTO, CRISTINA A	\$20,762.87	\$409.12	\$21,171.99
EARLY CHILDHOOD	ROBBIE, MARY-THRESE	\$28,462.71	\$2,198.44	\$30,661.15
EARLY CHILDHOOD	ROY, ERIN G		\$5,332.52	\$5,332.52
EARLY CHILDHOOD	RYAN, CHAD J		\$7,931.75	\$7,931.75
EARLY CHILDHOOD	SCHLITTLER, CHRISTINE		\$341.06	\$341.06
EARLY CHILDHOOD	SILBERT, ANDREA P	\$29,338.79	\$2,424.20	\$31,762.99
EARLY CHILDHOOD	SPEAR, JODY L		\$1,510.88	\$1,510.88
EARLY CHILDHOOD	STEINBERG, AMY S	\$109,375.81	\$3,191.03	\$112,566.84
EARLY CHILDHOOD	STORK, LINDSEY A		\$3,665.24	\$3,665.24
EARLY CHILDHOOD	SYMES, JANINE C	\$43,055.22	\$7,646.39	\$50,701.61
EARLY CHILDHOOD	WAITEKUS, KAREN S	\$73,520.42	\$350.00	\$73,870.42
EARLY CHILDHOOD	WEISHEIT, AMANDA L	\$37,033.34	\$280.00	\$37,313.34
EARLY CHILDHOOD	WILEY, BETH S		\$474.94	\$474.94
EARLY CHILDHOOD	WOLFF, LISA	\$22,532.77	\$175.00	\$22,707.77
EAST ELEMENTARY SCHOOL	ALLAIRE, KATHERINE J	\$34,983.05	\$3,409.88	\$38,392.93
EAST ELEMENTARY SCHOOL	ASIRWATHAM, CHRISTINE	\$7,593.27	\$302.93	\$7,896.20
EAST ELEMENTARY SCHOOL	AULD, MARYANNE	\$68,006.35	\$350.00	\$68,356.35
EAST ELEMENTARY SCHOOL	BAKER, DEBORAH L	\$24,179.21	\$32.50	\$24,211.71
EAST ELEMENTARY SCHOOL	BEAUCAGE, HOLLY N	\$15,335.28	\$1,094.52	\$16,429.80
EAST ELEMENTARY SCHOOL	BIRCHMORE, SANDRA M	\$5,009.48	\$154.25	\$5,163.73
EAST ELEMENTARY SCHOOL	BLACKMUN, HEATHER E	\$40,382.82		\$40,382.82

Location Description	Name	Salary	Other	Total
EAST ELEMENTARY SCHOOL	BLAQUIERE, KATHERINE J	\$90,839.98	\$950.08	\$91,790.06
EAST ELEMENTARY SCHOOL	BLUMENTHAL, JUNE	\$43,178.65	\$6,002.12	\$49,180.77
EAST ELEMENTARY SCHOOL	BROOKS, DONALD M	\$98,991.88	\$1,316.50	\$100,308.38
EAST ELEMENTARY SCHOOL	BRUHA, STACEY L	\$27,122.11	\$54.00	\$27,176.11
EAST ELEMENTARY SCHOOL	BURKE, SUZANNE M	\$93,310.88	\$950.08	\$94,260.96
EAST ELEMENTARY SCHOOL	BURR, KARA	\$79,698.39	\$650.00	\$80,348.39
EAST ELEMENTARY SCHOOL	CALLAHAN, JENNIFER K	\$42,481.92		\$42,481.92
EAST ELEMENTARY SCHOOL	CANTE, ELADIA	\$45,036.72	\$9,205.39	\$54,242.11
EAST ELEMENTARY SCHOOL	CAREY, KRISTEN L	\$30,163.20	\$1,065.00	\$31,228.20
EAST ELEMENTARY SCHOOL	CARLSON, CHERYL A	\$117,062.82	\$1,317.24	\$118,380.06
EAST ELEMENTARY SCHOOL	CARROLL, DAYLE T	\$93,310.88	\$350.00	\$93,660.88
EAST ELEMENTARY SCHOOL	CASEY, DANIELLE S	\$19,461.15	\$350.00	\$19,811.15
EAST ELEMENTARY SCHOOL	CAVOLI, MATTHEW J	\$160.00		\$160.00
EAST ELEMENTARY SCHOOL	CHAISSON, MAUREEN H	\$71,046.56	\$776.55	\$71,823.11
EAST ELEMENTARY SCHOOL	CHOUDHRY, NADIA A	\$5,009.48	\$29.00	\$5,038.48
EAST ELEMENTARY SCHOOL	COFFEY, JOHN		\$36.00	\$36.00
EAST ELEMENTARY SCHOOL	CONWAY, KATIE A	\$76,886.42	\$280.00	\$77,166.42
EAST ELEMENTARY SCHOOL	CONWAY, MEGHAN P	\$81,652.46	\$557.72	\$82,210.18
EAST ELEMENTARY SCHOOL	COOK, KIM M	\$17,099.41		\$17,099.41
EAST ELEMENTARY SCHOOL	COUGHLIN, MELISSA M	\$43,860.27		\$43,860.27
EAST ELEMENTARY SCHOOL	CUNNINGHAM, HEATHER E	\$84,666.78	\$1,849.94	\$86,516.72
EAST ELEMENTARY SCHOOL	CUOCO, ERICKA C	\$54,978.74	\$4,250.00	\$59,228.74
EAST ELEMENTARY SCHOOL	DIAMOND, RACHEL G	\$96,107.96	\$950.08	\$97,058.04
EAST ELEMENTARY SCHOOL	DOHERTY, MEAGHAN M	\$67,506.35	\$350.00	\$67,856.35
EAST ELEMENTARY SCHOOL	DORMAN, JULIA M	\$63,017.63	\$350.00	\$63,367.63
EAST ELEMENTARY SCHOOL	DOWD, JACQUELINE N	\$77,262.73	\$350.00	\$77,612.73
EAST ELEMENTARY SCHOOL	DROUGEN-KEITH, BETSY	\$24,948.69	\$66.50	\$25,015.19
EAST ELEMENTARY SCHOOL	DUTTA, SOMA	\$6,842.64	\$117.18	\$6,959.82
EAST ELEMENTARY SCHOOL	FITZGERALD, HEATHER W	\$79,312.78	\$350.00	\$79,662.78
EAST ELEMENTARY SCHOOL	FULLER, REBECCA A	\$98,991.88	\$3,812.08	\$102,803.96
EAST ELEMENTARY SCHOOL	GALLAGHER, AMY N	\$93,310.88	\$1,349.96	\$94,660.84
EAST ELEMENTARY SCHOOL	GILL, GILLIAN M	\$30,155.66		\$30,155.66
EAST ELEMENTARY SCHOOL	GRAUMNITZ, KIMBERLY	\$63,197.19	\$350.00	\$63,547.19
EAST ELEMENTARY SCHOOL	GROSSMAN, JENNIFER	\$74,648.86	\$759.96	\$75,408.82
EAST ELEMENTARY SCHOOL	GUERRINI, JOCELYN P	\$14,641.93	\$236.90	\$14,878.83
EAST ELEMENTARY SCHOOL	GUSTAFSON, GRACE E	\$40,909.82		\$40,909.82
EAST ELEMENTARY SCHOOL	GUZMAN, JENNY M	\$3,965.13		\$3,965.13
EAST ELEMENTARY SCHOOL	HADDIGAN, JACLYN E	\$63,017.63	\$350.00	\$63,367.63
EAST ELEMENTARY SCHOOL	HAGSTROM, KRISTIN M	\$9,284.54	\$2,620.75	\$11,905.29
EAST ELEMENTARY SCHOOL	HAHN, KATHERINE C	\$800.00		\$800.00
EAST ELEMENTARY SCHOOL	HARRINGTON, RACHEL A	\$77,375.38	\$350.00	\$77,725.38
EAST ELEMENTARY SCHOOL	HART, NICOLE M	\$90,589.98	\$350.00	\$90,939.98
EAST ELEMENTARY SCHOOL	HENRY, BETH A	\$93,310.88	\$350.00	\$93,660.88
EAST ELEMENTARY SCHOOL	HERNANDEZ, MARTHA R	\$15,120.76	\$1,635.85	\$16,756.61
EAST ELEMENTARY SCHOOL	JEANS, MARY E	\$90,589.98	\$3,762.82	\$94,352.80
EAST ELEMENTARY SCHOOL	JULIER, LAINA	\$12,886.35	\$20.00	\$12,906.35
EAST ELEMENTARY SCHOOL	KOURY, CHRISTOPHER N	\$67,823.48	\$254.93	\$68,078.41
EAST ELEMENTARY SCHOOL	LAURIE, MAUREEN A	\$98,991.88	\$3,617.42	\$102,609.30
EAST ELEMENTARY SCHOOL	LEE, KATHERINE C	\$75,553.22	\$350.00	\$75,903.22
EAST ELEMENTARY SCHOOL	LERCH, ERICA	\$5,708.90		\$5,708.90
EAST ELEMENTARY SCHOOL	LI, MEI	\$1,704.48	\$175.56	\$1,880.04

Location Description	Name	Salary	Other	Total
EAST ELEMENTARY SCHOOL	LOPES, KERI A	\$78,688.76	\$350.00	\$79,038.76
EAST ELEMENTARY SCHOOL	LYMAN, STEPHANIE E	\$69,532.56	\$350.00	\$69,882.56
EAST ELEMENTARY SCHOOL	MAGEE, ANNA L	\$3,693.60	\$90.44	\$3,784.04
EAST ELEMENTARY SCHOOL	MARKMAN, JANIS N	\$98,991.88	\$350.00	\$99,341.88
EAST ELEMENTARY SCHOOL	MARTIN, JAIME E	\$69,788.80	\$350.00	\$70,138.80
EAST ELEMENTARY SCHOOL	MASSOUDA, AURORA Z	\$29,172.76	\$210.00	\$29,382.76
EAST ELEMENTARY SCHOOL	MAYER, BETTE S	\$64,725.46	\$9,513.82	\$74,239.28
EAST ELEMENTARY SCHOOL	MCDERMOTT, SUSAN M	\$21,588.48	\$3,582.90	\$25,171.38
EAST ELEMENTARY SCHOOL	MCDONALD, PATRICIA	\$400.00		\$400.00
EAST ELEMENTARY SCHOOL	MCLAUGHLIN-SPENCE, JENNIFER M	\$90,589.98	\$950.08	\$91,540.06
EAST ELEMENTARY SCHOOL	MONAHAN, JUSTIN K	\$81,042.38	\$422.00	\$81,464.38
EAST ELEMENTARY SCHOOL	MONTGOMERY, PETER J	\$45,376.40	\$5,262.08	\$50,638.48
EAST ELEMENTARY SCHOOL	NARDONE, SUSAN	\$80,884.96	\$1,349.96	\$82,234.92
EAST ELEMENTARY SCHOOL	NEWMAN, STACY L	\$96,107.96	\$350.00	\$96,457.96
EAST ELEMENTARY SCHOOL	O'BRIEN, JUDITH A	\$40,710.41		\$40,710.41
EAST ELEMENTARY SCHOOL	O'NEILL, KATHRYN N	\$27,759.37	\$27.50	\$27,786.87
EAST ELEMENTARY SCHOOL	PAJKA, KIRSTEN L	\$85,978.39	\$350.00	\$86,328.39
EAST ELEMENTARY SCHOOL	PEIXINHO, NICHOLLE B	\$67,506.35	\$350.00	\$67,856.35
EAST ELEMENTARY SCHOOL	PHINNEY, KRISTEN	\$96,107.96	\$950.08	\$97,058.04
EAST ELEMENTARY SCHOOL	PIKE, ERIN	\$1,501.95		\$1,501.95
EAST ELEMENTARY SCHOOL	PIRES, ERIKO K	\$1,949.85		\$1,949.85
EAST ELEMENTARY SCHOOL	PRUELL, DEBORAH E	\$98,991.88	\$950.08	\$99,941.96
EAST ELEMENTARY SCHOOL	REYNOLDS, DARRIN B	\$126,038.94	\$1,372.14	\$127,411.08
EAST ELEMENTARY SCHOOL	ROSS, DEANNE J	\$98,991.88	\$350.00	\$99,341.88
EAST ELEMENTARY SCHOOL	SANTANGELO, DANIEL J	\$19,252.06		\$19,252.06
EAST ELEMENTARY SCHOOL	SAULNIER, AVERY G	\$19,461.15	\$350.00	\$19,811.15
EAST ELEMENTARY SCHOOL	SELLERS, SARAH L	\$6,857.04	\$250.00	\$7,107.04
EAST ELEMENTARY SCHOOL	SEVIERI, BETH G	\$7,209.38	\$207.54	\$7,416.92
EAST ELEMENTARY SCHOOL	SHAW, CATHERINE	\$26,329.32	\$350.00	\$26,679.32
EAST ELEMENTARY SCHOOL	SILKE, MARTHA	\$1,404.48		\$1,404.48
EAST ELEMENTARY SCHOOL	SILVEN, MAUREEN E	\$1,495.46		\$1,495.46
EAST ELEMENTARY SCHOOL	SIMPSON, DAVID B	\$61,856.40	\$9,073.03	\$70,929.43
EAST ELEMENTARY SCHOOL	SMALL, STACEY H	\$104,932.88	\$350.00	\$105,282.88
EAST ELEMENTARY SCHOOL	SPEAR, JODY L	\$90,589.98	\$4,882.64	\$95,472.62
EAST ELEMENTARY SCHOOL	STARK, LAUREN C	\$9,966.87	\$47.50	\$10,014.37
EAST ELEMENTARY SCHOOL	STEINBERG, ALYSSA D	\$67,506.35	\$350.00	\$67,856.35
EAST ELEMENTARY SCHOOL	TEIXEIRA, CATHERINE E	\$26,463.15	\$350.00	\$26,813.15
EAST ELEMENTARY SCHOOL	THOMASSON, MARGARET E	\$1,416.74	\$87.50	\$1,504.24
EAST ELEMENTARY SCHOOL	VAN VAERENNEWYCK, EMILY M	\$74,648.86	\$280.00	\$74,928.86
EAST ELEMENTARY SCHOOL	WILEY, BETH S	\$8,347.22		\$8,347.22
EAST ELEMENTARY SCHOOL	WRIGHT, GAIL M	\$21,060.26	\$506.75	\$21,567.01
ELEMENTARY	CONWAY, KATIE A		\$455.50	\$455.50
ELEMENTARY	GILMAN, LISA K		\$1,366.50	\$1,366.50
ELEMENTARY	GULLEY, KAREN S	\$420.00		\$420.00
HEIGHTS ELEMENTARY SCHOOL	ADKOLI, ANITHA	\$19,594.74	\$237.50	\$19,832.24
HEIGHTS ELEMENTARY SCHOOL	ALBERICO, JOSEPH C	\$29,782.00	\$3,837.46	\$33,619.46
HEIGHTS ELEMENTARY SCHOOL	ALVES, LISA B	\$98,991.90	\$1,121.42	\$100,113.32
HEIGHTS ELEMENTARY SCHOOL	ANDERSEN, MEGHAN K	\$36,153.34		\$36,153.34
HEIGHTS ELEMENTARY SCHOOL	ARCAND, ANNE M	\$91,107.48	\$2,023.01	\$93,130.49
HEIGHTS ELEMENTARY SCHOOL	BAKER, HEATHER D	\$18,296.81	\$350.00	\$18,646.81

Location Description	Name	Salary	Other	Total
HEIGHTS ELEMENTARY SCHOOL	BERNSTEIN, OLGA B	\$72,472.05	\$280.00	\$72,752.05
HEIGHTS ELEMENTARY SCHOOL	BLANCHARD, FARRAR P	\$11,271.34		\$11,271.34
HEIGHTS ELEMENTARY SCHOOL	BRACEY, LAURA C	\$45,454.72		\$45,454.72
HEIGHTS ELEMENTARY SCHOOL	BRANDELL, MATTHEW J	\$90,589.98	\$350.00	\$90,939.98
HEIGHTS ELEMENTARY SCHOOL	BRATT, CAROL A	\$93,310.88	\$1,349.96	\$94,660.84
HEIGHTS ELEMENTARY SCHOOL	BUTLER, VICTORIA M	\$38,201.80		\$38,201.80
HEIGHTS ELEMENTARY SCHOOL	CALLAWAY, PAMELA F	\$96,107.96	\$1,088.50	\$97,196.46
HEIGHTS ELEMENTARY SCHOOL	CAMARA, KAYLENE M	\$86,715.34	\$350.00	\$87,065.34
HEIGHTS ELEMENTARY SCHOOL	CARROLL, CYNTHIA L	\$22,336.26	\$300.00	\$22,636.26
HEIGHTS ELEMENTARY SCHOOL	CARTER, LAURA L	\$18,803.43	\$350.00	\$19,153.43
HEIGHTS ELEMENTARY SCHOOL	CASTONGUAY, PAULA A	\$14,428.29	\$2,476.96	\$16,905.25
HEIGHTS ELEMENTARY SCHOOL	CAVALLARO, CHRISTINE S		\$390.00	\$390.00
HEIGHTS ELEMENTARY SCHOOL	CLARKE, SABRINA L	\$52,889.47	\$350.00	\$53,239.47
HEIGHTS ELEMENTARY SCHOOL	COFFEY, JOHN	\$90,589.98	\$1,373.96	\$91,963.94
HEIGHTS ELEMENTARY SCHOOL	CREHAN, MARK P	\$100,461.48	\$615.46	\$101,076.94
HEIGHTS ELEMENTARY SCHOOL	CREHAN, SEAN C	\$22,958.42	\$44.28	\$23,002.70
HEIGHTS ELEMENTARY SCHOOL	CRUGNALE, MICHELLE L	\$6,894.72	\$1,817.86	\$8,712.58
HEIGHTS ELEMENTARY SCHOOL	CUMMINGS, THERESA A	\$93,310.88	\$1,349.96	\$94,660.84
HEIGHTS ELEMENTARY SCHOOL	CUNNINGHAM, MAECI L	\$93,310.88	\$1,349.96	\$94,660.84
HEIGHTS ELEMENTARY SCHOOL	DEMASI, MICHELLE C	\$59,231.91		\$59,231.91
HEIGHTS ELEMENTARY SCHOOL	DESOUZA, JORGE M	\$48,749.60	\$5,384.23	\$54,133.83
HEIGHTS ELEMENTARY SCHOOL	DICKINSON, ELIZABETH A	\$83,475.77	\$350.00	\$83,825.77
HEIGHTS ELEMENTARY SCHOOL	DION, LISA A	\$62,999.95	\$323.12	\$63,323.07
HEIGHTS ELEMENTARY SCHOOL	DOPPELT, KATHERINE W	\$50,007.19		\$50,007.19
HEIGHTS ELEMENTARY SCHOOL	DREW, ERIN I	\$93,310.88	\$350.00	\$93,660.88
HEIGHTS ELEMENTARY SCHOOL	EGAN, JULIE A	\$84,782.95	\$350.00	\$85,132.95
HEIGHTS ELEMENTARY SCHOOL	FERESHETIAN, LAUREN M	\$79,979.82	\$350.00	\$80,329.82
HEIGHTS ELEMENTARY SCHOOL	FLANAGAN, DINA M	\$36,153.34		\$36,153.34
HEIGHTS ELEMENTARY SCHOOL	FOLAN, KIMBERLY A	\$96,107.96	\$1,349.96	\$97,457.92
HEIGHTS ELEMENTARY SCHOOL	FOX, ETHAN	\$22,416.72	\$600.00	\$23,016.72
HEIGHTS ELEMENTARY SCHOOL	FRIEDMAN, CATHRYN C	\$93,310.88	\$350.00	\$93,660.88
HEIGHTS ELEMENTARY SCHOOL	GEIGER, HOLLY R	\$90,589.98	\$1,088.50	\$91,678.48
HEIGHTS ELEMENTARY SCHOOL	GILL, CHRISTINA N	\$25,135.86	\$156.91	\$25,292.77
HEIGHTS ELEMENTARY SCHOOL	GRAY, DIANE L	\$56,902.31	\$350.00	\$57,252.31
HEIGHTS ELEMENTARY SCHOOL	GREEN, TEDRA S	\$36,892.70	\$425.00	\$37,317.70
HEIGHTS ELEMENTARY SCHOOL	HAGSTROM, KRISTIN M	\$1,362.91		\$1,362.91
HEIGHTS ELEMENTARY SCHOOL	HANLEY, BETH	\$90,590.01	\$1,564.31	\$92,154.32
HEIGHTS ELEMENTARY SCHOOL	HAPPNIE, LORI B	\$90,589.98	\$950.08	\$91,540.06
HEIGHTS ELEMENTARY SCHOOL	HARVEY, AMY S	\$90,589.98	\$9,708.92	\$100,298.90
HEIGHTS ELEMENTARY SCHOOL	HASKINS, KIMBERLY	\$22,003.24		\$22,003.24
HEIGHTS ELEMENTARY SCHOOL	HASSON, NOREEN F	\$41,500.88	\$300.00	\$41,800.88
HEIGHTS ELEMENTARY SCHOOL	HIRSCH, MARJORIE M	\$31,760.49	\$1,198.28	\$32,958.77
HEIGHTS ELEMENTARY SCHOOL	HOLTON, CHARLES	\$3,387.20	\$246.43	\$3,633.63
HEIGHTS ELEMENTARY SCHOOL	JOHNSON, HEATHER C	\$84,870.38	\$9,006.06	\$93,876.44
HEIGHTS ELEMENTARY SCHOOL	KEMP, CHRISTINA L	\$83,980.00	\$11,296.06	\$95,276.06
HEIGHTS ELEMENTARY SCHOOL	KHANDELWAL, SHWETA	\$280.00		\$280.00
HEIGHTS ELEMENTARY SCHOOL	LAMORE, LISA K	\$82,740.53	\$2,288.54	\$85,029.07
HEIGHTS ELEMENTARY SCHOOL	LEARY, CYNTHIA F	\$69,076.76	\$415.44	\$69,492.20
HEIGHTS ELEMENTARY SCHOOL	LEBLANC, SOPHILIA M	\$27,942.90		\$27,942.90
HEIGHTS ELEMENTARY SCHOOL	LECLERC, TAMMY M	\$93,310.98	\$1,850.03	\$95,161.01
HEIGHTS ELEMENTARY SCHOOL	LEMANSKI, KARA M	\$90,589.98	\$1,349.96	\$91,939.94

Location Description	Name	Salary	Other	Total
HEIGHTS ELEMENTARY SCHOOL	LERCH, ERICA	\$6,026.10		\$6,026.10
HEIGHTS ELEMENTARY SCHOOL	LEVIS, KIMBERLY M	\$35,517.59		\$35,517.59
HEIGHTS ELEMENTARY SCHOOL	LICCIARDI, BARBARA A	\$32,374.68	\$1,000.00	\$33,374.68
HEIGHTS ELEMENTARY SCHOOL	LIZOTTE, JANE	\$43,858.76	\$300.00	\$44,158.76
HEIGHTS ELEMENTARY SCHOOL	LOVERING, KRISTIN P	\$1,440.00	\$35.00	\$1,475.00
HEIGHTS ELEMENTARY SCHOOL	MACE, ELIZABETH R	\$19,402.00	\$225.00	\$19,627.00
HEIGHTS ELEMENTARY SCHOOL	MAGNAN, MAUREEN L	\$64,725.46		\$64,725.46
HEIGHTS ELEMENTARY SCHOOL	MAHONEY, JEFFREY D	\$6,955.14	\$1,722.36	\$8,677.50
HEIGHTS ELEMENTARY SCHOOL	MAHONEY, KRISTEN M	\$34,039.58	\$7,244.16	\$41,283.74
HEIGHTS ELEMENTARY SCHOOL	MALVESTI CARR, JODI M	\$26,589.02	\$535.00	\$27,124.02
HEIGHTS ELEMENTARY SCHOOL	MARINI, ANTHONY W	\$42,038.88	\$3,918.86	\$45,957.74
HEIGHTS ELEMENTARY SCHOOL	MARTIN, ELAINE M	\$96,357.96	\$1,523.03	\$97,880.99
HEIGHTS ELEMENTARY SCHOOL	MAYERS, JAMES D	\$23,896.08	\$350.00	\$24,246.08
HEIGHTS ELEMENTARY SCHOOL	MAZAHERI, ANNA B	\$75,806.24	\$280.00	\$76,086.24
HEIGHTS ELEMENTARY SCHOOL	MCCORMICK, MELISSA M	\$66,897.25	\$350.00	\$67,247.25
HEIGHTS ELEMENTARY SCHOOL	MCDONALD, PATRICIA	\$240.00		\$240.00
HEIGHTS ELEMENTARY SCHOOL	MCGILLICUDDY, DEVON B	\$42,667.28	\$300.00	\$42,967.28
HEIGHTS ELEMENTARY SCHOOL	MELLMAN, ALEXANDRA T	\$98,991.90	\$1,350.02	\$100,341.92
HEIGHTS ELEMENTARY SCHOOL	MOHAMED, ZAINAB A	\$16,663.78		\$16,663.78
HEIGHTS ELEMENTARY SCHOOL	MONACO, NICOLE L	\$49,488.82	\$433.50	\$49,922.32
HEIGHTS ELEMENTARY SCHOOL	MONTGOMERY, SHAKIELA A	\$4,268.11	\$522.97	\$4,791.08
HEIGHTS ELEMENTARY SCHOOL	MOQUIN, MADELINE M	\$2,812.32	\$50.00	\$2,862.32
HEIGHTS ELEMENTARY SCHOOL	MUNZI NOE, MARISA Z	\$16,523.12	\$350.00	\$16,873.12
HEIGHTS ELEMENTARY SCHOOL	MURPHY, KEYONNA K	\$33,272.86		\$33,272.86
HEIGHTS ELEMENTARY SCHOOL	NATHAN, CARLEEN M	\$69,050.32	\$350.00	\$69,400.32
HEIGHTS ELEMENTARY SCHOOL	NELSON, MICHELE L	\$29,317.47	\$2,404.97	\$31,722.44
HEIGHTS ELEMENTARY SCHOOL	NIKOPOULOS, THEODORA A	\$96,107.96	\$950.08	\$97,058.04
HEIGHTS ELEMENTARY SCHOOL	O'BRIEN, JULIA A	\$90,589.98	\$950.08	\$91,540.06
HEIGHTS ELEMENTARY SCHOOL	OLEN, SELENA A	\$65,223.65	\$2,246.88	\$67,470.53
HEIGHTS ELEMENTARY SCHOOL	O'NEIL, PAMELA H	\$35,556.27	\$1,210.00	\$36,766.27
HEIGHTS ELEMENTARY SCHOOL	PEDRO, ELIZABETH	\$93,310.88	\$1,349.96	\$94,660.84
HEIGHTS ELEMENTARY SCHOOL	POLLOCK, ANDREA L	\$67,756.35	\$350.00	\$68,106.35
HEIGHTS ELEMENTARY SCHOOL	QUINN, HEATHER A	\$6,168.36	\$625.08	\$6,793.44
HEIGHTS ELEMENTARY SCHOOL	QUINTERO, DANIEL M	\$20,398.88		\$20,398.88
HEIGHTS ELEMENTARY SCHOOL	RAWCLIFFE, KAYLA M	\$25,842.34		\$25,842.34
HEIGHTS ELEMENTARY SCHOOL	RIBEIRO, SONIA J	\$9,555.68		\$9,555.68
HEIGHTS ELEMENTARY SCHOOL	ROY, ERIN G	\$90,589.98	\$350.00	\$90,939.98
HEIGHTS ELEMENTARY SCHOOL	SEVIGNY, CAITLIN E	\$65,223.65	\$350.00	\$65,573.65
HEIGHTS ELEMENTARY SCHOOL	SHAFIROFF, JOAN M	\$39,108.76	\$5,671.47	\$44,780.23
HEIGHTS ELEMENTARY SCHOOL	SHARMA, SEEMA	\$81,042.38	\$350.00	\$81,392.38
HEIGHTS ELEMENTARY SCHOOL	SHULTZ, LEAH A	\$25,220.09	\$170.62	\$25,390.71
HEIGHTS ELEMENTARY SCHOOL	SILKE, MARTHA	\$6,040.47	\$1,324.10	\$7,364.57
HEIGHTS ELEMENTARY SCHOOL	SILVA, ELAINE K	\$81,042.82	\$841.26	\$81,884.08
HEIGHTS ELEMENTARY SCHOOL	STALLINGS, CHLOE E	\$25,741.10	\$2,156.58	\$27,897.68
HEIGHTS ELEMENTARY SCHOOL	STARR, ANDREA M	\$64,688.05	\$1,359.66	\$66,047.71
HEIGHTS ELEMENTARY SCHOOL	STAULA, ROBERTA	\$9,371.18	\$1,757.89	\$11,129.07
HEIGHTS ELEMENTARY SCHOOL	STEWART, ROBIN	\$98,991.88	\$2,349.92	\$101,341.80
HEIGHTS ELEMENTARY SCHOOL	STORK, LINDSEY A	\$31,606.65	\$651.35	\$32,258.00
HEIGHTS ELEMENTARY SCHOOL	SULLIVAN, JULIA H	\$43,357.63	\$175.00	\$43,532.63
HEIGHTS ELEMENTARY SCHOOL	SUSI, KELLY J	\$89,760.43	\$1,436.71	\$91,197.14
HEIGHTS ELEMENTARY SCHOOL	SYMES, JANINE C	\$4,313.80	\$9,921.59	\$14,235.39

Location Description	Name	Salary	Other	Total
HEIGHTS ELEMENTARY SCHOOL	TARANTINO, SCOTT D	\$90,589.98	\$3,952.03	\$94,542.01
HEIGHTS ELEMENTARY SCHOOL	TRACEY-WAPLE, KATHLEEN	\$18,570.22	\$928.33	\$19,498.55
HEIGHTS ELEMENTARY SCHOOL	TRIPP, CAROLYN	\$17,500.49	\$3,267.19	\$20,767.68
HEIGHTS ELEMENTARY SCHOOL	VANDERCLUTE, KATELYN	\$14,732.69	\$65.99	\$14,798.68
HEIGHTS ELEMENTARY SCHOOL	VIGORITO, TIMOTHY L	\$96,107.96	\$8,689.08	\$104,797.04
HEIGHTS ELEMENTARY SCHOOL	WARD, PAMELA C	\$96,107.96	\$1,523.03	\$97,630.99
HEIGHTS ELEMENTARY SCHOOL	WOOD, SHELBY	\$32,364.53		\$32,364.53
HEIGHTS ELEMENTARY SCHOOL	WOODS, KAREN C	\$98,991.88	\$10,549.24	\$109,541.12
SECONDARY	DENNIS, KEANDRA A	\$28,055.94	\$11,399.91	\$39,455.85
SHARON ADMINISTRATION OFFICE	ANDERSEN, MEGHAN K		\$671.44	\$671.44
SHARON ADMINISTRATION OFFICE	BAILEY, MALLORY		\$1,479.52	\$1,479.52
SHARON ADMINISTRATION OFFICE	BASS-DIABAKHATE, JOVANA A		\$1,000.44	\$1,000.44
SHARON ADMINISTRATION OFFICE	BEAUCAGE, HOLLY N		\$2,650.38	\$2,650.38
SHARON ADMINISTRATION OFFICE	BERGER, ISABELLA		\$556.20	\$556.20
SHARON ADMINISTRATION OFFICE	BOTAISH, MICHELE	\$2,133.58	\$82.72	\$2,216.30
SHARON ADMINISTRATION OFFICE	CASTONGUAY, PAULA A	\$1,690.92		\$1,690.92
SHARON ADMINISTRATION OFFICE	CERVINI, KRISTEN J	\$1,049.96	\$47.84	\$1,097.80
SHARON ADMINISTRATION OFFICE	CHASE, KENNETH B	\$2,122.78	\$82.72	\$2,205.50
SHARON ADMINISTRATION OFFICE	CIULLA, PARASKEVI H	\$57,212.29	\$6,455.86	\$63,668.15
SHARON ADMINISTRATION OFFICE	CLARKE, SABRINA L	\$2,089.27		\$2,089.27
SHARON ADMINISTRATION OFFICE	COHEN, LAUREN		\$896.21	\$896.21
SHARON ADMINISTRATION OFFICE	COLLINS, STEPHANIE A		\$443.10	\$443.10
SHARON ADMINISTRATION OFFICE	DAVIS, HOLLY A		\$407.88	\$407.88
SHARON ADMINISTRATION OFFICE	DELUCA, MAUREEN A		\$718.20	\$718.20
SHARON ADMINISTRATION OFFICE	DERRY, FRANCES C	\$77,343.82	\$1,688.12	\$79,031.94
SHARON ADMINISTRATION OFFICE	DESROCHERS, NANCY		\$1,086.23	\$1,086.23
SHARON ADMINISTRATION OFFICE	DILL, MARVIN H	\$1,510.88	\$79.52	\$1,590.40
SHARON ADMINISTRATION OFFICE	DORE, JACQUELYN I	\$1,377.60		\$1,377.60
SHARON ADMINISTRATION OFFICE	DUSSAULT, MEAGAN A	\$29,006.01	\$478.44	\$29,484.45
SHARON ADMINISTRATION OFFICE	FORAN, DANIEL		\$778.05	\$778.05
SHARON ADMINISTRATION OFFICE	FRERS, WILLIAM		\$324.90	\$324.90
SHARON ADMINISTRATION OFFICE	GAGNE, TERESA M	\$720.40		\$720.40
SHARON ADMINISTRATION OFFICE	GANZ, ADAM B	\$3,808.00		\$3,808.00
SHARON ADMINISTRATION OFFICE	GERSON, JEFFREY S		\$540.00	\$540.00
SHARON ADMINISTRATION OFFICE	GIORGIO, JEANNE T	\$160.00		\$160.00
SHARON ADMINISTRATION OFFICE	GOLDSTEIN, JACKSON C		\$396.00	\$396.00
SHARON ADMINISTRATION OFFICE	GORMAN, PHYLLIS		\$959.28	\$959.28
SHARON ADMINISTRATION OFFICE	GOZMAN, SIMON M	\$282.42		\$282.42
SHARON ADMINISTRATION OFFICE	GRAFF, BYRON	\$470.93		\$470.93
SHARON ADMINISTRATION OFFICE	GRAY, REBECCA A	\$59,999.89	\$1,901.87	\$61,901.76
SHARON ADMINISTRATION OFFICE	GREEN, JANICE E	\$68,795.62	\$1,942.55	\$70,738.17
SHARON ADMINISTRATION OFFICE	GREER, VICTORIA L	\$194,425.26	\$14,161.55	\$208,586.81
SHARON ADMINISTRATION OFFICE	GROSSMANN, LISA		\$1,027.80	\$1,027.80
SHARON ADMINISTRATION OFFICE	GUERRINI, JOCELYN P		\$506.91	\$506.91
SHARON ADMINISTRATION OFFICE	HALLAHAN, BRETT T		\$418.95	\$418.95
SHARON ADMINISTRATION OFFICE	HANNA, BLAIZE T		\$864.00	\$864.00
SHARON ADMINISTRATION OFFICE	HASKINS, KIMBERLY		\$987.53	\$987.53
SHARON ADMINISTRATION OFFICE	HEALEY, CORNELIUS J		\$1,027.80	\$1,027.80
SHARON ADMINISTRATION OFFICE	HEITIN, JULIA R		\$407.88	\$407.88
SHARON ADMINISTRATION OFFICE	HERNANDEZ, CRISTINO F	\$67,062.14	\$403.08	\$67,465.22
SHARON ADMINISTRATION OFFICE	HIGGINS, BRIAN W		\$540.00	\$540.00

Location Description	Name	Salary	Other	Total
SHARON ADMINISTRATION OFFICE	HIRSCHORN, SARAH		\$642.72	\$642.72
SHARON ADMINISTRATION OFFICE	HOFFSTEIN, ANDREW S		\$396.00	\$396.00
SHARON ADMINISTRATION OFFICE	HORVITZ, JACOB A		\$684.00	\$684.00
SHARON ADMINISTRATION OFFICE	KENDALL, DAWN S	\$11,200.00		\$11,200.00
SHARON ADMINISTRATION OFFICE	KERNER, ROBERTA C	\$2,035.80	\$81.08	\$2,116.88
SHARON ADMINISTRATION OFFICE	KOPACZ, ANTHONY J	\$100,461.48	\$2,215.50	\$102,676.98
SHARON ADMINISTRATION OFFICE	KOTA, SANJANA		\$516.00	\$516.00
SHARON ADMINISTRATION OFFICE	LANE, ANYA L		\$540.00	\$540.00
SHARON ADMINISTRATION OFFICE	LURY, ANDREA	\$156.90		\$156.90
SHARON ADMINISTRATION OFFICE	MACONE, ANTHONY	\$1,967.32	\$73.48	\$2,040.80
SHARON ADMINISTRATION OFFICE	MACONE, BARBARA	\$1,366.26	\$51.84	\$1,418.10
SHARON ADMINISTRATION OFFICE	MALVESTI CARR, JODI M		\$671.44	\$671.44
SHARON ADMINISTRATION OFFICE	MARTIN, JANE H	\$44,732.83	\$166.15	\$44,898.98
SHARON ADMINISTRATION OFFICE	MCDONNELL, DAVID P	\$1,804.12	\$73.48	\$1,877.60
SHARON ADMINISTRATION OFFICE	MINTOR, NERLANDE	\$97,599.14	\$1,249.68	\$98,848.82
SHARON ADMINISTRATION OFFICE	MODISTE, ALEX F	\$652.80		\$652.80
SHARON ADMINISTRATION OFFICE	MOSCARITOLO, LINDA D	\$4,136.00	\$827.20	\$4,963.20
SHARON ADMINISTRATION OFFICE	MULHERIN, ARLENE R	\$881.98		\$881.98
SHARON ADMINISTRATION OFFICE	MURPHY, ELIZABETH A		\$702.00	\$702.00
SHARON ADMINISTRATION OFFICE	MURRAY, LINDA J	\$905.92		\$905.92
SHARON ADMINISTRATION OFFICE	NADEAU, DANIEL R		\$1,018.50	\$1,018.50
SHARON ADMINISTRATION OFFICE	NGUYEN, HIEU T		\$375.00	\$375.00
SHARON ADMINISTRATION OFFICE	NORBERG, LAURA L	\$1,658.48	\$177.36	\$1,835.84
SHARON ADMINISTRATION OFFICE	OLSEN, MAUREEN M		\$529.23	\$529.23
SHARON ADMINISTRATION OFFICE	PARKER, ROBERT M	\$1,451.60	\$76.40	\$1,528.00
SHARON ADMINISTRATION OFFICE	POMAR, ALEXANDER D	\$2,130.80	\$76.40	\$2,207.20
SHARON ADMINISTRATION OFFICE	QUINTERO, DANIEL M		\$479.60	\$479.60
SHARON ADMINISTRATION OFFICE	RAMOS, LIVIA M	\$67,853.14	\$8,538.68	\$76,391.82
SHARON ADMINISTRATION OFFICE	REINBOLD, BENJAMIN J		\$37.08	\$37.08
SHARON ADMINISTRATION OFFICE	REINGOLD, CHARLES A	\$1,684.85	\$66.60	\$1,751.45
SHARON ADMINISTRATION OFFICE	ROBINSON, DANIEL E	\$2,008.12	\$73.48	\$2,081.60
SHARON ADMINISTRATION OFFICE	ROSADO, MELANIE	\$61,574.18	\$370.09	\$61,944.27
SHARON ADMINISTRATION OFFICE	RUGGERI, CELESTE		\$1,440.00	\$1,440.00
SHARON ADMINISTRATION OFFICE	SANGIACOMO, SCOTT C	\$4,356.51		\$4,356.51
SHARON ADMINISTRATION OFFICE	SCHERTZ, SCOTT J		\$1,098.72	\$1,098.72
SHARON ADMINISTRATION OFFICE	SCHLITTLER, CHRISTINE		\$671.44	\$671.44
SHARON ADMINISTRATION OFFICE	SCHNEIDER, VIKTOR E		\$522.00	\$522.00
SHARON ADMINISTRATION OFFICE	SELIGMAN, BARBARA L		\$786.03	\$786.03
SHARON ADMINISTRATION OFFICE	SHAFIROFF, JOAN M		\$172.90	\$172.90
SHARON ADMINISTRATION OFFICE	SLOVIN, JAMES	\$1,591.58	\$59.12	\$1,650.70
SHARON ADMINISTRATION OFFICE	SMITH, JEAN F	\$1,773.64	\$70.64	\$1,844.28
SHARON ADMINISTRATION OFFICE	SMITH, SOFIE		\$852.84	\$852.84
SHARON ADMINISTRATION OFFICE	SOMERS, DELANEY R		\$396.00	\$396.00
SHARON ADMINISTRATION OFFICE	STALLINGS, CHLOE E		\$645.26	\$645.26
SHARON ADMINISTRATION OFFICE	STEWART, DEBORAH A	\$1,776.76	\$72.04	\$1,848.80
SHARON ADMINISTRATION OFFICE	TAYLOR, KYLE A		\$1,098.72	\$1,098.72
SHARON ADMINISTRATION OFFICE	TOWNSEND, JUDY	\$71,103.08	\$1,650.61	\$72,753.69
SHARON ADMINISTRATION OFFICE	VAN COTT, MOLLY		\$1,440.00	\$1,440.00
SHARON ADMINISTRATION OFFICE	VAN DAM, CARYN B		\$1,467.90	\$1,467.90
SHARON ADMINISTRATION OFFICE	VIGORITO, TIMOTHY L		\$1,587.56	\$1,587.56
SHARON ADMINISTRATION OFFICE	WALD, AMY P	\$3,128.00		\$3,128.00

Location Description	Name	Salary	Other	Total
SHARON ADMINISTRATION OFFICE	WALD, KAREN		\$482.63	\$482.63
SHARON ADMINISTRATION OFFICE	WALLEN, JOYCE		\$730.35	\$730.35
SHARON ADMINISTRATION OFFICE	WERTZ, KENNETH C	\$7,312.50		\$7,312.50
SHARON ADMINISTRATION OFFICE	WIGANDT, DOUGLAS E	\$1,538.29	\$70.64	\$1,608.93
SHARON ADMINISTRATION OFFICE	WINDMAN, SARAH	\$1,715.28	\$61.52	\$1,776.80
SHARON ADMINISTRATION OFFICE	WOOD, SHELBY		\$1,007.16	\$1,007.16
SHARON ADMINISTRATION OFFICE	WRIGHT, GAIL M		\$1,032.57	\$1,032.57
SHARON ADMINISTRATION OFFICE	ZANIEWSKI, KENNETH F	\$509.40		\$509.40
SHARON HIGH SCHOOL	ACCARDI, DAVID A	\$50,257.62		\$50,257.62
SHARON HIGH SCHOOL	ACHESON BERMAN, STEPHANIE	\$93,310.88	\$350.00	\$93,660.88
SHARON HIGH SCHOOL	ACONE, JAMES	\$77,427.37	\$1,943.00	\$79,370.37
SHARON HIGH SCHOOL	ALBERICO, EILEEN A	\$98,991.88	\$5,188.94	\$104,180.82
SHARON HIGH SCHOOL	ALSON, MEGHAN E	\$73,101.73	\$793.17	\$73,894.90
SHARON HIGH SCHOOL	AYERS, KATHLEEN M	\$14,494.40	\$175.00	\$14,669.40
SHARON HIGH SCHOOL	AYOTTE, LORI	\$96,625.46	\$5,734.10	\$102,359.56
SHARON HIGH SCHOOL	BALAN, MAHESH	\$29,929.50	\$533.60	\$30,463.10
SHARON HIGH SCHOOL	BALTERA, GEOFFREY V	\$38,046.68	\$892.50	\$38,939.18
SHARON HIGH SCHOOL	BANNO, STEPHEN A	\$96,107.96	\$1,349.96	\$97,457.92
SHARON HIGH SCHOOL	BHALEKAR, UJWALA	\$61,388.13	\$350.00	\$61,738.13
SHARON HIGH SCHOOL	BIERNACKI, TARA E	\$1,850.96		\$1,850.96
SHARON HIGH SCHOOL	BIRD, TANYA A	\$10,419.48	\$48.20	\$10,467.68
SHARON HIGH SCHOOL	BOURGUIGNON, DAWN M	\$72,827.84	\$475.00	\$73,302.84
SHARON HIGH SCHOOL	BRILLANT, CHRIS M	\$98,991.88	\$3,180.03	\$102,171.91
SHARON HIGH SCHOOL	BRODEUR, JAMES A	\$47,062.03	\$7,791.00	\$54,853.03
SHARON HIGH SCHOOL	BROWN, ALLYSON R	\$80.00		\$80.00
SHARON HIGH SCHOOL	BROWN, ELISE M	\$25,134.93	\$2,661.88	\$27,796.81
SHARON HIGH SCHOOL	BUCKLEY, PETER J	\$80,884.96	\$350.00	\$81,234.96
SHARON HIGH SCHOOL	BURKA, NICHOLAS M	\$63,470.61	\$3,231.00	\$66,701.61
SHARON HIGH SCHOOL	BURKE, EMILY L		\$271.96	\$271.96
SHARON HIGH SCHOOL	BYRNE, RACHEL M	\$90,589.98	\$350.00	\$90,939.98
SHARON HIGH SCHOOL	BYS, PETER M	\$16,467.44	\$3,360.63	\$19,828.07
SHARON HIGH SCHOOL	CAVALLARO, CHRISTINE S	\$79,312.78	\$3,112.50	\$82,425.28
SHARON HIGH SCHOOL	CHAFE, KRISTINA E	\$160.00		\$160.00
SHARON HIGH SCHOOL	CHANDRASEKARAN, NIREDITA D	\$96,107.97	\$6,003.61	\$102,111.58
SHARON HIGH SCHOOL	CHAREST, THOMAS J	\$80,884.96	\$2,363.87	\$83,248.83
SHARON HIGH SCHOOL	CHAZAN, LISA M	\$24,588.37	\$375.00	\$24,963.37
SHARON HIGH SCHOOL	CHO, TAE	\$104,932.88	\$2,070.66	\$107,003.54
SHARON HIGH SCHOOL	CHRISTIANSSEN, DAVID H	\$90,589.98	\$950.08	\$91,540.06
SHARON HIGH SCHOOL	CIMENO, TIMOTHY J	\$6,679.48	\$7,215.00	\$13,894.48
SHARON HIGH SCHOOL	CIOFFI, MARIE L	\$90,589.98	\$11,524.48	\$102,114.46
SHARON HIGH SCHOOL	COHEN, HANNAH R	\$65,223.65	\$1,370.00	\$66,593.65
SHARON HIGH SCHOOL	COHEN, LAUREN	\$7,747.92	\$177.50	\$7,925.42
SHARON HIGH SCHOOL	COLE, BRENDAN C	\$2,240.00		\$2,240.00
SHARON HIGH SCHOOL	COLE, JANET S	\$80,885.07	\$3,430.03	\$84,315.10
SHARON HIGH SCHOOL	COLLINS, ANNE C	\$18,803.43	\$350.00	\$19,153.43
SHARON HIGH SCHOOL	COLLINS, CATHY E	\$80,717.60	\$4,081.25	\$84,798.85
SHARON HIGH SCHOOL	COLLINS, STEPHANIE A	\$16,721.38	\$386.98	\$17,108.36
SHARON HIGH SCHOOL	CONNOLLY, ERIN M	\$4,940.67	\$52.92	\$4,993.59
SHARON HIGH SCHOOL	CONWAY, ALAN H		\$3,643.00	\$3,643.00
SHARON HIGH SCHOOL	CORAN, JOSHUA L		\$5,611.00	\$5,611.00

Location Description	Name	Salary	Other	Total
SHARON HIGH SCHOOL	CORCORAN, BRENDAN M		\$3,643.00	\$3,643.00
SHARON HIGH SCHOOL	CUNNINGHAM, HEATHER E		\$5,923.20	\$5,923.20
SHARON HIGH SCHOOL	DAHLEN, KRISTINA M	\$68,609.96	\$12,241.03	\$80,850.99
SHARON HIGH SCHOOL	DECKNICK, KATELYN	\$70,705.32	\$10,024.72	\$80,730.04
SHARON HIGH SCHOOL	D'ENTREMONT, ANDREA J	\$98,991.88	\$5,228.50	\$104,220.38
SHARON HIGH SCHOOL	DIAS, ALEX D	\$3,570.48		\$3,570.48
SHARON HIGH SCHOOL	DICKERSON, RONALD	\$51,224.40	\$8,879.32	\$60,103.72
SHARON HIGH SCHOOL	DIXON, JAMES M	\$98,991.88	\$3,261.74	\$102,253.62
SHARON HIGH SCHOOL	D'OTTAVIO, CYNTHIA A	\$11,748.28	\$910.03	\$12,658.31
SHARON HIGH SCHOOL	DRUHAN-ALBANESE, JILL L	\$104,932.88	\$350.00	\$105,282.88
SHARON HIGH SCHOOL	DUMAS, LISA M	\$2,354.12		\$2,354.12
SHARON HIGH SCHOOL	DUPUIS, ERIC D	\$800.00		\$800.00
SHARON HIGH SCHOOL	ELMBLAD, BRADLEY L	\$4,274.86		\$4,274.86
SHARON HIGH SCHOOL	ENOS, NANCY J	\$30,874.46		\$30,874.46
SHARON HIGH SCHOOL	EVERETT, MICHAEL J	\$24,501.53	\$300.00	\$24,801.53
SHARON HIGH SCHOOL	FAZZIO, CHARLES M	\$90,589.98	\$17,417.27	\$108,007.25
SHARON HIGH SCHOOL	FELDMAN, DEBORAH A	\$83,110.04	\$350.00	\$83,460.04
SHARON HIGH SCHOOL	FELDMAN, JENNIFER A	\$98,991.88	\$350.00	\$99,341.88
SHARON HIGH SCHOOL	FERGUSON, ANDREW R		\$8,501.00	\$8,501.00
SHARON HIGH SCHOOL	FERRARA, BARBARA A	\$32,765.49	\$725.00	\$33,490.49
SHARON HIGH SCHOOL	FORTIN, CATHERINE F	\$93,310.88	\$3,096.60	\$96,407.48
SHARON HIGH SCHOOL	FOX, MICHELLE J		\$3,036.00	\$3,036.00
SHARON HIGH SCHOOL	FUGAZOT, ANDREA L	\$32,763.87	\$350.00	\$33,113.87
SHARON HIGH SCHOOL	GABRIEL, JESSICA	\$31,306.62	\$990.00	\$32,296.62
SHARON HIGH SCHOOL	GARDNER, JANINE	\$83,110.04	\$1,380.08	\$84,490.12
SHARON HIGH SCHOOL	GARR, EMILY G	\$96,107.96	\$4,843.50	\$100,951.46
SHARON HIGH SCHOOL	GASSMAN, RONDE L	\$560.00		\$560.00
SHARON HIGH SCHOOL	GAVIN, ELIZABETH S	\$108,904.22	\$1,267.18	\$110,171.40
SHARON HIGH SCHOOL	GEORGES, NINA J	\$98,991.88	\$1,349.96	\$100,341.84
SHARON HIGH SCHOOL	GEORGI, MARA C	\$61,010.96	\$653.82	\$61,664.78
SHARON HIGH SCHOOL	GERSHMAN, HOLLY E	\$35,038.59	\$650.00	\$35,688.59
SHARON HIGH SCHOOL	GILBERT-SEXTON, SUSAN F	\$50,301.35	\$13,534.94	\$63,836.29
SHARON HIGH SCHOOL	GINGRAS, PHILIP R		\$7,894.66	\$7,894.66
SHARON HIGH SCHOOL	GLASHEEN, JOAN M	\$51,062.46	\$486.00	\$51,548.46
SHARON HIGH SCHOOL	GLOVER-ROACH, LYNNE	\$4,954.11	\$517.48	\$5,471.59
SHARON HIGH SCHOOL	GLYNN, MICHELLE C	\$38,443.23	\$395.27	\$38,838.50
SHARON HIGH SCHOOL	GOEL, JYOTSNA	\$22,056.18	\$90.00	\$22,146.18
SHARON HIGH SCHOOL	GORMAN, JARROD	\$90,589.98	\$6,198.68	\$96,788.66
SHARON HIGH SCHOOL	GORSUCH, THOMAS J	\$104,932.88	\$22,457.98	\$127,390.86
SHARON HIGH SCHOOL	GRAVELINE, JENNIFER J	\$110,016.40	\$673.91	\$110,690.31
SHARON HIGH SCHOOL	HARDING, CATHERINE S	\$16,302.27	\$475.33	\$16,777.60
SHARON HIGH SCHOOL	HARRIS, CHERYL L	\$64,725.46	\$9,180.73	\$73,906.19
SHARON HIGH SCHOOL	HAVEN, JOSEPH C	\$61,856.40	\$11,651.33	\$73,507.73
SHARON HIGH SCHOOL	HELLER, DAVID P	\$96,107.96	\$4,706.03	\$100,813.99
SHARON HIGH SCHOOL	HIRSCH, MARJORIE M		\$125.00	\$125.00
SHARON HIGH SCHOOL	HIRSCHORN, TRACEY L	\$40,444.66	\$1,788.45	\$42,233.11
SHARON HIGH SCHOOL	HOLZMAN, MATTHEW A	\$49,985.95		\$49,985.95
SHARON HIGH SCHOOL	HUGHES, MICHELLE A	\$52,368.25	\$14,738.90	\$67,107.15
SHARON HIGH SCHOOL	JEFFERY, SHAUN L	\$50.00		\$50.00
SHARON HIGH SCHOOL	JENKINS, RENEE M	\$5,445.24		\$5,445.24
SHARON HIGH SCHOOL	JOLICOEUR, LISA A	\$98,991.88	\$11,811.18	\$110,803.06

Location Description	Name	Salary	Other	Total
SHARON HIGH SCHOOL	JONES, CLAIRE L	\$93,310.88	\$9,681.14	\$102,992.02
SHARON HIGH SCHOOL	JOY, ADAM R	\$38,030.89		\$38,030.89
SHARON HIGH SCHOOL	JUDKINS, ADAM G	\$90,589.98	\$350.00	\$90,939.98
SHARON HIGH SCHOOL	KAFEL, ALI H	\$2,378.50		\$2,378.50
SHARON HIGH SCHOOL	KALLIN, KELLEY E	\$70,408.78	\$3,775.61	\$74,184.39
SHARON HIGH SCHOOL	KARNER, JESSICA S	\$5,820.12		\$5,820.12
SHARON HIGH SCHOOL	KAUFMAN, TAYLOR		\$5,829.00	\$5,829.00
SHARON HIGH SCHOOL	KAYE, JACQUELINE A	\$98,991.88	\$1,170.08	\$100,161.96
SHARON HIGH SCHOOL	KAYE, KARI	\$26,248.27		\$26,248.27
SHARON HIGH SCHOOL	KEENEY, TANYA K	\$61,010.96	\$5,660.00	\$66,670.96
SHARON HIGH SCHOOL	KELLEY, PATRICIA	\$98,991.88	\$4,349.58	\$103,341.46
SHARON HIGH SCHOOL	KELLY-CHAMOUN, MAUREEN P	\$72,472.05	\$280.00	\$72,752.05
SHARON HIGH SCHOOL	KEMP, REBECCA P	\$59,599.25	\$6,901.52	\$66,500.77
SHARON HIGH SCHOOL	KENDALL, ERICA	\$63,229.17	\$650.00	\$63,879.17
SHARON HIGH SCHOOL	KENNER, SHAWN E	\$104,933.01	\$1,449.97	\$106,382.98
SHARON HIGH SCHOOL	KERR, CORRINA	\$61,388.13	\$1,032.50	\$62,420.63
SHARON HIGH SCHOOL	KERRIGAN, CAROL A	\$9,385.18	\$776.68	\$10,161.86
SHARON HIGH SCHOOL	KONSTAS, CATHERINE E	\$67,349.27	\$746.20	\$68,095.47
SHARON HIGH SCHOOL	KOSMADAKIS, KELLY M	\$4,251.00		\$4,251.00
SHARON HIGH SCHOOL	KOSMADAKIS, NATALIE K	\$4,080.55		\$4,080.55
SHARON HIGH SCHOOL	KOSMADAKIS, PAULINA M	\$6,120.83		\$6,120.83
SHARON HIGH SCHOOL	LAFLEUR, LAURA M	\$46,947.04	\$25.00	\$46,972.04
SHARON HIGH SCHOOL	LAURIE, MAUREEN A		\$8,726.25	\$8,726.25
SHARON HIGH SCHOOL	LAVALLEE, THAD S	\$27,956.63		\$27,956.63
SHARON HIGH SCHOOL	LEBLANC, JACQUELYN G	\$69,194.71	\$350.00	\$69,544.71
SHARON HIGH SCHOOL	LEE, MEGAN E	\$54,472.44	\$430.00	\$54,902.44
SHARON HIGH SCHOOL	LERCH, ERICA	\$14,272.39		\$14,272.39
SHARON HIGH SCHOOL	LEVECKIS, LORI H	\$73,519.42	\$2,172.00	\$75,691.42
SHARON HIGH SCHOOL	LEVITTS, RACHELLE F	\$39,308.68	\$1,254.95	\$40,563.63
SHARON HIGH SCHOOL	LIBANO, JOSE A	\$128,490.58	\$14,844.02	\$143,334.60
SHARON HIGH SCHOOL	LIMBERT, JOSHUA L	\$15,263.46	\$210.00	\$15,473.46
SHARON HIGH SCHOOL	LIN, CHIAOLI	\$63,017.63	\$350.00	\$63,367.63
SHARON HIGH SCHOOL	LOMBARDI, SANDRA A		\$8,501.00	\$8,501.00
SHARON HIGH SCHOOL	LOVETT, ANDREA L	\$795.00	\$100.00	\$895.00
SHARON HIGH SCHOOL	LUCAS, ANDREW A	\$38,046.68		\$38,046.68
SHARON HIGH SCHOOL	LUCIANI, SUSAN E	\$98,991.88	\$4,367.46	\$103,359.34
SHARON HIGH SCHOOL	LUCIE, ANTHONY J		\$6,679.00	\$6,679.00
SHARON HIGH SCHOOL	MACORITTO, DOROTHY B	\$98,991.88	\$950.08	\$99,941.96
SHARON HIGH SCHOOL	MAGNAN, MAUREEN L	\$36,322.92	\$7,612.31	\$43,935.23
SHARON HIGH SCHOOL	MALCOLM, COURTNEY M	\$98,991.88	\$6,629.72	\$105,621.60
SHARON HIGH SCHOOL	MARSHALL, KATHLEEN G	\$33,029.10	\$650.00	\$33,679.10
SHARON HIGH SCHOOL	MASTERSON, DOREEN L	\$23,498.68	\$25.00	\$23,523.68
SHARON HIGH SCHOOL	MAY, KATHRYN R	\$65,649.41	\$1,100.00	\$66,749.41
SHARON HIGH SCHOOL	MCCULLOUGH, JENNIFER M	\$99,241.88	\$350.00	\$99,591.88
SHARON HIGH SCHOOL	MCGEE, TIMOTHY P	\$90,589.98	\$6,100.94	\$96,690.92
SHARON HIGH SCHOOL	MCGONAGLE, MAUREEN	\$90,589.98	\$1,349.96	\$91,939.94
SHARON HIGH SCHOOL	MCLAUGHLIN, JENNA L	\$21,002.67	\$1,546.55	\$22,549.22
SHARON HIGH SCHOOL	METCALFE, JORDAN M	\$48,032.59	\$2,535.00	\$50,567.59
SHARON HIGH SCHOOL	MORRIS, KAYLA	\$1,980.00		\$1,980.00
SHARON HIGH SCHOOL	MORSE, DAVID R	\$75,825.55	\$656.00	\$76,481.55
SHARON HIGH SCHOOL	MUNDEN, BARBARA J	\$93,310.88	\$2,854.15	\$96,165.03

Location Description	Name	Salary	Other	Total
SHARON HIGH SCHOOL	MURPHY, BERNADETTE T	\$98,991.88	\$950.08	\$99,941.96
SHARON HIGH SCHOOL	MURRAY, HEATHER L	\$18,245.16		\$18,245.16
SHARON HIGH SCHOOL	NASON, WENDY Z	\$90,589.98	\$1,523.03	\$92,113.01
SHARON HIGH SCHOOL	NATHAN, MARYALICE		\$333.27	\$333.27
SHARON HIGH SCHOOL	NATHAN, SCOTT E	\$7,893.93		\$7,893.93
SHARON HIGH SCHOOL	NITSCHKE, MARYELIZABETH L	\$70,705.32	\$2,785.04	\$73,490.36
SHARON HIGH SCHOOL	NOVICK-CARSON, LORI E	\$66,900.64		\$66,900.64
SHARON HIGH SCHOOL	O'KEEFE, ELLEN L	\$28,185.19	\$1,178.43	\$29,363.62
SHARON HIGH SCHOOL	OLSEN, MAUREEN M	\$44,981.08	\$5,286.06	\$50,267.14
SHARON HIGH SCHOOL	OLSEN, RALPH F	\$75,454.55		\$75,454.55
SHARON HIGH SCHOOL	O'MALLEY, CONNOR P	\$1,440.00	\$47.88	\$1,487.88
SHARON HIGH SCHOOL	O'REILLY, SEAN	\$93,310.88	\$950.08	\$94,260.96
SHARON HIGH SCHOOL	OWENS, BRENDAN D	\$5,467.00		\$5,467.00
SHARON HIGH SCHOOL	PANACY, VICTORIA L	\$1,427.30		\$1,427.30
SHARON HIGH SCHOOL	PASLEY, GERMAINE L	\$19,593.57		\$19,593.57
SHARON HIGH SCHOOL	PERKINS, TANYA A	\$98,991.88	\$1,349.96	\$100,341.84
SHARON HIGH SCHOOL	PERRON, MICHAEL P	\$98,991.88	\$2,329.96	\$101,321.84
SHARON HIGH SCHOOL	PHELPS, DAWN M	\$40,284.30	\$12,575.37	\$52,859.67
SHARON HIGH SCHOOL	PIAZZA, JULIE A	\$27,902.34	\$750.00	\$28,652.34
SHARON HIGH SCHOOL	PIERCE, AMANDA K	\$96,107.96	\$3,178.92	\$99,286.88
SHARON HIGH SCHOOL	PIGEON, ADAM F	\$83,482.14	\$7,642.84	\$91,124.98
SHARON HIGH SCHOOL	POKASKI, JULIE A	\$29,585.61	\$350.00	\$29,935.61
SHARON HIGH SCHOOL	POLIFERNO, ANDREW R	\$315.00	\$175.00	\$490.00
SHARON HIGH SCHOOL	POLIFERNO, HEATHER L	\$100.00		\$100.00
SHARON HIGH SCHOOL	POMER, ROBERT S	\$122,855.65	\$1,749.70	\$124,605.35
SHARON HIGH SCHOOL	PORRAZZO, MICHAEL E	\$20,594.73		\$20,594.73
SHARON HIGH SCHOOL	POWERS, CAROLYN K	\$4,584.44		\$4,584.44
SHARON HIGH SCHOOL	QUINTAL, STEPHANIE	\$26,472.92	\$670.00	\$27,142.92
SHARON HIGH SCHOOL	RAGONA, JAMES	\$100,895.58	\$9,372.78	\$110,268.36
SHARON HIGH SCHOOL	RAVICHANDRAN, SNEHA	\$21,119.07		\$21,119.07
SHARON HIGH SCHOOL	REARDON, LESLEY	\$99,241.88	\$1,849.94	\$101,091.82
SHARON HIGH SCHOOL	REDQUEST, VERONIKA B	\$14,949.43	\$2,372.70	\$17,322.13
SHARON HIGH SCHOOL	REGAN, CASSANDRA M	\$22,307.22	\$350.00	\$22,657.22
SHARON HIGH SCHOOL	REGAN, ERIN T	\$82,130.65	\$5,596.50	\$87,727.15
SHARON HIGH SCHOOL	REXFORD, ELIZABETH R	\$9,187.27		\$9,187.27
SHARON HIGH SCHOOL	RICHARDS, SUSAN		\$125.00	\$125.00
SHARON HIGH SCHOOL	RICHARDSON, JEFFREY W	\$38,801.65		\$38,801.65
SHARON HIGH SCHOOL	ROSE, GLORIA J	\$25,504.89	\$300.00	\$25,804.89
SHARON HIGH SCHOOL	ROWAN, SARAH E	\$28,985.48		\$28,985.48
SHARON HIGH SCHOOL	ROY, DAVID M	\$37,164.38	\$7,731.18	\$44,895.56
SHARON HIGH SCHOOL	RUZZO, VICTORIA A		\$4,469.18	\$4,469.18
SHARON HIGH SCHOOL	RYALL-MCAVOY, SUSAN E	\$98,991.88	\$2,349.92	\$101,341.80
SHARON HIGH SCHOOL	SANBORN, THOMAS W	\$89,319.28	\$350.00	\$89,669.28
SHARON HIGH SCHOOL	SCHIFONE, GERALD	\$75,855.21	\$2,431.35	\$78,286.56
SHARON HIGH SCHOOL	SCHLIERF, NICHOLAS	\$106,602.74	\$2,902.96	\$109,505.70
SHARON HIGH SCHOOL	SCHOONMAKER, PETER M	\$98,991.88	\$6,579.01	\$105,570.89
SHARON HIGH SCHOOL	SCHULTE, JESSICA M	\$69,887.97	\$5,473.80	\$75,361.77
SHARON HIGH SCHOOL	SCOZZARO, JOSEPH L	\$70,750.03	\$323.12	\$71,073.15
SHARON HIGH SCHOOL	SCRUTON, THERESA A	\$60,287.44	\$6,122.70	\$66,410.14
SHARON HIGH SCHOOL	SERRILLA, MARYANN	\$7,966.17		\$7,966.17
SHARON HIGH SCHOOL	SHANTELER, STEPHANIE	\$22,635.87	\$45.00	\$22,680.87

Location Description	Name	Salary	Other	Total
SHARON HIGH SCHOOL	SHIEBLER, GLENN R	\$90,589.98	\$3,517.50	\$94,107.48
SHARON HIGH SCHOOL	SILIPO, LEAH C	\$86,053.56	\$257.72	\$86,311.28
SHARON HIGH SCHOOL	SINISCALCHI, SARA L	\$98,991.88	\$5,806.97	\$104,798.85
SHARON HIGH SCHOOL	SKIFFINGTON, RINDI E	\$44,148.40	\$8,972.98	\$53,121.38
SHARON HIGH SCHOOL	SMITH, TRACEY A	\$96,107.96	\$8,798.70	\$104,906.66
SHARON HIGH SCHOOL	SMOLER, REBECCA E	\$94,757.69	\$14,667.53	\$109,425.22
SHARON HIGH SCHOOL	SNEDECOR, CHRISTOPHER	\$52,840.07	\$350.00	\$53,190.07
SHARON HIGH SCHOOL	SNOW, ZACHARY L	\$90,589.98	\$5,516.68	\$96,106.66
SHARON HIGH SCHOOL	SONIS, JEFFREY S	\$98,991.88	\$18,153.78	\$117,145.66
SHARON HIGH SCHOOL	SOUZA, DANIELLE M		\$6,315.00	\$6,315.00
SHARON HIGH SCHOOL	STEVENS, JILL A	\$59,231.91		\$59,231.91
SHARON HIGH SCHOOL	STRUNIN, JEFFREY N	\$90,589.98	\$950.08	\$91,540.06
SHARON HIGH SCHOOL	STULGA, LAURA A	\$81,042.38	\$6,762.00	\$87,804.38
SHARON HIGH SCHOOL	SULLIVAN, CATHERINE M	\$7,894.00		\$7,894.00
SHARON HIGH SCHOOL	SZCZEPANSKI, CRAIG J		\$1,821.50	\$1,821.50
SHARON HIGH SCHOOL	TESSIER, ANDREW J	\$75,578.64	\$723.27	\$76,301.91
SHARON HIGH SCHOOL	THEBERGE, ABIGAIL E	\$98,991.88	\$650.00	\$99,641.88
SHARON HIGH SCHOOL	TRIPP, CAROLYN	\$3,432.24		\$3,432.24
SHARON HIGH SCHOOL	TURNER, KATHLEEN M	\$98,991.88	\$2,267.54	\$101,259.42
SHARON HIGH SCHOOL	TYRELL, LORI M	\$36,960.42	\$25.00	\$36,985.42
SHARON HIGH SCHOOL	VALVERDE, ANITA M	\$104,932.88	\$638.28	\$105,571.16
SHARON HIGH SCHOOL	VAN BECKUM, WILLIAM F	\$21,552.57	\$350.00	\$21,902.57
SHARON HIGH SCHOOL	VAN VAERENWYCK, THOR V	\$93,310.88	\$8,703.95	\$102,014.83
SHARON HIGH SCHOOL	VITHIANANTHAN, SHYAMALA	\$10,379.48		\$10,379.48
SHARON HIGH SCHOOL	VOTOLATO, RAYMOND A		\$1,116.50	\$1,116.50
SHARON HIGH SCHOOL	WALD, KAREN		\$931.25	\$931.25
SHARON HIGH SCHOOL	WALKER, RACHEL S	\$93,310.88	\$2,737.72	\$96,048.60
SHARON HIGH SCHOOL	WALLACE, KAITLYN E	\$240.00		\$240.00
SHARON HIGH SCHOOL	WEISHAAR, KRISTINE M	\$90,589.98	\$350.00	\$90,939.98
SHARON HIGH SCHOOL	WESTON, CHRISTINA	\$98,991.88	\$475.00	\$99,466.88
SHARON HIGH SCHOOL	WHALL, ELIZABETH A	\$72,340.22	\$1,096.11	\$73,436.33
SHARON HIGH SCHOOL	WHEELER, ROBYN C	\$475.00		\$475.00
SHARON HIGH SCHOOL	WHITHAM, DANIEL		\$6,679.00	\$6,679.00
SHARON HIGH SCHOOL	WISE, KAREN L	\$96,107.96	\$350.00	\$96,457.96
SHARON HIGH SCHOOL	YAFFE, LAWRENCE J		\$4,251.00	\$4,251.00
SHARON HIGH SCHOOL	ZENGA, DYANN E		\$6,679.00	\$6,679.00
SHARON HIGH SCHOOL	ZULAWNIK, ANNA K	\$12,611.48		\$12,611.48
SHARON MIDDLE SCHOOL	ABRAMS, AMY L	\$69,704.68	\$8,573.54	\$78,278.22
SHARON MIDDLE SCHOOL	ADAMS, ELAINE G		\$735.00	\$735.00
SHARON MIDDLE SCHOOL	ALBERICO, JOSEPH C	\$15,717.60	\$911.75	\$16,629.35
SHARON MIDDLE SCHOOL	ALLEN, SHERRI L	\$96,107.96	\$350.00	\$96,457.96
SHARON MIDDLE SCHOOL	AMANATIDIS-KOTSALIDIS, SOUMELA	\$54,341.18		\$54,341.18
SHARON MIDDLE SCHOOL	ANGELOS, MARY M	\$32,830.01	\$320.00	\$33,150.01
SHARON MIDDLE SCHOOL	ARCHAMBAULT, ANGELA M	\$94,757.69	\$350.00	\$95,107.69
SHARON MIDDLE SCHOOL	BALAN, MAHESH	\$54,621.68	\$275.40	\$54,897.08
SHARON MIDDLE SCHOOL	BARTORELLI, KELLY	\$60.99		\$60.99
SHARON MIDDLE SCHOOL	BASS-DIABAKHATE, JOVANA A	\$27,655.30	\$142.92	\$27,798.22
SHARON MIDDLE SCHOOL	BOLGEN, PATRICIA A	\$18,751.46	\$25.00	\$18,776.46
SHARON MIDDLE SCHOOL	BOYLE, JACK	\$30,356.56		\$30,356.56
SHARON MIDDLE SCHOOL	BRANDELL, MATTHEW J		\$3,839.94	\$3,839.94

Location Description	Name	Salary	Other	Total
SHARON MIDDLE SCHOOL	BRAYTON, SANDRA		\$5,344.00	\$5,344.00
SHARON MIDDLE SCHOOL	BRENNER-LETICH, JOY	\$57,064.38	\$350.00	\$57,414.38
SHARON MIDDLE SCHOOL	BRIGHAM, JENNIFER L	\$29,615.85	\$350.00	\$29,965.85
SHARON MIDDLE SCHOOL	BURDETT, MEREDITH B	\$90,287.50	\$350.00	\$90,637.50
SHARON MIDDLE SCHOOL	BURKE, EMILY L	\$98,991.88	\$14,084.56	\$113,076.44
SHARON MIDDLE SCHOOL	CAMARA, KATHERINE B	\$31,358.07	\$350.00	\$31,708.07
SHARON MIDDLE SCHOOL	CANELLI, REBECCA P	\$96,107.96	\$1,349.96	\$97,457.92
SHARON MIDDLE SCHOOL	CAPOCCIA, LISA	\$3,375.55		\$3,375.55
SHARON MIDDLE SCHOOL	CARUSO, PETER J	\$29,616.04		\$29,616.04
SHARON MIDDLE SCHOOL	CHAFE, KRISTINA E	\$960.00		\$960.00
SHARON MIDDLE SCHOOL	CHANDRASEKARAN, NIREDITA D		\$1,457.50	\$1,457.50
SHARON MIDDLE SCHOOL	CHATTOPADHYAY, MAYURA	\$27,500.89	\$30.00	\$27,530.89
SHARON MIDDLE SCHOOL	CHEN, YING X	\$9,751.47	\$908.35	\$10,659.82
SHARON MIDDLE SCHOOL	CHIN, LAURIE BETH	\$88,711.87	\$10,558.35	\$99,270.22
SHARON MIDDLE SCHOOL	CLARK, STEPHEN S	\$26,850.00	\$14,198.67	\$41,048.67
SHARON MIDDLE SCHOOL	CLARK, TRELANE A	\$54,000.00		\$54,000.00
SHARON MIDDLE SCHOOL	COCO, DIANNE	\$94,699.10	\$3,886.96	\$98,586.06
SHARON MIDDLE SCHOOL	COFFEY, JOHN		\$911.00	\$911.00
SHARON MIDDLE SCHOOL	COLLINS, CATHY E	\$24,215.28		\$24,215.28
SHARON MIDDLE SCHOOL	CONNERS, JAMIE L	\$73,766.38	\$350.00	\$74,116.38
SHARON MIDDLE SCHOOL	CONNOLLY, JOSEPH J	\$93,310.88	\$950.08	\$94,260.96
SHARON MIDDLE SCHOOL	CORMIER, VICTORIA L	\$90,839.98	\$4,829.75	\$95,669.73
SHARON MIDDLE SCHOOL	COULIBALY, ELISE M	\$86,715.34	\$1,175.00	\$87,890.34
SHARON MIDDLE SCHOOL	DELUCA, MAUREEN A	\$28,731.30	\$763.93	\$29,495.23
SHARON MIDDLE SCHOOL	DESCHENE, ELIZABETH A	\$18,048.00	\$1,804.80	\$19,852.80
SHARON MIDDLE SCHOOL	DEWITT, EDWARD C	\$71,353.45	\$350.00	\$71,703.45
SHARON MIDDLE SCHOOL	DIAS, ALEX D	\$640.00		\$640.00
SHARON MIDDLE SCHOOL	DORE, JACQUELYN I	\$1,435.00	\$57.40	\$1,492.40
SHARON MIDDLE SCHOOL	DRAGONETTI, ROBYN F	\$83,540.03	\$12,751.65	\$96,291.68
SHARON MIDDLE SCHOOL	DRISCOLL, MARGARET D	\$23,896.08	\$350.00	\$24,246.08
SHARON MIDDLE SCHOOL	EICHELBURG, JESSICA R	\$66,303.82		\$66,303.82
SHARON MIDDLE SCHOOL	ELLSTON, KAREN M	\$98,991.88	\$350.00	\$99,341.88
SHARON MIDDLE SCHOOL	ENGEL, KENDRA H	\$93,560.88	\$350.00	\$93,910.88
SHARON MIDDLE SCHOOL	ETHIER, LINDA E	\$71,568.54	\$3,905.50	\$75,474.04
SHARON MIDDLE SCHOOL	FARIA, BRITTANY M	\$22,307.22	\$350.00	\$22,657.22
SHARON MIDDLE SCHOOL	FINE, WILLIAM B	\$98,991.88	\$557.72	\$99,549.60
SHARON MIDDLE SCHOOL	FLAHERTY, SHAWN A	\$91,009.98	\$5,628.00	\$96,637.98
SHARON MIDDLE SCHOOL	FORAN, DANIEL	\$22,337.92	\$935.97	\$23,273.89
SHARON MIDDLE SCHOOL	FORTIER, WENDY E	\$4,063.22	\$250.00	\$4,313.22
SHARON MIDDLE SCHOOL	FOX, MICHELLE J	\$98,991.88	\$350.00	\$99,341.88
SHARON MIDDLE SCHOOL	FRYE, JAMES E	\$20,775.66		\$20,775.66
SHARON MIDDLE SCHOOL	FULLER, SUSANNE M	\$98,991.88	\$2,038.94	\$101,030.82
SHARON MIDDLE SCHOOL	GALFORD, JUDY L	\$19,511.98	\$708.00	\$20,219.98
SHARON MIDDLE SCHOOL	GANZ, ADAM B	\$3,236.80	\$68.00	\$3,304.80
SHARON MIDDLE SCHOOL	GLASHEEN, JOAN M	\$52,249.99		\$52,249.99
SHARON MIDDLE SCHOOL	GORMAN, PHYLLIS	\$26,273.17	\$430.00	\$26,703.17
SHARON MIDDLE SCHOOL	GRAHAM, MELISSA J	\$90,589.98	\$350.00	\$90,939.98
SHARON MIDDLE SCHOOL	GRAY, JENNIFER	\$2,934.58		\$2,934.58
SHARON MIDDLE SCHOOL	GREELY, WILLIAM T	\$59,108.24	\$5,949.74	\$65,057.98
SHARON MIDDLE SCHOOL	GREENE, KELSEA O	\$65,223.65	\$350.00	\$65,573.65
SHARON MIDDLE SCHOOL	GULLEY, KAREN S	\$98,991.88	\$2,262.94	\$101,254.82

Location Description	Name	Salary	Other	Total
SHARON MIDDLE SCHOOL	HADDEN, NICOLE L	\$77,625.38	\$763.00	\$78,388.38
SHARON MIDDLE SCHOOL	HAIRSTON, STEPHANIE C	\$57,547.44		\$57,547.44
SHARON MIDDLE SCHOOL	HALLAHAN, BRETT T	\$31,490.39	\$598.73	\$32,089.12
SHARON MIDDLE SCHOOL	HARDY, ANNMARIE	\$26,181.14	\$727.50	\$26,908.64
SHARON MIDDLE SCHOOL	HEALY, KELLY M	\$1,395.59		\$1,395.59
SHARON MIDDLE SCHOOL	HERBSTZUBER, MAUREEN D	\$70,955.32	\$350.00	\$71,305.32
SHARON MIDDLE SCHOOL	HERRIG, ELISE A	\$17,749.13		\$17,749.13
SHARON MIDDLE SCHOOL	HOLTON, CHARLES	\$40,761.20	\$6,826.05	\$47,587.25
SHARON MIDDLE SCHOOL	HOLZINGER, DONNA	\$12,916.68	\$60.00	\$12,976.68
SHARON MIDDLE SCHOOL	HOLZMAN, MATTHEW A	\$27,389.43	\$350.00	\$27,739.43
SHARON MIDDLE SCHOOL	IOZZO, STEPHANIE	\$77,375.38	\$4,957.21	\$82,332.59
SHARON MIDDLE SCHOOL	JARDIN, KATHLEEN A	\$77,375.38	\$350.00	\$77,725.38
SHARON MIDDLE SCHOOL	JENKINS, RENEE M	\$3,690.96	\$250.00	\$3,940.96
SHARON MIDDLE SCHOOL	JOHNSON, ELIZABETH C	\$93,310.88	\$950.08	\$94,260.96
SHARON MIDDLE SCHOOL	JOY, ADAM R		\$6,801.00	\$6,801.00
SHARON MIDDLE SCHOOL	JOYCE, KATHLEEN K	\$48,053.98	\$350.00	\$48,403.98
SHARON MIDDLE SCHOOL	KAMRAN, ASIFA	\$80.00		\$80.00
SHARON MIDDLE SCHOOL	KAPLAN, KATHLEEN A	\$81,134.96	\$557.72	\$81,692.68
SHARON MIDDLE SCHOOL	KAVETI, SUMA	\$31,490.39	\$75.00	\$31,565.39
SHARON MIDDLE SCHOOL	KOWALSKI, MEAGHAN M	\$94,757.69	\$1,950.00	\$96,707.69
SHARON MIDDLE SCHOOL	KOWALSKI, RICHARD	\$90,840.01	\$350.00	\$91,190.01
SHARON MIDDLE SCHOOL	LAITHY-BERENS, HEBATALLAH H	\$67,506.35	\$1,901.00	\$69,407.35
SHARON MIDDLE SCHOOL	LANZEL, MATHILDE A	\$90,590.01	\$1,121.52	\$91,711.53
SHARON MIDDLE SCHOOL	LEHR, SALLY E	\$90,590.01	\$2,175.02	\$92,765.03
SHARON MIDDLE SCHOOL	LI, MEI	\$1,350.00	\$250.00	\$1,600.00
SHARON MIDDLE SCHOOL	LINDSEY, CHRISTOPHER L		\$187.50	\$187.50
SHARON MIDDLE SCHOOL	LITTLE, NIA	\$2,792.22	\$135.00	\$2,927.22
SHARON MIDDLE SCHOOL	MACKS, SHANA A	\$71,103.45	\$350.00	\$71,453.45
SHARON MIDDLE SCHOOL	MAGIER, HELAYNE S	\$29,238.43	\$1,702.00	\$30,940.43
SHARON MIDDLE SCHOOL	MARRONE, ANDREW F	\$91,009.98	\$4,491.43	\$95,501.41
SHARON MIDDLE SCHOOL	MARTIN, JACQUELYN A	\$51,821.56	\$350.00	\$52,171.56
SHARON MIDDLE SCHOOL	MASSOUDA, AURORA Z		\$13.33	\$13.33
SHARON MIDDLE SCHOOL	MATUNIS, EMILY S	\$91,107.48	\$350.00	\$91,457.48
SHARON MIDDLE SCHOOL	MCCOY, JENNIFER	\$6,398.14	\$255.00	\$6,653.14
SHARON MIDDLE SCHOOL	MCGRATH, KATHLEEN	\$8,655.45	\$895.33	\$9,550.78
SHARON MIDDLE SCHOOL	MICHAUD, JANICE M	\$83,110.04	\$406.00	\$83,516.04
SHARON MIDDLE SCHOOL	MILLER, ROBIN	\$34,522.37		\$34,522.37
SHARON MIDDLE SCHOOL	MILLER, RUTH G	\$98,991.88	\$9,858.94	\$108,850.82
SHARON MIDDLE SCHOOL	MONTY, ASHLEY J	\$99,241.88	\$557.72	\$99,799.60
SHARON MIDDLE SCHOOL	MOORE, CHRISTINE M	\$90,839.98	\$7,849.94	\$98,689.92
SHARON MIDDLE SCHOOL	NATHAN, MARYALICE	\$80,884.96	\$1,015.06	\$81,900.02
SHARON MIDDLE SCHOOL	NAUGHTON, JANET L	\$60,321.91	\$11,364.36	\$71,686.27
SHARON MIDDLE SCHOOL	NAUGHTON, SUSAN P	\$82,087.72	\$9,972.89	\$92,060.61
SHARON MIDDLE SCHOOL	NEVERS, HALEY B	\$31,576.08	\$350.00	\$31,926.08
SHARON MIDDLE SCHOOL	NORBERG, LAURA L		\$1,606.50	\$1,606.50
SHARON MIDDLE SCHOOL	OPPENHEIM, JAKE E	\$71,617.47	\$350.00	\$71,967.47
SHARON MIDDLE SCHOOL	ORDWAY, VALERIE A	\$91,009.98	\$1,349.96	\$92,359.94
SHARON MIDDLE SCHOOL	O'ROURKE, KEVIN M	\$138,881.20	\$2,845.64	\$141,726.84
SHARON MIDDLE SCHOOL	PALUZZI, MICHELE J	\$32,364.53	\$90.00	\$32,454.53
SHARON MIDDLE SCHOOL	PATOLE, ALPANA R	\$17,646.07	\$350.00	\$17,996.07
SHARON MIDDLE SCHOOL	PEARLSTEIN, NANCY D	\$59,231.91	\$9,312.36	\$68,544.27

Location Description	Name	Salary	Other	Total
SHARON MIDDLE SCHOOL	PEARSON, CARRIE A	\$98,991.88	\$350.00	\$99,341.88
SHARON MIDDLE SCHOOL	PEDDY, ARLENE	\$819.28		\$819.28
SHARON MIDDLE SCHOOL	QUILLEN, CAROLYN M	\$7,581.37	\$336.10	\$7,917.47
SHARON MIDDLE SCHOOL	RAMOCKI, KATIE L	\$93,310.88	\$1,121.08	\$94,431.96
SHARON MIDDLE SCHOOL	REARDON, MEGAN R	\$160.00		\$160.00
SHARON MIDDLE SCHOOL	RICHARDS, SUSAN	\$23,659.93	\$4,130.50	\$27,790.43
SHARON MIDDLE SCHOOL	RIPLEY, RICARDO M	\$400.00		\$400.00
SHARON MIDDLE SCHOOL	RIPLEY, RICHARD W	\$32,175.87		\$32,175.87
SHARON MIDDLE SCHOOL	ROBINSON, MARIA C	\$53,257.30	\$350.00	\$53,607.30
SHARON MIDDLE SCHOOL	ROHAN, SARAH A	\$93,310.88	\$350.00	\$93,660.88
SHARON MIDDLE SCHOOL	ROSE, ELIZABETH A	\$67,926.03		\$67,926.03
SHARON MIDDLE SCHOOL	ROSS, SYDNEY C	\$52,661.56	\$350.00	\$53,011.56
SHARON MIDDLE SCHOOL	RUBINO, SARAH G	\$20,343.62	\$2,020.90	\$22,364.52
SHARON MIDDLE SCHOOL	RUGGERI, CELESTE	\$56,358.90	\$9,179.48	\$65,538.38
SHARON MIDDLE SCHOOL	RUZZO, VICTORIA A	\$18,520.92	\$362.00	\$18,882.92
SHARON MIDDLE SCHOOL	SAMMONS, ESME J	\$93,310.88	\$4,593.58	\$97,904.46
SHARON MIDDLE SCHOOL	SCARBOROUGH, LISA A	\$98,991.90	\$3,378.97	\$102,370.87
SHARON MIDDLE SCHOOL	SCHECHNER, NANCY A	\$100,081.88	\$557.72	\$100,639.60
SHARON MIDDLE SCHOOL	SELLERS, SARAH L	\$17,741.86	\$3,469.40	\$21,211.26
SHARON MIDDLE SCHOOL	SHINNEY, MARYBETH	\$66,629.15	\$2,561.90	\$69,191.05
SHARON MIDDLE SCHOOL	SHORES, ROSEMARY	\$93,980.88	\$557.72	\$94,538.60
SHARON MIDDLE SCHOOL	SUFFAIN, CHERI A	\$21,783.07	\$7,134.64	\$28,917.71
SHARON MIDDLE SCHOOL	SILVER, ERINNE K	\$78,312.52	\$350.00	\$78,662.52
SHARON MIDDLE SCHOOL	SISITSKY, REBECCA B	\$38,049.36	\$175.00	\$38,224.36
SHARON MIDDLE SCHOOL	SMOLCHA, LAURA C	\$96,947.96	\$1,088.50	\$98,036.46
SHARON MIDDLE SCHOOL	SNELL, DAVID L	\$3,655.52	\$48.00	\$3,703.52
SHARON MIDDLE SCHOOL	SRIVASTAVA, TRIPTI	\$33,515.82		\$33,515.82
SHARON MIDDLE SCHOOL	STERN, BRIANNA L	\$8,827.83	\$2,397.25	\$11,225.08
SHARON MIDDLE SCHOOL	STORK, LINDSEY A	\$22,307.22	\$350.00	\$22,657.22
SHARON MIDDLE SCHOOL	SULLIVAN, JULIA H		\$911.00	\$911.00
SHARON MIDDLE SCHOOL	SULLIVAN, KELSEY R	\$63,017.63	\$350.00	\$63,367.63
SHARON MIDDLE SCHOOL	SZCZEPANSKI, CRAIG J	\$90,589.98	\$17,529.24	\$108,119.22
SHARON MIDDLE SCHOOL	TALBOT, JOYCE G	\$60,071.91	\$6,752.36	\$66,824.27
SHARON MIDDLE SCHOOL	TARANTINO, SCOTT D		\$2,429.00	\$2,429.00
SHARON MIDDLE SCHOOL	THIBODEAU, MICHAEL D	\$61,856.40	\$11,320.14	\$73,176.54
SHARON MIDDLE SCHOOL	TRAIL, LAURA	\$99,241.88	\$1,086.08	\$100,327.96
SHARON MIDDLE SCHOOL	VALLEY, PAUL S	\$5,723.58	\$12.50	\$5,736.08
SHARON MIDDLE SCHOOL	VAN COTT, MOLLY	\$78,589.04	\$8,731.32	\$87,320.36
SHARON MIDDLE SCHOOL	VAN DAM, CARYN B	\$29,341.83	\$1,035.00	\$30,376.83
SHARON MIDDLE SCHOOL	VANDENABEELE, ROBERT	\$94,279.10	\$1,046.08	\$95,325.18
SHARON MIDDLE SCHOOL	VASCONCELOS, GINA M	\$9,597.64	\$522.21	\$10,119.85
SHARON MIDDLE SCHOOL	VOTOLATO, RAYMOND A	\$90,589.98	\$1,928.00	\$92,517.98
SHARON MIDDLE SCHOOL	WALD, KAREN	\$33,647.16	\$4,885.41	\$38,532.57
SHARON MIDDLE SCHOOL	WALSH, CHRISTOPHER M	\$98,991.88	\$1,950.00	\$100,941.88
SHARON MIDDLE SCHOOL	WARREN, GREGORY D	\$81,725.07	\$4,484.97	\$86,210.04
SHARON MIDDLE SCHOOL	WARRINER, JON D	\$41,500.88		\$41,500.88
SHARON MIDDLE SCHOOL	WHIPPLE, MARK W	\$59,231.91	\$800.00	\$60,031.91
SHARON MIDDLE SCHOOL	WHITESIDE, KATHLEEN L	\$90,589.98	\$1,118.08	\$91,708.06
SHARON MIDDLE SCHOOL	WHITHAM, DANIEL	\$90,589.98	\$350.00	\$90,939.98
SHARON MIDDLE SCHOOL	ZHAN, YUMEI	\$86,593.70	\$350.00	\$86,943.70
TO BE ASSIGNED TO BUILDING	AJMAL, AQSA	\$80.00		\$80.00

Location Description	Name	Salary	Other	Total
TO BE ASSIGNED TO BUILDING	AMES, ANITA M	\$2,080.00		\$2,080.00
TO BE ASSIGNED TO BUILDING	BEAUCAGE, HOLLY N		\$560.00	\$560.00
TO BE ASSIGNED TO BUILDING	BEEBE, JEAN M	\$11,360.00	\$120.00	\$11,480.00
TO BE ASSIGNED TO BUILDING	BORNSTEIN, LESLEY A	\$80.00		\$80.00
TO BE ASSIGNED TO BUILDING	BROWN, ALLYSON R	\$320.00		\$320.00
TO BE ASSIGNED TO BUILDING	BULGER, KATHLEEN M	\$4,640.00		\$4,640.00
TO BE ASSIGNED TO BUILDING	CAPONE, JAMES J	\$160.00		\$160.00
TO BE ASSIGNED TO BUILDING	CAVOLI, MATTHEW J	\$880.00	\$659.00	\$1,539.00
TO BE ASSIGNED TO BUILDING	CHAFE, KRISTINA E	\$6,880.00		\$6,880.00
TO BE ASSIGNED TO BUILDING	CHANDLER MCCLUSKEY, LAUREN P	\$200.00		\$200.00
TO BE ASSIGNED TO BUILDING	COFFEY, JOHN		\$48.00	\$48.00
TO BE ASSIGNED TO BUILDING	COLE, BRENDAN C	\$3,200.00		\$3,200.00
TO BE ASSIGNED TO BUILDING	COOK, JUDITH S	\$5,600.00		\$5,600.00
TO BE ASSIGNED TO BUILDING	COSGROVE, JILL A		\$160.00	\$160.00
TO BE ASSIGNED TO BUILDING	DAS, TRIBENI	\$3,240.00		\$3,240.00
TO BE ASSIGNED TO BUILDING	DEPAOLI, VERONIKA	\$360.00		\$360.00
TO BE ASSIGNED TO BUILDING	DESMOND, CATHLEEN M	\$30,443.60		\$30,443.60
TO BE ASSIGNED TO BUILDING	DIWADKAR, SHILPA	\$1,160.00		\$1,160.00
TO BE ASSIGNED TO BUILDING	DODES, LISA	\$93.31		\$93.31
TO BE ASSIGNED TO BUILDING	DORE, JACQUELYN I	\$115.50		\$115.50
TO BE ASSIGNED TO BUILDING	DUPUIS, ERIC D	\$4,480.00		\$4,480.00
TO BE ASSIGNED TO BUILDING	DURNO, COLLEEN	\$760.00		\$760.00
TO BE ASSIGNED TO BUILDING	DUTTA, NUPUR	\$160.00		\$160.00
TO BE ASSIGNED TO BUILDING	FINE, STEPHANIE R	\$200.00		\$200.00
TO BE ASSIGNED TO BUILDING	FRERS, WILLIAM		\$440.00	\$440.00
TO BE ASSIGNED TO BUILDING	GABRIEL, JESSICA		\$100.00	\$100.00
TO BE ASSIGNED TO BUILDING	GAFFIN, ESTEANDREA C	\$960.00		\$960.00
TO BE ASSIGNED TO BUILDING	GASSMAN, RONDE L	\$4,680.00	\$613.32	\$5,293.32
TO BE ASSIGNED TO BUILDING	GREENE, ALAN	\$680.00		\$680.00
TO BE ASSIGNED TO BUILDING	GREENE, NEIL	\$320.00		\$320.00
TO BE ASSIGNED TO BUILDING	GROSS, FRED E	\$11,840.00		\$11,840.00
TO BE ASSIGNED TO BUILDING	HAGERTY, THERESA	\$800.00		\$800.00
TO BE ASSIGNED TO BUILDING	HAHN, ELLEN M	\$760.00		\$760.00
TO BE ASSIGNED TO BUILDING	HAHN, KATHERINE C	\$7,040.00		\$7,040.00
TO BE ASSIGNED TO BUILDING	HARDING, CATHERINE S	\$400.00		\$400.00
TO BE ASSIGNED TO BUILDING	HELLERSTEIN, KAZUE N	\$1,550.50		\$1,550.50
TO BE ASSIGNED TO BUILDING	HOGAN, JENNA A	\$2,880.00		\$2,880.00
TO BE ASSIGNED TO BUILDING	JACKSON, DENISE D	\$28.00		\$28.00
TO BE ASSIGNED TO BUILDING	JAMAL, KAREEMAH	\$1,210.90		\$1,210.90
TO BE ASSIGNED TO BUILDING	JUDKINS, ADAM G		\$300.00	\$300.00
TO BE ASSIGNED TO BUILDING	KAMRAN, ASIFA	\$400.00		\$400.00
TO BE ASSIGNED TO BUILDING	KAUFMAN, JUDITH K	\$120.00		\$120.00
TO BE ASSIGNED TO BUILDING	KELLEY, SUSAN	\$720.00		\$720.00
TO BE ASSIGNED TO BUILDING	KESSLER, RISA L	\$106.64		\$106.64
TO BE ASSIGNED TO BUILDING	KHANDELWAL, SHWETA		\$120.00	\$120.00
TO BE ASSIGNED TO BUILDING	LAGROTTERIA, GINA M	\$7,600.00		\$7,600.00
TO BE ASSIGNED TO BUILDING	LANZEL, SOPHIE R	\$520.00		\$520.00
TO BE ASSIGNED TO BUILDING	LECHTANSKI, KENNETH	\$160.00		\$160.00
TO BE ASSIGNED TO BUILDING	LEWICKA, WANDA	\$1,120.00		\$1,120.00
TO BE ASSIGNED TO BUILDING	LIBERFARB, JANE C	\$1,413.32		\$1,413.32
TO BE ASSIGNED TO BUILDING	LOVE-MOORE, LEA J	\$11,000.00		\$11,000.00

Location Description	Name	Salary	Other	Total
TO BE ASSIGNED TO BUILDING	LOVERING, KRISTIN P	\$5,600.00		\$5,600.00
TO BE ASSIGNED TO BUILDING	LOVETT, ANDREA L	\$1,510.00		\$1,510.00
TO BE ASSIGNED TO BUILDING	LURY, ANDREA	\$2,269.31		\$2,269.31
TO BE ASSIGNED TO BUILDING	MAHONEY, JEFFREY D	\$133.33	\$533.29	\$666.62
TO BE ASSIGNED TO BUILDING	MANKAME, SHESHAMALA	\$2,960.00	\$40.00	\$3,000.00
TO BE ASSIGNED TO BUILDING	MARVEL, MARISSA L	\$59,599.25	\$350.00	\$59,949.25
TO BE ASSIGNED TO BUILDING	MASLANKA, JOHN S	\$1,440.00		\$1,440.00
TO BE ASSIGNED TO BUILDING	MCDONALD, PATRICIA	\$5,680.00	\$160.00	\$5,840.00
TO BE ASSIGNED TO BUILDING	MCDOUGAL, JAMES D	\$4,928.97	\$160.00	\$5,088.97
TO BE ASSIGNED TO BUILDING	MCKEON, MICHELE M	\$160.00		\$160.00
TO BE ASSIGNED TO BUILDING	MCLOUGHLIN, PATRICIA A	\$160.00		\$160.00
TO BE ASSIGNED TO BUILDING	MCMILLEN-CAHILL, KAREN M	\$1,240.00		\$1,240.00
TO BE ASSIGNED TO BUILDING	MINDES, BARRY H	\$2,400.00	\$80.00	\$2,480.00
TO BE ASSIGNED TO BUILDING	MOLINDA, SUSAN A	\$240.00		\$240.00
TO BE ASSIGNED TO BUILDING	MORRIS, KAYLA	\$1,560.00		\$1,560.00
TO BE ASSIGNED TO BUILDING	O'MALLEY, CONNOR P	\$7,360.00		\$7,360.00
TO BE ASSIGNED TO BUILDING	POLIFERNO, ANDREW R	\$1,295.00		\$1,295.00
TO BE ASSIGNED TO BUILDING	POLIFERNO, HEATHER L	\$500.00		\$500.00
TO BE ASSIGNED TO BUILDING	RAMJI, JAYANTHI	\$3,173.32		\$3,173.32
TO BE ASSIGNED TO BUILDING	RAUB, REBECCA B	\$80.00		\$80.00
TO BE ASSIGNED TO BUILDING	REARDON, MEGAN R	\$560.00		\$560.00
TO BE ASSIGNED TO BUILDING	RIBOLINI, STACY L	\$6,200.00	\$160.00	\$6,360.00
TO BE ASSIGNED TO BUILDING	RIPLEY, RICARDO M	\$160.00		\$160.00
TO BE ASSIGNED TO BUILDING	RIPLEY, SERGIO H	\$640.00		\$640.00
TO BE ASSIGNED TO BUILDING	ROSENBLATT, RACHEL L	\$2,720.00		\$2,720.00
TO BE ASSIGNED TO BUILDING	ROSS, ELLIOT T	\$93.33		\$93.33
TO BE ASSIGNED TO BUILDING	SAINT HILAIRE, ROMY	\$400.00		\$400.00
TO BE ASSIGNED TO BUILDING	SALKIN, KATHERINE R	\$1,240.00		\$1,240.00
TO BE ASSIGNED TO BUILDING	SAMPERI, CECELIA K	\$1,256.59		\$1,256.59
TO BE ASSIGNED TO BUILDING	SHAKIL, SHAMIM	\$940.00		\$940.00
TO BE ASSIGNED TO BUILDING	SMITH, TAMMY	\$161.00		\$161.00
TO BE ASSIGNED TO BUILDING	STARK, LAUREN C	\$5,440.00		\$5,440.00
TO BE ASSIGNED TO BUILDING	STATMAN, WENDY	\$2,100.00		\$2,100.00
TO BE ASSIGNED TO BUILDING	STERN, BRIANNA L		\$51.00	\$51.00
TO BE ASSIGNED TO BUILDING	STOLLER, SUSAN	\$40.00		\$40.00
TO BE ASSIGNED TO BUILDING	TORBIN, JACQUELINE	\$800.00		\$800.00
TO BE ASSIGNED TO BUILDING	VASCONCELOS, SAVAUGHN M	\$600.00		\$600.00
TO BE ASSIGNED TO BUILDING	WALD, JONATHAN S	\$720.00		\$720.00
TO BE ASSIGNED TO BUILDING	WALLACE, KAITLYN E	\$560.00		\$560.00
TO BE ASSIGNED TO BUILDING	WONG, EVELYN	\$5,523.00		\$5,523.00
TO BE ASSIGNED TO BUILDING	ZENLEA, SARA	\$40.00		\$40.00

Important Telephone Numbers

	<u>Emergencies</u>	<u>Regular Business</u>
Fire Department	911	781-784-1522
Police Department	911	781-784-1587
Highway / Water		
Weekdays	781-784-1525	
Nights, Weekends, Holidays	781-784-1587	

For Questions on:

Call:

Phone:

Animal Control	Animal Control Officer	781-784-1513
Assessments/Abatements	Assessor's Office	781-784-1500 x1207
Births/Deaths/Marriages	Town Clerk	781-784-1500 x1201
Building Permits/Zoning	Building Department	781-784-1525 x2310
Cable Problems	Comcast	800-934-6489
Conservation/Environment	Conservation Commission	781-784-1511
Dog Licenses	Town Clerk	781-784-1500 x1201
Elections/Voter Registration	Town Clerk	781-784-1500 x1201
Electric Permits	Wiring Inspector	781-784-1525 x2310
Fire - Routine Business	Fire Department	781-784-1522
Fuel Assistance	Self Help, Inc.	800-225-0875
Gas Permits	Gas Inspector	781-784-1525 x2310
Health Clinics	Board of Health	781-784-1500 x1141
Health/Sanitation	Board of Health	781-784-1500 x1206
Library	Public Library	781-784-1578
Plumbing Permits	Plumbing Inspector	781-784-1525 x2310
Police - Routine Business	Police Department	781-784-1587
Public Assistance	Transitional Assistance	800-529-1599
Recreation	Recreation Department	781-784-1530
Roads/Potholes	Department of Public Works	781-784-1525 x2314
Schools	Superintendent's Office	781-784-1570
Seniors/Elders	Council on Aging	781-784-8000
Social Services	Council on Aging	781-784-8000
Taxes, Payment of	Tax Collector's Office	781-784-1500 x1200
Trash/Recycling Collection	Republic Services	800-825-3260
Veterans Affairs	Veterans Agent	781-784-1500 x1180
Water	Department of Public Works	781-784-1525 x2315



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