

Town of Sharon



2019 Annual Town Report

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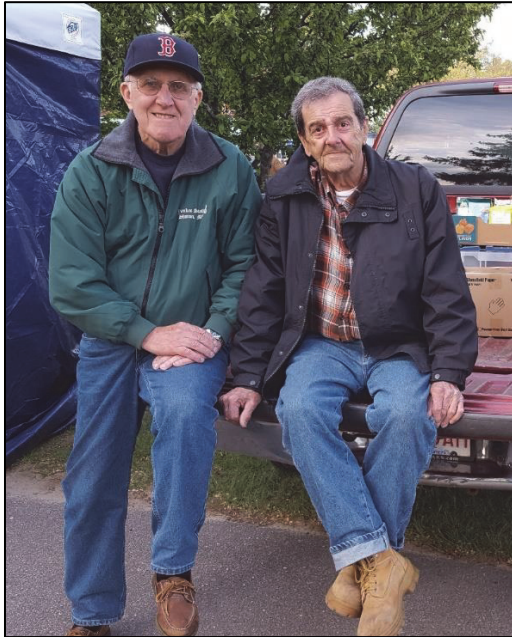
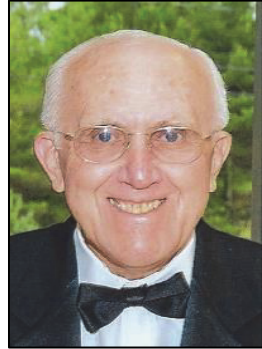
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In Memoriam

Walter B. "Joe" Roach, Jr.
1937 - 2019



Ralph W. Generazzo
1943 – 2019



*We remember all those who served the Town and passed away
during the past year.*

SHARON

*Town Elected/Appointed
Officials & Staff*

2019



Administrative Staff

Frederic E. Turkington, Jr., Town Administrator
Richard A. Gelerman, Town Counsel
Dr. Victoria L. Greer, Superintendent of Schools
Elizabeth A. Murphy, Assistant Superintendent
Dr. John M. Marcus, Assistant Superintendent (*resigned June 2019*)
Krishan M. Gupta, Finance Director/Town Accountant
Lisa C. Clark, Treasurer/Collector
Jeffery L. Funk, Administrative Assessor
Donald P. Hillegass, Information Technology Systems Administrator
John E. Ford, Chief of Police
James W. Wright, Fire Chief
Eric R. Hooper, Department of Public Works Superintendent
Peter M. O'Cain, Town Engineer
Michael J. Teixeira, Operations Division Supervisor
Robert L. Terpstra, Water System Supervisor
Kevin M. Weber, Forestry and Grounds Supervisor
Matthew R. Baldassari, Facilities Supervisor
Joseph X. Kent, Inspector of Buildings/Zoning Enforcement Officer
Marlene B. Chused, Town Clerk
Linda G. Berger, Recreation Director
Lee Ann B. Amend, Library Director
Kathleen M. Medeiros, Council on Aging Director
Beverly Anderson, Health Administrator (*resigned August 2019*)
Sheila A. Miller, Public Health Nurse
Gregory E. Meister, Conservation Administrator
Nancy Bartley, Executive Director, Sharon Housing Authority
Diane A. Malcolmson, Animal Control Officer
Paul R. Bergeron, Veterans' Agent

Elected Officials

BOARD OF ASSESSORS

Anne M. Carney, <i>Chair</i>	2020
Richard B. Gorden	2021
Ellen Wolfson Abelson	2022

HOUSING AUTHORITY

Ralph Generazzo, <i>Treasurer*</i>	2020
Charlotte Dana, <i>Asst. Treasurer**</i>	2020
Zannati Rahman ¹	2020
Susan Saunders, <i>Vice Chair</i>	2021
Edwin Little, <i>Chair</i>	2023
Susan Price	2023
Peter Melvin, <i>Secretary</i>	2024

**Deceased **Through 2/2019*

¹ *To Fill Vacancy*

LIBRARY TRUSTEES

Carolyn Weeks, <i>Treasurer</i>	2020
Loretta O'Brien*, <i>Trustee</i>	2020
Janis Taylor Hill**, <i>Trustee</i>	2020
Cheryl Weinstein, <i>Chair</i>	2021
Robert A. Levin, <i>Vice Chair</i>	2021
Andrew Hyland, <i>Secretary</i>	2022
Wendy MacArthur, <i>Trustee</i>	2022
Geoffrey Gerriets, <i>Trustee</i>	2022

**Deceased ** To Fill Vacancy*

MODERATOR

Andrew Nebenzahl	2020
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PLANNING BOARD

Shannon L. McLaughlin, <i>Clerk</i>	2020
Pasqualino Pannone	2021
Robert B. Maidman, <i>Chair</i>	2022
Kai Richard Yu, <i>Vice Chair</i>	2023
David M. Blaszkowsky	2024

SCHOOL COMMITTEE

Jonathan C. Hitter, <i>Chair</i>	2020
Amy L. Garcia	2020
Katie Currul-Dykeman	2021
Judith K. Crosby	2021
Heather J. Zelevinsky	2021
Marcy L. Kaplan	2022
Fern Fergus	2022

SELECT BOARD

Walter "Joe" Roach, Jr.*	2020
Hanna R. Switekowski**	2020
Emily E. Smith-Lee, <i>Clerk</i>	2021
William A. Heitin, <i>Chair</i>	2022
<i>*Deceased **To Fill Vacancy</i>	

SOUTHEASTERN REGIONAL VOCATIONAL TECHNICAL SCHOOL REPRESENTATIVE

Mindy Kempner	2020
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TOWN CLERK

Marlene B. Chused	2020
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Appointed Officials

AUDIT COMMITTEE

Charles Goodman, *Finance Committee appt.*
 Kevin Brown, *Community at large appt.*
 David Fixler, *Community at large appt.*
 William A. Heitin, *Select Board appt.*
 Jonathan Hitter, *School Committee appt.*
 Frederic E. Turkington, Jr., *Ex-officio*
 Krishan Gupta, *Ex-officio*

BOARD OF HEALTH

Charles Levine, *Chair* 2021
 Jay Schwab 2021
 Edward Welch 2020
 Luba Raynus 2019
 Kenneth Zoller 2019

CANOE RIVER AQUIFER ADVISORY COMMITTEE

Gregory Meister 2020
 Dave Masciarelli 2020
 Rob Terpstra, *Ex-Officio*

CAPITAL OUTLAY COMMITTEE 2018-2019

Paul Linehan, *Chair*
 Frederic E. Turkington, Jr., *Ex-officio*
 Krishan Gupta, *Ex-officio*
 William A. Heitin, *Select Board appt.*
 Walter "Joe" Roach*, *Select Board appt.*
 Emily E. Smith-Lee *Select Board alt.*
 Gordon Gladstone, *Finance Com appt.*
 Anja Bernier, *Finance Com appt.*
 Ted Philips, *Finance Com alt.*
 Mena Mesiha, *School Com appt.*
 Katie Currul-Dykeman, *School Com appt.*
 Heather Zelevinsky, *School Com alt.*
 Robert B. Maidman, *Planning Board appt.*
 David Blaszkowsky, *Planning Board appt.*
 Kai Richard Yu, *Planning Board alt.*
 *Deceased

CIVIL DEFENSE

Michael Polimer, *Director* 2019

COMMISSION ON DISABILITIES

Paul Remy, *Chair* 2021
 Susan Myerson 2021
 Richard Seronick 2021
 Amy L. Kara 2020
 Marcie Ostrow 2020
 Geila Aronson 2020
 Asma Abdullah 2019

Lois Diamond 2019
 Susan Friedman 2019

COMMUNITY PRESERVATION COMMITTEE

Keevin Geller, *Con Com appt.* 2021
 Robert Maidman, *Planning appt.* 2021
 Eli Hauser, *Select Board appt.* 2021
 Corey Snow, *Chair, Mod. appt..* 2020
 Susan Rich, *Historical Com appt.* 2020
 Susan Saunders, *Housing Auth appt.* 2020
 Marc Bluestein, *Select Board appt* 2019

CONSERVATION COMMISSION

Meredith Avery de Carbonnel 2021
 Stephen Cremer 2021
 Margaret Arguimbau, *Chair* 2020
 Keevin Geller 2020
 Alan Westman 2020
 Michael J. Donatelle 2020
 Jonathan Wasserman 2019
 Gregory Meister, *Conservation Officer*

CONSTABLES

Neil J. McGrath 2020
 Robert McGrath 2020
 Leonard E. Segal 2020
 Daniel Sirkin 2020
 John Ford 2020

COUNCIL ON AGING BOARD

Anne Kandel, *Alternate* 2022
 Doris Ann Gladstone 2022
 Robert B. Maidman, *Chair* 2021
 Mildred Berman 2021
 Madhav Kacker 2021
 Elliot Feldman, *Vice Chair* 2020
 Ralph Generazzo** 2020
 Bette Gladstone 2020
 Richard Gorden 2020
 Mindy Kempner 2020
 Sui Wen Yang 2020
 Hridaya Bhargava* 2019
 Ruth Palan Lopez, *Alternate* 2019
 Rita Edelston 2019
 Neil Grossman 2019
 *Through 3/19 **Deceased

DEPUTY COLLECTOR

Kelley & Ryan Associates 2019

DORCHESTER & SURPLUS REVENUE FUND

Bettye Outlaw	2019
Patricia MacDougall	2019
Elizabeth Siemiatkaska	2019

EDMUND H. TALBOT FUND

Shirley Schofield	2019
Marie Cuneo	2019
Paul Bergeron	

ENERGY ADVISORY COMMITTEE

Silas Fyler	2021
George Aronson	2021
Lajos Kamocsay	2020
Sachin Patel	2020
Valerie White	2019

FENCE VIEWER

Edward Welch	2019
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FINANCE COMMITTEE

William Brack, <i>Chair</i>	2022
Patricia-Lee Achorn, <i>Vice Chair</i>	2022
Gordon Gladstone	2022
Anja Bernier, <i>Clerk</i>	2022
Ira Miller, <i>Vice Chair</i>	2021
Charles Goodman	2021
Edward "Ted" Philips	2021
Anil Ramjou	2021
Arnold Cohen	2020
Hanna Switekowski*	2020
Daniel Lewenberg	2020
Ann Keitner	2020

**Through 11/2019*

FINANCE COMMITTEE**NOMINATING COMMITTEE**

Charles Goodman	2019
Jacqueline Modiste	2019
Cheryl Weinstein	2019
David Fixler	2019
Anne Carney	2019

HEALTH AGENTS

Beverly Anderson MPH, RS/REHS*
Administrator for Sanitary Insp/Enforcement
 Kevin Davis
Engineering Field Agent
 Sheila Miller, RNC
Assistant for Sanitary Insp/Enforcement
**Through 7/2019*

HISTORICAL COMMISSION & HISTORICAL DISTRICT COMMISSION

Michaela Jergensen	2021
Susan Rich, <i>Alternate</i>	2021
David A. Martin	2020
James Grasfield, <i>Chair</i>	2020
Janelle Dominique	2020
Robert Hutton, <i>Alternate</i>	2019
Gordon Hughes	2019
Shirley Schofield	2019

HOUSING AFFORDABLE TRUST

Andrew Goldberg	2019
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INSPECTORS

Edwin S. Little, *Animal Inspector*
 Joseph X. Kent, *Buildings Inspector*
 William Murphy, *Plumbing & Gas Inspector*
 Paul Connors, *Wiring Inspector*

LAKE MANAGEMENT STUDY COMMITTEE

Noah Siegel, <i>Con Com appt.</i>	2021
Robert McGrath, <i>Con Com apt.</i>	2021
David Blaszkowsky, <i>Planning appt.</i>	2021
Stanley Rosen, <i>Select Board apt.</i>	2020
Stephen Weiss, <i>Select Board appt.</i>	2019
Jennifer Brown, <i>Planning appt.</i>	2019

LOCAL EMERGENCY PLANNING COMMITTEE

James Wright	Greg Meister
Sheila Miller	Michael Teixeira
Diane Malcolmson	Richard Murphy
John Ford	Tom Kenvin*
Michael Polimer	Linda Callan
Charles Levine	Beverly Anderson*
Kathleen Medeiros	Amy Tobey
Susan Edinger	Walter "Joe" Roach ¹
Nancy Bartley	Dr. Victoria Greer
Joe Reiter	Frederic Turkington
Anthony Kopacz	Rita Edelston

**Through 7/2019 ¹Deceased*

MASTER PLAN STEERING COMMITTEE

Pasqualino Pannone, *Co-chair*
 Shannon McLaughlin, *Co-chair*
 Charles Levine, *BOH appt.*
 Susan Rich, *CPC appt.*
 Peg Arguimbau, *Con Com appt.*
 Ted Philips, *Finance Com appt.*
 Eli Hauser, *Select Board appt*
 David Crosby, *WMAC appt.*

Joseph Garber, *ZBA appt.*
 Keri Murray, *At-Large citizen*
 Susan Olson Drisko, *At-Large citizen*
 Signe Peterson Flieger, *At-Large citizen*
 Laura Smead, *At-Large citizen*

MBTA ADVISORY BOARD

David Straus, *Sharon Representative*

METROPOLITAN AREA PLANNING COMMISSION

Susan Price 2021

MUNCIPAL HEARINGS OFFICER

Lauren J. Barnes 2019

NORFOLK COUNTY ADVISORY BOARD

Edwin S. Little 2021

PARKING OFFICER

Lisa Clark 2019

PERSONNEL BOARD

Michael Feldman, *Chair* 2021

Gloria Rose 2021

Julie Shapiro 2020

Kathleen Kelley, *Vice Chair* 2019

Paul Pietal 2019

PRIORITIES COMMITTEE 2018-2019

Frederic Turkington, *Ex-officio*

Krishan Gupta, *Ex-officio*

William Heitin, *Select Board appt.*

Emily Smith-Lee, *Select Board appt.*

Walter "Joe" Roach*, *Select Board alt.*

Jonathan Hitter, *School Com appt., Chair*

Judy Crosby, *School Com appt.*

Marcy Kaplan, *School Com alt.*

Charles Goodman, *Finance Com appt.*

Daniel Lewenberg, *Finance Com appt.*

Patricia Lee Achorn, *Finance Com alt.*

**Deceased*

RECREATION ADVISORY COMMITTEE

Steven Ferrara 2021

Rick Schantz 2021

Christopher Valois 2020

Rohit Desai 2020

Erin Wilkinson 2020

Gary Bluestein, *Chair* 2019

Cheryl Whiting 2019

Linda Berger, *Recreation Director*

Frederic Turkington, *Ex-officio*

Judy Crosby, *School Com Liaison*

REGISTRAR OF VOTERS

Linda Kaufman 2021

Marlene B. Chused 2020

Jane Desberg 2020

Colleen Tuck 2019

SEALER OF WEIGHTS & MEASURES

Mark P. Coyne 2019

SHARON CULTURAL COUNCIL

Barbara Freedman, *Co-Chair* 2022

Shakil Sattar 2022

Kalpna Vijayakumar 2022

Erin Robbins-Stater 2022

Ann Muise 2021

Tahira Sajid 2021

Tulika Angaian 2020

Chris Flieger 2020

Seema Dixit 2020

Autumn Andrade de Leon* 2019

Judy Waxman, *Co-Chair** 2019

Li Zhou* 2019

**Through 6/2019*

SHARON HOUSING PARTNERSHIP COMMITTEE

Susan Saunders, *Chair* 2021

Alan D. Lury 2021

SHARON INDEPENDENCE DAY CELEBRATION COMMITTEE

Paul Bergeron, *Chairman*

Scott Goldman, *Treasurer*

Timothy Traut-Savino, *Secretary*

Katrena Traut-Savino

Daniel Sirkin

Linda Callan

Thilak Thirumurthy-Siva

Robert Weeks

Stanley Jacobs

Natasha Nese

SHARON STANDING BUILDING COMMITTEE

Matt Grosshandler 2022

Rick Rice 2021

Gordon Gladstone, *Chair* 2021

Deborah Benjamin, *Vice Chair* 2021

Colleen M. Tuck 2020

Martin Richards 2020

Steven Smith 2019

Richard Slater 2019

Roger Thibault 2019

Sara J. Winthrop	2019
<u>Library Representatives</u>	
Lee Ann Amend, <i>Library Director</i>	
Robert Levin	
Andrew Hyland	
Cheryl Weinstein	
Carolyn Weeks, Alternate	
<u>Town Hall/Fire Station Renovation</u>	
<u>Representative:</u>	
Matthew Baldassari, <i>DPW</i>	
<u>Sharon High School Project Representatives</u>	
William Heitin	
Frederic E. Turkington, Jr.	
Dr. Victoria Greer	
Anthony Kopacz	
Beth Gavin	
Elizabeth Murphy	
Emily Burke	
Judy Crosby, Alternate	
SHARON STANDING BUILDING	
COMMITTEE SELECTION	
COMMITTEE	
Gordon Gladstone, <i>Moderator appt.</i>	
Walter B. Roach*, <i>Select Board appt.</i>	
Robert Maidman, <i>Capital Outlay appt.</i>	
Arnold Cohen, <i>Finance Committee appt.</i>	
Pasqualino Pannone, <i>Planning Board appt.</i>	
Veronica Wiseman, <i>School Committee appt.</i>	
*Deceased	
TOWN COUNSEL	
Richard Gelerman	2019
TOWN OF SHARON CABLE &	
TELECOMMUNICATIONS	
OVERSIGHT COMMITTEE	
Leonard Segal	2022

Richard Kates	2021
Charles Levine, <i>Chair</i>	2020
Richard Caproni	2020
Deepak Shahane	2020

TRANSPORTATION ADVISORY BOARD

David Straus	2021
David Fixler	2021
Neil Coplan	2020
Terri Rawding	2020
Linda Hager	2019

TREE WARDEN

Kevin Weber	2019
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WATER MANAGEMENT ADVISORY COMMITTEE

David Crosby, <i>Chair</i>	2021
David Hearne	2021
Rory McGregor	2021
Anne Carney	2020
Lealdon Langley	2020
Mark Altabet	2019
Christopher Pimentel	2019

ZONING BOARD OF APPEALS

Sam Reef (Alternate)	2022
Stephen Weiss (Alternate)	2021
David Young (Alternate)	2021
Abhijit Brahmachari, <i>Chair</i>	2020
Joseph Garber	2020
Steven Cohen	2019

STAFF APPOINTMENTS

Patricia MacDougall, <i>Asst. Town Accountant</i>	
Beth Kourafas, <i>Asst. Town Clerk</i>	

If you are interested in serving on a Board, Committee or Commission, contact the Select Board's office for more information.

SHARON

General Government Reports

2019



Report of the **Select Board**

William A. Heitin, Chair

Walter B. Roach, Jr., Clerk (*passed away July 12, 2019*)

Emily E. Smith-Lee, Clerk

Hanna R. Switekowski (*elected November 19, 2019*)

Frederic E. Turkington, Jr., Town Administrator

Lauren J. Barnes, Assistant to the Town Administrator

Melissa M. Imbaro, Administrative Assistant to the Select Board



The Town of Sharon lost a true champion and friend in Walter B. “Joe” Roach, Jr. when he passed away in July 2019.

Joe dedicated his life to Sharon – he was a call firefighter for twenty-two years, worked for the School Department for close to forty years and served with distinction and honor as a member of the Select Board for over twenty years. He has served on countless other boards and committees over the years, from the July 4th Committee to the Family Week Committee to the Capital Outlay Committee and many others, and was co-chair of the 250th Anniversary Committee. Joe LOVED his hometown of Sharon, and it showed.

Joe was a daily fixture around town - in area coffee shops and during his rounds to multiple town departments and buildings – and always with a smile on his face. He always had the town’s best interest at heart and in every vote he took as a member of the Board. Joe cared deeply about the well-being and welfare of all Sharon residents and town staff.

In May, William A. Heitin was elected to a sixth term, and remained Chair. Select Board member Emily Smith-Lee served as Interim Clerk and after Joe passed away, she became Clerk. Hanna Switekowski, a member of the Finance Committee, won election to the Select Board during a Special Town Election held on November 19, 2019 and will serve until the May 2020 Annual Town Election.

The Board continues to meet semi-annually in a joint meeting with the School Committee and the Finance Committee to discuss the Town's financial condition for the next three to five fiscal years.

The Board was extremely busy this year working on a host of issues, with the highlight being the successful negotiation to purchase the property known as Rattlesnake Hill. At the November 4, 2019 Special Town Meeting, Town Meeting voters voted overwhelmingly to acquire the property for "open space purposes" without increasing property taxes to make the purchase. Rattlesnake Hill is a 337± acre parcel owned by Brickstone Sharon, LLC, located off of Mountain Street. Brickstone has "as of right" ability to build a conventional subdivision of 83 single family homes.

There is a long history regarding the Town's efforts to protect some or all of this parcel for conservation purposes. Most recently, the 2014 Annual Town Meeting defeated a proposal to accept a "Conservation Gift" of 154.08± acres of land for "general municipal purposes" adjacent to a planned 98-unit cluster subdivision and the purchase of an additional 65.68± acres of the land within the site for \$3,000,000.00 for conservation and/or recreation.

The cost to purchase this land was \$10.0 million: \$7.5 million funded by Town of Sharon Community Preservation Act fund available reserves and borrowing, and \$2.5 million from the Commonwealth of Massachusetts (\$1.0 million from the Department of Conservation and Recreation, \$1.0 million from the Department of Fish and Game and half a million dollars from other state resources). Brickstone will retain four (4) single family lots located along Mountain Street with the remainder of the 337 acres to be held by the Town of Sharon for conservation purposes. The land is subject to a conservation restriction under Article 97 of the Commonwealth Constitution assuring preservation in perpetuity.

Rattlesnake Hill is a diverse environment including several species of protected wildlife and eleven certified vernal pools. It is contiguous with the 1,843-acre Borderland State Park; together Borderland and Rattlesnake Hill preserve over 2,000 acres of wildlife protection space in eastern Massachusetts.

The Select Board and Town Administrator worked collaboratively with Walpole town officials to enter into an intermunicipal agreement for municipal services for a hotel on Route One that will be situated in both Sharon and Walpole.

The Board continues to support efforts in the area of solar energy generation, and to that end, they worked with the Energy Advisory Committee to lease Town land for solar panels and canopies on town-owned land.

The Board was pleased to support the Town's Staffing for Adequate Fire and Emergency Response (SAFER) grant application, which provides funding directly

to fire departments to help them increase or maintain the number of trained, "front line" firefighters available in their communities. The Town was successful in obtaining this grant, and four new firefighters have joined the ranks, bringing on-duty total to seven per shift.

Thanks to the voters at the 2017 Special Town Meeting who overwhelmingly supported the need for a new and accessible Town Hall, the new building was opened to the public in early September. Residents and staff alike are pleased with the space to conduct business and its energy efficiencies and modern conveniences that were lacking in the old building.

The Board worked with the owners of Sharon Gallery and the Cape Club to secure billboard mitigation agreements, which will bring additional revenue into the Town. In addition, the Board continues to work with state officials to ensure that the traffic improvements to South Main Street at the Shaw's Plaza and the Sharon Gallery project are on track.

The Select Board realized the need to reconstitute the inactive Economic Development Committee and in December, voted to re-establish the Economic Development Committee to advise the Select Board, Planning Board and other town boards on matters related to economic development and to support, promote, encourage and advocate for projects that expand the Town's commercial and industrial tax base in a manner that strengthens the local economy and diversifies the tax base consistent with the character of our community.

The Board underwent a name change in 2019. At the Annual Town Meeting, a citizen petition was passed that amended the General Bylaws to change the name of the executive governing body of the Town from "Board of Selectmen" to "Select Board", and its members went from Selectmen to Select Board members.

In October, the Select Board affirmed the set of policy goals and objectives for town government from November 2019 – October 2020. The Town Administrator is charged with planning, developing and organizing strategies with department heads and town employees and with facilitating and coordinating efforts of citizen committee members to achieve these objectives and priorities. The mission of the Town of Sharon is to deliver the highest quality municipal services in a fiscally responsible and an operationally responsive manner to the citizens that it serves. The Town Administrator will maximize the potential of Sharon's volunteer boards and commissions and professional staff to respond effectively to community and individual citizen needs through the use of long-term strategic planning and enhanced communications with residents. Objectives and priorities include:

Fiscal Priorities and Strategies:

Develop responsible and responsive operating and capital budgets that seek to balance the demand for services against the variety of financial circumstances experienced by Sharon citizens and businesses. Manage Sharon's finances to mitigate dependence on property taxes by enhancing revenue from other sources. Seize opportunities to reduce long-term costs of town government operations and in the delivery of services.

- Conduct thorough review of operating and capital budgets, reviewing opportunities to reduce costs through restructuring and reorganizing operations. Make recommendations for savings without compromising quality of services and identify areas that should be considered for service enhancements.
- Continue to explore opportunities to share services and create efficiencies with the School Department for payroll, accounts payable and receivable, facilities management and information technology with goal of reducing operating costs and improving efficiency and quality of service delivery.
- Initiate discussions with comparable communities on opportunities for potential collaboration on service delivery, operations, contracted services and equipment purchases in functional areas.
- Continue to explore alternative revenue sources and report to Select Board with recommendations.
- Complete negotiations for successor collective bargaining agreements within policy and financial goals established by the Select Board.

Review, and modify as appropriate, financial policies relative to undesignated fund balance, enterprise fund reserves, stabilization and capital funds, debt, overlay reserves, self-funded activities (health insurance), cash investments, and certified free cash.

- Consider increasing reserves through specific appropriations and/or active management.
- Complete actuarial valuation and develop an effective funding strategy to address future OPEB liabilities that may include changing the balance of employer/employee contributions, reducing liabilities through changes in existing plan design, and enhancing investment return utilizing OPEB trust option.
- Monitor claims experience and follow market trends in order to make prudent recommendations to reduce costs for employee and retiree health insurance plans through permissible changes in plan design such as high-deductible plans combined with health savings accounts and changes in employee and retiree contribution levels.
- Consider self-insurance program for workers' compensation coverage.

Organizational Objectives:

Review service delivery models and develop strategies to improve operations.

- Continue to assure training and development opportunities for mid-level supervisors in public works, police and fire departments as part of succession and operations planning.
- Explore police officer-in-charge program and provide continued support for accreditation program. Plan for potential addition of middle school resource officer.
- Explore feasibility of implementing joint police and fire/EMS dispatching services for FY2023.
- Work with Board of Health to implement long-range plan for staffing and services.
- Conduct review of social service needs and recommend changes, as needed, in organization to address identified service needs
- Study options for the provision of planning services as recommended by the Imagine Sharon master plan.
- Implement comprehensive facilities management and operation plan for Town buildings, including appropriate organizational/staffing model and adequate budget resources to assure proper maintenance.

Facilitate efforts to enhance Town infrastructure to meet community expectations and aspirations for services.

- Complete negotiations for emergency and/or supplemental water supply connection with MWRA through the Town of Norwood.
- Work with the Standing Building Committee, architect, and owner's project representative to develop strategies to address impacts of construction during the library project.
- Update, advocate and implement strategic five-year plan for athletic field development to address identified recreational needs.
- Work with Transportation Advisory Committee to explore expansion of access for town residents to MBTA commuter rail service (e.g. shuttle bus service from satellite parking area, constructing additional parking at station or in adjoining neighborhood).
- Implement energy reduction plan and take advantage of grant opportunities through Green Communities program to advance capital maintenance and energy conservation projects.

Strengthen accountability of organization through professional development, evaluation and recognition of senior management team.

- Establish goals for departments under the jurisdiction of the Select Board consistent with the overall goals established for the Town Administrator.
- Reinforce policy priorities and improve coordination of service delivery through regular staff meetings and written communication; provide

continuous feedback on performance to senior staff; and document accomplishments through performance evaluation process.

- Recognize and reward senior management team through creative compensation programs and effective support of professional development opportunities.

Community Priorities:

Support citizen efforts to improve sustainability.

- Support work of Energy Advisory Committee to lease Town land for solar energy generation projects and to implement municipal aggregation program.
- Provide for an energy manager and recycling coordinator to maximize Town and School conservation efforts.
- Facilitate development of strategies to address MS4 stormwater permit mandate.

Modify governance model to improve service delivery and enhance accountability.

- Continue to facilitate collaborative strategic financial planning process with leaders of key boards and committees - Select Board, School, Finance, Capital Outlay - to develop long-term budget strategy to reflect anticipated revenue stream, capital projects commitments and additional operating costs associated with building projects, program enhancements, and employee legacy costs.
- Provide support for to assure Imagine Sharon Master Plan's timely and comprehensive implementation.
- Work with Town Moderator to improve efficiency of and citizen participation in town meeting and with Select Board to broaden diversity of membership on town boards and committees.
- Review and update, as appropriate, specific policies and procedures codified in the Select Board's Policies and Procedures manual.

Continue to improve and enhance communication with residents through public meetings, print media, and electronic mediums.

- Improve content of Town website and linkage with Schools, Recreation, Commission on Disabilities and other separate web sites.
- Improve information flow to citizens via social media platforms (e.g. Facebook, Twitter, Instagram, Town website).
- Explore offering citizen academy.

Address development proposals by seeking to assure net community benefit; mitigate potential negative consequences.

- Implement host community agreement with medical marijuana dispensary and recreational marijuana facility upon state approval of licenses. Address potential negative impacts leveraging dedicated revenue stream.
- Conduct negotiations for agreements, as needed, to secure businesses at Sharon Gallery; facilitate resolution of issues related to infrastructure improvements aligning Sharon Gallery and Shaw's Plaza.
- Conduct appropriate dialogue with applicants of proposed developments (commercial, 40B, 40R, and similar large projects). Coordinate review by various Town boards and commissions and professional staff.

The following are the known Sharon citizens serving on active duty with one of the branches of the United States Military in the year 2019:

Sergeant Eric D. McGuire U. S. Army
Senior Airman Joseph J. Wright U.S.A.F.

The Board wishes to thank the hard-working town employees for their continued dedication to the town and its residents, as well as to express its gratitude to residents who have generously given their time in service to their community in 2019. Their invaluable assistance and support is greatly appreciated and relied upon in our collective efforts to best serve the Town's interest.

The Select Board welcomes citizen input and participation, and toward that end, citizens are encouraged to contact the Select Board's office or any Board member with questions, concerns, or suggestions.

Accounting/Finance Department

Krishan M. Gupta, M.Phil., MBA, CGA, Finance Director/Town Accountant

Patricia MacDougall, Assistant Town Accountant

Dawn Miller, Financial Assistant/Revenue Manager

Marga Coler, Financial Assistant/Veterans

The Accounting and Finance function is the central nervous system for the Towns' finances. The department oversees all financial transactions within the town government for revenue and expenditures. It is responsible for processing all town-wide bills for vendor payments as well as the employees' payroll.

The Accounting department provides active assistance to all departments with the monitoring of their budgets; procurement compliance, and reconciliation of their accounts. In addition, responsibilities include maintenance of the Town's general ledger system including detailed records of cash receipts, appropriations and expenditures, and the closing of all financial books at the end of the fiscal year.

The Finance Director works closely with all departments during the annual operational and capital budget formulation process. Regular oversight is maintained to ensure compliance with Town Meeting appropriations in accordance with the Massachusetts General Laws. He is also responsible for the annual external audits, the State Department of Revenue (DOR) reporting of annual Balance Sheets, Revenue and Expenditures, and the Tax-Recap. He is also responsible for facilitating regular Workman Compensation and Other Post-Employment (retiree) Benefit (OPEB) audits.

On September 30, 2019, the Commonwealth Department of Revenue (DOR) approved the following retained earnings ("free-cash") for the fiscal year ending June 30, 2019.

- General Fund: \$5,644,979
- Water Enterprise Fund: \$1,748,363

The Town also has following additional reserves:

- Stabilization Fund: \$908,104
- Health Insurance Reserves: \$2,882,047
- Other Post-Employment Benefits (OPEB) Fund: \$1,325,770

The Town's Combined Balance Sheet and the Statement of Indebtedness (SOI) as submitted to the Department of Revenue (DOR) are reproduced below.

TOWN OF SHARON, MASSACHUSETTS
Combined Balance Sheet - All Fund Types and Account Groups
as of June 30, 2019
(Unaudited)

	Governmental Fund Types			Proprietary Fund Types		Fiduciary Fund Types	Account Groups	Totals
	General	Special Revenue	Capital Projects	Enterprise	Internal Services	Trust and Agency	Long-term Debt	(Memorandum Only)
ASSETS								
Cash and cash equivalents	12,289,071.28	12,069,644.88	8,083,868.05	2,066,305.76	3,496,743.60	2,968,058.25		40,973,691.82
Investments								0.00
Receivables:								
Personal property taxes	18,730.76							18,730.76
Real estate taxes	510,807.43	4,386.08						515,193.51
Deferred taxes	781,627.84							781,627.84
Allowance for abatements and exemptions	(526,044.70)							(526,044.70)
Special assessments		2,372.25						2,372.25
Tax liens	478,357.91	1,301.66						479,659.57
Tax foreclosures	554,536.74	327.84						554,864.58
Motor vehicle excise	150,927.88							150,927.88
Other excises								0.00
User fees		96,229.15		204,084.85				300,314.00
Utility liens added to taxes	300.00			3,712.78				4,012.78
Departmental		237,973.35		4,483.99				242,457.34
Other receivables	28,920.54							28,920.54
Due from other governments	598,554.00	605,928.08						1,204,482.08
Due to/from other funds								0.00
Amounts to be provided - payment of bonds							68,411,878.00	68,411,878.00
Total Assets	14,885,789.68	13,018,163.29	8,083,868.05	2,278,587.38	3,496,743.60	2,968,058.25	68,411,878.00	113,143,088.25
LIABILITIES AND FUND EQUITY								
Liabilities:								
Accounts payable	161,717.70	14,290.00	2,240.50	12,650.70	3,682.61	1,743.00		196,324.51
Warrants payable	5,243,415.16							5,243,415.16
Accrued payroll and withholdings		196,346.95						196,346.95
Accrued claims payable								0.00
IBNR					611,014.00			611,014.00
Other liabilities	155,007.01							155,007.01
Agency Funds								0.00
Deferred revenue:								
Real and personal property taxes	3,493.49	4,386.08						7,879.57
Deferred taxes	781,627.84							781,627.84
Prepaid taxes/fees	59,383.39	485.34						59,868.73
Special assessments		2,372.25						2,372.25
Tax liens	478,357.91	1,301.66		4,483.99				484,143.56
Tax foreclosures	554,536.74	327.84						554,864.58
Motor vehicle excise	150,927.88							150,927.88
Other excises								0.00
User fees		96,229.15		204,084.85				300,314.00
Utility liens added to taxes	300.00			3,712.78				4,012.78
Departmental		237,973.35						237,973.35
Deposits receivable								0.00
Other receivables								0.00
Due from other governments								0.00
Due to other governments								0.00
Due to/from other funds								0.00
Bonds payable							68,411,878.00	68,411,878.00
Notes payable								0.00
Vacation and sick leave liability								0.00
Total Liabilities	7,588,767.12	553,712.62	2,240.50	224,932.32	614,696.61	1,743.00	68,411,878.00	77,397,970.17
Fund Equity:								
Reserved for encumbrances	339,210.36	322,160.81		85,292.25				746,663.42
Reserved for expenditures	225,293.00	69,925.00		200,000.00				495,218.00
Reserved for continuing appropriations	63,743.31							63,743.31
Reserved for petty cash	1,250.00							1,250.00
Reserved for appropriation deficit								0.00
Reserved for snow and ice deficit								0.00
Reserved for debt service	311,143.60							311,143.60
Reserved for premiums								0.00
Reserved for working deposit								0.00
Undesignated fund balance	6,356,382.29	12,072,364.86	8,081,627.55		2,882,046.99	2,966,315.25		32,358,736.94
Unreserved retained earnings				1,768,362.81				1,768,362.81
Total Fund Equity	7,297,022.56	12,464,450.67	8,081,627.55	2,053,655.06	2,882,046.99	2,966,315.25	0.00	35,745,118.08
Total Liabilities and Fund Equity	14,885,789.68	13,018,163.29	8,083,868.05	2,278,587.38	3,496,743.60	2,968,058.25	68,411,878.00	113,143,088.25

Bureau of Accounts

Statement of Indebtedness

Sharon, Massachusetts

FY 19

Long Term Debt Inside the Debt Limit*	Outstanding July 1, 2018	+ Issued	- Retired	= Outstanding June 30, 2019	Interest Paid in FY 19
Building	31,699,000	2,246,525	2,123,000	31,822,525	1,004,848
Departmental Equipment	2,630,336	895,025	460,336	3,065,025	94,699
School Buildings	6,962,000	110,850	1,412,000	5,660,850	279,521
School Other	1,992,519	244,450	403,519	1,833,450	66,981
Sewer	-	-	-	-	-
Solid Waste Landfill	-	-	-	-	-
Other Inside	6,086,145	675,450	756,145	6,005,450	174,805
SUB-TOTAL Inside	49,370,000	4,172,300	5,155,000	48,387,300	1,620,855
Long Term Debt Outside the Debt Limit*					
Airport	-	-	-	-	-
Gas/Electric Utility	-	-	-	-	-
Hospital	-	-	-	-	-
School Buildings	17,140,000	-	1,290,000	15,850,000	504,144
Sewer	-	-	-	-	-
Solid Waste Landfill	-	-	-	-	-
Water	2,130,000	2,217,700	195,000	4,152,700	59,657
Other Outside	43,575	-	21,697	21,878	-
SUB-TOTAL Outside	19,313,575	2,217,700	1,506,697	20,024,578	563,801
GRAND TOTAL	68,683,575	6,390,000	6,661,697	68,411,878	2,184,656

The Town enjoys Aa3 and AA/Stable bond ratings from Moody's and S&P, respectively.

Town's external auditors are Melanson, Heath & Company. The latest audit reports are available from this office and from Town website at: <https://www.townofsharon.net/finance-committee/pages/finance-documents>.

I would like to take this opportunity thank my assistant, Patricia MacDougall, and my financial assistants Dawn Miller and Marga Coler for their hard work and dedication to the Town. I would also like to thank the Town Administrator and his staff; all the Town Departments, Boards, Commissions and Committees for their cooperation and support this past year.

Report of the
Treasurer/Collector

Lisa Clark, Treasurer/Collector
Diana Lambert, Assistant Treasurer/Collector
Magdalena Remillard, Payroll/Benefits Administrator
Jessica Messer, Collections Supervisor
Frances Berry, Financial Assistant
Melissa Healey, Financial Assistant

To the Honorable Select Board and the Citizens of Sharon, I hereby submit my report as the Treasurer/Collector for the year 2019:

	<u>Current and Prior Years</u>
Real Estate	\$ 66,068,035.79
Personal Property	\$ 1,341,594.55
CPA	\$ 543,093.24
Motor Vehicle Excise	\$ 3,182,136.82
Sewer Betterment	\$ 3,049.92
Committed Interest on Betterment	\$ 243.61
Water Liens	\$ 53,232.03
Water Lien Fee	\$ 6,300.00
Water Lien Interest	\$ 5,721.72
Municipal Lien Certificates	\$ 21,450.00
Fees and Interest	\$ 206,014.97
Bad Check Charges	\$ 904.89
Water Receipts	\$ 3,868,797.98
Water Interest	\$ 18,501.97
Trash Receipts	\$ 1,578,414.81
Trash Interest	<u>\$ 3,577.90</u>
TOTAL COLLECTIONS:	\$ 76,901,070.20

TAX TITLE

7/1/18 Balance:	659,206.36
Taxes added to Tax Title:	347,453.37
Less payments/redemptions/voids	<u>-522,516.17</u>
Ending balance 6/30/2019	484,143.56

CASH RECEIPTS

Month	Starting Balance	Receipts	Disbursements	Ending Balance
July-17	42,621,208.79	14,550,595.00	(11,139,823.11)	46,031,980.68
August	46,031,980.68	7,847,518.28	(7,995,383.82)	45,884,115.14
September	45,884,115.14	4,108,686.64	(6,545,731.89)	43,447,069.89
October	43,447,069.89	15,088,109.05	(8,008,550.28)	50,526,628.66
November	50,526,628.66	5,994,748.34	(10,014,198.73)	46,507,178.27
December	46,507,178.27	2,324,036.95	(9,310,350.73)	39,520,864.49
January-18	39,520,864.49	17,234,258.15	(11,571,784.42)	45,183,338.22
February	45,183,338.22	12,739,689.34	(7,973,798.21)	49,949,229.35
March	49,949,229.35	4,895,161.09	(10,075,959.14)	44,768,431.30
April	44,768,431.30	15,656,521.63	(7,779,927.67)	52,645,025.26
May	52,645,025.26	7,265,834.27	(11,413,631.01)	48,497,228.52
June	48,497,228.52	3,019,844.68	(10,593,785.19)	40,923,288.01
Total		110,725,003.42	(112,422,924.20)	

A special thank you to my staff Diana Lambert, Assistant Treasurer/Collector, Jessica Messer, Collection Supervisor, Magdalena Remillard, Payroll/Benefits Administrator, Frances Berry and Melissa Healey, Financial Assistants for all your hard work and dedication.

Thank you to the Select Board and the Citizens of this great Town!

Report of the

Department of Information Technology

Donald P. Hillegass, Systems Administrator

Jeff G. Rose, Technical Support Specialist

Town Hall offices moved into a new building in September of 2019 which posed a lot of exciting technology challenges for the Information Technology Department. An access control system for outside doors, camera system for inside and outside, a digital sign for citizen communication, a nine screen text information board located inside the town hall, as well the purchase of new servers.

Information Technology supports all Departments in town with the exception of the School Department. Jeff Rose spent the majority of his time in 2019 at the Public safety Building supporting hardware and software issues. This will continue in 2020.

The Information Technology Department maintains the operation of all computer hardware and peripherals, and sustains and administers the various software programs that support the financial/budgetary, collections, assessed valuations, property records and water usage. It maintains the Town’s internet site and e-mail accounts as well as all the technology mentioned above. The Department creates applications to support activities as needed within the town. It maintains the telecommunications throughout the Town. The Department also manages all technology in the Public Safety Building, which requires on-call duty 24/7.

Report of the
Board of Assessors

Anne M. Carney, Chairperson
Ellen W. Abelson
Richard B. Gorden

Jeffery L Funk, M.A.A., Administrative Assessor
Jennifer Florio, M.A.A., Administrative Assistant
Jeanette Berrios, Senior Clerk

Fiscal year 2019 was an interim assessment year for the Town. This consisted of an analysis and recalibration (if necessary) of all cost/income/land tables based on the sales occurring during calendar year 2017. After analysis of all data from the Administrative Assessor, Mark Mazur, the Board reviewed information and received approval from the Department of Revenue Bureau of Accounts for the FY2019 tax rate of \$19.41. The process was completed in time for the tax bills to be issued on schedule as in prior years.

In January of 2019, Mark Mazur retired from his position as Administrative Assessor after 30 years of service to the town. At that time, Jeffery Funk was appointed as the new Administrative Assessor. In addition, Jeanette Berrios joined the Assessing Department in April of 2019 as Senior Clerk.

The new growth for FY2019 was \$487,739, a 32% decrease over the prior year’s figure.

Notable Assessment Statistics

Assessment Data	FY2019		FY2018
Taxable Real Estate	\$3,412,973,800	1.8%	\$3,352,283,600
Personal Property	\$68,020,600	-2.0%	\$69,373,500
Total Real and Personal Property	\$3,480,994,400	1.7%	\$3,421,657,100
Average Single Family Assessment	\$552,600	1.2%	\$545,800

Report of the
Town Clerk

Marlene B. Chused, Town Clerk
Beth A. Kourafas, Assistant Town Clerk
Rachelle Kahalas, Election/Registration Secretary

VITAL STATISTICS

BIRTHS	2019	2018	2017	2016
Male	73	64	70	68
Female	64	67	67	78
TOTAL	137	131	137	146
MARRIAGES	47	67	54	62
DEATHS				
Male	49	63	52	54
Female	56	53	52	65
TOTAL	105	116	104	119

VOTER REGISTRATION

Registrars:
Marlene B. Chused
Jane Desberg
Linda C. Kaufman
Colleen M. Tuck

PRECINCT	Conservative	Pizza Party	American Term Limits	United Independent Party	Democrat	Reform	Green Rainbow	Libertarian	MA Independent Party	American Independent	Republican	Socialist	Inter 3rd Party	Unenrolled	America First Party	Pirate	TOTAL
1				9	917		2	6	1		171	1	1	1506			2614
2	1			3	742			6		1	187			1517	1		2458
3	1	1		2	821	1		8	1	1	199		2	1573		1	2611
4	2		1	1	821			9	1	2	146			1549			2532
5				2	706		5	10			205	2	1	1440	1		2372
TOTAL	4	1	1	17	4007	1	7	39	3	4	908	3	4	7585	2	1	12587

2019 Population: 17,131

Department of Weights and Measures

Mark P. Coyne, Sealer

During the year 2019 every business establishment in the Town, using weighing or measuring devices for the buying or selling of goods, was tested and inspected. The devices being used were inspected for accuracy and adjusted, when necessary, to bring them within acceptable tolerances and then sealed.

Weights and Measures inspections helps ensure that consumers and merchants, whether buying or selling, receive the correct quantity or measure delivered by devices and procedures that are accurate and correct. Sealers of Weights and Measures are required by Law to calculate the savings to consumers and merchants based upon adjustments made to certain devices and inspections.

The calculation of savings to consumers and merchants are based upon adjustments made to gasoline dispensers and errors in scanning inspections in Sharon for 2019.

- Savings to consumers in 2019 - \$1,197.53
- Savings to merchants in 2019 - \$853.65

All classes were attended to meet certification requirements mandated by the State Division of Standards.

All reports required by the Massachusetts General Laws were completed and filed with the State Division of Standards.

Sharon Weights and Measures responded to every request to inspect, seal or adjust new or used weighing or measuring equipment, and a report on the services rendered was filed.

All testing equipment used by Sharon Weights and Measures to check the accuracy of weighing and measuring devices used by merchants within the Town have been calibrated and certified by the State Division of Standards as being accurate.

There were 95 weighing or measuring devices sealed/not sealed during the year 2019 that were being used by merchants for the sale of goods or commodities. Inspections of gasoline dispenser meters, scales used to sell pre-packaged goods, deli products, prescription drugs and electronic scanners were made at establishments within the Town. All fees and fines collected were submitted to the Town Treasurer.

Southeastern Regional Services Group

Moira Rouse, Regional Administrator

Sharon receives procurement and other services from the Southeastern Regional Services Group (SERSG) and has since the organization's inception in 1993. SERSG members include twenty-one towns and two cities, which are served by one Regional Administrator. Annual dues of \$4,100 support these services. Sharon recovers this amount directly from savings in using these contracts and indirectly by devoting less administrative and management time to procurement. Other services include contract administration and annual trainings. Favorable pricing is the primary membership benefit. Additionally, every SERSG bid saves many hours of skilled staff time and hundreds of dollars in bid-advertising and other costs. SERSG contract pricing is equal to or lower than state contract prices and requires less time and effort for departments to use.

In 2019, Sharon used SERSG contracts for many purchases, utilized subsidized trainings, and had SERSG administer 5 bids on Town's behalf. Those contracts are for DPW Supplies, Water and Sewer Treatment Chemicals, Office Supplies, Paper, and DPW Services.

- SERSG administered bids for and created 8 DPW Supply contracts for 25 products, and 2 Water Treatment Chemical contracts for 2 products. The estimated value of all products covered by these contracts is \$598,028.
- In the first half of 2019, Sharon benefited from a 71.4% discount off non-excluded office supplies using a standard wholesaler's catalog. Under that same contract, ink and toner cartridges were discounted at a rate of 46.4%. The Town spent \$26,308, while saving \$54,610 off list price for those purchases. In the spring of 2019, a new two-year Office Supply contract was secured and beginning July 1 provides a 61.6% discount off non-excluded items using a standard wholesaler's catalog. Under that same contract, ink and toner cartridges are discounted at a rate of 36.6%. Spending values under these new contracts are not available as this report goes to print.
- The Town and schools also pay competitive fixed prices for Paper using a SERSG contract. Sharon spent \$24,486 in the first half of 2019.
- New DPW Services were bid in November 2019 and contracts will take effect on 2/1/20. In planning road work and other public works services, the Sharon public works department requested contracts for 6 services. These were based on \$1,393,921 in estimated value.
- A bid for federally-required Drug and Alcohol Testing was administered in 2017 and remains in effect for one more year. It provides a contract for all necessary services at competitive prices.
- Finally, monthly meetings support municipal administration, public works, and provide stormwater specialists with occasional support.

SHARON

Public Safety Reports

2019



Report of the **Police Department**

John Ford, Chief of Police

Over a year ago, we collectively set three specific goals towards the mission of better serving the community; building stronger trust within the department and with the community, developing and equipping officers with more training and meaningful evaluations, and finally, encouraging officers to develop deeper connections with residents through community interactions and initiatives. I believe what you see on our Facebook page, and what you experience directly at community presentations and personal interactions with our officers, is the tangible fruition of these goals.

The year 2019 ushered in numerous community/police initiatives. Under the supervision of Deputy Chief Don Brewer and Deputy Chief Rick Murphy of the Fire Department, another very successful Public Safety Academy graduated 42 students. In depth insights into the day to day operations of both the fire and police departments were offered over the three month curriculum. The academy also allowed our staff to solicit critical and direct feedback, relative to the perceptions and changing needs of our residents. If you are interested in participating in a future Public Safety Class, please call us and leave a message for myself or Deputy Brewer.

With the volunteer help of Sharon resident Michael Boer and ARC (Autism Research Center), further inroads were made into serving the needs of our autistic community. Introductory meetings were held in order to have officers meet our residents and to explore ways in which we can develop deeper bonds and lasting friendships. Due to the extraordinary efforts of Sergeant Adam Leavitt, we acquired our new therapy dog, Flutie. Sergeant Leavitt worked with The Doug Flutie Foundation, The Simoni Foundation and Golden Opportunities for Independence Organization to secure financial backing for Flutie.

Over this past year, we have also continued to develop deeper connections with members of our religious institutions, particularly in exploring collective ways of ensuring the safety of their congregants. David Shore, security expert, and member of Temple Israel, has taken the lead in offering several presentations and trainings for all denominations. David's volunteer initiatives have been attended by many and he will continue with additional offerings in 2020. We owe a great deal of appreciation to him, his service and care for this community is simply unmatched. We also enjoyed the expertise and knowledge of both Jeremy Yasmin and Dan Levinson of The Combined Jewish Philanthropies of Boston. Jeremy and Dan presented safety programming and valuable resources and information to our community throughout the year.

Ultimately, our safety is incumbent upon our entire community taking an active and actionable role in proactive community policing. Recently, in response to a Facebook post on our page, Sharon resident, Lauren Koch, responded by stating that she was a member of Our Lady of Sorrows Church here in Sharon. She offered to stand guard in the parking lot of a local temple during Saturday Sabbath services and to report any suspicious activity. This is exactly the mindset we should all embrace in order to serve our neighbors and to thwart any potential threats. Furthermore, these types of selfless offerings seem to stimulate other actionable works. I truly believe that such acts of kindness and concern, not only make us a safer community, they can eventually propagate real world change. Residents like Lauren Koch make me proud to be part of this special community. Please help us to dig deeper in order to further develop this concept over the upcoming new decade.

This past year saw the recognition of Officer Greg Serwo with a Massachusetts Life Savings Commendation. Sergeant Kevin Bishop, Sergeant Brian Mannetta and Officer Michael Balestra received Outstanding Community Policing Commendations. Chief's Awards for Outstanding Service were presented to Sergeant Leavitt, K9 Flutie, and Officer Demeris and K9 Buck. Detective Anthony Lucie was awarded a Chief's award for eighteen years of dedicated service to youth, as a Sharon High School wrestling coach. Letters of Recognition and Appreciation were issued to Sergeants Scott Leonard, Adam Leavitt, Brad Fitzhenry, Officers, Erin McIssaac, Augusto Patino, Richard Derry, Michael Balestra, Paul Hertzberg, Christopher Dumais, Kyle McNeill, George Demeris and dispatchers, Jenna Shulsk, and Karen Ganz.

In 2019, Officer Allan Greenfield was awarded Badge Number One, in recognition of his thirty-four years of service and as the senior patrol officer. Allan continues to faithfully serves our community on the front line. His wealth of experience, knowledge and integrity leads and motivates personnel each and every day.

School Resource Officer, Michael Hocking, continues to serve as a valuable connection to our school staff and to our students. Mike continues to provide trust and intervention wherever and whenever he is asked. He has also preemptively solved many potential conflicts. This past year, Officer Hocking initiated a special police academy in conjunction with the Career Pathways Program at Sharon High School. I was sincerely moved to observe his interactions with the students. The obvious emotional bonds that he has formed with the students and staff of this program are heartwarming and a testament to Mike's talent and affable personality. Officer Hocking was issued a Chief's Award for Outstanding Service to the Community in 2019. Due to Mike's many successes and the demand for more services, I will be exploring the possibility of adding an additional S.R.O. with the school department in the upcoming year.

In 2019, Sergeant Kevin Bishop was assigned the task of pricing, researching, and testing numerous computer generated interactive training systems that could provide thousands of interactive scenarios for officer trainings. The scenarios are realistic and can be adjusted towards different outcomes depending on the officer's commands or actions. They also range from simple verbal interactions – which may include such subtleties as; identifying an individual's special needs – all the way up to scenarios of active shooter incidents. The system that we purchased has the capability of importing films of our actual town facilities for realistic on-site computer generated training scenarios. We appreciate the support of the Capital Outlay Committee and our town residents for recognizing the importance of such tools.

Even though we will see two retirements in January and February of 2020, I feel it is appropriate to mention them both, as they will be retired as of the publishing of this year's report. Officer Joseph Deberadinis, will have retired after 24 years of faithful service. Joe has served in many roles; as a motorcycle/traffic officer, as an accident reconstructionist and as a fleet maintenance manager. We will miss Joe's no nonsense expertise and good humor. Lieutenant Don Williams, will have retired as of February of this year, after thirty-four years of total service. Lt. Williams performed just about all possible functions at the police department over his tenure. Beyond that, Major Williams served three active tours of duty during times of conflict in the Middle East. Don has been a personal mentor to me and he will be sorely missed. His final assignment of initiating the process towards full state accreditation, will impact our department for generations to come. Due to these two retirements, we are excited to add two new officers; John Avelar and Max Simon, both of whom will be graduating from the police academy in February of 2020. Both of these new officers served as dispatchers here at the Sharon P.D. prior to their appointments as officers in 2019.

I would be remiss not to make special mention of an integral member of our team, whose day to day work, expertise, organizational skills, knowledge and counsel is consistently appreciated and sought by members of our entire department. We would not be as effective, or in fact, capable, to serve the public safety needs of this community without the presence of Jennifer Leavitt our administrative secretary. Please make an effort to thank her for her dedicated service to our department and to our town.

In conclusion, I would like to thank the entire community, select board, and administration for their committed support of our faithful men and women of the Sharon Police Department (and the K9's). We assuredly will have challenges ahead in the new decade maintaining a safe community, but I am encouraged and comforted that we will be effectively facing those challenges together.

Crime Statistics and Police Reports in 2019

Breaking And Entry/Burglary	12
Larceny From Building/Shoplifting	10
Larceny From MV	5
Larceny (All)	24
Stealing/Swindling	22
Assaults (All)	15
Drug Related Violations	14
OUI Arrests	22
ID Theft/Fraud	54
Vandalism	11
Disorderly Conduct	6
Stolen MV	4
Reported Sexual Assaults	6
Domestic Violence Reports	14

Calls for Service in 2019

Citations- Warnings	2599	Fingerprints Taken	96
Assist Fire Dept/Medical	632	MV Lockouts Occupied	3
False Burglar Alarms	767	Assist Citizen	1025
Suspicious Activity	149	Noise Complaints	46
MV Crashes	288	Family Disturbance	36
Disabled MV	232	Transported Citizen	20
Animal Calls	245	Arrests	39
Accidental 911 Call	377	209a Related Reports	14
Civil Citations	91	Runaway/Missing Persons	18
Building Checks	14660	Well Being Checks	89
Crash/Pedestrian Related	4	Suicide Or Attempt	4
Crash/Bicycle Related	4	Drug Overdose/Narcan	2
MV Crash Fatal	1	Drug Overdose Fatal	1
MV Crash W/Injury	91	Drug Overdose/At Risk	5
Section 12 Related	10		

Report of the

Fire Department

Fire Chief James W. Wright
Deputy Fire Chief Richard G. Murphy
Fire Prevention & Training Captain Michael A. Madden
Emergency Medical Services Coordinator Lieutenant Andrew J. Solden
Administrative Assistant Kelly A. Troy

FULL-TIME SHIFT FIREFIGHTERS

CAPTAIN John McLean	CAPTAIN Jeffrey Ricker
LT-EMTP Marlene McCabe	LT-EMTP Daniel Greenfield
F/F-EMTP Jeffrey Keach	F/F-EMT David Martin
F/F-EMTP Patrick McGovern	F/F-EMTP Ted Lambert
F/F-EMTP James Koch	F/F-EMTP Derek Sorafine
F/F-EMTP Stephanie Kelley	F/F-EMTP Andrew Butler
F/F-EMTP David Bauer	F/F-EMT Kevin Cummings
CAPTAIN Kurt Simpson	CAPTAIN Berton Cummings, III
LT-EMTP Matthew Laracy	LT-EMTP William Morrissey
F/F-EMTP John Guiod	F/F-EMTP Michael Rychlik
F/F-EMTP Sean McGuire	F/F-EMTP Christopher Cirillo
F/F-EMTP Peterson Curalov	F/F-EMTP Brian Armstrong
F/F-EMTP Andrew Almeida	F/F-EMTP Ryan Malcomson
F/F-EMT Seth Ebbs	F/F-EMTP Kristen Keefe

CALL FIREFIGHTER

F/F Gordon Hughes

FIRE DEPARTMENT EQUIPMENT

Unit	Year	Condition	Unit	Year	Condition
Engine 2	2019	Excellent	Ambulance 1	2011	Good
Engine 3	1992	Fair	Ambulance 2	2006	Fair
Engine 4	2010	Good	Ambulance 3	2016	Excellent
Ladder 1	2016	Excellent	Tanker 1	2012	Excellent
Car 1	2019	Excellent	Squad 1	2016	Excellent
Car 2	2015	Excellent	Brush 1	2007	Good
Car 5	2012	Good	Brush 2	1996	Fair
Car 6	2010	Fair	Fire Alarm	2000	Good
Utility	2013	Excellent	Emerg. Rsp. Trailer	2013	Good
Jet Ski	2008	Good			

INCIDENT TYPE SUMMARY ANALYSIS

<u>Incident Type</u>	<u>Number</u>	<u>Incident Type</u>	<u>Number</u>
Fire, other	0	Lock-out	33
Building fire	14	Ring or jewelry removal	0
Cooking fire, confined to container	15	Water problem, other	1
Chimney or flue fire, confined to chimney	0	Water or steam leak/removal	11
Fuel burner malfunction, fire contained	3	Smoke or odor removal	5
Mobile property (vehicle) fire, other	1	Animal problem	2
Passenger vehicle fire	6	Animal rescue	2
Trash or Rubbish fire contained	1	Public service assistance, other	4
Forest, woods or wildland fire	0	Assist police or other governmental agency	13
Brush or brush-and-grass mixture fire	3	Police matter	13
Outside rubbish, trash or waste fire	1	Public service	81
Outside equipment fire	3	Assist invalid	63
Fireworks explosion (no fire)	0	Defective Elevator, no occupants	0
Air or gas rupture of pressure vessel	0	Unauthorized burning	5
Excessive heat, scorch burns with no ignition	3	Cover Assignment	5
Opioid related incident	0	Good intent call, other	12
Medical assist, assist EMS crew	2	Dispatched & canceled enroute	129
Emergency medical service incident, other	0	No incident found on arrival at dispatch address	72
EMS call, not a vehicle accident with injury	1,248	Authorized controlled burning	4
Motor vehicle accident with injuries	134	Steam, other gas mistaken for smoke, other	2
Motor vehicle/pedestrian accident (MV Ped)	4	Smoke scare, odor of smoke	31
Motor vehicle accident with no injuries.	96	Steam, vapor, fog or dust thought to be smoke	1
Lock-in (if lock out , use 511)	1	EMS call, party transported by non-fire agency	0
Extrication of victim(s) from machinery	0	HazMat release investigation w/no HazMat	1

<u>Incident Type</u>	<u>Number</u>	<u>Incident Type</u>	<u>Number</u>
Search for person land/water	2	False alarm or false call, other	2
Watercraft Rescue	1	Municipal alarm system, malicious false alarm	7
Trapped by power lines	0	Sprinkler activation due to malfunction	4
Combustible/flammable gas/liquid condition	1	Smoke detector activation due to malfunction	52
Gasoline or other flammable liquid spill	2	Heat detector activation due to malfunction	2
Gas leak (natural gas or LPG)	35	Alarm system sounded due to malfunction	63
Oil or other combustible liquid spill	2	CO detector activation due to malfunction	52
Chemical hazard no spill or leak	1	Unintentional transmission of alarm, other	2
Carbon monoxide incident	12	Sprinkler activation, no fire - unintentional	2
Electrical wiring/equipment problem, other	6	Smoke detector activation, no fire - unintentional	35
Heat from short circuit (wiring), defective	8	Detector activation, no fire - unintentional	13
Overheated motor	1	Alarm system activation, no fire - unintentional	78
Power line down	40	Carbon monoxide detector activation, no CO	20
Arcing, shorted electrical equipment	8	Wind storm damage assessment	2
Building or structure weakened or collapsed	0	Lightning strike (no fire)	1
Vehicle accident, general cleanup	0	Citizen complaint	7
Attempt to burn	0	Inspections (Smoke/CO, Oil Burner, LP, General)	1,464
Service Call, other	1	Fire Safety Evacuation Drills	86

TOTAL:

4,037

Emergency medical calls continue to be the largest percentage of calls for the department. We provided transport to the hospital 1,141 times. Ambulance revenue for 2019 was approximately \$838,852 and \$700,000 was used to defray taxpayer expenditures for the fire budget. The balance of funds is placed in a reserve for appropriation account to be used for replacement ambulances, equipment, or specialized training.

Sharon had a couple serious building fires, several motor vehicle accidents with serious injuries and/or entrapment, numerous mutual aid responses, and snow/wind events over the last year. Personnel and equipment resources were spread very thin at times and we did our best to minimize the impact on our citizens.

The department was successful in receiving a federal Staffing for Adequate Fire & Emergency Response (SAFER) Grant for four additional full-time firefighters. The award is for \$556,554 to help offset costs over a three year period. This is a major step to provide the needed personnel for our emergency responses. Our goal over the next few years is to increase the on-duty staffing from the now seven to eight firefighters. This will allow us to operate more safely and efficiently to serve the citizens of the community. We took delivery of our new fire engine which replaced the 1996 truck. We completed many hours of driver training and pump operations and the truck is now in full service to serve the community for many years to come.

Department members completed numerous training programs over this past year. Some of the more notable programs are our fire/police joint active shooter response training which we were able to secure a \$30K State Grant to support multiple dedicated training sessions; a surgical airway management utilizing real skin and tracheas (animal); various real-life fire incident scenarios using buildings scheduled for demolition; and emergency medical training using our new medical simulation mannequin to emphasize team dynamics in patient resuscitation and crew resource management.

Captain Kurt Simpson, Lieutenant Solden, and Firefighter Lambert are active members of the Norfolk County Technical Rescue Team. The team is available to assist local fire departments with specialized training and equipment in confined space, trench rescue, high angle and wide area search situations. Lieutenant Solden is also a member of the FEMA Urban Search and Rescue team.

Fire Safety Education Specialist David Martin has once again applied for and received a grant from the Executive Office of Public Safety to help support our fire education program. We also received a grant for "Senior SAFE" which will help us expand our programs for the seniors in the community. Throughout the year F/F Dave Martin conducted educational programs in the public and private schools

as well as with different organizations in the community. One of the main focuses of the “Senior SAFE” program is home safety visits where we check for proper location of smoke and carbon monoxide detectors and look for general safety concerns and assist with remediation.

The department has five individual’s nationally certified Child Passenger Safety (CPS) technicians. We provided car seat training and installation for 85 families over this past year.

Firefighters were active in community events throughout the year. Department staff assisted school staff and private organizations with first-aid, Stop the Bleed, CPR and defibrillator training.

The joint agreement with the Holbrook Fire Department to share dispatch services continues to work well and allows all on-duty firefighters to respond to emergencies if needed.

In closing, we want to thank the entire community for their tremendous support, as always, over this past year.

Please Be Safe,
James W. Wright
Fire Chief

Report of the
Local Emergency Planning Committee (LEPC)

James Wright	Frederic Turkington
Sheila Miller	Richard Murphy
Diane Malcolmson	Andrew Solden
John Ford	Amy Tobey
Michael Polimer	Joe Reiter
Charles Levine	Greg Meister
Kathleen Medeiros	Michael Teixeira
Susan Edinger	Linda Callan
Dr. Victoria Greer	Beverly Anderson
Ashley Vincent	

The LEPC continues to maintain emergency generator at the Sharon Housing Authority’s Community Building for use by all Sharon residents but will be especially beneficial to help the residents of that area to shelter in place for several days. This site in conjunction with the Community Center will give the Town good resources to recover from any disaster situation. All citizens are

reminded that plans can change depending on the type and severity of the incident. The Town’s radio AM 1630 is always an excellent source for information. Remember, your car radio will work if you do not have a battery powered radio available.

The LEPC has worked with the Council on Aging (COA) to create a form that citizens who think they may need assistance or think they should be checked on during a disaster can give us information so we can better assist them in an emergency. The form is available on the town website under the COA, fire, or police sections or in person at the COA and fire department.

The LEPC has a booklet with information that will help citizen prepare and live through a disaster situation. Sheltering in place is always the best alternative, if possible, and can be accomplished with a small amount of preparation.

The Town is also participating in a regional emergency planning committee (REPC). We have had several meetings and a hazardous material spill at a facility exercise over this year. Participation in this organization will make sure that the Town is eligible for federal assistance in the event of a large hazardous materials disaster.

Report of
Civil Defense

Michael I. Polimer, Director
Michael S. Corman, Deputy Director

Calendar year 2019 was another busy and difficult year for Civil Defense. During the year all of our automatic start generators around Town including the Hixon Farm Road clubhouse and the two Town Public Safety radio repeater sites were activated at least once during various weather related events, seamlessly supplying emergency power to these locations until commercial power was restored. Fortunately there were no other emergency activations during 2019.

Since our building was torn down to make room for the new Public Safety Complex in July 2015, our operation has been in flux. During the summer of 2019 we were again forced to move. This time we were forced out of our Town Hall basement office space as that building was torn down as part of the new Town Hall project. This makes the third major move since 2015. Much of the late spring and summer were consumed in preparation for the late August move.

We continue to occupy some space in the Fire Department Auxiliary building in the Public Safety Complex. We have equipment stored in five steel storage containers; three next to the tennis courts in Deborah Sampson Park and two next to the Auxiliary building. Town Clerk, Marlene Chused graciously provided a small space in her climate controlled storage area within the DPW steel building for equipment & supplies that cannot freeze or overheat. The Town IT Department is storing our computer equipment and other valuable equipment continues to be stored outside in the weather where it deteriorates.

The readers may recall that the May 2018 Town meeting approved funding and a location for a new stand-alone 3,000 square foot Civil Defense building as an approved Capital Outlay project. After much debate about the location, the Meeting near unanimously approved \$340,000 and a location out on South Main St for a building. This involves a land swap which requires State and Federal National Park Service approvals as the proposed building site lot purchase was partially funded by the National Park Service in 1974.

In April of 2019 the National Park service rejected the proposed land swap. This is because the Town already owned the replacement parcel (Parcel F in the rear of the Deborah Sampson Park parking lot) and Massachusetts statutes do not allow one Town Department to pay another Town Department for land. After doing our best to try and persuade the NPS to reconsider we have abandoned the idea of swapping Parcel F for the land out on South Main St next to the ball fields and train bridge.

During the early summer we identified a possible replacement parcel which could be acceptable to the NPS and which would be affordable for the Town to purchase. As of December 2019 the NPS has done a preliminary assessment of the proposed land swap and instructed the Town to proceed with appraisals and submit the required applications. We believe this is a good sign and they will approve the swap which will then have to be ratified by the May 2020 Town Meeting. The building project will then be 2 years behind schedule and underfunded just due to rising building costs in the Boston area.

In spite of the obstacles facing us, Civil Defense volunteers provided the needed traffic lighting, off grid power, informational signage around town and AM1630 support for the May Town Meeting, November Special Town meeting and the Town's July 3rd and Square Jam events. These drills continue to give the staff on the street training in the use of our equipment, while providing service as well as important safety lighting for residents, Fire and Police Departments.

Operation of the Town's AM1630 Community radio station was suspended in mid-August when the antenna was removed from the old Town Hall roof just before the building was demolished. Civil Defense volunteers identified the roof of the

Community Center as a viable antenna location and worked to get the equipment up and running there. Various logistic and coordination problems plus the weather make it a slow process, however.

Equipment maintenance is ongoing with vehicle and generator oil and starting battery changes as prescribed by our standard maintenance schedule. In conjunction with the Fire Department and a grant from MEMA we were able to purchase a small four wheel drive, diesel “Gator” utility vehicle in 2017. In 2019 we were able, again with a MEMA grant, to purchase a small snow plow for this vehicle. This will enable us to independently maintain our proposed building to some extent, as well as give us the capability to access un-plowed areas like the radio repeater sites and other locations where access is required and the small vehicle is appropriate.

Other major construction projects included a custom designed storage rack for the Fire Departments Scott bottle filling room and a heavy duty, front mount trailer hitch for the Gator. This hitch allows us to move our many trailers hooked to the front of the Gator, which is much easier and safer than a conventional rear mount hitch. The inclusion of the snow plow frame made the stock John Deere front mount hitch un-useable. Our design allows for both the plow frame and standard 2” trailer hitch receivers to be used. We also designed and fabricated a custom LED flood light hanging apparatus which allows us to light a wide area using low wattage LED fixtures operating off various long life battery packs we have in inventory, eliminating the need to run a generator.

A new plasma cutter was purchased which will allow us to cut up to $\frac{3}{4}$ ” steel, twice the thickness of the 20 year old machine it replaces. This allows us to maintain and modify old equipment plus design and construct new equipment more efficiently at minimal cost to the Town.

Civil Defense volunteers continued to serve as technical consultants to all Town departments involved with our UHF two-way radio system. During the year we programmed radios, researched and specified new equipment purchases and assisted the various Town Departments in trouble shooting problems, avoiding outside vendor costs and delays.

In the early fall we stopped receiving weekly test E mail messages from the automatic monitoring equipment we have on all of our remote repeater site generators indicating a problem at one location. Civil Defense volunteers were able to trouble shoot and repair the equipment without calling in a costly dealer, saving the Town time and money. Without this monitoring equipment we would have never known the generator was inoperable until the loss of power and ultimately critical UHF radio channels when stand-by batteries ran out.

As in the past, CD provided logistics support for the Health Department flu clinics as well as continued operation of the Town's ongoing employee ID badge program. We assisted the Town Clerk during the spring and fall Town Meetings and elections. CD volunteers placed various traffic and voting informational signs around to make the voting process as easy as possible.

We again thank Chief Wright and his staff for all their understanding, co-operation and hospitality during the 2+ years we were squeezed together in their already crowded quarters in the old Fire House, thank them for helping us move yet again and once again thank them for providing space in their Auxiliary Building. We also thank the Chief for all the time and energy he has expended trying to push our building project to completion.

We thank Town Administrator Fred Turkington for his continued efforts on the stalled building project and thank Town Clerk Marlene Chused and IT Manager Don Hillegass for finding storage space for our displaced equipment.

Civil Defense is Sharon's all volunteer Emergency Management Department which has been in existence for over 70 years. It includes people with diverse backgrounds who add valuable experience and knowledge to our emergency response team. More volunteers are always needed. Meetings are held every Monday evening from 7:00pm – 8:00pm in the Fire Department Axillary building located in the rear of the Public Safety Complex. There is no obligation to attend every meeting and anyone over age 18 is welcome to come and learn more about Sharon CD.

SHARON

*Department of Public Works
Reports*

2019



Department of Public Works

Eric R. Hooper, P.E., Superintendent of Public Works

Peter O'Cain, P.E., Town Engineer

Elizabeth A. Curley, Business Manager

Cynthia E. Rhodes, Building and Engineering Division Secretary

Alicia M. Cirino, Operations Division Secretary

Antonetta M. Ackerman, Water Division Secretary

The individual reports of the five divisions within the Department of Public Works demonstrate the breadth and scope of the DPW's responsibilities. At nearly \$9.5 million, the combined DPW and Water Division is the second largest budget in the Town, double that of the Police and Fire Departments, still, of course, dwarfed by the \$45 million School Department budget (which does not include insurance and other employee benefits and debt from capital projects.)

No additional staff personnel were added to any division of the DPW. The DPW remains a total of 45 people, including administration, support staff and part-time inspectors.

Water levels at monitoring wells and production wells throughout Town remain at normal levels and show no signs of contaminant issues. Last winter saw sufficient precipitation which continued through the spring and summer growing seasons. Consequently, all wells functioned without restrictions. Even the Lake remained relatively high throughout the summer allowing for unencumbered recreational use.

The FY2019 expenditures for the DPW totaled \$3,945,888, approximately \$200,000 above budget estimate for the year primarily due to snow expenditures that although less than FY2018, were significantly above the average of the past 10 years. The current appropriation for the FY2020 DPW budget is \$3,925,706.

The FY2019 expenditures for the Water Division totaled \$3,852,417. Approximately \$645,000 was expended on large projects such as main replacement in the Heights neighborhood and Beach Street, and design work on the MWRA emergency connection and Massapoag Avenue tank replacement. The current appropriation for the FY2020 Water Division budget is \$3,837,378.

The DPW was also responsible for operating and maintaining the Railroad parking lot and other parking lots throughout Town, traffic lights and cobrahead style, lollipop style and period style decorative street lights, adding another \$426,219 for lot maintenance and \$192,182 for street light maintenance to the DPW operating budget.

Finally, the DPW was responsible for contracting and managing approximately \$1.1 million of road and sidewalk paving projects (Livingston Road, Eisenhower Drive, and the Community Center access way) from Town Capital authorization and Chapter 90 (gas tax) reimbursement.

Last year's Septic Inspector/Engineer replacement, Kevin Davis, has stepped in admirably to deal with incidents of "bubbling crude" where properly functioning leaching fields should be. Relatively new hires, Matt Baldassari, Facilities Supervisor, and Lance DelPriore, Assistant Town Engineer, now four years into their terms with the Town, have responded to a variety of calls Town-wide, many not remotely under their job descriptions.

While staffing levels remained static, the DPW has continued to expand its scope of services, with recent hires allowing more extensive effort reviewing new and proposed building construction projects, i.e., the new Town Hall and the proposed new Library and High School, maintaining both newer Town buildings like the Public Safety complex and the Community Center and the remaining older Town facility (DPW administrative office and trailers) although the DPW was able to incorporate discarded furniture from the Public Safety and Town Hall building projects and repainted the interior of the offices to upgrade significantly our office space.

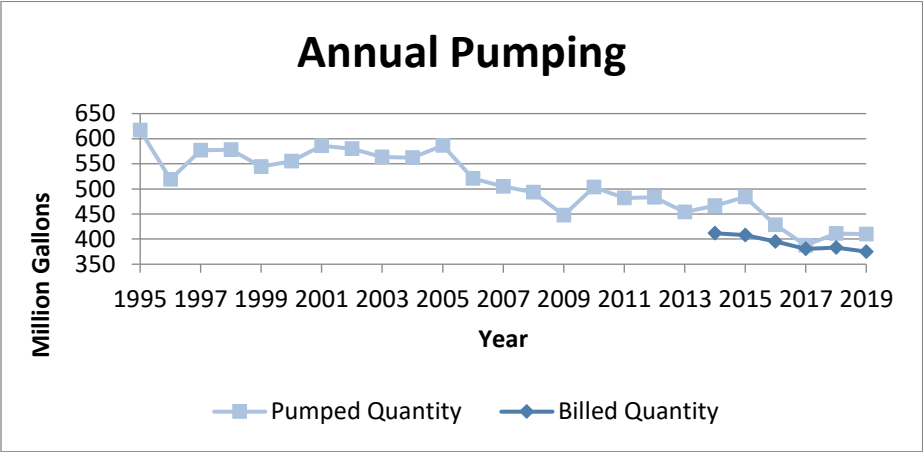
The major development projects in Town; the developments at either end of Old Post Road and smaller individual home construction projects are each moving forward at varying paces.

The Department continues to resolve traffic safety issues, most recently with the addition of lighted stop signs, school zones and crosswalks throughout Town, overpainting of crosswalks throughout Town, installation of road delineators at certain intersections and installation of speed bumps in neighborhoods that have regular and repeated complaints from residents regarding speeding and lack of enforcement.

Phase 2 of asbestos-cement water main replacement of mains under streets in the Heights neighborhood was completed this past summer. Phase 3 will complete the project and is scheduled for the 2020 construction season. In addition, the Massapoag Avenue Tank, originally constructed in 1955, is scheduled for replacement and a long recommended emergency connection to the MWRA should both be completed by the end of fiscal year 2020.

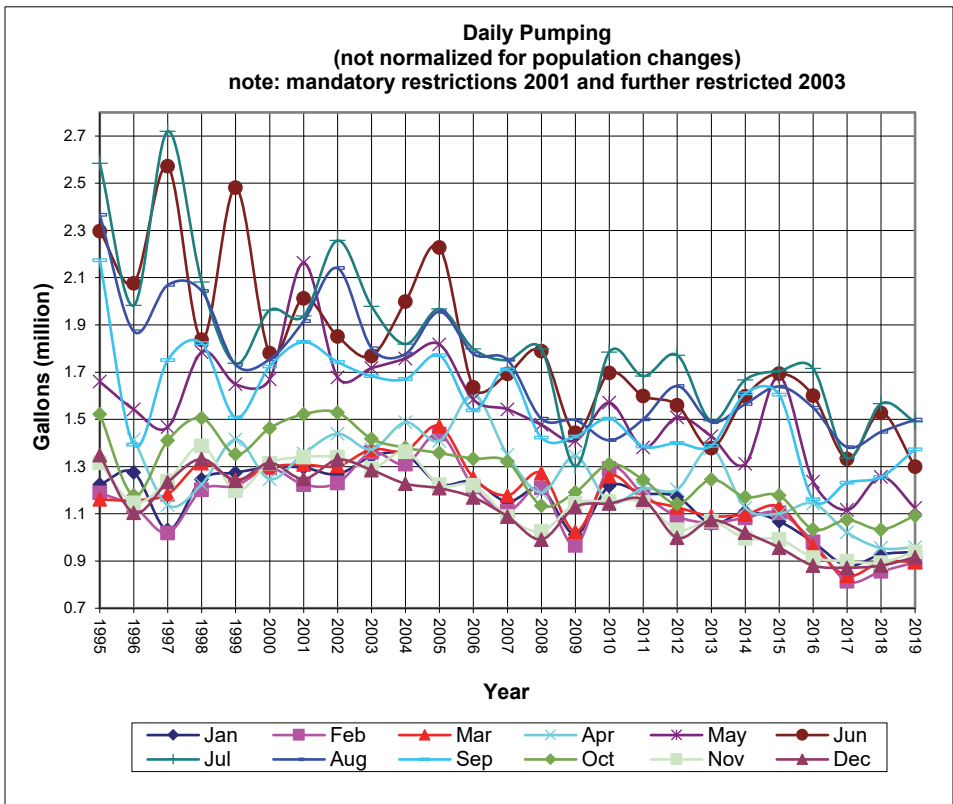
The Water Division continues to be recognized on both the State and Federal level as an exemplary department with forward thinking operating policy and conservation programs.

The Town has seen great progress on water use reductions as a result of the outreach and education. Sharon’s water use awareness programs have reduced the Town’s annual water use from a high of roughly 617 million gallons to this past year’s use of 409.5 million gallons, roughly by one-third – more than the equivalent of adding a new water supply well. Sharon’s average residential water use was roughly 50 gallons per person per day during 2019. Our withdrawal permit limits residential water use to 65 gallons per person per day. EPA estimates the national average usage at about 100 gallons per person per day.



Pumping during 2019 totaled approximately 409.6 million gallons, approximately 1.6 million gallons less than what was pumped during 2018, becoming the second lowest annual pumped amount over the past two decades, eclipsed only by 2017 use of 387.7 million gallons.

As shown below, overall monthly water use continued the general downward trend although the trend appears to be flattening out. Summertime use has become much less variable generally and has decreased significantly since the implementation of mandatory use restrictions that were implemented in the early 2000’s.



Report of the
Operations Division

Michael Teixeira, Supervisor

Routine activities included vehicle and equipment repair and maintenance, roadside trash and animal pickup, catch basin cleaning, sign repairs and installation, street repairs, building maintenance, and custodial support, along with Railroad Station parking maintenance.

Other activities include construction and supervision of the following projects:

- Milling, paving, and sidewalk installation in the following locations:
 - Eisenhower Drive from Bishop Road to Queens Circle
 - Livingston Road from Sturges Road to Lakeview Street
 - Ames Street from Quincy Street to East Street
 - Community Center Drive
- Milling and paving Norwood Street from Maskwonicut Street to Bullard Street

- Completed the following projects for the School Department:
 - Graded the high school parking lot for daily access as well as Town meetings and elections
 - Snow and ice control including sanding, plowing, and sweeping
 - Line striped all the school lots
 - Catch basin repairs
- Other DPW services provided are as follows:
 - Repairing and construction of 60 catch basins
 - Graded Mountain Street 13 times
 - Directed the repair and installation of numerous street lights in various locations
 - Town wide snow and ice control including sanding, plowing, and sweeping with DPW employees as well as contractors
 - Worked with the Recreation Department to move the kayak racks and install and remove docks at Lake Massapoag
 - Graded the Veterans Memorial Beach parking lot numerous times for the 3rd of July celebration
 - Distributed message boards in various locations at specific times for elections, voting, tax deadline reminders, Square Jam notice, Household Hazardous Waste Day notice, and any other requests from Town departments.
 - Assisted the Forestry and Grounds Division with any excessive tree damage linked to storms

Report of the

Forestry and Grounds Division

Kevin Weber, Supervisor

The Forestry and Grounds Division is responsible for all trees, Turf, and green space at all Town owned facilities including athletic fields, schools, Town buildings, cemeteries, and roadsides. We are also responsible for managing the Farnham Road compost facility which is open to residents and local contractors. In 2019, we processed well over 10,000 yards of material consisting of grass clippings, leaves, and wood chips.

With the continued use of the SeeClickFix software, we were able to respond to resident requests in a more timely and efficient manner.

In addition to our routine activities, we also assisted the Operations Division with all snow and ice events, as well as clearing the sidewalks after storms.

We continue to assist the Garden Club, school PTO’s, scouts, and other civic groups with beautification projects throughout town. Forestry and Grounds Division staff, Kevin Weber, David Poch, and Gregory Daggett, along with high school students, parents, teachers, and residents volunteered one Saturday in May to plant five Sugar Maple trees and one White Oak tree along the walking path at the old Sacred Heart site. We also installed a memorial bench along Wolomolopoag Street and another at the main beach. We improved the walkway, lawn area, and general landscaping at Manns Pond after the dam stabilization was complete. Benches will also be installed to match those at Hammershop Pond. The current benches at Manns Pond will be relocated in the spring of 2020.

The Forestry and Grounds Division Supervisor oversaw and managed the reconstruction of athletic fields at East Elementary School.

Continuing education and safety are a top priority for the entire division. All staff attended New England Grows, chainsaw safety, and bucket truck safety classes. The Supervisor completed classes and testing to become a Massachusetts Certified Public Purchasing Officer.

We recorded 55.21” of rainfall at the Department of Public Works.

The Forestry and Grounds Division maintains a full time crew of a Supervisor, Foreman, Aerial Lift Operator, Heavy Equipment Operator, and three Truck Drivers. The division continues to strive to provide a top level of service to all residents of Sharon.

Report of the
Water Division

Robert Terpstra, Supervisor
Robert Fisher, Pump Station Manager

Routine Activities

Read Meters in town 5,799 x 12	69,588
Ground Water Monitoring Well Levels Checked	432
New Meters Installed	20
Meters Replaced	283
Read for Passing	212
Profile Meter/Re-Reads	135
Water Shut Off/On	81
Marked/Traced Water Lines	954
Seasonal Meters On/Off	36

New Hydrants (Installed by Sharon Water Department)	3
Hydrants Repaired	36
New Services Tapped by Sharon Water Department	1
Curb Box Replaced/Repaired	71
Water Service Leaks Repaired	1
Water Main Breaks Repaired	6
Water Main Gate Valves Replaced/Repaired	7
Water Main Gate Valve Boxes Replaced/Repaired	11
Pressure Tests	13
Trench Inspections for Contractors	26
Flow and/or Sprinkler Tests	9
Water Main Shutdowns for Contractors	10
Freeze Up Calls	2
Town Backflows Replaced	0
Hydrant Meter Installed/Removed	58

Water Samples

Routine Bacteria	426
New Main Bacteria	55
Fluoride	12
V.O.C.	12
H.H.A.	64
T.H.M.	32
Perchlorate	6
PAH	4
EPA-UCMR	76
Nitrate	12
In-House Nitrate	28
In-House Sodium	28
In-House Secondary Contaminants	12

Water Mains Replaced in 2019

Well 4 Pump Station

40' of 12" DI Pipe
 18' of 6" DI Pipe
 40' of 3/4" copper tubing
 1 - fire hydrant
 1 - 6" gate valve

Grove Avenue

530' of 6" DI Pipe
 84' of 1" copper tubing
 4 water services
 1 - fire hydrants
 5 - 6" gate valves

Beach Street

884.5' of 6" DI Pipe
53' of 1" copper tubing
2 water services
2 - fire hydrants
8 - 6" gate valves

Norfolk Place

1,074' of 6" DI Pipe
344' of 1" copper tubing
17 water services
1 - fire hydrants
4 - 6" gate valves

Middlesex Road

562' of 6" DI Pipe
154' of 1" copper tubing
8 water services
0 - fire hydrants
1 - 6" gate valves

Mark Road

233' of 6" DI Pipe
178' of 1" copper tubing
5 water services
0 - fire hydrants
0 - 6" gate valves

Worcester Road

1,524' of 6" DI Pipe
519' of 1" copper tubing
23 water services
4 - fire hydrants
7 - 6" gate valves

Essex Road

590' of 6" DI Pipe
89' of 1" copper tubing
4 water services
1 - fire hydrants
2 - 6" gate valves

Webb Road

279' of 6" DI Pipe
87' of 1" copper tubing
4 water services
0 - fire hydrants
1 - 6" gate valves

Clarke Court

441' of 6" DI Pipe
229' of 1" copper tubing
9 water services
1 - fire hydrants
3 - 6" gate valves

Totals:

40' of 12" DI Pipe
6,135.5' of 6" DI Pipe
1,737' of 1" copper tubing
40' of ¾" copper tubing
76 water services
11 - fire hydrants
32 - 6" gate valves

Gallons of Water Pumped

410,011,000

The Water Department is reading meters monthly to monitor water use.

Report of the

Building Inspection and Code Enforcement Division

Joseph X. Kent, Inspector of Buildings & Zoning Enforcement Officer
Paul Connors, Inspector of Wires
William A. Murphy, Plumbing and Gas Inspector

Residents are reminded that almost all residential and commercial construction activities are regulated by the Massachusetts State Building Code. Permits are required for activities such as alterations, repairs, new construction, additions, solar installations, weatherization, accessory structures and/or commercial build outs. Additionally, all plumbing, gas fitting, and electrical work requires permits from the Building Department.

Electric wiring cannot be installed, nor can gas piping or reconnection of gas appliances or plumbing fixtures be installed without a permit by licensed personnel. All domestic water piping must be installed with no lead solder. The installation of permanent water treatment or purification equipment or lawn sprinkler system connected to a potable water supply including private wells shall be made subject to inspection and approval by the Plumbing Inspector for the protection of the residents and their families.

The total number of building permits issued during 2019 was 744. Of these, 5 permits were for single family dwellings.

The total value of construction and alterations was \$29,428,567. The Building Department issued 11 occupancy permits for 2019.

Permits issued and value of construction:

<u>Type of Construction</u>	<u>Permits</u> <u>2019</u>	<u>Permits</u> <u>2018</u>	<u>Estimated Values</u>	
			<u>2019</u>	<u>2018</u>
Single Family	5	2	\$2,313,000	\$490,000
Multi-Family	5	100	\$2,900,000	\$33,180,968
Additions/Alterations	625	558	\$11,186,477	\$12,214,819
Garages	3	2	\$49,000	\$80,000
Other Demolition	106	93	\$6,660,664	\$18,281,389
Commercial				

Fees for building, gas, plumbing and wiring permits collected during the year amounted to \$403,190. The Building Division provided all of the administrative support for the Zoning Board cases.

Report of the

Engineering Division

Peter O' Cain, P.E., Town Engineer

Lance DelPriore, P.E., Assistant Town Engineer

Kevin M. Davis, E.I.T., Engineering Field Agent

April D. Forsman, GIS Coordinator

The Engineering Division continues to provide engineering support services to all Town Departments, Town Boards, and the residents of Sharon.

The expertise provided by the Engineering Division has allowed the Town to undertake projects and reviews that had previously required outside consultants. The Engineering Division often provides technical support and data to outside consultants and our own peer review consultants. The Engineering Division also reviews the reports generated by the peer review engineers for various Town boards and committees.

The Town Engineer, Assistant Town Engineer and GIS Coordinator act as technical advisors to boards and committees, and other town departments. The Engineering Division reviewed all subdivision plans, roadway as-built plans and ANR Plans submitted for approval in 2019. The Engineering Division provided technical assistance and plan review to the Zoning Board, Transportation Advisory Board, Select Board, Fire Department, Conservation Commission, residents, the Sharon Public Library, the Standing Building Committee and the Sharon School Department for various projects during the last year. The Town Engineer and Assistant Town Engineer attended all of the Planning Board's meetings in 2019 and many other board and committee meetings, as required. The Engineering Division works in support of the Superintendent of Public Works to manage the budget and construct roadways and related infrastructure improvements and inspected all active subdivisions regularly to assure construction progressed in conformance with Planning Board rules and regulations.

The Engineering Division also provided design, construction supervision, plan reviews, bid writing, cost-estimation, budget management, project management and/or other technical services required for the following projects and many others:

1. Mann's Pond Dam stump removal project.
2. Master Plan Committee with Master Plan.
3. Housing Production Plan.

4. Numerous Roadway and sidewalk paving.
5. New MWRA drinking water pump station project.
6. New Massapoag water tank construction project.
7. Sharon Town Hall construction project.
8. Implementation and utilization of new and existing software for various public works functions, such as permitting, addressing resident concerns, construction inspections, and database management.
9. Oversight of all commercial and residential construction projects in the Town of Sharon.
10. Submitted annual reports to the state and federal government for 40B status, 40R status, NPDES compliance, issued street opening and trench permits to all utilities and contractors working in Sharon, submitted all chapter 90 highway funding applications, Housing Production Plan and other reports as required.
11. Applied for seven grants and performed planning functions for the town.

The Engineering Division, working as agents of the Board of Health, continued to enforce the state and local septic regulations, 310 CMR 15.000 (Title 5) and Article 7, and the local private well regulations under Article 16. The Engineering Division also attended all of the Board of Health meetings. The Division reviewed 224 Title 5 Inspection Reports; approved design, issued permits for and inspected the installation of 116 new or replacement septic systems; performed 352 on-site inspections of on-going construction sites; and witnessed 142 deep hole observation pits in the Town of Sharon.

The DPW section of the website provides residents with important and up-to-date information regarding trash/recycling pickup, railroad parking, water ban schedules, permit fees, a link to the Town GIS website (which also has Assessor maps available to download in pdf format), links to the FEMA Map Service Center, links to other helpful State & Federal Government websites, ways to clean up stormwater, fees for DPW services and some by-laws related to stormwater.

<http://www.townofsharon.net/departments-of-public-works>

Use of the geographic information system (GIS) by other departments has allowed the Town to eliminate its dependence on outside consultants for production of Assessors and Conservation Commission maps, maps required by the State (DEP Annual Statistical Report, Chapter 90, etc.), street, school district, zoning, plow & sanding route, paving, public water supply system, recreation, event, "Exhibit" maps for the Assessor, maximum build-out, housing, maps for the Police and Fire Departments, census and voting, and re-zoning studies and/or maps (paper copies or in digital format).

GIS enables residents to obtain detailed technical information about their home and property including septic system information, lot size, lot zoning, setbacks,

wetland information and more. The GIS Coordinator is also responsible for creating all Town maps, updating the DPW section of the Town website, keeping data current by updating GIS map layers, GPSing new layers and/or downloading data from MassGIS, taking license renewal photos, addressing some IT issues at the DPW, general pc and printer maintenance at the DPW, printing (temporary) road construction and event signs, creating and editing miscellaneous DPW documents, creating complex abutters lists, providing information and data to consultants hired for town projects, sharing data with State and Regional Planning Agencies, scanning and organizing plans as they come in, printing all oversize documents for all Town departments, and monitoring and programming large LED signs.

2019 projects included: Scanning and organizing all new, finalized permits and documentation for specific addresses, helping many residents contact FEMA regarding new map changes and disputing new additions to the flood zones, creating all maps for Town meetings and events, creating seasonal maps for the Operations Division (such as plow routes, sanding routes, street lights, and street sweeping progress), updating the Water Department map data, attending 2020 Census workshops and reporting all new construction to the State/Federal governments, checking address ranges in Town for e911, researching plans to find and add conservation restrictions to the GIS system (ongoing), updating and creating maps for the Open Space and Recreation Plan, and working on many other projects.

SHARON

Community Development Reports

2019



Report of the

Conservation Commission

Margaret Arguimbau, Chair; Meredith Avery, Vice Chair; Stephen Cremer, Michael Donatelle, Keevin Geller, Jon Wasserman, and Alan Westman

Greg Meister, Conservation Administrator
Linda Callan, Clerk

“You must unite behind the science. You must take action. You must do the impossible. Because giving up can never be an option.” - Greta Thunberg

Seventeen hearings were held resulting in six Order of Conditions and eleven Negative Determinations being issued. There were four requests for Extension Permits and four requests for Certificates of Compliance. We also dealt with one new violation which resulted in restoration planting in the wetland area that had been disturbed.

Other items before the Commission included plans for a new 8-lot subdivision off Prince Way. After working with the applicant, we were able to minimize wetland crossings by using access from Bay Road as well as Prince Way. We also approved an emergency pump station as part of the Cape Club project, which would connect to MWRA for potable water between Sharon and Norwood – in an emergency situation. The DPW completed a new roadway paving and sidewalk installation along the entrance way to the Community Center. Towards the end of the summer concerns were raised regarding some possibly dangerous algae in the lake. The Lake was closed, the water tested, and shortly thereafter, tests came back negative for the algae and beaches were reopened.

The beginning of the year was spent on readying the Town Master Plan for submittal as well as finalizing the Open Space and Recreation Master Plan (OSRMP). Requests from Sustainable Sharon Coalition for inclusion of some of their goals to both plans were accommodated. Shortly thereafter, the OSRMP was completed and put out to town Boards for their letters of support. Unfortunately, feedback was slow in being returned which delayed the final submittal to the State before year’s end. Many thanks to April Forsman, the Town’s GIS Coordinator, for her constant and professional assistance with all the maps.

HIGHLIGHT OF THE YEAR - By late summer we learned of yet one more shot at possibly saving Rattlesnake Hill from development. Greg Meister worked with Town Administrator Fred Turkington, Select Board members Bill Heitin and Emily Smith-Lee as well as numerous town residents to gain support from the State Division of Fish and Game and the Department of Conservation and Recreation to partner with us in this effort. **FINALLY.....** on November 5th, the vote was

successful at Town Meeting to purchase the land -\$10 Million dollars from the Town and \$2.5 million from the State. For decades the Commission has been trying to get this land saved and our gratitude is unending to townspeople who gave their vote, to individuals and groups who worked to help raise awareness through trail hikes on the land, fund raising events, sign holding, door-to-door visits and mailings. 330 +/- acres twenty-five miles south of Boston will remain forever open; quite an accomplishment for the Town in 2019.

In December we were made aware of Greg’s desire to retire from his position after 30 years of service to all things conservation. We are the Commission that we are due, in large part, to his day to day efforts behind the scenes with applicants, town personnel, town boards and committees, state personnel, residents and years’ worth of Commission members. The landscape character of Sharon, especially Lake Massapoag, has been permanently affected and in many areas set by his hard work and guidance to the Commission. We will be looking for a new Administrator, but will never find another Greg Meister. We wish him a long, productive and healthy retirement and are deeply grateful for all he has done for us. He will be missed.

Report of the
Planning Board

Robert Maidman, Chair; Kai Yu, Vice Chair; Shannon McLaughlin , Clerk; David Blaszkowsky; Pasqualino Pannone; Peter O’Cain, P.E., Town Engineer; Lance DelPriore, P.E. Assistant Town Engineer; Rachelle Levitts, Administrative Assistant

The Planning Board met 12 times in public session. Four public hearings were held:

- 3/21 820 South Main Street
- 4/11 Name change from Board of Selectmen to Select Board
- 12/19 Cape Club special permit modification
- 12/19 Tree Removal 80 Canton Street

The Board spent many meetings discussing Diamond Residences, Sharon Gallery, the Cape Club Subdivision, Birch Hill Subdivision preliminary plan and the Master Plan.

CivicMoxie presented the completed Master Plan to the community on 9/5/19. The PB, Town Administrator, and the Select Board are in the process of establishing an implementation committee to prioritize and administer Master Plan goals, consistent with the conclusions of Civic Moxie.

The Board approved sign permits in Post Office Square, which included: 5 Post Office Square, and SLN Law,

The Board approved ANR Plans for 339 and 341 South Main Street, 45 Old Wolomolopoag, 194 Edgehill Road, 25Tiot Street, and 81 and 81A, 83 Massapoag.

The Board expresses its appreciation to the other Town Boards, Town employees and those citizens who have assisted us during the year. Significant mention must be made regarding the invaluable contributions of Town Engineer Peter O’Cain, and Assistant Town Engineer Lance DelPriore, to the Board.

Report of the

Zoning Board of Appeals

Abhijit Brahmachari, Chair

Joseph Garber, Member

Steven Cohen, Member

Stephen Weiss, David Young, Samuel Reef - Alternate Members

Gail Schustek, Administrative Assistant

The Zoning Board of Appeals met 15 times during 2019. In the course of those meetings, 21 applicants came before the Board requesting either a special permit or a variance. Of the 21 cases heard, 17 were granted, one was denied, and three were continued into 2020. The ZBA appreciates the coordinated efforts of the other Town boards and committees that provide comments and opinions to the ZBA.

A special thank you goes to Seth Ruskin, former Chair and former resident of Sharon. Mr. Ruskin served the ZBA for 11 years and used his real estate acquisition and finance management expertise to benefit the Town. Also, Barry Barth, former Member and former Sharon resident, retired after serving on the ZBA for 7 years sharing his legal knowledge with the Board. Their dedication and commitment to the Town is greatly appreciated and will be missed. Two new Alternate members, David Young and Samuel Reef, have been welcomed to the Board to fill these vacancies.

During 2019, most of the twelve residential cases before the ZBA involved the expansion of existing homes on non-conforming lots. The ZBA works to protect the rights of the property owner, neighbors, and the Town of Sharon. The goal of the ZBA is to work in a cooperative manner with all applicants in a manner that suits the needs of the Town.

Six decisions supporting commercial developments were approved by the ZBA including a hotel to make use of a land-locked Sharon parcel through cooperation between the Sharon and Walpole Town governments, bringing new revenue to the Town; as well as three sign permits for billboards on properties in the commercial areas of Route One.

The board also reviewed and approved a few projects undertaken by the town including a new Civil Defense Building Project, a new drinking water pumping station at 25 Tiot Street, and the Massapoag Avenue Water Tower replacement project.

SHARON

Human/Social Services Reports

2019



Board of Health

Board of Health Members: Jay Schwab, DMD; Luba Raynus, JD; Ken Zoller, MD; Chuck Levine, Ed.D; Ed Welch, PE

Staff: Beverly Anderson, MPH, REHS/RS (Health Administrator); Sheila Miller, BSN, RN (Public Health Nurse); Kevin Davis and Lance DelPriore, Engineering Division of the Department of Public Works (DPW), agents of the Board of Health; Linda Callan (Administrative Assistant), and Edwin S. Little (Animal Inspector)

Board members are appointed by the Select Board to a 3-year term on a rotating basis and meet once per month. The Board is charged with and is responsible for health and environmental prevention and control, healthy communities and disease prevention. Health Department staff support the Board of Health through the implementation and enforcement of health policies and regulations, health and community outreach education, issuance of permits and licenses for a wide variety of businesses and activities within the Town, and emergency preparedness planning and training. An inspectional contractor assists the department in the enforcement of regulations at licensed facilities in Town, including restaurants, nail salons, tobacco retailers, pools and other establishments.

Board of Health Regulations:

- At the May 2019 Town Meeting, a citizen's petition banning plastic bags was passed and approved by the Attorney General on July 22, 2019. Implementation of the ban is set to take effect in two stages beginning January 22, 2020 for retail establishments larger than 3,500 square feet, and July 22, 2020 for smaller establishments. The Health Department notified all retail establishments of the passage of this article and provided FAQ's and other resources to local retailers.
- On June 12, 2019 new Tobacco Regulations, Article 22A, were passed which prohibits retailers from selling flavored tobacco products and flavored e-cigarette liquids in the Town of Sharon. This regulation also limited the number of retail establishments selling tobacco products to four. Letters were sent to the retailers in Town notifying them of the new regulation and that the regulation would take effect beginning December 31, 2019.
- Article 7: Minimum Requirements for Subsurface Disposal of Sanitary Sewage. This regulation was updated and revised by both Kevin Davis and Lance DelPriore, Engineering Division of the Department of Public Works (DPW), and approved by the Board.

- Article 8: Minimum Standards for Swimming Pools was revised and updated and approved by the Board.
- A new regulation regarding pool demolition was also approved. This regulation was developed to encompass both the Earth Relocation Regulation (Article 18) and the Nuisance and Danger to Public Health Regulation (Article 4) requiring applicant to apply for a permit prior to any demolition of an in-ground swimming pool.

Board of Health Hearings

Two hearings for requests for variances from 310 CMR 15.000 (Title 5) and Article 7 related to septic issues were held.

Board and Health Department Activities

- The Community Health Master Plan (part of the Town-wide Master Plan) has been completed and the Board is now in the process of developing strategies and goals to begin implementation of health initiatives identified in the plan.
- “Stop the Bleed Kits” were purchased using grant funding. These kits have been installed in all public buildings in Sharon including the schools. Stop the Bleed kits provide tourniquets and other medical materials to limit blood loss from injuries in mass casualty events. Members of the Fire Department provided training for staff.
- The Board contracted with Barnstable County Health to assist with system compliance of Innovative/Alternative Wastewater systems within the Town. Additional benefits of this collaborative will allow tracking of system performance and help Board members to make informed decisions as to what types of I/A technologies they may consider approving for use in the future, as well as providing a base line to compare the performance of currently installed I/A systems.
- Always a challenge, Health Department staff worked collaboratively with the Recreation Department and Conservation to ensure Lake Massapoag remains safe. Testing of the Lake swimming areas was carried out by staff of the Recreation Department and samples were transported to a laboratory for testing of *E. coli* from late May to September to monitor for bacterial levels. Non-swimming areas that might affect water quality in the lake or water supply were also tested, including sites near the town landfill, a brook feeding into the lake and other sites. Towards the end of summer there was a suspect Blue Algae Bloom, and erring on the side of caution, the lake was closed for a week and samples collected and forwarded to a

laboratory in Connecticut. Both samples came back negative and showed no sign of a bloom.

- The Board of Health, Health Department, and public safety partners participated in three exercises administered by the Region 4AB Public Health Emergency Preparedness Coalition designed to test public health emergency plans and response.
- The Health Department continues to recruit residents to become volunteers for the Medical Reserve Corps (MRC). The MRC is comprised of both medical and nonmedical town volunteers committed to improving the health, safety and resiliency of the Town. These volunteers assist Health Department staff with the annual community wide flu clinics and are committed to assisting the town in case of a public health emergency. Members of the MRC participate in trainings through-out the year including CPR/AED, Narcan administration, Stop the Bleed and Sheltering. The town is part of Region 4A's MRC unit and 35 Sharon residents are members.

Permits and Licenses Issued

Permits are issued by the Health Department to residents and businesses in town whose activities may affect public health. The following permits were issued in 2019:

51 Animal; 5 Bathing Beach; 8 Children's Recreational Camps; 6 Dumpster Operations; 55 Food Service Establishments; 2 Lodging/Motel; 3 Artificial Nail Salons; 10 Mobile Food Trucks; 4 One Day Catering; 7 One Day Events; 11 Offal; 1 Milk Pasteurization Truck; 7 Residential Caterers; 8 Residential Kitchens; 4 Semi Public Pools; 4 Tobacco; 29 I/A Wastewater Treatment Systems

Inspections

Routine and follow up inspections of regulated operations are carried out in accordance with State and local regulations. For 2019, the following inspections were performed:

170 Food facilities; 2 Plan reviews of food facilities; 12 Catering, Special Events (July 3rd event, Carnival); 7 Catering, Annual Permits; 6 Artificial Nail Salons; 10 Mobile Food Trucks; 6 One Day Events; 1 Milk Pasteurization Truck; 4 Tobacco; 4 Lodging/Motel; 6 Dumpsters

Housing and Nuisance Complaints

Housing inspections were conducted upon request by the occupant to ensure the unit is in a safe and sanitary condition. The Department conducted 15 initial inspections in 2019 as well as follow-up inspections to verify compliance with the

State Sanitary Code. In addition, the Department responds to nuisance complaints of unsanitary conditions along roadways, at hotels and other places of business within the Town. 16 inspections were conducted along with follow-up inspections to verify compliance.

Public Health Nursing

The Public Health Nursing Service of the Sharon Board of Health provided the following to the residents of the town:

Total Office Visits	560
Total Home Visits	60
Immunizations (other than Influenza)	10
Influenza Immunization Clinics	7 (including middle and high schools)
Total Influenza Immunizations	1162
Total Services Provided	1739

Sheila Miller continues in the position of Public Health Nurse (PHN). Linda Beadle, FNP provides assistance on an ongoing basis as a part –time PHN as well as several nurses who provide per diem clinic and office coverage.

Regularly scheduled office hours provide blood pressure, blood sugar, and cholesterol screening as well as weight monitoring, test result interpretations, health education, immunizations, etc. Other clinics are held throughout the month at the senior housing complexes and COA. Home visits are coordinated with COA, family members, and home care agencies. With the Fire Department, Vial of Life, lock box, and smoke and CO placing/replacing programs continue. Monthly meetings are held with the social worker, EMS coordinator, and Police to discuss issues within the community and to provide the appropriate follow-up.

The PHN provides technical assistance to the public and private schools and camps. Summer camps are inspected before opening day and throughout the season with an emphasis on water front safety (Christian’s Law.) MAVEN (MA Virtual Epidemiology Network) continues to be utilized for reportable/communicable disease reporting and follow-up, and the MIIS (MA Immunization Information System) tracks all immunizations given in the Health Department. The biennial inspection by DPH Vaccine Unit was successfully completed.

Seasonal Public Health initiatives were promoted at the following venues: COA, Senior Housing, Library, Recreation Department events, and town hall. Information on tick and mosquito borne illnesses, sun safety, emergency preparedness, and flu were some of the topics addressed. Presentations on

Medication Management, Summer Safety, Ticks, Aging Process, Housing Codes, and SSPARC were done at the Men’s Club, Adult Center, Senior Housing, and HESSCO. Coordinated with the Children’s Melanoma Prevention Foundation to provide information to town employees and Recreation Department summer staff. The PHN sat on the SSPARC (Sharon Substance Prevention and Resource Coalition) committee and organized trainings and public events – Mental Health 1st Aid and Hidden in Plain Sight at Square Jam. Organized with the Adult Center “Dementia Friendly Communities” workshops for employees, residents, and clergy. Participated in Senior Dental clinic, Sharon Green Day, and end of school activities at the lake and library.

The Health Department conducted community flu clinics during autumn. In order to accommodate the changing demographics of the town, clinics are held on a Sunday and at the Middle and High Schools with good results. The department continues to bill insurances and Medicare for reimbursement. This along with donations enables those who are under or not insured to receive the vaccine at no cost. The clinics would not be possible without the support of the staff, Lion’s Club, Civil Defense, Medical Reserve Corps and participants in the Property Tax Workoff Program. The department thanks everyone for their time and effort that supports this important public health service.

Report of the
Council on Aging/Adult Center

FULL-TIME STAFF: Kathleen Medeiros, Executive Director; Nancy Weiner, Office Manager/Transportation Coordinator
PART-TIME STAFF: Susan Edinger, LICSW, Social Services & Volunteer Coordinator; Marsha Books, Program Coordinator; Eileen Wright, Receptionist; Drivers: Michael Pierce, bus; Bruce McDuff, van; Clinton Sutton, bus
ADULT CENTER VOLUNTEERS: Jacqueline Weiler, Doris Edwards, Loretta Landolfi, Ruth Handler, Karen Grossman, Lillian Levine, Addie Johnson, Caryl Antonio, Carol O’Brien, Karen McCann, Daniel Sirkin, Esther Ellen Weiner, Barry Greenfield, Valerie White, Linda Cunningham, Bernie Waggenheim, Jim Rusconi, Joe Kurtzer, Peter Kovat
SHINE COUNSELOR: Jerry Einis

COUNCIL ON AGING ADVISORY BOARD:	
Robert Maidman, Chair	Neil Grossman
Mildred Berman	Madhav Kacker
Rita Edelston	Mindy Kempner
Elliot Feldman	Sui Wen Yang
Ralph Generazzo (until September)	Ruth Palan Lopez, Alternate
Bette Gladstone	Anne Kandel, Alternate
Doris Ann Gladstone	Paul Remy, Chair/Disabilities Commission
Richard Gorden	

Contact us at 781-784-8000 or sharoncoa@townofsharon.org. To receive a print copy of our monthly newsletter, THE VIEW, contact the Adult Center.

MISSION STATEMENT: The Sharon Adult Center welcomes all adults from the multicultural populations residing in and around Sharon. We foster mutual understanding and respect among our participants, staff, community partners and volunteers to enhance the quality of life for all.

The Adult Center/Council on Aging offers an array of culturally and ethnically diverse programs and activities, handicap accessible transportation and human services for Sharon residents. Adults age 60 and over receive priority, however all adults ages 18 and over may use our facility, space permitting. Social services including information and referral, limited case management, and counseling/support groups are offered by a licensed social worker for Sharon residents. We also assist with legal, SHINE (health insurance information), safety programs, property tax relief including the Property Tax Work-Off program, Senior Circuit Breaker program and work closely with regional and state organizations as well as our legislators advocating for needed services and property tax relief.

Our support groups, related workshops, and information sessions are available to resident and non-resident caregivers, those with vision impairments, and patients and family members impacted by Parkinson's Disease. Other groups and community education workshops on a wide variety of interesting and informative topics are offered throughout the year and are listed in our monthly newsletter, THE VIEW, and the Sharon Adult Center Men's Club newsletter, Nexus. Our newsletter is available in print form and online; large print upon request. Many of our programs are highlighted in the Times Advocate (formerly Sharon Advocate) as well as other media. A number of our programs are listed on the Town of Sharon Facebook page.

The Council on Aging Advisory Board's mission is to support the Adult Center staff and infrastructure by reviewing community priorities, service delivery quality, program and event diversity, and helping to ensure responsiveness to Sharon's senior population. Composed of 11 volunteer members and two alternates, the Board held nine meetings in 2019, supplemented by numerous ad hoc issue and operations discussions.

The Board is kept current on activities of the Sharon Commission on Disabilities, Friends of the Sharon Council on Aging, American Association of Retired Persons, and Health & Social Services Consortium (HESSCO), as well as other governance boards and committees. The Board will continue to study important issues such as transportation, affordable housing, aging in place support, and tax relief to help improve quality of life for this sector of the Town's population.

Robert B. Maidman was 2019 Chair and will continue in 2020. The Board welcomes suggestions and participation from the community at-large.

Programs and Services

Applications for assistance with fuel bills and other urgent needs for elders and families were completed at the Adult Center. Some residents have received additional funding through the Salvation Army and the Friends of the Sharon Council on Aging. The Property Tax Work-Off Program, which provides a tax abatement for residents 65+, also allows Veterans of any age to participate as well as younger representatives to work on behalf of elders and the disabled who are unable to do so themselves but are otherwise eligible. We also provide information about the state (DOR) Senior Circuit Breaker and other property tax relief options. Applications for the Town Sponsored Trash Pickup and income-based Water Discount Programs were processed by the Adult Center.

In light of the rich diversity of the Sharon community, we offer a monthly South Asian (Indian subcontinent) socialization program, a weekly Chinese social program that continues to grow, averaging 50-60 elders, and our Lakeside Café, a monthly LGBT program with 15-20 attendees that provides isolated elders in the suburbs a chance to socialize and have lunch.

During 2019, the Sharon Adult Center, with the help of the FSCOA (Friends of the Sharon Council on Aging), supported the local arts by hosting six art exhibits in the Lakeside Gallery and held as many evening opening receptions for the public. Represented were individual Sharon artists and artisans, members of the general community, Sharon Middle School students, the Adult Center Photography Club and the Sharon Creative Arts Association. The FSCOA runs the Craft Corner at the Adult Center, featuring a wide variety of crafts made by residents of Sharon. All of the crafts are available for sale to the public. The FSCOA sponsored a Cabaret Night attended by more than 100 people; also partially funded through a grant from the Sharon Cultural Council. The annual Volunteer Breakfast, Remembrance Tea and 90's Birthday Party were also sponsored by FSCOA.

Programs at the Adult Center continue to expand with an increase in participation. Weekly programs include seven different types of Fitness classes, cards and games, memoir group, art studio, bocce (seasonal), knitting and crocheting group, computer tutor, SHINE appointments, and RMV services offered at the Adult Center. Mainstream movies are offered numerous times during the month both in the morning and evening. There are also a number of monthly programs which include book and short story discussions, photography club, and opera film. Monthly support groups for those with Parkinson's Disease and Low Vision are offered. Monthly parties with entertainment usually have 100-130 people in attendance. Monthly trips to museums, historic sites, boat rides, and other

destinations (this year also included the hugely popular Downton Abbey exhibit) are also offered. Many evening programs are offered to allow working people the opportunity to attend programs at the Adult Center.

Other Program Highlights in 2019

- Chinese New Year Celebration with entertainment by the Sharon Chinese Elder Group and catered lunch for the entire senior community, 85 people in attendance
- Various lectures by speakers, including historian and professor Dr. Gary Hylander (now sponsored by FSCOA), opera expert Erika Reitshamer, film buff Frank Mandosa, and popular music and film historian, Bruce Hambro
- Eight author book presentations and signings, including: Lisa Barrett (“Why You Eat What You Eat”) and Phyllis Karas (“The Women of Southie”)
- Special presentation prepared for the Adult Center by Anthony Sammarco on “Along Blue Hill Ave.” which attracted over 150 people at an evening lecture
- Several programs by Sheriff and D.A.’s offices including a very popular shredding truck
- Informational talks on Medicare, Property Tax Relief Options, Safety Programs
- Intergenerational programs included performances by the Sharon High School Honors Chorus and Orchestra
- Fall evening program: pizza party and sock hop with DJ
- “Aging with Dignity” video series followed by panel discussion through Elder Care Alliance, a part of Neponset Valley Chamber of Commerce
- Lunches, talks, crafts, and health and wellness programs sponsored by community agencies, senior residential facilities, and home health care agencies

Other noteworthy accomplishments and grants during this period:

- COA Social Worker is a member of SSPARC (Sharon Substance Prevention and Resource Coalition) along with Fire Department, Police Department, Public Health Department, Sharon Public Schools, clergy and other concerned Sharon residents.
- COA received a grant from MA Association of Councils on Aging (MCOA) to continue to run a monthly Memory Café at the Adult Center through FY 2019.
- Sharon is now designated as a Dementia Friendly town in Massachusetts

Grants: The Friends of the Sharon Council on Aging assist with small grants to seniors and families in need and continue to pay for monthly postage and other

related costs for THE VIEW. Other grants include the state Formula Grant appropriation and the Sharon Cultural Council. The COA has also received in-kind donations, gift cards and other donations from many town organizations such as Sharon Firefighters Association, the Gifts of Hope and the Rotary Club.

Volunteers: In FY 2019, volunteers provided over 15,100 hours of service to the Adult Center. Their services included driving, office assistance, teaching, entertainment, tax preparation assistance, SHINE (Serving the Health Insurance Needs of Everyone) counseling, and much more. In-kind services from professionals (i.e., lawyers, doctors/nurses, tax professionals, speakers) were valued at approximately \$121,000.

Transportation: The Adult Center/COA provides transportation to the elderly, disabled and some younger individuals using our three state-awarded handicapped accessible vehicles and one car formerly used by other town departments. The Adult Center/COA provided over 7,250 one way trips for shopping, medical appointments including rehabilitation services, Adult Center programs, spousal visits to nursing facilities, day trips and more. HESSCO Elder Services provided additional resources through a grant-funded transportation program providing transportation into Boston for medical appointments. COA vehicles also serve a variety of other needs for other departments' emergency use, shuttles for special events, etc.

Report of the
Public Library

Library Board of Trustees

Cheryl Weinstein, Chair (2021), Robert Levin, Vice Chair (2021), Wendy MacArthur, Secretary (2022), Carolyn Weeks, Treasurer (2022), Janis Taylor Hill (2020), Geoff Gerrietts (2020)

Staff

Lee Ann Amend, Library Director; Mikaela Wolfe, Assistant Director/Head of Adult and Technology Services; Jessica Henderson, Head of Youth Services; Hilary Umbreit, Information Services Librarian; Margret Branschofsky, Information Services Librarian Allison Riendeau, Youth Services Librarian; Karen Mafera, Circulation Supervisor Jennifer Perciavalle, Technical Services Supervisor; Kurt Falter, Technical Services Assistant; Josephine Papineau, Administrative Assistant
 Library Assistants, Pages, and Custodian: Sharon Biggie, Susan Cohen, Christopher Jones, Megan Pedersen, Hannah Rishel, Leslee Rotman, Cathy Ruvich, Kristin Souza, Gary Kamp, Custodian

Type and Quantity of Materials Patrons Borrowed

Type of Material	Adult & Young Adult	Children's	Totals
Books	66,482	109,564	176,046
Newspapers & Magazines	3,843	397	4,240
Audio(CDs: books, music)	11,106	2,141	13,247
Video (DVDs)	22,002	11,830	33,832
E-books	24,099	0	24,099
Downloadable audio & video	12,836	0	12,836
Misc. & Electronic collections	1,808	106	1,914
Totals	142,176	124,038	266,214

Interlibrary Loans received from other libraries for our patrons	30,161
Interlibrary Loans provided to other libraries	15,283

Type and number of Materials Available for Patron Use

Type of Material	Adult & Young Adult	Children's	Totals
Books	42,227	19,933	62,160
Magazines & Newspapers	1,304	152	1,456
Audio(CDs: books, music)	5,284	662	5,946
Video (DVDs)	5,887	1,428	7,315
E-books	353,087	0	353,087
Downloadable audio & video	156,568	0	156,568
Misc. & Electronic collections	138	16	154
Totals	558,608	22,191	586,686

Children's Programs Held	227
Children's Program Attendance	11,741

Adult and Young Adult Programs Held	221
Adult and Young Adult Program Attendance	3,526
Cynthia B. Fox Community Room Use:	897 Meetings and programs

Major Accomplishments and Projects

At the May Town meeting, attendees voted to approve the construction of the new library for \$18M. On May 21, the town approved the debt exclusion to fund the remaining 10M for the new library. The Library was awarded the 1st payment of the Massachusetts Public Library Construction Program grant in July 2019. The Sharon Library Foundation continues to fundraise for the new library and has naming opportunities available. The library held several meetings to discuss and review the new library site at 1 School Street, the building program, floor plans, and exterior concerns.

On February 8th, the Library Director hosted a Library Legislative Breakfast at the Sharon Public Library and spoke about the importance of funding the Massachusetts Public Library Construction Program and the impact it has had on this library. The Carnegie Library is still being supported by two temporary wooden lally columns until the new building is built. A Library re-use committee,

chaired by Matthew Grosshandler, was formed to determine the future use of the current library.

Library on Wheels continues to grow. There are twenty residents, of various ages, who are taking advantage of this service on a regular basis. There are thirteen patrons from Whitney Place who receive regular delivery and pick up service and six residents of Whitney Place visit the library regularly via the Whitney Place bus.

Library of Things is widely popular. To date, we have a telescope, a sewing machine, 3 sewing kits, 3 knitting kits, 3 crochet kits, bicycle repair kits, and many puzzles.

Automatic Renewals began this year and has been well received by our Patrons. The Ilse Marks Food Pantry basket continues to fill up with donations from many of our Patrons. This pantry serves both Sharon and Stoughton, residents. February's Food For Fines always results in many donations that the Tupelo family drops in weekly to pick up what we have collected.

Adult Services was awarded two grants via the National Institutes of Health and National Library of Medicine totaling over \$12,000. The first grant produced a series of programs on mental health, held in the early spring. The second is about the topics of death and dying. With support from NIH/NLM, the library has added several kits to its collection, all geared toward different age groups and covering various mental health topics. The annual Pumpkin Carving Contest had a record-breaking number of participants: 489 people voted for their favorites. The second annual Peeps Contest also took place over the summer, with 509 library patrons participating.

The new Cookbook Club meets quarterly to test recipes found in popular literature. Recipes are made and sampled. Other monthly programs include Adult Coloring, Sharon Stitches, and the library book club. Finally, we hosted a number of popular individual trivia nights--for families as well as adults--as well as a number of art and hobby workshops, led by presenters such as Zentangles instructor Lara Smith and Tarot expert Sally Cragin.

The Youth Services Department completed a two year LSTA grant, "Serving Teens and Tweens", and received cultural council grants to fund other programs for youth and families. The library welcomed a new Youth Services Librarian, Allison Riendeau, to initiate teen, tween and STEAM programs and collections. Allison has introduced a hearty offering of tween and teen programs including T-Shirt Design using the Cricut machine, Enginerds Building Challenges, Minecraft Forensics, Midterm Study Hall, Teen Paint nights, Teen Advisory Board, and Studio Ghibli movies on alternate Saturday afternoons.

The annual chess tournament once again showed the great skill of Sharon chess players and coaches, as Sharon residents accepted certificates, medals and a trophy in all four levels of play. The Sharon Public Library is the only library in the country to offer a chess tournament affiliated with the US Chess Association.

Youth programs such as Art Club, STEAM programming, family movies, pre-K readiness, and weekly storytimes were popular. The library responded to patron requests for more holiday programming by inviting local groups to lead Rosh Hashanah, Diwali, Christmas, Hanukah, and Yule crafts for Art Club. These programs were well-received by the community.

The youth services department continues to develop meaningful volunteer experiences for teens who live in Sharon, many of whom attend Sharon Middle or High School. These students often need volunteer hours to apply for the National Honor Society, complete a grade at school, or for their college applications.

A special thanks to the Friends of the Sharon Public Library for funding adult and youth programs, furnishings, museum passes, and rental items for the library through their annual book sale and other fundraised activities. A special thanks to Dedham Savings Bank for donating two Kindles as summer reading prizes. Thanks also to Eastern Bank, Sharon Credit Union, and Herb Chambers Lexus for their continued support.

A very special thanks to the Sharon Cultural Council, Sharon Garden Club, One Book One Town, Sharon Congregational Church, Sharon Historical Society, Council on Aging, Sharon Recreation Department, Sharon Department of Public Works and especially our patrons and donors for the support have given us throughout the year. Their generosity helps to make this library a special place for our community. Special recognition to our very capable staff, Board of Library Trustees, Friends of the Library, Library Foundation, adult and student library volunteers, and to each of the organizations and committees we work closely with to serve you.

Report of the

Recreation Department

Linda Berger, Recreation Director

Frank Livera, Assistant Recreation Director (October – current)

Jonathan Lewitus, Assistant Recreation Director (January – August)

Maura Palm, Secretary

Recreation Advisory Committee

Gary Bluestein, Committee Chair; Ro Desai, Steve Ferrara, Rick Schantz, Fred Turkington, Cheryl Whiting, Erin Wilkinson, Christopher Valois

It is with great pleasure to present the Annual Report for the Recreation Department. This report reflects the accomplishments of the departments dedicated staff, vendors and community partners who work tirelessly to provide outstanding programming and events to our residents.

This year we experienced transition when our Assistant Director, Jonathan Lewitus, accepted a position in another community. Through our search, we welcomed Frank Livera, an experienced recreation professional and comes to us with a strong aquatics and sports background. We believe he will be a great asset to our community.

The Recreation Department relies on the support and cooperation of many other town departments including; Department of Public Works, Sharon Police and Sharon Fire, Sharon Public Library and Sharon School Department. The recreation staff appreciates the efforts of volunteers, citizen groups, committees, organizations and local businesses who donate their time, energy, and resources to maximize the quality of activities and events run by the department. These groups also contribute toward the ongoing maintenance and improvement of town facilities including playgrounds, ball fields and parks.

LEAGUES

Sharon Rec Basketball program continues to be the shining star of our department. The kindergarten program is directed by student-athletes and coaches from the Sharon High School Varsity Basketball Programs. David Clifton, former Sharon Recreation Director, continues to share his passion for the fundamentals of the game leading our instructional league for children in grades 1-2. These programs combined have 140 students learning skills of the game!

We cannot say enough about our tremendous volunteer coaches and coordinators leading our Grade 3-8 Basketball League. They organize, plan and develop 530 players of varied skill level into one dynamic program. The progress throughout the year is incredible to watch! On Sunday afternoons, our gyms are bustling with

165 active high school students playing for the love of the game. We sincerely thank the volunteer coordinators, coaches and student coaches that donate their time and talent to make this league a reality.

Athletes from the SHS football team under the direction of Mary Griffin and James Campisano led our 2019 Flag Football Program. One hundred twelve players suited up on Sundays to take the field in friendly flag competition.

Our women’s softball league expanded to five teams (81 players) as they took the field at Ames from June to August. This was the departments’ third season organizing the Women’s Softball league.

PROGRAMS

Throughout the year, our team worked on building off the success of our annually offered programs and identified new and exciting opportunities. No single program highlights our mission better than our STARS program. Under the leadership of volunteers Katie Currul- Dykeman and Scott Dykeman, soccer, basketball and tennis programs were offered on Sunday afternoons throughout the school year.

Other program options include:

- | | |
|-------------------------------------|---------------------|
| Tai Chi | Karate |
| Adult Art Classes | Youth Field Hockey |
| Ultimate Frisbee | Super Soccer Stars |
| Intro to Pickleball | Beginner Tennis |
| Archery | Yoga Flow |
| Viking Sports classes | K-2 Running Program |
| Half Day & Vacation Day Programming | |

SPECIAL EVENTS

Special Events throughout the year are designed to allow for community engagement opportunities. From the 3rd Annual Fishing Derby led by resident Rick Ripley to our Lakeside Concert Series, Beech Tree concert Series, and Back to School Movie Night sponsored by Whitney Place, Earth Day clean up, Summer Kickoff, Family Camp Out and in-house entertainment held on the Fridays of school vacation week - - there was something for everyone to enjoy!

Our 25th Annual Square Jam Celebration was one for the record books. Square Jam took on a block party feel in its new Pond Street location. Thanks to our friends at Sharon Credit Union we were able to extend the event further down the street and move children’s activities off the main road. Great weather, music featured by The Get Right Band, and tasty samples from seven local restaurants helped make this event one to remember.

SUMMER 2019

Summer continues to be a busy time for our department. In 2019, we purchased a new fleet of RS Zest boats for our sailing program, offered pre-school sports programs with our partners at Viking Sports, introduced Circuit Masters, Summer Tennis lessons with Colleen Durno, provided an outstanding experience for our school age children with Massapoag Sports Program and CIT's, and Let Go Your Mind STEM Lego classes returned. The Invensys Y offered swim lessons at our lake and Adventure Activities, USA, offered rentals of stand up paddleboards and kayaks for the enjoyment of residents. Thanks to our team of talented staff led by Waterfront Director Mary Griffin.

FACILITY IMPROVEMENTS

The Sharon Recreation Department is proud to have achieved the following facility improvements in 2019:

- Eagle Scout candidates:
 - Brayden Meech constructed two additional kayak racks for storage
 - Gus Zimbalist sealed all kayak racks and
 - Kevin Fitzgerald built a shade pavilion for the dog park
- Installed outdoor water fountain and foot rinse station at Veterans' Memorial Park Beach.
- Resident Rick Gould volunteered and constructed an additional two kayak racks for Community Center Beach.
- Reconstructed bench at Dr. Walter A. Griffin Playground.
- Re-stained all picnic tables/benches at Dr. Walter A. Griffin Playground.
- Replaced septic cover at Veterans' Memorial Park Beach and removed two defunct D boxes.
- Improved lawn of Veterans' Memorial Park Beach by grading, hydro-seeding and added irrigation system.
- Installed cement pads and affixed the bleachers at Ames Street Softball complex.
- Completion of the Ezra Schwartz Pavilion (dedication expected Spring 2020)
- Received funding for LED lights and push timers at Deborah Sampson tennis courts.
- The two existing bocce courts in front of Sharon Community Center were granted permission to be named after Ralph Generazzo and Walter "Joe" Roach, both of whom tirelessly worked to ensure they were built and maintained.

There are some hardworking citizens in our town that deserve recognition for their volunteer efforts. We would like to congratulate our award recipient, Shirley Schofield for being recognized as the 2019 Citizen of the Year.

The Sharon Recreation Department wishes to thank Sustainable Sharon for rolling up their sleeves and keeping our parks beautiful. Sustainable Sharon offered several trash pick-up days at town facilities before the season opened and immediately following special events!

I would like to thank the volunteer members of the Recreation Advisory Committee, who like many residents volunteer their time and expertise for the betterment of our community. We encourage residents to provide feedback to the Recreation Department. Recreation Advisory Meetings are open to the public and are held the third Thursday of the month. We extend an open invitation - - bring your ideas, attend meetings and learn what is happening at your recreation department. We look forward to the great year ahead.

Report of the

Veteran's Services Department

Paul R. Bergeron, Veteran Service Director & Veterans' Graves Officer
Marga Coler, Assistant

The Sharon Veteran's Service Office provides assistance, guidance and advocacy for Sharon Veterans and their families. The office is independent of the United States Government Veterans Administration.

Financial aid and or counsel was given by the Veteran Service Officer to Sharon resident veterans who had a need and met the Commonwealth of Massachusetts's guidelines. Arrangements were made with other agencies for those who did not meet the state criteria.

Veterans and or their family members, when requested, were provided Veteran Services consisting of information, referral and advice as well as aid in preparation of applications for veteran entitlements. The service was oriented toward the goal of obtaining veterans' benefits offered by the state or federal government. The applications consisted of one or a combination of entitlements related to medical care, disability, taxes, hospitalization, insurance, burial allowance, grave markers, educational opportunities, home loans, pensions, correction of military records, Welcome Home Bonus from the Commonwealth and other veteran benefits.

Outreach to veterans was conducted in the form of written notices and speaking programs. Periodic veteran entitlement information was published in the quarterly senior citizen newsletter, titled the View. In addition representatives were present at the Town Veterans' Day Program. Booklets were distributed to veterans reminding them of Federal Veteran Benefits. Booklets were placed in the Town Library for use by Veterans. The Sharon Veteran Service Officer is a professional member of the HESSCO Advisory Committee advocating for veterans.

Various websites are available so that you can obtain specific information about veteran entitlements. The Town website www.townofsharon.net has general information addressing federal and state entitlements. The Commonwealth of Massachusetts website www.mass.gov and www.MassVetsAdvisor.ORG also have a variety of topics. The U. S. Department of Veteran Affairs has multiple websites covering many subjects. The Veterans Administration home site page is www.va.gov.

The Sharon Veteran Agent along with other agents appointed in Massachusetts are now designated Veteran Service Officers per the Valor Act enacted by the Commonwealth of Massachusetts Legislature. The Act also stipulates that Veteran Service Officers locally appointed in city and towns within Massachusetts will periodically be tested and certified by the Massachusetts Commissioner of Veteran Services. Personnel failing the criteria will not be recognized by the Commonwealth. Thereby the city or town will not be reimbursed by the Commonwealth for veteran entitlement rate allowed under the provisions of Chapter 115. Further, the incumbent must attend annual continuing training on veteran entitlements provided by the Commonwealth of Massachusetts and the United States Government. 2019 training and testing on U.S. Department Veteran Affairs benefits consisted of a four-day course and was conducted by the National Association of County Veteran Service Officer Association. The Commissioner Massachusetts Department of Veteran Services and his staff were hosts for the event.

The Sharon Veteran Service Officer passed the two written examinations administered by the Office Massachusetts Commissioner Veteran Services in October 2015. One examination tested knowledge of Massachusetts Chapter 115 veteran entitlements. The second examination tested knowledge of the U. S. Dept. Veteran Affairs, other Federal Agencies and Commonwealth of Massachusetts veteran entitlements. Periodic tests will be administered again to re-certify Veteran Service Officers.

Sharon Memorial Day activities were held the Sunday prior to Memorial Day and will continue to be held on that day in the future. The activities consisted of a grave site service held at Rock Ridge Cemetery and a civic ceremony conducted in front of the Town Hall. A United States Flag and small plant were placed on grave sites the Friday evening prior to Memorial Day. (See Veteran's Graves Report).

At the Town Hall, students from the Middle School read their essay about Memorial Day. Prayers were offered by the clergy and the names of Sharon residents killed in action were read. The Sharon Select Board welcomed those present and comments were given about Memorial Day.

Honor Guards from the Sharon and Canton veteran organizations participated in the Town ceremonies the Sunday prior to Memorial Day.

Troops of Boy Scouts and Girl Scouts also participated in the Civic and Grave Site Services along with placement of flowers and U. S. Flags on Sharon Veteran graves. The Sharon Memorial Park veteran grave sites had a U. S. Flag placement by the cemetery staff.

Sharon Police Color Guard participated in the formation. Honor Guards from both the Sharon Fire and Police Departments who participated in the Sharon Events were accompanied by their respective Chief and Staff Officers.

A Flag Day Ceremony and Pledge of Allegiance to the United States Flag were done the evening of June 14, 2019 at the Sharon Veterans Memorial Beach. The Pledge of Allegiance was recited at 7:00 p.m. E.S.T., which is the time designated to have a National Observance. Communities are encouraged to hold their ceremonies in conjunction with the program done at Fort McHenry, Baltimore, Md. The Boy Scouts from Troop 95 participated in the ceremony by raising the United States Flag at the beginning of the program and lowering it as part of the closing. Music and songs were presented by Sharon School Students.

Programs for Memorial Day and Veterans Day were also conducted at some of the Sharon Schools under the supervision of respective staff.

The Sharon Veterans Day Program was conducted on November 11, 2019 at the intersection of Billings and Pond Streets. Main speaker was Dr. James Holmes staff of the U. S. Navy War College, Newport, Rhode Island. Prayer was given by Reverend Balla of Hope Church, Sharon, MA. Music was by the Sharon High School Band and Select Chorus.

Static displays were arranged by the Massachusetts Army National Guard, D-Company, 1-182nd Inf.; Reenacted 502nd Parachute Inf. Reg. 101st Airborne Div., and a Vietnam Era three quarter ton truck with military memorabilia was brought by Ralph Bennet resident of Foxboro, Massachusetts. In addition, the U.S. Coast Guard Auxiliary set up a display.

Historical vehicles and Historical Society memorabilia were on display. Sharon Library Veterans distributed veteran entitlement booklets. A few remaining booklets were placed at the library desk for those interested.

Boy Scout Troop 95 personnel raised the U. S. Flag for the National Anthem using the flag pole in the square. Boy Scouts and Cub Scouts with adult leaders assembled next to the flag pole for the Veterans' Day Ceremony.

Fire and Police Chief supported the event with personnel from their respective department.

Sharon DPW personnel assisted in securing the area. They also built a stand for display of Military Branch and Commonwealth Flags. Warm drinks were provided by members of the Hope Church.

The following are the known Sharon citizens serving on active duty with one of the branches of the United States Military in the year 2019:

Sergeant Eric D. McGuire U. S. Army
Senior Airman Joseph J. Wright U.S.A.F.

Family members are reminded that we do not receive a listing of active duty personnel from the Department of Defense. Therefore your input is needed to assure we acknowledge those serving on active duty.

VETERANS' GRAVES

Veteran Grave sites were visited during the year. For Memorial Day a flower plant was placed at veteran's grave sites. Throughout the year a small United States Flag was flown over each veteran grave located at Rock Ridge and Town of Sharon Cemeteries.

Maintenance of the various Town of Sharon cemetery grounds was done by the Sharon Department of Public Works. The Rock Ridge Cemetery was maintained by the grounds staff of the Rock Ridge Cemetery Association.

The placement of flowers and replacement of the United States Flags were accomplished by volunteers from the Sharon American Legion, Veterans of Foreign Wars, American Legion Auxiliary, Sons of the American Legion, American Legion Riders of Mass. and Girl and Boy Scouts. Various individuals who were not veterans also participated.

SHARON

Education Reports

2019



Superintendent of Schools

Sharon School Committee, 2018- 2019 School Year

Jonathan Hitter, Chair; Katie Currul-Dykeman, Vice Chair; Amy Garcia, Secretary; Judy Crosby; Marcy Kaplan; Mena Mesiha and Heather Zelevinsky

Dr. Victoria L. Greer, Superintendent of Schools

Mrs. Elizabeth Murphy, Assistant Superintendent

Dr. John Marcus, Assistant Superintendent

Mission Statement

The Sharon Public Schools strives to provide an educational community that nurtures each student on their unique journey to be lifelong learners and caring and engaged citizens of our world.

Vision Statement

The Sharon Public Schools is committed to providing an inclusive, safe, and healthy learning environment for all. Our District is dedicated to developing an educational foundation that fosters academics, model citizenship, and cultural diversity, in collaboration with all stakeholders. We maintain the vision that all students will apply their skills and knowledge to inspire our global society.

Core Values

Honesty/Integrity

Equity

Acceptance

Respect/Kindness

Teamwork

www.sharon.k12.ma.us

Twitter [@SharonSchools](https://twitter.com/SharonSchools)

Instagram [@sharonpublicschools](https://www.instagram.com/sharonpublicschools)

The newly developed district plan was implemented during the 2018- 2019 school year. The plan was developed the previous school year and was a community wide process to identify the areas that the district would focus their attention to continue to evolve and improve the district. The four strategic objectives took a comprehensive focus to district improvement by imploring a whole child approach.

Strategic Objectives

<i>Social/Emotional</i>	<i>Promote student success by ensuring a healthy school environment that supports the social and emotional wellbeing and mental health of each learner</i>
<i>Relationships/Culture</i>	<i>Foster equitable and inclusive learning community that ensures respectful and culturally competent relationships</i>
<i>Learning Environments</i>	<i>Provide safe, secure, accessible environments conducive to changing teaching practices that meet the needs of each learner</i>
<i>Curriculum/Professional Development</i>	<i>Implement a consistent curriculum with responsive instructional practices that meet the needs of each learner</i>

Strategic Initiatives

Each strategic objective has four to six strategic initiatives that will guide the work and focus of the district over the next several years. Each year, there will be at least two focused initiatives under each objective that will be the primary focus of the district's work. During the 2018-2019 school year, the focused initiatives are as follows:

Strategic Objective	Strategic Initiative for 2018-2019	Status
<i>Social/Emotional</i>	1.3 Provide professional development in the five areas of SEL (Social Emotional Learning) competencies and the use of skill-based list and tiered supports	Achieved
	1.6 Promote students'	Achieved

	physical health by providing healthier food selections and appropriate recess and exercise	
<i>Relationships/Culture</i>	<p>2.3 Recruit and retain diverse staff</p> <p>2.6 Establish and evaluate district systems to ensure equitable and inclusive learning environments</p>	<p>Significant Progress (this will continue to be a focused initiative each year with measured improvement each year)</p> <p>Achieved</p>
<i>Learning Environments</i>	<p>3.2 Construct or substantially renovate Sharon High School, ensuring the facility supports students' preparedness for college and/or career</p> <p>3.4 Identify support staff and community partnerships to ensure safe, secure and healthy learning environments</p>	<p>Significant Progress (this will continue to be a focused initiative each year until the building project is complete)</p> <p>Significant Progress (this will continue as a focused initiative during the 2019-2020 school year to solidify stronger partnerships)</p>
<i>Curriculum/Professional Development</i>	<p>4.2 Develop a district professional development plan that improves best practices for student-centered, culturally responsive learning</p> <p>4.4 Create a multi-tiered</p>	<p>Achieved</p> <p>Significant Progress (this will continue as a focused initiative during</p>

	system of support that provides multiple ways for students to receive academic and social/emotional supports and interventions	the 2019-2020 school year to complete the district assessment and develop the framework)
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The 2018-2019 school year was a very busy year for the Sharon Public Schools.. There were many accomplishments that we are proud to share. This school year was the first full year of implementation of the district plan that was developed during the 2017-2018 school year. Most of the school department’s many accomplishments are embedded in department or school building reports that make up the remainder of this year-end summary. The School Department is thankful to the citizens of Sharon for their support of public education. As you read, you will learn about the work, challenges, and successes of the Sharon Public Schools.

School Committee – During the 2018-2019 school year, Jon Hitter served as Chair of the Sharon School Committee. Katie Currul-Dykeman was elected to serve as the Vice-Chair, with Committee member Amy Garcia elected to serve as Secretary. Also serving on the Committee were Judy Crosby, Marcy Kaplan, Mena Mesiha and Heather Zelevinsky. This was also the first year that the School Committee became a seven member committee versus a six member committee as in previous years.

The School Committee, in collaboration with the superintendent, continued to work toward accomplishing the focused strategic initiatives for the year. . These initiatives were focused on four primary areas: Social/Emotional, Relationships/Culture, Learning Environments, and Curriculum/Professional Development. The Committee spent a lot of time working collaboratively with the school administration to address the growing enrollment of the elementary schools and completed the redistricting of elementary schools. In addition, there was a broad focus placed on engaging the community in regards to planning for and pursuing an opportunity to build a new Sharon High School building. One of the most pertinent highlights of the work of the School Committee was to review and revise various district policies to ensure the health, safety and well-being of students.

Educational Leadership - During the 2018-2019 school year, we are proud of our accomplishments that we made with the implementation of the district plan. For the very first time, all of the schools planned focused professional development in the area of Social Emotional Learning (SEL) and learned about the five SEL

competencies to implement in their schools and classrooms. The three elementary schools came together to participate in the professional development and also plan for their work in their individual classrooms and schools. Our work in meeting the needs of all learners through a workshop model was a major focus. Recommendations from our elementary English Language Arts Curriculum review were implemented and professional development was aligned to best practices in reading and writing for all teachers in grades K-5. Work began to review our ELA curriculum in grades 6-12. A team of educators reviewed our elementary Social Studies curriculum and presented goals for alignment with the newly adopted Massachusetts Curriculum Frameworks. As a district, we revised the health and wellness policies in collaboration with the School Committee to address the needs of our students in the area of health and wellness. We also accomplished our initiative of revising the approved foods list to include healthier food selections in our school cafeterias as a result of this work.

Financial Management – The school department’s annual budget sets the district’s educational programs as its priority and examines each program to ensure financial viability. This school year, we implemented a zero-based budgeting process to ensure that our annual operating budget is aligned to the strategic objectives and initiatives as outlined in the district plan. Our budget process is based on recommendations from the Government Finance Officers Association (GFOA). A more detailed report of the district’s finances for 2018-2019 can be found at the end of this report.

Student Services

The Department of Student Services provides a wide spectrum of services and supports for the students enrolled in the Sharon Public Schools. The Counseling/Guidance, Nursing, and Special Education Departments comprise the PreK-12 department, thus meeting the needs of all learners.

The majority of these services are provided through the Department of Student Services.

Special education should be viewed as a part of the continuum of supports, services, and interventions for students. We strive to ensure that the regular education program is responsive to the diverse learning needs of all students. Working in tandem, regular education and special education staff can provide equal opportunities, with maximum participation and increased outcomes for students with disabilities when included with their non-disabled peers.

During the 2018-2019 school year, 554 students received special education services through an Individualized Education Plan (IEP) and 47 of these students were placed by the District in out of district specialized programs.

The Sharon Public Schools is committed to:

- Providing special education services in the least restrictive environment to the maximum extent possible;
- Implementing research-based interventions and strategies to ensure effective progress for all students;
- Fostering and maintaining collaborative relationships with families to meet the needs of their students’;
- Assisting students’ in achieving their post-secondary goals;
- For students in out-of-district programs, maintaining a connection to their home district
- Following the Massachusetts Special Education Regulations developed by the Massachusetts Department of Elementary and Secondary Education (DESE)

Early Childhood Center

- **Integrated Classrooms**: Focus on skill development through the preschool curriculum for students with disabilities alongside their non-disabled peers.
- **Substantially Separate Classroom**: For students with multiple and complex disabilities, The program utilizes the principles of Applied Behavioral Analysis combined with traditional teaching and incidental teaching methods. Related services are entwined throughout the day.

District-Wide Specialized Programs (Elementary, Middle and High school):

Developmental Learning Program (DLP): Designed for students with cognitive delays and a slower rate of learning. Students may have language, physical and self-help delays as part of their complex needs.

LEAP Language Extension and Practice Program (LEAP): A language-based program developed to address the comprehensive language and literacy needs and social competency of students with language-based learning disabilities and Dyslexia/ Dysgraphia/ Dyscalculia.

Team-Based Learning (TBL): For students with Social, Emotional and Behavioral disabilities and who require ongoing therapeutic support throughout their day both in the regular classroom and the TBL program. Each TBL classroom has a full-time social worker and special education working to create this milieu approach.

Autism Spectrum Disorder Program (ASD): Students in the ASD program have their academic content provided in a smaller learning environment using Discrete Trial Training or ABA-based learning with social inclusion within the larger school community.

Networks: A therapeutically based program to support the needs of students with mental health concerns. This program utilizes cognitive behavioral therapy and small group/individual counseling to support the students throughout their academic day.

Pathways: The Pathways program serves students with a range of special needs and focuses primarily on functional academics and pre-vocational and vocational education. Community-based instruction and social skills training are also included in the Pathways program at SHS.

R.I.S.E (Reaching Individualized Success across all Environments): R.I.S.E. is the Sharon High School ASD program for students in grades 9-12. Designed for students who require intensive behavioral and social support in order to make effective academic, social and social/emotional progress. The R.I.S.E. program is run by a special education teacher who also is a Board Certified Behavior Analyst (BCBA).

POST Program (Providing Opportunities for student Transition): POST provides classroom and community-based instruction for students ages 18-22 with various disabilities. Typically the students will participate in this program until their 22nd birthday. Instruction is focused on building academic skills, life skills, and vocational skills in order to prepare students to live as independently as possible as adults.

Matrix of Specialized Programs- Sharon Public Schools

	COTTAGE	EAST	HEIGHTS	SMS	SHS
Program					
DLP	✓			✓	
LEAP		✓		✓	✓
TBL			✓	✓	✓
ASD			✓	✓	RISE
NETWORKS				✓	✓
PATHWAYS					✓
RISE					✓
POST					✓

Maintenance & Operations

The Maintenance & Operations Department was in transition during fiscal year 2018-2019. The transition was due to being in search of a new Facilities Director. In order to keep the transition and continuity of the School district and the Maintenance & Operations Department a part-time, interim Director was appointed until a new full time Facilities Director was hired. The interim director was tasked with keeping the facilities department running and working with the Town and School department staff to build trust and ensure the goals were met in the facilities department. There focused work with data analysis and reporting with School Dude, the school departments' work management software. There were also achievements with re-bidding the contracted cleaning company and supporting the feasibility phase of the Sharon High building project.

Projects Started and Completed during FY 18-19:

- An initiative to replace all interior and exterior lighting with LED throughout at East Elementary was completed over the summer.
- The district underwent a large Life Safety Project of replacing all Fire Door Magnetic Hold Back Devices.

Technology + Libraries

The district combines the technology and library departments to support the advancement of learning, creation, communication and critical thinking. Together the two departments work towards enhancing digital literacy throughout the district.

- The Digitally Enhanced Learning Initiative (DELI, 1:1 program) continues to include 8th through 12th grade scholars receiving Chromebooks.
- Scholars continue to participate in the “Hour of Code” week celebrating computational and mathematical thinking.
- The district continued to utilize the systemic processes of storing and analyzing data for the primary purpose of improving instruction.
- The district hosted, “Sharin’ Innovation” the annual PreK-12 professional development conference. The sessions offered focused on all of the components of the strategic plan, including social emotional learning and cultural competency. The sessions are offered by our own in-district “experts” who cover a wide variety of topics including digital literacy and how technology can enhance curriculum.
- We continue to service, and update our current device inventory with the continued goal of replacing outdated devices.
- We have been able to update and increase our infrastructure offering a strong, reliable network.
- Our library “Makerspaces” have been fully outfitted to allow for individual creativity and exploration.

Community Education

Sharon Community Education provides service throughout the entire year to individuals from age 5 to senior citizens. The program is a full service program that is 100% independent from local tax dollars.

- Community Education partnered with Community Pass provide free fees for online registration and payment processing. The enrollment in Adult Education was sustainable in that over 70% of all proposed classes ran.
- Family Trips included excursions to Providence Performing Arts Center, and Disney on Ice.
- Student enrichment programs continue to be popular, and once again almost all of the courses were completely filled.
- The Before School Program at all three elementary schools was filled to capacity.
- The After School Program was well attended and at capacity at several schools.
- S.T.A.R Camp, for children ages 5 through grade 8 enjoyed a summer of perfect weather at Cottage Street Elementary School.
- The C.R.E.A.T.E program exceeded all enrollment expectations. Students performed in productions of Shrek The Musical Jr. and Roald Dahl's Willy Wonka Jr.
- Community Education continues to partner with the Town Recreation Department and other town departments to co-host the "Kick-off to Summer" event on the last day of school at Memorial Beach.

Our goal is to support and enhance our community by continuing to explore new offerings and program ideas.

Early Childhood Center (ECC)

As the face of our community continues to change, The Children's Center continues to grow and change as well. We believe that we are the entry point into The Sharon Public Schools and strive to lay a firm foundation for lifelong learning. ECC enrollment has continued to rise with many new and returning families. ECC celebrates our diverse community, welcomes the vast family and community involvement and are grateful for dedicated teachers and staff.

Communication is vital to the success of our program. We have begun using an app called Class Dojo where staff can share daily activities with families, send reminders or other information and communicate back and forth with families. A survey regarding communication and interest was distributed to 52 families and 36 were returned. Families are eager to learn how best to interact, play and teach their children and hope to get involved in different activities offered by the preschool

staff and the PTO. The PTO is also an integral part of establishing relationships and supporting the center.

Curriculum development and revision is ongoing. This fall The Handwriting Without Tears coupled with the Foundations program began and has been an asset to all. The teachers created lessons along with those already established. This is another way that the preschool strives to align with the elementary teaching standards. .

Community engagement is vital and we continued to explore new partnerships while maintaining existing ones. The Sharon Preschool Directors' group continued to meet approximately every month allowing us to work together to prepare all children in Sharon for kindergarten. Volunteers from town programs, the high school and middle school have supported us all year. Consultation to and work with early intervention and families as well as the other preschools programs in Sharon is ongoing.

Professional development opportunities have primarily focused on addressing social-emotional- behavioral skills and providing/implementing Positive Behavioral Supports for preschool children. One of the speech-language pathologists received a grant from the NCTA that enabled us to fabricate two large communication boards that will be mounted outside on the playground. This will enable students who are not able to communicate verbally or who need visuals to communicate a voice in a functional and fun environment.

Time was spent to develop a pilot lunch program for the preschool. Families will be able to purchase lunch from the middle school cafeteria beginning in January 2019. The collaboration between the preschool and school lunch/cafeeteria directors was terrific and a true testament to the desire to be equitable to all of our students.

Cottage Street School

The Cottage Street School prides itself by being a culturally responsive and responsive school community with highly engaged families, and committed faculty and staff. The Cottage faculty and staff engage students in ways to meet their varied learning, social and emotional needs by fostering the vision and mission of the district.

Meeting the Academic Needs of Students

- We continued the implementation of the English/Language Arts standards through the Reader's and Writer's workshop model of teaching. Our teachers in grades K-2 continued to implement a systematic approach to reading instruction through the Wilson Reading Foundations program. All of our K-5 teachers engaged in ongoing professional development to continue to strengthen their skills in this area.

- Science and Social Studies focus in the elementary schools has been a focus for continuous improvement. Educators worked collaboratively with the K-5 Science/Social Studies Curriculum Coordinator to implement the revised standards by use of hands-on science kits (FOSS kits). The social studies curriculum review was conducted with the writing of the curriculum to align to the new standards.
- We utilized every moment to give educators the opportunity to collaborate and learn together. The early release days were focused on math and literacy instruction as well as advancing the work in the area of social/emotional learning.
- The FLES program continued in grades 2 through 3 and added 4th grade. Spanish lessons were 20 minutes 3 times a week. The students were presented with lessons to learn foundational language skills and then transition to using the language in conversations. Students are expected to speak Spanish both with the teacher and their classmates. Students in the third and fourth grades began reading books in Spanish and holding book talks all in Spanish.

Health and Wellness

- The Cottage Street School has made an effort to focus on the health and wellness of our students and staff. Cottage was named the Exemplary Program School for the Southeast region by the Massachusetts Safe Routes to Schools for our efforts in providing programs for students that promote safe practices. We continued to hold our Walking Wednesdays throughout the year. These allow students to walk to school instead of riding the bus the entire way. Staff members were able to participate in Yoga classes after school to help wind down from a long school day and rejuvenate their bodies. Our 5th grade students met with the Principal and the school nurse to participate in a program that helps them understand their growing bodies and the changes that are coming as they get older.
- 4th and 5th grade girls participated in the Girls on the Run program. The group met weekly to discuss a variety of topics related to their age group and growing up. When they were not in the classroom they would run as a group either outside if it was nice or in the halls during inclement weather. The culminating activity was a 5K group run. Students and staff have focused on our school safety. All grade levels participated in an assembly to understand the ALICE protocol and what to do if there was an unsafe situation in the school. The staff met several times to review and modify the plans for an all school evacuation.

Community Outreach

- Several teachers have worked with the Council on Aging for Sharon residents to come into classrooms as a volunteer.
- The Cottage Street School held its yearly coat drive. A second and fifth grade classroom coordinates the collection of coats and delivers them to Coats for Kids.
- The Cottage Street School continued to support Pennies for Patients and the American Heart Association with our fundraising efforts.
- A group of students initiated a sock and underwear drive for the homeless. The students collected the items and then donate them to a local shelter.

Extra Curriculars

- The Cottage Lego Club provided students with an opportunity to explore their creative side. The club was held after school for 2nd, 3rd, 4th and 5th grade students. This year we added an additional session for our first grade students. The students were encouraged to use Legos, gears, motors, and computers to program creations that could move. Students worked together to problem solve, create, and celebrate as creations were completed.
- The Math Olympiad was a group of 4th and 5th graders that met before school to compete in various math challenges. The group supported each other as they solved higher level math problems. The group excelled as they once again ranked in the top 10% of all Math Olympiad teams internationally.
- Jean Apollon worked with our students for our Artist in Residence program. He is originally from Haiti and met with classes to learn dance moves. Then the school held an assembly to share their dance moves with the school.
- The Broadway Cougars put on another fantastic performance. Mary Poppins was enjoyed by all as performances were offered during the school day for students and a special evening performance for the families.
- The PTO continued to be an incredible part of the Cottage Street School. Each grade level was able to have curriculum related enrichment activities along with additional assemblies and the Artist in Residence program. All of this is made possible with the support of our parent volunteers. . The PTO has brought programs into the school from the Boston Museum of Science, Young Audiences, and WBZ weather. The PTO ensures that the topics enhance our performing arts program, c, support our health and wellness focus, offers curriculum enrichment, and fosters fun and creativity.

East Elementary School

The East Elementary opened the 2018-2019 school year on August 29, 2018. Dr. Darrin Reynolds enjoyed his first day as principal of East by welcoming the first

through fifth graders. The next day we welcomed our four classrooms of kindergartners, which was an increase from three classrooms the year before. The East Elementary School community takes pride in its wonderful student body, generous parents, and talented and dedicated teachers and staff. The teachers and staff continuously develop and hone the instructional program for students while being ever mindful of the importance of building a positive and caring school environment. East continuously seeks to improve and implement not only best practices, but next practices as well.

East students displayed their talents throughout the school year. Over fifty students participated in a school-wide Poetry Slam, with twelve students selected to participate in the first district-wide Poetry Slam. Students showed their school spirit with theme weeks and activities. The East Student Council composed of 4th and 5th grade students was developed; these students led recycling and composting initiatives, greeted students upon arrival, and led the New Student Orientation. The Student Council also conducted an election to determine our school mascot. The East Beast won and now students can be seen wearing East Beast t-shirts to show off their school pride.

Students enjoyed incredible enrichment learning opportunities such as field trips to Plimoth Plantation, Blue Hills, local farms, and many other interesting and engaging places. Students showed off their learning during National Parks Presentations, the annual “Mathquerade”, the American Revolution Museum, and our very popular Arts & Cultural night. Students enjoyed the many interactions with authors who visited classrooms. Fifth grade students published their writing skills in the “Student Bubble”.

East continued to enjoy great partnerships and support with our families and the community. The Sharon Police and Fire Department connected closely with students and staff by visiting classrooms, leading presentations, and visiting lunches and recess. We partnered with Massachusetts Safe Routes to School to hold a fall and spring “Walk to School” day. Fifth graders dedicated time to support “School on Wheels” by creating backpacks of school supplies for children in need. We celebrated the end of the school year with our “East Beast Field Day”.

The East PTO was an active part of our school. The East PTO hosted family gatherings such as the Welcome Back Picnic, numerous Freeze Pop Fridays, the Annual Spring Groove, and the first Snowball Dance. East PTO’s biggest fundraiser was the Boosterthon Fun Run, which the kids enjoyed greatly. The East PTO worked steadfast to revitalize the school’s garden, and provided students with learning opportunities with programs such as Techsploration and STAR Lab.

East teachers implemented the Lucy Calkins’ “Units of Study in Reading” and “Units of Study in Writing”. Teachers received further training using Foundations,

which is a multisensory and systematic phonics, spelling and handwriting program that benefits all K-3 students. Teachers collaborated on professional learning, creating groups focused on being a Reflective Teacher and mindfulness. East Teachers collaborated to develop and pilot a new system for screening incoming Kindergarteners, which provided unique insights into the needs of incoming students. East teachers supported the needs of all learners by implementing daily intervention and differentiated instruction blocks for reading in grades K-5. Using a universal screening tool, (STAR360), and multiple sources of data (DRA scores, MCAS scores, teacher observations and recommendations), students were identified, grouped appropriately, and intervention blocks were scheduled into each grade level on a daily basis. Teachers and staff members collaborated regularly to discuss student progress and achievement of goals every 8-10 weeks. They reviewed student data and adjusted grouping practices.

East teachers promoted and develop respectful partnerships with families using the East Website, Class Dojo, and weekly email updates. We also utilize an East Twitter account for increased outreach to parents. All of these communications are now translatable on our East website.

The East Elementary School is very grateful for the support of Dr. Greer and the entire Central Office staff for their tireless support. We would like to thank the members of Sharon School Committee for their commitment to providing excellent resources and support to our students, staff, and families.

Heights Elementary School

Heights elementary was very busy this school year. The faculty, staff and students made this a very successful year. We are proud to share a few of our highlights.

- The Math coordinator provided opportunities for teachers to observe one another teaching Math Expressions with a focus on building a student centered, math talk community. The focus for the year was on math writing and math instruction that is student centered and inquiry based. Various teachers were provided one on one instructional coaching for elementary mathematics with a focus on student discourse and differentiated instruction. Professional development was provided to connect the four disciplines, addressing the practices, the structure of classroom workshop, and student discourse. Updated mathematical content was provided during Grade Level Collaboration and early release days. Teachers had a new resource via the *Library of Math Talk Videos*. We want students to have the chance to do some *wondering* as they ponder mathematical challenges, so we posted a monthly problem for their review and invited their new thinking. A grade 4 math fact club ran 1x a week throughout the year. Students used iPads for this consistent practice. Also,

a Heights half day kindergarten program math night was provided for families.

- The ELA coordinator has spent tremendous time with staff during 2018/19 school year to continue professional development in the Reader's and Writer's workshop model. Teachers were involved in full day releases, and half day onsite collaboration days to further promote their professional development. We created a new bookroom with diverse titles in support of the implementation of literacy program.
- The Science/SS coordinator spent time convening a social studies committee to review the revised curriculum standards. These individuals then became involved in attending state committee meetings and in suggesting new ideas for curriculum development. The ELA and Sci/SS coordinators worked diligently to integrate literacy with the two content areas. During summer 2018 The science coordinator's work consisted of K - exploration boxes, Grades 1 and 2 - Science Notebooks, Grade 3 Modifications/Supports to science notebooks (FOSS) Gr. 4 - Geology FOSS unit summary, and organization of life science folder/unit on google docs Gr. 5 - outline/pacing for life science unit. Teachers were trained on the summer science work and implementation of content was monitored throughout the year. In addition to continued work on NGSS standards, teachers were provided a key focus on the science practice of *Developing and Using Models*.
- The FLES (Foreign Language in the Elementary Schools) was previously implemented in the first, second and third grades. During the 2018-2019 school year it continued into grade 4.
- In order to promote the SEL goals within the strategic plan, a variety of projects were initiated. At Heights two book groups were held during 2018-19 including *Lost at School* (Beyond standard discipline approaches toward positive interventions) *Waking Up White-* (Understanding white privilege and foster anti-racist approaches). We focused on meeting the diverse learning needs of our students and collaborated across disciplines and departments to address those needs. Social Emotional Learning continued to be a primary focus for our school community. Therefore, we utilized varied district and community resources through speakers such as Carrie Stack, author of "*The Power of the Positive*." The Wellness policy was updated and a wellness committee convened at Heights to review the policy and initiate new wellness activities. (Pilates offering, team walks, Heights water bottle purchase, and family fitness night). Heights convened a Safe School Advisory to continue the goal of creating a welcoming school for all students. These individuals provided professional development and consultation to the staff related to diverse genders and sexualities.
- We welcomed newly redistricted families from East and Cottage at a family night in June.

Sharon Middle School

Students and staff continue to meet the diverse needs of all middle school students. Additional highlights include:

- Planned whole-school activities focused on Social Emotional Learning by building community among students of different ages and grade levels including Community Day, Up-Stander Day and Field Day.
- Conducted professional development on equity, bias and social emotional learning.
- Worked with parents, students, and staff to provide a safe and inclusive school for all.
- Worked with the building based GSA to provide professional development for SMS staff around meeting the needs of LGBTQ students. .
- Trained mental health, support staff and two 6th grade teams in Restorative Justice practices and Restorative Circles.
- Continued and refined the One to One laptop program for all eighth grade students. Expanded the access of Chromebook devices in 6th and 7th grade.
- Conducted 7th grade field trips to Thompson Island for two days and planned for the Thompson Island program to shift to a fall program.
- Continued the annual Washington DC five day trip for 8th graders.
- Canton Treetops as a 6th grade day trip for team building and developing positive relationships.
- Expanded the education around accessibility to PowerSchool parent portal and Schoology websites. Parent support was provided.
- Invited the parents and school community in for open houses and a specialist showcase to better support parent communication and to present student work.
- Implemented the new state testing requirements and assessment. All three grades completed computer based tests on Chromebooks at SMS.
- Implemented the Middle School grade 7 LEAP Program. A language based Co-Taught Special Education program in 6th grade and 7th grade. Planned for the expansion into 8th grade.
- Evaluated the effectiveness of individual lessons from the Advisory program. Used data to plan future lessons.
- Continued to work with teachers, students, and parents on bullying and harassment issues and social competency programming.

Sharon High School

Throughout the 2018-2019 school year, students working with staff have produced learning results at the highest level among public schools in Massachusetts. The class of 2019 reported 92% attend four-year colleges, 3% attending two-year colleges, and 3% pursued full time employment or the military. Of those students continuing their education 25% are attending four- and two-year public colleges in Massachusetts. The class of 2019 also had 37 National Merit Commended Scholars, 11 National Finalists and 1 National Merit Scholar.

860 MCAS tests were administered at SHS during the 2018-2019 school year in ELA, Mathematics, Biology, Chemistry and Physics. Student scores on 850 (99%) of those tests administered met the state standard in Science or interim state standard in ELA and Mathematics.

Fifteen Sharon High School students were recognized as National AP Scholars for earning an average score of at least 4 in all Advanced Placement Exams taken and scores of four or higher on eight or more exams.

Staff wide Professional Development during the 2018-2019 school year focused on student social/emotional learning. Trainings included half day professional development and was an area of special focus during staff meetings throughout the year.

Numerous recognitions were achieved by SHS performing art students.

- The Musical Beauty & The Beast was well received
- SHS participated in The Massachusetts Educational Theater Guild (METG) One act play competition SHS students wrote and performed an original play “*Struwwelpeter*”. One Hundred and sixty (160) high schools throughout the commonwealth began the competition. Sharon High School’s entry qualified with 14 other schools for the finals at the Back-Bay Events Center in Boston, ultimately finishing fourth in the state

The school choir earned the “Silver Mic” award presented by the Massachusetts Instrumental Choral/Conductor Association.

- Nine SHS students were recognized in the Regional Choir in Rochester, NY
- 16 students attended senior District Choir and 13 students attended Junior District Choir
- Band/Choir and Orchestra performed for the South Eastern Massachusetts Educators Association, where 26 students performed, with 13 attaining all state recommendations
- 22 students performed for Junior District Festival

Some special programs/events at SHS continue to be supported by the school’s PTSO. Among the events for students:

- Juniors participated in the Financial Reality Fair
- sponsorship of the schools SAT Boot Camp
- Teen Speak out Program

International trips included

- an immersion weekend in Quebec City
- the Spanish Exchange Program
- a visitation to Paris France

Accomplishments in Athletics included:

- The boys Cross Country team won the Hockomock League Davenport Division
- Boys indoor track were also the Hockomock League Davenport Division Champions
- Jada Johnson with the Hockomock Girls Winter League Indoor Track MVP
- Girls tennis were south sectional finalists and Hockomock League Davenport Division Champions
- The sailing team was the Massachusetts Bay League Champions

District Budget

The approved FY19 school budget of \$43,818,836 plus ARC of \$9,916 represented a 3.21%, \$1,403,897 increase from the previous year’s budget. The allocation of the budget voted and adopted by the School Committee’s Budget Transfer Authority is as follows:

Category	Approved Amount	% of Budget
Salaries	\$36,858,054	84.11%
Transportation	\$665,322	1.52%
Supplies	\$1,420,913	3.24%
Professional Development	\$282,250	0.64%
Special Education & Contracted Services	\$3,147,978	7.18%
Utilities	\$784,113	1.79%
Maintenance	660,206	1.51%

Student Population

During the FY19 budget period the Sharon Public School District supported a total of 3,580 students K-12 and 3,668 students PK-12 within the district.

Grade	Totals
Pre-K	88
K	248
1	242
2	241
3	260
4	280
5	290
Total Elementary	1605
6	285
7	290
8	278
Total Middle School	853
9	288
10	305
11	268
12	261
Total High School	1122
Total in District	3,668

Staffing

The FY19 budget supports a total of 509.35 FTEs or Full Time Equivalent staff members. Salaries remain the largest encumbrance of the Sharon Public School's budget. 84.11% the district's approved budget is allocated to salary expenses.

Staffing and Operational Costs by Building/Department

FY19 FTEs	Building/Department	FY19 Final Budget
60.9	Cottage	\$4,316,649
61.5	East	\$4,383,694
79.3	Heights	\$5,300,821
103.1	Middle	\$7,816,408
138.9	High	\$11,395,644
14.2	District Office	\$1,334,483
8.7	District Other	\$2,325,417*
5.9	SPED District Wide	\$1,250,934**
0	SPED Tuition & Contracted Svcs	\$2,872,445
11.6	SPED Early Childhood	\$709,436
19.9	Transportation	\$1,170,979
5.5	Maintenance	\$951,841***
509.35	Building Budget Totals	\$43,828,752

The figures above include the allocation for each school/department, included in the final budget numbers are salaries, supplies and materials.

Notes:

**Districtwide Other includes the Superintendent's Office Supplies and materials, utilities, teacher steps and lanes, tutors, academic support programming, coordinators salaries, districtwide professional development, technology supplies and materials and also student scholarships.*

***SPED Districtwide includes the Director of the Student Services department, SPED coordinators/administrator salaries, SPED legal, SPED tutor, summer programing and supplies and materials.*

****Maintenance includes maintenance salaries, alarms costs, uniforms, substitute costs, summer grounds and inspection costs.*

Report of the

Southeastern Regional Vocational Technical School District

Mindy Kempner, Sharon Representative on the School Committee
mkempner@sersd.org

The Southeastern Regional Vocational Technical School District consists of a four-year public high school and a post-secondary technical institute. During 2018-2019, the high school offered twenty career majors to students from Brockton, East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton and West Bridgewater. The Southeastern Technical Institute offered the following day programs: Practical Nurse, Medical Assisting and Dental Assisting. Evening programs included Cosmetology, Culinary Arts, Electrical, Enrichment classes, HVAC, Medical classes, Phlebotomy, Plumbing and Practical Nurse.

The District School Committee consists of ten dedicated individuals elected from the communities of Brockton, East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton and West Bridgewater.

The 2019-2020 District operating budget for Southeastern was \$28,589,574. The Southeastern Regional District's enrollment was 1,531 students of which Sharon had 12 students or approximately 0.8% of the total enrollment. Sharon's assessment for 2020 was \$175,741.

Southeastern Regional Vocational Technical High School

Southeastern Regional Vocational Technical High School is a four-year public high school serving the young men and women from the City of [Brockton](#) and the Towns of [East Bridgewater](#), [Easton](#), [Foxborough](#), [Mansfield](#), [Norton](#), [Sharon](#), [Stoughton](#), and [West Bridgewater](#).

At Southeastern this year, students chose from twenty career majors in preparation for life's opportunities and challenges. Our school combines a rigorous academic curriculum with challenging vocational and technical studies to help students realize their full learning potential.

The schedule was designed to have students alternate between academic and technical coursework. This process promotes integration of studies and helps bridge the gap between theoretical and practical experience.

The hands-on approach to learning helps reconnect students to education, and provides the basis for life-long learning—an essential skill in today’s highly competitive global market.

Upon graduation, students have the choice of furthering their education in any two or four year institution, internships, certification programs, military service or going directly into the workforce.

Exploratory Program—The goal at Southeastern is to have students choose a career major that excites them about school and education. Recognizing the fact that many incoming students had not spent much time considering their future, we developed a Freshman Exploratory Program which combines career counseling, career exploration, academic studies, and testing to help students make the right decision. Ninth grade applicants selected several technical areas they wished to explore. The exploratory program consists of examining many different program areas. Parents were encouraged to participate by asking their child about each program and by attending Freshman Parent Meetings.

Near the completion of the 9th grade, students were asked to choose a career major. Every effort was made to place students in their preferred career. Acceptance into many programs was highly competitive and students were ranked based on their effort, grades, behavior, and attendance. It was imperative that ninth grade students did well in all their classes, maintained nearly perfect attendance, and avoided behavioral issues. Students not getting their first choice were assigned an alternate program and placed on a waiting list. All our programs prepare students for high-demand, high-paying career fields.

The Cooperative Education program provides supervised workplace employment opportunities and learning experiences for qualified high school students. The Co-op program was based on an agreement developed among an employer, a student, and the high school staff. All students were eligible to participate in Co-op, provided they met the basic qualifications required by the school and employer. During the 2018/19 school year, 206 students were successfully placed on Co-op.

The process began when students were recommended by their vocational education teacher as being ready to work in the trade. These “job-ready” students were matched with an employer who offered work hours in a job related to the student’s career program. Students participated in Co-op during their technical-vocational cycles.

Seniors who were enrolled in a vocational program for a minimum of two years and exceptional eleventh grade students with two years in the program were recommended by their vocational instructors to participate in this program. The

decision to accept a student for Co-op was based on the student's vocational skill level, academic grades, attendance, and conduct records. Students were required to have OSHA training and employability certification.

Academics

Southeastern Regional offers a full and rigorous series of academic classes comparable to any comprehensive school. A common misconception about vocational school academics is that they are "easier" because students are only here to learn a trade. In actuality, students who attend a vocational school who apply themselves are challenged more extensively than comprehensive school students. Not only do vocational students have the opportunity to gain skills in a specific trade, but they will also be on track to attend a four-year college by working through academic courses.

Small Classes—Our very small class sizes afforded all students the opportunity to be exposed to honors level content and assignments while working in an integrated classroom on the standards in the Massachusetts Frameworks. Academics in a 21st century vocational school were developed to ensure that students who take full advantage of our offerings would have more opportunities for high level jobs and greater success in the future.

Committed Staff—The Academic Department philosophy is that each teacher will strive to create and foster an environment that promotes students' confidence and their motivation to learn. The staff is committed to implementing our standards-based curriculum (in alignment with the guidelines prescribed by the Department of Elementary and Secondary Education) in order to adhere to a clear and rational structure through which students, teachers, and parents can assess mastery. To ensure academic rigor, Southeastern is committed to differentiated instruction and inclusive classrooms because all students have the right to be exposed to the same high level curriculum. The Southeastern community understands and respects that our students are 21st century learners. Along with implementing traditional reading, writing, math, and critical thinking skills, we continue to be in the educational forefront by accommodating individual student needs, by embracing technology, by fostering skills that support success in vocational areas, and by making efforts to stay current in each field of expertise for the benefit of Southeastern students.

Honors and Advanced Placement Commitment—All students were exposed to a rigorous grade level appropriate curriculum in academic areas. In order that all students would have the opportunity to excel, students were able to make the honors commitment in one or more academic courses. In an academic class, all students were expected to meet the standards of the core curriculum. Those who

wanted to could receive honors credit and go above and beyond elected honors coursework, in person or online.

Honors coursework was designed for the independently motivated learner who chose to prepare rigorously for college level expectations. Honors students were required to work independently on multiple tasks at a given time. Honors students had to be personally organized, disciplined, task committed, read above grade level, and be self-motivated.

Honors students were expected to complete the entire core curriculum in addition to the projects, assessments, presentations, and readings that were required for honors students in a particular course/grade level/subject area. Work was assigned during vocational cycles and relied heavily on our web-based tools for learning. Honors students were required to have access to the internet at home, plan to use our computer labs, or plan to use their local library. Additional grade point average weight was given to students making the honors commitment, which could result in a higher class rank.

Virtual High School—Students who had proven to be independently motivated learners in all courses or in a particular content area, aspiring to attend a four-year college, were recommended to take one or more Virtual High School courses during their sophomore to senior years. These students were required to be able to work independently on multiple tasks at a given time, be personally organized, disciplined, task committed, read above grade level, and be self-motivated.

Classes were teacher facilitated and took place entirely over the internet. Class sizes were limited to 25, with an emphasis on interaction between teachers and students. It included student-centered activities and discussions. Students were able to post work to their class anytime, day or night. Classes followed a semester schedule and assignments were due at specified weekly intervals. Students who were recommended for VHS, and made the yearlong commitment, were enrolled in two semesters of four-credit courses or one year-long eight-credit course. To ensure students stayed on track, students reported to a monitored computer lab for one block each academic cycle. The most recent course catalog is available by clicking “Catalog” under “Programs and Courses” at <http://thevhscollaborative.org/>.

VHS courses are monitored regularly and adhere to the National Education Association’s (NEA) recommended course guidelines for high quality online courses. Students enrolled at the Standard, Honors, Pre-Advanced Placement, or Advanced Placement level. Advanced Placement testing takes place yearly at Southeastern.

Athletics

There is a wide selection of athletic activities available to students at SRVTHS. For information regarding the Athletics Schedule or registration, please contact Athletic Director Dan Tripp: dtripp@sersd.org, 508-230-1279.

Student Activities

There are many activity choices at Southeastern Regional. The following are just a few of the options:

Business Professionals of America, Community Service Club, Distributive Education Clubs of America (DECA), Drivers' Education, Gay, Straight Alliance Club (GSA), National Honor Society, Non-Traditional Support Group, Peer Leadership, SADD, Ski Club, SkillsUSA, Student Council, Southeastern Travel Club and the Yearbook.

Participation in SkillsUSA and DECA provides Southeastern Regional students with the opportunity to earn local, state, and national awards for excellence in the technical skills they are learning at Southeastern Regional.

In addition to the above activities, Southeastern Regional offers school dances, Homecoming, Junior and Senior Proms, Winter Ball, Sports and SkillsUSA Award Dinners, field trips, and a variety of special events.

Southeastern Technical Institute

The Mission of the Southeastern Technical is to transform students into lifelong learners, and transition graduates into entry-level positions within their career field. The Mission and Goals are organized around four core philosophies; the Mastery of Foundation Skills, the Development of Interpersonal Skills, Proactive Student Engagement, and a commitment to Stretch Learning Initiatives.

In the past 52 years, Southeastern Technical Institute has provided training in several vocational areas, constantly striving to meet the training needs of our students and area businesses. This year, the Technical Institute housed day and evening Practical Nurse programs, a Medical Assisting program, Heating, Ventilation, and Air Conditioning program, Culinary Arts, Cosmetology, Dental Assisting, Electrical and Plumbing programs. In addition, there were several evening part-time programs designed to meet the training needs of our community. STI has received approval from the Department of Elementary and Secondary Education to offer evening Advanced Manufacturing programs (Precision Machine Engineering and Metal Fabrication/Welding).

STI also offers Dual Enrollment which is a partnership with in-district high schools that enables high school seniors to attend STI during the last semester of their senior year. After graduating high school, students continue in their selected program and graduate from STI within six months to one year with industry certification.

The STI participated in the Southeastern Regional School District's Program Advisory Committee, advising, assisting and supporting school personnel to improve planning, operation and evaluation of a program area, based on adequate and timely information as to workforce and job development demands or job market trends, technological developments, training alternatives and other factors affecting the quality of the program. The Committee consisted of representatives of local business and industry members related to each program, organized labor, post-secondary institutions, parents and guardians, students and representatives for registered apprenticeship programs, if applicable. Meetings were held in the fall of 2018 and spring of 2019.

Sharon's Class of 2019 Graduates

Southeastern's Class of 2019 Sharon graduates were: Michael Lang, Jeramyah Joseph Wilson, Josiah Stessman and Jack Byrnes.

Additional documents and information may be accessed at our website at www.sersd.org or www.stitech.edu.

Massachusetts Department of Elementary and Secondary Education District Profile:

<http://profiles.doe.mass.edu/profiles/general.aspx?topNavId=1&orgcode=08720605&orgtypecode=6&>

Online Application to SRVTHS: <http://admissions.sersd.org/>

SHARON

Board & Committee Reports

2019



Capital Outlay Committee

Paul Linehan, Chair

Members: William A. Heitin, Emily Smith-Lee, Katie Currul-Dykeman, Fern Fergus, Gordon Gladstone, Anja Bernier, David Blaszkowsky, Robert Maidman

Alternates: Hanna Switekowski, Ann Keitner, Amy Garcia, Kai Richard Yu

Ex-Officio Members: Frederic E. Turkington, Jr., Krishan Gupta

The mission of the Capital Outlay Committee is to maintain the critical infrastructure necessary for all aspects of Sharon's municipal operations— items such as roadway maintenance, ongoing improvements of town buildings, replacement and upgrades of police and fire apparatus, School upgrades and operational needs, etc. The Committee only considers applications for items with value of \$10,000 or more and a minimum life span of 5 years as needed for bonding.

Our objectives are: (1) to prioritize the allocation of resources on a town-wide basis; (2) to coordinate long term capital planning; (3) to help maintain the town's fiscal wellbeing; (4) to help maintain the town's capital assets and municipal services; and (5) to provide recommendations to the town for the allocation of limited funds for capital purchases, recognizing there are competing fiscal needs of the town that need to be taken into account. To meet these goals, we have begun a process of gradually shifting funding from a debt-based model to a direct purchase to avoid incurring interest and issuance expense.

Several years ago, the Committee began discipline of reducing the town's reliance on debt as the sole means of financing its capital infrastructure improvements. The intent of what we refer to as the "Debt Reduction Plan" is to gradually wean ourselves from debt as the means of funding our town's capital infrastructure, instead building internal capacity that allows us to fund capital investments through direct purchase. We accomplish this in two ways: through direct purchase, straight out cash funding capital items to avoid borrowing; and by reducing term of borrowings below their statutory allowance. For instance, many of the projects we are currently funding are statutorily allowed 10, 15, and 20 year terms but are borrowed at significantly shorter terms of typically five to ten years.

The Committee sets a capital spending target that reached new non-exempt debt compared to expiring debt as a percentage of the budget, currently 4.5 to 5%.

In conclusion, I wish to thank the members of the Capital Outlay Committee, who despite representing competing sectors, worked collaboratively to maintain a fiscal discipline while also maintaining the critical infrastructure needs of the town. With the limited resources available, I believe they achieved both objectives.

Commission on Disabilities

Commissioners: Paul Remy (Chairperson), Geila Aronson (Treasurer), Susan Myerson, Richard Seronick, Lois Diamond, Marcie Ostrow, and Asma Abdullah

The Sharon Commission on Disabilities met ten times in 2019 and the Commission had another productive year:

1. In 2006, the Commission opposed the installation of the brick sidewalks in the area adjacent to the Town offices. Commission members met with the Select Board and informed them that such sidewalks would be detrimental to wheelchair/scooter users and people with walking impairments. The Select Board rejected the Commission's concerns and approved the installation of the tumble brick sidewalks. At that time, these sidewalks met the ADA regulations.

Chairperson Paul Remy thought that the Commission could not do anything to rectify the brick sidewalk situation, because it met the regulations of the ADA. But based on statements from two fellow Commission members, Lois Diamond and Amy Karas, concerning the conditions and potential dangers of these sidewalks, Paul felt that this matter needed further investigation to determine if anything could be done. Therefore, he wrote to the Massachusetts Office on Disability for advice. That organization informed him that in 2014 the Massachusetts Architectural Board decided to make tumbled brick sidewalks non-ADA compliant because other communities, such as Boston, were having similar problems.

Armed with this information, Paul wrote a letter in March to Town Administrator Fred Turkington, who is also the Town's ADA Coordinator. Mr. Turkington forwarded the letter to the Select Board and the Sharon Standard Building Committee. As a result, the Town received state funding to replace the brick sidewalks with cement ones in the area adjacent to Town offices.

2. In June, the Commission awarded \$1,500 to the Sharon Special Education Parents Advisory Committee, to purchase kits with helpful tools for students with special needs in Sharon's six schools. Some items in these kits, for example, are helping students with anxiety disorders so they can study and can participate in mainstream classrooms more effectively.
3. Asma Abdullah, a new Commission member, suggested that the Commission should participate in Square Jam. Participating in this event

was a very good idea; it helped educate Sharon residents about what the Commission is doing to increase the accessibility in the Town of Sharon. The Commission's table had candy, which attracted many youngsters! This was a good strategy because it made them indirectly aware of the disability community. When those youngsters get older, such awareness could encourage some of them to work with, or help, people with disabilities. Commission members also distributed information on local agencies and services available for people with disabilities. Two people expressed interest in helping or joining the Commission.

Commission members displayed a communication card, which we got from the Massachusetts Commission of the Deaf and Hard of Hearing, to help people with hearing impairments to communicate with law enforcement officials. After the Square Jam, the Commission sent an interested woman the communication card.

4. In October, Paul Remy gave a speech about the Commission at a Sharon Men's Club meeting. He wrote the speech and, because of his speech impairment, Susan Myerson, a fellow Commission member, read it. There were about 100 attendees at the meeting, and the meeting, and the speech were well received.
5. In November, Architect Kevin Paton, who designed the new Town Hall, gave two Commission members, Richard Seronick and Paul Remy, a tour of the facility. They were impressed with its accessibility features. Not only does the elevator transport wheelchair and scooter users from one floor to another floor, but when the buttons are pressed outside of the elevator, a voice synthesizer tells riders what floor they are on, and when riders press buttons inside the elevator, the audible system informs them which floor they are going to. This is helpful especially for visually impaired individuals. In addition, the Town Hall's meeting room has an assistive listening system so that people who are hard of hearing are now able to participate in Town meetings. The new state-of-the-art facility is fully inclusive and is making it possible for Sharon residents with disabilities, to be fully involved in the town government. Some of the disabled individuals now have the opportunity to work in the new facility and serve as elected town officials.

Three Commission members, Susan Myerson, Geila Aronson, and Paul Remy attended the dedication of the new Town Hall.

6. A HESSCO representative attended the October Commission meeting. HESSCO provides health and related services to senior citizens in Sharon and in 11 neighboring communities. The representative informed

Commission members that the organization also has a program, which is underutilized, for people with disabilities, who are younger than 60, and their families.

In April, HESSCO is going to have a symposium on mental health. Marcie Ostrow, a new Commission member, suggested Commission members should attend the event, and everyone agreed with her.

7. In December, Marcie contacted the COA to determine if the View, the COA's newsletter, could publish an article related to a disability issue on a monthly or bi-monthly basis. The first such piece is going to be published in the View's February, 2020 issue.
8. Commission members Richard, Geila, and Paul attended the November 4 Town Meeting. Paul wrote a statement (read by Jana Katz, a former Commission member) to express the Commission's support for building a new High School. The new facility will benefit students and faculty members with disabilities because it is going to be ADA accessible. In addition, Paul noted that the larger school will better serve as an emergency shelter for Sharon residents of all ages with and without disabilities.
9. Paul was on the Master Plan's Public Health subcommittee. One of his suggestions was to provide information at local health fairs about how people, of all ages with disabilities can get better healthcare. Asma suggested that the Commission should host a health fair. The Commission is considering having such an event in October of 2020.
10. The Commission awarded a Sharon High senior with special needs The Leslie Kriger Memorial Scholarship for \$1,000. He used the scholarship to help finance his college education.
11. The Select Board appointed Marcie Ostrow and Asma Abdullah to the Commission.
12. Susan Friedman and Amy Karas resigned from the Commission in November of this year. The Commission is actively recruiting two additional Commission members.
13. The Commission is doing well financially:

Handicapped parking ticket fund	\$12,498.17
Donations	\$1,227.97
General fund	<u>\$451.93</u>
Total:	<u>\$14,178.07</u>

The Commission presently has \$14,178.07, which is an increase of \$1,734.85 from December, 2018. The increase in revenue is because the Sharon Police Department issued more tickets for illegally parking in handicapped spots, and the money went to the Commission. Funds from the handicapped parking ticket program are used to purchase equipment and services for increasing accessibility and inclusion for people of ages with disabilities in the Town of Sharon.

Report of the

Community Preservation Committee

Corey Snow, Chairman, Marc Bluestein, Keevin Geller, Eli Hauser, Rob Maidman, Susan Jo Rich, Susan Saunders
Rachelle Levitts, Administrative Assistant

The Community Preservation Act [MGL Ch 44B, enacted 2001, adopted by Sharon effective July 1, 2005] allows any city or town in Massachusetts to adopt a property tax surcharge of up to 3%. At least 10% of all CPA revenues must be devoted to each of the three following purposes; open space/recreation, historic preservation, and community housing. Remaining funds may be directed to any combination of those three areas and administration expenses. Sharon adopted CPA with a 1% surcharge (the first \$100,000 of valuation is exempt) effective at the start of Fiscal Year 2006. The Town’s CPA revenues are matched with funds generated by a fee imposed on documents filed with the Registry of Deeds across the State. The amount of this match varies annually based upon the balance of the State fund and an applied allocation formula. In compliance with the CPA, the Community Preservation Committee was formed to oversee the CPA fund. A Committee majority vote is required to bring an appropriation to a vote of the Town Meeting.

CPA Revenue and State Match:

For FY2019, Sharon’s CPA surcharge revenue was \$545, 489.85 and the State match received was \$100,694.00, for regular combined revenue of \$646,183.85.

CPA Projects:

Sharon Public Library - Repair historical Carnegie terrazzo stairway at the front entrance at a cost of \$7,200. These funds were allocated from the Historic Category.

Sharon Public Library - Repair historical Carnegie roof and seal a 5x3 section at a cost of \$32,300. These funds were allocated from the Historic Category.

Sharon Public Library - Repair maps and historical items at a cost of \$5,718. These funds were allocated from the Historical Category.

Veterans Memorial Beach Playground - Build playground and fence at a cost of \$179,220. These funds were allocated from the Recreation Category.

Ames Street Playground Softball field - Replace bleachers and add cement pads at a cost of \$35,539. These funds were allocated from the Recreation Category.

Ames Street Playground -Build Ezra Schwartz Pavilion structure at a cost of \$40,710. These funds were allocated from the Recreation Category.

Town Clerk -Install rolling shelving in new vault for historical items at a cost of \$4,951.50. These funds were allocated from the Historical Category.

Town Clerk - Conservation of records for rebinding, de-acidification, mending and reinforcement of vital records dating back to 1765 – 1989 at a cost of \$117,067. Funds were allocated from the Historical Category.

Rattlesnake Hill - \$7.5 million dollars will be appropriated from the CPA reserves and future revenue to acquire the property at Rattlesnake Hill. \$500,000 will come from open space current reserves, \$2,000,000 from the undesignated funds and 5 million dollars to fund the purchase of Rattlesnake Hill will be borrowed.

Debt Service:

There was no debt service in FY2019. As of December 31, 2019, the CPC fund has a short term loan of \$5,000,000 for the Rattlesnake Hill acquisition.

CPA Fund Balances:

As of June 30, 2019, the total CPA fund balances are \$4,165,114.18 as shown below:

Fund Balance Reserved for Encumbrances	\$322,160.81
Fund Balance Reserved for Expenditures	\$40,710.00
Fund Balance Reserved for Open Space	\$570,462.42
Fund Balance Reserved for Historic Resources	\$727,083.37
Fund Balance Reserved for Community Housing	\$355,393.59
Fund Balance Reserved for CPA/Undesignated	\$2,149,303.99
Total CPA Fund Balance June 30, 2019	\$4,165,114.18

The CPC welcomes proposals from public boards, nonprofit groups, and private citizens. We encourage active participation and invite public attendance at our meetings. The Town’s website provides contact information, a schedule of meetings, and documents including the CPA Plan and the CPA project, CPA Revenue and State Match.

Report of the
Cultural Council

Barbara Freedman and Judith Waxman, Co-Chairs; Tulika Angaian, Treasurer
Members: Autumn Andrade de Leon, Tulika Angaian, Seema Dixit, Chris Flieger, Barbara Freedman, Ann Muise, Tahera Sajid, Erin Robbins-Statler, Kalpana Vijayakumar, Judy Waxman

The Sharon Cultural Council (SCC) received an allocation of \$6,800 for FY2019 from the Massachusetts Cultural Council, an increase from \$5,400 last year.

The Sharon Cultural Council is continuing to participate in a reimbursement process that disperses approved funds upon acceptance of the grant rather than after the grantee submits request for reimbursement upon completion of their event.

This year, the SCC received 34 grant applications of which 17 grants were approved, a decrease from 40 applications last year with 22 grants approved, from non-profit organizations and individuals in the areas of the arts, humanities and interpretive sciences.

We hosted our annual grantee reception in May 2019 for the FY2019 grant recipients at the Sharon Adult Center located in the Sharon Community Center. This reception is open to the public.

We continue to promote council activities on Facebook and in local newspapers and by sponsoring a table at Square Jam.

Any Sharon resident who is interested in arts and culture and would like to serve on this committee should contact the Select Board's office. We want to make sure we are serving all members of our town. All meetings are open to the public and posted at Town Hall and on our Facebook page. The members of the SCC meet approximately four times per year to discuss council objectives, plan our Spring Grantee Reception, participation in Square Jam and, in November, review and approve grant applications. We hope you will connect with us on Facebook or even better, in person.

Energy Advisory Committee

Lajos Kamocsay, Chair; Valerie White, Secretary; George Aronson, Silas Fyler, Sachin Patel

The Energy Advisory Committee was formed in 2018 to provide direct assistance and advice to the town administrator and Board of Selectmen (now Select Board) on matters related to the Town's role in encouraging use of clean, sustainable and affordable energy within the Town. The Committee was requested to advance initiatives for (i) implementing a municipal aggregation program for Town residents to purchase electricity with enhanced renewable content on an economic basis; and (ii) advancing Town sponsorship of installation by private developers of solar PV electric generating capacity on Town-owned properties.

For the municipal electricity aggregation program, in January 2019 the Town entered into a contract with MassPower Choice, which had been selected based on a competitive process conducted in 2018. MassPower Choice developed an aggregation plan for the Town that was submitted to the Massachusetts Department of Public Utilities (DPU) for approval. The DPU has actively reviewed the Town's plan but had not issued a decision on approval of the plan as of the end of 2019. The Committee anticipates that such approval will be released early in 2020, at which time the Committee will work with MassPower Choice to implement the Plan.

Regarding Town solar PV facilities, in the first half of 2019, the Committee developed a Request for Proposals (RFP) to procure a private company to develop solar PV facilities on three sites to be leased from the Town: a ground-mounted facility at the Town's closed municipal landfill on Mountain Street; a solar canopy over the parking lot at East Elementary School; and a solar canopy over the parking lot next to the Gavins Pond soccer fields. The Committee received 11 responses to the RFP. After an extensive evaluation process, the Town awarded the development rights to Distributed Solar Projects, LLC (Distributed), which proposed to install 5000 kWAC of capacity at the landfill; 370 kWAC of capacity at the East Elementary School parking lot, and 660 kWAC of capacity at the Gavins Pond parking lot. The Committee then proceeded to coordinate negotiation of site leases and other agreements. At the same time, the Town took advantage of a state-wide procurement process to award the rights to install solar panels on the roof of the Heights Elementary School to a second developer, Solect Energy Development LLC (Solect). Solect would install panels having a capacity of 200 kWAC. By conducting two processes in overlapping timeframes with two different

developers, the Committee was able to use competition to maximize benefits to the Town from the solar projects.

All projects were presented to fall Town Meeting, which voted to authorize the Select Board to enter into the site leases and otherwise proceed with the development of the projects.

With these initiatives moving forward, 2020 promises to be a busy and productive year for the Committee. Upon approval of the municipal aggregation plan, the Committee would work with MassPower Choice to procure offers to provide electricity from a competitive supplier, and to publicize the program to all Town residents, who will need to decide whether to participate in the program or to opt out. Next steps for the solar PV projects will involve completion, modification and approval of facility designs with the input of facility abutters and Town residents and staff; completing the electrical interconnection study process with Eversource; acquiring permits for construction at the closed landfill from the Mass Department of Environmental Protection; and oversight during the installation process.

The Committee looks forward to an exciting year in bringing these projects forward to the benefit of the Town and its residents.

Report of the

Finance Committee

Daniel Lewenberg, Chair; Patricia-Lee Achorn, Vice Chair; Ira Miller, Vice Chair; Anja Bernier, Clerk; William Brack, Arnold Cohen, Gordon Gladstone, Charles Goodman, Ann Keitner, Edward Philips, Anil Ramoju, and Hannah Switekowski (resigned November 2019 upon election to Select Board)

Finance Committee Responsibilities

Under Town of Sharon Bylaws, it is the duty of the Finance Committee to inform themselves as to those affairs and interests of the town, the matter of which is generally included in the warrants for its town meeting. To discharge this duty, the officers of the town are directed to furnish the Finance Committee upon request with facts, figures, and any other information pertaining to their several departments, provided, however that any such information may be withheld when in the opinion of the officer, or board of officers, so requested, the communication thereof might affect injuriously the interests of the town.

Annual Town Meeting

The primary task at Annual Town Meeting is for voters to adopt a budget for the next fiscal year. In addition, Town Meeting makes decisions on strategic issues

such as major capital improvements, zoning and matters of town business that require Town Meeting authorization.

The Finance Committee is charged to consider the various articles in the warrant for all town meetings (including the articles in the warrant for the Annual Town Meeting after which a Committee member's term expires) and to report in print prior to all such town meetings the committee's estimates and recommendations for the action of the town together with the committee's reasons therefor.

Town Budget

The Town of Sharon’s “operational budget,” which primarily consists of salaries and a smaller amount of expenses such as supplies, fuel, occupancy costs, etc. is divided into three “Sectors”: (1) the School Department; (2) the Select Board (Police, Fire, DPW, and most of the other town “operational functions”); and (3) the Finance Committee (mainly the town’s “elected boards” such as the Library, Town Clerk, Personnel Board, and Moderator). The budget costs termed “Fixed and Uncontrollable” primarily include the town’s debt service (principle and interest), employee health insurance (current and retired employees), property insurance, and mandatory payroll charges (FICA/Medicare). The “Special Articles” refer to budget items requiring separate approval at Annual Town Meeting including retirement plan contributions for non-teaching personnel, other post-employment benefit (OPEB) costs, unemployment compensation, and property valuation and audit services.

A summary of the FY2019 and FY2020 budgets approved at Annual Town Meeting is below:

Sector:	FY 2019	FY 2020	% Change
School Department	\$43,818,836	\$45,108,051	2.94%
Select Board	\$13,663,962	\$14,072,944	2.99%
Finance Committee	\$1,233,224	\$1,282,539	4.00%
Fixed and Uncontrollable	\$20,109,624	\$20,265,733	0.78%
Special Articles	\$4,286,194	\$4,727,792	10.30%
TOTAL	\$83,111,840	\$85,457,059	2.82%

The total town budget, which excludes the Water Department budget that is fully supported by water rates, increased by 2.82% to \$85,457,059. The combined operating budgets increased by 2.98%, and taken together, the “fixed and uncontrollable” and “special articles” increased by 2.45%.

The revenue to fund the town’s budget is primarily comprised of residential property taxes. The average single family tax bill in the Town of Sharon for

FY2020 was \$11,024 compared to \$10,725 in FY2019, a 2.8% increase. The Tax Rate decreased to \$19.00 per thousand from \$19.41 in the prior year while the average assessed value increased by 5.0%. According to the Massachusetts Department of Revenue Division of Local Services data bank, the average Sharon single family tax bill for FY2019 ranked 21st highest in the Commonwealth of Massachusetts.

([https://dlsgateway.dor.state.ma.us/reports/rdPage.aspx?rdReport=Community Comparison Report](https://dlsgateway.dor.state.ma.us/reports/rdPage.aspx?rdReport=Community%20Comparison%20Report)).

Salaries, related employee benefits (such as health insurance, retirement plan obligations and related employment costs) and debt service make up the vast majority of the Town's budget. As such, there are few areas to reduce expenditures to offset salary increases and associated costs. Maintaining the balance between providing the services and resources that citizens of Sharon desire and expect, and managing the growth in property taxes is a process that requires constant careful scrutiny.

Annual Town Meeting Articles

In addition to the FY2020 budget and regular recurring articles, the 2019 Annual Town Meeting warrant included an article, which was approved, authorizing the funding of a new library at 1 School Street for \$10.5 million net to the Town, after receipt of a \$7.5 million grant from the Massachusetts Board of Library Commissioners. The Finance Committee, with the guidance of the Finance Director, developed a conservative model of the financial impact of this project alongside a proposed new high school project to understand the project's cost to the Town of Sharon and its residents in the context of another large potential capital project.

Other articles in the 2019 Annual Town Meeting warrant included: a Bylaw change to allow the Town of Sharon to deny or revoke local licenses or permits to taxpayers with accounts not in good standing; a residency requirement for firefighters under Massachusetts general law; the naming of a picnic pavilion for Ezra Schwartz; a Bylaw addition governing discharge of water onto public right-of-way; a rezoning of a parcel of town-owned land at 810 South Main Street from residential to Business district D; a citizen petition to ban the use of plastic bags at retail stores; a citizen petition to change the title of the Board of Selectmen to "Select Board;" and lastly, a citizen petition to adopt a targeted reduction in greenhouse emissions.

Special Town Meeting

On November 4, 2019 the Town held a Special Town Meeting to consider a number of articles with significant long term financial implications to the town.

The Special Town Meeting warrant included an article, which was approved, authorizing the funding of a new high school for \$110 million net to the town, after a \$53 million grant from the Massachusetts School Building Authority. As with the library project analysis for the Annual Town Meeting, the Finance Committee, with the guidance of the Finance Director, developed a conservative financial model detailing the cost of the project on the town and its taxpayers. In addition to the information provided in the Special Town Meeting warrant, a tax impact calculator was provided on the town website to allow residents to understand the financial impact of the high school project on their individual household tax bill.

Another Special Town Meeting warrant article of significance, also approved, was the authorization for the Town to purchase the 337+/- acre property known as Rattlesnake Hill for a net \$7.5 million, paid with Town Community Preservation Act funds, after \$2.5 million in State funding. The Finance Committee considered the opportunity to preserve a natural asset, as well as resolve ongoing concern over the future of the parcel and its potential burden on the town, without any additional tax increases.

The Special Town Meeting warrant also included three articles relating to authorizing the town to enter into long-term revenue generating solar power agreements of up to 30 years on sites including the former landfill on Mountain Street, the Heights Elementary roof, the East Elementary parking lot and the Gavin's Pond parking lot. Remaining articles on the Special Town Meeting warrant included a Bylaw change to permit up to eight billboards in Business District D and Recreation & Residential Overlay District within 350' east of I-95, authorization to acquire a small parcel of land on South Main Street for traffic improvements, and authorization to acquire a parcel of land at 18 Briar Hill Road to provide a staging area and buffer for the installation of a replacement water tank on an adjoining parcel.

Initiatives

Voting to approve both a new high school project and a new library project in the 2019 calendar year, after only recently completing construction of a new Town Hall and Public Safety Building, presents a fiscal challenge, but one that the Town of Sharon has been preparing for and can successfully maneuver through despite the unfortunate clustering of necessary large capital projects.

Since 2015, the Finance Committee has joined the Select Board, School Department, and Capital Outlay Committee in a financial planning process to ensure a sustainable town budget. Topics discussed are capital improvements, future revenue sources and the financial structure necessary to fund town services. In 2019, the joint committees held a financial planning meeting in January, in

advance of the May Annual Town Meeting, and again in September, in advance of the November Special Town Meeting.

The Finance Committee reviews quarterly financial data with the Finance Director to better understand the expenditures and financial management of the town budget. This regularly scheduled review increases committee member involvement with details of town finances as they review the upcoming year budget proposals in preparation for the May 2020 Annual Town Meeting.

Approximately 75% of the town's operating budget and 70% of the total budget (including allocations of the "fixed and uncontrollable" items and "special articles") is attributable to the School Department. Given the scope of the School Department budget relative to the entire town budget, during the summer of 2019, the Finance Committee requested the School Committee to provide quarterly financial updates to facilitate a better understanding of a major budget area. This process has evolved into a valuable joint presentation and discussion of the School Department's quarterly financial update.

In preparation for the upcoming debt issuance in February 2020 to fund the high school and library projects, the Finance Committee met with Hilltop Securities, the Town's financial advisor, and together with the Finance Director and Town Administrator worked to recommend an optimal debt structure that is designed to take advantage of our strong credit rating and historically low interest rates, minimize debt service costs and variability over the long term, and position the Town of Sharon well for the future.

In an effort to increase transparency and accessibility to financial information, the Finance Committee is pleased to offer Sharon residents the opportunity to see how their tax dollars are spent in support of town services through the Sharon Visual Budget platform. Visit: <https://sharon.vb2.visgov.com/> or visit the Finance Committee page on the town website, www.townofsharon.net and click the link for "Sharon Visual Budget."

Historical Commission

James Grasfield, Chairman; David Martin, Vice Chairman

Permanent Members: Gordon Hughes, Shirley Schofield, Michaela Jergensen

Alternate Members: Susan Rich, Robert Hutton, Janelle Dominique

The Historical Commission had a busy year in 2019 as it worked with homeowners, neighborhoods, several Town boards, the Sharon Public Library, and the owners of properties within Sharon's historic districts to preserve, restore, and protect numerous historic homes, buildings, and structures throughout the Town.

The SHC worked with the Sharon Public Library, the Library Trustees, and the Library's architects to help design the exterior details of the new Library building to be architecturally compatible with the surrounding historic neighborhood and the adjacent Historic District One and National Register District. This effort utilized the collective historic preservation and design experience of the SHC, and it involved many collaborative interactions among numerous stakeholders in the design process. This new design was debuted at Town Meeting in May, 2019 and was immediately approved by the voters at Town Meeting and the subsequent Town vote. The SHC has continued to stay involved in the design review process.

In addition to its role in the design of the new Library, the SHC also worked with the Library Trustees and other Town boards to ensure that the original 1914 Carnegie Library building at 11 North Main Street was properly preserved and repaired as the Town prepares to repurpose the building once the Library moves into its new home.

The SHC managed several renovation projects within Sharon's historic districts. Working with the owners of the homes and buildings, the SHC assisted in the design of an historically sympathetic addition, advised in the development of landscape plans, and approved historically sensitive repairs and renovations to preserve the historic character within the districts.

The SHC continued its long-term project of documenting and preserving all of Sharon's historic cemeteries. The SHC secured funding for the first of nine signs to properly designate each of the Town's historic cemeteries (many of which are currently completely unmarked). Each of the signs will identify the cemetery and detail its history. The SHC plans to continue its goal of placing signage at each of the cemeteries during 2020.

The 2019 Preservation Award was given to Alice Hui for her renovation and adaptive reuse of the circa 1880 Charles H. Pratt House on South Main Street.

With encouragement from the SHC Alice renovated the former funeral home building rather than demolish it, and the remodeled house now serves as offices. By keeping this historic property and updating it, the building continues to help define the southern end of the center of Sharon along with several other houses of the same era. The SHC applauds Alice for preserving this nineteenth century property in Sharon and helping to maintain the center’s historic character.

Report of the
Personnel Board

Michael Feldman, Chairman; Kathleen Kelley, Vice Chairman; Gloria Rose; Paul Pietal; Julie Shapiro

The recommendations of the Select Board regarding executive salaries and all non-negotiated positions were considered as required by the Personnel By-law. After consideration, the Board concurred with the recommendations of FY2020, and fulfilled their responsibility stated in sections 1-1 and 1-2 of the Personnel By-laws.

Other examples of Board actions were as follows:

- To approve all 2019 Summer and Part Time Recreation position wages for the Recreation Department.
- To approve an employee to carry and use 6 of his remaining vacation days from the 2018 year into the 2019 year, 3 of which could be used as sick time.
- To change the name of the Library’s Children’s Librarian position to that of Youth Services Librarian.
- Reviewed the updated Conservation Commission job description, as well as several other departments updated job descriptions.

Report of the

Standing Building Committee

Permanent members: Gordon Gladstone, Chair; Deborah Benjamin, Vice Chair; Matthew Grosshandler, Richard Rice, Martin Richards, Richard Slater, Steven Smith, Roger Thibault, Colleen Tuck, Sara Winthrop

Project specific members: Matthew Baldassari, Select Board; Amy Garcia, School Committee; Judy Crosby, School Committee alternate; Cheryl Weinstein, Public Library; Carolyn Weeks, Public Library alternate

The year 2019 has been devoted to:

- Continuing to finalize some outstanding details on the Public Safety buildings
- Completion of Town Hall which was occupied in late October and for which a ribbon cutting occurred on December 19th.
- Town Meeting of November 4th approved \$163,000,000 for the building of a new High School and the necessary debt exclusion was approved by ballot question NO.1 at the November 19th election. The Town in December entered into an agreement with the Massachusetts School Building Authority (MSBA) under which MSBA agreed to reimburse the Town approximately \$53,000,000. The architect and other members of the design team then began the process of preparing final plans and specifications that will be the basis of the construction bids.
- Town Meeting of May 6th approved \$18,000,000 for the building of a new library to be located at 1 School Street and the necessary debt exclusion was approved by ballot question NO 1 at the May 21st election. The architect and other members of the design team then began the process of preparing final plans and specifications that will be the basis of the construction bids.

Report of the

Transportation Advisory Board

David Straus, Chair; Neil Coplan, David Fixler, Linda Hager, Terri Rawding

The Transportation Advisory Board was reconstituted in July 2018, and was tasked with improving access, safety, and mobility options to the Sharon Train Station. A primary directive from the Select Board was to investigate

and determine the feasibility of constructing a parking deck at the station as the town had received a \$50,000 grant from the Commonwealth for the idea. The TAB has been meeting a regular basis since July 2018.

From the beginning, the TAB felt focusing on the parking deck feasibility was premature and that it was necessary to take a step back to gain a better understanding of the broader challenges facing the station and the immediate area in regard to overall access, safety, and traffic.

While the Town had moved forward with a contract prior to the TAB's formation to study parking deck feasibility, an early action of the TAB was to broaden the scope of the study to look at existing and future traffic conditions, including detailed information on vehicles entering/exiting the station, passenger drop-offs/pick-ups, and pedestrian/bicycle estimates.

PSC Traffic and Parking Feasibility Study Findings include: Parking expansion for up to 200 additional parking spaces on the inbound side of the station is feasible. Parking expansion would require mitigation measures to address delay at key intersections in the immediate station area (Chestnut/station entrance and Chestnut/Depot). Current station site design creates numerous points of conflict between vehicles, pedestrians, and bicycles. Station lacks dedicated locations for efficient drop-off and pick-up. Station lacks dedicated bicycle facilities.

TAB recommendations to the Select Board: While technically feasible, the TAB does not believe the town should move forward with the development and construction of a parking deck at the Sharon Train Station. The town should focus energy and resources on increasing the safety, multi-modal access, and overall operations of the station to better manage the current capacity constraints. Install "No Stopping/No Standing" signage along key drop-off/pick-up curbs. Focus on internal safety enhancements to ensure the safe movement of people and vehicles within the existing parking facility. Separate access to the inbound quarterly parking lot from the station drop-off/pick-up area. This recommendation would require additional study, but the TAB has received conceptual designs that we believe may be feasible and would result in separating access/egress to the residential lot on the inbound side of the station. We believe this would dramatically increase the overall efficiency of the traffic patterns by separating vehicles that are heading to the parking lot from the vehicles that are moving through the station to drop-off/pick-up passengers. We believe this would lead to significant safety improvements for pedestrians and cyclists. Redesign the outbound access/egress to improve traffic flow and increase parking capacity for residents. PSC has developed a conceptual design that the TAB has endorsed, which create a wider and longer circular flow of vehicles entering and exiting the outbound station side for drop-off and pick-up. Improve bicycle and pedestrian access leading to the station to encourage increased number of residents biking and

walking to the station. Investigate new options for managing the sale and distribution of quarterly parking passes.

The TAB is currently conducting a survey of residents and Sharon Train Station users to gather more detailed information on station usage, parking needs, and desired improvements. Survey data will inform the TAB on potential strategies for increasing the efficiency of the lot and parking pass distribution system.

SHARON

Regional Reports

2019



The Arc of South Norfolk

Daniel Burke, CEO, The Arc of South Norfolk and Lifeworks

Dan Sullivan, Vice President, The Arc of South Norfolk

Susan Kagan, Director of Development, The Arc of South Norfolk

Mission

The Arc of South Norfolk is committed to providing exceptional supports to people with developmental disabilities, including autism, through collaboration, advocacy and empowerment.

The Arc of South Norfolk has provided support for thousands of individuals with disabilities since 1954. With financial support from the Town of Sharon, combined with that of our other 10 local towns, we are able to pool our resources. This allows Sharon to achieve the highest cost efficiency in providing services to residents diagnosed with intellectual and developmental disabilities, including an increasing number of individuals with autism. The number of people from Sharon who received services from The Arc of South Norfolk and Lifeworks over the past year and the cost of these services are:

Program	\$ Per Client	Town of Sharon	
		#	Total
Day Habilitation	\$24,520	6	\$147,120
Family Support	\$2,555	42	\$107,310
Family Autism	\$431	60	\$25,860
Harbor Counseling	\$2,245	13	\$29,185
*Social-Recreation	\$292	26	\$7,592
Residential Individual Support	\$22,087	1	\$22,087
*Residential Program	\$103,002	2	\$206,004
*Employment Training	\$20,245	11	\$222,695
Total Cost of Services:			\$660,960

The total value of all services provided last year to residents of the Town of Sharon was \$660,960 and the need for funding will increase in 2021 with the addition of new residential program supports and the rapid growth of the AFC and Family Autism Center programs. This year we are requesting level funding of \$9,916.00. The Arc of South Norfolk (formerly SNCARC) is grateful to be a partner with the Town of Sharon. The financial support you give our organization enables us to optimize the services we provide to your residents who are diagnosed with intellectual and developmental disabilities, including autism. It is through our partnership that we are making a difference in the lives of people with disabilities, and we are thankful for our collaboration.

For sixty-five years, we have been developing, expanding and perfecting the programs and support we offer to your residents. As needs arise, we answer the calls, doing our part to assist people in their times of need. We strive to be a resource to your town and residents, and it is with your financial support that we are able to do this successfully.

Please see below for a detailed breakdown of the services we offer in collaboration with our affiliate agency, Lifeworks, Inc.

1. Family Support and Adult Family Care: Intensive family intervention, in-home Respite Care supports, case management services, emergency supports, clinical services and family training services, as well as our Adult Family Care model- supporting adults with intellectual and developmental disabilities and their caregivers within their own communities; our Adult Family Care program-which enables adults with disabilities to live with paid, trained caregivers in their home supports several Sharon families- and, we have many Sharon families and caregivers that regularly participate in our support groups.
2. Family Autism Center: Specialized recreational programs, information and referral services, educational services, parent and sibling support groups and a resource library with Internet access;
3. Autism and Law Enforcement Coalition (ALEC): Working to foster a deeper understanding of autism and other developmental disabilities among public safety and law enforcement personnel, providing training for police officers, firefighters, EMT's, and emergency room personnel; we recently hosted Norfolk County Sherriff, and Westwood resident, Jerry McDermott and have begun a partnership to distribute safety belts to our families. We once again co-hosted a family/community day with the Sharon Police and Fire Departments to improve communication and build relationships with parents of newly diagnosed children to key First Responders in the Sharon community.
4. Day Habilitation Programs: Providing educational and rehabilitative day programming for adults who are severely disabled and require specialized and multi-disciplinary care; we have added a new Connections program in West Roxbury serving adults aged 22 and over with a therapeutic day program.
5. Harbor Counseling Center: Providing specialized individual and group mental health care for adults with intellectual and developmental disabilities including autism;

6. Adult Social-Recreation Programs: Providing after-school and adult social and recreational programs including several social clubs and special events, evening educational classes, discussion groups, and a variety of sports and Special Olympics opportunities. The First Parish Church in Westwood hosts our weekly “Social Club” which has become an inclusive opportunity for people from The Arc and the community to interact.
7. Employment Training and Residential Programs: Through The Arc’s affiliate organization, Lifeworks, vocational and residential supports are provided to adults with intellectual and developmental disabilities, including autism. We are building a state of the art, residence on Clapboardtree Street in Westwood that will assist families with a beautiful home for their medically fragile adult children-this house will have 24/7 nursing care for three to four individuals. The President of our self-advocate group, Our Club, found a job with Wingate in Sharon with assistance from The Arc and Lifeworks staff, and loves working there. For the 4th year, we hosted a fundraiser and Cornhole Tournament at Mick Morgan’s in Sharon.

The partnership between The Arc of South Norfolk and the Town of Sharon has contributed enormously to the care of Sharon’s citizens diagnosed with intellectual and developmental disabilities, including autism. We are grateful for your continued support.

Report of the

Borderland State Park Advisory Council

Robert Bendt, Sharon representative

The Advisory Council met three times in 2019. A new Chairperson was appointed this year, William Hocking, who represents the Town of Easton. Mr. Hocking takes the place of former Chairperson, the late Jean Santos of Sharon.

The Department of Conservation & Recreation (DCR) promoted Andrew Buckley as the new Park Supervisor this year and a full-time Park Visitor Services Supervisor, Paul Clifford. They are the only full-time, year round employees. Four seasonal employees were assigned to the park from April to November and two seasonal employees this winter.

Visitor totals for the park in 2019 was estimated at 115,000.

Extensive programming sponsored by DCR took place throughout the year including mansion tours, guided hikes and interpretive programs.

The Friends of Borderland, Inc.(FOB) the parks nonprofit Friends group co-sponsored with DCR dozens of events in 2019. The three largest were Family Fun Day in June, at which approximately 2000 people attended. The second large event was the Blanche Ames National Art Exhibition which was held in September and October in the Ames Mansion. This event attracts fine artists from across the Country. It is curated by Sharon residents Norma Urban and Robert Bendt. The third large event was the Murder Mystery held in October in the Ames Mansion with a theme of 1950's Hollywood.

In December the FOB sponsored a reading of Charles Dickens' "Christmas Carole", enacted by Gary Poholic, and a bell ringers concert by the Unity Church Bell Ringers of Easton. Both events were held in the Mansion.

The interior of the Visitor's Center was renovated with repainted walls and a large display of Ames Family photographs were framed and arranged on the walls. These improvements were paid for by the FOB. DCR and the FOB through a joint grant installed a new outdoor drinking water fountain at the Visitor's Center which is handicapped accessible and includes a dog drinking feature.

Report of the

Canoe River Aquifer Advisory Committee

Members:

Norton

Linda Kollett

Foxborough

Robert Worthley
Joan F. Sozio

Sharon

Gregory Meister
Dave Masciarelli
Robert Terpstra

Easton

John H. Fresh, Jr.
Andrew Howarth
Janice L. Fowler

Mansfield

John Shannon
Kurt Gaffney
Aaron Roth

The Canoe River Aquifer Advisory Committee (CRAAC) was formally created in October 1987 by the adoption of Massachusetts State Legislation. Its main purpose is to educate the public about the benefits of protecting the Canoe River Aquifer. This regional committee is comprised of 15 members, three from each of the five communities the river passes through. Members are municipal officials, residents or serve on land trust boards. Among other activities, CRAAC advises municipal officials and residents on development impacts, water quality concerns, conservation practices, protective zoning by laws and other issues. It also sponsors many educational conferences and meetings. State environmental officials regard CRAAC as a model for a volunteer, regional entity.

CRAAC held six meetings during the year. The meetings are held on the first Thursday of the even numbered months and are rotated within one of the five communities of Easton, Sharon, Foxborough, Mansfield and Norton.

See the list below of dated activities:

Feb 7, 2019: Members discussed future goals of the committee. Members were asked to consider the establishment of a Canoe River Association as a means of acquiring funding for committee materials and events. Members evaluated current committee literature and suggested areas in need of updating.

March 30, 2019: Member John Shannon represented the committee at the Mansfield Public Schools STEM Expo.

April 4, 2019: Due to a lack of quorum there was no official meeting.

June 6, 2019: Members met with Diane Simms, Chair of the Mansfield Open Space and Recreation Committee to discuss future coordination between the two boards. Discussed how to honor the passing of long-time committee member Frances Shirley of Norton. Plans to establish a Canoe River Association were abandoned. Linda Kollett was elected as Vice Chair.

July 9, 2019: Member Aaron Roth represented the committee with a booth at the Mansfield Family Fun Night, exhibiting maps and photos of the Canoe River.

August 1, 2019: Due to a lack of quorum there was no official meeting.

October 3, 2019: Committee agreed to plant a tree in Norton in remembrance of Frances Shirley. A site will be determined for a spring 2020 planting. Plans for a new CRAAC website were discussed.

December 5, 2019: Due to a lack of quorum there was no official meeting.

The committee expresses their appreciation for member Jan Fowler for her assistance in producing our meeting minutes. The committee also expresses appreciation for Karen Gallo of the Town of Easton Water Division for her work in posting and distributing agendas and minutes and handling all phone and email inquiries as they relate to the committee.

The Canoe River Aquifer Advisory Committee will meet the first Thursday of each even numbered month in one of the Towns of Easton, Mansfield, Norton, Foxborough or Sharon.

The 2020 meeting schedule is:

Thursday, February 6, 2020	Mansfield Town Offices
Thursday, April 2, 2020	Norton Town Offices
Thursday, June 4, 2020	Easton Town Offices
Thursday, August 6, 2020	Sharon Community Center
Thursday, October 1, 2020	Foxborough Public Safety Building
Thursday, December 3, 2020	Mansfield Town Offices

Report of the
Norfolk County Mosquito Control District

David A. Lawson, Director

NCMCD operations apply an Integrated Pest Management (IPM) approach to mosquito control that is rational, environmentally sensitive, and cost effective.

Surveillance

NCMCD is engaged in an intensive monitoring process through weekly field collections and data analysis in collaboration with the Massachusetts Department of Public Health (MDPH) to detect for disease-vectoring mosquitoes. Virus isolations assist us in focusing our surveillance to hot zones thereby allowing us to alert nearby towns of a potential epidemic. Public requests for service alert us to high numbers of nuisance mosquitoes.

Virus Isolations in the town:	45 samples submitted, no isolations in 2019
Requests for service:	586

Water Management

Communication with residents and town/state/federal officials, site visits, monitoring, wildlife management, and land surveys while maintaining regulatory compliance is integral to the management of waterways that may contribute to mosquito breeding. Pre- to post-management documentation allows us to assess the efficacy of our work. Tire collections remove a common breeding site of mosquitoes.

Culverts cleared	33 culverts
Drainage ditches checked/hand cleaned	715 feet
Intensive hand clean/brushing*	0 feet
Mechanical water management	0 feet
Tires collected	21

** Combination of brush cutting and clearing of severely degraded drainage systems or streams by hand.*

Larval Control

When mosquito larval habitat management is not possible, larval mosquito abatement is the most environmentally friendly and effective method of mosquito control. An intensive monitoring program, aides in our decision to effectively target culprit locations.

Spring aerial larvicide applications (April)	409.1 acres
Summer aerial larvicide applications (May – August)	0 acres
Larval control - briquette & granular applications by hand	14.9 acres
Rain basin treatments – briquettes by hand (West Nile virus control)	1,719 basins
Abandoned/unopened pool or other manmade structures treated	0

Adult Control

Adult mosquito control is necessary when public health and/or quality of life is threatened either by disease agents, overwhelming populations, or both. Our surveillance program, along with service request data and state of the art GPS and computer equipment, allows us to focus our treatments to targeted areas.

Adult aerosol ultra-low volume (ULV) applications from trucks	11,086 acres
Barrier applications on municipal property:	1 application, total of 4 gallon mix

Report of the

Norfolk County Registry of Deeds

William P. O'Donnell, Register

This year we celebrated the rededication of the Norfolk County Registry of Deeds building. The rededication event was the culmination of an extensive repair and renovation project completed at the Registry during the 2019 calendar year. The improvements made at the Registry, including new wiring, painting, repair of ceiling and roof, will allow for further efficiencies for both our employees and customers alike.

The rededication event also saw the release of our Notable Land Records Book Volume 2. We highlighted a notable citizen from each of the twenty-eight Norfolk County communities. These notable citizens included those who have contributed at the local, state and national levels. In addition, the honorees have distinguished themselves in many fields of endeavor including the arts, medicine, the law, military, diplomacy and government.

The Registry of Deeds is the principal office for real property records in Norfolk County. Its mission is to maintain and provide for accurate, reliable and accessible land records to all residents and businesses of Norfolk County. The Registry receives and records hundreds of thousands of documents annually. It houses more than 8.5 million land documents dating back to 1793 when George Washington was President. The Registry is a primary and indispensable resource for title examiners, mortgage lenders, municipal officials, homeowners, title examiners, real estate attorneys, genealogists and others with a need for land record information.

The Registry operates under the supervision of the elected Register, William P. O'Donnell, who has held the position since 2002.

2019 Registry Achievements

- Register William P. O'Donnell and his staff continued their direct outreach to town halls, senior centers, businesses, historical commissions and civic groups across Norfolk County. The Register held office hours at Sharon Town Hall on April 25th.
- The Registry of Deeds Customer Service and Copy Center continues to provide residents and businesses with quality service. **This year alone, the Center handled more than 5,000 requests.** These requests included the filing of Homesteads, accessing deeds, verifying recorded property documents and assisting those in need of obtaining a mortgage discharge notice. Customers can contact the Customer Service and Copy Center at 781-461-6101. Hours of operations are 8:30am to 4:30pm, Monday through Friday.
- In calendar year 2019, **the Registry collected approximately \$55 million in revenue.**
- The Registry of Deeds continues to address legislative issues to benefit consumers. In 2019, we again filed legislation to advocate for mortgage transparency by requiring mortgage assignments be recorded at the appropriate Registry of Deeds.
- This year saw a record number of electronic recording filers, **approximately 1,685.** The Registry is approaching 50% of its recordings being done electronically.
- In 2019, we hit a record high of recording our **37,380 Registry of Deeds book.** For the sake of security and redundancy, we store our documents 3 different ways: hard copy, electronically and by microfiche.
- In calendar year 2019, the Registry processed over **12,000 Homestead applications.** The law Chapter 188 (M.G.L.) provides limited protection of one's primary residence against unsecured creditor claims.

- The Registry continues to fine tune its completed History Comes Alive Transcription program. The initiative, the first in New England, makes land recorded documents written by scribes of the 18th and 19th centuries in the old cursive hand writing style much easier to read by converting the words into easy-to-read electronic text. **The program earned the praise of two-time Pulitzer Prize historian, David McCullough.**
- The internet library of images, accessible to the public through the Registry of Deeds' online research system at www.norfolkdeeds.org continues to expand. Today, all documents dating back to the first ones recorded in 1793 are available for viewing.
- We also continued our commitment to cyber security with annual training of our employees.
- We have enhanced our website by including a genealogy page and a section highlighting land records of notable people – United States Presidents, military heroes, noted authors and leaders in their fields of education, environment and the law
- The Registry's website www.norfolkdeeds.org routinely updates the public on such news as real estate statistics, answers to frequently asked questions, the latest schedule for our community outreach initiatives, along with detailing of our consumer programs. Additionally, we also write a monthly column for various Norfolk County newspapers and their online websites. We also distribute a weekly press release to alert residents of the latest happenings as well as to remind them of our consumer services.
- The Registry's free Consumer Notification Service allows any county resident to opt in to this free notification service and be alerted when any land document – fraudulent or otherwise – is recorded against their name. For more information, please see our website at: www.norfolkdeeds.org. Currently, over 1,100 Norfolk County residents are signed up for this program.
- Register O'Donnell hosted a free computer seminar at the Registry to provide hands-on-training to the general public, municipal officials, real estate professionals, genealogists, and anyone with an interest in Norfolk County land documents.
- The Registry continued its community outreach commitment by working with Interfaith Social Services of Quincy, Father Bill's & MainSpring of Quincy, the VA Boston Healthcare System, Voluntary Service Program and InnerCity Weightlifting on our 'Suits for Success' program. We also support the New Life Furniture Bank of MA in Walpole to assist those who are in need of household items. ***Our Toys for Tots' Drive has collected over the years over 2,000 presents. Our Annual Holiday Food Drive continues to support Food Pantries in Norfolk County. This year's***

food drive collected enough groceries and household products to be able to visit multiple food pantries. Finally, the Registry has received more than 4,000 pieces of clothing donations for our “Suits for Success” programs.

**Sharon Real Estate Activity Report
January 1, 2019 – December 31, 2019**

- During 2019, Sharon real estate activity saw small increases in both total sales volume and average sales price.
- There was a 5% increase in documents recorded at the Norfolk County Registry of Deeds for Sharon in 2019, resulting in an increase of 148 documents from 3,263 to 3,411.
- The total volume of real estate sales in Sharon during 2019 was \$179,308,397, a 1% increase from 2018. The average sale price of homes and commercial property was also up 5% in Sharon. The average sale was \$669,061.
- The number of mortgages recorded (799) on Sharon properties in 2019 was up 21% from the previous year. Also, total mortgage indebtedness increased 10% to \$339,280,744 during the same period.
- There were 3 foreclosure deeds filed in Sharon during 2019, the same number recorded in 2018.
- Homestead activity decreased 1% in Sharon during 2019 with 338 homesteads filed compared to 340 in 2018.

The Sharon notable land deeds selection for the Notable Land Records Volume 2 booklet was Leonard Bernstein, music conductor and composer. During Mr. Bernstein’s formative years, he spent time at his family’s vacation home in Sharon. While vacationing in Sharon, he would give piano lessons and produce plays at the old Sharon Town Hall. Bernstein would go on to achieve worldwide fame as a conductor and composer. He served as conductor of the New York Philharmonic from 1958 to 1969. Bernstein is perhaps better known for writing the musical scores for *On the Town*, *On the Waterfront*, *Peter Pan* and most famously *West Side Story*.

Finally, our objective at the Registry will always be to maintain, secure, accurate and accessible land records for the residents and businesses of Norfolk County. It is a privilege to serve you.

SHARON

Elections

2019



Annual Town Election

May 21, 2019

Pursuant to the provisions of the Warrant of April 23, 2019, the inhabitants of the Town of Sharon qualified to vote in elections, met in the Sharon High School Gymnasium at 6:58 A.M., Tuesday May 21, 2019. The meeting was called to order by Town Clerk Marlene B. Chused who read the call and return of the warrant. The warden of the election was Shelley Kahalas. The wardens for precincts 1, 2, 3, 4 and 5 were named as follows: Beth Lappen, Susie Keating, Arlene Flatto, Marie Martin and Susan Slater. Clerks and workers were: Marcia Shapiro, Ellen Kischel, Karin Hagan, Shanie Platzman, Susan Saunders, Micki Baker, Jane Kinney, Jeff Shapiro, Mary Hall, Ernie Rotman, Cynthia Barmash, Ilene Greenwald, Rona Chipman, Bev Palan, Brian D’Arcy, Chuck Levine, Steve Steckel, Robert Braunstein, Mike Corman, Sherm Palan, Natalie Braunstein, Shirley Schofield, Audrey Sadler and Assistant Town Clerk Beth A. Kourafas. The ballot boxes were shown to be empty and registered zero; the ballot boxes were locked and keys delivered to Officer of the Day, Scott Leonard. All election workers were sworn.

At 8:02 P.M. the polls were declared closed. Total votes were as follows:

PRECINCT	Total
1	751
2	595
3	739
4	609
5	451
Total	3,145

The ballots were canvassed according to the law by an Accuvote OS tabulating system. Results were transcribed on summary sheets and declaration was made by Town Clerk Marlene B. Chused at 8:19 P.M. as follows:

PRECINCT	1	2	3	4	5	Total
SELECTMEN For 3 Years						
William A. Heitin	568	458	572	468	310	2376
Write-In	10	9	11	8	6	44
Blanks	173	128	156	133	135	725
Total	751	595	739	609	451	3145

PRECINCT	1	2	3	4	5	Total
ASSESSOR For 3 Years						Total
Ellen Wolfson Abelson	533	417	510	427	292	2179
Write-In	7	5	4	5	4	25
Blank	211	173	225	177	155	941
Total	751	595	739	609	451	3145

SCHOOL COMMITTEE For 3 Years						
Marcy L. Kaplan	377	358	429	364	253	1781
Anna Belak	201	104	167	147	86	705
Fern SH Fergus	304	245	316	267	201	1333
Julie Defalco Rowe	130	151	154	104	100	639
Adam J. Shain	304	164	249	190	112	1019
Write-In	6	1	0	2	0	9
Write-In	0	0	0	0	0	0
Blanks	180	167	163	144	150	804
Total	1,502	1,190	1,478	1,218	902	6290

PLANNING BOARD For Five Years						Total
David M. Blaszkowsky	544	398	508	427	277	2154
Write-In	7	6	2	5	2	22
Blanks	200	191	229	177	172	969
Total	751	595	739	609	451	3145

TRUSTEE OF PUBLIC LIBRARY For Three Years						Total
Wendy A. MacArthur	524	407	509	424	297	2161
Geoffrey Allen Gerrietts	47	34	34	37	25	177
Write-In	33	10	12	13	4	72
Write-In	0	0	0	0	0	0
Blanks	898	739	923	744	576	3880
Total	1,502	1,190	1,478	1,218	902	6290

PRECINCT	1	2	3	4	5	Total
TRUSTEE OF PUBLIC LIBRARY For One Year to fill vacancy						Total
Janis Taylor Hill	523	404	510	416	289	2142
Geoffrey Allen Gerrietts	2	0	1	2	2	7
Write-In	17	4	6	8	1	36
Blanks	209	187	222	183	159	960
Total	751	595	739	609	451	3145

HOUSING AUTHORITY For Five Years						
Peter Clark Melvin	519	406	501	419	289	2134
Write-In	6	5	4	2	0	17
Blank	226	184	234	188	162	994
Total	751	595	739	609	451	3145

HOUSING AUTHORITY For One Year to fill vacancy						
Ralph W. Generazzo	536	417	522	431	295	2201
Write-In	4	5	2	4	0	15
Blank	211	173	215	174	156	929
Total	751	595	739	609	451	3145

QUESTION NO. 1

Shall the Town of Sharon be allowed to exempt from the provisions of Proposition 2 ½, so-called, the amounts required to pay for the bond issued for the construction of the new Sharon Public Library at 1 School Street, including but not limited to, demolition of the existing building at 1 School Street, design and architectural and engineering services and other legal and professional services, construction, landscaping, paving, utility and other site improvements, furnishing and equipping, and including all costs incidental and related thereto?

PRECINCT	1	2	3	4	5	Total
Yes	533	414	521	428	303	2199
No	204	172	210	166	138	890
Blank	14	9	8	15	10	56
Total	751	595	739	609	451	3145

Registered Voters: 12,691
Percent Voting: 25%
Absentee: 96
Total Votes Cast: 3,145

Special Town Election

November 19, 2019

Pursuant to the provisions of the Warrant of October 15, 2019, the inhabitants of the Town of Sharon qualified to vote in elections, met in the Sharon High School Gymnasium at 6:58 A.M., Tuesday, November 19, 2019. The meeting was called to order by Town Clerk Marlene B. Chused who read the call and return of the warrant. The warden of the election was Shelley Kahalas. The wardens for precincts 1, 2, 3, 4 and 5 were named as follows: Beth Lappen, Susan Keating, Arlene Flatto, Ellen Michelson and Susan Slater. Clerks and workers were: Marcia Shapiro, Ellen Kischel, Karin Hagan, Shanie Platzman, Susan Saunders, Mildred Worthley, Jane Kinney, Jeff Shapiro, Rona Chipman, Ernie Rotman, Cynthia Barmash, Gloria Rose, Bev Palan, Brian D’Arcy, Chuck Levine, Steve Steckel, Robert Braunstein, Mike Corman, Sherm Palan, Shirley Schofield, Marie Martin, Natalie Braunstein, Mickie Baker, Margie Simmons, Marie Cuneo, Audrey Sadler and Assistant Town Clerk Beth A. Kourafas. The ballot boxes were shown to be empty and registered zero; the ballot boxes were locked and keys delivered to Officer of the Day, Gus Patino. All election workers were sworn.

At 8:00 P.M. the polls were closed. Total votes were as follows:

PRECINCT	Total
1	884
2	808
3	880
4	812
5	617
Total	4,001

The ballots were canvassed according to the law by an Accuvote OS tabulating system. Results were transcribed on summary sheets and declaration was made by Town Clerk Marlene B. Chused at 8:19 P.M. as follows:

PRECINCT	1	2	3	4	5	Total
SELECT BOARD To Fill Vacancy						
Susan J. Price	416	414	419	358	271	1,878
Hanna Switekowski	415	365	421	420	303	1,924
Write-In	4	3	0	0	0	7
Blank	49	26	40	34	43	192
Total	884	808	880	812	617	4,001

QUESTION NO. 1

Shall the Town of Sharon be allowed to exempt from the provisions of Proposition two-and-one-half, so called, the amounts required to pay for the bonds issued in order to design, engineer, construct and equip the new Sharon High School and athletic facilities located at 181 Pond St in Sharon, MA, including the payment of all costs incidental or related thereto?

PRECINCT	1	2	3	4	5	Total
Yes	543	556	581	504	374	2,558
No	332	244	296	303	238	1,413
Blank	9	8	3	5	5	30
Total	884	808	880	812	617	4,001

Registered Voters: 12,719

Percent Voting: 31.45%

Absentee: 165

Total Votes Cast: 4,001

SHARON

Town Meetings

2019



Annual Town Meeting

May 6, 2019

Pursuant to the provisions of the warrant of April 23, 2019, the inhabitants of the Town of Sharon qualified to vote in Town affairs met at the Arthur E. Collins Auditorium at 7:00 P.M.

The meeting was called to order by Moderator Andrew Nebenzahl. The Moderator said that in the absence of any objection he would assume that there was unanimous consent to waive the reading of the call and return of the warrant by Town Clerk Marlene B. Chused. There was no objection to this request.

The Moderator said that in the absence of any objection he would assume there was unanimous consent to allow the following non-voters to address the meeting: Richard Gelerman, Lisa Whelan, Frederic E. Turkington, Lauren J. Barnes, Richard Murphy, Krishan Gupta, Eric Hooper, Peter O'Cain, Lance DelPriore, Jeffery Funk, Kathleen Medeiros, Beverly Anderson, Greg Meister, Diane Malcolmson, Lee Ann Amend, Jonathan Lewitus, Dr. Victoria Greer, Ken Wertz, John Marcus, Liz Murphy, Tom Houston, Drayton Fair, Jonathan Hall, Jeffrey Xiang, Krishny Patidar, Robby Schnitzer and Siddarth Reddy.

VOTED UNANIMOUSLY: To convene the May 6, 2019 Annual Town Meeting.

VOTED UNANIMOUSLY: That whenever at this Town Meeting a majority or two thirds vote is required by statute, by-law or rule of procedure, a count need not be taken, or recorded by the clerk but may be publicly declared by the moderator. If a vote so declared is immediately questioned by seven or more voters, the count shall be taken, and the vote shall be recorded by the clerk; provided, however, that if the vote is unanimous, a count, need not be taken and the clerk shall record the vote as unanimous.

ARTICLE 1.

VOTED UNANIMOUSLY: That the Town elect to the Finance Committee the following named:

- Patricia Lee Achorn – 385 North Main Street – 3 year term
- Anja Bernier – 11 Grove Street – 3 year term
- William Brack – 9 Briar Hill Road – 3 year term
- Gordon Gladstone – 2 Bruce Avenue – 3 year term
- Anil Ramoju – 12 Larason Farm Road – 2 year term
- Ann Keitner – 29 Deborah Sampson Street – 1 year term

ARTICLE 1 (Part 2)

VOTED UNANIMOUSLY: That the Town approve the following named Moderator’s appointments to the Nominating Committee of the Finance Committee:

- Charles Goodman – 72 Lincoln Road – 1 year term
- Jacqueline Modiste – 21 Canoe River Road – 1 year term
- Cheryl Weinstein – 4 Coach Lane – 1 year term
- David Fixler – 81 Bishop Road – 1 year term
- Anne Carney – 41 Pole Plain Road – 1 year term

CONSENT AGENDA MOTION.

VOTED UNANIMOUSLY: That the Town take Articles 2, 3, 8, 9, 10, 11, 12, 13, 14, 15 and 16 out of order and they be “Passed by Consent” in accordance with the motions shown on the Consent Agenda as printed in the Warrant for this Annual Town Meeting.

ARTICLE 2.

That the reports of the various officials, boards and committees be received for filing.

ARTICLE 3.

- A. That the Town Clerk cast one ballot for the Trustees of the Dorchester and Surplus Revenue School Fund as follows:

Bettye Outlaw, Patricia MacDougall and Elizabeth Siemiatkaska

- B. That the Town Clerk cast one ballot for the Trustees of the Edmund H. Talbot Fund as follows:

Shirley Schofield, Marie Cuneo and Paul Bergeron

- C. To accept the report of the donors of the funds.

ARTICLE 8.

That the Town raise and appropriate the sum of \$3,842,292 to be added to the special fund established to pay the Norfolk County Retirement Board for the Annual Assessment costs chargeable to the Town.

ARTICLE 9.

That the Town raise and appropriate the sum of \$75,000 to be added to the special fund established to reimburse the Massachusetts Division of Employment and Training for the actual costs of benefits paid to former Town employees and chargeable to the Town.

ARTICLE 10.

That the Town raise and appropriate the sum of \$350,000 to be added to the Other Post-Employment Benefits (O.P.E.B.) Trust Fund established to fund the presently unfunded liability of future health insurance costs for current town retirees and employees.

ARTICLE 11.

That the Town raise and appropriate the sum of \$50,000 for the purpose of paying for the cost of services to perform property inspection and valuation services for properties within the Town of Sharon in accordance with M.G.L. Chapter 40, Section 56 and Chapter 58, Sections 1, 1A and 3.

ARTICLE 12.

That the Town raise and appropriate the sum of \$64,000 for the purpose of paying for the cost of services to perform an annual audit of fixed assets and annual audit of accounts of the Town of Sharon for Fiscal Year 2019 in accordance with Chapter 44, Section 40 of the General Laws of the Commonwealth.

ARTICLE 13.

That the Town authorize FY2020 expenditure limits for the revolving funds printed on pages 31-32 of this Annual Town Meeting Warrant for use by town departments, boards, committees, agencies or officers under Massachusetts General Laws Chapter 44, § 53E½, to be expended in accordance with Chapter 24, Article III of the Town's General Bylaws.

That the Town vote to authorize FY 2020 expenditure limits for the revolving funds listed below for use by town departments, boards, committees, agencies or officers under Massachusetts General Laws Chapter 44, § 53E½, to be expended in accordance with Article III of the Town's General Bylaws:

Revolving Fund	Expenditure Limit
Cable TV Licensing and Re-licensing Fund	\$20,000.00
Library Public-Use Supplies Replacement Fund	\$7,000.00
Library Materials Replacement Fund	\$3,500.00

Street Opening Fund	\$25,000.00
Solid Waste and Recycling Fund	\$1,800,000.00
Community Center Building Maintenance Fund	\$100,000.00
High School Parking Lot Fund	\$65,000.00
Railroad Parking Fund	\$550,000.00
Recreation Programs Revolving Fund	\$300,000.00
Waterfront Recreation Programs Revolving Fund	\$150,000.00
Conservation Commission Advertising Revolving Fund	\$4,000.00
Board of Health Fund for Monitoring Compliance with Septic Variance	\$20,000.00
Health Department Revolving Fund	\$40,000.00
Council on Aging Program Revolving Fund	\$50,000.00

ARTICLE 14.

That the Town accept Section 4, Chapter 73 of the Acts of 1986, as amended by Chapter 126 of the Acts of 1988, and Chapter 380 of the Acts of 2000, which authorizes additional real estate exemptions to be granted to persons who qualify for property tax exemptions under Clauses 17, 17C, 17C 1/2, 17D, 17E, 22, 22A, 22B, 22C, 22D, 22E, 37, 37A, 41, 41B, 41C and 41D of M.G.L. Chapter 59, § 5 in an amount equal to 100 percent to be effective for the fiscal year beginning July 1, 2019 and ending June 30, 2020.

ARTICLE 15.

That the Town vote to rescind the authorized, but unissued balances of various borrowing authorizations approved by the Town from time to time, which amounts are no longer needed to pay costs of completing the projects for which they were originally approved.

ARTICLE 16.

That the Town amend its General Bylaws by amending Chapter 189. Licenses, Article 1, Granting or Renewal, by amending Section 189-1. List of delinquent taxpayers, by deleting the words "for not less than a twelve-month period" and accept the provisions of M.G.L. Chapter 40, § 57, as amended by Chapter 218 of the Acts of 2016.

ARTICLE 4.

VOTED UNANIMOUSLY: That the Town amend the Personnel By-law of the Town of Sharon exactly as printed on pages 4 through 12 of the warrant for this Annual Town Meeting, except deletion of the words "or act in any way relative thereto."

That the Town vote to amend the Personnel By-Law of the Town of Sharon as follows, or act in any way relative thereto:

A. By adopting as amendments to said By-Law, the following interim and/or emergency changes, additions or deletions made by the Personnel Board in its authority under Section 2.6 of the By-Law:

B. By striking out all classification schedules and pay schedules in Appendix A and Appendix B and substituting new classification schedules and new pay schedules. Appendix A and Appendix B as of July 1, 2019, except as other dates are specified.

- 1) That DPW employee Paul Spender be allowed to carry and use 6 of his remaining vacation days from the 2018 year into the 2019 year.
- 2) That the position of Systems Administrator be classified as an MP-2 within the Management Professional Category, effective May 21, 2018.
- 3) That the DPW Snow Removal Hand Crew be paid an hourly wage of \$17.86, effective November 19, 2018.
- 4) To approve all Recreation Department positions that will fall under the new minimum wage effective January 2019, regardless of step. Specifically, the Summer positions of: Sailing Instructor, Program Counselor and Gate Attendant.

APPENDIX A

THE FOLLOWING POSITIONS CONTAINED WITHIN CLASSIFICATION SCHEDULE SECTION ENTITLED 1.100-1.300 WITH ASSOCIATED PAY SCHEDULE SECTION 2.100-2.300 ARE NOT COVERED BY COLLECTIVE BARGAINING AGREEMENTS.

EXECUTIVE CATEGORY
JULY 1, 2019 - JUNE 30, 2020
SECTION 1.100
CLASSIFICATION SCHEDULE

SECTION 2.100
BASE PAY SCHEDULE/ANNUALLY

Position	Minimum	Actual	Maximum
Administrative Assessor	77,180	83,640	106,540
Assistant to the Town Administrator	69,913	94,088	95,499
Council on Aging Executive Director	69,913	76,916	96,280
Director of Information Technology	87,559	113,668	122,842
Finance Director	94,759	118,422	137,495
Fire Chief	105,252	151,127	151,585
Library Director	77,140	92,488	96,425
Police Chief	106,410	169,000	169,000
Recreation Director	69,607	89,123	96,280
Superintendent of Public Works	104,878	141,435	151,555
Town Administrator	167,475	196,120	203,000
Town Engineer	83,585	117,177	117,852
Treasurer/Collector	80,606	81,480	112,606

SECTION 1.200
CLASSIFICATION SCHEDULE

SECTION 2.200
PAY SCHEDULE

Administrative Assistant to the Board of Selectmen
Board of Selectmen (hourly)

July 1, 2019 – June 30, 2020									
<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
26.26	26.78	27.31	27.86	28.42	28.99	29.56	30.15	30.74	31.37
MISCELLANEOUS									
July 1, 2019 – June 30, 2020									
Veterans' Agent (yearly)							20,673		
Sealer of Weights & Measures							4,521		
Animal Control Officer									
Assistant Animal Control/Senior Fill-In Officer						2,500 annually			
Fill-In (Weekend/Sick/Holiday/Vacation Coverage)						49.70			
Fill-In (Night Pager Coverage)						14.20/night			
Fill-In (After Hour Coverage)						14.20/call			
Animal Inspector (yearly)							4,263		
Per Diem Public Health Nurse							30.00/hour		
Adult Center Receptionist/Aide							17.97/hour		
Recreational Basketball League Coordinator							8,300 yearly		
Plumbing/Gas Inspector							25.00 per hour		
Wire Inspector							25.00 per hour		
DPW Temp/Summer Labor	11.16	11.39	11.61	11.85	12.09	12.32	12.58	12.83	13.35

Standing Building Committee Secretary (hourly) steps

Min	2	3	4	5	6
22.05	22.49	22.94	23.40	23.87	25.81

Project Manager for the Standing Building Committee (hourly) steps

Min	2	3	4	5	6	7	8
33.96	34.73	35.51	36.29	37.11	37.97	38.81	39.67

SUMMER EMPLOYMENT - PART-TIME
EFFECTIVE May 1, 2019 (hourly)

	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>
Waterfront Director	20.00	20.50	21.00
Waterfront Supervisor	16.00	16.50	17.00
Asst. Waterfront Supervisor	15.00	15.50	16.00
Lifeguard	13.25	13.75	14.25
Lifeguard & WSI	14.00	14.50	15.00
Sailing Supervisor	19.00	19.50	20.00
Sailing Assistant Supervisor	15.00	15.50	16.00
Sailing Instructor	12.50	13.00	13.50

Sports Program Supervisor	19.00	19.50	20.00
Program Counselor	13.00	13.50	14.00
Gate Attendant	12.00	12.25	12.50
Gate Supervisor	15.00	15.25	15.50
Summer Maintenance	16.00	16.50	17.00

Part-Time Recreation - Effective 1/1/19

Program Instructor	35.00	36.00	37.00
Program Coordinator	19.00	19.50	20.00
Program Assistant	13.00	13.50	14.00

Per Game:

Non-Certified Referee	15.00	15.50	16.00
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APPENDIX B

THE FOLLOWING POSITIONS CONTAINED WITHIN CLASSIFICATION SCHEDULE SECTIONS ENTITLED 1.400-1.800 WITH ASSOCIATED PAY SCHEDULE SECTIONS 2.400-2.800 ARE COVERED BY COLLECTIVE BARGAINING AGREEMENTS.

MANAGEMENT PROFESSIONAL CATEGORY
(FORMERLY ADMINISTRATIVE, TECHNICAL AND PROFESSIONAL CATEGORY)

SECTION 1.400 CLASSIFICATION SCHEDULE

MP-00	Assistant Town Engineer	MP-2	Animal Control Officer* Asst. Recreation Director* Business Manager
MP-0	Building Inspector Water Systems Supervisor		Info Svcs/Asst Library Director* Assistant Operations Supervisor Assistant Supervisor-Water Water Construction Supervisor Water Pump Station Operator
MP-1	Operations Supervisor Public Health Nurse* Forestry & Grounds Supervisor Health Agent for Engineering Conservation Administrator Health Administrator* GIS Coordinator Facilities Supervisor	MP-3	Recreation Athletic Supervisor Case Mngr/Coord. Volunteer Svcs* Technical Support Specialist*
		MP-4	Part-Time Public Health Nurse*

*The following positions work other than a 40 hour work week:

Info Services/Asst Library Director-37.5hrs
Public Health Nurse-30 hours
Animal Control Officer-25 hours
Asst. Recreation Director-37.5 hours
Case Manager/Coordinator of Volunteer Services-28 hours
Health Administrator-37.5 hours
Technical Support Specialist-19 hours

Part-time Public Health Nurse 2 hours (up to 10 hours for vacation coverage)
SECTION 2.400
PAY SCHEDULE/HOURLY
July 1, 2019 - June 30, 2020

Grade	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step10	Step11	Step 12
MP-00	38.2910	39.1489	40.0328	40.9295	41.8523	42.8010	43.7629	44.7508	45.7516	46.7784	47.8311	48.7877
MP-0	36.3151	37.1341	37.9790	38.8238	39.7077	40.5913	41.5143	42.4373	43.3991	44.3868	45.3875	46.2954
MP-1	33.9628	34.7295	35.5094	36.2893	37.1083	37.9661	38.8110	39.6688	40.5656	41.5013	42.4373	43.2860
MP-2	30.8045	31.5321	32.2080	32.9489	33.6637	34.4307	35.2106	36.0032	36.8223	37.6411	38.4859	39.2555
MP-3	28.3145	28.9067	29.5306	30.2065	30.8824	31.5973	32.2861	33.0402	33.7676	34.5217	35.3015	36.0076
MP-4	25.7092	26.2810	26.8662	27.4638	28.0878	28.7377	29.3616	30.0114	30.7134	31.3763	32.0911	32.7330

LIBRARY CATEGORY
July 1, 2019 to June 30, 2020

LMP-3	Head of Youth Services											
LMP-4	Head of Adult and Technology Services											
	Children's Librarian											
	Information Services Librarian											
	Grade	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Max	
	LMP-3	28.26	28.93	29.57	30.22	30.89	31.59	32.31	33.06	33.77	34.53	
	LMP-4	25.70	26.28	26.87	27.48	28.09	28.72	29.35	30.06	30.73	31.41	
	L4	23.50	23.97	24.45	24.95	25.44	25.95	26.45	26.97	27.52	28.08	
LOC-3a	Circulation Supervisor											

Technical Services Supervisor

LOC-3b

LOC-4a Library Assistant
Technical Services Asst.
Administrative Asst.-Library

LOC-4b

Grade	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Max
LOC-3a	24.40	24.89	25.37	25.89	26.40	26.93	27.47	28.03	28.59	29.15
LOC-3b	23.10	23.57	24.03	24.52	25.02	25.53	26.02	26.54	27.07	27.61
LOC-4a	21.91	22.34	22.78	23.23	23.72	24.16	24.68	25.16	25.66	26.18
LOC-4b	20.77	21.20	21.60	22.04	22.49	22.93	23.40	23.87	24.33	24.83

Library Page 11.61

LABOR CATEGORY

SECTION 1.500
CLASSIFICATION SCHEDULE

Grade A Working Foreman-Operations Senior Water Systems Tech Working Foreman –Water Working Foreman -Forestry&Grnds	Grade D Night Custodian Grade E AutoEquipmentOperator Recreation Custodian Maint/Custodian DPW
Grade B Master Mechanic	

Grade C Heavy Equip Operator
 Aerial Lift Operator
 Water Systems Tech
 Working Foreman/Facilities Maint-Community Ctr.

SECTION 2.500
 PAY SCHEDULE/HOURLY
 July 1, 2019 - June 30, 2020

Grade	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
A	27.91	28.66	29.38	30.15	30.89	31.64	32.42	33.16	33.89	34.64	35.33	36.04
B	26.71	27.31	27.89	28.48	29.05	29.67	30.24	30.86	31.45	32.04	32.68	33.34
C	24.39	25.05	25.69	26.35	26.98	27.65	28.32	28.97	29.62	30.27	30.87	31.49
D	24.64	25.13	25.64	26.17	26.69	27.21	27.76	28.31	28.88	29.45	30.04	30.65
E	23.38	23.86	24.32	24.83	25.29	25.79	26.33	26.84	27.38	27.92	28.48	29.05

OFFICE OCCUPATION CATEGORY

SECTION 1.600
 CLASSIFICATION SCHEDULE

OC-1	Assistant Accountant Assistant Treasurer/Collector
OC-2a	Administrative Assistant, Assessor Office Manager/Transportation Coordinator, Council on Aging Administrative Fire Secretary/Ambulance Records Supervisor Assistant Town Clerk

	Confidential Secretary to the Police Chief (40 hour work week) Finance Assistant – Payroll/Revenue	
OC-2b	Collections Supervisor Payroll / Employee Benefits Administrator	
OC-3a	Elections/Registration Secretary Financial Assistant – Accounting (and Veteran’s Agent, as assigned)	
OC-3b	Activities Program Coordinator for Council on Aging Financial Assistant – Treasurer Senior Clerk – Assessor Secretary (as assigned to departments: Building & Engineering; Recreation; Water; DPW Operations Division; Conservation)	
OC-4a	Administrative Assistant to the Board of Health Secretary- Planning Board; Zoning Board of Appeals Secretary - Finance Committee; Personnel Board	
OC-4b	Bus/Van Driver Police Clerk Secretary – Community Preservation Committee Secretary – Sharon Standing Building Committee Secretary – all other committees	

SECTION 1.600 CLASSIFICATION SCHEDULE	SECTION 2.600 PAY SCHEDULE/HOURLY
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Grade	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
OC-1	30.1376	30.7381	31.3489	31.9804	32.6327	33.2745	33.9371	34.6204	35.3141	36.0181	36.7428
OC-2a	27.1352	27.6779	28.2315	28.7961	29.3720	29.9595	30.5587	31.1698	31.7932	32.4291	33.0777
OC-2b	25.9550	26.4741	27.0036	27.5436	28.0945	28.6564	29.2295	29.8141	30.4104	31.0186	31.6390
OC-3a	24.3917	24.8795	25.3771	25.8846	26.4023	26.9304	27.4690	28.0184	28.5787	29.1503	29.7333
OC-3b	23.1079	23.5701	24.0415	24.5223	25.0127	25.5130	26.0232	26.5437	27.0746	27.6161	28.1684
OC-4a	21.9173	22.3556	22.8028	23.2588	23.7240	24.1985	24.6824	25.1761	25.6796	26.1932	26.7171
OC-4b	20.7785	21.1940	21.6179	22.0503	22.4913	22.9411	23.3999	23.8679	24.3453	24.8322	25.3288

PUBLIC SAFETY CATEGORY

15 SECTION 1.700

SECTION 2.700
PAY SCHEDULE/WEEKLY

CLASSIFICATION SCHEDULE

POLICE DEPARTMENT

July 1, 2019 – June 30, 2020

Patrol Officer		Code: PD-60					
PD-60A	PD-60B	PD-60C	PD-60D	PD-60E	PD-60F	PD-60G	PD-60H
<u>Recruit</u>	<u>Step 1 (acd)</u>	<u>Step 2 (1)</u>	<u>Step 3 (2)</u>	<u>Step 4 (3)</u>	<u>Step 5 (4)</u>	<u>Step 6 (5)</u>	<u>Step 7 (6)</u>
914.69	976.31	1,040.72	1,094.27	1,151.41	1,174.48	1,227.93	1,268.13
Sergeant		Code: PD-80					

PD-80A	PD-80B	PD-80C	PD-80D	PD-80E
<u>Step 1</u>	<u>Step 2 (1)</u>	<u>Step 3 (2)</u>	<u>Step 4 (3)</u>	<u>Step 5 (4)</u>
1,380.02	1,407.66	1,435.78	1,464.50	1,493.79

The amounts of pay shown in the above schedule for position code PD-60 and PD-80 do not include the extra pay for educational qualifications provided for in the statutes and regulations of the State.

DISPATCHERS
July 1, 2018 – June 30, 2019*

Relief 1	Relief 2	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
22.55	23.00	23.46	23.93	24.41	24.90	25.40	25.91	26.43	26.96

** Rates for these position have been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.*

POLICE CROSSING GUARDS
July 1, 2019 – June 30, 2020

Daily Rate:	Step 1	Step 2	Step 3
School Crossing Guard PD20	40.29	43.91	48.28
School Crossing Guard Supervisor PD20A			60.47

POLICE SUPERIOR OFFICERS

July 1, 2019 – June 30, 2020					
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
2,015.97	2,097.02	2,180.63	2,246.55	2,313.94	2,383.36

FIRE DEPARTMENT
July 1, 2019 – June 30, 2020

SECTION 1.410 CLASSIFICATION SCHEDULE	SECTION 2.410 PAY SCHEDULE/WEEKLY
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	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	
Capt/EMT	FD90	\$1,477.46	\$1,507.01	\$1,582.36	Members of the Fire Department are eligible to receive additional compensation in each fiscal year in accordance with the following educational incentive program:
Capt/Medic	FD92	\$1,524.93	\$1,555.43	\$1,633.20	
Lt/EMT	FD80	\$1,347.46	\$1,401.37		
Lt/Medic	FD82	\$1,397.73	\$1,453.63		
F/F-EMT	FD60	\$1,088.37	\$1,138.84	\$1,187.97	FOR 30 COURSE
F/F-Medic	FD62	\$1,135.82	\$1,186.29	\$1,215.34	
				\$1,271.21	
				\$1,318.64	

CALL FIREFIGHTERS
HOURLY COMPENSATION RATE
July 1, 2010 - June 30, 2011

Hourly 20.00

THE FOLLOWING POSITIONS CONTAINED WITHIN CLASSIFICATION SCHEDULE SECTION ENTITLED 1.100-1.300 WITH ASSOCIATED PAY SCHEDULE SECTION 2.100-2.300 ARE NOT COVERED BY COLLECTIVE BARGAINING AGREEMENTS.

Deputy Police Chief	2,870.66/week
Deputy Fire Chief	2,315.52/week

ARTICLE 5.

VOTED UNANIMOUSLY: That the Town raise and appropriate for the various Town offices and for defraying charges and expenses of the Town, including debt principal and debt interest for fiscal year July 1, 2019, through June 30, 2020, the various sums stated "Fiscal Year 2020" as shown on pages 17 to 18 of the Warrant except the following:

Board of Selectmen	Town Clerk
Board of Assessors	Debt: Principal
Fire/Ambulance	Debt: Interest
Schools	Water Department
Cable Public Access	

And that the Town accept the provisions of Chapter 44, § 53F½ of the Massachusetts General Laws establishing the Cable Public Access enterprise fund effective fiscal year 2020.

Account	FY20 Approp.	% over FY19	FY19 Approp.	% over FY18	FY18 Approp.	% over FY17	FY17 Approp.	% over FY16
114 Moderator	\$ 50.00	0.00%	\$ 50.00	0.00%	\$ 50.00	0.00%	\$ 50.00	0.00%
131 Finance Committee	\$ 16,255.00	-5.80%	\$ 17,255.00	-6.98%	\$ 18,550.00	-15.63%	\$ 21,986.00	-6.77%
152 Personnel Board	\$ 3,277.00	3.15%	\$ 3,177.00	0.00%	\$ 3,177.00	-11.48%	\$ 3,589.00	0.00%
161 Town Clerk	\$ 169,236.00	2.27%	\$ 165,478.00	3.83%	\$ 159,380.00	2.96%	\$ 154,803.00	5.95%
610 Library	\$ 1,093,721.00	4.44%	\$ 1,047,264.00	4.69%	\$ 1,000,305.00	3.26%	\$ 968,764.00	4.36%
Total Fin. Com. Budgets	\$ 1,282,539.00	4.00%	\$ 1,233,224.00	4.38%	\$ 1,181,462.00	2.81%	\$ 1,149,192.00	4.32%
122 Selectmen	\$ 397,308.00	-0.57%	\$ 399,570.00	4.60%	\$ 382,003.00	1.58%	\$ 376,059.00	-6.35%
135 Accountant	\$ 257,945.00	-2.09%	\$ 263,438.00	3.38%	\$ 254,823.00	2.30%	\$ 249,100.00	-5.26%
141 Board of Assessors	\$ 208,414.00	-4.19%	\$ 217,527.00	-8.27%	\$ 237,132.00	-2.61%	\$ 243,490.00	4.50%
145 Treasurer	\$ 319,937.00	-2.94%	\$ 329,632.00	-3.31%	\$ 340,931.00	-6.48%	\$ 364,568.00	-4.26%
151 Law	\$ 133,500.00	-5.65%	\$ 141,500.00	4.04%	\$ 136,000.00	2.03%	\$ 133,300.00	0.00%
155 Information Technology	\$ 314,051.00	3.21%	\$ 304,272.00	-2.92%	\$ 313,437.00	8.50%	\$ 288,883.00	13.00%
162 Elections & Registrations	\$ 144,275.00	5.12%	\$ 137,249.00	36.16%	\$ 100,803.00	-22.54%	\$ 130,128.00	18.60%
171 Conservation Commission	\$ 127,295.00	3.21%	\$ 123,330.00	2.62%	\$ 120,185.00	1.26%	\$ 118,685.00	1.59%
172 Lake Management	\$ 6,500.00	0.00%	\$ 6,500.00	0.00%	\$ 6,500.00	160.00%	\$ 2,500.00	0.00%
175 Planning Board	\$ 14,600.00	7.35%	\$ 13,600.00	0.00%	\$ 13,600.00	0.00%	\$ 13,600.00	0.00%
176 Board of Appeals	\$ 22,563.00	0.00%	\$ 22,563.00	0.00%	\$ 22,563.00	0.59%	\$ 22,430.00	0.57%
195 Town Report	\$ 17,925.00	24.70%	\$ 14,375.00	7.48%	\$ 13,375.00	0.00%	\$ 13,375.00	7.55%
210 Police	\$ 3,750,293.00	0.31%	\$ 3,738,688.00	3.48%	\$ 3,613,097.00	0.41%	\$ 3,598,465.00	3.06%
220 Fire/Ambulance	\$ 3,650,077.00	5.43%	\$ 3,461,955.00	4.66%	\$ 3,307,856.00	3.20%	\$ 3,205,441.00	5.03%
244 Weights & Measures	\$ 5,234.00	1.30%	\$ 5,167.00	2.13%	\$ 5,059.00	1.73%	\$ 4,973.00	1.72%
249 Animal Inspector	\$ 4,423.00	1.68%	\$ 4,350.00	2.52%	\$ 4,243.00	1.95%	\$ 4,162.00	1.93%
291 Civil Defense	\$ 11,472.00	0.00%	\$ 11,472.00	17.40%	\$ 9,772.00	0.00%	\$ 9,772.00	0.00%
292 Animal Control Officer	\$ 80,852.00	1.92%	\$ 79,327.00	1.18%	\$ 78,403.00	1.64%	\$ 77,138.00	1.63%
400 Dept of Public Works	\$ 3,733,706.00	5.37%	\$ 3,543,382.00	1.36%	\$ 3,495,681.00	7.10%	\$ 3,263,942.00	2.63%
510 Board of Health - Services & Admin	\$ 224,882.00	3.39%	\$ 217,502.00	5.51%	\$ 206,146.00	2.54%	\$ 201,049.00	3.66%
541 Council on Aging	\$ 302,878.00	-0.28%	\$ 303,731.00	2.51%	\$ 296,304.00	2.10%	\$ 290,206.00	-1.26%
543 Veterans Agent	\$ 68,908.00	0.74%	\$ 68,402.00	0.59%	\$ 68,002.00	5.35%	\$ 64,550.00	12.92%
544 Veterans Graves	\$ 5,400.00	0.00%	\$ 5,400.00	8.00%	\$ 5,000.00	8.70%	\$ 4,600.00	10.84%
545 Commission on Disability	\$ 500.00	0.00%	\$ 500.00	0.00%	\$ 500.00	0.00%	\$ 500.00	0.00%
630 Recreation	\$ 261,326.00	7.73%	\$ 242,580.00	4.36%	\$ 232,436.00	2.60%	\$ 226,537.00	5.53%
691 Historical Commission	\$ 1,380.00	112.31%	\$ 650.00	0.00%	\$ 650.00	0.00%	\$ 650.00	0.00%
692 Community Celebrations	\$ 7,300.00	0.00%	\$ 7,300.00	52.08%	\$ 4,800.00	0.00%	\$ 4,800.00	49.07%
Total Selectmen Budgets	\$ 14,072,944.00	2.99%	\$ 13,663,962.00	2.97%	\$ 13,269,301.00	2.76%	\$ 12,912,903.00	3.04%

Account	FY20 Approp.	% over FY19	FY19 Approp.	% over FY18	FY18 Approp.	% over FY17	FY17 Approp.	% over FY16
310 School Department	\$ 45,108,051.00	2.94%	\$ 43,818,836.00	3.31%	\$ 42,414,939.00	2.79%	\$ 41,263,961.00	3.18%
Total School Department	\$ 45,108,051.00	2.94%	\$ 43,818,836.00	3.31%	\$ 42,414,939.00	2.79%	\$ 41,263,961.00	3.18%
320 Voc Tech School	\$ 240,000.00	-3.80%	\$ 230,320.00	-3.80%	\$ 239,410.00	-12.75%	\$ 274,388.00	-4.89%
321 Voc Tuition/Norfolk Ag. Tuition	\$ 9,000.00	-34.50%	\$ 7,860.00	-34.50%	\$ 12,000.00	-33.33%	\$ 18,000.00	12.50%
9299 ARC of South Norfolk	\$ 9,916.00	0.00%	\$ 9,916.00	0.00%	\$ 9,916.00	0.00%	\$ 9,916.00	0.00%
132 Reserve Fund	\$ 500,000.00	0.00%	\$ 500,000.00	0.00%	\$ 500,000.00	0.00%	\$ 500,000.00	0.00%
490 Street Lighting	\$ 192,000.00	0.00%	\$ 192,549.00	0.00%	\$ 192,552.00	2.39%	\$ 188,052.00	0.29%
511 Board of Health - Waste Removal	\$ 99,500.00	-25.10%	\$ 89,500.00	-25.10%	\$ 119,500.00	0.00%	\$ 119,500.00	0.00%
710 Debt: Principal	\$ 6,522,300.00	-5.41%	\$ 6,440,000.00	-5.41%	\$ 6,808,327.00	2.05%	\$ 6,671,697.00	-10.11%
751 Debt Long term:Interest	\$ 2,096,067.00	2.30%	\$ 2,123,949.00	2.30%	\$ 2,076,129.00	-4.20%	\$ 2,167,138.00	-12.37%
914 FICA: Medicare	\$ 735,000.00	1.38%	\$ 735,000.00	1.38%	\$ 725,000.00	0.76%	\$ 719,535.00	2.00%
915 FICA: Social Security	\$ 10,500.00	0.49%	\$ 10,500.00	0.49%	\$ 10,449.00	0.00%	\$ 10,449.00	2.00%
920 Insurance	\$ 9,851,450.00	1.01%	\$ 9,770,030.00	1.01%	\$ 9,672,575.00	6.65%	\$ 9,069,740.00	1.17%
Total Fixed & Uncontrollable	\$ 20,265,733.00	-1.26%	\$ 20,109,624.00	-1.26%	\$ 20,365,858.00	3.13%	\$ 19,748,415.00	-4.58%
Town Total	\$ 80,729,267.00	2.41%	\$ 78,825,646.00	2.06%	\$ 77,231,560.00	2.87%	\$ 75,074,471.00	1.01%
450 Water Department	\$ 3,637,377.76	16.54%	\$ 3,121,070.00	-28.85%	\$ 4,386,431.00	-15.75%	\$ 5,206,288.00	24.16%
Water Dept. - Reserve	\$200,000	0.00%	\$200,000	0.00%	\$ 200,000.00	0.00%	\$ 200,000.00	0.00%
Total Water Department	\$ 3,837,377.76	15.55%	\$ 3,321,070.00	-27.59%	\$ 4,586,431.00	-15.16%	\$ 5,406,288.00	23.06%
PEG Access (cable) Enterprise Fund	\$ 340,000.00							
Total GF Budgets Less Fixed	\$ 60,463,534.00	2.98%	\$ 58,716,022.00	3.25%	\$ 56,865,702.00	2.78%	\$ 55,326,056.00	3.17%

ARTICLE 5.
SELECTMEN

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of \$397,308 for the Board of Selectmen's budget, of which \$500 shall be for the Chairman and \$800 for the salaries of the other members, and \$396,008 shall be for other salaries, wages and expenses.

ARTICLE 5.

ASSESSORS

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of \$208,414 for the Board of Assessors budget, of which \$2,400 shall be for the salary of the chairman, \$4,400 shall be for the salaries for the other members, and \$201,614 shall be for the other salaries, wages and expenses.

ARTICLE 5.

FIRE/AMBULANCE

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of \$3,650,077 for the Fire/Ambulance budget, of which \$700,000 shall be transferred from the Ambulance Reserve Account, with the balance of \$2,950,077 raised on the tax levy.

ARTICLE 5.

SCHOOLS

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of \$45,108,051 for the purpose of operating the Public Schools for the fiscal year beginning July 1, 2019, and in order to meet this appropriation \$200,000 shall be transferred from the Overlay Reserve Account, with the balance of \$44,908,051 raised on the tax levy.

ARTICLE 5.

TOWN CLERK

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of \$169,236 for the Town Clerk's budget, of which \$92,984 shall be for the salary of the Town Clerk, and \$76,252 shall be for other salaries, wages and expenses.

ARTICLE 5.

DEBT

VOTED: That the Town raise and appropriate the sum of \$8,618,367 for the Debt: Principal budget (\$6,522,300) and Debt interest (\$2,096,067), and in order to meet said appropriation the following amounts shall be transferred from accounts as set forth below:

<u>Account</u>	<u>Amount</u>
Septic Loan Program	\$29,215
Excluded Debt Premium	\$25,293

with the balance of \$8,563,859 raised on the tax levy.

ARTICLE 5.

WATER

VOTED UNANIMOUSLY: That the Town appropriate the sum of \$3,637,378 raised from user fees for the Water Department budget and appropriate the sum of \$200,000 from Retained Earnings for a Reserve Fund.

ARTICLE 5.

CABLE PUBLIC ACCESS

VOTED UNANIMOUSLY: That the Town appropriate the sum of \$340,000 raised from cable subscriber franchise fees for the Cable Public Access Enterprise Fund.

ARTICLE 6. – OMNIBUS MOTION

VOTED: That the Town appropriate the sum of: \$1,050,000 for the Department of Public Works to be borrowed; \$4,880,000 for the Water Department, of which \$4,730,000 is to be borrowed and \$150,000 to be raised from water rates; \$2,387,805 for Schools, of which \$2,082,565 is to be borrowed, \$128,700 is to be funded by other closed accounts, \$40,040 is to be funded by unexpended capital project funds, and \$136,500 shall be raised from taxation; \$455,000 for Fire, of which \$400,000 is to be funded by the Ambulance Reserve Fund and \$55,000 be raised from taxation; \$160,761 for Police, of which \$155,000 to be raised from taxation and \$5,761 is to be funded by other closed accounts; \$29,989 for the Library to be funded by unexpended capital project funds; the

foregoing amounts to be borrowed for the purposes as set forth in items 6A – 6L under Article 6 on pages 19 to 20 of the Warrant for this Town Meeting; and to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow \$3,132,565 under Massachusetts General Law Chapter 44, S7 and Massachusetts General Law Chapter 44, S8.

Any premium received by the town from the sale of any bonds or notes authorized by this vote, less the costs of issuance of the bonds or notes paid from the premium, and any accrued interest may be applied to pay project costs in accordance with Chapter 44, Section 20, and the amount authorized to be borrowed to pay those costs shall be reduced by the same amount applied. * **2/3 VOTE DECLARED BY MODERATOR.**

*The motion that was voted upon by town meeting correctly included as separate votes each of the several borrowing items included in the motion. Due to a scrivener's error in the motion the total sum of the borrowing in the omnibus motion was reported as \$3,132,565 rather than the correct amount of \$7,862,565 as the borrowing for the Water Department, \$4,730,000, was mistakenly not included in the sum total. The scrivener's error was not in the Warrant.

VOTED:

DEPARTMENT OF PUBLIC WORKS

\$1,050,000 for the following purposes to be funded as indicated:

6A. \$370,000 to be borrowed to replace a dump truck and add a medium excavator.

6B. \$680,000 to be borrowed for the repaving/construction/reconstruction or road and sidewalk of all of Livingston Road and a small portion of Eisenhower Drive portion (Castle Drive to Queens Circle).

WATER DEPARTMENT

\$4,880,000 total to be borrowed by the Water Department (debt service for which will be paid from water rates) for the following:

6C. \$680,000 for water main replacement in the Heights area (phase 2 of a 3 phase replacement project).

6D. \$2,800,000 to create an emergency connection to the MWRA. This requires the building of a pump station off Tiot Street and bypass piping around the current low-pressure supply zone, as well as \$150,000 for the cleaning and lining of Norwood distribution mains (part of negotiated cost of connection through Norwood's water system).

6E. \$1,250,000 to replace the 1955 storage tank on Massapoag Avenue. This amount is in addition to the \$1,750,000 authorized for engineering, design and initial construction at the FY 2019 Town Meeting. A two-year construction schedule is anticipated, with the total estimated cost of \$3,000,000 budgeted over two fiscal years.

SCHOOL DEPARTMENT

\$2,387,805 for the following purposes to be funded as indicated:

6F. \$85,000 to be borrowed for district wide furniture replacement.

6G. \$507,140 for the following purposes to be funded as indicated:

a. \$25,000 to be borrowed to provide an additional thirty (30) wireless access points throughout the system. This purchase is important as the emphasis in technology applications shifts from stationary desktops to mobile devices.

b. \$120,000 to be raised and appropriated to purchase 300 Chromebooks in a continuation of the 1:1 program. This is the fifth year of the program and, with this purchase, all of the students in grades 8-12 will have a computer.

c. \$16,000 to be funded from other closed accounts of the Town to replace several teachers' classroom computers.

d. \$25,200 to be funded from other closed accounts of the Town to replace old and/or broken (10 to 15 year old) classroom projectors. Approximately 5% of these devices are replaced annually.

e. \$20,000 to be funded from other closed accounts of the Town to update 2D/3D animation lab computers at Sharon High School.

f. \$85,000 to be borrowed to replace two (2) seven-year-old servers which combine processing and storage. The replacement equipment should provide faster processing, energy savings, safer storage, and reduce annual maintenance costs.

g. \$60,000 to be borrowed to begin the process of replacing eight-year-old switches. Current technology requires faster switches that can provide more power to access points down the line.

h. \$67,500 to be funded from other closed accounts of the Town to replace circa 2011 lab computers at the Middle School.

i. \$88,440 to be borrowed to add security cameras to all five (5) school buildings. Cameras and infrastructure are to be compatible across the district and compatible with fire and police technology.

6H. \$1,683,165 for the following purposes to be funded as indicated:

a. \$16,500 to be raised and appropriated to continue the program of purchasing and installing acoustic amplification equipment in elementary and middle school classrooms.

b. \$50,875 to be borrowed to add impact resistant film to selected windows at structure grade level at each of the five schools. The film is not bulletproof, but rather prevents the glass from shattering, thereby preventing easy access through the window from the outside. The film slows down a potential intruder to give police a small, but crucial, amount of extra time to arrive at the scene and intervene.

c. \$20,000 to be funded by unexpended from prior closed projects for the purchase and installation of a solar shade canopy for the playground outside the Early Childhood Center. There is no shade in that area and it is uncomfortable or unusable at times due to the intensity of the sun.

d. \$20,040 to be funded by unexpended capital funds to install a guard rail where Kennedy Road abuts the East Elementary School playing fields. Absent such a guardrail, autos can accidentally veer into the fields and children playing in the fields have no barrier to prevent them from running into the street.

e. \$393,250 to be borrowed and added to \$175,000 previously appropriated to purchase and install a natural gas emergency generator at Heights Elementary School. Heights is the only school which does not have an emergency generator. The generator will provide power for emergency lighting, power to the kitchen freezers, and circulation of water to prevent freezing of pipes. The generator and infrastructure to accommodate it have been designed by a licensed architectural firm and licensed engineers.

f. \$1,182,500 to be borrowed to design and replace the parking lot, curbing, sidewalks and traffic configurations at Heights Elementary including alleviating drop-off/pickup congestion.

This will include a traffic study including the impact of existing traffic lights.

6I. \$112,500 to be borrowed to replace three (3) Special Education vans as part of an annual replacement of vehicles. The purchase will include two (2) standard Special Education vans and one (1) handicapped accessible van.

FIRE DEPARTMENT

6J. \$455,000 for the following purposes to be funded as indicated:

a. \$350,000 from the Ambulance Reserve Fund for the purchase of a new ambulance. The current 2006 third line ambulance which only has basic life support capabilities will be retired, the current first and second line ambulances will become the second and third line ambulances and the newly acquired ambulance will become the frontline vehicle. A power load stretcher system will be purchased with the new ambulance to match the two remaining ambulances. There is a six month lead time to acquire the vehicle.

b. \$55,000 to be raised and appropriated to purchase a new vehicle for the Fire Chief to replace an eight-year-old vehicle. The existing vehicle will continue to be used, primarily for fire inspection/prevention activities. The vehicle currently being used for fire prevention will be maintained as a staff car for the EMS coordinator and for firefighters to attend training classes.

c. \$50,000 from the Ambulance Reserve Fund to purchase an EMS training mannequin. This item, which has interactive capability, will be used for advance life support training in a variety of skills from basic assessment to advanced life-support skills for pre-hospital, on-scene assessment of airways management, breathing assessment, vascular access, palpation and auscultation, fluid resuscitation, and EKG interpretation to complete training of the American Heart Association (AHA) Advanced Cardiac Life Support treatment algorithms.

POLICE DEPARTMENT

6K. \$160,761 for the following purposes to be funded as indicated:

a. \$120,000 to be raised and appropriated for the purchase of three (3) vehicles as part of an annual replacement program. The retired vehicles will be used by other departments for inspection services, and the older vehicles being replaced will be sold.

b. \$35,000 to be raised and appropriated to purchase 9 mm caliber firearms to replace existing 45 mm firearms which are over ten years old. National police organizations and the F.B.I. recommend 9mm as the primary service weapon for local law enforcement agencies.

c. \$5,761 from other closed accounts of the Town for the purchase of immersive computer generated use of force training system to be added to \$40,239 of drug forfeiture funds. This program provides scenarios under which an officer has to react to the event with varying use of force tools. It provides police officers the opportunity to regularly train for scenarios that do not occur in Sharon on a regular basis, or have not occurred so far, such as the simulation of an active shooter scenario.

LIBRARY

6L. \$29,989 to be funded from unexpended funds from prior authorized and completed capital projects for roof repairs to the 1960 addition to the library. Even if a new library is approved, the 1960 roof shows several areas of moisture penetration through the rubber membrane and fiberboard which will need to be repaired for the continued operation of the library during construction of a new library and any future adaptive reuse of the North Main Street building.

2/3 VOTE DECLARED BY MODERATOR.

ARTICLE 7.

VOTED: That the Town hear and act upon the recommendation of the Community Preservation Committee as follows: By raising and appropriating the sum of \$20,000 of the Town's portion of the expected Fiscal Year 2020 Community Preservation Fund revenues, to permit the Community Preservation Committee to expend funds as it deems necessary for its administrative and operating expenses, in accordance with the provisions of M.G.L. Chapter 44B, § 6 and amendments thereof; to authorize the Community Preservation reserve from Fiscal Year 2020 Community Preservation Fund Estimated Revenues the following:

\$214,759	for Open Space/Recreation Projects	From FY2020 Estimated Revenues
\$167,237	for Historic Resources Projects	From FY2020 Estimated Revenues
\$60,000	for Community Housing - Reservation	From FY2020 Estimated Revenues
\$142,956	for Fund Reserve Balance for CPA	From FY2020 Estimated Revenues

That the following amount be appropriated or reserved from Fiscal Year 2019 Community Preservation Fund Revenues, unless otherwise specified, for Fiscal Year 2019 Community Preservation purposes:

- \$40,710 for Recreation for Ames Street Park Pavilion from CPA Fund Balance

That the following amounts be appropriated or reserved from Fiscal Year 2020 Community Preservation Fund Revenues, unless otherwise specified, for Fiscal Year 2020 Community Preservation purposes with each item considered a separate appropriation:

- \$117,067 for Historic for records conservation from FY2020 Estimated Revenues
- \$4,952 for Historic for shelving units for historic records from FY2020 Estimated Revenues
- \$5,718 for Historic for conservation of historic materials from FY2020 Estimated Revenues
- \$7,200 for Historic for Carnegie terrazzo stairway repair from FY2020 Estimated Revenues
- \$32,300 for Historic for Carnegie roof repair from FY2020 Estimated Revenues
- \$179,220 for Recreation for Veterans' Memorial Park Beach playground from FY2020 Estimated Revenues
- \$35,539 for Recreation for Ames Street Softball Field bleachers/cement pads from FY2020 Estimated Revenues

ARTICLE 17.

MOTION: That the Town appropriate the sum of \$18,000,000 to be expended under the direction of the Standing Building Committee, for costs of the construction of the new Sharon Public Library at 1 School Street, including but not limited to, demolition of the existing building at 1 School Street, design and architectural and engineering services and other legal and professional services, construction, landscaping, paving, utility and other site improvements, furnishing and equipping, and including all costs incidental and related thereto, (the "Project");

To meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$17,600,000.00, under G.L. c. 44, § 7; provided, however that the amount of the authorized borrowing shall be reduced by the amount of any grants or gifts received for the Project prior to the issuance of bonds or notes under this vote and \$400,000.00, is to be transferred from the unexpended balance of the appropriation for the Public Safety building project authorized under Article 6 of the May 2014 Annual Town Meeting;

And further that this appropriation shall take effect only if the Town votes at an election held to exempt from the limitations on total taxes imposed by M.G.L. Chapter 59, section 21C (Proposition 2 ½);

And further that the Town is authorized to apply for and accept any grants or loans available for the Project, including funding from the Massachusetts Board of Library Commissioners Public Library Construction Program and any fundraised monies secured by the Sharon Library Foundation.

Any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with M.G.L. Chapter 44, Section 20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

MOTION: To call the question. **CARRIED. SUBJECT TO 7 VOTERS AT MICROPHONE.**

VOTED: That the Town appropriate the sum of \$18,000,000 to be expended under the direction of the Standing Building Committee, for costs of the construction of the new Sharon Public Library at 1 School Street, including but not limited to, demolition of the existing building at 1 School Street, design and architectural and engineering services and other legal and professional services, construction, landscaping, paving, utility and other site improvements, furnishing and equipping, and including all costs incidental and related thereto, (the "Project");

To meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$17,600,000.00, under G.L. c. 44, § 7; provided, however that the amount of the authorized borrowing shall be reduced by the amount of any grants or gifts received for the Project prior to the issuance of bonds or notes under this vote and \$400,000.00, is to be transferred from the unexpended balance of the appropriation for the Public Safety building project authorized under Article 6 of the May 2014 Annual Town Meeting;

And further that this appropriation shall take effect only if the Town votes at an election held to exempt from the limitations on total taxes imposed by M.G.L. Chapter 59, section 21C (Proposition 2 ½);

And further that the Town is authorized to apply for and accept any grants or loans available for the Project, including funding from the Massachusetts Board of Library Commissioners Public Library Construction Program and any fundraised monies secured by the Sharon Library Foundation.

Any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with M.G.L. Chapter 44, Section 20, thereby reducing the

amount authorized to be borrowed to pay such costs by a like amount. **A**
STANDING VOTE. VOTES IN THE AFFIRMATIVE 541. VOTES IN THE
NEGATIVE 118.

ARTICLE 18.

VOTED: That the Town authorize the Board of Selectmen to file a Home Rule petition with the General Court of the Commonwealth of Massachusetts to file legislation on behalf of the Town for a special act as set forth below; and further, authorize the General Court to make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments to the bill before enactment by the General Court, and authorize the Board of Selectmen to approve amendments which shall be within the scope of the general public objectives of this petition;

AN ACT RELATIVE TO THE TOWN OF SHARON TO GRANT LICENSES FOR THE SALE OF ALL ALCOHOLIC BEVERAGES, NOT TO BE DRUNK ON THE PREMISES.

Be in enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1. Notwithstanding sections 11 and 17 of chapter 138 of the General Laws or any other general or special law to the contrary, the licensing authority of the town of Sharon may grant four (4) licenses for the sale of all alcoholic beverages not to be drunk on the premises, under section 15 of said chapter 138. Except as otherwise provided herein, such licenses shall be subject to all of said chapter 138 except section 17, provided that such licensed premises must be located in the Business District A, Business District B, Business District D or the Light Industrial District, as the such district may be amended from time to time, provided that such use is allowed by right or by special permit in such applicable zoning district.

SECTION 2. This act shall take effect upon its passage.

ARTICLE 19.

VOTED: That the Town accept the provisions of M.G.L. Chapter 48, §58E, and to authorize the Town to establish a residency requirement by a collective bargaining agreement.

ARTICLE 20.

VOTED UNANIMOUSLY: That the Town name, pursuant to its General Bylaws Part I: Administrative Legislation, Chapter 61, Article II, the picnic pavilion to be constructed at the Dr. Walter A. Griffin playground as the Ezra Schwartz Pavilion.

ARTICLE 21.

VOTED: That the Town amend its General Bylaws Part II: General Legislation, Chapter 235 – Streets, Sidewalks and Public Places, Article 1, Use Restrictions exactly as printed on page 45 of the warrant for this Annual Town Meeting, except deletion of the words “or take any other action relative thereto.”

That the Town vote to amend its General Bylaws by amending Chapter 235 – Streets, Sidewalks and Public Places, Article 1, Use Restrictions, by adding a new Section 235-9.1, governing water discharges to the public right of way, as follows:

§ 235-9.1. Water discharges to the public right-of-way

No person shall pump, drain or discharge water or cause to be pumped, drained or discharged upon any public way or other public place in the Town without receiving prior written approval from the Superintendent of Public Works. Such approval may, without limitation, restrict the time and manner of said discharge. Under no circumstances shall said discharge cause a public inconvenience or interfere with the safety of the public. Discharges to public roadways are considered a public safety issue for the purposes of this by-law.

It shall be the property owner’s responsibility to immediately correct any discharge to a public way or public place in the Town that causes a public inconvenience or interferes with the safety of the public, with the exception of natural groundwater flow. In the case where a property owner fails to address an issue identified by the Town, the Superintendent of Public Works, and/or the Town Engineer shall establish a plan to resolve the situation in the best interest of both parties. If the property owner fails or refuses to comply with the recommendations of the Superintendent of Public Works and/or the Town Engineer, the Town may, at its option, after providing prior written notice and a cost estimate to the property owner and the opportunity to meet with the Superintendent of Public Works and/or the Town Engineer to resolve the matter, undertake such remediation work. The work shall include, but is not limited to, costs of hiring outside services, administrative costs, material costs, labor costs and all expenses thereof shall be charged to the property owner. The property owner will be notified in writing by certified mail of the final cost estimate by the Town, if the Town is to perform the work. If the property owner opposes the cost estimate, the property owner may file a written protest objecting to the amount or basis of such costs with the Superintendent of Public Works within thirty (30) days of the date of the mailing

of such notice to the property owner. The decision or orders of the Superintendent of Public Works shall be final. Further relief shall be to a court of competent jurisdiction.

If the Town completes the work and the amount due is not received within 30 days of the notice of billing, the costs shall become a special assessment against the property owner's property and shall constitute a lien on the property owner's property for the amount of such costs until such costs, including interest, are paid in full.

ARTICLE 22.

VOTED UNANIMOUSLY: That the Town amend the existing Zoning Map of the Town of Sharon as follows:

By removing the following parcel of land from the Single Residence A District and establishing the same as part of the Business District B:

The portions of the Town layout, identified as "Section 4," and "Parcel 2-7-T" as shown on the Commonwealth of Massachusetts Department of Public Works Layout No. 5227, dated May 29, 1962, Sheet 5 of 15, recorded at the Norfolk County Registry of Deeds in Book 3994, Page 483 and in Plan Book No. 213 as Plan No. 668-682 of 1962. Said "Section 4" is otherwise known as 810 South Main Street, Sharon, Massachusetts and is identified as Sharon Assessor's Map 37, parcel 6, lot 0. Said parcel consists of approximately 16,585 sq. ft. of land and is shown on a plan entitled "Department of Public Works, Engineering Division, GIS Team, February 2009," a copy of which is on file with the Town Clerk.

ARTICLE 23.

MOTION: That the Town amend its General Bylaws Part II: General Legislation, Chapter 226: Solid Waste, exactly as printed on pages 48 through 50 of the warrant for this Annual Town Meeting, except deletion of the words "or take any other action relative thereto."

MOTION: To call the question. **CARRIED. SUBJECT TO 2 VOTERS AT MICROPHONE.**

MOTION TO AMEND: By changing subsection B, last sentence to TOWN OFFICIAL shall mean the Sharon Board of Health. **NOT CARRIED.**

VOTED: That the Town amend its General Bylaws Part II: General Legislation, Chapter 226: Solid Waste, exactly as printed on pages 48 through 50

of the warrant for this Annual Town Meeting, except deletion of the words “or take any other action relative thereto.”

To see if the town will vote to amend its General Bylaws Part II: General Legislation, Chapter 226: Solid Waste, by adding a new Section 226-11: Plastic Waste Reduction, as follows:

§226-11 Plastic Waste Reduction

A. Purpose. The purpose of this Bylaw is to protect the Town of Sharon’s natural beauty and irreplaceable natural resources, by reducing the number of single-use plastic check-out bags that are distributed and used in the Town of Sharon, and by promoting the use of reusable bags.

B. Definitions

CHECK-OUT BAG shall mean a bag provided by a store to a customer at the point of sale. Check-out bags shall not include bags, whether plastic or not, in which loose produce or products are placed by the consumer to deliver such items to the point of sale or check out area of the store.

RECYCLABLE PAPER BAG shall mean a paper bag that is 100% recyclable and contains at least 40% post-consumer recycled content, and displays in a visible manner on the outside of the bag (1) the word “recyclable” or a symbol identifying the bag as recyclable and (2) a label identifying the bag as being made from post-consumer recycled content and the percentage of post-consumer recycled content in the bag.

RETAIL ESTABLISHMENT shall mean any business facility that sells goods directly to the consumer whether for or not for profit, including, but not limited to, retail stores, restaurants, pharmacies, convenience and grocery stores, liquor stores, seasonal and temporary businesses.

REUSABLE CHECK-OUT BAG shall mean a sewn bag with stitched handles that is specifically designed for multiple reuse and that

- (1) can carry 25 pounds over a distance of 300 feet;
- (2) can be washed or disinfected; and,
- (3) is made of either
 - (a) natural fibers such as cotton; or
 - (b) durable, non-toxic plastic, that is generally considered a food-grade material (ie. not polyethylene or polyvinyl chloride), and is more than 4 mils thick.

THIN-FILM, SINGLE-USE PLASTIC CHECK-OUT BAGS shall mean those bags that are less than 4.0 mils thick, constructed of high-density polyethylene (HDPE), low density polyethylene (LDPE), linear low density polyethylene (LLDPE), polyvinyl chloride (PVC), polyethylene terephthalate (PET), or polypropylene (other than woven and non-woven polypropylene fabric), and typically with handles.

TOWN OFFICIAL shall mean an official within the Sharon Board of Health or Health Department.

C. Regulated Conduct

(1) No Retail Establishment in the Town of Sharon shall provide Thin-Film, Single-Use Plastic Check-Out Bags to customers.

(2) If a Retail Establishment provides or sells Check-Out Bags to customers, the bags must be one of the following:

- (a) Recyclable paper bag; or
- (b) Reusable Check-Out bag.

(3) Retail Establishments that make available exempt thin-film plastic bags, as described in Section D below, are required to provide for in-store collection and proper recycling of returned thin-film plastic bags (with the exception of bags used to wrap and transport meat). In-store collection locations must be prominently displayed and easily accessible. Retail Establishments with a floor area less than 3,500 square feet that make available exempt thin-film plastic bags are not required to provide for in-store collection/recycling of these bags if another drop off location or no-fee option is available in the Town of Sharon.

D. Exemptions

Thin-film plastic bags, typically without handles, which are used to contain newspapers, produce, meat, bulk foods, wet items, dry cleaning, and other similar merchandise are not prohibited under this Bylaw.

E. Enforcement

(1) The Town Official shall have the authority to administer and enforce this Bylaw.

(2) The enforcing authority, upon a determination that a violation of the Bylaw has occurred, shall issue a written notice to the establishment specifying the violation, in the form of either a warning or fine according to the following schedule:

- (a) For the first violation, a written warning.
- (b) For the second violation, a fine of \$50.
- (c) For the third and subsequent violations, a fine of \$100.

(3) No more than one (1) penalty shall be imposed upon a Retail Establishment within a seven (7) calendar day period.

F. Effective Dates

This Bylaw shall take effect six (6) months after approval of the Bylaw by the Attorney General or on November 6, 2019, whichever is later, for Retail Establishments with a floor area equal to or exceeding 3,500 square feet or with at least two (2) locations under the same name within the Town of Sharon that total 3,500 square feet or more. This Bylaw shall take effect one (1) year after approval by the Attorney General for Retail Establishments less than 3,500 square feet. The Town Official may exempt a Retail Establishment from the requirements of this

section for a period of up to six (6) months upon a finding by the Town Official that (1) the requirements of this section would cause undue hardship; or (2) a Retail Establishment requires additional time in order to draw down an existing inventory of thin-film, single-use check-out plastic bags.

G. Regulations

The Town Official may adopt and amend rules and regulations to effectuate the purposes of this Bylaw.

H. Severability

If any provision of this Bylaw is declared invalid or unenforceable the other provisions shall not be affected thereby. **A STANDING VOTE. MODERATOR DECLARED MORE THAN A 2/3 VOTE BY STANDING COUNT.**

ARTICLE 24.

VOTED: That the Town amend the Town Bylaws to delete all instances of “Board of Selectmen” and replace those instances with “Select Board”, to delete all instances of “Selectmen” and replacing those instances with “Select Board members”, it being the intent that the Board of Selectmen hereafter be formally known and referred to as the Select Board for all purposes. **2/3 VOTE DECLARED BY MODERATOR.**

ARTICLE 25. NON BINDING

MOTION: That the Town adopt the resolution exactly as printed on page 53 of the warrant for this Annual Town Meeting, except deletion of the words “or take any other action relative thereto.”

To see if Town Meeting will vote to adopt the following resolution:

WHEREAS, climate change is among the greatest environmental, public health, economic, and national security issues of our day; and

WHEREAS, Massachusetts communities are already experiencing impacts of climate change, as documented by the Executive Office of Energy and Environmental Affairs Report “Massachusetts Integrated State Hazard Mitigation and Climate Adaptation Plan;” and

WHEREAS, in 2008 Massachusetts passed the Global Warming Solutions Act, requiring reductions in greenhouse gas emissions; and

WHEREAS, clean, renewable energy projects have already brought many benefits to Massachusetts, including reduced pollution, decreased risk of pulmonary diseases, thousands of clean energy jobs, and more of our energy dollars retained in the local economy – benefits that will only increase with the transition to 100 percent renewable energy;

THEREFORE, BE IT RESOLVED that the Town of Sharon adopt a goal of reducing greenhouse gas emissions to zero by 2050, and to move as quickly as possible to achieve that goal; and

BE IT FURTHER RESOLVED that the officials and staff of the Town of Sharon consider all municipal decisions in light of whether they will reduce the greenhouse gas emissions of the Town and its residents, businesses, and institutions, and, to the extent feasible, develop systems for monitoring and reporting progress toward reducing emissions and/or transitioning to 100% renewable energy; and

BE IT FURTHER RESOLVED that Sharon Town Meeting urge the Massachusetts State Legislature and statewide elected and appointed officials to adopt a goal of reducing greenhouse gas emissions to zero by 2050, and to move as quickly as possible to achieve that goal; and

BE IT FURTHER RESOLVED that the Sharon Town Clerk be directed to send a copy of this resolution to Governor Charles Baker, Attorney General Maura Healey, State Senator Paul Feeney, State Senator Walter Timilty, State Representative Louis Kafka, and Executive Office of Energy and Environmental Affairs Secretary Matthew Beaton.

MOTION TO AMEND:By adding “but in all cases considering the costs as well as the benefits of such actions” to paragraph six after the word “institutions”.
NOT CARRIED.

VOTED: NON BINDING That the Town adopt the resolution exactly as printed on page 53 of the warrant for this Annual Town Meeting, except deletion of the words “or take any other action relative thereto.”

To see if Town Meeting will vote to adopt the following resolution:

WHEREAS, climate change is among the greatest environmental, public health, economic, and national security issues of our day; and

WHEREAS, Massachusetts communities are already experiencing impacts of climate change, as documented by the Executive Office of Energy and

Environmental Affairs Report “Massachusetts Integrated State Hazard Mitigation and Climate Adaptation Plan;” and

WHEREAS, in 2008 Massachusetts passed the Global Warming Solutions Act, requiring reductions in greenhouse gas emissions; and

WHEREAS, clean, renewable energy projects have already brought many benefits to Massachusetts, including reduced pollution, decreased risk of pulmonary diseases, thousands of clean energy jobs, and more of our energy dollars retained in the local economy – benefits that will only increase with the transition to 100 percent renewable energy;

THEREFORE, BE IT RESOLVED that the Town of Sharon adopt a goal of reducing greenhouse gas emissions to zero by 2050, and to move as quickly as possible to achieve that goal; and

BE IT FURTHER RESOLVED that the officials and staff of the Town of Sharon consider all municipal decisions in light of whether they will reduce the greenhouse gas emissions of the Town and its residents, businesses, and institutions, and, to the extent feasible, develop systems for monitoring and reporting progress toward reducing emissions and/or transitioning to 100% renewable energy; and

BE IT FURTHER RESOLVED that Sharon Town Meeting urge the Massachusetts State Legislature and statewide elected and appointed officials to adopt a goal of reducing greenhouse gas emissions to zero by 2050, and to move as quickly as possible to achieve that goal; and

BE IT FURTHER RESOLVED that the Sharon Town Clerk be directed to send a copy of this resolution to Governor Charles Baker, Attorney General Maura Healey, State Senator Paul Feeney, State Senator Walter Timilty, State Representative Louis Kafka, and Executive Office of Energy and Environmental Affairs Secretary Matthew Beaton.

VOTED: That the Annual Town Meeting be dissolved at 11:40 P.M.

Attendance: 740

The 2019 ATM FY20 Recap spreadsheet can be found at:
<https://www.townofsharon.net/town-clerk/pages/town-election-and-town-meeting-results>

Special Town Meeting

November 4, 2019

Pursuant to the provisions of the Warrant of October 15, 2019 the inhabitants of the Town of Sharon qualified to vote in Town affairs met at the Arthur E. Collins Auditorium at 7:00 P.M

In the absence of the Moderator, Andy Nebenzahl, Marlene B. Chused, Town Clerk opened the Special Town Meeting of November 4, 2019 and nominated David C. Fixler Temporary Moderator, Colleen M. Tuck and Paul A. Pietal, as Assistant Town Moderators. They were sworn accordingly. **VOTED UNANIMOUSLY.**

The Moderator said that in the absence of any objection he would assume there was unanimous consent to allow the following non-voters to address the meeting: Richard Gelerman, Lisa Whelan, Frederic E. Turkington, Lauren J. Barnes, Richard Murphy, Krishan Gupta, Eric Hooper, Peter O'Cain, Lance DelPriore, Kevin Davis, Jeffrey Funk, Kathleen Medeiros, Greg Meister, Lee Ann Amend, Bob Devin, Shaun Provencher, Dr. Victoria Greer, Liz Murphy, Ken Wertz, Anthony Kopacz, Chris Blessen, Chris Sharkey, David Warner, Kevin Nigro, Matt Gulino and Chris Carroll.

VOTED UNANIMOUSLY: That whenever at this Town Meeting a majority or two thirds vote is required by statute, by-law or rule of procedure, a count need not be taken, or recorded by the clerk but may be publicly declared by the moderator. If a vote so declared is immediately questioned by seven or more voters, the count shall be taken, and the vote shall be recorded by the clerk; provided, however, that if the vote is unanimous, a count need not be taken and the clerk shall record the vote as unanimous.

MOVED: That the meeting adjourn at 11:00 P.M. or at the close of the Article then under discussion and to reconvene on Tuesday evening, November 5, 2019, at the Arthur E. Collins Auditorium at 7:00 P.M.

MOTION TO AMEND: By striking "or at the close of the Article then under discussion". **NOT CARRIED.**

VOTED: That the meeting adjourn at 11:00 P.M. or at the close of the Article then under discussion and to reconvene on Tuesday evening, November 5, 2019, at the Arthur E. Collins Auditorium at 7:00 P.M.

MOTION: To move Article 6 to be the first Article considered at this Special Town Meeting. **CARRIED.**

ARTICLE 6.

MOVED: That the Town of Sharon appropriate the amount of One Hundred Sixty Three Million (\$163,000,000) Dollars for the purpose of paying costs of the design, engineering and construction of a new high school facility and athletic facilities located at 181 Pond St, Sharon, MA, including the payment of all costs incidental or related thereto the (the “Project”), which school facility shall have an anticipated useful life as an educational facility for the instruction of school children for at least 50 years, and for which the Town may be eligible for a grant from the Massachusetts School Building Authority (“MSBA”), said amount to be expended under the direction of the Sharon Standing Building Committee. To meet this appropriation the Treasurer, with the approval of the Select Board, is authorized to borrow said amount under M.G.L. Chapter 44, or pursuant to any other enabling authority. The Town acknowledges that the MSBA’s grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any project costs the Town incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town; provided further that any grant that Town may receive from the MSBA for the Project shall not exceed the lesser of (1) forty-eight and ninety five one hundredths percent (48.95%) of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA; provided that any appropriation hereunder shall be subject to and contingent upon an affirmative vote of the Town to exempt the amounts required for the payment of interest and principal on said borrowing from the limitations on taxes imposed by M.G.L. 59, Section 21C (Proposition 2½); and that the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the Town and the MSBA. Any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with M.G.L. c. 44, §20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

MOTION: To call the question.

POINT OF ORDER: 2/3 vote required to call the question.

MOTION: To call the question. **CARRIED. 2/3 VOTE DECLARED BY MODERATOR.**

VOTED: That the Town of Sharon appropriate the amount of One Hundred Sixty Three Million (\$163,000,000) Dollars for the purpose of paying costs of the design, engineering and construction of a new high school facility and athletic facilities located at 181 Pond St, Sharon, MA, including the payment of all costs incidental or related thereto the (the “Project”), which school facility shall have an anticipated useful life as an educational facility for the instruction of school children for at least 50 years, and for which the Town may be eligible for a grant from the Massachusetts School Building Authority (“MSBA”), said amount to be expended under the direction of the Sharon Standing Building Committee. To meet this appropriation the Treasurer, with the approval of the Select Board, is authorized to borrow said amount under M.G.L. Chapter 44, or pursuant to any other enabling authority. The Town acknowledges that the MSBA’s grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any project costs the Town incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town; provided further that any grant that Town may receive from the MSBA for the Project shall not exceed the lesser of (1) forty-eight and ninety five one hundredths percent (48.95%) of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA; provided that any appropriation hereunder shall be subject to and contingent upon an affirmative vote of the Town to exempt the amounts required for the payment of interest and principal on said borrowing from the limitations on taxes imposed by M.G.L. 59, Section 21C (Proposition 2½); and that the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the Town and the MSBA. Any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with M.G.L. c. 44, §20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount. **A STANDING VOTE. VOTES IN THE AFFIRMATIVE 1,137. VOTES IN THE NEGATIVE 134. 2/3 VOTE DECLARED BY MODERATOR.**

Temporary Moderator David C. Fixler recused himself from Articles 1, 2 and 3. Assistant Moderator Paul A. Pietal presided for these articles.

MOTION: To move Article 5 taken up immediately. **NOT CARRIED.**

MOVED: That Richard A. Powell be sworn as Assistant Moderator.
VOTED UNANIMOUSLY.

ARTICLE 1.

MOVED: That the Town vote to transfer the following land described below, from the board or department that currently has custody of such land and held for their current purposes to the same custodial board or department and to the Select Board to be held for their current purpose and for the purpose of leasing portions of such land for the installation of solar photovoltaic energy facilities and supplying solar energy, for a term commencing upon execution and continuing through a period not to exceed thirty (30) year after the date on which such facilities achieve commercial operations, and on such other terms and conditions, and for such consideration, as the Select Board deems appropriate; and authorize the Select Board to enter into such leases and/or to grant such access, utility, and other easements in, on, and under said land as may be necessary or convenient to construct, operate and maintain such solar photovoltaic energy facilities and supply solar energy and authorize the Select Board to take any actions and execute any documents necessary or appropriate to accomplish the foregoing;

And further authorize the Select Board, pursuant to G.L. c. 59, § 38H, to negotiate and enter into power purchase agreements, payment in lieu of tax agreements with the lessee/operator of the solar photovoltaic energy facility, to be developed at the such properties, and any other documents and agreements related thereto, upon such terms and conditions as the Select Board shall deem to be appropriate;

And further that the Select Board appoint a design review committee of not more than 5 members to participate and assist the Energy Advisory Committee in pre-construction design and planning on each proposed project:

Property Description	Street	Assessor Parcel
Heights Elementary School – Roof Installation	454 South Main Street	Map 59, Block 93
Gavins Pond Parking Lot - Canopy	195 Gavins Pond Road	Map 20, Block 1, Lot 5
East Elementary School Rear Parking Lot - Canopy	45 Wilshire Drive	Map 84, Block 70

MOTION TO AMEND: By striking the following language: Gavins Pond Parking Lot – Canopy, 195 Gavins Pond Road, Map 20, Block 1, Lot 5.

MOTION: To vote on amendment. **CARRIED.**

MOTION TO AMEND: By striking the following language: Gavins Pond Parking Lot – Canopy, 195 Gavins Pond Road, Map 20, Block 1, Lot 5. **NOT CARRIED.**

MOTION: To call the question. **CARRIED. 2/3 VOTE DECLARED BY MODERATOR.**

MOTION: To adjourn this meeting at the conclusion of action under Article 3 to a time and place specified by the Moderator.**CARRIED.**

VOTED: That the Town vote to transfer the following land described below, from the board or department that currently has custody of such land and held for their current purposes to the same custodial board or department and to the Select Board to be held for their current purpose and for the purpose of leasing portions of such land for the installation of solar photovoltaic energy facilities and supplying solar energy, for a term commencing upon execution and continuing through a period not to exceed thirty (30) year after the date on which such facilities achieve commercial operations, and on such other terms and conditions, and for such consideration, as the Select Board deems appropriate; and authorize the Select Board to enter into such leases and/or to grant such access, utility, and other easements in, on, and under said land as may be necessary or convenient to construct, operate and maintain such solar photovoltaic energy facilities and supply solar energy and authorize the Select Board to take any actions and execute any documents necessary or appropriate to accomplish the foregoing;

And further authorize the Select Board, pursuant to G.L. c. 59, § 38H, to negotiate and enter into power purchase agreements, payment in lieu of tax agreements with the lessee/operator of the solar photovoltaic energy facility, to be developed at the such properties, and any other documents and agreements related thereto, upon such terms and conditions as the Select Board shall deem to be appropriate;

And further that the Select Board appoint a design review committee of not more than 5 members to participate and assist the Energy Advisory Committee in pre-construction design and planning on each proposed project:

Property Description	Street	Assessor Parcel
Heights Elementary School – Roof Installation	454 South Main Street	Map 59, Block 93
Gavins Pond Parking Lot - Canopy	195 Gavins Pond Road	Map 20, Block 1, Lot 5
East Elementary School Rear Parking Lot - Canopy	45 Wilshire Drive	Map 84, Block 70

2/3 VOTE DECLARED BY MODERATOR.

ARTICLE 2.

MOTION: That the Town authorize the Select Board to petition the General Court of the Commonwealth of Massachusetts to amend Chapter 181 of the Acts of 2012, to increase the operating term of authorized leases from ten (10) years to thirty (30) years, commencing upon execution and continuing through a period not to exceed thirty (30) years from the date on which such facilities achieve commercial operations, provided that the General Court may reasonably vary the form and substance of the requested legislation within the scope of the general public objectives of the petition, and to authorize the Select Board to enter into any and all necessary agreements to let and/or lease the former landfill property, located off Mountain Street, shown on Assessors Map 63, Parcel 14, for a period of thirty (30) years on such terms and subject to such conditions as the Select Board shall deem appropriate, for the purpose of leasing to a third party to finance, develop, own and operate a solar photovoltaic energy system and supplying solar energy; and to authorize the Select Board to grant such access, utility, and other easements in, on, and under said land as may be necessary or convenient to construct, operate and maintain such systems; and to authorize the Select Board to take any actions and execute any documents necessary or appropriate to accomplish the foregoing;

And further authorize the Select Board, pursuant to G.L. c. 59, § 38H, to negotiate and enter into a payment in lieu of tax agreement with the lessee/operator of the solar photovoltaic energy system to be developed at the former landfill property, upon such terms and conditions as the Select Board shall deem to be appropriate.

MOTION: To call the question. **CARRIED. 2/3 VOTE DECLARED BY MODERATOR.**

VOTED UNANIMOUSLY: That the Town authorize the Select Board to petition the General Court of the Commonwealth of Massachusetts to amend Chapter 181 of the Acts of 2012, to increase the operating term of authorized leases from ten (10) years to thirty (30) years, commencing upon execution and continuing through a period not to exceed thirty (30) years from the date on which such facilities achieve commercial operations, provided that the General Court may reasonably vary the form and substance of the requested legislation within the scope of the general public objectives of the petition, and to authorize the Select Board to enter into any and all necessary agreements to let and/or lease the former landfill property, located off Mountain Street, shown on Assessors Map 63, Parcel 14, for a period of thirty (30) years on such terms and subject to such conditions as the Select Board shall deem appropriate, for the purpose of leasing to a third party to finance, develop, own and operate a solar photovoltaic energy system and supplying solar energy; and to authorize the Select Board to grant such access, utility, and other easements in, on, and under said land as may be necessary or

convenient to construct, operate and maintain such systems; and to authorize the Select Board to take any actions and execute any documents necessary or appropriate to accomplish the foregoing;

And further authorize the Select Board, pursuant to G.L. c. 59, § 38H, to negotiate and enter into a payment in lieu of tax agreement with the lessee/operator of the solar photovoltaic energy system to be developed at the former landfill property, upon such terms and conditions as the Select Board shall deem to be appropriate.

ARTICLE 3.

VOTED: That the Town amend the General Bylaws by adding a new section 43-5 to Chapter 43, Legal Affairs, regarding leasing of land by the Select Board and Town Administrator, as follows:

§ 43-5. Authority to lease land.

The Town Administrator, subject to approval by the Select Board, is hereby authorized to solicit, award and enter into lease or license agreements for the use of land owned by the Town and under the care, custody, management and control of the Select Board, which is declared to be surplus and no longer needed for its current purpose, for a period of up to thirty years, inclusive of any renewal, extension or option provision, without the necessity for further authorization by Town Meeting.

Nothing herein shall be construed to limit the Town's, the Town Administrator's or the Select Board's authority to solicit, award and enter into such a lease or license agreement for a longer term pursuant to any applicable law, including, without limitation, (1) G.L. c. 40, § 3, authorizing the Select Board to enter into leases for the use of municipal buildings for a period of up to thirty years; and (2) any action by Town Meeting authorizing the Town Administrator or the Select Board to enter into a specific lease or license, or category of leases or licenses.

MOTION: To adjourn to reconvene Tuesday, November 5, 2019 at 7:00 P.M. in the Arthur E. Collins Auditorium. **CARRIED.**

THE MEETING ADJOURNED AT 11:20 P.M.

Attendance: 1,308

SPECIAL TOWN MEETING

NOVEMBER 4, 2019

The Special Town meeting of November 4, 2019 was adjourned at 11:20 P.M., to reconvene at the Sharon High School, Arthur E. Collins Auditorium on Pond Street on Tuesday, November 5, 2019 at 7:00 P.M. then and there to act on all unfinished business in the November 4, 2019 Special Town Meeting Warrant.

Attest:
Marlene B. Chused
Sharon Town Clerk

NOVEMBER 5, 2019

This is to certify that I have posted a copy of the above notice in accordance with Town By-Laws.

John Ford
Constable
Sharon, Massachusetts

ADJOURNED SPECIAL TOWN MEETING

NOVEMBER 5, 2019

ARTICLE 4.

MOTION: That the Town amend Chapter 221: Signs, of the Town's General Bylaws, by adding Business District D and the Residential and Recreational Overlay District to the districts in which billboards are allowed, by amending Section 221-17.D, as follows:

D. Billboards. In the Light Industrial District, Business District D and the Residential and Recreational Overlay District, billboards are permitted by sign permit, subject to design review and hearing, as provided in Article II herein, as follows:

(1) Number: one freestanding pylon sign per lot meeting the minimum area requirements when lot is located west of Route I-95 and is in the Light Industrial District, and when the lot is located within 350 feet east of Route I-95 in the Residential and Recreational Overlay District and 350 feet east of Route I-95 in the Business District D.

MOTION: To amend by deleting the Residential and Recreational Overlay District from paragraph D and also deleting the words “and when the lot is located within 350 feet east of Route I-95 in the Residential and Recreational Overlay District”. **NOT CARRIED.**

MOTION: To amend by adding “lease payments shall be increased by cost of C.P.I. each year”. **NOT CARRIED.**

MOTION: To call the question. **CARRIED. 2/3 VOTE DECLARED BY MODERATOR.**

VOTED: That the Town amend Chapter 221: Signs, of the Town's General Bylaws, by adding Business District D and the Residential and Recreational Overlay District to the districts in which billboards are allowed, by amending Section 221-17.D, as follows:

D. Billboards. In the Light Industrial District, Business District D and the Residential and Recreational Overlay District, billboards are permitted by sign permit, subject to design review and hearing, as provided in Article II herein, as follows:

(1) Number: one freestanding pylon sign per lot meeting the minimum area requirements when lot is located west of Route I-95 and is in the Light Industrial District, and when the lot is located within 350 feet east of Route I-95 in the Residential and Recreational Overlay District and 350 feet east of Route I-95 in the Business District D.

ARTICLE 5.

MOVED: That the Town hereby:

(a) authorizes the Select Board to acquire, for open space and conservation purposes, by purchase, on such terms and conditions as the Select Board may determine, all or a portion of the property known as Rattlesnake Hill, situated in Sharon, Massachusetts, located on the easterly side of Mountain Street, consisting of 337 acres +/- and containing Lots 6, 7, 15, 16, 17, 21, 22, 23, 24, 25 and 26 as shown on a “Plan of Land, Mountain Street in Sharon, Mass.,” dated May 6, 1996, Youngquist, James & Associates, Inc., recorded in the Norfolk Registry of Deeds on May 30, 1996 in Plan Book 439, Plan No. 292 and Lot AA shown on a plan entitled “Plan of Land, Mountain Street in Sharon, Mass.,” dated May 6, 1996, by Youngquist, James & Associates, Inc., recorded with said Deeds, at Plan Book 439, Plan 293 (the “Rattlesnake Hill Land”), but excluding four buildable lots off Mountain Road in locations to be determined by the Select Board (the Rattlesnake Hill Land, excluding such lots, is referred to herein as the “Property”), and to authorize the Select Board to accept the deed to the Town, of fee simple interest or less; for the purchase price of ten million dollars (\$10,000,000); provided, however, that the expenditure of said funds shall be contingent upon an appraisal as required by G.L. c. 44B, § 5; and provided further, that the expenditure of up to two million five hundred thousand (\$2,500,000) of

such purchase price is conditioned upon the receipt of a like amount of gifts, grants, aid, or any other payments, or the grant by the Town of other consideration as further described in paragraphs (c) and (d) below and if all or any portion of such amount is not received, the Select Board is authorized to exclude from the Property such additional land off of Mountain Street or vicinity, not to exceed an additional five buildable lots, as the Select Board determines are equivalent in value to that portion of the said two and one half million (\$2,500,000.00) dollars not received;

(b) authorizes that to meet seven million five hundred thousand (\$7,500,000) of such purchase price for a portion of the Property to be determined by the Select Board, pursuant to the favorable recommendation of the Community Preservation Committee under Chapter 44B of the Massachusetts General Laws (“the Community Preservation Act”), five hundred thousand dollars (\$500,000) shall be transferred, appropriated and expended from the Community Preservation Reserved Open Space Fund and two million dollars (\$2,000,000) shall be transferred, appropriated and expended from the Unreserved/Undesignated Community Preservation Fund balance, and that the Treasurer, with the approval of the Select Board, be authorized to borrow five million dollars (\$5,000,000) pursuant to Section 11 of the Community Preservation Act and to issue bonds or notes of the Town therefor, the debt service on such bonds or notes to be paid in the first instance from revenues to be received pursuant to the Community Preservation Act, and that any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with M.G.L. c. 44, §20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount;

(c) authorizes, to meet up to two million five hundred thousand (\$2,500,000) of such purchase price for the remaining portion of the Property as determined by the Select Board, the Conservation Commission and/or the Select Board to submit on behalf of the town any and all applications deemed necessary for grants, payments and/or reimbursements from the Commonwealth of Massachusetts, or the United States, under the Self-Help Act (M.G.L. Chapter 132A § 11), or any other state or federal programs including those in aid of conservation land acquisition, including for the purchase of a conservation restriction, and/or any other gifts, payments or grants from any other non-governmental entities; and/or any others in any way connected with the scope of this Article, all in such form and containing such terms as the Select Board may deem advisable, in connection with this transaction, and to expend such amounts for the purposes herein;

(d) authorizes the Select Board to grant a perpetual conservation restriction in the Property, or a portion thereof, meeting the requirements of M.G.L. Chapter 44B, § 12 and M.G.L. Chapter 184, §§ 31-33, and to accept any grants,

payments, or other funds to be applied to such purpose from the Commonwealth of Massachusetts or otherwise;

And

(e) authorizes the Select Board to undertake any and all actions, enter into any such agreements and execute such documents as may be necessary to accomplish the foregoing and recommends all actions that may be required of the Zoning Board of Appeals, and/or the Board of Health to accomplish the purposes of this Article.

MOTION: To amend the motion on Article 5 by changing the name of Mountain Road to Mountain Street in any place required in the motion.

CARRIED.

VOTED: That the Town hereby:

(a) authorizes the Select Board to acquire, for open space and conservation purposes, by purchase, on such terms and conditions as the Select Board may determine, all or a portion of the property known as Rattlesnake Hill, situated in Sharon, Massachusetts, located on the easterly side of Mountain Street, consisting of 337 acres +/- and containing Lots 6, 7, 15, 16, 17, 21, 22, 23, 24, 25 and 26 as shown on a "Plan of Land, Mountain Street in Sharon, Mass.," dated May 6, 1996, Youngquist, James & Associates, Inc., recorded in the Norfolk Registry of Deeds on May 30, 1996 in Plan Book 439, Plan No. 292 and Lot AA shown on a plan entitled "Plan of Land, Mountain Street in Sharon, Mass.," dated May 6, 1996, by Youngquist, James & Associates, Inc., recorded with said Deeds, at Plan Book 439, Plan 293 (the "Rattlesnake Hill Land"), but excluding four buildable lots off Mountain Street in locations to be determined by the Select Board (the Rattlesnake Hill Land, excluding such lots, is referred to herein as the "Property"), and to authorize the Select Board to accept the deed to the Town, of fee simple interest or less; for the purchase price of ten million dollars (\$10,000,000); provided, however, that the expenditure of said funds shall be contingent upon an appraisal as required by G.L. c. 44B, § 5; and provided further, that the expenditure of up to two million five hundred thousand (\$2,500,000) of such purchase price is conditioned upon the receipt of a like amount of gifts, grants, aid, or any other payments, or the grant by the Town of other consideration as further described in paragraphs (c) and (d) below and if all or any portion of such amount is not received, the Select Board is authorized to exclude from the Property such additional land off of Mountain Street or vicinity, not to exceed an additional five buildable lots, as the Select Board determines are equivalent in value to that portion of the said two and one half million (\$2,500,000.00) dollars not received;

(b) authorizes that to meet seven million five hundred thousand (\$7,500,000) of such purchase price for a portion of the Property to be determined by the Select Board, pursuant to the favorable recommendation of the Community Preservation Committee under Chapter 44B of the Massachusetts General Laws ("the Community Preservation Act"), five hundred thousand dollars (\$500,000) shall be transferred, appropriated and expended from the Community Preservation Reserved Open Space Fund and two million dollars (\$2,000,000) shall be transferred, appropriated and expended from the Unreserved/Undesignated Community Preservation Fund balance, and that the Treasurer, with the approval of the Select Board, be authorized to borrow five million dollars (\$5,000,000) pursuant to Section 11 of the Community Preservation Act and to issue bonds or notes of the Town therefor, the debt service on such bonds or notes to be paid in the first instance from revenues to be received pursuant to the Community Preservation Act, and that any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with M.G.L. c. 44, §20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount;

(c) authorizes, to meet up to two million five hundred thousand (\$2,500,000) of such purchase price for the remaining portion of the Property as determined by the Select Board, the Conservation Commission and/or the Select Board to submit on behalf of the town any and all applications deemed necessary for grants, payments and/or reimbursements from the Commonwealth of Massachusetts, or the United States, under the Self-Help Act (M.G.L. Chapter 132A § 11), or any other state or federal programs including those in aid of conservation land acquisition, including for the purchase of a conservation restriction, and/or any other gifts, payments or grants from any other non-governmental entities; and/or any others in any way connected with the scope of this Article, all in such form and containing such terms as the Select Board may deem advisable, in connection with this transaction, and to expend such amounts for the purposes herein;

(d) authorizes the Select Board to grant a perpetual conservation restriction in the Property, or a portion thereof, meeting the requirements of M.G.L. Chapter 44B, § 12 and M.G.L. Chapter 184, §§ 31-33, and to accept any grants, payments, or other funds to be applied to such purpose from the Commonwealth of Massachusetts or otherwise;

And

(e) authorizes the Select Board to undertake any and all actions, enter into any such agreements and execute such documents as may be necessary to accomplish the foregoing and recommends all actions that may be required of the

Zoning Board of Appeals, and/or the Board of Health to accomplish the purposes of this Article.

2/3 VOTE DECLARED BY MODERATOR.

ARTICLE 7.

VOTED: That the Town authorize the Select Board to acquire by gift, purchase or eminent domain the following interests in land: A permanent utility easement containing approximately 329 square feet; a permanent highway easement containing approximately 427 square feet; and temporary construction easements containing approximately 469 and 2,654 square feet. All said interests to be acquired are located along the south-easterly side line of South Main Street between Interstate 95 and Gavins Pond Road, as generally shown on a plan entitled "Foxborough/Sharon Mechanic Street/South Main Street Preliminary Right of Way Property Plans," dated 10/3/2019, a copy of which is on file in the office of the Town Clerk, and as the same may be more or less particularly described, or as such plan may be later identified or amended.

And convey such land and easements to the Commonwealth of Massachusetts, or others, without consideration, for the purpose of the widening of South Main Street and the installation of traffic lights and pedestrian signals at the intersection of Old Post Road and South Main Street.

And authorize the Select Board to undertake any and all actions, enter into any such agreements and execute such documents as may be necessary to accomplish the foregoing.

And appropriate \$11,000 to fund said purchase or taking and any and all fees and costs associated with said fee and/or easement acquisitions, provided that all of said funds are to be reimbursed to the Town by a third party. **2/3 VOTE DECLARED BY MODERATOR.**

ARTICLE 8.

VOTED: That the Town transfer from the Water Department Reserve Fund the sum of \$28,000.00 to be expended by the Select Board as Water Commissioners or the Select Board so that the Town may acquire by gift, purchase or eminent domain under Massachusetts General Laws Chapter 79 and/or Chapter 40, §39B, for general municipal purposes, including without limitation, water supply and resource preservation and protection, including well head protection purposes, the fee in the following parcel of land or portions thereof:

A certain parcel of land known and numbered as 18 Briar Hill Road, shown as Map 24, Parcel 35 on the Sharon Assessors Map and as more particularly identified in

a deed recorded in the Norfolk Registry of Deeds in Book 9325, Page 216, containing 45,732 square feet of land.

And authorize the Select Board to take all actions necessary and to execute such documents as they deem necessary to affect the foregoing.

2/3 VOTE DECLARED BY MODERATOR.

VOTED: That this Special Town Meeting be dissolved at 8:30 P.M.

Attendance: 463

Special Town Meeting Recap
November 4 and 5, 2019

<u>ART</u>	<u>APPROPRIATION</u>	<u>AMOUNT</u>	<u>CPA Reserves</u>	<u>Ambulance Reserve</u>	<u>WTR Reserve</u>	<u>WTR Rates</u>	<u>Free Cash</u>	<u>State Grants</u>	<u>Borrowings</u>	<u>Description</u>
STM #5	Rattlesnake Hill Acquisition for Open Space	\$10,000,000	\$2,500,000					\$2,500,000	\$5,000,000	
STM #6	New high School	\$163,000,000								\$163,000,000 To be offset against MSBA grant
STM #8	18 Briar Hill Acquisition	\$18,000			\$18,000					
Total		\$173,018,000	\$2,500,000	\$0	\$18,000	\$0	\$0	\$2,500,000	\$168,000,000	

SHARON

Town Salaries

2019



Location Description	Name	Salary	Other	Detail Work	Total
Accounting	Coler, Marga R	\$32,332.57			\$32,332.57
Accounting	Gupta, Krishan M	\$114,147.74	\$4,575.90		\$118,723.64
Accounting	Macdougall, Patricia A	\$73,524.11	\$2,328.43		\$75,852.54
Accounting	Miller, Dawn K	\$61,066.88	\$1,927.64		\$62,994.52
Accounting	Walker, Patricia A	\$9,190.99	\$5,648.66		\$14,839.65
Animal Control	Allen, Terrence K	\$806.46	\$1,388.68		\$2,195.14
Animal Control	Malcolmson, Diane A	\$40,645.15	\$2,684.44		\$43,329.59
Animal Control	Allen, Terrence K	\$27.98			\$27.98
Animal Control	Ripley, Richard W	\$973.71	\$1,974.86		\$2,948.57
Animal Control	Sawelsky, Christina M	\$125.91	\$881.46		\$1,007.37
Animal Control	Spender, Paul A	\$2,873.91	\$12,339.20		\$15,213.11
Animal Control	Staruski, Michael K	\$1,482.21			\$1,482.21
Animal Inspector	Little, Edwin S	\$4,231.50			\$4,231.50
Assessors	Abelson, Ellen W	\$2,299.98			\$2,299.98
Assessors	Berrios, Jeanette	\$30,277.39	\$353.55		\$30,630.94
Assessors	Carney, Anne M	\$2,299.98			\$2,299.98
Assessors	Florio, Jennifer M	\$55,320.06	\$2,020.82		\$57,340.88
Assessors	Funk, Jeffery L	\$79,327.67	\$137.17		\$79,464.84
Assessors	Gorden, Richard B	\$2,199.96			\$2,199.96
Assessors	Mazur, Mark J	\$3,588.00	\$20,304.44		\$23,892.44
Assessors	Santos, Kristen E	\$7,011.12	\$663.21		\$7,674.33
Call Fire	Hughes, Gordon H	\$600.00			\$600.00
Conservation	Callan, Linda W	\$15,030.96			\$15,030.96
Conservation	Meister, Gregory E	\$88,874.86	\$4,121.84		\$92,996.70
Council on Aging	Books, Marsha	\$36,337.85	\$1,299.63		\$37,637.48
Council on Aging	Edinger, Susan	\$52,718.03	\$1,755.23		\$54,473.26
Council on Aging	Mcduff, Bruce	\$25,835.98	\$978.95		\$26,814.93
Council on Aging	Medeiros, Kathleen M	\$75,470.26	\$1,824.19		\$77,294.45
Council on Aging	Pierce, Michael D	\$29,629.96	\$953.81		\$30,583.77
Council on Aging	Sutton, Clinton E	\$5,600.19			\$5,600.19
Council on Aging	Weiner, Nancy E	\$64,006.41	\$4,663.82		\$68,670.23
Council on Aging	Wright, Eileen M	\$17,767.38			\$17,767.38
Dept. of Public Works	Allen, Terrence	\$53,370.72	\$19,307.56		\$72,678.28
Dept. of Public Works	Anderson, Douglas H	\$60,609.60	\$22,165.43		\$82,775.03
Dept. of Public Works	Baldassari, Matthew R	\$73,633.03	\$14,098.41		\$87,731.44
Dept. of Public Works	Bennett, Edwin A	\$20,328.44	\$989.90		\$21,318.34
Dept. of Public Works	Bonito, Eric J	\$58,661.52	\$27,487.61		\$86,149.13
Dept. of Public Works	Bucaria, Eric R	\$57,194.48	\$17,199.90		\$74,394.38
Dept. of Public Works	Callan, Brian M	\$51,495.07	\$11,131.37		\$62,626.44
Dept. of Public Works	Ceruti, Steven J	\$14,878.16	\$675.00		\$15,553.16
Dept. of Public Works	Cirino, Alicia M	\$23,664.46	\$1,017.41		\$24,681.87
Dept. of Public Works	Connolly, Francis J	\$73,742.08	\$5,988.66		\$79,730.74
Dept. of Public Works	Connors, Paul W	\$13,465.00	\$40.00		\$13,505.00
Dept. of Public Works	Cuneo, Marie E	\$6,128.51			\$6,128.51
Dept. of Public Works	Curley, Elizabeth A	\$79,929.06	\$8,604.50		\$88,533.56
Dept. of Public Works	Curley, James M	\$6,993.12	\$375.00		\$7,368.12
Dept. of Public Works	Curley, Jayden W	\$8,465.10	\$867.90		\$9,333.00
Dept. of Public Works	Cushing, Kevin J	\$61,196.44	\$18,618.89		\$79,815.33
Dept. of Public Works	Daggett, Gregory A	\$49,541.28	\$13,116.40		\$62,657.68

Location Description	Name	Salary	Other	Detail Work	Total
Dept. of Public Works	Davis, Kevin M	\$69,748.16	\$4,910.89		\$74,659.05
Dept. of Public Works	Del Priore, Lance E	\$85,218.20	\$12,763.48		\$97,981.68
Dept. of Public Works	Delaney, James B	\$750.00			\$750.00
Dept. of Public Works	Di Natale, Kathleen A	\$16,057.79	\$1,921.61		\$17,979.40
Dept. of Public Works	Duchaney, Christopher W		\$975.00		\$975.00
Dept. of Public Works	Eisenhauer, Michael	\$175.00			\$175.00
Dept. of Public Works	Ferreira, Zachary R	\$4,581.41			\$4,581.41
Dept. of Public Works	Flynn, Kevin J	\$55,431.15	\$6,837.65		\$62,268.80
Dept. of Public Works	Ganz, Adam B	\$2,036.84			\$2,036.84
Dept. of Public Works	Geddis, David T	\$37,846.80	\$7,697.60		\$45,544.40
Dept. of Public Works	Hooper, Eric R	\$138,776.65	\$4,056.53		\$142,833.18
Dept. of Public Works	Hughes, Daniel D	\$46,771.48	\$2,702.99		\$49,474.47
Dept. of Public Works	Iverson, George E	\$49,301.76	\$15,700.62		\$65,002.38
Dept. of Public Works	Jackson, Richard S	\$35,716.56	\$4,929.00		\$40,645.56
Dept. of Public Works	Kamp, Gary	\$57,630.80	\$4,146.14		\$61,776.94
Dept. of Public Works	Kearsley, Mckinley H	\$4,850.31			\$4,850.31
Dept. of Public Works	Kent, Joseph X	\$95,555.60	\$7,893.75		\$103,449.35
Dept. of Public Works	Madden, Charles R	\$50,518.68	\$4,137.53		\$54,656.21
Dept. of Public Works	Madden, Ryan T	\$880.00			\$880.00
Dept. of Public Works	Murphy, William A	\$13,600.00	\$475.00		\$14,075.00
Dept. of Public Works	O'cain, Peter M	\$114,689.27	\$3,319.32		\$118,008.59
Dept. of Public Works	Orzelek, Pawel R	\$50,013.24	\$15,400.96		\$65,414.20
Dept. of Public Works	Peck, Glenn H	\$1,800.00	\$180.00		\$1,980.00
Dept. of Public Works	Pedini, Arthur R	\$5,700.00	\$600.00		\$6,300.00
Dept. of Public Works	Piazza, Anthony R	\$15,100.00			\$15,100.00
Dept. of Public Works	Poch, David M	\$58,271.08	\$20,281.18		\$78,552.26
Dept. of Public Works	Price, Susan J	\$2,976.94			\$2,976.94
Dept. of Public Works	Rhodes, Cynthia E	\$54,506.91	\$4,770.53		\$59,277.44
Dept. of Public Works	Seggers, Christopher K	\$61,000.20	\$19,074.14		\$80,074.34
Dept. of Public Works	Spender, Paul A	\$56,511.60	\$22,638.17		\$79,149.77
Dept. of Public Works	Spender, Travis A		\$764.13		\$764.13
Dept. of Public Works	Staruski, Gerald J	\$53,084.13	\$10,968.12		\$64,052.25
Dept. of Public Works	Sullivan, Kevin M	\$54,782.72	\$17,870.15		\$72,652.87
Dept. of Public Works	Sullivan, Michael D		\$375.06		\$375.06
Dept. of Public Works	Sullivan, Michael D	\$53,123.96	\$26,473.21		\$79,597.17
Dept. of Public Works	Teixeira, Michael J	\$89,343.96	\$24,141.77		\$113,485.73
Dept. of Public Works	Walker, Andrew N	\$63,147.94	\$17,225.22		\$80,373.16
Dept. of Public Works	Watterson, Jeffrey A	\$63,113.08	\$31,795.53		\$94,908.61
Dept. of Public Works	Weber, Joseph R	\$4,891.28	\$222.64		\$5,113.92
Dept. of Public Works	Weber, Kevin M	\$89,344.00	\$15,086.03		\$104,430.03
Dept. of Public Works	Wilcox, James W	\$63,619.20	\$6,907.75		\$70,526.95
Finance Committee	Carsten, Jessica	\$441.92			\$441.92
Finance Committee	Giszczynski, Felicia A	\$280.82	\$129.00		\$409.82
Finance Committee	Giszczynski, Felicia A	\$4,623.18			\$4,623.18
Fire Department	Almeida, Andrew J	\$39,311.89	\$7,939.16	\$300.00	\$47,551.05
Fire Department	Armstrong, Brian	\$64,951.71	\$28,721.43		\$93,673.14
Fire Department	Bauer, David L	\$6,983.25			\$6,983.25
Fire Department	Butler, Andrew F	\$39,754.93	\$11,048.55		\$50,803.48

Location Description	Name	Salary	Other	Detail Work	Total
Fire Department	Cirillo, Christopher	\$66,130.25	\$11,468.20		\$77,598.45
Fire Department	Cummings, Berton C	\$69,670.54	\$44,108.59	\$420.00	\$114,199.13
Fire Department	Cummings, Kevin B	\$5,264.66	\$78.81		\$5,343.47
Fire Department	Curalov, Peterson L	\$61,242.82	\$41,423.73	\$420.00	\$103,086.55
Fire Department	Earley, Timothy P	\$5,806.24	\$43,458.55		\$49,264.79
Fire Department	Ebbs, Seth P	\$6,840.90			\$6,840.90
Fire Department	Gray, Brian T	\$16,561.36	\$9,272.80		\$25,834.16
Fire Department	Greenfield, Daniel M	\$68,811.41	\$34,768.28		\$103,579.69
Fire Department	Guiod, John M	\$67,639.24	\$48,809.97		\$116,449.21
Fire Department	Keach, Jeffrey R	\$67,613.34	\$12,862.20		\$80,475.54
Fire Department	Keefe, Kristen L	\$7,200.09	\$82.20		\$7,282.29
Fire Department	Kelley, Stephanie M	\$18,131.67	\$3,681.27		\$21,812.94
Fire Department	Kenvin, Thomas C	\$38,495.20	\$17,586.75		\$56,081.95
Fire Department	Koch, James J	\$62,556.82	\$29,063.40	\$960.00	\$92,580.22
Fire Department	Lambert, Ted J	\$63,344.19	\$35,217.59	\$720.00	\$99,281.78
Fire Department	Laracy, Matthew	\$73,100.01	\$38,518.57	\$840.00	\$112,458.58
Fire Department	Madden, Michael A	\$84,868.67	\$37,882.40		\$122,751.07
Fire Department	Malcomson, Ryan T	\$24,331.64	\$5,343.04		\$29,674.68
Fire Department	Martin, David A	\$50,210.47	\$68,452.13		\$118,662.60
Fire Department	Mccabe, Marlene D	\$72,176.49	\$16,086.27		\$88,262.76
Fire Department	Mcgovern, Patrick J	\$64,080.88	\$20,642.53		\$84,723.41
Fire Department	Mcguire, Sean J	\$66,268.57	\$62,346.95	\$120.00	\$128,735.52
Fire Department	Mclean, John P	\$75,294.02	\$57,496.84		\$132,790.86
Fire Department	Morrissey, William M	\$74,934.92	\$46,503.14	\$240.00	\$121,678.06
Fire Department	Murphy, Richard G	\$104,790.89	\$32,158.59		\$136,949.48
Fire Department	Ricker, Jeffrey M	\$82,577.95	\$44,660.68		\$127,238.63
Fire Department	Rychlik, Michael F	\$63,687.38	\$50,106.78		\$113,794.16
Fire Department	Sargent, Patrick	\$11,889.93	\$4,192.78		\$16,082.71
Fire Department	Simpson, Kurt W	\$81,130.07	\$56,944.13	\$1,080.00	\$139,154.20
Fire Department	Solden, Andrew J	\$74,868.31	\$41,959.31	\$300.00	\$117,127.62
Fire Department	Sorafine, Derek	\$59,803.00	\$32,758.43	\$120.00	\$92,681.43
Fire Department	Troy, Kelly A	\$55,286.15	\$1,464.87		\$56,751.02
Fire Department	Wright, James W	\$153,898.55	\$10,748.48		\$164,647.03
Health Department	Alper, Elyse N	\$90.00			\$90.00
Health Department	Anderson, Beverly	\$57,788.54	\$6,979.87		\$64,768.41
Health Department	Auerbach, Andrea	\$90.00			\$90.00
Health Department	Beadle, Linda	\$3,802.30			\$3,802.30
Health Department	Callan, Linda W	\$29,715.27	\$841.11		\$30,556.38
Health Department	Cook, Judith S	\$3,000.00			\$3,000.00
Health Department	Gilmore, Jane L	\$690.00			\$690.00
Health Department	Miller, Sheila A	\$66,899.29	\$4,300.35		\$71,199.64
Health Department	O'dwyer, Mary	\$270.00			\$270.00
Library	Amend, Lee Ann B	\$90,432.66	\$1,548.82		\$91,981.48
Library	Biggie, Sharon L	\$39,716.81	\$2,519.86		\$42,236.67
Library	Branschofsky, Margret G	\$5,517.03			\$5,517.03
Library	Chen, Yu Hong	\$86.32			\$86.32
Library	Cohen, Susan	\$10,787.68			\$10,787.68
Library	Derderian, Kaitlin A	\$4,782.36			\$4,782.36

Location Description	Name	Salary	Other	Detail Work	Total
Library	Falter, Kurt	\$35,853.03	\$265.80		\$36,118.83
Library	Henderson, Jessica N	\$54,269.50	\$1,011.71		\$55,281.21
Library	Jones, Christopher M	\$44,336.25	\$808.32		\$45,144.57
Library	Mafera, Karen	\$55,276.63	\$2,522.66		\$57,799.29
Library	Minsk, Hannele K	\$574.61			\$574.61
Library	Morton, Margaret A	\$987.48			\$987.48
Library	Papineau, Josephine A	\$32,544.90	\$1,682.64		\$34,227.54
Library	Pedersen, Megan C	\$27,645.01	\$1,146.28		\$28,791.29
Library	Quinn-Perciavalle, Jennifer	\$50,456.04	\$1,287.68		\$51,743.72
Library	Riendeau, Allison S	\$13,099.19			\$13,099.19
Library	Rishel, Hannah M	\$45,934.10	\$2,837.49		\$48,771.59
Library	Ross, Deanne J	\$3,308.88			\$3,308.88
Library	Rotman, Leslee K	\$9,227.32			\$9,227.32
Library	Ruvich, Catherine E	\$35,249.44	\$1,086.17		\$36,335.61
Library	Smiley, Jonah E	\$13,899.83	\$2,695.10		\$16,594.93
Library	Souza, Kristin J	\$49,883.89	\$3,056.51		\$52,940.40
Library	Umbreit, Hilary D	\$50,054.92	\$480.90		\$50,535.82
Library	Wolfe, Mikaela	\$62,755.24	\$1,812.81		\$64,568.05
Library	Young, Stephanie J	\$2,278.80			\$2,278.80
Personnel Board	Weiss, Rebecca	\$4,400.49			\$4,400.49
Police Department	Allman, Daniel J	\$66,218.16	\$41,295.34	\$2,703.10	\$110,216.60
Police Department	Avelar, John A	\$17,522.83	\$852.50	\$1,436.68	\$19,812.01
Police Department	Balestra, Michael J	\$57,569.81	\$32,962.04	\$13,650.28	\$104,182.13
Police Department	Bishop, Kevin C	\$78,480.60	\$34,075.00	\$19,184.70	\$131,740.30
Police Department	Brewer, Donald B	\$128,348.69	\$25,887.02		\$154,235.71
Police Department	Bullock, Dineen E	\$20,330.37	\$10,316.13		\$30,646.50
Police Department	Canavan, Laura J	\$7,035.13	\$7,780.19		\$14,815.32
Police Department	Canuto, Peter A	\$42,353.17	\$8,505.87	\$10,157.10	\$61,016.14
Police Department	Coffey, Stephen M	\$100,651.89	\$27,213.54	\$295.64	\$128,161.07
Police Department	Deberadinis, Joseph P	\$57,534.13	\$16,775.56		\$74,309.69
Police Department	Demeris, George K	\$63,468.02	\$31,274.29	\$967.87	\$95,710.18
Police Department	Demeris, Kristopher	\$41,732.21	\$5,006.55	\$1,969.88	\$48,708.64
Police Department	Dempsey, Deborah A	\$14,989.76	\$4,044.59		\$19,034.35
Police Department	Derry, Richard W	\$55,334.89	\$29,438.05	\$41,643.28	\$126,416.22
Police Department	Dumais, Christopher P	\$49,935.85	\$33,943.96	\$27,811.08	\$111,690.89
Police Department	Dumais, Madeline A	\$13,290.53	\$8,567.71		\$21,858.24
Police Department	Fitzhenry, Bradley S	\$82,059.99	\$43,608.64	\$35,208.91	\$160,877.54
Police Department	Ford, John E	\$148,138.85	\$27,209.23		\$175,348.08
Police Department	Ganz, Karen	\$50,839.52	\$8,341.02		\$59,180.54
Police Department	Greenfield, Allan W	\$62,380.16	\$33,319.10	\$41,089.52	\$136,788.78
Police Department	Gurevich, Lawrence J	\$3,321.92	\$1,420.73		\$4,742.65
Police Department	Hertzberg, Paul A	\$69,693.78	\$39,194.71	\$38,904.06	\$147,792.55
Police Department	Hixson, Irene	\$9,091.12	\$167.90		\$9,259.02
Police Department	Hocking, Michael J	\$68,998.18	\$20,448.08	\$3,826.69	\$93,272.95
Police Department	Kahaly, Sheila P	\$5,136.48	\$261.58		\$5,398.06
Police Department	Koblick, Kalman D	\$11,581.20	\$7,016.95	\$1,501.20	\$20,099.35
Police Department	Kraus, Steven D	\$52,792.93	\$58,219.31	\$2,144.10	\$113,156.34
Police Department	Kuplast, Sophie N	\$45,818.92	\$11,999.41		\$57,818.33

Location Description	Name	Salary	Other	Detail Work	Total
Police Department	Leavitt, Adam S	\$69,077.79	\$41,509.42	\$5,805.13	\$116,392.34
Police Department	Leavitt, Jennifer L	\$67,583.49	\$3,542.33		\$71,125.82
Police Department	Leonard, Leo Scott	\$75,576.37	\$49,539.01	\$45,859.79	\$170,975.17
Police Department	Lingo, Adrian			\$27,925.87	\$27,925.87
Police Department	Lucie, Anthony J	\$66,853.07	\$32,595.07	\$198.59	\$99,646.73
Police Department	Macdonald, Matthew L			\$5,679.67	\$5,679.67
Police Department	Mannetta, Brian J	\$63,814.17	\$47,717.94	\$29,270.72	\$140,802.83
Police Department	Mcenany, Philip			\$38,423.35	\$38,423.35
Police Department	Mcgrath, Neil			\$12,966.97	\$12,966.97
Police Department	Mcisaac, Erin L	\$52,116.31	\$25,158.80	\$20,466.84	\$97,741.95
Police Department	Mcneill, Kyle J	\$50,182.40	\$20,861.44	\$5,233.47	\$76,277.31
Police Department	Mullen, Bridget V	\$2,592.32	\$2,462.36		\$5,054.68
Police Department	Patino, Augusto	\$54,996.63	\$35,348.87	\$14,807.13	\$105,152.63
Police Department	Penders, Jeffrey D	\$106,148.80	\$50,533.95	\$17,073.39	\$173,756.14
Police Department	Raynor, Mario V	\$3,643.22	\$21.96		\$3,665.18
Police Department	Reichert, Harriet C	\$74,038.16	\$21,675.94		\$95,714.10
Police Department	Rovaldi, Matthew B	\$62,569.28	\$31,462.60	\$674.40	\$94,706.28
Police Department	Santoli, Dean F	\$64,526.93	\$30,945.63	\$8,723.21	\$104,195.77
Police Department	Serwo, Gregory A	\$51,556.90	\$42,173.48	\$15,671.05	\$109,401.43
Police Department	Shulsk, Jenna L	\$53,881.60	\$12,772.48	\$11,795.94	\$78,450.02
Police Department	Simon, Maximilian	\$31,874.83	\$8,852.32	\$9,419.53	\$50,146.68
Police Department	Simpson, Gale A			\$8,117.31	\$8,117.31
Police Department	Stella, Leah A	\$139.79			\$139.79
Police Department	Sullivan, Andrea	\$15,211.40	\$13,444.67		\$28,656.07
Police Department	Tsinman, Valeriy I	\$9,068.78	\$118.90		\$9,187.68
Police Department	Vachon, Julianne L	\$12,747.09	\$167.90		\$12,914.99
Police Department	Williams, Donald D	\$99,729.82	\$42,354.58	\$9,822.47	\$151,906.87
Recreation Department	Archer, Jacob S	\$3,146.93			\$3,146.93
Recreation Department	Bentahar, Adam	\$360.00			\$360.00
Recreation Department	Berger, Linda G	\$87,447.99	\$1,877.80		\$89,325.79
Recreation Department	Bielawa, Edward W	\$3,393.00			\$3,393.00
Recreation Department	Blaize, Hanna T	\$1,163.50			\$1,163.50
Recreation Department	Brandes, Rachel C	\$1,464.38			\$1,464.38
Recreation Department	Brozgul-Krone, Evelina	\$595.00			\$595.00
Recreation Department	Campisano, James E	\$342.00			\$342.00
Recreation Department	Chase, Lydia M	\$2,547.20			\$2,547.20
Recreation Department	Chen, Briana	\$3,575.00	\$9.75		\$3,584.75
Recreation Department	Clifton, David I	\$990.00			\$990.00
Recreation Department	Connolly, Meaghan S	\$3,224.82			\$3,224.82
Recreation Department	Cook, Jesse A	\$2,609.51	\$121.88		\$2,731.39
Recreation Department	Corban, Michael Y	\$2,208.07			\$2,208.07
Recreation Department	Cyr, Joseph D	\$2,765.75			\$2,765.75
Recreation Department	Dodes, Austin J	\$1,659.00			\$1,659.00
Recreation Department	Dunlea, Emma N	\$1,354.39			\$1,354.39
Recreation Department	Durno, Colleen M	\$1,435.00			\$1,435.00
Recreation Department	Eberhardt, Emma P	\$1,951.07			\$1,951.07
Recreation Department	Eberhardt, John H	\$3,477.57			\$3,477.57
Recreation Department	Edson, Samuel L	\$3,850.00			\$3,850.00
Recreation Department	Filipkowski, Alexandra	\$1,203.00			\$1,203.00

Location Description	Name	Salary	Other	Detail Work	Total
Recreation Department	Gorden, Richard B	\$1,000.00			\$1,000.00
Recreation Department	Griffin, Catherine M	\$589.63			\$589.63
Recreation Department	Griffin, Emily T	\$3,120.38			\$3,120.38
Recreation Department	Griffin, Mary G	\$9,580.02			\$9,580.02
Recreation Department	Hall, Spencer S	\$2,424.00			\$2,424.00
Recreation Department	Hanna, Payton S	\$2,146.52	\$177.19		\$2,323.71
Recreation Department	Hoffman, Andrew M	\$3,168.63			\$3,168.63
Recreation Department	Hoffman, Taylor M	\$2,199.50			\$2,199.50
Recreation Department	Honor, Samuel J	\$1,202.50	\$58.50		\$1,261.00
Recreation Department	Izzo, Paul A	\$9,683.24			\$9,683.24
Recreation Department	King, Cole R	\$390.00			\$390.00
Recreation Department	Kosmadakis, Kelly M	\$700.00			\$700.00
Recreation Department	Letendre, Shea R	\$390.00			\$390.00
Recreation Department	Lewitus, Jonathan	\$44,120.17	\$6,591.43		\$50,711.60
Recreation Department	Liu, Jiaqi	\$1,984.20			\$1,984.20
Recreation Department	Livera, Frank S	\$13,874.08			\$13,874.08
Recreation Department	Mann, Dennis F	\$787.50			\$787.50
Recreation Department	Mc Carron, Kristina S	\$2,994.51			\$2,994.51
Recreation Department	Mcgrath, Shane R	\$6,860.00	\$90.00		\$6,950.00
Recreation Department	Morrissey, Hannah M	\$6,127.50			\$6,127.50
Recreation Department	Munio, Justin M	\$1,015.00			\$1,015.00
Recreation Department	O'driscoll, Conlen D	\$2,997.52			\$2,997.52
Recreation Department	Oknin, Danielle P	\$2,227.52			\$2,227.52
Recreation Department	O'Neill, Jennifer L	\$1,011.76			\$1,011.76
Recreation Department	O'shea, Michael R	\$2,746.58			\$2,746.58
Recreation Department	Palm, Maura J	\$54,506.91	\$4,387.37		\$58,894.28
Recreation Department	Peck, Glenn H	\$2,832.00			\$2,832.00
Recreation Department	Petze, Michael V	\$4,510.02	\$237.18		\$4,747.20
Recreation Department	Poliferno, Heather L	\$294.50			\$294.50
Recreation Department	Prager, Diane C	\$213.75			\$213.75
Recreation Department	Provencal, Ethan K	\$390.00			\$390.00
Recreation Department	Robinson, Rene E	\$2,268.74			\$2,268.74
Recreation Department	Rosenfeld, Jacob J	\$375.00			\$375.00
Recreation Department	Ruzzo, Victoria A	\$4,806.78			\$4,806.78
Recreation Department	Shapiro, Jordan A	\$3,829.70			\$3,829.70
Recreation Department	Shostek, Myah D	\$2,846.27			\$2,846.27
Recreation Department	Spelfogel, Daniel H	\$2,322.08			\$2,322.08
Recreation Department	Spoto, Barry C	\$2,826.00			\$2,826.00
Recreation Department	Starr, Bayle R	\$1,460.93			\$1,460.93
Recreation Department	Tarlin, Max E	\$3,123.69			\$3,123.69
Recreation Department	Wallace, Kaitlyn E	\$79.50			\$79.50
Recreation Department	Wasserman, Maya Z	\$2,382.63			\$2,382.63
Recreation Department	Waxman, Chase A	\$1,206.00			\$1,206.00
Recreation Department	Wu, Fiona Y	\$780.00	\$58.50		\$838.50
Recreation Department	Xu, Benjamin	\$6,621.50	\$114.00		\$6,735.50
Recreation Department	Yang, Jason	\$3,835.00	\$9.75		\$3,844.75
Recreation Department	Zeleny, Danielle M	\$1,670.63			\$1,670.63
Sealer of Weights & Measures	Coyne, Mark P	\$4,487.50			\$4,487.50

Location Description	Name	Salary	Other	Detail Work	Total
Select Board	Barnes, Lauren J	\$92,090.51	\$2,278.13		\$94,368.64
Select Board	Heitin, William A	\$500.00			\$500.00
Select Board	Imbaro, Melissa M	\$53,093.08	\$1,786.07		\$54,879.15
Select Board	Roach, Walter B	\$200.00			\$200.00
Select Board	Smith-Lee, Emily E	\$400.00			\$400.00
Select Board	Switekowski, Hanna R	\$100.00			\$100.00
Select Board	Turkington, Frederic E	\$191,956.65	\$11,624.26		\$203,580.91
Standing Building Committee	Doherty, Maureen R	\$13,228.17	\$1,560.01		\$14,788.18
Town Clerk	Baker, Marion E	\$4,743.00			\$4,743.00
Town Clerk	Chused, Marlene B	\$92,255.49	\$831.24		\$93,086.73
Town Clerk	Kahalas, Rachelle	\$51,167.37	\$1,768.94		\$52,936.31
Town Clerk	Kourafas, Beth A	\$57,445.27	\$1,467.62		\$58,912.89
Town Hall	Levitts, Rachelle	\$8,149.40	\$6,426.69		\$14,576.09
Treasurer/Collector	Berry, Frances A	\$49,873.33	\$1,129.80		\$51,003.13
Treasurer/Collector	Clark, Lisa C	\$78,915.28	\$5,891.82		\$84,807.10
Treasurer/Collector	Healey, Melissa A	\$26,748.16	\$368.44		\$27,116.60
Treasurer/Collector	Hillegass, Donald P	\$110,832.42	\$2,075.86		\$112,908.28
Treasurer/Collector	Lambert, Diana B	\$62,579.53	\$1,306.86		\$63,886.39
Treasurer/Collector	Messer, Jessica L	\$52,473.40	\$776.65		\$53,250.05
Treasurer/Collector	Remillard, Magdalena	\$52,871.64			\$52,871.64
Treasurer/Collector	Rose, Jeff G	\$62,936.06	\$2,955.08		\$65,891.14
Veterans Admin	Bergeron, Paul R	\$20,438.24			\$20,438.24
Water Department	Ackerman, Antonetta M	\$53,232.28	\$2,358.09		\$55,590.37
Water Department	Duchaney, Christopher W	\$58,781.72	\$23,697.78		\$82,479.50
Water Department	Fisher, Robert E	\$76,670.42	\$31,299.92		\$107,970.34
Water Department	Forsman, April D	\$88,372.63	\$1,530.30		\$89,902.93
Water Department	Richardson, Jonathan A	\$55,648.58	\$25,608.07		\$81,256.65
Water Department	Spender, Travis A	\$58,442.68	\$24,930.70		\$83,373.38
Water Department	Staruski, Michael K	\$61,679.00	\$23,001.55		\$84,680.55
Water Department	Sullivan, Michael D	\$27,027.69	\$4,082.67		\$31,110.36
Water Department	Terpstra, Robert L	\$76,222.42	\$30,295.92		\$106,518.34
Water Department	Walker, Wayne D	\$29,570.13	\$1,150.00		\$30,720.13
Zoning Board of Appeals	Schustek, Gail C	\$6,067.11			\$6,067.11

SHARON

School Salaries

2019



Location Description	Name	Salary	Other	Total
Community Education	Alisandratos, Natasha A	\$10,512.98	\$753.37	\$11,266.35
Community Education	Allahyarian, Kaylyn S	\$791.25	\$1,070.83	\$1,862.08
Community Education	Alves, Samantha R		\$2,183.74	\$2,183.74
Community Education	Andersen, Meghan K	\$1,066.64	\$2,318.26	\$3,384.90
Community Education	Aoun, Iman	\$1,954.40	\$826.86	\$2,781.26
Community Education	Auerbach, Emily H	\$2,152.13	\$292.69	\$2,444.82
Community Education	Auld, Maryanne	-\$74.67	\$17,600.98	\$17,526.31
Community Education	Bailey, Mallory	\$12,089.88	\$595.95	\$12,685.83
Community Education	Bazile, Anthony J	\$5,292.78	\$54.45	\$5,347.23
Community Education	Beadle, Linda	\$472.50	\$315.00	\$787.50
Community Education	Berger, Isabella	\$2,015.04		\$2,015.04
Community Education	Bijoux, Olivier E	\$642.72	\$571.65	\$1,214.37
Community Education	Blatte, Scott	\$1,458.96	\$30.00	\$1,488.96
Community Education	Boxerman, Isabel M	\$102.00		\$102.00
Community Education	Briggs, Stevi A		\$4,439.05	\$4,439.05
Community Education	Brody, Rachel	\$11,994.50	\$3,589.51	\$15,584.01
Community Education	Brown, Mackenzie B		\$1,453.51	\$1,453.51
Community Education	Brown, Stuart	\$202.56		\$202.56
Community Education	Bruha, Stacey L	\$145.20	\$3,925.99	\$4,071.19
Community Education	Burr, Kara	\$39.58	\$7,886.01	\$7,925.59
Community Education	Capar, Emily M	\$6,867.64	\$72.96	\$6,940.60
Community Education	Castonguay, Paula A		\$4,719.06	\$4,719.06
Community Education	Chattopadhyay, Mayura		\$129.94	\$129.94
Community Education	Cittadino, Nicholas		\$25.85	\$25.85
Community Education	Cohen, Lauren	\$6,032.91	\$52.65	\$6,085.56
Community Education	Collins, Stephanie A	\$1,158.05	\$557.05	\$1,715.10
Community Education	Cosgrove, Jill A	\$16,113.21	\$1,690.13	\$17,803.34
Community Education	Coyne, Barbara J	\$64,295.25	\$2,317.75	\$66,613.00
Community Education	Cuneo, James F	\$3,163.05	\$101.25	\$3,264.30
Community Education	D'avila, Denise M	\$20,588.76	\$35.04	\$20,623.80
Community Education	Davis, Holly A	\$2,047.05	\$36.00	\$2,083.05
Community Education	Davis, Naami R	\$1,173.00		\$1,173.00
Community Education	Davis, Perri	\$504.00		\$504.00
Community Education	Deluca, Maureen A		\$153.90	\$153.90
Community Education	Denneno, Steven F	\$2,704.96	\$18,688.57	\$21,393.53
Community Education	Derochea, Trevor J	\$5,044.25	\$1,660.12	\$6,704.37
Community Education	Desrochers, Nancy		\$4,622.99	\$4,622.99
Community Education	Dominguez, Erica O	\$810.00	\$327.00	\$1,137.00
Community Education	Dou, Anni	\$1,091.75	\$456.55	\$1,548.30
Community Education	Dowd, Margaret E	\$1,650.00	\$425.00	\$2,075.00
Community Education	Drougen-Keith, Betsy	\$107.14	\$3,572.74	\$3,679.88
Community Education	Dussault, Meagan A	\$106,981.03	\$3,746.94	\$110,727.97
Community Education	Dussi, Jessica C	\$701.58	\$1,018.08	\$1,719.66
Community Education	England, Maureen T	\$17,472.60	\$546.58	\$18,019.18
Community Education	Englander, Max	\$2,518.80	\$400.62	\$2,919.42
Community Education	Ensko, Emilee G	\$1,186.86	\$69.76	\$1,256.62
Community Education	Foran, Daniel		\$3,547.76	\$3,547.76
Community Education	Ford, Emily N		\$1,576.34	\$1,576.34
Community Education	Ford, Gillian S	\$5,367.27	-\$49.29	\$5,317.98

Location Description	Name	Salary	Other	Total
Community Education	Fox, Ethan		\$518.74	\$518.74
Community Education	Frers, William	\$10,706.78	\$1,903.28	\$12,610.06
Community Education	Friedman, Cathryn C		\$446.97	\$446.97
Community Education	Galford, Judy L		\$11,517.31	\$11,517.31
Community Education	Gayle, Caleb A	\$759.00		\$759.00
Community Education	Geisinger, Jacob A	\$387.00		\$387.00
Community Education	Gerson, Jeffrey S	\$1,008.00		\$1,008.00
Community Education	Glass, Lauren	\$360.00		\$360.00
Community Education	Goldstein, Jackson C	\$252.00		\$252.00
Community Education	Goodman, Casey L	\$532.78	\$3,101.54	\$3,634.32
Community Education	Goodman, Matthew D	\$450.00	\$609.00	\$1,059.00
Community Education	Goodman, Olivia R	\$444.96		\$444.96
Community Education	Goodman, Samuel	\$2,938.92	\$132.00	\$3,070.92
Community Education	Gorman, Phyllis	\$974.56	\$3,745.10	\$4,719.66
Community Education	Grafton, Noah L	\$10,638.43	\$2,160.24	\$12,798.67
Community Education	Greenberg, Dawn M	\$8,866.14	\$496.40	\$9,362.54
Community Education	Greenberg, Jonathan M	\$509.85	\$667.44	\$1,177.29
Community Education	Greenberg, Samantha E	\$1,308.15	\$874.80	\$2,182.95
Community Education	Grossmann, Lisa	\$6,683.89	\$5,594.74	\$12,278.63
Community Education	Guerrini, Jocelyn P		\$129.31	\$129.31
Community Education	Haddigan, Jaclyn E		\$0.00	\$0.00
Community Education	Hallahan, Brett T	\$930.18	\$3,677.64	\$4,607.82
Community Education	Hanna, Blaize T	\$540.00		\$540.00
Community Education	Hannah, Alison N	\$1,692.48	\$492.00	\$2,184.48
Community Education	Haskins, Kimberly		\$3,548.06	\$3,548.06
Community Education	Hasson, Noreen F		\$12,094.19	\$12,094.19
Community Education	Healey, Cornelius J	\$5,697.08	\$6,899.04	\$12,596.12
Community Education	Heitin, Julia R	\$1,504.56	\$36.00	\$1,540.56
Community Education	Heller, Tal P		\$450.00	\$450.00
Community Education	Hernandez, Martha R		\$670.72	\$670.72
Community Education	Hirsch, Marjorie M		\$0.00	\$0.00
Community Education	Hirschorn, Sarah	\$2,846.13	\$663.27	\$3,509.40
Community Education	Hirschorn, Tracey L	\$1,847.00	\$2,427.31	\$4,274.31
Community Education	Hoffstein, Andrew S	\$1,062.00	\$144.00	\$1,206.00
Community Education	Hogan, Declan C	\$906.00	\$213.00	\$1,119.00
Community Education	Holmes, Jessi A	\$2,777.06	\$129.90	\$2,906.96
Community Education	Horvitz, Jacob A	\$720.00		\$720.00
Community Education	Jansky, Eric	\$853.17		\$853.17
Community Education	Jeffery, Shaun L	\$100.20	\$2,461.51	\$2,561.71
Community Education	Jensen, Kraig M		\$32.50	\$32.50
Community Education	Joseph, Allyson	\$864.00		\$864.00
Community Education	Joven, Alexandra	\$1,239.09	\$39.06	\$1,278.15
Community Education	Kamens, Sophie	\$756.00		\$756.00
Community Education	Kaplan, Ryan T		\$450.00	\$450.00
Community Education	Kasparian, Christine M	\$233.36		\$233.36
Community Education	Kasparian, Christine M	\$1,087.50	\$585.00	\$1,672.50
Community Education	Kaye, Kari		\$593.08	\$593.08
Community Education	Kendall, Erica		\$1,975.92	\$1,975.92
Community Education	Khan, Sarah	\$587.70		\$587.70

Location Description	Name	Salary	Other	Total
Community Education	Kota, Sanjana	\$1,425.00		\$1,425.00
Community Education	Kuhn, Emily E	\$791.25	\$754.33	\$1,545.58
Community Education	Lacivita, Danielle	\$15,316.48	\$2,720.70	\$18,037.18
Community Education	Laidler, John	\$2,741.88		\$2,741.88
Community Education	Lane, Anya L	\$516.00		\$516.00
Community Education	Leavitt, Grace I	\$2,106.82	\$695.21	\$2,802.03
Community Education	Lee, Victoria O	\$973.47		\$973.47
Community Education	Levin, Amit	\$537.00		\$537.00
Community Education	Levison, Elaine N	\$3,679.95	\$145.50	\$3,825.45
Community Education	Lightbody, Catherine A	\$522.00	\$552.00	\$1,074.00
Community Education	Limon, Christina I	\$5,110.87	\$43.60	\$5,154.47
Community Education	Maddalena, Bridget E	\$30,707.23	\$1,401.21	\$32,108.44
Community Education	Magier, Helayne S		\$16,881.11	\$16,881.11
Community Education	Malvesti Carr, Jodi M		\$1,111.80	\$1,111.80
Community Education	Marvel, Marissa L		\$4,625.00	\$4,625.00
Community Education	Mccabe, Erin F	\$64,797.51		\$64,797.51
Community Education	Mccoy, Jennifer		\$182.62	\$182.62
Community Education	Mcdougal, James D	\$610.36	\$532.42	\$1,142.78
Community Education	Mihajlovits, Lili	\$2,643.27	\$37.08	\$2,680.35
Community Education	Milbier, Brenna	\$3,880.25	\$967.94	\$4,848.19
Community Education	Miller-Trabold, Gabriel M	\$999.36	\$216.30	\$1,215.66
Community Education	Mills, Corey J	\$1,163.21	\$416.85	\$1,580.06
Community Education	Moore, Angela K	\$8,094.52	\$62.50	\$8,157.02
Community Education	Murphy, Catherine A	\$1,075.87	\$277.90	\$1,353.77
Community Education	Nadeau, Daniel R	\$3,745.79		\$3,745.79
Community Education	Narcotta, Alexander J	\$13,291.28	\$1,923.16	\$15,214.44
Community Education	Nathan, Maryalice	\$494.17	\$8,832.50	\$9,326.67
Community Education	Nelson, Steven N	\$339.00	\$228.00	\$567.00
Community Education	Nguyen, Hieu T	\$207.00		\$207.00
Community Education	Nikolaou, Stephanie	\$1,512.50	\$468.75	\$1,981.25
Community Education	Norberg, Melissa K	\$595.50	\$805.91	\$1,401.41
Community Education	Norton, Sara E	\$57,061.90		\$57,061.90
Community Education	Olson, Jasper S	\$813.00	\$213.00	\$1,026.00
Community Education	Perry, Emily A	\$972.43	\$5,529.29	\$6,501.72
Community Education	Pieper, Jenna		-\$17.53	-\$17.53
Community Education	Pike, Erin	\$1,820.00	\$11.20	\$1,831.20
Community Education	Pimental, Kendra M		\$2,623.90	\$2,623.90
Community Education	Pimentel, Justin D	\$708.48	\$1,430.08	\$2,138.56
Community Education	Quintero, Daniel M	-\$72.68	\$8,951.12	\$8,878.44
Community Education	Raynus, Sabrina M	\$800.31	\$234.84	\$1,035.15
Community Education	Reinbold, Benjamin J	\$1,971.69	\$627.27	\$2,598.96
Community Education	Reingold, Benjamin H	\$2,868.37	\$703.33	\$3,571.70
Community Education	Reingold, Zachary B	\$2,446.85	\$1,430.23	\$3,877.08
Community Education	Rhodes, Halina	\$891.00		\$891.00
Community Education	Rivard, Noah D	\$951.72	\$256.47	\$1,208.19
Community Education	Robbie, Mary-Threse	\$7,972.66	-\$55.36	\$7,917.30
Community Education	Rogers, Michele	\$9,202.29	\$1,009.88	\$10,212.17
Community Education	Sacco, Denise T		\$2,251.53	\$2,251.53
Community Education	Salwen, Kristin L	\$5,835.49	\$835.76	\$6,671.25

Location Description	Name	Salary	Other	Total
Community Education	Santangelo, Daniel J	\$9,375.03	\$1,400.27	\$10,775.30
Community Education	Schertz, Scott J	\$1,085.64	\$279.04	\$1,364.68
Community Education	Schlittler, Christine		\$1,289.40	\$1,289.40
Community Education	Scott, Glen	\$595.92		\$595.92
Community Education	Sellers, Sarah L		\$6,089.10	\$6,089.10
Community Education	Sexton, Joseph G	\$1,438.48		\$1,438.48
Community Education	Silbert, Andrea P	\$10,106.26		\$10,106.26
Community Education	Silk, Wendy	\$0.00		\$0.00
Community Education	Silva, Victoria	\$5,868.54		\$5,868.54
Community Education	Sirroon, Shamama	\$696.00		\$696.00
Community Education	Skolnik, Kara M	\$6,385.99	-\$283.40	\$6,102.59
Community Education	Skulsky, Marissa J	\$822.00	\$327.00	\$1,149.00
Community Education	Smith, Sofie	\$3,091.71	\$72.00	\$3,163.71
Community Education	Somers, Delaney R	\$642.00		\$642.00
Community Education	Springer, Alice E	\$15,806.67	\$67.17	\$15,873.84
Community Education	Srinivasa, Shaila	\$397.28		\$397.28
Community Education	Srivastava, Tripti	\$5,444.19	\$182.24	\$5,626.43
Community Education	Staula, Roberta	\$10,158.02	\$2,197.49	\$12,355.51
Community Education	Staulo, Mary A		\$1,653.96	\$1,653.96
Community Education	Stebbins, Andrea M	\$810.00	\$192.00	\$1,002.00
Community Education	Sullivan, Carly A	\$1,514.10	\$37.08	\$1,551.18
Community Education	Sullivan, Julia H		\$7,118.54	\$7,118.54
Community Education	Sussman, Rachel A	\$1,095.72	\$285.84	\$1,381.56
Community Education	Syat, Olivia	\$828.00		\$828.00
Community Education	Tarquino, Nicholas	\$103.22	\$43.67	\$146.89
Community Education	Van Dam, Caryn B		\$7,281.11	\$7,281.11
Community Education	Veth, Jade S	\$1,951.14		\$1,951.14
Community Education	Vieira, Samantha P	\$12,351.41	\$2,551.58	\$14,902.99
Community Education	Vigorito, Timothy L	\$861.65	\$3,994.28	\$4,855.93
Community Education	Violanto, Judith E	\$11,433.52		\$11,433.52
Community Education	Waite, Aaron L		\$2,340.88	\$2,340.88
Community Education	Wallen, Joyce	\$204.60	\$3,365.80	\$3,570.40
Community Education	Warriner, Jon D	\$14,543.07	\$155.40	\$14,698.47
Community Education	Wood, Shelby	\$358.15	\$3,156.94	\$3,515.09
Community Education	Wright, Gail M	\$563.50	\$4,878.39	\$5,441.89
Community Education	Wright, William R	\$3,268.66	\$67.24	\$3,335.90
Community Education	Zhang, Sabrina W	\$392.43		\$392.43
Cottage Street School	Ackerman, Katelyn A	\$74,781.20	\$1,866.20	\$76,647.40
Cottage Street School	Ahern, Joseph W	\$92,044.04	\$2,089.96	\$94,134.00
Cottage Street School	Allard, Noelle D	\$68,174.88	\$544.40	\$68,719.28
Cottage Street School	Barzegar, Nazy	\$7,907.30	\$199.27	\$8,106.57
Cottage Street School	Beaudoin, Leah K	\$58,545.60	\$200.00	\$58,745.60
Cottage Street School	Biddle, Jennifer C	\$74,275.80	\$811.13	\$75,086.93
Cottage Street School	Billings, Pamela J	\$47,471.22	\$357.58	\$47,828.80
Cottage Street School	Bodian, Ann H	\$43,739.28	\$120.00	\$43,859.28
Cottage Street School	Boyaj, Jennifer L	\$22,946.94	\$271.25	\$23,218.19
Cottage Street School	Briggs, Stevi A	\$14,002.65	\$141.04	\$14,143.69
Cottage Street School	Briones, Rachel E	\$14,947.04	\$350.00	\$15,297.04
Cottage Street School	Brown, Mackenzie B	\$10,706.23	\$573.14	\$11,279.37

Location Description	Name	Salary	Other	Total
Cottage Street School	Callan, John M	\$58,502.80	\$7,566.65	\$66,069.45
Cottage Street School	Callan, Linda W	\$189.49		\$189.49
Cottage Street School	Caron, Tiffani A	\$64,823.38	\$670.00	\$65,493.38
Cottage Street School	Castro, Kristen I	\$20,522.48	\$350.00	\$20,872.48
Cottage Street School	Closson, Roseann	\$8,838.40	\$2,410.76	\$11,249.16
Cottage Street School	Coombs, Amy R	\$14,346.92		\$14,346.92
Cottage Street School	Denneno, Steven F	\$89,360.40	\$4,421.76	\$93,782.16
Cottage Street School	Desrochers, Nancy	\$27,600.56	\$2,331.93	\$29,932.49
Cottage Street School	Durant, Christy L	\$7,755.60		\$7,755.60
Cottage Street School	Enright-Pirrello, Patricia E	\$72,678.94	\$350.00	\$73,028.94
Cottage Street School	Feroli, Deanna M	\$56,601.12	\$350.00	\$56,951.12
Cottage Street School	Fortier, Wendy E	\$7,517.18	\$1,568.50	\$9,085.68
Cottage Street School	Fowler, Linda E	\$97,648.18	\$2,603.78	\$100,251.96
Cottage Street School	Freedlund, Mary C	\$25,537.60	\$256.38	\$25,793.98
Cottage Street School	Frers, Laura G	\$53,003.12	\$5,245.53	\$58,248.65
Cottage Street School	Gilman, Lisa K	\$92,044.04	\$1,361.96	\$93,406.00
Cottage Street School	Goldberg, Ellen M	\$97,648.18	\$950.08	\$98,598.26
Cottage Street School	Green, Sara L	\$16,061.21	\$1,364.47	\$17,425.68
Cottage Street School	Gregory, Heather M	\$89,360.40	\$1,073.12	\$90,433.52
Cottage Street School	Griffin, Mary G	\$6,264.08	\$119.00	\$6,383.08
Cottage Street School	Hefner, Gina M	\$75,617.40	\$350.00	\$75,967.40
Cottage Street School	Hichens, Catherine A	\$26,814.09	\$648.32	\$27,462.41
Cottage Street School	Hurwitz, Gloriann C	\$65,232.00	\$6,695.44	\$71,927.44
Cottage Street School	Izydorczak, Andrea M	\$66,510.96	\$350.00	\$66,860.96
Cottage Street School	Jensen, Kraig M	\$30,980.54	\$1,350.00	\$32,330.54
Cottage Street School	Joyce, Kathleen K	\$7,392.92		\$7,392.92
Cottage Street School	Kauffman, Jean M	\$89,360.40	\$950.08	\$90,310.48
Cottage Street School	Keimach, Dierdre L	\$62,088.50	\$350.00	\$62,438.50
Cottage Street School	Kelley, John J	\$261.90		\$261.90
Cottage Street School	Kinney, Diana S	\$97,648.18	\$1,989.96	\$99,638.14
Cottage Street School	Krasofski, Elizabeth A	\$89,360.40	\$630.00	\$89,990.40
Cottage Street School	Kuppersmith, Diane	\$94,803.68	\$1,849.94	\$96,653.62
Cottage Street School	Lambrecht, Patrick J	\$43,096.80	\$10,341.44	\$53,438.24
Cottage Street School	Lerch, Erica	\$2,595.89		\$2,595.89
Cottage Street School	Li, Mei	\$7,412.46	\$342.72	\$7,755.18
Cottage Street School	Liberfarb, Jane C	\$61,486.56	\$9,735.44	\$71,222.00
Cottage Street School	Losasso, Nicole D	\$66,510.96	\$1,350.00	\$67,860.96
Cottage Street School	Louro, Antonio M	\$20,503.23	\$2,807.54	\$23,310.77
Cottage Street School	Madden, Kevin	\$122,952.57	\$999.96	\$123,952.53
Cottage Street School	Marangos, Stella	\$89,360.40	\$590.00	\$89,950.40
Cottage Street School	Matton, Amber L	\$62,088.50	\$350.00	\$62,438.50
Cottage Street School	Meisner, Eileen	\$79,786.96	\$1,349.96	\$81,136.92
Cottage Street School	Monahan, Sara R	\$62,088.50	\$350.00	\$62,438.50
Cottage Street School	Morris, Deborah	\$71,488.36	\$280.00	\$71,768.36
Cottage Street School	Motyka, Shannon R	\$54,168.38	\$670.00	\$54,838.38
Cottage Street School	Munise, Linda A	\$49,092.55	\$302.64	\$49,395.19
Cottage Street School	Murphy, Michaela E	\$32,252.96	\$350.00	\$32,602.96
Cottage Street School	O'brien, Meghan E	\$62,088.50	\$350.00	\$62,438.50
Cottage Street School	O'connell Hunter, Julia C	\$39,893.48	\$175.00	\$40,068.48

Location Description	Name	Salary	Other	Total
Cottage Street School	O'rourke, Caitrin M	\$46,846.20	\$276.96	\$47,123.16
Cottage Street School	Parker, Sara E	\$97,648.18	\$950.08	\$98,598.26
Cottage Street School	Pelkey, Kelly A	\$66,510.96	\$750.00	\$67,260.96
Cottage Street School	Pimental, Kendra M	\$18,020.54	\$936.26	\$18,956.80
Cottage Street School	Ramsay, Nadeen L	\$73,656.94	\$550.00	\$74,206.94
Cottage Street School	Rocha, Kathryn A	\$63,829.62	\$280.00	\$64,109.62
Cottage Street School	Rogers, Michele	\$6,253.53	-\$105.50	\$6,148.03
Cottage Street School	Ruth-Armas, Brenda E	\$29,017.52	\$609.88	\$29,627.40
Cottage Street School	Sacco, Denise T	\$20,299.10	\$565.85	\$20,864.95
Cottage Street School	Sakamuri, Supriya R	\$7,375.76	\$111.51	\$7,487.27
Cottage Street School	Schlittler, Christine	\$20,388.72	\$437.20	\$20,825.92
Cottage Street School	Shea, Patricia L	\$81,981.62	\$1,349.96	\$83,331.58
Cottage Street School	Simpson, Megan T	\$97,648.18	\$950.08	\$98,598.26
Cottage Street School	Sinclair, Theresa M	\$84,612.78	\$350.00	\$84,962.78
Cottage Street School	Sivakumar, Revathi	\$19,984.13	\$505.11	\$20,489.24
Cottage Street School	Smith, Anna Maria A	\$64,261.76	\$950.00	\$65,211.76
Cottage Street School	Smith, Florence M	\$61,486.56	\$10,692.28	\$72,178.84
Cottage Street School	Staulo, Mary A	\$79,786.96	\$894.62	\$80,681.58
Cottage Street School	Sullivan, Cheryl A	\$89,360.40	\$950.08	\$90,310.48
Cottage Street School	Tsao, Yafang	\$2,725.40		\$2,725.40
Cottage Street School	Vieira, Samantha P	\$2,909.12	\$251.97	\$3,161.09
Cottage Street School	Walker-Nankin, Katie L	\$24,955.36	\$350.00	\$25,305.36
Cottage Street School	Wallen, Joyce	\$22,892.66	\$2,195.03	\$25,087.69
Cottage Street School	Wedge, Sharyn	\$89,360.40	\$950.08	\$90,310.48
Cottage Street School	White, Donna J	\$4,602.50	\$118.35	\$4,720.85
Cottage Street School	Wiley, Beth S	\$14,316.50	\$1,370.61	\$15,687.11
Cottage Street School	Wolf, Cathee	\$89,360.40	\$1,073.12	\$90,433.52
District Wide	Angelos, Mary M		\$25.00	\$25.00
District Wide	Anselm, Shania M	\$274.89		\$274.89
District Wide	Arcand, Anne M	\$517.50	\$517.65	\$1,035.15
District Wide	Armando, Gina N	\$2,212.92		\$2,212.92
District Wide	Ayotte, Lori	\$1,035.00		\$1,035.00
District Wide	Belcher, Julianne	\$250.00		\$250.00
District Wide	Bommhardt, Richard J	\$9,761.34	\$123.04	\$9,884.38
District Wide	Bosworth, Donald A	\$17,225.37	\$492.77	\$17,718.14
District Wide	Botaish, Michele	\$15,683.64	\$250.00	\$15,933.64
District Wide	Brown, Elise M	\$713.63		\$713.63
District Wide	Burke, Colleen M		\$990.37	\$990.37
District Wide	Burke-Morton, Angela	\$57,461.52	\$184.64	\$57,646.16
District Wide	Carroll, Lori A	\$250.00		\$250.00
District Wide	Castonguay, Paula A	\$19,366.43	\$3,064.81	\$22,431.24
District Wide	Chandrasekaran, Niredita D	\$500.00		\$500.00
District Wide	Chase, Kenneth B	\$18,328.87	\$250.00	\$18,578.87
District Wide	Chen, Ying X	\$321.30		\$321.30
District Wide	Cittadino, Nicholas		\$1,902.22	\$1,902.22
District Wide	Closson, Roseann	\$347.80		\$347.80
District Wide	Cogswell, David A	\$59,194.00	\$1,202.66	\$60,396.66
District Wide	Conway, Meghan P	\$1,017.50		\$1,017.50
District Wide	Coulibaly, Elise M	\$250.00	\$250.00	\$500.00

Location Description	Name	Salary	Other	Total
District Wide	Crehan, Sean C		\$1,857.26	\$1,857.26
District Wide	Curra, Evelyn M	\$5,902.63		\$5,902.63
District Wide	Desrochers, Nancy		\$1,153.00	\$1,153.00
District Wide	Dilibero, Laurie A	\$45,029.45	\$747.03	\$45,776.48
District Wide	Dill, Marvin H	\$5,354.16	\$175.00	\$5,529.16
District Wide	Doherty, Denis B	\$19,577.74	\$6,827.42	\$26,405.16
District Wide	D'ottavio, Cynthia A	\$378.50		\$378.50
District Wide	Enos, Nancy J		\$966.74	\$966.74
District Wide	Ethier, Linda E	\$125.00	\$125.00	\$250.00
District Wide	Farrer, Andrew	\$87,627.93	\$3,499.86	\$91,127.79
District Wide	Foley, Timothy R	\$68,616.80	\$6,438.40	\$75,055.20
District Wide	Fortier, Wendy E	\$291.00		\$291.00
District Wide	Frers, William		\$40.00	\$40.00
District Wide	Gagne, Teresa M	\$22,929.12	\$432.32	\$23,361.44
District Wide	Glover-Roach, Lynne	\$297.00		\$297.00
District Wide	Gorman, Phyllis		\$1,018.62	\$1,018.62
District Wide	Gozman, Simon M	\$8,611.81		\$8,611.81
District Wide	Graff, Byron	\$11,823.74		\$11,823.74
District Wide	Greely, William T	\$250.00		\$250.00
District Wide	Green, Sara L	\$619.15		\$619.15
District Wide	Greenwald, Ilene	\$2,559.60	\$853.20	\$3,412.80
District Wide	Gregory, Heather M	\$500.00	\$1,035.15	\$1,535.15
District Wide	Gwynn, Heather S	\$700.88		\$700.88
District Wide	Hagstrom, Kristin M	\$302.80		\$302.80
District Wide	Hanson, Kyle R	\$56,364.10	\$959.94	\$57,324.04
District Wide	Heller, David P	\$500.00		\$500.00
District Wide	Jardin, Kathleen A	\$500.00		\$500.00
District Wide	Jones, Fredrick J	\$2,934.57		\$2,934.57
District Wide	Kaplan, Joshua P	\$924.00		\$924.00
District Wide	Kerner, Roberta C	\$15,470.43	\$175.00	\$15,645.43
District Wide	Kerrigan, Carol A	\$292.74		\$292.74
District Wide	Khandelwal, Shweta	\$9,242.28		\$9,242.28
District Wide	Konstas, Catherine E	\$500.00		\$500.00
District Wide	Koury, Christopher N		\$2,564.58	\$2,564.58
District Wide	Kuppersmith, Diane	\$500.00		\$500.00
District Wide	Laurie, Maureen A	\$250.00		\$250.00
District Wide	Leeds, Donna G	\$10,995.39		\$10,995.39
District Wide	Lehr, Sally E	\$500.00		\$500.00
District Wide	Li, Mei	\$289.17		\$289.17
District Wide	Li, Wei	\$250.00		\$250.00
District Wide	Lindsey, Christopher L	\$16,429.69	\$234.38	\$16,664.07
District Wide	Lury, Andrea	\$4,026.43		\$4,026.43
District Wide	Macone, Anthony	\$17,131.53	\$100.00	\$17,231.53
District Wide	Macone, Barbara	\$12,145.73		\$12,145.73
District Wide	Malvesti Carr, Jodi M		\$985.02	\$985.02
District Wide	Marcus, John M	\$70,225.61	\$2,750.02	\$72,975.63
District Wide	Markman, Janis N	\$500.00		\$500.00
District Wide	Marshall, Kathleen G		\$510.74	\$510.74
District Wide	Martin, Elaine M	\$500.00		\$500.00

Location Description	Name	Salary	Other	Total
District Wide	Matunis, Emily S	\$517.50		\$517.50
District Wide	Mazur, Martin	\$2,153.32		\$2,153.32
District Wide	Mccullough, Jennifer M	\$500.00		\$500.00
District Wide	Mcdermott, Susan M	\$726.25		\$726.25
District Wide	Mcdonnell, David P	\$12,862.98	\$100.00	\$12,962.98
District Wide	Mcgee, Timothy P	\$500.00		\$500.00
District Wide	Mcgonagle, Maureen	\$500.00		\$500.00
District Wide	Mcsweeney, Erina M	\$137.50		\$137.50
District Wide	Modiste, Alex F	\$19,737.80	\$148.96	\$19,886.76
District Wide	Moore, Angela K		\$461.35	\$461.35
District Wide	Morris, Arielle	\$5,244.75	\$1,748.25	\$6,993.00
District Wide	Moscaritolo, Linda D	\$28,255.66	\$750.88	\$29,006.54
District Wide	Mowery-Holman, Robyn C	\$9,971.12	\$649.84	\$10,620.96
District Wide	Mulherin, Arlene R	\$14,160.16		\$14,160.16
District Wide	Murphy, Elizabeth A	\$142,192.30	\$6,673.07	\$148,865.37
District Wide	Murphy, Jessica A	\$64,615.44	\$1,200.00	\$65,815.44
District Wide	Murray, Linda J	\$20,982.97	\$914.30	\$21,897.27
District Wide	Nagamatsu, Regina A	\$58,039.29	\$5,528.03	\$63,567.32
District Wide	Nasti, Kathleen	\$9,760.00		\$9,760.00
District Wide	Nathan, Maryalice		\$2,122.79	\$2,122.79
District Wide	Norberg, Laura L	\$17,679.06	\$815.23	\$18,494.29
District Wide	O'Neill, Kathryn N		\$37.50	\$37.50
District Wide	Pajka, Kirsten L	\$500.00		\$500.00
District Wide	Parker, Robert M	\$15,126.69	\$385.50	\$15,512.19
District Wide	Pedersen, David H	\$59,194.00	\$3,485.00	\$62,679.00
District Wide	Pomar, Alexander D	\$25,569.32	\$17,206.41	\$42,775.73
District Wide	Redquest, Veronika B	\$357.00		\$357.00
District Wide	Reingold, Charles A	\$11,875.25	\$100.00	\$11,975.25
District Wide	Richards, Susan	\$364.14		\$364.14
District Wide	Robbie, Mary-Threse		\$1,478.15	\$1,478.15
District Wide	Robinson, Daniel E	\$20,928.70	\$508.08	\$21,436.78
District Wide	Rocha, Kathryn A	\$1,000.00		\$1,000.00
District Wide	Roche, Kimberly D	\$26,099.05	\$3,023.47	\$29,122.52
District Wide	Ryan, Chad J	\$103,508.18	\$350.00	\$103,858.18
District Wide	Samperi, Cecelia K	\$80.00	\$406.66	\$486.66
District Wide	Schechner, Nancy A	\$500.00		\$500.00
District Wide	Schlittler, Christine		\$108.51	\$108.51
District Wide	Shterenberg, Mikhail	\$6,003.78		\$6,003.78
District Wide	Sigman, Michael J	\$16,421.60		\$16,421.60
District Wide	Silke, Martha	\$228.48		\$228.48
District Wide	Sinclair, Theresa M	\$500.00		\$500.00
District Wide	Skiffington, Rindi E		\$54.64	\$54.64
District Wide	Slovin, James	\$14,219.47		\$14,219.47
District Wide	Smith, Christine J	\$68,000.01	\$1,050.01	\$69,050.02
District Wide	Smith, Jean F	\$11,858.45		\$11,858.45
District Wide	Steinberg, Amy S	\$500.00		\$500.00
District Wide	Stewart, Deborah A	\$12,677.57		\$12,677.57
District Wide	Stollman, Anat M	\$62,265.43	\$462.88	\$62,728.31
District Wide	Taylor, Karen	\$2,369.19		\$2,369.19

Location Description	Name	Salary	Other	Total
District Wide	Topale, Danielle S	\$516.00		\$516.00
District Wide	Tremblay, Sandra R	\$371.28		\$371.28
District Wide	Tripp, Carolyn	\$697.20		\$697.20
District Wide	Twomey, Caitlin R	\$500.00		\$500.00
District Wide	Van Dam, Caryn B		\$1,177.46	\$1,177.46
District Wide	Vanvoorhis, Elizabeth J	\$2,148.69		\$2,148.69
District Wide	Waitekus, Karen S	\$500.00		\$500.00
District Wide	Walker, Rachel S	\$500.00		\$500.00
District Wide	Wallen, Joyce		\$993.62	\$993.62
District Wide	Weisheit, Amanda L	\$250.00		\$250.00
District Wide	Whiteside, Kathleen L	\$500.00		\$500.00
District Wide	Wigandt, Douglas E	\$4,465.80		\$4,465.80
District Wide	Wilson, Lisa	\$285.60		\$285.60
District Wide	Windman, Sarah	\$15,840.97	\$262.62	\$16,103.59
District Wide	Wong, Evelyn	\$175.00		\$175.00
District Wide	Zaniewski, Kenneth F	\$11,478.36	\$175.00	\$11,653.36
Early Childhood	Abrams, Amy L		\$1,120.00	\$1,120.00
Early Childhood	Berlingo, Sheryl R	\$35,648.48	\$4,776.29	\$40,424.77
Early Childhood	Bolin, Erin L	\$72,285.65	\$5,033.41	\$77,319.06
Early Childhood	Bracey, Laura C		\$2,549.76	\$2,549.76
Early Childhood	Brandell, Matthew J		\$1,803.75	\$1,803.75
Early Childhood	Burke, Colleen M	\$22,818.62	\$909.51	\$23,728.13
Early Childhood	Camara, Kaylene M		\$8,950.84	\$8,950.84
Early Childhood	Campbell, Jennifer R	\$20,875.52	\$856.17	\$21,731.69
Early Childhood	Carroll, Lori A	\$89,610.40	\$2,349.92	\$91,960.32
Early Childhood	Collins, Stephanie A		\$496.56	\$496.56
Early Childhood	Conti, Bonnie H	\$20,878.22	\$1,163.08	\$22,041.30
Early Childhood	Dicarlo-Piskura, Elisa M	\$92,044.04	\$350.00	\$92,394.04
Early Childhood	Fitzpatrick, Brianne		\$1,804.68	\$1,804.68
Early Childhood	Glasheen, Joan M		\$2,916.16	\$2,916.16
Early Childhood	Goverman, Shelley P	\$71,592.47	\$1,632.34	\$73,224.81
Early Childhood	Iozzo, Michael J		\$1,481.78	\$1,481.78
Early Childhood	Keough, Sarah E	\$89,360.40	\$1,349.96	\$90,710.36
Early Childhood	McLaughlin, Katherine B	\$23,267.57	\$2,167.13	\$25,434.70
Early Childhood	Molloy, Stephanie E		\$4,289.88	\$4,289.88
Early Childhood	Moore, Angela K	\$28,397.30	\$2,413.94	\$30,811.24
Early Childhood	Nathan, Maryalice		\$1,307.04	\$1,307.04
Early Childhood	O'connell Hunter, Julia C		\$591.28	\$591.28
Early Childhood	Peachey, Shannon C	\$23,522.80	\$350.00	\$23,872.80
Early Childhood	Pinto, Cristina A	\$5,799.25		\$5,799.25
Early Childhood	Rand, Kristina M	\$46,854.72		\$46,854.72
Early Childhood	Robbie, Mary-Threse	\$26,546.46	\$1,960.35	\$28,506.81
Early Childhood	Ryan, Chad J		\$4,360.50	\$4,360.50
Early Childhood	Samperi, Cecelia K	\$386.64	\$120.00	\$506.64
Early Childhood	Silbert, Andrea P	\$27,708.12	\$3,756.64	\$31,464.76
Early Childhood	Staulo, Mary A		\$5,788.11	\$5,788.11
Early Childhood	Steinberg, Amy S	\$108,235.93	\$3,680.20	\$111,916.13
Early Childhood	Stollman, Anat M		\$1,507.80	\$1,507.80
Early Childhood	Stork, Lindsey A		\$2,613.49	\$2,613.49

Location Description	Name	Salary	Other	Total
Early Childhood	Symes, Janine C	\$44,680.24	\$674.98	\$45,355.22
Early Childhood	Thompson, Jessica B		\$10,554.60	\$10,554.60
Early Childhood	Waitekus, Karen S	\$81,981.62	\$2,517.47	\$84,499.09
Early Childhood	Watson, Heather D	\$16,044.18	\$1,810.70	\$17,854.88
Early Childhood	Weisheit, Amanda L	\$69,202.38	\$280.00	\$69,482.38
Early Childhood	Wolff, Lisa	\$20,708.05	\$1,249.76	\$21,957.81
East Elementary School	Allaire, Katherine J	\$34,846.99	\$1,552.82	\$36,399.81
East Elementary School	Asirwatham, Christine	\$8,349.18	\$252.25	\$8,601.43
East Elementary School	Auld, Maryanne	\$64,261.76	\$1,242.64	\$65,504.40
East Elementary School	Baker, Deborah L	\$22,934.80	\$553.66	\$23,488.46
East Elementary School	Beaudoin, Leah K	\$7,965.36	\$350.00	\$8,315.36
East Elementary School	Blackmun, Heather E	\$19,003.68	\$350.00	\$19,353.68
East Elementary School	Blaquiere, Katherine J	\$89,360.40	\$1,150.08	\$90,510.48
East Elementary School	Blumenthal, June	\$42,658.65	\$3,576.51	\$46,235.16
East Elementary School	Brooks, Donald M	\$95,691.04	\$1,404.58	\$97,095.62
East Elementary School	Bruha, Stacey L	\$25,552.70	\$786.37	\$26,339.07
East Elementary School	Buckley, Nancy E	\$61,486.56	\$9,652.28	\$71,138.84
East Elementary School	Burke, Suzanne M	\$92,044.04	\$1,190.08	\$93,234.12
East Elementary School	Burr, Kara	\$75,868.26	\$350.00	\$76,218.26
East Elementary School	Callahan, Jennifer K	\$66,510.96	\$590.00	\$67,100.96
East Elementary School	Cante, Eladia	\$43,096.80	\$8,134.41	\$51,231.21
East Elementary School	Carey, Kristen L	\$24,045.07	\$3,854.45	\$27,899.52
East Elementary School	Carlson, Cheryl A	\$115,382.54	\$600.08	\$115,982.62
East Elementary School	Carroll, Dayle T	\$92,044.04	\$350.00	\$92,394.04
East Elementary School	Chaisson, Maureen H	\$66,510.96	\$350.00	\$66,860.96
East Elementary School	Conway, Katie A	\$75,842.96	\$577.66	\$76,420.62
East Elementary School	Conway, Meghan P	\$79,786.96	\$1,587.65	\$81,374.61
East Elementary School	Cook, Kim M	\$7,571.36	\$25.00	\$7,596.36
East Elementary School	Coughlin, Melissa M	\$62,442.32	\$350.00	\$62,792.32
East Elementary School	Creighton, Kristin P	\$35,412.23	\$1,170.00	\$36,582.23
East Elementary School	Cunningham, Heather E	\$89,360.40	\$1,503.80	\$90,864.20
East Elementary School	Cuoco, Ericka C	\$16,714.16	\$3,600.00	\$20,314.16
East Elementary School	Diamond, Rachel G	\$94,803.68	\$1,590.08	\$96,393.76
East Elementary School	Doherty, Meaghan M	\$64,261.76	\$350.00	\$64,611.76
East Elementary School	Dorman, Julia M	\$58,652.54	\$350.00	\$59,002.54
East Elementary School	Dowd, Jacqueline N	\$72,678.94	\$630.00	\$73,308.94
East Elementary School	Drougen-Keith, Betsy	\$23,671.06	\$640.85	\$24,311.91
East Elementary School	Dutta, Soma	\$7,522.76		\$7,522.76
East Elementary School	Fitzgerald, Heather W	\$72,110.11	\$613.31	\$72,723.42
East Elementary School	Fuller, Rebecca A	\$97,648.18	\$6,520.08	\$104,168.26
East Elementary School	Gallagher, Amy N	\$92,044.04	\$1,073.12	\$93,117.16
East Elementary School	Gill, Gillian M	\$28,613.01	\$203.13	\$28,816.14
East Elementary School	Goodman, Casey L	\$12,998.77	\$4,423.90	\$17,422.67
East Elementary School	Graumnitz, Kimberly	\$23,719.20	\$350.00	\$24,069.20
East Elementary School	Grossman, Jennifer	\$73,635.28	\$759.96	\$74,395.24
East Elementary School	Guerrini, Jocelyn P	\$6,767.27	\$1,230.27	\$7,997.54
East Elementary School	Gustafson, Grace E	\$19,204.76	\$396.92	\$19,601.68
East Elementary School	Haddigan, Jaclyn E	\$58,495.82	\$350.00	\$58,845.82
East Elementary School	Hagstrom, Kristin M	\$8,013.39	\$806.34	\$8,819.73

Location Description	Name	Salary	Other	Total
East Elementary School	Harrington, Rachel A	\$73,656.94	\$350.00	\$74,006.94
East Elementary School	Hart, Nicole M	\$89,360.40	\$350.00	\$89,710.40
East Elementary School	Henry, Beth A	\$92,044.04	\$350.00	\$92,394.04
East Elementary School	Hernandez, Martha R	\$20,135.58	\$2,154.17	\$22,289.75
East Elementary School	Jeans, Mary E	\$89,360.40	\$350.00	\$89,710.40
East Elementary School	Julier, Laina	\$19,927.29	\$356.69	\$20,283.98
East Elementary School	Koury, Christopher N	\$57,666.43	\$250.12	\$57,916.55
East Elementary School	Laurie, Maureen A	\$97,648.18	\$1,657.64	\$99,305.82
East Elementary School	Leblanc, Sophilia M	\$32,581.98	\$610.00	\$33,191.98
East Elementary School	Lee, Katherine C	\$69,582.08	\$350.00	\$69,932.08
East Elementary School	Lerch, Erica	\$2,595.88	\$375.00	\$2,970.88
East Elementary School	Lopes, Keri A	\$59,384.60		\$59,384.60
East Elementary School	Magee, Anna L	\$7,907.30	\$120.37	\$8,027.67
East Elementary School	Markman, Janis N	\$97,648.18	\$350.00	\$97,998.18
East Elementary School	Martin, Jaime E	\$84,612.78	\$1,102.52	\$85,715.30
East Elementary School	Massouda, Aurora Z	\$7,663.12	\$140.00	\$7,803.12
East Elementary School	Mayer, Bette S	\$97,648.18	\$2,073.12	\$99,721.30
East Elementary School	Mcdermott, Susan M	\$18,714.52	\$3,582.38	\$22,296.90
East Elementary School	McLaughlin-Spence, Jennifer M	\$89,360.40	\$950.08	\$90,310.48
East Elementary School	Moldoff, Marilyn B	\$2,267.59		\$2,267.59
East Elementary School	Molloy, Stephanie E	\$65,971.56	\$350.00	\$66,321.56
East Elementary School	Monahan, Justin K	\$75,105.44	\$617.50	\$75,722.94
East Elementary School	Montgomery, Peter J	\$8,472.00	\$1,116.92	\$9,588.92
East Elementary School	Nardone, Susan	\$79,786.96	\$2,313.12	\$82,100.08
East Elementary School	Newman, Stacy L	\$18,482.30		\$18,482.30
East Elementary School	O'brien, Judith A	\$58,652.54	\$350.00	\$59,002.54
East Elementary School	O'Neill, Kathryn N	\$26,274.13	\$297.07	\$26,571.20
East Elementary School	Pajka, Kirsten L	\$80,877.82	\$1,270.00	\$82,147.82
East Elementary School	Peixinho, Nicholle B	\$64,261.76	\$590.00	\$64,851.76
East Elementary School	Perry, Emily A	\$12,063.40	\$408.82	\$12,472.22
East Elementary School	Phinney, Kristen	\$94,803.68	\$534.64	\$95,338.32
East Elementary School	Pike, Erin	\$9,029.13	\$235.15	\$9,264.28
East Elementary School	Pruell, Deborah E	\$97,648.18	\$1,350.08	\$98,998.26
East Elementary School	Reynolds, Darrin B	\$124,229.95	\$600.08	\$124,830.03
East Elementary School	Rodriguez, Jacqueline E	\$2,976.00		\$2,976.00
East Elementary School	Ross, Deanne J	\$97,648.18	\$1,350.00	\$98,998.18
East Elementary School	Santangelo, Daniel J	\$1,355.26	\$160.00	\$1,515.26
East Elementary School	Schertz, Scott J	\$165.28		\$165.28
East Elementary School	Sevieri, Beth G	\$7,825.02	\$78.90	\$7,903.92
East Elementary School	Silke, Martha	\$2,845.29	\$1,356.72	\$4,202.01
East Elementary School	Simpson, David B	\$59,194.00	\$19,013.73	\$78,207.73
East Elementary School	Small, Stacey H	\$103,508.18	\$350.00	\$103,858.18
East Elementary School	Spear, Jody L	\$89,360.40	\$350.00	\$89,710.40
East Elementary School	Stark, Lauren C	\$22,212.07	\$344.95	\$22,557.02
East Elementary School	Steinberg, Alyssa D	\$64,261.76	\$850.00	\$65,111.76
East Elementary School	Tsao, Yafang	\$9,538.90	\$160.00	\$9,698.90
East Elementary School	Van Vaerennewyck, Emily M	\$73,635.28	\$640.00	\$74,275.28
East Elementary School	Wright, Gail M	\$19,945.97	\$517.19	\$20,463.16

Location Description	Name	Salary	Other	Total
Elementary	Coffey, John		\$1,787.00	\$1,787.00
Elementary	Conway, Katie A		\$297.67	\$297.67
Elementary	Gilman, Lisa K		\$2,381.34	\$2,381.34
Elementary	Sullivan, Julia H		\$1,787.00	\$1,787.00
Heights Elementary School	Adkoli, Anitha	\$6,163.99	\$457.50	\$6,621.49
Heights Elementary School	Alberico, Joseph C	\$43,534.40	\$7,464.02	\$50,998.42
Heights Elementary School	Alves, Lisa B	\$97,790.44	\$1,349.97	\$99,140.41
Heights Elementary School	Andersen, Meghan K	\$34,171.68	\$404.13	\$34,575.81
Heights Elementary School	Arcand, Anne M	\$89,360.40	\$1,849.94	\$91,210.34
Heights Elementary School	Arnott, Shayna N	\$3,520.00	\$496.00	\$4,016.00
Heights Elementary School	Bernstein, Olga B	\$71,592.47	\$280.00	\$71,872.47
Heights Elementary School	Bracey, Laura C	\$69,582.08	\$350.00	\$69,932.08
Heights Elementary School	Brandell, Matthew J	\$89,360.40	\$350.00	\$89,710.40
Heights Elementary School	Bratt, Carol A	\$92,044.04	\$1,349.96	\$93,394.00
Heights Elementary School	Butler, Victoria M	\$36,212.16	\$453.45	\$36,665.61
Heights Elementary School	Callaway, Pamela F	\$94,803.68	\$950.08	\$95,753.76
Heights Elementary School	Camara, Kaylene M	\$74,072.48	\$350.00	\$74,422.48
Heights Elementary School	Carroll, Cynthia L	\$21,025.17	\$497.43	\$21,522.60
Heights Elementary School	Casey, Sean	\$26,426.88	\$2,059.76	\$28,486.64
Heights Elementary School	Castonguay, Paula A	\$13,647.18	\$1,567.07	\$15,214.25
Heights Elementary School	Charles, Andrew C	\$25,080.42	\$509.74	\$25,590.16
Heights Elementary School	Clarke, Sabrina L	\$16,714.16	\$350.00	\$17,064.16
Heights Elementary School	Coffey, John	\$89,360.40	\$1,361.96	\$90,722.36
Heights Elementary School	Coombs, Amy R	\$4,099.12		\$4,099.12
Heights Elementary School	Crehan, Mark P	\$46,153.80	\$930.24	\$47,084.04
Heights Elementary School	Crehan, Sean C	\$21,587.86	\$419.23	\$22,007.09
Heights Elementary School	Crugnale, Michelle L	\$7,375.76	\$111.51	\$7,487.27
Heights Elementary School	Cummings, Theresa A	\$92,044.04	\$1,349.96	\$93,394.00
Heights Elementary School	Cunningham, Maeci L	\$92,044.04	\$1,073.12	\$93,117.16
Heights Elementary School	Demasi, Michelle C	\$85,338.12	\$350.00	\$85,688.12
Heights Elementary School	Desousa, Jorge M	\$46,676.00	\$9,065.57	\$55,741.57
Heights Elementary School	Dickinson, Elizabeth A	\$78,523.34	\$350.00	\$78,873.34
Heights Elementary School	Doppelt, Katherine W	\$66,510.96	\$1,790.00	\$68,300.96
Heights Elementary School	Drew, Erin I	\$92,044.04	\$750.00	\$92,794.04
Heights Elementary School	Dumican, Nancy A	\$23,881.78	\$5,591.74	\$29,473.52
Heights Elementary School	Egan, Julie A	\$89,490.60	\$550.00	\$90,040.60
Heights Elementary School	Fereshetian, Lauren M	\$71,436.81	\$1,670.00	\$73,106.81
Heights Elementary School	Flanagan, Dina M	\$35,109.91	\$626.94	\$35,736.85
Heights Elementary School	Folan, Kimberly A	\$94,803.68	\$1,349.96	\$96,153.64
Heights Elementary School	Fox, Ethan	\$29,210.91	\$1,413.35	\$30,624.26
Heights Elementary School	Friedman, Cathryn C	\$91,736.30	\$1,993.46	\$93,729.76
Heights Elementary School	Geiger, Holly R	\$89,360.40	\$950.08	\$90,310.48
Heights Elementary School	Gill, Christina N	\$37,921.44	\$779.98	\$38,701.42
Heights Elementary School	Glaser, Deborah M	\$120.00		\$120.00
Heights Elementary School	Gray, Diane L	\$54,168.38	\$750.00	\$54,918.38
Heights Elementary School	Green, Tedra S	\$34,888.85	\$1,366.54	\$36,255.39
Heights Elementary School	Groleau, Taylor	\$18,305.67	\$247.05	\$18,552.72
Heights Elementary School	Hanley, Beth	\$89,490.60	\$1,350.02	\$90,840.62
Heights Elementary School	Happnie, Lori B	\$89,360.40	\$814.64	\$90,175.04

Location Description	Name	Salary	Other	Total
Heights Elementary School	Haq, Musshda	\$20,900.61	\$411.28	\$21,311.89
Heights Elementary School	Harvey, Amy S	\$89,360.40	\$10,205.98	\$99,566.38
Heights Elementary School	Haskins, Kimberly	\$33,844.56	\$350.24	\$34,194.80
Heights Elementary School	Hasson, Noreen F	\$39,298.92	\$646.96	\$39,945.88
Heights Elementary School	Hirsch, Marjorie M	\$30,171.22	\$1,528.29	\$31,699.51
Heights Elementary School	Johnson, Heather C	\$94,803.68	\$1,349.96	\$96,153.64
Heights Elementary School	Johnson, Olivia N	\$14,317.31	\$297.93	\$14,615.24
Heights Elementary School	Joyce, Kathleen K	\$85,511.76	\$1,150.00	\$86,661.76
Heights Elementary School	Karantonakis, Lisa M	\$57,318.17		\$57,318.17
Heights Elementary School	Kemp, Christina L	\$81,177.94	\$9,758.38	\$90,936.32
Heights Elementary School	Lamore, Lisa K	\$125,231.92	\$3,571.79	\$128,803.71
Heights Elementary School	Leary, Cynthia F	\$97,648.18	\$1,270.08	\$98,918.26
Heights Elementary School	Leblanc, Sophilia M	\$8,218.50	\$85.00	\$8,303.50
Heights Elementary School	Leclerc, Tammy M	\$90,527.16	\$1,850.03	\$92,377.19
Heights Elementary School	Lemanski, Kara M	\$89,360.40	\$1,073.12	\$90,433.52
Heights Elementary School	Lerch, Erica	\$2,740.10	\$807.88	\$3,547.98
Heights Elementary School	Levis, Kimberly M	\$18,437.71	\$642.43	\$19,080.14
Heights Elementary School	Li, Mei		\$250.00	\$250.00
Heights Elementary School	Licciardi, Barbara A	\$31,089.63	\$1,477.09	\$32,566.72
Heights Elementary School	Lizotte, Jane	\$41,456.62	\$861.32	\$42,317.94
Heights Elementary School	Mace, Elizabeth R	\$4,986.59	\$100.00	\$5,086.59
Heights Elementary School	Magnan, Maureen L	\$93,252.76	\$1,270.00	\$94,522.76
Heights Elementary School	Mahoney, Jeffrey D	\$1,876.82	\$88.37	\$1,965.19
Heights Elementary School	Mahoney, Kristen M	\$21,098.69	\$1,794.92	\$22,893.61
Heights Elementary School	Malvesti Carr, Jodi M	\$21,630.54	\$1,612.58	\$23,243.12
Heights Elementary School	Marini, Anthony W	\$18,048.51	-\$323.80	\$17,724.71
Heights Elementary School	Martin, Elaine M	\$94,803.68	\$1,549.96	\$96,353.64
Heights Elementary School	Mazaheri, Anna B	\$69,721.70	\$280.00	\$70,001.70
Heights Elementary School	Mccormick, Melissa M	\$53,616.22	\$210.00	\$53,826.22
Heights Elementary School	Mcgillicuddy, Devon B	\$36,823.53	\$741.24	\$37,564.77
Heights Elementary School	Mellman, Alexandra T	\$97,790.44	\$1,102.37	\$98,892.81
Heights Elementary School	Mohamed, Zainab A	\$5,406.94		\$5,406.94
Heights Elementary School	Monaco, Nicole L	\$70,035.17	\$437.50	\$70,472.67
Heights Elementary School	Murphy, Keyonna K	\$31,446.34	\$343.41	\$31,789.75
Heights Elementary School	Nathan, Carleen M	\$64,823.38	\$730.00	\$65,553.38
Heights Elementary School	Nelson, Michele L	\$8,840.00	\$1,092.52	\$9,932.52
Heights Elementary School	Nikopoulos, Theodora A	\$94,803.68	\$1,550.08	\$96,353.76
Heights Elementary School	O'brien, Julia A	\$89,360.40	\$950.08	\$90,310.48
Heights Elementary School	O'brien, Katie A	\$29,399.75	\$497.85	\$29,897.60
Heights Elementary School	Olen, Selena A	\$19,828.64	\$350.00	\$20,178.64
Heights Elementary School	O'neil, Pamela H	\$34,649.90	\$1,778.75	\$36,428.65
Heights Elementary School	Pedro, Elizabeth	\$92,044.04	\$1,349.96	\$93,394.00
Heights Elementary School	Pieper, Jenna	\$17,597.60	\$445.47	\$18,043.07
Heights Elementary School	Pollock, Andrea L	\$64,261.76	\$1,270.00	\$65,531.76
Heights Elementary School	Quintero, Daniel M	\$30,283.96	\$593.73	\$30,877.69
Heights Elementary School	Rabkin, Eric Z	\$0.00		\$0.00
Heights Elementary School	Rawcliffe, Kayla M	\$34,076.58	\$356.58	\$34,433.16
Heights Elementary School	Roy, Erin G	\$89,360.40	\$350.00	\$89,710.40
Heights Elementary School	Salwen, Kristin L	\$15,250.33	\$848.50	\$16,098.83

Location Description	Name	Salary	Other	Total
Heights Elementary School	Seigny, Caitlin E	\$62,088.50	\$350.00	\$62,438.50
Heights Elementary School	Shafiroff, Joan M	\$37,856.20	\$2,681.51	\$40,537.71
Heights Elementary School	Sharma, Seema	\$76,234.58	\$590.00	\$76,824.58
Heights Elementary School	Shultz, Leah A	\$3,450.91	\$326.93	\$3,777.84
Heights Elementary School	Silke, Martha	\$4,469.48	\$250.00	\$4,719.48
Heights Elementary School	Silva, Elaine K	\$97,648.18	\$1,790.08	\$99,438.26
Heights Elementary School	Silveira, Roberto M	\$9,329.76	\$1,973.19	\$11,302.95
Heights Elementary School	Soucy, Margaret	\$2,607.00		\$2,607.00
Heights Elementary School	Starr, Andrea M	\$47,401.84	\$1,151.94	\$48,553.78
Heights Elementary School	Staula, Roberta	\$10,022.81	\$366.25	\$10,389.06
Heights Elementary School	Stewart, Robin	\$97,648.18	\$1,657.64	\$99,305.82
Heights Elementary School	Stork, Lindsey A	\$56,211.24	\$350.00	\$56,561.24
Heights Elementary School	Sullivan, Julia H	\$23,766.16	\$971.33	\$24,737.49
Heights Elementary School	Susi, Kelly J	\$89,490.60	\$350.00	\$89,840.60
Heights Elementary School	Tarantino, Scott D	\$89,360.40	\$3,748.46	\$93,108.86
Heights Elementary School	Thompson, Jessica B	\$63,333.00	\$287.22	\$63,620.22
Heights Elementary School	Tracey-Waple, Kathleen	\$20,299.10	\$757.45	\$21,056.55
Heights Elementary School	Tripp, Carolyn	\$17,946.11	\$2,990.20	\$20,936.31
Heights Elementary School	Vanderclute, Katelyn	\$19,232.66	\$293.83	\$19,526.49
Heights Elementary School	Vigorito, Timothy L	\$94,803.68	\$4,559.66	\$99,363.34
Heights Elementary School	Ward, Pamela C	\$94,803.68	\$1,349.96	\$96,153.64
Heights Elementary School	Wilson, Lisa	\$3,045.19	\$456.96	\$3,502.15
Heights Elementary School	Wood, Shelby	\$30,714.84	\$316.00	\$31,030.84
Heights Elementary School	Woods, Karen C	\$95,691.04	\$11,099.12	\$106,790.16
Secondary	Dennis, Keandra A	\$9,928.75	\$3,718.06	\$13,646.81
Sharon Administration Office	Alberico, Joseph C		\$413.20	\$413.20
Sharon Administration Office	Allahyarian, Kaylyn S	\$511.68	\$2,373.75	\$2,885.43
Sharon Administration Office	Allaire, Katherine J		\$1,332.99	\$1,332.99
Sharon Administration Office	Alves, Samantha R	\$422.51	\$1,174.15	\$1,596.66
Sharon Administration Office	Anselm, Shania M	\$2,952.39		\$2,952.39
Sharon Administration Office	Aoun, Iman	\$308.70	\$286.43	\$595.13
Sharon Administration Office	Auld, Maryanne	\$1,232.96	\$5,812.53	\$7,045.49
Sharon Administration Office	Bailey, Mallory	\$526.80	\$2,469.39	\$2,996.19
Sharon Administration Office	Baker, Deborah L		-\$45.98	-\$45.98
Sharon Administration Office	Beebe, Jean M	\$320.00		\$320.00
Sharon Administration Office	Berlingo, Sheryl R		\$512.32	\$512.32
Sharon Administration Office	Bijoux, Olivier E		\$982.62	\$982.62
Sharon Administration Office	Bommhardt, Richard J	\$4,867.77		\$4,867.77
Sharon Administration Office	Bosworth, Donald A	\$5,872.53		\$5,872.53
Sharon Administration Office	Botaish, Michele	\$5,858.10		\$5,858.10
Sharon Administration Office	Boyaj, Jennifer L		-\$79.81	-\$79.81
Sharon Administration Office	Briggs, Stevi A	\$2,891.73		\$2,891.73
Sharon Administration Office	Brody, Rachel	\$414.68	\$1,923.75	\$2,338.43
Sharon Administration Office	Brown, Elise M	\$8,477.91		\$8,477.91
Sharon Administration Office	Brown, Mackenzie B		-\$83.30	-\$83.30
Sharon Administration Office	Bryant, Melissa A	\$56,375.76		\$56,375.76
Sharon Administration Office	Butler, Victoria M		-\$102.40	-\$102.40
Sharon Administration Office	Callan, John M		\$786.52	\$786.52
Sharon Administration Office	Campbell, Jennifer R		-\$40.63	-\$40.63

Location Description	Name	Salary	Other	Total
Sharon Administration Office	Cante, Eladia		\$654.72	\$654.72
Sharon Administration Office	Carey, Kristen L		-\$79.25	-\$79.25
Sharon Administration Office	Carroll, Cynthia L		-\$83.30	-\$83.30
Sharon Administration Office	Casey, Sean		\$163.68	\$163.68
Sharon Administration Office	Castonguay, Paula A	\$1,115.44	\$489.79	\$1,605.23
Sharon Administration Office	Charles, Andrew C		-\$104.95	-\$104.95
Sharon Administration Office	Chase, Kenneth B	\$5,760.90		\$5,760.90
Sharon Administration Office	Chen, Ying X	\$3,784.20		\$3,784.20
Sharon Administration Office	Ciulla, Paraskevi H	\$62,604.66	\$1,403.79	\$64,008.45
Sharon Administration Office	Clark, Stephen S		\$1,152.36	\$1,152.36
Sharon Administration Office	Closson, Roseann	\$4,225.77		\$4,225.77
Sharon Administration Office	Cogswell, David A		\$674.16	\$674.16
Sharon Administration Office	Conti, Bonnie H		-\$40.40	-\$40.40
Sharon Administration Office	Cosgrove, Jill A	\$515.80	\$2,392.89	\$2,908.69
Sharon Administration Office	Curra, Evelyn M	\$5,065.87		\$5,065.87
Sharon Administration Office	D'entremont, Andrea J		\$820.00	\$820.00
Sharon Administration Office	Derry, Frances C	\$74,830.23	\$623.16	\$75,453.39
Sharon Administration Office	Desousa, Jorge M		\$709.12	\$709.12
Sharon Administration Office	Dickerson, Ronald		\$1,117.44	\$1,117.44
Sharon Administration Office	Dill, Marvin H	\$1,824.00		\$1,824.00
Sharon Administration Office	Doherty, Denis B	\$258.70		\$258.70
Sharon Administration Office	Dominguez, Erica O		\$1,005.00	\$1,005.00
Sharon Administration Office	Donaway, Lucas		-\$44.15	-\$44.15
Sharon Administration Office	D'ottavio, Cynthia A	\$4,179.48		\$4,179.48
Sharon Administration Office	Dou, Anni		\$1,484.78	\$1,484.78
Sharon Administration Office	Dowd, Margaret E		\$1,937.50	\$1,937.50
Sharon Administration Office	Dussi, Jessica C	\$353.43	\$1,967.58	\$2,321.01
Sharon Administration Office	England, Maureen T		\$360.91	\$360.91
Sharon Administration Office	Englander, Max	\$299.73	\$1,019.70	\$1,319.43
Sharon Administration Office	Everett, Michael J		-\$44.85	-\$44.85
Sharon Administration Office	Fazio, Charles M		\$268.45	\$268.45
Sharon Administration Office	Ferrara, Barbara A		-\$60.30	-\$60.30
Sharon Administration Office	Fitzpatrick, Brianne		\$601.56	\$601.56
Sharon Administration Office	Flanagan, Dina M		-\$97.45	-\$97.45
Sharon Administration Office	Ford, Emily N	\$521.86	\$1,936.80	\$2,458.66
Sharon Administration Office	Fortier, Wendy E	\$3,521.10		\$3,521.10
Sharon Administration Office	Fox, Ethan		-\$81.25	-\$81.25
Sharon Administration Office	Freedlund, Mary C		-\$101.45	-\$101.45
Sharon Administration Office	Frers, Laura G		\$1,636.95	\$1,636.95
Sharon Administration Office	Frers, William	\$414.68	\$1,923.75	\$2,338.43
Sharon Administration Office	Gabriel, Jessica		-\$57.23	-\$57.23
Sharon Administration Office	Gagne, Teresa M	\$7,344.00		\$7,344.00
Sharon Administration Office	Gilbert-Sexton, Susan F		\$1,604.40	\$1,604.40
Sharon Administration Office	Gill, Gillian M		-\$57.40	-\$57.40
Sharon Administration Office	Giorgio, Jeanne T	\$309.01	\$80.00	\$389.01
Sharon Administration Office	Glover-Roach, Lynne	\$89.10		\$89.10
Sharon Administration Office	Goel, Jyotsna		-\$53.15	-\$53.15
Sharon Administration Office	Goodman, Matthew D	\$291.00	\$1,323.00	\$1,614.00
Sharon Administration Office	Gozman, Simon M	\$3,051.61		\$3,051.61

Location Description	Name	Salary	Other	Total
Sharon Administration Office	Graff, Byron	\$4,661.16		\$4,661.16
Sharon Administration Office	Gray, Rebecca A	\$58,050.19	\$1,415.91	\$59,466.10
Sharon Administration Office	Green, Janice E	\$66,559.86	\$1,500.20	\$68,060.06
Sharon Administration Office	Green, Sara L	\$7,482.88		\$7,482.88
Sharon Administration Office	Green, Tedra S		-\$96.05	-\$96.05
Sharon Administration Office	Greenberg, Dawn M		\$2,325.00	\$2,325.00
Sharon Administration Office	Greenberg, Jonathan M	\$327.54	\$1,529.55	\$1,857.09
Sharon Administration Office	Greenberg, Samantha E	\$429.30	\$2,004.75	\$2,434.05
Sharon Administration Office	Greenwald, Ilene	\$106.65		\$106.65
Sharon Administration Office	Greer, Victoria L	\$191,635.08	\$12,032.76	\$203,667.84
Sharon Administration Office	Groleau, Taylor		-\$90.50	-\$90.50
Sharon Administration Office	Grossmann, Lisa	\$245.53	\$1,027.80	\$1,273.33
Sharon Administration Office	Gwynn, Heather S	\$6,317.27		\$6,317.27
Sharon Administration Office	Hagstrom, Kristin M	\$3,739.45		\$3,739.45
Sharon Administration Office	Hannah, Alison N		\$2,027.04	\$2,027.04
Sharon Administration Office	Haq, Musshda		-\$90.50	-\$90.50
Sharon Administration Office	Haven, Joseph C		\$1,235.96	\$1,235.96
Sharon Administration Office	Heller, Tal P		\$2,043.75	\$2,043.75
Sharon Administration Office	Hernandez, Cristino F	\$8,817.34		\$8,817.34
Sharon Administration Office	Hernandez, Martha R		\$838.40	\$838.40
Sharon Administration Office	Hichens, Catherine A		-\$104.00	-\$104.00
Sharon Administration Office	Hirschorn, Sarah	\$299.73	\$1,390.50	\$1,690.23
Sharon Administration Office	Hirschorn, Tracey L	\$495.67	\$2,437.47	\$2,933.14
Sharon Administration Office	Hogan, Declan C		\$828.00	\$828.00
Sharon Administration Office	Holton, Charles		\$245.52	\$245.52
Sharon Administration Office	Jeffery, Shaun L	\$300.60	\$1,803.60	\$2,104.20
Sharon Administration Office	Jensen, Kraig M		-\$60.30	-\$60.30
Sharon Administration Office	Jones, Allison		-\$49.50	-\$49.50
Sharon Administration Office	Julier, Laina		-\$79.25	-\$79.25
Sharon Administration Office	Kaplan, Ryan T		\$2,050.00	\$2,050.00
Sharon Administration Office	Kasparian, Christine M		\$2,062.50	\$2,062.50
Sharon Administration Office	Kendall, Dawn S	\$3,328.96	\$559.35	\$3,888.31
Sharon Administration Office	Kendall, Erica	\$514.97	\$2,518.89	\$3,033.86
Sharon Administration Office	Kerner, Roberta C	\$5,226.48		\$5,226.48
Sharon Administration Office	Kerrigan, Carol A	\$3,345.09		\$3,345.09
Sharon Administration Office	Kopacz, Anthony J	\$46,153.80	\$738.48	\$46,892.28
Sharon Administration Office	Kuhn, Emily E	\$422.00	\$2,373.75	\$2,795.75
Sharon Administration Office	Lacivita, Danielle	\$521.86	\$2,636.20	\$3,158.06
Sharon Administration Office	Lafleur, Laura M		-\$63.95	-\$63.95
Sharon Administration Office	Lambrecht, Patrick J		\$409.20	\$409.20
Sharon Administration Office	Leavitt, Grace I	\$337.35	\$1,527.60	\$1,864.95
Sharon Administration Office	Lee, Katherine C		\$1,434.24	\$1,434.24
Sharon Administration Office	Li, Mei	\$3,423.63		\$3,423.63
Sharon Administration Office	Lightbody, Catherine A		\$1,020.00	\$1,020.00
Sharon Administration Office	Lizotte, Jane		-\$115.85	-\$115.85
Sharon Administration Office	Lury, Andrea	\$1,421.00		\$1,421.00
Sharon Administration Office	Macone, Anthony	\$5,453.82		\$5,453.82
Sharon Administration Office	Macone, Barbara	\$4,085.18		\$4,085.18
Sharon Administration Office	Mahoney, Kristen M		-\$41.65	-\$41.65

Location Description	Name	Salary	Other	Total
Sharon Administration Office	Marini, Anthony W		\$79.86	\$79.86
Sharon Administration Office	Martin, Jane H	\$5,713.60	\$18.96	\$5,732.56
Sharon Administration Office	Mcdermott, Susan M	\$8,725.38		\$8,725.38
Sharon Administration Office	Mcdonnell, David P	\$4,057.11		\$4,057.11
Sharon Administration Office	Mcgillicuddy, Devon B	-\$57.40	-\$114.80	-\$172.20
Sharon Administration Office	McLaughlin, Katherine B		-\$42.68	-\$42.68
Sharon Administration Office	Mcsweeney, Erina M	\$400.00		\$400.00
Sharon Administration Office	Milbier, Brenna	\$542.72	\$2,372.28	\$2,915.00
Sharon Administration Office	Miller-Trabold, Gabriel M		\$1,019.70	\$1,019.70
Sharon Administration Office	Mills, Corey J	\$385.09	\$1,191.00	\$1,576.09
Sharon Administration Office	Mintor, Nerlande	\$104,780.00	\$300.04	\$105,080.04
Sharon Administration Office	Modiste, Alex F	\$6,584.49		\$6,584.49
Sharon Administration Office	Molloy, Stephanie E		\$1,378.89	\$1,378.89
Sharon Administration Office	Montgomery, Peter J		\$495.84	\$495.84
Sharon Administration Office	Moscaritolo, Linda D	\$8,817.60		\$8,817.60
Sharon Administration Office	Mowery-Holman, Robyn C	\$3,570.21		\$3,570.21
Sharon Administration Office	Mulherin, Arlene R	\$4,786.88		\$4,786.88
Sharon Administration Office	Murphy, Catherine A		\$1,258.49	\$1,258.49
Sharon Administration Office	Murphy, Elizabeth A		\$634.72	\$634.72
Sharon Administration Office	Murphy, Keyonna K		-\$89.70	-\$89.70
Sharon Administration Office	Murray, Heather L		-\$43.75	-\$43.75
Sharon Administration Office	Murray, Linda J	\$6,484.73		\$6,484.73
Sharon Administration Office	Narcotta, Alexander J	\$471.44	\$733.84	\$1,205.28
Sharon Administration Office	Nelson, Michele L	\$1,092.53	\$409.70	\$1,502.23
Sharon Administration Office	Nelson, Steven N		\$1,017.00	\$1,017.00
Sharon Administration Office	Nikolaou, Stephanie		\$2,095.00	\$2,095.00
Sharon Administration Office	Norberg, Laura L	\$970.40		\$970.40
Sharon Administration Office	Norberg, Melissa K	\$385.09	\$1,667.40	\$2,052.49
Sharon Administration Office	O'brien, Katie A		-\$86.15	-\$86.15
Sharon Administration Office	O'connell Hunter, Julia C		\$435.71	\$435.71
Sharon Administration Office	Olsen, Maureen M		\$1,153.45	\$1,153.45
Sharon Administration Office	Olson, Jasper S		\$987.00	\$987.00
Sharon Administration Office	O'neil, Pamela H		-\$118.09	-\$118.09
Sharon Administration Office	Parker, Robert M	\$2,199.34		\$2,199.34
Sharon Administration Office	Peddy, Arlene	\$2,548.98		\$2,548.98
Sharon Administration Office	Perry, Emily A	\$469.48	\$2,373.75	\$2,843.23
Sharon Administration Office	Phelps, Dawn M		\$1,077.58	\$1,077.58
Sharon Administration Office	Piazza, Julie A		-\$51.70	-\$51.70
Sharon Administration Office	Pigeon, Adam F		\$418.26	\$418.26
Sharon Administration Office	Pimentel, Justin D		\$2,151.68	\$2,151.68
Sharon Administration Office	Pomar, Alexander D	\$14,416.77		\$14,416.77
Sharon Administration Office	Pruell, Deborah E		\$120.00	\$120.00
Sharon Administration Office	Quintal, Stephanie		-\$56.00	-\$56.00
Sharon Administration Office	Ramos, Livia M	\$64,159.41	\$5,186.61	\$69,346.02
Sharon Administration Office	Rawcliffe, Kayla M		-\$95.10	-\$95.10
Sharon Administration Office	Raynus, Sabrina M		\$991.89	\$991.89
Sharon Administration Office	Redquest, Veronika B	\$4,201.89		\$4,201.89
Sharon Administration Office	Regan, Erin T		\$440.00	\$440.00
Sharon Administration Office	Reinbold, Benjamin J	\$299.73	\$1,353.42	\$1,653.15

Location Description	Name	Salary	Other	Total
Sharon Administration Office	Reingold, Benjamin H	\$315.07	\$1,470.31	\$1,785.38
Sharon Administration Office	Reingold, Charles A	\$3,940.42		\$3,940.42
Sharon Administration Office	Reingold, Zachary B	\$420.82	\$1,834.14	\$2,254.96
Sharon Administration Office	Richards, Susan	\$4,897.26		\$4,897.26
Sharon Administration Office	Rivard, Noah D		\$1,069.14	\$1,069.14
Sharon Administration Office	Robinson, Daniel E	\$7,242.20		\$7,242.20
Sharon Administration Office	Rogers, Michele	\$501.73	\$2,327.64	\$2,829.37
Sharon Administration Office	Rosado, Melanie	\$58,361.11	\$269.22	\$58,630.33
Sharon Administration Office	Rose, Gloria J		-\$43.75	-\$43.75
Sharon Administration Office	Roy, David M		-\$49.95	-\$49.95
Sharon Administration Office	Ruth-Armas, Brenda E		\$284.44	\$284.44
Sharon Administration Office	Ryall-Mcavoy, Susan E		\$320.00	\$320.00
Sharon Administration Office	Sacco, Denise T		\$390.34	\$390.34
Sharon Administration Office	Santangelo, Daniel J	\$548.29	\$2,431.07	\$2,979.36
Sharon Administration Office	Sellers, Sarah L	\$1,874.88	\$521.04	\$2,395.92
Sharon Administration Office	Sexton, Joseph G	\$8,265.23	\$131.60	\$8,396.83
Sharon Administration Office	Shafiroff, Joan M		\$1,383.20	\$1,383.20
Sharon Administration Office	Shterenberg, Mikhail	\$4,332.90		\$4,332.90
Sharon Administration Office	Shuffain, Cheri A		\$1,190.48	\$1,190.48
Sharon Administration Office	Silke, Martha	\$3,448.62		\$3,448.62
Sharon Administration Office	Simpson, David B		\$112.36	\$112.36
Sharon Administration Office	Skulsky, Marissa J		\$1,098.00	\$1,098.00
Sharon Administration Office	Slovin, James	\$4,700.54		\$4,700.54
Sharon Administration Office	Smith, Jean F	\$4,298.54		\$4,298.54
Sharon Administration Office	Stark, Lauren C		-\$43.75	-\$43.75
Sharon Administration Office	Staula, Roberta		\$2,146.48	\$2,146.48
Sharon Administration Office	Staulo, Mary A		\$968.16	\$968.16
Sharon Administration Office	Stebbins, Andrea M		\$936.00	\$936.00
Sharon Administration Office	Stewart, Deborah A	\$3,894.19		\$3,894.19
Sharon Administration Office	Stork, Lindsey A		\$1,041.96	\$1,041.96
Sharon Administration Office	Sussman, Rachel A		\$1,131.45	\$1,131.45
Sharon Administration Office	Taylor, Karen	\$753.12		\$753.12
Sharon Administration Office	Thibodeau, Michael D		\$1,348.32	\$1,348.32
Sharon Administration Office	Topale, Danielle S		\$252.00	\$252.00
Sharon Administration Office	Townsend, Judy	\$64,639.54	\$1,200.16	\$65,839.70
Sharon Administration Office	Tremblay, Sandra R	\$4,512.48		\$4,512.48
Sharon Administration Office	Tripp, Carolyn	\$8,386.32		\$8,386.32
Sharon Administration Office	Turner, Kathleen M		\$500.00	\$500.00
Sharon Administration Office	Vanderclute, Katelyn		-\$79.25	-\$79.25
Sharon Administration Office	Vieira, Samantha P	\$580.80	\$2,450.25	\$3,031.05
Sharon Administration Office	Waite, Aaron L		\$2,335.36	\$2,335.36
Sharon Administration Office	Wald, Karen		\$1,287.01	\$1,287.01
Sharon Administration Office	Wertz, Kenneth C	\$27,480.27	\$3,465.01	\$30,945.28
Sharon Administration Office	Wigandt, Douglas E	\$1,605.73		\$1,605.73
Sharon Administration Office	Wilson, Lisa	\$3,867.51		\$3,867.51
Sharon Administration Office	Windman, Sarah	\$5,337.70		\$5,337.70
Sharon Administration Office	Wolff, Lisa		-\$39.63	-\$39.63
Sharon Administration Office	Wong, Evelyn	\$1,815.63		\$1,815.63
Sharon Administration Office	Wood, Shelby		-\$43.08	-\$43.08

Location Description	Name	Salary	Other	Total
Sharon Administration Office	Wright, Gail M		\$433.59	\$433.59
Sharon Administration Office	Zaniewski, Kenneth F	\$4,875.46		\$4,875.46
Sharon High School	Abelard, Merites	\$61,486.56	\$28.00	\$61,514.56
Sharon High School	Accardi, David A	\$48,617.62	\$10,568.33	\$59,185.95
Sharon High School	Acheson Berman, Stephanie	\$92,044.04	\$365.40	\$92,409.44
Sharon High School	Acone, James	\$79,755.64	\$7,494.80	\$87,250.44
Sharon High School	Alberico, Eileen A	\$97,648.18	\$2,538.40	\$100,186.58
Sharon High School	Alson, Meghan E	\$58,588.96	\$1,017.66	\$59,606.62
Sharon High School	Anselm, Shania M	\$6,501.14	\$735.46	\$7,236.60
Sharon High School	Arguimbau, James		\$7,739.00	\$7,739.00
Sharon High School	Armour, Christopher J		\$6,072.00	\$6,072.00
Sharon High School	Ayotte, Lori	\$93,404.68	\$1,340.30	\$94,744.98
Sharon High School	Baltera, Geoffrey V	\$52,025.55	\$1,243.00	\$53,268.55
Sharon High School	Banno, Stephen A	\$94,803.68	\$1,377.96	\$96,181.64
Sharon High School	Beebe, Jean M	\$80.00		\$80.00
Sharon High School	Bernard, David P		\$3,570.00	\$3,570.00
Sharon High School	Bhalekar, Ujwala	\$18,441.84	\$350.00	\$18,791.84
Sharon High School	Bourguignon, Dawn M	\$54,858.98	\$365.40	\$55,224.38
Sharon High School	Brillant, Christopher M	\$97,648.18	\$4,992.72	\$102,640.90
Sharon High School	Brodeur, James A	\$44,181.58	\$28,038.26	\$72,219.84
Sharon High School	Brown, Elise M	\$18,155.67	\$1,605.91	\$19,761.58
Sharon High School	Buckley, Peter J	\$79,786.96	\$2,746.40	\$82,533.36
Sharon High School	Burka, Nicholas M	\$58,648.02	\$3,764.80	\$62,412.82
Sharon High School	Byrne, Rachel M	\$81,455.16	\$1,995.59	\$83,450.75
Sharon High School	Callan, Brian		\$4,501.00	\$4,501.00
Sharon High School	Campbell, Keri R	\$9,076.53	\$1,333.76	\$10,410.29
Sharon High School	Cannata, April M	\$8,570.35	-\$45.25	\$8,525.10
Sharon High School	Cavallaro, Christine S	\$73,820.44	\$4,310.00	\$78,130.44
Sharon High School	Chandrasekaran, Niredita D	\$95,441.74	\$3,752.40	\$99,194.14
Sharon High School	Charest, Thomas J	\$75,599.98	\$365.40	\$75,965.38
Sharon High School	Chazan, Lisa M	\$23,383.38	\$598.52	\$23,981.90
Sharon High School	Cho, Tae	\$103,508.18	\$18,025.80	\$121,533.98
Sharon High School	Christiansen, David H	\$89,360.40	\$1,008.88	\$90,369.28
Sharon High School	Cimeno, Timothy J		\$14,288.00	\$14,288.00
Sharon High School	Cioffi, Marie L	\$89,360.40	\$4,338.52	\$93,698.92
Sharon High School	Cohen, Hannah R	\$61,706.03	\$2,637.00	\$64,343.03
Sharon High School	Cole, Janet S	\$79,903.18	\$5,565.43	\$85,468.61
Sharon High School	Collins, Cathy E	\$104,008.18	\$17,758.50	\$121,766.68
Sharon High School	Collins, Stephanie A	\$23,090.97	\$2,777.14	\$25,868.11
Sharon High School	Conway, Alan H		\$13,823.00	\$13,823.00
Sharon High School	Coran, Joshua L		\$5,239.00	\$5,239.00
Sharon High School	Corcoran, Brendan M		\$7,144.00	\$7,144.00
Sharon High School	Courville, Ashley R		\$6,704.00	\$6,704.00
Sharon High School	Cronin, Terrance S	\$10,795.20	\$6,936.50	\$17,731.70
Sharon High School	Cunningham, Maeci L		\$1,200.00	\$1,200.00
Sharon High School	Cutter, Joan B		\$6,548.00	\$6,548.00
Sharon High School	Dahlen, Kristina M	\$103,508.18	\$10,700.78	\$114,208.96
Sharon High School	Decknick, Katelyn	\$66,510.96	\$6,502.96	\$73,013.92
Sharon High School	D'entremont, Andrea J	\$97,648.18	\$1,830.08	\$99,478.26

Location Description	Name	Salary	Other	Total
Sharon High School	Dewitt, Edward C		\$825.00	\$825.00
Sharon High School	Dickerson, Ronald	\$49,038.00	\$16,841.75	\$65,879.75
Sharon High School	Dixon, James M	\$97,648.18	\$750.04	\$98,398.22
Sharon High School	Donaway, Lucas	\$15,716.89	\$591.65	\$16,308.54
Sharon High School	D'ottavio, Cynthia A	\$9,142.31	\$1,007.00	\$10,149.31
Sharon High School	Downey, Lisa R		\$2,381.00	\$2,381.00
Sharon High School	Druhan-Albanese, Jill L	\$103,508.18	\$365.40	\$103,873.58
Sharon High School	Elmblad, Bradley L		\$3,741.00	\$3,741.00
Sharon High School	Enos, Nancy J	\$29,061.47	\$166.47	\$29,227.94
Sharon High School	Everett, Michael J	\$23,026.52	\$655.87	\$23,682.39
Sharon High School	Faria, Brittany M		\$1,490.00	\$1,490.00
Sharon High School	Fazzio, Charles M	\$89,360.40	\$13,655.29	\$103,015.69
Sharon High School	Feldman, Deborah A	\$78,819.74	\$350.00	\$79,169.74
Sharon High School	Feldman, Jennifer A	\$97,648.18	\$350.00	\$97,998.18
Sharon High School	Ferguson, Andrew R	\$302.00	\$8,631.00	\$8,933.00
Sharon High School	Ferrara, Barbara A	\$31,395.61	\$1,055.15	\$32,450.76
Sharon High School	Fortin, Catherine F	\$95,199.23	\$11,604.49	\$106,803.72
Sharon High School	Fox, Michelle J	\$67,189.14	\$3,007.80	\$70,196.94
Sharon High School	Gabriel, Jessica	\$29,717.65	\$761.40	\$30,479.05
Sharon High School	Gardner, Janine	\$81,981.62	\$2,291.24	\$84,272.86
Sharon High School	Garr, Emily G	\$88,150.97	\$5,514.74	\$93,665.71
Sharon High School	Gassman, Ronde L	\$14,102.28		\$14,102.28
Sharon High School	Gavin, Elizabeth S	\$107,341.39	\$9,496.83	\$116,838.22
Sharon High School	Georges, Nina J	\$91,945.60	\$1,428.36	\$93,373.96
Sharon High School	Georgi, Mara C	\$90,092.95	\$9,039.16	\$99,132.11
Sharon High School	Gershman, Holly E	\$18,505.92	\$350.00	\$18,855.92
Sharon High School	Gibbas, Aspen N	\$8,242.74	\$13,440.00	\$21,682.74
Sharon High School	Gilbert-Sexton, Susan F	\$52,809.61	\$12,647.41	\$65,457.02
Sharon High School	Gingras, Philip R		\$16,286.00	\$16,286.00
Sharon High School	Ginthwain, Shara M		\$7,429.00	\$7,429.00
Sharon High School	Glasheen, Joan M	\$70,264.56	\$2,925.40	\$73,189.96
Sharon High School	Glover-Roach, Lynne	\$7,009.01	\$250.00	\$7,259.01
Sharon High School	Glynn, Michelle C	\$37,976.66	\$231.44	\$38,208.10
Sharon High School	Goel, Jyotsna	\$27,326.94	\$642.21	\$27,969.15
Sharon High School	Gorman, Jarrod	\$89,360.40	\$440.80	\$89,801.20
Sharon High School	Gorsuch, Thomas J	\$103,508.18	\$11,900.78	\$115,408.96
Sharon High School	Graveline, Jennifer J	\$108,437.42		\$108,437.42
Sharon High School	Harris, Cheryl L	\$97,648.18	\$1,849.94	\$99,498.12
Sharon High School	Haven, Joseph C	\$59,194.00	\$26,516.02	\$85,710.02
Sharon High School	Healy, Kelly M		\$4,858.00	\$4,858.00
Sharon High School	Heller, David P	\$94,803.68	\$850.00	\$95,653.68
Sharon High School	Hirschorn, Tracey L	\$26,345.43	\$3,319.31	\$29,664.74
Sharon High School	Hogan, Declan C	\$108.00		\$108.00
Sharon High School	Holzman, Matthew A	\$23,522.80	\$350.00	\$23,872.80
Sharon High School	Hughes, Michelle A	\$51,824.22	\$13,523.89	\$65,348.11
Sharon High School	Jeffery, Shaun L	\$32,759.24	\$408.42	\$33,167.66
Sharon High School	Jolicœur, Lisa A	\$97,648.18	\$6,470.00	\$104,118.18
Sharon High School	Jones, Allison	\$12,314.19	\$333.52	\$12,647.71
Sharon High School	Jones, Claire L	\$92,044.04	\$9,554.42	\$101,598.46

Location Description	Name	Salary	Other	Total
Sharon High School	Joy, Adam R	\$16,447.04	\$5,717.80	\$22,164.84
Sharon High School	Judkins, Adam G	\$73,988.76	\$570.80	\$74,559.56
Sharon High School	Kallin, Kelley E	\$101,844.56	\$350.00	\$102,194.56
Sharon High School	Kaplan, Kathleen A		\$5,412.00	\$5,412.00
Sharon High School	Kaufman, Taylor		\$2,914.66	\$2,914.66
Sharon High School	Kaye, Jacqueline A	\$97,648.18	\$534.64	\$98,182.82
Sharon High School	Kaye, Kari	\$34,100.50	\$1,061.86	\$35,162.36
Sharon High School	Keeney, Tanya K	\$92,044.04	\$1,302.00	\$93,346.04
Sharon High School	Kelley, Patricia	\$97,648.18	\$659.64	\$98,307.82
Sharon High School	Kelly, Bryan C		\$7,894.00	\$7,894.00
Sharon High School	Kelly-Chamoun, Maureen P	\$71,592.47	\$280.00	\$71,872.47
Sharon High School	Kemp, Rebecca P	\$56,063.60	\$4,978.83	\$61,042.43
Sharon High School	Kendall, Erica	\$59,478.96	\$660.00	\$60,138.96
Sharon High School	Kenner, Shawn E	\$104,159.01	\$1,424.76	\$105,583.77
Sharon High School	Kerr, Corrina	\$57,971.46	\$2,419.30	\$60,390.76
Sharon High School	Kerrigan, Carol A	\$7,112.30	\$764.08	\$7,876.38
Sharon High School	Keyes, George D		\$4,286.00	\$4,286.00
Sharon High School	Konstas, Catherine E	\$62,089.22	\$380.80	\$62,470.02
Sharon High School	Kosmadakis, Kelly M		\$11,538.00	\$11,538.00
Sharon High School	Lafleur, Laura M	\$45,872.02	\$827.55	\$46,699.57
Sharon High School	Laurie, Maureen A		\$9,165.00	\$9,165.00
Sharon High School	Leblanc, Jacquelyn G	\$82,150.06	\$350.00	\$82,500.06
Sharon High School	Lee, Megan E	\$57,747.00	\$1,850.00	\$59,597.00
Sharon High School	Lengas, Bradley J	\$10,131.70	\$57.70	\$10,189.40
Sharon High School	Lerch, Erica	\$6,489.75		\$6,489.75
Sharon High School	Leveckis, Lori H	\$92,044.04	\$2,480.00	\$94,524.04
Sharon High School	Levitts, Rachelle F	\$37,516.93	\$950.50	\$38,467.43
Sharon High School	Li, Wei	\$30,740.64	\$2,162.20	\$32,902.84
Sharon High School	Libano, Jose A	\$141,531.52	\$4,999.80	\$146,531.32
Sharon High School	Lin, Chiiaoli	\$11,973.65		\$11,973.65
Sharon High School	Lingo, Adrian		\$5,344.00	\$5,344.00
Sharon High School	Lombardi, Sandra A	\$185.00	\$8,334.00	\$8,519.00
Sharon High School	Lovett, Andrea L		\$11,581.00	\$11,581.00
Sharon High School	Lucas, Andrew A	\$54,976.58	\$659.40	\$55,635.98
Sharon High School	Luciani, Susan E	\$97,648.18	\$3,437.28	\$101,085.46
Sharon High School	Lucie, Anthony J		\$6,548.00	\$6,548.00
Sharon High School	Macone, Anthony		\$62.00	\$62.00
Sharon High School	Macoritto, Dorothy B	\$97,648.18	\$1,350.08	\$98,998.26
Sharon High School	Malcolm, Courtney M	\$97,648.18	\$6,385.60	\$104,033.78
Sharon High School	Marshall, Kathleen G	\$31,073.52	-\$308.48	\$30,765.04
Sharon High School	Masterson, Doreen L	\$31,252.51	\$217.06	\$31,469.57
Sharon High School	May, Kathryn R	\$58,908.80	\$1,715.40	\$60,624.20
Sharon High School	McCullough, Jennifer M	\$93,252.76	\$1,165.40	\$94,418.16
Sharon High School	Mcgee, Timothy P	\$89,360.40	\$5,710.00	\$95,070.40
Sharon High School	Mcgonagle, Maureen	\$89,360.40	\$1,137.68	\$90,498.08
Sharon High School	McLaughlin, David E	\$1,925.00		\$1,925.00
Sharon High School	Mejdi, Zahraa	\$19,079.64	\$54.60	\$19,134.24
Sharon High School	Metcalfe, Jordan M	\$64,261.76	\$3,872.00	\$68,133.76
Sharon High School	Micheroni, Diane M		\$6,548.00	\$6,548.00

Location Description	Name	Salary	Other	Total
Sharon High School	Miller, Ruth G		\$892.00	\$892.00
Sharon High School	Morse, David R	\$70,561.90	\$12,539.68	\$83,101.58
Sharon High School	Munden, Barbara J	\$92,044.04	\$1,745.12	\$93,789.16
Sharon High School	Murphy, Bernadette T	\$97,648.18	\$965.48	\$98,613.66
Sharon High School	Murray, Heather L	\$22,515.29	\$289.39	\$22,804.68
Sharon High School	Myerson, Shelley J	\$750.00	\$370.00	\$1,120.00
Sharon High School	Nason, Wendy Z	\$89,360.40	\$1,349.96	\$90,710.36
Sharon High School	Nathan, Scott E		\$4,858.00	\$4,858.00
Sharon High School	Newman, Stacy L	\$72,053.94	\$350.00	\$72,403.94
Sharon High School	Nichols, Lei Y	\$3,261.31		\$3,261.31
Sharon High School	Novick-Carson, Lori E	\$92,044.04	\$1,293.80	\$93,337.84
Sharon High School	O'keefe, Ellen L	\$8,390.32		\$8,390.32
Sharon High School	Olsen, Maureen M	\$47,978.23	\$4,020.88	\$51,999.11
Sharon High School	Olsen, Ralph F	\$40,000.00		\$40,000.00
Sharon High School	O'reilly, Sean	\$92,044.04	\$2,738.08	\$94,782.12
Sharon High School	Parker, Sara E		\$1,200.00	\$1,200.00
Sharon High School	Pasley, Germaine L	\$27,851.67	\$661.62	\$28,513.29
Sharon High School	Perkins, Tanya A	\$97,648.18	\$1,116.52	\$98,764.70
Sharon High School	Perron, Michael P	\$97,648.18	\$4,853.12	\$102,501.30
Sharon High School	Phelps, Dawn M	\$40,144.65	\$8,328.09	\$48,472.74
Sharon High School	Piazza, Julie A	\$28,699.72	\$1,194.27	\$29,893.99
Sharon High School	Pierce, Amanda K	\$94,803.68	\$11,405.52	\$106,209.20
Sharon High School	Pigeon, Adam F	\$89,360.40	\$1,013.26	\$90,373.66
Sharon High School	Pimentel, Justin D	\$0.00	\$300.00	\$300.00
Sharon High School	Pini, Meghan S		\$4,140.00	\$4,140.00
Sharon High School	Poliferno, Andrew R		\$10,086.00	\$10,086.00
Sharon High School	Poliferno, Heather L		\$6,860.00	\$6,860.00
Sharon High School	Pomer, Robert S	\$120,608.01	\$775.98	\$121,383.99
Sharon High School	Powell, Bradford		\$4,762.00	\$4,762.00
Sharon High School	Powell, Cindy		\$3,570.00	\$3,570.00
Sharon High School	Quintal, Stephanie	\$29,490.63	\$720.40	\$30,211.03
Sharon High School	Raasch, Alexis		\$6,191.00	\$6,191.00
Sharon High School	Ragona, James	\$97,648.18	\$1,663.84	\$99,312.02
Sharon High School	Read, Blake		\$3,810.00	\$3,810.00
Sharon High School	Reardon, Elizabeth M	\$5,358.00		\$5,358.00
Sharon High School	Reardon, Lesley	\$97,648.18	\$1,543.00	\$99,191.18
Sharon High School	Redquest, Veronika B	\$8,957.19	\$821.20	\$9,778.39
Sharon High School	Regan, Erin T	\$97,648.18	\$4,156.50	\$101,804.68
Sharon High School	Richardson, Jeffrey W	\$18,259.60	\$293.30	\$18,552.90
Sharon High School	Ritchie, Travis W		\$3,810.00	\$3,810.00
Sharon High School	Rose, Gloria J	\$22,552.51	\$598.13	\$23,150.64
Sharon High School	Rowan, Sarah E	\$3,567.96		\$3,567.96
Sharon High School	Roy, David M	\$35,337.30	\$7,492.71	\$42,830.01
Sharon High School	Ruzzo, Victoria A		\$4,275.00	\$4,275.00
Sharon High School	Ryall-Mcavoy, Susan E	\$97,648.18	\$2,909.92	\$100,558.10
Sharon High School	Sabelli, Mary L	\$66,510.96	\$1,042.08	\$67,553.04
Sharon High School	Sanborn, Thomas W	\$82,150.06	\$457.80	\$82,607.86
Sharon High School	Sandman, Emily		\$3,089.50	\$3,089.50
Sharon High School	Schifone, Gerald	\$68,342.26	\$2,439.20	\$70,781.46

Location Description	Name	Salary	Other	Total
Sharon High School	Schlierf, Nicholas	\$105,328.99	\$2,250.04	\$107,579.03
Sharon High School	Schoonmaker, Peter M	\$97,648.18	\$17,598.95	\$115,247.13
Sharon High School	Schulte, Jessica M	\$70,561.90	\$350.00	\$70,911.90
Sharon High School	Scott, Crystal D	\$3,089.90		\$3,089.90
Sharon High School	Scruton, Theresa A	\$54,396.12	\$4,743.00	\$59,139.12
Sharon High School	Seastedt, Tye		\$5,344.00	\$5,344.00
Sharon High School	Shanteler, Stephanie	\$20,593.38	\$516.60	\$21,109.98
Sharon High School	Shiebler, Glenn R	\$89,360.40	\$3,444.48	\$92,804.88
Sharon High School	Shocket, Jon D		\$7,739.00	\$7,739.00
Sharon High School	Silipo, Leah C	\$90,143.75	\$1,168.00	\$91,311.75
Sharon High School	Siniscalchi, Sara L	\$97,648.18	\$4,122.00	\$101,770.18
Sharon High School	Skiffington, Rindi E	\$22,200.80	\$3,484.95	\$25,685.75
Sharon High School	Smith, Tracey A	\$94,803.68	\$350.00	\$95,153.68
Sharon High School	Smoler, Rebecca E	\$91,260.20	\$9,575.94	\$100,836.14
Sharon High School	Snedecor, Christopher	\$14,368.40	\$290.50	\$14,658.90
Sharon High School	Snow, Zachary L	\$89,360.40	\$380.80	\$89,741.20
Sharon High School	Sonis, Jeffrey S	\$97,648.18	\$8,976.44	\$106,624.62
Sharon High School	Stevens, Jill A	\$89,360.40	\$865.40	\$90,225.80
Sharon High School	Strunin, Jeffrey N	\$89,360.40	\$635.44	\$89,995.84
Sharon High School	Stulga, Laura A	\$76,234.58	\$18,411.55	\$94,646.13
Sharon High School	Sullivan, Catherine M	\$150.00	\$7,894.00	\$8,044.00
Sharon High School	Sullivan, Kelsey R		\$2,550.00	\$2,550.00
Sharon High School	Tessier, Andrew J	\$75,599.98	\$2,746.40	\$78,346.38
Sharon High School	Theberge, Abigail E	\$97,648.18	\$787.60	\$98,435.78
Sharon High School	Tighe, James		\$6,072.00	\$6,072.00
Sharon High School	Turner, Kathleen M	\$97,648.18	\$1,855.60	\$99,503.78
Sharon High School	Twomey, Caitlin R	\$43,974.00	\$30.80	\$44,004.80
Sharon High School	Tyrell, Lori M	\$35,148.84	\$225.15	\$35,373.99
Sharon High School	Valverde, Anita M	\$103,507.46	\$350.00	\$103,857.46
Sharon High School	Van Vaerenewyck, Thor V	\$92,044.04	\$7,452.76	\$99,496.80
Sharon High School	Vithiananthan, Shyamala	\$5,849.68		\$5,849.68
Sharon High School	Waite, Aaron L	\$12,470.33	\$20,412.34	\$32,882.67
Sharon High School	Walker, Rachel S	\$92,044.04	\$3,611.80	\$95,655.84
Sharon High School	Wang, Shan	\$1,080.00		\$1,080.00
Sharon High School	Warner-Hatten, Tineisha		\$7,488.00	\$7,488.00
Sharon High School	Weishaar, Kristine M	\$89,360.40	\$584.80	\$89,945.20
Sharon High School	Werden, Gary L		\$11,763.50	\$11,763.50
Sharon High School	Weston, Christina	\$97,648.18	\$894.60	\$98,542.78
Sharon High School	Whall, Elizabeth A	\$97,648.18	\$1,908.74	\$99,556.92
Sharon High School	Whitham, Daniel		\$4,167.00	\$4,167.00
Sharon High School	Wise, Karen L	\$94,803.68	\$350.00	\$95,153.68
Sharon High School	Yaffe, Lawrence J	\$85.00	\$4,167.00	\$4,252.00
Sharon High School	Zenga, Dyann E		\$6,548.00	\$6,548.00
Sharon High School	Zhan, Yumei		\$1,500.00	\$1,500.00
Sharon Middle School	Abrams, Amy L	\$94,803.68	\$10,860.40	\$105,664.08
Sharon Middle School	Adams, Elaine G	\$14,258.61	\$320.76	\$14,579.37
Sharon Middle School	Allen, Sherri L	\$94,803.68	\$350.00	\$95,153.68
Sharon Middle School	Amanatidis-Kotsalidis, Soumela	\$81,981.62	\$350.00	\$82,331.62

Location Description	Name	Salary	Other	Total
Sharon Middle School	Angelos, Mary M	\$28,719.82	\$548.41	\$29,268.23
Sharon Middle School	Archambault, Angela M	\$87,152.06	\$350.00	\$87,502.06
Sharon Middle School	Balan, Mahesh	\$25,704.32	\$350.00	\$26,054.32
Sharon Middle School	Bass-Diabakhate, Jovana A	\$11,064.00		\$11,064.00
Sharon Middle School	Beatrice, Mandy L	\$25,333.20		\$25,333.20
Sharon Middle School	Beebe, Jean M		\$240.00	\$240.00
Sharon Middle School	Belcher, Julianne	\$67,189.14	\$11,038.42	\$78,227.56
Sharon Middle School	Bolgen, Patricia A	\$25,503.72	\$476.37	\$25,980.09
Sharon Middle School	Boyle, Jack	\$9,048.16		\$9,048.16
Sharon Middle School	Brandell, Matthew J		\$5,097.55	\$5,097.55
Sharon Middle School	Brayton, Sandra		\$5,952.00	\$5,952.00
Sharon Middle School	Brenner-Letich, Joy	\$21,417.52	\$350.00	\$21,767.52
Sharon Middle School	Burdett, Meredith B	\$82,150.24	\$350.00	\$82,500.24
Sharon Middle School	Burke, Emily L	\$97,648.18	\$12,790.26	\$110,438.44
Sharon Middle School	Canelli, Rebecca P	\$94,803.68	\$1,073.12	\$95,876.80
Sharon Middle School	Caruso, Peter J	\$13,936.96	\$175.00	\$14,111.96
Sharon Middle School	Chandler Mccluskey, Lauren P	\$67,189.14	\$3,640.00	\$70,829.14
Sharon Middle School	Chattopadhyay, Mayura	\$7,308.16	\$236.12	\$7,544.28
Sharon Middle School	Chen, Ying X	\$8,693.42	\$764.08	\$9,457.50
Sharon Middle School	Chin, Laurie Beth	\$97,648.18	\$3,927.08	\$101,575.26
Sharon Middle School	Cittadino, Nicholas	\$19,020.44	\$509.14	\$19,529.58
Sharon Middle School	Clark, Stephen S	\$55,233.60	\$18,097.29	\$73,330.89
Sharon Middle School	Clark, Trelane A	\$116,000.04	\$320.00	\$116,320.04
Sharon Middle School	Coco, Dianne	\$92,884.04	\$3,730.96	\$96,615.00
Sharon Middle School	Connors, Jamie L	\$70,221.10	\$990.00	\$71,211.10
Sharon Middle School	Connolly, Joseph J	\$92,044.04	\$950.08	\$92,994.12
Sharon Middle School	Cormier, Victoria L	\$89,360.40	\$1,186.52	\$90,546.92
Sharon Middle School	Coulibaly, Elise M	\$79,755.64	\$4,021.50	\$83,777.14
Sharon Middle School	Debrot, Ruth A		\$10,000.00	\$10,000.00
Sharon Middle School	Deluca, Maureen A	\$15,188.18	\$1,277.77	\$16,465.95
Sharon Middle School	Dewitt, Edward C	\$66,777.85	\$350.00	\$67,127.85
Sharon Middle School	Dragonetti, Robyn F	\$75,589.76	\$13,604.67	\$89,194.43
Sharon Middle School	Eichelburg, Jessica R	\$90,922.13	\$590.00	\$91,512.13
Sharon Middle School	Ellston, Karen M	\$97,648.18	\$350.00	\$97,998.18
Sharon Middle School	Engel, Kendra H	\$92,044.04	\$750.00	\$92,794.04
Sharon Middle School	Ethier, Linda E	\$67,020.28	\$275.00	\$67,295.28
Sharon Middle School	Faria, Brittany M	\$39,494.70	\$2,619.00	\$42,113.70
Sharon Middle School	Fine, William B	\$97,648.18	\$350.00	\$97,998.18
Sharon Middle School	Flaherty, Shawn A	\$90,200.40	\$7,541.00	\$97,741.40
Sharon Middle School	Foran, Daniel	\$20,466.64	\$1,142.20	\$21,608.84
Sharon Middle School	Fox, Michelle J	\$30,459.04	\$350.00	\$30,809.04
Sharon Middle School	Francois, Ashley E	\$3,080.00		\$3,080.00
Sharon Middle School	Fuller, Susanne M	\$97,648.18	\$1,924.94	\$99,573.12
Sharon Middle School	Galford, Judy L	\$18,276.70	\$368.57	\$18,645.27
Sharon Middle School	Goldman, Michelle B	\$46,854.72		\$46,854.72
Sharon Middle School	Gorman, Phyllis	\$24,865.74	\$1,984.82	\$26,850.56
Sharon Middle School	Graham, Melissa J	\$27,873.84	\$350.00	\$28,223.84
Sharon Middle School	Greely, William T	\$79,786.96	\$6,195.46	\$85,982.42

Location Description	Name	Salary	Other	Total
Sharon Middle School	Greene, Kelsea O	\$62,088.50	\$990.00	\$63,078.50
Sharon Middle School	Grefe, Nancy E	\$67,189.14	\$11,038.42	\$78,227.56
Sharon Middle School	Groleau, Taylor	\$0.01		\$0.01
Sharon Middle School	Gulley, Karen S	\$98,488.18	\$1,503.80	\$99,991.98
Sharon Middle School	Gwynn, Heather S	\$6,663.05		\$6,663.05
Sharon Middle School	Hadden, Nicole L	\$73,656.94	\$350.00	\$74,006.94
Sharon Middle School	Hairston, Stephanie C	\$22,379.56	\$350.00	\$22,729.56
Sharon Middle School	Hallahan, Brett T	\$29,884.87	\$2,376.68	\$32,261.55
Sharon Middle School	Hardy, Annmarie	\$24,815.66	\$1,105.64	\$25,921.30
Sharon Middle School	Hathaway-Houston, Jasmin	\$3,328.50		\$3,328.50
Sharon Middle School	Healy, Kelly M	\$79,755.64	\$350.00	\$80,105.64
Sharon Middle School	Herbstzuber, Maureen D	\$66,510.96	\$350.00	\$66,860.96
Sharon Middle School	Holton, Charles	\$31,037.12	\$3,407.11	\$34,444.23
Sharon Middle School	Holzinger, Donna	\$19,966.92	\$636.69	\$20,603.61
Sharon Middle School	Howarth, Keena B	\$10,373.10	\$643.11	\$11,016.21
Sharon Middle School	Iozzo, Michael J		\$4,195.31	\$4,195.31
Sharon Middle School	Iozzo, Stephanie	\$73,656.94	\$9,507.29	\$83,164.23
Sharon Middle School	Jardin, Kathleen A	\$73,656.94	\$350.00	\$74,006.94
Sharon Middle School	Jenkins, Renee M	\$387.45		\$387.45
Sharon Middle School	Johnson, Elizabeth C	\$92,044.04	\$1,250.08	\$93,294.12
Sharon Middle School	Kaplan, Kathleen A	\$79,786.96	\$350.00	\$80,136.96
Sharon Middle School	Kaveti, Suma	\$29,518.64	\$1,245.76	\$30,764.40
Sharon Middle School	King, Allyson	\$48,261.42		\$48,261.42
Sharon Middle School	Kowalski, Meaghan M	\$87,152.06	\$350.00	\$87,502.06
Sharon Middle School	Kowalski, Richard	\$89,490.60	\$350.00	\$89,840.60
Sharon Middle School	Laithy-Berens, Hebatallah H	\$20,522.48	\$750.00	\$21,272.48
Sharon Middle School	Lanzel, Mathilde A	\$89,490.60	\$949.97	\$90,440.57
Sharon Middle School	Lee, Katherine C		\$4,462.08	\$4,462.08
Sharon Middle School	Lehr, Sally E	\$89,490.60	\$1,514.87	\$91,005.47
Sharon Middle School	Lin, Chiiaoli	\$15,744.19	\$350.00	\$16,094.19
Sharon Middle School	Macks, Shana A	\$66,777.85	\$470.00	\$67,247.85
Sharon Middle School	Magier, Helayne S	\$27,646.82	\$1,081.21	\$28,728.03
Sharon Middle School	Manning, Caitlyn B	\$57,265.09	\$160.00	\$57,425.09
Sharon Middle School	Marrone, Andrew F	\$86,178.12	\$4,584.00	\$90,762.12
Sharon Middle School	Martin, Jacquelyn A	\$43,998.70	\$350.00	\$44,348.70
Sharon Middle School	Massouda, Aurora Z		\$419.95	\$419.95
Sharon Middle School	Matunis, Emily S	\$89,360.40	\$867.65	\$90,228.05
Sharon Middle School	Mccoy, Jennifer	\$7,312.16	\$277.92	\$7,590.08
Sharon Middle School	Mcgrath, Kathleen	\$9,126.88	\$1,068.59	\$10,195.47
Sharon Middle School	Mcmorrow, Amanda S	\$51,888.42		\$51,888.42
Sharon Middle School	Michaud, Janice M	\$81,981.62	\$1,838.00	\$83,819.62
Sharon Middle School	Miller, Robin	\$9,829.36		\$9,829.36
Sharon Middle School	Miller, Ruth G	\$97,648.18	\$7,618.94	\$105,267.12
Sharon Middle School	Montgomery, Peter J	\$34,982.40	\$4,864.58	\$39,846.98
Sharon Middle School	Monty, Ashley J	\$97,648.18	\$350.00	\$97,998.18
Sharon Middle School	Moore, Christine M	\$89,360.40	\$1,583.80	\$90,944.20
Sharon Middle School	Nathan, Maryalice	\$79,786.96	\$1,005.53	\$80,792.49
Sharon Middle School	Naughton, Janet L	\$90,200.40	\$3,950.08	\$94,150.48
Sharon Middle School	Naughton, Susan P	\$24,955.36	\$997.00	\$25,952.36

Location Description	Name	Salary	Other	Total
Sharon Middle School	Oppenheim, Jake E	\$68,174.88	\$670.00	\$68,844.88
Sharon Middle School	Ordway, Valerie A	\$90,620.40	\$1,073.12	\$91,693.52
Sharon Middle School	O'rourke, Kevin M	\$136,566.43	\$1,999.92	\$138,566.35
Sharon Middle School	Paluzzi, Michele J	\$30,492.12	\$697.05	\$31,189.17
Sharon Middle School	Pearlstein, Nancy D	\$89,360.40	\$950.08	\$90,310.48
Sharon Middle School	Pearson, Carrie A	\$59,787.65	\$350.00	\$60,137.65
Sharon Middle School	Peddy, Arlene	\$4,134.84	\$250.00	\$4,384.84
Sharon Middle School	Pigeon, Adam F		\$836.52	\$836.52
Sharon Middle School	Pini, Meghan S	\$16,485.66	\$4,227.65	\$20,713.31
Sharon Middle School	Ramocki, Katie L	\$90,197.60	\$534.64	\$90,732.24
Sharon Middle School	Richards, Susan	\$14,723.87	\$1,749.40	\$16,473.27
Sharon Middle School	Ripley, Richard W	\$31,135.49		\$31,135.49
Sharon Middle School	Robinson, Maria C	\$21,240.96	\$350.00	\$21,590.96
Sharon Middle School	Rohan, Sarah A	\$75,687.03	\$350.00	\$76,037.03
Sharon Middle School	Rose, Elizabeth A	\$92,044.04	\$350.00	\$92,394.04
Sharon Middle School	Ross, Sydney C	\$15,679.36	\$350.00	\$16,029.36
Sharon Middle School	Ruggeri, Celeste	\$55,338.36	\$800.02	\$56,138.38
Sharon Middle School	Ruzzo, Victoria A	\$12,659.14	\$5,407.00	\$18,066.14
Sharon Middle School	Sammons, Esme J	\$92,044.04	\$4,226.14	\$96,270.18
Sharon Middle School	Scarborough, Lisa A	\$97,790.44	\$7,769.56	\$105,560.00
Sharon Middle School	Schechner, Nancy A	\$98,488.18	\$350.00	\$98,838.18
Sharon Middle School	Scruton, Theresa A		\$3,143.00	\$3,143.00
Sharon Middle School	Sellers, Sarah L	\$23,774.50	\$4,165.83	\$27,940.33
Sharon Middle School	Shinney, Marybeth	\$47,845.52	\$555.04	\$48,400.56
Sharon Middle School	Shores, Rosemary	\$91,037.60	\$350.00	\$91,387.60
Sharon Middle School	Shuffain, Cheri A	\$38,526.98	\$4,127.35	\$42,654.33
Sharon Middle School	Silver, Erinne K	\$44,475.82	\$350.00	\$44,825.82
Sharon Middle School	Sisitsky, Rebecca B	\$40,601.09	\$255.00	\$40,856.09
Sharon Middle School	Smolcha, Laura C	\$95,643.68	\$1,757.84	\$97,401.52
Sharon Middle School	Stravastava, Tripti	\$7,341.39		\$7,341.39
Sharon Middle School	Stein, Rhonda L	\$1,733.32		\$1,733.32
Sharon Middle School	Stork, Lindsey A		\$1,041.96	\$1,041.96
Sharon Middle School	Sullivan, Kelsey R	\$19,157.84	\$350.00	\$19,507.84
Sharon Middle School	Szczepanski, Craig J	\$89,360.40	\$10,431.80	\$99,792.20
Sharon Middle School	Talbot, Joyce G	\$90,200.40	\$950.08	\$91,150.48
Sharon Middle School	Tarantino, Scott D		\$2,381.00	\$2,381.00
Sharon Middle School	Thibodeau, Michael D	\$59,194.00	\$32,915.11	\$92,109.11
Sharon Middle School	Trail, Laura	\$97,648.18	\$950.08	\$98,598.26
Sharon Middle School	Tremblay, Sandra R	\$3,884.16	\$499.80	\$4,383.96
Sharon Middle School	Van Cott, Molly	\$67,005.24	\$4,750.00	\$71,755.24
Sharon Middle School	Van Dam, Caryn B	\$27,659.10	\$2,492.82	\$30,151.92
Sharon Middle School	Vandenabeele, Robert	\$92,044.04	\$950.08	\$92,994.12
Sharon Middle School	Votolato, Raymond A	\$89,360.40	\$3,686.00	\$93,046.40
Sharon Middle School	Wald, Karen	\$34,356.48	\$1,670.99	\$36,027.47
Sharon Middle School	Walsh, Christopher M	\$93,252.76	\$350.00	\$93,602.76
Sharon Middle School	Warren, Gregory D	\$80,743.18	\$949.97	\$81,693.15
Sharon Middle School	Warriner, Jon D	\$39,411.02	\$403.39	\$39,814.41
Sharon Middle School	Whipple, Mark W	\$89,360.40	\$3,278.00	\$92,638.40
Sharon Middle School	Whiteside, Kathleen L	\$89,360.40	\$870.64	\$90,231.04

Location Description	Name	Salary	Other	Total
Sharon Middle School	Whitham, Daniel	\$89,360.40	\$350.00	\$89,710.40
Sharon Middle School	Zhan, Yumei	\$80,596.64	\$650.00	\$81,246.64
To Be Assigned To Building	Adkoli, Anitha	\$5,106.10	\$400.00	\$5,506.10
To Be Assigned To Building	Ajmal, Aqsa	\$1,072.33	\$80.00	\$1,152.33
To Be Assigned To Building	Alkalay, Deborah	\$80.00	\$240.00	\$320.00
To Be Assigned To Building	Ames, Anita M	\$7,826.61	\$453.32	\$8,279.93
To Be Assigned To Building	Angelos, Mary M		\$25.00	\$25.00
To Be Assigned To Building	Beebe, Jean M	\$4,500.00		\$4,500.00
To Be Assigned To Building	Berenson, Daniel S	\$2,400.00		\$2,400.00
To Be Assigned To Building	Berish, Arielle	\$26,880.05		\$26,880.05
To Be Assigned To Building	Bornstein, Lesley A	\$3,413.60	\$160.00	\$3,573.60
To Be Assigned To Building	Boyaj, Jennifer L		\$10.00	\$10.00
To Be Assigned To Building	Bruha, Stacey L		\$25.00	\$25.00
To Be Assigned To Building	Bulger, Kathleen M	\$5,200.00		\$5,200.00
To Be Assigned To Building	Cady, Joseph M	\$720.00		\$720.00
To Be Assigned To Building	Capone, James J	\$1,040.00		\$1,040.00
To Be Assigned To Building	Chafe, Kristina E	\$400.00		\$400.00
To Be Assigned To Building	Chandler McCluskey, Lauren P	\$400.00		\$400.00
To Be Assigned To Building	Chattopadhyay, Mayura	\$7,880.00		\$7,880.00
To Be Assigned To Building	Comeau, Lindsay M	\$13,600.00		\$13,600.00
To Be Assigned To Building	Cook, Judith S	\$4,826.64	\$160.00	\$4,986.64
To Be Assigned To Building	Cormier, Sharon A	\$880.00	\$80.00	\$960.00
To Be Assigned To Building	Cuoco, Ericka C	\$11,963.75	\$2,415.00	\$14,378.75
To Be Assigned To Building	Das, Tribeni	\$6,506.00	\$433.00	\$6,939.00
To Be Assigned To Building	Depaoli, Veronika	\$480.00	\$80.00	\$560.00
To Be Assigned To Building	Desmond, Cathleen M	\$8,516.72	\$437.20	\$8,953.92
To Be Assigned To Building	Diwadkar, Shilpa		\$160.00	\$160.00
To Be Assigned To Building	Dodes, Lisa	\$160.00		\$160.00
To Be Assigned To Building	Durno, Colleen	\$1,160.00	\$80.00	\$1,240.00
To Be Assigned To Building	Dutta, Nupur	\$160.00		\$160.00
To Be Assigned To Building	Faris, Rachel A	\$13,775.40	\$23.80	\$13,799.20
To Be Assigned To Building	Fazzio, Charles M		\$805.35	\$805.35
To Be Assigned To Building	Fine, Stephanie R	\$1,680.00	\$80.00	\$1,760.00
To Be Assigned To Building	Forrester, Michael J	\$520.00		\$520.00
To Be Assigned To Building	Fournier, Alison M	\$5,120.00		\$5,120.00
To Be Assigned To Building	Frers, William		\$200.00	\$200.00
To Be Assigned To Building	Gaffin, Esteandrea C	\$5,106.60	\$533.32	\$5,639.92
To Be Assigned To Building	Gagne, Teresa M	\$518.00		\$518.00
To Be Assigned To Building	Gassman, Ronde L	\$2,526.66	\$1,599.97	\$4,126.63
To Be Assigned To Building	Gavin, Elizabeth S		\$468.25	\$468.25
To Be Assigned To Building	Gekow, Zachary J	\$753.00	\$200.00	\$953.00
To Be Assigned To Building	Goodman, Casey L		\$25.00	\$25.00
To Be Assigned To Building	Gorodetskaya, Anna A	\$1,160.00		\$1,160.00
To Be Assigned To Building	Greenberg, Dawn M	\$212.07		\$212.07
To Be Assigned To Building	Greene, Alan	\$1,200.00	\$160.00	\$1,360.00
To Be Assigned To Building	Greene, Neil	\$1,400.00		\$1,400.00
To Be Assigned To Building	Grifone, Mary F	\$1,000.00	\$320.00	\$1,320.00
To Be Assigned To Building	Hagerty, Theresa	\$1,720.00	\$280.00	\$2,000.00

Location Description	Name	Salary	Other	Total
To Be Assigned To Building	Hahn, Ellen M	\$320.00		\$320.00
To Be Assigned To Building	Heller, Tal P	\$1,200.00	\$1,792.50	\$2,992.50
To Be Assigned To Building	Hellerstein, Kazue N	\$28.00		\$28.00
To Be Assigned To Building	Hindle, Caroline	\$11,040.00	\$800.00	\$11,840.00
To Be Assigned To Building	Jackson, Denise D	\$801.50		\$801.50
To Be Assigned To Building	Jamal, Kareemah	\$7,373.52	\$113.00	\$7,486.52
To Be Assigned To Building	Jankowski, Samantha R	\$240.00		\$240.00
To Be Assigned To Building	Junkas, Nicole	\$3,520.00	\$800.00	\$4,320.00
To Be Assigned To Building	Kaplan, Ryan T	\$2,440.00	\$1,952.50	\$4,392.50
To Be Assigned To Building	Kelley, Susan	\$320.00		\$320.00
To Be Assigned To Building	Kelly-Chamoun, Maureen P		\$80.00	\$80.00
To Be Assigned To Building	Khandelwal, Shweta		\$1,779.34	\$1,779.34
To Be Assigned To Building	Lane, Jennifer K	\$560.00		\$560.00
To Be Assigned To Building	Lanzel, Sophie R	\$2,000.00	\$273.00	\$2,273.00
To Be Assigned To Building	Lechtanski, Kenneth	\$1,040.00	\$160.00	\$1,200.00
To Be Assigned To Building	Lewicka, Wanda	\$2,720.00		\$2,720.00
To Be Assigned To Building	Liberfarb, Jane C	\$240.00		\$240.00
To Be Assigned To Building	Lieteau, Hallene M	\$480.00		\$480.00
To Be Assigned To Building	Lovett, Andrea L	\$1,527.00		\$1,527.00
To Be Assigned To Building	Ludwig, Samantha E	\$160.00		\$160.00
To Be Assigned To Building	Luk, Chung		\$7,144.00	\$7,144.00
To Be Assigned To Building	Macarthur, Wendy	\$80.00		\$80.00
To Be Assigned To Building	Mankame, Sheshamala	\$11,306.64	\$440.00	\$11,746.64
To Be Assigned To Building	Marvel, Marissa L	\$16,993.52	\$1,260.80	\$18,254.32
To Be Assigned To Building	Maslanka, John S	\$6,720.00		\$6,720.00
To Be Assigned To Building	Mccracken, Kristen A	\$960.00	\$720.00	\$1,680.00
To Be Assigned To Building	Mcdonald, Patricia	\$6,459.00	\$685.00	\$7,144.00
To Be Assigned To Building	Mcdougal, James D	\$2,238.99	\$320.00	\$2,558.99
To Be Assigned To Building	McLaughlin, Casey	\$332.80		\$332.80
To Be Assigned To Building	McLaughlin, Joseph M	\$80.00		\$80.00
To Be Assigned To Building	Mcmillen-Cahill, Karen M	\$2,019.99	\$40.00	\$2,059.99
To Be Assigned To Building	Mcsweeney, Erina M	\$1,134.38		\$1,134.38
To Be Assigned To Building	Mindes, Barry H	\$7,165.96	\$1,059.00	\$8,224.96
To Be Assigned To Building	Moldoff, Marilyn B		\$40.00	\$40.00
To Be Assigned To Building	Molinda, Susan A	\$1,600.00		\$1,600.00
To Be Assigned To Building	Morris, Kayla	\$2,765.00		\$2,765.00
To Be Assigned To Building	Moses, Erica	\$480.00		\$480.00
To Be Assigned To Building	Naughton, Christopher	\$80.00		\$80.00
To Be Assigned To Building	Nonavinakere Ramaiah, Lakshmi	\$160.00	\$240.00	\$400.00
To Be Assigned To Building	Pai, Sonal	\$4,366.66	\$240.00	\$4,606.66
To Be Assigned To Building	Poliferno, Andrew R	\$1,023.00		\$1,023.00
To Be Assigned To Building	Poliferno, Heather L	\$1,050.00		\$1,050.00
To Be Assigned To Building	Ramji, Jayanthi	\$5,399.96	\$240.00	\$5,639.96
To Be Assigned To Building	Raphael, Gabrielle	\$562.50		\$562.50
To Be Assigned To Building	Ribolini, Stacy L	\$840.00		\$840.00
To Be Assigned To Building	Rogers, Michele	\$5,278.60	\$1,800.00	\$7,078.60
To Be Assigned To Building	Ross, Elliot T	\$400.00		\$400.00
To Be Assigned To Building	Salkin, Katherine R	\$553.00		\$553.00

Location Description	Name	Salary	Other	Total
To Be Assigned To Building	Samperi, Cecelia K	\$926.66		\$926.66
To Be Assigned To Building	Santangelo, Daniel J	\$40.00		\$40.00
To Be Assigned To Building	Shah, Hemali P	\$160.00		\$160.00
To Be Assigned To Building	Sharma, Priyanka	\$1,440.00	\$66.65	\$1,506.65
To Be Assigned To Building	Sherman, Linda D	\$1,120.00		\$1,120.00
To Be Assigned To Building	Smith, Tammy	\$630.00		\$630.00
To Be Assigned To Building	Spink, Jennifer L	\$9,173.32		\$9,173.32
To Be Assigned To Building	Suresh, Santhanalakshmi	\$5,840.00	\$520.00	\$6,360.00
To Be Assigned To Building	Torbin, Jacqueline	\$4,440.00		\$4,440.00
To Be Assigned To Building	Virmani, Monika	\$680.00		\$680.00
To Be Assigned To Building	Whipple, Emily H	\$6,560.00		\$6,560.00
To Be Assigned To Building	Wiley, Beth S	\$745.00	\$40.00	\$785.00
To Be Assigned To Building	Wong, Evelyn	\$5,360.01		\$5,360.01
To Be Assigned To Building	Zenlea, Sara	\$360.00		\$360.00

Important Telephone Numbers

	<u>Emergencies</u>	<u>Regular Business</u>
Fire Department	911	781-784-1522
Police Department	911	781-784-1587
Highway / Water		
Weekdays	781-784-1525	
Nights, Weekends, Holidays	781-784-1587	

For Questions on:

Animal Control
Assessments/Abatements
Births/Deaths/Marriages
Building Permits/Zoning
Cable Problems
Conservation/Environment
Dog Licenses
Elections/Voter Registration
Electric Permits
Fire - Routine Business
Fuel Assistance
Gas Permits
Health Clinics
Health/Sanitation
Library
Plumbing Permits
Police - Routine Business
Public Assistance
Recreation
Roads/Potholes
Schools
Seniors/Elders
Social Services
Taxes, Payment of
Trash/Recycling Collection
Veterans Affairs
Water

Call:

Animal Control Officer
Assessor's Office
Town Clerk
Building Department
Comcast
Conservation Commission
Town Clerk
Town Clerk
Wiring Inspector
Fire Department
Self Help, Inc.
Gas Inspector
Board of Health
Board of Health
Public Library
Plumbing Inspector
Police Department
Transitional Assistance
Recreation Department
Department of Public Works
Superintendent's Office
Council on Aging
Council on Aging
Tax Collector's Office
Republic Services
Veterans Agent
Department of Public Works

Phone:

781-784-1513
781-784-1500 x1207
781-784-1500 x1201
781-784-1525 x2310
800-934-6489
781-784-1511
781-784-1500 x1201
781-784-1500 x1201
781-784-1525 x2310
781-784-1522
800-225-0875
781-784-1525 x2310
781-784-1500 x1141
781-784-1500 x1206
781-784-1578
781-784-1525 x2310
781-784-1587
800-529-1599
781-784-1530
781-784-1525 x2314
781-784-1570
781-784-8000
781-784-8000
781-784-1500 x1200
800-825-3260
781-784-1500 x1180
781-784-1525 x2315



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