

**ANNUAL TOWN MEETING
OCTOBER 12, 2020
(Under a tent in High School Football Field)**

Pursuant to the provisions of the warrant of September 25, 2020, the inhabitants of the Town of Sharon qualified to vote in Town affairs met on the football field of the Sharon High School under a tent at 1:00 p.m.

The Moderator said that in the absence of any objection he would assume there was unanimous consent to allow the following non-voters to address the meeting: Richard Gelerman, Frederic E. Turkington, Lauren J. Barnes, Krishan Gupta, Eric Hooper, Peter O’Cain, Jeffrey Funk, Kathleen Medeiros, Lee Ann Amend, Liz Murphy, Tom Houston, John Tomas, Frank Livera, Susan Benham, David Spiegel, Steven Rafsky, Randy Meuse, Jerry Sneirson and Karen Louise Stein.

VOTED: To convene the October 12, 2020 Annual Town Meeting.

VOTED UNANIMOUSLY: That whenever at this Town Meeting a majority or two thirds vote is required by statute, by-law or rule of procedure, a count need not be taken, or recorded by the clerk but may be publicly declared by the moderator. If a vote so declared is immediately questioned by seven or more voters, the count shall be taken, and the vote shall be recorded by the clerk; provided, however, that if the vote is unanimous, a count, need not be taken and the clerk shall record the vote as unanimous.

VOTED UNANIMOUSLY: That Article 26 be taken out of order and taken up immediately following Article 21.

VOTED UNANIMOUSLY: That David Fixler be appointed as Assistant Moderator for Articles 20, 21 & 26 for this Town Meeting.

VOTED: That the Annual Town Meeting be dissolved at 5:15 P.M.

ARTICLE 1.

VOTED UNANIMOUSLY: That the Town elect to the Finance Committee the following named:

- Arnold Cohen – 6 Tall Tree Road – 3-year term
- Daniel Lewenberg – 18 Quincy Street – 3-year term
- Ann Keitner – 29 Deborah Sampson Street – 3-year term

The Moderator appointed to the Nominating Committee of the Finance Committee the following named:

- Patricia Lee Achorn – 385 North Main Street – 1-year term
- Jacqueline Modiste – 21 Canoe River Road – 1-year term
- Cheryl Weinstein – 4 Coach Lane – 1-year term
- David Fixler – 81 Bishop Road – 1-year term
- Anne Carney – 41 Pole Plain Road – 1-year term

VOTED: That the Town take Articles 2, 3, 8, 9, 10, 11, 12, 13, 14 and 15 out of order and they be “Passed by Consent” in accordance with the motions shown on the Consent Agenda as printed on pages i-iii in the Warrant for this Annual Town Meeting.

i:

**TOWN OF SHARON, MASSACHUSETTS
ANNUAL TOWN MEETING
MONDAY, OCTOBER 12, 2020
CONSENT AGENDA**

Warrant articles on a Consent Agenda are exceptions to the general process of Town Meeting. The Moderator, in consultation with the Town Administrator and Town Counsel, identify for Town Meeting consideration, those articles that they believe will generate no controversy and can be properly voted without debate. These articles are put on the Consent Agenda to allow the individual motions under these articles to be acted upon as one unit and to be passed without debate. At the call of the Consent Agenda, the Moderator will read out the number of the articles, one by one. If one or more voters object to any particular article being included in the Consent Agenda, they say “hold” in a loud voice when the number is called. If only one voter requests to “hold” an article for discussion, the Moderator will then call for a second. If a second is offered, the article then will be removed from the Consent Agenda and restored to its original place in the Warrant to be debated and to be voted in the usual manner. After the calling of the individual items in the Consent Agenda, the Moderator will ask for a motion that the voters pass all items remaining as a unit on one vote. Use of the Consent Agenda process makes the Town Meeting more efficient by speeding up the handling of non-controversial items. The Consent Agenda will be taken up as the first order of business at the beginning of the first session of the Annual Town Meeting on Monday, October 12, 2020. Please review the list of articles and motions proposed for each article that comprises the Consent Agenda that follows the proposed motion:

VOTED: Moved that the Town take Articles 2, 3, 8, 9, 10, 11, 12, 13, 14 and 15 out of order and they be “Passed by Consent” in accordance with the motions shown on the Consent Agenda as printed on pages i-iii in the Warrant for this Annual Town Meeting.

Article 2: To act upon the reports as printed and to hear any other reports and to act thereon.

VOTED: Moved that the reports of the various officials, boards and committees be received for filing.

Article 3: To hear the records of the donors of the Dorchester and Surplus Revenue School Fund and Trustees of the Edmund H. Talbot Fund and to choose trustees of the Funds and other officers not on the official ballot; or take any other action relative thereto.

VOTED: Moved that the Town Clerk cast one ballot for the Trustees of the Dorchester and Surplus Revenue School Fund as follows: Bettye Outlaw, Patricia MacDougall and Elizabeth Siemiakaska; That the Town Clerk cast one ballot for the Trustees of the Edmund H. Talbot Fund as follows: Shirley Schofield, Marie Cuneo and Paul Bergeron; To accept the report of the donors of the funds.

Article 8: To see if the Town will vote to raise and appropriate a sum of money to be added to the special fund established to pay the Norfolk County Retirement Board for the Annual Assessment costs chargeable to the Town, and determine whether the money shall be provided by taxation, by transfer from available funds, or by a combination thereof; or take any other action relative thereto.

ii:

VOTED: Moved that the Town raise and appropriate the sum of \$4,087,106 to be added to the special fund established to pay the Norfolk County Retirement Board for the Annual Assessment costs chargeable to the Town.

Article 9: To see if the Town will vote to raise and appropriate a sum of money to be added to the special fund established to reimburse the Massachusetts Division of Employment and Training for the actual costs of benefits paid to former Town employees and chargeable to the Town, and determine whether to meet said appropriation by taxation, by transfer from available funds, or by a combination thereof; or take any other action relative thereto.

VOTED: Moved that the Town raise and appropriate the sum of \$75,000 to be added to the special fund established to reimburse the Massachusetts Division of Employment and Training for the actual costs of benefits paid to former Town employees and chargeable to the Town.

Article 10: To see if the Town will vote to raise and appropriate a sum of money to be added to the Other Post-Employment Benefits (O.P.E.B.) Trust Fund established to fund the presently unfunded liability of future health insurance costs for current town retirees and employees, and to determine whether to meet said appropriation by taxation, by transfer from available funds, by gift, or by a combination thereof; or take any other action relative thereto.

VOTED: Moved that the Town raise and appropriate the sum of \$350,000 to be added to the Other Post-Employment Benefits (O.P.E.B.) Trust Fund established to fund the presently unfunded liability of future health insurance costs for current town retirees and employees.

Article 11: To see if the Town will vote to raise and appropriate \$55,000 for the purpose of paying for the cost of services to perform property inspection and valuation services for properties within the Town of Sharon for Fiscal Year 2021 in accordance with M.G.L. Chapter 40, Section 56 and Chapter 58, Sections 1, 1A and 3, and to determine whether to meet said appropriation by taxation, by transfer from available funds, or by a combination thereof; or take any other action relative thereto.

VOTED: Moved that the Town raise and appropriate the sum of \$55,000 for the purpose of paying for the cost of services to perform property inspection and valuation services for properties within the Town of Sharon in accordance with M.G.L. Chapter 40, Section 56 and Chapter 58, Sections 1, 1A and 3, or as otherwise authorized by law.

Article 12: To see if the Town will vote to raise and appropriate a sum of money for the purpose of paying for the cost of services to perform an annual audit of fixed assets and audit of accounts of the Town of Sharon for Fiscal Year 2020 in accordance with M.G.L. Chapter 44, §40, and to determine whether to meet said appropriation by taxation, by transfer from available funds, or by a combination thereof; or take any other action relative thereto.

VOTED: Moved that the Town raise and appropriate the sum of \$59,000 for the purpose of paying for the cost of services to perform an annual audit of fixed assets and annual audit of accounts of the Town of Sharon for Fiscal Year 2020 in accordance with Chapter 44, Section 40 of the General Laws of the Commonwealth.

Article 13: To see if the Town will vote to authorize FY 2021 expenditure limits for the revolving funds listed below for use by town departments, boards, committees, agencies or officers under Massachusetts General Laws Chapter 44, § 53E½, to be expended in accordance with Article III of the Town's General Bylaws:

iii:

| Revolving Fund | Expenditure Limit |
|---|--------------------------|
| Cable TV Licensing and Re-licensing Fund | \$20,000.00 |
| Library Public-Use Supplies Replacement Fund | \$7,000.00 |
| Library Materials Replacement Fund | \$3,500.00 |
| Street Opening Fund | \$25,000.00 |
| Solid Waste and Recycling Fund | \$1,800,000.00 |
| Community Center Building Maintenance Fund | \$100,000.00 |
| High School Parking Lot Fund | \$65,000.00 |
| Railroad Parking Fund | \$550,000.00 |
| Recreation Programs Revolving Fund | \$300,000.00 |
| Waterfront Recreation Programs Revolving Fund | \$150,000.00 |
| Conservation Commission Advertising Revolving Fund | \$4,000.00 |
| Board of Health Fund for Monitoring Compliance with Septic Variance | \$20,000.00 |
| Health Department Revolving Fund | \$40,000.00 |
| Council on Aging Program Revolving Fund | \$25,000.00 |

Or take any other action relative thereto.

VOTED: Moved that the Town authorize FY 2021 expenditure limits for the revolving funds printed on page 31 of this Annual Town Meeting Warrant for use by town departments, boards, committees, agencies or officers under Massachusetts General Laws Chapter 44, § 53E½, to be expended in accordance with Chapter 24, Article III of the Town's General Bylaws.

Article 14: To see if the Town will vote to amend the General Bylaws, Chapter 24, Article III, Section 24-21 by increasing the restrictions on expenditure limits for each fiscal year for the following Revolving Funds as follows: Council on Aging – increase from \$25,000 to \$50,000 (as authorized by Article 13 of the May 2019 Annual Town Meeting); Recreation Programs – increase from \$300,000 to \$400,000; and Waterfront Recreation Programs – increase from \$150,000 to \$200,000.

VOTED: Moved that the Town amend the General Bylaws, Chapter 24, Article III, Section 24-21 by increasing the restrictions on expenditure limits for each fiscal year for the following Revolving Funds as follows: Council on Aging – increase from \$25,000 to \$50,000 (as authorized by Article 13 of the May 2019 Annual Town Meeting); Recreation Programs – increase from \$300,000 to \$400,000; and Waterfront Recreation Programs – increase from \$150,000 to \$200,000.

Article 15: To see if the Town will vote to accept Section 4, Chapter 73 of the Acts of 1986, as amended by Chapter 126 of the Acts of 1988, and Chapter 380 of the Acts of 2000, which authorizes additional real estate exemptions to be granted to persons who qualify for property tax exemptions under Clauses 17, 17C, 17C 1/2, 17D, 17E, 22, 22A, 22B, 22C, 22D, 22E, 37, 37A, 41, 41B, 41C and 41D of M.G.L. Chapter 59, § 5 in an amount equal to 100 percent to be effective for the fiscal year beginning July 1, 2020 and ending June 30, 2021; or take any other action relative thereto.

VOTED: Moved that the Town accept Section 4, Chapter 73 of the Acts of 1986, as amended by Chapter 126 of the Acts of 1988, and Chapter 380 of the Acts of 2000, which authorizes additional real estate exemptions to be granted to persons who qualify for property tax exemptions under Clauses 17, 17C, 17C 1/2, 17D, 17E, 22, 22A, 22B, 22C, 22D, 22E, 37, 37A, 41, 41B, 41C and 41D of M.G.L. Chapter 59, § 5 in an amount equal to 100 percent to be effective for the fiscal year beginning July 1, 2020 and ending June 30, 2021.

-- End --

ARTICLE 4.

VOTED UNANIMOUSLY: That the Town amend the Personnel By-law of the Town of Sharon exactly as printed on pages 3 through 11 of the Warrant for this Annual Town Meeting.

To see if the Town will vote to amend the Personnel By-Law of the Town of Sharon as follows, or act in any way relative thereto:

A. By adopting as amendments to said By-Law, the following interim and/or emergency changes, additions or deletions made by the Personnel Board in its authority under Section 2.6 of the By-Law:

B. By striking out all classification schedules and pay schedules in Appendix A and Appendix B and substituting new classification schedules and new pay schedules. Appendix A and Appendix B as of July 1, 2020, except as other dates are specified.

To accept the 2020 wage increases for Part-Time employees of the Recreation Department as listed below from the memorandum dated “September 2019” from the Recreation Department, effective January 1, 2020.

That the position of Children’s Librarian be renamed as Youth Services Librarian effective July 10, 2019.

To accept the 2020 wage increases for Summer employees of the Recreation Department as listed from the memorandum dated “September 2019” from the Recreation Department, effective May 1, 2020.

APPENDIX A

THE FOLLOWING POSITIONS CONTAINED WITHIN CLASSIFICATION SCHEDULE SECTION ENTITLED 1.100-1.300 WITH ASSOCIATED PAY SCHEDULE SECTION 2.100-2.300 ARE NOT COVERED BY COLLECTIVE BARGAINING AGREEMENTS.

EXECUTIVE CATEGORY
July 1, 2020 – June 30, 2021

SECTION 1.100

CLASSIFICATION SCHEDULE

SECTION 2.100

BASE PAY SCHEDULE/ANNUALLY

| Position | Minimum | Actual | Maximum |
|-------------------------------------|----------------|---------------|----------------|
| Assessor | \$78,338 | \$86,568 | \$108,138 |
| Assistant to the Town Administrator | \$70,960 | \$96,932 | \$96,932 |
| Council on Aging Executive Director | \$70,962 | \$79,224 | \$97,725 |
| Director of Information Technology | \$88,873 | \$117,647 | \$124,685 |
| Finance Director | \$96,180 | \$122,567 | \$139,557 |
| Fire Chief | \$106,830 | \$153,860 | \$153,860 |
| Library Director | \$78,297 | \$95,725 | \$97,872 |
| Police Chief | \$108,010 | \$171,535 | \$171,535 |
| Recreation Director | \$70,650 | \$91,800 | \$97,725 |
| Superintendent of Public Works | \$106,450 | \$146,030 | \$153,830 |
| Town Administrator | \$169,988 | \$202,985 | \$206,045 |
| Town Engineer | \$84,840 | \$119,620 | \$119,620 |
| Treasurer/Collector | \$81,815 | \$83,925 | \$114,295 |

SECTION 1.200
CLASSIFICATION SCHEDULE

SECTION 2.200
PAY SCHEDULE

ADMINISTRATIVE ASSISTANT TO THE SELECT BOARD
Select Board (hourly)
July 1, 2020 – June 30, 2021

| Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|
| 26.65 | 27.18 | 27.72 | 28.28 | 28.85 | 29.42 | 30.00 | 30.60 | 31.20 | 31.84 |

MISCELLANEOUS
July 1, 2020 – June 30, 2021

| | | | |
|---|--------|----------------|-------|
| Veterans' Agent | 20,983 | annually | |
| Sealer of Weights & Measures | 4,589 | annually | |
| Assistant Animal Control/Senior Fill-In Officer | 2,500 | annually | |
| Animal Control Fill-In (Weekend/Sick/Holiday/Vacation Coverage) | 50.45 | per assignment | |
| Animal Control Fill-In (Night Pager Coverage) | 14.41 | per night | |
| Animal Control Fill-In (After Hour Coverage) | 14.41 | per assignment | |
| Animal Inspector | 4,327 | annually | |
| Plumbing/Gas Inspector | 25.00 | per hour | |
| Wiring Inspector | 25.00 | per hour | |
| DPW Temp/Summer Labor (hourly) | 12.75 | 13.25 | 13.75 |
| Per Diem Public Health Nurse | 30.00 | per hour | |
| Adult Center Receptionist/Aide | 18.24 | per hour | |
| Recreational Basketball League Coordinator | 8,300 | per season | |
| Referee Coordinator | 1,000 | per season | |

Standing Building Committee Secretary (hourly) steps

| Min | 2 | 3 | 4 | 5 |
|---------|---------|---------|---------|---------|
| 22.3810 | 22.8287 | 23.2852 | 23.7509 | 24.2260 |

Project Manager for the Standing Building Committee (hourly) steps

| Min | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|-------|-------|-------|-------|-------|-------|-------|-------|
| 34.47 | 35.25 | 36.04 | 36.83 | 37.67 | 38.54 | 39.39 | 40.27 |

SUMMER EMPLOYMENT - PART-TIME
Effective May 1, 2020 (hourly)

| | Step 1 | Step 2 | Step 3 |
|------------------------------|---------|---------|---------|
| Waterfront Director | \$20.75 | \$21.00 | \$21.25 |
| Waterfront Supervisor | \$16.75 | \$17.00 | \$17.25 |
| Asst. Waterfront Supervisor | \$15.75 | \$16.00 | \$16.25 |
| Lifeguard | \$14.00 | \$14.25 | \$14.50 |
| Lifeguard & WSI | \$14.75 | \$15.00 | \$15.25 |
| Program Director | \$25.00 | \$25.25 | \$25.50 |
| Program Supervisor | \$19.75 | \$20.00 | \$20.25 |
| Program Assistant Supervisor | \$15.75 | \$16.00 | \$16.25 |

| | | | |
|--------------------------------|---------|---------|---------|
| Program Counselor | \$13.75 | \$14.00 | \$14.25 |
| Gate Attendant | \$12.75 | \$13.00 | \$13.25 |
| Summer Maintenance | \$16.75 | \$17.00 | \$17.25 |
| Part-Time (Effective 1/1/2020) | Step 1 | Step 2 | Step 3 |
| Program Instructor | \$35.00 | \$36.00 | \$37.00 |
| Program Director | \$25.00 | \$25.25 | \$25.50 |
| Program Coordinator | \$19.75 | \$20.00 | \$20.25 |
| Program Assistant | \$13.75 | \$14.00 | \$14.25 |
| Per Game: | | | |
| Non-Certified Referee | \$15.00 | \$15.50 | \$16.00 |
| Certified Referee | \$40.00 | \$41.00 | \$42.00 |

APPENDIX B

The following positions contained within classification schedule sections entitled 1.400-1.800 with associated pay schedule sections 2.400-2.800 are covered by collective bargaining agreements.

MANAGEMENT PROFESSIONAL CATEGORY (Formerly administrative, technical and professional category)

SECTION 1.400

CLASSIFICATION SCHEDULE

| | |
|-------|--|
| MP-00 | Assistant Town Engineer |
| MP-0 | Building Inspector Water Systems Supervisor |
| MP-1 | Operation Supervisor Public Health Nurse* Forestry & Grounds Supervisor Health Agent for Engineering Conservation Administrator Health Administrator* GIS Coordinator Facilities Supervisor |
| MP-2 | Animal Control Officer* Assistant Recreation Director Business Manager Info Services/Assistant Library Director* Assistant Operations Supervisor Assistant Supervisor-Water Water Construction Supervisor Water Pump Station Operator |
| MP-3 | Recreation Athletic Supervisor Technical Support Specialist* |

MP-4 Part-Time Public Health Nurse*
Case Manager/Coordinator of Volunteer Services*

*The following positions work other than a 40-hour work week:

| | |
|---|------------|
| Health Administrator | 37.5 hours |
| Information Services/Assistant Library Director | 37.5 hours |
| Public Health Nurse | 37.5 hours |
| Case Manager/Coordinator of Volunteer Services | 37.5 hours |
| Animal Control Officer | 25 hours |
| Technical Support Specialist | 19 hours |
| Part Time Public Health Nurse | 2 hours |

(up to 10 hours for vacation coverage)

SECTION 2.400
PAY SCHEDULE/HOURLY
July 1, 2019 – June 30, 2020

| | Min | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 |
|-------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| MP-00 | 38.2910 | 39.1489 | 40.0328 | 40.9295 | 41.8523 | 42.8010 | 43.7629 | 44.7508 | 45.7516 | 46.7784 | 47.8311 | 48.7877 |
| MP-0 | 36.3151 | 37.1341 | 37.9790 | 38.8238 | 39.7077 | 40.5913 | 41.5143 | 42.4373 | 43.3991 | 44.3868 | 45.3875 | 46.2954 |
| MP-1 | 33.9628 | 34.7295 | 35.5094 | 36.2893 | 37.1083 | 37.9661 | 38.8110 | 39.6688 | 40.5656 | 41.5013 | 42.4373 | 43.2860 |
| MP-2 | 30.8045 | 31.5321 | 32.2080 | 32.9489 | 33.6637 | 34.4307 | 35.2106 | 36.0032 | 36.8223 | 37.6411 | 38.4859 | 39.2555 |
| MP-3 | 28.3145 | 28.9067 | 29.5306 | 30.2065 | 30.8824 | 31.5973 | 32.2861 | 33.0402 | 33.7676 | 34.5217 | 35.3015 | 36.0076 |
| MP-4 | 25.7092 | 26.2810 | 26.8662 | 27.4638 | 28.0878 | 28.7377 | 29.3616 | 30.0114 | 30.7134 | 31.3763 | 32.0911 | 32.7330 |

This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

LIBRARY CATEGORY
July 1, 2019 – June 30, 2020

LMP-3 Head of Youth Services
Head of Adult and Technology Services

LMP-4 Children's Librarian
Information Services Librarian

| | Min | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-------|--------|--------|--------|--------|--------|--------|--------|--------|---------|
| LMP-3 | 28.26 | 28.93 | 29.57 | 30.22 | 30.89 | 31.59 | 32.31 | 33.06 | 33.77 | 34.53 |
| LMP-4 | 25.70 | 26.28 | 26.87 | 27.48 | 28.09 | 28.72 | 29.35 | 30.06 | 30.73 | 31.41 |
| L4 | 23.50 | 23.97 | 24.45 | 24.95 | 25.44 | 25.95 | 26.45 | 26.97 | 27.52 | 28.08 |

Library Page 12.75; 13.50 effective 1/1/2021

LOC-3a Circulation Supervisor
Technical Services Supervisor

LOC-3b

LOC-4a Library Assistant
Technical Services Assistant
Administrative Assistant - Library

LOC-4b

| | Min | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|--------|-------|--------|--------|--------|--------|--------|--------|--------|--------|---------|
| LOC-3A | 24.40 | 24.89 | 25.37 | 25.89 | 26.40 | 26.93 | 27.47 | 28.03 | 28.59 | 29.15 |
| LOC-3B | 23.10 | 23.57 | 24.03 | 24.52 | 25.02 | 25.53 | 26.02 | 26.54 | 27.07 | 27.61 |
| LOC-4A | 21.91 | 22.34 | 22.78 | 23.23 | 23.72 | 24.16 | 24.68 | 25.16 | 25.66 | 26.18 |
| LOC-4B | 20.77 | 21.20 | 21.60 | 22.04 | 22.49 | 22.93 | 23.40 | 23.87 | 24.33 | 24.83 |

This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

LABOR CATEGORY

SECTION 1.500

CLASSIFICATION SCHEDULE

- Grade A Working Foreman (F&G, Water, Operations), Senior Water Systems Technician
- Grade B Master Mechanic
- Grade C Aerial Lift Oper., Heavy Equip. Oper., Water Sys. Tech., Working Foreman/Facilities Maint-Comm Ctr
- Grade D Night Custodian
- Grade E Auto Equipment Operator, Recreation Custodian, Maint Man/Custodian DPW

SECTION 2.500

PAY SCHEDULE/HOURLY

July 1, 2019 - June 30, 2020

| Grade | Min | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 |
|-------|-------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|
| A | 27.91 | 28.66 | 29.38 | 30.15 | 30.89 | 31.64 | 32.42 | 33.16 | 33.89 | 34.64 | 35.33 | 36.04 |
| B | 26.71 | 27.31 | 27.89 | 28.48 | 29.05 | 29.67 | 30.24 | 30.86 | 31.45 | 32.04 | 32.68 | 33.34 |
| C | 24.39 | 25.05 | 25.69 | 26.35 | 26.98 | 27.65 | 28.32 | 28.97 | 29.62 | 30.27 | 30.87 | 31.49 |
| D | 24.64 | 25.13 | 25.64 | 26.17 | 26.69 | 27.21 | 27.76 | 28.31 | 28.88 | 29.45 | 30.04 | 30.65 |
| E | 23.38 | 23.86 | 24.32 | 24.83 | 25.29 | 25.79 | 26.33 | 26.84 | 27.38 | 27.92 | 28.48 | 29.05 |

This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

OFFICE OCCUPATION CATEGORY

SECTION 1.600

CLASSIFICATION SCHEDULE

- OC-1 Assistant Accountant
Assistant Treasurer/Collector
- OC-2a Administrative Assistant – Assessor
Office Manager/Transportation Coordinator, Council on Aging
Administrative Fire Secretary/Ambulance Records Supervisor
Assistant Town Clerk
Confidential Secretary to the Police Chief
Financial Assistant - Payroll/Revenue
- OC-2b Collections Supervisor
Payroll/Benefits Administrator

- OC-3a Election & Registration Secretary
Financial Assistant – Accounting /Veterans
- OC-3b Activities/Program Coordinator COA
Secretary – Building & Engineering
Secretary – DPW Operations Division
Secretary – Water
Secretary – Recreation
Senior Clerk – Assessor
Secretary – Conservation Commission
Financial Assistant – Treasurer/Collector
Administrative Assistant to the Board of Health
- OC-4a Secretary – Planning Board
Secretary – Finance Committee
Secretary – Personnel Board
Secretary – Zoning Board of Appeals
- OC-4b Bus/Van Driver
Police Clerk
Secretary – Community Preservation
Secretary – Sharon Standing Building Committee
Secretary – all other Committees

SECTION 1.600
CLASSIFICATION SCHEDULE

SECTION 2.600
PAY SCHEDULE/HOURLY

July 1, 2020 - June 30, 2021

| Grade | Min | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step10 | Step 11 |
|-------|--------|---------|---------|---------|--------|--------|--------|--------|--------|--------|---------|
| OC-1 | 30.589 | 31.1991 | 31.8191 | 32.4601 | 33.122 | 33.773 | 34.446 | 35.139 | 35.843 | 36.558 | 37.2939 |
| OC-2a | 27.542 | 28.0931 | 28.6549 | 29.2280 | 29.812 | 30.408 | 31.017 | 31.637 | 32.270 | 32.915 | 33.5738 |
| OC-2b | 26.344 | 26.8712 | 27.4086 | 27.9568 | 28.515 | 29.086 | 29.668 | 30.261 | 30.866 | 31.483 | 32.1135 |
| OC-3a | 24.757 | 25.2527 | 25.7577 | 26.2729 | 26.798 | 27.334 | 27.881 | 28.438 | 29.007 | 29.587 | 30.1793 |
| OC-3b | 23.454 | 23.9236 | 24.4021 | 24.8901 | 25.387 | 25.895 | 26.413 | 26.941 | 27.480 | 28.030 | 28.5909 |
| OC-4a | 22.246 | 22.6910 | 23.1448 | 23.6077 | 24.079 | 24.561 | 25.052 | 25.553 | 26.064 | 26.586 | 27.1178 |
| OC-4b | 21.090 | 21.5120 | 21.9422 | 22.3810 | 22.828 | 23.285 | 23.750 | 24.226 | 24.710 | 25.204 | 25.7088 |

PUBLIC SAFETY CATEGORY

SECTION 1.700
CLASSIFICATION SCHEDULE

SECTION 2.700
PAY SCHEDULE/WEEKLY

POLICE DEPARTMENT
July 1, 2020 – June 30, 2021

| Patrol Officer | PD-60A | PD-60B | PD-60C | PD-60D | PD-60E | PD-60F | PD-60G | PD-60H | PD-60I |
|----------------|---------|--------|----------|----------|----------|----------|----------|----------|----------|
| PD-60 | Recruit | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 |
| | 928.41 | 990.95 | 1,056.33 | 1,110.68 | 1,168.68 | 1,192.09 | 1,246.35 | 1,277.51 | 1,309.45 |

| Sergeant | PD-80A | PD-80B | PD-80C | PD-80D | PD-80E | PD-80F |
|----------|----------|----------|----------|----------|----------|----------|
| PD-80 | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 |
| | 1,400.72 | 1,428.77 | 1,457.31 | 1,486.46 | 1,516.20 | 1,576.52 |

The amounts of pay shown in the above schedule for position code PD-60 and PD-80 do not include the extra pay for educational qualifications provided for in the statutes and regulations of the State.

Members of the Police Department, while so designated by the Chief of Police, shall receive additional compensation to be considered part of their base pay as follows:

| | | |
|---|-------|---|
| Prosecutor | 50.00 | per week |
| Detective Patrol Officer | 50.00 | per week |
| Detective Sergeant | 25.00 | per week |
| | | when assigned to two of the four shifts in the 4-2 schedule |
| Detective Sergeant | 50.00 | per week |
| | | when assigned solely to the Detective unit |
| Motorcycle Operator (Selective Enforcement) | 32.54 | per week |
| Accreditation Manager, Computer Manager | 32.54 | per week |
| Crime Prevention Officer | 32.54 | per week |
| Special Assignment Officer | 32.54 | per week |
| LEAPS Representative | 10.00 | per week |

DISPATCHERS

July 1, 2020 – June 30, 2021

| Relief 1 | Relief 2 | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 |
|----------|----------|--------|--------|--------|--------|--------|--------|--------|--------|
| 23.23 | 23.69 | 24.18 | 24.65 | 25.15 | 25.65 | 26.17 | 26.69 | 27.23 | 27.77 |

POLICE CROSSING GUARDS

July 1, 2019 – June 30, 2020

| | | | Daily Rate |
|----------------------------------|--------|--------|------------|
| School Crossing Guard | PD-20 | Step 1 | 40.29 |
| | | Step 2 | 43.91 |
| | | Step 3 | 48.28 |
| School Crossing Guard Supervisor | PD-20A | | 60.47 |

This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

SUPERIOR OFFICERS

July 1, 2020 – June 30, 2021

| Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 |
|----------|----------|----------|----------|----------|----------|
| 2,046.21 | 2,128.48 | 2,213.34 | 2,280.25 | 2,348.65 | 2,419.11 |

FIRE DEPARTMENT

July 1, 2019 – June 30, 2020

SECTION 1.410

SECTION 2.410

CLASSIFICATION SCHEDULE

PAY SCHEDULE/WEEKLY

| | | Step 1 | Step2 | Step 3 | Step 4 |
|------------|------|----------|----------|----------|----------|
| Capt/EMT | FD90 | 1,477.46 | 1,507.01 | 1,582.36 | |
| Capt/Medic | FD92 | 1,524.93 | 1,555.43 | 1,633.20 | |
| Lt/EMT | FD80 | 1,347.46 | 1,401.37 | | |
| Lt/Medic | FD82 | 1,397.73 | 1,453.63 | | |
| F/F-EMT | FD60 | 1,088.37 | 1,138.84 | 1,187.97 | 1,271.21 |
| F/F-Medic | FD62 | 1,135.82 | 1,186.29 | 1,215.34 | 1,318.64 |

Members of the Fire Department are eligible to receive additional compensation in each fiscal year in accordance with the following educational incentive program:

| | | |
|-----------------------------------|-------|----------|
| For 30 Course Credits certified | 14.50 | per week |
| For 45 Course Credits certified | 19.25 | per week |
| For an Associate Degree certified | 40.00 | per week |
| For a Bachelor’s Degree certified | 65.00 | per week |
| For a Master’s Degree certified | 72.00 | per week |

This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

CALL FIREFIGHTERS

July 1, 2010 – June 30, 2011

Hourly compensation rate: \$20.00

This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

The following positions contained within classification schedule section entitled 1.100 – 1.300 with associated pay schedule section 2.100 – 2.300 are not covered by collective bargaining agreements.

| | | |
|---------------------|----------|----------|
| Deputy Police Chief | 2,968.10 | per week |
| Deputy Fire Chief | 2,405.75 | per week |

ARTICLE 5.

VOTED UNANIMOUSLY: That the Town raise and appropriate for the various Town offices and for defraying charges and expenses of the Town, including debt principal and debt interest for fiscal year July 1, 2020, through June 30, 2021, the various sums stated “Fiscal Year 2021” as shown on pages 16 to 17 of the Warrant except the following:

| | |
|---------------------|------------------|
| Select Board | Town Clerk |
| Board of Assessors | Debt: Principal |
| Fire/Ambulance | Debt: Interest |
| Schools | Water Department |
| Cable Public Access | |

| Account | | FY21 Approp. | % over FY20 | FY20 Approp. | % over FY19 | FY19 Approp. | % over FY18 | FY18 Approp. | % over FY17 |
|---------|------------------------------------|-------------------------|--------------|-------------------------|--------------|-------------------------|--------------|-------------------------|--------------|
| 114 | Moderator | \$ 50.00 | 0.00% | \$ 50.00 | 0.00% | \$ 50.00 | 0.00% | \$ 50.00 | 0.00% |
| 131 | Finance Committee | \$ 9,855.00 | -39.37% | \$ 16,255.00 | -5.80% | \$ 17,255.00 | -6.98% | \$ 18,550.00 | -15.63% |
| 152 | Personnel Board | \$ 3,150.00 | -3.88% | \$ 3,277.00 | 3.15% | \$ 3,177.00 | 0.00% | \$ 3,177.00 | -11.48% |
| 161 | Town Clerk | \$ 157,927.00 | -6.68% | \$ 169,236.00 | 2.27% | \$ 165,478.00 | 3.83% | \$ 159,380.00 | 2.96% |
| 610 | Library | \$ 1,138,042.00 | 4.05% | \$ 1,093,721.00 | 4.44% | \$ 1,047,264.00 | 4.69% | \$ 1,000,305.00 | 3.26% |
| | Total Fin. Com. Budgets | \$ 1,309,024.00 | 2.07% | \$ 1,282,539.00 | 4.00% | \$ 1,233,224.00 | 4.38% | \$ 1,181,462.00 | 2.81% |
| 122 | Select Board | \$ 417,038.00 | 4.97% | \$ 397,308.00 | -0.57% | \$ 399,570.00 | 4.60% | \$ 382,003.00 | 1.58% |
| 135 | Accountant | \$ 271,275.00 | 5.17% | \$ 257,945.00 | -2.09% | \$ 263,438.00 | 3.38% | \$ 254,823.00 | 2.30% |
| 141 | Board of Assessors | \$ 217,298.00 | 4.26% | \$ 208,414.00 | -4.19% | \$ 217,527.00 | -8.27% | \$ 237,132.00 | -2.61% |
| 145 | Treasurer | \$ 316,213.00 | -1.16% | \$ 319,937.00 | -2.94% | \$ 329,632.00 | -3.31% | \$ 340,931.00 | -6.48% |
| 151 | Law | \$ 137,500.00 | 3.00% | \$ 133,500.00 | -5.65% | \$ 141,500.00 | 4.04% | \$ 136,000.00 | 2.03% |
| 155 | Information Technology | \$ 335,533.00 | 6.84% | \$ 314,051.00 | 3.21% | \$ 304,272.00 | -2.92% | \$ 313,437.00 | 8.50% |
| 162 | Elections & Registrations | \$ 161,350.00 | 11.84% | \$ 144,275.00 | 5.12% | \$ 137,249.00 | 36.16% | \$ 100,803.00 | -22.54% |
| 171 | Conservation Commission | \$ 106,760.00 | -16.13% | \$ 127,295.00 | 3.21% | \$ 123,330.00 | 2.62% | \$ 120,185.00 | 1.26% |
| 172 | Lake Management | \$ 6,500.00 | 0.00% | \$ 6,500.00 | 0.00% | \$ 6,500.00 | 0.00% | \$ 6,500.00 | 160.00% |
| 175 | Planning Board | \$ 25,525.00 | 74.83% | \$ 14,600.00 | 7.35% | \$ 13,600.00 | 0.00% | \$ 13,600.00 | 0.00% |
| 176 | Board of Appeals | \$ 22,700.00 | 0.61% | \$ 22,563.00 | 0.00% | \$ 22,563.00 | 0.00% | \$ 22,563.00 | 0.59% |
| 195 | Town Report | \$ 18,375.00 | 2.51% | \$ 17,925.00 | 24.70% | \$ 14,375.00 | 7.48% | \$ 13,375.00 | 0.00% |
| 210 | Police | \$ 3,801,887.00 | 1.38% | \$ 3,750,293.00 | 0.31% | \$ 3,738,688.00 | 3.48% | \$ 3,613,097.00 | 0.41% |
| 220 | Fire/Ambulance | \$ 3,710,580.00 | 1.66% | \$ 3,650,077.00 | 5.43% | \$ 3,461,955.00 | 4.66% | \$ 3,307,856.00 | 3.20% |
| 244 | Weights & Measures | \$ 5,302.00 | 1.30% | \$ 5,234.00 | 1.30% | \$ 5,167.00 | 2.13% | \$ 5,059.00 | 1.73% |
| 249 | Animal Inspector | \$ 4,497.00 | 1.67% | \$ 4,423.00 | 1.68% | \$ 4,350.00 | 2.52% | \$ 4,243.00 | 1.95% |
| 291 | Civil Defense | \$ 11,500.00 | 0.24% | \$ 11,472.00 | 0.00% | \$ 11,472.00 | 17.40% | \$ 9,772.00 | 0.00% |
| 292 | Animal Control Officer | \$ 81,159.00 | 0.38% | \$ 80,852.00 | 1.92% | \$ 79,327.00 | 1.18% | \$ 78,403.00 | 1.64% |
| 400 | Dept of Public Works | \$ 3,938,997.00 | 5.50% | \$ 3,733,706.00 | 5.37% | \$ 3,543,382.00 | 1.36% | \$ 3,495,681.00 | 7.10% |
| 510 | Board of Health - Services & Admin | \$ 167,241.00 | -25.63% | \$ 224,882.00 | 3.39% | \$ 217,502.00 | 5.51% | \$ 206,146.00 | 2.54% |
| 541 | Council on Aging | \$ 282,379.00 | -6.77% | \$ 302,878.00 | -0.28% | \$ 303,731.00 | 2.51% | \$ 296,304.00 | 2.10% |
| 543 | Veterans Agent | \$ 94,431.00 | 37.04% | \$ 68,908.00 | 0.74% | \$ 68,402.00 | 0.59% | \$ 68,002.00 | 5.35% |
| 544 | Veterans Graves | \$ 5,400.00 | 0.00% | \$ 5,400.00 | 0.00% | \$ 5,400.00 | 8.00% | \$ 5,000.00 | 8.70% |
| 545 | Commission on Disability | \$ 500.00 | 0.00% | \$ 500.00 | 0.00% | \$ 500.00 | 0.00% | \$ 500.00 | 0.00% |
| 630 | Recreation | \$ 275,606.00 | 5.46% | \$ 261,326.00 | 7.73% | \$ 242,580.00 | 4.36% | \$ 232,436.00 | 2.60% |
| 691 | Historical Commission | \$ 1,380.00 | 0.00% | \$ 1,380.00 | 112.31% | \$ 650.00 | 0.00% | \$ 650.00 | 0.00% |
| 692 | Community Celebrations | \$ 7,300.00 | 0.00% | \$ 7,300.00 | 0.00% | \$ 7,300.00 | 52.08% | \$ 4,800.00 | 0.00% |
| | Total Select Board Budgets | \$ 14,424,226.00 | 2.50% | \$ 14,072,944.00 | 2.99% | \$ 13,663,962.00 | 2.97% | \$ 13,269,301.00 | 2.76% |

| | | | | | | | | | |
|------|---|-------------------------|---------------|-------------------------|---------------|-------------------------|----------------|-------------------------|----------------|
| 310 | School Department | \$ 46,234,015.00 | 2.50% | \$ 45,108,051.00 | 2.94% | \$ 43,818,836.00 | 3.31% | \$ 42,414,939.00 | 2.79% |
| | Total School Department | \$ 46,234,015.00 | 2.50% | \$ 45,108,051.00 | 2.94% | \$ 43,818,836.00 | 3.31% | \$ 42,414,939.00 | 2.79% |
| 320 | Voc Tech School | \$ 174,716.00 | -27.20% | \$ 240,000.00 | -3.80% | \$ 230,320.00 | -3.80% | \$ 239,410.00 | -12.75% |
| 321 | Voc Tuition/Norfolk Ag. Tuition | \$ 12,000.00 | 33.33% | \$ 9,000.00 | -34.50% | \$ 7,860.00 | -34.50% | \$ 12,000.00 | -33.33% |
| 9299 | ARC of South Norfolk | \$ 9,916.00 | 0.00% | \$ 9,916.00 | 0.00% | \$ 9,916.00 | 0.00% | \$ 9,916.00 | 0.00% |
| 132 | Reserve Fund | \$ 500,000.00 | 0.00% | \$ 500,000.00 | 0.00% | \$ 500,000.00 | 0.00% | \$ 500,000.00 | 0.00% |
| 490 | Street Lighting | \$ 217,048.00 | 13.05% | \$ 192,000.00 | 0.00% | \$ 192,549.00 | 0.00% | \$ 192,552.00 | 2.39% |
| 511 | Board of Health - Waste Removal | \$ 110,500.00 | 11.06% | \$ 99,500.00 | -25.10% | \$ 89,500.00 | -25.10% | \$ 119,500.00 | 0.00% |
| 710 | Debt: Principal | \$ 6,669,000.00 | 2.25% | \$ 6,522,300.00 | -5.41% | \$ 6,440,000.00 | -5.41% | \$ 6,808,327.00 | 2.05% |
| 751 | Debt Long term:Interest | \$ 4,826,850.00 | 130.28% | \$ 2,096,067.00 | 2.30% | \$ 2,123,949.00 | 2.30% | \$ 2,076,129.00 | -4.20% |
| 914 | FICA: Medicare | \$ 780,000.00 | 6.12% | \$ 735,000.00 | 1.38% | \$ 735,000.00 | 1.38% | \$ 725,000.00 | 0.76% |
| 915 | FICA: Social Security | \$ 10,000.00 | -4.76% | \$ 10,500.00 | 0.49% | \$ 10,500.00 | 0.49% | \$ 10,449.00 | 0.00% |
| 916 | Benefits Accrual | | | | | | | \$ - | |
| 920 | Insurance | \$ 10,035,605.00 | 1.87% | \$ 9,851,450.00 | 1.01% | \$ 9,770,030.00 | 1.01% | \$ 9,672,575.00 | 6.65% |
| | Total Fixed & Uncontrollable | \$ 23,345,635.00 | 15.20% | \$ 20,265,733.00 | -1.26% | \$ 20,109,624.00 | -1.26% | \$ 20,365,858.00 | 3.13% |
| | Town Total | \$ 85,312,900.00 | 5.68% | \$ 80,729,267.00 | 2.41% | \$ 78,825,646.00 | 2.06% | \$ 77,231,560.00 | 2.87% |
| 450 | Water Department | \$ 4,218,324.00 | 15.97% | \$ 3,637,377.76 | 16.54% | \$ 3,121,070.00 | -28.85% | \$ 4,386,431.00 | -15.75% |
| | Water Dept. - Reserve | \$ 200,000 | 0.00% | \$ 200,000 | 0.00% | \$ 200,000 | 0.00% | \$ 200,000.00 | 0.00% |
| | Total Water Department | \$ 4,418,324.00 | 15.14% | \$ 3,837,377.76 | 15.55% | \$ 3,321,070.00 | -27.59% | \$ 4,586,431.00 | -15.16% |
| | PEG Access (cable) Enterprise Fund | \$ 340,000.00 | 0.00% | \$ 340,000.00 | | | | | |
| | Total GF Budgets Less Fixed | \$ 61,967,265.00 | 2.49% | \$ 60,463,534.00 | 2.98% | \$ 58,716,022.00 | 3.25% | \$ 56,865,702.00 | 2.78% |

TOWN CLERK

VOTED: That the Town raise and appropriate the sum of \$157,927 for the Town Clerk’s budget, of which \$79,170 shall be for the salary of the Town Clerk, and \$78,757 shall be for other salaries, wages and expenses.

SELECT BOARD

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of \$417,038 for the Select Board’s budget, of which \$500 shall be for the Chair and \$800 for the salaries of the other members, and \$415,738 shall be for other salaries, wages and expenses.

BOARD OF ASSESSORS

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of \$417,038 for the Select Board’s budget, of which \$500 shall be for the Chair and \$800 for the salaries of the other members, and \$415,738 shall be for other salaries, wages and expenses.

FIRE/AMBULANCE

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of \$3,710,580 for the Fire/Ambulance budget, of which \$650,000 shall be transferred from the Ambulance Reserve Account, with the balance of \$3,060,580 raised on the tax levy; raise and appropriate \$85,000 for EMS ambulance billing and supplies from the Ambulance Reserve Account.

SCHOOLS

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of \$46,234,015 for the purpose of operating the Public Schools for the fiscal year beginning July 1, 2020, and in order to meet this appropriation \$200,000 shall be transferred from the Overlay Reserve Account, with the balance of \$46,034,015 raised on the tax levy.

DEBT

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of \$11,495,850 for the Debt: Principal budget (\$6,669,000) and Debt interest (\$4,826,850), and in order to meet said appropriation the following amounts shall be transferred from accounts as set forth below:

| <u>Account</u> | <u>Amount</u> |
|-------------------------------------|---------------|
| Septic Loan Program | \$29,215 |
| Excluded Debt Premium | \$25,293 |
| Community Education Revolving Funds | \$130,538 |

with the balance of \$11,310,804 raised on the tax levy.

WATER

VOTED UNANIMOUSLY: That the Town appropriate the sum of \$4,218,324 for the Water Department budget, with \$4,200,000 raised from user fees and \$18,324 from Water Retained Earnings; and also appropriate the sum of \$200,000 from Water Retained Earnings for a Reserve Fund.

CABLE PUBLIC ACCESS

VOTED UNANIMOUSLY: That the Town appropriate the sum of \$340,000 raised from cable subscriber franchise fees for the Cable Public Access Enterprise Fund.

ARTICLE 6.

ARTICLE 6A – CIVIL DEFENSE

VOTED UNANIMOUSLY: That the Town appropriate the sum of \$50,000 for additional funding for the construction of a building for Civil Defense; and to meet this appropriation, the Treasurer, with the approval of the Select Board, is hereby authorized to borrow \$50,000 under Massachusetts General Law Chapter 44, Section 7.

Any premium received by the town from the sale of any bonds or notes authorized by this vote, less the costs of issuance of the bonds or notes paid from the premium, and any accrued interest may be applied to pay project costs in accordance with Chapter 44, Section 20, and the amount authorized to be borrowed to pay those costs shall be reduced by the same amount applied.

ARTICLE 6B – DEPARTMENT OF PUBLIC WORKS

VOTED UNANIMOUSLY: That the Town appropriate the sum of \$325,000 for the purchase of additional departmental equipment for the Department of Public Works; and to meet this appropriation, the Treasurer, with the approval of the Select Board, is hereby authorized to borrow \$325,000 under Massachusetts General Law Chapter 44, Section 7.

Any premium received by the town from the sale of any bonds or notes authorized by this vote, less the costs of issuance of the bonds or notes paid from the premium, and any accrued interest may be applied to pay project costs in accordance with Chapter 44, Section 20, and the amount authorized to be borrowed to pay those costs shall be reduced by the same amount applied.

ARTICLE 6C – DEPARTMENT OF PUBLIC WORKS

VOTED UNANIMOUSLY: That the Town appropriate the sum of \$466,000 for the resurfacing of public ways and for the reconstruction of sidewalks for the Department of Public Works; and to meet this appropriation, the Treasurer, with the approval of the Select Board, is hereby authorized to borrow \$466,000 under Massachusetts General Law Chapter 44, Section 7.

Any premium received by the town from the sale of any bonds or notes authorized by this vote, less the costs of issuance of the bonds or notes paid from the premium, and any accrued interest may be applied to pay project costs in accordance with Chapter 44, Section 20, and the amount authorized to be borrowed to pay those costs shall be reduced by the same amount applied.

ARTICLE 6D – WATER DEPARTMENT

VOTED UNANIMOUSLY: That the Town appropriate the sum of \$500,000 for the relaying of water mains for the Water Department; and to meet this appropriation, the Treasurer, with the approval of the Select Board, is hereby authorized to borrow \$500,000 under Massachusetts General Law Chapter 44, Section 7.

Any premium received by the town from the sale of any bonds or notes authorized by this vote, less the costs of issuance of the bonds or notes paid from the premium, and any accrued interest may be applied to pay project costs in accordance with Chapter 44, Section 20, and the amount authorized to be borrowed to pay those costs shall be reduced by the same amount applied.

ARTICLE 6E – WATER DEPARTMENT

VOTED UNANIMOUSLY: That the Town appropriate the sum of \$1,500,000 for additional funding for the replacement of the Massapoag Avenue Water Tank for the Water Department; and to meet this appropriation, the Treasurer, with the approval of the Select Board, is hereby authorized to borrow \$1,500,000 under Massachusetts General Law Chapter 44, Section 7.

Any premium received by the town from the sale of any bonds or notes authorized by this vote, less the costs of issuance of the bonds or notes paid from the premium, and any accrued interest may be applied to pay project costs in accordance with Chapter 44, Section 20, and the amount authorized to be borrowed to pay those costs shall be reduced by the same amount applied.

ARTICLE 6F – WATER DEPARTMENT

VOTED UNANIMOUSLY: That the Town raise from water rates the sum of \$150,000 for the MWRA emergency connection pipe improvements and pump station for the Water Department.

ARTICLE 6G – WATER DEPARTMENT

VOTED UNANIMOUSLY: That the Town appropriate the sum of \$1,000,000 for the replacement of water meters for the Water Department; and to meet this appropriation, the Treasurer, with the approval of the Select Board, is hereby authorized to borrow \$1,000,000 under Massachusetts General Law Chapter 44, Section 7.

Any premium received by the town from the sale of any bonds or notes authorized by this vote, less the costs of issuance of the bonds or notes paid from the premium, and any accrued interest may be applied to pay project costs in accordance with Chapter 44, Section 20, and the amount authorized to be borrowed to pay those costs shall be reduced by the same amount applied.

ARTICLE 6H – WATER DEPARTMENT

VOTED UNANIMOUSLY: That the Town appropriate the sum of \$205,000 for the purchase of equipment for the Water Department; and to meet this appropriation, the Treasurer, with the approval of the Select Board, is hereby authorized to borrow \$205,000 under Massachusetts General Law Chapter 44, Section 7.

Any premium received by the town from the sale of any bonds or notes authorized by this vote, less the costs of issuance of the bonds or notes paid from the premium, and any accrued interest may be applied to pay project costs in accordance with Chapter 44, Section 20, and the amount authorized to be borrowed to pay those costs shall be reduced by the same amount applied.

ARTICLE 6I – SCHOOL DEPARTMENT

VOTED UNANIMOUSLY: That the Town raise from taxation the sum of \$160,000 for the purchase of additional departmental technology equipment for the School Department.

ARTICLE 6J – FIRE DEPARTMENT

VOTED UNANIMOUSLY: That the Town appropriate the sum of \$200,000 for the purchase of additional departmental equipment for the Fire Department; and to meet this appropriation, the Treasurer, with the approval of the Select Board, is hereby authorized to borrow \$102,766 under Massachusetts General Law Chapter 44, Section 7, and the remainder, \$97,234, to be expended from previously approved but unexpended capital funds.

Any premium received by the town from the sale of any bonds or notes authorized by this vote, less the costs of issuance of the bonds or notes paid from the premium, and any accrued interest may be applied to pay project costs in accordance with Chapter 44, Section 20, and the amount authorized to be borrowed to pay those costs shall be reduced by the same amount applied.

ARTICLE 6K – POLICE DEPARTMENT

VOTED UNANIMOUSLY: That the Town raise from taxation the sum of \$100,000 for the purchase of additional departmental equipment for the Police Department.

ARTICLE 7.

MOVED: That the Town hear and act upon the recommendation of the Community Preservation Committee as follows: By raising and appropriating the sum of \$15,000 of the Town’s portion of the expected Fiscal Year 2021 Community Preservation Fund revenues, to permit the Community Preservation Committee to expend funds as it deems necessary for its administrative and operating expenses, in accordance with the provisions of M.G.L. Chapter 44B, § 6 and amendments thereof; to authorize the Community Preservation reserve from Fiscal Year 2021 Community Preservation Fund Estimated Revenues the following:

| | | |
|-----------|--------------------------------------|---------------------------------------|
| \$362,190 | for Open Space/Recreation Projects | From FY2021 Annual Estimated Revenues |
| \$70,000 | for Historic Resources Projects | From FY2021 Annual Estimated Revenues |
| \$6,600 | for Historic Resources – Reservation | From FY2021 Annual Estimated Revenues |
| \$76,600 | for Community Housing - Reservation | From FY2021 Annual Estimated Revenues |
| \$136,165 | for Fund Reserve Balance for CPA | From FY2021 Annual Estimated Revenues |

That the Town raise and appropriate \$99,445 for Rattlesnake Hill (Open Space) project debt service from FY2021 Annual Estimated Revenues.

That the following amounts be appropriated or reserved from Fiscal Year 2021 Community Preservation Fund Revenues, unless otherwise specified, for Fiscal Year 2021 Community Preservation purposes with each item considered a separate appropriation:

- \$295,000 for Recreation for lights at Ames Street Softball Complex from FY2021 Annual Estimated Revenues
- \$35,202 for Recreation for updates at Deborah Sampson tennis courts from FY2021 Annual Estimated Revenues
- \$31,988 for Recreation for field conversion at Deborah Sampson baseball complex from FY2021 Annual Estimated Revenues
- \$45,000 for Historic for engineering and project plan work Mann’s Pond Dam historic trail project from FY2021 Annual Estimated Revenues
- \$25,000 for Historic the restoration of and site preparation for the historic Henry Jenks Foundation from FY2021 Annual Estimated Revenues

MOTION TO AMEND: By deleting the sum of \$295,000 for Recreation for lights at Ames Street Softball Complex from FY2021 Annual estimated revenue. **CARRIED. A standing vote. Votes in the affirmative 126. Votes in the negative 46.**

MOTION TO AMEND: By deleting the sum of \$45,000 for Historic and proposed plan work at Mann’s Pond Dam and by deleting \$25,000 for site preparation for the Historic Henry Jenks fountain, each from the FY2021 annual estimated revenues. **NOT CARRIED.**

VOTED: That the Town hear and act upon the recommendation of the Community Preservation Committee as follows: By raising and appropriating the sum of \$15,000 of the Town’s portion of the expected Fiscal Year 2021 Community Preservation Fund revenues, to permit the Community Preservation Committee to expend funds as it deems necessary for its administrative and operating expenses, in accordance with the provisions of M.G.L. Chapter 44B, § 6 and amendments thereof; to authorize the Community Preservation reserve from Fiscal Year 2021 Community Preservation Fund Estimated Revenues the following:

| | | |
|-----------|--------------------------------------|---------------------------------------|
| \$67,198 | for Open Space/Recreation Projects | From FY2021 Annual Estimated Revenues |
| \$70,000 | for Historic Resources Projects | From FY2021 Annual Estimated Revenues |
| \$6,600 | for Historic Resources – Reservation | From FY2021 Annual Estimated Revenues |
| \$76,600 | for Community Housing - Reservation | From FY2021 Annual Estimated Revenues |
| \$136,165 | for Fund Reserve Balance for CPA | From FY2021 Annual Estimated Revenues |

ARTICLE 16.

VOTED UNANIMOUSLY: That the Town vote, pursuant to General Bylaws Part I: Administrative Legislation, Chapter 61, Article II, to name the driveway to the Public Safety Building and Department of Public Works Facility as Joe Roach Way.

ARTICLE 17.

VOTED UNANIMOUSLY: That the Town transfer \$15,000 from Free Cash to be expended by the Select Board for the acquisition by purchase or otherwise, a parcel of land containing approximately 6.0 acres of land, identified as “60R Cedar Street,” which is a portion of the land described in the deed to Temple Adath Sharon, recorded at the Norfolk Registry District of the Land Court in Certificate of Title No. 27523, and is shown on the “Civil Defense Building Land SWAP Map” dated January 21, 2020, attached hereto and available at the office of the Town Clerk, and is acquired for the purposes of dedication to public outdoor recreational use and open space purposes under Article 97 of the Massachusetts Constitution and Section 6(f)(3) of the Land and Water Conservation Fund Act (P.L. 88-578, 78 Stat 897), in exchange for the removal of the land shown as Parcel T on said Map from parkland restrictions as described below.

Parcel T is a portion of the property known as the Sacred Heart Site, which was acquired by the Town by deed of the Order of the Brothers of the Sacred Heart of New England, Inc. dated December 26, 1974 and recorded in the Norfolk Registry of Deeds in Book 5099, Page 169 and as shown on a plan entitled “Plot Plan of Sacred Heart Property, Sharon, Mass.” dated June 1973 by the Sharon Engineering Department which plan is recorded in said Registry as Plan Number 1102 of 1974, Plan Book 247. Said land was acquired with the assistance of the Land and Water Conservation Fund grant 25-00154 and subject to P.L. 88-578, 78 Stat 897.

That the Town seek the approval of the Legislature and/or the Executive Office of Energy and Environmental Affairs and the National Park Service, to allow Parcel T to be used for purposes other than protected parkland and public outdoor recreation, specifically, for construction of municipal civil defense building(s) and related facilities and/or parking.

And further that, pursuant to M.G.L. ch. 40, section 15A, to authorize the Select Board to transfer the care, custody, management and control of Parcel T be transferred from the Select Board for outdoor recreational purposes to the care, custody, management and control of the Select Board for general municipal purposes and/or for the purpose of construction of municipal building(s) and related facilities and/or parking.

And further that the Select Board and/or the Conservation Commission and/or such other Town agencies or officials as may be appropriate to take such other actions, are authorized to execute such agreements and execute such other documents as may be required to accomplish the foregoing.

That the Town authorize the Select Board, as additional consideration for 60R Cedar Street, to convey to Temple Adath Sharon the property known and numbered as 14 Harding Street, containing 0.11 acres of land, more or less, which property is described in a Tax Lien Judgment in favor of the Town recorded in the Norfolk Registry District of the Land Court as Document 1143386, and the property known and numbered as 76 East Foxboro Street, containing 0.15 acres of land, more or less, which property is described in a Low Value Tax Taking in favor of the Town recorded in said Registry District of the Land Court as Document No. 1412169.

ARTICLE 18.

VOTED: That the Town amend its General Bylaws Part I: Administrative Legislation, Chapter 61: Public Property, by adding a new Article III: Artificial Turf Field Moratorium, exactly as printed on pages 36 through 37 of the warrant for this Annual Town Meeting.

ARTICLE 19.

MOTION: That the Town amend its General Bylaws Part II: General Legislation by adding a new chapter, Chapter 228: Recycled Asphalt Pavement, exactly as printed on pages 39 to 41 of the warrant for this Annual Town Meeting.

To see if the Town will vote to amend the Bylaws by adding the following Chapter 228, Section 1 through Section 9, or act in any other way related thereto:

Chapter 228 Recycled Asphalt Pavement (RAP)

Section 1 Purpose.

The purposes of this bylaw are to protect public health by protecting the public from exposure to hazardous materials present in Recycled Asphalt Pavement and to protect groundwater, surface waters, and wetlands from contamination by hazardous materials present in Recycled Asphalt Pavement.

Section 2 Definitions.

Recycled Asphalt Pavement (RAP): Recycled asphalt pavement (RAP) shall mean asphalt millings (the material produced from the milling of roads before repaving) and pieces of asphaltic roadway pavement removed from the roadway surface or roadway sub base, or from other asphalt-paved surfaces such as parking lots and driveways.

Section 3 Nature of the public and environmental hazards.

The bitumen binder used in asphalt paving applications contains a high concentration of a family of organic compounds together with high levels of heavy metals including lead, chromium, and arsenic that has the potential to pose human health and environmental concerns in certain circumstances, especially when asphalt material is converted into RAP by milling it into very small particles which easily contaminate the body and clothing of people coming into contact with it, easily blow off of or wash from the surface, and continuously leach into the ground due to the action of sunlight, rain, and snow melt. RAP used alone, without a paved top surface, has the potential to significantly migrate from the roadway through the actions of sun, water, wind, and physical displacement and possibly contaminate surrounding soils and/or surface water sediments. Persons or vehicles moving on the unpaved RAP could generate dust containing the compounds referenced above and the dust would be a major migration route of the RAP to the surrounding environment.

Section 4 Allowed Uses.

RAP may be used for roadway and parking area soil aggregate sub base material, if the RAP is placed directly beneath, and fully contained by, a paved road surface of either hot mix asphalt or Portland cement concrete.

Section 5 Prohibited uses.

A. The following uses of RAP are prohibited:

i. as final surfacing material;

ii. as fill material;

iii. as roadway sub base material within less than two (2) feet above the mean annual high water level at the site of placement.

Section 6 Prohibition of stockpiling or storage.

Stockpiling or storage of RAP is prohibited within Water Resource Protection districts. Stockpiling or storage of RAP is prohibited within one thousand (1,000) feet of any bank, freshwater wetland, vernal pool, beach, flat, marsh, wet meadow, bog, swamp, or lands bordering on any creek, river, stream, or any pond, lake, or any land under said waters, or any land subject to storm flowage, or flooding, or inundation by groundwater or surface water.

Section 7 Enforcement violations and penalties.

The Board of Health shall enforce the provisions of this chapter. The Board of Health shall require expeditious correction of any violation within the shortest reasonable time. If the party responsible for a violation shall fail to remedy such violation within the time frame provided for in the order to correct, the Board may cause the violation to be corrected and all expenses incurred thereby shall constitute a debt due to the Town. The sum so expended may be recovered by the Town of Sharon as provided in MGL c. 111, Section 125 or in an action of contract by the Town against the owner.

Enforcement may also be sought by civil process, criminal process or by noncriminal disposition as provided in MGL c. 40, Section 21D, MGL c. 111, Section 187.

Failure to comply with provisions of this regulation will result in the levy of fines of not less than \$200 per day for the first 10 days, \$500 per day for days 15 through 30, and \$1,000 per day for each day thereafter. If the Board of Health shall, for any reason, fail to act to cause timely correction of a violation, the Conservation Commission and the Select Board shall enforce the provisions of this chapter.

Section 8 Correction of pre existing conditions

Protection of public and environmental health requires that any use of RAP in violation of this Chapter which exists prior to the effective date of this Chapter shall be corrected as timely as reasonable but in any case shall be corrected within 120 days of the effective date of this Chapter.

Section 9 Severability.

The invalidity of any section or provision of this bylaw shall not invalidate any other section or provision thereof, nor shall it invalidate any order of conditions which previously have become final.

MOTION TO AMEND: By replacing the words in the third paragraph of Section 7 as it is printed in the warrant at the bottom of page 4-, beginning with the words "Failure to comply" shall be replaced by the following sentence: "Failure to comply with provisions of this regulation will result in the levy of fines not to exceed three hundred dollars (\$300) per day."

CARRIED. A standing vote. Votes in the affirmative 74, votes in the negative 57.

MOTION: That the Town amend its General Bylaws Part II: General Legislation by adding a new chapter, Chapter 228: Recycled Asphalt Pavement, exactly as printed on pages 39 to 41 of the warrant for this Annual Town Meeting.

To see if the Town will vote to amend the Bylaws by adding the following Chapter 228, Section 1 through Section 9, or act in any other way related thereto:

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The bitumen binder used in asphalt paving applications contains a high concentration of a family of organic compounds together with high levels of heavy metals including lead, chromium, and arsenic that has the potential to pose human health and environmental concerns in certain circumstances, especially when asphalt material is converted into RAP by milling it into very small particles which easily contaminate the body and clothing of people coming into contact with it, easily blow off of or wash from the surface, and continuously leach into the ground due to the action of sunlight, rain, and snow melt. RAP used alone, without a paved top surface, has the potential to significantly migrate from the roadway through the actions of sun, water, wind, and physical displacement and possibly contaminate surrounding soils and/or surface water sediments. Persons or vehicles moving on the unpaved RAP could generate dust containing the compounds referenced above and the dust would be a major migration route of the RAP to the surrounding environment.

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Enforcement may also be sought by civil process, criminal process or by noncriminal disposition as provided in MGL c. 40, Section 21D, MGL c. 111, Section 187.

Failure to comply with provisions of this regulation will result in the levy of fines not to exceed three hundred dollars (\$300) per day. If the Board of Health shall, for any reason, fail to act to cause timely correction of a violation, the Conservation Commission and the Select Board shall enforce the provisions of this chapter.

Section 8 Correction of pre existing conditions

Protection of public and environmental health requires that any use of RAP in violation of this Chapter which exists prior to the effective date of this Chapter shall be corrected as timely as reasonable but in any case shall be corrected within 120 days of the effective date of this Chapter.

Section 9 Severability.

The invalidity of any section or provision of this bylaw shall not invalidate any other section or provision thereof, nor shall it invalidate any order of conditions which previously have become final.

NOT CARRIED. 7 Challenged Moderators Declaration.
A standing vote. Votes in the affirmative 46. Votes in the negative 78.

Assistant Moderator David Fixler presided over Articles 20, 21 and 26.

ARTICLE 20.

VOTED: That the Town release and relocate those portions of the deed restriction located on property known as 25 Tiot Street, Sharon, Massachusetts, granted to the Town by Grant of Deed Restriction dated April 18, 2018, recorded at the Norfolk County Registry of Deeds in Book 35927, Page 183, and shown as “Golf Course Lot (167.293 acres)” (Lot 1) and “Multiuse Clubhouse Lot (13.287 acres)” (Lot 3) on a plan entitled ““Plan of Land The Cape Club of Sharon 25 Tiot Street, Sharon, MA Prepared for Cape Club Builders, LLC” prepared by Coneco Engineers & Scientists, 4 First Street, Bridgewater, Massachusetts 02324, dated March 27, 2018,” recorded in said Deeds in Plan Book 668, Page 73. The portions of said restriction to be released are located and as shown on “Released Areas” and the new added restriction areas are located and as shown on “Added Areas,” on the plan drawn by Center Mount Land Development, LLC entitled Released & Added Parcels – Residential Restrictions – Cape Club”, dated August 31, 2020, a copy of which is on file with the Office of the Town Clerk. And further, to authorize the Select Board to accept said amended restriction and undertake any and all actions, enter into any such agreements and execute such documents as may be necessary to accomplish the foregoing. It has been determined that the restriction area to be abandoned, as shown on said plan, is no longer required for the purposes stated in the Deed Restriction.

2/3 VOTE DECLARED BY MODERATOR.

ARTICLE 21.

VOTED UNANIMOUSLY: That the Town vote, pursuant to Chapter 40, section 15A of the General Laws, to transfer the care, custody, and control of a portion of the parcel of land known as 810 South Main Street, Sharon, Massachusetts identified on the Sharon Assessors Map 37 as Parcel 6, or as the same may be more particularly described, (the “parcel”) from the Select Board which has determined that said parcel is no longer needed for its current use to the Select Board for the purpose of a Permanent Highway Easement. The parcel to be transferred contains 11,424 square feet and is a portion shown in red of the plan referenced below.

That the Town authorize the Select Board to sell, convey, lease or otherwise dispose of said parcel, or any portion thereof, upon such terms and conditions that the Select Board deems appropriate.

That the Town authorize the Select Board to acquire by gift, purchase or eminent domain the following interests in land, as follows:

Three (3) separate Permanent Utility Easements (Aerial and at Grade) containing approximately 314 square feet, 462 square feet, and 64 square feet, respectively;

Two (2) separate Permanent Highway Easements containing approximately 462 square feet and 53 square feet, respectively; and

Seven (7) Temporary Construction Easements containing approximately 11,849 square feet, 385 square feet, 775 square feet, 760 square feet, 1,701 square feet, 69 square feet, and 244 square feet respectively.

All said interests to be acquired are located (a) along the south-easterly side line of South Main Street between Interstate 95 and Holly Lane, just east of 668 South Main Street, and (b) along the easterly side of Old Post Road at the intersection with South Main Street (658 South Main Street), as generally shown on a plan entitled "Sharon Market Place – Preliminary Easement Plan," dated August 27, 2020, a copy of which is on file in the office of the Town Clerk, and as the same may be more or less particularly described, or as such plan may be later identified or amended.

That the Town authorize the Select Board to convey such land and easements to the Commonwealth of Massachusetts, or others, without consideration, for the purpose of the widening of South Main Street, relocating and widening of sidewalks, and the installation and maintenance of traffic lights and pedestrian signals and the maintenance and repairs of public and private utilities at the intersections of Old Post Road and South Main Street and Gavin's Pond Road and South Main Street.

That the Town authorize the Select Board to undertake any and all actions, enter into any such agreements and execute such documents as may be necessary to accomplish the foregoing.

That the Town appropriate \$45,820.00 from Undesignated Fund Balance to fund said purchase or taking and any and all fees and costs associated with said fee and/or easement acquisitions, provided that all of said funds are to be reimbursed to the Town by a third party.

ARTICLE 26.

VOTED: That the Town amend its General Bylaws Part II: General Legislation, Chapter 160 Groundwater Protection as Last Amended through March 2014, exactly as printed on pages 55 through 56 of the warrant for this Annual Town Meeting, except deletion of the words "or take any other action relative thereto."

And

That the Town amend its Zoning Bylaws Part II: General Legislation, Chapter 275 Zoning as Last Amended through March 2014, exactly as printed on pages 55 through 56 of the warrant for this Annual Town Meeting. **2/3 VOTE DECLARED BY MODERATOR.**

ARTICLE 22.

VOTED UNANIMOUSLY: That the Town amend Chapter 235 of the General Bylaws, Streets, Sidewalks and Public Places, Article 1, Use Restrictions, by adding the following underlined language after the word "lien" in the last paragraph of Section 235-9.1, Water discharges to the public right-of-way, so that the last paragraph of that section states as follows:

If the Town completes the work and the amount due is not received within 30 days of the notice of billing, the costs shall become a special assessment against the property owner's property and shall constitute a lien for the purposes of MGL c. 40, § 58 on the property owner's property for the amount of such costs until such costs, including interest, are paid in full.

ARTICLE 23.

VOTED UNANIMOUSLY: That the Town amend Chapter 12, Article VII, Section 12-23 of the General Bylaws, Council on Aging, by increasing the number of alternate members from two to three, so that Section 12-23 reads as follows:

There shall be established a Council on Aging for the purpose of carrying out programs designed to meet the problems of the aging in coordination with state and federal agencies. Said Council shall consist of from seven to 11 members and three alternates, appointed by the Select Board for a term of three years, unless the appointment is to fill the unexpired term of a retiring member. At least five members shall be over the age of 60 at the time of their appointment. The Council shall annually elect a Chairman and a Secretary from its membership and shall report the fact to the Town Clerk.

ARTICLE 24.

VOTED UNANIMOUSLY: That the Town authorize the Select Board to transfer to the Conservation Commission the care, custody, management, and control of the following parcels of land for conservation purposes, for the protection and management of natural resources, and for the protection of the watershed resources of the Town of Sharon, in perpetuity, allowing thereon passive recreation only, under the provisions of M.G.L. c. 40, §8C as it may hereafter be amended, and of Amended Article 97 of the Massachusetts Constitution, and to authorize the Select Board to execute and record in the Registry of Deeds all documents that are necessary to effectuate this transfer:

The land shown as Remaining Lot 1 Area, containing 14,031,758 square feet of land, more or less, on the plan entitled "Approval Not Required Plan of Land, Brickstone Properties, Inc.," which plan was recorded with the Norfolk County Registry of Deeds in Plan Book 689, Pages 28, 29 & 30, and a second parcel being shown on said plan as "Proposed Lot E," containing 290,019 square feet of land, more or less, and comprised of the lots shown as Map 35, Lot 12, & Map 26, Lots 9, 10 & 11, said premises being more completely described in the deed to the Town referenced below.

Said premises being the same conveyed to the Town by deed of Brickstone Sharon, LLC dated February 27, 2020 and recorded in the Norfolk Registry of Deeds in Book 37631, Page 568 (the "Rattlesnake Hill property").

That the Town authorize the Select Board to do a confirmatory taking by eminent domain of the Rattlesnake Hill property, to cure and hence remove any cloud on title to said property that may have arisen or if any there be and to clarify the boundaries thereof in order to confirm title in the name of the Town of Sharon.

ARTICLE 25.

VOTED UNANIMOUSLY: That the Town transfer the care, custody, management and control of the following parcels of land from the board or department that currently has custody of such land, held for their current purposes to the Conservation Commission for the purpose of granting to Mass Audubon a permanent conservation restriction on such parcels, identified and as shown on the Sharon Assessors Maps as:

- Map 54, Parcel 18, containing 57 acres of land, more or less
 - Map 43, Parcel 15, containing 46.95 acres of land, more or less
 - Map 64, Parcel 64, containing 14.50 acres of land, more or less
 - Map 55, Parcel 10, containing 70.00 acres of land, more or less
 - Map 53, Parcel 73, containing 3.75 acres of land, more or less
- Such land, or portions thereof, being known as Inter Lochen Park.

That the Town authorize the Select Board and/or the Conservation Commission to petition the General Court of the Commonwealth of Massachusetts for approval and to seek the assent and/or approval of the Secretary of the Executive Office of Environmental Affairs, the Secretary of the Executive Office of Communities and Development and such other state agencies or officials as may be required to permit such transfer and conveyance.

That the Town authorize the Select Board and/or the Conservation Commission and/or such other Town agencies or officials as may be appropriate to take such other actions, to execute such agreements and execute such other documents as may be required to accomplish the foregoing.

ARTICLE 27.

VOTED: That the Town vote, pursuant to Chapter 40, section 15A of the General Laws, to transfer the care, custody, and control of the parcel of land known as 80 South Main Street, Sharon, Massachusetts granted to the Town by deed of Canton Institution For Savings dated August 27, 1945, recorded at the Norfolk County Registry of Deeds in Book 2554, Page 162 and identified on the Town of Sharon Assessors Map as Parcel ID 091243000, or as the same may be more particularly described, the “parcel” from the Select Board which has determined that said parcel is no longer needed for its current use as a parking facility to the Select Board for the purposes set forth in the following paragraph.

That the Town authorize the Select Board to sell, convey, lease or otherwise dispose of said parcel, or any portion thereof, upon such terms and conditions that the Select Board deems appropriate.

That the Town authorize the Select Board and/or such other Town agencies or officials as may be appropriate to take such other actions, execute such agreements and execute such other documents as may be required to accomplish the foregoing. **2/3 VOTE DECLARED BY MODERATOR.**

VOTED UNANIMOUSLY: That the Annual Town Meeting by dissolved at 4:45 P.M.

Attendance: 217