

ANNUAL TOWN MEETING

MAY 6, 2019

Pursuant to the provisions of the warrant of April 23, 2019, the inhabitants of the Town of Sharon qualified to vote in Town affairs met at the Arthur E. Collins Auditorium at 7:00 P.M.

The meeting was called to order by Moderator Andrew Nebenzahl. The Moderator said that in the absence of any objection he would assume that there was unanimous consent to waive the reading of the call and return of the warrant by Town Clerk Marlene B. Chused. There was no objection to this request.

The Moderator said that in the absence of any objection he would assume there was unanimous consent to allow the following non-voters to address the meeting: Richard Gelerman, Lisa Whelan, Frederic E. Turkington, Lauren J. Barnes, Richard Murphy, Krishan Gupta, Eric Hooper, Peter O’Cain, Lance Delpriore, Jeffrey Funk, Kathleen Medeiros, Beverly Anderson, Greg Meister, Diane Malcolmson, Lee Ann Amend, Jonathan Lewitus, Dr. Victoria Greer, Ken Wertz, John Marcus, Liz Murphy, Tom Houston, Drayton Fair, Jonathan Hall, Jeffrey Xiang, Krishny Patidar, Robby Schnitzer and Siddarth Reddy.

VOTED UNANIMOUSLY: To convene the May 6, 2019 Annual Town Meeting.

VOTED UNANIMOUSLY: That whenever at this Town Meeting a majority or two thirds vote is required by statute, by-law or rule of procedure, a count need not be taken, or recorded by the clerk but may be publicly declared by the moderator. If a vote so declared is immediately questioned by seven or more voters, the count shall be taken, and the vote shall be recorded by the clerk; provided, however, that if the vote is unanimous, a count, need not be taken and the clerk shall record the vote as unanimous.

ARTICLE 1.

VOTED UNANIMOUSLY: That the Town elect to the Finance Committee the following named:

- Patricia Lee Achorn – 385 North Main Street – 3 year term
- Anja Bernier – 11 Grove Street – 3 year term
- William Brack – 9 Briar Hill Road – 3 year term
- Gordon Gladstone – 2 Bruce Avenue – 3 year term
- Anil Ramoju – 12 Larason Farm Road – 2 year term
- Ann Keitner – 29 Deborah Sampson Street – 1 year term

ARTICLE 1 (Part 2)

VOTED UNANIMOUSLY: That the Town approve the following named Moderator's appointments to the Nominating Committee of the Finance Committee:

- Charles Goodman – 72 Lincoln Road – 1 year term
- Jacqueline Modiste – 21 Canoe River Road – 1 year term
- Cheryl Weinstein – 4 Coach Lane – 1 year term
- David Fixler – 81 Bishop Road – 1 year term
- Anne Carney – 41 Pole Plain Road – 1 year term

CONSENT AGENDA MOTION.

VOTED UNANIMOUSLY: That the Town take Articles 2, 3, 8, 9, 10, 11, 12, 13, 14, 15 and 16 out of order and they be “Passed by Consent” in accordance with the motions shown on the Consent Agenda as printed in the Warrant for this Annual Town Meeting.

ARTICLE 2.

That the reports of the various officials, boards and committees be received for filing.

ARTICLE 3.

A. That the Town Clerk cast one ballot for the Trustees of the Dorchester and Surplus Revenue School Fund as follows:

Bettye Outlaw, Patricia MacDougall and Elizabeth Siemiakaska

B. That the Town Clerk cast one ballot for the Trustees of the Edmund H. Talbot Fund as follows:

Shirley Schofield, Marie Cuneo and Paul Bergeron

C. To accept the report of the donors of the funds.

ARTICLE 8.

That the Town raise and appropriate the sum of \$3,842,292 to be added to the special fund established to pay the Norfolk County Retirement Board for the Annual Assessment costs chargeable to the Town.

ARTICLE 9.

That the Town raise and appropriate the sum of \$75,000 to be added to the special fund established to reimburse the Massachusetts Division of Employment and Training for the actual costs of benefits paid to former Town employees and chargeable to the Town.

ARTICLE 10.

That the Town raise and appropriate the sum of \$350,000 to be added to the Other Post-Employment Benefits (O.P.E.B.) Trust Fund established to fund the presently unfunded liability of future health insurance costs for current town retirees and employees.

ARTICLE 11.

That the Town raise and appropriate the sum of \$50,000 for the purpose of paying for the cost of services to perform property inspection and valuation services for properties within the Town of Sharon in accordance with M.G.L. Chapter 40, Section 56 and Chapter 58, Sections 1, 1A and 3.

ARTICLE 12.

That the Town raise and appropriate the sum of \$64,000 for the purpose of paying for the cost of services to perform an annual audit of fixed assets and annual audit of accounts of the Town of Sharon for Fiscal Year 2019 in accordance with Chapter 44, Section 40 of the General Laws of the Commonwealth.

ARTICLE 13.

That the Town authorize FY2020 expenditure limits for the revolving funds printed on pages 31-32 of this Annual Town Meeting Warrant for use by town departments, boards, committees, agencies or officers under Massachusetts General Laws Chapter 44, § 53E½, to be expended in accordance with Chapter 24, Article III of the Town's General Bylaws.

That the Town vote to authorize FY 2020 expenditure limits for the revolving funds listed below for use by town departments, boards, committees, agencies or officers under Massachusetts General Laws Chapter 44, § 53E½, to be expended in accordance with Article III of the Town's General Bylaws:

Revolving Fund	Expenditure Limit
Cable TV Licensing and Re-licensing Fund	\$20,000.00
Library Public-Use Supplies Replacement Fund	\$7,000.00
Library Materials Replacement Fund	\$3,500.00
Street Opening Fund	\$25,000.00
Solid Waste and Recycling Fund	\$1,800,000.00
Community Center Building Maintenance Fund	\$100,000.00
High School Parking Lot Fund	\$65,000.00
Railroad Parking Fund	\$550,000.00

Recreation Programs Revolving Fund	\$300,000.00
Waterfront Recreation Programs Revolving Fund	\$150,000.00
Conservation Commission Advertising Revolving Fund	\$4,000.00
Board of Health Fund for Monitoring Compliance with Septic Variance	\$20,000.00
Health Department Revolving Fund	\$40,000.00
Council on Aging Program Revolving Fund	\$50,000.00

ARTICLE 14.

That the Town accept Section 4, Chapter 73 of the Acts of 1986, as amended by Chapter 126 of the Acts of 1988, and Chapter 380 of the Acts of 2000, which authorizes additional real estate exemptions to be granted to persons who qualify for property tax exemptions under Clauses 17, 17C, 17C 1/2, 17D, 17E, 22, 22A, 22B, 22C, 22D, 22E, 37, 37A, 41, 41B, 41C and 41D of M.G.L. Chapter 59, § 5 in an amount equal to 100 percent to be effective for the fiscal year beginning July 1, 2019 and ending June 30, 2020.

ARTICLE 15.

That the Town vote to rescind the authorized, but unissued balances of various borrowing authorizations approved by the Town from time to time, which amounts are no longer needed to pay costs of completing the projects for which they were originally approved.

ARTICLE 16.

That the Town amend its General Bylaws by amending Chapter 189. Licenses, Article 1, Granting or Renewal, by amending Section 189-1. List of delinquent taxpayers, by deleting the words "for not less than a twelve-month period" and accept the provisions of M.G.L. Chapter 40, § 57, as amended by Chapter 218 of the Acts of 2016.

ARTICLE 4.

VOTED UNANIMOUSLY: That the Town amend the Personnel By-law of the Town of Sharon exactly as printed on pages 4 through 12 of the warrant for this Annual Town Meeting, except deletion of the words "or act in any way relative thereto."

That the Town vote to amend the Personnel By-Law of the Town of Sharon as follows, or act in any way relative thereto:

A. By adopting as amendments to said By-Law, the following interim and/or emergency changes, additions or deletions made by the Personnel Board in its authority under Section 2.6 of the By-Law:

B. By striking out all classification schedules and pay schedules in Appendix A and Appendix B and substituting new classification schedules and new pay schedules. Appendix A and Appendix B as of July 1, 2019, except as other dates are specified.

- 1) That DPW employee Paul Spender be allowed to carry and use 6 of his remaining vacation days from the 2018 year into the 2019 year.
- 2) That the position of Systems Administrator be classified as an MP-2 within the Management Professional Category, effective May 21, 2018.
- 3) That the DPW Snow Removal Hand Crew be paid an hourly wage of \$17.86, effective November 19, 2018.
- 4) To approve all Recreation Department positions that will fall under the new minimum wage effective January 2019, regardless of step. Specifically, the Summer positions of: Sailing Instructor, Program Counselor and Gate Attendant.

APPENDIX A

THE FOLLOWING POSITIONS CONTAINED WITHIN CLASSIFICATION SCHEDULE SECTION ENTITLED 1.100-1.300 WITH ASSOCIATED PAY SCHEDULE SECTION 2.100-2.300 ARE NOT COVERED BY COLLECTIVE BARGAINING AGREEMENTS.

EXECUTIVE CATEGORY
 JULY 1, 2019 - JUNE 30, 2020
 SECTION 1.100
 CLASSIFICATION SCHEDULE
 SCHEDULE/ANNUALLY

SECTION 2.100
 BASE PAY

<u>Position</u>	<u>Minimum</u>	<u>Actual</u>	<u>Maximum</u>
Administrative Assessor	77,180	83,640	106,540
Assistant to the Town Administrator	69,913	94,088	95,499
Council on Aging Executive Director	69,913	76,916	96,280
Director of Information Technology	87,559	113,668	122,842
Finance Director	94,759	118,422	137,495
Fire Chief	105,252	151,127	151,585
Library Director	77,140	92,488	96,425
Police Chief	106,410	169,000	169,000
Recreation Director	69,607	89,123	96,280
Superintendent of Public Works	104,878	141,435	151,555
Town Administrator	167,475	196,120	203,000
Town Engineer	83,585	117,177	117,852
Treasurer/Collector	80,606	81,480	112,606

SECTION 1.200
 CLASSIFICATION SCHEDULE

SECTION 2.200
 PAY SCHEDULE

Administrative Assistant to the Board of Selectmen
Board of Selectmen (hourly)
July 1, 2019 – June 30, 2020

<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
26.26	26.78	27.31	27.86	28.42	28.99	29.56	30.15	30.74	31.37

MISCELLANEOUS
July 1, 2019 – June 30, 2020

Veterans' Agent (yearly)	20,673
Sealer of Weights & Measures	4,521
Animal Control Officer	
Assistant Animal Control/Senior Fill-In Officer	2,500 annually
Fill-In (Weekend/Sick/Holiday/Vacation Coverage)	49.70
Fill-In (Night Pager Coverage)	14.20/night
Fill-In (After Hour Coverage)	14.20/call
Animal Inspector (yearly)	4,263
Per Diem Public Health Nurse	30.00/hour
Adult Center Receptionist/Aide	17.97/hour
Recreational Basketball League Coordinator	8,300 yearly
Plumbing/Gas Inspector	25.00 per hour
Wire Inspector	25.00 per hour
DPW Temp/Summer Labor	11.16 11.39 11.61 11.85 12.09 12.32 12.58 12.83 13.08 13.35

Standing Building Committee Secretary (hourly) steps

<u>Min</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>
22.05	22.49	22.94	23.40	23.87	25.81

Project Manager for the Standing Building Committee (hourly) steps

<u>Min</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
33.96	34.73	35.51	36.29	37.11	37.97	38.81	39.67

SUMMER EMPLOYMENT - PART-TIME
EFFECTIVE May 1, 2019 (hourly)

	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>
Waterfront Director	20.00	20.50	21.00
Waterfront Supervisor	16.00	16.50	17.00
Asst. Waterfront Supervisor	15.00	15.50	16.00
	13.25	13.75	14.25

Lifeguard			
Lifeguard & WSI	14.00	14.50	15.00
Sailing Supervisor	19.00	19.50	20.00
Sailing Assistant Supervisor	15.00	15.50	16.00
Sailing Instructor	12.50	13.00	13.50
Sports Program Supervisor	19.00	19.50	20.00
Program Counselor	13.00	13.50	14.00
Gate Attendant	12.00	12.25	12.50
Gate Supervisor	15.00	15.25	15.50
Summer Maintenance	16.00	16.50	17.00
<u>Part-Time Recreation - Effective 1/1/19</u>			
Program Instructor	35.00	36.00	37.00
Program Coordinator	19.00	19.50	20.00
Program Assistant	13.00	13.50	14.00
Per Game:			
Non-Certified Referee	15.00	15.50	16.00

APPENDIX B

THE FOLLOWING POSITIONS CONTAINED WITHIN CLASSIFICATION SCHEDULE SECTIONS ENTITLED 1.400-1.800 WITH ASSOCIATED PAY SCHEDULE SECTIONS 2.400-2.800 ARE COVERED BY COLLECTIVE BARGAINING AGREEMENTS.

MANAGEMENT PROFESSIONAL CATEGORY (FORMERLY ADMINISTRATIVE, TECHNICAL AND PROFESSIONAL CATEGORY)

SECTION 1.400 CLASSIFICATION SCHEDULE

MP-00	Assistant Town Engineer	MP-2	Animal Control Officer*
			Asst. Recreation Director*
MP-0	Building Inspector		Business Manager
	Water Systems Supervisor		Info Svcs/Asst Library Director*
MP-1	Operations Supervisor		Assistant Operations Supervisor
	Public Health Nurse*		Assistant Supervisor-Water
	Forestry & Grounds Supervisor		Water Construction Supervisor
	Health Agent for Engineering		Water Pump Station Operator
	Conservation Administrator	MP-3	Recreation Athletic Supervisor

Health Administrator*
 GIS Coordinator
 Facilities Supervisor

Case Mngr/Coord. Volunteer Svcs*
 Technical Support Specialist*

MP-4 Part-Time Public Health Nurse*

*The following positions work other than a 40 hour work week:

Info Services/Asst Library Director-37.5hrs
 Public Health Nurse-30 hours
 Animal Control Officer-25 hours
 Asst. Recreation Director-37.5 hours
 Case Manager/Coordinator of Volunteer Services-28 hours
 Health Administrator-37.5 hours
 Technical Support Specialist-19 hours
 Part-time Public Health Nurse 2 hours (up to 10 hours for vacation coverage)

SECTION 2.400
 PAY SCHEDULE/HOURLY
 July 1, 2019 - June 30, 2020

Grade	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step10	Step11	Step 12
MP-00	38.2910	39.1489	40.0328	40.9295	41.8523	42.8010	43.7629	44.7508	45.7516	46.7784	47.8311	48.7877
MP-0	36.3151	37.1341	37.9790	38.8238	39.7077	40.5913	41.5143	42.4373	43.3991	44.3868	45.3875	46.2954
MP-1	33.9628	34.7295	35.5094	36.2893	37.1083	37.9661	38.8110	39.6688	40.5656	41.5013	42.4373	43.2860
MP-2	30.8045	31.5321	32.2080	32.9489	33.6637	34.4307	35.2106	36.0032	36.8223	37.6411	38.4859	39.2555
MP-3	28.3145	28.9067	29.5306	30.2065	30.8824	31.5973	32.2861	33.0402	33.7676	34.5217	35.3015	36.0076
MP-4	25.7092	26.2810	26.8662	27.4638	28.0878	28.7377	29.3616	30.0114	30.7134	31.3763	32.0911	32.7330

LIBRARY CATEGORY
 July 1, 2019 to June 30, 2020

LMP-3 Head of Youth Services
 Head of Adult and Technology Services

LMP-4 Children's Librarian
 Information Services Librarian

Grade	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Max
LMP-3	28.26	28.93	29.57	30.22	30.89	31.59	32.31	33.06	33.77	34.53
LMP-4	25.70	26.28	26.87	27.48	28.09	28.72	29.35	30.06	30.73	31.41
L4	23.50	23.97	24.45	24.95	25.44	25.95	26.45	26.97	27.52	28.08

LOC-3a Circulation Supervisor
 Technical Services Supervisor

LOC-3b

LOC-4a Library Assistant
 Technical Services Asst.
 Administrative Asst.-Library

LOC-4b

Grade	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Max
LOC-3a	24.40	24.89	25.37	25.89	26.40	26.93	27.47	28.03	28.59	29.15
LOC-3b	23.10	23.57	24.03	24.52	25.02	25.53	26.02	26.54	27.07	27.61
LOC-4a	21.91	22.34	22.78	23.23	23.72	24.16	24.68	25.16	25.66	26.18
LOC-4b	20.77	21.20	21.60	22.04	22.49	22.93	23.40	23.87	24.33	24.83

Library Page 11.61

LABOR CATEGORY

SECTION 1.500

CLASSIFICATION SCHEDULE

Grade A Working Foreman-Operations
 Senior Water Systems Tech
 Working Foreman –Water
 Working Foreman -Forestry&Grnds

Grade D Night Custodian

Grade E AutoEquipmentOperator
 Recreation Custodian
 Maint/Custodian DPW

Grade B Master Mechanic

Grade C Heavy Equip Operator
 Aerial Lift Operator
 Water Systems Tech
 Working Foreman/Facilities Maint-Community Ctr.

SECTION 2.500

PAY SCHEDULE/HOURLY

July 1, 2019 - June 30, 2020

Grade	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
A	27.91	28.66	29.38	30.15	30.89	31.64	32.42	33.16	33.89	34.64	35.33	36.04
B	26.71	27.31	27.89	28.48	29.05	29.67	30.24	30.86	31.45	32.04	32.68	33.34
C	24.39	25.05	25.69	26.35	26.98	27.65	28.32	28.97	29.62	30.27	30.87	31.49
D	24.64	25.13	25.64	26.17	26.69	27.21	27.76	28.31	28.88	29.45	30.04	30.65
E	23.38	23.86	24.32	24.83	25.29	25.79	26.33	26.84	27.38	27.92	28.48	29.05

OFFICE OCCUPATION CATEGORY

SECTION 1.600

CLASSIFICATION SCHEDULE

OC-1 Assistant Accountant
 Assistant Treasurer/Collector

- OC-2a Administrative Assistant, Assessor
Office Manager/Transportation Coordinator, Council on Aging
Administrative Fire Secretary/Ambulance Records Supervisor
Assistant Town Clerk
Confidential Secretary to the Police Chief (40 hour work week)
Finance Assistant – Payroll/Revenue
- OC-2b Collections Supervisor
Payroll / Employee Benefits Administrator
- OC-3a Elections/Registration Secretary
Financial Assistant – Accounting (and Veteran’s Agent, as assigned)
- OC-3b Activities Program Coordinator for Council on Aging
Financial Assistant – Treasurer
Senior Clerk – Assessor
Secretary (as assigned to departments: Building & Engineering;
Recreation; Water; DPW Operations Division; Conservation)
- OC-4a Administrative Assistant to the Board of Health
Secretary- Planning Board; Zoning Board of Appeals
Secretary - Finance Committee; Personnel Board
- OC-4b Bus/Van Driver
Police Clerk
Secretary – Community Preservation Committee
Secretary – Sharon Standing Building Committee
Secretary – all other committees

SECTION 1.600
CLASSIFICATION SCHEDULE

SECTION 2.600
PAY SCHEDULE/HOURLY

Grade	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
OC-1	30.1376	30.7381	31.3489	31.9804	32.6327	33.2745	33.9371	34.6204	35.3141	36.0181	36.7428
OC-2a	27.1352	27.6779	28.2315	28.7961	29.3720	29.9595	30.5587	31.1698	31.7932	32.4291	33.0777
OC-2b	25.9550	26.4741	27.0036	27.5436	28.0945	28.6564	29.2295	29.8141	30.4104	31.0186	31.6390
OC-3a	24.3917	24.8795	25.3771	25.8846	26.4023	26.9304	27.4690	28.0184	28.5787	29.1503	29.7333
OC-3b	23.1079	23.5701	24.0415	24.5223	25.0127	25.5130	26.0232	26.5437	27.0746	27.6161	28.1684
OC-4a	21.9173	22.3556	22.8028	23.2588	23.7240	24.1985	24.6824	25.1761	25.6796	26.1932	26.7171
OC-4b	20.7785	21.1940	21.6179	22.0503	22.4913	22.9411	23.3999	23.8679	24.3453	24.8322	25.3288

PUBLIC SAFETY CATEGORY

SECTION 1.700
CLASSIFICATION SCHEDULE

SECTION 2.700
PAY SCHEDULE/WEEKLY

POLICE DEPARTMENT
July 1, 2019 – June 30, 2020

Patrol Officer		Code: PD-60					
PD-60A	PD-60B	PD-60C	PD-60D	PD-60E	PD-60F	PD-60G	PD-60H
<u>Recruit</u>	<u>Step 1 (acd)</u>	<u>Step 2 (1)</u>	<u>Step 3 (2)</u>	<u>Step 4 (3)</u>	<u>Step 5 (4)</u>	<u>Step 6 (5)</u>	<u>Step 7 (6)</u>
914.69	976.31	1,040.72	1,094.27	1,151.41	1,174.48	1,227.93	1,268.13
Sergeant		Code: PD-80					
PD-80A	PD-80B	PD-80C	PD-80D	PD-80E			
<u>Step 1</u>	<u>Step 2 (1)</u>	<u>Step 3 (2)</u>	<u>Step 4 (3)</u>	<u>Step 5 (4)</u>			
1,380.02	1,407.66	1,435.78	1,464.50	1,493.79			

The amounts of pay shown in the above schedule for position code PD-60 and PD-80 do not include the extra pay for educational qualifications provided for in the statutes and regulations of the State.

DISPATCHERS
July 1, 2018 – June 30, 2019*

<u>Relief 1</u>	<u>Relief 2</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>
22.55	23.00	23.46	23.93	24.41	24.90	25.40	25.91	26.43	26.96

** Rates for these position have been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.*

POLICE CROSSING GUARDS
July 1, 2019 – June 30, 2020

Daily Rate:			
	Step 1	Step 2	Step 3
School Crossing Guard PD20	40.29	43.91	48.28
School Crossing Guard Supervisor PD20A			60.47

POLICE SUPERIOR OFFICERS
July 1, 2019 – June 30, 2020

<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>
2,015.97	2,097.02	2,180.63	2,246.55	2,313.94	2,383.36

FIRE DEPARTMENT
July 1, 2019 – June 30, 2020

SECTION 1.410
CLASSIFICATION SCHEDULE

SECTION 2.410
PAY SCHEDULE/WEEKLY

		<u>Step 1</u>	<u>Step2</u>	<u>Step 3</u>	<u>Step 4</u>
Capt/EMT	FD90	\$1,477.46	\$1,507.01	\$1,582.36	
Capt/Medic	FD92	\$1,524.93	\$1,555.43	\$1,633.20	
Lt/EMT	FD80	\$1,347.46	\$1,401.37		
Lt/Medic	FD82	\$1,397.73	\$1,453.63		
F/F-EMT	FD60	\$1,088.37	\$1,138.84	\$1,187.97	\$1,271.21
F/F-Medic	FD62	\$1,135.82	\$1,186.29	\$1,215.34	\$1,318.64

Members of the Fire Department are eligible to receive additional compensation in each fiscal year in accordance with the following educational incentive program:

FOR 30 COURSE CREDITS CERTIFIED	\$14.50 PER WEEK
FOR 45 COURSE CREDITS CERTIFIED	\$19.25 PER WEEK
FOR AN ASSOCIATE'S DEGREE CERTIFIED	\$40.00 PER WEEK
FOR A BACHELOR'S DEGREE CERTIFIED	\$65.00 PER WEEK
FOR A MASTER'S DEGREE CERTIFIED	\$72.00 PER WEEK

CALL FIREFIGHTERS
HOURLY COMPENSATION RATE
July 1, 2010 - June 30, 2011

Hourly 20.00

THE FOLLOWING POSITIONS CONTAINED WITHIN CLASSIFICATION SCHEDULE SECTION ENTITLED 1.100-1.300 WITH ASSOCIATED PAY SCHEDULE SECTION 2.100-2.300 ARE NOT COVERED BY COLLECTIVE BARGAINING AGREEMENTS.

Deputy Police Chief	2,870.66/week
Deputy Fire Chief	2,315.52/week

ARTICLE 5.

VOTED UNANIMOUSLY: That the Town raise and appropriate for the various Town offices and for defraying charges and expenses of the Town, including debt principal and debt interest for fiscal year July 1, 2019, through June 30, 2020, the various sums stated "Fiscal Year 2020" as shown on pages 17 to 18 of the Warrant except the following:

Board of Selectmen	Town Clerk
Board of Assessors	Debt: Principal
Fire/Ambulance	Debt: Interest
Schools	Water Department
Cable Public Access	

And that the Town accept the provisions of Chapter 44, § 53F½ of the Massachusetts General Laws establishing the Cable Public Access enterprise fund effective fiscal year 2020.

Account		FY20 Approp.	% over FY19	FY19 Approp.	% over FY18	FY18 Approp.	% over FY17	FY17 Approp.	% over FY16
114	Moderator	\$ 50.00	0.00%	\$ 50.00	0.00%	\$ 50.00	0.00%	\$ 50.00	0.00%
131	Finance Committee	\$ 16,255.00	-5.80%	\$ 17,255.00	-6.98%	\$ 18,550.00	-15.63%	\$ 21,986.00	-6.77%
152	Personnel Board	\$ 3,277.00	3.15%	\$ 3,177.00	0.00%	\$ 3,177.00	-11.48%	\$ 3,589.00	0.00%
161	Town Clerk	\$ 169,236.00	2.27%	\$ 165,478.00	3.83%	\$ 159,380.00	2.96%	\$ 154,803.00	5.95%
610	Library	\$ 1,093,721.00	4.44%	\$ 1,047,264.00	4.69%	\$ 1,000,305.00	3.26%	\$ 968,764.00	4.36%
Total Fin. Com. Budgets		\$ 1,282,539.00	4.00%	\$ 1,233,224.00	4.38%	\$ 1,181,462.00	2.81%	\$ 1,149,192.00	4.32%
122	Selectmen	\$ 397,308.00	-0.57%	\$ 399,570.00	4.60%	\$ 382,003.00	1.58%	\$ 376,059.00	-6.35%
135	Accountant	\$ 257,945.00	-2.09%	\$ 263,438.00	3.38%	\$ 254,823.00	2.30%	\$ 249,100.00	-5.26%
141	Board of Assessors	\$ 208,414.00	-4.19%	\$ 217,527.00	-8.27%	\$ 237,132.00	-2.61%	\$ 243,490.00	4.50%
145	Treasurer	\$ 319,937.00	-2.94%	\$ 329,632.00	-3.31%	\$ 340,931.00	-6.48%	\$ 364,568.00	-4.26%
151	Law	\$ 133,500.00	-5.65%	\$ 141,500.00	4.04%	\$ 136,000.00	2.03%	\$ 133,300.00	0.00%
155	Information Technology	\$ 314,051.00	3.21%	\$ 304,272.00	-2.92%	\$ 313,437.00	8.50%	\$ 288,883.00	13.00%
162	Elections & Registrations	\$ 144,275.00	5.12%	\$ 137,249.00	36.16%	\$ 100,803.00	-22.54%	\$ 130,128.00	18.60%
171	Conservation Commission	\$ 127,295.00	3.21%	\$ 123,330.00	2.62%	\$ 120,185.00	1.26%	\$ 118,685.00	1.59%
172	Lake Management	\$ 6,500.00	0.00%	\$ 6,500.00	0.00%	\$ 6,500.00	160.00%	\$ 2,500.00	0.00%
175	Planning Board	\$ 14,600.00	7.35%	\$ 13,600.00	0.00%	\$ 13,600.00	0.00%	\$ 13,600.00	0.00%
176	Board of Appeals	\$ 22,563.00	0.00%	\$ 22,563.00	0.00%	\$ 22,563.00	0.59%	\$ 22,430.00	0.57%
195	Town Report	\$ 17,925.00	24.70%	\$ 14,375.00	7.48%	\$ 13,375.00	0.00%	\$ 13,375.00	7.65%
210	Police	\$ 3,750,293.00	0.31%	\$ 3,738,688.00	3.48%	\$ 3,613,097.00	0.41%	\$ 3,598,465.00	3.06%
220	Fire/Ambulance	\$ 3,650,077.00	5.43%	\$ 3,461,955.00	4.66%	\$ 3,307,856.00	3.20%	\$ 3,205,441.00	5.03%
244	Weights & Measures	\$ 5,234.00	1.30%	\$ 5,167.00	2.13%	\$ 5,059.00	1.73%	\$ 4,973.00	1.72%
249	Animal Inspector	\$ 4,423.00	1.68%	\$ 4,350.00	2.52%	\$ 4,243.00	1.95%	\$ 4,162.00	1.93%
291	Civil Defense	\$ 11,472.00	0.00%	\$ 11,472.00	17.40%	\$ 9,772.00	0.00%	\$ 9,772.00	0.00%
292	Animal Control Officer	\$ 80,852.00	1.92%	\$ 79,327.00	1.18%	\$ 78,403.00	1.64%	\$ 77,138.00	1.63%
400	Dept of Public Works	\$ 3,733,706.00	5.37%	\$ 3,543,382.00	1.36%	\$ 3,495,681.00	7.10%	\$ 3,263,942.00	2.63%
510	Board of Health - Services & Admin	\$ 224,882.00	3.99%	\$ 217,502.00	5.51%	\$ 206,146.00	2.54%	\$ 201,049.00	3.66%
541	Council on Aging	\$ 302,878.00	-0.28%	\$ 303,731.00	2.51%	\$ 296,304.00	2.10%	\$ 290,206.00	-1.26%
543	Veterans Agent	\$ 68,908.00	0.74%	\$ 68,402.00	0.59%	\$ 68,002.00	5.35%	\$ 64,550.00	12.92%
544	Veterans Graves	\$ 5,400.00	0.00%	\$ 5,400.00	8.00%	\$ 5,000.00	8.70%	\$ 4,600.00	10.84%
545	Commission on Disability	\$ 500.00	0.00%	\$ 500.00	0.00%	\$ 500.00	0.00%	\$ 500.00	0.00%
630	Recreation	\$ 261,326.00	7.73%	\$ 242,580.00	4.36%	\$ 232,436.00	2.60%	\$ 226,537.00	5.53%
691	Historical Commission	\$ 1,380.00	112.31%	\$ 650.00	0.00%	\$ 650.00	0.00%	\$ 650.00	0.00%
692	Community Celebrations	\$ 7,300.00	0.00%	\$ 7,300.00	52.08%	\$ 4,800.00	0.00%	\$ 4,800.00	49.07%
Total Selectmen Budgets		\$ 14,072,944.00	2.99%	\$ 13,663,962.00	2.97%	\$ 13,269,301.00	2.76%	\$ 12,912,903.00	3.04%
Account		FY20 Approp.	% over FY19	FY19 Approp.	% over FY18	FY18 Approp.	% over FY17	FY17 Approp.	% over FY16
310	School Department	\$ 45,108,051.00	2.94%	\$ 43,818,836.00	3.31%	\$ 42,414,939.00	2.79%	\$ 41,263,961.00	3.18%
Total School Department		\$ 45,108,051.00	2.94%	\$ 43,818,836.00	3.31%	\$ 42,414,939.00	2.79%	\$ 41,263,961.00	3.18%
320	Voc Tech School	\$ 240,000.00	-3.80%	\$ 230,320.00	-3.80%	\$ 239,410.00	-12.75%	\$ 274,388.00	-4.89%
321	Voc Tuition/Norfolk Ag. Tuition	\$ 9,000.00	-34.50%	\$ 7,860.00	-34.50%	\$ 12,000.00	-33.33%	\$ 18,000.00	12.50%
9299	ARC of South Norfolk	\$ 9,916.00	0.00%	\$ 9,916.00	0.00%	\$ 9,916.00	0.00%	\$ 9,916.00	0.00%
132	Reserve Fund	\$ 500,000.00	0.00%	\$ 500,000.00	0.00%	\$ 500,000.00	0.00%	\$ 500,000.00	0.00%
490	Street Lighting	\$ 192,000.00	0.00%	\$ 192,549.00	0.00%	\$ 192,552.00	2.39%	\$ 188,052.00	0.29%
511	Board of Health - Waste Removal	\$ 99,500.00	-25.10%	\$ 89,500.00	-25.10%	\$ 119,500.00	0.00%	\$ 119,500.00	0.00%
710	Debt: Principal	\$ 6,522,300.00	-5.41%	\$ 6,440,000.00	-5.41%	\$ 6,808,327.00	2.05%	\$ 6,671,697.00	-10.11%
751	Debt Long term:Interest	\$ 2,096,067.00	2.30%	\$ 2,123,949.00	2.30%	\$ 2,076,129.00	-4.20%	\$ 2,167,138.00	-12.37%
914	FICA: Medicare	\$ 735,000.00	1.38%	\$ 735,000.00	1.38%	\$ 725,000.00	0.76%	\$ 719,535.00	2.00%
915	FICA: Social Security	\$ 10,500.00	0.49%	\$ 10,500.00	0.49%	\$ 10,449.00	0.00%	\$ 10,449.00	2.00%
920	Insurance	\$ 9,851,450.00	1.01%	\$ 9,770,030.00	1.01%	\$ 9,672,575.00	6.65%	\$ 9,069,740.00	1.17%
Total Fixed & Uncontrollable		\$ 20,265,733.00	-1.26%	\$ 20,109,624.00	-1.26%	\$ 20,365,858.00	3.13%	\$ 19,748,415.00	-4.58%
Town Total		\$ 80,729,267.00	2.41%	\$ 78,825,646.00	2.06%	\$ 77,231,560.00	2.87%	\$ 75,074,471.00	1.01%
450	Water Department	\$ 3,637,377.76	16.54%	\$ 3,121,070.00	-28.85%	\$ 4,386,431.00	-15.75%	\$ 5,206,288.00	24.16%
	Water Dept.- Reserve	\$ 200,000	0.00%	\$ 200,000	0.00%	\$ 200,000.00	0.00%	\$ 200,000.00	0.00%
Total Water Department		\$ 3,837,377.76	15.55%	\$ 3,321,070.00	-27.59%	\$ 4,586,431.00	-15.16%	\$ 5,406,288.00	23.06%
PEG Access (cable) Enterprise Fund		\$ 340,000.00							
Total GF Budgets Less Fixed		\$ 60,463,534.00	2.98%	\$ 58,716,022.00	3.25%	\$ 56,865,702.00	2.78%	\$ 55,326,056.00	3.17%

ARTICLE 5.

SELECTMEN

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of \$397,308 for the Board of Selectmen's budget, of which \$500 shall be for the Chairman and \$800 for the salaries of the other members, and \$396,008 shall be for other salaries, wages and expenses.

ARTICLE 5.

ASSESSORS

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of \$208,414 for the Board of Assessors budget, of which \$2,400 shall be for the salary of the chairman, \$4,400 shall be for the salaries for the other members, and \$201,614 shall be for the other salaries, wages and expenses.

ARTICLE 5.

FIRE/AMBULANCE

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of \$3,650,077 for the Fire/Ambulance budget, of which \$700,000 shall be transferred from the Ambulance Reserve Account, with the balance of \$2,950,077 raised on the tax levy.

ARTICLE 5.

SCHOOLS

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of \$45,108,051 for the purpose of operating the Public Schools for the fiscal year beginning July 1, 2019, and in order to meet this appropriation \$200,000 shall be transferred from the Overlay Reserve Account, with the balance of \$44,908,051 raised on the tax levy.

ARTICLE 5.

TOWN CLERK

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of \$169,236 for the Town Clerk's budget, of which \$92,984 shall be for the salary of the Town Clerk, and \$76,252 shall be for other salaries, wages and expenses.

ARTICLE 5.

DEBT

VOTED: That the Town raise and appropriate the sum of \$8,618,367 for the Debt: Principal budget (\$6,522,300) and Debt interest (\$2,096,067), and in order to meet said appropriation the following amounts shall be transferred from accounts as set forth below:

<u>Account</u>	<u>Amount</u>
Septic Loan Program	\$29,215
Excluded Debt Premium	\$25,293

with the balance of \$8,563,859 raised on the tax levy.

ARTICLE 5.

WATER

VOTED UNANIMOUSLY: That the Town appropriate the sum of \$3,637,378 raised from user fees for the Water Department budget and appropriate the sum of \$200,000 from Retained Earnings for a Reserve Fund.

ARTICLE 5.

CABLE PUBLIC ACCESS

VOTED UNANIMOUSLY: That the Town appropriate the sum of \$340,000 raised from cable subscriber franchise fees for the Cable Public Access Enterprise Fund.

ARTICLE 6. – OMNIBUS MOTION

VOTED: That the Town appropriate the sum of: \$1,050,000 for the Department of Public Works to be borrowed; \$4,880,000 for the Water Department, of which \$4,730,000 is to be borrowed and \$150,000 to be raised from water rates; \$2,387,805 for Schools, of which \$2,082,565 is to be borrowed, \$128,700 is to be funded by other closed accounts, \$40,040 is to be funded by unexpended capital project funds, and \$136,500 shall be raised from taxation; \$455,000 for Fire, of which \$400,000 is to be funded by the Ambulance Reserve Fund and \$55,000 be raised from taxation; \$160,761 for Police, of which \$155,000 to be raised from taxation and \$5,761 is to be funded by other closed accounts; \$29,989 for the Library to be funded by unexpended capital project funds; the foregoing amounts to be borrowed for the purposes as set forth in items 6A – 6L under Article 6 on pages 19 to 20 of the Warrant for this Town Meeting; and to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow \$3,132,565 under Massachusetts General Law Chapter 44, S7 and Massachusetts General Law Chapter 44, S8.

Any premium received by the town from the sale of any bonds or notes authorized by this vote, less the costs of issuance of the bonds or notes paid from the premium, and any accrued interest may be applied to pay project costs in accordance with Chapter 44, Section 20, and the amount authorized to be borrowed to pay those costs shall be reduced by the same amount applied. * **2/3 VOTE DECLARED BY MODERATOR.**

*The motion that was voted upon by town meeting correctly included as separate votes each of the several borrowing items included in the motion. Due to a scrivener's error in the motion the total sum of the borrowing in the omnibus motion was reported as \$3,132,565 rather than the correct amount of \$7,862,565 as the borrowing for the Water Department, \$4,730,000, was mistakenly not included in the sum total. The scrivener's error was not in the Warrant.

VOTED:

DEPARTMENT OF PUBLIC WORKS

\$1,050,000 for the following purposes to be funded as indicated:

6A. \$370,000 to be borrowed to replace a dump truck and add a medium excavator.

6B. \$680,000 to be borrowed for the repaving/construction/reconstruction of road and sidewalk of all of Livingston Road and a small portion of Eisenhower Drive portion (Castle Drive to Queens Circle).

WATER DEPARTMENT

\$4,880,000 total to be borrowed by the Water Department (debt service for which will be paid from water rates) for the following:

6C. \$680,000 for water main replacement in the Heights area (phase 2 of a 3 phase replacement project).

6D. \$2,800,000 to create an emergency connection to the MWRA. This requires the building of a pump station off Tiot Street and bypass piping around the current low-pressure supply zone, as well as \$150,000 for the cleaning and lining of Norwood distribution mains (part of negotiated cost of connection through Norwood's water system).

6E. \$1,250,000 to replace the 1955 storage tank on Massapoag Avenue. This amount is in addition to the \$1,750,000 authorized for engineering, design and initial construction at the FY 2019 Town Meeting. A two-year construction schedule is anticipated, with the total estimated cost of \$3,000,000 budgeted over two fiscal years.

SCHOOL DEPARTMENT

\$2,387,805 for the following purposes to be funded as indicated:

6F. \$85,000 to be borrowed for district wide furniture replacement.

6G. \$507,140 for the following purposes to be funded as indicated:

- a. \$25,000 to be borrowed to provide an additional thirty (30) wireless access points throughout the system. This purchase is important as the emphasis in technology applications shifts from stationary desktops to mobile devices.
- b. \$120,000 to be raised and appropriated to purchase 300 Chromebooks in a continuation of the 1:1 program. This is the fifth year of the program and, with this purchase, all of the students in grades 8-12 will have a computer.
- c. \$16,000 to be funded from other closed accounts of the Town to replace several teachers' classroom computers.
- d. \$25,200 to be funded from other closed accounts of the Town to replace old and/or broken (10 to 15 year old) classroom projectors. Approximately 5% of these devices are replaced annually.
- e. \$20,000 to be funded from other closed accounts of the Town to update 2D/3D animation lab computers at Sharon High School.
- f. \$85,000 to be borrowed to replace two (2) seven-year-old servers which combine processing and storage. The replacement equipment should provide faster processing, energy savings, safer storage, and reduce annual maintenance costs.
- g. \$60,000 to be borrowed to begin the process of replacing eight-year-old switches. Current technology requires faster switches that can provide more power to access points down the line.
- h. \$67,500 to be funded from other closed accounts of the Town to replace circa 2011 lab computers at the Middle School.
- i. \$88,440 to be borrowed to add security cameras to all five (5) school buildings. Cameras and infrastructure are to be compatible across the district and compatible with fire and police technology.

6H. \$1,683,165 for the following purposes to be funded as indicated:

- a. \$16,500 to be raised and appropriated to continue the program of purchasing and installing acoustic amplification equipment in elementary and middle school classrooms.
- b. \$50,875 to be borrowed to add impact resistant film to selected windows at structure grade level at each of the five schools. The film is not bulletproof, but rather prevents the glass from shattering, thereby preventing easy access through the window from the outside. The film slows down a potential intruder to give police a small, but crucial, amount of extra time to arrive at the scene and intervene.

c. \$20,000 to be funded by unexpended from prior closed projects for the purchase and installation of a solar shade canopy for the playground outside the Early Childhood Center. There is no shade in that area and it is uncomfortable or unusable at times due to the intensity of the sun.

d. \$20,040 to be funded by unexpended capital funds to install a guard rail where Kennedy Road abuts the East Elementary School playing fields. Absent such a guardrail, autos can accidentally veer into the fields and children playing in the fields have no barrier to prevent them from running into the street.

e. \$393,250 to be borrowed and added to \$175,000 previously appropriated to purchase and install a natural gas emergency generator at Heights Elementary School. Heights is the only school which does not have an emergency generator. The generator will provide power for emergency lighting, power to the kitchen freezers, and circulation of water to prevent freezing of pipes. The generator and infrastructure to accommodate it have been designed by a licensed architectural firm and licensed engineers.

f. \$1,182,500 to be borrowed to design and replace the parking lot, curbing, sidewalks and traffic configurations at Heights Elementary including alleviating drop-off/pickup congestion. This will include a traffic study including the impact of existing traffic lights.

6I. \$112,500 to be borrowed to replace three (3) Special Education vans as part of an annual replacement of vehicles. The purchase will include two (2) standard Special Education vans and one (1) handicapped accessible van.

FIRE DEPARTMENT

6J. \$455,000 for the following purposes to be funded as indicated:

a. \$350,000 from the Ambulance Reserve Fund for the purchase of a new ambulance. The current 2006 third line ambulance which only has basic life support capabilities will be retired, the current first and second line ambulances will become the second and third line ambulances and the newly acquired ambulance will become the frontline vehicle. A power load stretcher system will be purchased with the new ambulance to match the two remaining ambulances. There is a six month lead time to acquire the vehicle.

b. \$55,000 to be raised and appropriated to purchase a new vehicle for the Fire Chief to replace an eight-year-old vehicle. The existing vehicle will continue to be used, primarily for fire inspection/prevention activities. The vehicle currently being used for fire prevention will be maintained as a staff car for the EMS coordinator and for firefighters to attend training classes.

c. \$50,000 from the Ambulance Reserve Fund to purchase an EMS training mannequin. This item, which has interactive capability, will be used for advance life support training in a variety of skills from basic assessment to advanced life-support skills for pre-

hospital, on-scene assessment of airways management, breathing assessment, vascular access, palpation and auscultation, fluid resuscitation, and EKG interpretation to complete training of the American Heart Association (AHA) Advanced Cardiac Life Support treatment algorithms.

POLICE DEPARTMENT

6K. \$160,761 for the following purposes to be funded as indicated:

- a. \$120,000 to be raised and appropriated for the purchase of three (3) vehicles as part of an annual replacement program. The retired vehicles will be used by other departments for inspection services, and the older vehicles being replaced will be sold.
- b. \$35,000 to be raised and appropriated to purchase 9 mm caliber firearms to replace existing 45 mm firearms which are over ten years old. National police organizations and the F.B.I. recommend 9mm as the primary service weapon for local law enforcement agencies.
- c. \$5,761 from other closed accounts of the Town for the purchase of immersive computer generated use of force training system to be added to \$40,239 of drug forfeiture funds. This program provides scenarios under which an officer has to react to the event with varying use of force tools. It provides police officers the opportunity to regularly train for scenarios that do not occur in Sharon on a regular basis, or have not occurred so far, such as the simulation of an active shooter scenario.

LIBRARY

6L. \$29,989 to be funded from unexpended funds from prior authorized and completed capital projects for roof repairs to the 1960 addition to the library. Even if a new library is approved, the 1960 roof shows several areas of moisture penetration through the rubber membrane and fiberboard which will need to be repaired for the continued operation of the library during construction of a new library and any future adaptive reuse of the North Main Street building.

2/3 VOTE DECLARED BY MODERATOR.

ARTICLE 7.

VOTED: That the Town hear and act upon the recommendation of the Community Preservation Committee as follows: By raising and appropriating the sum of \$20,000 of the Town's portion of the expected Fiscal Year 2020 Community Preservation Fund revenues, to permit the Community Preservation Committee to expend funds as it deems necessary for its administrative and operating expenses, in accordance with the provisions of M.G.L. Chapter 44B, § 6 and amendments thereof; to authorize the Community Preservation reserve from Fiscal Year 2020 Community Preservation Fund Estimated Revenues the following:

\$214,759	for Open Space/Recreation Projects	From FY2020 Estimated Revenues
\$167,237	for Historic Resources Projects	From FY2020 Estimated Revenues
\$60,000	for Community Housing - Reservation	From FY2020 Estimated Revenues

\$142,956 for Fund Reserve Balance for CPA From FY2020 Estimated Revenues

That the following amount be appropriated or reserved from Fiscal Year 2019 Community Preservation Fund Revenues, unless otherwise specified, for Fiscal Year 2019 Community Preservation purposes:

- \$40,710 for Recreation for Ames Street Park Pavilion from CPA Fund Balance

That the following amounts be appropriated or reserved from Fiscal Year 2020 Community Preservation Fund Revenues, unless otherwise specified, for Fiscal Year 2020 Community Preservation purposes with each item considered a separate appropriation:

- \$117,067 for Historic for records conservation from FY2020 Estimated Revenues
- \$4,952 for Historic for shelving units for historic records from FY2020 Estimated Revenues
- \$5,718 for Historic for conservation of historic materials from FY2020 Estimated Revenues
- \$7,200 for Historic for Carnegie terrazzo stairway repair from FY2020 Estimated Revenues
- \$32,300 for Historic for Carnegie roof repair from FY2020 Estimated Revenues
- \$179,220 for Recreation for Veterans' Memorial Park Beach playground from FY2020 Estimated Revenues
- \$35,539 for Recreation for Ames Street Softball Field bleachers/cement pads from FY2020 Estimated Revenues

ARTICLE 17.

MOTION: That the Town appropriate the sum of \$18,000,000 to be expended under the direction of the Standing Building Committee, for costs of the construction of the new Sharon Public Library at 1 School Street, including but not limited to, demolition of the existing building at 1 School Street, design and architectural and engineering services and other legal and professional services, construction, landscaping, paving, utility and other site improvements, furnishing and equipping, and including all costs incidental and related thereto, (the "Project");

To meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$17,600,000.00, under G.L. c. 44, § 7; provided, however that the amount of the authorized borrowing shall be reduced by the amount of any grants or gifts received for the Project prior to the issuance of bonds or notes under this vote and \$400,000.00, is to be transferred from the unexpended balance of the appropriation for the Public Safety building project authorized under Article 6 of the May 2014 Annual Town Meeting;

And further that this appropriation shall take effect only if the Town votes at an election held to exempt from the limitations on total taxes imposed by M.G.L. Chapter 59, section 21C (Proposition 2 ½);

And further that the Town is authorized to apply for and accept any grants or loans available for the Project, including funding from the Massachusetts Board of Library Commissioners Public Library Construction Program and any fundraised monies secured by the Sharon Library Foundation.

Any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with M.G.L. Chapter 44, Section 20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

MOTION: To call the question. **CARRIED. SUBJECT TO 7 VOTERS AT MICROPHONE.**

VOTED: That the Town appropriate the sum of \$18,000,000 to be expended under the direction of the Standing Building Committee, for costs of the construction of the new Sharon Public Library at 1 School Street, including but not limited to, demolition of the existing building at 1 School Street, design and architectural and engineering services and other legal and professional services, construction, landscaping, paving, utility and other site improvements, furnishing and equipping, and including all costs incidental and related thereto, (the "Project");

To meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$17,600,000.00, under G.L. c. 44, § 7; provided, however that the amount of the authorized borrowing shall be reduced by the amount of any grants or gifts received for the Project prior to the issuance of bonds or notes under this vote and \$400,000.00, is to be transferred from the unexpended balance of the appropriation for the Public Safety building project authorized under Article 6 of the May 2014 Annual Town Meeting;

And further that this appropriation shall take effect only if the Town votes at an election held to exempt from the limitations on total taxes imposed by M.G.L. Chapter 59, section 21C (Proposition 2 ½);

And further that the Town is authorized to apply for and accept any grants or loans available for the Project, including funding from the Massachusetts Board of Library Commissioners Public Library Construction Program and any fundraised monies secured by the Sharon Library Foundation.

Any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with M.G.L. Chapter 44, Section 20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount. **A STANDING VOTE. VOTES IN THE AFFIRMATIVE 541. VOTES IN THE NEGATIVE 118.**

ARTICLE 18.

VOTED: That the Town authorize the Board of Selectmen to file a Home Rule petition with the General Court of the Commonwealth of Massachusetts to file legislation on behalf of the Town for a special act as set forth below; and further, authorize the General Court to make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments to the bill before enactment by the General Court, and authorize the Board of Selectmen to approve amendments which shall be within the scope of the general public objectives of this petition;

AN ACT RELATIVE TO THE TOWN OF SHARON TO GRANT LICENSES FOR THE SALE OF ALL ALCOHOLIC BEVERAGES, NOT TO BE DRUNK ON THE PREMISES.

Be in enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1. Notwithstanding sections 11 and 17 of chapter 138 of the General Laws or any other general or special law to the contrary, the licensing authority of the town of Sharon may grant four (4) licenses for the sale of all alcoholic beverages not to be drunk on the premises, under section 15 of said chapter 138. Except as otherwise provided herein, such licenses shall be subject to all of said chapter 138 except section 17, provided that such licensed premises must be located in the Business District A, Business District B, Business District D or the Light Industrial District, as the such district may be amended from time to time, provided that such use is allowed by right or by special permit in such applicable zoning district.

SECTION 2. This act shall take effect upon its passage.

ARTICLE 19.

VOTED: That the Town accept the provisions of M.G.L. Chapter 48, §58E, and to authorize the Town to establish a residency requirement by a collective bargaining agreement.

ARTICLE 20.

VOTED UNANIMOUSLY: That the Town name, pursuant to its General Bylaws Part I: Administrative Legislation, Chapter 61, Article II, the picnic pavilion to be constructed at the Dr. Walter A. Griffin playground as the Ezra Schwartz Pavilion.

ARTICLE 21.

VOTED: That the Town amend its General Bylaws Part II: General Legislation, Chapter 235 – Streets, Sidewalks and Public Places, Article 1, Use Restrictions exactly as printed on page 45 of the warrant for this Annual Town Meeting, except deletion of the words “or take any other action relative thereto.”

That the Town vote to amend its General Bylaws by amending Chapter 235 – Streets, Sidewalks and Public Places, Article 1, Use Restrictions, by adding a new Section 235-9.1, governing water discharges to the public right of way, as follows:

§ 235-9.1. Water discharges to the public right-of-way

No person shall pump, drain or discharge water or cause to be pumped, drained or discharged upon any public way or other public place in the Town without receiving prior written approval from the Superintendent of Public Works. Such approval may, without limitation, restrict the time and manner of said discharge. Under no circumstances shall said discharge cause a public inconvenience or interfere with the safety of the public. Discharges to public roadways are considered a public safety issue for the purposes of this by-law.

It shall be the property owner’s responsibility to immediately correct any discharge to a public way or public place in the Town that causes a public inconvenience or interferes with the safety of the public, with the exception of natural groundwater flow. In the case where a property owner fails to address an issue identified by the Town, the Superintendent of Public Works, and/or the Town Engineer shall establish a plan to resolve the situation in the best interest of both parties. If the property owner fails or refuses to comply with the recommendations of the Superintendent of Public Works and/or the Town Engineer, the Town may, at its option, after providing prior written notice and a cost estimate to the property owner and the opportunity to meet with the Superintendent of Public Works and/or the Town Engineer to resolve the matter, undertake such remediation work. The work shall include, but is not limited to, costs of hiring outside services, administrative costs, material costs, labor costs and all expenses thereof shall be charged to the property owner. The property owner will be notified in writing by certified mail of the final cost estimate by the Town, if the Town is to perform the work. If the property owner opposes the cost estimate, the property owner may file a written protest objecting to the amount or basis of such costs with the Superintendent of Public Works within thirty (30) days of the date of the mailing of such notice to the property owner. The decision or orders of the Superintendent of Public Works shall be final. Further relief shall be to a court of competent jurisdiction.

If the Town completes the work and the amount due is not received within 30 days of the notice of billing, the costs shall become a special assessment against the property owner's property and shall constitute a lien on the property owner's property for the amount of such costs until such costs, including interest, are paid in full.

ARTICLE 22.

VOTED UNANIMOUSLY: That the Town amend the existing Zoning Map of the Town of Sharon as follows:

By removing the following parcel of land from the Single Residence A District and establishing the same as part of the Business District B:

The portions of the Town layout, identified as “Section 4,” and "Parcel 2-7-T" as shown on the Commonwealth of Massachusetts Department of Public Works Layout No. 5227, dated May 29,

1962, Sheet 5 of 15, recorded at the Norfolk County Registry of Deeds in Book 3994, Page 483 and in Plan Book No. 213 as Plan No. 668-682 of 1962. Said "Section 4" is otherwise known as 810 South Main Street, Sharon, Massachusetts and is identified as Sharon Assessor's Map 37, parcel 6, lot 0. Said parcel consists of approximately 16,585 sq. ft. of land and is shown on a plan entitled "Department of Public Works, Engineering Division, GIS Team, February 2009," a copy of which is on file with the Town Clerk.

ARTICLE 23.

MOTION: That the Town amend its General Bylaws Part II: General Legislation, Chapter 226: Solid Waste, exactly as printed on pages 48 through 50 of the warrant for this Annual Town Meeting, except deletion of the words "or take any other action relative thereto."

MOTION: To call the question. **CARRIED. SUBJECT TO 2 VOTERS AT MICROPHONE.**

MOTION TO AMEND: By changing subsection B, last sentence to TOWN OFFICIAL shall mean the Sharon Board of Health. **NOT CARRIED.**

VOTED: That the Town amend its General Bylaws Part II: General Legislation, Chapter 226: Solid Waste, exactly as printed on pages 48 through 50 of the warrant for this Annual Town Meeting, except deletion of the words "or take any other action relative thereto."

To see if the town will vote to amend its General Bylaws Part II: General Legislation, Chapter 226: Solid Waste, by adding a new Section 226-11: Plastic Waste Reduction, as follows:

§226-11 Plastic Waste Reduction

A. Purpose. The purpose of this Bylaw is to protect the Town of Sharon's natural beauty and irreplaceable natural resources, by reducing the number of single-use plastic check-out bags that are distributed and used in the Town of Sharon, and by promoting the use of reusable bags.

B. Definitions

CHECK-OUT BAG shall mean a bag provided by a store to a customer at the point of sale. Check-out bags shall not include bags, whether plastic or not, in which loose produce or products are placed by the consumer to deliver such items to the point of sale or check out area of the store.

RECYCLABLE PAPER BAG shall mean a paper bag that is 100% recyclable and contains at least 40% post-consumer recycled content, and displays in a visible manner on the outside of the bag (1) the word "recyclable" or a symbol identifying the bag as recyclable and (2) a label identifying the bag as being made from post-consumer recycled content and the percentage of post-consumer recycled content in the bag.

RETAIL ESTABLISHMENT shall mean any business facility that sells goods directly to the consumer whether for or not for profit, including, but not limited to, retail stores, restaurants, pharmacies, convenience and grocery stores, liquor stores, seasonal and temporary businesses.

REUSABLE CHECK-OUT BAG shall mean a sewn bag with stitched handles that is specifically designed for multiple reuse and that

- (1) can carry 25 pounds over a distance of 300 feet;
- (2) can be washed or disinfected; and,
- (3) is made of either
 - (a) natural fibers such as cotton; or
 - (b) durable, non-toxic plastic, that is generally considered a food-grade material (ie. not polyethylene or polyvinyl chloride), and is more than 4 mils thick.

THIN-FILM, SINGLE-USE PLASTIC CHECK-OUT BAGS shall mean those bags that are less than 4.0 mils thick, constructed of high-density polyethylene (HDPE), low density polyethylene (LDPE), linear low density polyethylene (LLDPE), polyvinyl chloride (PVC), polyethylene terephthalate (PET), or polypropylene (other than woven and non-woven polypropylene fabric), and typically with handles.

TOWN OFFICIAL shall mean an official within the Sharon Board of Health or Health Department.

C. Regulated Conduct

(1) No Retail Establishment in the Town of Sharon shall provide Thin-Film, Single-Use Plastic Check-Out Bags to customers.

(2) If a Retail Establishment provides or sells Check-Out Bags to customers, the bags must be one of the following:

- (a) Recyclable paper bag; or
- (b) Reusable Check-Out bag.

(3) Retail Establishments that make available exempt thin-film plastic bags, as described in Section D below, are required to provide for in-store collection and proper recycling of returned thin-film plastic bags (with the exception of bags used to wrap and transport meat). In-store collection locations must be prominently displayed and easily accessible. Retail Establishments with a floor area less than 3,500 square feet that make available exempt thin-film plastic bags are not required to provide for in-store collection/recycling of these bags if another drop off location or no-fee option is available in the Town of Sharon.

D. Exemptions

Thin-film plastic bags, typically without handles, which are used to contain newspapers, produce, meat, bulk foods, wet items, dry cleaning, and other similar merchandise are not prohibited under this Bylaw.

E. Enforcement

(1) The Town Official shall have the authority to administer and enforce this Bylaw.

(2) The enforcing authority, upon a determination that a violation of the Bylaw has occurred, shall issue a written notice to the establishment specifying the violation, in the form of either a warning or fine according to the following schedule:

- (a) For the first violation, a written warning.
- (b) For the second violation, a fine of \$50.
- (c) For the third and subsequent violations, a fine of \$100.

(3) No more than one (1) penalty shall be imposed upon a Retail Establishment within a seven (7) calendar day period.

F. Effective Dates

This Bylaw shall take effect six (6) months after approval of the Bylaw by the Attorney General or on November 6, 2019, whichever is later, for Retail Establishments with a floor area equal to or exceeding 3,500 square feet or with at least two (2) locations under the same name within the Town of Sharon that total 3,500 square feet or more. This Bylaw shall take effect one (1) year after approval by the Attorney General for Retail Establishments less than 3,500 square feet. The Town Official may exempt a Retail Establishment from the requirements of this section for a period of up to six (6) months upon a finding by the Town Official that (1) the requirements of this section would cause undue hardship; or (2) a Retail Establishment requires additional time in order to draw down an existing inventory of thin-film, single-use check-out plastic bags.

G. Regulations

The Town Official may adopt and amend rules and regulations to effectuate the purposes of this Bylaw.

H. Severability

If any provision of this Bylaw is declared invalid or unenforceable the other provisions shall not be affected thereby. **A STANDING VOTE. MODERATOR DECLARED MORE THAN A 2/3 VOTE BY STANDING COUNT.**

ARTICLE 24.

VOTED: That the Town amend the Town Bylaws to delete all instances of “Board of Selectmen” and replace those instances with “Select Board”, to delete all instances of “Selectmen” and replacing those instances with “Select Board members”, it being the intent that the Board of Selectmen hereafter be formally known and referred to as the Select Board for all purposes. **2/3 VOTE DECLARED BY MODERATOR.**

ARTICLE 25. NON BINDING

MOTION: That the Town adopt the resolution exactly as printed on page 53 of the warrant for this Annual Town Meeting, except deletion of the words “or take any other action relative thereto.”

To see if Town Meeting will vote to adopt the following resolution:

WHEREAS, climate change is among the greatest environmental, public health, economic, and national security issues of our day; and

WHEREAS, Massachusetts communities are already experiencing impacts of climate change, as documented by the Executive Office of Energy and Environmental Affairs Report “Massachusetts Integrated State Hazard Mitigation and Climate Adaptation Plan;” and

WHEREAS, in 2008 Massachusetts passed the Global Warming Solutions Act, requiring reductions in greenhouse gas emissions; and

WHEREAS, clean, renewable energy projects have already brought many benefits to Massachusetts, including reduced pollution, decreased risk of pulmonary diseases, thousands of clean energy jobs, and more of our energy dollars retained in the local economy – benefits that will only increase with the transition to 100 percent renewable energy;

THEREFORE, BE IT RESOLVED that the Town of Sharon adopt a goal of reducing greenhouse gas emissions to zero by 2050, and to move as quickly as possible to achieve that goal; and

BE IT FURTHER RESOLVED that the officials and staff of the Town of Sharon consider all municipal decisions in light of whether they will reduce the greenhouse gas emissions of the Town and its residents, businesses, and institutions, and, to the extent feasible, develop systems for monitoring and reporting progress toward reducing emissions and/or transitioning to 100% renewable energy; and

BE IT FURTHER RESOLVED that Sharon Town Meeting urge the Massachusetts State Legislature and statewide elected and appointed officials to adopt a goal of reducing greenhouse gas emissions to zero by 2050, and to move as quickly as possible to achieve that goal; and

BE IT FURTHER RESOLVED that the Sharon Town Clerk be directed to send a copy of this resolution to Governor Charles Baker, Attorney General Maura Healey, State Senator Paul Feeney, State Senator Walter Timilty, State Representative Louis Kafka, and Executive Office of Energy and Environmental Affairs Secretary Matthew Beaton.

MOTION TO AMEND: By adding “but in all cases considering the costs as well as the benefits of such actions” to paragraph six after the word “institutions”. **NOT CARRIED.**

VOTED: NON BINDING That the Town adopt the resolution exactly as printed on page 53 of the warrant for this Annual Town Meeting, except deletion of the words “or take any other action relative thereto.”

To see if Town Meeting will vote to adopt the following resolution:

WHEREAS, climate change is among the greatest environmental, public health, economic, and national security issues of our day; and

WHEREAS, Massachusetts communities are already experiencing impacts of climate change, as documented by the Executive Office of Energy and Environmental Affairs Report “Massachusetts Integrated State Hazard Mitigation and Climate Adaptation Plan;” and

WHEREAS, in 2008 Massachusetts passed the Global Warming Solutions Act, requiring reductions in greenhouse gas emissions; and

WHEREAS, clean, renewable energy projects have already brought many benefits to Massachusetts, including reduced pollution, decreased risk of pulmonary diseases, thousands of

clean energy jobs, and more of our energy dollars retained in the local economy – benefits that will only increase with the transition to 100 percent renewable energy;

THEREFORE, BE IT RESOLVED that the Town of Sharon adopt a goal of reducing greenhouse gas emissions to zero by 2050, and to move as quickly as possible to achieve that goal; and

BE IT FURTHER RESOLVED that the officials and staff of the Town of Sharon consider all municipal decisions in light of whether they will reduce the greenhouse gas emissions of the Town and its residents, businesses, and institutions, and, to the extent feasible, develop systems for monitoring and reporting progress toward reducing emissions and/or transitioning to 100% renewable energy; and

BE IT FURTHER RESOLVED that Sharon Town Meeting urge the Massachusetts State Legislature and statewide elected and appointed officials to adopt a goal of reducing greenhouse gas emissions to zero by 2050, and to move as quickly as possible to achieve that goal; and

BE IT FURTHER RESOLVED that the Sharon Town Clerk be directed to send a copy of this resolution to Governor Charles Baker, Attorney General Maura Healey, State Senator Paul Feeney, State Senator Walter Timilty, State Representative Louis Kafka, and Executive Office of Energy and Environmental Affairs Secretary Matthew Beaton.

VOTED: That the Annual Town Meeting be dissolved at 11:40 P.M.

Attendance: 740