ANNUAL TOWN MEETING

MAY 2, 2016

Pursuant to the provisions of the warrant of April 5, 2016, the inhabitants of the Town of Sharon qualified to vote in Town affairs met at the Arthur E. Collins Auditorium at 7:00 P.M.

The meeting was called to order by Moderator David L. Yas. The Moderator said that in the absence of any objection he would assume that there was unanimous consent to waive the reading of the call and return of the warrant by Town Clerk Marlene B. Chused. There was no objection to this request.

The Moderator said that in the absence of any objection he would assume there was unanimous consent to allow the following non-voters to address the meeting: Tilden Kaufman, Police Chief, Richard Gelerman, Town Counsel, Frederic E. Turkington, Town Administrator, Lauren J. Barnes, Assistant to the Town Administrator, Cindy Doherty, Town Accountant, Eric Hooper, Superintendent of Public Works, Peter O'Cain, Town Engineer, Lance Delpriore, Assistant Town Engineer, Mark Mazur, Assistant Assessor, Kathleen Medeiros, Director Council On Aging, Timothy Farmer, Superintendent of Schools, Dr. Jahmal Mosley, Assistant Superintendent of Schools, Rory Martin, Supervisor of Maintenance Schools, John Marcus, Director of Technology Schools, Greg Meister, Conservation Agent, Diane Malcolmson, Animal Control Officer, Lee Ann Amend, Library Director, Christine Kasparian, Assistance Recreation Director.

VOTED UNANIMOUSLY: That whenever at this Town Meeting a majority or two thirds vote is required by statute, by-law or rule of procedure, a count need not be taken, or recorded by the clerk but may be publicly declared by the moderator. If a vote so declared is immediately questioned by seven or more voters, the count shall be taken, and the vote shall be recorded by the clerk; provided, however, that if the vote is unanimous, a count, need not be taken and the clerk shall record the vote as unanimous.

MOTION TO ADJOURN:

VOTED UNANIMOUSLY: That the meeting adjourn at 11:00 P.M. or at the close of the Article then under discussion and to reconvene on Tuesday evening, May 3, 2016 at the Arthur E. Collins Auditorium at 7:00 P.M.

ARTICLE 1.

VOTED UNANIMOUSLY: That the Town elect to the Finance Committee the following named:

- Patricia Lee Achorn, 385 North Main Street 3 year term
- William Brack, 9 Briar Hill Road 3 year term

- Gordon Gladstone, 2 Bruce Avenue 3 year term
- Jason Gates, 24 Francis Road 3 year term

ARTICLE 2.

VOTED UNANIMOUSLY: That the reports of the various officials, boards and committees be received for filing.

ARTICLE 3.

VOTED: That the Town vote to authorize the Board of Selectmen to petition the General Court for special Home Rule legislation entitled "An Act Providing That Future Members of the Police Force of the Town of Sharon Shall Be Exempt From the Provisions of the Civil Service Law" which Act is on file with the Town Clerk and substantially in the form thereof, provided, that the General Court may reasonably vary the form and substance of the requested legislation within the scope of the general public objectives of the petition.

ARTICLE 4.

MOTION: That the Town amend the Personnel By-law of the Town of Sharon exactly as printed on pages 4 through 13 of the warrant for this Annual Town Meeting except deletion of the words "or act in any way relative thereto." And the deletion of item A4 of Article 4.

MOTION TO AMEND: The intention of this amendment is to replace gendered with gender-neutral language. (page 12 of the warrant after the listing Detective Patrol Officer)

- Line 1: Delete "patrolman" and replace it with "patrol officer".
- Line 2. Delete "his"
- Line 4: Delete "he" and replace it with the "the officer"
- Line 5: Delete "he" and replace it with "the officer", twice.
- Line 6: Delete "his" and replace it with "the".
- Lien 7: Delete "patrolman's" and replace it with "patrol officer's".

CARRIED.

VOTED: That the Town amend the Personnel By-law of the Town of Sharon exactly as printed on pages 4 through 13 of the warrant for this Annual Town Meeting except deletion of the words "or act in any way relative thereto."

A. By adopting as amendments to said By-Law, the following interim and/or emergency changes, additions or deletions made by the Personnel Board in its authority under Section 2.6 of the By-Law:

1) That the position of Assistant Treasurer/Collector be classified as an OC-1 within the Office Occupational Category, effective July 1, 2015.

- 2) That the position of Facilities Supervisor be classified as an MP-1 within the Management Professional Category, effective June 11, 2015.
- 3) That the position of Financial Assistant-Treasurer/Collector be classified as an OC-4a within the Office Occupational Category, effective July 1, 2015.
- 5)That the position of Payroll Benefits Administrator be classified as an OC-3a within the Office Occupational Category, effective July 1, 2015.
- 6)That the annual salary for the Chief of Police listed in the Executive Category of the FY2016 Addendum to the Personnel By-Law be changed from \$163,130 to \$170,000, effective July 4, 2015.
- 7)The annual salary for the Town Administrator listed in the Executive Category of the FY2016 Addendum to the Personnel By-Law be changed from \$165,240 to \$167,670 effective July 1, 2015.
- 8)That the position of Waterfront Director be established with a seasonal salary between \$8,800 and \$10,120 payable in equal installments during the season, and that it be recorded as part of the "Miscellaneous' category in Article 4.
- 9) That the salary for the Library Director be adjusted from \$79,050 to \$79,825 effective July 1, 2015.
- B. By striking out all classification schedules and pay schedules in Appendix A and Appendix B and substituting new classification schedules and new pay schedules Appendix A and Appendix B as of July 1, 2016, except as other dates are specified.

APPENDIX A

The following positions contained within classification schedule section entitled 1.100 - 1.300 with associated pay schedule section 2.100-2.300 are not covered by collective bargaining agreements.

EXECUTIVE CATEGORY July 1, 2016 – June 30, 2017

SECTION 1.100 SECTION 2.100
CLASSIFICATION SCHEDULE BASE PAY
SCHEDULE/ANNUALLY

| <u>Group</u> | <u>Position</u> | <u>Minimum</u> | <u>Actual</u> | <u>Maximum</u> |
|--------------|--------------------|----------------|---------------|----------------|
| E-0 | Town Administrator | 156,000 | 173,540 | 187,200 |

| E-1 | Police Chief | 146,250 | 175,100 | 175,500 |
|-----|--|--|---|--|
| E-2 | Fire Chief | 117,000 | 136,920 | 140,400 |
| | Superintendent of Public Works | 117,000 | 128,775 | 140,400 |
| E-3 | Director of Information Technology | 91,650 | 101,540 | 111,150 |
| | Finance Director | 91,650 | 101,850 | 111,150 |
| | Town Engineer | 91,650 | 104,670 | 111,150 |
| E-4 | Recreation Director Council on Aging Executive Director Treasurer/Collector Administrative Assessor Assistant to the Town Administrator Library Director | 68,250 68,250 68,250 68,250 68,250 68,250 | 75,075 70,212 TBD 86,875 84,050 82,619 | 89,700 89,700 89,700 89,700 89,700 |

SECTION 1.200 CLASSIFICATION SCHEDULE

SECTION 2.200 PAY SCHEDULE

ADMINISTRATIVE ASSISTANT TO THE BOARD OF SELECTMEN

Board of Selectmen (hourly)

July 1, 2016 – June 30, 2017

| Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | <u>Step 10</u> |
|--------|--------|--------|--------|--------|--------|--------|--------|--------|----------------|
| 24.86 | 25.36 | 25.86 | 26.38 | 26.91 | 27.45 | 27.99 | 28.55 | 29.12 | 29.70 |

MISCELLANEOUS Effective July 1, 2016

| Veterans' Agent (yearly) | 19,575 | | | | |
|--|-------------|--------|-------|------|--|
| Sealer of Weights & Measures | 4,280 | | | | |
| Animal Control Officer | | | | | |
| Assistant Animal Control/Senior Fill-In Officer | 2,500 an | nually | | | |
| Fill-In (Weekend/Sick/Holiday/Vacation Coverage) | 47.07/da | У | | | |
| Fill-In (Night Pager Coverage) | 13.45/night | | | | |
| Fill-In (After Hour Coverage) | 13.45/call | | | | |
| Animal Inspector (yearly) | 4,037 | | | | |
| Custodian/Maintenance (hourly) | 8.34 | 8.62 | 8.85 | 9.13 | |
| DPW Temp/Summer Labor (hourly) | 10.42 | 11.42 | 12.50 | | |
| Per Diem Public Health Nurse | 24.00/hour | | | | |
| Adult Center Receptionist/Aide | 16.68/hour | | | | |

Recreational Basketball League Coordinator Waterfront Director 8,300 yearly 8,800-10,120 yearly

Standing Building Committee Secretary (hourly) steps

<u>Min</u> <u>2</u> <u>3</u> <u>4</u> <u>5</u> <u>6</u> <u>7</u> <u>8</u> <u>9</u> <u>10</u> <u>11</u> 20.75 21.15 21.57 22.00 22.46 22.88 23.37 23.83 24.30 24.80 25.30

Project Manager for the Standing Building Committee (hourly) steps

<u>Min</u> <u>2</u> <u>3</u> <u>4</u> <u>5</u> <u>6</u> <u>7</u> <u>8</u> <u>9</u> <u>10</u> <u>11</u> 24.41 24.99 25.52 26.11 26.68 27.28 27.90 28.53 29.18 29.83 30.50

SUMMER EMPLOYMENT - PART-TIME

Effective May 1, 2016 (hourly)

| | Step 1 | Step 2 | Step 3 |
|---------------------------------|--------|--------|--------|
| Waterfront Supervisor | 14.81 | 15.07 | 15.33 |
| Assistant Waterfront Supervisor | 12.24 | 12.50 | 12.77 |
| Lifeguard | 10.68 | 10.94 | 11.21 |
| Attendant/Maintenance | 9.02 | 9.27 | 9.53 |
| Sailing Supervisor | 14.81 | 15.07 | 15.33 |
| Assistant Sailing Supervisor | 12.24 | 12.50 | 12.77 |
| Sailing Instructor | 10.18 | 10.44 | 10.71 |
| Camp Counselor | 9.71 | 10.00 | 10.30 |
| Assistant Camp Supervisor | 11.30 | 11.55 | 11.80 |
| Camp Supervisor | 13.20 | 13.49 | 13.79 |

APPENDIX B

The following positions contained within classification schedule sections entitled 1.400 - 1.800 with associated pay schedule sections 2.400 - 2.800 are covered by collective bargaining agreements.

MANAGEMENT PROFESSIONAL CATEGORY (Formerly Administrative, Technical and Professional Category)

SECTION 1.400 CLASSIFICATION SCHEDULE

MP-00 Assistant Town Engineer MP-2 Animal Control Officer*

Assistant Recreation Director*

MP-0 Building Inspector Business Manager

Water Systems Supervisor Info Services/Assistant Library Director*

Assistant Operations Supervisor

MP-1 Operation Supervisor Assistant Supervisor-Water

Public Health Nurse* Water Construction Supervisor

Forestry & Grounds

Supervisor Water Pump Station Operator

Health Agent for Engineering

Conservation Agent MP-3 Recreation Athletic Supervisor

Health Administrator* Case Manager/Coordinator of Volunteer Services*

GIS Coordinator Technical Support Specialist*

Facilities Supervisor

MP-4 Part-Time Public Health Nurse

*The following positions work other than a 40-hour work week:

Information Services/Assistant Library Director – 37.5 hours

Public Health Nurse – 30 hours

Animal Control Officer – 25 hours

Assistant Recreation Director – 37.5 hours

Case Manager/Coordinator of Volunteer Services – 28 hours

Health Administrator – 37.5 hours

Technical Support Specialist – 20 hours

Part-time Public Health Nurse – 3 hours (up to 10 hours for vacation coverage)

SECTION 2.400

PAY SCHEDULE / HOURLY

July 1, 2016 – June 30, 2017

| | <u>Min</u> | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | <u>Step 10</u> | <u>Step 11</u> | <u>Step 12</u> |
|-------|------------|---------|---------|---------|---------|---------|---------|---------|---------|----------------|----------------|----------------|
| MP-00 | 36.2602 | 37.0726 | 37.9096 | 38.7588 | 39.6326 | 40.5310 | 41.4419 | 42.3774 | 43.3251 | 44.2975 | 45.2943 | 46.2002 |
| MP-0 | 34.3891 | 35.1647 | 35.9648 | 36.7648 | 37.6018 | 38.4385 | 39.3125 | 40.1866 | 41.0974 | 42.0327 | 42.9804 | 43.8401 |
| MP-1 | 32.1615 | 32.8876 | 33.6261 | 34.3647 | 35.1402 | 35.9526 | 36.7526 | 37.5650 | 38.4142 | 39.3003 | 40.1866 | 40.9903 |
| MP-2 | 29.1708 | 29.8598 | 30.4998 | 31.2014 | 31.8784 | 32.6046 | 33.3432 | 34.0937 | 34.8694 | 35.6448 | 36.4448 | 37.1736 |
| MP-3 | 26.8128 | 27.3736 | 27.9644 | 28.6045 | 29.2445 | 29.9215 | 30.5738 | 31.2879 | 31.9767 | 32.6908 | 33.4293 | 34.0979 |
| MP-4 | 24.3457 | 24.8872 | 25.4414 | 26.0072 | 26.5981 | 27.2136 | 27.8044 | 28.4198 | 29.0845 | 29.7122 | 30.3892 | 30.9970 |

LIBRARY CATEGORY

July 1, 2016 – June 30, 2017

LMP-3 Head of Youth Services

Head of Adult and Technology Services

LMP-4 Children's Librarian

Information Services Librarian

| | <u>Min</u> | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | <u>Step 10</u> |
|-------|------------|--------|--------|--------|--------|--------|--------|--------|--------|----------------|
| LMP-3 | 26.76 | 27.40 | 28.00 | 28.62 | 29.25 | 29.92 | 30.60 | 31.30 | 31.98 | 32.70 |
| LMP-4 | 24.34 | 24.89 | 25.45 | 26.02 | 26.60 | 27.19 | 27.80 | 28.47 | 29.10 | 29.74 |
| L4 | 22.26 | 22.70 | 23.15 | 23.62 | 24.09 | 24.57 | 25.05 | 25.54 | 26.06 | 26.59 |

LOC-3a Circulation Supervisor

Technical Services Supervisor

LOC-3b

LOC-4a Library Assistant

Technical Services Assistant Administrative Assistant

LOC-4b

| | Min | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | <u>Step 10</u> |
|--------------|-------|--------|--------|--------|--------|--------|--------|--------|--------|----------------|
| LOC-3A | 23.10 | 23.57 | 24.02 | 24.52 | 25.00 | 25.50 | 26.01 | 26.54 | 27.07 | 27.60 |
| LOC-3B | 21.88 | 22.32 | 22.76 | 23.22 | 23.69 | 24.17 | 24.64 | 25.13 | 25.63 | 26.14 |
| LOC-4A | 20.75 | 21.15 | 21.57 | 22.00 | 22.46 | 22.88 | 23.37 | 23.83 | 24.30 | 24.80 |
| LOC-4B | 19.67 | 20.07 | 20.45 | 20.87 | 21.30 | 21.72 | 22.15 | 22.60 | 23.04 | 23.51 |
| Library Page | 10.83 | | | | | | | | | |

LABOR CATEGORY SECTION 1.500 CLASSIFICATION SCHEDULE

Grade A Working Foreman - Operations Grade D Night Custodian

Senior Water Systems Technician

Working Foreman - Water Grade E Auto Equipment Operator

Working Foreman - Forestry & Grounds Recreation Custodian

Maintenance/Custodian DPW

Grade B Master Mechanic

Grade C Heavy Equipment Operator

Aerial Lift Operator

Water Systems Technician

Working Foreman - Facilities Maintenance - Community Center

SECTION 2.500

PAY SCHEDULE / HOURLY

July 1, 2016 – June 30, 2017

| | <u>Step</u> |
|---|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | <u>1</u> | <u>2</u> | <u>3</u> | <u>4</u> | <u>5</u> | <u>6</u> | <u>7</u> | <u>8</u> | <u>9</u> | <u>10</u> | <u>11</u> | <u>12</u> |
| Α | 26.43 | 27.14 | 27.82 | 28.55 | 29.25 | 29.96 | 30.70 | 31.40 | 32.09 | 32.80 | 33.46 | 34.13 |
| В | 25.29 | 25.86 | 26.41 | 26.97 | 27.51 | 28.10 | 28.64 | 29.22 | 29.78 | 30.34 | 30.95 | 31.57 |
| C | 23.10 | 23.72 | 24.33 | 24.95 | 25.55 | 26.18 | 26.82 | 27.43 | 28.05 | 28.66 | 29.23 | 29.82 |
| D | 23.33 | 23.80 | 24.28 | 24.78 | 25.27 | 25.77 | 26.29 | 26.81 | 27.35 | 27.89 | 28.45 | 29.02 |
| Е | 22.14 | 22.59 | 23.03 | 23.51 | 23.95 | 24.42 | 24.93 | 25.42 | 25.93 | 26.44 | 26.97 | 27.51 |

OFFICE OCCUPATION CATEGORY SECTION 1.600 CLASSIFICATION SCHEDULE

OC-1 Assistant Accountant Assistant Treasurer/Collector

OC-2a Administrative Assistant - Assessor Administrative Assistant - Executive Director of Council on Aging Administrative Fire Secretary/Ambulance Records Supervisor Assistant Town Clerk Confidential Secretary to the Police Chief Finance Assistant - Payroll/Revenue

- OC-2b Collections Supervisor Payroll/Benefits Administrator
- OC-3a Elections/Registration Secretary Financial Assistant - Accounting/Veterans
- OC-3b Activities Program Coordinator Council on Aging Secretary Building & Engineering Secretary DPW Operations Division Secretary Water Secretary Recreation Financial Assistant Treasurer/Collector Senior Clerk Assessor
- OC-4a Administrative Assistant Planning Board Administrative Assistant - Board of Health Secretary - Fire Department
- OC-4b Bus/Van Driver

Police Clerk

Secretary - Community Preservation Committee

Secretary - Zoning Board of Appeals

OC-5 Secretary to a Board/Committee

Secretary - Conservation Commission

Secretary - Finance Committee

Secretary - Personnel Board

SECTION 2.600 PAY SCHEDULE / HOURLY July 1, 2016 – June 30, 2017

| | Min | Step 2 | Step 3 | Step 4 | <u>Step 5</u> | <u>Step 6</u> | <u>Step 7</u> | Step 8 | <u>Step 9</u> | <u>Step 10</u> | <u>Step 11</u> |
|-------|-------|--------|--------|--------|---------------|---------------|---------------|--------|---------------|----------------|----------------|
| OC-1 | 28.54 | 29.11 | 29.69 | 30.28 | 30.90 | 31.51 | 32.14 | 32.78 | 33.44 | 34.11 | 34.79 |
| OC-2A | 25.70 | 26.21 | 26.74 | 27.27 | 27.83 | 28.38 | 28.95 | 29.53 | 30.12 | 30.72 | 31.33 |
| OC2-B | 24.58 | 25.07 | 25.57 | 26.09 | 26.61 | 27.14 | 27.68 | 28.23 | 28.80 | 29.38 | 29.97 |
| OC-3A | 23.10 | 23.56 | 24.04 | 24.52 | 25.01 | 25.51 | 26.02 | 26.54 | 27.07 | 27.61 | 28.16 |
| OC-3B | 21.88 | 22.32 | 22.77 | 23.22 | 23.68 | 24.15 | 24.64 | 25.13 | 25.63 | 26.14 | 26.67 |
| OC-4A | 20.75 | 21.15 | 21.57 | 22.00 | 22.46 | 22.88 | 23.37 | 23.83 | 24.30 | 24.80 | 25.30 |
| OC-4B | 19.68 | 20.07 | 20.47 | 20.88 | 21.30 | 21.73 | 22.15 | 22.60 | 23.05 | 23.51 | 23.98 |
| OC-5 | 17.70 | 18.05 | 18.41 | 18.78 | 19.16 | 19.54 | 19.93 | 20.33 | 20.74 | 21.14 | 21.57 |

PUBLIC SAFETY CATEGORY July 1, 2016 – June 30, 2017

SECTION 1.700 CLASSIFICATION SCHEDULE

SECTION 2.700 PAY SCHEDULE / WEEKLY

| Title: Serg | <u>geant</u> | Code: PD | <u>-80</u> | | | | | |
|-------------|---------------|-----------|-------------|----------|----------|----------|----------|----------|
| PD-80A | PD-80B | PD-80C | PD-80D | PD-80E | | | | |
| Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | | | | |
| 1,306.83 | 1,333.00 | 1,359.63 | 1,386.82 | 1,414.56 | | | | |
| Title: Patr | <u>rolman</u> | Code: PD- | - <u>60</u> | | | | | |
| PD-60A | PD-60B | PD-60C | PD-60D | PD-60E | PD-60F | PD-60G | PD-60H | PD-60I |
| Recruit | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 |
| 866.18 | 924.53 | 985.52 | 1,036.24 | 1,090.34 | 1,112.19 | 1,134.44 | 1,162.80 | 1,200.87 |
| 000.10 | 721100 | , | 1,000. | 1,000. | 1,112,12 | 1,10 | 1,102.00 | 1,200.07 |

| <u>Dispatchers</u> ** (hourly) | Min | <u>2</u> | <u>3</u> | <u>4</u> | <u>5</u> | <u>6</u> | <u>7</u> | <u>8</u> | <u>9</u> | Max |
|--------------------------------|-----|----------|----------|----------|----------|----------|----------|----------|----------|-----|
| • | | 21.67 | | | | | | | | |
| Effective Dates | | | | | | | | | | |

Effective Dates

July 1, 2015 – June 30, 2016

The amounts of pay shown in the above schedule for position code PD-60 and PD-80 do not include the extra pay for educational qualifications provided for in the statutes and regulations of the State.

Members of the Police Department while so designated by the Chief of Police shall receive additional compensation to be considered part of their base pay as follows:

| MOTORCYCLE OPERATOR (SELECTIVE ENFORCEMENT) | \$32.54 PER WEEK |
|---|------------------|
| ACCREDITATION MANAGER, COMPUTER MANAGER | \$32.54 PER WEEK |
| LEAPS REPRESENTATIVE | \$10.00 PER WEEK |
| CRIME PREVENTION OFFICER | \$32.54 PER WEEK |
| SPECIAL ASSIGNMENT OFFICER | \$32.54 PER WEEK |
| PROSECUTOR | \$50.00 PER WEEK |
| DETECTIVE PATROL OFFICER | \$50.00 PER WEEK |

Any patrol officer, appointed without being required to take the written examination, shall be paid the base pay rate called for by step 1 of the pay schedule for a period of six months following appointment, and, upon the expiration of said six-month period, shall be paid the base pay rate provided for by step 2 unless the officer shall have previously been employed full time as a police officer, in which case the officer shall be paid the base pay rate under the step the officer would have been paid if the prior employment had been in the Sharon Police Department, but not greater than Step 4. Notwithstanding the step increase or increases provided herein, a patrol officer's probationary period shall be the probationary period provided for in 5-5 of this By-Law or in the collective bargaining agreement, whichever is applicable.

POLICE CROSSING GUARDS ** DAILY RATE July 1, 2015 – June 30, 2016

| | Step 1 | Step 2 | Step 3 |
|---|--------|--------|--------|
| PD 20 School Crossing Guard | 37.41 | 40.76 | 44.82 |
| PD 20A School Crossing Guard Supervisor | | | 56.14 |

^{**} This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

SUPERIOR OFFICERS **
WEEKLY

^{**} This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

July 1, 2015 – June 30, 2016

<u>Step 1</u> <u>Step 2</u> <u>Step 3</u> <u>Step 4</u> <u>Step 5</u> <u>Step 6</u> Lieutenant 1,909.06 1,985.80 2,064.98 2,127.40 2,191.22 2,235.04

FIRE DEPARTMENT July 1, 2016 – June 30, 2017

| SECTION 1.410 | SECTION 2.410 |
|-------------------------|-----------------------|
| CLASSIFICATION SCHEDULE | PAY SCHEDULE / WEEKLY |

| | | Step 1 | Step2 | Step 3 | Step 4 |
|------------|------|----------|----------|----------|----------|
| Capt/EMT | FD90 | | | 1,301.69 | 1,399.11 |
| Capt/Medic | FD92 | | | 1,346.60 | 1,444.05 |
| | | | | | |
| Lt/EMT | FD80 | | | 1,385.40 | |
| Lt/Medic | FD82 | | | 1,430.33 | |
| | | | | | |
| F/F-EMT | FD60 | 1,030.65 | 1,078.44 | 1,203.78 | |
| F/F-Medic | FD62 | 1,075.58 | 1,123.37 | 1,248.71 | |

Members of the Fire Department are eligible to receive additional compensation in each fiscal year in accordance with the following educational incentive program:

| For 15 course credits certified | \$ 500 annually |
|-------------------------------------|-----------------|
| For 30 course credits certified | 700 annually |
| For 45 course credits certified | 950 annually |
| For an Associate's degree certified | 1,650 annually |
| For a Bachelor's degree certified | 2,825 annually |
| For a Master's degree certified | 3,125 annually |

CALL FIREFIGHTERS HOURLY COMPENSATION RATE July 1, 2010 – June 30, 2011

Hourly: \$20.00

The following positions contained within classification schedule section entitled 1.100 - 1.300 with associated pay schedule section 2.100 - 2.300 are not covered by collective bargaining agreements.

^{**} This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

Deputy Police Chief 2,986.44/week

Deputy Fire Chief 1,919.43/week

ARTICLE 5.

VOTED: That the Town raise and appropriate for the various Town offices and for defraying charges and expenses of the Town, including debt principal and debt interest for fiscal year July 1, 2016, through June 30, 2017, the various sums stated "Fiscal Year 2017" as shown on pages 16 to 17 of the Warrant except the following:

Board of Selectmen Town Clerk

Board of Assessors Debt: Principal

Fire/Ambulance Debt: Interest

Schools Water Department

Town Report

| Moderator | \$ 50. |
|----------------------------|------------|
| Finance Committee | 21,986. |
| Personnel Board | 3,589. |
| Conservation Commission | 118,685. |
| Lake Management | 2,500. |
| Planning Board | 13,600. |
| Board of Appeals | 22,430. |
| Board of Health | 201,049. |
| Accountant | 249,100. |
| Treasurer | 364,568. |
| Law | 133,300. |
| Information Technology | 288,883. |
| Elections & Registration | 130,128. |
| Police | 3,598,465. |
| Weights & Measures | 4,973. |
| Animal Inspector | 4,162. |
| Civil Defense | 9,772. |
| Animal Control Officer | 77,138. |
| Department of Public Works | 3,263,942. |
| Council for Aging | 290,206. |
| Veterans Agent | 64,550. |
| Veterans Graves | 4,600. |

| Commission on Disability | 500. |
|---------------------------------|------------|
| Library | 968,764. |
| Recreation | 226,537. |
| Historical Commission | 650. |
| Community Celebrations | 4,800. |
| Voc Tech School | 274,388. |
| Voc Tuition/Norfolk Ag. Tuition | 18,000. |
| SNARC | 9,916. |
| Reserve Fund | 500,000. |
| Street Lighting | 188,052. |
| Board of Health – Waste Removal | 119,500. |
| FICA: Medicare | 719,535. |
| FICA: Social Security | 10,449. |
| Insurance | 9,069,740. |
| Water Department – Reserve | 200,000. |

TOWN REPORT

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of \$13,375. For the Town Report budget as set forth on line 195 of page 16 of the warrant.

SELECTMEN

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of \$376,059 for the Board of Selectmen's budget, of which \$500 shall be for the Chairman and \$800 for the salaries of the other members, and \$374,759 shall be for other salaries, wages and expenses.

ASSESSORS

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of \$243,490 for the Board of Assessors budget, of which \$2,400 shall be for the salary of the chairman, \$4,400 shall be for the salaries for the other members, and \$236,690 shall be for the other salaries, wages and expenses.

FIRE/AMBULANCE

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of \$3,205,441 for the Fire/Ambulance budget, of which \$575,000 shall be transferred from the Ambulance Reserve Account, with the balance of \$2,630,441 raised on the tax levy.

SCHOOLS

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of \$41,263,961 for the purpose of operating the Public Schools for the fiscal year beginning July 1, 2016, and in order to meet this appropriation \$75,000 shall be transferred from the Overlay Reserve Account, with the balance of \$41,188,961 raised on the tax levy.

TOWN CLERK

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of \$154,803 for the Town Clerk's budget, of which \$83,003 shall be for the salary of the Town Clerk, and \$71,800 shall be for other salaries, wages and expenses.

DEBT

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of \$8,838,835 for the Debt: Principal budget (\$6,671,697) and Debt interest (\$2,167,138), and in order to meet said appropriation the following amounts shall be transferred from accounts as set forth below:

| Account | Amount |
|-----------------------|---------------|
| Septic Loan Program | \$29,215 |
| Excluded Debt Premium | \$25,293 |

with the balance of \$8,784,327 raised on the tax levy.

WATER

VOTED: That the Town raise and appropriate the sum of \$5,406,288 with \$1,675,000 from Retained Earnings and \$3,531,288 raised from user fees and \$200,000 from Retained Earnings for a Reserve Fund.

ARTICLE 6.

VOTED UNANIMOUSLY: That each and every numbered item set forth in the capital budget of Fiscal Year 2017 listed on pages 18 to 19 of the warrant in the total amount of \$6,701,900 be appropriated for equipment and vehicle acquisitions and projects listed for the listed departments, each of which shall be a separate appropriation, and, of the total sum so appropriated, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$6,346,900 pursuant to the provisions of Massachusetts General Laws Chapter 44, Sections 7 and 8, \$228,000 shall be raised from taxation, \$27,000 shall be provided by transfer from Ambulance Reserve Fund and \$100,000 shall be provided by transfer from the following unexpended previously approved capital fund accounts:

| From: | Article: | Amount: |
|-----------------|-----------------------------------|-------------|
| 32004400-621315 | ATM5/12#13C Bldg Repair DPW | \$15,050.00 |
| 32004400-621502 | ATM5/14#10C Repairs DPW Town Hall | \$84,950.00 |

MOTION: To take each item separately. **CARRIED.**

ARTICLE 6-1A.

VOTED: That item 1A as set forth in the Capital Budget of FY'17 listed on page 18 of the warrant in the total amount of \$235,000 (sidewalk reconstruction Brook Road) be appropriated pursuant to the provisions of M.G.L. C. 44, S7 and 8. **2/3 VOTE DECLARED BY MODERATOR.**

ARTICLE 6-1B.

MOVED: That item 1B as set forth in the Capital Budget of FY'17 listed on page 18 of the warrant in the total amount of \$250,000 (sidewalk reconstruction Laurel & Mitchell Roads) be appropriated pursuant to the provisions of M.G.L. C. 44, S7 & 8. NOT CARRIED. A STANDING VOTE. VOTES IN THE AFFIRMATIVE 263, VOTES IN THE NEGATIVE 136.

ARTICLE 6-2B.

VOTED: That item 2B as set forth in the Capital Budget of FY'17 listed on page 18 of the warrant in the total amount of \$60,000 (DPW Supervisor Vehicles) be appropriated per Article 6. **2/3 VOTE DECLARED BY MODERATOR.**

ARTICLE 6-3.

VOTED: That item 3 as set forth in the Capital Budget of FY'17 listed on page 18 of the warrant in the total amount of \$22,000 (Property demolition 396 S. Main Street) be appropriated per the provisions of Article 6 as stated in the warrant. **2/3 VOTE DECLARED BY MODERATOR.**

ARTICLE 6-4.

MOTION: That item 4 as set forth in the Capital Budget of FY'17 listed on page 18 of the warrant in the total amount of \$3,000,000 (Town Hall accessibility compliance, design & renovations) be appropriated per the provisions of Article 6 as stated in the warrant.

MOTION TO AMEND: By changing the amount to \$600,000 and limiting the purposes of such amount for design and programming. **CARRIED.**

VOTED UNANIMOUSLY: That item 4 as set forth in the Capital Budget of FY'17 listed on page 18 of the warrant in the total amount of \$600,000 for design and programming.

ARTICLE 6-5A.

VOTED: That item 5A as set forth in the Capital Budget of FY'17 listed on page 18 of the warrant in the total amount of \$91,000 (Cash) and \$184,000 (Borrowed) (Purchase wireless access points) be appropriated per the provisions of Article 6 as stated in the warrant. **2/3 VOTE DECLARED BY MODERATOR.**

ARTICLE 6-6B.

VOTED: That item 6B as set forth in the Capital Budget of FY'17 listed on page 18 of the warrant in the total amount of \$36,800 (Modify Heights Elementary acoustics) be appropriated per the provisions of Article 6 as stated in the warrant. **2/3 VOTED DECLARED BY MODERATOR.**

ARTICLE 6-6C.

VOTED UNANIMOUSLY: That item 6C as set forth in the Capital Budget of FY'17 listed on page 18 of the warrant in the total amount of \$36,800 (Modify Sharon High School acoustics and replace carpeting) be appropriated per the provisions of Article 6 as stated in the warrant.

ARTICLE 6-8.

VOTED: That item 8 as set forth in the Capital Budget of FY'17 listed on page 18 of the warrant in the total amount of \$50,000 (Middle School track) be appropriated per the provisions of Article 6 as stated in the warrant. **2/3 VOTE DECLARED BY MODERATOR.**

ARTICLE 6-9

VOTED UNANIMOUSLY: That item 9 as set forth in the Capital Budget of FY'17 listed on page 18 of the warrant in the amount of \$110,700 (SPED replacement vans) be appropriated per the provisions of Article 6 as stated in the warrant.

ARTICLE 6-13

VOTED: That item 13 as set forth in the Capital Budget of FY'17 listed on page 19 of the warrant in the total amount of \$250,000 (Sharon Middle School athletic field rehabilitation) be appropriated per the provisions of Article 6 as stated in the warrant. **2/3 VOTED DECLARED BY MODERATOR.**

CORRECTION MOTION: Patricia Lee Achorn, Finance Committee Elect address is 385 North Main Street, not South Main Street.

ARTICLE 7.

VOTED UNANIMOUSLY: That the Town hear and act upon the recommendation of the Community Preservation Committee as follows: By raising and appropriating the sum of \$20,000 of the Town's portion of the expected Fiscal Year 2017 Community Preservation Fund revenues, to permit the Community Preservation Committee to expend funds as it deems necessary for its administrative and operating expenses, in accordance with the provisions of M.G.L. ch. 44B, § 6 and amendments thereof; and authorize the Community Preservation reserve from Fiscal Year 2017 Community Preservation Fund Estimated Revenues the following:

\$56,350 for Open Space From FY17 Estimated Revenues \$56,350 for Historic Preservation From FY17 Estimated Revenues

| \$56,350 | for Community Housing | From FY17 Estimated Revenues |
|-----------|-------------------------------|------------------------------|
| \$374,450 | for Undesignated Fund Balance | From FY17 Estimated Revenues |

VOTED UNANIMOUSLY: That the Town hear and act upon the recommendation of the Community Preservation Committee as follows: That the following amounts be appropriated or reserved from Fiscal Year 2017 Community Preservation Fund Revenues, unless otherwise specified, for Fiscal Year 2017 Community Preservation purposes with each item considered a separate appropriation:

- \$222,000 for Recreation for the Ames Street Playground from Undesignated General Fund Balance
- \$136,000 for Historic for repairs to historic retaining walls from Historic Undesignated Fund Balance
- \$9,000 for Historic for restoration and preservation of veterans monuments from Historic Undesignated Fund Balance

MOTION: That the Town hear and act upon the recommendation of the Community Preservation Committee as follows: That the Town appropriate, as recommended by the Community Preservation Committee, for the construction of a new multiuse field on the property known as "Parcel F" of the Gavin's Pond site, more particularly described in a deed to the Town from Skanco Sharon-Foxboro Development, Inc. dated November 19, 1987 and recorded in the Norfolk County Registry of Deeds in Book 7840, Page 560, for recreation purposes under the Community Preservation Act, and to appropriate from Undesignated General Fund Balance the sum of \$506,000 to the Board of Selectmen for such purposes. **NOT CARRIED.**

THE MEETING ADJOURNED AT 11:11 P.M.

Attendance: 534

ANNUAL TOWN MEETING

MAY 2, 2016

The Annual Town Meeting of May 2, 2016 was adjourned at 11:11 P.M. to reconvene at the Sharon High School, Arthur E. Collins Auditorium on Pond Street on Tuesday, May 3, 2016 at 7:00 P.M. then and there to act on all unfinished business in the Annual Town Meeting Warrant of 2016.

Attest:

Marlene B. Chused Sharon Town Clerk

May 3, 2016

This is to certify that I have posted a copy of the above notice in accordance with Town By-Laws.

TILDEN M. KAUFMAN CONSTABLE SHARON, MASSACHUSETTS

ADJOURNED ANNUAL TOWN MEETING

MAY 3, 2016

ARTICLE 8.

VOTED: That the Town appropriate the amount of \$89,010.21 for the purpose of paying costs of a feasibility study and schematic design for the replacement of the Heights Elementary School roof, located at 454 South Main Street, Sharon, MA 02067, including the payment of all costs incidental or related thereto, and for which the Town may be eligible for a grant from the Massachusetts School Building Authority ("MSBA"), said amount to be expended under the direction of the Sharon Standing Building Committee. To meet this appropriation, funds will be transferred from the following unused capital projects:

| From: | Article: | Amount: |
|-----------------|--------------------------------------|----------------|
| 32001155-621313 | ATM5/12#13G Equip -IT | \$ 263.61 |
| 32002210-621600 | ATM5/15#6J Equip - Police | \$ 341.88 |
| 32002220-621203 | ATM5/11#14E Equip - Fire | \$ 917.40 |
| 32002220-621500 | ATM5/14#10E Equip - Fire | \$ 114.61 |
| 32002291-621500 | ATM5/14#10G- Equip - Civil Def | \$ 8.96 |
| 32004400-621315 | ATM5/12#13C Bldg Rep - DPW | \$ 13,390.00 |
| 32001400-647403 | STM11/08 #11 HFY - DPW | \$ 14,537.78 |
| 32005541-621103 | ATM5/10#18I - COA VAN | \$ 0.91 |
| 32006610-621500 | ATM5/14#10J - Repairs - Library | \$ 50.00 |
| 32006610-621600 | ATM5/15#6K-Remodel - Library | \$ 106.53 |
| 32006630-621313 | ATM5/12#13H Bldg Rep - Recreation | \$ 6,534.00 |
| 31003998-621400 | ATM5/13#10C Bldg Proj - DPW Std Bldg | \$ 45,608.39 |
| 33006000-580507 | School Capital 2005 | \$ 2,346.00 |
| 33000306-500005 | ATM5/5Art#12 School 2006 | \$ 2,850.00 |
| 33000307-580700 | ATM5/6 Art#13 School 2007 | \$ 1,857.00 |
| 33000310-581000 | ATM5/09 School 2010 | \$ 15.41 |
| 33009313-581300 | ATM 5/12 Art 13D/13E School 2013 | \$ 67.73 |

The Town acknowledges that the MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any costs the Town incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town, and that the amount appropriated pursuant to this vote shall be reduced by any grant amount set forth in the Feasibility Study Agreement that may be executed between the Town and the MSBA.

ARTICLE 9.

VOTED: That the Town raise and appropriate \$3,360,227 to be added to the special fund established to pay the Norfolk County Retirement Board for the Annual Assessment costs chargeable to the Town.

ARTICLE 10.

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of \$75,000 to be added to the special fund established to reimburse the Massachusetts Division of Employment and Training for the actual costs of benefits paid to former Town employees and chargeable to the Town.

ARTICLE 11.

VOTED: That the Town raise and appropriate \$150,000 to be added to the Other Post-Employment Benefits (O.P.E.B.) Trust Fund established to fund the presently unfunded liability of future health insurance costs for current town retirees and employees.

ARTICLE 12.

VOTED: That the Town raise and appropriate \$100,000 to be added to the Stabilization Fund for the purposes for which the Town may be authorized to borrow under M.G.L. Chapter 44, sections 7 and 8, or any other lawful purpose. **2/3 VOTE DECLARED BY MODERATOR.**

ARTICLE 13.

VOTED UNANIMOUSLY: That the Town reauthorize the various revolving funds under M.G.L. c.44 sec. $53E\frac{1}{2}$ for the fiscal year commencing July 1, 2016 listed as items A – M as printed on pages 30–35 under Article 13 of the Warrant for this Annual Meeting, except for the deletion of the words "take any other action relative thereto."

A. Cable TV Licensing and Re-licensing Fund

Sponsor: Board of Selectmen

That the Town vote to reauthorize a revolving fund known as the Cable TV Licensing and Relicensing Fund in accordance with M.G.L. ch. 44, §53E½.

The purpose of this fund is to prepare for future cable licensing or re-licensing, and to defray the costs incurred by the Town in providing public internet access. Receipts to be deposited to this fund shall be solely derived from the annual proceeds received by the Town from the cable television licensee under the terms of a Renewal License granted by the Board of Selectmen. Said license requires that to the extent authorized by M.G.L. ch.166A, and permitted by Federal Communication Commission regulations, 50 cents per subscriber per year be forwarded to the Town annually.

Expenditures in Fiscal Year 2017 shall not exceed the balance in the fund carried forward from Fiscal Year 2016 plus receipts deposited into the fund during Fiscal Year 2017 and in any case shall not exceed Twenty Thousand (\$20,000.00) dollars.

Any unused balance, subject to subsequent Town Meeting authorization, shall carry forward for the benefit of Sharon cable subscribers to cover any costs incurred at the time of license issuance or renewal

The Board of Selectmen shall have the authority to expend from this fund.

B. Library Public-Use Supplies Replacement Fund

Sponsor: Library Board of Trustees

That the Town vote to reauthorize a revolving fund known as the Library Public-Use Supplies Replacement Fund in accordance with M.G.L. ch. 44, § 53E½.

The purpose of this fund is to acquire supplies associated with the use of public-use computer printers and faxes such as, but not limited to, paper and ink cartridges. Receipts to be deposited in this fund shall be monies collected as a user fee paid by the users of computer printers and/or the recipients of faxes. Such monies represent the replacement cost of the supplies. The Library Director, with the approval of the Library Board of Trustees, shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2017 shall not exceed the balance in the fund carried forward from Fiscal Year 2016 plus monies deposited into the fund during Fiscal Year 2017 and in any event shall not exceed seven thousand (\$7,000.00) dollars.

C. Street Opening Fund

Sponsor: Board of Selectmen

That the Town vote to reauthorize a revolving fund, first established for Fiscal Year 1992, known as the Street Opening Fund as provided by M.G.L. ch. 44, § 53E½.

The purpose of this fund is to defray the cost of making permanent repairs to openings in Town streets by utility companies, contractors, and/or the Town Water Division.

Receipts to be deposited in this fund shall be monies paid by utility companies, contractors and/or the Town Water Division in accordance with the requirements of the Town of Sharon Street Opening Manual. The Superintendent of Public Works, with the approval of the Board of Selectmen, shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2017 shall not exceed the balance in the fund carried forward from Fiscal Year 2016 plus monies deposited into the fund during Fiscal Year 2017 and in any event shall not exceed Twenty-Five Thousand (\$25,000.00) dollars.

D. Recycling Fund

Sponsor: Board of Selectmen

That the Town vote to reauthorize a revolving fund, first established for Fiscal Year 1991, known as the Recycling Fund as provided by M.G.L. ch. 44, § 53E½.

The purpose of this fund is to support the recycling program of the Town of Sharon and to purchase and install shade trees and shrubs to be planted in the public ways of the Town and otherwise as provided for in M.G.L. ch. 87, § 7. Receipts to be deposited to this fund shall be monies derived from the sale of recycled materials including, but not limited to, newspaper, glass, metals and plastics, the sale of leaf bags, and disposal fees for certain special wastes generated by the citizens of Sharon including, but not limited to, batteries, tires, and used motor oil and white goods, and an amount equal to the number of tons of material recycled times the Tipping Fee at the SEMASS facility to be transferred from the Tipping Fee Escrow Fund. The Superintendent of Public Works, with the approval of the Board of Selectmen, shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2017 shall not exceed the balance in the fund carried forward from Fiscal Year 2016 plus monies deposited into the fund during Fiscal Year 2017, and in any event shall not exceed One Hundred Fifty Thousand (\$150,000.00) dollars.

E. Conservation Commission Advertising Revolving Fund

Sponsor: Conservation Commission

That the Town vote to reauthorize a revolving fund known as the Conservation Commission Advertising Revolving Fund in accordance with M.G.L. ch. 44, § 53E½.

The purpose of this fund shall be to defray the cost of advertising for hearings and meetings before the Sharon Conservation Commission. Receipts to be deposited in this fund shall be monies paid by persons requesting hearings before the Sharon Conservation Commission. The Conservation Commission shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2017 shall not exceed the balance in the fund carried forward from Fiscal Year 2016 plus monies deposited into the fund during Fiscal Year 2017 and in any event shall not exceed Four Thousand (\$4,000.00) dollars.

F. Library Materials Replacement Fund

Sponsor: Library Board of Trustees

That the Town vote to reauthorize a revolving fund, first established for Fiscal Year 1993, known as the Library Materials Replacement Fund in accordance with M.G.L. ch. 44, § 53E½.

The purpose of this fund is to acquire equivalent Public Library materials to replace items lost by those who borrow such materials. Receipts to be deposited in this fund shall be monies paid by the borrowers of the lost materials. Such monies represent the replacement cost of the material. The Library Director, with the approval of the Library Board of Trustees, shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2017 shall not exceed the balance in the fund carried forward from Fiscal Year 2016 plus receipts deposited into the fund during Fiscal Year 2017 and in any case shall not exceed Three Thousand Five Hundred (\$3,500.00) dollars.

G. Recreation Programs Revolving Fund

Sponsor: Recreation Department

That the Town vote to reauthorize a revolving fund known as the Recreation Programs Revolving Fund in accordance with M.G.L. ch. 44, § 53E½.

The purpose of this fund is to support the fee-based recreation department programs. Receipts to be deposited into this fund shall be monies collected from users of the recreation department programs and facilities. The Recreation Director, with the approval of the Board of Selectmen, shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2017 shall not exceed the balance carried forward from Fiscal Year 2016 plus monies deposited into the fund during Fiscal Year 2017 and in any event shall not exceed Three Hundred Thousand (\$300,000.00) dollars.

H. Parking Lot Fund

Sponsor: Board of Selectmen

That the Town vote to reauthorize a revolving fund known as the Parking Lot Fund in accordance with M.G.L. ch. 44, § 53E½.

The purpose of this fund is to provide and pay for the maintenance, repair, improvement, monitoring, and operation, including payment for public liability coverage, for municipal parking lots within the Town that are subject to the control of the Board of Selectmen, including, but not limited to, the parking lot located on Pond Street which was accepted at Special Town Meeting on June 21, 1978, by gift of the Sharon Civic Foundation, and/or to purchase or lease additional parking lots, and in general for any traffic control or traffic safety purposes. Receipts to be deposited to this fund shall be solely derived from the receipt of parking fees and charges. The Superintendent of Public Works, with the approval of the Board of Selectmen, shall be authorized to administer and expend from this fund.

Expenditures in Fiscal Year 2017 shall not exceed the balance carried forward from Fiscal Year 2016 plus monies deposited into the fund during Fiscal Year 2017 and in any event shall not exceed Sixty-five Thousand (\$65,000.00) dollars.

I. Board of Health Fund for Monitoring Compliance with Septic Variance

Sponsor: Board of Health

That the Town vote to reauthorize a revolving fund known as the Board of Health Fund for Monitoring Compliance with Septic Variances in accordance with M.G.L. ch. 44, §53E½.

The purpose of this fund is to support the Board of Health's efforts to protect public health through the successful management and oversight of all required reporting and testing requirements placed on onsite wastewater disposal installations that have been and will be approved for installation requiring mandated variances.

Receipts to be deposited into this fund shall be monies collected from fees generated from application fees for all new onsite wastewater disposal installations, which require variance from the requirements of Title V or Article 7 and annual fees, assessed to owners of new and existing onsite wastewater disposal installations that require reporting, annual, or more frequent pumping, testing, or other actions by the owner, as required by their variance from Title V or Article 7. The Board of Health shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2017 shall not exceed the balance carried forward from Fiscal Year 2016 plus monies deposited into the fund during Fiscal Year 2017 and in any event shall not exceed Twenty Thousand (\$20,000.00) dollars.

J. Health Department Revolving Fund

Sponsor: Board of Health

That the Town vote to reauthorize a revolving fund known as the Health Department Revolving Fund in accordance with M.G.L. ch. 44, § 53E½.

The purpose of this fund is to support health promotion clinics for Sharon residents including, but not limited to, influenza and pneumococcal vaccination clinics. Receipts to be deposited into this fund shall be monies collected through reimbursements for immunizations. The Board of Health shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2017 shall not exceed the balance carried forward from Fiscal Year 2016 plus monies deposited into the fund during Fiscal Year 2017 and in any event shall not exceed Forty Thousand (\$40,000.00) dollars.

K. Waterfront Recreation Programs Revolving Fund

Sponsor: Recreation Department

That the Town vote to reauthorize a revolving fund known as the Waterfront Recreation Program Revolving Fund in accordance with M.G.L. ch. 44, § 53E½.

The purpose of this fund is to utilize all program monies associated with Massapoag Lake to be utilized for expenses incurred related to programs occurring on the lake as well as the beaches. The Recreation Director, with the approval of the Board of Selectmen, shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2017 shall not exceed the balance carried forward from Fiscal Year 2016 plus monies deposited into the fund during Fiscal Year 2017 and in any event shall not exceed One Hundred Fifty Thousand (\$150,000.00) dollars.

L. Community Center Building Maintenance Fund

Sponsor: Department of Public Works

That the Town vote to reauthorize a revolving fund known as the Community Center Building Maintenance Fund in accordance with the provisions of General Laws ch. 44, § 53E½.

The purpose of this fund is to provide and pay for the maintenance, repair, improvement, monitoring, and operation of the Community Center. Receipts to be deposited into the fund shall be monies collected from users and lessees of the Community Center. The Superintendent of Public Works, with the approval of the Board of Selectmen, shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2017 shall not exceed the balance carried forward from Fiscal Year 2016 plus monies deposited into the fund during Fiscal Year 2017 and in any event shall not exceed One Hundred Thousand (\$100,000.00) dollars; or take any other action relative thereto.

M. Council on Aging Program Revolving Fund

Sponsor: Council on Aging

To see if the Town will vote to reauthorize a revolving fund known as the Council on Aging Program Revolving Fund in accordance with the provisions of General Laws ch. 44, § 53E½. The purpose of this fund is to support fee based Council on Aging programs. Receipts to be deposited into the fund shall be monies collected from programming at the Council on Aging. The Council on Aging Director, with the approval of the Board of Selectmen, shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2017 shall not exceed the balance carried forward from Fiscal Year 2016 plus monies deposited into the fund during Fiscal Year 2017 and in any event shall not exceed Twenty-Five Thousand (\$25,000.00) dollars.

ARTICLE 14.

VOTED UNANIMOUSLY: That the Town accept Section 4, Chapter 73 of the Acts of 1986, as amended by Chapter 126 of the Acts of 1988, and Chapter 380 of the Acts of 2000, which authorizes additional real estate exemptions to be granted to persons who qualify for property tax exemptions under Clauses 17, 17C, 17C 1/2, 17D, 17E, 22, 22A, 22B, 22C, 22D, 22E, 37, 37A, 41, 41B, 41C and 41D of M.G.L. ch. 59, § 5 in an amount equal to 100 percent, or such lesser amount as voted, to be effective for the fiscal year beginning July 1, 2016 and ending June 30, 2017.

ARTICLE 15.

VOTED UNANIMOUSLY:

- A. That the Town Clerk cast one ballot for the Trustees of the Dorchester and Surplus Revenue School Fund as follows:
 - Bettye Outlaw, Patricia MacDougall and Elizabeth Siemiatkaska
- B. That the Town Clerk cast one ballot for the Trustees of the Edmund H. Talbot Fund as follows:
 - Shirley Schofield, Marie Cuneo and Paul Bergeron
- C. To accept the report of the donors of the funds.

ARTICLE 16.

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of \$57,300 for the purpose of paying for the cost of services to perform an annual audit of fixed assets and annual audit of accounts of the Town of Sharon for Fiscal Year 2016 in accordance with Chapter 44, Section 40 of the General Laws of the Commonwealth.

ARTICLE 17.

VOTED: That the Town amend the Town's General By-Laws, Article 3A, Municipal Finance Department, by adding a new Section 12, as follows:

The Treasurer shall have the authority to enter into written installment payment agreements with persons entitled to redeem parcels in tax title on such terms and conditions as the Treasurer may determine in the Treasurer's reasonable discretion and in accordance with Massachusetts General Laws Chapter 60, Section 62A. This bylaw shall apply to all taxpayers with parcels in tax title in the Town of Sharon. All installment payment agreements shall comply with the following minimum requirements:

- a. The installment payment agreement shall have a maximum term of five (5) years;
- b. The installment payment agreement may include a waiver of up to 50% of the interest that has accrued in the tax title account, but only if the taxpayer complies with the terms of the agreement (no taxes or collection costs may be waived); and
- c. The installment payment agreement must state the amount of the payment due from the taxpayer at the time of execution of the agreement, which must be at at least 25% of the amount needed to redeem the parcel at the inception of the agreement.

Worcester, Massachusetts

June 1, 2016

The within amendments to the general by-laws adopted under Article 17 of the warrant for the Annual Town Meeting that convened on May 2, 2016 is hereby approved.

MAURA HEALEY ATTORNEY GENERAL By: Nicole B. Caprioli Assistant Attorney General

ARTICLE 18.

VOTED: That the Town authorize the Board of Selectmen to petition the General Court for special Home Rule legislation entitled "An Act to Exempt the Town of Sharon from Certain Provisions of Chapter 58, Section 8," which Act is on file with the Town Clerk and substantially in the form thereof, provided, that the General Court may reasonably vary the form and substance of the requested legislation within the scope of the general public objectives of the petition, authorizing the Town to issue an abatement for a portion of the fiscal years 2012, 2013, and 2014 real estate taxes assessed on a parcel of land located at 36R Norfolk Place in the total amount of \$6,262.31.

ARTICLE 19.

MOTION: That the Town amend the Town of Sharon General By-Laws, Article 6, Reports and Records, Section 3, by changing the words "cause to be distributed" to "print and make available" and to change "among" to "to" so the new Section 3 would read as follows:

SECTION 3. The Board of Selectmen shall, annually, print and make available, not less than five days before the annual meeting, to the taxpayers of the town, the reports of the officers of the various departments and boards of the town, and reports upon such matters as directed by the town in these by-laws. They shall have the custody and distribution of the same.

MOTION TO AMEND: And further, that the Board of Selectmen shall send notification to all taxpayers of the town via postal mail, not fewer than eight days before the annual meeting stating "The Annual Report, which describes the past year's activities of town departments and boards, and their revenues and expenditures, "is available to them in print and electronic forms at specified locations. **NOT CARRIED.**

MOTION: That the Town amend the Town of Sharon General By-Laws, Article 6, Reports and Records, Section 3, by changing the words "cause to be distributed" to "print and make available" and to change "among" to "to" so the new Section 3 would read as follows:

SECTION 3. The Board of Selectmen shall, annually, print and make available, not less than five days before the annual meeting, to the taxpayers of the town, the reports of the officers of the various departments and boards of the town, and reports upon such matters as directed by the town in these by-laws. They shall have the custody and distribution of the same.

NOT CARRIED.

ARTICLE 20.

VOTED UNANIMOUSLY: That the Town vote, pursuant to Chapter 40, Section 15A of the General Laws, to transfer the care, custody and control of the building located at 1 School Street, Parcel ID 101047000, from the Sharon School Committee, which has declared such site surplus and unnecessary for the educational purposes of the Sharon Public Schools, to the care, custody and control of the Board of Selectmen for general municipal purposes and under the management of the Town Administrator.

ARTICLE 21.

VOTED UNANIMOUSLY: That the Town vote to authorize the Board of Library Trustees of the Sharon Public Library to approve the public library project as defined by the Massachusetts Public Library Construction Program Grant.

ARTICLE 22.

VOTED UNANIMOUSLY: That the Town vote to grant the Trustees of Sharon Public Library the authority to apply for, accept, and expend any state grants which may be available for an approved public library project, for the current and future needs of the Sharon Public Library.

ARTICLE 23.

VOTED UNANIMOUSLY: That the Town amend the General By-Laws of the Town of Sharon, Article 3, Financial Affairs, Paragraph 1 of Section 7, by adding the words "and may designate an alternate to serve should a member be unable to attend any meeting.", so the new paragraph 1 would read as follows:

Paragraph 1. There is hereby established within the Town of Sharon a committee to be known as the Priorities Committee to be made up of six (6) members detailed as follows: The Chairperson and Clerk of the Board of Selectmen; the Chairperson and the Vice Chairperson of the School Committee; and the Chairperson and the Vice Chairperson of the Finance Committee. Each respective Board or Committee may designate a member other than the member indicated herein to serve on the within Committee and may designate an alternate to serve should a member be unable to attend any meeting. The above members shall serve by virtue of their original board or committee memberships and their membership on the Priorities Committee shall terminate should a member's original board or committee membership terminates for any reason. Each respective Chairperson shall serve as Chairperson of the Priorities Committee for a term of one year, beginning with the Chairperson of the Board of Selectmen, then the Chairperson of the School Committee and the Chairperson of the Finance Committee.

Worcester, Massachusetts

June 1, 2016

The within amendment to the general by-laws adopted under Article 23 of the warrant for the Special town Meeting that convened on May 2, 2016 is hereby approved.

MAURA HEALEY

ATTORNEY GENERAL

By: Nicole B. Caprioli Assistant Attorney General

ARTICLE 24.

MOTION: That the Town adopt the resolution exactly as printed on pages 42 - 43 of the warrant for this Annual Town Meeting.

Citizen's Petition

Sponsored by: Birgitta McAlevey & other petitioners

To see if the Town will vote to adopt the following resolution:

WHEREAS, a high-pressure pipeline carrying natural gas, currently called the Q1 loop of the Access Northeast Pipeline, proposed by Spectra Energy Corporation, would run through Sharon, Massachusetts;

WHEREAS, the cost of said pipeline will require Massachusetts citizens to pay a utility bill tariff, making ratepayers bear the financial burden for the endeavors of a private corporation;

WHEREAS, the resolution passed by Sharon Town Meeting on May 5, 2014 recognized that greenhouse gas emissions generated by fossil fuels have already set climate change in motion, and that arresting these changes will require actions at every level of society, including federal, state, local and individual; instead of increasing our dependency on fossil fuels like natural gas, we are better served by strengthening the Commonwealth's commitments to increased energy efficiency and renewable energy;

WHEREAS, the Attorney General's Office of the Commonwealth of Massachusetts determined that increased gas capacity is not needed to meet the state's electric reliability needs and would be more expensive and less environmentally responsible than other available options;

WHEREAS, in addition to the inherent risks of high pressure gas pipelines — possible ruptures, fires, explosions, and impacts to sensitive areas along the pipeline route — fracked gas carries additional risks and environmental burdens for communities near fracking sites and all along the transmission routes;

WHEREAS, the pipeline construction presents added risks and damage to the health and environment of those living near the construction corridor;

NOW, THEREFORE, BE IT RESOLVED that the Town of Sharon through its Town Meeting asks that our elected and appointed town representatives:

- 1. honor the May 5th, 2014 Town Meeting Article 23 that encourages measures to conserve vital water and energy resources, and minimize carbon emissions as it applies to the Q1 loop pipeline by opposing construction of the proposed natural gas main through our town.
- 2. deny survey authorization, and rescind any previously granted survey authorization granted after 2014, to survey Town-owned property for the purpose of installing a pipeline, file such notices with Spectra Energy and with the Federal Energy Regulatory Commission.

- 3. ask the Department of Public Utilities to reject any proposed contracts for capacity on the Access Northeast pipeline filed by electric utilities, contracts which effectively function as a gas pipeline tariff on Massachusetts electric ratepayers, by filing a copy of this resolution with the vote thereon as a public comment in DPU dockets 15-181 and 16-05.
- 4. ask all of Sharon's state legislators (Senator Joyce, Senator Timilty, and Representative Kafka) to support the legislative effort to clarify and/or amend G.L. c. 164, § 94A so that it does not authorize electric utilities to make contracts for natural gas pipeline capacity.
- 5. file this resolution on the current Federal Energy Regulatory Commission pre-filing docket (with the prefix "PF") for the Access Northeast project within thirty days of this Town Meeting.
- 6. move to intervene on the formal Federal Energy Regulatory Commission docket (with the prefix "CP") for the Access Northeast project, during the three-week window of opportunity when it is opened.
- 7. request that our state and federal legislators and executive branch officials oppose the taking of conservation protected lands for pipeline infrastructure including, but not limited to, those lands protected by Article 97 of the Amendments to the Massachusetts Constitution, to hold state permitting for this project to the highest standards, to enact legislation and take such other actions as are necessary to disallow such projects that go against our commitments to life, the environment, our economic well being and our bodily safety, and, instead, to legislate more stringent energy efficiency and further exploration of and subsidies for renewable energy sources.

MOTION TO AMEND: To add at the end of paragraph 6 on page 43 of the warrant the words,"and to seek to propose a feasibility study of liquid natural gas at the wellhead." **NOT CARRIED.**

MOTION TO AMEND: Paragraph 4 after the word "Sharon's" add the following: Present and future legislators (and take out names).

VOTED: Citizens Petition

Sponsored by: Birgitta McAlevey & other petitioners

To see if the Town will vote to adopt the following resolution:

WHEREAS, a high-pressure pipeline carrying natural gas, currently called the Q1 loop of the Access Northeast Pipeline, proposed by Spectra Energy Corporation, would run through Sharon, Massachusetts;

WHEREAS, the cost of said pipeline will require Massachusetts citizens to pay a utility bill tariff, making ratepayers bear the financial burden for the endeavors of a private corporation;

WHEREAS, the resolution passed by Sharon Town Meeting on May 5, 2014 recognized that greenhouse gas emissions generated by fossil fuels have already set climate change in motion, and that arresting these changes will require actions at every level of society, including federal,

state, local and individual; instead of increasing our dependency on fossil fuels like natural gas, we are better served by strengthening the Commonwealth's commitments to increased energy efficiency and renewable energy;

WHEREAS, the Attorney General's Office of the Commonwealth of Massachusetts determined that increased gas capacity is not needed to meet the state's electric reliability needs and would be more expensive and less environmentally responsible than other available options;

WHEREAS, in addition to the inherent risks of high pressure gas pipelines — possible ruptures, fires, explosions, and impacts to sensitive areas along the pipeline route — fracked gas carries additional risks and environmental burdens for communities near fracking sites and all along the transmission routes;

WHEREAS, the pipeline construction presents added risks and damage to the health and environment of those living near the construction corridor;

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against our commitments to life, the environment, our economic well being and our bodily safety, and, instead, to legislate more stringent energy efficiency and further exploration of and subsidies for renewable energy sources. **CARRIED.**

VOTED: That this Annual Town Meeting be dissolved at 8:53 P.M.

Attendance: 208