

TOWN OF SHARON



2022 ANNUAL TOWN MEETING WARRANT

With Report & Recommendations of the Finance Committee

Monday, May 2, 2022

7:00pm

**Sharon High School
Arthur E. Collins Auditorium
181 Pond Street**

Registered voters are asked to bring this report to the meeting for use in the proceedings

Registered voters planning to attend Town Meeting needing an ASL (American Sign Language) Interpreter are asked to call the Town Clerk's Office at 781-784-1500 x1201 at least two weeks in advance of the meeting

ANNUAL TOWN ELECTION

Tuesday, May 17, 2022

Polls open from 7:00am – 8:00pm

Sharon High School Gymnasium, 181 Pond Street

VIRTUAL PRE-TOWN MEETING FORUM – MONDAY, APRIL 25 AT 7:00PM

A Virtual Pre-Town Meeting Forum will take place via Zoom. The purpose of this virtual forum is to give voters an opportunity to learn more about each warrant article, to ask questions, and to be able to gather more information to help inform your vote before the May 2 Annual Town Meeting. Those voters wishing to participate can access this meeting as follows:

Via the internet: <https://zoom.us/j/5846487446?pwd=ZE45aUhrNXc3ayszKzVhcnBRR1BkZz09> or <https://us04web.zoom.us/>

Via phone: 1-929-205-6099, 1-312-626-6799, or 1-346-248-7799

Password: 02067 Meeting ID: 584-648-7446

Residents can also watch the meeting live on Channel 22 or on sharontv.com

TABLE OF CONTENTS

	Page
Recommendations for Attendees	i
Moderator's Message	ii
Warrant Introduction	iii
Consent Agenda (Articles 1 – 7)	vi
Annual Town Meeting Warrant	1
Appendix – Reserve Fund Transfer History, FY2018 – FY2021	63
Annual Town Election Warrant	65
ARTICLES	
1 Act on Reports	1
2 Sharon Friends School Fund Records and Appointments	1
3 Personnel By-Law	2
4 Property Tax Exemptions	9
5 Revolving Fund Authorizations	10
6 Amend Expenditure Limit for Solid Waste and Recycling Revolving Fund	10
7 Authorize Five Year Ambulance Billing Service Contract	11
8 Appoint Finance Committee Members and Nominating Committee of the Finance Committee Members	12
9 Compensation of Elected Officials	14
10 Capital Outlay	15
11 FY 2023 Budget	26
12 Community Preservation Act Annual Funding and Projects	31
13 Acquisition of 94 South Main Street	34
14 Amend Personnel Bylaw - Changing Columbus Day to Indigenous Peoples' Day	35
15 Amend Charge of Lake Management Study Committee	36
16 Amend Penalty Fees for Unlicensed Dogs and Dog Control Violations	38
17 Amend Penalty Fees in Boats and Watercraft Bylaw	40
18 Establish Outdoor Water Use Bylaw	41
19 Amend Stormwater Protection Bylaw	46
20 Codification of Zoning Bylaws	56
21 Long-Term Lease Authorization for High School Solar Project	59
22 Sewer Easements – Sharon Gallery Project	60

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Sharon Community Television covers government meetings. The meetings are on Channel 22 and are posted on their website. To view the schedule or to watch online, visit www.sharontv.com

RECOMMENDATIONS FOR ATTENDEES

COVID-19 Community Levels are a new tool to help communities decide what prevention steps to take based on the latest data. Levels can be low, medium, or high and are determined by looking at hospital beds being used, hospital admissions, and the total number of new COVID-19 cases in an area. Take precautions to protect yourself and others from COVID-19 based on the COVID-19 Community Level in your area.

At the time of the printing of this warrant, the community level is **LOW** for Norfolk County.

Source: <https://www.cdc.gov/coronavirus/2019-ncov/your-health/covid-by-county.html>

- Stay up to date with COVID-19 vaccines
- Get tested if you have symptoms (symptom list below)
- People may choose to mask at any time.
- People with symptoms, a positive test, or exposure to someone with COVID-19 should wear a mask.

If you are experiencing symptoms, have tested positive or have been recently exposed to someone with COVID-19, we ask that you not come to Town Meeting.

To the extent possible, we also encourage attendees to spread out in the auditorium. Family groups need not spread out amongst themselves.

If you are unvaccinated, immunocompromised or at high risk for severe disease, you are encouraged to wear a mask.

People with COVID-19 have had a wide range of symptoms reported – ranging from mild symptoms to severe illness. Symptoms may appear 2-14 days after exposure to the virus. Anyone can have mild to severe symptoms. People with these symptoms may have COVID-19:

- Fever or chills
- Cough
- Shortness of breath or difficulty breathing
- Fatigue
- Muscle or body aches
- Headache
- New loss of taste or smell
- Sore throat
- Congestion or runny nose
- Nausea or vomiting
- Diarrhea



MODERATOR'S MESSAGE

Greetings and welcome to the Town of Sharon's 2022 Annual Town Meeting. For the first time since 2019 – and the last time ever – we welcome you to the Arthur E. Collins Auditorium in the soon-to-be “old” Sharon High School. By our next Town Meeting, we will be welcoming you to our new high school, which is the culmination of years of planning and effort by many town officials and the financial support of Sharon voters.

Town Meeting is open to any registered voter to attend, participate in debate and vote. In furtherance of the twin goals of providing a forum for informative debate on each article but utilizing techniques that enhance the efficiency of conducting the Town's business, we will be repeating some of the procedures which have worked well in recent years.

First, in order to provide additional clarity and helpful information to voters, we have included within the Warrant the intended motions as well as some information that would normally be presented by article sponsors so we can move more quickly to debate.

Second, on Monday, April 25 at 7:00 p.m. via Zoom, we will again be having an expanded Pre-Town Meeting forum to organize anticipated discussion of the articles and plan for any extended presentations beyond the customary debate. Article sponsors will be available to explain the purpose of the article, to provide additional information and to respond to questions posed by voters. The goal is to shorten the duration of the meeting by limiting discussion to a debate on the articles rather than an opportunity for extensive questions.

Third, as in prior years, we will be utilizing a consent agenda for the disposition of routine and non-controversial articles. This popular procedure is designed to expedite the disposition of those articles without debate. Similar to the approach with the budget, if any voter wishes to have any particular article considered separately, please announce “hold” when the article is read, and it will be addressed separately.

As usual, microphones will again be positioned at the midway point and rear of the two aisles, with the exception of Microphone “1” which will be at the front of the stage. Microphone “1” is assigned only for presentations and town officials who may need to respond to a question. Microphones “2” and “3” will be in the front and Microphones “4” and “5” will be toward the back. Microphone “2” will be designated for arguments in favor of a proposed article (or proposed amendment) and Microphone “3” are designated for arguments in opposition. Microphones “4” and “5” are designated only for questions from voters, rather than advocacy one way or another. I would ask all those who are in attendance to respect the microphone set up, unless, of course, it is physically burdensome to do so in which case you are welcome to go to the microphone closest to your seat.

In an effort to obtain feedback from attendees at Town Meeting, the town's Governance Study Committee will be distributing a short survey to everyone at the entrance of the auditorium. Please take a moment and complete the survey as your responses and comments will provide important feedback as they analyze the functioning of town government. You can assist this effort by bringing a pen or pencil with you to complete the survey. After preliminary announcements at the opening of Town Meeting, I will ask that the surveys be passed to the aisles for collection.

Once again, I would like to thank the voters of the Town of Sharon for the privilege of serving as Moderator. Apart from the survey, if anyone has any suggestions or concerns about Town Meeting, please reach out to me by email at townmoderator@townofsharon.org and attend the Pre-Town Meeting forum so we can be maximally informed before Town Meeting convenes.

Be well and stay safe!

Andrew D. Nebenzahl
Town Moderator

WARRANT INTRODUCTION

Pursuant to Town Bylaw, it is the responsibility of the Finance Committee to make recommendations to the voters of Sharon on all matters that come before Town Meeting. The primary task at the Annual Town Meeting is for voters to adopt a budget for the next fiscal year. In addition, Town Meeting makes decisions on strategic issues of the Town, such as major capital improvements and zoning. Other matters of Town business that require Town Meeting authorization are brought before the voters to debate and vote.

On May 2, the 2022 Annual Town Meeting will convene to decide a variety of issues. Of the 22 articles in this Warrant, the majority deal with fiscal matters, including the Fiscal Year (FY) 2023 Town budget of \$97,200,543, a 3.45% increase in spending over FY 2022. Because it is important to the Annual Town Meeting process for voters to have as much relevant information as possible, this introduction will present a recap of the budget history, the financial planning process, the FY 2023 budget and highlight some other warrant articles.

Budget Background

The budget of the Town of Sharon can be separated into two primary components. The first component is the operating budget, consisting primarily of salaries and smaller expenses such as supplies, fuel, occupancy costs, etc. The operating budget makes up roughly 70% of the total budget and is divided into three sectors: (1) School Department; (2) Select Board (Police, Fire, DPW and other general government); and (3) Finance Committee (primarily Town Clerk and Library). The School Department represents about 75% of the operating budget, with the Select Board and Finance Committee sectors representing the remaining 25%. The second component of the budget is comprised of costs labeled as “non-discretionary” and represents roughly 30% of the total budget. These expenses are primarily the Town’s debt service (principal and interest), health and other insurances, the Norfolk County Retirement fund contribution, Medicare & Social Security, other post-employment benefit (OPEB) fund contributions, and use of cash to fund capital expenditures.

The omnibus budget of \$97,200,543 will be voted under Article 11 and will include those accounts previously voted separately under the “special articles,” namely the Norfolk County Retirement, unemployment fund, and OPEB contributions as well as expenses for property valuation and audit services. As such, those will no longer be voted as separate articles. As an enterprise fund, the Water Department has a separate operating budget funded exclusively by water rates.

Strategic Planning Process

Since September 2015, the Finance Committee, Select Board, School Committee, and Capital Outlay Committee have engaged in a collaborative town planning process facilitated by the Town Administrator and Finance Director. Joint open meetings are convened to review the financial status and discuss significant long-term planning needs of the town. Strategic long-term financial planning remains a priority for the Finance Committee and is essential to managing the Town’s fiscal matters.

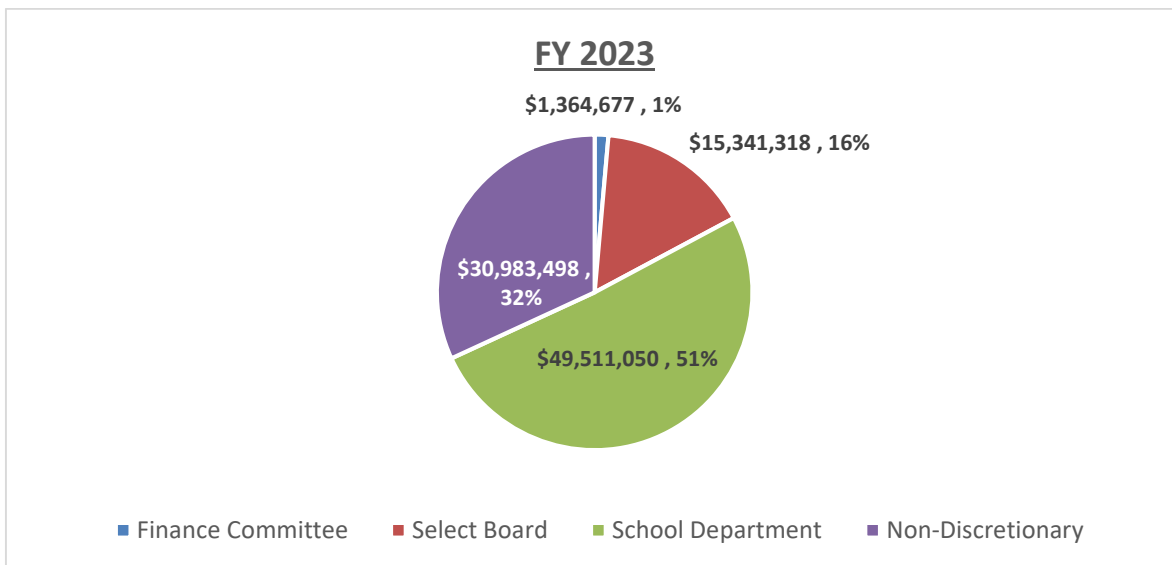
FY 2023 Budget

As directed by Town Bylaw, it is the responsibility of the Priorities Committee to develop revenue estimates and allocate those estimated revenues among the three operating sectors. The Priorities Committee is composed of two representatives each from the Select Board, School Committee and Finance Committee and is supported by the Town Administrator and Finance Director. Based on estimated available revenues from all sources and assuming not more than a 2.5% increase in the property tax levy, the Priorities

Committee voted in February 2022 to limit aggregate departmental spending increases to 3.9458% year over year. With an allocation adjustment to initiate and facilitate a transition to fully funded full-day kindergarten, the resulting sector increases were capped at 4.10% for the School Department and 3.48% for the Select Board and Finance Committee sectors. The Finance Committee reviewed budget requests in February and March of 2022.

The proposed FY 2023 budget for the Town of Sharon is \$97,200,543, a 3.45% increase over FY 2022. If approved, the Town operating budgets would increase by 3.93% in aggregate to \$66,217,045 (total budget less “non-discretionary”), comprised of the School Department budget of \$49,511,050, the Select Board sector budget of \$15,341,318, and the Finance Committee sector budget of \$1,364,677. The proposed FY 2023 budget also includes \$30,983,498 for the non-discretionary category. A summary of the FY 2022 and FY 2023 budgets is provided below:

SECTOR	FY 2022	FY 2023	% Change
Finance Committee	\$1,320,963	\$1,364,677	3.31%
Select Board	\$14,830,304	\$15,341,318	3.45%
School Department	\$47,559,430	\$49,511,050	4.10%
Non-Discretionary	\$30,251,054	\$30,983,498	2.42%
TOTAL	\$93,961,751	\$97,200,543	3.45%



A more detailed breakdown and discussion of the budget can be found under Article 11. Additionally, a table of historical reserve fund transfer activity is included as an appendix at the end of this warrant for informational purposes and to help illustrate how this particular fund has been used in the past.

Because salaries, employee benefits and debt service represent the vast majority of the budget, there are few options to offset contractual salary increases and associated costs. Without new sustainable revenue sources, these increases will outpace the growth in assessed property values and the Town will be forced to further increase the property tax burden. Maintaining the balance between providing the services and resources the citizens of Sharon expect and desire while managing the growth in property taxes is a constant challenge.

In February 2022, the Town issued \$4,135,000 of 20-year general obligation bonds at an average net interest rate of 1.874% to finance the capital items approved last year for the current fiscal year. The borrowing rate

reflected a re-affirmed AA bond rating and the strong financial position of the Town. This strong financial position affords Sharon the ability to continue to maintain its services and move ahead with important capital projects having prudently managed the fiscal impacts of the COVID-19 pandemic.

Annual Town Meeting Articles

Many of the warrant articles to be considered at Town Meeting relate to the FY 2023 budget. Article 3 sets the salaries of certain Town employees. Article 4 relates to property tax exemptions. Article 5 reauthorizes revolving funds' spending limits. Article 6 specifically amends the expenditure limit on the solid waste and recycling revolving fund. Article 9 sets the compensation of elected officials. Article 10 funds requested capital purchases that are made annually outside the department budgets. Article 11 appropriates the operating budgets and non-discretionary expenses that comprise the FY 2023 budget. Article 12 relates to funding projects through Community Preservation Act revenues and reserves managed by the Community Preservation Committee.

Other Articles that are specific to this year's Annual Town Meeting are as follows:

- Article 7 requests authorization to negotiate a five-year ambulance billing contract.
- Article 13 requests authorization for the Town to acquire property located at 94 South Main Street.
- Article 14 relates to amending the Personnel Bylaw to change the name of Columbus Day to Indigenous Peoples' Day.
- Article 15 seeks to amend the charge of the Lake Management Study Committee.
- Article 16 relates to amending penalty fees for unlicensed dogs and dog control violations.
- Article 17 relates to increasing penalty fees within the Boats and Watercraft Bylaw.
- Article 18 would establish a new Outdoor Water Use Bylaw.
- Article 19 relates to amending the Stormwater Protection Bylaw.
- Article 20 concerns a recodification of the Town's Zoning Bylaws.
- Article 21 requests authorization to negotiate a long-term lease for a rooftop solar project at the new High School.
- Article 22 relates to a request for a utility easement to allow the Sharon Gallery project to connect to the existing sewer main at Gavins Pond Road/Reeve Road.

A detailed write-up of each article and corresponding Finance Committee recommendations are presented with each article. The Finance Committee voted timely recommendations for all articles for which it was provided sufficient information. If new information becomes available after this warrant was printed, the Committee may amend its recommendations at the Town Meeting.

The Finance Committee is pleased to be able to offer the citizens of Sharon the opportunity to review how their individual property tax dollars are spent in support of Town services through the Sharon Visual Budget platform. Sharon Visual Budget can be accessed from the Finance Committee page on the Town website (<https://www.townofsharon.net/finance-committee>) via the link at the upper left "Sharon Visual Budget" or from an internet browser: <https://sharon.vb2.visgov.com>. *Please note that the Internet Explorer does not support full aspects of Sharon Visual Budget. You are advised to use Google Chrome, Firefox, etc.*

Opportunities to ask questions or give opinions are always available at Finance Committee meetings and at the Open Warrant Meeting on April 25. Please take time to understand the issues and attend the Annual Town Meeting on May 2 and make your voice heard.

THE FINANCE COMMITTEE

Daniel Lewenberg, Chair; Ann Keitner and Ira Miller, Vice-Chairs; Patricia-Lee Achorn, Anja Bernier, William Brack, Brian Collins, Gordon Gladstone, Charles Goodman, and Jada Wang

**TOWN OF SHARON, MASSACHUSETTS
ANNUAL TOWN MEETING
MONDAY, MAY 2, 2022**

CONSENT AGENDA

Warrant articles on a Consent Agenda are exceptions to the general process of Town Meeting. The Moderator, in consultation with the Town Administrator and Town Counsel, identify for Town Meeting consideration, those articles that they believe will generate no controversy and can be properly voted without debate. These articles are put on the Consent Agenda to allow the individual motions under these articles to be acted upon as one unit and to be passed without debate.

At the call of the Consent Agenda, the Moderator will read out the number of the articles, one by one. If one or more voters object to any particular article being included in the Consent Agenda, they say “hold” in a loud voice when the number is called. If only one voter requests to “hold” an article for discussion, the Moderator will then call for a second. If a second is offered, the article then will be removed from the Consent Agenda and restored to its original place in the Warrant to be debated and to be voted in the usual manner. After the calling of the individual items in the Consent Agenda, the Moderator will ask for a motion that the voters pass all items remaining as a unit on one vote. Use of the Consent Agenda process makes the Town Meeting more efficient by speeding up the handling of non-controversial items.

The Consent Agenda will be taken up as the first order of business at the beginning of the Annual Town Meeting on Monday, May 2, 2022.

Please review the list of articles and motions proposed for each article that comprises the Consent Agenda that follows the proposed motion:

MOTION: Moved that the Town take Articles 1 through 7 out of order and they be “Passed by Consent” in accordance with the motions shown on the Consent Agenda as printed on pages vi-viii in the Warrant for this Annual Town Meeting.

Article 1: To act upon the reports as printed and to hear any other reports and to act thereon.

Motion: Moved that the reports of the various officials, boards and committees be received for filing.

Article 2: To hear the records of the donors of the Dorchester and Surplus Revenue School Fund and Trustees of the Edmund H. Talbot Fund and to choose trustees of the Funds and other officers not on the official ballot; or take any other action relative thereto.

Motion: That the Town Clerk cast one ballot for the Trustees of the Dorchester and Surplus Revenue School Fund as follows: Bettye Outlaw, Patricia MacDougall and Elizabeth Siemiakaska; That the Town Clerk cast one ballot for the Trustees of the Edmund H. Talbot Fund as follows: Shirley Schofield, Marie Cuneo and Paul Bergeron; To accept the report of the donors of the funds.

Article 3: *Please refer to page 2 of this Annual Town Meeting Warrant for article language.*

Motion: That the Town amend the Personnel By-law of the Town of Sharon exactly as printed on pages 2 through 8 of the Warrant for this Annual Town Meeting, except deletion of the words “or act in any way relative thereto.”

Article 4: To see if the Town will vote to accept Section 4, Chapter 73 of the Acts of 1986, as amended by Chapter 126 of the Acts of 1988, and Chapter 380 of the Acts of 2000, which authorizes additional real estate exemptions to be granted to persons who qualify for property tax exemptions under Clauses 17, 17C, 17C 1/2, 17D, 17E, 22, 22A, 22B, 22C, 22D, 22E, 37, 37A, 41, 41B, 41C and 41D of M.G.L. Chapter 59, § 5 in an amount equal to 100 percent to be effective for the fiscal year beginning July 1, 2022 and ending June 30, 2023; or take any other action relative thereto.

Motion: Moved that the Town accept Section 4, Chapter 73 of the Acts of 1986, as amended by Chapter 126 of the Acts of 1988, and Chapter 380 of the Acts of 2000, which authorizes additional real estate exemptions to be granted to persons who qualify for property tax exemptions under Clauses 17, 17C, 17C 1/2, 17D, 17E, 22, 22A, 22B, 22C, 22D, 22E, 37, 37A, 41, 41B, 41C and 41D of M.G.L. Chapter 59, § 5 in an amount equal to 100 percent to be effective for the fiscal year beginning July 1, 2022 and ending June 30, 2023.

Article 5: To see if the Town will vote to authorize FY 2023 expenditure limits for the revolving funds listed below for use by town departments, boards, committees, agencies or officers under Massachusetts General Laws Chapter 44, § 53E½, to be expended in accordance with Article III of the Town's General Bylaws:

Revolving Fund	Expenditure Limit
Cable TV Licensing and Re-licensing Fund	\$20,000.00
Library Public-Use Supplies Replacement Fund	\$7,000.00
Library Materials Replacement Fund	\$3,500.00
Street Opening Fund	\$25,000.00
Solid Waste and Recycling Fund	\$1,800,000.00
Community Center Building Maintenance Fund	\$100,000.00
High School Parking Lot Fund	\$65,000.00
Railroad Parking Fund	\$550,000.00
Recreation Programs Revolving Fund	\$400,000.00
Waterfront Recreation Programs Revolving Fund	\$200,000.00
Conservation Commission Advertising Revolving Fund	\$4,000.00
Board of Health Fund for Monitoring Compliance with Septic Variance	\$20,000.00
Health Department Revolving Fund	\$40,000.00
Council on Aging Program Revolving Fund	\$50,000.00

Or take any other action relative thereto.

Motion: Moved that the Town authorize FY 2023 expenditure limits for the revolving funds printed on page 10 of this Annual Town Meeting Warrant for use by town departments, boards, committees, agencies or officers under Massachusetts General Laws Chapter 44, §53E½, to be expended in accordance with Chapter 24, Article III of the Town's General Bylaws.

Article 6: To see if the Town will vote to amend its General Bylaws, Article III, Section 24-21, Table of Authorized Revolving Funds, to amend the Solid Waste and Recycling Revolving Fund by changing "Restrictions or Conditions on Expenses Payable from Fund" by increasing the spending limit for the Recycling Fund from \$1,800,000 to \$2,500,000, so that it reads as follows:

Expenditures in the current fiscal year shall not exceed the balance in the fund carried forward from the prior fiscal year plus receipts deposited into the fund during the current fiscal year and in any case shall not exceed \$2,500,000; or take any other action relative thereto.

Motion: Moved that the Town amend its General Bylaws, Article III, Section 24-21, Table of Authorized Revolving Funds, to amend the Solid Waste and Recycling Revolving Fund by changing "Restrictions or Conditions on Expenses Payable from Fund" by increasing the spending limit for the Recycling Fund from \$1,800,000 to \$2,500,000, so that it reads as follows:

Expenditures in the current fiscal year shall not exceed the balance in the fund carried forward from the prior fiscal year plus receipts deposited into the fund during the current fiscal year and in any case shall not exceed \$2,500,000.

Article 7: To see if the Town will vote, in accordance with the provisions of Massachusetts General Laws Chapter 30B, Section 12(b), to authorize the Select Board, or its designee(s), to solicit and award a contract for ambulance billing service for a term exceeding three years but no greater than five years, including any renewal, extension or option, provided the longer term is determined to be in the best interest of the Town by a vote of the Select Board; or take any other action related thereto.

Motion: Moved that the Town authorize the Select Board, or its designee(s), to solicit and award a contract for ambulance billing service for a term exceeding three years but no greater than five years, including any renewal, extension or option, provided the longer term is determined to be in the best interest of the Town by a vote of the Select Board.

-- End --

**TOWN OF SHARON, MASSACHUSETTS
ANNUAL TOWN MEETING
MONDAY, MAY 2, 2022**

Norfolk, ss.

To either of the Constables of the Town of Sharon in the County of Norfolk, Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said town, qualified to vote in elections and in town affairs, to meet at the Arthur E. Collins Auditorium at Sharon High School, 181 Pond Street, Sharon, Massachusetts on **Monday, May 2, 2022, at 7:00 P.M.**, then and there to act on the following articles:

Article 1: Act on Reports

Sponsored by: Select Board

To act upon the reports as printed and to hear any other reports and to act thereon.

FINANCE COMMITTEE RECOMMENDATION:

An affirmative vote under this Article would authorize actions to be taken on reports.

The Select Board voted 3-0-0 in favor of approval.

THE FINANCE COMMITTEE VOTED 9-0-0 IN FAVOR OF APPROVAL.

QUANTUM OF VOTE: Majority vote

Article 2: Sharon Friends School Fund Records and Appointments

Sponsored by: Select Board

To hear the records of the donors of the Dorchester and Surplus Revenue School Fund and Trustees of the Edmund H. Talbot Fund and to choose trustees of the Funds and other officers not on the official ballot; or take any other action relative thereto.

FINANCE COMMITTEE RECOMMENDATION:

An affirmative vote under this Article would authorize acceptance of the records and appointments of the Sharon Friends School Fund.

The Select Board voted 3-0-0 in favor of approval.

THE FINANCE COMMITTEE VOTED 9-0-0 IN FAVOR OF APPROVAL.

QUANTUM OF VOTE: Majority vote

Article 3: Personnel By-Law

Sponsored by: Personnel Board

To see if the Town will vote to amend the Personnel By-Law of the Town of Sharon as follows, or act in any way relative thereto:

A. By adopting as amendments to said By-Law, the following interim and/or emergency changes, additions or deletions made by the Personnel Board in its authority under Section 2.6 of the By-Law:

- 1) To adjust the salary range for Town Engineer position to \$89,256 - \$129,420, effective July 1, 2021.
- 2) To adjust the salary range for Fire Chief position to \$119,085 - \$169,100, effective July 1, 2021.
- 3) To set the salary range for the newly established position of Assistant Town Administrator to \$93,324 - \$128,787, effective July 1, 2021.
- 4) That the position of Engineering/Planning Specialist be classified as an MP-3 within the Management Professional Category, effective February 17, 2021.
- 5) That the position of Financial Analyst/Veteran’s Confidential Assistant be classified as an OC-2a within the Office Occupational Category, effective March 31, 2021.
- 6) That employees Dawn Miller, Frances Berry, Melissa Healey and Patricia MacDougall are permitted to carry over five (5) vacation days from 2021 to 2022. These hours must be used in 2022.

B. By striking out all classification schedules and pay schedules in Appendix A and Appendix B and substituting new classification schedules and new pay schedules. Appendix A and Appendix B as of July 1, 2022, except as other dates are specified.

APPENDIX A

The following positions contained within classification schedule section entitled 1.100-1.300 with associated pay schedule section 2.100-2.300 are not covered by collective bargaining agreements.

EXECUTIVE CATEGORY
July 1, 2022 – June 30, 2023

SECTION 1.100
CLASSIFICATION SCHEDULE

SECTION 2.100
BASE PAY SCHEDULE/ANNUALLY

Position	Minimum	Actual	Maximum
Administrative Assessor	81,679	92,063	112,750
Assistant Town Administrator	95,293	108,675	131,504
Council on Aging Executive Director	73,988	84,254	101,893
Director of Information Technology	92,663	126,027	130,002
Finance Director	100,281	131,305	145,509
Fire Chief	121,598	164,820	172,668
Library Director	81,636	102,046	102,046

Police Chief	112,616	156,000	167,787
Recreation Director	73,663	97,381	101,893
Superintendent of Public Works	110,989	154,920	160,390
Town Administrator	177,237	214,832	214,832
Town Engineer	91,139	128,660	132,151
Treasurer/Collector	85,304	108,150	119,170

SECTION 1.200
CLASSIFICATION SCHEDULE

SECTION 2.200
PAY SCHEDULE

EXECUTIVE ASSISTANT
Select Board (hourly)
July 1, 2022 – June 30, 2023

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
31.36	31.99	32.63	33.28	33.95	34.63	35.32	36.03	36.75	37.49

MISCELLANEOUS
July 1, 2022 – June 30, 2023

Veterans' Agent	21,940	annually
Sealer of Weights & Measures	4,800	annually
Assistant Animal Control/Senior Fill-In Officer	13,000	annually
Animal Control Fill-In (Weekend/Sick/Holiday/Vacation Coverage)	51.97	per assignment
Animal Control Fill-In (Night Pager Coverage)	14.85	per night
Animal Control Fill-In (After Hour Coverage)	14.85	per call
Animal Inspector	4,530	annually
Plumbing/Gas Inspector	475.00	per week
Wiring Inspector	675.00	per week
DPW Temp/Summer Labor (hourly)	14.25	15.00
Per Diem Public Health Nurse	33.72	per hour
Adult Center Receptionist/Aide	18.79	per hour
Recreational Basketball League Coordinator	8,300.00	per season
Referee Coordinator	1,000	per season

STANDING BUILDING COMMITTEE SECRETARY (hourly)
July 1, 2022 – June 30, 2023

Step 4	Step 5	Step 6	Step 7	Step 8
24.2014	24.6855	25.1792	25.6828	26.1964

RECREATION PART-TIME/SEASONAL
Effective January 1, 2022 (hourly)

	Step 1	Step 2	Step 3
Waterfront Director	22.25	22.50	22.75
Waterfront Supervisor	18.25	18.50	18.75
Asst. Waterfront Supervisor	17.25	17.50	17.75
Lifeguard	15.50	15.75	16.00

Lifeguard & WSI	16.25	16.50	16.75
Program Director	25.75	26.00	26.25
Program Supervisor	20.50	20.75	21.00
Program Assistant Supervisor	16.50	16.75	17.00
Program Counselor	15.25	15.25	15.25
Gate Attendant	14.25	14.25	14.25
Summer Maintenance	18.25	18.50	18.75
<i>Per Game:</i>			
Non-Certified Referee	16.50	16.75	17.00
Certified Referee	40.00	41.00	42.00

APPENDIX B

The following positions contained within classification schedule sections entitled 1.400-1.800 with associated pay schedule sections 2.400-2.800 are covered by collective bargaining agreements.

MANAGEMENT PROFESSIONAL CATEGORY
(Formerly administrative, technical and professional category)

MP-00	Assistant Town Engineer	MP-2	Animal Control Officer* Assistant Operations Supervisor Assistant Recreation Director Assistant Supervisor – Water DPW Business Manager Info Services/Assistant Library Director* Systems Administrator Water Construction Supervisor Water Pump Station Operator
MP-0	Building Inspector Water Systems Supervisor		
MP-1	Conservation Administrator Facilities Supervisor Forestry & Grounds Supervisor GIS Coordinator Health Administrator Health Agent for Engineering Operations Supervisor Public Health Nurse*	MP-3	Engineering/Planning Specialist Recreation Athletic Supervisor Social Worker* Technical Support Specialist*
		MP-4	Part-Time Public Health Nurse*

* The following positions work other than a forty (40) hour work week:

- Animal Control Officer – 30 hours
- Information Services/Assistant Library Director – 37.5 hours
- Part-Time Public Health Nurse – 2 hours
- Public Health Nurse – 37.5 hours (up to 10 hours for vacation coverage)
- Social Worker – 37.5 hours
- Technical Support Specialist – 19 hours

SECTION 2.400
 PAY SCHEDULE/HOURLY
 July 1, 2022 – June 30, 2023

	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
MP-00	41.6552	42.5883	43.5484	44.5356	45.5365	46.5644	50.1454	50.8976	51.6610
MP-0	39.5182	40.3972	41.3170	42.2363	43.1967	44.1571	47.5816	48.2953	49.0197
MP-1	36.9485	37.7601	38.6122	39.5048	40.3839	41.2765	44.4885	45.1558	45.8332
MP-2	33.5133	34.2842	35.0280	35.8260	36.6376	37.4623	40.3504	40.9557	41.5700
MP-3	30.7274	31.4307	32.1340	32.8778	33.5946	34.3792	37.0064	37.5615	38.1250
MP-4	27.9550	28.5768	29.2261	29.9024	30.5515	31.2277	33.6346	34.1391	34.6512

LIBRARY CATEGORY
 July 1, 2022 – June 30, 2023

- LMP-3 Head of Youth Services
- Head of Adult and Technology Services
- LMP-4 Youth Services Librarian
- Informational Services Librarian

	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
LMP-3	30.76	31.44	32.14	32.87	33.61	34.40	35.14	35.93	36.74	37.56
LMP-4	27.96	28.59	29.23	29.88	30.54	31.28	31.97	32.68	33.42	34.17

- LOC-3a Circulation Supervisor
- Technical Services Supervisor
- LOC-3b
- LOC-4a Library Assistant
- Technical Services Assistant
- Administrative Assistant - Library

	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
OC-3A	25.39	25.90	26.39	26.94	27.47	28.02	28.58	29.16	29.75	30.33
OC-3B	24.04	24.52	25.00	25.51	26.04	26.56	27.08	27.62	28.17	28.73
OC-4A	22.80	23.24	23.70	24.18	24.68	25.14	25.68	26.18	26.70	27.25

Library Page | Minimum wage

LABOR CATEGORY

SECTION 1.500
 CLASSIFICATION SCHEDULE

- Grade A – Working Foreman (F&G, Water, Operations), Senior Water Systems Technician
- Grade B – Master Mechanic
- Grade C – Aerial Lift Operator, Heavy Equipment Operator, Water System Technician, Working Foreman/Facilities Maintenance - Community Center
- Grade D – Night Custodian
- Grade E – Automobile Equipment Operator, Recreation Custodian, Maintenance/Custodian DPW

SECTION 2.500
 PAY SCHEDULE/HOURLY
 July 1, 2022 – June 30, 2023

Grade	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
A	29.04	29.82	30.57	31.37	32.15	32.93	33.74	34.50	35.26	36.04	36.76	37.50
B	27.79	28.42	29.02	29.64	30.23	30.88	31.47	32.11	32.72	33.34	34.00	34.69
C	25.38	26.07	26.74	27.42	28.07	28.78	29.47	30.15	30.82	31.50	32.12	32.76
D	25.64	26.15	26.67	27.23	27.77	28.31	28.89	29.46	30.05	30.64	31.26	31.89
E	24.33	24.83	25.30	25.83	26.32	26.84	27.39	27.93	28.49	29.05	29.64	30.23

OFFICE OCCUPATION CATEGORY

SECTION 1.600
 CLASSIFICATION SCHEDULE

- OC-1 Assistant Accountant
Assistant Treasurer/Collector
- OC-2a Administrative Assistant, Assessor
Administrative Fire Secretary/Ambulance Records Supervisor
Assistant Town Clerk
Confidential Secretary to the Police Chief (40 hour work week)
Finance Assistant – Payroll/Revenue Manager
Financial Analyst/Veteran’s Confidential Assistant
Office Manager/Transportation Coordinator, Council on Aging
- OC-2b Collections Supervisor
Payroll / Employee Benefits Administrator
- OC-3a Elections/Registration Secretary
- OC-3b Activities Program Coordinator for Council on Aging
Administrative Assistant to the Board of Health
Financial Assistant – Treasurer
Secretary (as assigned to departments: Building & Engineering; Recreation; Water; DPW
Operations Division; Conservation)
Senior Clerk – Assessor
- OC-4a Secretary- Planning Board; Zoning Board of Appeals
Secretary - Finance Committee; Personnel Board
Secretary – Sharon Standing Building Committee
- OC-4b Bus/Van Driver
Police Clerk
Secretary – all other committees
Secretary – Community Preservation Committee

SECTION 2.600
 PAY SCHEDULE/HOURLY
 July 1, 2022 – June 30, 2023

Grade	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
OC-1	31.3590	31.9838	32.6194	33.2765	33.9552	34.6231	35.3125	36.0235	36.7453	37.4778	38.2319
OC-2a	28.2349	28.7996	29.3756	29.9631	30.5624	31.1736	31.7971	32.4331	33.0817	33.7434	34.4182
OC-2b	27.0069	27.5470	28.0979	28.6599	29.2331	29.8177	30.4141	31.0224	31.6428	32.2757	32.9212
OC-3a	25.3802	25.8878	26.4056	26.9337	27.4723	28.0218	28.5822	29.1539	29.7369	30.3317	30.9383
OC-3b	24.0444	24.5253	25.0158	25.5161	26.0264	26.5470	27.0779	27.6195	28.1718	28.7353	29.3100
OC-4a	22.8055	23.2617	23.7269	24.2014	24.6855	25.1792	25.6828	26.1964	26.7203	27.2547	27.7998
OC-4b	21.6206	22.0530	22.4940	22.9439	23.4028	23.8709	24.3483	24.8352	25.3319	25.8386	26.3553

PUBLIC SAFETY CATEGORY

SECTION 1.700
 CLASSIFICATION SCHEDULE

SECTION 2.700
 PAY SCHEDULE/WEEKLY

POLICE DEPARTMENT
 July 1, 2022 – June 30, 2023

Patrol Officer	PD-60A	PD-60B	PD-60C	PD-60D	PD-60E	PD-60F	PD-60G	PD-60H	PD-60I
PD-60	Recruit 951.76	Step 1 1,015.36	Step 2 1,082.90	Step 3 1,138.61	Step 4 1,198.07	Step 5 1,222.07	Step 6 1,277.70	Step 7 1,309.64	Step 8 1,342.38
Sergeant	PD-80A	PD-80B	PD-80C	PD-80D	PD-80E	PD-80F			
PD-80	Step 1 1,435.95	Step 2 1,464.70	Step 3 1,493.96	Step 4 1,523.84	Step 5 1,554.00	Step 6 1,616.17			

The amounts of pay shown in the above schedule do not include the extra pay for educational qualifications provided for in the statutes and regulations of the state.

Members of the Police Department while so designated by the Chief of Police shall receive additional compensation to be considered part of their base pay as follows:

- Prosecutor: \$50.00 per week
- Detective Patrol Officer: \$50.00 per week
- Detective Sergeant: \$25.00 per week when assigned to two of the four shifts in the 4-2 schedule; \$50.00 per week when assigned solely to the Detective unit
- Administrative Sergeant: \$25.00 per week when assigned to two of the four shifts in the 4-2 schedule; \$50.00 per week when assigned to four administrative shifts in the 4-2 schedule
- School Resource Officer: \$50.00 per week when assigned to detective bureau during school vacation periods and summer
- Field Training Officer: Ten (10%) percent higher than current rate to designated FTO per shift

DISPATCHERS
July 1, 2021 – June 30, 2022

Relief 1	Relief 2	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
23.58	24.05	24.54	25.02	25.53	26.03	26.56	27.09	27.64	28.19

This is the hourly rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

POLICE CROSSING GUARDS
July 1, 2022 – June 30, 2023

		Per Diem Rate	
School Crossing Guard	PD-20	Step 1	41.71
		Step 2	45.46
		Step 3	49.99
School Crossing Guard Supervisor	PD-20A		62.61

POLICE SUPERIOR OFFICERS
July 1, 2022 – June 30, 2023

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
2,097.67	2,182.00	2,269.00	2,337.60	2,407.72	2,479.95

FIRE DEPARTMENT
July 1, 2022 – June 30, 2023

SECTION 1.410
CLASSIFICATION SCHEDULE

SECTION 2.410
PAY SCHEDULE/WEEKLY

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Capt/EMT	FD90	1,631.57	1,713.15				
Capt/Medic	FD92	1,715.03	1,800.78				
Lieut/EMT	FD80	1,501.68	1,539.22				
Lieut/Medic	FD82	1,578.49	1,617.95				
F-F/EMT	FD60	1,216.78	1,253.28	1,309.68	1,375.16	1,443.92	1,465.58
F-F/Medic	FD62	1,266.83	1,304.83	1,363.55	1,431.73	1,503.32	1,525.87

Members of the Fire Department are eligible to receive additional compensation in each fiscal year in accordance with the following educational incentive program:

For an Associate Degree certified	\$40.00 per week
For a Bachelor’s Degree certified	\$65.00 per week
For a Master’s Degree certified	\$72.00 per week

The following position contained within classification schedule section entitled 1.100 – 1.300 with the associated pay schedule section 2.100 – 2.300 are not covered by a collective bargaining agreement:

Deputy Fire Chief \$2,438.70/weekly

FINANCE COMMITTEE RECOMMENDATION:

An affirmative vote under this Article would amend the Town's Personnel Bylaw and implement the listed increases in salaries and wages for executive employees and others listed in Appendix A, above. For the compensation of the thirteen professionals in the Executive Category, the Select Board proposes salary increases and requests the concurrence of the Personnel Board as to the equitable administration of the performance evaluation system. The Personnel Board has increased the minimum and maximum of the salary ranges by 2.11%, the average step increase of all collective bargaining units on the Town side. Actual salary increases for the executive group range from 3% to 3.5% (inclusive of the salary range adjustment) based on results of annual performance evaluations.

The last comprehensive salary survey was done in the fall of 2020 for FY 2022. The Personnel Board found the results to be consistent with the then current ranges and adopted a plan to increase the minimum and maximum ranges by 2.11%, as noted above, to adjust for current labor market conditions. The next survey is planned for fall of 2024.

The majority of the salaries contained in Article 3 are union contracts negotiated by the Select Board, and are presented for informational purposes only as voters do not approve those pay tables. This year, contractual increases are 1.0% to 1.5%, depending upon the contract, plus individual bargaining unit's "steps." Steps are incremental increases based upon experience in a position, and are not typically paid after 10 years, unless noted at 15 and 20 years.

Compensation for elected officials is dealt with in Article 9 of the Warrant.

A listing of the wages earned and paid to all Town employees, inclusive of overtime and stipends, can be found in the annual Town Report.

The Select Board voted 3-0-0 in favor of approval.

THE FINANCE COMMITTEE VOTED 9-0-0 IN FAVOR OF APPROVAL.

QUANTUM OF VOTE: Majority vote

Article 4: Property Tax Exemptions

Sponsored by: Department of Veterans' Services

To see if the Town will vote to accept Section 4, Chapter 73 of the Acts of 1986, as amended by Chapter 126 of the Acts of 1988, and Chapter 380 of the Acts of 2000, which authorizes additional real estate exemptions to be granted to persons who qualify for property tax exemptions under Clauses 17, 17C, 17C 1/2, 17D, 17E, 22, 22A, 22B, 22C, 22D, 22E, 37, 37A, 41, 41B, 41C and 41D of M.G.L. Chapter 59, § 5 in an amount equal to 100 percent to be effective for the fiscal year beginning July 1, 2022 and ending June 30, 2023; or take any other action relative thereto.

FINANCE COMMITTEE RECOMMENDATION:

An affirmative vote under this Article would authorize the Board of Assessors to grant estate exemptions in FY 2023 for specific categories of veterans and their survivors, individuals with disabilities, individuals who are legally blind and qualified elders.

The Select Board voted 3-0-0 in favor of approval.

THE FINANCE COMMITTEE VOTED 9-0-0 IN FAVOR OF APPROVAL.

QUANTUM OF VOTE: Majority vote

Article 5: Revolving Fund Authorizations

Sponsored by: Select Board

To see if the Town will vote to authorize FY 2023 expenditure limits for the revolving funds listed below for use by town departments, boards, committees, agencies or officers under Massachusetts General Laws Chapter 44, § 53E½, to be expended in accordance with Article III of the Town's General Bylaws:

Revolving Fund	Expenditure Limit
Cable TV Licensing and Re-licensing Fund	\$20,000.00
Library Public-Use Supplies Replacement Fund	\$7,000.00
Library Materials Replacement Fund	\$3,500.00
Street Opening Fund	\$25,000.00
Solid Waste and Recycling Fund	\$1,800,000.00
Community Center Building Maintenance Fund	\$100,000.00
High School Parking Lot Fund	\$65,000.00
Railroad Parking Fund	\$550,000.00
Recreation Programs Revolving Fund	\$400,000.00
Waterfront Recreation Programs Revolving Fund	\$200,000.00
Conservation Commission Advertising Revolving Fund	\$4,000.00
Board of Health Fund for Monitoring Compliance with Septic Variance	\$20,000.00
Health Department Revolving Fund	\$40,000.00
Council on Aging Program Revolving Fund	\$50,000.00

Or take any other action relative thereto.

FINANCE COMMITTEE RECOMMENDATION:

An affirmative vote under this Article would authorize each of the different revolving funds for FY 2023.

The Select Board voted 3-0-0 in favor of approval.

THE FINANCE COMMITTEE VOTED 9-0-0 IN FAVOR OF APPROVAL.

QUANTUM OF VOTE: Majority vote

Article 6: Amend Expenditure Limit for Solid Waste and Recycling Revolving Fund

Sponsored by: Select Board

To see if the Town will vote to amend its General Bylaws, Article III, Section 24-21, table of Authorized Revolving Funds, to amend the Solid Waste and Recycling Revolving Fund by changing "Restrictions or Conditions on Expenses Payable from Fund" by increasing the spending limit for the Recycling Fund from \$1,800,000 to \$2,500,000, so that it reads as follows:

Expenditures in the current fiscal year shall not exceed the balance in the fund carried forward from the prior fiscal year plus receipts deposited into the fund during the current fiscal year and in any case shall not exceed \$2,500,000.

Or take any other action relative thereto.

FINANCE COMMITTEE RECOMMENDATION:

An affirmative vote under this Article would allow the Town to amend its General Bylaws, Article III, Section 24-21, Table of Authorized Revolving Funds, to amend the Solid Waste and Recycling Fund, by changing “Restrictions or Conditions on Expenses Payable from Fund”, by increasing the spending limit from \$1,800,000 to \$2,500,000. Expenditures in the current fiscal year shall not exceed the balance in the fund carried forward from the prior fiscal year plus receipts deposited into the fund during the current fiscal year and in any case shall not exceed \$2,500,000.

The purpose of this fund is to support the Town’s solid waste and recycling program and to purchase and install shade trees and shrubs to be planted in the public ways of the Town and otherwise as provided for in MGL c. 87, § 7. The increased spending limit reflects the updated cost for the whole program, including increased cost of collection and disposal of solid waste and recyclable material, costs associated with household hazardous waste collection, and the increased volume of trash and recyclable waste. The increased spending limit will not impact user rates for these services, which are a function of cost.

The Select Board voted 3-0-0 in favor of approval.

THE FINANCE COMMITTEE VOTED 8-0-0 IN FAVOR OF APPROVAL.

QUANTUM OF VOTE: Majority vote

Article 7: Authorize Five Year Ambulance Billing Service Contract

Sponsored by: Select Board

To see if the Town will vote, in accordance with the provisions of Massachusetts General Laws Chapter 30B, Section 12(b), to authorize the Select Board, or its designee(s), to solicit and award a contract for ambulance billing service for a term exceeding three years but no greater than five years, including any renewal, extension or option, provided the longer term is determined to be in the best interest of the Town by a vote of the Select Board; or take any other action related thereto.

FINANCE COMMITTEE RECOMMENDATION:

An affirmative vote under this Article would authorize the Town to negotiate a new contract with vendors to handle billing of the Town’s ambulance service for a term of five years instead of the current term of three years. Massachusetts General Laws, Part1, Title III, Chapter 30B, Section 12 limits the terms of contracts to three years unless a governmental body is given the authority to do so.

<https://malegislature.gov/Laws/GeneralLaws/PartI/TitleIII/Chapter30B/Section12>

Section 12 (b): “Unless authorized by majority vote, a procurement officer shall not award a contract for a term exceeding three years, including any renewal, extension, or option. Such authorization may apply to a single contract or to any number or types of contracts and may specify a uniform limit or different limits on the duration of any such contracts.”

Ambulance billing is complex. Our current contract for ambulance billing has a fixed fee of 5% of the collected amount. That fee is inclusive of all hardware, software and maintenance costs which are provided by the vendor.

The current service provider is Pro EMS. They have satisfactorily performed this service for the past five years, providing all necessary hardware and software upgrades and maintenance as needed.

Our current contract is expiring. If this article is approved by voters, a new request for proposal with a term of five years instead of three would be an option allowed under state law. Our Fire Chief recommends this flexibility to make the renewal process more efficient. The Finance Committee and Select Board agree.

The Select Board voted 3-0-0 in favor of approval.

THE FINANCE COMMITTEE VOTED 8-0-0 IN FAVOR OF APPROVAL.

QUANTUM OF VOTE: Majority vote

Article 8: Appoint Finance Committee Members and Nominating Committee of the Finance Committee Members

Sponsored by: Nominating Committee of the Finance Committee

To see if the Town will choose members of the Finance Committee for three-year terms, and to fill any vacancies on said Committee; and to approve the Moderator's appointments of five members of the Nominating Committee of the Finance Committee for one-year terms; or take any other action relative thereto.

FINANCE COMMITTEE RECOMMENDATION:

Approval of this Article would endorse nominees to fill some or all of the expiring terms and vacancies on the Finance Committee. Article 2 of the Town of Sharon By-Laws states that it is the responsibility of the Nominating Committee of the Finance Committee to present to the voters for approval or other appropriate action its nominees.

Created by Sharon By-Law, the Finance Committee is composed of 6 to 12 members, each elected for a three-year term. Appointed by the Town Moderator, the Nominating Committee of the Finance Committee recommends to Town Meeting the names of residents who, in its opinion, would best fill the vacant positions.

The Finance Committee appreciates the work of the Nominating Committee of the Finance Committee. The Finance Committee's approval of this article is an approval of the Nominating Committee process and not an endorsement of a particular individual nominated for the Finance Committee.

Nominating Committee of the Finance Committee report

In May 2022, four members of the Finance Committee are completing their terms. The Nominating Committee of the Finance Committee interviewed the current incumbents who expressed a desire to remain on the committee and any registered voters who expressed a desire to join the Finance Committee in serving the Town of Sharon.

The Nominating Committee has nominated the following voters who are incumbent members to continue to serve on the Finance Committee. A brief biography is provided by each nominee to allow the town residents to be familiar with the members' duly approved nominations. The Nominating Committee is meeting on April 12 to consider voters interested in filling up to 3 remaining seats. Therefore, there may be additional nominations presented at Town Meeting.

Patricia-Lee Achorn

I have lived in Sharon and have owned a home here over thirty years. I am currently a member of the Town of Sharon Finance Committee, serving my third three-year term. I have been Chair of the Finance Committee two years and have served as one of the vice chairs of the Finance Committee four years.

Professional experience includes over thirty years of business administration experience, including six years directing finance and administration in an academic medical center and management of research institutes; with a reputation for critical thinking, financial control, strategic planning, facilities development, project management. Demonstrated ability to rationalize operations, grow new business, and manage across functional areas; recognized for the ability to develop effective multidisciplinary working relationships.

Currently I am self-employed part time managing my own business as a Tai Chi instructor.

Anja Bernier

I have been a member of the Sharon Finance Committee since 2017 and a member of the Sharon Capital Outlay Committee for the same period. I was born and raised in Germany and as an adult have lived in 5 countries on 3 continents. I'm bilingual in German and English and proficient in Dutch. I immigrated into the USA in 2004. In 2014, I moved to Sharon and joined the Finance Committee right after becoming a US citizen in late 2016. As someone who has lived all over the world, I very much appreciate the fact that Sharon is a community of people from diverse backgrounds.

I am a cum laude graduate of the University of Applied Science Dortmund's (Germany) and the Amsterdam School of Business' (The Netherlands) trilingual (German, English, Dutch) double-degree (German and Dutch) International Business program. Since founding the company in 2005, I have been the Managing Director of Efficient Evolutions LLC, a consulting firm specializing in business appraisal, company sale & company acquisition consulting. In this capacity, I work with family-owned businesses in many different industries that are located across the USA. I also have experience as an Expert Witness in Federal Court on matters related to financial analysis and business appraisal. I hold two degrees in International Business and have more than twenty-eight years of experience in financial analysis. I'm a Certified Business Appraiser (CBA) and a Certified Valuation Analyst (CVA) and have been on the Board of the National Association of Certified Valuators & Analysts (NACVA) Massachusetts Chapter since 2015. In January 2021, I was elected to a 3-year term as the President of the Chapter. I'm a well-respected expert in my field of work and regularly get invited to speak at national and international conferences on topics related to Mergers & Acquisition and Business Appraisal. Prior to starting Efficient Evolutions in 2005, I spent over a decade working in Marketing, Business Development and Corporate Strategy for some of the world's leading consumer goods companies, such as Kraft Foods and Dannon (DANONE). While reporting directly to the CEO of a privately-owned, multi-billion-dollar European company, I had the sole responsibility for establishing a US subsidiary.

My two children attend the Sharon Public Schools and are involved in many Sharon based activities. My son is a 5th grader at Cottage and my daughter is a 6th grader at the Middle School.

Gordon Gladstone

I have been a Sharon resident since 1967. My wife and I have raised two children here and I have one grandchild living here. Although retired, by education and license, I was a CPA and an attorney, although

I never practiced law. I did practice as a CPA in public accounting for seventeen years and for twenty-three years I was a CFO of a group of companies which included two general contractors. I was a member of the then Warrant Committee in the late 1960's and early 1970's and was chairperson for one year. I have been on the Finance Committee the past fifteen years. I have been a member of the Sharon Standing Building Committee since 2001 and have been the chairperson for approximately nineteen years. I am a member of the executive board and treasurer of the Friends of the Sharon Council on Aging and a member of the executive board and treasurer of Sharon Community Television. I believe that my experience both professionally and in town government provides me with the tools and experience necessary to function effectively on the Finance Committee.

QUANTUM OF VOTE: **Majority vote**

ANTICIPATED MOTION: That the Town elect to the Finance Committee the following named: Patricia-Lee Achorn, 385 North Main Street – 3-year term; Anja Bernier, 11 Grove Street – 3-year term; Gordon Gladstone, 2 Bruce Avenue – 3-year term

The Moderator's appointments to the Nominating Committee to the Finance Committee will be presented at Town Meeting and affirmed by voters.

Article 9: Compensation of Elected Officials

Sponsored by: Finance Committee

To see if the Town will vote to fix the compensation of elected officers for the fiscal year beginning July 1, 2022 as follows:

Moderator	\$50.00
Select Board chair	\$500.00
Select Board members	\$400.00
Board of Assessors chair	\$2,400.00
Board of Assessors members	\$2,200.00
Town Clerk	\$83,318.00

Or take any other action relative thereto.

FINANCE COMMITTEE RECOMMENDATION:

An affirmative vote under this Article would set the compensation of elected officers for FY 2023 as described above. All amounts are unchanged from the prior year, except for the Town Clerk who receives an increase based on cost-of-living adjustment and performance, and an additional incentive for attainment of professional certification. The Finance Committee views these compensation amounts to be appropriate.

The Select Board voted 3-0-0 in favor of approval.

THE FINANCE COMMITTEE VOTED 9-0-0 IN FAVOR OF APPROVAL.

QUANTUM OF VOTE: **Majority vote**

ANTICIPATED MOTION: That the Town fix the compensation of elected officers for the fiscal year beginning July 1, 2022 as follows:

Moderator	\$50.00
Select Board chair	\$500.00
Select Board members	\$400.00
Board of Assessors chair	\$2,400.00
Board of Assessors members	\$2,200.00
Town Clerk	\$83,318.00

Article 10: Capital Outlay

Sponsored by: Select Board

To see if the Town will vote to consider the following items A through Q, which will be voted as a block, or singly, or in any combination, but however voted will be treated as a separate article and to raise and appropriate a sum of money for each of the capital outlay purposes herein mentioned, and to determine whether the money shall be borrowed, transferred from available sums of money, raised in the tax levy, or otherwise; or act in any way relative thereto.

CIVIL DEFENSE

- A. Funding for replacement quarters by Civil Defense

DEPARTMENT OF PUBLIC WORKS

- B. Purchase of operations equipment by the Department of Public Works
- C. Resurfacing of public ways and reconstruction of sidewalks by the Department of Public Works
- D. Purchase of storage equipment and tanks by the Department of Public Works

WATER DEPARTMENT

- E. Relaying of water mains for the Water Department
- F. Replacement and installation of water meters for the Water Department
- G. Design of water treatment systems for two wells for the Water Department
- H. Installation of water treatment equipment for two wells for the Water Department

SCHOOL DEPARTMENT

- I. Purchase of technology and equipment by the School Department
- J. Repair or replacement of HVAC equipment by the School Department
- K. Purchase of truck and snow removal equipment by the School Department

- L. Purchase of furniture for the School Department
- M. Purchase SPED Vans by the School Department
- N. Repair or replacement of playground surfaces for Elementary Schools by the School Department

FIRE DEPARTMENT

- O. Purchase of vehicles by the Fire Department
- P. Purchase of gear and equipment by the Fire Department

POLICE DEPARTMENT

- Q. Purchase of vehicles by the Police Department

	Dept	Item	Funding Source	Amount
Civil Defense				
A	Civil Defense	Replacement Quarters, additional funding	B	\$ 100,000.00
Department of Public Works				
B	DPW	Operations/Equipment - Dump/plow truck	B	\$ 255,000.00
B	DPW	Trackless multi-purpose tractor	B	\$ 200,000.00
C	DPW	Roadways and sidewalks	B	\$ 558,264.73
			UCF	\$ 61,735.27
D	DPW	Dry storage units	C	\$ 40,000.00
D	DPW	Replacement shed/garage	C	\$ 10,000.00
D	DPW	Underground fuel storage tanks - replacement	B	\$ 450,000.00
E	Water	Water mains replacement	WB	\$ 1,250,000.00
F	Water	Water meters replacement/installation	WB	\$ 350,000.00
G	Water	Well treatment PFAS - design	WC	\$ 816,000.00
H	Water	Well treatment PFAS - well no. 4	WB	\$ 7,800,000.00
H	Water	Well treatment PFAS, iron, manganese - well no. 2	WB	\$ 7,200,000.00
School Department				
I	Schools	Wireless access points	B	\$ 25,000.00
I	Schools	Renewal 1:1 program 300 Chromebooks	C	\$ 120,000.00
I	Schools	Teacher small device replacement	B	\$ 75,000.00
I	Schools	Replace broken projectors/monitors	B	\$ 112,000.00
I	Schools	Classroom desktop computers - update	C	\$ 50,000.00
I	Schools	Classroom Audio Systems	B	\$ 130,000.00
I	Schools	i-Pad replacement	C	\$ 45,000.00
I	Schools	Elementary chromebooks	C	\$ 70,000.00
I	Schools	Educational robots (3) Tech Engineering SMS	B	\$ 30,000.00
J	Schools	Portable radio replacement (40/80)	C	\$ 40,000.00
J	Schools	HVAC equipment replacement	B	\$ 25,000.00
K	Schools	Electrician Truck (F250 Plow)	B	\$ 50,000.00
K	Schools	Snow Removal Equipment	B	\$ 26,000.00
L	Schools	Classrooms DW replacement furniture	B	\$ 40,000.00
M	Schools	Replacement vans for special education fleet (2/3)	B	\$ 71,750.00
N	Schools	Elementary schools - playground resurfacing	B	\$ 305,000.00
Fire Department				
O	Fire Dept	Ambulance	ARF	\$ 435,000.00
O	Fire Dept	Deputy's vehicle	UCF	\$ 12,979.00
			C	\$ 47,021.00
P	Fire Dept	Large/small diameter hose	C	\$ 35,000.00
P	Fire Dept	F/F bunker gear	B	\$ 125,000.00
Police Department				
Q	Police	Cruisers (3)	C	\$ 195,000.00
Grand Total				\$ 21,155,750.00
Town				\$ 2,525,000.00
School				\$ 1,214,750.00
Water				\$ 17,416,000.00

SUMMARY OF FUNDING SOURCES:		
BORROW (NON-EXEMPT)	B	2,578,014.73
CASH CAPITAL	C	652,021.00
AMBULANCE RESERVE FUND	ARF	435,000.00
UNEXPENDED CAPITAL FUNDS	UCF	74,714.27
WATER BORROW (NON-EXEMPT)	WB	16,600,000.00
WATER CASH (Water Rates)	WC	816,000.00
TOTAL FUNDING SOURCES		21,155,750.00

FINANCE COMMITTEE RECOMMENDATION:**CIVIL DEFENSE****10A. Additional Funding to build Civil Defense Replacement Quarters**

Civil Defense is requesting \$100,000 to be generated by borrowing as additional funding to build their replacement quarters (on South Main Street, adjacent to the Deborah Sampson Park).

In May 2018, Town Meeting approved \$340,000 to be borrowed for the construction of a storage and workplace facility for the Civil Defense Department. After the demolition of the old Fire Station on South Main Street there is no longer a Town facility capable of accommodating the long-term housing of the vehicles and equipment, or providing a work area, for Civil Defense.

After Town Meeting approval of the new building, the Town ran into unexpected obstacles regarding a land swap that was required so that the Civil Defense building could be constructed in the planned location. Due to these obstacles, construction was delayed. In October 2020, Town Meeting approved an additional \$50,000 to cover costs caused by the delay and updated construction plans. Town management has worked diligently to resolve all the issues preventing a start of construction and this objective has now been achieved. However, in the years since the building was originally approved, construction costs have continued to go up significantly, so that an additional \$100,000 of funding is now required to finally construct the building. The total cost of the building will be \$490,000, \$390,000 of which was previously approved.

DEPARTMENT OF PUBLIC WORKS (DPW)

The DPW is requesting a total of \$1,575,000, with \$50,000 to be funded from cash, \$61,735 from Unexpended Capital Funds (UCF), and \$1,463,265 from borrowing. Unexpended Capital Funds (UCF) are “leftover” funds from previously approved projects that came in under budget. The total DPW capital plan is \$2,535,000, including \$960,000 in Chapter 90 state grant funds.

10B. Vehicle Replacements

DPW is requesting a total of \$455,000 generated by borrowing, towards the purchase of two new vehicles.

Vehicle 1 (\$255,000): Large Dump Truck/Plow – Operations Division. This will replace present vehicle #17, a 2001 Ford Sterling which has failed inspection due to rusted frame and chassis and is consequently no longer roadworthy. This truck had roughly \$16,000 in repairs during the past three years to keep the vehicle roadworthy, including roughly \$4,000 last year to allow for use last winter as a plow truck. The current odometer shows roughly 56,000 miles. However, because the odometer has not been working properly for several years, true mileage is not known. This vehicle is a front-line vehicle used by the Operations Division for all construction activities throughout Town and for all plowing and sanding operations.

Vehicle 2 (\$200,000): Multi-purpose Tractor (Trackless), to replace vehicle #66, a 2003 Trackless with roughly 4,100 hours that has had significant maintenance costing approximately \$27,900 in parts plus outside labor over the last two years. The Trackless is used as a frontline vehicle by the Operations and Forestry Grounds for all construction activities throughout Town and for all plowing and sanding of sidewalks.

10C. Resurfacing of public ways and reconstruction of sidewalks by the DPW

DPW is requesting a total of \$620,000 towards the resurfacing & construction of roadways and sidewalks, with \$558,265 to be generated by borrowing and \$61,735 to be funded by unexpended capital funds (UCF).

It is anticipated that the following projects will be undertaken:

- Lee Road – South Main Street to end (Cold Plane, 1280 linear feet).
- Middlesex Road – Norfolk Place to Webb Road (Cold Plane, 1200 linear feet).
- Suffolk Road – Norfolk Place to Webb Road (Cold Plane, 1370 linear feet).
- Webb Road – Middlesex Road to Essex Road (Cold Plane, 600 linear feet).
- Essex Road – Lee Road to Webb Road (Cold Plane, 1900 linear feet).
- Norfolk Place – South Main Street to Essex Road (Cold Plane, 1100 linear feet).
- Worcester Road – Mark Road to Essex Road (Cold Plane, 1380 linear feet).
- Saw Mill Pond Road sidewalk - Full length (1250 linear feet).
- Pilgrim Drive sidewalk – Full length (440 linear feet).
- Pioneer Circle sidewalk – Full length (600 linear feet).

Chapter 90 Projects

Chapter 90 is a state program that entitles cities and towns to receive 100% reimbursements on approved projects from the state. The program is funded by gas tax. **Because Chapter 90 funds are state funds, these projects and funds do not require Town Meeting approval. Each Chapter 90 request gets individually approved by the Department of Transportation (DOT). The following is provided for informational purposes only.**

DPW is proposing a total of \$960,000, to be finance by Chapter 90 funds, towards eligible infrastructure projects:

\$660,000 will be spent on the resurfacing of the following roadways:

- * Pilgrim Drive. Lakeview Street to end (Cold Plane, 900 linear feet)
- * Pioneer Circle. Pilgrim Drive to end (Cold Plane, 900 linear feet)
- * Furnace Street. Wolomolopoag Street to Gavins Pond Road (Cold Plane, 3,700 linear feet)
- * Barefoot Hill Road. Foxfire Drive to Cul de Sac (Cold Plane, 2,000 linear feet)
- * Saw Mill Pond Road. Richards Avenue to Cul de Sac (Cold Plane, 1,250 linear feet)

\$300,000 will be spent on equipment replacement:

Street Sweeper – (Elgin Pelican or equivalent). The street sweeper will allow the Town to continue to comply with EPA MS4 NPDES (storm water) permit requirements. Street sweeping reduces pollutants and sediments entering the storm drain system, thereby reducing resulting contamination to waterways and groundwater from atmospheric deposition, vehicle emissions, winter road maintenance, trash, road wear and grass and other landscape materials. In the past two years alone, approximately \$40,000 have been spent in parts and outside labor maintaining the present 2008 Elgin sweeper.

10D. Purchase of storage equipment and tanks

DPW is requesting \$50,000 to be generated from cash towards the purchase of new dry storage units and the replacement of a storage shed. The dry storage units (\$40,000) will be located adjacent to the DPW offices behind the Public Safety building. These single row, dry storage units will replace the roll-off containers currently used to house building department and engineering department records that are no longer weatherproof. \$10,000 will be expended for the purchase of a replacement shed for garage storage.

DPW is requesting \$450,000 to be generated by borrowing, to replace existing underground storage tanks (UST). There are currently two 10,000-gallon underground storage tanks at the DPW facility. Both existing tanks are double-walled and were installed in 1993. One tank is constructed of fiberglass and the second is constructed of steel.

This cost estimate assumes the existing tanks will be removed, and two new 10,000-gallon double-walled fiberglass tanks will be installed. A cost contingency of \$100,000 for work required for contaminated soil or groundwater is included in the cost estimate. Any unused funds will be returned to the Town upon completion of the project.

WATER DEPARTMENT

The Water Department is requesting a total of \$17,416,000, \$816,000 of which to be generated from cash in the Water Enterprise Fund Retained Earnings (WTR). The remaining \$16,600,000 would be raised from a combination of federal/state grants and borrowing by the Water Enterprise Fund. The Town's Water Enterprise Fund is funded by residents' water bills.

Project	Budget Source	Amount
PFAS Well Treatments Design	WTR Cash	\$816,000
PFAS Well Treatments Project Well #4 and #2	WTR Debt, ARPA, SRF	\$15,000,000
Water Mains Replacement	WTR Debt	\$1,250,000
Water Meters Replacement/Installation	WTR Debt	\$350,000
Total		\$17,416,000

10E & 10F. Routine Water Main and Water Meter Replacement

The DPW Water Department is requesting \$1,250,000 towards Phase 3 of 3 of the Walnut/Oakland Road Area water main replacement project to be financed by WTR borrowing and \$350,000 towards the Residential Irrigation Water Meter Replacement Installation Program, also financed by WTR borrowing. The DPW Water Department upgrades certain water mains and water meters around town on a yearly basis to keep up with maintenance needs.

10G & 10H. Treatment of Water Contaminants

Per- and polyfluoroalkyl substances (PFAS) are a group of chemicals used to make fluoropolymer coatings and products that resist heat, oil, stains, grease, and water. Fluoropolymer coatings can be in a variety of products. A growing body of science has found that there are potential adverse health impacts associated with PFAS exposure, including liver damage, thyroid disease, decreased fertility, high cholesterol, obesity, hormone suppression and cancer. The amount of PFAS allowed in drinking water is thus regulated. Recently, 2 of Sharon's wells produced PFAS levels above the allowable limit. This required the implementation of an immediate short-term fix, which was successful at reducing PFAS levels, so that Sharon's water supply is currently considered safe for drinking. However, the Town needs to implement a permanent solution to address the issue. The Town of Sharon is not alone in dealing with elevated PFAS levels in its drinking water. Several other water systems in our geographical area are impacted as well. While implementing a long-term solution to address the elevated PFAS levels is very costly and will lead to a moderate increase in water rates, fixing the problem is a public health issue and is mandatory.

The DPW Water Department is requesting \$15,816,000 for FY 2023, to implement a long-term solution. For the FY 2023 request, \$816,000 is to be generated from cash in the Water Enterprise Fund to cover design and engineering services and \$15,000,000 is to be generated by borrowing that will be reduced by Federal/state grants.

Phase 1 (this fiscal year, FY 2023): PFAS treatment, pH/Chemical treatment facility/pump station constructed at the Well 2 site off Moose Hill Parkway, Transmission main from Well 4 to Well 2.

Phase 2 (next fiscal year, FY 2024): Iron/manganese treatment facility at Well 2 site, expanded PFAS removal capacity to accommodate Well 2.

It is expected that \$5,500,000 of the \$15,000,000 total expenditure will be funded by the federal American Rescue Plan Act (“ARPA”). Signed into law on March 11, 2021, ARPA provides \$350 billion in additional funding for state and local governments. The local funding portion is approximately \$130 billion, equally divided between cities and counties. The Town of Sharon has received \$988,856 and will receive an additional \$988,856 later this year. Norfolk County will administer \$3,560,028 based on project requests from the Select Board. In addition, the Water Department is actively working with the State Department of Environmental Protection to access funds from the State Refinance Facility (SRF) program through Massachusetts Clean Water Trust. The SRF funds are low-interest loans that, if less expensive than the Town’s borrowing rate, will be utilized to reduce the amount borrowed by the Town and therefore the debt service payments made through water rates. Debt service repayments will begin in FY 2024.

SCHOOL DEPARTMENT

The School Department is requesting \$1,214,750, with \$889,750 to be generated by borrowing and \$325,000 in cash. Most of the requests are routine replacements/upgrades of existing equipment and facilities.

Project	Budget Source	Amount
Wireless Access Points	Borrow/Debt	\$25,000
300 Chromebooks 1:1 program	Cash	\$120,000
Small tech replacement for teachers	Borrow/Debt	\$75,000
Projectors/monitors	Borrow/Debt	\$112,000
Classroom desktop computers – update	Cash	\$50,000
Classroom audio systems	Borrow/Debt	\$130,000
iPad replacement	Cash	\$45,000
Chromebooks Elementary	Cash	70,000
3 Educational Robots for SMS	Borrow/Debt	\$30,000
Portable Radios replacement (40/80)	Cash	\$40,000
Electrician Truck (F250 Plow)	Borrow/Debt	\$50,000
Snow Removal Equipment	Borrow/Debt	\$26,000
Districtwide – Replacement Furniture Classrooms	Borrow/Debt	\$40,000
SPED Vans	Borrow/Debt	\$71,750
HVAC Replacement	Borrow/Debt	\$25,000
Elementary Schools – Playground Resurfacing	Borrow/Debt	\$305,000
Total		\$1,214,750

10I: Technology - \$657,000

\$25,000 to be borrowed towards purchasing additional wireless access points in the schools which are needed due to increased device usage connected to the one-to-one program. This will facilitate faster and more reliable wireless access for students and staff.

\$120,000 in cash towards purchasing 300 Chromebooks which are being requested in a continuation of the 1:1 program. This is the eighth year of this program which provides all students in grades 8-12 with a Town issued laptop. This equipment is part of the curriculum as an instructional tool, much like textbooks.

\$75,000 to be borrowed towards replacement of small technology equipment (laptops) for teachers.

\$112,000 to be borrowed towards purchasing new projectors. There are approximately 250 projectors district-wide. Annual tech replacement for those is beginning to be cycled rather than replacement in aggregate every few years. This year's request will cover the replacement of approximately 50 projectors.

\$50,000 in cash towards replacement of classroom desktop computers. It is the goal of the School Department to work toward replacement of 20 percent of all computer devices every year, as opposed to replacing all devices all at once every five years. This year's requests are in line with that goal.

\$130,000 to be borrowed towards installation of classroom audio systems. This is part of a multi-year project that aims to improve acoustics in classrooms for hearing impaired students.

\$45,000 in cash from the General Fund towards iPad replacement. This project is part of the School Department's objective to replace 20% of all computer devices each year. This year, the objective is to replace obsolete 4th generation iPads which are primarily used by students in Kindergarten - Grade 2.

\$70,000 in cash towards purchase of Chromebooks for the Elementary schools.

\$30,000 to be borrowed towards the purchase of 3 educational robots to support Technology Education classes at the Sharon Middle School.

10J – 10N: Facilities & Transportation - \$557,750

- \$40,000 in cash from the General Fund towards the replacement of portable radio equipment used by staff to communicate within the buildings during routine operations and emergencies.
- \$25,000 to be borrowed towards HVAC equipment parts replacement, such as fans and motors.
- \$50,000 to be borrowed towards the purchase of a new truck for the electrician
- \$26,000 to be borrowed towards snow removal equipment for the schools' parking lots and walkways.
- \$40,000 to be borrowed for district wide furniture replacement. This request is part of the standard cycle of replacing old furniture.
- \$71,750 to be borrowed towards replacement of two (2) of the fleet of 35 Special Education Vans.
- \$305,000 to be borrowed towards a major overhaul of the Cottage playground and modest repairs and replacements of playground equipment at East and Heights.

FIRE DEPARTMENT

10O & 10P: Purchase of equipment and vehicles by the Fire Department

The Fire Department is requesting \$655,000 towards the purchase of new equipment, with \$125,000 to be generated by borrowing, \$82,021 to be generated by cash, \$435,000 to be generated by the Ambulance Reserve Fund, and \$12,979 to be generated by other funds (Unexpended Capital Funds).

Project	Budget Source	Amount
New Ambulance	Ambulance Reserve Fund	\$435,000
Deputy's Vehicle	Cash & UCF	\$60,000
Hose – Large/Small Diameter	Cash	\$35,000
F/F Bunker Gear	Cash	\$125,000
Total Operations Equipment Replacement		\$655,000

All Fire Department requests are part of their routine replacement program.

The cost for the new ambulance includes funds to equip it with a Lucas CPR Device and a Cardiac Monitor. A Lucas device is a CPR device that provides compressions to allow for proper circulation. A human can only perform efficient compressions for two minutes. Survival rate for those who don't receive high quality CPR is reduced significantly. A Lucas device is presently considered necessary equipment on an ambulance. This would be the third Lucas device purchased by the Town, and with that purchase, all Town ambulances would be equipped with the device.

There are three ambulances and one fire engine involved in current rescue operations. The Fire Department is currently swapping one cardiac monitor between the ambulance and fire truck. A fourth cardiac monitor is being requested that would allow for better patient care.

Finally, the Fire Department's request for a new ambulance is one year ahead of its routine five-year replacement plan. Moving the request ahead by one year is necessitated by supply chain issues. An ambulance currently has a one-year delivery lead time, so by starting the procurement now, the new ambulance will arrive in time for its routine 5-year replacement schedule.

The new Deputy's Vehicle will replace the current, 8-year-old Deputy's Vehicle which in turn will be used to replace a 13-year-old vehicle (vehicle 7) that will be taken out of service.

The new hoses will replace various existing hoses that are over 15 years old and have reached the end of their useful life due to wear and tear.

F/F Bunker Gear is the standard protective uniform of firefighters, consisting of coat, pants, hood & gloves. It will replace gear that is 10 years old. Regular replacement of such gear is mandated by insurance/safety regulations.

POLICE DEPARTMENT

10Q. Purchase of vehicles by the Police Department

The Police Department is requesting \$195,000 in cash to be raised and appropriated for the purchase of three Police Cruisers as part of an annual replacement program. These vehicles will be hybrids. The cost per vehicle (\$65,000) includes funds to modify the vehicles to make them suitable for police use.

The Select Board voted 3-0-0 in favor of approval.

THE FINANCE COMMITTEE VOTED 9-0-0 IN FAVOR OF APPROVAL.

QUANTUM OF VOTE: 2/3 vote, except majority vote for [10G], [1-O], [10P], and [10Q].

ANTICIPATED MOTIONS:

[10A]

That the Town appropriate the sum of \$100,000 for additional funding for replacement quarters for Civil Defense; and to meet this appropriation, the Treasurer, with the approval of the Select Board, is hereby authorized to borrow \$100,000 under Massachusetts General Law Chapter 44, Section 7.

[10B]

That the Town appropriate the sum of \$455,000 for the purchase of operations equipment for the Department of Public Works; and to meet this appropriation, the Treasurer, with the approval of the Select Board, is hereby authorized to borrow \$455,000 under Massachusetts General Law Chapter 44, Section 7.

[10C]

That the Town appropriate the sum of \$620,000 for the resurfacing of public ways and reconstruction of sidewalks by the Department of Public Works; and to meet this appropriation, the Treasurer, with the approval of the Select Board, is hereby authorized to borrow \$558,264.73 under Massachusetts General Law Chapter 44, Section 7; and the remainder, \$61,735.27, to be expended from previously approved but unexpended capital funds.

[10D]

That the Town appropriate the sum of \$500,000 for the purchase of storage equipment and tanks for the Department of Public Works; and to meet this appropriation, the Treasurer, with the approval of the Select Board, is hereby authorized to borrow \$450,000 under Massachusetts General Law Chapter 44, Section 7, with the remainder, \$50,000, to be raised from taxation.

[10E]

That the Town appropriate the sum of \$1,250,000 for the replacement of water mains for the Water Department; and to meet this appropriation, the Treasurer, with the approval of the Select Board, is hereby authorized to borrow \$1,250,000 under Massachusetts General Law Chapter 44, Section 7.

[10F]

That the Town appropriate the sum of \$350,000 for the replacement and installation of water meters for the Water Department; and to meet this appropriation, the Treasurer, with the approval of the Select Board, is hereby authorized to borrow \$350,000 under Massachusetts General Law Chapter 44, Section 7.

[10G]

That the Town appropriate from the Water Enterprise Fund's retained earnings the sum of \$816,000 for the replacement and installation of water meters for the Water Department.

[10H]

That the Town appropriate the sum of \$15,000,000 for the purpose of financing improvements to the water treatment facility, including but not limited to, addressing excessive levels of PFAS and other contaminants identified in various wells, including all costs incidental and related thereto, with respect to borrowing under Chapter 44 of the General Laws and with respect to borrowing under Chapter 29C, for all costs thereof as defined in Section 1 of Chapter 29C of the General Laws; that to meet this appropriation the Treasurer with the approval of the Select Board is authorized to contract for and expend any federal or state aid available for the project provided that the amount of the authorized borrowing shall be reduced by the amount of such aid received prior to the issuance of bonds or notes under this vote, and the Treasurer with the approval of the Select Board is authorized to borrow \$15,000,000 and issue bonds or notes therefor under Section 8 of Chapter 44 of the General Laws and/or Chapter 29C of the General Laws or pursuant to any other enabling authority; that while such bonds or notes shall be general obligations of the Town unless the Treasurer with

the approval of the Select Board determines that they should be issued as limited obligations and may be secured by local system revenues as defined in Section 1 of Chapter 29C, it is anticipated that this borrowing will be paid, in the first instance, from the Water Enterprise Fund; that the Treasurer with the approval of the Select Board is authorized to borrow all or a portion of such amount from the Massachusetts Clean Water Trust established pursuant to Chapter 29C and in connection therewith to enter into a loan agreement and/or security agreement with the Trust and otherwise to contract with the Trust and the Department of Environmental Protection with respect to such loan and for any federal or state aid available for the project or for the financing thereof; that the Select Board, other appropriate local body or official is authorized to enter into a project regulatory agreement with the Department of Environmental Protection, to expend all funds available for the project and to take any other action necessary to carry out the project.

[10I]

That the Town appropriate the sum of \$657,000 for the purchase of technology and equipment for the School Department; and to meet this appropriation, the Treasurer, with the approval of the Select Board, is hereby authorized to borrow \$372,000 under Massachusetts General Law Chapter 44, Section 7, with the remainder, \$285,000, to be raised from taxation.

[10J]

That the Town appropriate the sum of \$65,000 for the repair or replacement of portable radios and HVAC equipment for the School Department; and to meet this appropriation, the Treasurer, with the approval of the Select Board, is hereby authorized to borrow \$25,000 under Massachusetts General Law Chapter 44, Section 7, with the remainder, \$40,000, to be raised from taxation.

[10K]

That the Town appropriate the sum of \$76,000 for the purchase of operations equipment for the School Department; and to meet this appropriation, the Treasurer, with the approval of the Select Board, is hereby authorized to borrow \$76,000 under Massachusetts General Law Chapter 44, Section 7.

[10L]

That the Town appropriate the sum of \$40,000 for the purchase of furniture for the School Department; and to meet this appropriation, the Treasurer, with the approval of the Select Board, is hereby authorized to borrow \$40,000 under Massachusetts General Law Chapter 44, Section 7.

[10M]

That the Town appropriate the sum of \$71,750 for the purchase of SPED vehicles for the School Department; and to meet this appropriation, the Treasurer, with the approval of the Select Board, is hereby authorized to borrow \$71,750 under Massachusetts General Law Chapter 44, Section 7.

[10N]

That the Town appropriate the sum of \$305,000 for the repair or replacement of elementary school playground surfaces for the School Department; and to meet this appropriation, the Treasurer, with the approval of the Select Board, is hereby authorized to borrow \$305,000 under Massachusetts General Law Chapter 44, Section 7.

[10O]

That the Town appropriate the sum of \$435,000 from the Ambulance Reserve Fund for the purchase of an ambulance.

[10P]

That the Town raise from taxation the sum of \$47,021 for the purchase of gear and equipment for the Fire Department, with the remainder, \$12,979, to be expended from previously approved but unexpended capital funds.

[10Q]

That the Town raise from taxation the sum of \$195,000 for the purchase of vehicles for the Police Department.

Article 11: FY2023 Budget

Sponsored by: Finance Committee

To determine what sums of money the Town will raise and appropriate, including appropriation from other available funds, to defray charges and expenses of the Town, including debt and interest, for the Fiscal Year beginning July 1, 2022; or take any other action relative thereto.

FINANCE COMMITTEE RECOMMENDATION:

An affirmative vote under this Article will fund FY 2023 Town operations as detailed below. Starting this year, voters are being presented with an omnibus budget which includes the non-discretionary portion of the Town's budget and what in previous years were referred to as the "special articles" (the county retirement contribution, payments into the unemployment fund, contributions to the Other Post-Employment Benefits fund, and the cost of property valuation services and the annual audit).

The Finance Committee has a statutory obligation to present to Town Meeting, for debate and approval, operating budgets for all Town departments. The Town departments are grouped into three operating sectors: Select Board, School Department and Finance Committee. Each sector must develop budgets for their respective department operations in the months leading up to Town Meeting.

As directed by town Bylaw, it is the responsibility of the Priorities Committee to develop revenue estimates and allocate those estimated revenues among the three sectors. The statutory responsibility of the Finance Committee is to recommend to Town Meeting the amount to be spent.

A revenue summary from the Priorities process is included here to show the revenue available to the Town for appropriation in the amount of \$97,200,543.

	FY 20	FY 21	FY 22	FY 23	FY 23-22
REVENUE SOURCES:	Actual	Actual	Tax Recap	Estimate	
TAXATION:					
FY Levy base:	\$66,158,287	\$68,241,180	\$70,884,940	\$73,736,939	\$2,851,999
Tax Increase upto 2 1/2%:	1,653,957	1,706,030	1,772,124	1,843,423	71,299
New Growth:	425,960	937,730	1,079,875	425,000	(654,875)
Override:					
Net Debt Exclusion:	3,310,074	6,858,677	7,660,061	8,352,456	692,395
Levy Limit:	71,548,278	77,743,617	81,397,000	84,357,818	2,960,818
Excess Levy Capacity:	(2,024,952)	(2,464,254)	(3,281,010)	(3,238,780)	42,230
Total Tax Revenue:	69,523,326	75,279,363	78,115,990	81,119,038	3,003,048 3.84%
STATE AID:					
Cherry Sheet:	9,270,077	9,298,626	10,464,121	11,711,962	1,247,841
School Construction (MSBA):	1,950,622	1,244,025	608,054	-	(608,054)
Total State Aid:	11,220,699	10,542,651	11,072,175	11,711,962	639,787
LOCAL RECEIPTS:	5,132,708	4,843,953	5,121,700	5,091,700	(30,000)
OTHER AVAILABLE FUNDS:					
Ambulance Reserve:	700,000	650,000	650,000	650,000	0
Free Cash:			300,000		(300,000)
F/B Excluded Debt	25,293	25,293		25,293	25,293
Overlay Reserve Released:	200,000				0
Reauthorized capital/other			38,036		
Septic Loan Program receipts:	29,215	29,215	29,215	29,215	0
Total Other Available Funds:	954,508	704,508	1,017,251	704,508	(312,743)
GROSS REVENUE AVAILABLE:	86,831,241	91,370,475	95,327,116	98,627,208	3,300,092
LESS ASSESSMENTS & OFFSETS:					
Offsets - Reserved for	(22,237)	(23,255)	(31,495)	(32,560)	(1,065)
Direct Expenditures					
Total Cherry Sheet charges:	(832,566)	(863,041)	(996,223)	(1,094,105)	(97,882)
Overlay:	(301,671)	(410,711)	(299,617)	(300,000)	(383)
Total Assessments & Offsets:	(1,156,474)	(1,297,007)	(1,327,335)	(1,426,665)	(99,330)
APPROPRIATION @ TOWN MEETING:	85,674,767	90,199,006	93,999,781	97,200,543	3,200,762
Assessed Valuations:	3,659,122,400	3,684,746,130	3,955,240,010	3,955,240,010	0
Tax Rate	\$19.00	\$20.43	\$19.75	\$20.51	\$0.76 3.84%

On February 17, 2022, the Priorities Committee, consisting of two representatives each from the Select Board, School Committee and Finance Committee, voted 4-2 to limit spending increases for the three operating sector budgets plus fixed expenses to an amount not to exceed the revenue generated from all sources assuming not more than a 2.5% increase in the tax levy as permitted by Proposition 2 1/2. In addition, the vote this year also included an allocation adjustment to accommodate a contribution to begin to shift full-day kindergarten onto the School Department operating budget and away from a fee-based model. After funding non-discretionary expenses, the three major operating budget sectors could collectively be increased by 3.9458% for FY 2023. The adjustment for free full-day kindergarten, a first step in a proposed four-year phase-in, entailed a proportionate shift of \$75,000 to the School Department from the other two sectors, to be applied alongside a matching amount of \$75,000 from the School Department's allocation, for a total amount of \$150,000 to go toward full day kindergarten. The resulting allocation provided for a 4.10% increase in the School Department budget, and a 3.48% increase in both the Select Board and Finance Committee sector budgets.

As depicted in the revenue summary chart, assuming no change in assessed valuations and not taking into account the assessed value of new growth in the property tax base, the tax rate is projected to increase by 3.84% to \$20.51 per thousand. The final tax rate determination is subject to the state budget, changes in the assessed valuation of property, and the tax rate approval by the state in November 2022.

The total amount requested for the FY 2023 Town budget appropriation is \$97,200,543, up \$3,238,792 or 3.45% over the same number a year ago. The requested appropriation is allocated among the budget sectors as follows: School Department budget of \$49,511,050 (+4.10%), Select Board department budgets of \$15,341,318 (+3.45%), Finance Committee budgets of \$1,364,677 (+3.31%), and \$30,983,498 (+2.42%) allocated for so-called non-discretionary items. The proposed operating budgets largely reflect current service levels, adjusted for changes in salaries and expenses. Please review the included budget table to see a detailed presentation of these expenses.

Within the non-discretionary category, the budgeted amounts for both the Reserve Fund and Unemployment were reduced, by \$300,000 and \$225,000 respectively, as those numbers had been increased in the prior year to brace for potential impacts from the COVID-19 pandemic. Offsetting those reductions were increases in debt service (+1.50% to \$11,536,185), insurance costs (+3.99% to \$11,490,620), the Norfolk Retirement contribution (+7.33% to \$4,557,671), and the OPEB contribution (+25% to \$500,000). Note that line-item SPL01 – Cash Capital will be voted as part of action on Article 10 and is not subject to discussion or vote as part of action on Article 11.

Separate from the funds to be appropriated in this omnibus budget, the proposed FY 2023 Water Department budget totals \$5,667,369, up 17.19%, primarily due to costs associated with the treatment of per- and polyfluorinated substances (PFAS) detected above regulated levels in two of the Town's wells and increased debt service from capital projects. As an enterprise fund, the Water Department expenses are funded exclusively by water rates and retained earnings as appropriated and are not included in this budget appropriation.

The Select Board voted 3-0-0 in favor of approval.

THE FINANCE COMMITTEE VOTED 9-0-0 IN FAVOR OF APPROVAL.

QUANTUM OF VOTE: Majority vote

ANTICIPATED MOTIONS: That the Town raise and appropriate for the various Town offices and for defraying charges and expenses of the Town, including debt principal and debt interest for fiscal year July 1, 2022 through June 30, 2023 in the amount of \$97,200,543 the various sums stated "Fiscal Year 2023" as shown on pages 29 to 30 of the Warrant, except Water Department and Cable Public Access.

That the Town defray said appropriations by transferring the following amounts from various accounts as follows: \$650,000 from the Ambulance Reserve Fund; \$29,215 from the Septic Loan Program; and \$130,538 from the Community Education Revolving Fund.

That the Town raise and appropriate \$120,000 for EMS ambulance billing and supplies from the Ambulance Reserve Account.

That the Town raise and appropriate \$300,000 for the overlay reserve account.

That the Town appropriate the sum of \$5,487,369 for the Water Department budget to be raised from user fees; and also appropriate the sum of \$200,000 from Water Retained Earnings for a Reserve Fund.

That the Town appropriate the sum of \$340,000 from cable subscriber franchise fees for the Cable Public Access Enterprise Fund.

Account	FY23 Approp.	% over FY22	FY22 Approp.	% over FY21	FY21 Approp.	% over FY20	FY20 Approp.	% over FY19
114 Moderator	\$ 50.00	0.00%	\$ 50.00	0.00%	\$ 50.00	0.00%	\$ 50.00	0.00%
131 Finance Committee	\$ 8,555.00	-10.47%	\$ 9,555.00	-3.04%	\$ 9,855.00	-39.37%	\$ 16,255.00	-5.80%
152 Personnel Board	\$ 3,150.00	0.00%	\$ 3,150.00	0.00%	\$ 3,150.00	-3.88%	\$ 3,277.00	3.15%
161 Town Clerk	\$ 165,103.00	4.92%	\$ 157,365.00	-0.36%	\$ 157,927.00	-6.68%	\$ 169,236.00	2.27%
610 Library	\$ 1,187,819.00	3.21%	\$ 1,150,843.00	1.12%	\$ 1,138,042.00	4.05%	\$ 1,093,721.00	4.44%
Total Fin. Com. Budgets	\$ 1,364,677.00	3.31%	\$ 1,320,963.00	0.91%	\$ 1,309,024.00	2.07%	\$ 1,282,539.00	4.00%
122 Select Board	\$ 464,139.00	5.31%	\$ 440,735.00	5.68%	\$ 417,038.00	4.97%	\$ 397,308.00	-0.57%
135 Accountant	\$ 276,391.00	0.72%	\$ 274,410.00	1.16%	\$ 271,275.00	5.17%	\$ 257,945.00	-2.09%
141 Board of Assessors	\$ 220,324.00	-0.78%	\$ 222,062.00	2.19%	\$ 217,298.00	4.26%	\$ 208,414.00	-4.19%
145 Treasurer	\$ 333,640.00	-0.74%	\$ 336,125.00	6.30%	\$ 316,213.00	-1.16%	\$ 319,937.00	-2.94%
151 Law	\$ 170,000.00	7.59%	\$ 158,000.00	14.91%	\$ 137,500.00	3.00%	\$ 133,500.00	-5.65%
155 Information Technology	\$ 372,830.00	7.41%	\$ 347,096.00	3.45%	\$ 335,533.00	6.84%	\$ 314,051.00	3.21%
162 Elections & Registrations	\$ 197,763.00	57.08%	\$ 125,902.00	-21.97%	\$ 161,350.00	11.84%	\$ 144,275.00	5.12%
171 Conservation Commission	\$ 130,389.00	-13.36%	\$ 150,488.00	40.96%	\$ 106,760.00	-16.13%	\$ 127,295.00	3.21%
172 Lake Management	\$ 15,000.00	114.29%	\$ 7,000.00	7.69%	\$ 6,500.00	0.00%	\$ 6,500.00	0.00%
175 Planning Board	\$ 45,625.00	28.43%	\$ 35,525.00	39.18%	\$ 25,525.00	74.83%	\$ 14,600.00	7.35%
176 Board of Appeals	\$ 26,000.00	2.77%	\$ 25,300.00	11.45%	\$ 22,700.00	0.61%	\$ 22,563.00	0.00%
195 Town Report	\$ 18,375.00	0.27%	\$ 18,325.00	-0.27%	\$ 18,375.00	2.51%	\$ 17,925.00	24.70%
210 Police	\$ 3,958,257.00	3.53%	\$ 3,823,200.00	0.56%	\$ 3,801,887.00	1.38%	\$ 3,750,293.00	0.31%
220 Fire/Ambulance	\$ 4,020,137.00	4.17%	\$ 3,859,102.00	4.00%	\$ 3,710,580.00	1.66%	\$ 3,650,077.00	5.43%
244 Weights & Measures	\$ 5,515.00	2.68%	\$ 5,371.00	1.30%	\$ 5,302.00	1.30%	\$ 5,234.00	1.30%
249 Animal Inspector	\$ 4,700.00	2.96%	\$ 4,565.00	1.51%	\$ 4,497.00	1.67%	\$ 4,423.00	1.68%
291 Civil Defense	\$ 16,100.00	0.00%	\$ 16,100.00	40.00%	\$ 11,500.00	0.24%	\$ 11,472.00	0.00%
292 Animal Control Officer	\$ 90,559.00	9.06%	\$ 83,037.00	2.31%	\$ 81,159.00	0.38%	\$ 80,852.00	1.92%
400 Dept of Public Works	\$ 4,119,555.00	2.13%	\$ 4,033,693.00	2.40%	\$ 3,938,997.00	5.50%	\$ 3,733,706.00	5.37%
510 Board of Health - Services & Admin	\$ 186,282.00	-1.52%	\$ 189,156.00	13.10%	\$ 167,241.00	-25.63%	\$ 224,882.00	3.39%
541 Council on Aging	\$ 300,807.00	4.00%	\$ 289,239.00	2.43%	\$ 282,379.00	-6.77%	\$ 302,878.00	-0.28%
543 Veterans Agent	\$ 55,885.00	-41.02%	\$ 94,748.00	0.34%	\$ 94,431.00	37.04%	\$ 68,908.00	0.74%
544 Veterans Graves	\$ 5,900.00	0.00%	\$ 5,900.00	9.26%	\$ 5,400.00	0.00%	\$ 5,400.00	0.00%
545 Commission on Disability	\$ 500.00	0.00%	\$ 500.00	0.00%	\$ 500.00	0.00%	\$ 500.00	0.00%
630 Recreation	\$ 297,965.00	7.94%	\$ 276,045.00	0.16%	\$ 275,606.00	5.46%	\$ 261,326.00	7.73%
691 Historical Commission	\$ 1,380.00	0.00%	\$ 1,380.00	0.00%	\$ 1,380.00	0.00%	\$ 1,380.00	112.31%
692 Community Celebrations	\$ 7,300.00	0.00%	\$ 7,300.00	0.00%	\$ 7,300.00	0.00%	\$ 7,300.00	0.00%
Total Select Board Budgets	\$ 15,341,318.00	3.45%	\$ 14,850,304.00	2.82%	\$ 14,424,226.00	2.50%	\$ 14,072,944.00	2.99%

Account	FY23 Approp.	% over FY22	FY22 Approp.	% over FY21	FY21 Approp.	% over FY20	FY20 Approp.	% over FY19
310 School Department	\$ 49,511,050.00	4.10%	\$ 47,559,430.00	2.87%	\$ 46,234,015.00	2.50%	\$ 45,108,051.00	2.94%
Total School Department	\$ 49,511,050.00	4.10%	\$ 47,559,430.00	2.87%	\$ 46,234,015.00	2.50%	\$ 45,108,051.00	2.94%
320 Voc Tech School	\$ 319,329.00	33.35%	\$ 239,465.00	37.06%	\$ 174,716.00	-27.20%	\$ 240,000.00	4.20%
321 Voc Tuition/Norfolk Ag. Tuition	\$ 29,708.00	147.57%	\$ 12,000.00	0.00%	\$ 12,000.00	33.33%	\$ 9,000.00	14.50%
9299 ARC of South Norfolk	\$ 9,916.00	0.00%	\$ 9,916.00	0.00%	\$ 9,916.00	0.00%	\$ 9,916.00	0.00%
132 Reserve Fund	\$ 500,000.00	-37.50%	\$ 800,000.00	60.00%	\$ 500,000.00	0.00%	\$ 500,000.00	0.00%
490 Street Lighting	\$ 233,048.00	20.72%	\$ 193,048.00	-11.06%	\$ 217,048.00	13.05%	\$ 192,000.00	-0.29%
511 Board of Health - Waste Removal	\$ 118,000.00	0.00%	\$ 118,000.00	6.79%	\$ 110,500.00	11.06%	\$ 99,500.00	11.17%
694 Marijuana Mitigation	\$ 45,000.00	0.00%	\$ 45,000.00					
710 Debt: Principal	\$ 6,679,463.00	1.57%	\$ 6,576,300.00	-1.39%	\$ 6,669,000.00	2.25%	\$ 6,522,300.00	1.28%
751 Debt Long term:Interest	\$ 4,856,722.00	1.40%	\$ 4,789,799.00	-0.77%	\$ 4,826,850.00	130.28%	\$ 2,096,067.00	-1.31%
914 FICA: Medicare	\$ 780,000.00	0.00%	\$ 780,000.00	0.00%	\$ 780,000.00	6.12%	\$ 735,000.00	0.00%
915 FICA: Social Security	\$ 10,000.00	0.00%	\$ 10,000.00	0.00%	\$ 10,000.00	-4.76%	\$ 10,500.00	0.00%
920 Insurance	\$ 11,490,620.00	3.99%	\$ 11,049,975.00	10.11%	\$ 10,035,605.00	1.87%	\$ 9,851,450.00	0.83%
SPL01 Cash Capital	\$ 652,021.00	13.96%	\$ 572,152.00	120.06%	\$ 260,000.00	-24.96%	\$ 346,500.00	30.98%
SPL02 Norfolk Retirement	\$ 4,557,671.00	7.33%	\$ 4,246,399.00	3.90%	\$ 4,087,106.00	6.37%	\$ 3,842,292.00	8.14%
SPL03 Unemployment	\$ 75,000.00	-75.00%	\$ 300,000.00	300.00%	\$ 75,000.00	0.00%	\$ 75,000.00	0.00%
SPL04 OPEB Trust	\$ 500,000.00	25.00%	\$ 400,000.00	14.29%	\$ 350,000.00	0.00%	\$ 350,000.00	16.67%
SPL05 Prop. Valuation Svcs	\$ 60,000.00	20.00%	\$ 50,000.00	-9.09%	\$ 55,000.00	10.00%	\$ 50,000.00	66.67%
SPL06 Audit services	\$ 67,000.00	13.56%	\$ 59,000.00	0.00%	\$ 59,000.00	-7.81%	\$ 64,000.00	0.79%
Total Fixed & Uncontrollable	\$ 30,983,498.00	2.42%	\$ 30,251,054.00	7.15%	\$ 28,231,741.00	12.96%	\$ 24,993,525.00	2.45%
Town Total	\$ 97,200,543.00	3.45%	\$ 93,961,751.00	4.17%	\$ 90,199,006.00	5.55%	\$ 85,457,059.00	2.82%
450 Water Department	\$ 5,467,369.00	17.93%	\$ 4,636,146.00	9.90%	\$ 4,218,324.00	15.97%	\$ 3,637,377.76	16.54%
Water Dept. - Reserve	\$200,000	0.00%	\$200,000	0.00%	\$200,000	0.00%	\$200,000	0.00%
Total Water Department	\$ 5,667,369.00	17.19%	\$ 4,836,146.00	9.46%	\$ 4,418,324.00	15.14%	\$ 3,837,377.76	15.55%
PEG Access (cable) Enterprise Fund	\$ 340,000.00	0.00%	\$ 340,000.00	0.00%	\$ 340,000.00	0.00%	\$ 340,000.00	
Total GF Budgets Less Fixed	\$ 66,217,045.00	3.93%	\$ 63,710,697.00	2.81%	\$ 61,967,265.00	2.49%	\$ 60,463,534.00	2.98%

Article 12: Community Preservation Act Annual Funding and Projects

Sponsored by: Community Preservation Committee

To see if the Town will vote to hear and act upon the recommendations of the Community Preservation Committee as follows: That the following amounts be appropriated or reserved from Fiscal Year 2023 Community Preservation Fund Revenues or CPA Fund Balances for Community Preservation purposes with each item considered a separate appropriation:

That the Town raise and appropriate the funds as shown in the breakdown below:

APPROPRIATIONS:

Purpose	Recommended Amount	Funding Source
Budget – Salaries	\$5,000	FY 2023 Annual Estimated Revenues
Budget – Expenses	\$10,000	FY 2023 Annual Estimated Revenues

(Community Preservation Committee Annual Funding – To raise and appropriate up to 5% of the Town’s portion of the expected Fiscal Year 2023 Community Preservation Fund Revenues, to permit the Community Preservation Committee to expend funds as it deems necessary for its administrative and operating expenses, in accordance with the provisions of M.G.L. Ch.44B, Sec 6 and amendments thereof.)

DEBT SERVICE:

To see if the Town will raise and appropriate \$373,200 for Rattlesnake Hill (Open Space) project debt service from FY2023 Annual Estimated Revenues (\$225,000 Principal + \$148,200 Interest).

RESERVES:

Purpose	Recommended Amount	Funding Source
Historic Preservation – Reservation	\$83,000	FY 2023 Annual Estimated Revenues
Community Housing - Reservation	\$32,000	FY 2023 Annual Estimated Revenues

PROJECTS:

Project	Category	Amount	Funding Source	Description
New Playground Equipment/ Matting at Ames Street Playground	Open Space	\$91,786.45 (with \$25,000 to be funded by a state grant; \$116,786.45 total project cost)	\$70,462.42 = Fund Balance Open Space \$21,324.03 = FY 2023 Estimated Revenues	Replaces existing end of life/unsafe playground feature (train) with new play structure (fire station) and accessible fall protection matting.
Lake Massapoag weed & bacteria hazard mitigation	Open Space	\$24,500	FY 2023 Estimated Revenues	Project includes a comprehensive water testing initiative and educational beach kiosks for Lake Massapoag.

Historic Water Station - building assessment	Historic	\$70,000	Fund Balance Historic	Project will provide a thorough assessment of the historic well station to assess current state of building and renovation needs.
Restoration & preservation of monuments	Historic	\$9,900	Fund Balance Historic	Project includes the restoration and preservation of approximately 12 monuments (e.g. plaques, markers, statues) at 5 locations across Town.
Historic Cemetery signage and fencing	Historic	\$60,000	Fund Balance Historic	Project will fund signage for the Town's 9 historic cemeteries and provide detailed information about the sites on the Sharon Historical Commission website. In addition, a protective fence will be installed to protect the vulnerable Lothrop Cemetery at the intersection of Walpole St and Moose Hill Street.
Automatic Handicap Doors for Sharon Housing Authority	Housing	\$51,000	Fund Balance Community Housing	Project will add automatic handicap door mechanisms for 12 doorways at the Sharon Housing Authority complex located at Hixson Farm Road.

Or take any other action relative thereto.

FINANCE COMMITTEE RECOMMENDATION:

An affirmative vote under this Article would appropriate and reserve the sum of \$810,386.45 from the Town's Community Preservation Fund (CPF) as follows:

Administrative Expenses:

\$ 5,000	Budget-Salaries
\$ 10,000	Budget-Expenses
<u> </u>	
\$ 15,000	

Debt Servicing:

\$ 373,200	Rattlesnake Hill project debt service.
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Projects Appropriation/Reservations:

New Projects by Funding Category:

\$116,286.45	For Open Space/Recreation Projects
\$139,900.00	For Historic Projects
\$51,000.00	Community Housing
<u>\$307,186.45</u>	

FY 2023 Summary:

\$116,286.45	For Open Space/Recreation Projects
139,900.00	For Historic Projects
51,000.00	Community Housing
373,200.00	Debt Service
15,000.00	Administrative Costs
83,000.00	Fund Balance Reserved for Historic Preservation
<u>32,000.00</u>	<u>Fund Balance Reserved for Community Housing</u>
\$810,386.45	FY 2023 Total

The Community Preservation Act requires that annually, the fund either reserve or appropriate 10% of its revenues for each of the prescribed categories – Open Space (including recreational), Historic Preservation, and Affordable Housing – with the balance to be used in any of the three designated areas. The total CPA fund revenue for FY 2023 is estimated at \$830,000, including the state match.

The amounts of \$810,386.45 for total appropriation/reservations, \$373,200.00 for debt service, and \$15,000 for administrative expenses represent the allocations described. Any unused amount from administrative expenses is returned to the undesignated fund balance reserved for future project requests.

Project	For	Against	Abstain
Administrative Expenses - \$15,000	7	0	0
Debt service Rattlesnake Hill Acquisition \$373,200	7	0	0
Ames Playground removal of blue/red train; addition of new play structure and matting \$91,786.45	6	0	0
Lake Massapoag weed and bacteria hazard remediation/educational beach kiosks \$24,500	7	0	0
Historic Water Station building assessment \$70,000	7	0	0
Restoration and preservation of monuments \$9,900	7	0	0
Historical cemetery signage and fencing \$60,000	7	0	0
Automatic handicap doors for Sharon Housing Authority - \$51,000	6	0	0

The Community Preservation Committee voted in favor of approval.

The Select Board voted 3-0-0 in favor of approval.

THE FINANCE COMMITTEE VOTED 9-0-0 IN FAVOR OF APPROVAL.

QUANTUM OF VOTE: Majority vote

ANTICIPATED MOTIONS: That the Town hear and act upon the recommendation of the Community Preservation Committee as follows: By raising and appropriating the sum of \$15,000 of the Town's portion of the expected Fiscal Year 2023 Community Preservation Fund revenues, to permit the Community Preservation Committee to expend funds as it deems necessary for its administrative and operating expenses, in accordance with the provisions of M.G.L. Chapter 44B, § 6 and amendments thereof; authorize the Community Preservation appropriate and/or reserve from Fiscal Year 2023 Community Preservation Fund Estimated Revenues the following: \$373,200 for Open Space/Recreation debt service, \$83,000 for Historic Preservation – Reservation and \$32,000 for Community Housing – Reservation.

That the following amounts be appropriated from Community Preservation Fund Balances, with each item considered a separate appropriation: \$91,786.45 of which \$70,462.42 is from Fund Balance Open Space and \$21,324.03 is from FY 2023 Estimated Revenues for new equipment and matting at Ames Street Playground; \$24,500 is from FY 2023 Estimated Revenues for Lake Massapoag weed and bacteria hazard mitigation; \$70,000 is from Fund Balance Historic for a building assessment for the historic water station building; \$9,900 is from Fund Balance Historic for the restoration and preservation of monuments; \$60,000 is from Fund Balance Historic for signage and fencing at the town's historic cemeteries; and, \$51,000 is from Fund Balance Community Housing for automatic handicap doors at the Sharon Housing Authority complex.

Article 13: Acquisition of 94 South Main Street

Sponsored by: Select Board

To see if the Town will vote to appropriate and transfer from available funds a sum of money to be expended by the Select Board for the acquisition by purchase, gift or eminent domain, for general municipal purposes, including without limitation, a fee simple interest in the following parcel of land:

A certain parcel of land, containing 10,999 square feet of land, known and numbered as 94 South Main Street, shown as Map 91, Parcel 77 on the Sharon Assessors Map and as more particularly identified in a Deed dated August 18, 1986 and recorded in the Norfolk County Registry of Deeds in Book 7199, Page 348;

and to vote to appropriate a sum of money for the cost of demolition and removal of all or a portion of the buildings and structures on the property;

and to authorize the Select Board to take all actions necessary and to execute such documents as they deem necessary to accomplish the foregoing; or take any other action relative thereto.

FINANCE COMMITTEE RECOMMENDATION:

An affirmative vote under this Article authorizes the Town of Sharon to acquire the property known as 94 South Main Street for up to \$400,000, utilizing the Town's free cash. The property is directly adjacent to Town Hall on its south side. \$350,000 will be used for the purchase of the property and an additional amount not to exceed \$50,000 will be used for asbestos testing, any required abatement, and demolition of the building.

The Select Board has a policy of researching the purchase of parcels adjacent to municipal buildings when they become available. This proposed acquisition is the culmination of negotiations between the owner of the 94 South Main Street property and the Select Board. Should the Town purchase the property, it will

demolish the building that currently stands, subject to any moratorium that might be imposed by the Historical Commission under current rules or bylaws. The Town has no immediate or long-term plans for the site. After demolition, the area will be a green space. As needs arise, considered uses may be additional parking for Town Hall, a small park or an addition to Town Hall.

The Finance Committee discussed the purchase, including a review of the independent appraisal. While one committee member felt the property was overvalued, the majority of the Finance Committee agrees with the Select Board's forward-thinking policy and in this case feels that the purchase in question is justified.

The Select Board voted 3-0-0 in favor of approval.

THE FINANCE COMMITTEE VOTED 8-1-0 IN FAVOR OF APPROVAL.

QUANTUM OF VOTE: **2/3 vote**

ANTICIPATED MOTION: That the Town appropriate and transfer \$350,000 from Free Cash to be expended by the Select Board for the acquisition by purchase, gift or eminent domain, for general municipal purposes, including without limitation, a fee simple interest in the following parcel of land:

A certain parcel of land, containing 10,999 square feet of land, known and numbered as 94 South Main Street, shown as Map 91, Parcel 77 on the Sharon Assessors Map and as more particularly identified in a Deed dated August 18, 1986 and recorded in the Norfolk County Registry of Deeds in Book 7199, Page 348; and

That the Town appropriate from Free Cash an amount not to exceed \$50,000 for the cost of demolition, removal of all or a portion of the buildings and structures on the property, for asbestos testing and any required abatement; and

That the Town authorize the Select Board to take all actions necessary and to execute such documents as they deem necessary to accomplish the foregoing.

Article 14: Amend Personnel Bylaw – Changing Columbus Day to Indigenous Peoples’ Day

Sponsored by: Select Board, Diversity, Equity and Inclusion Committee

To see if the Town will vote to amend Section 7-3 h) of the Personnel By-law by renaming “Columbus Day” as “Indigenous Peoples’ Day”; or take any action related thereto.

FINANCE COMMITTEE RECOMMENDATION:

An affirmative vote under this Article authorizes the Town of Sharon to amend the Personnel Bylaws to rename the holiday celebrated on the second Monday of October to Indigenous Peoples’ Day.

On February 3, 2021, the Diversity, Equity & Inclusion Committee (“DEIC”) presented their advisory opinion to the School Committee regarding the name change and the School Committee voted unanimously to change the name of the holiday on the district’s calendar. On May 25, 2021, the DEIC presented their advice to the Select Board regarding the name change. Several people attending the meeting made comments both for and against making this change. On June 8, 2021, the Select Board voted unanimously

to approve a proclamation replacing the Columbus Day holiday traditionally observed on the second Monday in October with Indigenous Peoples' Day.

The Finance Committee discussed this name change and agreed that it is an appropriate change.

The Select Board voted 3-0-0 in favor of approval.

THE FINANCE COMMITTEE VOTED 10-0-0 IN FAVOR OF APPROVAL.

QUANTUM OF VOTE: **Majority vote**

ANTICIPATED MOTION: That the Town amend Section 7-3 h) of the Personnel By-law by renaming "Columbus Day" as "Indigenous Peoples' Day".

Article 15: **Amend Charge of Lake Management Study Committee**

Sponsored by: *Select Board, Lake Management Study Committee, Conservation Commission*

To see if the Town will vote to rescind the vote at the March 11, 1969 Adjourned Annual Town Meeting relative to the formation of the Lake Management Study Committee; and

To see if the Town will vote to amend Chapter 12 of Town of Sharon General Bylaws, Boards, Commissions and Committees, by adopting a new Article IX entitled "Lake Management Advisory Committee", as follows:

§ 12-26 Establishment; membership; terms; vacancies; duties.

There is hereby established a Lake Management Advisory Committee, replacing the former Lake Management Study Committee. The Lake Management Advisory Committee (LMAC) shall be made up of seven (7) members detailed as follows: two (2) members appointed by the Conservation Commission, two (2) members appointed by the Select Board, two (2) members appointed by the Planning Board, and one (1) member appointed by the Recreation Advisory Board. Each member shall serve for a term of three (3) years, with staggered terms. The Committee will elect a chairperson, vice chairperson, and secretary.

The Lake Management Advisory Committee shall have the following duties:

1. Monitor and evaluate the causes of problems or issues with water quality, weeds, algal and/or cyanobacteria blooms.
2. Provide recommendations to the Conservation Commission, Select Board, Planning Board, Recreation Advisory Committee, and, as appropriate, other Town bodies, for short- and long-term solutions to such problems and promote resilience and sustainability in the face of climate change and more intense rainfall, runoff and hot weather.
3. In collaboration with other town departments and stakeholders monitor inflow areas and upstream water sources, as well as swimming and boat launch areas.
4. Work with the Conservation Administrator, Health Department, Recreation Department, Department of Public Works, and other stakeholders to develop collaborative online resources that are accessible, user-friendly, easy to search, and up-to-date with informative and educational resources.
5. Maintain and update the Town's official Lake Management Advisory Committee webpage in a timely manner.

6. Educate and engage town departments, residents, organizations and businesses to utilize best practices for lawn fertilization, weed control, septic systems, and animal waste to help safeguard a healthy and sustainable lake.

Or take any other action relative thereto.

FINANCE COMMITTEE RECOMMENDATION:

An affirmative vote under this Article would change the composition of the Lake Management Study Committee (LMSC), expand its mandate with respect to protecting Lake Massapoag, and change its name to the Lake Management Advisory Committee (LMAC). The LMSC was established by a warrant article approved at the 1969 Annual Town Meeting. That article directed the LMSC to evaluate Lake Massapoag's weed and algae problems, to make recommendations to solve those problems, and to develop a management program for the Lake and its watershed. The six LMSC members are appointed by the Select Board, the Conservation Commission, and the Planning Board (two appointees from each group).

The proposed change in the LMSC's structure would add a seventh member to be appointed by the Recreation Advisory Committee. This would acknowledge the Recreation Department's responsibilities with respect to various public uses of the lake.

Myriad threats to Lake Massapoag's water quality and sustainability will require the LMAC to expand both the monitoring of inflows and water quality testing, while continuing to monitor weeds and invasive species. The testing and monitoring of general water quality parameters will be enhanced by monitoring cyanobacteria and the nutrients that drive their blooms. Such testing and monitoring would be conducted in consultation with several town boards and would shape the LMAC's recommendations for short and long-term lake management measures. Consultation and discussions will include the Conservation Commission, Select Board, Planning Board, Recreation Advisory Committee, Department of Public Works, Recreation Department, and Board of Health.

The Lake Management Advisory Committee would heighten awareness of the determinants of Lake Massapoag's water quality and would inform the community how to protect the lake by taking such actions as:

- providing user-friendly on-line access to basic information about the lake as well as testing and monitoring results;
- conducting school and community projects;
- installing informational beach kiosks; and
- promoting best practices with respect to (1) septic system maintenance, (2) the use of fertilizers, herbicides, and outdoor cleaning products, (3) disposal of pet waste, and (4) exclusion of invasive species.

The Finance Committee discussed the foregoing proposed changes to the composition and mandate of the LMAC, as well as the proposed name change, and agreed that these changes are warranted.

The Select Board voted 3-0-0 in favor of approval.

THE FINANCE COMMITTEE VOTED 8-0-0 IN FAVOR OF APPROVAL.

QUANTUM OF VOTE: Majority vote

ANTICIPATED MOTION: That the Town rescind the vote at the March 11, 1969 Adjourned Annual Town Meeting relative to the formation of the Lake Management Study Committee; and

That the Town amend Chapter 12 of Town of Sharon General Bylaws, Boards, Commissions and Committees, by adopting a new Article IX entitled “Lake Management Advisory Committee”, exactly as printed on pages 36 to 37 of the warrant for this Annual Town Meeting, except deletion of the words “or take any other action relative thereto.”

Article 16: Amend Penalty Fees for Unlicensed Dogs and Dog Control Violations

Sponsored by: Select Board

To see if the Town will vote to amend its General Bylaws, Chapter 116, Article II Animal Control, Section 116-5, subsection F, by replacing the noncriminal disposition penalty amount of \$25 with \$50 and adding “MGL c. 140, § 141”, so that Section 116-5, subsection F reads as follows:

Should any owner or keeper of a dog fail to license their dog before May 31, the owner shall pay a late fee of \$50, in addition to the license fee. In accordance with Chapter 1, Article I, of the General Bylaws of the Town of Sharon, and MGL c. 140, § 141, a noncriminal disposition penalty will be imposed in the amount of \$50 for any owner of a dog who fails to comply with the licensing of their dog on or before June 30 of any year; said fee is to be paid in addition to the late fee and license fee.

AND

To see if the Town will vote to amend its General Bylaws, Chapter 116, Article II Animal Control, Section 116-12, subsection A, by replacing the penalty amounts in (1), (2) and (3) with the amounts delineated in MGL c. 140, § 173a so that subsection A reads as follows:

In addition to the remedies set forth herein, other than as provided in §§ 116-5 and 116-7, this bylaw may be enforced by noncriminal disposition as provided in MGL c. 40, §21D. For the purposes of this bylaw, the Animal Control Officer and all Sharon police officers shall be designated enforcing persons. Each day on which any violation of this bylaw occurs shall be deemed to be a separate offense subject to the following penalties:

- (1) First offense: \$50.
- (2) Second offense: \$100.
- (3) Third offense: \$300.
- (4) Fourth and each subsequent offense: \$500 (and the Town may order the animal spayed or neutered).

AND

To see if the Town will amend the table of fines in Chapter 1, Article I Penalties, section 1-2 Noncriminal disposition of violations by amending the “Amount of Fine” for Chapter 116, Art. II, Animal Control to be consistent with MGL c. 140, § 173a, and by adding a row for “Violation of §116-5” so it reads as follows:

Violation of §116-5: \$50	
Violation of §116-7: \$100	
All other violations:	
	First offense: \$50
	Second offense: \$100
	Third offense: \$300
	Fourth and each subsequent offense: \$500 (and the Town may order the animal spayed or neutered)

Or take any other action relative thereto.

FINANCE COMMITTEE RECOMMENDATION:

An affirmative vote under this Article would amend the Town’s Bylaw pertaining to Dog License Fees, Ch 116-5 Section F, increasing the noncriminal disposition penalty from \$25 to \$50. Current Massachusetts statute General Laws, Part1, Title XX, Chapter 140, Section 141 requires assessment of a penalty of not less than \$50.

<https://malegislature.gov/Laws/GeneralLaws/PartI/TitleXX/Chapter140/Section141>

Section 141: (Violation of statutes) “Whoever violates section 137, 137B or 138 shall be assessed a penalty of not less than \$50, which shall be paid to the city or town wherein the violation occurred.”

Additionally, this Article would amend the Town’s Bylaw pertaining to penalty amounts for dog control laws, keeping them in line with state law: from \$25 to \$50 for the first offense, from \$50 to \$100 for the second offense, from \$100 to \$300 for the third offense, and for the fourth and each subsequent offense, \$500.

<https://malegislature.gov/Laws/GeneralLaws/PartI/Titlexx/Chapter140/Section173a>

These actions will put the Town in compliance with current state law.

The Select Board voted 3-0-0 in favor of approval.

THE FINANCE COMMITTEE VOTED 8-0-0 IN FAVOR OF APPROVAL.

QUANTUM OF VOTE: Majority vote

ANTICIPATED MOTION: That the Town amend its General Bylaws, Chapter 116, Article II Animal Control, Section 116-5; Chapter 116, Article II Animal Control, Section 116-12, subsection A, and Chapter 1, Article I Penalties, section 1-2 exactly as printed on pages 38 to 39 of the warrant for this Annual Town Meeting, except deletion of the words “or take any other action relative thereto.”

Article 17: Amend Penalty Fees in Boats and Watercraft Bylaw*Sponsor: Select Board*

To see if the Town will vote to amend Chapter 120, Article I Boating on Lake Massapoag, section 120-6 of the General Bylaws, Boats and Watercraft, by striking “\$20” and replacing it with “not more than two hundred fifty (\$250) dollars”, so that it reads:

§ 120-6 Violations and penalties.

Whoever violates any of the provisions of this bylaw shall be punished by a fine of not more than two hundred fifty (\$250) dollars.;

AND

To see if the Town will amend Chapter 120, Article II Personal Watercraft, section 120-18 of the General Bylaws, Boats and Watercraft, by striking “\$20” and replacing it with “not more than two hundred fifty (\$250) dollars”, so that it reads:

§120-18 Violations and penalties.

The penalty for violation of this bylaw shall be not more than two hundred fifty (\$250) dollars.;

AND

To see if the Town will amend the table of fines in Chapter 1, Article I Penalties, section 1-2 Noncriminal disposition of violations by amending the “Amount of Fine” for Chapter 120, Art. I and Art. II, Boats and Watercraft from “Each offense: \$20” to “Each offense: not more than \$250”.

; or take any other action relative thereto.

FINANCE COMMITTEE RECOMMENDATION:

An affirmative vote under this Article would allow the Town to increase fines for boating and watercraft violations to not more than two hundred fifty dollars (\$250). This would allow the Town to clarify boating rules/regulations, and to better address concerns arising from an increase of water traffic, violations and public safety calls to both the Police and Fire Departments. The Finance Committee believes that the current fine of \$20 is an insufficient deterrent for boating and watercraft violations, specifically, safety violations, and also does not adequately reflect the public safety costs associated with addressing violations.

The Select Board voted 3-0-0 in favor of approval.

THE FINANCE COMMITTEE VOTED 8-0-0 IN FAVOR IN APPROVAL.

QUANTUM OF VOTE: Majority vote

ANTICIPATED MOTION: That the Town amend Chapter 120, Article I Boating on Lake Massapoag, section 120-6 of the General Bylaws, Boats and Watercraft; Chapter 120, Article II Personal Watercraft, section 120-18 of the General Bylaws, Boats and Watercraft, and the table of fines in Chapter 1, Article I Penalties, section 1-2 Noncriminal disposition of violations exactly as printed on page 40 of the warrant for this Annual Town Meeting, except deletion of the words “or take any other action relative thereto.”

Article 18: Establish Outdoor Water Use Bylaw

Sponsored by: Select Board, Water Management Advisory Committee

To see if the Town will vote to amend its General Bylaws to add Chapter 255 “Outdoor Water Use By-law” by adopting the following:

CHAPTER 255: OUTDOOR WATER USE BY-LAW**Section 1: Authority**

This By-law is adopted by the Town of Sharon under its police powers pursuant to the Home Rule Amendment of the Massachusetts Constitution, Article LXXXIX, to protect public health and welfare and pursuant to its powers under M.G.L. c. 40, §§ 21 *et seq.* and implements the Town’s authority to regulate water use pursuant to M.G.L. c. 41, § 69B. This by-law also implements the Town’s authority under M.G.L. c. 40, § 41A, conditioned upon a declaration of water supply emergency issued by the Department of Environmental Protection under G.L. c. 21G, §§ 15-17. This by-law is also intended to implement other water conservation requirements of M.G.L. c. 21G, the “Massachusetts Water Management Act” and its regulations promulgated at 310 CMR 36.00.

Section 2: Purpose

The purpose of this by-law is to protect, preserve and maintain the public health, safety, welfare and the environment whenever there is in force a “State of Water Supply Conservation”, a “State of Drought” or a “State of Water Supply Emergency”, thereby ensuring an adequate supply of water for drinking and fire protection while also protecting of the quality and quantity of water in local aquatic habitats such as ponds, rivers and wetlands, thereby maintaining the health and safety of both the public water supply and the citizens of Sharon. This purpose will be accomplished by providing for the imposition and enforcement of any duly implemented restrictions, requirements, provisions or conditions on water use imposed by the Town in accordance with this by-law and/or by the Department of Environmental Protection under its state law authorities.

Section 3: Applicability

All Town residents that are customers of the public water supply system shall be subject to this by-law. This by-law shall be in effect year round.

Section 4: Definitions

Agriculture shall mean farming in all its branches as defined at M.G.L. c. 128, § 1A.

Maintenance shall mean any service of the system intended to cause the system to function properly or to extend and maintain the operating life of the system and/or system components.

Nonessential outdoor water use shall mean those uses that are not required:

1. for health or safety reasons;
2. by regulation;
3. for the production of food and fiber;
4. for the maintenance of livestock;
5. to meet the core functions of a business; or
6. to maintain the viability of public resources.

Nonessential outdoor water uses that are subject to mandatory restrictions include:

- irrigation of lawns via sprinklers or underground automatic irrigation systems;
- washing of vehicles, except in a commercial car wash or as necessary for operator safety or to prevent damage and/or maintain performance of agricultural or construction vehicles or equipment; and;
- washing of exterior building surfaces, parking lots, driveways or sidewalks, except as necessary to apply paint, preservatives, stucco, pavement or cement.

Exceptions to nonessential outdoor water uses are:

1. irrigation of lawns, gardens, flowers and ornamental plants by means of a hand-held hose controlled by a nozzle or a drip-irrigation system; and
2. irrigation with harvested and stored stormwater runoff.

The following outdoor water uses are subject to review and approval by The Town, through its Select Board or their designee:

- irrigation of public parks and recreation fields outside the hours of 9 AM to 5 PM only;
- irrigation to establish replanted or resodded lawn or plantings during the months of May through September;
- irrigation of newly planted lawns (seeded or sodded) in the current calendar year for homes or businesses newly constructed in the previous twelve months;
- filling of privately owned outdoor pools; and
- other uses which the Town, through its Select Board or their designee determine appropriate.

Person shall mean any individual, corporation, trust, partnership, association, agency or authority, or other entity and any officer, employee, group or agent of such persons.

Service Provider shall mean a business or individual that supplies care or specialized services and/or products intended to maintain, install or expand an irrigation system. Services may include system installation and expansion, spring system start-up, watering zone realignments, clearing sprinkler head obstructions, leak detection, run time calibration, rain sensor testing, seasonal run time adjustments, rotor inspections and system winterizations.

State of Drought shall mean a Drought Advisory, Watch, Warning or Emergency declared by the Secretary of Energy and Environmental Affairs in consultation with the Massachusetts Drought Management Task Force.

State of Water Supply Emergency shall mean a State of Water Supply Emergency declared by the Department of Environmental Protection under M.G.L. c. 21G, §§ 15-17.

State of Water Supply Conservation shall mean a State of Water Supply Conservation declared by the Town pursuant to Section 5 of this by-law.

Underground automatic irrigation system shall mean any subsurface automated system for watering vegetation other than a hand-held hose or a bucket, herein referred to as the System or Systems. The System includes the pipes, valves, pumps, sprinkler heads, control system, electrical wiring and other associated components that collectively function to allow or force water to flow and irrigate vegetation.

Water Customers shall mean all persons using the public water supply irrespective of that person's responsibility for payment for use of the water.

Section 5: Declaration of a State of Drought, Water Supply Conservation or Water Supply Emergency

The Town, through its Select Board or their designee authorized to act as such:

- a. may declare a State of Drought, Water Supply Conservation or Water Supply Emergency upon a determination that conservation measures consistent with State and Federal regulations are appropriate and necessary to ensure an adequate supply of water for drinking and fire protection, to protect the quality and quantity of water in local aquatic habitats such as ponds, rivers and wetlands; and
- b. may declare a State of Water Supply Conservation as necessary to ensure compliance with the Water Management Act.

Public notice of a State of Drought, Water Supply Conservation or Water Supply Emergency shall be given under Section 7 of this by-law before it may be enforced. Upon notification to the public that a State of Water Supply Conservation has been declared, no water customer shall violate any provision, restriction, requirement or condition of the declaration. The Water Commissioners may designate DPW Director to declare a State of Water Supply Conservation at any time that conditions warrant. The applicable restrictions, conditions or requirements shall be included in the public notice.

Section 6: Restricted Water Uses

A declaration of a State of Water Supply Conservation, State of Drought or State of Water Supply Emergency shall include restrictions, conditions, or requirements limiting nonessential outdoor water use by water customers as necessary to control the volume of water pumped each day, except as provided as acceptable in Section 4. The applicable restrictions, conditions or requirements shall be consistent with applicable Water Management Act Permit conditions imposed by the Commonwealth of Massachusetts on water withdrawals.

Section 7: Public Notification and Notification of DEP

- a. Public Notification of a State of Water Supply Conservation, State of Drought or State of Water Supply Emergency – Notice to the public of all provisions, including all restrictions, requirements and conditions imposed by the Town as part of a State of Water Supply Conservation, State of Drought or State of Water Supply Emergency shall be made as soon as possible following the declaration of a State Water Supply Conservation, State of Drought or State of Water Supply Emergency by signage on major roadways or intersections email, Web sites, public service announcements on local media, reverse 911 calls or other such means reasonably calculated to reach and inform water customers to the extent reasonable.
- b. Any restriction imposed pursuant to Section 5 or Section 6 or in the Department’s State of Water Supply Emergency or Order shall not be effective until notification to the public is provided.
- c. Notification of DEP: Submittal of MassDEP’s form “Notification of Water Use Restriction” shall be provided to the Massachusetts Department of Environmental Protection within 14 days of the effective date of the restrictions, per MassDEP regulations (310 CMR 22.15(8)).

Section 8: Termination of a State of Water Supply Conservation, State of Drought or State of Water Supply Emergency; Notice

A State of Water Supply Conservation may be terminated by a majority vote of the Select Board, acting in their authority as the Board of Water Commissioners, or by decision of their designee upon a determination by either or both of them that the conditions requiring the State of Water Supply Conservation no longer exist, or in accordance with the Water Management Act permit conditions. Public notification of the

termination of a State of Water Supply Conservation shall be given in the same manner as is required in Section 9a for notice of its imposition.

Section 9: Penalties

The Town through their designee including the water superintendent, building inspector and/or local police may enforce this by-law.

Any person violating this bylaw shall be subject to a warning for the first offense each calendar year and thereafter shall be liable to the Town in the amount of \$50.00 for the second violation each calendar year, and not more than \$500.00 for each subsequent violation per calendar year, in which every day of violation shall constitute a separate offense, which shall inure to the Town for such uses as the Select Board may direct. Fines shall be recovered by indictment, or on complaint before the District Court, or by non-criminal disposition in accordance with Section 21D of Chapter 40 of the provisions of the Massachusetts General Laws. For purposes of non-criminal disposition, the enforcing person(s) shall be the Select Board or their designee. Each day of violation shall constitute a separate offense.

Section 10: Severability

The invalidity of any portion or provision of this by-law shall not invalidate any other portion or provision thereof.

Section 11: Controls on Automatic In-Ground Irrigation Systems

Subsection 11.1 Registration and Installation

No person shall install or operate, or expand a new or existing System(s) which is connected to the public water supply unless an application is made pursuant to this bylaw, as outlined in section 11.4.

- a. All Systems connected to the municipal water system of the Town of Sharon shall be registered with the Sharon Water Department. No fee will be charged for this registration. Registration of any existing system shall occur prior to their operation or inspection.
- b. All Systems shall be operated in conformance with the Town's nonessential outdoor water use restrictions and regulations. Whenever outdoor water use restrictions are in force, the System must be set to conform to the daily and hourly nonessential outdoor water use restrictions and regulations.

Subsection 11.2 In-line System Water Meter

- A. All Systems connected to the municipal water system in the Town shall have a separate in-line Irrigation System Water Meter, hereby defined as: A town-supplied water meter, separate from the household or public building water meter used to record volume consumption for drinking water, kitchen, laundry, bathroom/lavatory, utility sink and outdoor hose use. The Irrigation System Water Meter shall be dedicated and exclusively used to record that volume of water used by the in-ground irrigation System. The Irrigation System Water Meter will be installed on the water pipe that leads directly to the System by and at the discretion of the Sharon Water Department or its authorized vendor.

Subsection 11.3 System requirements.

- a. All new Systems installed under this bylaw shall conform to all applicable state and local laws and regulations. All preexisting Systems shall be upgraded to conform to all applicable state and local

laws and regulations when the System is otherwise upgraded or modified and if the System is not upgraded or modified, no later than 2 years from the effective date of this bylaw.

Subsection 11.4 Rules and regulations.

- a. The Sharon Department of Public Works shall have the authority and duty to adopt, issue and administer any rules and regulations (including restrictions) necessary for the administration, operation and enforcement of outdoor underground water sprinkler systems connected to the public water supply. Any such rules and regulations (including restrictions) shall be consistent with the provisions of this bylaw.

Or take any other action relative thereto.

FINANCE COMMITTEE RECOMMENDATION:

An affirmative vote under this Article would create a new general bylaw (the Bylaw) to codify the rules and regulations of outside water use that are currently enacted on a yearly basis by the Select Board. Water has always been and will continue to be one of Sharon's most important resources. The purpose of the Bylaw is to protect, preserve and maintain an adequate supply of water for drinking and fire protection thereby maintaining the health and safety of the citizens of Sharon.

The article details the implementation of restrictions, requirements, provisions or conditions on water use that can be imposed by the Town in accordance with this Bylaw and/or by the Department of Environmental Protection under its state law authorities. It defines the rules and regulations pertaining to declaration of a state of water supply conservation, declaration of drought, state of water supply emergencies, restricted water uses, controls on automatic in-ground irrigation systems, required notices, enforcement and penalties. These rules and regulations will be administered by the Select Board and/or designee.

The Bylaw would give specific authority to the Department of Public Works to adopt, issue and administer any rules and regulations (including restrictions) necessary for the administration, operation and enforcement of outdoor underground water sprinkler systems, that are consistent with the provisions of this Bylaw.

Bylaw, Section 11 (Controls on Automatic In-Ground Irrigation Systems) details the registration, installation, operation and maintenance of these systems. Implementation of irrigation system water meters dedicated and exclusively used to record the volume of water used by the in-ground irrigation systems will afford improved management and conservation of the Town's water supply.

Water rates are set by the Select Board acting as Water Commissioners with input from the Superintendent of Public Works and the Water Management Advisory Committee. Action under this article would not change that authority. At their annual water rate hearing on March 23, 2022, the Select Board voted (2-1-0) the following new schedule of water rates to become effective April 1, 2022:

QUARTERLY WATER RATES (PER 1000 GALLONS)
Effective April 1, 2022

Capital Project Fee Annual fee= 4x\$85=\$340	Residential		Other*	Irrigation Only
	\$85.00	\$85.00	\$85.00	\$85.00
	Spring/Summer	Fall/Winter		
0-4,000 gallons	\$5.50	\$4.75	\$5.00	\$10.50
4,000-7,000 gallons	\$8.75	\$7.75	\$6.50	\$10.50
7,000-17,500 gallons	\$11.50	\$10.25	\$7.50	\$11.50
17,500-27,000 gallons	\$13.50	\$12.75	\$8.00	\$13.50
>27,000 gallons	\$15.75	\$14.75	\$8.50	\$15.75

* Agriculture, commercial and industrial uses

Fall/Winter: October through March

Spring/Summer: April through September

Adoption of this Bylaw coincides with the moderate rate increases for all users, not just rate increases that would apply to users of in-ground irrigation systems once separate meters are installed and operational. The Finance Committee recognizes the significant value of our water supply and the critical need to conserve this vital resource, and has voted to recommend adoption of this Bylaw.

Under state law, provisions of this Bylaw would apply only to Town residents that are customers of the public water supply system and not to residents who source their water through private wells.

The Select Board voted 3-0-0 in favor of approval.

THE FINANCE COMMITTEE VOTED 8-1-0 IN FAVOR OF APPROVAL.

QUANTUM OF VOTE: Majority vote

ANTICIPATED MOTION: That the Town amend its General Bylaws to add Chapter 255 “Outdoor Water Use By-law” exactly as printed on pages 41 to 45 of the warrant for this Annual Town Meeting, except deletion of the words “or take any other action relative thereto.”

Article 19: Amend Stormwater Management Bylaw

Sponsored by: Conservation Commission

To see if the Town will vote to amend its General Bylaws, Chapter 230 Stormwater Management, Article II Construction Activity Discharges by deleting Article II in its entirety and replacing it with the following:

**Article II of Stormwater Management and Land Disturbance
Bylaw (Chapter 230 of Town Municipal Code)
to replace existing Article II of Chapter 230**

Table of Contents

§230-11. Authority

§230-12. Administration

§230-13. Purpose and Objectives**§230-14. Applicability****§230-15. Waivers****§230-16. Regulations****§230-17. Permits, Plans, Requirements, and Procedures****§230-18. Inspection****§230-19. Compliance with the Provisions of EPA's Permit for MS4s in Massachusetts****§230-20. Surety****§230-21. Final Reports****§230-22. Severability****§230-23. When Effective****§230-24. Definitions****Article II. Construction Activity Discharge****§ 230-11. Authority**

This bylaw is adopted in accordance with the authority granted, inter alia, by Amendment Article 89 to Article II of the Massachusetts Constitution and MGL c. 43B, § 13.

§ 230-12. Administration

The Stormwater Authority shall administer, implement and enforce this Bylaw. Any powers granted to or duties imposed upon the Stormwater Authority may be delegated in writing by the Stormwater Authority to its employees or agents.

§ 230-13. Purpose and Objectives.

1. The purpose of this bylaw is to protect public health, safety, general welfare, and environment by regulating illicit connections and discharges to the storm drain system or, directly or indirectly, to a watercourse or into the waters of the Commonwealth, as well as to control the adverse effects of construction site stormwater runoff and post-construction runoff. Stormwater runoff can be a major cause of:
 - a. Impairment of water quality and flow in lakes, ponds, streams, rivers, coastal waters, wetlands, groundwater and drinking water supplies;
 - b. Contamination of drinking water supplies;
 - c. Contamination of downstream coastal areas;
 - d. Alteration or destruction of aquatic and wildlife habitat;
 - e. Overloading or clogging of municipal stormwater management systems; and
 - f. Flooding.
2. The objectives of this bylaw are to:
 - a. Protect water resources;
 - b. Comply with state and federal statutes and regulations relating to stormwater discharges including total maximum daily load requirements;
 - c. Prevent and reduce pollutants from entering the Town's municipal separate storm sewer system (MS4);
 - d. Prohibit illicit connections and unauthorized discharges to the MS4 and require their removal;
 - e. Establish minimum construction and post construction stormwater management standards and design criteria for the regulation and control of stormwater runoff quantity and quality;
 - f. Establish provisions for the long-term responsibility for, and maintenance of, structural

stormwater control facilities and nonstructural stormwater best management practices to ensure that they continue to function as designed, are maintained, and pose no threat to public safety; and

- g. Recognize the Town's legal authority to ensure compliance with the provisions of this bylaw through inspection, monitoring, and enforcement.

§ 230-14. Applicability

Article II of this bylaw shall apply to all activities that result in disturbance of land. No person may undertake a construction activity or land disturbance, including clearing, grading, excavation or redevelopment, that will disturb equal to or greater than thresholds outlined in the **Stormwater Management and Land Disturbance Regulations** without an Administrative Land Disturbance Review or a Land Disturbance Permit approved by a majority of the Stormwater Authority members or as otherwise provided in this bylaw.

- (1) Administrative Land Disturbance Review is required for "minor" projects disturbing land.
- (2) A Land Disturbance Permit is required for "major" projects disturbing land, or the proposed use is listed as a land use of higher potential pollutant loads as defined in the Massachusetts Stormwater Management Standards, regardless of the amount of land to be disturbed.

Any person that fails to follow the requirements of a Land Disturbance Permit and the related Erosion and Sedimentation Control Plan, and Operations and Maintenance Plan, or any Land Disturbance Permit issued under the Stormwater Management Regulations, shall be in violation and subject to enforcement action.

§230-15. Waivers

The Stormwater Authority, or its authorized agent, may waive strict compliance with any requirement of this bylaw or the rules and regulations promulgated hereunder, where such action is:

- (1) allowed by federal, state and local statutes and/or regulations; and
- (2) in the public interest; and
- (3) not inconsistent with the purpose and intent of this bylaw.

Any person seeking a waiver must submit a written waiver request. Such a request shall be accompanied by an explanation or documentation supporting the waiver request and demonstrating that strict application of the bylaw does not further the purposes or objectives of this bylaw.

All waiver requests shall require a public hearing.

If in the opinion of the Stormwater Authority or its authorized agent, additional time or information is required for review of a waiver request, the Stormwater Authority may continue a hearing to a date certain announced at the meeting. In the event the applicant objects to a continuance, or fails to provide requested information, the waiver request shall be denied.

§230-16. Regulations

1. The Stormwater Authority shall adopt within one (1) year, and may periodically amend, regulations, rules and/or written guidance to the terms, conditions, definitions, enforcement, fees, procedures and administration of this Stormwater Management Bylaw by majority vote after conducting a public hearing to receive comments. Such hearing shall be advertised in a newspaper of general local circulation, at least fourteen (14) days prior to the hearing date. Failure of the Stormwater Authority to issue such rules, or regulations, or a legal declaration of their invalidity by a court, shall not act to suspend or invalidate the effect of this bylaw.

2. Stormwater Management regulations, rules or guidance shall identify thresholds and requirements for Land Disturbance Review and Land Disturbance Permits required by this bylaw and be consistent with, or more stringent than, the most recent Massachusetts Small Municipal Separate Storm Sewer System (MS4s) General Permit.
3. The Stormwater Management Regulations may identify one or more categories for projects requiring a Land Disturbance Review that, because of their size, scope and common features or characteristics, may be approved by the Stormwater Authority. For such projects, the Stormwater Management Agent(s) will identify minimum stormwater management standards pursuant to this bylaw, compliance with which is required before the project is approved.
4. The Stormwater Management Regulations may identify one or more categories for projects subject to Exemptions, Prohibitions, or Waivers.
5. In addition to **§230-17**, the Stormwater Management Regulations shall provide clarity and guidance to the application process, site plan review process, and site plan requirements.
6. The Stormwater Management Regulations shall identify the thresholds and stipulations for violations, enforcement, and penalties.
7. The Appeals process shall be further identified and outlined within the Stormwater Management Regulations.

§230-17. Permits, Plans, Requirements and Procedures

An Administrative Land Disturbance Review or Land Disturbance Permit must be obtained prior to the commencement of land disturbing activity or redevelopment based on thresholds established in the Stormwater Management Regulations. An applicant seeking an approval and/or permit shall file an appropriate application with the Stormwater Authority in a form and containing information as specified in this bylaw and in regulations adopted by the Stormwater Authority.

Permit procedures and requirements are outlined in the Regulations. Where appropriate, said Regulations will require an Erosion and Sedimentation Control Plan and/or an Operation and Maintenance Plan.

§230-18. Inspection

Filing an application for an approval or permit grants the Stormwater Authority and its employees or agents permission to enter the site to verify the information in the application and to inspect for compliance with approval or permit conditions.

The Stormwater Authority or its designated agent (s) shall make inspections as outlined in the Stormwater Management Regulations to verify and document compliance with the Land Disturbance Review and/or Permit.

§230-19. Compliance with the provisions of EPAs General Permit for MS4s in Massachusetts.

This bylaw and its related Stormwater Management Regulations shall be implemented in accordance with the requirements of United States Environmental Protection Agency's most recent Massachusetts Small Municipal Separate Storm Sewer System (MS4s) General Permit relating to illicit connections and discharges, construction site runoff, and post-construction stormwater management, as well as the Massachusetts Wetlands Management Act. The Stormwater Authority may establish additional requirements by regulation to further the purposes and objectives of this bylaw so long as they are not less stringent than those in the MS4 General Permit for Massachusetts.

§230-20. Surety

The Stormwater Authority may require the applicant to post before the start of land disturbance or construction activity a surety bond, irrevocable letter of credit, cash, or other acceptable security. The form of the bond shall be approved by the Stormwater Authority and be in an amount deemed sufficient by the Stormwater Authority to ensure that the work will be completed in accordance with the permit. If the project is phased, the Stormwater Authority may release part of the bond as each phase is completed in compliance with the permit.

§230-21. Final Reports

Upon completion of the work, the applicant shall submit a report (including certified as-built construction plans) from a Professional Engineer (P.E.), surveyor, or Certified Professional in Erosion and Sediment Control (CPESC), certifying that all BMPs, erosion and sedimentation control devices, and approved changes and modifications, have been completed in accordance with the conditions of the approved Erosion and Sediment Control Plan and Stormwater Management Plan. The Stormwater Authority may, by regulation, require ongoing reporting to ensure long-term compliance, including, but not limited to, appropriate operation and maintenance of stormwater BMPs. Any discrepancies shall be noted in the cover letter.

§230-22. Severability

If any clause, section or part of this bylaw shall be held invalid or unconstitutional by any court of competent jurisdiction, the remainder of this bylaw shall not be affected thereby but shall remain in full force and effect.

§230-23. When Effective.

This bylaw shall take effect upon approval by the Office of the Attorney General and as otherwise required by MGL c. 40, § 32.

§230-24. Definitions

ADMINISTRATIVE LAND DISTURBANCE REVIEW - Approval by the Stormwater Authority of a land disturbance activity that does not require a Land Disturbance Permit because of its size and/or scope.

ALTER - Any activity, which will measurably change the ability of a ground surface area to absorb water or will change existing surface drainage patterns. Alter may be similarly represented as “alteration of drainage characteristics,” and “conducting land disturbance activities.”

ALTERATION OF DRAINAGE CHARACTERISTICS - Any activity on an area of land that changes the water quality, force, direction, timing or location of runoff flowing from the areas. Such changes include change from distributed runoff to confined, discrete discharge, change in the volume of runoff from the area, change in the peak rate of runoff from the area, and change in the recharge-to-groundwater on the area.

APPLICANT - Any person, individual, partnership, association, firm, company, corporation, trust, authority, agency, department, or political subdivision of the commonwealth or the federal government, to the extent permitted by law, requesting a soil erosion and sediment control permit for proposed land-disturbance activity.

AS-BUILT DRAWING - Drawings that completely record and document applicable aspects and features of conditions of a project following construction using Stormwater Management Plans derived from a Land Disturbance Permit.

BEST MANAGEMENT PRACTICE (BMP) - An activity, procedure, restraint, or structural improvement that helps to reduce the quantity or improve the quality of stormwater discharges.

CERTIFIED PROFESSIONAL IN EROSION AND SEDIMENT CONTROL (CPESC) - A certified specialist in soil erosion and sediment control.

CLEAN WATER ACT - The Federal Water Pollution Control Act (33 U.S.C. § 1251 et seq.) as hereafter amended.

CLEARING - Any activity that removes the vegetative surface cover.

COMMON PLAN OF DEVELOPMENT - A contiguous or noncontiguous land area under one ownership on which multiple separate and distinct construction activities are occurring under one development plan.

CONSTRUCTION ACTIVITY - Any activity that causes a change in the position or location of soil, sand, rock, gravel or similar earth material for the purpose of building roads, parking lots, residences, commercial buildings, office buildings, industrial buildings or demolitions.

CONSTRUCTION SITE - The plot of land located within the Town on which the construction activity will occur.

CONSTRUCTION AND WASTE MATERIALS - Excess or discarded building or site materials, including but not limited to concrete truck washout, chemicals, litter and sanitary waste at a construction site that may adversely impact water quality.

DEVELOPMENT - The modification of land to accommodate a new use or expansion of use, usually involving construction.

DISCHARGE OF POLLUTANTS - The addition from any source of any pollutant or combination of pollutants into the MS4 or into the waters of the United States or Commonwealth from any source.

DISTURBANCE - Any activity such as clearing, grading and excavating that exposes soil, sand, rock, gravel or similar earth material.

EROSION - The wearing of the land surface by natural or artificial forces such as wind, water, ice, gravity or vehicular traffic and the subsequent detachment and transportation of soil particles from their origin to another location.

EROSION AND SEDIMENTATION CONTROL PLAN - A document containing narrative, drawings and details developed by a qualified professional engineer (PE), a professional land surveyor (PLS), or a certified professional in erosion and sediment control (CPESC), which includes best management practices, or equivalent measures designed to control surface runoff, erosion and sedimentation during preconstruction and construction-related land disturbance activities.

FLOODING - A local and temporary inundation or a rise in the surface of a body of water, such that it covers land not usually under water.

GRADING - Changing the level or shape of the ground surface.

GROUNDWATER - All water beneath any land surface including water in the soil and bedrock beneath water bodies.

GRUBBING - The act of clearing land surface by digging up roots and stumps.

IMPERVIOUS SURFACE - Any material or structure on or above the ground that prevents water from infiltrating through the underlying soil. Impervious surface is defined to include, without limitation: paved parking lots, sidewalks, rooftops, driveways, patios, and paved, gravel and compacted dirt-surfaced roads.

INFILTRATION - The act of conveying surface water into the ground to permit groundwater recharge and the reduction of stormwater runoff from a project site.

LAND DISTURBANCE ACTIVITY - Any activity that causes a change in the position or location of soil, sand, rock, gravel, or similar earth material; results in an increased amount of runoff or pollutants; measurably changes the ability of a ground surface to absorb waters, involves clearing and grading, or results in an alteration of drainage characteristics.

LAND DISTURBANCE PERMIT - A permit issued by the Stormwater Authority pursuant to this bylaw prior to commencement of Land Disturbing Activity or Redevelopment.

MASSACHUSETTS STORMWATER MANAGEMENT POLICY - The policy issued by the Department of Environmental Protection, and as amended, that coordinates the requirements prescribed by state regulations promulgated under the authority of the Massachusetts Wetlands Protection Act (MGL c. 131, § 40) and Massachusetts Clean Waters Act (MGL c. 21, §§ 23 through 56). The policy addresses stormwater impacts through implementation of performance standards to reduce or prevent pollutants from reaching water bodies and control the quantity of runoff from a site.

MUNICIPAL SEPARATE STORM SEWER SYSTEM (MS4) - The system of conveyances designed or used for collecting or conveying stormwater, including any road with a drainage system, street, gutter, curb, inlet, piped storm drain, pumping facility, retention or detention basin, natural or man-made or altered drainage channel, reservoir, and other drainage structure that together comprise the storm drainage system owned or operated by the Town of Sharon.

NATIONAL POLLUTANT DISCHARGE ELIMINATION SYSTEM (NPDES) -The Clean Water Act prohibits a person from discharging "pollutants" through a "point source" into a "water of the United States" unless they have an NPDES permit. The permit will contain limits on what you can discharge, monitoring and reporting requirements, and other provisions to ensure that the discharge does not hurt water quality or Peoples' health. In essence, the permit translates general requirements of the Clean Water Act into specific provisions tailored to the operations of each person discharging pollutants.

OPERATION AND MAINTENANCE PLAN - A plan describing the functional, financial and organizational mechanisms for the ongoing operation and maintenance of a stormwater management system to ensure that it continues to function as designed.

OUTFALL - A point source at which a municipal separate storm sewer system discharges to waters of the commonwealth.

OWNER - A person with a legal or equitable interest in property.

PERSON - Any individual, group of individuals, association, partnership, corporation, company, business organization, trust, estate, the Commonwealth or political subdivision thereof to the extent subject to Town Bylaws, administrative agency, public or quasi-public corporation or body, the Town of Sharon and any other legal entity, its legal representatives, agents, or assigns.

POINT SOURCE - Any discernible, confined, and discrete conveyance, including but not limited to, any pipe, ditch, channel, tunnel, conduit, well, discrete fissure, or container from which pollutants are or may be discharged.

POLLUTANT(S) - Any element or property of sewage, agricultural, industrial or commercial waste, runoff, leachate, heated effluent, or other matter, whether originating at a point or nonpoint source, that is or may be introduced into any MS4, sewage treatment works or waters of the Commonwealth.

Pollutants shall include without limitation:

- A. Paints, varnishes, and solvents;
- B. Oil and other automotive fluids;
- C. Nonhazardous liquid and solid wastes and yard wastes;
- D. Refuse, rubbish, garbage, litter, or other discarded or abandoned objects, ordnance, accumulations and floatables;
- E. Pesticides, herbicides, and fertilizers;
- F. Hazardous materials and wastes, sewage, fecal coliform and pathogens;
- G. Dissolved and particulate metals;
- H. Animal wastes;
- I. Rock, sand, salt, and soils;
- J. Construction wastes and residues; and
- K. Noxious or offensive matter of any kind.

PRECONSTRUCTION - All activity in preparation for construction.

PRE-DEVELOPMENT - The conditions that exist at the time that plans for the land development of a tract of land are submitted to the Stormwater Authority. Where phased development or plan approval occurs (preliminary grading, roads and utilities, etc.), the existing conditions at the time prior to the first plan submission shall establish pre-development conditions.

POST-DEVELOPMENT - The conditions that reasonably may be expected or anticipated to exist after completion of the land development activity on a specific site or tract of land. Post-development refers to the phase of a new development or redevelopment project after completion, and does not refer to the construction phase of a project.

RECHARGE - The process by which groundwater is replenished by precipitation through the percolation of runoff and surface water through the soil.

REDEVELOPMENT - Development, rehabilitation, expansion, demolition, construction, land alteration, or phased projects that disturb the ground surface, including impervious surfaces, on previously developed sites. The creation of new areas of impervious surface or new areas of land disturbance on a site constitutes development, not redevelopment, even where such activities are part of a common plan which also involves redevelopment. Redevelopment includes maintenance and improvement of existing roadways including widening less than a single lane, adding shoulders, correcting substandard intersections, improving existing drainage systems and repaving; and remedial projects specifically designed to provide improved stormwater management such as projects to separate storm drains and sanitary sewers and stormwater retrofit projects.

RUNOFF - Rainfall, snowmelt, or irrigation water flowing over the ground surface.

SEDIMENT - Mineral or organic soil material that is transported by wind or water, from its origin to another location; the product of erosion processes.

SEDIMENTATION - The process or act of depositing mineral or organic soil material in stormwater as a result of erosion.

SITE - Any lot or parcel of land or area of property where land-disturbing activities are, were, or will be performed.

SOIL - Any earth, sand, rock, gravel, or similar material.

STABILIZATION - The use, singly or in combination, of mechanical, structural, or vegetative methods, to prevent or retard erosion.

STOP WORK ORDER - An Enforcement Order issued, which requires that all construction activity on a site be stopped.

STORMWATER - Rainfall and snow melt that exceeds the soil's capacity contemporaneously to absorb it and which, instead, runs across the surface of the ground as run-off.

STORMWATER AGENTS (“Agents”) – As delegated by the Stormwater Authority, the Town Engineer, the Assistant Town Engineer, Conservation Administrator, and the Stormwater Manager will serve in this capacity.

STORMWATER AUTHORITY - The Conservation Commission or its authorized agent(s). The Conservation Commission is responsible for coordinating the review, approval and permit process as defined in this By-law. Other Boards and/or departments participate in the review process as defined in the Stormwater Regulations adopted by the Conservation Commission.

STORMWATER DISCHARGES - Stormwater that runs off from the construction site into the MS4 or otherwise into waters of the Commonwealth.

STORMWATER DISCHARGE PERMIT - A permit issued by United States Environmental Protection Agency or jointly with the Commonwealth of Massachusetts that authorizes the discharge of pollutants to waters of the United States.

STORMWATER MANAGEMENT MEASURES - Best management practices that are constructed or installed during construction activity to slow velocities and prevent or reduce pollutants from entering stormwater discharges, or to reduce the quantity of stormwater discharges that will occur after construction activity has been completed. Examples include, but are not limited to: on-site attenuation by vegetation or natural depressions, outfall velocity dissipation devices, retention structures, and water quality detention structures.

STORMWATER MANAGEMENT PLAN - A document containing narrative, drawings and details prepared by a qualified professional engineer (PE) or a professional land surveyor (PLS), which includes structural and nonstructural best management practices to manage and treat stormwater runoff generated from regulated development activity. A stormwater management plan also includes an operational and maintenance plan describing the maintenance requirements for best structural management practices.

STORMWATER MANAGER - A qualified administrator and/or town employee who provides managerial support the Stormwater Authority.

STORMWATER PERMIT - The permit issued by the Town to the applicant which allows construction activity to occur as outlined by the applicant in its application and stormwater pollution prevention plan.

STORMWATER POLLUTION PREVENTION PLAN (SWPPP) - The plan required of all applicants in which they outline the erosion and sedimentation BMPs they will use, the BMPs they will use to control wastes generated on the construction site, the stormwater management measures they will construct and their plan for long-term maintenance of these measures.

WATERCOURSE - A natural or man-made channel through which water flows or a stream of water, including a river, brook or underground stream.

WATERS OF THE COMMONWEALTH - All waters within the jurisdiction of the Commonwealth, including, without limitation, rivers, streams, lakes, ponds, springs, impoundments, estuaries, wetlands, coastal waters, and groundwater.

WETLAND RESOURCE AREA - Areas specified in the Massachusetts Wetlands Protection Act G.L. c.131, § 40 and in the Town of Sharon Wetlands Protection Bylaw and Regulations.

WETLANDS - Tidal and non-tidal areas characterized by saturated or nearly saturated soils most of the year that are located between terrestrial (land-based) and aquatic (water-based) environments, including freshwater marshes around ponds and channels (rivers and streams), brackish and salt marshes. Common names include marshes, swamps and bogs.

Or take any other action relative thereto.

FINANCE COMMITTEE RECOMMENDATION:

An affirmative vote under this Article would restate and replace part of the Town's Stormwater Management Bylaw pertaining to construction activity discharges, namely Article II of Chapter 230, to comply with state and federal environmental laws and regulations. Article I of Chapter 230 pertaining to Illicit Discharges to Storm Sewers is currently compliant. Together, Article I and II of Chapter 230 set forth the Town's permitting, monitoring, and enforcement authority with respect to stormwater management. In preparing this proposed bylaw change, the Conservation Commission consulted the Neponset River Watershed Association which has advised numerous other municipalities in developing and implementing their stormwater management bylaws.

The Town of Sharon operates a separate municipal stormwater collection system for transporting stormwater, consisting of such mechanisms as roads with drainage systems, municipal streets, catch basins, curbs, gutters, ditches, man-made channels, and storm drains. Under Federal and state environmental laws and regulations, the Town has been granted authority jointly by the Environmental Protection Agency (EPA) and the Massachusetts Department of Environmental Protection (MassDEP) to discharge stormwater from its municipal stormwater collection system into the waters of the Commonwealth of Massachusetts. This grant of authority requires that the Town develop and implement a stormwater management plan that includes six specified minimum measures: (1) public education and outreach; (2) public involvement and education; (3) illicit discharge detection and elimination; (4) construction site runoff control protection; (5) post-construction stormwater management; and (6) pollution prevention and good housekeeping in municipal operations. This proposed change to the Town's Bylaw regarding construction activities would ensure compliance with respect to measures 4 & 5 above.

To align the Town's organizational structure with that of many other municipalities, the designated Stormwater Authority would become the Conservation Commission rather than the Select Board. The Conservation Commission is already responsible for protecting land, water, and biological resources within

the Town through its administration of the Massachusetts Wetlands Protection Act and the Town's separate Wetlands Bylaw. The Conservation Commission would continue to coordinate with and derive support from the Department of Public Works to implement the Town's stormwater management Bylaw in a manner compliant with the above-described minimum measures required by EPA and MassDEP. As the Stormwater Authority, the Conservation Commission would be required to adopt regulations, within one year of the effective date of the Bylaw's restatement, that would revise the procedures contained in the existing Bylaw which detail the permitting, inspecting, and monitoring of construction activity discharges of stormwater and, with respect to enforcement, set forth thresholds defining violations and penalties.

The Finance Committee discussed the proposed Bylaw revision and agreed that it is necessary.

The Select Board voted 3-0-0 in favor of approval.

THE FINANCE COMMITTEE VOTED 8-0-0 IN FAVOR OF APPROVAL.

QUANTUM OF VOTE: Majority vote

ANTICIPATED MOTION: That the Town amend its General Bylaws, Chapter 230 Stormwater Management, Article II Construction Activity Discharges exactly as printed on pages 46 to 55 of the warrant for this Annual Town Meeting, except deletion of the words "or take any other action relative thereto."

Article 20: Codification of Zoning By-Law

Sponsored by: Planning Board

To see if the Town will vote to amend and recodify Chapter 275 the Zoning By-Law by taking the following steps and making the following changes:

1. Delete, in their entireties, the following provisions and their subparts of the existing Zoning By-law, including the Zoning Map:

*	Article I:	Purpose and Authority
*	Article II:	District Regulations
*	Article III:	General Regulations
*	Article IV:	Special Regulations
*	Article V:	Definitions
*	Article VI:	Administration and Procedure

2. Substitute and adopt the following provisions and their subparts in the document entitled "Zoning By-law, dated May 2nd, 2022" on file in the office of the Town Clerk and the Planning Board and adopt the Zoning Map referenced below:

*	Section 1.0	Purpose and Authority
*	Section 2.0	Districts
*	Section 3.0	Use Regulations
*	Section 4.0	Dimensional Regulations
*	Section 5.0	Nonconforming Uses and Structures
*	Section 6.0	General Regulations
*	Section 7.0	Special Regulations

*	Section 8.0	Special Residential Regulations
*	Section 9.0	Special District Regulations
*	Section 10.0	Administration
*	Section 11.0	Definitions
*	Zoning Map, dated May 2, 2022	

Or take any other action relative thereto.

FINANCE COMMITTEE RECOMMENDATION:

An affirmative vote under this Article would revise and replace the Town's current Zoning Bylaw, *Chapter 275 Zoning*. The Town undertook a zoning bylaw review and revision toward realizing certain goals of Sharon's Master Plan. The Planning Board, the Zoning Board of Appeals, and the Economic Development Committee, along with the Town's professional staff, have conducted the zoning recodification process. The revised Bylaw will make it easier for property owners and their developers, engineers, and contractors to find the provisions which are applicable to their particular purposes, providing them a road map of the requisite approval process. The user-friendly bylaw revision will respect owners' care and control of their properties and will foster new and expanded business activities to reduce the Town's heavy reliance on residential real estate taxes. This recodification of the Zoning Bylaw is similar to and will complement the recodification of the General Bylaws of the Town, which the 2017 Annual Town Meeting approved.

The Town engaged Mark Bobrowski, Esq., a prominent land use and zoning law expert, to guide the Planning Board, the Zoning Board of Appeals, and Town staff through the recodification process and to incorporate their input as he drafted the Zoning Bylaw revision. Mr. Bobrowski has assisted more than one-third of Massachusetts municipalities in reviewing and updating their zoning rules. Since October 21, 2021, Mr. Bobrowski has participated in at least nine public joint meetings of the Planning Board and the Zoning Board of Appeals as those boards reviewed the existing Zoning Bylaw and settled on the form and substance of the proposed revision. The Planning Board and Zoning Board of Appeals conducted their joint meetings on March 2 and March 10, 2022 as workshops, entailing an intensive review of Mr. Bobrowski's draft Zoning Bylaw revision. Other Town boards and committees were represented at these public workshops to ensure that the zoning recodification process would be widely understood and would support activities required to achieve the goals of Sharon's Master Plan.

The Planning Board and the Zoning Board of Appeals have worked collaboratively to clarify and to restructure their respective roles in the process of reviewing projects and approving property owners' applications as required by the Zoning Bylaw. In addition to clarifying and streamlining these processes, the Planning Board and the Zoning Board of Appeals have sought to expand activities which property owners may do by-right, rather than by Special Permit. With respect to existing nonconforming structures, the two Boards intend the revised Bylaw to facilitate changes which would mitigate, though not eliminate, the nonconformities.

In light of pending state court cases pertaining to solar power-generating structures and their locations, the Planning Board decided to defer making substantive changes to the Bylaw's solar provisions until further judicial guidance is issued.

The benefits and changes in the proposed revision of the zoning bylaw include the following:

- New Table of Use Regulations which details the zoning districts in which particular uses are permissible.
- New Table of Dimensional Requirements which details them by zoning district.

- Reorganization of the Bylaw’s sections so the user will find all relevant information on any topic in the same place.
- Roadmap of the approval process which any aspect of the Zoning Bylaw may require, clarifying which Town department or Board the applicant must engage, and in what order.
- Updates required to conform to changes in state and Federal law and revisions of the text to ensure compliance with such future changes without having to amend the Bylaw.
- Updates of terminology and definitions (for example, referring to long-term care facilities rather than nursing homes).
- Clarified the provision allowing the Building Inspector to approve alternations to nonconforming residential structures that meet approval criteria, making the process more efficient for applicants.
- Simplified the existing section on home-based businesses to provide for this accessory use by right for a home business that doesn't produce any traffic or need any external employees, reducing the number of uses that will require a special permit.
- Changed the accessory dwelling unit (ADU) provision to more closely resemble state model ADU bylaws, allowing both attached and detached ADU's by right in conforming structures and by special permit on non-conforming structures, and including parking regulations and limits on alterations. ADU's continue to be limited to blood relatives and caretakers who are not related to allow older residents to age in place.
- Addition of Planned Development Districts (PPD) in order to invite developers’ proposals of commercial, residential, and mixed-use projects and to establish the approval process for the proposed district which would culminate in a two-thirds vote at Town Meeting.
- Addition of an Open Space Residential Development (OSRD) provision which will allow flexible subdivisions that would conserve open space.

After the Warrant deadline and prior to Town Meeting, the Planning Board will hold further public meetings, including a public hearing (as required by Massachusetts law) to review the proposed Zoning Bylaw revision. The Finance Committee will review the proposed revision of the Zoning Bylaw with members of the recodification team in a meeting on April 11, 2022 and intends to vote a recommendation on April 25, 2022 at the Open Warrant Hearing in order to be able to deliver that recommendation at Annual Town Meeting. The full text of the proposed Zoning Bylaw may be found at <https://www.townofsharon.net/town-administrator-select-board/pages/town-meeting-warrants>

The Select Board voted 3-0-0 in favor of approval.

The Finance Committee will review the proposed recodification of the Zoning Bylaw and make its recommendation at Town Meeting.

QUANTUM OF VOTE: **2/3 vote**

ANTICIPATED MOTION: That the Town enact certain changes to the text of the Zoning Bylaw of the Town, as noted by strikethroughs (indicating deletion) and underlines (indicating additions), all as set forth in the document entitled “Zoning By-law, dated May 2, 2022,” on file in the office of the Town Clerk.

Article 21: Long-Term Lease Authorization for High School Solar Project

Sponsored by: Select Board and School Committee

To see if the Town will vote to authorize the Select Board and/or School Committee to lease portions of the High School roof and any necessary accessory land, to Solect, Solect Energy Development, LLC or associated entities, for the installation of solar photovoltaic energy facilities and supplying solar energy, for a term commencing upon execution and continuing through a period not to exceed thirty years after the date on which such facilities achieve commercial operations, and on such other terms and conditions, and for such consideration, as the Select Board and/or School Committee deems appropriate; and to authorize the Select Board and/or School Committee to enter into such leases and/or grant such access, utility, and other easements in, on, and under said land as may be necessary or convenient to construct, operate and maintain such solar photovoltaic energy facilities and supply solar energy, which may include a battery energy storage system, transformers and other electrical and interconnection equipment and to further authorize the Select Board and/or School Committee to take any actions and execute any documents necessary or appropriate, including but not limited to a Lease Agreement and any assignments and a Solar Purchase Power Agreement, to accomplish the foregoing;

And further to authorize the Select Board and/or School Committee, pursuant to G.L. c. 59, § 38H, to negotiate and enter into power purchase agreements with Solect, and any other documents and agreements related thereto, upon such terms and conditions as the Select Board and/or School Committee shall deem to be appropriate;

and to authorize the Select Board and/or School Committee to take all actions necessary and to execute such documents as they deem necessary to accomplish the foregoing; or take any other action relative thereto.

FINANCE COMMITTEE RECOMMENDATION:

An affirmative vote under this Article would authorize the Town of Sharon and/or the School Committee to enter into lease agreements with Solect Energy Development, LLC (“Solect”), of no more than thirty (30) years which would allow for the installation of solar photovoltaic energy facilities (aka solar panels) on the roof of the new high school, and to enter into associated easement agreements, power purchase agreements and “payment in lieu of tax” (PILOT) agreements. It further allows the Select Board and/or School Committee to enter into power purchase agreements with Solect.

While the topic of solar panels was brought forth at the 2019 Special Town Meeting, panels for the high school roof were not included because the building had not yet been built. This article is being put forth now as the building will be completed in the coming months. These panels will be for the roof of the high school only. Canopy-style solar panels in the parking lot are not being considered at this time. The total expected revenue over the 20-year lease period is estimated to be roughly \$1.8 million, with approximately \$1.2 million from the solar photovoltaics and \$600,000 from the battery energy storage system.

The Finance Committee feels that entering such a project that delivers both revenue to the town and renewable energy at the same time is a win-win. The Committee recommends to the Select Board that independent, qualified counsel review any lease agreement on behalf of the Town before it is executed.

The Select Board voted 3-0-0 in favor of approval.

THE FINANCE COMMITTEE VOTED 8-1-0 IN FAVOR OF APPROVAL.

QUANTUM OF VOTE: Majority vote

ANTICIPATED MOTION: That the Town authorize the Select Board and/or School Committee to lease portions of the High School roof and any necessary accessory land, to Solect, Solect Energy Development, LLC or associated entities, for the installation of solar photovoltaic energy facilities and supplying solar energy, for a term commencing upon execution and continuing through a period not to exceed thirty years after the date on which such facilities achieve commercial operations, and on such other terms and conditions, and for such consideration, as the Select Board and/or School Committee deems appropriate; and to authorize the Select Board and/or School Committee to enter into such leases and/or grant such access, utility, and other easements in, on, and under said land as may be necessary or convenient to construct, operate and maintain such solar photovoltaic energy facilities and supply solar energy, which may include a battery energy storage system, transformers and other electrical and interconnection equipment and to further authorize the Select Board and/or School Committee to take any actions and execute any documents necessary or appropriate, including but not limited to a Lease Agreement and any assignments and a Solar Purchase Power Agreement, to accomplish the foregoing;

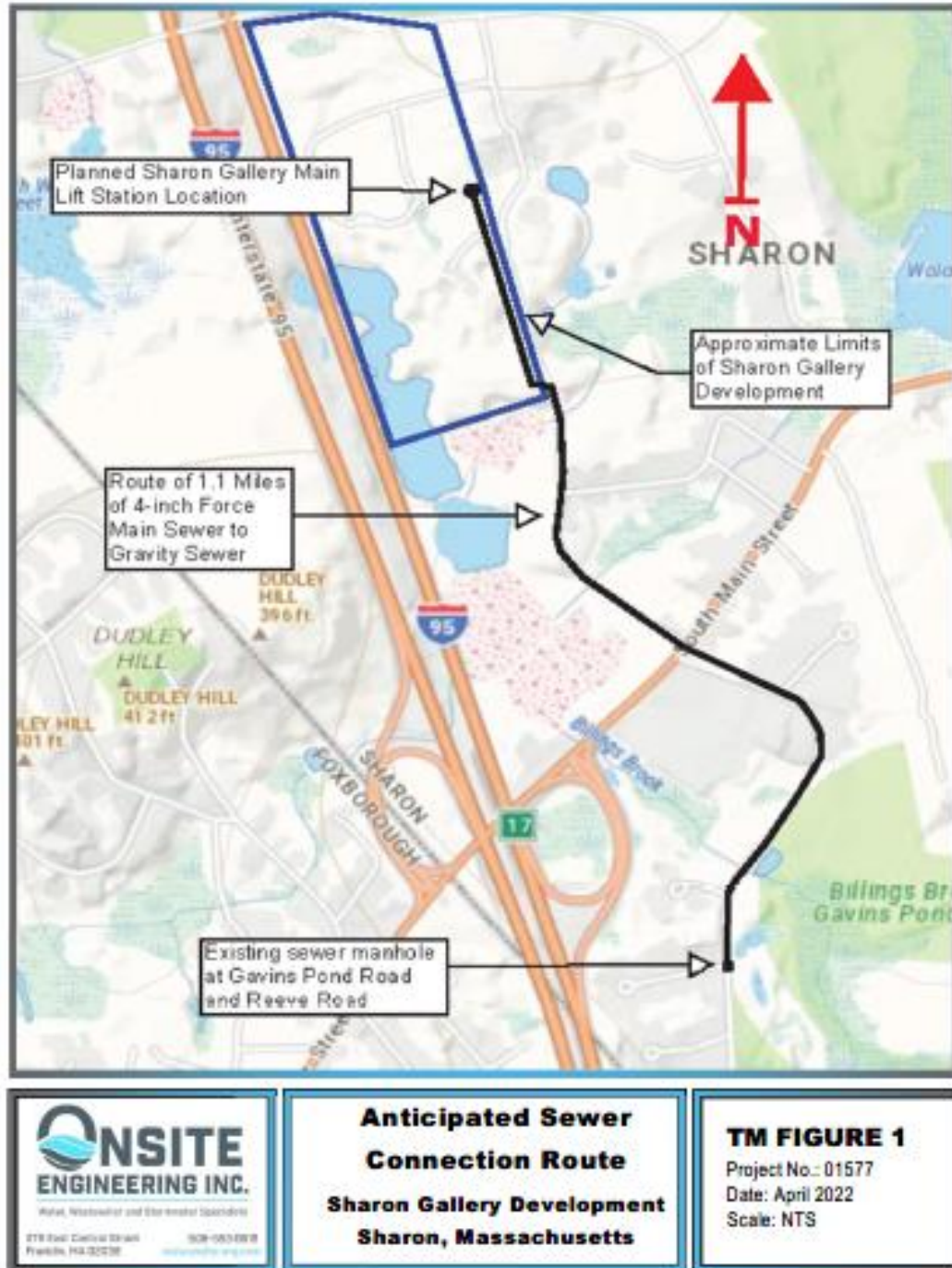
That the Town authorize the Select Board and/or School Committee, pursuant to G.L. c. 59, § 38H, to negotiate and enter into power purchase agreements with Solect, and any other documents and agreements related thereto, upon such terms and conditions as the Select Board and/or School Committee shall deem to be appropriate;

That the Town authorize the Select Board and/or School Committee to take all actions necessary and to execute such documents as they deem necessary to accomplish the foregoing.

Article 22: Sewer Easements – Sharon Gallery Project

Sponsored by: Select Board

To see if the Town will vote to authorize the Select Board, as roadway commissioners, to grant and prepare for recording a non-exclusive easement or easements to Ninety-Five, LLC., its successors and assigns, and/ or the Town of Foxborough. Said easements are to be within the right of way of the roadways known as Old Post Road, South Main Street and Gavin’s Pond Road, and in the approximate location as shown on the plan entitled “Anticipated Sewer Connection Route”, drawn by On Site Engineering, the “Plan”, a copy of which is on file with the Town Clerk. Said easements shall be of a distance and width as determined by the Select Board, and are for the purposes of construction, installation, maintenance, repair, replacement, emergency access, and inspection of a sanitary sewer main and line, equipment and appurtenances running from the Sharon Gallery project to Station 25+25 (as shown on the “As-Built Acceptance Plan Gavin’s Pond Road”) in Gavins Pond Road at Reeves Road, as generally shown on said Plan, and such other locations in Gavin’s Pond Road as are deemed by the Select Board as necessary, and to take any other action related thereto.



FINANCE COMMITTEE RECOMMENDATION:

An affirmative vote under this Article would grant a utility easement to the developer of the Sharon Gallery for the purpose of connecting the development to the existing sewer main at Gavins Pond Road/Reeve Road.

The easement request was first presented by the developer of the Sharon Gallery project to the Finance Committee at its March 28 meeting and a follow up meeting has been scheduled for April 11. The Finance Committee will further review the proposed easement request and intends to vote on a recommendation at

the Open Warrant Hearing on April 25 in order to be able to deliver that recommendation at Annual Town Meeting.

The Select Board will make its recommendation at Town Meeting.

The Finance Committee will make its recommendation at Town Meeting.

QUANTUM OF VOTE: Majority vote

ANTICIPATED MOTION: That the Town authorize the Select Board, as roadway commissioners, to grant and prepare for recording a non-exclusive easement or easements to Ninety-Five, LLC., its successors and assigns, and/ or the Town of Foxborough. Said easements are to be within the right of way of the roadways known as Old Post Road, South Main Street and Gavin's Pond Road, and in the approximate location as shown on the plan entitled "Anticipated Sewer Connection Route", drawn by On Site Engineering, the "Plan", a copy of which is on file with the Town Clerk. Said easements shall be of a distance and width as determined by the Select Board, and are for the purposes of construction, installation, maintenance, repair, replacement, emergency access, and inspection of a sanitary sewer main and line, equipment and appurtenances running from the Sharon Gallery project to Station 25+25 (as shown on the "As-Built Acceptance Plan Gavin's Pond Road") in Gavins Pond Road at Reeves Road, as generally shown on said Plan, and such other locations in Gavin's Pond Road as are deemed by the Select Board as necessary.

APPENDIX

As required by Section 12-9.B(3) of the Town Bylaws, this table provides an historical accounting of Finance Committee action to transfer from the Reserve Fund (see account 132 in the omnibus budget table in Article 11) to the budget line-items listed below:

Reserve Fund Transfer History, FY2018 – FY2021

	<u>FY 18</u>	<u>FY 19</u>	<u>FY 20</u>	<u>FY 21</u>
Amount Appropriated	\$500,000.00	\$500,000.00	\$500,000.00	\$500,000.00
<u>Amounts Allocated:</u>				
Assessors		4,600.00		
Capital - Schools			105,000.00	
Capital - Town	29,307.70	15,830.77	96,040.00	
Council on Aging				6,000.00
DPW	408,446.73	212,803.25	49,423.98	68,500.00
Elections & Registration	14,162.08		22,775.00	
Fire Dept.				50,000.00
Healthcare Trust Fund			96,704.00	
Lake Management			312.00	312.00
Legal			80,000.00	28,500.00
Schools		35,389.06		241,688.00
Town Clerk			17,245.00	
Treasurer				5,000.00
Unemployment			25,000.00	
Veterans			7,500.00	
Zoning Board of Appeals				100,000.00
Total Allocation	\$451,916.51	\$268,623.08	\$499,999.98	\$500,000.00
<u>Appropriations</u>				
Turned Back	\$48,083.49	\$231,376.92	\$0.02	\$0.00

NOTES

And furthermore, in the name of the Commonwealth you are hereby required to notify and warn the inhabitants of Sharon who are qualified to vote in Elections to vote at:

Precincts 1, 2, 3, 4 & 5
Sharon High School Gymnasium, 181 Pond Street, Sharon, MA
on Tuesday, May 17, 2022 from 7:00am to 8:00pm for the following purpose:

To cast their votes in the Annual Town Election for the candidates for the following offices:

- 1 Member Select Board – 3-year term
- 1 Member Board of Assessors – 3-year term
- 2 Members School Committee – 3-year term
- 1 Member Planning Board – 5-year term
- 2 Trustees of Public Library – 3-year term

Hereof fail not, and make due return of this Warrant with your doings thereon at the time and place of said meeting. And you are directed to serve this Warrant by posting attested copies of the same in accordance with the Town by-laws.

Given under our hands this 12th day of April, A.D., 2022

SELECT BOARD, TOWN OF SHARON

William A. Heitin, Chair

Hanna R. Switekowski, Clerk

Emily E. Smith-Lee

A True Copy: Stephen M. Coffey, Constable
Sharon, Massachusetts
Dated: April 12, 2022

**TOWN OF SHARON
SHARON, MA 02067**

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