

## Important Telephone Numbers

	<u>Emergencies</u>	<u>Regular Business</u>
Fire Department	911	781-784-1522
Police Department	911	781-784-1587
Civil Defense	781-784-5631	
Highway / Water		
Weekdays	781-784-1525	
Nights, Weekends, Holidays	781-784-1587	

### For Questions on:

Animal Control  
 Assessments  
 Births/Deaths/Marriages  
 Building Permits/Zoning  
 Cable Problems  
 Conservation/Environment  
 Dog Licenses  
 Elections/Voter Registration  
 Electric Permits  
 Fire - Routine Business  
 Fuel Assistance  
 Gas Permits  
 Health/Sanitation  
 Roads/Potholes  
 Library  
 Natural Disasters  
 Recreation  
 Taxes, Payment of  
 Plumbing Permits  
 Police - Routine Business  
 Refuse/Recycling Collection  
 Schools  
 Seniors/Elders  
 Social Services  
 Veterans Affairs  
 Health Clinics  
 Water  
 Welfare Office

### Call:

Animal Control Officer  
 Assessor's Office  
 Town Clerk  
 Building Department  
 Comcast  
 Conservation Commission  
 Town Clerk  
 Town Clerk  
 Wiring Inspector  
 Fire Department  
 Self Help, Inc.  
 Gas Inspector  
 Board of Health  
 Department of Public Works  
 Public Library  
 Civil Defense  
 Recreation Department  
 Tax Collector's Office  
 Plumbing Inspector  
 Police Department  
 Allied Waste  
 Superintendent's Office  
 Council on Aging  
 Council on Aging  
 Veterans Agent  
 Board of Health  
 Department of Public Works  
 Transitional Assistance

### Phone:

781-784-1513  
 781-784-1507 x1207  
 781-784-1500 x1201  
 781-781-1525 x2310  
 800-934-6489  
 781-784-1511  
 781-784-1500 x1201  
 781-784-1500 x1201  
 781-784-1525 x2310  
 781-784-1522  
 800-225-0875  
 781-784-1525 x2310  
 781-784-1500 x1206  
 781-784-1525 x2314  
 781-784-1578  
 781-784-5631  
 781-784-1530  
 781-784-1500 x1200  
 781-784-1525 x2310  
 781-784-1587  
 800-825-3260 x298  
 781-784-1570  
 781-784-8000  
 781-784-8000  
 781-784-1500 x1180  
 781-784-1500 x1141  
 781-781-1525  
 800-529-1599

2014

SHARON ANNUAL REPORT

2014

# SHARON

## *Annual Town Report*

# 2014



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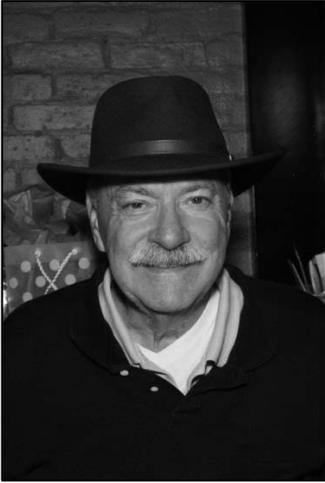
## In Memoriam

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*The Town Report of 2014 recognizes the following individuals who served the Town of Sharon with commitment and distinction:*

*Allen M. Garf*

*December 31, 1939 –  
January 15, 2014*



*Board of Selectmen  
Personnel Board  
Finance Committee  
Community Preservation Committee  
Capital Outlay Committee  
Priorities Committee  
Government Study Committee  
Charter Study Committee*

*Lyyli Joan Brown*

*November 10, 1929 –  
August 07, 2014*



*Sharon Educator  
Sharon Pluralism Network  
Beech Tree Park Commission  
Sharon Friends School Fund  
Grant Writer: Council on Aging,  
Sharon Schools, Library, Louis  
Feinstein Service Program  
Community Activist*

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## Acknowledgments

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**T**he Sharon Town Report is mandated to be the vehicle by which all Town departments, boards, and committees convey to Sharon residents a summary of their activities during the year.

Thanks go to all report contributors for their efforts, especially to those individuals who submitted information in a timely manner.

Special thanks go to the Sharon Historical Society, whose permission was received to use the beautiful postcards of the Sharon of yesteryear. To learn more about the history of Sharon and the activities of the Society, please visit their website at: <http://sharonhistoricalsociety.org/>

This year's cover is a postcard of Sharon's original Town Hall, at the corner of South Main and East Chestnut streets. In 1881 it was voted by 58 registered voters to "construct a new Town House at a cost not to exceed \$10,000." This beautiful structure was completed and occupied in 1883, serving the town for 82 years. In the early 1960s a committee decided a new building "would be more energy efficient." Thus, following completion of the building housing the present Sharon Town Offices on land directly behind the old building, this old structure was demolished.

# SHARON

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*Town Officials & Staff*

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# 2014



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## **Administrative Staff**

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Frederic E. Turkington, Jr., Town Administrator  
Richard A. Gelerman, Town Counsel  
Timothy J. Farmer, Superintendent of Schools  
Jahmal I. Mosley, Asst. Supt. for Curriculum & Administration  
Cynthia J. Doherty, Finance Director/Town Accountant  
Alicia T. McOsker, Treasurer/Collector  
Mark J. Mazur, Assistant Assessor  
Marlene B. Chused, Town Clerk  
Joseph S. Bernstein, Chief of Police  
James W. Wright, Fire Chief  
Eric R. Hooper, Department of Public Works Superintendent  
Peter M. O'Cain, Town Engineer  
Bruce Giggey, Operations Division Supervisor  
David M. Masciarelli, Water Division Supervisor  
Kevin M. Weber, Forestry and Grounds Supervisor  
Joseph X. Kent, Inspector of Buildings/Zoning Enforcement Officer  
Donald P. Hillegass, Information Technology Systems Administrator  
Amanda M. Levasseur, Recreation Director  
Lee Ann Amend, Library Director  
Norma Simons Fitzgerald, Council on Aging Director  
Beverly Anderson, Health Administrator  
Sheila A. Miller, Public Health Nurse  
Gregory E. Meister, Conservation Administrator  
Jane Desberg, Executive Director, Sharon Housing Authority  
Diane A. Malcolmson, Animal Control Officer  
Paul R. Bergeron, Veterans' Agent

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# Elected Officials

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Term Expires

## Board of Assessors

(3 Year Term)

Ellen Wolfson Abelson	2016
Richard B. Gorden, <i>Chair</i>	2015
Paula B. Keefe	2014

## Housing Authority

(5 Year Term)

Charlotte R. Dana, <i>Secretary</i>	2015
Ralph Generazzo, <i>Treasurer &amp; Governor's Appointee</i>	2018
Arnold Kublin, <i>Chair</i>	2016
Edwin S. Little, <i>Assistant Treasurer</i>	2018
Peter Clark Melvin, <i>Vice Chair</i>	2014
Jane Desberg, <i>Executive Director</i>	

## Library Trustees

(3 Year Term)

Robert A. Levin, <i>Vice Chair</i>	2015
Heather Peltier	2017
Alyssa Wiener Rosenbaum, <i>Chair</i>	2016
Roberta Waterman Sapphire	2016
Carolyn L. Weeks	2014
Cheryl Weinstein, <i>Administrative Assistant</i>	

## Moderator

(3 Year Term)

David L. Yas	2017
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## Planning Board

(5 Year Term)

Anne Rachel Bingham	2015
David Blaszkowsky, <i>Secretary</i>	2019
Robert Maidman, <i>Chair</i>	2017
Pasqualino Pannone	2016
Benjamin M. Pinkowitz	2018
Rachelle Levitts, <i>Administrative Assistant</i>	

**School Committee**

*(3 Year Term)*

Kathleen Currul-Dykeman	2015
Jonathan Hitter	2014
Marcy L. Kaplan	2016
Emily E. Smith-Lee	2016
Laura Salomons	2014
Veronica Anastasio Wiseman	2015

**Board of Selectmen**

*(3 Year Term)*

William A. Heitin, <i>Chairman</i>	2016
John J. McGrath, <i>Clerk</i>	2015
Walter B. Roach, Jr.	2017

**Southeastern Regional Vocational Technical School Representative**

*(4 Year Term)*

Mindy Marcia Kempner	2016
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**Town Clerk**

*(3 Year Term)*

Marlene B. Chused	2017
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# Appointed Officials

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Term Expires

## Appeals Board – Zoning

*(Selectmen Appointed, 3 Year Term)*

John Lee, <i>Chair</i>	2015
Abhijit Brahmachari	2017
Seth Ruskin	2016
Barry Barth, <i>Alternate</i>	2015
Joseph Garber, <i>Alternate</i>	2017
Samuel P. Reef, <i>Alternate</i>	2016
Kathleen Delaney, <i>Administrative Assistant</i>	

## Audit Committee

Charles Goodman, *Finance Committee appointee*  
Kevin Brown, *Community at Large appointee*  
David Fixler, *Community at Large appointee*  
Walter B. Roach, Jr., *Selectmen appointee*  
Linda Callan, *School Committee appointee*

## Board of Health

*(Selectmen Appointed, 3 Year Term)*

Charles Levine	2015
Luba Raynus	2016
Stanley Rosen, <i>Chair</i>	2014
Jay Schwab	2015
Kenneth M. Zoller, M.D.	2016

## Board of Registrars

*(Selectmen Appointed, 3 Year Term)*

Anne M. Carney	2016
Marlene B. Chused, <i>Town Clerk</i>	2017
Jane Desberg	2017
Ronald Rogers	2015

## Burial Agent

*(Board of Health Appointed)*

Marlene B. Chused	2015
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## Cable TV Oversight Committee

*(Selectmen Appointed, 3 Year Term)*

Charles Levine, <i>Chair</i>	2017
Michael Saija	2015
Leonard Segal	2016

<i>Resigned during 2014:</i>	
Stephen Rabinovitz	2015
<b>Canoe River Aquifer Advisory Committee</b>	
<i>(Selectmen Appointed, 3 Year Term)</i>	
David Masciarelli	2017
Gregory Meister	2017
<b>Capital Outlay Committee</b>	
<i>(2014-2015 Term)</i>	
Paul Linehan, <i>Chair, Selectmen appointed</i>	2015
Frederic E. Turkington, Jr., <i>Ex-Officio</i>	
Cynthia Doherty, <i>Ex-Officio</i>	
Gordon Gladstone, <i>Finance Committee appointee</i>	
Alexander Korin, <i>Finance Committee appointee</i>	
Edward Philips, <i>Finance Committee alternate</i>	
Robert Maidman, <i>Planning Board appointee</i>	
Louis Modestino, <i>Planning Board appointee</i>	
William A. Heitin, <i>Selectmen appointee</i>	
Walter B. Roach, Jr., <i>Selectmen appointee</i>	
John J. McGrath, <i>Selectmen alternate</i>	
Marcy Kaplan, <i>School Committee appointee</i>	
Emily Smith-Lee, <i>School Committee appointee</i>	
Veronica Wiseman, <i>School Committee alternate</i>	
<b>Civil Defense</b>	
<i>(Selectmen Appointed, 3 Year Term)</i>	
Michael Polimer, <i>Director</i>	2015
Michael Corman, <i>Deputy Director</i>	
Barry Zlotin, <i>Deputy Director</i>	
<b>Commission on Disabilities</b>	
<i>(Selectmen Appointed, 3 Year Term)</i>	
Geila Aronson	2017
Sandy Biber	2015
Louis Diamond	2016
Jana Katz	2017
Peter Melvin	2016
Susan Myerson	2015
Paul Remy, <i>Chair</i>	2015
James M. Waters	2015
<i>Resigned during 2014:</i>	
Fay Berzon	2017
Jeffrey Jacobson	2016
Linda Salon	2016

**Community Preservation Committee**

*(3 Year Term)*

Corey Snow, Chair, <i>Moderator appointee</i>	2017
Marc Bluestein, <i>Selectmen appointee</i>	2016
Eli Hauser, <i>Selectmen appointee</i>	2015
Keevin Geller, <i>Conservation appointee</i>	2017
Anne Bingham, <i>Planning Board appointee</i>	2017
Susan Jo Rich, <i>Historical Commission appointee</i>	2014
Jane Desberg, <i>Housing Authority appointee</i>	2017
Rachelle Levitts, <i>Administrative Assistant</i>	

**Conservation Commission**

*(Selectmen Appointed, 3 Year Term)*

Margaret Arguimbau, <i>Chair</i>	2017
Stephen Cremer	2015
Meredith de Carbonnel	2015
Keevin Geller	2017
Linda Orel	2016
Elizabeth McGrath	2015
Alan Westman	2015
Gregory Meister, <i>Conservation Officer</i>	
Linda Callan, <i>Administrative Assistant</i>	
<i>Resigned during 2014:</i>	
Christine Turnbull	2015

**Constables**

*(Selectmen Appointed, 3 Year Term)*

Joseph S. Bernstein	2015
Neil J. McGrath	2015
Robert McGrath	2015
Leonard E. Segal	2015
Daniel Sirkin	2015

**Council on Aging Board**

*(Selectmen Appointed, 3 Year Term)*

Millie Berman	2015
Rita Edelston	2016
Elliot Feldman, <i>Vice Chair</i>	2017
Ralph Generazzo	2017
Richard Gorden	2017
Dr. Madhav Kacker	2015
Arnold Kublin	2016
Mindy Kempner	2017
Robert B. Maidman, <i>Chair</i>	2015
Sheila Pally	2016

Sui-wen Yang	2017
Dr. Hridaya Bhargava, <i>Alternate</i>	2017
<i>Resigned during 2014:</i>	
Marilyn J. Stewart	2015

**Deputy Collector**

*(Collector Appointed, 3 Year Term)*

Peter Ryan	2015
------------	------

**Dorchester & Surplus Revenue Fund**

William Fowler

Bettye Outlaw

Patricia Zlotin

**Edmund H. Talbot Fund**

Marie Cuneo

Shirley H. Schofield

James J. Testa

**Fence Viewer**

*(Selectmen Appointed)*

Edward Welch	2015
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**Finance Committee**

*(Nomination Committee Appointed via Moderator*

*Recommendations at Annual Town Meeting, 3 Year Term)*

Patricia-Lee Achorn	2016
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Aaron Agulnek	2016
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William Brack, Chair	2016
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Arnold Cohen	2017
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Michael Fish	2014
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Gordon Gladstone	2016
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Charles Goodman	2015
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Alexander Korin, <i>Clerk</i>	2017
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Ira Miller, <i>Vice Chair</i>	2015
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Laura Nelson, <i>Vice Chair</i>	2015
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Edward Philips	2015
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Marlene Hamilton, *Administrative Assistant*

**Finance Committee Nomination Committee**

*(Moderator Appointed at Annual Town Meeting)*

Mitch Blaustein	Gloria Rose, <i>Chair</i>
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Stephen Dill	Deena Segal
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Charles Goodman

### **Fourth of July Committee**

Paul Bergeron	Leah Sherman
Gerrie Corrigan	Michael Sherman
Scott Goldman	David Shore
Irving Kniager	Katrena Traut-Savino
Louis Modestino	Timothy Traut-Savino
Nina Rogoff	

### **Health Agents**

Bridget L. Sweet, *Administrator for Sanitary Insp./Enforcement*  
James Andrews, *Administrator for Engineering*  
Sheila Miller, RNC, *Assistant for Sanitary Insp./Enforcement*

### **Historical Commission & Historic District Commission**

*(Selectmen Appointed, 3 Year Term)*

Bruce Rosenbaum, <i>Chair</i>	2015
David A. Martin	2017
Susan Jo Rich	2014
Gordon Hughes	2016
Shirley Schofield	2016
Michaela Hutchins Jergensen, <i>Alternate</i>	2017
James Grasfield, <i>Alternate</i>	2017
Mary Parker O'Toole, <i>Alternate</i>	2015

### **Housing Partnership Committee**

*(Selectmen Appointed, 3 Year Term)*

Jane Desberg	2016
Alan D. Lury	2015
Susan Saunders, <i>Chair</i>	2015
Mary Tobin	2016

### **Inspectors**

*(Selectmen Appointed, 1 Year Term)*

Edwin S. Little, <i>Animals</i>	2014
Joseph X. Kent, <i>Buildings</i>	2014
Joseph Jacobs, <i>Plumbing &amp; Gas</i>	2014
James B. Delaney, <i>Wiring</i>	2014

### **Lake Management Study Committee**

*(3 Year Term)*

Clifford Towner, <i>Chair, Conservation appointee</i>	2014
Noah Siegel, <i>Conservation appointee</i>	2014
David Deitz, <i>Selectmen appointee</i>	2015
Steve Weiss, <i>Selectmen appointee</i>	2016
Michael Goldstein, <i>Planning Board</i>	2016

Todd Arnold, *Planning Board* 2016

**Lake Massapoag Review Committee**

*(Selectmen Appointed)*

William A. Heitin, *Selectmen appointee* 2015

Walter B. Roach, Jr., *Selectmen appointee* 2015

John J. McGrath, *Selectmen appointee* 2015

Elizabeth McGrath, *Conservation appointee* 2015

Clifford Towner, *Lake Management Study appointee* 2015

Gary Bluestein, *Recreation Advisory appointee* 2015

David Crosby, *Water Management Advisory appointee* 2015

Richard Powell, *Property owner* 2015

David Goldstein, *Property owner* 2015

**Local Emergency Planning Committee**

James Wright, *Chair* Diane Malcolmson

Phyllis Bernstein Gregory Meister

Glenn Brand Sheila Miller

Jane Desberg Richard Murphy

Rita Edelston Michael Polimer

Susan Edinger Thomas Smith

Chris Farrand Bridget Sweet

Bruce Giggey William A. Heitin

John Guiod Kenneth Wertz

**MBTA Advisory Board**

*(Selectmen Appointed, 3 Year Term)*

David Straus 2014

**Metropolitan Area Planning Commission**

*(Selectmen Appointed, 3 Year Term)*

Susan Price 2015

**Municipal Hearings Officer**

*(Selectmen Appointed)*

Lauren J. Barnes

**Norfolk County Advisory Board**

*(Selectmen Appointed, 1 Year Term)*

Edwin S. Little 2014

**Parking Officer**

*(Selectmen Appointed)*

William Fowler 2014

Elizabeth Siemiakaska 2014

**Personnel Board**

*(Moderator Appointed, Annual Town Meeting,  
3 Year Staggered Terms)*

Leonard D. Sacon, <i>Chair</i>	2016
Valeda Britton	2017
Michael Feldman	2015
Shepard Rainie	2016
Gloria Rose	2015
Rebecca Weiss, <i>Administrative Assistant</i>	

**Priorities Committee**

*(2014-2015 Term)*

William A. Heitin, <i>Selectmen appointee</i>	
John J. McGrath, <i>Selectmen appointee</i>	
Laura Salomons, <i>School Committee appointee</i>	
Veronica Anastasio Wiseman, <i>School Committee appointee</i>	
Ira Miller, <i>Finance Committee</i>	
Chuck Goodman, <i>Finance Committee</i>	

**Recreation Advisory Committee**

*(Selectmen Appointed, 3 Year Term)*

Gary Bluestein, <i>Chair</i>	2016
Michael Goldstein	2015
Steve Ferrara	2015
Stephen Lesco	2015
Margaret Marder	2017
Rick Schantz	2015
Mitch Blaustein	2017
Cheryl Whiting	2016
Benjamin Puritz, <i>Ex-Officio</i>	
Frederic E. Turkington, Jr., <i>Ex-Officio</i>	
Kathleen Currul-Dykeman, <i>Ex-Officio</i>	
Amanda Levasseur, <i>Recreation Director</i>	

**Sealer of Weights and Measures**

*(Selectmen Appointed, 1 Year Term)*

Charles Healy	2014
---------------	------

**Sharon Cultural Council**

*(Selectmen Appointed, 3 Year Term)*

Gloria Rose, <i>Chair</i>	2015
Robert Levin	2016
Mary Kelly	2014
Barbara Freedman	2015
Georgette Kafka	2015

Paige Davis	2015
David Kent	2015
Julie Rowe	2015
Olivia Chen	2016

**Sharon Housing Affordable Trust**

Andrew Goldberg, <i>Chair</i>	2014
-------------------------------	------

**Sharon 250<sup>th</sup> Anniversary Celebration Committee**

*(Selectmen Appointed)*

Carol Abram	Edward Philips
Peg Arguimbau	Richard Powell
Todd Arnold	Benjamin Puritz
Paul Bergeron	Luba Raynus
Mitch Blaustein	Paul Remy
Marlene Chused	Elliot Rittenberg
David Clifton, <i>Co-Chair</i>	Walter B. Roach, Jr., <i>Chair</i>
Joanne Craig	Jerry Sapphire
Stephen Dill	Rick Schantz
Chris Doherty	Nina Rogoff
Barry Fireman	Gloria Rose
Lt. John Ford	Laura Rosenspan
William Fowler	Linda Rosen
Nancy Flyer	Roberta Sapphire
Ralph Generazzo	Shirley Schofield
Jyotsna Goel	Daniel Sirkin
Mark Goldman	Emily Smith-Lee
Holly Lite	Robert Soffer
Richard Gorden	Timothy Traut-Savino
William Heitin	Frederic Turkington
Elizabeth Leehey	Carolyn Weeks
Amanda Levasseur	Robert Weeks
Robert Levin	Matthew Weiss
David Martin	Sarah Windman
John J. McGrath	James Wright
Louis Modestino	Suzan Zandrow
Paul Prateek	Eileen Generazzo
Stephen Lesco	Kurt Buermann

**Standing Building Committee**

*(SBC Selection Committee, 3 Year Term)*

Matthew Baldassari	2016
Deborah Benjamin, <i>Vice Chair</i>	2014
Anthony Branca	2016
William Croteau	2016

Gordon Gladstone, <i>Chair</i>	2014
Rick Rice	2016
Stephen Smith	2014
Richard Slater	2014
Colleen M. Tuck	2014
Roger Thibault	2014
Eric Hooper, <i>DPW Superintendent</i> ( <i>Steel Building &amp; Public Safety Building Representative</i> )	
Joseph Bernstein, <i>Police Chief</i> ( <i>Public Safety Building Representative</i> )	
James W. Wright, <i>Fire Chief</i> ( <i>Public Safety Building Representative</i> )	

**Town Administrator Screening Committee**

(*Selectmen Appointed, 1 Year Term*)

David Fixler	Steven Rabb
Paul Pietal, <i>Chair</i>	Collen Tuck
Leonard Sacon	

**Transportation Advisory Board**

(*Selectmen Appointed, 3 Year Term*)

David Straus	2016
--------------	------

**Treasurer/Collector Screening Committee**

(*Selectmen Appointed*)

Gloria Rose, <i>Personnel Board</i>	David Milowe
Charles Goodman	Thomas Quin
Herbert Gould	

**Tree Warden**

(*Selectmen Appointed, 1 Year Term*)

Kevin Weber	2015
-------------	------

**Trustees Sharon Friends School Fund**

Lyyli Joan Brown	William Fowler
Frederick Clay	Corrine Hershman
Marie Cuneo	

**Water Management Advisory Committee**

(*Selectmen Appointed, 3 Year Term*)

David Crosby, <i>Chair</i>	2015
Rory McGregor	2015
Paul Lauenstein	2015
David Hearne	2015
Anne Carney	2015

Christopher Pimentel	2015
Leonard Sekuler	2014
Sarah Windman	2014
<i>Resigned in 2014:</i>	
Michael Bossin	2016

**Zoning Board of Appeals Advisory Committee for Sharon Commons**

*(Selectmen Appointed)*

Anne Bingham	Paul Olivera
Beth Greene	Christine Turnbull
Edward Hershfield	

# SHARON

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*General Government Reports*

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# 2014



## *Report of the* **Board of Selectmen**

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William A. Heitin, Chairman  
John J. McGrath, Clerk  
Walter B. Roach, Jr., Member

Frederic E. Turkington, Jr., Town Administrator  
Lauren Barnes, Projects & Office Manager  
Jennifer Austrino, Secretary to the Board

Selectman Richard A. Powell resigned in March 2014  
Benjamin E. Puritz, Town Administrator, retired in February 2014  
Linda V. Morse, Secretary to the Board, retired in June 2014

---

Calendar year 2014 brought many changes to the Board of Selectmen. The Board said goodbye to Benjamin Puritz, who retired as Town Administrator in February after thirty-three years of dedicated service to the Town of Sharon, and welcomed Frederic E. Turkington, Jr. as the new Town Administrator in August. The Board was impressed with Fred's proven track record in Wayland, MA and Canton, CT and is looking forward to many years of working together in a collaborative manner in the best interest of the town and its residents.

Selectman Richard Powell resigned from the Board in March after eight years of faithful service, and in May, John J. McGrath was elected to serve the remaining year of Mr. Powell's term. Also at the May election, Walter "Joe" Roach was re-elected to the Board of Selectmen for a sixth term. Following the annual election, as is custom, the Board reorganized and voted William A. Heitin, Chairman, and J.J. McGrath, Clerk of the Board. Linda Morse, longtime Secretary to the Board, retired in June and Jennifer Austrino assumed the role of Secretary to the Board. The Board wishes Linda well in her retirement.

The Board of Selectmen continued its efforts to reduce the Town's reliance on residential taxes through expansion of the commercial tax base and otherwise obtaining alternative sources of revenue, while maintaining the character of the Town. The Board finalized an agreement with Carroll Advertising for outdoor advertising in the Light Industrial Zone following Town Meeting rezoning of several parcels along Routes 1 and 95 for this purpose. This agreement provides for a payment totaling \$1.9 million to the Town over the lease term. The Board put out an RFP in the fall, requesting proposals for the assignment of existing and future lease revenues on Town-owned cellular communications property and to enter into a purchase agreement of these revenue streams. The Town sought proposals for a lump sum payment for the assignment of these structured payments including any continuing payments that will be made when

negotiations extends any leases. An agreement was negotiated that will generate \$2.5 million in revenue to the town.

In recognition of the imperative need for more efficient and safer facilities for fire and police operations, the Board was pleased to support the new public safety building proposal and thanks the voters at the Annual Town Meeting and the voters at the Annual Town Election, who had the foresight to support this much-needed facility.

The Board continues to support the activities of the 250th Celebration Committee, which has been very active in fundraising and planning more than a dozen exciting and family friendly events throughout all of 2015.

The Board is very supportive of the ongoing codification project of the Town's general by-laws, zoning by-laws. The Town has hired General Code to bring all of the codes into one document, called the Town Code Book. Town staff continues to work with General Code on this important project and voters will be asked to accept the new document at a future Town Meeting.

In October, the Board approved a set of policy goals and objectives for town government through the fall of 2015. The Town Administrator is charged with planning, developing and organizing strategies with department heads and town employees and with facilitating and coordinating efforts of citizen committee members to achieve these objectives and priorities. The mission of the Town of Sharon is to deliver the highest quality municipal services in a fiscally responsible and an operationally responsive manner to the citizens that it serves. The Town Administrator will maximize the potential for Sharon's volunteer boards and commissions and professional staff to respond effectively to community and individual citizen needs through the use of long-term strategic planning and enhanced communications with residents.

In the fall, the Board created the Lake Massapoag Review Committee, to help increase communication between town officials and the general public about activities in and around Lake Massapoag. The formation of this committee is due in part to the extremely low lake level in the summer of 2014 as well as the prevalence of invasive species. The composition of the committee is as follows: all three members of the Board of Selectmen, the Department of Public Works Superintendent, a representative from the Conservation Commission, a representative from the Recreation Advisory Committee, a representative from the Water Management Advisory Committee, a representative from the Lake Management Study Committee and two lakefront property owners. The Committee met twice in late 2014 and is expected to continue meeting for the first few months of 2015.

The following is the known Sharon citizen serving on active duty with one of the branches of The United States Military in the year 2014:

*Sergeant Eric D. McGuire U. S. Army*

The Board of Selectmen welcomes citizen input and participation, and toward that end, citizens are encouraged to contact the Selectmen's Office or any Board member with questions, concerns, or suggestions. The Board wishes to thank the hard-working town employees for their continued dedication to the town and its residents. Most important, the Board wishes to express its gratitude to residents who have generously given their time in service to their community in 2014. Their invaluable assistance and support is greatly appreciated and relied upon in our collective efforts to best serve the Town's interest.

*Report of the*  
**Accounting Department**

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Cynthia J. Doherty, CMMGA, Finance Director/Town Accountant  
Patricia MacDougall, Assistant Town Accountant  
Dawn Miller, Financial Assistant/Revenue Manager  
Patricia Walker, Financial Assistant/Veterans

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**T**he Accounting Office is responsible for processing all town wide bills for payment as well as payroll. We oversee and audit all town transactions for revenue and expenses. We work closely with all departments in the budget process and make sure all budgets that are appropriated at Town Meeting are spent in accordance with Massachusetts General Laws.

TOWN OF SHARON

BALANCE SHEET - WATER ENTERPRISE FUND

June 30, 2014

<b>Assets</b>	<b>Enterprise Water Fund 2800</b>	<b>TOTAL Water Enterprise Fund</b>
Cash and investments	\$ 2,117,353	\$ 2,117,353
Receivables- Water	\$ 150,910	\$ 150,910
Receivables - Tax Title/Liens	\$ 15,804	\$ 15,804
Due from Federal Government	\$ -	\$ -
Due from other funds	\$ 63,427	\$ 63,427
	<b>\$ 2,347,494</b>	<b>\$ 2,347,494</b>

**Liabilities & Fund Bal.**

Warrants/Accounts payable	\$ -	\$ -
Accrued Payroll	\$ -	\$ -
Deferred Revenue - Water	\$ 150,910	\$ 150,910
Deferred Revenue - Liens	\$ 15,804	\$ 15,804
Bond Anticipation Notes	\$ -	\$ -
Fund balance - Reserve for Encumb	\$ 23,190	\$ 23,190
Fund balance - Reserved Spec. Articles	675,068	\$ 675,068
Fund balance - Reserved for Expenditures	\$ -	\$ -
Unreserved fund balance	<b>\$ 1,482,522</b>	<b>\$ 1,482,522</b>
	<b>\$ 2,347,494</b>	<b>\$ 2,347,494</b>

**TOWN OF SHARON**

**COMBINING STATEMENT OF REVENUES, EXPENDITURES AND  
CHANGES IN FUND BALANCES - WATER ENTERPRISE FUND**

Year ended June 30, 2014

<b>Revenues</b>	<b>Enterprise Water Fund 2800</b>	<b>TOTAL Water Enterprise Fund</b>
Intergovernmental	\$ -	\$ -
Charges for Services	\$ 2,980,907.50	\$ 2,980,907.50
Other	\$ 44,231.00	\$ 44,231.00
	<b>\$ 3,025,138.50</b>	<b>\$ 3,025,138.50</b>

<b>Expenditures</b>		
Personal Services	\$ 1,199,646.50	\$ 1,199,646.50
Purchase of Services	\$ -	\$ -
Supplies	\$ 718,324.00	\$ 718,324.00
Other Charges & Expenditures	\$ -	\$ -
Capital Outlay	\$ 1,326,475.50	\$ 1,326,475.50
Debt Service	\$ 93,463.75	\$ 93,463.75
	<b>\$ 3,337,909.75</b>	<b>\$ 3,337,909.75</b>

<b>Excess Revenues over/ (under) Expenditures</b>	<b>\$ (312,771.25)</b>	<b>\$ (312,771.25)</b>
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<b>Bond Proceeds</b>	<b>\$ 1,559,500.00</b>	<b>\$ 1,559,500.00</b>
<b>Transfers in - Stabilization</b>	<b>\$ -</b>	<b>\$ -</b>
<b>Transfers In (OFS)</b>	<b>\$ -</b>	<b>\$ -</b>
	<b>\$ 1,559,500.00</b>	<b>\$ 1,559,500.00</b>

<b>Excess Revenues over/ (under) Exp/Transfers</b>	<b>\$ 1,246,728.75</b>	<b>\$ 1,246,728.75</b>
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<b>Fund Balance, 6/30/13</b>	<b>\$ 934,050.89</b>	<b>\$ 934,050.89</b>
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<b>Fund Balance, 6/30/14</b>	<b>\$ 2,180,779.64</b>	<b>\$ 2,180,779.64</b>
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## TOWN OF SHARON

### STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES Year ended June 30, 2014

Revenues	Community Preservation Fund 2900	TOTAL CPA Fund
Intergovernmental	\$ -	\$ -
CPA - 2012-2013	\$ 2,210.21	\$ 2,210.21
CPA - 2014	\$ 420,252.16	\$ 420,252.16
CPA - Tax Liens	\$ 865.96	\$ 865.96
CPA -State Revenue	\$ 211,420.00	\$ 211,420.00
CPA - Interest	\$ -	\$ -
Misc Revenue	\$ -	\$ -
	<b>\$ 634,748.33</b>	<b>\$ 634,748.33</b>

Expenditures		
Personal Services	\$ 2,193.64	\$ 2,193.64
Purchase of Services	\$ -	\$ -
Supplies	\$ 1,600.00	\$ 1,600.00
Other Charges & Expenditures	\$ -	\$ -
Capital Outlay	\$ 16,690.50	\$ 16,690.50
Debt Service	\$ -	\$ -
	<b>\$ 20,484.14</b>	<b>\$ 20,484.14</b>

<b>Excess Revenues over/ (under) Expenditures</b>	<b>\$ 614,264.19</b>	<b>\$ 614,264.19</b>
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<b>Bond Proceeds</b>	\$ -	\$ -
<b>Transfers in</b>	\$ -	\$ -
<b>Transfers (out)</b>	\$ -	\$ -
	\$ -	\$ -

<b>Excess Revenues over/ (under) Exp/Transfers</b>	<b>\$ 614,264.19</b>	<b>\$ 614,264.19</b>
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<b>Fund Balance, 6/30/13</b>	<b>\$ 1,754,018.73</b>	<b>\$ 1,754,018.73</b>
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<b>Fund Balance, 6/30/14</b>	<b>\$ 2,368,282.92</b>	<b>\$ 2,368,282.92</b>
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**Massachusetts Department of Revenue, Division of Local Services  
Bureau of Accounts ~ Automated Statement of Indebtedness**

City/Town/District of: **Town of Sharon**

**FY2014**

Long Term Debt Inside the Debt Limit	Outstanding July 1, 2013	+ New Debt Issued	- Retirements	= Outstanding June 30, 2014	Interest Paid in FY2014
Buildings	8,141,120.00	945,000.00	553,000.00	8,533,120.00	329,220.00
Departmental Equipment	1,803,403.00	1,263,660.00	567,000.00	2,500,063.00	70,329.49
School Buildings	33,127,741.00	3,190,840.00	3,230,000.00	33,088,581.00	1,323,637.83
School - All Other	1,563,420.00	809,000.00	45,000.00	2,327,420.00	15,917.73
Sewer	0.00	0.00	0.00	0.00	0.00
Solid Waste	0.00	0.00	0.00	0.00	0.00
Other Inside	3,974,316.00	1,301,000.00	330,000.00	4,945,316.00	151,373.75
<b>SUB - TOTAL Inside</b>	<b>\$48,610,000.00</b>	<b>\$7,509,500.00</b>	<b>\$4,725,000.00</b>	<b>\$51,394,500.00</b>	<b>\$1,890,478.80</b>
Long Term Debt Outside the Debt Limit	Outstanding July 1, 2013	+ New Debt Issued	- Retirements	= Outstanding June 30, 2014	Interest Paid in FY2014
Airport				0.00	
Gas/Electric Utility				0.00	
Hospital				0.00	
School Buildings	3,155,000.00	0.00	635,000.00	2,520,000.00	156,745.00
Sewer	0.00	0.00	0.00	0.00	0.00
Solid Waste				0.00	
Water	765,000.00	1,367,500.00	55,000.00	2,077,500.00	35,800.21
Other Outside	152,082.59	0.00	21,700.73	130,381.86	0.00
<b>SUB - TOTAL Outside</b>	<b>\$4,072,082.59</b>	<b>\$1,367,500.00</b>	<b>\$711,700.73</b>	<b>\$4,727,881.86</b>	<b>\$192,545.21</b>
<b>TOTAL Long Term Debt</b>	<b>\$52,682,082.59</b>	<b>\$8,877,000.00</b>	<b>\$5,436,700.73</b>	<b>\$56,122,381.86</b>	<b>\$2,083,024.01</b>

*Report of the*  
**Treasurer/Collector**

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Alicia T. McOsker, CTP, Treasurer/Collector  
Elizabeth A. Siemiatkaska, Assistant Collector  
Sharon W. Collins, Payroll Supervisor  
Lisa Clark, Collection Supervisor  
Caryl D. Antonio, Bookkeeper  
Patricia T. Lesco, Bookkeeper

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**T**he Treasurer/Collector’s office is responsible for the receipt, investment and disbursement of all town funds. This includes billing and collection of all taxes, collection of water bills, parking tickets as well as department receipts throughout the town. The Treasurer/Collector issues all debt in accordance with the approval of Town Meeting and the Board of Selectmen. Municipal lien certificates are prepared and tax takings and foreclosures are conducted. The department processes payroll for 800 employees and administers all employee benefits.

*Report of the*  
**Department of Information Technology**

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Donald P. Hillegass, Systems Administrator  
Barry R. Zlotin, Technical Support Specialist

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**T**he Department of Information Technology maintains the operation of all computer hardware and peripherals, and sustains and administers the various software programs that support the financial/budgetary, collections, assessed valuations, property records and water usage. It maintains the Town’s internet site and e-mail accounts. The Department creates applications to support activities as needed within the town. It maintains the telecommunications throughout the town.

*Report of the*  
**Board of Assessors**

Richard B. Gorden, M.A.A., Chairman  
 Paula B. Keefe  
 Ellen W. Abelson

Mark J. Mazur, M.A.A., Administrative Assessor  
 Patricia A. Morrison, Administrative Assistant  
 Jennifer DeGregorio, Senior Clerk

**D**uring Fiscal 2014, the Board of Assessors held twenty-eight meetings. The Board granted 838 Motor Vehicle abatements, acted on 76 applications for Real Estate or Personal Property abatements and approved the following exemptions for Fiscal Year 2014:

<u>Clause</u>	<u>Number Granted</u>	<u>Tax Dollars Exempted</u>
17D (Surviving Spouse)	13	4,047.14
18 (Hardship)	1	2,098.10
22 (Veterans)	59	45,068.94
22A (Veterans)	1	1,515.00
22E (Veterans)	22	39,599.31
37 (Blind)	4	3,535.00
41C (Elderly)	32	55,040.79
42 (Surviving Spouse Police)	1	7,075.76
Paraplegics	<u>2</u>	<u>13,215.44</u>
Totals	135	171,195.48
CPA Exemptions	5	285.51
41A Deferred Taxes	20	106,177.32
Senior Tax Workoff	93	65,123.00

**ASSESSED VALUE OF TAXABLE PROPERTY**

	<u>Fiscal 2014</u>	<u>Fiscal 2013</u>
Real Estate	2,669,137,300	2,587,050,300
Personal Property	<u>58,264,000</u>	<u>60,476,100</u>
Total	2,727,401,300	2,647,526,400

**REAL ESTATE EXEMPT FROM TAXATION**

<u>Fiscal 2014</u>	<u>Fiscal 2013</u>
284,319,700	264,171,600

**FIVE YEAR SUMMARY**

<u>Fiscal Year</u>	<u>Valuation</u>	<u>Total Appropriation</u>	<u>To Be Raised By Taxation</u>	<u>Tax Rate</u>	<u>CPA Tax</u>
2010	2,702,944,900	71,900,523.00	48,436,772.61	17.92	364,241.33
2011	2,600,675,400	70,125,999.73	50,635,150.05	19.47	380,019.09
2012	2,608,165,100	71,927,849.42	52,450,200.17	20.11	393,581.05
2013	2,647,526,400	74,623,234.58	54,141,914.88	20.45	407,561.22
2014	2,727,401,300	77,591,472.71	56,048,096.71	20.55	426,271.09

*Report of the*  
**Town Clerk**

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Marlene B. Chused, Town Clerk  
Beth A. Kourafas, Assistant Town Clerk  
Lynne M. Callanan, Election/Registration Secretary

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**VITAL STATISTICS**

<b>BIRTHS</b>	<b>2014</b>	<b>2013</b>	<b>2012</b>	<b>2011</b>
Male	59	65	65	63
Female	79	75	74	57
<b>TOTAL</b>	138	140	139	120
<b>MARRIAGES</b>	54	68	62	63
<b>DEATHS</b>				
Male	43	52	55	56
Female	72	66	64	51
<b>TOTAL</b>	115	118	119	107

## VOTER REGISTRATION

**Registrars:**

Ann M. Carney  
 Marlene B. Chused  
 Jane Desberg  
 Ronald P. Rogers

2014 Population: 18,248

PRECINCT	Conservative	United Independent Party	Democrat	Green Rainbow	Libertarian	Republican	Socialist	Inter 3 <sup>rd</sup> Party	Unenrolled	America First Party	TOTAL
1			985	1	1	201	1		1461		2650
2		2	748	1	2	176			1407	1	2337
3		2	822	2	7	216			1553		2602
4			825		4	171			1512		2512
5	1		695	2	3	213		1	1383		2298
TOTAL	1	4	4075	6	17	977	1	1	7316	1	12399

## **Department of Weights and Measures**

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Charles F. Healy, Sealer

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**D**uring the year 2014 every business establishment within the Town, using weighing or measuring devices for buying or selling of goods, were tested and inspected. The devices being used were inspected for accuracy, and adjusted, when necessary, to bring them within acceptable tolerances, and sealed.

In 2014, fuel oil trucks making deliveries in the Town were checked for pumps being sealed, and accuracy of the delivery slips.

All business establishments with three (3) or more scanner devices were checked for accuracy. Business establishments that do five million dollars or more in gross sales were checked for unit pricing.

All reports that are required by the Massachusetts General Laws were completed, and filed with the State Division of Standards.

Every request to inspect, seal or adjust new or used weighing or measuring equipment was responded to, and a report on the services rendered was filed.

All testing equipment that is used to check the accuracy of weighing and measuring devices used by merchants within the Town have been calibrated and certified by the State Division of Standards as being accurate.

There were 114 weighing or measuring devices sealed during the year 2014 that were being used by merchants for the sale of good, or commodities. Inspections of meter's scales and prepackaged goods, at twenty (20) establishments, within the Town, were made. All fees and fines collected were turned over to the Town Treasurer.

## **Southeastern Regional Services Group**

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Lara Thomas, Regional Administrator

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**T**he Southeastern Regional Services Group (SERSG) was initiated in 1993 with a mission “to serve as a catalyst and implementer for member communities that desire to act jointly to solve governmental problems or to deliver services to their citizens more effectively or efficiently.” The member communities of SERSG benefit from shared administrative services provided by a regional administrator. Lara Thomas has served as regional administrator of SERSG since 2004. SERSG’s work is supported by dues from the member communities. In the fall of 2014, the Town of Lakeville became SERSG’s twentieth member.

Annual procurements designed to save municipalities time and money are a major part of SERSG’s services. Cooperative procurements for Paper, DPW Supplies and Water and Sewer Treatment Chemicals were held in the spring of 2014. More than twenty different categories of supplies are procured for the Sharon Department of Public Works (DPW). In the fall, SERSG coordinated procurement of more than twenty categories of DPW Services.

As a participant in SERSG’s office supply contract, Sharon currently enjoys a discount of 76.52% off non-excluded office supplies in the United Stationer’s Supply wholesaler’s catalog and more than 50% off ink and toner cartridges. When comparing Sharon’s office supplies spending to catalog list prices the Town saved more than \$300,000 by using the SERSG contract. The Town also pays a fixed competitive price for cartons of paper through the SERSG paper contract.

The estimated value of supplies and services procured for the DPW totaled more than \$1.7 Million during 2014. In addition to the savings of time due to SERSG handling the entire procurement up until contract execution, additional savings per year result from highly competitive contract pricing. For example, the increment for Sharon’s zone for Ultra Low Sulfur Diesel purchases on the state contract is almost 9 cents per gallon while SERSG’s increment is less than 2 cents per gallon. Gasoline purchases on the state contract would cost Sharon more than nine cents over the index price while SERSG’s price is less than four cents over the index pricing. Liquid potassium hydroxide purchases through SERSG save the town more than 30 cents per gallon, and sodium fluoride coarse crystals are 12 cents more per gallon on the state contract. A survey of four varieties of delivered stone items indicates SERSG’s prices were lower than the lowest state contract price by an average of more than \$4.00 per ton. Taking into

account these items alone, Sharon is saving more than \$25,000 per year based on estimated usage.

In response to new continuing education requirements for employees who carry hoisting licenses, SERSG held two continuing education training sessions in April at a greatly reduced rate for SERSG member communities. With Sharon sending 27 employees, the town saved \$4995 on training fees based on what it would have cost employees to take the class individually with the contracted training company.

SERSG also coordinated a joint application for a 2014 Community Innovation Challenge (CIC) Grant to fund the establishment of a regional stormwater collaborative to address municipal stormwater management issues. This collaborative will directly help communities improve the quality of their local watersheds and comply with the current and newly drafted mandates of EPA's MS4 general permit through collaborative education and training and development of standardized policies and procedures for municipal stormwater management. The grant was funded for \$80,000.

Finally, monthly meetings of the Board of Directors and the Highway and DPW Superintendents continued to provide valuable opportunities for representatives from member communities to share concerns and receive ideas and feedback about a wide variety of issues affecting municipalities.

# SHARON

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*Public Safety Reports*

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# 2014



*Report of the*  
**Police Department**

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Joseph S. Bernstein, Chief of Police

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In review of 2014 we can reflect on many things of local, national and international significance. Although the focus of this report is on Sharon, outside happenings certainly have a local impact. Events in Missouri and New York have been front page news for months. I am not privy to all the information the grand juries considered in making their decision, but do believe in the judicial system that I have been working with for thirty-eight years. I believe people become police officers because they want to help others and have a positive impact on those they serve. Annually statistics are posted within the Sharon Police Department concerning formal external complaints and I can apprise you no such filings have been received in the past two years. That's not to say someone hasn't commented about an officer's demeanor, not being as cordial as one may like, but after discussion they have a better understanding and were sufficiently satisfied that the officer be made aware of how they felt. In past years to better understand the eclectic community Sharon Police Officers serve we reached out to the Sharon Pluralism Network for help. Several members of the Network developed documents and a short training session that was not only presented to the Sharon Police Department, but also to other Town employees. Joan Brown, who was retired from a long tenure as an administrator and educator in the Sharon Public Schools, was a member of the Network and instrumental in developing the training materials. Joan passed away in August. Her commitment to equality and positive influence will continue on in many who benefited from contact with her and the programs she so earnestly supported.

Another national, regional and local issue is the epidemic of heroin use, of which Sharon is not immune and tragically has experienced its share of deaths. The use of NARCAN, by trained officers, a drug that counters the effect of heroin, has lessened the resulting deaths, but not solved the problem. Law enforcement cannot solve this problem or many other societal challenges on its own.

We in Law Enforcement are only one part of the solution and need the help of the community and organizations to be successful in identifying and addressing safety and quality of life issues. Locally, we are fortunate to have organizations working together to accomplish the same year after year. In that regard the School Department, Fire Department and Police Department have worked collaboratively over the years developing safety plans and are continuing to update them and undertake active training scenarios. During drills the Department of Public Works assists with road issues and Civil Defense provides communication infrastructure/technical support and other maintenance services. The School Department and Police Department combined funds to support the

School Resource Officer position. Only through collaborative efforts of all working together can we achieve the safest environment realistically possible. This includes all of you, the general public, having more eyes and ears than all government agencies combined.

I would like to thank all of you for the overwhelming support at Town Meeting and at the ballot box in financing a new Public Safety Complex. Obviously the need was recognized; however, the positive vote can also be viewed as an affirmation of the public's confidence in both Fire and Police Department operations and its personnel. Activities on the building are progressing well with an anticipated construction start date during the spring/summer of 2015 and concluding by the summer of 2017.

As I wrote in past year's reports, while understanding the economics of the time are not conducive to expanding the force, and maintaining our current compliment is challenging in and of itself, the need for more personnel is imperative. We desire to continue to provide a high level of innovative, proactive and responsive services to the community; however, as we see continued development of properties throughout the Town and anticipated projects, we must address our personnel needs to continue services at current levels. Since 2008, with the cooperation of the School Committee and Board of Selectmen, a School Resource Officer (SRO) position was established and funded. The benefits of the SRO in the schools have exceeded our expectations. In 2013 SRO Hocking was recognized by the Sharon Education Foundation as the Annual Lee Flaxer Award recipient. We have had requests by citizens for a second position, specifically for the Middle School, however staffing levels do not allow at this time. We anticipated employing four additional police officers in 2009 in preparation of the Sharon Commons Development as it takes approximately one year to hire and train each police officer; but, due to the economic climate both the development and hiring has been deferred; however, additional personnel are still needed with staffing levels below national and local levels. As is evident from events of these past few years, policing continues to be more complex, requiring higher expertise from your law enforcement community, but at the same time we must continue our traditional efforts such as: traffic enforcement, routine patrols, responding to various emergencies and maintaining a rapport with our citizens to foster trust and maintain lines of communication. We continue to evaluate programs and initiatives; making adjustments as needed, to best serve our community, ensuring that front line traditional policing initiatives of answering emergencies are not compromised. We hope that our funding levels allow us to continue the development of the Police Department and services to the community that we all expect and deserve. We must look at events of the past years, stay focused on now and the future. As the mission of the Police Department becomes more complex we must meet minimal staffing levels to accomplish the same.

Some programs we continue to offer on a limited basis are critical for the times, such as “Project Lifesaver”, which helps locate wandering Alzheimer patients or others with medical conditions, the “Are You O.K. Program” to check on the elderly, “A Child is Missing”, Junior Police Academy, and joining with numerous other agencies coordinated through the Norfolk Sheriff’s office, a Rapid Alert Notification System enabling us in case of emergency to notify by telephone large numbers of people in a short period of time. Our affiliation continues with the Metropolitan Law Enforcement Council (Metro-LEC), a contingent of approximately forty local law enforcement agencies and two Sheriffs’ Departments, formed to promote greater public safety and protection within local communities through the sharing of resources and promoting greater capacity which exceed the capabilities of any one single agency. Through this Law Enforcement Council many initiatives have been accomplished, well beyond the means of individual agencies, including the web site Massachusetts Most Wanted ([www.massmostwanted.org](http://www.massmostwanted.org)), which has been very helpful in identifying and solving numerous crimes, including those in our community, and are highlighted weekly on a TV news channel. Metro-LEC also maintains a forensics computer lab which includes state of the art equipment and specially trained police officers from various member agencies which have assisted us with various investigations including sexual assaults, identity thefts and illegal drug activities.

In 2014, as in past years, we aggressively pursued outside funding to augment Town resources for equipment purchases and additional officers in the field. Due to the unfavorable economic times over the past few years, most funding for local agencies like ours has almost been eliminated, with the limited available resources being directed to regional initiatives. Nevertheless, during this period, the Sharon Police Department was successful in receiving the same grant monies as the previous year which assisted in: training personnel in the use of the enhanced 911 Emergency System (\$10,000), supplementing Town funds for E-911 Dispatchers’ personnel costs (again \$34,559), and for the purchase of ballistic vests as needed. We also received a onetime grant of \$10,000 to help with the replacement of defibrillators (AEDs) and \$12,500 Traffic Safety Grant.

Communication with everyone in our community is something we continually foster. In 2013 we initiated Facebook (<https://www.facebook.com/SharonMAPoliceDepartment>) and Twitter accounts (<https://twitter.com/SharonMAPolice>) which are overseen by Deputy Chief Kaufman. During 2014 Facebook hits and activities have grown tremendously. Please check it out as it has a tremendous amount of information. Let us know what you think. We continue many programs listed in previous reports to include: local 1630 AM radio through Civil Defense; cable TV; officers visiting the elementary schools; participation in reading programs at the elementary schools; and, our ongoing outreach with various other civic groups, all in an effort to provide high quality services and for our citizens to interact with officers

in varied settings. In terms of services directed to our senior population, the previously noted “Are You Okay Program” which, in conjunction with the Sharon Council on Aging and Norfolk Sheriff’s Department, monitors at risk seniors on a daily basis and “Project Lifesaver” provided essential safety net functions. Also, please visit our web site through [www.townofsharon.net](http://www.townofsharon.net) to view additional information and pertinent links, including “Mass Most Wanted” noted earlier, Sex Offender Registry, Domestic Violence Resources, Identity Theft resources and others, as well as the Police and Town General By-Laws.

We continually strive to develop our organization in an effort to better serve our community. Staff development and training are key components. Personnel have attended numerous training sessions to keep current and expand their knowledge with the goal of delivering ever improving quality of service and protection of the community. A wide variety of courses and seminars were attended by various personnel in addition to all officers’ annual participation in a training program through the Massachusetts Municipal Police Training Committee covering legal issues, firearms qualification, first responder certification, defensive tactics and community policing.

The Sharon Police Department was involved in OVER 18,000 incidents in 2014. There were 15 reported house or business burglaries, less than the 27 reported in 2013 and far less than the 45 and 50 reported the previous two years. Fluctuations in this area have been the norm, as often one person or group often does not commit just one burglary and disappear, but rather many. There were 71 reported larcenies, up from 66 in 2013 but consistent with 2012. Many of these larcenies are from unlocked motor vehicles. Locking your vehicle certainly helps reduce your chances of being a victim. We continue to call upon all our neighbors to assist us by being aware and reporting suspicious activities. There were 29 identity thefts, up from 24 reported in 2013 and 20 in 2012. This is a growing area in which all should be vigilant in monitoring their various accounts and be cautious in providing information to others. Various educational materials are available at the police station and on-line to assist you in this area. Officers responded to 265 motor vehicle accidents, down considerably from 383 reported in 2013. Almost all required formal reports and 33 involved personal injuries. One accident was a fatality in which Haley Cremer, a young woman and 2012 graduate of Sharon High School, who was standing talking to her friend, was struck and killed. The driver of the vehicle has several charges in court pending as a result of his actions. However, that does nothing to help make sense of such a tragic event. Haley had such a promising life in front of her. Family and friends of Haley have taken action to address the problem of dangerous drivers continuing to drive after their license has been suspended. They have tirelessly pursued legislation which would require the police are notified when someone in their jurisdiction has their license suspended. House Bill H4521 was recently signed into law by Governor Patrick to address the issue.

Officers issued 1,850 written warnings and 291 civil violations; however drivers being more attentive, putting cell phones down, and following the rules of the road would have a more significant impact. Officers also issued 81 criminal complaints. We responded to 851 burglar alarms, of which almost all were false, weather related, malfunctions or operator error. Officers were called upon 72 times to assist citizens who locked themselves out of their vehicle and assisted in installing 74 children/infant car seats. There were 26 senseless acts of vandalism reported, down from 2013. Please remember that with your help we can continue to have a positive impact in deterring criminal activity and again stress the need for all of us to become involved and report suspicious activity to include, if possible, description of the people, vehicle, and especially the license plate number of the vehicle. The overall crime statistics for our community are very positive. They are reflective of the hard work and commitment of the men and women of the Police Department, and citizen vigilance, serving as extra eyes and ears for the Police Department.

In just over a year the Sharon Police Department lost two longtime members of the Sharon Police Department, Sergeant George Markt Jr. and Lieutenant Harold “Hap” Donovan.

Sergeant George Markt served the Sharon Police Department for 27 years before retiring in 1985. He was a true “Sergeant”, with such a gentleman’s side. After retirement he continued serving the Town as a Special Police Officer, member of the Sharon Historical Society, serving meals on wheels and assisting the Town Clerk during elections. I did not have the opportunity to work with George on the Police Department, but feel most fortunate to have known him for many years. Sergeant Markt passed away on December 21, 2013.

Lieutenant Harold “Hap” Donovan passed away on January 3, 2015. Technically, not for reporting in the 2014 Annual Report, but sometimes exceptions need to be made, and this is one as he was an exceptional person. When I first joined the Sharon Police Department as Chief in 1992, Hap was a Detective Sergeant and Sergeant Bob Ford was the Administrative Supervisor. Both were very supportive and helpful, but with Sergeant Ford’s passing only a couple months after my arrival, a significant loss to the Town and Department, I leaned on Hap for many things. His institutional knowledge about the Town and Police Department were such an asset. His overall experience as an investigator and knowledge of the law were second to none. I was so fortunate to have him serve as Lieutenant for the last few years of his career, with decision making authority of today’s Deputy Chief. Beyond his law enforcement accomplishments, he was as successful as a family man. I got to see him in action with his late wife Diane, their children and grandchildren. When I say in action I mean, tease, joke and just enjoy the time they had together. During our time working together we became friends and that friendship continued after his

retirement in 1996 until his passing. I and many others were so fortunate to have had the opportunity to know him.

Thanks to all the people who have supported the Sharon Police Department during this past year. Many of you have spoken to me personally, and others sent notes of appreciation complimenting various members of the department. Your expressions of thanks are greatly appreciated. If you have any comments or suggestions, which you feel would be beneficial to us in better serving you, please let us know. You can telephone me at 781.784.1588, stop by the police station, or send us a note.

In closing I would like to personally thank all of you who have supported me as Police Chief since October 1992. I have notified the Board of Selectmen of my intention to retire in July 2015. I can't believe how quickly time has passed. When I first arrived in Sharon my children were in the third and sixth grades, now they have long graduated college and are well into their careers. There are so many people I need to thank, but in fear of missing someone, I will not list individuals, but groups, and hopefully still not miss anyone. The present and past members of the Police Department are the backbone of the organization and the ones we all should thank for making our community one of the safest in Massachusetts. When Sharon was selected the best small town to live in America by a national magazine in 2013, the crime statistics was one of the key components; Police Department personnel are the ones that work daily to make this happen. Past and present Town employees are another group that always came through, as well as various boards, committees and volunteers who over the years helped with numerous undertakings. There have been several Boards of Selectmen throughout my years that deserve thanks, and for almost all of my tenure retired Town Administrator Ben Puritz, and now Fred Turkington, the recently hired Town Administrator who, in the short time I have worked with, has been very supportive and in my opinion a good fit for the Town. Family, every day I feel blessed for having them in my life.

Thank you to all!

*Report of the*  
**Fire Department**

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Fire Chief James W. Wright  
 Deputy Fire Chief Richard G. Murphy  
 Administrative Assistant Ann E. LaChapelle

**FULL-TIME SHIFT FIREFIGHTERS**

Captain John McLean  
 F/F-EMT David Martin  
 F/F-EMTP William Morrissey  
 F/F-EMTP Daniel Greenfield  
 F/F-EMTP Christopher Cirillo  
 F/F-EMTP Jeffrey Keach

Captain Bryant Simpson  
 F/F-EMTP John Guiod  
 F/F-EMTP Ted Lambert  
 F/F-EMTP Marlene Herman  
 F/F-EMTP Sean McGuire  
 F/F-EMTP Patrick McGovern

Captain Michael Madden  
 F/F-EMT Timothy Earley  
 F/F-EMTP Michael Rychlik  
 F/F-EMTP Kurt Simpson  
 F/F-EMTP Andrew Solden  
 F/F-EMTP Brian Armstrong

Captain Berton Cummings, III  
 F/F-EMTP Thomas Kenvin  
 F/F-EMTP Paul Rudik  
 F/F-EMTP Jeffrey Ricker  
 F/F-EMTP Theodore O'Rourke  
 F/F-EMTP Erick Berg

**CALL FIREFIGHTERS**

F/F Gordon Hughes  
 F/F Cameron Hughes

F/F-EMTP Jennifer Fulton

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<u>Unit</u>	<u>Year</u>	<u>Condition</u>	<u>Unit</u>	<u>Year</u>	<u>Condition</u>
Engine 2	1995	Good	Ambulance 1	2011	Good
Engine 3	1992	Fair	Ambulance 2	2006	Good
Engine 4	2010	Excellent	Tanker 1	2012	Excellent
Ladder 1	1994	Fair	Squad 2	1988	Poor
Car 1	2012	Excellent	Brush 1	2007	Good
Car 2	2015	Excellent	Brush 2	1996	Good
Car 3	2007	Good	Fire Alarm	2000	Good
Utility ATV	2013	Excellent	Emerg. Rsp. Trailer	2013	Excellent
Jet Ski	2008	Good			

## INCIDENT TYPE SUMMARY ANALYSIS

Incident Type	Number	Incident Type	Number
Fire, other	1	Service Call, other	1
Building fire	12	Lock-out	31
Cooking fire, confined to container	15	Ring or jewelry removal	3
Chimney or flue fire, confined to chimney or flue	2	Water problem, other	4
Fuel burner/boiler malfunction, fire confined	2	Water or steam leak	14
Commercial Compactor fire, confined to rubbish	1	Smoke or odor removal	2
Trash or rubbish fire, contained	5	Animal problem	2
Mobile property (vehicle) fire, other	1	Animal rescue	2
Passenger vehicle fire	6	Public service assistance, other	11
Forest, woods or wildland fire	4	Assist police or other governmental agency	20
Brush or brush-and-grass mixture fire	10	Police matter	2
Outside rubbish, trash or waste fire	3	Public service	50
Outside equipment fire	1	Assist invalid	63
Outside mailbox fire	1	Unauthorized burning	10
Air or gas rupture of pressure or process vessel	2	Cover assignment, standby, moveup	5
Excessive heat, scorch burns with no ignition	1	Good intent call, other	11
Rescue, EMS incident, other	1	Dispatched & canceled en route	144
Medical assist, assist EMS crew	10	No incident found on arrival at dispatch address	58
Emergency medical service incident, other	4	Authorized controlled burning	2
EMS call, excluding vehicle accident with injury	1069	Steam, other gas mistaken for smoke, other	3

<b>Incident Type</b>	<b>Number</b>	<b>Incident Type</b>	<b>Number</b>
Motor vehicle accident with injuries	97	Smoke scare, odor of smoke	25
Motor vehicle/pedestrian accident (MV Ped)	1	Steam, vapor, fog or dust thought to be smoke	1
Motor vehicle accident with no injuries.	103	EMS call, party transported by non-fire agency	1
Lock-in (if lock out , use 511 )	1	HazMat release investigation w/no HazMat	2
Extrication of victim(s) from building/structure	1	False alarm or false call, other	4
Water & ice-related rescue, other	1	Municipal alarm system, malicious false alarm	2
Watercraft Rescue	1	Central station, malicious false alarm	1
Trapped by power lines	1	Smoke detector activation due to malfunction	65
Combustible/flammable gas/liquid condition, other	1	Heat detector activation due to malfunction	2
Gasoline or other flammable liquid spill	3	Alarm system sounded due to malfunction	50
Gas leak (natural gas or LPG)	51	CO detector activation due to malfunction	52
Oil or other combustible liquid spill	3	Unintentional transmission of alarm, other	8
Chemical spill or leak	1	Sprinkler activation, no fire - unintentional	2
Carbon monoxide incident	25	Smoke detector activation, no fire - unintentional	38
Electrical wiring/equipment problem, other	10	Detector activation, no fire - unintentional	7
Heat from short circuit (wiring), defective/worn	2	Alarm system activation, no fire - unintentional	50
Overheated motor	6	Carbon monoxide detector activation, no CO	14
Power line down	29	Special type of incident, other	1
Arcing, shorted electrical equipment	12	Citizen complaint	6
Vehicle accident, general cleanup	1	Inspections (Smoke/CO, Oil Burner, LP, General)	597
Attempt to burn	1	Fire Safety Education Classes/Visits	74
<b>TOTAL: 2942</b>			

Emergency medical calls continue to be the largest percentage of calls for the department. We provided transport to the hospital 966 times. Ambulance revenue for 2014 was approximately \$725,000 and \$650,000 was used to defray taxpayer expenditures for the fire budget. The balance of funds is placed in a reserve for appropriation account to be used for replacement ambulances, equipment or specialized training.

Sharon had a couple of serious building fires, several motor vehicle accidents with entrapment, numerous mutual aid responses, and significant weather events over the last year. Personnel and equipment resources were spread very thin but we positively minimized and mitigated the impact on our citizens to the best of our ability.

As always, continual proficiency training is a high priority for the department. Drills were conducted on ice rescue, pump operations, ground ladders, search and rescue, hose handling, and numerous other tasks. Live fire training was conducted for all personnel at the Milford Fire Training facility.

The department conducted a Captain's Promotional Process that consisted of a resume review, written exam, and assessment center. The process went very well and a list of four individuals eligible for promotion was developed. The department anticipates a Captains vacancy within the next two years due to a retirement and the position will be filled from this list.

Firefighters Guidod, K. Simpson, and Lambert are active members of the Norfolk County Technical Rescue Team. The team is available to assist local fire departments with specialized training and equipment. Captain Bryant Simpson, is a member of the State Haz-Mat Team, responded to numerous Haz-Mat incidents throughout the state.

The department continues to advocate for at least one (two preferably) additional day officer staff position(s). Currently the fire inspections, fire training, ems coordination, ems quality assurance, and ems training are all completed by part-time assignment by multiple people. This method although the most cost effective is far from the most efficient and some of these areas are not delivered at the high quality the department strives to provide and the citizens deserve.

EMS Coordinator F/F-Paramedic Thomas Kenvin Quality Assurance Coordinator F/F-Paramedic Dan Greenfield have significantly enhanced our training and feedback for emergency medical skills so that we can perform at the highest level for our citizens. Education Specialist, David Martin has once again applied for and received a grant from the Executive Office of Public Safety to help support our fire education program. This year we also received a grant for "Senior SAFE" which will help us expand our programs for the seniors in the community. Throughout the year F/F's Dave Martin and Tim Earley conducted

educational programs in the public and private schools as well as with different organizations in the community.

Firefighters were active in community events throughout the year. Department staff assisted school staff and private organizations with first-aid, CPR and defibrillator training. Papa Gino's sponsored the October open house at the fire station during Fire Prevention Week. Firefighters provided fire safety and emergency medical services for the July 3rd fireworks and sponsored the Halloween Parade and collected funds for Muscular Dystrophy.

The joint agreement with the Holbrook Fire Department to share dispatch services continues to work well and allows all on-duty firefighters to respond to emergencies.

This past year was a roller-coaster for the department with the extraordinary support from the community for a new public safety building. The Standing Building Committee is well underway with this project and construction is anticipated to start in late Spring 2015 and finish up in Summer 2017.

The department was also confronted with the devastating loss of Firefighter James Davenport. Firefighter Davenport was dealing with job related post-traumatic stress disorder that he was unable to overcome and he committed suicide on July 9th. The department had been doing everything possible to help him but it just wasn't enough. Sadly he left behind his wife and four young children.

In closing, we want to thank the entire community for their tremendous support, as always, over this past year.

Please Be Safe,  
James W. Wright  
Fire Chief

*Report of*  
**Civil Defense**

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Michael I. Polimer, Director  
Michael S. Corman, Deputy Director  
Barry R. Zlotin, Deputy Director

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2014 was another busy year for the Civil Defense Department.

As requested and have always done in the past, Civil Defense volunteers provided the needed traffic lighting for both the Town's July 3rd and Square Jam events. These drills provide the staff with on the street training in providing service as well as important safety lighting for residents, Fire and Police Departments. Civil Defense volunteers also provided logistical support to the Town Clerk's office during the election in November.

Construction projects for the year included final painting and lettering of 60 sets of traffic barriers and a small compact, portable four way STOP sign both for the Police Department. We also designed and constructed a portable power distribution box which allows us to easily interface with our 100kw, three phase Caterpillar diesel generator.

In conjunction with the Police and Fire Departments, we replaced the propane powered backup generator at the Town's main radio repeater site with a new generation unit that reports its status to Town officials via E mail &/or text messages. The Police Department supplied the funds, Civil Defense volunteers specified the machine and the Fire Department ordered it in. Civil Defense & Fire personnel removed the old machine and installed the new unit. On Christmas Day we received an E mail telling us that the unit was operating due to a power failure. This proved to be true, as a short wire jumper on a power pole had come loose and fallen off. NSTAR was alerted and the problem was fixed within an hour. Due to the remoteness of the location the generator might have run for days using the old equipment! This was an excellent project which highlighted three Town Departments working together collectively as a team.

Our major Capital project was the long overdue replacement of our 1977 utility body truck. After an exhaustive search we purchased a "like new" 2004 Ford F-250 which had 35,000 miles on it! The pick-up body was removed and the frame was cleaned and re-painted. A brand new utility body and hydraulic lift tail gate were purchased and installed. We now have reliable and safe, 4 wheel drive vehicle on which to mount our 7.5 kw RV style generator. This truck is far better than anything offered as a "hand-me-down" and will serve the Department well into the future.

Additional equipment purchased over the year includes a professional welding table and a large vinyl cutting “plotter” and software. The welding table replaced a homemade unit and allows us to more accurately and safely do metal fabrication. The vinyl cutter allows us to quickly and economically make up vinyl “stick on letters” which we can transfer to our portable “street signs” which we deploy around Town for various reasons.

Civil Defense volunteers continued to serve as technical consultants to all Town departments involved with our UHF two-way radio system. During the year we programmed radios for the DPW, Police, Fire, COA, Recreation and School Departments avoiding outside vendor costs and delays.

As in the past, Civil Defense provided logistics support for the Health Department flu clinics in the fall as well as continued operation of the Town’s ongoing employee ID badge program.

Operation of the Town’s AM 1630 Community radio station continues and its use by various Town departments and agencies continues to grow.

As one can see while there were no emergencies we were very busy!

Civil Defense is Sharon’s all volunteer Emergency Management Department that includes people with diverse backgrounds who add valuable experience and knowledge to our emergency response team. More volunteers are always needed. Meetings are held every Monday evening between 7 and 8 pm in our headquarters located directly behind the Police station. There is no obligation to attend every meeting and anyone over age 18 is welcome to come and learn more about Sharon Civil Defense.

## **Local Emergency Planning Committee**

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Fire Chief James Wright, Chair  
Sheila Miller, Secretary

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**T**he Local Emergency Planning Committee (LEPC) conducted meetings in 2014, attended by representatives from the municipality, state and local community groups. Attendance and input from all members of the committee ensure that effective communication and responsibilities are determined pre-event. An event can include acts of nature, power outage, train derailment, bioterrorism, or pandemic influenza outbreak.

The LEPC is maintaining the emergency generator at the Sharon Housing Authority's Community Building for use by all Sharon residents but will be especially beneficial to help the residents of that area to shelter in place for several days. This site in conjunction with the Community Center will give the Town good resources to recover from any disaster situation. All citizens are reminded that plans can change depending on the type and severity of the incident. The Town's radio AM 1630 is always an excellent source for information. Remember, your car radio will work if you do not have a battery powered radio available.

The LEPC has worked with the Council on Aging (COA) to create a form that citizens who think they may need assistance or think they should be checked on during a disaster can give us information so we can better assist them in an emergency. The form is available on the town website under the COA, fire, or police sections or in person at the COA and fire department.

The LEPC has also developed a booklet with information that will help citizen prepare and live through a disaster situation. Sheltering in place is always the best alternative, if possible, and can be accomplished with a small amount of preparation.

The Town is also participating in a regional emergency planning committee (REPC). We have had several meetings and a large table-top exercise over this year. Participation in this organization will make sure that the Town is eligible for federal assistance in the event of a large hazardous materials disaster.

# SHARON

*Department of Public Works Reports*

# 2014



*Report of the*

## **Department of Public Works**

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Eric R. Hooper, P.E., Superintendent of Public Works

Elizabeth A. Curley, Business Manager

Cynthia E. Rhodes, Building and Engineering Division Secretary

Evelyn R. O'Reilly, Operations Division Secretary

Antonetta M. Ackerman, Water Division Secretary

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**T**he individual reports of the five divisions within the Department of Public Works demonstrate the breadth and scope of the DPW's responsibilities.

Both the Engineering Department and Forestry and Grounds Division continued to function down one person each. Given the DPW consists of a total of 43 people, including administration, support staff and part-time inspectors, this continues to represent a significant force reduction.

The FY2014 expenditures for the DPW totaled \$3,369,393, an increase of almost \$500,000 due primarily to the relatively heavy snow winter. The current appropriation for the FY2015 DPW budget is \$2,916,692.

The DPW has continued to expand its scope of services, having gotten involved in trying to resolve building heating and air conditioning issues and building use at the Community Center and Police Station; structural, window and entry issues at the Library; siting evaluation for a proposed public safety complex and bidding various construction projects for the Recreation Department.

The major development projects in Town; Sharon Commons, and smaller individual home construction projects are each moving forward at varying paces. No significant construction occurred at Sharon Commons, but single family home construction project were ongoing at South Walpole Street, Norwood Street and Mont Fern.

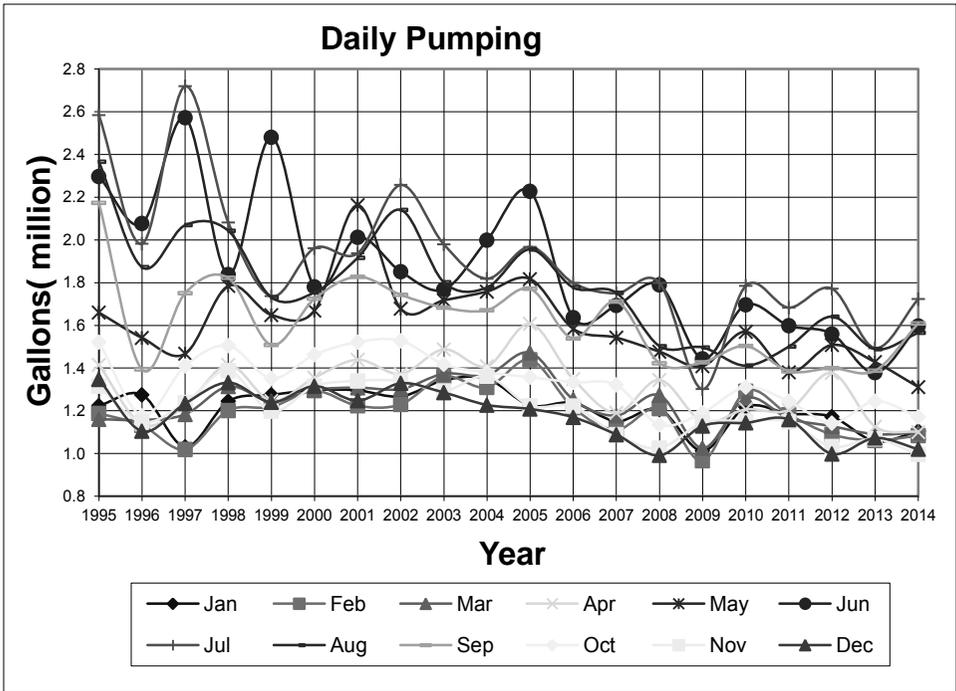
The effort to complete road repaving of Massapoag Avenue was delayed to address neighborhood safety concerns and was barely completed before the onset of winter. Water Main installation under Billings Street was completed by early fall.

The Water Department continues to be recognized on both the State and Federal level as an exemplary department with forward thinking operating policy and conservation programs.

The in-school initiative in Sharon schools taught students about water conservation and provided take-home materials to educate parents about water efficiency in the home was continued for another year. High school students continued to develop effective and informative public service announcements on

the topics of water efficiency and conservation, videos for which were broadcast on the town's local cable station. Students also designed informational posters which were hung up in municipal buildings throughout the town.

The Town has seen great progress on water use reductions as a result of the outreach and education. Sharon's water conservation program has reduced the town's water use by 100 million gallons per year – the equivalent of adding a new water supply well. In 2014, Sharon's average water use was 55 gallons per person per day. EPA estimates the national average usage at about 100 gallons per person per day.

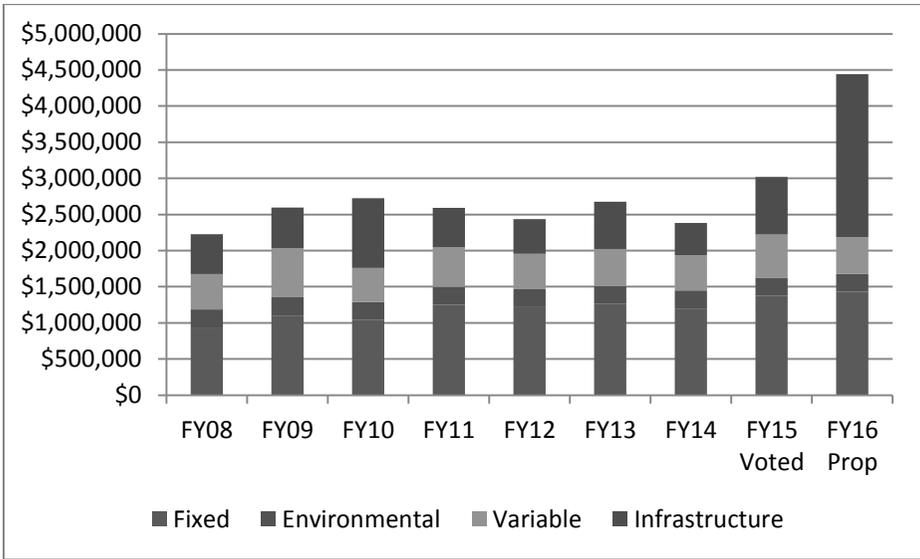


Pumping during 2014 totaled approximately 466.5 million gallons which, despite the very dry summer, was the third lowest annual pumped amount over the past two decades.

As shown above, monthly water use in the winter months have been fairly stable or reduced slightly while monthly water use during the summer months have decreased significantly since 1995.

The FY2014 expenditures for the Water Department totaled \$2,447,739 which included approximately \$400,000 to complete the Billings Street water main upgrades between the Mann's Pond area and East Street. Revenues during Fiscal Year 2014 totaled \$2,981,082.50 which meant that approximately \$440,000 was retained earnings that is to be applied to water main work occurring in the Fall.

The current appropriation for the FY2015 Water Department budget is \$2,767,945.



## Operations Division

Bruce Giggey, Supervisor  
 Michael Teixeira, Assistant Supervisor

Routine activities included vehicle and equipment repair and maintenance, roadside trash and animal pick-up, catch basin cleaning, sign fabrication and installation, street repairs, building maintenance and custodial support, collection and enforcement of railroad station parking, and support of recycling program.

Other activities included:

- Construction and supervision for reclaiming and paving of Glendale Road from North Main Street to Glenview Road and Glenview Road to and including Rob’s Lane along with sidewalk replacement in certain areas.
- Construction and supervision for reclaiming and paving of Massapoag Avenue from East Street to Capen Hill Road; along with total sidewalk construction with granite curbing and drainage upgrading in specific areas.

- Construction and supervision for cold planing and paving of Blair Circle, Montaup Road and Plimpton Road.
- Graded and paved a section of Mountain Street to connect to paved roadway outbound, along with the construction of a drainage sleuceway to handle the water runoff.
- Snow plowed and sanded after numerous major snow storms.
- Worked on new D.P.W. Building.
- Assisted Forestry and Grounds with tree and brush cleanup after major snow storms.
- Assisted all other departments when needed.

## Forestry and Grounds Division

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Kevin Weber, Supervisor

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**F**orestry and Grounds is a division of the Department of Public Works, operating directly under the Superintendent of Public Works. The division is responsible for all trees, turf, and green space on all Town owned facilities including athletic fields, schools, Town buildings, cemeteries, and roadsides. Additionally, Forestry and Grounds is responsible for the Farnham Road compost facility. The Forestry and Grounds Division also assists the Operations Division with plowing and sanding the roads as well as maintaining the sidewalks during snow and ice events.

Other projects undertaken during 2014 included continued work on the small park area at the intersection of South Main Street and Station Street. Also, the department worked on continued improvements to the field/park at the old Sacred Heart building. We also assisted the garden club, school PTO's, scouts, and other groups with beautification projects in Town. We continue to strive to maintain and improve the athletic fields for both school and recreation programs. We are also responsible for continued maintenance of roadside vegetation for sight distance and safety.

The Farnham Road compost facility, which is open to residents and local contractors, processed well over 7,500 yards of material consisting of compost and wood chips.

We recorded 41.90" of rainfall for the 2014 calendar year.

The Forestry and Grounds crew attended chainsaw safety, electrical hazard awareness, and bucket truck safety seminars.

The Forestry and Grounds Division maintains a full time crew of a Supervisor, Foreman, Aerial Lift Operator, Heavy Equipment Operator, and two truck drivers. With the limited staff and ever increasing workload, the division continues to provide a top level of service to the residents of Sharon.

## Water Division

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David Masciarelli, Supervisor  
Wayne Walker, Water Construction Supervisor

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### Routine Activities

### Station Maintenance

Read meters in town 5,751 x 12

New Meters	15
Meters Replaced	32
Meters Repaired	6
Read for Passing	210
Water Shut Off For Plumber	67
New Hydrants	1
Freeze Up Calls	3
Water Main Breaks	3
Hydrants Repaired or Replaced	28
New Services Tapped	5
Curb-box Replaced or Repaired	102
Water Services Marked	392

### State Water Samples

Bacteria	437
Fluoride	12
V.O.C.	6
Nitrate	34
Special	110

Gallons of Water Pumped 462,199,000

**N**ew Water Main: 2,400 feet of 12 inch cement lined ductile iron

1. Gravity Construction Inc. was awarded the contract to install 2,400' of 12" CLDI water main on Billings Street from 152 Billings Street to East Street.
2. Conservation Technologies Inc. was hired to perform a Town wide leak detection survey. 11 leaks were found and 7 were fixed by year's end.
3. The Water Department is reading the meters monthly to monitor water use.
4. A new stainless steel well screen was installed at Station 4 after a hole was discovered in the original screen. The well was cleaned and rescreened by Maher Services Inc.
5. With the arrival of Olivia Spinale, the Water Department Supervisor became a grandfather for the first time.

## **Building Inspection and Code Enforcement Division**

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Joseph X. Kent, Inspector of Buildings & Zoning Enforcement Officer  
James B. Delaney, Inspector of Wires  
Joseph Jacobs, Plumbing and Gas Inspector

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**R**esidents are reminded that it is illegal to construct, reconstruct or alter a structure without first obtaining a building permit from the Building Inspector. Residents must obtain a permit to reshingle a roof, to install new siding and windows, rehab interior structure, adding Solar panels, and cabana or to rebuild a rotted out deck. Before undertaking any renovation project, residents are required to ensure demolition debris generated by this project will be legally disposed of.

Electric wiring cannot be installed, nor can gas piping or reconnection of gas appliances or plumbing fixtures be installed without a permit by licensed personnel. All domestic water piping must be installed with no lead solder. The installation of permanent water treatment or purification equipment or lawn sprinkler system connected to a potable water supply including private wells shall be made subject to inspection and approval by the Plumbing Inspector for the protection of the residents and their families.

The total number of building permits issued during 2014 was 533. Of these, 19 permits were for single family dwellings. Seventy two permits were issued for solar.

The total value of construction and alterations was \$18,804,778. The Building Department issued 23 occupancy permits for 2014.

Permits issued and value of construction:

<u>Type of Construction</u>	<u>Permits</u>	<u>Permits</u>	<u>Estimated Values</u>	
	<u>2014</u>	<u>2013</u>	2014	2013
Single Family	19	21	\$7,173,000	\$7,063,000
Multi-family Additions/Alterations	451	402	\$8,952,953	\$7,568,898
Garages	0	4	0	\$98,500
Other (sign-pools) Demolition Commercial	63	67	\$2,678,625	\$7,286,588

Fees for building, gas, plumbing and wiring permits collected during the year amounted to \$248,500. This Division provided all of the administrative support for Zoning Board cases.

*Report of the*

## **Engineering Division**

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Peter O' Cain, P.E., Town Engineer  
 James R. Andrews, Board of Health Agent for Engineering  
 April D. Forsman, GIS Coordinator

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**T**he Engineering Division continues to provide engineering support services to all Town Departments, Town Boards, business owners and the residents of Sharon.

The expertise provided by the Engineering Division has allowed the Town to undertake projects and reviews that had previously required paid outside consultants. Additionally, the Engineering Division reviews the work performed by hired engineering consultants. For example, The ZBA, Board of Health and Planning Board will often hire peer review engineers to evaluate plans submitted to them and the Engineering Division usually provides the technical support and data to the peer reviewers, while also providing their own project reviews. The Engineering Division also reviews the reports generated by the peer review engineers or consultants hired for a variety of purposes.

The Town Engineer, as technical advisor to the Planning Board, reviewed all subdivision plans, roadway as-built plans and ANR Plans submitted for approval in 2014. The Town Engineer provided technical assistance and plan review to the Zoning Board, Police and Fire Departments, residents, the Sharon Public Library, the Sharon 250<sup>th</sup> Anniversary Celebration Committee, Recreation Department and the Sharon School Department for various projects during the last year. The Town Engineer attended all of the Planning Board's meetings in 2014 and other board and committee meetings, as required. The Town Engineer managed the budget and construction of roadways and related infrastructure improvements and inspected all active subdivisions regularly to assure construction progressed in conformance with Planning Board and other Sharon rules and regulations.

The Town Engineer also provided design, construction supervision, plan reviews, bid writing, cost-estimation, budget management, project management and/or other technical services required for the following projects and many others:

1. Coordinated the implementation of the Sharon LED cobra light retrofit program, which has resulted in the conversion of all street lighting to energy saving LED lighting.
2. Wrote bid and managed Community Center Beach accessibility ramp project.
3. Coordinated work with the Conservation Commission and the dam consultant on the Hammershop Pond Dam reconstruction project.
4. Worked with the MBTA on Sharon train station accessibility project.
5. Worked with Library Director to obtain costs on several Sharon Public Library renovation projects and provided technical assistance as required.
6. Worked on accessibility issues at the Sharon Town Hall and will be working on accessibility retrofit project in 2015.
7. Submitted annual reports to the state and federal government for 40B status, 40R status, NPDES compliance, street-opening and trench permits on state highways, wrote all chapter 90 highway funding applications, updated Housing Production Plan and other reports as required.
8. Worked with the MAPC on the Sharon bike trail grant application, which was approved and work completed by MAPC in 2014. Second grant application is in process for 2015.

The Health Agent for Engineering continued to implement 310CMR 15.000 (1995 Title 5) and Article 7 Regulations governing septic installations and Article 16 regulations governing private well installation. The Health Agent for Engineering attended all of the Board's meetings. The Division processed 246 Title V Septic System Reports; approved design, issued permits for and inspected the installation of 327 new or replacement septic systems; and witnessed 129 percolation tests and 162 test holes performed in the Town of Sharon. The Health Agent for Engineering also performed 18 Building Inspections while filling in for the Building Inspector.

The DPW section of the website provides residents with important and up-to-date information regarding trash/recycling pickup, railroad parking, water ban schedules, permit fees, a link to the Town GIS website (which also has Assessor maps available to download in pdf format), links to the FEMA Map Service Center, links to other helpful State & Federal Government websites, ways to clean up stormwater, fees for DPW services and some by-laws related to stormwater. (<http://www.townofsharon.net/departments-of-public-works>)

Use of the geographic information system (GIS) by other departments has allowed the Town to eliminate its dependence on outside consultants for production of Assessors and Conservation Commission maps, maps required by the State (DEP Annual Statistical Report, Chapter 90, etc.), street, school district, zoning, plow & sanding route, paving, public water supply system, recreation, event, "Exhibit" (maps for the Assessor), maximum build-out, housing, maps for the Police and Fire Departments, census and voting, and re-zoning studies and/or maps (paper copies or in digital format).

GIS enables residents to obtain detailed technical information about their home and property including septic system information, lot size, lot zoning, setbacks, wetland information and more. The GIS Coordinator is also responsible for creating all Town maps, updating the DPW section of the Town website, keeping data current by updating GIS map layers and/or downloading data from MassGIS, taking license renewal photos, addressing IT issues at the DPW, general pc and printer maintenance at the DPW, printing (temporary) road construction and event signs, creating and editing miscellaneous DPW documents, backing up all data, creating complex abutters lists, providing information and data to consultants hired for town projects, sharing data with State Agencies, scanning and organizing plans as they come in, monitoring LED signs through web software, and loading all data on to the DPW laptop for meetings.

2014 projects included: helping many residents contact FEMA regarding new map changes and disputing new additions to the flood zones, creating maps for several Eagle Scout Projects, creating all maps for Town meetings and events, creating seasonal maps for the Operations Division (such as plow routes, sanding routes, sidewalk plow routes, and street sweeping progress), adding detention basins to the GIS system, creating maps for the Sharon 250<sup>th</sup> Celebration, adding water sampling sites to the GIS system, scanning all existing subdivision documents (ongoing), adding all benchmarks to the GIS system, checking address ranges in Town for e911, working with the Historical Commission to update Historic District 1 in the GIS system, creating a map of the railroad parking lot with parking space numbers and resident/non-resident labels, adding all ornamental lights in the center of Town to the GIS system, setting up all shared Public Works data files on a new server, and working on many other projects.

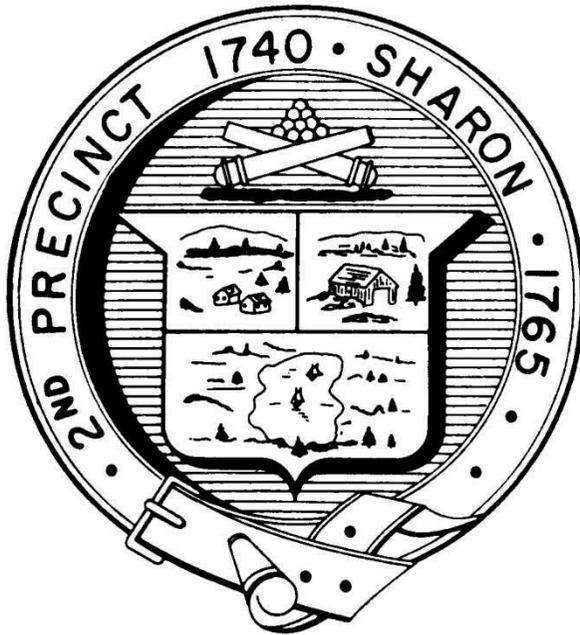
# SHARON

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*Community Development Reports*

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## 2014



*Report of the*  
**Conservation Commission**

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Margaret Arguimbau, Chair  
Meredith (Decarbonnel) Avery (August – December)  
Stephen Cremer  
Keevin Geller  
Elizabeth McGrath  
Linda Orel  
Christine Turnbull (January – March)  
Alan Westman  
Greg Meister, Conservation Administrator  
Linda Callan, Clerk

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*“Nature and the world will be saved by love, acts of kindness and generosity-  
nothing else.” Author unknown*

**T**he Conservation Commission (CC) held 19 hearings resulting in the issuing of two Orders of Resource Area Delineation, six Negative Determinations, ten Order of Conditions and one Partial Order of Conditions.

We said good-bye to Christine Turnbull, Director of Moose Hill Sanctuary as she headed to a new position in Texas. We are grateful for her years of service to the Commission. After many months her vacancy was finally taken care of by the appointment of Meredith Avery, a former member who had left, but moved back to town. We are lucky to have her on board.

During the entire year, a central focus was issues concerning Lake Massapoag. They included, but were not limited to, the following:

- Chemical treatment of invasive species brought into the lake by boats,
- Attempts to control the introduction of invasive species(fanwort and Asian clams); through education, public forum and the banning of water-craft with water-propulsion engines
- The level at which the Lake was being managed
- The review of studies involving connectivity between groundwater, town wells and the Lake
- Developing a system which would provide better monitoring of boats at the launching site.

The Committee formed in the fall of 2013, consisting of regulatory/ policy-setting boards involved with the Lake, continued to meet and come up with ways to address the problems. Sadly, that was not successful. The CC did vote to protect the water resource of Lake Massapoag by banning the use of personal water-craft propelled by a water jet pump or similar machinery (jet-ski type

vehicles) as its primary source of propulsion since such vessels have been shown to transfer various invasive or non-native plants. We continued through 2014 to search and advocate for a person to monitor the boat launch area during the prime times of usage.

Working with the Lake Management Committee, the CC hired a botanist to monitor the condition of an endangered plant by the Lake. This helped to satisfy the conditions placed by Natural Heritage during the application of treatment to eradicate the fanwort found in two areas within the Lake. The company hired to do the work, Lycott Co., completed the treatment of the weeds and will return next spring/summer to check for any remaining plants.

Numerous prior studies of the town's groundwater, wells and the Lake were collected and made available to members of the CC and other town officials, to better understand the hydrology and recharge characteristics of the towns' aquifers and water supply. Discussion on this issue will continue well into the coming months. The Board of Selectmen established a Lake Review Committee to take a look at all the studies, better understand the information contained within, as well as the management practices used on the Lake. Member Betsy McGrath was appointed to represent the CC on the Committee.

Numerous development proposals were brought before the CC from Sharon Residences (across from "Super Shaws"), to Old Post Road, to Everett and Norwood Street as well as proposals for a Brickstone development on Mountain Street. We were able to effect some added protection for existing wetlands and open space in most instances. We agreed to allow deer hunting at Moose Hill lands on which the CC holds a Conservation Restriction, in order to help control the population. We also were able to work with the Mass. Department of Transportation, in assuring protection of the bogs at South Main Street during the Rt 95 weed-control treatment.

During the summer, the Hammershop Pond Dam outlet structure was determined to be in such poor condition that the State determined it to be unsafe. Boards in the sluiceway were pulled, without the proper permitting by the CC, the pond basically drained, and as a result significant concerns were expressed by the CC and residents to the DPW, the Board of Selectmen, and the State Office of Dam Safety. By year's end, a plan was in place to begin to remedy the condition of the outlet structure, with a look to whether or not the dam itself is in need of work. The CC is looking to get the pond back to its original condition as soon as is possible.

We signed off on the Conservation Restriction for the Billings/Glendale property as well as a deeded restriction on Mont Fern Ave. We were also fortunate to have two Eagle Scout projects come before us; Jacob Archer proposed restoring the Massapoag Trail between Quincy Street and the Ames Street Playground and

Liam Murphy's proposal was cleaning up the area around the Sacred Heart Skating Pond. The CC is very grateful for the work these projects accomplished and thank the Boy Scouts for their good work.

The CC welcomes input from residents when wetland/water resource issues become apparent in the town. Many times residents are the ones who bring those issues to our attention. We encourage and look forward to your continued support and involvement in the protection of Sharon's environmental resources.

*Report of the*  
**Sharon Housing Authority**

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Charlotte Dana, Chairman  
Peter Melvin, Vice Chairman  
Ralph Generazzo, Treasurer and State Appointee  
Edwin Little, Assistant Treasurer  
Arnold Kublin, Secretary  
Jane Desberg, Executive Director  
Jill King, Administrative Assistant  
Jason Fortier, Maintenance Mechanic  
Travis Spender, Custodian  
Chelsea Nelson, HESSCO Supportive Service Coordinator

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**T**he Sharon Housing Authority is dedicated to providing low-income housing with preference for residents of Sharon. It provides eighty-eight apartments for elderly and disabled citizens at the Hixson Farm Road complex, six apartments for families at the former Pleasant Street School and a residential facility on Bay Road which is leased on a long term basis to the May Center. The Authority's funding comes from the Commonwealth of Massachusetts.

The Authority continues to work on its Capital Improvement Plan (CIP) projects. In 2014, the Authority painted exterior buildings 1,2,3, the community building and laundry rooms. The Authority used funds from a Community Preservation Act Grant passed at the spring town meeting in the amount of \$116,000 to replace windows in buildings 5 and 6. In addition, the Authority applied for and received a High Leverage Asset Preservation Program Grant from the Department of Housing and Community Development in the amount of \$120,000 to replace the windows and roof at the family housing complex located at 21. S. Pleasant Street. At fall town meeting, a Community Preservation Act Grant in the amount of \$45,000 was passed to supplement the High Leverage Asset Preservation Program Grant. The building, a converted school building, is located in a historic district and the Authority met with the Sharon Historical Commission to ensure that acceptable materials would be used. Construction will begin in spring 2015.

The Authority is moving forward with its smoke-free policy and has sponsored smoking cessation classes for residents. The policy will go into effect April 1, 2015.

The Sharon Housing Authority was selected as a Supportive Services Site during a competitive grant process. The grant was submitted by HESSCO. The full-time HESSCO Supportive Service Coordinator, Chelsea Nelson has an office on

Hixson Farm Road. The Authority and HESSCO are working together to integrate services and activities for residents of Hixson Farm Road apartments.

The Authority hosted the Sharon Commission on Disabilities “Bark in the Park” in June. The Authority Board of Commissioners adopted a Remote Participation Policy for Board members.

The Authority continues to act as Monitoring Agent for the town and conducts an annual certification of affordable units located at Avalon Sharon and the Wilber School Apartments.

The Sharon Housing Authority gratefully acknowledges the assistance of the Town of Sharon and its residents, the Sharon Council on Aging, Friends of the Sharon Council on Aging, The Sharon Garden Club, Sharon Board of Health, Department of Public Works, Sharon Public Library, Sharon Historical Commission, Sharon Community Preservation Commission, Sharon Community Band and the Sharon Commission on Disability. Thank you also to residents for their contributions of books and magazines.

Executive Director, Jane Desberg was re-elected to the Board of the Southeastern Massachusetts Executive Directors Association as Co-Secretary and as President of the Small Housing Authority Directors Organization for a second term. Jane continues to serve on the Sharon Emergency Planning Committee, Sharon Housing Partnership and the Sharon Community Preservation Committee as the housing authority representative.

*Report of the*  
**Planning Board**

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Rob Maidman, Chair David Blaszkowsky, Clerk Anne Bingham; Pat Pannone, Ben Pinkowitz, Clerk; and Peter O’Cain, P.E., Town Engineer, Consultant; Rachele Levitts, Administrative Assistant

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**T**he Planning Board met 16 times in public session. Eight public hearings were held as follows:

- 2/12 Planning Board Rules and Regulations
- 3/12 Medical Marijuana
- 4/9 Brickstone
- 4/9 East Street Scenic Road Haring
- 8/6 Everett Street
- 8/6 Massapoag and Decatur Tree Hearing
- 8/13 Bella Estates
- 10/23 MAPC Lake Massapoag Bicycling Network

The Board spent many meetings discussing the Bella Estates subdivision and the developer’s adherence to and implementation of conditions from the amended special permit, including construction site conditions, storm water runoff, landscaping, erosion control, Home Owners Agreement (HOA), abutter agreements, and performance bonds. The developer is cooperating with the Board’s requests and expects to complete all obligations by June 1, 2015.

The Board approved 4 sign permits in Post Office Square, which included Angel Café, Carriage House Pizza, Mandarin Taste and Remax Realty signs.

The Board approved ANR Plans for Canton Street, Edge Hill Road, Everett Street, Morse Street, Norwood Street, and Old Post Road.

The MAPC held a public workshop on the Lake Massapoag Bicycling Network resulting in recommendations to the DPW of signage and lane marking consistent with state law.

The Board held a discussion to review both the Delapa Properties refurbishment on Pond Street and the Castle Pointe 40R proposal. The Board expresses its appreciation to the other Town Boards, Town employees and those citizens who have assisted us during the year. Significant mention must be made regarding the invaluable contributions of Town Engineer, Peter O’Cain, to the Board.

*Report of the*  
**Zoning Board of Appeals**

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John Lee, Chairman

Seth Ruskin and Abhijit Brahmachari, Regular Members

Barry Barth, Samuel Reef, and Joseph Garber, Alternate Members

Kate Delaney, Administrative Secretary to the Board

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**T**he Zoning Board of Appeals met 16 times during 2014. In the course of those meetings, 36 applicants came before the Board requesting a special permit, variance or review of the building inspector's decision. Of the 36 cases heard, 31 were granted, one was denied, two were withdrawn and two are still under review. The ZBA appreciates the coordinated efforts of the other town boards, committees and departments that provide comments and opinions to the ZBA.

Special thanks to Lee Wernick who served on the ZBA and many other boards and committees for over thirty years. His dedication to the Sharon community has helped shape the town for a better future. His sage advice and understanding of complex zoning issues will be missed by the board members. The ZBA could not conduct the day to day business without Kate Delaney, Administrative Secretary to the Board, who keeps the ZBA organized and informed. It is her dedication that helps the volunteer Board provide its decisions in an informed and expeditious fashion.

The ZBA is the approving authority for billboards under the new by-law approved by Town Meeting in 2013. Five billboards have been permitted on Routes One and 95. Decisions approving the billboards were done to ensure public safety was protected and economic development in the industrial zone encouraged.

Numerous cases before the ZBA were for expansion of homes on non-conforming lots. The ZBA recognizes the importance "to encourage housing for all persons of all income levels; to facilitate the adequate provision of transportation, water supply, drainage, sewerage, schools, open parks, open space and other public requirements," as outlined in the Zoning By-Laws. After minor revisions by the applicants, many of the residential applicants were approved by the ZBA. The goal of the ZBA is to work cooperatively with all applicants in a manner that suits the needs of the town.

# SHARON

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*Human/Social Services Reports*

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## 2014



*Report of the*  
**Animal Control Officer**

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Animal Control Officer: Diane A. Malcolmson

Assistant Animal Control Officer: Paul Spender

Fill-in Officers: Christina Sawelsky, Mike Staruski and Sara Lennon

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**T**he Sharon Animal Control is dedicated to providing compassionate care and treatment for all impounded animals, and to the fair and impartial enforcement of animal-related laws. The Department also vigorously promotes the adoption of unclaimed animals, and provides educational programs that place emphasis on responsible pet ownership. The Department's goal is to serve and protect the public and promote a safer community through responsible animal ownership and humane care.

**CURRENT PROGRAMS/SERVICES:**

- Provide safe traps for catching cats and removal of wildlife in houses
- Impound loose dogs
- Rabies vaccination and license violation enforcement
- Investigation of animal complaints and neglect cases
- Issuance of citations and attend court hearings
- 24 hour emergency service for life or health threatening animal situations
- General information services
- Database of lost and found cats and dogs
- Adoption of dogs and cats from the shelter
- Educate the public on responsible pet ownership

**GENERAL INFORMATION:**

The Town of Sharon shelters its stray animals at the Town of Canton's Animal Shelter located behind the DPW building on Bolivar Street in Canton. Visiting hours for animals up for adoption can be done during the daytime hours of 9 am to 3 pm or by appointment. All animals can be viewed on [www.Petfinder.com](http://www.Petfinder.com). Please take time to come in or view the animals up for adoption on the website.

The Animal Control Office is located at the Community Center Building at 219 Massapoag Avenue on the second floor of the building. The Department's web site is [www.townofsharon.net](http://www.townofsharon.net). Here you can find information on the dog/animal by-laws, animals for adoption, wildlife information, licensing, pet care tips and frequently asked questions.

The Animal Control Department will assist in **emergency** removal of wild animals from homes and sick and/or injured wild animals only. Nuisance wild animal problems are referred to a licensed nuisance animal exterminator.

An ongoing database of lost and found cats/dogs has been quite helpful in successfully reuniting owners with their pets. The department stresses the importance of keeping cats as indoor pets, thus preventing the loss of them due to coyote attacks, "hit by car", unknown bites (which leads to quarantines), and illnesses resulting in costly veterinary bills. The department is also strongly urging pet owners to consider having their dog(s) and/or cat(s) micro-chipped for easy identification. Micro-chipping can be done by your veterinarian and is a permanent way to identify your pet should it become lost. Animal Control Departments have universal scanners which allow us to immediately locate the animal's owner.

1,783 dogs were licensed for the year and 55 kennel licenses were issued. Notification for licensing is done annually through the town census. The licensing period for each year runs from January 1st to May 31st.

At the November Town Meeting the town voted to pass a new set of by-laws for the Animal Control Department. This change was made to bring the Town's by-law into conformance with changes made to the State Law. Some of the noted changes were an increase in the late fee for licensing a dog after the May 31st deadline; kennel inspections would need to be completed by the Animal Control Officer before a kennel license is procured; and regulation for tethering a dog for longer than twenty-four hours.

The Animal Control Department relies on the donations of supplies (towels, blankets, heartworm pills, dog/cat food, carriers, pet toys, collars, leads, etc.) as well as financial donations payable to the "Town of Sharon Animal Assistance Fund". This fund was established for the further treatment of sick or injured animals received into the shelter as well as for educational materials for the public and financial assistance in spay and neutering of animals.

REPORT OF ACTIVITIES:

General Calls	1205	
Loose Dog Complaints	125	
Wild Animal Complaints	522	
Dogs Picked Up	20	
Dogs returned to owner	18	
Dogs Adopted	2	
Barking Dogs	73	
Other Animals Picked Up	27	stray cats, feral cats, kittens, cockatiel, rabbits
Other Animals Injured	44	coyote, woodchucks, squirrels, raccoons, fox, deer, geese, snapping turtle, duck, birds, mink
Neglect/Cruelty Complaints	12	
Court Appearances	4	
Rabies Positive Animals	3	

*Report of the*

## **Board of Health**

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Chuck Levine (Chair); Jay Schwab D.M.D (Member); Luba Raynus,JD, (Member); Stan Rosen, CHO(Member); Ken Zoller,MD (Member)

Jim Andrews (Health Agent for Engineering), Linda Callan (Administrative Assistant), Sheila Miller (Public Health Nurse), Beverly Anderson, MPH, RS/REHS (Health Administrator) and Edwin S. Little (Animal Inspector)

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**T**he Board of Health comprises five appointed members who serve overlapping terms. Chuck Levine served as Chair during 2014.

The Board of Health is responsible for a wide range of public health issues and environmental concerns, including health promotion, control of communicable diseases and management of environmental factors that might impact human health. The Board maintains regulatory services involving the enforcement of local and state environmental health regulation, including: licensing/inspection of food establishments; pools; camps; tanning establishments; housing; tobacco sales; and environmental testing when required. The Board of Health also provides communicable disease investigation and prevention programs, animal control services, and wastewater and water supply plan review and permitting. The Board supports all hazard emergency planning and response in collaboration with state and local partners.

The Administrative Assistant is a 20 hour a week position. The Public Health Nurse hours were increased from 25 to 30 hours a week, while the Health Administrator serves 37.5 hours a week.

The Health Administrator resigned in June and a new Health Administrator, Beverly Anderson, MPH joined the Health Department in January 2015. The Health Agent for Engineering is appointed by the Board, but works out of the Engineering Department at the DPW 40 hours a week.

During the year the Health Department:

- Continued to review proposed septic system upgrades, and variances from state and town septic regulations, including the installation of an Innovative/Alternative (I/A) systems. The Board continued to impose standard requirements for homeowners with alternative systems including provision of a signed Operations and Management Agreement to the Board, with the following testing requirements: BOD, TSS, pH, TKN, Ammonia, and Nitrites. The Board voted in December 2013 to reduce the filing fee associated with these systems, from \$100 a year to \$25 a year. In addition, the Board continued to require a standard septic

system use restriction document to be filed at the Registry of Deeds by all homeowners to whom a variance with restrictions is issued.

- Continued to monitor large septic systems, including Shaws' Plaza, as well as the ongoing progress of the Groundwater Discharge Permit for Crescent Ridge Dairy.
- Continued work with Region 4A on emergency planning activities for public health agencies.
- Affiliation agreements continue between the Health Department, Simmons College and Curry College. The Department had ten nursing students over the course of the year. They worked on projects that range from men's health, hand washing program at an area nursery school and an in depth Community Assessment of Sharon.

In accordance with state requirements for bathing beaches, and semi-public pools, the Health Department carried out testing of all semi-public swimming pools and Lake Massapoag swimming areas (and non-swimming areas) from late May to September to monitor for bacterial levels (E. Coli for lake areas and pools). The Health Department also continued more extensive testing in the Sucker Brook area to ensure no point source contamination was occurring. The Health Department worked cooperatively with the Lake Management, Conservation and the Recreation Departments in an effort to keep the bathing beaches open.

Compliance with 310 CMR 15.000 (1995 Title V, as well as with Article 7 of the Board of Health Regulations regarding septic systems) and Article 16 of the Board of Health Regulations (regarding private wells) was monitored by the Health Agent for Engineering. (Please see the Engineering Division section of this Annual Town Report for specific information on services of the Health Agent for Engineering on behalf of the Board of Health.)

As more innovative and alternative (I/A) septic systems have been installed, and as variances from the town's septic regulations have been required for replacement systems, monitoring compliance with conditions imposed by the Board of Health has become more complicated and time-consuming. In the interest of protecting these systems, the town's groundwater, as well as the public health, the Department monitors owners' compliance with conditions of septic variances through the use of funds raised by an annual monitoring fee paid by system owners. There are currently 16 commercial I/A systems in Sharon, and 31 residential systems.

Permits and licenses were issued by the Board of Health during 2014, including the following: 31 animal permits; 6 Bathing Beach permits; 1 permit for a Bed and Breakfast Home Establishment; 4 permits to operate a manicuring salon providing artificial nail services; 5 Residential Caterers; 18 Temporary (one-day) Caterers; 3 manufacturers of and/or sale of ice cream; 33 sale of milk and/or

cream; 3 vehicle licenses for sale of milk; 2 lodging houses; 1 pasteurization of milk; 2 motels; 6 camps; 62 Food Service establishments, including: operation of retail food establishments, food service establishments (including non-profit establishments); and combination retail food/food service establishments; 6 residential kitchens; 2 semi-public pools; 7 seasonal food service; 8 mobile food vendors; 20 Temporary Food Service, 23 transportation of offal; 6 dumpster operations; 18 portable toilets 42 Farmer's Market food service permits and 7 retail tobacco sales. The Board is also responsible for issuing 5 year renewal permits for underground storage of hazardous materials and regulated substances; permits are currently in place for 6 commercial establishments.

A Special Service Board, administered by the Health Department, is responsible for determining the eligibility of senior citizens and disabled persons (based upon income) for town-sponsored refuse collection. Thirty-seven residents were approved for this service as of the end of 2014.

The Department continued to maintain the Board of Health/Health Department pages on the town's website, providing up-to-date information to the public.

Responsibilities of the Health Administrator included the following: Minimum semi-annual routine and other inspections of all food service and retail food service establishments, catering facilities, etc., to ensure compliance with state and local regulations. Also: inspections of lodging house, bed and breakfast homes, and motel facilities, as well as reviews of proposed new establishments and changes to existing facilities took place. Also conducted were food safety inspections of school cafeterias; inspection of retail establishments, restaurants, motels, and lodging houses for compliance with the Board of Health Tobacco Regulation. Pre-season and inspections of all camps were conducted by the Health Administrator as well as the Public Health Nurse ensure continuation of proper standards in conformance with increasingly stringent state-wide regulations.

The Health Administrator was involved with the Crescent Ridge Dairy Farmer's Market since its inception. The Health Administrator conducted multiple inspections, and permitted all applicable vendors.

The Health Administrator was responsible for licensing the mobile food trucks that arrived in Sharon for the 3rd of July Celebration and Square Jam for compliance with the Food Code and Sanitary practices and procedures.

*Report of the*  
**Public Health Nurse**

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Sheila Miller, Public Health Nurse

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**T**he Public Health Nursing Service of the Sharon Board of Health provided services to residents of the town as follows in 2014:

Total Office Visits	2571
Total Home Visits	122
Immunizations (other than influenza)	27
Influenza Immunization Clinics	5
Total Influenza Immunizations	1208
Total Individuals Served*	3,928

*\*Includes immunizations from 5 influenza clinics*

Sheila Miller continues in the position of Public Health Nurse (PHN) for the town. Linda Beadle, Nurse Practitioner, provides assistance on an ongoing basis as our part-time PHN. Additionally, the Department relies on several on-call Registered Nurses to assist with clinics, on an as-needed basis.

The Department provides regularly scheduled blood pressure/blood sugar clinics for all adult residents, as well as monthly senior citizen clinics. In addition, immunizations, nutrition and weight control education, and monthly home visits (as needed) are conducted. The Public Health Nurse (PHN) is involved with the School Department Nursing Staff, sharing information regarding immunizations, wellness screenings and communicable diseases. The PHN inspects, provides technical assistance and immunizations to camps. The PHN also assists with immunizations, as needed, for campers and staff. Coordination with the Council on Aging, area Visiting Nurse Associations, HESSCO, as well as other town departments continues on an ongoing basis. The PHN, as well as the part-time PHN, continued to follow up on communicable disease cases reported to the Department. Town employee health screenings were again held, with positive responses from all departments. The PHN also sat on the School Wellness Committee and Drug Coalition. Public Health was promoted through various projects such as the Red Dress (women and heart disease), “Your Skin is In” (no tanning pledge) and “Movember” (men’s health). The PHN gave presentations at farmer’s markets, the end of school celebration, evening concerts and the Halloween Parade, and distributed information on ticks and mosquito borne illnesses, stroke, flu, and sun protection. She also gave various talks at the Community Center to promote healthy eating.

The Department continues to provide a mercury thermometer exchange program in cooperation with the Department of Public Works. The partnership continues

with Sturdy Hospital and the Fire Department allowing for the disposal of sharps. This kiosk is located at the Fire Department and residents can dispose of their properly contained sharps. Also, there is a medication disposal kiosk at the Police Station where residents can place expired or unwanted medications.

As part of the Massachusetts Department of Public Health (DPH) Emergency Preparedness Region 4A, Department staff continued to participate in seminars and workshops on emergency preparedness, to address incidents both man-made and natural; worked closely with the state Department of Public Health, as well as with both Fire and Police Departments; provided informational materials on emergency preparedness to the public, and directed residents to the appropriate agencies for further details. Linda Callan serves as the Health Department representative for Region 4A, with Sheila Miller as the backup. Sheila Miller and Linda Callan are an active part of the ongoing Local Emergency Planning Committee (LEPC) for the town, and took part in the two Regional exercises in Norwood.

The Health Department conducted the annual influenza vaccination program throughout the fall of 2014. In addition to administering flu vaccine during the regularly scheduled blood pressure clinics, four large community flu clinics were held, including a clinic on a Sunday during the annual Halloween parade, an employee clinic and one at Senior Housing. Despite reductions in the provision of vaccine by the Department of Public Health, we were able to continue our successful program by purchasing vaccine through the use of our Health Department revolving fund. The department bills Medicare and Medicare HMO's for administration of the seasonal flu vaccine for those over 65 and is thereby able to recoup some of the costs involved in providing this service. This year the department continued a program to bill for administration of the seasonal flu vaccine to those under the age of 65. Although not all insurances are accepted into this program, this does allow the department to recoup funds and assist with the private purchases of vaccine in the future. The department is also extremely grateful for the donations that it receives in the course of the flu season as well. The Health Department administered the majority of flu shots ordered this year, protecting approximately 10% of the population. As in previous years, the Department relied heavily for assistance on its staff (both regular and on-call) and many volunteers: including, among others, members of the Lions' Club, Civil Defense, Medical Reserve Corps, student nurses from Curry and Simmons Colleges and participants in the Senior Tax Workoff Program. The Department is very thankful for all of the time and gracious efforts that the volunteers put in during the flu clinics, that enable us to provide such an exceptional service to the community. The Department, in conjunction with the Fire Department, continued the Vial of Life program, giving residents the opportunity to confidentially register important personal data in order to provide emergency responders with vital and possibly life-saving information as well as the lock box program.

*Report of the*  
**Council on Aging/Adult Center**

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FULL-TIME STAFF: Norma Simons Fitzgerald, LICSW, Executive Director; Nancy Weiner, Office Manager/Transportation Coordinator

PART-TIME STAFF: Susan Edinger, LICSW, Social Services & Volunteer Coordinator; Marsha Books, Program Coordinator; Eileen Wright, Receptionist; Drivers: Clinton Sutton, bus; Michael Pierce, bus; Bruce McDuff, van

OFFICE VOLUNTEERS: Jacqueline Weiler, Rose Kanter, Frances Kanofsky, Doris Edwards, Loretta Landolfi, Barbara Golner, Shirley Lezberg, Ruth Handler, Eileen Generazzo, Barbara Kass, Vic Esterman, Karen Grossman, Lillian Levine, Addie Johnson, Valerie White, Sarah Glover, Esther Ellen Weiner, Daniel Sirkin, Russell Sellew, Sydney Baron

SHINE COUNSELORS: Marilyn Stewart, Felicia Turchan

**COUNCIL ON AGING ADVISORY BOARD**

Marilyn Stewart, Chair (resigned from Board June 2014)

Robert Maidman, Chair (since June)

Mildred Berman

Rita Edelston

Elliot Feldman

Ralph Generazzo

Richard Gordon

Paul Remy, Chair - Disabilities Commission

Madhav Kacker

Mindy Kempner

Arnold Kublin

Sheila Pallay

Sui Wen Yang

Hridaya Bhargava, Alternate

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*Contact us at: 781-784-8000 or [sharoncoa@townofsharon.org](mailto:sharoncoa@townofsharon.org) or look us up at [www.townofsharon.net/sac](http://www.townofsharon.net/sac) or [www.townofsharon.net/coa](http://www.townofsharon.net/coa). To receive a print copy of our monthly newsletter, *The VIEW*, contact us regarding membership in the FSCOA (Friends of the Sharon Council on Aging, Inc.) who pay for the mailing of the publication and much more.*

**M**ISSION STATEMENT: The Sharon Adult Center welcomes all adults from the multicultural populations residing in and around Sharon. We foster mutual understanding and respect among our participants, staff, community partners, and volunteers in order to enhance the quality of life for all.

The Adult Center/Council on Aging offers an array of culturally and ethnically diverse programs and activities, handicap accessible transportation and human services for Sharon residents. Baby Boomers and adults age 60 and over receive priority however all adults, ages 18 and over may use our facility, space permitting. Social services including information and referral, limited case management and counseling and support groups are offered by a licensed social worker for Sharon residents. We also assist with legal, SHINE (health insurance information) and other clinics, safety programs, property tax relief including the

Property Tax Work-Off Program, Senior Circuit Breaker program, and work closely with regional and state organizations as well as our legislators advocating for needed services and property tax relief.

Our support groups and related workshops and information sessions are available to resident and non-resident caregivers, those with vision impairments, and patients and family members impacted by Parkinson's disease (run in collaboration with Jewish Family & Children's Services). Other groups and community education workshops on a wide variety of interesting and informative topics are offered throughout the year and are listed in our monthly newsletter, The VIEW and the Sharon Adult Center Men's Club newsletter, Nexus. Our newsletter is available in print form and online and many of our programs are highlighted in the Sharon Advocate as well as other media as possible. We also have a new presence on Facebook and hope that the community will find us and "like us" at the "Sharon Adult Center & COA" to keep up with what's happening!

With the economy still in a downturn, applications for assistance for elders and families with fuel bills and other urgent needs have received additional funding through the Salvation Army and the Friends of the Sharon Council on Aging. The Property Tax Work-Off Program, which provides abatement off taxes, now allows Veterans of any age to participate as well as younger representatives to work on behalf of elders and disabled who are unable to do so themselves but are otherwise eligible. We also provide information about the State (DOR) Senior Circuit Breaker and other property tax relief options and maintain a leadership position in the state regarding advocacy on this and other key issues through our work with MCOA (Association of Massachusetts Councils on Aging & Senior Center Directors), NASW (National Association of Social Workers), MAOA (Mass. Association of Older Americans) and other organizations.

In light of the rich diversity of the Sharon community, programming includes a monthly Southeast Asian (Indian subcontinent) Socialization Program, an Asian (Chinese) weekly social program that has grown by one third this year, and our Lakeside Café monthly LGBTQ program that helps isolated elders in the suburbs. ESOL classes (English for Speakers of Other Languages) is thriving at the Adult Center sponsored by the Stoughton Literacy Center and (formerly) the Norwood Public Library ESOL program.

During 2014 the Sharon Adult Center, with the help of the FSCOA (Friends of the Sharon Council on Aging), supports the local arts and hosted seven art exhibits in the Lakeside Gallery and held as many evening opening receptions for the public. Represented were individual artists and artisans, those from our classes and art studio, Craft Corner, members of the general community, the Adult Center Photography Club, the Sharon Creative Arts Association and Kalakruti, a small group of artists of Indian origin.

## Other Program Highlights in 2014:

- Community Celebration of Black History Month with performance artist Adrienne Walker
- Chinese New Year Celebration with entertainment by the Sharon Chinese Elder Group and catered lunch for the entire senior and boomer community from Sharon
- Senior Summit sponsored by the District Attorney Michael Morrissey's office
- Special evening showing of former Sharon resident Walter Newman's film "The Dewey Stone Connection: From Exodus to Independence," followed by question and answer panel with members of the Newman family
- FSCOA sponsored Annual Social for Sharon elders ages 90 and over!
- 10 yearly issues of the VIEW, a 12 page, chock-full newsletter with financial support from the FSCOA (Friends of the Sharon COA)
- Monthly socials with entertainment including intergenerational programs with the Sharon Public Schools, average attendance 100-130 people
- Monthly Lakeside Café for LGBT seniors, friends, and Allies, as well as spring and fall tea dances with 50-80 seniors attending (the first program of its kind in MA)
- "Live and Learn" community education programs – lectures by college professors and speakers, including historian and professor Dr. Gary Hylander and opera expert Erika Reitshamer and others
- New Southeast Asian monthly social with HESSCO Indian lunch from Coriander
- Classes: Bridge, mah jongg, eBay, water color, memoir writing, and computer
- Fitness classes, including Zumba (2), Tai Chi (2), Yoga (2), Cardio, Sit and Be Fit
- Drop-in: cards and games; weekly memoir group, meditation, art studio, bocce (seasonal), Wii bowling, knitting and crocheting group; monthly book discussion, photography club, and opera film
- Free AAA Driving Safety program
- Monthly trips (including lunch at a restaurant): MFA, Addison Gallery, BSO, Brockton Symphony, N.E. Regional Finalists from the Metropolitan Opera Council Auditions, Newport Music Festival, tour of the Boston Globe, Boston Public Library, Commonwealth Museum, 2 boat cruises, Mt. Auburn Cemetery, Garden in the Woods, Historic Plymouth tour, fall foliage trip to Northern RI, Boston Athenaeum
- Monthly Indian Cooking classes
- Weekly computer tutor; weekly SHINE appointments; weekly tax assistance (seasonal); legal clinics (six/year)
- Book readings and signings

- Health lectures by various health professionals from the community at no cost to the town
- Program on social bullying among adults/elders
- Informational lectures on Social Security, Medicare, Property Tax Relief, Fire Safety/hearing and assistive listening services
- Bi-weekly movies, including foreign and independent films, shown morning and evening; afternoon film screenings with discussion
- Bi-monthly lunches sponsored by EPOCH of Sharon
- Pizza parties and other events sponsored by community agencies and facilities

Other noteworthy accomplishments & grants during this period:

- Executive Director continued to serve as appointed member of newly established MA DOR (Dept. of Revenue) 360 Advisory Council
  - Executive Director continued board membership on MCOA and chairperson of the MCOA Property Tax Relief Task Force. MCOA who successfully advocated with the help of our legislators for first increase in 7 years, allowing towns to benefit from additional funding and continues to advocate for tax and other economic relief, mental health services,
  - COA entered fourth year of collaborating with Simmons School of Social Work, this year providing an internship for an MSW student with a strong interest in work with elders
  - COA Social Worker continued to represent Sharon and the needs of elders as a member of the NASW Elders Issues Committee
- Attracted extraordinary talent and provided exceptional programming as part of our Live and Learn Program: Matt Aucoin and Keir GoGwilt, recent Harvard grads; talk by Boston Globe chief theater critic Don Aucoin

Grants: The Friends of the Sharon Council on Aging (FSCOA) continued to respond to some urgent needs of the COA by helping us partially fund a 19 hour/week receptionist position at the Adult Center. This position is invaluable in providing safety and continuity at the front-desk where phone calls and walk-ins include a multilingual population dealing with complex, confidential, and sometimes critical issues. They also assist with small grants to seniors in need and pay for monthly postage & related for the VIEW. Other “grants” include the state Formula Grant/appropriation, Sharon Cultural Arts Council, in-kind donations, gift cards, and other donations from many town organizations such as Temple Sinai Social Action Committee, the Dorcas Society, Sharon Firefighters Association, The Gifts of Hope and Rotary Club.

Volunteers: In FY’14, volunteers provided approximately 15,688 hours of service to the Adult Center. Their services included driving, visiting, office

assistance, teaching, entertainment, tax assistance, SHINE (Serving the Health Information Needs of Everyone) counseling, and much, much more. In-kind services were valued at approximately \$113,000.

Transportation: The Adult Center/COA provides transportation to the elderly, disabled, and some younger individuals and families using our three state-awarded handicapped accessible vehicles and two “retired” town cars. Our services address the need for or attempt to locate other resources for local/regional medical and some rehabilitation appointments, shopping, socialization, Adult Center programs and classes, cultural and other trips, spousal visits to nursing homes, and more. The Adult Center/COA provided 7,360 trips. The service was enhanced by the Sharon Adult Center Men’s Club who offer many additional trip options and invite the general public who register through the Adult Center. HESSCO Elder Services provided additional resources through a grant-funded taxi program providing intermittent transport into Boston for medical appointments. COA vehicles also serve a variety of other needs for other departments’ emergency use, shuttles for special events, etc.

This year the Adult Center continued collaborations with Recreation and Health Departments and are embarking on additional collaboration with the Sharon Public Library under SPL Director Lee Ann Amend. We developed a presence on Facebook, and increased our visibility in the Sharon Advocate, Sharon Patch, South Shore Senior News, and when possible, the Patriot Ledger. Since our re-opening in 2008 as the Sharon Adult Center, programs have expanded and participation has dramatically increased from year to year. In short, the Center has flourished and become a model which other communities seek to emulate. Achieving this is due in part to help and cooperation from many individuals and organizations from many, if not all town departments, especially Recreation, DPW, Sharon Public Schools, Health Department, Sharon Public Library, Police and Fire Departments; our COA Advisory Board and FSCOA; the Board of Selectmen and Town Administrators (former) Ben Puritz and (new) Fred Turkington; our legislators: Senator Timilty, Senator Joyce, and Representative Kafka; HESSCO Elder Services; the LGBT Aging Project; and many other organizations. We thank them and you - the citizens of Sharon - for the support you provide.

*Report of the*  
**Public Library**

Library Board of Trustees

Alyssa Weiner Rosenbaum, Chair (2016)  
 Robert Levin, Vice Chair (2015)  
 Cheryl Weinstein, Secretary (2015)  
 Roberta Saphire, Treasurer (2016)  
 Heather Peltier (2017)  
 Carolyn Weeks (2017)

Lee Ann Amend, Director  
 Mikaela Wolfe, Head of Adult and Technology Services  
 Danielle Margarida, Head of Youth Services  
 Margret Branschofsky, Information Services Librarian  
 Lucy Anderson, Children’s Librarian  
 Karen Mafera, Circulation Supervisor  
 Caitlyn Walsh, Technical Services Supervisor  
 Jennifer Quinn-Perciavalle, Technical Services Assistant  
 Josephine Papineau, Administrative Assistant

Library Assistants, Pages, and Custodian:

Sharon Biggie, Melissa Chase, Susan Cohen, Kristin Eardley, Megan Pedersen, Hannah Rishel, Leslee Rotman, Cathy Ruvich, Millie Worthley, Gary Kamp, Custodian

**Type and Quantity of Materials Patrons Borrowed**

Type of Material	Adult & Young Adult	Children’s	Totals
<b>Books</b>	85,232	98,507	<b>183,739</b>
<b>Newspapers &amp; Magazines</b>	5,406	714	<b>6,120</b>
<b>Audio(CDs: books, music)</b>	20,535	3,262	<b>23,797</b>
<b>Video (DVDs)</b>	31,140	13,886	<b>45,029</b>
<b>E-books</b>	11,122	28	<b>11,150</b>
<b>Downloadable audio</b>	2,792	0	<b>2,792</b>
<b>Misc.</b>	2,131	54	<b>2,185</b>
<b>Totals</b>	<b>158,358</b>	<b>116,454</b>	<b>274,812</b>

<b>Interlibrary Loans received from other libraries for our patrons</b>	49,459
<b>Interlibrary Loans provided to other libraries</b>	12,115

## Type and number of Materials Available for Patron Use

Type of Material	Adult & Young Adult	Children's	Totals
<b>Books</b>	45,890	20,361	<b>66,251</b>
<b>Magazines &amp; Newspapers</b>	202	20	<b>467</b>
<b>Audio(CDs: books, music)</b>	4,878	1,039	<b>5,917</b>
<b>Video (DVDs)</b>	3,984	1,101	<b>5,085</b>
<b>E-books</b>	10,270	61	<b>10,331</b>
<b>Downloadable audio</b>	3,409	0	<b>3,409</b>
<b>Misc.</b>	123	12	<b>135</b>
<b>Totals</b>	<b>68,756</b>	<b>22,594</b>	<b>91,595</b>

**Cynthia B. Fox Community Room Use:** approximately **375 programs** were held.

The year began with a celebration of the Sharon Public Library's Centennial. Programming highlights included: Showing of Silent Movies produced in 1914, a presentation of Sharon Centennial Resolutions for Rededication from our local Congressmen to our library celebrating 100 years, and several programs featuring music, dance, food and historical displays from the year 1914.

Other wonderful programs that were offered at the library included: the Musical World Café event, co-sponsored by the Friends of the Library which combined the musical and artistic talent of Sharon, with food donations from our local restaurants. We also thanked our volunteers and Friends with a Volunteer Appreciation program with Magician Extraordinaire Fran Flynn. We started two new adult book discussion groups and a Veteran's Club. We held e-reader and other technology training sessions for individual and group instruction. The library joined Digital Commonwealth and digitized some of our historical collections, including the Sharon High School yearbooks up to 1970. Thanks to Patriot's Place, we now offer a new pass called, "Winter Skate". Our Food for Fines campaign was a huge success and together with our regular collections, the library brought in over 1000 food items for local families in need.

We were fortunate to have Mass Book Award winner U.S. District Judge Michael Ponsor speak about his new book, The Hanging Judge. The One Book, One Town: Sharon Reads Together featured Piper Kerman and her new book, Orange is the New Black as the 2014 selection. The Friends of the Library held a Downton Abbey Tea, annual Book Sale event, trip to "Fairsted Kitchen" and to the "Peabody Essex Museum", co-sponsored League of Women's Night on

Sharon building projects and staffed tables at the Earth Day event, Square Jam and Halloween Parade.

The Youth Services Department has incorporated STEM programming into its Library curriculum in partnership with the local schools, and organizations. Getting young learners interested in Science, Technology, Engineering, and Math (STEM) and improving STEM education are national priorities which our Youth Services Department has creatively incorporated into its programming. A new Early Literacy and Lego Club program was also added this year. Other programs included: regular scheduled story time programs, Sing and Dance with Miss Caroline, book discussions for teens, art, science, makerspace and summer reading programs. Special and festive programs included; “Percy Jackson Throwdown”, a “Frozen” party with craft activities from the movie “Frozen”, Teddy Bear Tea and a special reading and visit with author, David Hyde Costello called Here They Come: A Halloween Visit.

This year brought much needed repairs to the library. We remodeled the bathrooms, replaced all the old windows that were failing, repaired the leaking roof and skylights, and work has begun to repair the historical Palladian windows in the historical Carnegie library building.

A very special thanks to the Friends of the Sharon Public Library, Cultural Council, Books in Bloom, Sharon Garden Club, our local musicians, artists, patrons and especially our donors, for the support you have given us throughout the year. Your generosity helps to make this library a special place for our community. Special recognition to our wonderful Staff, Trustees, Friends, Library Volunteers, student volunteers from *Charms* and *Pathways*, and to each of the organizations and committees we work closely with to serve you.

## *Report of the* **Recreation Department**

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Amanda Levasseur, Recreation Director

Christine Kasparian, Assistant Recreation Director

Maura Palm, Secretary

Recreation Advisory Committee

Gary Bluestein, Chair

Mitch Blaustein, Katie Dykeman, Steve Ferrara, Mike Goldstein, Steve Lesco, Margaret Marder, Ben Puritz, Rick Schantz, Fred Turkington, Cheryl Whiting

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**T**he Sharon Recreation Department, located in the Sharon Community Center, had a very busy year in 2014. The Recreation Department manages both Town beaches and Camp Massapoag during the summer, Recreation Basketball during the winter, and many other programs and events throughout the year. The Recreation Department also coordinates the Community Center building schedule for event rentals and meetings of Town committees and organizations.

In 2014, 72 children took swimming lessons at Memorial Beach, 50 children learned to sail and 1,966 families purchased beach passes. In its sixth year, Camp Massapoag, the Recreation Department's summer camp, ran for seven weeks and served 300 children ages 4 to 12, as well as 19 Counselors in Training ages 13-15. Thirty-three Sharon youths were employed to staff the beaches and Camp Massapoag.

The Recreation Department made some improvements to recreation property in 2014, including renovating the ramp at Community Center Beach. Seven concerts were held at the Bandstand, presenting classical, pop, jazz, classic rock, indie, latin, and folk. The 2014 concert series drew an audience of over 100 attendees per concert. In addition, six Sunday afternoon concerts took place at Beech Tree Park on Pond Street.

In August, Memorial Beach played host to Sharon's 6<sup>th</sup> annual Triathlon, operated by Max Performance. Over five hundred athletes took part in the three-legged event; swimming, running, and biking. The Recreation Department conducted a survey to the community to provide new programming. Numerous programs were created due to the feedback we received. Some notable new department programs including A Cappella, Babysitting Course, NYC's LMproject Presents: Musical Theater Workshop with Broadway's Finest, Playing with Plays!, Power Yoga, Standing Ovation: Performing Arts and Literature Enrichment Program, and Welcome, Baby! Parenting Classes. Existing programs continued including Tai Chi Kung, Karate, Pre-K Soccer and T-ball, Sharon Stars, Zumba, and Group Personnel Training. At the July 3rd Celebration, the Recreation Department organized the Bicycle and Doll Carriage Parade as well

as face painting and temporary tattoos. About 450 children took part in these activities, and each one received a U.S. flag. The 2014 Halloween Parade was very popular, with over 400 participants taking part in the parade through the square. The parade is largely successful due to the participation and support of local businesses, and the police and fire associations. The Recreation Basketball season started early December, with 709 children participating in twelve different leagues.

The department hired Paul Izzo as the Recreation Basketball League Coordinator to assist in our recreation basketball program. Paul joined the Recreation staff in November and has been a great addition to our team. His experience and background has brought a tremendous amount of insight and enhancements to the program.

The 2014 Citizen of the Year was awarded to Jane Desberg. Jane has been a resident of Sharon for over 30 years. She has served as the Executive Director for the Sharon Housing Authority for the past 25 years, is the President of the Small Housing Association Director's Organization, and the Secretary of Southern Massachusetts Executive Director's Association. Jane has received the Massachusetts Unsung Heroines of 2007 Award for the Town of Sharon and serves on the Sharon Housing Partnership, Community Preservation Committee, and serves as a Registrar for the Town. In addition, she volunteers her time as a member and past President of the Friends of the Sharon Council on Aging, a member and past President of Sharon HUGS, as Foundation Chair and past President of the Rotary Club of Sharon, as Assistant Governor and District Secretary for Rotary District 7950, and as a Member of the Sharon Democratic Town Committee.

The Recreation Department wishes to thank the many volunteers, sponsors, youth organizations, Town departments and local businesses that help make events available to our community throughout the year. We appreciate all that you do and would not be able to offer such wonderful events without you.

For more information about the Recreation Department, please visit our website at [www.sharonrec.com](http://www.sharonrec.com).

*Report of the*  
**Veterans' Services Department**

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Paul R. Bergeron, Director

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**T**he Town of Sharon Veterans Service Office provides assistance, guidance and advocacy for Sharon Veterans and their families. The office is independent of the United States Government Veterans Administration.

Financial aid and or counsel was given by the Veterans' Agent to Sharon resident veterans who had a need and met the Commonwealth of Massachusetts's guidelines. Arrangements were made with other agencies for those who did not meet the state criteria.

Veterans and or their family members, when requested, were provided Veteran Services consisting of information, referral and advice as well as aid in preparation of applications for veteran entitlements. The service was oriented toward the goal of obtaining veterans' benefits offered by the state or federal government. The applications consisted of one or a combination of entitlements related to medical care, disability, taxes, hospitalization, insurance, burial allowance, grave markers, educational opportunities, home loans, pensions, correction of military records, Welcome Home Bonus from the Commonwealth and other veteran benefits.

Outreach to veterans was conducted in the form of written notices and speaking programs. Periodic veteran entitlement information was published in the quarterly senior citizen newsletter, titled the View. In addition representatives were present at the Town Veterans' Day Program. Booklets were distributed to veterans reminding them of Federal Veteran Benefits. Later same booklets were placed in the Town Library for use by Veterans.

Various websites are available so that you can obtain specific information about veteran entitlements. The Town website [www.townofsharon.net](http://www.townofsharon.net) has general information addressing federal and state entitlements. The Commonwealth of Massachusetts website [www.mass.gov](http://www.mass.gov) and [www.MassVetsAdvisor.ORG](http://www.MassVetsAdvisor.ORG) also have a variety of topics. The U. S. Department of Veteran Affairs has multiple websites covering many subjects. The Veterans Administration home site page is [www.va.gov](http://www.va.gov).

Sharon Memorial Day activities were held the Sunday prior to Memorial Day and will continue to be held on that day in the future. The activities consisted of a grave site service held at Rock Ridge Cemetery and a civic ceremony conducted in front of the Town Hall.

At the Town Hall, students from the Middle School read their essay about Memorial Day. Prayers were offered by the clergy and the names of Sharon residents killed in action were read. The Board of Selectmen welcomed those present and comments were given about Memorial Day.

Honor Guards from the Sharon and Canton veteran organizations participated in the Town ceremonies the Sunday prior to Memorial Day. Honor Guards from Sharon American Legion and the Sharon Veterans of Foreign War posts also participated in one of the Memorial Day ceremonies held in Canton (Knollwood Cemetery), Foxborough and Walpole.

Honor Guards from both the Sharon Fire and Police Departments who participated in the Sharon Events were accompanied by their respective Chief and Staff Officers.

Troops of Boy Scouts and Girl Scouts also participated in the Civic and Grave Site Services.

A Flag Day Ceremony and Pledge of Allegiance to the United States Flag were done the evening of June 14, 2014 at the Sharon Veterans Memorial Beach. The Pledge of Allegiance was recited at 7:00 p.m. E.S.T., which is the time designated to have a National Observance. Communities are encouraged to hold their ceremonies in conjunction with the program done at Fort McHenry, Baltimore, Md. The Boy Scouts from Troop 95 participated in the ceremony by raising the United States Flag at the beginning of the program and lowering it as part of the closing. Music and songs were presented by Sharon School Students.

Programs for Memorial Day and Veterans Day were also conducted at some of the Sharon Schools.

This November, 2014, the Office for the Sharon Veterans Agent was relocated from the Sharon Town Hall to the Sharon Community Center Room 22, 219 Massapoag Ave Sharon, MA. Telephone number is 781-784-1500 extension 1180. Please call the telephone number to assure an appointment is scheduled. Many inquiries can be resolved with a telephone call thereby providing more efficient service.

The following is the known Sharon citizen serving on active duty with one of the branches of The United States Military in the year 2014:

**Sergeant Eric D. McGuire U. S. Army**

*Report of the*  
**Veterans' Graves**

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Paul R. Bergeron, Director

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**V**eteran Grave sites were visited during the year. For Memorial Day a flower plant was placed at veteran's grave sites. Throughout the year a small United States Flag was flown over each veteran grave located at Rock Ridge and Town of Sharon Cemeteries.

Maintenance of the various Town of Sharon cemetery grounds was the responsibility of the Sharon Department of Public Works. The Rock Ridge Cemetery was maintained by the grounds staff of the Rock Ridge Cemetery Association.

The placement of flowers and replacement of the United States Flags was accomplished by volunteers from the Sharon American Legion, Veterans of Foreign Wars, American Legion Auxiliary, Sons of the American Legion, and Girl and Boy Scouts. Various individuals who were not veterans also participated.

# SHARON

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*Education Reports*

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# 2014



# *Report of the* **Superintendent of Schools**

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Sharon School Committee, 2013-2014 School Year

Emily Smith-Lee, Chair  
Veronica Wiseman, Vice Chair  
Katie Currul-Dykeman, Secretary  
Jonathan Hitter  
Marcy Kaplan  
Laura Salomons

Timothy J. Farmer, Superintendent of Schools  
Glenn Brand, Assistant Superintendent for Finance and Administration

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[www.sharon.k12.ma.us](http://www.sharon.k12.ma.us)  
Twitter: [@SharonSchools](https://twitter.com/SharonSchools)

## Mission Statement

*The Sharon Public Schools is a dynamic and respectful learning community that values diversity, fosters critical and creative thinking, challenges students to reach their academic potential, and prepares them to succeed in, and contribute to, a changing world.*

## Vision Statement

*“Inspiring every student to improve our world”*

The four overarching goals that serve as the scaffold for the strategic plan of the Sharon Public Schools include:

- To meet the learning needs of all students.
- To develop respectful partnerships
- To establish a physically and emotionally safe environment, and
- To provide relevant experiences and opportunities that integrate global and social competency with the existing curriculum.

**D**uring 2013-2014, the Sharon Public Schools celebrated many noteworthy achievements. Most of the school department’s many accomplishments are embedded in department or school building reports that make up the remainder of this year-end summary. As always, the Sharon School Department thanks the citizens of Sharon for their strong support of education. Please read

on to learn about the work, challenges, and successes of the Sharon Public Schools.

**School Committee** – For most of the 2013-2014 school year, Emily Smith-Lee served as the Chair of the Sharon School Committee. Veronica Wiseman was elected Vice Chair, with Committee member Katie Currul-Dykeman elected to serve as Secretary. Also serving on the Committee were Jonathan Hitter, Laura Salomons, and Marcy Kaplan. In May of 2014, and for the ensuing school year, Veronica Wiseman was elected as Chair of the School Committee, with Emily Smith-Lee as Vice Chair and Katie Currul-Dykeman as Secretary.

The School Committee, in concert with the superintendent, continued to work toward achieving the district's goals. These goals include the on-going review of the Committee's policy manual, as well as the creation of an operating budget that is respectful of the Town's capacity to support the high quality education for which Sharon is known. The School Committee was also intimately involved in the review of each school's School Improvement Plan, as well as in the active highlight of the various programs and accomplishments of our students and staff.

**Educational Leadership** - Several educational goals were realized during the 2013-2014 school year. With regard the district's annual curricular review, the elementary mathematics program was given a second year to align our district standards to the Common Core State Standards (CCSS), to pilot two new mathematics programs in grades K-5, to review related research on all piloted programs, and to make a final decision as to the selection of a new elementary mathematics program. With expert leadership from Tina Kemp, elementary mathematics coordinator, and with input from teachers, parents, and students, the district selected Math Expressions as the new kindergarten – grade five program. Throughout the school year and into the Summer of '14, elementary teachers were provided significant professional development to help ease the transition to a new program.

Additional Leadership accomplishments include:

- An expansion of Response to Intervention (RtI) to all three elementary schools.
- A finalization of administrative recommendations as they relate to the reintroduction of foreign language at the elementary level.
- Continued professional development for staff around our strategic planning goals of diversity, differentiation of instruction, technology and global education.

- The completion of negotiations between the Sharon Teachers' Association and the School Committee while agreeing on a new three-year contract for our teachers.
- On-going support, implementation, reflection, and updating of the newly instituted Educator Evaluation system approved in 2013. A district-wide team consisting of teachers and administrators remains in place to monitor and revise, when necessary, the many facets of the new evaluation system's implementation in our school system.
- On-going work associated with the many Task Forces that were operational during the 2013-2014 school year (e.g., Transitions, Home/School Communication and Homework, Response to Intervention, District Safety, and Diversity Task Forces).
- Finalized an Existing Conditions Study for both Heights Elementary School and Sharon High School. Both reports are on the district's website, and the content of each report will comprise at least some of the work of the School Committee and district administration for the next several years.
- Continued partnership with our Hockomock YMCA as it relates to school and district programming.

**Financial Management** – The school department's annual budget sets the district's educational programs as its priority and examines each program to ensure financial viability. In times of financial uncertainty, it is especially important to review the financial status of the district, as well as its effect on the overall budget for the Town of Sharon. A more detailed report of the district's finances for 2013-2014 can be found at the end of this report.

**Student Services** – Student Services includes oversight of all special needs, guidance, and nurse programming for the school department. Highlights include:

- Successfully implemented the minor areas cited in the Coordinated Program Review conducted by the Department of Education.
- Based on the results of the I-Ready Universal Screening, the instructional module was added to assist students.
- Continued to return students from out-of-district schools into Sharon-run programs.
- Continued expansion of access to technology by adding I-Pads to several special needs programs.

- Continued to provide exemplary guidance services to Sharon High School students exploring their academic and personal options after high school.
- Expanded transitional assessment tools available to plan for post high school years.
- Planned for creation of a new high school program for students needing pre-vocational and vocational programming.
- Collaborated with the Hockomock YMCA to expand social opportunities for the Extended Year Program.

**Maintenance & Operations** – The world of M & O is never dull. Our phones usually ring only when something isn't working. That being said, we had a very successful year operationally working on both reactive and preventative maintenance work orders throughout the district. Several smaller capital projects were completed but the largest accomplishment for this fiscal cycle was the completion of the (2) two existing conditions studies performed at both Sharon High School and Heights Elementary School.

The entire Maintenance team worked very closely with both project consultants as part of the investigative work performed on both facilities. Both projects were completed on time and within budget. The studies at both schools now provide a road map as to required capital improvements as they relate to our long-term infrastructure plans for both facilities.

Copies of the studies are available on the district website:

[http://www.sharon.k12.ma.us/pages/Sharon\\_Public\\_Schools/Main\\_Menu/General\\_Information/Special\\_Projects/Existing\\_Conditions\\_Studies](http://www.sharon.k12.ma.us/pages/Sharon_Public_Schools/Main_Menu/General_Information/Special_Projects/Existing_Conditions_Studies).

**Technology** – Technology tools including computers, projectors, mobile devices and the internet are now a completely embedded part of daily instruction in Sharon classrooms from preschool through 12<sup>th</sup> grade. Whether it is teachers curating content for their lessons, administrators using web resources for purchasing, evaluating and communicating, or students using devices to find information, explore new ideas or communicate with one another, technology is a critical part of everyone's "job." The SPS Technology Department has a mission of advancing learning, enhancing communication and making everyone's work more effective and efficient. During the 2013-2014 school year, the following technological advancements occurred.

- We worked with administration and faculty to implement a new Educator Evaluation system using a web-based piece of software called Baseline Edge.

- Through the district technology committee called Tech Forward, we re-wrote the Acceptable Use Policy and then created Responsible Use Agreements that are written in the language of a K-2, 3-5, 6-8 and high school student. These documents not only inform students of their responsibilities but also act as teaching tools for parents and staff to enhance digital citizenship skills.
- Tech Forward team members also proposed and began working on a district-wide professional development conference for all SPS teachers to be held in late fall 2014.
- Tech Forward members, administrators and teachers began to work in earnest on implementing 1:1 computer access for students and faculty. In that vein, a plan was put in place to ensure all teachers will have a laptop within two years. Four pilot programs were sponsored where students in those classrooms would have 1:1 access to either a laptop or iPad.
- Administratively, new software was implemented to support online payments, absence reporting and substitute placement, and large-scale calling and emailing to families.
- In terms of facilities, by the end of the year, all five buildings had 100% wireless internet access coverage. Three (3) of the five (5) buildings were set up with keycard access at major entryways to promote safety and ease of entry for faculty. Our internet connection was increased to 150MBps over fiber.
- As the year came to a close, the technology department prepared to merge with the library department. Meetings were held with both departments where it was determined that, over the course of the next year, the two independent departments would re-vision themselves as a unified Digital Literacy Team.

**Community Relations** – In order to inform the community about the work of the school department, the superintendent worked with other district leaders and the School Committee to produce three newsletters. For anyone interested, these newsletters are archived on the district website. The School Committee members also worked effectively as community partners on the Priorities Committee and the Capital Outlay Committee. The superintendent continued his monthly coffee hours with the parent leadership groups (PTOs/PTSO/School Councils) and the district’s support programs such as the Sharon Education Foundation (SEF), the Sharon Special Education Parent Advisory Council (SSEPAC), Friends of Art and Music Education (FAME), Boosters, and others.

## **Early Childhood Center**

Professional Development: -Staff participated in professional development days that addressed social emotional behavioral skills, normal development and play skills and technology. Teachers also updated curriculum to continue to reflect the Common Core State Standards and state preschool standards.

### **Community Relations:**

- A new parent meet and greet was well attended in the Fall as there were many new families at The Children's Center. This meet and greet gave parents an opportunity to ask questions and share experiences after their child had been attending the preschool for a few weeks.
- We continued to collaborate with The Sharon Public Library and two librarians came monthly to read and present a short activity to the preschool students. It is a program that the students really enjoy!
- We also continued to collaborate with local preschools in Sharon and helped coordinate two parent programs that addressed behavior and play.
- The partnership with the middle school continued and many middle school students had an opportunity to volunteer at the preschool. Volunteers participated during their school day or after school and both the middle school students and preschool students loved the experience.

**Elementary Schools** - The Town's three elementary schools (Cottage Street School, East Elementary School, and Heights Elementary School) had a busy and productive year. Collaboration among the Town's elementary schools continues to grow, and both individual and collective goals were realized.

**Cottage Street School** - Staff at the Cottage Street School continued to attend professional development that supported their work with students. The focus of staff development during staff and grade level meetings addressed needs from the district's strategic plan that ranged from Response to Intervention, Differentiated Instruction, Foreign Language Instruction, and many more topics.

- The staff attended a workshop on Positive Behavioral Supports for Students during an early release day. Dr. Larry Epstein, Director of Think Kids at Massachusetts General Hospital, presented to the entire elementary staff. This work was continued by many of the special education staff as they attended additional training on how to collect data and support students through the use of positive behavioral supports.
- The Cottage Street School was selected to pilot the PARCC assessment. Two third grade classrooms were selected to take the Performance Based Assessment in March and the End of Year Assessment in May. Two

fifth grade classrooms were selected to take the math End of Year Assessment. The tests were administered online using iPads, laptops and desktops.

- Teachers piloted two math programs during the school year. All three elementary buildings piloted Math Expressions and Envisions. Teachers met throughout the year to evaluate both programs. Math Expressions was unanimously chosen at the end of the school year as the new math program.
- Teachers began taking the Sheltered English Immersion (SEI) course as part of a new recertification requirement. This course supports teachers in working with students whose native language is something other than English.
- Second and Fifth grade students and teachers worked throughout the year to build a recycled greenhouse on the grounds made out of a wooden frame and recycled 2 liter bottles. The Sharon Education Foundation funded this project which allowed students the opportunity to plan how to build the greenhouse, collect recycled bottles and then help with the building. The next step will be planting items in the greenhouse that can educate the students on indigenous plants and reach out to community organizations in need of food donations.
- The Cottage School Council created staff, student and parent surveys. The information from the surveys was used to create action steps in the buildings school improvement plan. The surveys gathered helpful information that provided direction for the next school year.
- Tony Vacca was our artist-in-residence. He worked with each grade level to create a drum/percussion performance. The residency was wrapped up with an all-school assembly where both students and teachers were involved. He also led a staff meeting that allowed all staff members to participate in a pseudo Cottage band.
- The Cottage Green Team added two more garden areas to the grounds and improved our recycling efforts in the building. Three large recycling bins were received from the Town Hall which allowed us to increase the amount we can recycle. The students have been excited to continue our recycling, composting and reusing initiatives.
- Response to Intervention blocks were in place for grades K-2 in the area of literacy. Teachers continued to investigate ways to provide interventions for students and collect data in a way to inform their instruction.

- The PTO continued to provide enrichment programs that support the curriculum at each grade level and to foster a strong sense of community in the school.

**East Elementary School** - The East Elementary School community takes pride in its wonderful student body, generous parents, and talented and dedicated teachers and staff. The teachers and staff continuously develop and hone the instructional program for students while being ever mindful of the importance of building a positive and caring school environment. Recognized as a Commendation School by Governor Deval Patrick, for high achievement, high growth, and for narrowing proficiency gaps, and also nominated to apply as a National Blue Ribbon Award Winning School, East continuously seeks to improve and implement not only best practices, but next practices as well. During our Blue Ribbon Application process we gained a full scope and view of the rich and dynamic teaching and learning environment at East.

From our self-reflection process during the Blue Ribbon Application process, staff input sessions, and school council discussions, a number of themes emerged:

### **Themes viewed as strengths:**

#### **Meeting the Needs of All Learners**

- In an effort to support the needs of all learners, East implemented daily RtI intervention and differentiated instruction blocks for reading in grades K-5. Using a universal screening tool, (iReady), and multiple sources of data (DRA scores, MCAS scores, teacher observations and recommendations), students were identified, grouped appropriately, and intervention blocks were scheduled into each grade level on a daily basis. Teachers and staff members collaborated regularly to discuss student progress and achievement of goals every 8-10 weeks. They reviewed student data and adjusted grouping practices. We piloted the research based Zoom In intervention reading program in grades 1-5. The iReady instructional component was also implemented to provide targeted instruction for struggling students. In grades, K-3, the RtI students received a “double dose” of reading instruction, as the RtI block was an additional reading lesson. In grades 4 and 5 this intervention block should be classified as a differentiated instruction block, as daily lessons and small group instruction sessions were based upon the classroom lesson with support modified to meet the abilities of each student.

#### **Development of Respectful Partnerships**

- East teachers worked together as a professional learning community. This year, teachers used common planning periods and building-based professional development days to collaborate about best practices, analyze student work, and reflect on school improvement. These

meetings were instrumental as many grade level teams created group goals for the new teacher evaluation system. The new teacher evaluation system was implemented successfully with thoughtfulness and integrity. Teachers were reflective of their practice and set goals for school improvement. Our school culture, our professional learning communities, our team approach to learning, our ability to collect data and use it to drive instruction, our ability to differentiate instruction, all make East a high performing school. At East our teams of teachers worked interdependently toward common goals to create a school that is focused on learning and student achievement. They worked collectively and interdependently to facilitate academic growth, motivation and confidence in our students.

- In an effort to promote and develop respectful partnerships there has been an emphasis on providing continued respectful and predictable communication from both the school and the PTO. The East website, weekly updates, and the PTO website have been used to share information with parents and the East community. In another goal, the school successfully promoted cultural awareness and a multicultural theme through our PTO programming, our Books with Heart, (common stories read each month to all students K-5 incorporating our theme of HEART and different cultures), our passport program in the library, and our multicultural art show with music and dance demonstrations from different cultures. Several teachers participated in the Sheltered English Immersion course and applied effective strategies to their classrooms.

### **Establishment of a Physically and Emotionally Safe Environment**

- In an effort to support students, we implemented the suggestions of the How to Bullyproof Your Classroom book study group. Techniques were shared with our entire staff to help us both identify and stop behaviors that are gateways to bullying, and help build a sense of community in the classroom and the school. All teachers participated in the “Think Kids, Cooperative Problem Solving Model,” workshop, led by Dr. Larry Epstein. We investigated evidence-based approaches for helping students with behavioral challenges, and several staff meetings were focused on meeting the needs of all learners. We implemented strategies to teach children how to work together respectfully to create a climate of inclusion, and to increase safety outside the classroom in “hot spots.” Several community-building events also took place such as our Back to School Picnic, New Parent Coffee Hour, Family Bingo Night, Family Fitness Night at the Y, Family Movie Night, and our well attended Freeze Pop Fridays. We continuously promote efforts to build a community where all members feel valued and included.

## **Provide Relevant Experiences and Opportunities that Integrate Collaboration, Communication, Critical Thinking, and Problem Solving**

- During the 2013-2014 school year, with our new instructional technology specialist, we were able to increase the use of Web 2.0 digital tools in creating 21st century interactive learning and provide support to teachers on the use of the Promethean interactive white boards, laptops, iPads, and document cameras. Technology projects permeated our curriculum through the use of interactive software, blogs, website development, and even a “paperless classroom,” with the use of iPads.
- Teachers participated in the pilot and selection of a new math program, and worked collaboratively to implement a school-wide STEM day.
- A before school math enrichment group, “Morning Math Wizards,” funded by the SEF, was implemented with 80 students in grades 3 – 5 participating in this program.

## **Heights Elementary School**

- The elementary teachers piloted two (2) programs Math Expressions and Math Envisions and made a choice on the Expression Program for 2014/15.
- Each grade level was provided a new STEM lesson to be piloted this year and all implemented the lesson before the close of school. There was an elementary family STEM night which was attended by 300 people. We sent a teacher to the National Science Convention held in Boston to further promote science understanding and bring information back to the full staff.
- The leadership team met in the summer (2013) and identified the RTI blocks to be promoted within the schedule. Caseloads were identified and routine data meetings were set-up every eight (8) weeks to review student performance. Differentiation efforts were interwoven within the RTI model related to flexible groupings, the process of instruction and the required product.
- A new kiln was installed midyear, and Mrs. Mellman accomplished a fifth grade project before the year closed. Expansion will continue in 2014/15.
- The Grade 3-5 students participated in the NASA acclaimed fitness program, "Mission X: Train Like an Astronaut" during the month of February. These challenges offer insight into the benefits of good nutrition, exercise and proper training and were designed by the NASA Human Research Program Educational Outreach Program. The highlight event was our annual live web cast that was held on March 21st, with

special guest astronaut Kate Rubins. Two of our second graders were chosen by Dr. Rubins to ask her questions about space exploration, and a select group of a dozen after-care students presented the NASA panel with their own Asteroid Mission Challenge.

- The school psychologists offered a weekly grade 5 drop in to discuss current social issues facing the group. This was an informal way for students to meet with school psychologists during lunch/recess on issues pertinent to them.
- The staff participated in a new staff evaluation process, which will continue in 2014/15.
- Safety subcommittees were developed to address lockdown, parent communication and evacuation procedures. Heights staff & students implemented the first all-school off-site evacuation drill to Sharon Community Center on 5/2/14.
- A feasibility study was undertaken to identify strengths and weaknesses of the physical plant. Recommendations for improvement were identified, and two specific improvements may be addressed early on. One of these improvements is the need for a new roof. The other improvement addresses the need to provide greater security measures at the front entrance of the school.

**Sharon Middle School** – Students and staff continue to meet the diverse needs of all middle school students. Additional highlights include:

- Provided staff training and implemented the on-line grade books as well as use of Ed-Line for teachers posting of all homework.
- Implemented the new mathematics program called Big Ideas Mathematics in grades 6-8. The teachers and students have very positive feedback of this new program. The first years test scores also demonstrate improvement.
- Continued to work with teachers, students, and parents on bullying and harassment issues and social competency programming.
- Provided professional development and training in the educator evaluation system in the first full year of implementation. Training included SMART goal development and use of the online resource called Baseline Edge for evidence collection.

**Sharon High School** - During the 2013-14 school year, students and staff at Sharon High School continued to chart a path of success. Some highlights include:

- Sharon High School adopted a vision statement: “Sharon High School strives to be a respectful, caring, dynamic, and inspirational learning community.”
- Sharon High School updated its mission statement to: “Sharon High School offers its students the academic, civic, and social tools to be informed, thoughtful, and effective contributors to a globally connected world.”
- Sharon High School adopted core values: Perseverance, Responsibility, Integrity, Dedication, Excellence...Pride.
- Sharon High School provided a year-long program designed to educate all members of the community about drug and alcohol abuse in and around Sharon. This included presentations from former Boston Celtic, Chris Herren, McClean Hospital, District Attorney Morrissey and his staff, as well as parents and former students. This has led to the development of the Sharon Drug Coalition, which continues to work on an interdisciplinary approach to battling drug abuse.
- Boston Magazine ranked Sharon High School as #8 in its list of the top high schools in the Boston metro area. U.S. News & World Reports listed Sharon High School as #10 in the state of Massachusetts.
- Several Sharon High School staff members received various awards and honors. Ms. Cathy Collins won the AASL (American Association of School Librarians) Intellectual Freedom Award, the MSLA (Massachusetts School Library Association) Web Seal of Excellence Award, and a two week, all expenses paid trip to Morocco courtesy of the Teachers for Global Classrooms. Ms. Erin Regan was appointed to serve a three year term as an Assembly Delegate of NEACAC (New England Association for College Admission Counseling). Dr. Shawn Kenner received the Theodore William Richards Award for Excellence in Teaching Secondary School Chemistry from the local chapter of the American Chemical Society.
- New course offerings at Sharon High School included Introduction to Debate, American Sign Language I, Sculpture I, and Sculpture II.
- 264 SHS students took a total of 544 Advanced Placement (AP) exams. 96% of exam scores were 3 or higher (on a 1-5 scale). 92 students were recognized as AP Scholars based on their cumulative AP exam

performance. (36 AP Scholars, 26 Scholars with Honor, 30 Scholars with Distinction, and 3 National AP Scholars.)

- 98% of SHS grade 10 students scored Advanced or Proficient on the spring administration of the MCAS English Language Arts test, and 94% of tenth graders scored Advanced or Proficient on the MCAS Math test. 91% of grade 9 students scored Advanced or Proficient on the high school Physics MCAS test. (100% of grade 9 students met the competency determination of Needs Improvement or higher on the physics test.)
- Three members of the Class of 2014 surpassed 1,000 points scored in their basketball careers. Brian Mukasa, Jimmy Fritzson, and Karlie O’Driscoll finished with 1,306, 1,195, and 1,071 points, respectively. Sharon High School was awarded the 2013-14 Sportsmanship Award for the Hockomock League. In addition, the following teams won Hockomock League Championships: Boys’ and Girls’ Basketball, Indoor Track, Boys’ Lacrosse, Boys’ and Girls’ Tennis, Boys’ and Girls’ Spring Track.
- More than thirty students and staff traveled on school-sponsored trips to France, China, and India.
- The SHS Theatre Company performed several outstanding productions, including: Shrek (musical), Epic Proportions (Drama Festival), Dr. Doolittle Jr. (spring children’s show), and two original student-directed plays.
- A new special education administrator was appointed. Janet Denzer replaced Cheryl Fisher, who retired after 19 years in the Sharon Public Schools.

## **Community Education**

- Sharon Community Education provides service throughout the entire year to individuals from age 3.5 to senior citizens. The program is a full service program that is 100% independent from local tax dollars.
- The enrollment in Adult Education was financially sufficient that all classes ran as proposed.
- Family Trips included excursions to Disney on Ice, the Boston Red Sox, and The Boston Symphony Orchestra Family concert.
- Enrichment programs continue to be popular, and once again all of the courses were completely filled.

- The Before School Program at all three elementary schools was filled to capacity.
- The After School Program was also extremely well attended, and many days were completely full.
- The regular Summer Program for children ages 3.5 to grade 8 at Heights Elementary School had a record number of enrollments.
- The third year of the Summer Performing Arts Program at Sharon Middle School maintained the same enrollment from year two to year three, and children, parents/guardians were extremely complimentary of the offering.
- The Early Release Day programs that may include movies at the local theater, and/or opening up the After School Care Program to any child who needs coverage for that day, were highly popular.
- Community Education continues to explore new offerings and program ideas to serve the community.
- After 44 years in the district Phil Sinrich retired as the Director of Community Education.

### **District Budget - Town Report FY14**

The approved FY14 school budget of \$37,760,649 represented an increase of \$812,852 or 2.20% over the previous FY13 budget.

The distribution of the voted budget within the School Committee’s Budget Transfer Authority included:

<b>Category</b>	<b>Approved Amount</b>	<b>As % of Budget</b>
Salaries	31,187,558	82.6
Transportation	656,700	1.7
Supplies	1,497,172	4.0
Professional Development	295,333	0.8
Special Education & Contracted Services	2,430,363	6.4
Utilities	1,047,051	2.8
Maintenance & Operations	646,472	1.7

### **Student Population:**

The school district budget for FY14 supported a total of 3534 K-12 students and

3474 Pre-K-12 students educated within the district.

<b>Grade</b>	<b>Totals</b>
Pre-K	38
K	215
1	234
2	247
3	233
4	297
5	266
<b>Total Elementary</b>	<b>1530</b>
6	247
7	289
8	257
<b>Total Middle School</b>	<b>793</b>
9	260
10	327
11	254
12	310
<b>Total High School</b>	<b>1151</b>
<b>Total In-District Enrollment</b>	<b>3474</b>

**Staffing:**

- The FY14 budget supports a total of 480.59 FTEs or Full Time Equivalent staff.
- Salaries remain the largest driver of the district’s budget at 82.6% of the total operating costs.

**Staffing and Operational Costs by Building/Department**

<b>FTEs FY14</b>	<b>Building or Grouping</b>	<b>FY14 Final Budget</b>
53.4	Cottage	\$3,585,513.59
54.1	East	\$3,501,418.86
73.9	Heights	\$4,555,743.29
99.6	Middle	\$6,642,364.37
129.7	High	\$9,886,411.49
14.4	Districtwide Office	\$1,313,373.67
11.0	Districtwide Other	\$2,215,280.35
5.9	Sped Districtwide	\$1,372,118.05
0.0	Sped Tuitions & Contr. Svc.	\$1,922,972.38

13.6	Sped Early Childhood	\$737,198.31
19.2	Transportation	\$1,081,042.00
6.0	Maintenance	\$947,212.64
480.59	Bldg. Budget Totals	\$37,760,649.00

**Special Education and Regular Education Budget Comparisons:**

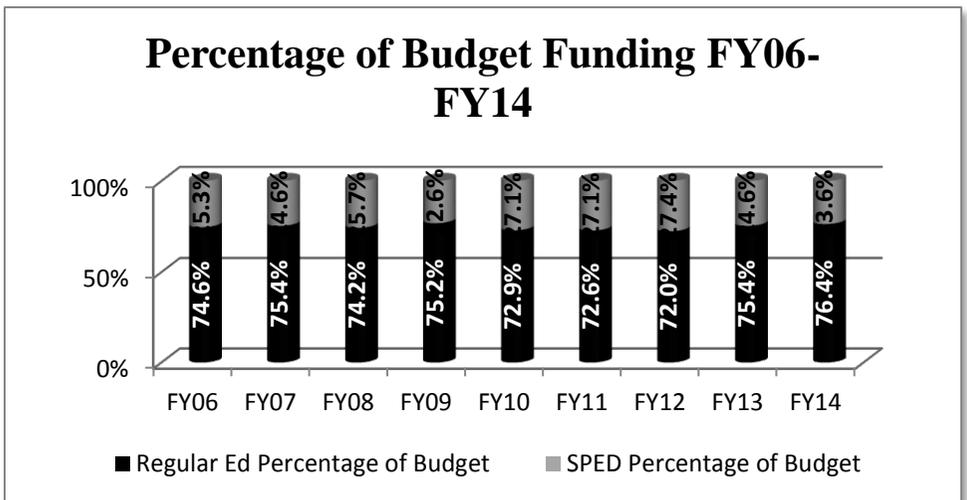
The graph below represents a breakdown and comparison of staffing and operational costs for Special Education and Regular Education programs in the district in FY14:

***Special Education:***

Total Budget: \$8,918,830  
 % of the Overall District Budget: 23.62%  
 Number of Positions Supported: 138.05

***Regular Education:***

Total Budget: \$28,841,819  
 % Of the Overall District Budget: 76.38%  
 Number of Positions Supported: 342.54



**Capital Outlay**

The FY14 Capital Outlay request included a total of \$618,456. These requests included the following:

- Technology Projects District-wide (\$209,800)
- Furniture – Replacement Cafeteria Tables at East (\$10,000)
- District-wide Projects - Bathroom Construction Cottage & East; Hot Water Tank Cottage; Parking Drop-Off Loop East; Card Access Reader Heights; Dividers Middle School; Existing Conditions Study Heights & High School; School St. Repair (\$355,656)
- DW Replacement Maintenance Truck (\$43,000)

A five-year summary of the department’s Capital Outlay requests is as follows:

- FY14 - \$618,456
- FY13 - \$727,750
- FY12 - \$2,963,881 (includes the high school roof)
- FY11 - \$1,327,731
- FY10 - \$957,568

### **Summary**

The Sharon Public Schools represent a vibrant and talented group of educators, exceptional students who come to school ready to learn, and a parent population supportive of student and staff efforts. Thank you to the citizens of Sharon for supporting the children and programming within the school system.

*Report of the*

# **Southeastern Regional Vocational Technical School District**

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Mindy Kempner, School Committee Member

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**S**outheastern Regional Vocational Technical High School is a four-year public high school serving the young men and women from the City of Brockton and the Towns of East Bridgewater, Easton, Foxboro, Mansfield, Norton, Sharon, Stoughton, and West Bridgewater.

At Southeastern this year, students chose from 23 career majors in preparation for life's opportunities and challenges. Our school combines a rigorous academic curriculum with challenging vocational and technical studies to help students realize their full learning potential.

The schedule was designed to have students alternate between academic and technical coursework. This process promotes integration of studies and helps bridge the gap between theoretical and practical experience.

The hands-on approach to learning helped reconnect students to education, and provided the basis for life-long learning – an essential skill in today's highly competitive global market.

Upon graduation, students had the choice of furthering their education in any two or four year institution, internships, certification programs, military service or going directly into the workforce.

**Exploratory Program** - The goal at Southeastern is to have students choose a career major that excites them about school and education. Recognizing the fact that many incoming students had not spent much time considering their future, we developed a Freshman Exploratory Program which combines career counseling, career exploration, academic studies, and testing to help students make the right decision. Ninth grade applicants selected several technical areas they wished to explore. The exploratory program consisted of examining many different program areas. Parents were encouraged to participate by asking their child about each program and by attending Freshman Parent Meetings.

Near the completion of the 9th grade, students were asked to choose a career major. Every effort was made to place students in their preferred career, with 91% receiving their first or second choice. Acceptance into many programs was highly competitive, and students were ranked based on their effort, grades, behavior, and attendance. It was imperative that ninth grade students did well in all their classes, maintained nearly perfect attendance, and avoided behavioral

issues. Students not getting their first choice were assigned an alternate program and placed on a waiting list. All our programs prepared students for high-demand high-paying career fields.

**SkillsUSA Massachusetts**, in partnership with business and industry, provided opportunities for members to develop individually and improve teamwork, leadership and professional skills through education, training, service, and competition. SkillsUSA provides quality education experiences for students in leadership, teamwork, citizenship and character development. It builds and reinforces self-confidence, work attitudes and communications skills. It emphasizes total quality at work, high ethical standards, superior work skills, life-long education and pride in the dignity of work. SkillsUSA promotes understanding of the free enterprise system and involvement in community service activities. This year's competitions were held at local, state & national levels.

**Cooperative Education** program provided supervised workplace employment opportunities and learning experiences for qualified high school students. The Co-op program was based on an agreement developed among an employer, a student, and the high school staff. All were eligible to participate in Co-op, provided they met basic qualifications required by the school and employer. During the 2013/14 school year, 87 students were successfully placed on Co-op.

The process began when students were recommended by their vocational education teacher as being ready to work in the trade. These "job-ready" students were matched with an employer who offered work hours in a job related to the student's career program. Students participated in Co-op during their technical-vocational cycles.

Seniors who were enrolled in a vocational program for a minimum of two years and exceptional eleventh grade students with two years in the program were recommended by their vocational instructors to participate in the program. The decision to accept a student for Co-op was based on the student's vocational skill level, academic grades, attendance, and conduct records. Students were required to have OSHA training and employability certification.

### **Academics**

Southeastern Regional offers a full and rigorous series of academic classes comparable to any comprehensive school. A common misconception about vocational school academics is that they are "easier" because students are only here to learn a trade. In actuality, students who attend a vocational school who apply themselves are challenged more extensively than comprehensive school students. Not only do vocational students have the opportunity to gain skills in a

specific trade, but they will also be on track to attend a 4-year college by working through academic courses.

**Small Classes** - Our very small class sizes afforded all students the opportunity to be exposed to honors level content and assignments while working in an integrated classroom on the standards in the Massachusetts Frameworks. Academics in a 21st century vocational school were developed to ensure that students who take full advantage of our offerings will have more opportunities for high level jobs and greater success in the future.

**Committed Staff** - The Academic Department philosophy is that each teacher will strive to create and foster an environment that promotes students' confidence and their motivation to learn. The staff is committed to implementing our standards based curriculum (in alignment with the guidelines prescribed by the Department of Elementary and Secondary Education) in order to adhere to a clear and rational structure through which students, teachers, and parents can assess mastery. To ensure academic rigor, Southeastern is committed to differentiated instruction and inclusive classrooms because all students have the right to be exposed to the same high level curriculum. The Southeastern community understands and respects that our students are 21st century learners. Along with implementing traditional reading, writing, math, and critical thinking skills, we continued to be in the educational forefront by accommodating individual student needs, by embracing technology, by fostering skills that support success in vocational areas, and by making efforts to stay current in each field of expertise for the benefit of Southeastern students.

**My Access!** - All students were exposed to a rigorous grade level appropriate curriculum in academic areas. In order to ensure that all students had the opportunity to excel, students and teachers used an online writing tool called MY Access!®, in both academic and vocational areas. This web-based tool could be used at home or in school to save time, to increase student confidence in writing while maintaining common school-wide writing expectations, and to improve critical thinking skills while increasing student confidence in academics.

**Edline** - All teachers and courses are linked to Edline in order for students and parents to monitor grades and assignments at home regularly. In addition to traditional textbooks, all content areas have web-based textbooks and web-based curriculum support.

**Honors and Advanced Placement Commitment** - All students were exposed to a rigorous grade level appropriate curriculum in academic areas. In order that all students have the opportunity to excel, students were able to make the honors commitment in one or more academic courses. In an academic class, all students were expected to meet the standards of the core curriculum. Those who wanted to

could receive honors credit and go above and beyond elected honors coursework, in person or online.

Honors coursework was designed for the independently motivated learner who chose to prepare rigorously for college level expectations. Honors students must be able to work independently on multiple tasks at a given time. Honors students must be personally organized, disciplined, task committed, read above grade level, and self-motivated.

Honors students were expected to complete the entire core curriculum in addition to the projects, assessments, presentations, and readings that were required for honors students in a particular course/grade level/subject area. Work was assigned during vocational cycles and relied heavily on our web-based tools for learning. Honors students were required to have access to the internet at home, plan to use our computer labs, or plan to use their local library. Additional grade point average weight was given to students making the honors commitment, which could result in a higher class rank.

**Virtual High School** - Students who had proven to be independently motivated learners in all courses or in a particular content area aspiring to attend a four year college were recommended to take one or more Virtual High School courses during their sophomore to senior years. These students were required to be able to work independently on multiple tasks at a given time, personally organized, disciplined, task committed, reading above grade level, and self-motivated. Classes were teacher facilitated and took place entirely over the internet. Class sizes were limited to 25, with an emphasis on interaction between teachers and students. It included student-centered activities and discussions. Students were able to post work to their class anytime, day or night. Classes followed a semester schedule and assignments were due at specified weekly intervals. Students who were recommended for VHS and made the yearlong commitment were enrolled in two semester long four credit courses or one year long eight credit course. To ensure students stayed on track, students reported to a monitored computer lab for one block each academic cycle. The most recent course catalog is available by clicking “Catalog” under “Programs and Courses” at <http://thevhscollaborative.org/>. VHS courses are monitored regularly, and adhere to the National Education Association’s (NEA) recommended course guidelines for high quality online courses. Students may enroll at the Standard, Honors, Pre-Advanced Placement, or Advanced Placement level. Advanced Placement testing takes place yearly at Southeastern.

**READ 180, System 44 and Expert 21** are comprehensive reading intervention programs proven to meet the needs of struggling readers, directly addressing individual needs through differentiated instruction, adaptive and instructional software, high-interest literature and non-fiction, and direct instruction in reading, writing, and vocabulary skills and foundational reading/phonics skills

when necessary. To ensure that all students have the opportunity to excel, students identified through placement testing as reading significantly below grade level were enrolled in our Read 180 program during their freshman and sophomore years, and Expert 21 via 21<sup>st</sup> Century ELA (English Language Arts) for Juniors and Seniors.

**Bridges to Algebra II** and Math strategies supported students with significant deficiencies in mathematics. Students identified through placement testing as significantly below grade level were enrolled in our Math Strategies program during their sophomore year in conjunction with Bridges to Algebra II. The program directly addressed individual needs through differentiated instruction, adaptive and instructional software, and direct instruction in basic math skills and content area vocabulary skills.

### **Sharon Achievements**

Southeastern Regional Vocational Technical High School is proud to recognize **Sasson Mizrachi**, Environmental Major, as the Class of 2014 graduate holding the highest grade point average from the sending community of Sharon.

Forty students graduated from the Southeastern Technical Institute on June 4, having completed post-secondary training in the dental assistant, medical assistant and heating, ventilation and air conditioning (HVAC) programs. The following Sharon residents received diplomas: Heating, Ventilation and Air Conditioning: **Craig Gordon** Medical Assisting: **Asma Abdullah**

Southeastern Regional Vocational Technical High School students captured Gold, Silver, Bronze medals and Ribbons at the Massachusetts SkillsUSA Leadership and Skills state competition, held earlier this month at the Best Western Royal Plaza Hotel in Marlboro, MA. Sharon resident **Michael Davidson** took home a bronze medal for Computer Maintenance.

On Thursday, February 27, 2014, 121 students from Southeastern Regional Vocational Technical High School netted 7 Gold, 16 Silver and 6 Bronze Medals at the Massachusetts SkillsUSA District II Competition at Diman Regional Technical High School in Fall River. They were among nearly 600 competitors from Attleboro, BMC Durfee, Bristol Community College, Bristol-Plymouth, Dighton-Rehoboth, Diman and Tri-County. Among the students was **Michael Davidson** of Sharon, who received a silver medal for Computer Maintenance.

Families of seventy-five Southeastern Regional Vocational Technical High School students celebrated and applauded their teens who successfully qualified for the John and Abigail Adams Scholarship, including **James Townsend** of Sharon. The scholarships provide tuition waivers to public colleges and universities within Massachusetts.

# SHARON

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*Board & Committee Reports*

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## 2014



*Report of the*  
**Capital Outlay Committee**

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Paul Linehan, Chair

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**T**he mission of the Capital Outlay Committee is to maintain the critical infrastructure necessary for all aspects of Sharon’s municipal operations— items such as roadway maintenance, ongoing improvements of town buildings, replacement and upgrades of police and fire apparatus, School upgrades and operational needs, etc. The Committee only considers applications for items with value of \$10,000 or more and a minimum life span of 5 years as needed for bonding.

Our objectives are: (1) To prioritize the allocation of resources on a town-wide basis; (2) To coordinate long term capital planning; (3) To help maintain the town’s fiscal wellbeing; (3) To help maintain the town’s capital assets and municipal services, and (3) To provide recommendations to the town for the allocation of limited funds for capital purchases, recognizing there are competing fiscal needs of the town that need to be taken into account.

To meet these goals, we use a guideline 6.5% of the Town's corresponding year's annual budget (less over-rides, debt exclusions and water appropriations) as the "capital budget." We also have begun a process of gradually shifting funding from a debt-based model to a direct purchase to avoid incurring interest and issuance expense.

Several years ago, the Committee began discipline of reducing the town’s reliance on debt as the sole means of financing its capital infrastructure improvements. The intent of this “Debt Reduction Plan”—which we term it—is to gradually wean ourselves from debt as the means of funding our town’s capital infrastructure—instead building internal capacity that allows us to fund capital investments through direct purchase. We do this two ways: (1) by reducing term of borrowings below their statutory allowance. For instance, many of the projects we are currently funding are statutorily allowed 10, 15 and 20 year terms but are borrowed at significantly shorter terms (typically five years), and (2) Through “direct purchase”— straight out cash funding capital items and avoiding borrowing.

This fiscal cycle, we theoretically “freed up” over \$750,000 by coming in well below our 6.5% target (5.32%). Although we normally would have shifted those funds to “direct purchase,” we instead voted to allow the freed up funds to revert to the general fund to assist in building up a cash reserve to assist in maintaining the Town’s bond rating with municipal bond rating agencies. You may be aware

that Moody's threatened to lower our bond rating (and thereby increase our borrowing rate) if a cash reserve fund was not implemented.

In conclusion, I wish to thank the members of the Capital Outlay Committee, who despite representing competing sectors, worked collaboratively to maintain a fiscal discipline while also maintaining the critical infrastructure needs of the town—as illustrated by the fact that all of our votes were unanimous. With the limited resources available, I believe they achieved both objectives.

## **Commission on Disabilities**

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Commissioners: Paul Remy (Chair), Jana Katz (Vice-Chair), Geila Aronson (Treasurer), Sandy Biber (Secretary), Susan Myerson, James Waters, Lois Diamond, and Peter Melvin

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2014 was a productive year for the Commission on Disabilities. We met nine times to discuss issues concerning Sharon residents with disabilities, continued to make the Town of Sharon more accessible. Commissioners also helped increase awareness about our disabled neighbors, and had its second “A Bark in the Park” fundraiser.

1. In January, Chairperson Paul Remy first met the students at the Binah School, an all-girls Jewish school in Sharon. They gave him a presentation of the inclusion mural that they were creating with the guidance of Boston muralist Tova Speter. Despite the students’ ages, 9 – 16, Paul, who has Cerebral Palsy and is a wheelchair user, was amazed at their knowledge about people with disabilities and about the Americans with Disabilities Act (ADA). The Commission decided to get involved in the mural project. Paul wrote the Board of Selectmen on behalf of the students, to help get approval to display their mural at Memorial Beach. In June, Paul gave a speech at the mural’s unveiling. Fellow Commissioners who attended the unveiling ceremony were deeply moved with the students' efforts. Their mural is permanently being displayed at Memorial Beach, raising awareness about people with disabilities and about inclusion.

2. Jeff Dougan, Assistant Director for Community Services of the Massachusetts Office on Disability, attended the Commission’s March meeting. Jeff discussed the purpose of the MOD; the primary purpose is to ensure access for all. Other mandates include support for individuals with accessibility issues, providing information and technical assistance on community based concerns, and supporting efforts to improve government adherence to state and federal laws related to accessibility.

We also had an informative discussion regarding accessibility issues in the Town of Sharon, and the Commission realized it needed to review its goals in this area. Furthermore, Jeff gave suggestions on how to work towards getting Sharon’s Town Hall accessible. The Commission shared some of this information with Town Clerk Marlene Chused. Such information might have encouraged the Town of Sharon to request the \$85,000 for a new accessible lift for Town Hall. Sharon residents approved the \$85,000 request at the May Town Meeting. The Town was planning to install the new lift to replace the current one, which stopped functioning several years ago, in the summer/fall of 2014.

Before installing the lift, Town Engineer Peter O’Cain had to write to the Massachusetts Architectural Access Board (AAB) and Boston Center for Independent Living, requesting a variance for installing a lift instead of an elevator. It was estimated that an elevator would have cost between \$250,000 and \$300,000, which would be a financial hardship to the town. He also sent a copy of the variance to Commission on Disabilities.

Commissioners concluded that the lift size, 30” X 38”, would not accommodate wheelchair and scooter users and therefore an elevator is needed. Furthermore, the AAB denied the variance request. The Town of Sharon decided not to appeal the decision and work with the AAB and Commission to determine if it is financially possible to install an elevator. Mr. O’Cain noted that this would be a long process, because an accessible survey of town hall is required and the additional expense for an elevator must be approved at a town meeting.

The information also could have encouraged town Administrator Frederick Turkington, who also is the American with Disabilities Act (ADA) Coordinator, to commission a study of accessibility of other town buildings.

3. In the fall of 2014, The Recreation Department dismantled the accessible ramp at Memorial Beach. A new ramp, which will be fully ADA compliant, is taking its place.

4. During the past several years, the commission received substantially less revenue from the handicapped parking program. Former Financial Officer Bill Fowler, who also served as the Parking Clerk, told the Commission that there has been a reduction in handicapped parking tickets being issued. Police Chief Joseph, however, told the Commission at its May meeting that his Department is issuing about the same number of handicapped parking tickets as in the past. In February 2014, the ticket fund had \$542.00, but as of January 15, 2015, the fund has \$1,442.57.

5. For the past 20 years, the Commission and Town of Sharon have been negotiating with the MBTA to make the Sharon Train Station accessible. The Commission is pleased to report that in 2014 the MBTA made the necessary accessibility renovations, and wheelchair and scooter users now can board and exit trains at the Sharon Train Station.

If it were not for the efforts of Dr. Sydney Rosenthal, now deceased, the accessibility project at the Train Station would most likely not have materialized. Dr. Rosenthal was the Commission’s Chairperson for 17 years (1993 – 2010), and during his tenure, he made it his primary goal to get the station accessible. Therefore, the Commission wants to dedicate the new accessible platform in his memory. The Board of Selectmen gave its permission and wrote a beautifully heartfelt letter to the MBTA Director, Dr. Beverly Scott, to request her approval.

If Dr. Scott approves within the next several months, the dedication will be in the spring of 2015.

6. In June, the Sharon Housing Authority Director welcomed the Commission's second "A Bark in the Park" fundraiser to be held at Hixson Farm. For their Bar Mitzvah community project, Dr. Sid Rosenthal's grandsons were very instrumental in helping to plan the event: which included a dog parade, human/dog look-alike contest, and speaker who spoke about the benefits of dogs visiting senior citizens and people with disabilities. In addition, local vendors, who provide products and services for dogs, participated. Invitations were sent to all registered Sharon dog owners. Between 25 and 30 people, many with their dogs, attended the fundraiser. Overcast and rainy weather on the day of the event might have contributed to a lower than expected turn-out. Those who attended had a wonderful time; and the Commission raised \$4,818.00. Commissioners were so grateful to Dr. Rosenthal's grandsons for their hard work in making the 2014 "A Bark in the Park" event a great success.

7. International handicapped signs were missing on two posts for handicapped parking spaces in front of Ward's Berry Farm store, and the handicapped symbols on the pavement needed repainting. Furthermore, debris blocked three handicapped parking spots at the rear of the store, making them unusable. The Commission wrote a letter to the owners of Ward's Berry Farm, informing them of the problems and their obligations under the ADA requirements to correct them. As a result, the accessibility issues have been corrected.

8. The Commission continued its involvement with the Sharon 250 Anniversary Committee members and they approved the Commission's request for designing a 250th Anniversary Inclusion T-shirt. Muralist Tova Speter gave her permission to use the mural image for its design. Both the Binah School and the Commission designed the T-shirt, which will be available for sale in the spring of 2015. Besides raising funds for projects involving accessibility to benefit all Sharon residents with disabilities, it will also increase awareness about the needs of the disabled population.

9. The Commission awarded a \$750 scholarship to a Sharon High School Senior with a disability. She will be using the scholarship to help finance her college education.

Despite the fact that the Commission had a banner year, it was saddened when Jeff Jacobson resigned in the fall. Jeff did a splendid job as a Commissioner and as the Chairperson for two years (2011 – 2013). He also chaired both "A Bark in the Park" events, and thanks to him, both fundraisers were very successful. In fact his son, Mathew, for his Bar Mitzvah community service project, did an amazing job helping plan and organize the 2013 "A Bark in the Park" fundraiser.

Jeff resigned because he wanted to spend more time with his family. Faye Berzon and Linda Salon also resigned for personal reasons.

In 2014, Jana Katz, Lois Diamond, and Peter Melvin joined the Commission. They are eagerly helping to increase accessibility for all Sharon residents with disabilities.

## **Community Preservation Committee**

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Corey Snow, Chairman; Susan Rich, Clerk; Jane Desberg, Treasurer; Anne Bingham; Marc Bluestein; Keevin Gellerl Stephen Rabinovitz  
Rachelle Levitts, Secretary to the Committee

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**T**he Community Preservation Act [MGL Ch 44B, enacted 2001, adopted by Sharon effective July 1, 2005] allows any city or town in Massachusetts to adopt a property tax surcharge of up to 3%. At least 10% of all CPA revenues must be devoted to each of the three following purposes; open space/recreation, historic preservation, and community housing. Remaining funds may be directed to any combination of those three areas and administration expenses. Sharon adopted CPA with a 1% surcharge (the first \$100,000 of valuation is exempt) effective at the start of Fiscal Year 2006. The Town's CPA revenues are matched with funds generated by a fee imposed on documents filed with the Registry of Deeds across the State. The amount of this match varies annually based upon the balance of the State fund and an applied allocation formula. In compliance with the CPA, the Community Preservation Committee was formed to oversee the CPA fund. A Committee majority vote is required to bring an appropriation to a vote of the Town Meeting.

### **CPA Revenue and State Match:**

- For FY2014, Sharon's CPA surcharge revenue was \$423,921, and the State match received (based upon Sharon's FY13 surcharge) was \$211,420, for regular combined revenue of \$634,748.
- The most recent State match, based upon on the FY2014 surcharge (received in FY2015), was \$133,387 (@31.47%).

### **CPA Projects:**

- As an outcome of the reuse planning process, the 2013 Special Town Meeting voted on 11/4/13 to appropriate \$60,000 to fund the creation of a multi-purpose open field area on the "Sacred Heart" dormitory site.
- The 2014 Annual Town Meeting appropriated \$25,000 to fund historic window restoration and repair on the original Carnegie Library building.
- The 2014 Annual Town Meeting appropriated \$116,000 to fund window replacement for Buildings 5 & 6 at the Hixson Farm Road housing complex.

### **Debt Service:**

There was no debt service in FY2014

### **Administrative Expenditures:**

- The 2013 Annual Town Meeting appropriated a maximum of \$20,000 to be used for FY2014 Committee administrative expenses, of which \$3,793.64 was expended.

- The 2014 Annual Town Meeting appropriated a maximum of \$20,000 for FY2015 Committee administrative expenses.

Unused funds from the annual administrative budget revert to the CPA fund at the end of each fiscal year.

The CPC welcomes proposals from public boards, non-profit groups, and private citizens. We encourage active participation and invite public attendance at our meetings. The Town's website provides contact information, a schedule of meetings, and documents including the CPA Plan and the CPA project application form.

## **Sharon Cultural Council**

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Gloria Rose, Chair, Georgette Kafka, Co-Chair

Members: Paige Davis, Barbara Freedman, David Kent, Robert Levin, Julie Rowe

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**T**he Sharon Cultural Council (SCC) had an allocation of \$4,300 for granting for FY2015 from the Massachusetts Cultural Council. The SCC received 21 grant application request forms seeking a total monetary award of \$8,455. At the annual allocation award meeting all of the applicant requests were reviewed and 15 applicants were awarded partial grants.

The Sharon Cultural Council is fortunate to have a few relatively new members on the committee with great enthusiasm to promote the purpose of the council and make the community more aware of potential funding available to non-profit endeavors. In June 2014 the committee hosted a reception for the 2014 grant recipients in the Cynthia B. Fox Community Room and plans are in the making for the coming spring of 2015. There is no maximum number of residents that can be members of the Council, but there must be a minimum number of five. Any Sharon resident who is interested in serving on this committee should contact the Selectman's office.

The members of the SCC will meet in late spring or early summer to review the current operating policies and procedures and update and or revise those guidelines as it deems necessary. These new guidelines will be posted within the Massachusetts Cultural Council system on or before July 2015 with any and all changes and/or updates.

*Report of the*

## **Nominating Committee of the Finance Committee**

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Gloria Rose, Chair

Members: Mitchell Blaustein, Stephen Dill, Charles Goodman, Deena Segal

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**T**he Nominating Committee of the Finance Committee is comprised of five registered voters appointed by the Town Moderator whose names are presented at the Annual Town Meeting. It is the responsibility of these members to fill the expiring terms and vacancies on the Finance Committee (or Warrant Committee, as it was previously known) for the coming year.

The names of those nominated will then be presented at the next Annual Town Meeting for approval of the town registered voters.

The Finance Committee shall consist of not less than six (6) members and not more than twelve (12) members. Members of the Finance Committee shall serve staggered three year terms such that the terms of approximately one third of the members shall expire after each Annual Town Meeting.

To solicit for new members for the Finance Committee, the Committee advertises in the local newspapers, local cable television and places posters in public places. The Nominating Committee reviews and interviews all of those town voters who indicate they are interested in serving on the Finance Committee by submitting a letter of interest and/or resume. The committee also interviews all those current members whose terms are expiring and express a desire to continue to serve the town.

*Report of the*  
**Historical Commission**

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Bruce Rosenbaum, Chair

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**I**t was a productive year for the Sharon Historical Commission with the following goals and accomplishments:

- Helped to restore and preserve Sharon Public Library's windows and façade
- Started process of expanding Historic District 1 within Sharon
- Jim Grasfield and Michaela Jergensen become new members of the commission
- 2014 Annual Preservation Award given to Marcia and Dan Shimshak of 46 Billings St in Sharon
- Approval of reproduction entry arch into the Sharon Community Center entrance
- House Plaques: Ed Ruvich's barn (William R Mann barn 1876) ; McLean Houses on Ames Court; #11 - original Homestead (Ed Schnurr's House); Christine McLean's is #29, Jim Jeneral of 11 Cottage Street and others.

*Report of the*  
**Lake Management Study Committee**

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Cliff Towner, Chair

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**T**he Lake Management Study Committee was created by a Planning Board Warrant Article for the purpose of reporting lake issues to the Town.

Your committee has many issues to report this year regarding Lake Massapoag.

The State required the lowering of the lake level 8” for the removal of fanwort in June. With the normal drop of 18” to 20” of lake level due to the lack of spring water each summer, the lake was very low in 2014.

Invasive weeds are brought into the lake each day from the boat launch on boats and trailers throughout the boating season.

Endangered Eastern Pond mussels have died by the thousands this past year along with the disappearance of crayfish and reproduction of fish has been very poor this past year.

The State no longer stocks the lake with fish or offers any other assistance.

Jet skis that transport Asian clams to the lake have been banned from the lake.

Lake Massapog is owned by all of the citizens of Sharon.

*Report of the*  
**Personnel Board**

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Leonard Sacon, Chair

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**T**he recommendations of the Board of Selectmen regarding Executive Salaries were considered as required by the Personnel By-law. After extensive consideration, the Board concurred with the recommendations for FY2015, and fulfilled their responsibilities stated in sections 1-1 and 1-2 of the Personnel By-laws.

The board continued its efforts towards ensuring that all Job Descriptions be reviewed every three years and that descriptions needing updating be completed in the new format found on the Personnel Board's website.

A member of the Personnel Board participated, as required, in the search for a new Treasurer/Collector. The Board was kept abreast of the ongoing search process as well as ensuring that all Personnel By-law requirements were met during the process.

Examples of other steps taken regarding individual situations follow:

- Approved an hourly salary rate for a new hire to the Secretary to the Conservation Commission position.
- Approved two Accounting positions of: Financial Assistant / Payroll Revenue Manager and Financial Assistant / Assistant Veterans Agent.
- Approved 4 waivers of the Nepotism clause for siblings working at the summer camp together on different shifts and/or locations.
- Approved an hourly salary rate for a new hire to the Standing Building Committee, as well as approved that the individual be permitted to be hold four different positions within the town, three of which were part time.
- Approved hiring an individual for the position of Confidential Police Secretary as well as approved a starting salary for the employee.
- Approved and rated two new DPW Water positions of: Water Treatment Pumping Station Operator and Water Construction Supervisor.
- Approved an increase in the number of work hours for the Public Health Nurse.
- Approved the salary for the Treasurer/Collector position.
- Approved the Job Description and seasonal salary rate for a Recreational Basketball League Coordinator.

*Report of the*  
**Standing Building Committee**

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Gordon Gladstone, Chairman; Deborah Benjamin, Vice Chair; Anthony Branca; Matthew Baldassari; William Croteau; Rick Rice; Richard Slater; Steven Smith; Roger Thibault; Colleen Tuck

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**C**alendar 2014 was relatively quiet for the Sharon Standing Building Committee (SSBC). Final reimbursement on the renovation of the Middle School was received. The final cost to the Town was approximately \$19,864,000 which was approximately \$1,107,000 less than the amount authorized by Town Meeting.

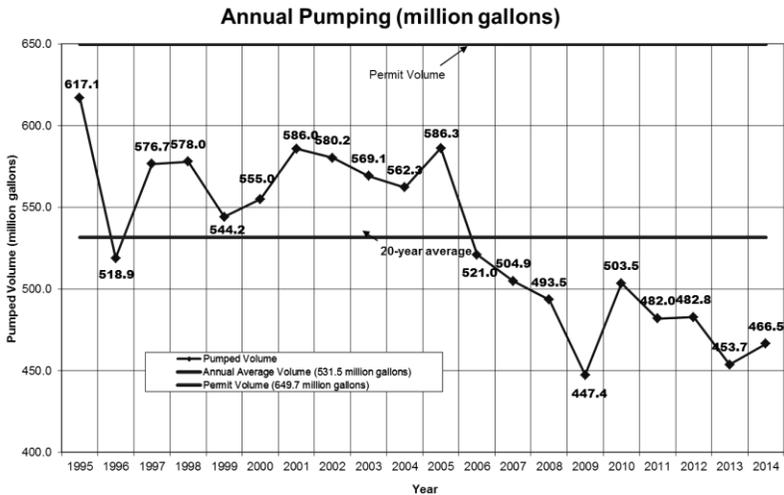
The erection of a prefabricated steel storage building at the back of the DPW site with a project budget of \$1,577,340 was substantially completed; remaining work includes additional shelving and fixtures in the storage units. When finally completed, the cost will be between \$100,000 and \$200,000 less than authorized by Town Meeting.

Finally the SSBC was tasked by the November, 2014 Town Meeting to be responsible for the building of a new Public Safety Facility at the site of the existing police/DPW site. The SSBC has engaged an architect (Kaestle Boos Associates, Inc.), an Owner's Project Manager (Daedulus Projects, Inc.) and a Construction Manager at Risk (Consigli Construction Co., Inc.). Schematic plans have been drawn and Design Development documents are well under way. Construction is anticipated to begin in the summer of 2015 with an anticipated completion by the end of August 2017.

*Report of the*  
**Water Management Advisory Committee**

David Crosby, Chairman  
 Paul Lauenstein, Vice Chairman  
 Robert McGregor, Secretary  
 Members: David Hearne, Anne Carney, and Chris Pimentel

The WMAC advises the Board of Selectmen on issues concerning Sharon’s drinking water supply. In 2014 we completed our review of the revenue side of the enterprise and a new block rate structure took effect in January 2014. Our revenue data appears to suggest that we will be in a better position to pay for the maintenance and growth projects identified in the updated water master plan. In 2015 we will review and revise the master plan, explore an irrigation policy and possibly irrigation metering, fund a service leak loan program and consider a storm water management program. For 2014 we saw a very slight increase in pumping from 2013, and still higher than 2009, we pumped about 467 million gallons – the 3<sup>rd</sup> lowest on record. We believe the reason for the increase was and continues to be leaks in the system, some inaccuracies in our master meters and an unusually dry summer. Many of the leaks we found were service leaks (leaks in the pipes that connect the service main to a customer’s home). Since the repair is the customer’s responsibility, there can be a delay in the repair resulting in water losses. However, in the last few months of the year, our unaccounted for water loss has dropped to more acceptable levels, at or below 10% of pumping.



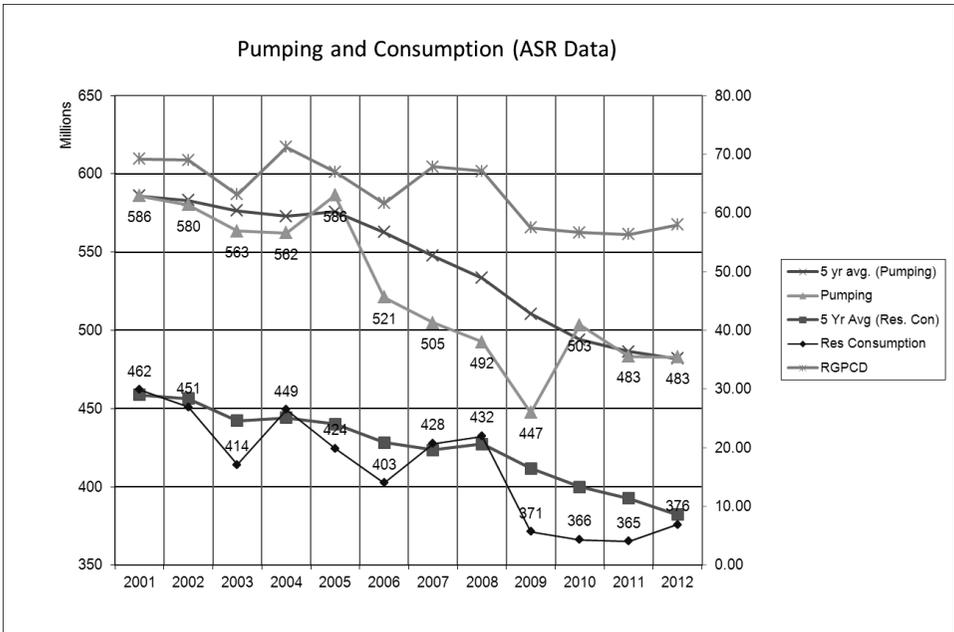
Our primary goal is to prepare to meet the long term needs of Sharon. The WMAC continues to focus on 1) Infrastructure, 2) Water Sources, and 3) Water

Consumption including water conservation measures. As indicated by the updated Master Plan, our focus will shift to repairing our aging water infrastructure and to cover the costs with minimum debt. In 2014, we continued to make some infrastructure improvements in order to improve operating efficiency and reduce operating costs. In addition, we have begun to see revenue increases from our changes to the water rate structure. In addition, we hope to continue our water conservation efforts to continue to reduce wasteful consumption.

**Water Consumption**

The Water Department began using the Automated Meter Reading (AMR) system in January 2011 and we are looking at pumping and consumption data on a monthly basis. Our first year of data, 2010, cannot be considered representative because in 2010 we had abnormally wet spring and then we had a watering ban that banned non-essential water use during the summer. By combining this data with 2011 through 2014 data we can get a more representative picture of consumption. We will also begin to better understand the impacts of seasonal variations in rain fall.

As the chart below shows, annual consumption has decreased, but not on same rate as pumping.



While we had seen year over year declines in pumping since 2001, in 2010 we broke that trend. It appears we may have reached a leveling off of the decline in pumping however this may be masked by the leaks in the system. Further, as we

have indicated, the reasons for the downward trend are uncertain. We expect to see a decline in consumption as people remodel and replace wasteful old or failing water fixtures and equipment with more efficient products. We encourage this through our rebate programs. However, we expect the decline level off as we run out of fixtures and appliance to upgrade. This past year also highlights the need to do more to keep up with infrastructure improvements to reduce leaks. And it appears from this year's data that we will need to work on improvements to our process for identifying and fixing service leaks.

While consumption was down, the new rate structure implemented this year has enabled the Water Department to generate approximately \$3.1M this past fiscal year with about \$1.5M in retained earnings which will be applied to infrastructure maintenance projects in 2015.

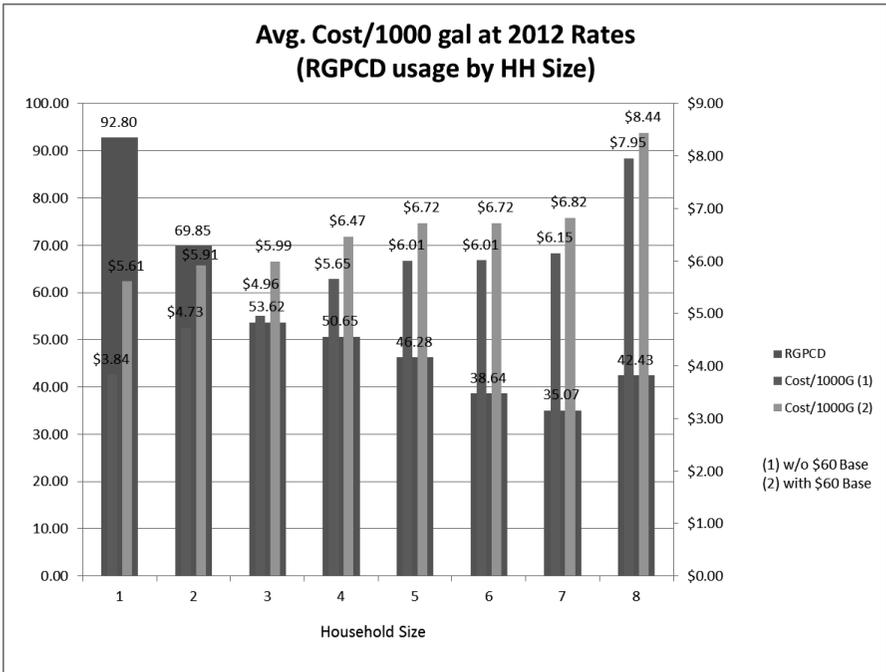
### ***Water Conservation***

With assistance from the Neponset River Watershed Association, the Sharon Water Department secured another DEP grant providing matching funds and continues to employ Nancy Fyler as the Water Conservation Coordinator for the Town of Sharon and continue the program she started in 2009. Ms. Fyler improved our existing conservation materials, developed additional materials to promote water conservation including a water conservation website ([www.sharonwater.com](http://www.sharonwater.com)) and, with School Department assistance, a water conservation curriculum for our students that serves as a model curriculum for other communities in our watershed.

### ***Water Rates***

In 2013, the WMAC completed its comprehensive review of our water rate structure to assess whether it meets our needs for the future. The prior block rate structure was cumbersome and it makes it difficult to determine how rate increases affect revenue. In addition, the majority of the committee found that the block structure did not encourage conservation and was generally unfair. We found that block rates essentially applied a higher rate to larger households which were generally the most efficient water users. As a result, the most efficient water consumers were in many cases subsidizing the cost of water to the least efficient water consumers.

In the end, a modified bloc rate structure was approved and presented to the Board of Selectmen. The new water rates that were approved went into effect on January 1, 2014 are provided below:



***Maintenance and Growth Projects***

We will return to our focus in 2015 on the Water Master Plan to reconsider and revise the plan in view of what was accomplished over the past 5 years. Some of the projects include an emergency or supplementary connection to the MWRA and the possibility of water treatment facility to enable us to use our wells to capacity. The WMAC will also work with the Board of Selectmen to develop a plan to raise the money needed to fund the projects identified in the master plan.

***Conclusion***

The WMAC continues to take a longer term view of the water needs of Sharon. In 2015, the WMAC will continue to work on implementing projects to improve the infrastructure for water delivery and programs to conserve this valuable resource. We welcome your ideas and participation in these programs.

# SHARON

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*Regional Reports*

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# 2014



## **Borderland State Park Advisory Council**

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Jean Santos, Sharon representative

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**B**orderland State Park, located between Sharon and Easton, attracts thousands of activists and spectators every year. Countless folks visit daily or at least weekly making the park one of the most popular in the DCR (Department of Conservation and Recreation). Many schools take advantage of the vast playing fields and tracks for special events and cross-country meets.

The tiny staff consists of two full-time employees--the supervisor, Ellenor Simmons, and one other worker. Two or three rangers are usually engaged for the summer/fall season and sometimes a tour director is hired. This miniscule staff provides dozens of tours and special events--several each week from April until October. There are usually ten or more special activities every week carried out by this overworked crew. Tours may be especially for children, others emphasizing geologic, historic, or architectural themes, even fishing lessons (the largest group ever this past year!).

Special events were a presentation to the Friends of Borderland from the Easton Historical Commission for the preservation of historical lands. At the Friends Annual meeting, a program on paranormal experiences in the Bridgewater Triangle was highlighted.

The 12th Annual Blanche Ames National Art Exhibit was presented in the Mansion library from Sept. 16 to Oct. 4. It was well-attended by art lovers who viewed the work of 53 artists chosen from 435 pieces from 21 states. The show was led by Norma Urban and Bob Bendt, both of Sharon. On September 6, the Wilbur was "house-raised" by Dale Thistle and dozens of helpers. The home was built in 1786 and the addition was part of the curatorship program organized by the state to use some houses slated for demolition on state land.

The mansion tours have been shortened and more concentrated. There is no charge and information may be secured by using the website [www.friendsofborderland.org](http://www.friendsofborderland.org).

For questions or information about the park, call Jean Santos, Sharon representative at 781-784-5835.

*Report of the*  
**Norfolk County Mosquito Control District**

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David A. Lawson, Director

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**N**CMCD operations apply an Integrated Pest Management (IPM) approach to mosquito control that is rational, environmentally sensitive, and cost effective.

**Surveillance**

We are engaged in an intensive monitoring process through weekly field collections and data analysis in collaboration with the Massachusetts Department of Public Health (MDPH) to detect for disease-vectoring mosquitoes. Virus isolations assist us in focusing our surveillance to hot zones thereby allowing us to alert nearby towns of a potential epidemic.

Virus Isolations in the town:           No virus isolations in 2014  
Requests for service:                   788

**Water Management**

Communication with residents and town/state/federal officials, site visits, monitoring, wildlife management, and land surveys while maintaining regulatory compliance is integral to the management of waterways that may contribute to mosquito breeding. Pre- to post-management documentation allows us to assess the efficacy of our work.

Culverts cleared	17 culverts
Drainage ditches checked/hand cleaned	1,750 feet
Intensive hand clean/brushing*	1,600 feet
Mechanical water management	0
Tire collected	20

*\* Combination of brush cutting and clearing of severely degraded drainage systems or streams by hand.*

**Larval Control**

When mosquito larval habitat management is not possible, larval mosquito abatement is the most environmentally friendly and effective method of disease control. An intensive monitoring program, aids in our decision to effectively target culprit locations.

Spring aerial larvicide applications (April)	504.6 acres
Summer aerial larvicide applications (May – August)	0 acres
Larval control - briquette & granular applications by hand	25.5 acres
Rain basin treatments – briquettes by hand (West Nile virus control)	655 basins
Abandoned/unopened pool or other manmade structures treated	0 briquets

### **Adult Control**

Adult mosquito control is necessary when public health and/or quality of life is threatened either by disease agents, overwhelming populations, or both. Our rigorous surveillance program, along with service request data and state of the art GPS and computer equipment, allows us to focus our treatments to targeted areas.

Adult aerosol ultra-low volume (ULV) applications from trucks	9,854 acres
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*Report of the*

## **The ARC of South Norfolk**

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Daniel J. Burke, President and CEO

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[www.arcsouthnorfolk.org](http://www.arcsouthnorfolk.org)

*Be sure to visit our website and view our 60<sup>th</sup> Anniversary video about our organization and the work we have accomplished since 1954!!!*

**T**his year, The Arc of South Norfolk (formerly The South Norfolk County Arc or SNCARC) celebrated 60 Years of Achievements, marking its 60<sup>th</sup> anniversary of providing services to Sharon and the surrounding communities. The past year was a time to reflect on accomplishments and look to the future at expansion and creation of programs that reflect the needs of the people and families served. The Arc of South Norfolk invites you to watch a brief video about the work it provides to the thousands of people throughout Norfolk County who turn to The Arc of South Norfolk for guidance, support and services. The video can be found at [www.arcsouthnorfolk.org](http://www.arcsouthnorfolk.org).

With funding through the Town of Sharon, The Arc of South Norfolk provides supports and services to citizens of Sharon who are disabled by intellectual/developmental disabilities, including autism. The Arc of South Norfolk is a private, non-profit, membership-based organization founded in 1954 by local parents. For more than half a century The Arc of South Norfolk has been, and continues to be, governed by the family members of the individuals we serve. It is a testament to the good work we perform that the town of Sharon, along with the other towns we serve, continues to provide the vital funding support as it has done for over thirty years. Our mission is, **"To advocate for and provide supports and services to people disabled by intellectual and other developmental disabilities and to their families."**

**Supports and services provided to the citizens of Sharon include:**

**Family Support, Adult Family Care and Respite Care:**

The Arc provides temporary in-home or out-of-home professional care and training for children and adults with intellectual or other developmental disabilities on a planned or emergency basis. It operates after-school/school vacation week programs for children, provides a wide range of support groups for families and operates a resource center for parents and professionals at our facility in Westwood. We have expanded our Adult Family Care program over the past year, which has tripled in size since its inception. This program provides support to families and adults diagnosed with intellectual and developmental disabilities that cannot live safely alone and want to live in a family setting.

**Family Autism Center:**

Our Family Autism Center implements high quality programs, services and environments for all persons with an Autism Spectrum Disorder. This program provides individuals with autism, their families and the general community with information and referral services, educational services, parent and sibling support groups and a resource library with Internet access.

**Autism and Law Enforcement Education Coalition (ALEC)**

ALEC is a nationally recognized training program for First Responders relative to Autism Spectrum Disorders (ASD). ALEC training helps foster a deeper understanding of ASD among public safety and law enforcement personnel. Training is available for police officers, ER and courtroom personnel, EMT's and firefighters, using curriculum and videos specific to each group. Presenters are first responders with direct knowledge of ASD through a family member.

**Social-Recreational Programs:**

The Arc provides special after-school and evening education classes, sports activities, social clubs and events, and special summer programs for individuals with developmental disabilities. A principal component of these programs is one-to-one volunteer friendships (citizen advocacy).

**Advocacy:**

The Arc provides specialized education, information and referral services, social support, as well as legal, financial and other consultation support. This program also provides self-advocacy training to individuals and advocacy support to families with members who are disabled by intellectual or other developmental disabilities.

**Harbor Counseling Center:**

The Arc provides behavioral and other psychological counseling and psychiatric services for adults with intellectual and other developmental disabilities and their families.

**Residential Management:**

The Arc provides Residential Management Services for residential homes and apartments housing individuals with intellectual and other developmental disabilities.

**Day Habilitation Program:**

The Arc provides educational and therapeutic services for adults with severe and multiple developmental disabilities. The program works to help individuals improve their communication skills, physical wellbeing, domestic and self-care skills, community living skills and social skills. This program includes a component for elderly individuals I/DD. Its primary objective is to enable these

individuals to continue to maintain their functional and social skills and to meaningfully participate in the life of their community.

**Services supported by The Arc of South Norfolk through its affiliate, Lifeworks:**

**Vocational Training and Job Placement Programs:**

*Lifeworks Employment Services* provides vocational rehabilitation for people with I/DD age 18 and over. These services include vocational evaluation, work adjustment training, sheltered employment, transitional or supported employment and competitive job placement and follow-up support.

**Residential Programs:**

*Lifeworks Residential Programs* provides home-like environments and supervision, care and training in independent living skills, functional academics and social skills. These programs include community residences and supervised apartments (both with 24-hour staffing) and cooperative apartments (with staff assistance less than 24 hours per day).

Sharon residents who wish to visit or learn more about our programs or who wish to request services for someone challenged with intellectual or other developmental disabilities should contact us at (781) 762-4001.

# SHARON

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*Town Elections*

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# 2014



# Annual Town Election

May 20, 2014

Pursuant to the provisions of the Warrant of April 1, 2014, the inhabitants of the Town of Sharon qualified to vote in elections, met in the Sharon High School Gymnasium at 7:00 A.M., Tuesday, May 20, 2014. The meeting was called to order by Town Clerk Marlene B. Chused who read the call and return of the warrant. The warden for the election was Lynne M. Callanan. The wardens for Precincts 1, 2, 3, 4 and 5 were named as follows: Pat Zlotin, Ellen Michelson, Marilyn Lamb, Shirley Schofield and Marie Cuneo. Clerks and workers were: Susan Slater, Audrey Sadler, Marcia Shapiro, Lorraine Forman, Jeffrey Shapiro, Mildred Worthley, Trudy Leonard, Teri Spevock, Bobby Hall, Natalie Braunstein, Beverly Palan, Robert Braunstein, Brian D’Arcy, Chuck Levine, Henry Sanuik, Joel Alpert, Barry Zlotin, Sherm Palan, Ruth Grandberg, Hy Lamb and Beth Kourafas, Assistant Town Clerk. The ballot boxes were shown to be empty and registered zero; the ballot boxes were locked and the keys delivered to Officer of the Day, Steven Fontes. All election officers and workers were sworn.

At 8:02 P.M. the polls were declared closed. Total votes were as follows: Precinct 1 - 488; Precinct 2 - 434; Precinct 3 - 536; Precinct 4 - 442; Precinct 5 - 379. Total votes cast – 2,279. Absentee ballots cast - 63. The ballots were canvassed according to the law by an Accuvote OS vote tabulating system. Results were transcribed on summary sheets and declaration was made by Town Clerk Marlene B. Chused at 8:15 P.M. as follows:

PRECINCT	1	2	3	4	5	TOTAL
<b>SELECTMEN FOR THREE YEARS</b>						
<b>WALTER B. ROACH, JR.</b>	303	267	334	270	228	<b>1,402</b>
<b>STEVEN E. ROSS</b>	139	135	156	133	123	<b>686</b>
<b>SUSAN O. PECK</b>	2	1	4	0	0	<b>7</b>
<b>Write-In</b>	2	0	1	2	1	<b>6</b>
<b>Blanks</b>	42	31	41	37	27	<b>178</b>
<b>Total</b>	<b>488</b>	<b>434</b>	<b>536</b>	<b>442</b>	<b>379</b>	<b>2,279</b>

<b>SELECTMEN FOR ONE YEAR</b>						
<b>MITCHELL S. BLAUSTEIN</b>	121	183	202	108	101	<b>715</b>
<b>JOHN J. MCGRATH</b>	233	157	220	234	218	<b>1,062</b>
<b>SETH RUSKIN</b>	122	81	99	82	52	<b>436</b>
<b>Write-In</b>	2	0	2	0	0	<b>4</b>

<b>Blanks</b>	10	13	13	18	8	<b>62</b>
<b>Total</b>	<b>488</b>	<b>434</b>	<b>536</b>	<b>442</b>	<b>379</b>	<b>2,279</b>

<b>ASSESSOR FOR THREE YEARS</b>						
<b>PAULA B. KEEFE</b>	329	267	356	288	240	<b>1,480</b>
<b>Write-In</b>	4	2	3	2	0	<b>11</b>
<b>Blanks</b>	155	165	177	152	139	<b>788</b>
<b>Total</b>	<b>488</b>	<b>434</b>	<b>536</b>	<b>442</b>	<b>379</b>	<b>2,279</b>

<b>MODERATOR FOR THREE YEARS</b>						
<b>DAVID L. YAS</b>	335	279	377	305	241	<b>1,537</b>
<b>Write-In</b>	4	1	3	3	3	<b>14</b>
<b>Blanks</b>	149	154	156	134	135	<b>728</b>
<b>Total</b>	<b>488</b>	<b>434</b>	<b>536</b>	<b>442</b>	<b>379</b>	<b>2,279</b>

<b>TOWN CLERK FOR THREE YEARS</b>						
<b>MARLENE B. CHUSED</b>	382	320	420	347	270	<b>1,739</b>
<b>Write-In</b>	5	1	1	1	1	<b>9</b>
<b>Blanks</b>	101	113	115	94	108	<b>531</b>
<b>Total</b>	<b>488</b>	<b>434</b>	<b>536</b>	<b>442</b>	<b>379</b>	<b>2,279</b>

<b>SCHOOL COMMITTEE FOR THREE YEARS (VOTE FOR NOT MORE THAN TWO)</b>						
<b>JONATHAN C. HITTER</b>	269	243	310	247	210	<b>1,279</b>
<b>LAURA SALOMONS</b>	288	254	343	262	213	<b>1,360</b>
<b>Write-In</b>	11	5	10	6	5	<b>37</b>
<b>Blanks</b>	408	366	409	369	330	<b>1,882</b>
<b>Total</b>	<b>976</b>	<b>868</b>	<b>1,072</b>	<b>884</b>	<b>758</b>	<b>4,558</b>

<b>PLANNING BOARD FOR THREE YEARS</b>						
<b>DAVID M. BLASZKOWSKY</b>	322	246	343	286	215	<b>1,412</b>
<b>Write-In</b>	3	1	0	2	0	<b>6</b>
<b>Blanks</b>	163	187	193	154	164	<b>861</b>
<b>Total</b>	<b>488</b>	<b>434</b>	<b>536</b>	<b>442</b>	<b>379</b>	<b>2,279</b>

<b>TRUSTEE OF PUBLIC LIBRARY FOR THREE YEARS (VOTE FOR NOT MORE THAN TWO)</b>						
<b>CAROLYN L. WEEKS</b>	290	251	342	281	234	<b>1,398</b>
<b>HEATHER L. PELTIER</b>	259	208	275	238	174	<b>1,154</b>
<b>Write-In</b>	5	1	4	2	0	<b>12</b>
<b>Blanks</b>	422	408	451	363	350	<b>1,994</b>
<b>Total</b>	<b>976</b>	<b>868</b>	<b>1,072</b>	<b>884</b>	<b>758</b>	<b>4,558</b>

<b>HOUSING AUTHORITY FOR FIVE YEARS</b>						
<b>PETER CLARK MELVIN</b>	317	257	338	280	222	<b>1,414</b>
<b>Write-In</b>	4	1	2	1	1	<b>9</b>
<b>Blanks</b>	167	176	196	161	156	<b>856</b>
<b>Total</b>	<b>488</b>	<b>434</b>	<b>536</b>	<b>442</b>	<b>379</b>	<b>2,279</b>

**QUESTION NO. 1**

Shall the Town of Sharon be allowed to exempt from the provisions of Proposition 2 ½, so called the amounts required to pay for the bond issued in order to construct a Public Safety Facility on the site of the current Police/DPW property, 213, 215 & 213R South Main Street, and for the purchase of departmental equipment for the Public Safety Facility. In addition to the new facility construction, the project will require the demolition of the current Police and DPW/Civil Defense building; relocation of the DPW Office Trailer, equipment, and temporary accommodations and final relocation of Civil Defense?

<b>YES</b>	304	261	324	256	206	1,351
<b>NO</b>	167	161	195	176	166	<b>865</b>
<b>Blanks</b>	17	12	17	10	7	<b>63</b>
<b>Total</b>	<b>488</b>	<b>434</b>	<b>536</b>	<b>442</b>	<b>379</b>	<b>2,279</b>

**Total Registered Voters: 12,398**

**Percent Voting: 18%**

**Absentee: 63**

**Total Votes Cast: 2,279**

# State Primary

September 9, 2014

Pursuant to the provisions of the Warrant of August 1, 2014, the inhabitants of the Town of Sharon qualified to vote in elections, met in the Sharon High School Gymnasium at 7:00 A.M., Tuesday, September 9, 2014. The meeting was called to order by Town Clerk Marlene B. Chused who read the call and return of the warrant. The warden of the election was Lynne M. Callanan. The wardens for Precincts 1, 2, 3, 4 and 5 were named as follows: Pat Zlotin, Marie Cuneo, Marilyn Lamb, Shirley Schofield and Susie Keating. Clerks and workers were: Susan Slater, Jean Platzman, Patty Tisdale, Lorraine Forman, Audrey Sadler, Mildred Worthley, Trudy Leonard, Teri Spevock, Bobby Hall, Arlene Flatto, Mary hall, Natalie Braunstein, Brian D’Arcy, Walter Siemiakaska, Chuck Levine, Joel Alpert, Barry Zlotin, Robert Braunstein, Hy Lamb, Ruth Grandberg and Assistant Town Clerk Beth A. Kourafas. The ballot boxes were shown to be empty and registered zero; the ballot boxes were locked and the keys delivered to Officer of the Day, Hugh Cameron. All election officers and workers were sworn.

At 8:00 P.M. the polls were declared closed. Total votes were as follows:

PRECINCT	DEMOCRATIC	REPUBLICAN	TOTAL
1	414	69	483
2	347	46	393
3	406	79	486
4	361	45	405
5	298	58	356
<b>TOTAL</b>	<b>1,826</b>	<b>297</b>	<b>2,123</b>

The ballots were canvassed according to the law by an Accuvote OS vote tabulating system. Results were transcribed on summary sheets and declaration was made by Town Clerk Marlene B. Chused at 8:15 P.M. as follows:

## DEMOCRATIC

PRECINCT	1	2	3	4	5	TOTAL
<b>SENATOR IN CONGRESS</b>						
<b>Edward J. Markey</b>	332	239	303	280	225	<b>1,379</b>
<b>Write-In</b>	2	2	10	4	1	<b>19</b>
<b>Blanks</b>	80	106	93	77	72	<b>428</b>
<b>Total</b>	<b>414</b>	<b>347</b>	<b>406</b>	<b>361</b>	<b>298</b>	<b>1,826</b>

<b>GOVERNOR</b>						
<b>Donald M. Berwick</b>	80	65	64	57	52	<b>318</b>
<b>Martha Coakley</b>	136	90	126	124	90	<b>566</b>
<b>Steven Grossman</b>	198	191	216	177	154	<b>936</b>
<b>Write-In</b>	0	0	0	0	0	<b>0</b>
<b>Blanks</b>	0	1	0	3	2	<b>6</b>
<b>Total</b>	<b>414</b>	<b>347</b>	<b>406</b>	<b>361</b>	<b>298</b>	<b>1,826</b>

<b>LIEUTENANT GOVERNOR</b>						
<b>Leland Cheung</b>	155	86	105	102	73	<b>521</b>
<b>Stephen J. Kerrigan</b>	107	92	86	105	88	<b>478</b>
<b>Michael E. Lake</b>	56	68	80	70	60	<b>334</b>
<b>Write-In</b>	0	2	0	0	0	<b>2</b>
<b>Blanks</b>	96	99	135	84	77	<b>491</b>
<b>Total</b>	<b>414</b>	<b>347</b>	<b>406</b>	<b>361</b>	<b>298</b>	<b>1,826</b>

<b>ATTORNEY GENERAL</b>						
<b>Maura Healey</b>	254	204	236	209	176	<b>1,079</b>
<b>Warren E. Tolman</b>	138	125	144	136	105	<b>648</b>
<b>Write-In</b>	0	1	0	0	0	<b>1</b>
<b>Blanks</b>	22	17	26	16	17	<b>98</b>
<b>Total</b>	<b>414</b>	<b>347</b>	<b>406</b>	<b>361</b>	<b>298</b>	<b>1,826</b>

<b>SECRETARY OF STATE</b>						
<b>William Francis Galvin</b>	323	252	298	276	222	<b>1,371</b>
<b>Write-In</b>	3	1	3	0	0	<b>7</b>
<b>Blanks</b>	88	94	105	85	76	<b>448</b>
<b>Total</b>	<b>414</b>	<b>347</b>	<b>406</b>	<b>361</b>	<b>298</b>	<b>1,826</b>

<b>TREASURER</b>						
<b>Thomas P. Conroy</b>	65	30	51	55	35	<b>236</b>
<b>Barry R. Finegold</b>	95	101	102	108	76	<b>482</b>
<b>Deborah B. Goldberg</b>	204	181	203	164	157	<b>909</b>
<b>Write-In</b>	0	1	0	0	1	<b>2</b>
<b>Blanks</b>	50	34	50	34	29	<b>197</b>
<b>Total</b>	<b>414</b>	<b>347</b>	<b>406</b>	<b>361</b>	<b>298</b>	<b>1,826</b>

<b>AUDITOR</b>						
<b>Suzanne M. Bump</b>	282	216	241	238	197	<b>1,174</b>
<b>Write-In</b>	2	1	3	1	0	<b>7</b>
<b>Blanks</b>	130	130	162	122	101	<b>645</b>

<b>Total</b>	<b>414</b>	<b>347</b>	<b>406</b>	<b>361</b>	<b>298</b>	<b>1,826</b>
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<b>REPRESENTATIVE IN CONGRESS FOURTH DISTRICT</b>						
<b>Joseph P. Kennedy, III</b>	332	245	318	282	238	<b>1,415</b>
<b>Write-In</b>	0	4	2	0	0	<b>6</b>
<b>Blanks</b>	82	98	86	79	60	<b>405</b>
<b>Total</b>	<b>414</b>	<b>347</b>	<b>406</b>	<b>361</b>	<b>298</b>	<b>1,826</b>

<b>COUNCILLOR SECOND DISTRICT</b>						
<b>Robert L. Jubinville</b>	147	138	148	119	113	<b>665</b>
<b>Bart Andrew Timilty</b>	182	123	157	175	114	<b>751</b>
<b>Write-In</b>	1	1	0	0	0	<b>2</b>
<b>Blanks</b>	84	85	101	67	71	<b>408</b>
<b>Total</b>	<b>414</b>	<b>347</b>	<b>406</b>	<b>361</b>	<b>298</b>	<b>1,826</b>

<b>SENATOR IN GENERAL COURT BRISTOL &amp; NORFOLK DISTRICT</b>						
<b>James E. Timilty</b>	282	-	-	256	197	<b>735</b>
<b>Write-In</b>	3	-	-	0	0	<b>3</b>
<b>Blanks</b>	129	-	-	105	101	<b>335</b>
<b>Total</b>	<b>414</b>	<b>-</b>	<b>-</b>	<b>361</b>	<b>298</b>	<b>1,073</b>

<b>SENATOR IN GENERAL COURT NORFOLK, BRISTOL, PLYMOUTH DISTRICT</b>						
<b>Brian A. Joyce</b>	-	244	291	-	-	<b>535</b>
<b>Write-In</b>	-	2	2	-	-	<b>4</b>
<b>Blanks</b>	-	101	113	-	-	<b>214</b>
<b>Total</b>	<b>-</b>	<b>347</b>	<b>406</b>	<b>-</b>	<b>-</b>	<b>753</b>

<b>REPRESENTATIVE IN GENERAL COURT EIGHTH NORFOLK DISTRICT</b>						
<b>Louis L. Kafka</b>	327	251	312	272	226	<b>1,388</b>
<b>Write-In</b>	2	3	4	1	5	<b>15</b>
<b>Blanks</b>	85	93	90	88	67	<b>423</b>
<b>Total</b>	<b>414</b>	<b>347</b>	<b>406</b>	<b>361</b>	<b>298</b>	<b>1,826</b>

<b>DISTRICT ATTORNEY NORFOLK DISTRICT</b>						
<b>Michael W. Morrissey</b>	286	216	257	256	199	<b>1,214</b>
<b>Write-In</b>	1	1	0	1	0	<b>3</b>
<b>Blanks</b>	127	130	149	104	99	<b>609</b>
<b>Total</b>	<b>414</b>	<b>347</b>	<b>406</b>	<b>361</b>	<b>298</b>	<b>1,826</b>

<b>REGISTER OF PROBATE NORFOLK COUNTY</b>						
<b>Patrick W. McDermott</b>	264	199	232	240	186	<b>1,121</b>
<b>Write-In</b>	1	1	1	0	0	<b>3</b>
<b>Blanks</b>	149	147	173	121	112	<b>702</b>
<b>Total</b>	<b>414</b>	<b>347</b>	<b>406</b>	<b>361</b>	<b>298</b>	<b>1,826</b>

<b>COUNTY TREASURER NORFOLK COUNTY</b>						
<b>Joseph A. Connolly</b>	268	199	231	232	191	<b>1,121</b>
<b>Write-In</b>	1	1	2	1	0	<b>5</b>
<b>Blanks</b>	145	147	173	128	107	<b>700</b>
<b>Total</b>	<b>414</b>	<b>347</b>	<b>406</b>	<b>361</b>	<b>298</b>	<b>1,826</b>

<b>COUNTY COMMISSIONER NORFOLK COUNTY</b>						
<b>Peter H. Collins</b>	262	199	230	231	184	<b>1,106</b>
<b>Write-In</b>	0	1	1	0	0	<b>2</b>
<b>Blanks</b>	152	147	175	130	114	<b>718</b>
<b>Total</b>	<b>414</b>	<b>347</b>	<b>406</b>	<b>361</b>	<b>298</b>	<b>1,826</b>

**REPUBLICAN**

<b>PRECINCT</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>TOTAL</b>
<b>SENATOR IN CONGRESS</b>						
<b>Brian J. Herr</b>	54	34	62	36	44	<b>230</b>
<b>Write-In</b>	0	0	0	0	0	<b>0</b>
<b>Blanks</b>	15	12	17	9	14	<b>67</b>
<b>Total</b>	<b>69</b>	<b>46</b>	<b>79</b>	<b>45</b>	<b>58</b>	<b>297</b>

<b>GOVERNOR</b>						
<b>Charles D. Baker</b>	57	35	58	34	43	<b>227</b>
<b>Mark R. Fisher</b>	11	11	20	11	15	<b>68</b>
<b>Write-In</b>	0	0	0	0	0	<b>0</b>

<b>Blanks</b>	1	0	1	0	0	2
<b>Total</b>	<b>69</b>	<b>46</b>	<b>79</b>	<b>45</b>	<b>58</b>	<b>297</b>

<b>LIEUTENANT GOVERNOR</b>						
<b>Karyn E. Polito</b>	56	37	59	33	48	233
<b>Write-In</b>	0	0	1	0	0	1
<b>Blanks</b>	13	9	19	12	10	63
<b>Total</b>	<b>69</b>	<b>46</b>	<b>79</b>	<b>45</b>	<b>58</b>	<b>297</b>

<b>ATTORNEY GENERAL</b>						
<b>John B. Miller</b>	53	36	60	32	47	228
<b>Write-In</b>	0	0	0	0	0	0
<b>Blanks</b>	16	10	19	13	11	69
<b>Total</b>	<b>69</b>	<b>46</b>	<b>79</b>	<b>45</b>	<b>58</b>	<b>297</b>

<b>SECRETARY OF STATE</b>						
<b>David D’Arcangelo</b>	52	37	57	32	44	222
<b>Write-In</b>	1	0	0	0	0	1
<b>Blanks</b>	16	9	22	13	14	74
<b>Total</b>	<b>69</b>	<b>46</b>	<b>79</b>	<b>45</b>	<b>58</b>	<b>297</b>

<b>TREASURER</b>						
<b>Michael James Heffernan</b>	52	34	58	33	45	222
<b>Write-In</b>	0	1	0	0	0	1
<b>Blanks</b>	17	11	21	12	13	74
<b>Total</b>	<b>69</b>	<b>46</b>	<b>79</b>	<b>45</b>	<b>58</b>	<b>297</b>

<b>AUDITOR</b>						
<b>Patricia S. Saint Aubin</b>	52	35	58	32	43	220
<b>Write-In</b>	0	0	0	0	0	0
<b>Blanks</b>	17	11	21	13	15	77
<b>Total</b>	<b>69</b>	<b>46</b>	<b>79</b>	<b>45</b>	<b>58</b>	<b>297</b>

<b>REPRESENTATIVE IN CONGRESS FOURTH DISTRICT</b>						
<b>Write-In</b>	9	7	13	6	9	44
<b>Blanks</b>	60	39	66	39	49	253
<b>Total</b>	<b>69</b>	<b>46</b>	<b>79</b>	<b>45</b>	<b>58</b>	<b>297</b>

<b>COUNCILLOR SECOND DISTRICT</b>						
<b>Write-In</b>	5	6	4	4	3	22

<b>Blanks</b>	64	40	75	41	55	275
<b>Total</b>	<b>69</b>	<b>46</b>	<b>79</b>	<b>45</b>	<b>58</b>	<b>297</b>

<b>SENATOR IN GENERAL COURT BRISTOL &amp; NORFOLK DISTRICT</b>						
<b>Write-In</b>	6	-	-	4	3	13
<b>Blanks</b>	63	-	-	41	55	159
<b>Total</b>	<b>69</b>	<b>-</b>	<b>-</b>	<b>45</b>	<b>58</b>	<b>172</b>

<b>SENATOR IN GENERAL COURT NORFOLK, BRISTOL &amp; PLYMOUTH DISTRICT</b>						
<b>Write-In</b>	-	6	5	-	-	11
<b>Blanks</b>	-	40	74	-	-	114
<b>Total</b>	<b>-</b>	<b>46</b>	<b>79</b>	<b>-</b>	<b>-</b>	<b>125</b>

<b>REPRESENTATIVE IN GENERAL COURT EIGHTH NORFOLK DISTRICT</b>						
<b>Write-In</b>	5	5	1	4	4	19
<b>Blanks</b>	64	41	78	41	54	278
<b>Total</b>	<b>69</b>	<b>46</b>	<b>79</b>	<b>45</b>	<b>58</b>	<b>297</b>

<b>DISTRICT ATTORNEY NORFOLK DISTRICT</b>						
<b>Write-In</b>	3	4	5	1	3	16
<b>Blanks</b>	66	42	74	44	55	281
<b>Total</b>	<b>69</b>	<b>46</b>	<b>79</b>	<b>45</b>	<b>58</b>	<b>297</b>

<b>REGISTER OF PROBATE NORFOLK COUNTY</b>						
<b>Write-In</b>	3	3	2	1	3	12
<b>Blanks</b>	66	43	77	44	55	285
<b>Total</b>	<b>69</b>	<b>46</b>	<b>79</b>	<b>45</b>	<b>58</b>	<b>297</b>

<b>COUNTY TREASURER NORFOLK COUNTY</b>						
<b>Write-In</b>	2	3	2	1	3	11
<b>Blanks</b>	67	43	77	44	55	286
<b>Total</b>	<b>69</b>	<b>46</b>	<b>79</b>	<b>45</b>	<b>58</b>	<b>297</b>

<b>COUNTY COMMISSIONER NORFOLK COUNTY</b>						
<b>Michael J. Soter</b>	49	27	55	27	38	196
<b>Write-In</b>	0	1	0	0	0	1
<b>Blanks</b>	20	18	24	18	20	100
<b>Total</b>	<b>69</b>	<b>46</b>	<b>79</b>	<b>45</b>	<b>58</b>	<b>297</b>

**Total Registered Voters: 12,348**

**Percent Voting: 17%**

**Absentee: 67**

**Total Votes Cast: 2,123**

# State Election

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November 4, 2014

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**P**ursuant to the provisions of the Warrant of September 30, 2014, the inhabitants of the Town of Sharon qualified to vote in elections, met in the Sharon High School Gymnasium at 7:00 A.M., Tuesday, November 4, 2014. The meeting was called to order by Town Clerk Marlene B. Chused who read the call and return of the warrant. The warden for the election was Lynne M. Callanan. The wardens for Precincts 1, 2, 3, 4 and 5 were named as follows: Pat Zlotin, Natalie Braunstein, Mary Hall, Susan Slater, Marilyn Lamb, Marcia Shapiro, Shirley Schofield, Pat Walker, Arlene Flatto and Audrey Sadler. Clerks and workers were: Linda Rosen, Linda Lyons, Jean Platzman, Patti Tisdale, Ralph Generazzo, Roberta Wasif, Bev Palan, Elise Popkin, Jeffrey Shapiro, Carol Tomasello, Mildred Worthley, Chickie Monahan, Trudy Leonard, Addie Johnson, Bettye Outlaw, Sherm Palan, Bobby Hall, Barbara Kass, Lorraine Forman, Cynthia Barmash, Elaine Gashin, Christina Robb, Harriet Agulnek, Carolyn Weeks, Gail Snyderman, Judy Karlin, Steve Steckel, Margie Simmons, Lois Wallenstein, Sharyn Keimach, Rona Chipman, Martin Agulnek, Mitch Blaustein, Brian D'Arcy, Walter Siemiatkaska, Chuck Levine, Joel Alpert, Barry Zlotin, Ellen Michelson, Robert Braunstein, Marie Cuneo, Gloria Rose, Steve Azer, Hy Lamb, Ruth Grandberg and Beth Kourafas Assistant Town Clerk. The ballot boxes were shown to be empty and registered zero; the ballot boxes were locked and the keys delivered to Officer of the Day, Brian Manna. All election officers and workers were sworn.

At 8:10 P.M. the polls were declared closed. Total votes were as follows: Precinct 1 – 1,516; Precinct 2 – 1,312; Precinct 3 – 1,568; Precinct 4 – 1,408; Precinct 5 – 1,301. Total votes cast – 7,105. Absentee ballots cast - 385. The ballots were canvassed according to the law by an Accuvote OS vote tabulating system. Results were transcribed on summary sheets and declaration was made by Town Clerk Marlene B. Chused at 8:30 P.M. as follows:

<b>PRECINCT</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>TOTAL</b>
<b>SENATOR IN CONGRESS</b>						
<b>Edward J. Markey</b>	1,060	844	1,012	951	779	<b>4,646</b>
<b>Brian J. Herr</b>	400	412	506	395	477	<b>2,190</b>
<b>Write-In</b>	2	0	1	1	1	<b>5</b>
<b>Blank</b>	54	56	49	61	44	<b>264</b>
<b>TOTAL</b>	<b>1,516</b>	<b>1,312</b>	<b>1,568</b>	<b>1,408</b>	<b>1,301</b>	<b>7,105</b>

<b>GOVERNOR AND LIEUTENANT GOVERNOR</b>						
<b>Baker and Polito</b>	615	638	765	615	661	<b>3,294</b>
<b>Coakley and Kerrigan</b>	807	580	729	732	579	<b>3,427</b>
<b>Falchuk and Jennings</b>	66	66	53	40	42	<b>267</b>
<b>Lively and Saunders</b>	9	9	4	8	4	<b>34</b>
<b>McCormick and Post</b>	7	4	3	7	7	<b>28</b>
<b>Write-In</b>	0	0	0	0	0	<b>0</b>
<b>Blank</b>	12	15	14	6	8	<b>55</b>
<b>Total</b>	<b>1,516</b>	<b>1,312</b>	<b>1,568</b>	<b>1,408</b>	<b>1,301</b>	<b>7,105</b>

<b>ATTORNEY GENERAL</b>						
<b>Maura Healey</b>	1,048	826	1,003	949	766	<b>4,592</b>
<b>John B. Miller</b>	395	408	492	397	475	<b>2,167</b>
<b>Write-In</b>	1	2	1	3	2	<b>9</b>
<b>Blank</b>	72	76	72	59	58	<b>337</b>
<b>Total</b>	<b>1,516</b>	<b>1,312</b>	<b>1,568</b>	<b>1,408</b>	<b>1,301</b>	<b>7,105</b>

<b>SECRETARY OF STATE</b>						
<b>William Francis Galvin</b>	1,090	895	1,094	1,004	865	<b>4,948</b>
<b>David D'Arcangelo</b>	291	283	360	306	334	<b>1,574</b>
<b>Daniel L. Factor</b>	61	49	47	37	43	<b>237</b>
<b>Write-In</b>	1	1	2	1	1	<b>6</b>
<b>Blank</b>	73	84	65	60	58	<b>340</b>
<b>Total</b>	<b>1,516</b>	<b>1,312</b>	<b>1,568</b>	<b>1,408</b>	<b>1,301</b>	<b>7,105</b>

<b>TREASURER</b>						
<b>Deborah B. Goldberg</b>	1,008	844	930	867	741	<b>4,390</b>
<b>Michael James Heffernan</b>	372	354	488	402	446	<b>2,062</b>
<b>Ian T. Jackson</b>	41	36	51	45	40	<b>213</b>
<b>Write-In</b>	0	2	1	1	1	<b>5</b>
<b>Blank</b>	95	76	98	93	73	<b>435</b>
<b>Total</b>	<b>1,516</b>	<b>1,312</b>	<b>1,568</b>	<b>1,408</b>	<b>1,301</b>	<b>7,105</b>

<b>AUDITOR</b>						
<b>Suzanne M. Bump</b>	899	737	841	818	688	<b>3,983</b>
<b>Patricia S. Saint Aubin</b>	422	403	504	397	462	<b>2,188</b>
<b>MK Merelice</b>	63	37	61	58	41	<b>260</b>
<b>Write-In</b>	1	2	1	1	1	<b>6</b>
<b>Blank</b>	131	133	161	134	109	<b>668</b>
<b>Total</b>	<b>1,516</b>	<b>1,312</b>	<b>1,568</b>	<b>1,408</b>	<b>1,301</b>	<b>7,105</b>

<b>REPRESENTATIVE IN CONGRESS</b>						
<b>Joseph P. Kennedy, III</b>	1,189	978	1,187	1,082	921	<b>5,357</b>
<b>Write-In</b>	29	20	26	23	33	<b>131</b>
<b>Blank</b>	298	314	355	303	347	<b>1,617</b>
<b>Total</b>	<b>1,516</b>	<b>1,312</b>	<b>1,568</b>	<b>1,408</b>	<b>1,301</b>	<b>7,105</b>

<b>COUNCILLOR SECOND DISTRICT</b>						
<b>Robert L. Jubinville</b>	1,028	845	1,009	945	813	<b>4,640</b>
<b>Write-In</b>	18	16	11	12	22	<b>79</b>
<b>Blank</b>	470	451	548	451	466	<b>2,386</b>
<b>Total</b>	<b>1,516</b>	<b>1,312</b>	<b>1,568</b>	<b>1,408</b>	<b>1,301</b>	<b>7,105</b>

<b>SENATOR IN GENERAL COURT BRISTOL &amp; NORFOLK DISTRICT</b>						
<b>James E. Timilty</b>	1,116	-	-	1,028	879	<b>3,023</b>
<b>Write-In</b>	18	-	-	9	19	<b>46</b>
<b>Blank</b>	382	-	-	371	403	<b>1,156</b>
<b>Total</b>	<b>1,516</b>	<b>-</b>	<b>-</b>	<b>1,408</b>	<b>1,301</b>	<b>4,225</b>

<b>SENATOR IN GENERAL COURT NORFOLK, BRISTOL &amp; PLYMOUTH DISTRICT</b>						
<b>Brian A. Joyce</b>	-	930	1,120	-	-	<b>2,050</b>
<b>Write-In</b>	-	12	11	-	-	<b>23</b>
<b>Blank</b>	-	370	437	-	-	<b>807</b>
<b>Total</b>	<b>-</b>	<b>1,312</b>	<b>1,568</b>	<b>-</b>	<b>-</b>	<b>2,880</b>

<b>REPRESENTATIVE IN GENERAL COURT EIGHTH NORFOLK DISTRICT</b>						
<b>Louis L. Kafka</b>	1,189	962	1,189	1,041	902	<b>5,283</b>
<b>Edward Phillips</b>	0	1	3	5	3	<b>12</b>
<b>Write-In</b>	20	13	9	14	21	<b>77</b>
<b>Blank</b>	307	336	367	348	375	<b>1,733</b>
<b>Total</b>	<b>1,516</b>	<b>1,312</b>	<b>1,568</b>	<b>1,408</b>	<b>1,301</b>	<b>7,105</b>

<b>DISTRICT ATTORNEY NORFOLK DISTRICT</b>						
<b>Michael W. Morrissey</b>	1,090	891	1,070	1,013	850	<b>4,914</b>
<b>Write-In</b>	17	11	10	8	17	<b>63</b>
<b>Blank</b>	409	410	488	387	434	<b>2,128</b>
<b>Total</b>	<b>1,516</b>	<b>1,312</b>	<b>1,568</b>	<b>1,408</b>	<b>1,301</b>	<b>7,105</b>

<b>REGISTER OF PROBATE NORFOLK COUNTY</b>						
<b>Patrick W. McDermott</b>	1,046	844	1,022	972	818	<b>4,702</b>
<b>Write-In</b>	13	11	10	11	17	<b>62</b>
<b>Blank</b>	457	457	536	425	466	<b>2,341</b>
<b>Total</b>	<b>1,516</b>	<b>1,312</b>	<b>1,568</b>	<b>1,408</b>	<b>1,301</b>	<b>7,105</b>

<b>COUNTY TREASURER NORFOLK COUNTY</b>						
<b>Joseph A. Connolly</b>	1,047	851	1,038	976	822	<b>4,734</b>
<b>Write-In</b>	12	13	10	9	14	<b>58</b>
<b>Blank</b>	457	448	520	423	465	<b>2,313</b>
<b>Total</b>	<b>1,516</b>	<b>1,312</b>	<b>1,568</b>	<b>1,408</b>	<b>1,301</b>	<b>7,105</b>

<b>COUNTY COMMISSIONER NORFOLK COUNTY</b>						
<b>Peter H. Collins</b>	965	780	896	863	711	<b>4,215</b>
<b>Michael J. Soter</b>	360	342	448	361	410	<b>1,921</b>
<b>Write-In</b>	0	2	0	0	4	<b>6</b>
<b>Blank</b>	191	188	224	184	176	<b>963</b>
<b>Total</b>	<b>1,516</b>	<b>1,312</b>	<b>1,568</b>	<b>1,408</b>	<b>1,301</b>	<b>7,105</b>

<b>REGIONAL VOCATIONAL TECHNICAL SCHOOL COMMITTEE SOUTHEASTERN(4 YEARS) BROCKTON</b>						
<b>Wayne McAllister</b>	956	770	942	888	777	<b>4,333</b>
<b>Write-In</b>	4	6	6	4	8	<b>28</b>
<b>Blank</b>	556	536	620	516	516	<b>2,744</b>
<b>Total</b>	<b>1,516</b>	<b>1,312</b>	<b>1,568</b>	<b>1,408</b>	<b>1,301</b>	<b>7,105</b>

<b>REGIONAL VOCATIONAL TECHNICAL SCHOOL COMMITTEE SOUTHEASTERN (4 YEARS) EAST BRIDGEWATER</b>						
<b>Joseph Dutcher</b>	940	748	922	874	759	<b>4,243</b>
<b>Write-In</b>	6	4	5	4	6	<b>25</b>
<b>Blank</b>	570	560	641	530	536	<b>2,837</b>
<b>Total</b>	<b>1,516</b>	<b>1,312</b>	<b>1,568</b>	<b>1,408</b>	<b>1,301</b>	<b>7,105</b>

<b>REGIONAL VOCATIONAL TECHNICAL SCHOOL COMMITTEE SOUTHEASTERN (4 YEARS) EASTON</b>						
<b>Michael Pietrowski</b>	937	752	923	868	749	<b>4,229</b>
<b>Write-In</b>	6	4	5	4	7	<b>26</b>
<b>Blank</b>	573	556	640	536	545	<b>2,850</b>
<b>Total</b>	<b>1,516</b>	<b>1,312</b>	<b>1,568</b>	<b>1,408</b>	<b>1,301</b>	<b>7,105</b>

<b>REGIONAL VOCATIONAL TECHNICAL SCHOOL COMMITTEE SOUTHEASTERN (4 YEARS) STOUGHTON</b>						
<b>Robin Gamzon Zoll</b>	937	758	920	868	748	<b>4,231</b>
<b>Write-In</b>	3	3	5	4	7	<b>22</b>
<b>Blank</b>	576	551	643	536	546	<b>2,852</b>
<b>Total</b>	<b>1,516</b>	<b>1,312</b>	<b>1,568</b>	<b>1,408</b>	<b>1,301</b>	<b>7,105</b>

<b>REGIONAL VOCATIONAL TECHNICAL SCHOOL COMMITTEE (4 YEARS) WEST BRIDGEWATER</b>						
<b>Colleen Maloney</b>	914	741	910	860	746	<b>4,171</b>
<b>Write-In</b>	3	5	4	6	6	<b>24</b>

<b>Blank</b>	599	566	654	542	549	<b>2,910</b>
<b>Total</b>	<b>1,516</b>	<b>1,312</b>	<b>1,568</b>	<b>1,408</b>	<b>1,301</b>	<b>7,105</b>

**QUESTION 1. ELIMINATING GAS TAX INDEXING**

<b>YES</b>	646	670	775	651	673	<b>3,415</b>
<b>NO</b>	807	594	737	708	573	<b>3,419</b>
<b>BLANK</b>	63	48	56	49	55	<b>271</b>
<b>TOTAL</b>	<b>1,516</b>	<b>1,312</b>	<b>1,568</b>	<b>1,408</b>	<b>1,301</b>	<b>7,105</b>

**QUESTION 2. EXPANDING THE BEVERAGE CONTAINER DEPOSIT LAW**

<b>YES</b>	615	385	433	430	366	<b>2,229</b>
<b>NO</b>	878	910	1,118	965	922	<b>4,793</b>
<b>BLANK</b>	23	17	17	13	13	<b>83</b>
<b>TOTAL</b>	<b>1,516</b>	<b>1,312</b>	<b>1,568</b>	<b>1,408</b>	<b>1,301</b>	<b>7,105</b>

**QUESTION 3. EXPANDING PROHIBITIONS ON GAMING**

<b>YES</b>	644	500	580	533	523	<b>2,780</b>
<b>NO</b>	828	793	962	854	754	<b>4,191</b>
<b>BLANK</b>	44	19	26	21	24	<b>134</b>
<b>TOTAL</b>	<b>1,516</b>	<b>1,312</b>	<b>1,568</b>	<b>1,408</b>	<b>1,301</b>	<b>7,105</b>

**QUESTION 4. EARNED SICK TIME FOR EMPLOYEES**

<b>YES</b>	1,008	728	853	898	755	<b>4,242</b>
<b>NO</b>	465	554	674	473	514	<b>2,680</b>
<b>BLANK</b>	43	30	41	37	32	<b>183</b>
<b>TOTAL</b>	<b>1,516</b>	<b>1,312</b>	<b>1,568</b>	<b>1,408</b>	<b>1,301</b>	<b>7,105</b>

**QUESTION 5. THIS QUESTION IS NOT BINDING**

Shall the state representative from this district be instructed to vote in favor of a resolution calling upon Congress to propose an amendment to the U.S. Constitution affirming that 1)rights protected under the Constitution are the rights of natural persons only and 2)both Congress and the states may place limits on political contributions and political spending?

<b>YES</b>	952	793	969	892	794	<b>4,400</b>
<b>NO</b>	299	277	350	274	264	<b>1,464</b>
<b>BLANK</b>	265	242	249	242	243	<b>1,241</b>
<b>TOTAL</b>	<b>1,516</b>	<b>1,312</b>	<b>1,568</b>	<b>1,408</b>	<b>1,301</b>	<b>7,105</b>

**QUESTION 6. THIS QUESTION IS NOT BINDING**

**Shall the state representative from this district be instructed to vote in favor of legislation that would allow the state to regulate and tax marijuana in the same manner as alcohol?**

<b>YES</b>	996	844	1,039	949	827	<b>4,655</b>
<b>NO</b>	336	302	348	294	301	<b>1,581</b>
<b>BLANK</b>	184	166	181	165	173	<b>869</b>
<b>TOTAL</b>	<b>1,516</b>	<b>1,312</b>	<b>1,568</b>	<b>1,408</b>	<b>1,301</b>	<b>7,105</b>

**Registered Voters: 12,357**

**Percent Voting: 57%**

**Absentee: 385**

**Total Votes Cast: 7,105**

# SHARON

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## *Town Meetings*

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# 2014



# Annual Town Meeting

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May 5, 2014

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**P**ursuant to the provisions of the warrant of April 1, 2014, the inhabitants of the Town of Sharon qualified to vote in Town affairs met at the Arthur E. Collins Auditorium at 7:00 P.M.

The meeting was called to order by Moderator David L. Yas. The Moderator said that in the absence of any objection he would assume that there was unanimous consent to waive the reading of the call and return of the warrant by Town Clerk Marlene B. Chused. There was no objection to this request.

The Moderator said that in the absence of any objection he would assume there was unanimous consent to allow the following non-voters to address the meeting: Richard Gelerman, Lisa Whelan, Cindy Amara, Cindy Doherty, Eric Hooper, Peter O’Cain, Mark Mazur, Norma Simons Fitzgerald, Timothy Farmer, Glenn Brand, Ken Wertz, Greg Meister, Amanda Lavasseur, Diane Malcolmson, Lee Ann Amend, Michael McKeon, John Kusmiersky, Marty Spagat, Jeff Spagat, John Twohig, Chris Regnier, David Lewis, Frank Holmes, Scott Thornton, John Connery, Dr. David Satloff and Dr. Mark Edelman.

**VOTED UNANIMOUSLY:** That whenever at this Town Meeting a majority or two thirds vote is required by statute, by-law or rule of procedure, a count need not be taken, or recorded by the clerk but may be publicly declared by the moderator. If a vote so declared is immediately questioned by seven or more voters, the count shall be taken, and the vote shall be recorded by the clerk; provided, however, that if the vote is unanimous, a count, need not be taken and the clerk shall record the vote as unanimous.

**VOTED UNANIMOUSLY:** That the meeting adjourn at 11:00 P.M. or at the close of the Article then under discussion and to reconvene on Tuesday evening May 6, 2014 at the Arthur E. Collins Auditorium at 7:00 P.M.

**VOTED UNANIMOUSLY:** That this Town Meeting be adjourned to reconvene at this auditorium upon the adjournment or dissolution of the Special Town Meeting within the Annual Meeting of May 5, 2014.

## **SPECIAL TOWN MEETING WITHIN THE ANNUAL TOWN MEETING**

### **ARTICLE 1.**

**VOTED UNANIMOUSLY:** That the Town appropriate \$190,070 to close the Snow and Ice Deficit for FY2014 and to meet this appropriation, it shall be transferred from the following funds:

\$144,070	Overlay Release
\$8,000	Selectmen Salaries 00011221-511000
\$8,000	Selectmen Encumbrances 00011227-731100
\$15,000	Vocational Tuition 00013102-532100
\$5,000	Board of Health Dumpster 00015102-529000
\$10,000	Veterans Benefits 00015432-577000

**VOTED UNANIMOUSLY:** That this Special Town Meeting be dissolved.

**ANNUAL TOWN MEETING**

**ARTICLE 1.**

**MOTION:** That the Town amend the Zoning By-Law, and the map entitled “Zoning Map, Town of Sharon, Massachusetts” dated June 2013 and prepared by the Department of Public Works, Engineering Division, GIS Team exactly as printed on pages 1 through 6 of this Annual Town Meeting Warrant, except for the following:

Delete the words: “To see if the Town will vote to amend the Zoning Bylaw” and “Or take any other action relative thereto”; and

Delete the words: “DISTRICT USE REGULATIONS

Amend section 2312 by inserting a new subsection “d” at the end thereof:

(d) Other general municipal purposes provided that no municipal building, structure, storage facility, parking area, or active recreation facility is located within 100 feet of the boundary of a lot in active residential use.”

To see if the Town will Vote to Amend the Zoning Bylaws of the Town of Sharon, Massachusetts dated April 12, 2012, as last amended on November 19, 2013 by amending certain sections thereof and by amending the map entitled “Zoning Map, Town of Sharon, Massachusetts” dated June 2013 and prepared by the Department of Public Works, Engineering Division, GIS Team, as follows:

AMEND SECTION 2110

Amend Section “2110. Districts” by inserting at the end of Section 2110 after the phrase “Wastewater Overlay District” the following: “Rattlesnake Hill Open Space Overlay District (Rattlesnake Hill District).”

AMEND SECTION 2211

Amend Section “2211. Authorization” by deleting the section in its entirety and replacing it with a new Section 2211 such that it reads:

“2211. Authorization. No premises shall be used except as provided in Section 2300 District Use Regulations, ARTICLE IV SPECIAL REGULATIONS, or Section 6400 Applicability. No building or structure or part thereof which is

subject to the requirements of Section 6323 shall be erected, altered, extended, or used unless site plan approval therefore has been granted pursuant to Section 6320 and 6330, except as elsewhere provided herein.”

#### DISTRICT USE REGULATIONS

Amend section 2312 by inserting a new subsection “d” at the end thereof:

“d Other general municipal purposes provided that no municipal building, structure, storage facility, parking area, or active recreation facility is located within 100 feet of the boundary of a lot in active residential use.”

#### ADD SECTIONS 4391-4396

Insert following Section “4390. Outside Consultants” new sections 4391 through 4396 as follows:

4391. Rattlesnake Hill Open Space Overlay District (Rattlesnake Hill District)

4392. Rattlesnake Hill District Requirements. Development within the Rattlesnake Hill District is subject to the following:

a. Purposes. The purposes of the Rattlesnake Hill District are (i) to enhance the public welfare by creating a vibrant community of single family homes, consistent with Article I of this Zoning Bylaw; (ii) to expand housing resources; and (iii) to protect valuable natural resources by providing open space for residents of a Rattlesnake Hill Development and the Town.

b. Application. The Rattlesnake Hill District shall be considered as superimposed on underlying zoning districts. The provisions of Sections 3320-3324, 3400, 4500, 6132, and 6320-6337 shall not apply within a Rattlesnake Hill District notwithstanding any other provision of this By-Law. To the extent that any inconsistencies exist between the provisions of Sections 4391-4396 and the provisions of other sections of this Bylaw, the provisions of Sections 4391-4396 shall govern. The Rattlesnake Hill District shall not restrict owners’ rights relative to the underlying zoning district or other overlay districts, including, but not limited to, the Senior Living Overlay District. However, if an applicant elects to use the Rattlesnake Hill District provisions and obtains one or more building permits pursuant thereto, which may be issued on a phased basis, from the Inspector of Buildings pursuant to Section 6131 and so develops a Rattlesnake Hill Development, then all development in the Rattlesnake Hill District shall conform to the requirements of Sections 4391-4396 and whereafter Sections 4380-4390 shall not apply.

c. Environmental Protection. The provisions of paragraph 4392.b notwithstanding, a Rattlesnake Hill Development shall be required to obtain an Order of Conditions to the extent that there is work within a wetland resources area as defined under Mass. Gen. Laws ch. 131 § 40 and the Town of Sharon Wetlands Protection Bylaw and a permit for treatment and disposal of wastewater from the Massachusetts Department of Environmental Protection for said wastewater treatment and disposal is also subject to the jurisdiction of the Sharon Board of Health.

4393. Definitions. The following terms shall have the meanings set forth herein and shall supersede any conflicting definitions elsewhere in the Zoning Bylaw:

Rattlesnake Hill Development — A project located within the Rattlesnake Hill District and developed pursuant to the requirements set forth in Sections 4391-4396 and one or more subdivision plans of land approved by the Sharon Planning Board. A Rattlesnake Hill Development may be designed and developed for residential uses and accessory uses as permitted in Section 4394.b, in such ways that depart from the underlying zoning regulations, and other provisions of this Bylaw to the extent modified by the provisions of Sections 4391-4396. A Rattlesnake Hill Development shall further be subject to all provisions of a development agreement between the Town of Sharon and an applicant for a Rattlesnake Hill Development. A Rattlesnake Hill Development, including without any limitation, all infrastructure, utilities, roadways, residential units, and recreational facilities, may be built in phases, and building permits and certificates of occupancy may be issued in phases, and the completion of one phase shall not be a prerequisite for the commencement of another phase or issuance of building permits or certificates of occupancy therefor, pursuant to the approved subdivision plan(s), which plans may address the requirements for lot release, timing of infrastructure completion, and performance or completion bonds or other forms of security as may be required by the Town's Land Subdivision Rules and Regulations of the Planning Board.

#### 4394. Use Regulations.

- a. Permitted Uses. Uses in the Rattlesnake Hill District shall be as follows:
- (1) Residence for a single family.
  - (2) Permitted Community Service uses as set forth in Section 2312.
  - (3) Certain other Permitted Principal Uses as set forth in Subsections 2313 a and b.
- b. Permitted Accessory Uses. Permitted Accessory Uses in the Rattlesnake Hill District shall be such accessory purposes as are customarily incident to the foregoing uses and are not injurious to a neighborhood as a place of residence including: (i) water, stormwater, and wastewater treatment facilities and related appurtenances serving other Permitted Uses in the Rattlesnake Hill District; (ii) passive recreation facilities including walking, jogging, and bicycle trails; (iii) a property sales office or trailer; (iv) permanent or temporary signage in accordance with Section 5.8 of Article 12 of the Sharon General By-Laws; (v) private garage accessory to a residence; and (vi) notwithstanding the limitation on uses within a Water Resources Protection District, the uses described in Section 2314.

4395. Performance Standards. A Rattlesnake Hill Development shall comply with the following:

- a. Treatment Plants. Any water, wastewater, storm water, or groundwater treatment plant or associated infrastructure in the Rattlesnake Hill District must receive all required permits and comply with all applicable regulations and standards of the Commonwealth of Massachusetts and the Town of Sharon including without limitation the Planning Board and Board of Health except as lawfully waived or varied according to administrative procedure.

b. Stormwater Management. An applicant for a permit in the Rattlesnake Hill District must obtain a storm water permit under Article 38 of the General Bylaws of the Town of Sharon.

c. Parking. A Rattlesnake Hill Development shall meet a minimum standard of 2 off-street parking spaces per dwelling unit. Each parking space accessory to a dwelling unit shall be a minimum of nine (9) by twenty (20) feet and shall have direct access to the driveway.

d. Access and Infrastructure. Access and infrastructure improvements shall be provided pursuant to one or more subdivision plans of land approved by the Sharon Planning Board and subject to review and approval by other Town and state regulatory bodies.

#### 4396. Dimensional Regulations.

a. Lot Requirements. All lots shall have frontage on streets in one or more subdivisions located within the Rattlesnake Hill District. No more than one principal building shall be located on any lot.

b. Minimum Lot Area. Minimum Lot Area shall be twenty thousand (20,000) square feet.

c. Maximum Building Height. Buildings in a Rattlesnake Hill Development shall have a maximum height of thirty-five (35) feet or two-and-a-half stories.

d. Lot Width and Frontage.

Minimum lot width: Fifty (50) feet

Minimum frontage: Fifty (50) feet.

e. Coverage Limits: Maximum lot coverage forty percent (40%).

f. Building Location.

Minimum front yard setback: Thirty (30) feet,

Minimum side yard setback: Ten (10) feet,

and Minimum rear yard setback: Fifteen (15) feet.

g. Curb Cut. Section 3114 does not apply to a Rattlesnake Hill Development.

#### AND FURTHER

To amend the Zoning By-Law by amending the map entitled "Zoning Map, Town of Sharon, Massachusetts" dated May 2013 and prepared by the Department of Public Works, Engineering Division, GIS Team, by placing a portion of a certain tract of land at 400 Mountain Street containing approximately 115 acres of land within the Rattlesnake Hill Open Space Overlay District as shown in Attachment A.

Said tract of land is located at on the easterly side of Mountain Street between Mountain Street and Bay Road and northerly of Briggs Pond.

Currently, said tract of land is located within the Rural District 2 (R-2) and will remain in this district. Portions of the tract are currently overlain by the Senior Living Overlay District (Senior Living District), the Surface Water Resources Protection District and the Groundwater Protection District and will remain in these overlay districts.

And further by amending the aforesaid map entitled “Zoning Map, Town of Sharon, Massachusetts” by revising the map legend, labels, and notes;

**MOTION:** To call the question. **MODERATOR ALLOWED VOTERS AT MICROPHONE TO SPEAK.**

**POINT OF ORDER RECOGNIZED BY MODERATOR.**

**MOTION:** To call the question. **CARRIED. 2/3 VOTED DECLARED BY MODERATOR.**

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Bylaw to the extent modified by the provisions of Sections 4391-4396. A Rattlesnake Hill Development shall further be subject to all provisions of a development agreement between the Town of Sharon and an applicant for a Rattlesnake Hill Development. A Rattlesnake Hill Development, including without any limitation, all infrastructure, utilities, roadways, residential units, and recreational facilities, may be built in phases, and building permits and certificates of occupancy may be issued in phases, and the completion of one phase shall not be a prerequisite for the commencement of another phase or issuance of building permits or certificates of occupancy therefor, pursuant to the approved subdivision plan(s), which plans may address the requirements for lot release, timing of infrastructure completion, and performance or completion bonds or other forms of security as may be required by the Town's Land Subdivision Rules and Regulations of the Planning Board.

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c. Parking. A Rattlesnake Hill Development shall meet a minimum standard of 2 off-street parking spaces per dwelling unit. Each parking space accessory to a dwelling unit shall be a minimum of nine (9) by twenty (20) feet and shall have direct access to the driveway.

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4396. Dimensional Regulations.

a. Lot Requirements. All lots shall have frontage on streets in one or more subdivisions located within the Rattlesnake Hill District. No more than one principal building shall be located on any lot.

b. Minimum Lot Area. Minimum Lot Area shall be twenty thousand (20,000) square feet.

c. Maximum Building Height. Buildings in a Rattlesnake Hill Development shall have a maximum height of thirty-five (35) feet or two-and-a-half stories.

d. Lot Width and Frontage.  
Minimum lot width: Fifty (50) feet  
Minimum frontage: Fifty (50) feet.

e. Coverage Limits: Maximum lot coverage forty percent (40%).

f. Building Location.  
Minimum front yard setback: Thirty (30) feet,  
Minimum side yard setback: Ten (10) feet,  
and Minimum rear yard setback: Fifteen (15) feet.

g. Curb Cut. Section 3114 does not apply to a Rattlesnake Hill Development.

AND FURTHER

To amend the Zoning By-Law by amending the map entitled “Zoning Map, Town of Sharon, Massachusetts” dated May 2013 and prepared by the Department of Public Works, Engineering Division, GIS Team, by placing a portion of a certain tract of land at 400 Mountain Street containing approximately 115 acres of land within the Rattlesnake Hill Open Space Overlay District as shown in Attachment A.

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Currently, said tract of land is located within the Rural District 2 (R-2) and will remain in this district. Portions of the tract are currently overlain by the Senior Living Overlay District (Senior Living District), the Surface Water Resources Protection District and the Groundwater Protection District and will remain in these overlay districts.

And further by amending the aforesaid map entitled “Zoning Map, Town of Sharon, Massachusetts” by revising the map legend, labels, and notes; **NOT CARRIED. VOTES IN THE AFFIRMATIVE 193. VOTES IN THE NEGATIVE 141.**

**ARTICLE 2.**

**MOVED:** That the Town vote to amend the General Bylaws of the Town of Sharon, Massachusetts dated April 12, 2012 as last amended on November 4, 2013 exactly as printed on pages 10 through 11 of this Annual Town Meeting Warrant, except for the words “To see if the Town will vote to amend the General Bylaws of the Town of Sharon, Massachusetts dated April 12, 2012 as last amended on November 4, 2013” and “Or take any other action relative thereto”. **NO ACTION TAKEN.**

**VOTED:** That action under Article 2 be indefinitely postponed.  
(To amend Article 12, Sign By-law in the Rattlesnake Hill Open Space District)

**ARTICLE 3.**

**VOTED:** That action under Article 3 be indefinitely postponed. (To raise and appropriate a sum by borrowing or otherwise to acquire land in the Rattlesnake Hill Open Space District)

**ARTICLE 4.**

**VOTED:** That the Town amend the Personnel By-Law of the Town of Sharon exactly as printed on pages 14 through 23 of the warrant for this Annual Town Meeting except deletion of the words “or act in any way relative thereto.”

To see if the Town will vote to amend the Personnel By-Law of the Town of Sharon as follows, or act in any way relative thereto:

By adopting as amendments to said By-Law, the following interim and/or emergency changes, additions or deletions made by the Personnel Board in its authority under Section 2.6 of the By-Law:

By striking out all classification schedules and pay schedules in Appendix A and Appendix B and substituting new classification schedules and new pay schedules. Appendix A and Appendix B as of July 1, 2014, except as other dates are specified.

- 1) That the annual salary for the position of Library Director be changed from \$75,564 to \$77,500, retroactive to October 1, 2013.

APPENDIX A

The following positions contained within classification schedule section entitled 1.100-1.300 with associated pay schedule section 2.100-2.300 are not covered by collective bargaining agreements.

EXECUTIVE CATEGORY  
**JULY 1, 2014 – JUNE 30, 2015**

SECTION 1.100 CLASSIFICATION SCHEDULE		SECTION 2.100 BASE PAY SCHEDULE / ANNUALLY
E-1	Police Chief	158,379
E-1	Superintendent of Public Works	121,384
E-1	Fire Chief	122,210
E-3	Finance Director	98,572
E-3	Town Engineer	98,183
E-3	Recreation Director	67,448
E-3	Data Processing Systems IT Administrator	95,019
E-3	Library Director	77,500
E-3	Town Accountant	89,765
E-4	Council on Aging Executive Director	78,879
E-4	Administrative Assessor	81,887

PROJECTS AND OFFICE MANAGER

Board of Selectmen (hourly)

Effective 7/1/14 (2%)

<u>Min</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>Max</u>
30.9126	31.6105	32.3204	33.0303	33.7757	34.5565	35.3255	36.1063	36.9225	37.7742	38.6261

Note: Position is hereby entitled to benefits provided to ATP/MP Association per contract provisions as follows: Article III “Longevity,” Article IV “Leave,” Article V “Sick Leave,” Article VI “Hours of Work” (with premium rates applicable after 37.5 hrs/wk) Article VII “Miscellaneous Benefits” (J) “Special Eyeglasses” and (L) “Fitness Club.”

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**SECRETARY TO THE BOARD OF SELECTMEN**

Board of Selectmen (hourly)

Effective 7/1/14 (2%)

<u>Steps</u>	<u>Min</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>
	23.39	23.88	24.37	24.87	25.36	25.89	26.41	26.94	27.50	28.05

\*\*\*\*\*

MISCELLANEOUS  
**Effective 7/1/14**

Position

Veterans' Agent (yearly)	14,406										
Sealer of Weights & Measures	4,115										
Animal Control Officer											
Assistant Animal Control/Senior Fill-In Officer	2,500 annually										
Fill-In (Weekend/Sick/Holiday/Vacation Coverage)	45.24/64.64										
Fill-In (Night Pager Coverage)	12.93/night										
Fill-In (After Hour Coverage)	12.93/call										
Animal Inspector (yearly)	3,878										
Custodian/Maintenance (hourly)	8.02	8.28	8.51	8.77							
DPW Temp/Summer Labor (hourly)	10.02	10.98	12.01								
Per Diem Public Health Nurse	24.00/hour										
Adult Center Receptionist/Aide	16.35/hour										
Standing Building Committee Secretary (hourly)											
<u>Steps</u>	<u>Min</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>
	19.94	20.33	20.74	21.15	21.59	21.99	22.46	22.90	23.35	23.83	24.31

Standing Building Committee Project Manager (hourly)											
<u>Steps</u>	<u>Min</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>
	24.41	24.99	25.52	26.11	26.68	27.28	27.90	28.53	29.18	29.83	30.50

Summer Employment – Part Time

Effective May 1, 2014 (hourly)

	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>
Waterfront Supervisor	14.81	15.07	15.33
Assistant Waterfront Supervisor	12.24	12.50	12.77
Lifeguard	10.18	10.44	10.71
Attendant/Maintenance	9.02	9.27	9.53
Sailing Supervisor	14.81	15.07	15.33
Assistant Sailing Supervisor	12.24	12.50	12.77
Sailing Instructor	10.18	10.44	10.71
Camp Counselor	9.71	10.00	10.30
Assistant Camp Supervisor	11.30	11.55	11.80
Camp Supervisor	13.20	13.49	13.79

APPENDIX B

The following positions contained within classification schedule sections entitled 1.400-1.800 with associated pay schedule sections 2.400-2.800 are covered by collective bargaining agreements.

MANAGEMENT PROFESSIONAL CATEGORY  
(FORMERLY ADMINISTRATIVE, TECHNICAL AND PROFESSIONAL CATEGORY)

SECTION 1.400  
CLASSIFICATION SCHEDULE

MP-00	Assistant Town Engineer	MP-2	Animal Control Officer* Asst. Recreation Director* Business Manager
MP-0	Building Inspector Water Systems Supervisor		Info Svcs/Asst Library Director* Asst Operations Supervisor Asst Supervisor-Water
MP-1	Operations Supervisor Public Health Nurse* Forestry & Grounds Supervisor	MP-3	Recreation Athletic Supervisor Case Mngr/Coord. Volunteer Svcs* Technical Support Specialist*
	Health Agent for Engineering Conservation Administrator Health Administrator* GIS Coordinator	MP-4	Part-Time Public Health Nurse*

\*The following positions work other than a 40 hour work week:

- Info Services/Asst Library Director-37.5hrs
- Public Health Nurse-25 hours
- Animal Control Officer-25 hours
- Asst. Recreation Director-37.5 hours
- Case Manager/Coordinator of Volunteer Services-28 hours
- Health Administrator-37.5 hours
- Technical Support Specialist-20 hours
- Part-time Public Health Nurse 3 hours (up to 10 hours for vacation coverage)

SECTION 2.400

PAY SCHEDULE/HOURLY

**July 1, 2013 - June 30, 2014**

Grade	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step10	Step11
MP-00	34.169	34.934	35.723	36.523	37.347	38.193	39.052	39.933	40.826	41.743	42.682
MP-0	32.406	33.137	33.89	34.644	35.433	36.222	37.045	37.869	38.727	39.608	40.501
MP-1	30.307	30.991	31.687	32.383	33.113	33.879	34.633	35.398	36.199	37.034	37.869
MP-2	27.488	28.138	28.741	29.402	30.04	30.724	31.42	32.127	32.858	33.589	34.343
MP-3	25.226	25.795	26.352	26.955	27.558	28.196	28.81	29.483	30.132	30.805	31.501
MP-4	22.942	23.452	23.974	24.507	25.064	25.644	26.201	26.781	27.407	27.998	28.636

\*This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

July 1, 2013 to June 30, 2014

LIBRARY CATEGORY

**LMP-3 Head of Youth Services**

**LMP-4 Children's Librarian**

Grade	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Max
LMP-3	25.23	25.81	26.38	26.97	27.57	28.19	28.83	29.5	30.14	30.81
LMP-4	22.93	23.45	23.98	24.52	25.07	25.63	26.2	26.82	27.42	28.03
L4	20.97	21.38	21.81	22.26	22.71	23.16	23.61	24.07	24.56	25.06

*LOC-3a*                      **Circulation Supervisor**  
**Technical Services Supervisor**

**LOC-3b**  
**LOC-4a**

**Library Assistant**  
**Technical Services Asst.**  
**Administrative Asst.-Library**

Grade	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Max
<b>LOC-3a</b>	<b>21.77</b>	<b>22.22</b>	<b>22.64</b>	<b>23.11</b>	<b>23.56</b>	<b>24.03</b>	<b>24.51</b>	<b>25.01</b>	<b>25.51</b>	<b>26.01</b>
<b>LOC-3b</b>	<b>20.62</b>	<b>21.03</b>	<b>21.44</b>	<b>21.87</b>	<b>22.32</b>	<b>22.78</b>	<b>23.23</b>	<b>23.69</b>	<b>24.16</b>	<b>24.64</b>
<b>LOC-4a</b>	<b>19.55</b>	<b>19.93</b>	<b>20.33</b>	<b>20.74</b>	<b>21.17</b>	<b>21.56</b>	<b>22.02</b>	<b>22.45</b>	<b>22.89</b>	<b>23.36</b>
<b>LOC-4b</b>	<b>18.53</b>	<b>18.91</b>	<b>19.27</b>	<b>19.67</b>	<b>20.07</b>	<b>20.46</b>	<b>20.87</b>	<b>21.30</b>	<b>21.72</b>	<b>22.16</b>

**Library Page 10.21**

\*This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

**LABOR CATEGORY**  
**SECTION 1.500**  
**CLASSIFICATION SCHEDULE**

<b>Grade A</b>	Working Foreman-Operations	Grade D	Night Custodian
	Senior Water Systems Tech		
	Working Foreman –Water	Grade E	AutoEquipmentOperator
	Working Foreman -Forestry&Grnds		Recreation Custodian
			Maint/Custodian DPW
<b>Grade B</b>	Master Mechanic		

Grade C Heavy Equip Operator  
 Aerial Lift Operator  
 Water Systems Tech  
 Working Foreman/Facilities Maint-Community Ctr.

SECTION 2.500  
 PAY SCHEDULE/HOURLY  
**July 1, 2013 - June 30, 2014**

Grade	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Max
A	24.91	25.57	26.22	26.91	27.57	28.23	28.93	29.59	30.24	30.91
B	23.83	24.37	24.89	25.41	25.93	26.48	26.99	27.53	28.06	28.59
C	21.77	22.35	22.93	23.51	24.08	24.67	25.28	25.85	26.43	27.01
D	21.98	22.43	22.88	23.35	23.81	24.28	24.77	25.27	25.77	26.28
E	20.86	21.29	21.71	22.15	22.57	23.01	23.49	23.95	24.44	24.92

\*This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

OFFICE OCCUPATION CATEGORY

SECTION 1.600  
 CLASSIFICATION SCHEDULE

OC-1	Assistant Accountant	OC-4a	Bookkeeper
	Assistant Collector		Secretary – Fire
	Assistant Treasurer		Admin. Asst. – Planning Board
			PT Admin. Asst. – Board of Health

OC-2	Confidential Police Secretary Administrative Asst. – Assessor Administrative Asst. – Ex Dir COA Admin. Asst. to Fire Chief/Ambulance Rec. Assistant Town Clerk	OC-4b	Bus/Van Driver Police Clerk Secretary – Zoning Board of Appeals Secretary – Community Preservation
OC-3a	Collections Supervisor Treasury Supervisor (Payroll) Election & Registration Secretary	OC-5	Secretary – Conservation Secretary – Personnel Board Secretary – Finance Committee Secretary to a Board or Committee
OC-3b	Senior Assessor Clerk Activities/Program Coordinator COA Secretary – Building & Engineering Secretary – Clerk Accounting/Veterans Agent Secretary – Recreation Secretary – Water Secretary – Operations Division		

SECTION 1.600		SECTION 2.600									
CLASSIFICATION SCHEDULE		PAY SCHEDULE/HOURLY									
July 1, 2014 - June 30, 2015											
Grade	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
OC-1	26.37	26.90	27.44	27.98	28.54	29.11	29.68	30.27	30.88	31.51	32.13

OC-2	23.75	24.21	24.71	25.18	25.66	26.18	26.71	27.24	27.80	28.36	28.94
OC-3a	22.21	22.66	23.09	23.57	24.03	24.51	25.00	25.51	26.02	26.53	27.08
OC-3b	21.03	21.45	21.87	22.31	22.77	23.24	23.69	24.16	24.64	25.13	25.62
OC-4a	19.94	20.33	20.74	21.15	21.59	21.99	22.46	22.90	23.35	23.83	24.31
OC-4b	18.90	19.29	19.66	20.06	20.47	20.87	21.29	21.73	22.15	22.60	23.03
OC-5	17.01	17.35	17.70	18.05	18.41	18.78	19.16	19.54	19.93	20.33	20.74

\*This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

PUBLIC SAFETY CATEGORY

SECTION 1.700  
CLASSIFICATION SCHEDULE

SECTION 2.700  
PAY SCHEDULE/WEEKLY

POLICE DEPARTMENT

Title	Code	Step 1	Step 2	Step 3	Step 4	Step 5
Police Chief	PD-110					
Effective Date						3045.75

July 1, 2014 –  
June 30, 2015

Deputy Police Chief  
 Effective Dates  
 July 1, 2013 – June 30, 2014

Step 1 Step 2 Step 3 Step 4 Step 5  
 1256.09 1281.21 1306.86  
 3198.67

Sergeant  
 Effective Date  
 July 1, 2013 – June 30, 2014

PD-80 PD-80A PD-80B PD-80C  
 Step 1 Step 2 Step 3  
 1256.09 1281.21 1306.86

Patrolman  
 Effective Date  
 July 1, 2014 – June 30, 2015

PD-60 PD-60A PD-60B PD-60C PD-60D PD-60E PD-60F PD-60G  
 Step 1 Step 2 Step 3 Step 4 Step 5 Step 6 Step 7  
 832.60 888.63 947.25 1,048.00 1,069.00 1,090.39 1,144.43

Dispatchers  
 Effective Dates \*\*  
 July 1, 2013 – June 30, 2014

Steps  
 hrly  
 Min 20.42 20.82 21.25 21.68 22.11 22.54 23.00 23.45 23.93 24.39  
 Max

The amounts of pay shown in the above schedule for position code PD-60 and PD-80 do not include the extra pay for educational qualifications provided for in the statutes and regulations of the State.  
 Members of the Police Department while so designated by the Chief of Police shall receive additional compensation to be considered part of their base pay as follows:

MOTORCYCLE OPERATOR (SELECTIVE ENFORCEMENT)	\$32.54 PER WEEK
ACCREDITATION MANAGER, COMPUTER MANAGER	\$32.54 PER WEEK
LEAPS REPRESENTATIVE	\$10.00 PER WEEK
CRIME PREVENTION OFFICER	\$32.54 PER WEEK
SPECIAL ASSIGNMENT OFFICER	\$32.54 PER WEEK
PROSECUTOR	\$50.00 PER WEEK
DETECTIVE PATROL OFFICER	\$50.00 PER WEEK

The pay of the Police Chief, including all overtime pay and extra pay for educational qualifications, shall be limited to \$3045.75 per week, effective 7/1/14 (Non-Civil Service).

Any patrolman, appointed without being required to take the written examination, shall be paid the base pay rate called for by step 1 of the pay schedule for a period of six months following his appointment, and, upon the expiration of said six-month period, shall be paid the base pay rate provided for by step 2 unless he shall have previously been employed full time as a police officer, in which case he shall be paid the base pay rate under the step he would have been paid if his prior employment had been in the Sharon Police Department, but not greater than Step 4. Notwithstanding the step increase or increases provided herein, a patrolman's probationary period shall be the probationary period provided for in 5-5 of this By-Law or in the collective bargaining agreement, whichever is applicable.

**POLICE CROSSING GUARDS\***

<b>8/19/13 to 6/30/14</b>	<b>DAILY RATE:</b>		
	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>
School Crossing Guard PD20	35.96	39.18	43.11
School Crossing Guard Supervisor PD20A			53.96

Maximum rate for fill-in personnel is Step 2.

\*PD20 and PD20A—The amounts of pay shown in the above schedule shall be paid in the event that school is canceled due to snow.

**SUPERIOR OFFICERS**  
**July 1, 2014 – June 30, 2015**

Lieutenant – Police Department

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
1871.63	1946.87	2024.49	2085.69	2148.25	2191.22

**FIRE DEPARTMENT**

**SECTION 1.800**  
**CLASSIFICATION SCHEDULE**

**SECTION 2.800**  
**PAY SCHEDULE/WEEKLY**

**JULY 1, 2014 - JUNE 30, 2015**

TITLE	Code	Step 1	Step 2	Step 3	Step 4	Step 5
FIRE CHIEF	100					2350.19
DEP FIRE CHIEF	99					1743.97

The pay of the Fire Chief, including all overtime pay, shall be limited to \$2,350.19 per week for fiscal year 2014-2015.

**SECTION 1.410**  
**CLASSIFICATION SCHEDULE**

**SECTION 2.410**  
**PAY SCHEDULE/WEEKLY**

**Effective JULY 1, 2013 – JUNE 30, 2014**

TITLE	CODE	Step 1	Step 2	Step 3	Step 4
CAPT./EMT	FD-90			1226.59	1318.4
CAPT./Para	FD-92			1268.92	1360.75
LT./EMT	FD-80			1305.48	
LT./Para	FD-82			1347.82	
FF./EMT	FD-60	971.19	1016.22	1134.33	
FF./Para	FD-62	1013.53	1058.56	1176.67	

Members of the Fire Department are eligible to receive additional compensation in each fiscal year in accordance with the following educational incentive program:

FOR 15 COURSE CREDITS CERTIFIED	\$	<b>500 ANNUALLY</b>
FOR 30 COURSE CREDITS CERTIFIED		<b>700 ANNUALLY</b>
FOR AN ASSOCIATE'S DEGREE CERTIFIED		<b>1,450 ANNUALLY</b>
FOR A BACHELOR'S DEGREE CERTIFIED		<b>2,625 ANNUALLY</b>
<b>FOR A MASTER'S DEGREE CERTIFIED</b>		<b>2,925 ANNUALLY</b>

CALL FIREFIGHTERS  
HOURLY COMPENSATION RATE  
July 1, 2010 - June 30, 2011  
Hourly 20.00

THE FOLLOWING POSITIONS CONTAINED WITHIN CLASSIFICATION SCHEDULE SECTION ENTITLED 1.100-1.300 WITH ASSOCIATED PAY SCHEDULE SECTION 2.100-2.300 ARE NOT COVERED BY COLLECTIVE BARGAINING AGREEMENTS.

**ARTICLE 5.**

**VOTED UNANIMOUSLY:** That the Town raise and appropriate for the various Town offices and for defraying charges and expenses of the Town, including debt principal and debt interest for fiscal year, July 1, 2014, through June 30, 2015, the various sums stated “Fiscal Year 2015” as shown on the handout entitled “Article 5 Motion dated May 5, 2014” except the following:

Board of Selectmen	Town Clerk
Board of Assessors	Debt: Principal
Fire/Ambulance	Debt: Interest
Schools	

Moderator	\$ 50.
Finance Committee	23,582.
Reserve Fund	350,000.
Accountant	250,445.
Treasurer	415,098.
Law	130,275.
Personnel Board	3,589.
Information Technology	252,228.
Election & Reg	117,548.
Conservation	111,684.
Lake Management	2,500.
Planning Board	13,600.
Board of Appeals	22,000.
Development & Ind	-
Town Report	12,699.
Police	3,491,762.
Sealer	4,793.
Animal Inspector	4,005.
Civil Defense	9,772.
Animal Control	72,759.
SNARC	9,916.
Southeast Regional	228,594.
Voc Tuition Norfolk Aggie	29,000.
DPW	2,916,692.
Street Lights	187,500.
Health	281,604.
Council on Aging	279,534.
Veterans	54,706.

Veterans Graves	3,772.
Disabilities Comm	500.
Library	909,473.
Recreation	204,437.
Historical Comm	650.
Comm Celebrations	2,620.
Medicare	678,295.
Social Security	9,850.
Insurance	9,000,289.
Water	2,845,049.

SELECTMEN

**VOTED UNANIMOUSLY:** That the Town raise and appropriate the sum of \$285,098 for the Board of Selectmen’s budget, of which \$500 shall be for the Chairman and \$800 for the salaries of the other members, and \$283,798 shall be for other salaries, wages and expenses.

ASSESSORS

**VOTED UNANIMOUSLY:** That the Town raise and appropriate the sum of \$234,036 for the Board of Assessors’ budget, of which \$2,400 shall be for the salary of the chairman, \$4,400 shall be for the salaries for the other members, and \$227,236 shall be for the other salaries, wages and expenses.

FIRE/AMBULANCE

**VOTED UNANIMOUSLY:** That the Town raise and appropriate the sum of \$2,955,812 for the Fire/Ambulance budget, of which \$650,000 shall be transferred from the Ambulance Reserve Account, with the balance of \$2,305,812 raised on the tax levy.

SCHOOLS

**VOTED UNANIMOUSLY:** That the Town raise and appropriate the sum of \$38,669,268 for the purpose of operating the Public Schools for the fiscal year beginning July 1, 2014, and in order to meet this appropriation \$400,028 shall be transferred from the Overlay Reserve Account with the balance of \$38,269,240 raised on the tax levy.

TOWN CLERK

**VOTED UNANIMOUSLY:** That the Town raise and appropriate the sum of \$156,485 for the Town Clerk’s budget, of which \$77,108 shall be for the salary of the Town Clerk, and \$79,377 shall be for other salaries, wages and expenses.

DEBT

**VOTED UNANIMOUSLY:** That the Town raise and appropriate the sum of \$8,105,935 for the Debt: Principal budget (\$6,143,297) and Debt interest (\$1,962,638), and in order to meet said appropriation the following amounts shall be transferred from accounts as set forth below:

\$174,095 Reserved Receipt Debt (2605)  
\$25,293 Fund Balance Reserve Excluded Debt  
\$29,215 Septic Loan program receipts

with the balance of \$7,877,332 raised on the tax levy.

**ARTICLE 6.**

**MOTION:** That the Town of Sharon raise, appropriate the amount of twenty-four million, seven hundred-fifty thousand (\$24,750,000) Dollars for the purpose of paying costs of the construction of a Public Safety Facility at the current Police/DPW property located at 213, 215, & 213R South Main Street and shown as Parcel #080052000 on the Sharon Assessors records and the purchase of departmental equipment and furnishings for the Public Safety Facility, and including the payment of all costs incidental or related thereto (the “Project”). In addition to the new facility construction, the Project will require the demolition of the current Police and DPW/Civil Defense buildings; relocation of the DPW Office Trailer, equipment, and utilities; and temporary accommodations and final relocation for Civil Defense.

To meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow said amount under M.G.L. Chapter 44, Section 7, or pursuant to any other enabling authority;

And further that this appropriation shall take effect only if the Town votes at an election held in accordance with G.L. c. 59, §21C (m) to exempt the debt incurred herein from the provisions of Proposition 2½.

**MOTION:** To call the question. **CARRIED. 2/3 VOTE DECLARED BY MODERATOR.**

**VOTED:** That the Town of Sharon raise, appropriate the amount of twenty-four million, seven hundred-fifty thousand (\$24,750,000) Dollars for the purpose of paying costs of the construction of a Public Safety Facility at the current Police/DPW property located at 213, 215, & 213R South Main Street and shown as Parcel #080052000 on the Sharon Assessors records and the purchase of departmental equipment and furnishings for the Public Safety Facility, and including the payment of all costs incidental or related thereto (the “Project”). In

addition to the new facility construction, the Project will require the demolition of the current Police and DPW/Civil Defense buildings; relocation of the DPW Office Trailer, equipment, and utilities; and temporary accommodations and final relocation for Civil Defense.

To meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow said amount under M.G.L. Chapter 44, Section 7, or pursuant to any other enabling authority;

And further that this appropriation shall take effect only if the Town votes at an election held in accordance with G.L. c. 59, §21C (m) to exempt the debt incurred herein from the provisions of Proposition 2½. **2/3 VOTE DECLARED BY MODERATOR.**

**ARTICLE 7.**

**VOTED UNANIMOUSLY:** That the Town elect to the Finance Committee the following named:

Arnold Cohen  
6 Tall Tree Road  
3 year term

Alexander Korin  
18 Robin Road  
3 year term

**ARTICLE 8.**

**VOTED:** That the Town accept the provisions of G.L. c. 40, § 13D, to establish, appropriate or transfer money to a reserve fund for the future payment of accrued liabilities for compensated absences due any employee or full-time officer of the town upon termination of the employee’s or full-time officer’s employment; and further to raise and appropriate \$35,000 for the purpose of establishing a Benefits Accrual Account pursuant to this statute. This fund would be used to fund the payment of accrued benefits for Town employees as provided for under the applicable contract, collective bargaining agreement or personnel bylaw.

**ARTICLE 9.**

**VOTED UNANIMOUSLY:** That the Town accept the provisions of G.L. c. 32B, s. 20, to establish an Other Post-Employment Benefits Liability Trust Fund (“O.P.E.B. Trust Fund”) and to raise and appropriate \$50,000 for such an

O.P.E.B Trust Fund. This fund would be used to fund the presently unfunded liability of future health insurance costs for current town retirees and employees, and to determine whether to meet said appropriation by taxation, by transfer from available funds, by a combination thereof.

**ARTICLE 10.**

**MOVED:** That the Town appropriate the sum of \$1,441,000 for Public Works; \$259,436 for Schools, \$127,000 for Fire; \$40,000 for Civil Defense; \$102,000 for Police; \$62,000 for the Public Library; \$39,850 for the Recreation Department and \$694,900 for Water, as set forth in items 10A – 10M under Article 10 on pages 29 - 33 of the Warrant for this Town Meeting; and to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow \$2,766,186 under Massachusetts General Law Chapter 44, S7. and Massachusetts General Law Chapter 44, S8.

That the Town consider the following items A through M, which will be voted as a block, or singly, or in any combination, but however voted will be treated as a separate article and to raise and appropriate a sum of money for each of the capital outlay purposes herein mentioned, and to determine whether the money shall be raised by borrowing or otherwise;

**DEPARTMENT OF PUBLIC WORKS**

10A. Resurfacing of public ways and for the reconstruction of sidewalks by the Department of Public Works

10B. Purchase of additional departmental equipment by the Department of Public Works

10C. Remodeling, reconstruction, and making extraordinary repairs to public buildings by the Department of Public Works

**SCHOOL DEPARTMENT**

10D. Purchase of additional departmental equipment by the School Department

**FIRE DEPARTMENT**

10E. Purchase of additional departmental equipment by the Fire Department

10F. Remodeling, reconstruction, and making extraordinary repairs to public buildings by the Fire Department

## **CIVIL DEFENSE DEPARTMENT**

10G. Purchase of additional departmental equipment by the Civil Defense Department

10H. Remodeling, reconstruction, and making extraordinary repairs to public buildings by the Civil Defense Department

## **POLICE DEPARTMENT**

10I. Purchase of additional departmental equipment by the Police Department  
**LIBRARY**

10J. Remodeling, reconstruction, and making extraordinary repairs to public buildings by the Library

## **RECREATION DEPARTMENT**

10K. Reconstruction of outdoor recreational facilities for the Recreation Department

## **WATER DEPARTMENT**

10L. Purchase of additional departmental equipment by the Water Department

10M. Constructing, reconstructing, laying and relaying of water mains and water system improvements by the Water Department

## **POINT OF INFORMATION.**

**VOTED UNANIMOUSLY:** That the Town appropriate the sum of \$1,191,186 for items 10B through 10L; and to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow \$1,191,186 under Massachusetts General Law Chapter 44, S7 and Massachusetts General Law Chapter 44, S8.

**VOTED UNANIMOUSLY:** That the Town appropriate the sum of \$1,055,000 for item 10A and to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow \$1,055,000 under Massachusetts General Law Chapter 44, S7 and Massachusetts General Law Chapter 44, S8.

**VOTED UNANIMOUSLY:** That the Town appropriate the sum of \$520,000 for item 10M and to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow \$520,000 under

Massachusetts General Law Chapter 44, S7 and Massachusetts General Law Chapter 44, S8.

**ARTICLE 11.**

**VOTED UNANIMOUSLY:** That the Town authorize the Board of Trustees of the Sharon Public Library to proceed with a feasibility study to examine the options for expanding and renovating its current library building, or building a new facility.

**ARTICLE 12.**

**VOTED UNANIMOUSLY:** That the Town authorize the Trustees of the Sharon Public Library to apply for, accept, and expend any state grants which may be available for a library building planning and design project.

That the Town grant the Trustees of Sharon Public Library the authority to apply for, accept, and expend any state grants which may be available for a feasibility study for the current and future needs of the Sharon Public Library, and further to raise and appropriate \$25,000 for such purposes, and to meet this appropriation, the Treasurer, with approval of the Board of Selectmen, is hereby authorized to borrow \$25,000 under Massachusetts General Laws Chapter 44 s7.

**ARTICLE 13.**

**VOTED UNANIMOUSLY:** That the Town raise and appropriate \$2,828,231 to be added to the special fund established to pay the Norfolk County Retirement Board for the Annual Assessment costs chargeable to the Town.

**ARTICLE 14.**

**VOTED UNANIMOUSLY:** That the Town raise and appropriate \$75,000 to be added to the Stabilization Fund for the purposes for which the Town may be authorized to borrow under Chapter forty-four, Sections seven and eight, or any other lawful purpose.

**ARTICLE 15.**

**VOTED UNANIMOUSLY:** That the Town raise and appropriate the sum of \$100,000 to be added to the special fund established to reimburse the Massachusetts Division of Employment and Training for the actual costs of benefits paid to former Town employees and chargeable to the Town.

**ARTICLE 16.**

**VOTED UNANIMOUSLY:**

A. That the Town Clerk cast one ballot for the Trustees of the Dorchester and Surplus Revenue School Funds as follows:

Bettye Outlaw, Patricia Zlotin and William Fowler

B. That the Town Clerk cast one ballot for the Trustees of the Edmund H. Talbot Fund as follows:

Shirley Schofield, James J. Testa and Marie Cuneo

C. That the Town Clerk cast one ballot for the Trustees of the Sharon Friends School Fund as follows:

D. Marie Cuneo, Colleen Tuck, William Fowler, Corrine Hershman and Lylli Joan Brown, known as Joan Brown; and,

To accept the report of the donors of the Sharon Friends School Fund.

**ARTICLE 17.**

**VOTED UNANIMOUSLY:** That the reports of the various officials, boards and committees be received for filing.

**ARTICLE 18.**

**VOTED UNANIMOUSLY:** That the Town raise and appropriate the sum of \$52,800 for the purpose of paying for the cost of services to perform an annual audit of fixed assets and annual audit of accounts of the Town of Sharon for Fiscal Year 2014 in accordance with Chapter 44, Section 40 of the General Laws of the Commonwealth.

**ARTICLE 19.**

**VOTED UNANIMOUSLY:** That the Town accept Section 4, Chapter 73 of the Acts of 1986, as amended by Chapter 126 of the Acts of 1988, and Chapter 380 of the Acts of 2000, which authorizes additional real estate exemptions to be granted to persons who qualify for property tax exemptions under Clauses 17, 17C, 17C 1/2, 17D, 17E, 22, 22A, 22B, 22C, 22D, 22E, 37, 37A, 41, 41B, 41C and 41D of M.G.L. ch. 59, § 5 in an amount equal to 100 percent, to be effective for the fiscal year beginning July 1, 2014, and ending June 30, 2015.

**ARTICLE 20.**

**VOTED UNANIMOUSLY:** That the town amend the Zoning By-Law, exactly as printed on pages 38 through 41 of this Annual Town Meeting Warrant,

except for the words “To see if the town will vote to amend the zoning Bylaw” and “Or take any other action relative thereto”.

That the Town vote to amend the Zoning Bylaw by adding a new subsection n, to Section 2334, Uses and Accessory Uses Allowed by Special Permit in the Light Industrial Zone, as follows:

n. Registered Marijuana Dispensary (“RMD”) pursuant to section 3600. These uses shall not be considered accessory uses.

And by deleting the existing 3600, Interim Regulations for Medical Marijuana Uses and replacing it with the following Section 3600 Registered Marijuana Dispensary, as follows:

**3600. Registered Marijuana Dispensary.**

**3610. Definitions.**

a. Registered Marijuana Dispensary (“RMD”): A building or structure used for a medical marijuana treatment center approved and licensed by the Massachusetts Department of Public Health pursuant to 105 CMR 725.000, owned and operated by a not-for-profit entity registered under 105 CMR 725.100 that acquires, cultivates, possesses, processes (including development of related products such as marijuana-infused products, tinctures, aerosols, oils or ointments), transfers, transports, sells, distributes, dispenses or administers marijuana products containing marijuana related supplies or educational materials to registered qualifying patients or their personal caregivers. Unless otherwise specified, RMD refers to the site(s) of dispensing cultivation and preparation of marijuana.

**3620. Siting Requirements**

a. All RMDs as defined in section 3610 of this Zoning Bylaw are allowed only in the Light Industrial (LI) District upon the granting of a special permit by the Zoning Board of Appeals.

b. No RMD shall be located less than four hundred (400) feet from any residential zoning district or from any residential use; from any public or private school, or municipal building open to the general public; from any church or other religious facility; from any public park or recreation area and any principal or accessory private recreational facility use; or from any day care center, nursing home or hospital. The minimum distance specified above shall be measured in a straight line from the nearest point of the uses listed herein to the nearest point of the proposed RMD, except where the distance to be measured crosses Interstate 95 or US Route 1, in which case, the distance shall be limited by and measured only to the boundary of such highway.

c. The maximum lot coverage, including building, parking and driveways shall be fifty (50%) percent of the upland lot area.

**3630. Off-street Parking and Loading.**

Off-street parking and loading shall be provided as required for retail uses in the Light Industrial District, sections 3130 and 3133.

**3640. Sign Requirements.**

a. Only one (1) sign to be mounted flat on the building wall face shall be allowed for an RMD. The area of this wall sign shall be not more than ten (10%) percent of the projected area of the elevation it is attached to, except that no sign shall exceed thirty (30) square feet.

b. Only one (1) freestanding sign may be allowed at the discretion of the Zoning Board of Appeals, in a situation where the wall sign may not be visible from the street on which the property has frontage. This freestanding sign shall not be located within five (5) feet of any street or property line and not more than ten (10) feet above the ground. Any such sign shall have a maximum sign area of four (4) square feet.

c. All other signs, including temporary and window signs, whether on the exterior of the building or visible from the exterior of the building, are prohibited.

d. No RMD may have any flashing lights visible from outside the establishment. Furthermore, no sign shall rotate, or contain reflective or fluorescent elements.

e. The appropriate lighting of the sign(s) shall be determined by the Zoning Board of Appeals.

f. The sign(s) shall otherwise comply with the Sign Bylaw, Article 12, of the General Bylaws of the Town of Sharon.

**3650. Special Permit Submission and Approval.**

a. In addition to the requirements in this section 3600, special permit applications for approval under this section 3600 shall comply with the submittal requirements for site plan approval as detailed in section 6326 and shall contain the following additional information:

1) The external and internal physical layout of the premises.

2) The distances between the proposed RMD and any residential zoning district, public or private school, church or other religious facility, public park or recreation area, day care center, nursing home and hospital, and municipal building open to the general public.

3) Copies of all licenses and permits issued by the Commonwealth of Massachusetts and any of its agencies for the RMD.

b. In approving a special permit, the Special Permit Granting Authority may attach such conditions, limitations and safeguards as are deemed necessary to protect the immediate area and the Town, provided however that no such conditions in fact prohibit the use of the property for the use intended. No special permit shall take effect until such decision has been recorded in the Registry of Deeds. Conditions of approval may include but are not limited to the following:

- 1) Street, side or rear setbacks greater than the minimum required by this bylaw.
- 2) Requirement of non-obstructive landscaping.
- 3) Modification of the exterior features or appearances of the structure.
- 4) Limitation of size, number of occupants, method or time of operation, or extent of facilities.
- 5) Regulation of number, design and location of access drives or other traffic features.
- 6) Requirement of off-street parking or other special features beyond the minimum required by this or other applicable ordinances.
- 7) The special permit shall be issued to the owner of the establishment and shall not transfer with a change in ownership of the business and/or property.

c. Lapse of Permit.

1) Any special permit granted hereunder for an RMD shall lapse after one (1) year, including such time required to pursue or await the determination of an appeal from the grant thereof, if a substantial use thereof has not sooner commenced except for good cause, or if in the case of a permit for construction, if construction has not begun by such date except for good cause, including such time to pursue or await the determination of an appeal referred to in Massachusetts General Laws Chapter 40A, Section 17, from the grant thereof.

2) A special permit granted hereunder shall expire within two (2) years of the date of issuance of the permit. Prior to the expiration of the special permit, the applicant shall make application to the Zoning Board of Appeals for renewal of the special permit for an additional two (2) year

period. Said renewal shall not require the technical submissions of the original application, provided that conditions of the site and facility have not changed materially from the original application.

3) In addition to the requirements of subsection (2) above, a special permit granted hereunder shall have a term limited to the duration of the applicant's ownership and use of the premises as a RMD. A special permit granted hereunder is non-transferrable and non-assignable.

4) Violation of any of the conditions of approval of the special permit shall be grounds for non-renewal of the special permit as provided for above.

### **3660. Existing RMD.**

Any RMD that was in existence as of the first date of the publication of the notice of public hearing on this zoning amendment regulating medical marijuana uses may continue to operate in the same location, without material change in scale or content of the business, but shall apply for such special permit within ninety (90) days following the adoption of this bylaw and shall thereafter comply with all of the requirements herein.

**Worcester, Massachusetts**

**August 4, 2014**

**The within amendments to the zoning by-laws adopted under Article 20 of the warrant for the Annual Town Meeting that convened on May 5, 2014, is hereby approved.**

**MARTHA COAKLEY  
ATTORNEY GENERAL**

**By: Margaret J. Hurley  
Assistant Attorney General**

**VOTED:** That the meeting adjourn at 11:30 P.M.

### **ARTICLE 21.**

**MOVED:** That the Town hear and act upon the recommendations of the Community Preservation Committee as follows: That the following amounts be appropriated or reserved from Fiscal Year 2015 Community Preservation Fund Revenues, unless otherwise specified, for Fiscal Year 2015 Community Preservation purposes with each item considered a separate appropriation:

\$20,000 for the Administrative Expenses from FY15 Annual Estimated Revenues

\$137,400.00 for Recreation for the Community Center Entry Gate Restoration Project from Undesignated Fund Balance - Recreation

\$40,000.00 for Recreation for the Community Center Garden Pergola from Undesignated Fund Balance - Recreation

\$116,000.00 for Housing for window replacement at Buildings 5 & 6 Hixson Farm Road from Community Housing Fund Balance

\$25,000.00 for Historic for Carnegie Library window repair from Historic Undesignated Fund balance

Reserves

\$56,100 for Open Space	From FY15 Estimated Revenues
\$56,100 for Historic Preservation	From FY15 Estimated Revenues
\$56,100 for Community Housing	From FY15 Estimated Revenues
\$372,700 for Undesignated Fund Balance	From FY15 Estimated Revenues

**VOTED UNANIMOUSLY:** \$20,000 for the Administrative Expenses from FY15 Annual Estimated Revenues

**MOVED:** \$137,400 for Recreation for the Community Center Entry Gate Restoration Project from Undesignated Fund Balance – Recreation **NOT CARRIED.**

**MOVED:** \$40,000 for Recreation for the Community Center Garden pergola from Undesignated Fund Balance – Recreation **NOT CARRIED. A HAND COUNT – VOTES IN THE AFFIRMATIVE 43. VOTES IN THE NEGATIVE 53.**

**VOTED:** \$116,000 for Housing for window replacement at Buildings 5 & 6 Hixson Farm Road from Community Housing Fund Balance

**VOTED:** \$25,000 FOR Historic for Carnegie Library window repair from Historic Undesignated Fund balance

**VOTED:** Reserves

\$56,100 for Open Space	From FY15 Estimated Revenues
\$56,100 for Historic Preservation	From FY15 Estimated Revenues
\$56,100 for Community Housing	From FY15 Estimated Revenues
\$372,700 for Undesignated Fund Balance	From FY15 Estimated Revenues

**ARTICLE 22.**

**VOTED UNANIMOUSLY:** That the Town authorize and reauthorize the various revolving funds under M.G.L. c.44 sec.53E½ for the fiscal year commencing July 1, 2015 exactly as printed on pages 45–51 under Article 22 of the Warrant for this Annual Meeting, except for the deletion of the words “or act in any way relative thereto.”

**A. Cable TV Licensing and Re-licensing Fund**

That the Town vote to reauthorize a revolving fund known as the Cable TV Licensing and Re-licensing Fund in accordance with M.G.L. ch. 44, §53E½.

The purpose of this fund is to prepare for future cable licensing or re-licensing, and to defray the costs incurred by the Town in providing public internet access. Receipts to be deposited to this fund shall be solely derived from the annual proceeds received by the Town from the cable television licensee under the terms of a Renewal License granted by the Board of Selectmen. Said license requires that to the extent authorized by M.G.L. ch.166A, and permitted by Federal Communication Commission regulations, 50 cents per subscriber per year be forwarded to the Town annually.

Expenditures in Fiscal Year 2015 shall not exceed the balance in the fund carried forward from Fiscal Year 2014 plus receipts deposited into the fund during Fiscal Year 2015 and in any case shall not exceed Twenty Thousand (\$20,000.00) dollars.

Any unused balance, subject to subsequent Town Meeting authorization, shall carry forward for the benefit of Sharon cable subscribers to cover any costs incurred at the time of license issuance or renewal.

The Board of Selectmen shall have the authority to expend from this fund;

**B. Library Public-Use Supplies Replacement Fund**

That the Town vote to reauthorize a revolving fund known as the Library Public-Use Supplies Replacement Fund in accordance with M.G.L. ch. 44, § 53E½.

The purpose of this fund is to acquire supplies associated with the use of public-use computer printers and faxes such as, but not limited to, paper and ink cartridges. Receipts to be deposited in this fund shall be monies collected as a user fee paid by the users of computer printers and/or the recipients of faxes. Such monies represent the replacement cost of the supplies. The Library Director, with the approval of the Library Board of Trustees, shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2015 shall not exceed the balance in the fund carried forward from Fiscal Year 2014 plus monies deposited into the fund during Fiscal Year 2015 and in any event shall not exceed seven thousand (\$7,000.00) dollars;

### **C. Street Opening Fund**

That the Town vote to reauthorize a revolving fund, first established for Fiscal Year 1992, known as the Street Opening Fund as provided by M.G.L. ch. 44, § 53E½.

The purpose of this fund is to defray the cost of making permanent repairs to openings in Town streets by utility companies, contractors, and/or the Town Water Division.

Receipts to be deposited in this fund shall be monies paid by utility companies, contractors and/or the Town Water Division in accordance with the requirements of the Town of Sharon Street Opening Manual. The Superintendent of Public Works, with the approval of the Board of Selectmen, shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2015 shall not exceed the balance in the fund carried forward from Fiscal Year 2014 plus monies deposited into the fund during Fiscal Year 2015 and in any event shall not exceed Twenty-Five Thousand (\$25,000.00) dollars;

### **D. Recycling Fund**

That the Town vote to reauthorize a revolving fund, first established for Fiscal Year 1991, known as the Recycling Fund as provided by M.G.L. ch. 44, § 53E½.

The purpose of this fund is to support the recycling program of the Town of Sharon and to purchase and install shade trees and shrubs to be planted in the public ways of the Town and otherwise as provided for in M.G.L. ch. 87, § 7. Receipts to be deposited to this fund shall be monies derived from the sale of recycled materials including, but not limited to, newspaper, glass, metals and plastics, the sale of leaf bags, and disposal fees for certain special wastes generated by the citizens of Sharon including, but not limited to, batteries, tires, and used motor oil and white goods, and an amount equal to the number of tons of material recycled times the Tipping Fee at the SEMASS facility to be transferred from the Tipping Fee Escrow Fund. The Superintendent of Public Works, with the approval of the Board of Selectmen, shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2015 shall not exceed the balance in the fund carried forward from Fiscal Year 2014 plus monies deposited into the fund during Fiscal

Year 2015, and in any event shall not exceed One Hundred Fifty Thousand (\$150,000.00) dollars;

### **E. Conservation Commission Advertising Revolving Fund**

That the Town vote to reauthorize a revolving fund known as the Conservation Commission Advertising Revolving Fund in accordance with M.G.L. ch. 44, § 53E½.

The purpose of this fund shall be to defray the cost of advertising for hearings and meetings before the Sharon Conservation Commission. Receipts to be deposited in this fund shall be monies paid by persons requesting hearings before the Sharon Conservation Commission. The Conservation Commission shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2015 shall not exceed the balance in the fund carried forward from Fiscal Year 2014 plus monies deposited into the fund during Fiscal Year 2015 and in any event shall not exceed Four Thousand (\$4,000.00) dollars;

### **F. Library Materials Replacement Fund**

That the Town vote to reauthorize a revolving fund, first established for Fiscal Year 1993, known as the Library Materials Replacement Fund in accordance with M.G.L. ch. 44, § 53E½.

The purpose of this fund is to acquire equivalent Public Library materials to replace items lost by those who borrow such materials. Receipts to be deposited in this fund shall be monies paid by the borrowers of the lost materials. Such monies represent the replacement cost of the material. The Library Director, with the approval of the Library Board of Trustees, shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2015 shall not exceed the balance in the fund carried forward from Fiscal Year 2014 plus receipts deposited into the fund during Fiscal Year 2015 and in any case shall not exceed Three Thousand Five Hundred (\$3,500.00) dollars;

### **G. Recreation Programs Revolving Fund**

That the Town vote to reauthorize a revolving fund known as the Recreation Programs Revolving Fund in accordance with M.G.L. ch. 44, § 53E½.

The purpose of this fund is to support the fee-based recreation department programs. Receipts to be deposited into this fund shall be monies collected from users of the recreation department programs and facilities. The Recreation Director, with the approval of the Board of Selectmen, shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2015 shall not exceed the balance carried forward from Fiscal Year 2014 plus monies deposited into the fund during Fiscal Year 2015 and in any event shall not exceed Three Hundred Thousand (\$300,000.00) dollars;

### **H. Parking Lot Fund**

That the Town vote to reauthorize a revolving fund known as the Parking Lot Fund in accordance with M.G.L. ch. 44, § 53E½.

The purpose of this fund is to provide and pay for the maintenance, repair, improvement, monitoring, and operation, including payment for public liability coverage, for municipal parking lots within the Town that are subject to the control of the Board of Selectmen, including, but not limited to, the parking lot located on Pond Street which was accepted at Special Town Meeting on June 21, 1978, by gift of the Sharon Civic Foundation, and/or to purchase or lease additional parking lots, and in general for any traffic control or traffic safety purposes. Receipts to be deposited to this fund shall be solely derived from the receipt of parking fees and charges. The Superintendent of Public Works, with the approval of the Board of Selectmen, shall be authorized to administer and expend from this fund.

Expenditures in Fiscal Year 2015 shall not exceed the balance carried forward from Fiscal Year 2014 plus monies deposited into the fund during Fiscal Year 2015 and in any event shall not exceed Sixty-five Thousand (\$65,000.00) dollars;

### **I. Board of Health Fund for Monitoring Compliance with Septic Variance**

That the Town vote to reauthorize a revolving fund known as the Board of Health Fund for Monitoring Compliance with Septic Variances in accordance with M.G.L. ch. 44, §53E½.

The purpose of this fund is to support the Board of Health's efforts to protect public health through the successful management and oversight of all required reporting and testing requirements placed on onsite wastewater disposal installations that have been and will be approved for installation requiring mandated variances.

Receipts to be deposited into this fund shall be monies collected from fees generated from application fees for all new onsite wastewater disposal installations, which require variance from the requirements of Title V or Article 7 and annual fees, assessed to owners of new and existing onsite wastewater disposal installations that require reporting, annual, or more frequent pumping, testing, or other actions by the owner, as required by their variance from Title V or Article 7. The Board of Health shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2015 shall not exceed the balance carried forward from Fiscal Year 2014 plus monies deposited into the fund during Fiscal Year 2015 and in any event shall not exceed Twenty Thousand (\$20,000.00) dollars;

#### **J. Health Department Revolving Fund**

That the Town vote to reauthorize a revolving fund known as the Health Department Revolving Fund in accordance with M.G.L. ch. 44, § 53E½.

The purpose of this fund is to support health promotion clinics for Sharon residents including, but not limited to, influenza and pneumococcal vaccination clinics. Receipts to be deposited into this fund shall be monies collected through reimbursements for immunizations. The Board of Health shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2015 shall not exceed the balance carried forward from Fiscal Year 2014 plus monies deposited into the fund during Fiscal Year 2015 and in any event shall not exceed Forty Thousand (\$40,000.00) dollars;

#### **K. Horizons for Youth Revolving Fund**

That the Town vote to reauthorize a revolving fund known as the Horizons for Youth Revolving Fund in accordance with M.G. L. ch. 44, § 53E½.

The purpose of this fund is to provide for maintenance and improvements to facilities and property and general support for programs occurring on said property. Receipts to be deposited into this fund shall be monies collected from users of the former Horizons for Youth property and facilities and programs occurring thereon. The Board of Selectmen shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2015 shall not exceed the balance carried forward from Fiscal Year 2014 plus monies deposited in the fund during Fiscal Year 2015 and in any event shall not exceed One Hundred Thousand (\$100,000.00) dollars;

#### **L. Waterfront Recreation Programs Revolving Fund**

That the Town vote to reauthorize a revolving fund known as the Waterfront Recreation Program Revolving Fund in accordance with M.G.L. ch. 44, § 53E½. The purpose of this fund is to utilize all program monies associated with Massapoag Lake to be utilized for expenses incurred related to programs occurring on the lake as well as the beaches. The Recreation Director, with the approval of the Board of Selectmen, shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2015 shall not exceed the balance carried forward from Fiscal Year 2014 plus monies deposited into the fund during Fiscal Year 2015 and in any event shall not exceed One Hundred Fifty Thousand (\$150,000.00) dollars;

**M. Community Center Building Maintenance Fund**

That the Town vote to reauthorize a revolving fund known as the Community Center Building Maintenance Fund in accordance with the provisions of General Laws ch. 44, § 53E½.

The purpose of this fund is to provide and pay for the maintenance, repair, improvement, monitoring, and operation of the Community Center. Receipts to be deposited into the fund shall be monies collected from users and lessees of the Community Center. The Superintendent of Public Works, with the approval of the Board of Selectmen shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2015 shall not exceed the balance carried forward from Fiscal Year 2014 plus monies deposited into the fund during Fiscal Year 2015 and in any event shall not exceed One Hundred Thousand (\$100,000.00) dollars;

**N. Council on Aging Program Revolving Fund**

That the Town vote to reauthorize a revolving fund known as the Council on Aging Program Revolving Fund in accordance with the provisions of General Laws ch. 44, § 53E½.

The purpose of this fund is to support fee based Council on Aging programs. Receipts to be deposited into the fund shall be monies collected from programming at the Council on Aging. The Council on Aging Director, with the approval of the Board of Selectmen, shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2015 shall not exceed the balance carried forward from Fiscal Year 2014 plus monies deposited into the fund during Fiscal Year 2015 and in any event shall not exceed Twenty-Five Thousand (\$25,000.00) dollars;

**O. 250<sup>th</sup> Anniversary Revolving Fund**

That the Town vote to authorize a revolving fund known as the 250<sup>th</sup> Anniversary Revolving Fund in accordance with the provisions of General Laws ch. 44, § 53E½.

The purpose of this fund is to support the activities of the 250<sup>th</sup> Anniversary Celebration Committee. Receipts to be deposited into the fund shall be monies

collected by the Committee. The Committee, with the approval of the Board of Selectmen, shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2015 shall not exceed the balance carried forward from Fiscal Year 2014 plus monies deposited into the fund during Fiscal Year 2015 and in any event shall not exceed One Hundred Thousand (\$100,000.00) dollars;

**ARTICLE 23.**

**VOTED:** That the Town recognizes that greenhouse gas emissions generated by fossil fuels have already set climate change in motion, and that arresting these changes will require actions at every level of society, including federal, state, local and individual to:

- Become more water- and energy-efficient in our homes, businesses, schools and town facilities.
- Incorporate water- and energy-efficiency into all new buildings and developments.
- Adopt clean, renewable energy sources such as wind and solar.

Sharon Town Meeting hereby encourages every elected and appointed town official to promote measures that conserve vital water and energy resources, and minimize carbon emissions.

**ARTICLE 24.**

**MOTION:** That the Town request that the Sharon Board of Selectmen write to President Obama asking him to instruct the Surgeon General of the United States to prepare a report on Dental Amalgam and Health Risks. **NOT CARRIED.**

**VOTED:** To dissolve the Annual Town Meeting at 11:45 P.M.

Attendance: 374

**Article 5 Motion – May 5, 2014**

Acct.	Appropriation	Total Approp.	Tax Levy	Overlay Surplus	Ambu. Reserve	Water Rates	Free Cash	Transfer	Description	Borrowing
<b><u>SPECIAL TOWN</u></b>										
ART1	Snow & Ice Deficit	190,070.00						144,070.00	From Overlay release	
								8,000.00	From Select Salaries-00011221-511000	
								8,000.00	From Select Encumb-00011227-731100	
								15,000.00	From Voc Tuition-00013102-532100	
								5,000.00	From BOH Dumpster-00015102-529000	
								10,000.00	From Vets Benefits-00015432-577000	
	<b>STM 5/14 Totals</b>	<b>190,070.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>190,070.00</b>	<b>-</b>	<b>-</b>

**ANNUAL TOWN MEETING**

**ART 5**

114	Moderator	50.00	50.00
122	Selectmen	285,098.00	285,098.00
131	Finance Committee	23,582.00	23,582.00
132	Reserve Fund	350,000.00	350,000.00

135	Accountant	250,445.00	250,445.00	
141	Board of Assessors	234,036.00	234,036.00	
145	Treasurer	415,098.00	415,098.00	
151	Law	130,275.00	130,275.00	
152	Personnel Board	3,589.00	3,589.00	
155	Information Technology	252,228.00	252,228.00	
161	Town Clerk	156,485.00	156,485.00	
162	Election & Reg	117,548.00	117,548.00	
171	Conservation	111,684.00	111,684.00	
172	Lake Management	2,500.00	2,500.00	
175	Planning Board	13,600.00	13,600.00	
176	Board of Appeals	22,000.00	22,000.00	
180	Development & Ind	-	-	
195	Town Report	12,699.00	12,699.00	
210	Police	3,491,762.00	3,491,762.00	
220	Fire/Ambulance	2,955,812.00	2,305,812.00	650,000.00
244	Sealer	4,793.00	4,793.00	
249	Animal Inspector	4,005.00	4,005.00	
291	Civil Defense	9,772.00	9,772.00	
292	Animal Control	72,759.00	72,759.00	
310	School	38,659,352.00	38,259,324.00	400,028.00
310	SNARC	9,916.00	9,916.00	
310	Southeast Regional	228,594.00	228,594.00	
310	Voc Tuition Norfolk Aggie	29,000.00	29,000.00	
401	DPW	2,916,692.00	2,916,692.00	
490	Street Lights	187,500.00	187,500.00	





76,516,881.00

Acct.	Approp. from CPC	Total Approp.	Tax Levy	Allow for Abate.	Ambu. Reserve	Free Cash	Transfer	CPC Reserves	CPC Borrowing
ART 21	Budget	20,000.00	20,000.00						
ART 21	Open Space - Reserves	56,100.00	56,100.00						
ART 21	Historic Preservation - Reserves	56,100.00	56,100.00						
ART 21	Community Hsing - Reserves	56,100.00	56,100.00						
ART 21	F/B Reserve for CPC	372,700.00	372,700.00						
ART 21	Hsg- 5&6 Hixon Farm Rd Windows	116,000.00					116,000.00	Comm. Hsing Fund Balance	
ART 21	Historic- Library Windows	25,000.00					25,000.00	Historic Fund Balance	
<b>TOTAL COMM PRES</b>		<b>702,000.00</b>	<b>561,000.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>141,000.00</b>	<b>-</b>	<b>-</b>

**FY 2015 BUDGET SUMMARY (NO CPC)**

BUDGET	ARTICLES
General Government	2,380,917.00
Public Safety	3,176,293.00
Education	6,538,903.00
Public Works	269,000.00
Health & Sanitation	38,926,862.00
Human Services	3,104,192.00
Library	26,191,000.00
	281,604.00
	-
	-
	87,000.00

Culture & Recreation	207,707.00	39,850.00	
Debt Service	8,105,935.00	-	
Other Benefits	9,688,434.00	160,000.00	
	<b>70,482,539.00</b>	<b>30,182,579.00</b>	<b>100,665,118.00</b>
<hr/>			
Water Enterprise	<b>2,845,049.00</b>	<b>694,900.00</b>	<b>3,539,949.00</b>
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# Special Town Meeting

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November 17, 2014

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**P**ursuant to the provisions of the warrant of October 14, 2014, the inhabitants of the town of Sharon qualified to vote in Town affairs met at the Arthur E. Collins Auditorium at 7:00 P.M.

The meeting was called to order by Moderator David L. Yas. The Moderator said that in the absence of any objection he would assume that there was unanimous consent to waive the reading of the call and return of the warrant by Town Clerk Marlene B. Chused. There was no objection to this request.

The Moderator said that in the absence of any objection he would assume there was unanimous consent to allow the following non-voters to address the meeting: Richard Gelerman, Lisa Whelan, Cindy Amara, Cindy Doherty, Eric Hooper, Peter O’Cain, Mark Mazur, Norma Simons Fitzgerald, Timothy Farmer, Ken Wertz, Greg Meister, Amanda Lavoisier, Diane Malcolmson, Lee Ann Amend, Fred Turkington and Alicia McOsker.

**VOTED UNANIMOUSLY:** That whenever at this Town Meeting a majority or two thirds vote is required by statute, by-law or rule of procedure, a count need not be taken, or recorded by the clerk but may be publicly declared by the moderator. If a vote so declared is immediately questioned by seven or more voters, the count shall be taken, and the vote shall be recorded by the clerk; provided, however, that if the vote is unanimous, a count need not be taken and the clerk shall record the vote as unanimous.

**VOTED UNANIMOUSLY:** That the meeting adjourn at 11:00 P.M. or at the close of the Article then under discussion and to reconvene on Wednesday evening, November 19, 2014, at the Arthur E. Collins Auditorium at 7:00 P.M.

## **ARTICLE 1.**

**VOTED UNANIMOUSLY:** That the Town transfer \$7,660.00 from Treasurer Budget 00011451-511000 to Accounting Budget 00011351-511000.

## **ARTICLE 2.**

**VOTED:** That the Town raise and appropriate the sum of \$370,000 to be expended by the Board of Selectmen for the acquisition by purchase, for general municipal purposes, including without limitation, the fee in the following parcel of land or portions thereof:

A certain parcel of land, containing 20,181 square feet of land, known and numbered as 175 Pond Street, shown as Map 81, Parcel 123 on the Sharon Assessors Map and as more particularly identified as in deeds recorded in the Norfolk Registry of Deeds in Book 50660, Page 308, and Land Court Document No. 338611, Certificate No. 96737;

and for the cost of demolition and removal of all or a portion of the buildings and structures on the property;

and further that, upon the demolition and removal of all or a portion of the buildings and structures on the property, which demolition and removal shall be confirmed to have been completed by the Town Administrator, at which point it has been determined that such property will no longer be needed for general municipal purposes, that the care, custody, management and control of the property be transferred from the Board of Selectmen for general municipal purposes to the School Committee for school purposes.

and authorize the Selectmen to take all actions necessary and to execute such documents as they deem necessary to accomplish the foregoing. **2/3 VOTE DECLARED BY MODERATOR.**

### **ARTICLE 3.**

**VOTED:** That the Town transfer \$769,453.92 from Exempt Standing Building- Middle School Project (31003994) to Exempt Standing Building - Public Safety Building project (31003999-621500).

### **ARTICLE 4.**

**VOTED UNANIMOUSLY:** That the Town re-appropriate the sum of \$25,000 approved at the Annual Town Meeting to be used by the Public Library as follows:

To authorize the Board of Library Trustees of the Sharon Public Library to proceed with a feasibility study to examine the options for expanding and renovating its current library building, or building a new facility.

### **ARTICLE 5.**

**VOTED UNANIMOUSLY:** That the Town appropriate \$80,362.36 for the purchase of portable radios and related equipment for the fire department; \$38,362.86 from prior article 13F of the May 7, 2012 ATM and \$42,000 to come from Ambulance Reserve Account (27000231-590000).

### **ARTICLE 6.**

**VOTED:** That the Town hear and act upon the recommendations of the Community Preservation Committee as follows: That the following amounts be appropriated or reserved from Fiscal Year 2015 Community Preservation Fund Revenues, unless otherwise specified, for Fiscal Year 2015 Community Preservation purposes with each item considered a separate appropriation:

\$45,000.00 for Historic for window and roof replacement at 21 South Pleasant Street from Community Housing Fund Balance .

\$2,500.00 for Historic for window repair at the Carnegie Library from FY15 Annual Estimated Revenues.

## **ARTICLE 7.**

**VOTED:** That action under Article 7 be indefinitely postponed. (Seeking establishment of a Stabilization Fund for the Southeastern Regional Vocational Technical School District.) **A standing vote. Votes in the affirmative 50 votes in the negative 47.**

## **ARTICLE 8.**

**MOTION:** That the Town amend Article 17, Regulation of Dogs, of the General By-laws by deleting the existing Article 17 in its entirety and replacing it with the following new Article 17 entitled “Animal Control By-Law” exactly as printed on pages 7 to 13 of this Special Town Meeting Warrant except for the deletion of the words “or take any other action relative thereto.”

### Article 17. Animal Control By-Law

#### Section 1. Purpose

The purpose of this By-Law is to achieve the objectives of the animal control enabling legislation, as amended, contained in Chapter 140, Sections 136A-174E, of the Massachusetts General Laws, which includes the regulation of domesticated animals within the borders of the Town of Sharon, Massachusetts, the licensing of dogs, and the establishment of fines for violation of this By-Law.

#### Section 2. Applicability

This By-Law shall apply to all dogs owned by or kept by residents of the Town of Sharon: all dogs harbored or kept in the Town of Sharon, and all dogs physically within the Town of Sharon, whether on public or private property and regardless of whether ownership can be determined. This By-Law also shall apply to all residents of the Town of Sharon who bring or harbor one or more dogs within the Town of Sharon.

### Section 3. Definitions

**Animal Control Officer:** An appointed officer authorized to enforce sections 136A to 174E, inclusive.

**At Large:** A dog off the premises of its owner or keeper and not under the control of a person capable of preventing the dog from being a threat to public safety, biting other domestic animals or being a public nuisance.

**Attack:** Aggressive physical contact initiated by an animal.

**Commercial boarding or training kennel:** An establishment used for boarding, holding, day care, overnight stays or training of animals that are not the property of the owner of the establishment, at which such services are rendered in exchange for consideration and in the absence of the owner of any such animal; provided, however, that “commercial boarding or training kennel” shall not include an animal shelter or animal control facility, a pet shop licensed under Massachusetts General Laws Chapter 129, Section 39A, a grooming facility operated solely for the purpose of grooming and not for overnight boarding or an individual who temporarily, and not in the normal course of business, boards or cares for animals owned by others.

**Dangerous dog:** A dog that either: (i) without justification, attacks a person or domestic animal causing physical injury or death; or (ii) behaves in a manner that a reasonable person would believe poses an unjustified imminent threat of physical injury or death to a person or to a domestic or owned animal.

**Hearing authority:** The Board of Selectmen of the Town of Sharon.

**Keeper:** A person, business, corporation, entity or society, other than the owner, having possession of a dog.

**Kennel:** A pack or collection of dogs on a single premise, including a commercial boarding or training kennel, commercial breeder kennel, domestic charitable corporation kennel, personal kennel or veterinary kennel.

**Licensing authority:** The clerk of any municipality.

**Livestock or fowl:** A fowl or other animal kept or propagated by the owner for food or as a means of livelihood, deer, elk, cottontail rabbit, northern hare, pheasant, quail, partridge and other birds and quadrupeds determined by the department of fisheries, wildlife and environmental law enforcement to be wild and kept by, or under a permit from, the department in proper houses or suitable enclosed yards; provided, however, that “livestock or fowl” shall not include a dog, cat or other pet.

Nuisance dog: A dog that: (i) by excessive barking or other disturbance, is a source of annoyance to a sick person residing in the vicinity; or (ii) by excessive barking, causing damage or other interference, a reasonable person would find such behavior disruptive to one's quiet and peaceful enjoyment; or (iii) has threatened or attacked livestock, a domestic animal or a person, but such threat or attack was not a grossly disproportionate reaction under all the circumstances.

Personal kennel: A pack or collection of more than four (4) dogs, three (3) months old or older, owned or kept under single ownership, for private personal use; provided, however, that breeding of personally owned dogs may take place for the purpose of improving, exhibiting or showing the breed or for use in legal sporting activity or for other personal reasons; provided further, that selling, trading, bartering or distributing such breeding from a personal kennel shall be to other breeders or individuals by private sale only and not to wholesalers, brokers or pet shops; provided further, that a personal kennel shall not sell, trade, barter or distribute a dog not bred from its personally-owned dog; and provided further, that dogs temporarily housed at a personal kennel, in conjunction with an animal shelter or rescue registered with the Department of Agricultural Resources, may be sold, traded, bartered or distributed if the transfer is not for profit.

#### Section 4. Licensing.

a. Licenses shall be required for any dog over six (6) months of age in accordance with Massachusetts General Laws Chapter 140, Section 137 and are valid for a one year period commencing on January 1<sup>st</sup> and expiring on December 31<sup>st</sup> of each year. The annual fee for every dog license except as otherwise provided by law shall be twenty dollars (\$20.00) for a male or female dog, unless a certificate of a registered veterinarian who performed the operation that such dog has been spayed or neutered and has thereby been deprived of the power of propagation has been shown to the Town Clerk, in which case the fee shall be fifteen dollars (\$15.00). A copy of such certificate of spaying or neutering on file in the office of any city or town clerk within the Commonwealth may be accepted as evidence that such operation has been performed. If the Town Clerk is satisfied that the certificate of the veterinarian cannot be obtained, he/she may accept in lieu thereof a statement signed under the penalties of perjury by a veterinarian registered and practicing in the Commonwealth describing the dog and stating that he/she has examined such dog and that it appears to have been, and in his/her opinion, has been spayed or neutered and thereby deprived of the power of propagation.

b. A licensing authority shall not grant a license for a dog unless the owner of the dog provides the licensing authority with a veterinarian's certification that the dog has been vaccinated for rabies, certification that such dog is exempt from the rabies vaccination requirement under Massachusetts General Laws Chapter 140, Section 145B, or a notarized letter from a veterinarian that either of these certifications was issued relative to such dog.

c. The license shall be granted upon condition that the dog shall be controlled and restrained from killing, chasing or harassing livestock or fowl.

d. No license fee shall be charged for a license for a service animal as defined by the Americans with Disabilities Act.

e. No dog license fee or part thereof shall be refunded because of the subsequent death, loss, spaying or removal from the Commonwealth or other disposal of the dog.

f. Should any owner or keeper of a dog fail to license his/her dog before May 31st, the owner shall pay a late fee of fifty dollars (\$50.00), in addition to the license fee. In accordance with Article 11 of the General By-Laws of the Town of Sharon, a non-criminal disposition penalty will be imposed in the amount of twenty-five (\$25.00) dollars for any owner of a dog who fails to comply with the licensing of their dog on or before June 30<sup>th</sup> of any year; said fee is to be paid in addition to the late fee and license fee. The owner of any dog impounded because of failure to license according to this By-Law, may claim such dog upon the reimbursement to the Animal Control Officer of the expense incurred for maintaining such dog according to the following fee schedule:

(i). Payment of any Kennel charges incurred for the period of the dog's impoundment.

(ii). Twenty-five (\$25) for initial handling and pick-up of the dog. Prior to its release, the owner of said dog shall obtain a license from the Town Clerk.

g. The owner or keeper of a licensed dog shall keep affixed around the dog's neck or body, a collar or harness of leather or other suitable material, to which a tag shall be securely attached. The tag shall have inscribed upon it the dog's license number, the name of the city or town issuing the license and the year of issue. If the tag becomes lost, the owner or keeper of the dog shall immediately secure a substitute tag from the licensing authority at a cost to be determined by the city or town and the fee for the substitute shall, if received by a city or town clerk, be retained by the clerk unless otherwise provided by law.

h. Every person maintaining a kennel shall obtain a kennel license in accordance with M.G.L. Chapter 140, Section 137A.

i. The fee for every kennel license shall, except as otherwise provided, be thirty-five dollars (\$35.00) for no more than four dogs over the age of three months; sixty dollars (\$60.00) if more than four but no more than ten dogs over the age of three months; and one hundred and twenty-five (\$125.00) dollars if more than ten dogs over the age of three months are kept therein. An

owner or keeper of a Personal Kennel may elect to secure a kennel license in lieu of licensing each individual dog.

j. In the case of an applicant for initial licensure, a licensing authority shall not issue a kennel license until a kennel has passed inspection by the Animal Control Officer.

k. Whoever violates M.G.L. Chapter 140, section 137, 137A, 137 B or 138 shall be assessed a penalty of fifty dollars (\$50.00).

l. Any funds collected pursuant to the provisions of this by-law, shall be accounted for and paid over to the Town Treasurer at such time and in such manner as may be designated by the Town Treasurer.

## Section 5. Public Nuisance

No person shall own or keep in the Town any dog which by biting, excessive barking, howling, or being at large or in any other manner becomes a public nuisance. Any unspayed female dog in season shall be deemed a public nuisance when not confined indoors by the owner thereof, or housed in a veterinarian hospital or registered clinic.

## Section 6. Penalty

Any owner or keeper of a dog who shall fail to comply with any order of the Animal Control Officer or Selectmen issued pursuant to this chapter shall be punished by a fine of one hundred dollars (\$100.00), with a right to appeal to the District Court pursuant to M.G.L. Chapter 140, Section 157.

## Section 7. Complaint of Nuisance

a. If any person shall make a complaint, pursuant to Massachusetts General Laws Chapter 140, Section 157, in writing to the Animal Control Officer or Board of Selectmen that any dog owned or harbored within the Town is a nuisance dog or is a dangerous dog, the Animal Control Officer shall investigate such complaint and submit written report to the Board of Selectmen, acting as the hearing authority, of his findings and recommendations, together with the written complaint.

b. The Animal Control Officer, after investigation, may issue an interim order that such dog be restrained or muzzled for a period not to exceed fourteen (14) days to allow the Board of Selectmen to issue their order following receipt of the report of the Animal Control Officer.

c. Any dog may be restrained or muzzled pursuant to an interim order of the Animal Control Officer for any of the following reasons:

- i. For having bitten any person.
- ii. If found at large or unmuzzled, as the case may be, while an order for restraint of such dog is in effect.
- iii. If found in a school, schoolyard or public recreation area.
- iv. For having killed or maimed or otherwise damaged any other domesticated animal.
- v. For chasing any vehicle upon a public way or way open to public travel in the Town.
- vi. For any violation of this section relating to dogs.

Upon restraining or muzzling, or issuing any order to restrain or muzzle, the Animal Control Officer shall submit in writing to the Board of Selectmen a report of his action and the reasons therefore. If the Board of Selectmen fails to act during the period of the interim order, upon expiration of the period, the interim order shall be automatically vacated.

d. Such investigation shall include notice to the owner and a hearing with an examination under oath of the complainant to determine whether the dog is a nuisance or is a dangerous dog.

Based on the credible evidence and testimony presented at the public hearing, the Board of Selectmen shall, if the dog is complained of as a nuisance dog, either: (1) dismiss the complaint; or (2) deem such dog a nuisance dog. Or, if the dog is complained of as being a dangerous dog, either: (1) dismiss the complaint; (2) deem the dog is a nuisance dog; or (3) deem such dog a dangerous dog. If the Board of Selectmen deem a dog as a nuisance dog or a dangerous dog, the Board of Selectmen may order remedial action in accordance with Massachusetts General Laws Chapter 140, Section 157.

e. The owner or keeper of any dog that has been issued an order under this Section may file an appeal in accordance with Massachusetts General Laws Chapter 140, Section 157(d).

### Section 8. Tethering

In accordance with the requirements of M.G.L. Section 174E, no person owning or keeping a dog shall chain or tether a dog to a stationary object including, but not limited to, a structure, dog house, pole or tree for longer than twenty-four (24) consecutive hours.

### Section 9. Mandatory Leash Law

No person shall permit a dog owned or kept by him beyond the confines of the property of the owner or keeper unless the dog is held firmly on a leash or is under the control of its owner or keeper or agent of either. As used in this section, the term "control" shall include but not be limited to oral or visual commands to which the dog is obedient. Dogs running at large and not under

restraint will be caught and confined for a period of up to seven days, and the known owner or keeper will be forthwith notified. Said dog shall not be released to that known owner or keeper, until a pick-up charge of twenty dollars (\$20.00) per dog shall have been paid to the Town of Sharon for services rendered in addition to a per day boarding fee which is determined by the shelter for the care and keep of each dog impounded.

Section 10. Emergency Treatment

Section 151B. A veterinarian registered under section 55 or 56A of chapter 112 who renders emergency care or treatment to, or who euthanizes, a dog or cat that is injured on any way shall receive payment from the owner of such dog or cat, if known, or, if not known, from the city or town in which the injury occurred in an amount not to exceed \$250 for such care, treatment or euthanization; provided, however, such emergency care, treatment or euthanization shall be rendered for the purpose of maintaining life, stabilizing the animal or alleviating suffering until the owner or keeper of the dog or cat is identified or for 24 hours, whichever is sooner. A veterinarian who renders such emergency care or treatment to a dog or cat or euthanizes a dog or cat shall notify the municipal animal control officer and the animal control officer shall assume control of the dog or cat or the remains of the dog or cat.

Section 11. Penalty-Violations of Article

In addition to the remedies set forth herein, other than as provided in Sections 4 and 6, this By-Law may be enforced by noncriminal disposition as provided in M.G.L. Chapter 40, Section 21D. For the purposes of this By-Law, the Animal Control Officer and all Sharon Police Officers, shall be designated enforcing persons. Each day on which any violation of this By-Law occurs shall be deemed to be a separate offense subject to the following penalties:

First Offense.....	\$25.00
Second Offense.....	\$50.00
Each Subsequent Offense.....	\$100.00

The issuance of a penalty or non-criminal disposition shall not preclude the Town from seeking or obtaining any or all other legal and equitable remedies to prevent or remove a violation of this By-Law.

Section 12. Severability

Should any portion, section or provision of this By-Law be found invalid for any reason, that finding shall not affect the validity and force of any other section, portion or provision of this By-Law.

**MOTION TO AMEND:** By striking the work “shelter” and replacing with Board of Selectmen. **NOT CARRIED.**

**MOTION TO AMEND:** By adding the following new Section 13 after Section 12, as printed in the warrant, as follows:

Section 13. Other Animals

Whoever having the charge of custody of any member of the animal kingdom, including, but not limited to, any mammal, bird, reptile or amphibian, other than a dog, willfully suffers or permits them to enter or remain on or pass over the land of another, shall be subject to fines in accordance with Section 11. The Animal Control Officer may apprehend any animal found in violation and impound such animal in a suitable place. Any such pick-up fees, impoundment fees, veterinarian fees and/or boarding rates herein shall apply in regards to the enforcement of this section. **NOT CARRIED.**

**VOTED UNANIMOUSLY:** That the Town amend Article 17, Regulation of Dogs, of the General By-laws by deleting the existing Article 17 in its entirety and replacing it with the following new Article 17 entitled “Animal Control By-Law” exactly as printed on pages 7 to 13 of this Special Town Meeting Warrant except for the deletion of the words “or take any other action relative thereto.”

Article 17. Animal Control By-Law

Section 1. Purpose

The purpose of this By-Law is to achieve the objectives of the animal control enabling legislation, as amended, contained in Chapter 140, Sections 136A-174E, of the Massachusetts General Laws, which includes the regulation of domesticated animals within the borders of the Town of Sharon, Massachusetts, the licensing of dogs, and the establishment of fines for violation of this By-Law.

Section 2. Applicability

This By-Law shall apply to all dogs owned by or kept by residents of the Town of Sharon: all dogs harbored or kept in the Town of Sharon, and all dogs physically within the Town of Sharon, whether on public or private property and regardless of whether ownership can be determined. This By-Law also shall apply to all residents of the Town of Sharon who bring or harbor one or more dogs within the Town of Sharon.

Section 3. Definitions

**Animal Control Officer:** An appointed officer authorized to enforce sections 136A to 174E, inclusive.

**At Large:** A dog off the premises of its owner or keeper and not under the control of a person capable of preventing the dog from being a threat to public safety, biting other domestic animals or being a public nuisance.

**Attack:** Aggressive physical contact initiated by an animal.

**Commercial boarding or training kennel:** An establishment used for boarding, holding, day care, overnight stays or training of animals that are not the property of the owner of the establishment, at which such services are rendered in exchange for consideration and in the absence of the owner of any such animal; provided, however, that “commercial boarding or training kennel” shall not include an animal shelter or animal control facility, a pet shop licensed under Massachusetts General Laws Chapter 129, Section 39A, a grooming facility operated solely for the purpose of grooming and not for overnight boarding or an individual who temporarily, and not in the normal course of business, boards or cares for animals owned by others.

**Dangerous dog:** A dog that either: (i) without justification, attacks a person or domestic animal causing physical injury or death; or (ii) behaves in a manner that a reasonable person would believe poses an unjustified imminent threat of physical injury or death to a person or to a domestic or owned animal.

**Hearing authority:** The Board of Selectmen of the Town of Sharon.

**Keeper:** A person, business, corporation, entity or society, other than the owner, having possession of a dog.

**Kennel:** A pack or collection of dogs on a single premise, including a commercial boarding or training kennel, commercial breeder kennel, domestic charitable corporation kennel, personal kennel or veterinary kennel.

**Licensing authority:** The clerk of any municipality.

**Livestock or fowl:** A fowl or other animal kept or propagated by the owner for food or as a means of livelihood, deer, elk, cottontail rabbit, northern hare, pheasant, quail, partridge and other birds and quadrupeds determined by the department of fisheries, wildlife and environmental law enforcement to be wild and kept by, or under a permit from, the department in proper houses or suitable enclosed yards; provided, however, that “livestock or fowl” shall not include a dog, cat or other pet.

**Nuisance dog:** A dog that: (i) by excessive barking or other disturbance, is a source of annoyance to a sick person residing in the vicinity; or (ii) by excessive barking,

causing damage or other interference, a reasonable person would find such behavior disruptive to one's quiet and peaceful enjoyment; or (iii) has threatened or attacked livestock, a domestic animal or a person, but such threat or attack was not a grossly disproportionate reaction under all the circumstances.

Personal kennel: A pack or collection of more than four (4) dogs, three (3) months old or older, owned or kept under single ownership, for private personal use; provided, however, that breeding of personally owned dogs may take place for the purpose of improving, exhibiting or showing the breed or for use in legal sporting activity or for other personal reasons; provided further, that selling, trading, bartering or distributing such breeding from a personal kennel shall be to other breeders or individuals by private sale only and not to wholesalers, brokers or pet shops; provided further, that a personal kennel shall not sell, trade, barter or distribute a dog not bred from its personally-owned dog; and provided further, that dogs temporarily housed at a personal kennel, in conjunction with an animal shelter or rescue registered with the Department of Agricultural Resources, may be sold, traded, bartered or distributed if the transfer is not for profit.

#### Section 4. Licensing.

a. Licenses shall be required for any dog over six (6) months of age in accordance with Massachusetts General Laws Chapter 140, Section 137 and are valid for a one year period commencing on January 1<sup>st</sup> and expiring on December 31<sup>st</sup> of each year. The annual fee for every dog license except as otherwise provided by law shall be twenty dollars (\$20.00) for a male or female dog, unless a certificate of a registered veterinarian who performed the operation that such dog has been spayed or neutered and has thereby been deprived of the power of propagation has been shown to the Town Clerk, in which case the fee shall be fifteen dollars (\$15.00). A copy of such certificate of spaying or neutering on file in the office of any city or town clerk within the Commonwealth may be accepted as evidence that such operation has been performed. If the Town Clerk is satisfied that the certificate of the veterinarian cannot be obtained, he/she may accept in lieu thereof a statement signed under the penalties of perjury by a veterinarian registered and practicing in the Commonwealth describing the dog and stating that he/she has examined such dog and that it appears to have been, and in his/her opinion, has been spayed or neutered and thereby deprived of the power of propagation.

b. A licensing authority shall not grant a license for a dog unless the owner of the dog provides the licensing authority with a veterinarian's certification that the dog has been vaccinated for rabies, certification that such dog is exempt from the rabies vaccination requirement under Massachusetts General Laws Chapter 140, Section 145B, or a notarized letter from a veterinarian that either of these certifications was issued relative to such dog.

c. The license shall be granted upon condition that the dog shall be controlled and restrained from killing, chasing or harassing livestock or fowl.

d. No license fee shall be charged for a license for a service animal as defined by the Americans with Disabilities Act.

e. No dog license fee or part thereof shall be refunded because of the subsequent death, loss, spaying or removal from the Commonwealth or other disposal of the dog.

f. Should any owner or keeper of a dog fail to license his/her dog before May 31st, the owner shall pay a late fee of fifty dollars (\$50.00), in addition to the license fee. In accordance with Article 11 of the General By-Laws of the Town of Sharon, a non-criminal disposition penalty will be imposed in the amount of twenty-five (\$25.00) dollars for any owner of a dog who fails to comply with the licensing of their dog on or before June 30<sup>th</sup> of any year; said fee is to be paid in addition to the late fee and license fee. The owner of any dog impounded because of failure to license according to this By-Law, may claim such dog upon the reimbursement to the Animal Control Officer of the expense incurred for maintaining such dog according to the following fee schedule:

(i). Payment of any Kennel charges incurred for the period of the dog's impoundment.

(ii). Twenty-five (\$25) for initial handling and pick-up of the dog. Prior to its release, the owner of said dog shall obtain a license from the Town Clerk.

g. The owner or keeper of a licensed dog shall keep affixed around the dog's neck or body, a collar or harness of leather or other suitable material, to which a tag shall be securely attached. The tag shall have inscribed upon it the dog's license number, the name of the city or town issuing the license and the year of issue. If the tag becomes lost, the owner or keeper of the dog shall immediately secure a substitute tag from the licensing authority at a cost to be determined by the city or town and the fee for the substitute shall, if received by a city or town clerk, be retained by the clerk unless otherwise provided by law.

h. Every person maintaining a kennel shall obtain a kennel license in accordance with M.G.L. Chapter 140, Section 137A.

i. The fee for every kennel license shall, except as otherwise provided, be thirty-five dollars (\$35.00) for no more than four dogs over the age of three months; sixty dollars (\$60.00) if more than four but no more than ten dogs over the age of three months; and one hundred and twenty-five (\$125.00) dollars if more than ten dogs over the age of three months are kept therein. An

owner or keeper of a Personal Kennel may elect to secure a kennel license in lieu of licensing each individual dog.

j. In the case of an applicant for initial licensure, a licensing authority shall not issue a kennel license until a kennel has passed inspection by the Animal Control Officer.

k. Whoever violates M.G.L. Chapter 140, section 137, 137A, 137 B or 138 shall be assessed a penalty of fifty dollars (\$50.00).

l. Any funds collected pursuant to the provisions of this by-law, shall be accounted for and paid over to the Town Treasurer at such time and in such manner as may be designated by the Town Treasurer.

## Section 5. Public Nuisance

No person shall own or keep in the Town any dog which by biting, excessive barking, howling, or being at large or in any other manner becomes a public nuisance. Any unspayed female dog in season shall be deemed a public nuisance when not confined indoors by the owner thereof, or housed in a veterinarian hospital or registered clinic.

## Section 6. Penalty

Any owner or keeper of a dog who shall fail to comply with any order of the Animal Control Officer or Selectmen issued pursuant to this chapter shall be punished by a fine of one hundred dollars (\$100.00), with a right to appeal to the District Court pursuant to M.G.L. Chapter 140, Section 157.

## Section 7. Complaint of Nuisance

a. If any person shall make a complaint, pursuant to Massachusetts General Laws Chapter 140, Section 157, in writing to the Animal Control Officer or Board of Selectmen that any dog owned or harbored within the Town is a nuisance dog or is a dangerous dog, the Animal Control Officer shall investigate such complaint and submit written report to the Board of Selectmen, acting as the hearing authority, of his findings and recommendations, together with the written complaint.

b. The Animal Control Officer, after investigation, may issue an interim order that such dog be restrained or muzzled for a period not to exceed fourteen (14) days to allow the Board of Selectmen to issue their order following receipt of the report of the Animal Control Officer.

c. Any dog may be restrained or muzzled pursuant to an interim order of the Animal Control Officer for any of the following reasons:

- i. For having bitten any person.
- ii. If found at large or unmuzzled, as the case may be, while an order for restraint of such dog is in effect.
- iii. If found in a school, schoolyard or public recreation area.
- iv. For having killed or maimed or otherwise damaged any other domesticated animal.
- v. For chasing any vehicle upon a public way or way open to public travel in the Town.
- vi. For any violation of this section relating to dogs.

Upon restraining or muzzling, or issuing any order to restrain or muzzle, the Animal Control Officer shall submit in writing to the Board of Selectmen a report of his action and the reasons therefore. If the Board of Selectmen fails to act during the period of the interim order, upon expiration of the period, the interim order shall be automatically vacated.

d. Such investigation shall include notice to the owner and a hearing with an examination under oath of the complainant to determine whether the dog is a nuisance or is a dangerous dog.

Based on the credible evidence and testimony presented at the public hearing, the Board of Selectmen shall, if the dog is complained of as a nuisance dog, either: (1) dismiss the complaint; or (2) deem such dog a nuisance dog. Or, if the dog is complained of as being a dangerous dog, either: (1) dismiss the complaint; (2) deem the dog is a nuisance dog; or (3) deem such dog a dangerous dog. If the Board of Selectmen deem a dog as a nuisance dog or a dangerous dog, the Board of Selectmen may order remedial action in accordance with Massachusetts General Laws Chapter 140, Section 157.

e. The owner or keeper of any dog that has been issued an order under this Section may file an appeal in accordance with Massachusetts General Laws Chapter 140, Section 157(d).

### Section 8. Tethering

In accordance with the requirements of M.G.L. Section 174E, no person owning or keeping a dog shall chain or tether a dog to a stationary object including, but not limited to, a structure, dog house, pole or tree for longer than twenty-four (24) consecutive hours.

### Section 9. Mandatory Leash Law

No person shall permit a dog owned or kept by him beyond the confines of the property of the owner or keeper unless the dog is held firmly on a leash or is under the control of its owner or keeper or agent of either. As used in this section, the term "control" shall include but not be limited to oral or visual commands to which the dog is obedient. Dogs running at large and not under

restraint will be caught and confined for a period of up to seven days, and the known owner or keeper will be forthwith notified. Said dog shall not be released to that known owner or keeper, until a pick-up charge of twenty dollars (\$20.00) per dog shall have been paid to the Town of Sharon for services rendered in addition to a per day boarding fee which is determined by the shelter for the care and keep of each dog impounded.

Section 10. Emergency Treatment

Section 151B. A veterinarian registered under section 55 or 56A of chapter 112 who renders emergency care or treatment to, or who euthanizes, a dog or cat that is injured on any way shall receive payment from the owner of such dog or cat, if known, or, if not known, from the city or town in which the injury occurred in an amount not to exceed \$250 for such care, treatment or euthanization; provided, however, such emergency care, treatment or euthanization shall be rendered for the purpose of maintaining life, stabilizing the animal or alleviating suffering until the owner or keeper of the dog or cat is identified or for 24 hours, whichever is sooner. A veterinarian who renders such emergency care or treatment to a dog or cat or euthanizes a dog or cat shall notify the municipal animal control officer and the animal control officer shall assume control of the dog or cat or the remains of the dog or cat.

Section 11. Penalty-Violations of Article

In addition to the remedies set forth herein, other than as provided in Sections 4 and 6, this By-Law may be enforced by noncriminal disposition as provided in M.G.L. Chapter 40, Section 21D. For the purposes of this By-Law, the Animal Control Officer and all Sharon Police Officers, shall be designated enforcing persons. Each day on which any violation of this By-Law occurs shall be deemed to be a separate offense subject to the following penalties:

First Offense.....	\$25.00
Second Offense.....	\$50.00
Each Subsequent Offense.....	\$100.00

The issuance of a penalty or non-criminal disposition shall not preclude the Town from seeking or obtaining any or all other legal and equitable remedies to prevent or remove a violation of this By-Law.

Section 12. Severability

Should any portion, section or provision of this By-Law be found invalid for any reason, that finding shall not affect the validity and force of any other section, portion or provision of this By-Law.

**The within amendments to the general by-laws adopted under Article 8 of the warrant for the Special Town Meeting that convened on November 17, 2014 is hereby approved.**

**MARTHA COAKLEY  
ATTORNEY GENERAL**

**By: Nicole B. Caprioli  
Assistant Attorney General**

**VOTED UNANIMOUSLY:** That this Special Town Meeting be dissolved at 8:45 P.M.

Attendance: 117

## Special Town Meeting Recap Sheet – November 17, 2014

Acct.	Approp.	Total Approp.	Tax Levy	Allow for Abate.	Ambu. Reserve	Water Surplus	Water Rates	Free Cash	Transfer	Borrowing
<b><u>SPECIAL TOWN</u></b>										
	Treas/Acct Budget	7,660.00	-						7,660.00	Transfer from Treas to Acct
STM#1	175 Pond									
STM#2	Street Land	370,000.00	370,000.00							31003994 tp 31003999-621500
STM #3	MS to Public Safety	769,453.92							769,453.92	Transfer ATM5/14 Art#11
STM #4	Library Reno Reallocation	25,000.00							25,000.00	Transfer ATM5/12 ART#13F
STM #5	Fire Equipment	80,362.86			42000.00				38,362.86	Transfer
<b>STM 5/10 Totals</b>		<b>1,252,476.78</b>	<b>370,000.00</b>	<b>-</b>	<b>42,000.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>840,476.78</b>	<b>-</b>
<hr/>										
<b>Acct. CPA</b>	<b>Approp. from CPA</b>	<b>Total Approp.</b>	<b>Tax Levy</b>	<b>Allow for Abate.</b>	<b>Ambu. Reserve</b>	<b>Water Surplus</b>	<b>Water Rates</b>	<b>Free Cash</b>	<b>Transfer</b>	<b>CPA Reserves</b> <b>CPA Borrowing</b>
STM#6	Housing - Window/Roof Housing	45,000.00	-							45,000.00 Comm Housing Fund Balance
STM#6	Window/Roof	2,500.00	2,500.00							
<b>TOTAL COMM PRES</b>		<b>47,500.00</b>	<b>2,500.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>45,000.00</b>

# SHARON

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## *Municipal Salaries*

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# 2014



<u>Location Description</u>	<u>Name</u>	<u>Salary</u>	<u>Other</u>	<u>DetailWork</u>	<u>Total</u>
ANIMAL INSPECTOR	LITTLE, EDWIN S	3,840.00	0.00	0.00	3,840.00
CALL FIRE	FULTON, JENNIFER	1,820.00	0.00	0.00	1,820.00
CALL FIRE	HUGHES, CAMERON	700.00	0.00	0.00	700.00
CALL FIRE	HUGHES, GORDON H	2,600.00	1,900.00	0.00	4,500.00
COUNCIL ON AGING	BOOKS, MARSHA	32,029.00	1,040.00	0.00	33,069.00
COUNCIL ON AGING	EDINGER, SUSAN	45,901.00	2,154.00	0.00	48,055.00
COUNCIL ON AGING	FITZGERALD, NORMA S	76,749.00	3,026.00	0.00	79,775.00
COUNCIL ON AGING	MCDUFF, BRUCE	22,364.00	1,057.00	0.00	23,421.00
COUNCIL ON AGING	PIERCE, MICHAEL D	23,988.00	174.00	0.00	24,162.00
COUNCIL ON AGING	SUTTON, CLINTON E	4,141.00	0.00	0.00	4,141.00
COUNCIL ON AGING	WEINER, NANCY E	53,649.00	3,150.00	0.00	56,799.00
COUNCIL ON AGING	WRIGHT, EILEEN M	15,988.00	0.00	0.00	15,988.00
DEPARTMENT OF ANIMAL CONTROL	LENNON, SARA	1,159.00	134.00	0.00	1,293.00
DEPARTMENT OF ANIMAL CONTROL	MALCOLMSON, DIANE A	44,319.00	2,263.00	0.00	46,582.00
DEPARTMENT OF ANIMAL CONTROL	SAWELSKY, CHRISTINA M	1,122.00	0.00	0.00	1,122.00
DEPARTMENT OF ANIMAL CONTROL	SAWELSKY, ELIZABETH S	13.00	0.00	0.00	13.00
DEPARTMENT OF ANIMAL CONTROL	STARUSKI, MICHAEL K	0.00	2,919.00	0.00	2,919.00
DEPARTMENT OF ASSESSORS	ABELSON, ELLEN W	2,200.00	0.00	0.00	2,200.00
DEPARTMENT OF ASSESSORS	DE GREGORIO, JENNIFER M	42,109.00	1,002.00	0.00	43,111.00
DEPARTMENT OF ASSESSORS	GORDEN, RICHARD B	3,920.00	0.00	0.00	3,920.00
DEPARTMENT OF ASSESSORS	KEEFE, PAULA B	2,300.00	0.00	0.00	2,300.00
DEPARTMENT OF ASSESSORS	MAZUR, MARK J	78,657.00	4,620.00	0.00	83,277.00
DEPARTMENT OF ASSESSORS	MORRISON, PATRICIA A	53,985.00	2,690.00	0.00	56,675.00
DEPARTMENT OF CONSERVATION	CALLAN, LINDA W	11,102.00	0.00	0.00	11,102.00
DEPARTMENT OF CONSERVATION	MEISTER, GREGORY E	78,767.00	4,209.00	0.00	82,976.00
DEPARTMENT OF RECREATION	ALLAN, CHRISTOPHER B	2,708.00	0.00	0.00	2,708.00
DEPARTMENT OF RECREATION	BAO, TANA	5,018.00	0.00	0.00	5,018.00
DEPARTMENT OF RECREATION	CALLAN, EMILY J	2,570.00	0.00	0.00	2,570.00
DEPARTMENT OF RECREATION	DALY, EOGHAN O	2,127.00	0.00	0.00	2,127.00
DEPARTMENT OF RECREATION	DOWLER, JOSEPH W	1,285.00	0.00	0.00	1,285.00
DEPARTMENT OF RECREATION	FITZHENRY, JENNA B	1,820.00	0.00	0.00	1,820.00

DEPARTMENT OF RECREATION	FRIEDMAN, ROSS M	6,279.00	0.00	0.00	6,279.00
DEPARTMENT OF RECREATION	FYLER, JONATHAN J	2,522.00	0.00	0.00	2,522.00
DEPARTMENT OF RECREATION	GRIFFIN, DANIEL F	5,647.00	0.00	0.00	5,647.00
DEPARTMENT OF RECREATION	HAMMOND, ALEXANDER B	1,449.00	0.00	0.00	1,449.00
DEPARTMENT OF RECREATION	IZZO, PAUL A	2,767.00	0.00	0.00	2,767.00
DEPARTMENT OF RECREATION	JONES, LUCY C	86.00	0.00	0.00	86.00
DEPARTMENT OF RECREATION	KARTEN, JORDAN M	1,036.00	0.00	0.00	1,036.00
DEPARTMENT OF RECREATION	KASPARIAN, CHRISTINE M	54,722.00	1,686.00	0.00	56,408.00
DEPARTMENT OF RECREATION	KUSHNER, RITA M	2,334.00	0.00	0.00	2,334.00
DEPARTMENT OF RECREATION	LENNOX, JOSHUA R	1,619.00	0.00	0.00	1,619.00
DEPARTMENT OF RECREATION	LEVASSEUR, AMANDA M	66,252.00	1,956.00	0.00	68,208.00
DEPARTMENT OF RECREATION	MCGRATH, SHANE R	2,873.00	0.00	0.00	2,873.00
DEPARTMENT OF RECREATION	MCGRATH, THOMAS G	2,163.00	0.00	0.00	2,163.00
DEPARTMENT OF RECREATION	MCGRATH, VANESSA M	2,746.00	0.00	0.00	2,746.00
DEPARTMENT OF RECREATION	MIAO, VINCENT N	2,628.00	0.00	0.00	2,628.00
DEPARTMENT OF RECREATION	MILLER, CHRISTOPHER H	2,580.00	0.00	0.00	2,580.00
DEPARTMENT OF RECREATION	MILLEY, JACOB A	1,300.00	0.00	0.00	1,300.00
DEPARTMENT OF RECREATION	MOYO, TSITSI	1,486.00	0.00	0.00	1,486.00
DEPARTMENT OF RECREATION	PALM, MAURA J	47,558.00	1,666.00	0.00	49,224.00
DEPARTMENT OF RECREATION	PERRY, MATTHEW W	2,948.00	0.00	0.00	2,948.00
DEPARTMENT OF RECREATION	PIRRELLO, TYLER J	2,897.00	0.00	0.00	2,897.00
DEPARTMENT OF RECREATION	POLU, RAHUL R	1,685.00	0.00	0.00	1,685.00
DEPARTMENT OF RECREATION	RILEY, PETER S	2,143.00	0.00	0.00	2,143.00
DEPARTMENT OF RECREATION	SMITHE, ALINA S	2,182.00	0.00	0.00	2,182.00
DEPARTMENT OF RECREATION	SOLOMON, PAUL J	2,537.00	0.00	0.00	2,537.00
DEPARTMENT OF RECREATION	STARR, URI J	2,131.00	0.00	0.00	2,131.00
DEPARTMENT OF RECREATION	STEERE, ANDREW J	2,140.00	0.00	0.00	2,140.00
DEPARTMENT OF RECREATION	SULLIVAN, FRANK W	2,442.00	0.00	0.00	2,442.00
DEPARTMENT OF RECREATION	SULLIVAN, KAITLYN M	2,070.00	0.00	0.00	2,070.00
DEPARTMENT OF RECREATION	SULLIVAN, KELSEY R	2,981.00	0.00	0.00	2,981.00
DEPARTMENT OF RECREATION	TARLIN, SOLOMON H	3,643.00	11.00	0.00	3,654.00
DEPARTMENT OF RECREATION	TRAUT-SAVINO, LORIE	1,051.00	0.00	0.00	1,051.00

DEPARTMENT OF RECREATION	UTTER, LYDIA J	2,410.00	0.00	0.00	2,410.00
DEPARTMENT OF RECREATION	VARITIMOS, RACHEL A	1,542.00	0.00	0.00	1,542.00
DEPARTMENT OF RECREATION	WALKER, ANNA	1,571.00	0.00	0.00	1,571.00
DEPARTMENT OF RECREATION	WHITING, BRITTANY K	3,609.00	0.00	0.00	3,609.00
DEPARTMENT OF RECREATION	ZELENY, JORDAN S	2,222.00	0.00	0.00	2,222.00
DEPARTMENT OF TREASURER	ANTONIO, CARLYL D	30,986.00	1,413.00	0.00	32,399.00
DEPARTMENT OF TREASURER	CLARK, LISA C	48,432.00	2,208.00	0.00	50,640.00
DEPARTMENT OF TREASURER	COLLINS, SHARON W	52,266.00	1,875.00	0.00	54,141.00
DEPARTMENT OF TREASURER	DOO, JUDITH K	46,897.00	6,689.00	0.00	53,586.00
DEPARTMENT OF TREASURER	FOWLER, WILLIAM H	50,178.00	3,159.00	0.00	53,337.00
DEPARTMENT OF TREASURER	HILLEGASS, DONALD P	93,446.00	1,582.00	0.00	95,028.00
DEPARTMENT OF TREASURER	LESCO, PATRICIA T	27,355.00	1,163.00	0.00	28,518.00
DEPARTMENT OF TREASURER	MCOSKER, ALICIA T	12,308.00	0.00	0.00	12,308.00
DEPARTMENT OF TREASURER	SIEMIATKASKA, ELIZABETH A	62,011.00	2,383.00	0.00	64,394.00
DEPARTMENT OF TREASURER	ZLOTIN, BARRY R	35,241.00	3,971.00	0.00	39,212.00
DEPARTMENT OF WATER	ACKERMAN, ANTONETTA M	48,675.00	2,302.00	0.00	50,977.00
DEPARTMENT OF WATER	DESALLIERS, PETER C	13,199.00	174.00	0.00	13,373.00
DEPARTMENT OF WATER	DUCHANAY, CHRISTOPHER W	47,454.00	15,174.00	0.00	62,628.00
DEPARTMENT OF WATER	FISHER, ROBERT E	60,380.00	23,255.00	0.00	83,635.00
DEPARTMENT OF WATER	FORSMAN, APRIL D	78,305.00	2,813.00	0.00	81,118.00
DEPARTMENT OF WATER	MASCIARELLI, DAVID M	84,309.00	26,675.00	0.00	110,984.00
DEPARTMENT OF WATER	SPENDER, TRAVIS A	47,350.00	15,825.00	0.00	63,175.00
DEPARTMENT OF WATER	STARUSKI, MICHAEL K	49,038.00	4,887.00	0.00	53,925.00
DEPARTMENT OF WATER	TERPSTRA, ROBERT L	55,459.00	24,061.00	0.00	79,520.00
DEPARTMENT OF WATER	WALKER, WAYNE D	65,182.00	30,297.00	0.00	95,479.00
FIRE DEPARTMENT	ARMSTRONG, BRIAN	10,150.00	2,121.00	0.00	12,271.00
FIRE DEPARTMENT	BERG, ERICK	59,191.00	21,785.00	265.00	81,241.00
FIRE DEPARTMENT	CIRILLO, CHRISTOPHER	58,758.00	16,098.00	0.00	74,856.00
FIRE DEPARTMENT	CUMMINGS, BERTON C	65,450.00	35,579.00	0.00	101,029.00
FIRE DEPARTMENT	DAVENPORT, JAMES P	5,516.00	60,025.00	0.00	65,541.00
FIRE DEPARTMENT	EARLEY, TIMOTHY P	52,280.00	26,253.00	0.00	78,533.00
FIRE DEPARTMENT	GREENFIELD, DANIEL M	58,976.00	38,306.00	0.00	97,282.00

FIRE DEPARTMENT	GUIOD, JOHN M	62,040.00	45,092.00	0.00	107,132.00
FIRE DEPARTMENT	HERMAN, MARLENE D	60,913.00	21,050.00	0.00	81,963.00
FIRE DEPARTMENT	KEACH, JEFFREY R	60,315.00	15,731.00	0.00	76,046.00
FIRE DEPARTMENT	KENVIN, THOMAS	62,031.00	26,587.00	0.00	88,618.00
FIRE DEPARTMENT	LACHAPPELLE, ANN T	55,852.00	1,952.00	0.00	57,804.00
FIRE DEPARTMENT	LAMBERT, TED J	54,373.00	12,921.00	300.00	67,594.00
FIRE DEPARTMENT	MADDEN, MICHAEL A	71,553.00	43,035.00	357.00	114,945.00
FIRE DEPARTMENT	MARTIN, DAVID A	58,972.00	76,948.00	0.00	135,920.00
FIRE DEPARTMENT	MCGOVERN, PATRICK J	58,375.00	33,340.00	0.00	91,715.00
FIRE DEPARTMENT	MCGUIRE, SEAN J	61,500.00	65,752.00	126.00	127,378.00
FIRE DEPARTMENT	MCLEAN, JOHN P	66,232.00	42,178.00	0.00	108,410.00
FIRE DEPARTMENT	MORRISSEY, WILLIAM M	58,774.00	56,436.00	836.00	116,046.00
FIRE DEPARTMENT	MURPHY, RICHARD G	82,986.00	27,143.00	270.00	110,399.00
FIRE DEPARTMENT	O'ROURKE, THEODORE H	59,160.00	17,240.00	0.00	76,400.00
FIRE DEPARTMENT	RICKER, JEFFREY M	56,638.00	39,209.00	0.00	95,847.00
FIRE DEPARTMENT	RUDIJK, PAUL S	12,632.00	55,685.00	0.00	68,317.00
FIRE DEPARTMENT	RYCHLIK, MICHAEL F	58,603.00	53,481.00	0.00	112,084.00
FIRE DEPARTMENT	SIMPSON, BRYANT R	72,480.00	64,845.00	253.00	137,578.00
FIRE DEPARTMENT	SIMPSON, KURT W	62,033.00	28,925.00	0.00	90,958.00
FIRE DEPARTMENT	SOLDEN, ANDREW J	64,020.00	48,736.00	493.00	113,249.00
FIRE DEPARTMENT	WRIGHT, JAMES W	119,650.00	8,055.00	0.00	127,705.00
HEALTH DEPARTMENT	ALPER, ELYSE N	396.00	0.00	0.00	396.00
HEALTH DEPARTMENT	AUERBACH, ANDREA	300.00	0.00	0.00	300.00
HEALTH DEPARTMENT	BEADLE, LINDA	2,434.00	0.00	0.00	2,434.00
HEALTH DEPARTMENT	CALLAN, LINDA W	28,401.00	817.00	0.00	29,218.00
HEALTH DEPARTMENT	COOK, JUDITH S	1,062.00	0.00	0.00	1,062.00
HEALTH DEPARTMENT	GILMORE, JANE L	1,260.00	0.00	0.00	1,260.00
HEALTH DEPARTMENT	GROCKI, MICHAEL J	378.00	0.00	0.00	378.00
HEALTH DEPARTMENT	MILLER, SHEILA A	55,004.00	2,464.00	0.00	57,468.00
HEALTH DEPARTMENT	O'DWYER, MARY	252.00	0.00	0.00	252.00
HEALTH DEPARTMENT	SWEET, BRIDGETTE	29,148.00	2,136.00	0.00	31,284.00
HIGHWAY DEPARTMENT-DPW	ALLEN, TERRENCE	43,971.00	11,624.00	0.00	55,595.00

HIGHWAY DEPARTMENT-DPW	ANDREWS, JAMES R	78,071.00	8,865.00	0.00	86,936.00
HIGHWAY DEPARTMENT-DPW	BENNETT, EDWIN A	50,986.00	11,591.00	0.00	62,577.00
HIGHWAY DEPARTMENT-DPW	BLACKLER, BEVERLY A	550.00	0.00	0.00	550.00
HIGHWAY DEPARTMENT-DPW	BONITO, ERIC J	48,815.00	11,917.00	0.00	60,732.00
HIGHWAY DEPARTMENT-DPW	BRICKELL, BENJAMIN N	228.00	0.00	0.00	228.00
HIGHWAY DEPARTMENT-DPW	BUCARIA, ERIC R	45,080.00	11,970.00	0.00	57,050.00
HIGHWAY DEPARTMENT-DPW	CALLAN, BRIAN M	11,131.00	141.00	0.00	11,272.00
HIGHWAY DEPARTMENT-DPW	CERUTI, STEVEN J	64,398.00	13,845.00	0.00	78,243.00
HIGHWAY DEPARTMENT-DPW	CONNOLLY, FRANCIS J	59,996.00	11,312.00	0.00	71,308.00
HIGHWAY DEPARTMENT-DPW	CUNEO, MARIE E	91.00	0.00	0.00	91.00
HIGHWAY DEPARTMENT-DPW	CURLEY, ELIZABETH A	64,254.00	3,547.00	0.00	67,801.00
HIGHWAY DEPARTMENT-DPW	CURLEY, JAMES M	44,863.00	5,342.00	0.00	50,205.00
HIGHWAY DEPARTMENT-DPW	CUSHING, KEVIN J	49,259.00	10,726.00	0.00	59,985.00
HIGHWAY DEPARTMENT-DPW	DELANEY, JAMES B	15,110.00	0.00	0.00	15,110.00
HIGHWAY DEPARTMENT-DPW	DUCHANEY, CHRISTOPHER W	0.00	1,900.00	0.00	1,900.00
HIGHWAY DEPARTMENT-DPW	FIFIELD, ROBERT A	56,060.00	13,829.00	0.00	69,889.00
HIGHWAY DEPARTMENT-DPW	FLYNN, KEVIN J	46,799.00	8,302.00	0.00	55,101.00
HIGHWAY DEPARTMENT-DPW	FRAONE, VINCENZO	2,066.00	0.00	0.00	2,066.00
HIGHWAY DEPARTMENT-DPW	GIGGEY, BRUCE	76,404.00	10,265.00	0.00	86,669.00
HIGHWAY DEPARTMENT-DPW	GIGGEY, JORDAN M	47,766.00	8,593.00	0.00	56,359.00
HIGHWAY DEPARTMENT-DPW	HOOVER, ERIC R	119,168.00	3,413.00	0.00	122,581.00
HIGHWAY DEPARTMENT-DPW	JACKSON, RICHARD S	50,068.00	14,674.00	0.00	64,742.00
HIGHWAY DEPARTMENT-DPW	JACOBS JR, JOSEPH C	393.00	0.00	0.00	393.00
HIGHWAY DEPARTMENT-DPW	JACOBS, JOSEPH C	11,047.00	0.00	0.00	11,047.00
HIGHWAY DEPARTMENT-DPW	KAMP, GARY	47,838.00	9,548.00	0.00	57,386.00
HIGHWAY DEPARTMENT-DPW	KENT, JOSEPH X	84,308.00	7,760.00	0.00	92,068.00
HIGHWAY DEPARTMENT-DPW	OCAIN, PETER M	96,037.00	2,707.00	0.00	98,744.00
HIGHWAY DEPARTMENT-DPW	O'REILLY, EVELYN R	49,449.00	2,660.00	0.00	52,109.00
HIGHWAY DEPARTMENT-DPW	PECK, GLENN H	52,230.00	11,221.00	0.00	63,451.00
HIGHWAY DEPARTMENT-DPW	POCH, DAVID M	47,750.00	14,352.00	0.00	62,102.00
HIGHWAY DEPARTMENT-DPW	RHODES, CYNTHIA E	49,449.00	2,792.00	0.00	52,241.00
HIGHWAY DEPARTMENT-DPW	ROBBINS, JARED D	5,986.00	0.00	0.00	5,986.00

HIGHWAY DEPARTMENT-DPW	SEGGER, CHRISTOPHER K	60,438.00	17,039.00	0.00	77,477.00
HIGHWAY DEPARTMENT-DPW	SPENDER, PAUL A	55,956.00	17,116.00	0.00	73,072.00
HIGHWAY DEPARTMENT-DPW	SPENDER, TRAVIS A	0.00	3,420.00	0.00	3,420.00
HIGHWAY DEPARTMENT-DPW	STARUSKI, GERALD J	44,614.00	9,281.00	0.00	53,895.00
HIGHWAY DEPARTMENT-DPW	SULLIVAN, KEVIN M	46,938.00	11,441.00	0.00	58,379.00
HIGHWAY DEPARTMENT-DPW	SULLIVAN, MICHAEL D	44,843.00	10,469.00	0.00	55,312.00
HIGHWAY DEPARTMENT-DPW	TEIXEIRA, MICHAEL J	71,460.00	12,405.00	0.00	83,865.00
HIGHWAY DEPARTMENT-DPW	WALKER, ANDREW N	54,021.00	21,178.00	0.00	75,199.00
HIGHWAY DEPARTMENT-DPW	WATTERSON, JEFFREY A	52,539.00	16,757.00	0.00	69,296.00
HIGHWAY DEPARTMENT-DPW	WEBER, KEVIN M	78,828.00	9,811.00	0.00	88,639.00
HIGHWAY DEPARTMENT-DPW	WILCOX, JAMES W	56,363.00	2,821.00	0.00	59,184.00
HIGHWAY DEPARTMENT-DPW	WOLF, JAMES C	64,584.00	5,895.00	0.00	70,479.00
HIGHWAY DEPARTMENT-DPW	AUSTRINO, JENNIFER M	30,751.00	263.00	0.00	31,014.00
OFFICE OF SELECTMEN	BARNES, LAUREN J	65,737.00	3,021.00	0.00	68,758.00
OFFICE OF SELECTMEN	HEITIN, WILLIAM A	450.00	0.00	0.00	450.00
OFFICE OF SELECTMEN	MORSE, LINDA V	21,698.00	1,478.00	0.00	23,176.00
OFFICE OF SELECTMEN	POWELL, RICHARD A	100.00	0.00	0.00	100.00
OFFICE OF SELECTMEN	PURITZ, BENJAMIN E	28,400.00	70,684.00	0.00	99,084.00
OFFICE OF SELECTMEN	ROACH, WALTER B	450.00	0.00	0.00	450.00
OFFICE OF SELECTMEN	TURKINGTON, FREDERIC E	55,862.00	1,500.00	0.00	57,362.00
OFFICE OF TOWN CLERK	CALLANAN, LYNNE M	51,604.00	3,679.00	0.00	55,283.00
OFFICE OF TOWN CLERK	CHUSED, MARLENE B	76,553.00	1,016.00	0.00	77,569.00
OFFICE OF TOWN CLERK	KOURAFAS, BETH A	52,810.00	1,868.00	0.00	54,678.00
PERSONNEL BOARD	WEISS, REBECCA	1,842.00	24.00	0.00	1,866.00
POLICE DEPARTMENT	ALLMAN, DANIEL J	66,640.00	28,661.00	7,376.00	102,677.00
POLICE DEPARTMENT	ANDRADE, PHILLIP G	0.00	0.00	180.00	180.00
POLICE DEPARTMENT	BALESTRA, MICHAEL J	51,459.00	16,499.00	3,586.00	71,544.00
POLICE DEPARTMENT	BERNSTEIN, JOSEPH S	167,242.00	13,172.00	0.00	180,414.00
POLICE DEPARTMENT	BISHOP, KEVIN C	65,270.00	38,241.00	5,308.00	108,819.00
POLICE DEPARTMENT	BLOOM, MARCIA J	8,100.00	858.00	0.00	8,958.00
POLICE DEPARTMENT	BREWER, DONALD B	78,503.00	31,854.00	180.00	110,537.00
POLICE DEPARTMENT	CAMERON, HUGH J	67,113.00	42,378.00	22,982.00	132,473.00

POLICE DEPARTMENT	CANAVAN, LAURA J	22,533.00	1,811.00	2,162.00	26,506.00
POLICE DEPARTMENT	COFFEY, STEPHEN M	64,176.00	39,137.00	16,052.00	119,365.00
POLICE DEPARTMENT	DAVIS, MOLLY E	40,091.00	12,774.00	0.00	52,865.00
POLICE DEPARTMENT	DEBERADINIS, JOSEPH P	49,548.00	13,751.00	0.00	63,299.00
POLICE DEPARTMENT	DEMERIS JR, GEORGE K	14,711.00	4,105.00	11,747.00	30,563.00
POLICE DEPARTMENT	DEMPSEY, DEBORAH A	50,771.00	11,279.00	0.00	62,050.00
POLICE DEPARTMENT	DERRY, RICHARD W	45,091.00	22,449.00	400.00	67,940.00
POLICE DEPARTMENT	FITZHENRY, BRADLEY S	64,170.00	29,681.00	17,691.00	111,542.00
POLICE DEPARTMENT	FONTES, STEVEN M	57,664.00	34,503.00	26,927.00	119,094.00
POLICE DEPARTMENT	FORD, JOHN E	105,143.00	43,309.00	6,399.00	154,851.00
POLICE DEPARTMENT	GANZ, KAREN	15,310.00	3,731.00	0.00	19,041.00
POLICE DEPARTMENT	GREENFIELD, ALLAN W	50,742.00	35,367.00	38,301.00	124,410.00
POLICE DEPARTMENT	GUREVICH, LAWRENCE J	19,749.00	3,364.00	0.00	23,113.00
POLICE DEPARTMENT	HERTZBERG, PAULA	65,433.00	13,999.00	12,322.00	91,754.00
POLICE DEPARTMENT	HIXSON, IRENE	7,799.00	351.00	0.00	8,150.00
POLICE DEPARTMENT	HOCKING, MICHAEL J	66,362.00	17,877.00	2,358.00	86,597.00
POLICE DEPARTMENT	JOYCE, SHEILA K	82.00	0.00	0.00	82.00
POLICE DEPARTMENT	KAMP, BRIAN A	143.00	0.00	1,260.00	1,403.00
POLICE DEPARTMENT	KAMP, DIANE S	25,746.00	7,341.00	0.00	33,087.00
POLICE DEPARTMENT	KAUFMAN, TILDEN M	146,002.00	20,584.00	0.00	166,586.00
POLICE DEPARTMENT	KRAUS, STEVEN D	48,315.00	42,909.00	2,720.00	93,944.00
POLICE DEPARTMENT	LEAVITT, ADAM S	54,574.00	20,525.00	3,118.00	78,217.00
POLICE DEPARTMENT	LEAVITT, JENNIFER L	46,248.00	5,088.00	0.00	51,336.00
POLICE DEPARTMENT	LEONARD, LEO SCOTT	65,364.00	39,033.00	21,342.00	125,739.00
POLICE DEPARTMENT	LUCIE, ANTHONY J	62,932.00	21,682.00	597.00	85,211.00
POLICE DEPARTMENT	MANNETTA, BRIAN J	29,817.00	43,820.00	17,662.00	91,299.00
POLICE DEPARTMENT	MCENANY, PHILIP	56,179.00	35,055.00	35,350.00	126,584.00
POLICE DEPARTMENT	MCGRATH, JOHN J	5,118.00	42,803.00	2,788.00	50,709.00
POLICE DEPARTMENT	MCGRATH, NEIL	0.00	0.00	19,636.00	19,636.00
POLICE DEPARTMENT	MCGRATH, RYAN P	0.00	0.00	5,175.00	5,175.00
POLICE DEPARTMENT	MCNEILL, KYLE J	20,828.00	4,434.00	7,745.00	33,007.00
POLICE DEPARTMENT	PACINO, ANDREW	29,822.00	16,508.00	1,730.00	48,060.00

POLICE DEPARTMENT	PATINO, AUGUSTO	48,856.00	34,215.00	15,500.00	98,571.00
POLICE DEPARTMENT	PATINO, MARGARET M	49,581.00	12,463.00	0.00	62,044.00
POLICE DEPARTMENT	PENDERS, JEFFREY D	67,672.00	46,765.00	29,838.00	144,275.00
POLICE DEPARTMENT	REICHERT, HARRIET C	69,939.00	15,703.00	0.00	85,642.00
POLICE DEPARTMENT	ROVALDI, MATTHEW B	40,341.00	5,691.00	7,495.00	53,527.00
POLICE DEPARTMENT	RUDINSKY, SIMONE H	10,167.00	329.00	0.00	10,496.00
POLICE DEPARTMENT	SANTOLI, DEAN F	48,019.00	20,046.00	7,103.00	75,168.00
POLICE DEPARTMENT	SHULSK, JENINA L	1,666.00	1,166.00	0.00	2,832.00
POLICE DEPARTMENT	SIMPSON, GALE A	0.00	0.00	13,624.00	13,624.00
POLICE DEPARTMENT	SOMERS, SEAN M	1,779.00	109.00	0.00	1,888.00
POLICE DEPARTMENT	STELLA, LEAH A	8,809.00	198.00	0.00	9,007.00
POLICE DEPARTMENT	SULLIVAN, ANDREA	8,766.00	1,786.00	0.00	10,552.00
POLICE DEPARTMENT	TROY, KELLY A	33,518.00	5,523.00	0.00	39,041.00
POLICE DEPARTMENT	WILLIAMS, DONALD D	73,997.00	42,933.00	33,840.00	150,770.00
SEALER OF WEIGHTS & MEASURE	HEALY, CHARLES F	4,074.00	0.00	0.00	4,074.00
STANDING BUILDING	MORSE, LINDA V	465.00	0.00	0.00	465.00
TOWN ACCOUNTANT DEPARTMENT	DELANEY, KATHLEEN E	6,544.00	0.00	0.00	6,544.00
TOWN ACCOUNTANT DEPARTMENT	DOHERTY, CYNTHIA J	90,301.00	2,776.00	0.00	93,077.00
TOWN ACCOUNTANT DEPARTMENT	GENERAZZO, EILEEN M	161.00	0.00	0.00	161.00
TOWN ACCOUNTANT DEPARTMENT	MACDOUGALL, PATRICIA A	58,099.00	1,710.00	0.00	59,809.00
TOWN ACCOUNTANT DEPARTMENT	MILLER, DAWN K	48,100.00	920.00	0.00	49,020.00
TOWN ACCOUNTANT DEPARTMENT	WALKER, PATRICIA A	40,095.00	1,833.00	0.00	41,928.00
TOWN HALL	LEVITTS, RACHELLE	7,653.00	3,159.00	0.00	10,812.00
TOWN HALL	SAWELSKY, CHRISTINA M	1,179.00	0.00	0.00	1,179.00
TOWN HALL	SPENDER, PAUL A	2,469.00	4,831.00	0.00	7,300.00
TOWN LIBRARY	AMEND, LEE ANN B	76,015.00	1,188.00	0.00	77,203.00
TOWN LIBRARY	ANDERSON, LUCY M	21,757.00	427.00	0.00	22,184.00
TOWN LIBRARY	BIGGIE, SHARON L	37,425.00	711.00	0.00	38,136.00
TOWN LIBRARY	BRANSCHOFSKY, MARGRET G	31,465.00	323.00	0.00	31,788.00
TOWN LIBRARY	CHASE, MELISSA A	18,416.00	381.00	0.00	18,797.00
TOWN LIBRARY	COHEN, SUSAN	4,972.00	0.00	0.00	4,972.00
TOWN LIBRARY	DAVIS, MARY C	11,006.00	0.00	0.00	11,006.00

TOWN LIBRARY	DONOVAN, ANN M	9,870.00	3,516.00	0.00	13,386.00
TOWN LIBRARY	EARDLEY, KRISTIN J	44,101.00	1,128.00	0.00	45,229.00
TOWN LIBRARY	FREDEN, ALYSSA B	2,014.00	0.00	0.00	2,014.00
TOWN LIBRARY	HAGAN, KARIN S	32,994.00	1,151.00	0.00	34,145.00
TOWN LIBRARY	HART, LANETTE E	21,438.00	180.00	0.00	21,618.00
TOWN LIBRARY	KINDORF, KEVIN R	4,692.00	59.00	0.00	4,751.00
TOWN LIBRARY	LA BINE, SUZANNE M	7,444.00	2,745.00	0.00	10,189.00
TOWN LIBRARY	MAFERA, KAREN	50,135.00	1,924.00	0.00	52,059.00
TOWN LIBRARY	MARGARIDA, DANIELLE M	58,167.00	1,297.00	0.00	59,464.00
TOWN LIBRARY	MOLLOY, SUSAN C	4,926.00	0.00	0.00	4,926.00
TOWN LIBRARY	PAPINEAU, JOSEPHINE A	23,493.00	702.00	0.00	24,195.00
TOWN LIBRARY	PEDERSEN, MEGAN C	25,965.00	1,084.00	0.00	27,049.00
TOWN LIBRARY	QUINN-PERCIAVALLE, JENNIFER	6,618.00	0.00	0.00	6,618.00
TOWN LIBRARY	REYES, KATHY J	25,683.00	2,736.00	0.00	28,419.00
TOWN LIBRARY	RISHEL, HANNAH M	13,059.00	283.00	0.00	13,342.00
TOWN LIBRARY	ROTMAN, LESLEE K	9,087.00	105.00	0.00	9,192.00
TOWN LIBRARY	RUVICH, CATHERINE E	29,552.00	756.00	0.00	30,308.00
TOWN LIBRARY	WALSH, CAITLYN M	32,550.00	510.00	0.00	33,060.00
TOWN LIBRARY	WOLFE, MIKAELA	15,138.00	38.00	0.00	15,176.00
TOWN LIBRARY	WORTHLEY, MILDRED	4,278.00	0.00	0.00	4,278.00
VETERANS ADMIN	BERGERON, PAUL R	14,204.00	0.00	0.00	14,204.00
WARRANT COMMITTEE	HAMILTON, MARLENE F	2,965.00	0.00	0.00	2,965.00

# SHARON

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*2014 School Salaries*

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# 2014



<u>Location Description</u>	<u>Name</u>	<u>Salary</u>	<u>Other</u>	<u>Total</u>
COMMUNITY EDUCATION	ALDEN, ANGELINA	17,345.00	0.00	17,345.00
COMMUNITY EDUCATION	ALISANDRATOS, CHANTELL A	0.00	3,630.00	3,630.00
COMMUNITY EDUCATION	APPEL, DOROTHY	1,554.00	0.00	1,554.00
COMMUNITY EDUCATION	ARMSTRONG, SHARON R	1,285.00	0.00	1,285.00
COMMUNITY EDUCATION	AUDETTE, DONNA M	7,537.00	299.00	7,836.00
COMMUNITY EDUCATION	BADER, ALEXA M	1,788.00	128.00	1,916.00
COMMUNITY EDUCATION	BASHEIN, GAIL A	0.00	1,016.00	1,016.00
COMMUNITY EDUCATION	BASHEIN, RACHEL E	2,231.00	0.00	2,231.00
COMMUNITY EDUCATION	BAZILE, ANTHONY J	519.00	0.00	519.00
COMMUNITY EDUCATION	BORDMAN, ELLEN E	0.00	180.00	180.00
COMMUNITY EDUCATION	BOWEN, KIMBERLY	3,367.00	8,542.00	11,909.00
COMMUNITY EDUCATION	BROWN, STUART	191.00	0.00	191.00
COMMUNITY EDUCATION	BRUHA, STACEY L	0.00	2,080.00	2,080.00
COMMUNITY EDUCATION	BURR, KARA	0.00	14,512.00	14,512.00
COMMUNITY EDUCATION	CALLANAN, KEVIN J	14,818.00	0.00	14,818.00
COMMUNITY EDUCATION	CARDOZA, HOLLY A	549.00	0.00	549.00
COMMUNITY EDUCATION	CARR, JODI M	4,064.00	1,243.00	5,307.00
COMMUNITY EDUCATION	CASTONGUAY, PAULA A	0.00	548.00	548.00
COMMUNITY EDUCATION	COOK, JUDITH S	0.00	3,588.00	3,588.00
COMMUNITY EDUCATION	COSGROVE, JILL A	9,536.00	9,285.00	18,821.00
COMMUNITY EDUCATION	COYNE, BARBARA J	54,103.00	1,730.00	55,833.00
COMMUNITY EDUCATION	DARBY, ELISABETH L	3,887.00	3,577.00	7,464.00
COMMUNITY EDUCATION	DENNENO, STEVEN F	0.00	46,209.00	46,209.00
COMMUNITY EDUCATION	DESROCHERS, NANCY	0.00	8,656.00	8,656.00
COMMUNITY EDUCATION	DILLER, SHOSHANA	0.00	5,295.00	5,295.00
COMMUNITY EDUCATION	DOHERTY, DENIS B	28,882.00	10,603.00	39,485.00
COMMUNITY EDUCATION	DOHERTY, SAMANTHA M	1,617.00	173.00	1,790.00
COMMUNITY EDUCATION	DOPELT, KATHERINE W	0.00	11,902.00	11,902.00
COMMUNITY EDUCATION	DROUGEN-KEITH, BETSY	0.00	2,206.00	2,206.00
COMMUNITY EDUCATION	DUSSAULT, MEAGAN A	38,208.00	43.00	38,251.00
COMMUNITY EDUCATION	DUSSI, JESSICA C	1,567.00	0.00	1,567.00
COMMUNITY EDUCATION	ELLIS, ADAM N	53,512.00	187.00	53,699.00
COMMUNITY EDUCATION	ENGLAND, MAUREEN T	5,872.00	205.00	6,077.00
COMMUNITY EDUCATION	ENRIGHT-PIRRELLO, PATRICIA E	0.00	12,800.00	12,800.00
COMMUNITY EDUCATION	FLANAGAN, DINA M	5,891.00	0.00	5,891.00
COMMUNITY EDUCATION	FRANK, MELISSA	4,460.00	7,371.00	11,831.00
COMMUNITY EDUCATION	FRERS, LAURA G	0.00	5,160.00	5,160.00
COMMUNITY EDUCATION	FRERS, MALLORY	1,432.00	7,077.00	8,509.00
COMMUNITY EDUCATION	FRERS, SAMANTHA L	4,400.00	1,785.00	6,185.00
COMMUNITY EDUCATION	FRIEDMAN, CATHRYN C	0.00	644.00	644.00
COMMUNITY EDUCATION	GALFORD, JUDY L	0.00	15,822.00	15,822.00
COMMUNITY EDUCATION	GERMAINE, KELLY M	5,613.00	1,362.00	6,975.00
COMMUNITY EDUCATION	GILMAN, LISA K	0.00	48.00	48.00
COMMUNITY EDUCATION	GOLDER, SETH	0.00	4,255.00	4,255.00
COMMUNITY EDUCATION	GOLDMAN, SHARI	9,423.00	101.00	9,524.00
COMMUNITY EDUCATION	GORMAN, PHYLLIS	0.00	1,024.00	1,024.00
COMMUNITY EDUCATION	GRAVELINE, VERONIKA	0.00	3,182.00	3,182.00
COMMUNITY EDUCATION	GREGORY, COLIN J	1,802.00	7,798.00	9,600.00

COMMUNITY EDUCATION	GROSKY, MARIAH L	0.00	4,348.00	4,348.00
COMMUNITY EDUCATION	HANNAH, ALISON N	0.00	5,400.00	5,400.00
COMMUNITY EDUCATION	HASSON, NOREEN F	4,963.00	6,995.00	11,958.00
COMMUNITY EDUCATION	HIRSCH, MARJORIE M	0.00	9,475.00	9,475.00
COMMUNITY EDUCATION	HIRSCHORN, MONA	5,032.00	443.00	5,475.00
COMMUNITY EDUCATION	JENSEN, KRAIG M	0.00	20,053.00	20,053.00
COMMUNITY EDUCATION	JENSEN, LINDA	4,614.00	15,997.00	20,611.00
COMMUNITY EDUCATION	KAYE, KARI	1,537.00	5,575.00	7,112.00
COMMUNITY EDUCATION	KENDALL, SAMANTHA B	2,966.00	231.00	3,197.00
COMMUNITY EDUCATION	KORENBLYUM, MARINA	1,381.00	0.00	1,381.00
COMMUNITY EDUCATION	LARRIMER, SAMANTHA Y	0.00	10,491.00	10,491.00
COMMUNITY EDUCATION	LEE, JEANINE F	0.00	6,286.00	6,286.00
COMMUNITY EDUCATION	LEVENSON, MARIE A	1,042.00	10,479.00	11,521.00
COMMUNITY EDUCATION	LIETEAU, HALLENE M	0.00	7,026.00	7,026.00
COMMUNITY EDUCATION	LOPEZ MADDOX, SARAH	0.00	3,536.00	3,536.00
COMMUNITY EDUCATION	MADDALENA, BRIDGET E	19,223.00	2,174.00	21,397.00
COMMUNITY EDUCATION	MAGIER, HELAYNE S	0.00	24,159.00	24,159.00
COMMUNITY EDUCATION	MANDEVILLE, SUSAN H	1,093.00	0.00	1,093.00
COMMUNITY EDUCATION	MARTIN, SHANEIKA S	2,790.00	415.00	3,205.00
COMMUNITY EDUCATION	MATHASEL, HOLLY M	0.00	3,887.00	3,887.00
COMMUNITY EDUCATION	MCCABE, ERIN F	0.00	8,779.00	8,779.00
COMMUNITY EDUCATION	MCNAMARA, CASEY E	5,105.00	9,813.00	14,918.00
COMMUNITY EDUCATION	MILBIER, BRENNNA	0.00	2,274.00	2,274.00
COMMUNITY EDUCATION	MILLER, FAYE L	17,115.00	828.00	17,943.00
COMMUNITY EDUCATION	MINDES, BARRY H	12,626.00	461.00	13,087.00
COMMUNITY EDUCATION	MONAHAN, JUSTIN K	0.00	13,773.00	13,773.00
COMMUNITY EDUCATION	MOORE, ANGELA K	0.00	11,126.00	11,126.00
COMMUNITY EDUCATION	MURPHY, AMANDA J	3,162.00	12,894.00	16,056.00
COMMUNITY EDUCATION	MURPHY, MICHAEL J	0.00	2,083.00	2,083.00
COMMUNITY EDUCATION	NADEAU, DANIEL R	5,600.00	0.00	5,600.00
COMMUNITY EDUCATION	O'BRIEN, MEGHAN E	7,010.00	8,448.00	15,458.00
COMMUNITY EDUCATION	O'CONNELL, KELSEY C	3,714.00	4,981.00	8,695.00
COMMUNITY EDUCATION	O'NEIL, PAMELA H	0.00	2,825.00	2,825.00
COMMUNITY EDUCATION	PIMENTEL, JUSTIN D	0.00	14,649.00	14,649.00
COMMUNITY EDUCATION	REARDON, ELIZABETH M	0.00	5,400.00	5,400.00
COMMUNITY EDUCATION	ROBBIE, MARY-THRESE	0.00	4,606.00	4,606.00
COMMUNITY EDUCATION	ROTH, LAURA J	1,159.00	439.00	1,598.00
COMMUNITY EDUCATION	ROTHBERG, WENDY	0.00	17,114.00	17,114.00
COMMUNITY EDUCATION	RYDER, OLGA M	0.00	6,202.00	6,202.00
COMMUNITY EDUCATION	SACCO, DENISE T	1,924.00	8,613.00	10,537.00
COMMUNITY EDUCATION	SANBORN, THOMAS W	0.00	0.00	0.00
COMMUNITY EDUCATION	SCOTT, GLEN	274.00	0.00	274.00
COMMUNITY EDUCATION	SELLERS, SARAH L	9,220.00	1,037.00	10,257.00
COMMUNITY EDUCATION	SEXTON, JOSEPH G	0.00	3,288.00	3,288.00
COMMUNITY EDUCATION	SHAHANE, JAYASHREE D	2,978.00	3,410.00	6,388.00
COMMUNITY EDUCATION	SILBERT, ANDREA P	0.00	9,715.00	9,715.00
COMMUNITY EDUCATION	SINRICH, PHILIP J	46,601.00	6,385.00	52,986.00
COMMUNITY EDUCATION	SRINIVASA, SHAILA	374.00	0.00	374.00
COMMUNITY EDUCATION	STAULA, ROBERTA	0.00	10,214.00	10,214.00
COMMUNITY EDUCATION	THERIAULT, MARC	1,620.00	3,240.00	4,860.00
COMMUNITY EDUCATION	TOWNSEND, JAMES	12,753.00	0.00	12,753.00

COMMUNITY EDUCATION	TRACEY, SANDRA	668.00	2,864.00	3,532.00
COMMUNITY EDUCATION	VAN DAM, CARYN B	0.00	10,035.00	10,035.00
COMMUNITY EDUCATION	VATALARO, LAUREN E	0.00	2,817.00	2,817.00
COMMUNITY EDUCATION	VIEIRA, SAMANTHA P	2,830.00	664.00	3,494.00
COMMUNITY EDUCATION	VIGORITO, TIMOTHY L	0.00	8,738.00	8,738.00
COMMUNITY EDUCATION	VIOLANTO, JUDITH E	2,667.00	12,410.00	15,077.00
COMMUNITY EDUCATION	WAITE, AARON L	0.00	8,348.00	8,348.00
COMMUNITY EDUCATION	WALLEN, JOYCE	0.00	5,919.00	5,919.00
COMMUNITY EDUCATION	WHITE, LESLIE G	25,829.00	1,870.00	27,699.00
COTTAGE STREET SCHOOL	AHERN, JOSEPH W	80,110.00	1,202.00	81,312.00
COTTAGE STREET SCHOOL	BARZEGAR, NAZY	2,168.00	0.00	2,168.00
COTTAGE STREET SCHOOL	BEAUDOIN, LEAH K	42,368.00	4,849.00	47,217.00
COTTAGE STREET SCHOOL	BELL, JONATHON E	18,838.00	0.00	18,838.00
COTTAGE STREET SCHOOL	BERRY, ROBERTA	21,480.00	300.00	21,780.00
COTTAGE STREET SCHOOL	BIDDLE, JENNIFER C	62,220.00	485.00	62,705.00
COTTAGE STREET SCHOOL	BOLGEN, PATRICIA A	21,107.00	0.00	21,107.00
COTTAGE STREET SCHOOL	BORDMAN, ELLEN E	5,849.00	50.00	5,899.00
COTTAGE STREET SCHOOL	BOSS, JOHN W	48,038.00	7,300.00	55,338.00
COTTAGE STREET SCHOOL	CALLAN, JOHN M	52,000.00	5,047.00	57,047.00
COTTAGE STREET SCHOOL	CLOUGH, MARC H	82,512.00	878.00	83,390.00
COTTAGE STREET SCHOOL	CONROY, HILLARY A	13,217.00	25.00	13,242.00
COTTAGE STREET SCHOOL	CUNNINGHAM, HEATHER E	77,775.00	8,634.00	86,409.00
COTTAGE STREET SCHOOL	DEFUSCO, GINA M	46,825.00	482.00	47,307.00
COTTAGE STREET SCHOOL	DENNENO, STEVEN F	77,141.00	3,845.00	80,986.00
COTTAGE STREET SCHOOL	DESROCHERS, NANCY	22,890.00	500.00	23,390.00
COTTAGE STREET SCHOOL	DRISCOLL, KELLY A	44,486.00	2,022.00	46,508.00
COTTAGE STREET SCHOOL	EICHELBURG, JESSICA R	7,049.00	0.00	7,049.00
COTTAGE STREET SCHOOL	ENRIGHT-PIRRELLO, PATRICIA E	27,494.00	240.00	27,734.00
COTTAGE STREET SCHOOL	FINE, STEPHANIE R	25,615.00	821.00	26,436.00
COTTAGE STREET SCHOOL	FORD, ANN M	54,108.00	10,146.00	64,254.00
COTTAGE STREET SCHOOL	FOWLER, LINDA E	84,987.00	3,451.00	88,438.00
COTTAGE STREET SCHOOL	FRERS, LAURA G	44,138.00	2,817.00	46,955.00
COTTAGE STREET SCHOOL	GALFORD, JUDY L	12,066.00	422.00	12,488.00
COTTAGE STREET SCHOOL	GALLAGHER, LAUREN M	6,427.00	0.00	6,427.00
COTTAGE STREET SCHOOL	GAYDAR, ELSIE	80,110.00	1,183.00	81,293.00
COTTAGE STREET SCHOOL	GILMAN, LISA K	80,110.00	2,818.00	82,928.00
COTTAGE STREET SCHOOL	GIORGIO, JEANNE T	28,066.00	7,846.00	35,912.00
COTTAGE STREET SCHOOL	GOLDBERG, ELLEN M	84,987.00	1,143.00	86,130.00
COTTAGE STREET SCHOOL	GRAVELINE, VERONIKA	12,373.00	0.00	12,373.00
COTTAGE STREET SCHOOL	GREENFIELD, JUDITH L	4,746.00	168.00	4,914.00
COTTAGE STREET SCHOOL	GREGORY, HEATHER M	71,714.00	981.00	72,695.00
COTTAGE STREET SCHOOL	HAVEN, SAMUEL J	2,509.00	0.00	2,509.00
COTTAGE STREET SCHOOL	HICHENS, CATHERINE A	21,480.00	340.00	21,820.00
COTTAGE STREET SCHOOL	HOUSTON, SHIRLEY M	84,987.00	2,374.00	87,361.00
COTTAGE STREET SCHOOL	HURWITZ, GLORIANN C	80,110.00	1,170.00	81,280.00
COTTAGE STREET SCHOOL	IZYDORCZAK, ANDREA M	19,397.00	1,680.00	21,077.00
COTTAGE STREET SCHOOL	JENSEN, KRAIG M	27,719.00	350.00	28,069.00
COTTAGE STREET SCHOOL	KAUFFMAN, JEAN M	77,775.00	847.00	78,622.00
COTTAGE STREET SCHOOL	KINNEY, DIANA S	84,987.00	1,804.00	86,791.00
COTTAGE STREET SCHOOL	KRASOFSKI, ELIZABETH A	66,379.00	752.00	67,131.00
COTTAGE STREET SCHOOL	KUPPERSMITH, DIANE	25,244.00	788.00	26,032.00

COTTAGE STREET SCHOOL	LIBERFARB, JANE C	77,775.00	887.00	78,662.00
COTTAGE STREET SCHOOL	LYONS, NICOLE D	14,200.00	240.00	14,440.00
COTTAGE STREET SCHOOL	MACLELLAN, KATELYN A	47,403.00	2,038.00	49,441.00
COTTAGE STREET SCHOOL	MADDEN, KEVIN	107,372.00	0.00	107,372.00
COTTAGE STREET SCHOOL	MARANGOS, STELLA	66,379.00	1,904.00	68,283.00
COTTAGE STREET SCHOOL	MATHAISEL, HOLLY M	9,880.00	2,574.00	12,454.00
COTTAGE STREET SCHOOL	MAY, WENDY J	632.00	0.00	632.00
COTTAGE STREET SCHOOL	MCCANN, JEANNEMARIE N	11,925.00	0.00	11,925.00
COTTAGE STREET SCHOOL	MCNAMARA, CASEY E	17,965.00	0.00	17,965.00
COTTAGE STREET SCHOOL	MEISNER, EILEEN	69,442.00	2,709.00	72,151.00
COTTAGE STREET SCHOOL	MINDES, BARRY H	0.00	160.00	160.00
COTTAGE STREET SCHOOL	MOLINDA, SUSAN A	69,442.00	542.00	69,984.00
COTTAGE STREET SCHOOL	MULKERN, ANN MARIE	20,766.00	3,268.00	24,034.00
COTTAGE STREET SCHOOL	MUNISE, LINDA A	44,465.00	279.00	44,744.00
COTTAGE STREET SCHOOL	MURPHY, MICHAELA E	60,613.00	2,142.00	62,755.00
COTTAGE STREET SCHOOL	NISSelson, ELIZABETH L	13,933.00	0.00	13,933.00
COTTAGE STREET SCHOOL	O'BRIEN, RITA M	9,786.00	0.00	9,786.00
COTTAGE STREET SCHOOL	O'CONNELL HUNTER, JULIA C	34,721.00	271.00	34,992.00
COTTAGE STREET SCHOOL	O'CONNELL, KELSEY C	5,952.00	1,440.00	7,392.00
COTTAGE STREET SCHOOL	PARKER, SARA E	82,512.00	0.00	82,512.00
COTTAGE STREET SCHOOL	RAMSAY, NADEEN L	51,092.00	2,150.00	53,242.00
COTTAGE STREET SCHOOL	ROCHA, KATHRYN A	41,665.00	325.00	41,990.00
COTTAGE STREET SCHOOL	RYDER, OLGA M	84,787.00	903.00	85,690.00
COTTAGE STREET SCHOOL	SELLERS, SARAH L	12,498.00	1,454.00	13,952.00
COTTAGE STREET SCHOOL	SHAPIRO, LESLIE	50,143.00	11,928.00	62,071.00
COTTAGE STREET SCHOOL	SHEA, PATRICIA L	71,352.00	2,194.00	73,546.00
COTTAGE STREET SCHOOL	SIMPSON, DAVID B	48,038.00	16,440.00	64,478.00
COTTAGE STREET SCHOOL	SIMPSON, MEGAN T	61,901.00	865.00	62,766.00
COTTAGE STREET SCHOOL	SINCLAIR, THERESA M	55,954.00	912.00	56,866.00
COTTAGE STREET SCHOOL	SMITH, ANNA MARIA A	15,137.00	0.00	15,137.00
COTTAGE STREET SCHOOL	SMITH, FLORENCE M	77,775.00	3,244.00	81,019.00
COTTAGE STREET SCHOOL	SULLIVAN, CHERYL A	77,775.00	607.00	78,382.00
COTTAGE STREET SCHOOL	SULLIVAN, JULIA H	3,717.00	0.00	3,717.00
COTTAGE STREET SCHOOL	VALLELY, CAROL E	82,512.00	1,069.00	83,581.00
COTTAGE STREET SCHOOL	VIOLANTO, JUDITH E	5,511.00	102.00	5,613.00
COTTAGE STREET SCHOOL	WALLEN, JOYCE	20,377.00	440.00	20,817.00
COTTAGE STREET SCHOOL	WANG, XU Z	0.00	38.00	38.00
COTTAGE STREET SCHOOL	WEDGE, SHARYN	74,338.00	567.00	74,905.00
COTTAGE STREET SCHOOL	WERNICK, JOAN S	50,393.00	11,383.00	61,776.00
COTTAGE STREET SCHOOL	WHITE, DONNA J	2,168.00	0.00	2,168.00
COTTAGE STREET SCHOOL	WOLF, CATHEE	78,025.00	847.00	78,872.00
COTTAGE STREET SCHOOL	WRIGHT, GAIL M	9,294.00	411.00	9,705.00
COTTAGE STREET SCHOOL	ZALEZNICK, SUSAN A	4,277.00	129.00	4,406.00
COTTAGE STREET SCHOOL	ZIDES, ANDREW L	39,778.00	0.00	39,778.00
DISTRICT WIDE	ANTONIO, JAMES J	12,025.00	100.00	12,125.00
DISTRICT WIDE	ARCAND, ANNE M	518.00	0.00	518.00
DISTRICT WIDE	ARMANDO, GINA N	8,996.00	0.00	8,996.00
DISTRICT WIDE	BERNSTEIN, JOSEPH	2,500.00	0.00	2,500.00
DISTRICT WIDE	BOTAISH, MICHELE	15,092.00	175.00	15,267.00
DISTRICT WIDE	BRILLANT, CHRISTOPHER M	250.00	0.00	250.00
DISTRICT WIDE	BUCK, DANA L	250.00	0.00	250.00

DISTRICT WIDE	BURR, KARA	0.00	500.00	500.00
DISTRICT WIDE	CASTONGUAY, PAULA A	16,110.00	450.00	16,560.00
DISTRICT WIDE	CATTAN-SKELLY, KIM	250.00	0.00	250.00
DISTRICT WIDE	CHASE, KENNETH B	21,000.00	175.00	21,175.00
DISTRICT WIDE	COGSWELL, DAVID A	47,062.00	1,049.00	48,111.00
DISTRICT WIDE	COHEN, SHEILA S	5,000.00	0.00	5,000.00
DISTRICT WIDE	COOK, ANTHONY C	11,812.00	0.00	11,812.00
DISTRICT WIDE	COOK, JUDITH S	0.00	18,170.00	18,170.00
DISTRICT WIDE	CURRA, EVELYN M	22,437.00	0.00	22,437.00
DISTRICT WIDE	DALLAIRE, REGINA	10,627.00	300.00	10,927.00
DISTRICT WIDE	DILIBERO, LAURIE A	56,889.00	1,621.00	58,510.00
DISTRICT WIDE	DILL, MARVIN H	10,177.00	100.00	10,277.00
DISTRICT WIDE	DIXON-ACOSTA, JENNIFER L	0.00	570.00	570.00
DISTRICT WIDE	DOHERTY, DENIS B	0.00	505.00	505.00
DISTRICT WIDE	DUBROVSKY, KATHERINE R	57,402.00	10,253.00	67,655.00
DISTRICT WIDE	EAMES, RICHARD E	54,576.00	250.00	54,826.00
DISTRICT WIDE	FARRER, ANDREW	67,152.00	2,904.00	70,056.00
DISTRICT WIDE	FISHER, JOHN	8,679.00	0.00	8,679.00
DISTRICT WIDE	FISKE, JENNIFER A	320.00	0.00	320.00
DISTRICT WIDE	FOWLER, LINDA E	0.00	500.00	500.00
DISTRICT WIDE	FRIEDMAN, CATHRYN C	0.00	1,400.00	1,400.00
DISTRICT WIDE	GAGNE, TERESA M	2,828.00	0.00	2,828.00
DISTRICT WIDE	GELINEAU-SMITH, VARLA L	69,122.00	9,968.00	79,090.00
DISTRICT WIDE	GILBERT-SEXTON, SUSAN F	0.00	750.00	750.00
DISTRICT WIDE	GOVERMAN, SHELLEY P	61,713.00	1,605.00	63,318.00
DISTRICT WIDE	GREENBAUM-JUDD, CAROL L	42,240.00	654.00	42,894.00
DISTRICT WIDE	GREENBERG, ELLEN B	848.00	0.00	848.00
DISTRICT WIDE	GREGORY, HEATHER M	768.00	0.00	768.00
DISTRICT WIDE	GUNDLAH, VALERIE A	250.00	0.00	250.00
DISTRICT WIDE	HARDY, ANNMARIE	0.00	1,170.00	1,170.00
DISTRICT WIDE	HELLER, DAVID P	250.00	0.00	250.00
DISTRICT WIDE	JOLLY, PAUL J	2,825.00	0.00	2,825.00
DISTRICT WIDE	JONES, THERESA E	250.00	0.00	250.00
DISTRICT WIDE	KAPLAN, KATHLEEN A	250.00	0.00	250.00
DISTRICT WIDE	KAPLAN, STEVEN K	119,905.00	962.00	120,867.00
DISTRICT WIDE	KERNER, ROBERTA C	15,862.00	100.00	15,962.00
DISTRICT WIDE	KHATIB, MIRVETT	0.00	240.00	240.00
DISTRICT WIDE	KILEY, LINDA L	250.00	0.00	250.00
DISTRICT WIDE	KINNEY, DIANA S	250.00	0.00	250.00
DISTRICT WIDE	KOWALSKI, RICHARD	250.00	0.00	250.00
DISTRICT WIDE	KRIMSKY, JULIE A	0.00	1,546.00	1,546.00
DISTRICT WIDE	LAROSEE-HORAN, LEEANN A	14,577.00	100.00	14,677.00
DISTRICT WIDE	LEEDS, DONNA G	15,568.00	0.00	15,568.00
DISTRICT WIDE	LURY, ANDREA	3,427.00	0.00	3,427.00
DISTRICT WIDE	MACONE, ANTHONY	14,398.00	100.00	14,498.00
DISTRICT WIDE	MAJOR, JOSEPH F	11,636.00	100.00	11,736.00
DISTRICT WIDE	MALCOLM, COURTNEY M	250.00	0.00	250.00
DISTRICT WIDE	MARCUS, JOHN M	118,262.00	7,434.00	125,696.00
DISTRICT WIDE	MCCLUSKEY, LAUREN P	0.00	1,055.00	1,055.00
DISTRICT WIDE	MCDONALD, JOANNE M	11,646.00	0.00	11,646.00
DISTRICT WIDE	MCDONNELL, DAVID P	15,781.00	0.00	15,781.00

DISTRICT WIDE	MCGONAGLE, MAUREEN	0.00	360.00	360.00
DISTRICT WIDE	MCLAUGHLIN, DAVID E	149.00	0.00	149.00
DISTRICT WIDE	MITLIN, MARJORIE D	0.00	3,800.00	3,800.00
DISTRICT WIDE	MODISTE, ALEX F	13,059.00	100.00	13,159.00
DISTRICT WIDE	MORRIS, ARIELLE	0.00	10,079.00	10,079.00
DISTRICT WIDE	MOSCARITOLO, LINDA D	37,810.00	250.00	38,060.00
DISTRICT WIDE	MOSES, LETASHA	0.00	1,479.00	1,479.00
DISTRICT WIDE	MUNDEN, BARBARA J	250.00	0.00	250.00
DISTRICT WIDE	MURRAY, LINDA J	29,514.00	100.00	29,614.00
DISTRICT WIDE	MURRAY, SARAH M	3,021.00	0.00	3,021.00
DISTRICT WIDE	NAGAMATSU, REGINA	50,983.00	1,181.00	52,164.00
DISTRICT WIDE	NEVENS, STEPHANIE M	0.00	600.00	600.00
DISTRICT WIDE	NORTON, EDWARD	53,435.00	339.00	53,774.00
DISTRICT WIDE	O'CONNELL HUNTER, JULIA C	0.00	1,035.00	1,035.00
DISTRICT WIDE	PALTER, ANN	0.00	2,640.00	2,640.00
DISTRICT WIDE	PARKER, ROBERT M	13,185.00	100.00	13,285.00
DISTRICT WIDE	PASLEY, GERMAINE L	0.00	120.00	120.00
DISTRICT WIDE	PATILLA, RAYNA E	16,273.00	100.00	16,373.00
DISTRICT WIDE	PEARSON, CARRIE A	250.00	0.00	250.00
DISTRICT WIDE	PEDERSEN, DAVID H	52,000.00	2,853.00	54,853.00
DISTRICT WIDE	PELCHAT, ANN L	0.00	0.00	0.00
DISTRICT WIDE	PHILLIPS, FLEETA R	2,250.00	0.00	2,250.00
DISTRICT WIDE	PIGEON, ADAM F	500.00	0.00	500.00
DISTRICT WIDE	PROCACCINI, LISA A	0.00	0.00	0.00
DISTRICT WIDE	RADLER, BARBARA A	259.00	0.00	259.00
DISTRICT WIDE	RAGONA, JAMES	250.00	0.00	250.00
DISTRICT WIDE	REINGOLD, CHARLES A	9,718.00	0.00	9,718.00
DISTRICT WIDE	ROBINSON, DANIEL E	18,907.00	5,811.00	24,718.00
DISTRICT WIDE	ROCHE, KIMBERLY D	21,486.00	6,101.00	27,587.00
DISTRICT WIDE	ROMERO, LAURIE A	0.00	1,178.00	1,178.00
DISTRICT WIDE	RYAN, CHAD J	90,088.00	0.00	90,088.00
DISTRICT WIDE	RYDER, OLGA M	250.00	0.00	250.00
DISTRICT WIDE	SANBORN, THOMAS W	250.00	0.00	250.00
DISTRICT WIDE	SCHERTZ, SCOTT J	63,116.00	3,080.00	66,196.00
DISTRICT WIDE	SHARMA, SEEMA	0.00	3,150.00	3,150.00
DISTRICT WIDE	SIGMAN, MICHAEL J	57,945.00	2,301.00	60,246.00
DISTRICT WIDE	SILVA, ELAINE K	250.00	0.00	250.00
DISTRICT WIDE	SMITH, JEAN F	251.00	0.00	251.00
DISTRICT WIDE	SMITH, TRACEY A	250.00	0.00	250.00
DISTRICT WIDE	SOLOMON, LESLIE A	9,971.00	0.00	9,971.00
DISTRICT WIDE	STEVENS, JILL A	259.00	0.00	259.00
DISTRICT WIDE	STOLLMAN, ANAT M	41,573.00	0.00	41,573.00
DISTRICT WIDE	STUKA, ELIZABETH A	518.00	0.00	518.00
DISTRICT WIDE	SULLIVAN, JANE K	250.00	0.00	250.00
DISTRICT WIDE	TATELMAN, AUDREY B	0.00	540.00	540.00
DISTRICT WIDE	TAYLOR, KAREN	10,005.00	0.00	10,005.00
DISTRICT WIDE	TETREAULT, LYNNE A	32,986.00	175.00	33,161.00
DISTRICT WIDE	TRAIL, LAURA	250.00	0.00	250.00
DISTRICT WIDE	TURNER, KATHLEEN M	250.00	0.00	250.00
DISTRICT WIDE	VAN DAM, CARYN B	0.00	850.00	850.00
DISTRICT WIDE	VANVOORHIS, ELIZABETH J	315.00	0.00	315.00

DISTRICT WIDE	WARD, DEBORAH A	77,775.00	8,445.00	86,220.00
DISTRICT WIDE	WARD, PAMELA C	250.00	0.00	250.00
DISTRICT WIDE	WERNICK, JOAN S	250.00	0.00	250.00
DISTRICT WIDE	WIEGEL, ALEXANDER D	44,697.00	250.00	44,947.00
DISTRICT WIDE	WIGANDT, DOUGLAS E	2,120.00	0.00	2,120.00
DISTRICT WIDE	WOLF, CATHEE	250.00	0.00	250.00
DISTRICT WIDE	WOLFERT, MELISSA A	13,762.00	0.00	13,762.00
DISTRICT WIDE	ZANIEWSKI, KENNETH F	12,847.00	100.00	12,947.00
EARLY CHILDHOOD	ALBRECHT, TINA M	1,208.00	0.00	1,208.00
EARLY CHILDHOOD	ANGELOS, MARY M	0.00	6,019.00	6,019.00
EARLY CHILDHOOD	BERLINGO, SHERYL R	32,232.00	5,759.00	37,991.00
EARLY CHILDHOOD	BRINE, RITA	27,758.00	350.00	28,108.00
EARLY CHILDHOOD	CARROLL, LORI A	77,775.00	2,769.00	80,544.00
EARLY CHILDHOOD	CLOUGH, MARC H	0.00	2,460.00	2,460.00
EARLY CHILDHOOD	COHEN, DONNA B	82,512.00	1,454.00	83,966.00
EARLY CHILDHOOD	CONTI, BONNIE H	15,776.00	0.00	15,776.00
EARLY CHILDHOOD	COOK, JUDITH S	0.00	5,382.00	5,382.00
EARLY CHILDHOOD	CORMIER, VICTORIA L	0.00	15,889.00	15,889.00
EARLY CHILDHOOD	COTE, EMILIE J	11,341.00	0.00	11,341.00
EARLY CHILDHOOD	DESROCHERS, NANCY	0.00	2,549.00	2,549.00
EARLY CHILDHOOD	DOHERTY, MEAGHAN M	0.00	8,391.00	8,391.00
EARLY CHILDHOOD	DUBUC, ANGELA K	3,427.00	0.00	3,427.00
EARLY CHILDHOOD	DUNHAM, BRITTANEY N	2,476.00	0.00	2,476.00
EARLY CHILDHOOD	EMMI, VENERA R	84,987.00	1,383.00	86,370.00
EARLY CHILDHOOD	GORMAN, PHYLLIS	0.00	4,355.00	4,355.00
EARLY CHILDHOOD	GREEN, TEDRA S	12,305.00	0.00	12,305.00
EARLY CHILDHOOD	GROSKY, MARIAH L	0.00	5,595.00	5,595.00
EARLY CHILDHOOD	KEOUGH, SARAH E	77,775.00	2,132.00	79,907.00
EARLY CHILDHOOD	KRIMSKY, JULIE A	0.00	6,568.00	6,568.00
EARLY CHILDHOOD	LEVENSON, MARIE A	15,016.00	250.00	15,266.00
EARLY CHILDHOOD	LYNCH, PAULA M	77,775.00	1,567.00	79,342.00
EARLY CHILDHOOD	MCCARTHY, REBECCA L	20,971.00	4,085.00	25,056.00
EARLY CHILDHOOD	MILBIER, BRENNNA	0.00	4,299.00	4,299.00
EARLY CHILDHOOD	MOORE, ANGELA K	23,360.00	8,696.00	32,056.00
EARLY CHILDHOOD	MORRIS, ARIELLE	707.00	0.00	707.00
EARLY CHILDHOOD	MOSES, LETASHA	0.00	2,959.00	2,959.00
EARLY CHILDHOOD	O'CONNELL HUNTER, JULIA C	0.00	4,140.00	4,140.00
EARLY CHILDHOOD	PFERSICH, ALLISON M	21,489.00	4,405.00	25,894.00
EARLY CHILDHOOD	PIGEON, ADAM F	0.00	6,301.00	6,301.00
EARLY CHILDHOOD	ROBBIE, MARY-THRESE	21,547.00	4,864.00	26,411.00
EARLY CHILDHOOD	ROMERO, LAURIE A	0.00	754.00	754.00
EARLY CHILDHOOD	ROTHBERG, WENDY	0.00	5,098.00	5,098.00
EARLY CHILDHOOD	RYAN, CHAD J	0.00	15,808.00	15,808.00
EARLY CHILDHOOD	SAMPERI, CECELIA K	24,160.00	6,881.00	31,041.00
EARLY CHILDHOOD	SILBERT, ANDREA P	24,177.00	5,770.00	29,947.00
EARLY CHILDHOOD	STEINBERG, AMY S	80,488.00	16,563.00	97,051.00
EARLY CHILDHOOD	STOLLMAN, ANAT M	0.00	5,810.00	5,810.00
EARLY CHILDHOOD	SYMES, JANINE C	12,622.00	92.00	12,714.00
EARLY CHILDHOOD	VAN DAM, CARYN B	0.00	2,085.00	2,085.00
EARLY CHILDHOOD	VITULLI, BETH M	0.00	3,476.00	3,476.00
EARLY CHILDHOOD	WEISHEIT, AMANDA L	51,092.00	390.00	51,482.00

EAST ELEMENTARY SCHOOL	ALISANDRATOS, CHANTELL A	22,034.00	2,689.00	24,723.00
EAST ELEMENTARY SCHOOL	ASIRWATHAM, CHRISTINE	5,433.00	185.00	5,618.00
EAST ELEMENTARY SCHOOL	AUDIA, NATALIE A	51,092.00	1,638.00	52,730.00
EAST ELEMENTARY SCHOOL	BAKER, DEBORAH L	18,920.00	415.00	19,335.00
EAST ELEMENTARY SCHOOL	BEATRICE, MANDY L	14,179.00	1,708.00	15,887.00
EAST ELEMENTARY SCHOOL	BIELSKI, SARAH E	7,106.00	290.00	7,396.00
EAST ELEMENTARY SCHOOL	BLAQUIERE, KATHERINE J	77,775.00	2,767.00	80,542.00
EAST ELEMENTARY SCHOOL	BLUMENTHAL, JUNE	36,774.00	1,617.00	38,391.00
EAST ELEMENTARY SCHOOL	BROOKS, DONALD M	77,775.00	767.00	78,542.00
EAST ELEMENTARY SCHOOL	BROWN, DONNA G	88,126.00	0.00	88,126.00
EAST ELEMENTARY SCHOOL	BROWN, HAROLD W	41,007.00	4,980.00	45,987.00
EAST ELEMENTARY SCHOOL	BRUHA, STACEY L	20,496.00	250.00	20,746.00
EAST ELEMENTARY SCHOOL	BRULE, KERI A	18,496.00	240.00	18,736.00
EAST ELEMENTARY SCHOOL	BUCKLEY, NANCY E	77,775.00	1,707.00	79,482.00
EAST ELEMENTARY SCHOOL	BURKE, SUZANNE M	60,535.00	865.00	61,400.00
EAST ELEMENTARY SCHOOL	BURR, KARA	16,406.00	960.00	17,366.00
EAST ELEMENTARY SCHOOL	BUTLER, JULIA M	5,969.00	240.00	6,209.00
EAST ELEMENTARY SCHOOL	CASTONGUAY, MARK T	2,513.00	0.00	2,513.00
EAST ELEMENTARY SCHOOL	CHAISSON, MAUREEN H	29,411.00	490.00	29,901.00
EAST ELEMENTARY SCHOOL	COELHO, CHELSEY	12,133.00	0.00	12,133.00
EAST ELEMENTARY SCHOOL	CONWAY, KATIE A	66,010.00	515.00	66,525.00
EAST ELEMENTARY SCHOOL	CONWAY, MEGHAN P	69,442.00	2,422.00	71,864.00
EAST ELEMENTARY SCHOOL	CORSO, ANN E	71,352.00	797.00	72,149.00
EAST ELEMENTARY SCHOOL	DALLAIRE, REGINA	11,525.00	1,597.00	13,122.00
EAST ELEMENTARY SCHOOL	DAVIS, KIRSTEN L	54,062.00	3,005.00	57,067.00
EAST ELEMENTARY SCHOOL	DEMARTIN, ANGELA T	12,291.00	2,551.00	14,842.00
EAST ELEMENTARY SCHOOL	DIAMOND, RACHEL G	80,110.00	1,337.00	81,447.00
EAST ELEMENTARY SCHOOL	DOHERTY, CHRISTINE M	7,734.00	2,640.00	10,374.00
EAST ELEMENTARY SCHOOL	DOHERTY, MEAGHAN M	25,979.00	265.00	26,244.00
EAST ELEMENTARY SCHOOL	DROUGEN-KEITH, BETSY	6,331.00	0.00	6,331.00
EAST ELEMENTARY SCHOOL	DUNHAM, BRITTANEY N	3,760.00	0.00	3,760.00
EAST ELEMENTARY SCHOOL	FINER-BERMAN, RONNA D	49,177.00	10,138.00	59,315.00
EAST ELEMENTARY SCHOOL	FIREMAN, LISA	84,987.00	2,105.00	87,092.00
EAST ELEMENTARY SCHOOL	FULLER, REBECCA A	82,512.00	6,278.00	88,790.00
EAST ELEMENTARY SCHOOL	GALLAGHER, AMY N	77,775.00	1,271.00	79,046.00
EAST ELEMENTARY SCHOOL	GLEASON, ELLEN	82,512.00	3,256.00	85,768.00
EAST ELEMENTARY SCHOOL	GROSKY, MARIAH L	13,709.00	340.00	14,049.00
EAST ELEMENTARY SCHOOL	GROSSMAN, JENNIFER	62,220.00	2,341.00	64,561.00
EAST ELEMENTARY SCHOOL	GROSSMANN, LISA	26.00	0.00	26.00
EAST ELEMENTARY SCHOOL	HARRINGTON, RACHEL A	46,622.00	1,542.00	48,164.00
EAST ELEMENTARY SCHOOL	HENRY, BETH A	77,775.00	1,531.00	79,306.00
EAST ELEMENTARY SCHOOL	JEANS, MARY E	53,104.00	650.00	53,754.00
EAST ELEMENTARY SCHOOL	JENSEN, LINDA	8,555.00	2,244.00	10,799.00
EAST ELEMENTARY SCHOOL	JOYCE, PATRICIA A	1,807.00	0.00	1,807.00
EAST ELEMENTARY SCHOOL	KELLEY, JOHN J	48,038.00	14,201.00	62,239.00
EAST ELEMENTARY SCHOOL	KELLY, EDWARD J	52,000.00	16,331.00	68,331.00
EAST ELEMENTARY SCHOOL	KRIMSKY, JULIE A	0.00	0.00	0.00
EAST ELEMENTARY SCHOOL	LAURIE, MAUREEN A	84,987.00	577.00	85,564.00
EAST ELEMENTARY SCHOOL	LEE, JEANINE F	20,496.00	3,073.00	23,569.00
EAST ELEMENTARY SCHOOL	LEVINE, JANE K	82,512.00	1,845.00	84,357.00
EAST ELEMENTARY SCHOOL	LEVISON, ELAINE N	48,434.00	2,325.00	50,759.00

EAST ELEMENTARY SCHOOL	LIETEAU, HALLENE M	19,456.00	0.00	19,456.00
EAST ELEMENTARY SCHOOL	MAGEE, ANNA L	1,807.00	0.00	1,807.00
EAST ELEMENTARY SCHOOL	MARKMAN, JANIS N	84,987.00	1,383.00	86,370.00
EAST ELEMENTARY SCHOOL	MARTIN, JAIME E	58,136.00	3,014.00	61,150.00
EAST ELEMENTARY SCHOOL	MAYER, BETTE S	84,987.00	1,955.00	86,942.00
EAST ELEMENTARY SCHOOL	MCCABE, ERIN F	22,661.00	5,829.00	28,490.00
EAST ELEMENTARY SCHOOL	MCLAUGHLIN-SPENCE, JENNIFER M	77,775.00	1,927.00	79,702.00
EAST ELEMENTARY SCHOOL	MILBIER, BRENNNA	18,565.00	0.00	18,565.00
EAST ELEMENTARY SCHOOL	MINDES, BARRY H	0.00	451.00	451.00
EAST ELEMENTARY SCHOOL	MODEST, ALYSSA D	14,867.00	240.00	15,107.00
EAST ELEMENTARY SCHOOL	MOLDOFF, MARILYN B	31,304.00	1,050.00	32,354.00
EAST ELEMENTARY SCHOOL	MONAHAN, JUSTIN K	39,125.00	5,663.00	44,788.00
EAST ELEMENTARY SCHOOL	MULKERN, JOHN	2,577.00	0.00	2,577.00
EAST ELEMENTARY SCHOOL	MURPHY, ELIZABETH A	101,366.00	2,885.00	104,251.00
EAST ELEMENTARY SCHOOL	MURPHY, MICHAEL J	20,496.00	340.00	20,836.00
EAST ELEMENTARY SCHOOL	NARDONE, SUSAN	69,442.00	782.00	70,224.00
EAST ELEMENTARY SCHOOL	O'CONNOR, LAURA	1,713.00	0.00	1,713.00
EAST ELEMENTARY SCHOOL	ORPHANOS, ANDRIANNA M	5,611.00	0.00	5,611.00
EAST ELEMENTARY SCHOOL	PAQUIN, SHERI N	60,613.00	2,514.00	63,127.00
EAST ELEMENTARY SCHOOL	PARSLOE, KIM L	21,958.00	25.00	21,983.00
EAST ELEMENTARY SCHOOL	PHINNEY, KRISTEN	82,512.00	3,452.00	85,964.00
EAST ELEMENTARY SCHOOL	PRUELL, DEBORAH E	76,570.00	1,300.00	77,870.00
EAST ELEMENTARY SCHOOL	RODECKER, KOREY T	2,112.00	0.00	2,112.00
EAST ELEMENTARY SCHOOL	ROSS, DEANNE J	64,305.00	730.00	65,035.00
EAST ELEMENTARY SCHOOL	RUTH-ARMAS, BRENDA E	5,417.00	38.00	5,455.00
EAST ELEMENTARY SCHOOL	SHAHANE, JAYASHREE D	0.00	800.00	800.00
EAST ELEMENTARY SCHOOL	SMALL, STACEY H	80,473.00	1,784.00	82,257.00
EAST ELEMENTARY SCHOOL	STEEVER, MICHELLE A	27,585.00	0.00	27,585.00
EAST ELEMENTARY SCHOOL	SULLIVAN, JANE K	49,344.00	2,067.00	51,411.00
EAST ELEMENTARY SCHOOL	TSAO, YAFANG	1,378.00	0.00	1,378.00
EAST ELEMENTARY SCHOOL	VATALARO, LAUREN E	5,740.00	240.00	5,980.00
EAST ELEMENTARY SCHOOL	WADLEIGH, PATRICIA A	80,110.00	1,050.00	81,160.00
EAST ELEMENTARY SCHOOL	WAITEKUS, KAREN S	65,865.00	500.00	66,365.00
EAST ELEMENTARY SCHOOL	WHITE, LESLIE G	6,703.00	341.00	7,044.00
EAST ELEMENTARY SCHOOL	WOODS, KAREN C	68,790.00	2,170.00	70,960.00
EAST ELEMENTARY SCHOOL	YOUNG, BRIDGET I	5,515.00	0.00	5,515.00
ELEMENTARY	ANDRADE-DELEON, AUTUMN	3,904.00	0.00	3,904.00
ELEMENTARY	BARROS, BARBARA M	80,110.00	9,698.00	89,808.00
ELEMENTARY	COFFEY, JOHN	77,775.00	2,478.00	80,253.00
ELEMENTARY	COHN, LINDA J	32,465.00	2,515.00	34,980.00
ELEMENTARY	CONWAY, KATIE A	0.00	1,294.00	1,294.00
ELEMENTARY	EICHELBURG, JESSICA R	1,410.00	0.00	1,410.00
ELEMENTARY	GELINEAU-SMITH, VARLA L	13,391.00	1,493.00	14,884.00
ELEMENTARY	GILMAN, LISA K	0.00	2,782.00	2,782.00
ELEMENTARY	GROSKY, MARIAH L	0.00	1,423.00	1,423.00
ELEMENTARY	KEMP, CHRISTINA L	62,220.00	9,785.00	72,005.00
ELEMENTARY	WANG, XU Z	7,666.00	0.00	7,666.00
HEIGHTS ELEMENTARY SCHOOL	ALVES, LISA B	84,295.00	821.00	85,116.00
HEIGHTS ELEMENTARY SCHOOL	ANDRADE, SARA	0.00	0.00	0.00
HEIGHTS ELEMENTARY SCHOOL	ANDRADE-DELEON, AUTUMN	1,301.00	0.00	1,301.00
HEIGHTS ELEMENTARY SCHOOL	ARCAND, ANNE M	78,292.00	1,888.00	80,180.00

HEIGHTS ELEMENTARY SCHOOL	BASHEIN, GAIL A	18,817.00	4,151.00	22,968.00
HEIGHTS ELEMENTARY SCHOOL	BELLO, JULIE A	5,315.00	0.00	5,315.00
HEIGHTS ELEMENTARY SCHOOL	BRATT, CAROL A	80,110.00	1,522.00	81,632.00
HEIGHTS ELEMENTARY SCHOOL	BURR, KARA	30,996.00	1,702.00	32,698.00
HEIGHTS ELEMENTARY SCHOOL	CALLAWAY, PAMELA F	79,926.00	15,174.00	95,100.00
HEIGHTS ELEMENTARY SCHOOL	CARR, JODI M	621.00	3,520.00	4,141.00
HEIGHTS ELEMENTARY SCHOOL	CASTONGUAY, PAULA A	15,824.00	2,068.00	17,892.00
HEIGHTS ELEMENTARY SCHOOL	CHAFKIN, SARA E	21,201.00	240.00	21,441.00
HEIGHTS ELEMENTARY SCHOOL	CHARLES, ANDREW C	29,078.00	20,490.00	49,568.00
HEIGHTS ELEMENTARY SCHOOL	COTE, EMILIE J	16,446.00	0.00	16,446.00
HEIGHTS ELEMENTARY SCHOOL	CUMMINGS, THERESA A	77,775.00	1,424.00	79,199.00
HEIGHTS ELEMENTARY SCHOOL	CUNNINGHAM, MAECI L	79,646.00	945.00	80,591.00
HEIGHTS ELEMENTARY SCHOOL	DAUB, ANNA-KRISTIN	60,476.00	13,244.00	73,720.00
HEIGHTS ELEMENTARY SCHOOL	DECROSTA, ERIN L	18,707.00	50.00	18,757.00
HEIGHTS ELEMENTARY SCHOOL	DEMASI, MICHELLE C	57,913.00	1,083.00	58,996.00
HEIGHTS ELEMENTARY SCHOOL	DICKINSON, ELIZABETH A	17,958.00	240.00	18,198.00
HEIGHTS ELEMENTARY SCHOOL	DILLER, SHOSHANA	2,805.00	240.00	3,045.00
HEIGHTS ELEMENTARY SCHOOL	DOPPELT, KATHERINE W	33,155.00	2,760.00	35,915.00
HEIGHTS ELEMENTARY SCHOOL	DOUGLAS, JOANNE M	57,402.00	11,943.00	69,345.00
HEIGHTS ELEMENTARY SCHOOL	DOWNS, CRYSTAL J	8,979.00	1,179.00	10,158.00
HEIGHTS ELEMENTARY SCHOOL	DREW, ERIN I	61,231.00	1,478.00	62,709.00
HEIGHTS ELEMENTARY SCHOOL	DUMICAN, NANCY A	11,688.00	0.00	11,688.00
HEIGHTS ELEMENTARY SCHOOL	DWYER, SUSAN M	10,854.00	0.00	10,854.00
HEIGHTS ELEMENTARY SCHOOL	EGAN, JULIE A	75,092.00	770.00	75,862.00
HEIGHTS ELEMENTARY SCHOOL	ELGART, MARCIA D	12,765.00	17,084.00	29,849.00
HEIGHTS ELEMENTARY SCHOOL	FEDERICO, KELLY D	12,981.00	0.00	12,981.00
HEIGHTS ELEMENTARY SCHOOL	FINE, STEPHANIE R	58,681.00	70.00	58,751.00
HEIGHTS ELEMENTARY SCHOOL	FISHMAN, LISA F	2,070.00	0.00	2,070.00
HEIGHTS ELEMENTARY SCHOOL	FOLAN, KIMBERLY A	80,110.00	3,210.00	83,320.00
HEIGHTS ELEMENTARY SCHOOL	FONTES, MICHELL R	16,232.00	0.00	16,232.00
HEIGHTS ELEMENTARY SCHOOL	FRIEDMAN, CATHRYN C	77,775.00	607.00	78,382.00
HEIGHTS ELEMENTARY SCHOOL	GEIGER, HOLLY R	77,775.00	887.00	78,662.00
HEIGHTS ELEMENTARY SCHOOL	GILL, CHRISTINA N	33,005.00	331.00	33,336.00
HEIGHTS ELEMENTARY SCHOOL	GLASER, DEBORAH M	2,080.00	0.00	2,080.00
HEIGHTS ELEMENTARY SCHOOL	GOLDER, SETH	0.00	238.00	238.00
HEIGHTS ELEMENTARY SCHOOL	GROSSMANN, LISA	26.00	0.00	26.00
HEIGHTS ELEMENTARY SCHOOL	HANLEY, BETH	77,141.00	1,402.00	78,543.00
HEIGHTS ELEMENTARY SCHOOL	HAPPNIE, LORI B	60,613.00	1,926.00	62,539.00
HEIGHTS ELEMENTARY SCHOOL	HASSON, NOREEN F	32,106.00	0.00	32,106.00
HEIGHTS ELEMENTARY SCHOOL	HIRSCH, MARJORIE M	24,834.00	1,377.00	26,211.00
HEIGHTS ELEMENTARY SCHOOL	HURWITZ, MARJORIE R	39,150.00	550.00	39,700.00
HEIGHTS ELEMENTARY SCHOOL	JACOBS, BEVERLY	15,739.00	1,871.00	17,610.00
HEIGHTS ELEMENTARY SCHOOL	JEAN BAPTISTE, FRANCOIS F	4,912.00	0.00	4,912.00
HEIGHTS ELEMENTARY SCHOOL	JOHNSON, HEATHER C	82,512.00	1,221.00	83,733.00
HEIGHTS ELEMENTARY SCHOOL	JONES, THERESA E	71,602.00	1,912.00	73,514.00
HEIGHTS ELEMENTARY SCHOOL	JOYCE, KATHLEEN K	44,214.00	616.00	44,830.00
HEIGHTS ELEMENTARY SCHOOL	KEANE, JAMES F	18,866.00	350.00	19,216.00
HEIGHTS ELEMENTARY SCHOOL	KEARNEY, SHEILA M	79,458.00	1,726.00	81,184.00
HEIGHTS ELEMENTARY SCHOOL	KELLY, ERIN L	13,933.00	0.00	13,933.00
HEIGHTS ELEMENTARY SCHOOL	KHATIB, MIRVETT	31,830.00	2,160.00	33,990.00
HEIGHTS ELEMENTARY SCHOOL	KUPPERSMITH, DIANE	52,531.00	999.00	53,530.00

HEIGHTS ELEMENTARY SCHOOL	LAMORE, LISA K	109,170.00	2,404.00	111,574.00
HEIGHTS ELEMENTARY SCHOOL	LARRABEE, JOANNE M	13,781.00	0.00	13,781.00
HEIGHTS ELEMENTARY SCHOOL	LARRIMER, SAMANTHA Y	26,915.00	0.00	26,915.00
HEIGHTS ELEMENTARY SCHOOL	LEARY, CYNTHIA F	82,512.00	1,964.00	84,476.00
HEIGHTS ELEMENTARY SCHOOL	LECLERC, TAMMY M	77,141.00	1,943.00	79,084.00
HEIGHTS ELEMENTARY SCHOOL	LEMANSKI, KARA M	77,775.00	607.00	78,382.00
HEIGHTS ELEMENTARY SCHOOL	LEVY, ALISON L	21,409.00	0.00	21,409.00
HEIGHTS ELEMENTARY SCHOOL	LICCIARDI, BARBARA A	27,466.00	5,246.00	32,712.00
HEIGHTS ELEMENTARY SCHOOL	LIETEAU, HALLENE M	0.00	187.00	187.00
HEIGHTS ELEMENTARY SCHOOL	LIZOTTE, JANE	34,070.00	0.00	34,070.00
HEIGHTS ELEMENTARY SCHOOL	LOGHRY, SARA E	10,583.00	0.00	10,583.00
HEIGHTS ELEMENTARY SCHOOL	MARTIN, ELAINE M	82,512.00	1,461.00	83,973.00
HEIGHTS ELEMENTARY SCHOOL	MAZAHERI, ANNA B	48,915.00	377.00	49,292.00
HEIGHTS ELEMENTARY SCHOOL	MAZUR, JOSHUA B	2,156.00	0.00	2,156.00
HEIGHTS ELEMENTARY SCHOOL	MCCORMICK, MELISSA M	35,231.00	367.00	35,598.00
HEIGHTS ELEMENTARY SCHOOL	MCGILICUDDY, DEVON B	34,061.00	0.00	34,061.00
HEIGHTS ELEMENTARY SCHOOL	MELLMAN, ALEXANDRA T	83,201.00	1,650.00	84,851.00
HEIGHTS ELEMENTARY SCHOOL	MINDES, BARRY H	0.00	2,451.00	2,451.00
HEIGHTS ELEMENTARY SCHOOL	MORRIS, DEBORAH	54,442.00	425.00	54,867.00
HEIGHTS ELEMENTARY SCHOOL	NATHAN, CARLEEN M	6,854.00	0.00	6,854.00
HEIGHTS ELEMENTARY SCHOOL	NEVENS, STEPHANIE M	16,484.00	240.00	16,724.00
HEIGHTS ELEMENTARY SCHOOL	NIKOPOULOS, THEODORA A	80,110.00	1,025.00	81,135.00
HEIGHTS ELEMENTARY SCHOOL	O'BRIEN, JULIA A	77,775.00	2,143.00	79,918.00
HEIGHTS ELEMENTARY SCHOOL	O'NEIL, PAMELA H	29,383.00	1,976.00	31,359.00
HEIGHTS ELEMENTARY SCHOOL	PEDRO, ELIZABETH	80,110.00	1,522.00	81,632.00
HEIGHTS ELEMENTARY SCHOOL	RUGGIERO, CARRIE S	83,743.00	581.00	84,324.00
HEIGHTS ELEMENTARY SCHOOL	SACCO, DENISE T	10,248.00	512.00	10,760.00
HEIGHTS ELEMENTARY SCHOOL	SCHERTZ, SCOTT J	37,856.00	8,551.00	46,407.00
HEIGHTS ELEMENTARY SCHOOL	SEXTON, JOSEPH G	40,997.00	6,456.00	47,453.00
HEIGHTS ELEMENTARY SCHOOL	SHAFIROFF, JOAN M	32,452.00	1,655.00	34,107.00
HEIGHTS ELEMENTARY SCHOOL	SHAPIRO, MADELINE	81,841.00	1,801.00	83,642.00
HEIGHTS ELEMENTARY SCHOOL	SHARMA, SEEMA	32,163.00	360.00	32,523.00
HEIGHTS ELEMENTARY SCHOOL	SILVA, ELAINE K	85,237.00	1,447.00	86,684.00
HEIGHTS ELEMENTARY SCHOOL	SPECTOR, AMANDA M	19,656.00	0.00	19,656.00
HEIGHTS ELEMENTARY SCHOOL	STARR, ANDREA M	41,256.00	672.00	41,928.00
HEIGHTS ELEMENTARY SCHOOL	STAULA, ROBERTA	7,783.00	278.00	8,061.00
HEIGHTS ELEMENTARY SCHOOL	STELLA, LEAH A	6,301.00	110.00	6,411.00
HEIGHTS ELEMENTARY SCHOOL	STEWART, ROBIN	84,987.00	1,480.00	86,467.00
HEIGHTS ELEMENTARY SCHOOL	SUSI, KELLY J	77,141.00	2,827.00	79,968.00
HEIGHTS ELEMENTARY SCHOOL	SYMES, JANINE C	26,265.00	303.00	26,568.00
HEIGHTS ELEMENTARY SCHOOL	TARANTINO, SCOTT D	77,775.00	3,254.00	81,029.00
HEIGHTS ELEMENTARY SCHOOL	TICE, MAEGAN F	6,086.00	0.00	6,086.00
HEIGHTS ELEMENTARY SCHOOL	TOWNSEND, JAMES	0.00	1,073.00	1,073.00
HEIGHTS ELEMENTARY SCHOOL	TRACEY-WAPLE, KATHLEEN	14,297.00	554.00	14,851.00
HEIGHTS ELEMENTARY SCHOOL	TRYKOWSKI, GAIL R	77,775.00	2,289.00	80,064.00
HEIGHTS ELEMENTARY SCHOOL	TSAO, YAFANG	2,755.00	320.00	3,075.00
HEIGHTS ELEMENTARY SCHOOL	VIGORITO, TIMOTHY L	82,512.00	3,606.00	86,118.00
HEIGHTS ELEMENTARY SCHOOL	VITULLI, BETH M	22,174.00	250.00	22,424.00
HEIGHTS ELEMENTARY SCHOOL	WALLACE, CAROLYN M	26,860.00	1,382.00	28,242.00
HEIGHTS ELEMENTARY SCHOOL	WARD, PAMELA C	80,360.00	1,442.00	81,802.00
HEIGHTS ELEMENTARY SCHOOL	WRIGHT, DONNA	24,381.00	4,171.00	28,552.00

OUTPLACED	GREEN, TEDRA S	13,669.00	399.00	14,068.00
OUTPLACED	WILLIAMS, VANNESSA	2,999.00	0.00	2,999.00
SECONDARY	SMOLCHA, LAURA C	60,082.00	9,046.00	69,128.00
SHARON ADMINISTRATION OFFICE	BRAND, GLENN A	61,704.00	1,154.00	62,858.00
SHARON ADMINISTRATION OFFICE	CAMPANARIO, HELEN A	73,442.00	1,200.00	74,642.00
SHARON ADMINISTRATION OFFICE	DERRY, FRANCES C	69,783.00	0.00	69,783.00
SHARON ADMINISTRATION OFFICE	DUMICAN, NANCY A	21,743.00	3,650.00	25,393.00
SHARON ADMINISTRATION OFFICE	EGAN, TIMOTHY P	35,980.00	0.00	35,980.00
SHARON ADMINISTRATION OFFICE	FARMER, TIMOTHY J	159,659.00	3,615.00	163,274.00
SHARON ADMINISTRATION OFFICE	GRAY, REBECCA A	41,632.00	2,644.00	44,276.00
SHARON ADMINISTRATION OFFICE	GREEN, JANICE E	57,518.00	1,000.00	58,518.00
SHARON ADMINISTRATION OFFICE	HARWOOD, LAUREN J	21,306.00	346.00	21,652.00
SHARON ADMINISTRATION OFFICE	KENDALL, DAWN S	60,851.00	1,000.00	61,851.00
SHARON ADMINISTRATION OFFICE	MOSLEY, JAHMAL I	64,000.00	779.00	64,779.00
SHARON ADMINISTRATION OFFICE	OWEN, SUSAN	93,104.00	2,635.00	95,739.00
SHARON ADMINISTRATION OFFICE	TOWNSEND, JUDY	47,034.00	3,000.00	50,034.00
SHARON ADMINISTRATION OFFICE	WERTZ, KENNETH C	96,686.00	4,154.00	100,840.00
SHARON ADMINISTRATION OFFICE	WESTBERG, ROBIN L	50,398.00	3,300.00	53,698.00
SHARON HIGH SCHOOL	ABDELAHAD, KATHLEEN M	43,475.00	10,763.00	54,238.00
SHARON HIGH SCHOOL	ACHESON, STEPHANIE	22,711.00	0.00	22,711.00
SHARON HIGH SCHOOL	ACONE, JAMES	53,868.00	2,464.00	56,332.00
SHARON HIGH SCHOOL	ALBERICO, EILEEN A	84,987.00	1,563.00	86,550.00
SHARON HIGH SCHOOL	ALLARIA, SANTIAGO D	62.00	0.00	62.00
SHARON HIGH SCHOOL	ALSON, MEGHAN E	49,508.00	386.00	49,894.00
SHARON HIGH SCHOOL	ANASTASOPOULOS, PETER	2,264.00	0.00	2,264.00
SHARON HIGH SCHOOL	ARGUIMBAU, JAMES	31,026.00	9,637.00	40,663.00
SHARON HIGH SCHOOL	ARGUIMBAU, MARGARET D	6,599.00	7,718.00	14,317.00
SHARON HIGH SCHOOL	ARMOUR, CHRISTOPHER J	5,499.00	105.00	5,604.00
SHARON HIGH SCHOOL	ARMSTRONG, KAYLA E	11,419.00	3,869.00	15,288.00
SHARON HIGH SCHOOL	AYOTTE, LORI	69,475.00	2,005.00	71,480.00
SHARON HIGH SCHOOL	BACIGALUPI, NICHOLAS R	77,565.00	9,360.00	86,925.00
SHARON HIGH SCHOOL	BANNO, STEPHEN A	80,110.00	1,202.00	81,312.00
SHARON HIGH SCHOOL	BARRY, KATHERINE C	0.00	0.00	0.00
SHARON HIGH SCHOOL	BEEBE, JEAN M	85,487.00	2,077.00	87,564.00
SHARON HIGH SCHOOL	BEHBEHANI, KELLY M	60,613.00	894.00	61,507.00
SHARON HIGH SCHOOL	BETTENCOURT, ELIZABETH A	75,004.00	2,954.00	77,958.00
SHARON HIGH SCHOOL	BLUMENTHAL, ELANA J	0.00	68.00	68.00
SHARON HIGH SCHOOL	BLUMENTHAL, PETER	4,270.00	0.00	4,270.00
SHARON HIGH SCHOOL	BOOTH, RUSSELL A	5,279.00	97.00	5,376.00
SHARON HIGH SCHOOL	BOWEN, SEAN P	13,198.00	0.00	13,198.00
SHARON HIGH SCHOOL	BRILLANT, CHRISTOPHER M	82,762.00	4,416.00	87,178.00
SHARON HIGH SCHOOL	BUCK, DANA L	78,025.00	2,702.00	80,727.00
SHARON HIGH SCHOOL	BUCKLEY, PETER J	53,816.00	413.00	54,229.00
SHARON HIGH SCHOOL	BYRNE, RACHEL M	15,978.00	3,949.00	19,927.00
SHARON HIGH SCHOOL	CAPERNAROS, PETER D	3,019.00	0.00	3,019.00
SHARON HIGH SCHOOL	CASTEDO-RODGERS, ZACHARIAS H	14,548.00	305.00	14,853.00
SHARON HIGH SCHOOL	CHANDRASEKARAN, NIREEDITA D	82,341.00	977.00	83,318.00
SHARON HIGH SCHOOL	CHAREST, JAMES R	19,655.00	2,835.00	22,490.00
SHARON HIGH SCHOOL	CHAREST, THOMAS J	51,303.00	3,858.00	55,161.00
SHARON HIGH SCHOOL	CHAZAN, LISA M	17,157.00	0.00	17,157.00
SHARON HIGH SCHOOL	CHO, TAE	90,088.00	1,341.00	91,429.00

SHARON HIGH SCHOOL	CHRISTIANSEN, DAVID H	77,775.00	4,381.00	82,156.00
SHARON HIGH SCHOOL	CIMENO, TIMOTHY J	22,340.00	0.00	22,340.00
SHARON HIGH SCHOOL	CIOFFI, MARIE L	71,352.00	991.00	72,343.00
SHARON HIGH SCHOOL	COCHRANE, AUBREY E	3,695.00	0.00	3,695.00
SHARON HIGH SCHOOL	COLE, JANET S	68,877.00	3,122.00	71,999.00
SHARON HIGH SCHOOL	COLLINS, CATHY E	85,737.00	15,009.00	100,746.00
SHARON HIGH SCHOOL	CONNON, JEAN	3,395.00	0.00	3,395.00
SHARON HIGH SCHOOL	CONWAY, ALAN H	12,724.00	598.00	13,322.00
SHARON HIGH SCHOOL	COVER, ARNOLD S	185.00	2,442.00	2,627.00
SHARON HIGH SCHOOL	CRONIN, TERRANCE S	48,038.00	9,939.00	57,977.00
SHARON HIGH SCHOOL	CUTTER, JOAN B	5,931.00	0.00	5,931.00
SHARON HIGH SCHOOL	DAHLEN, KRISTINA M	90,338.00	10,394.00	100,732.00
SHARON HIGH SCHOOL	DANESCO, BETH R	9,960.00	0.00	9,960.00
SHARON HIGH SCHOOL	DENNIS, SANDRA L	82,512.00	20,171.00	102,683.00
SHARON HIGH SCHOOL	D'ENTREMONT, ANDREA J	82,512.00	1,652.00	84,164.00
SHARON HIGH SCHOOL	DENZER, JANET C	105,133.00	0.00	105,133.00
SHARON HIGH SCHOOL	DEWITT, EDWARD C	7,100.00	3,847.00	10,947.00
SHARON HIGH SCHOOL	DICKERSON, RONALD	42,650.00	10,282.00	52,932.00
SHARON HIGH SCHOOL	DIXON, JAMES M	84,987.00	2,991.00	87,978.00
SHARON HIGH SCHOOL	DIXON-ACOSTA, JENNIFER L	0.00	370.00	370.00
SHARON HIGH SCHOOL	DOWNEY, LISA R	4,356.00	0.00	4,356.00
SHARON HIGH SCHOOL	DUGGAN, CLAIRE M	18,857.00	0.00	18,857.00
SHARON HIGH SCHOOL	DUSSAULT, MICHAEL A	1,348.00	1,348.00	2,696.00
SHARON HIGH SCHOOL	EDEN, JOSHUA M	1,408.00	0.00	1,408.00
SHARON HIGH SCHOOL	EGAN, WILLIAM F	0.00	93.00	93.00
SHARON HIGH SCHOOL	ELICIER, ANTHONY P	2,942.00	0.00	2,942.00
SHARON HIGH SCHOOL	ELKERTON, LORI A	4,160.00	0.00	4,160.00
SHARON HIGH SCHOOL	ELSON, DAVID B	23,722.00	9,799.00	33,521.00
SHARON HIGH SCHOOL	ENOS, NANCY J	12,913.00	0.00	12,913.00
SHARON HIGH SCHOOL	EVERETT, MICHAEL J	18,115.00	48.00	18,163.00
SHARON HIGH SCHOOL	FAZZIO, CHARLES M	77,775.00	2,175.00	79,950.00
SHARON HIGH SCHOOL	FELDMAN, DEBORAH A	53,868.00	414.00	54,282.00
SHARON HIGH SCHOOL	FELDMAN, JENNIFER A	27,474.00	570.00	28,044.00
SHARON HIGH SCHOOL	FERGUSON, ANDREW R	5,456.00	0.00	5,456.00
SHARON HIGH SCHOOL	FERRARA, BARBARA A	27,358.00	600.00	27,958.00
SHARON HIGH SCHOOL	FISHER, CHERYL B	0.00	5,500.00	5,500.00
SHARON HIGH SCHOOL	FOLEY, ROBERT F	84,987.00	963.00	85,950.00
SHARON HIGH SCHOOL	FONTES, MICHELL R	14,620.00	1,294.00	15,914.00
SHARON HIGH SCHOOL	FORTIER, WENDY E	11,212.00	668.00	11,880.00
SHARON HIGH SCHOOL	FOX, MICHELLE J	81,232.00	7,380.00	88,612.00
SHARON HIGH SCHOOL	FRYE, LAURA J	40,362.00	6,819.00	47,181.00
SHARON HIGH SCHOOL	GABRIEL, JESSICA	23,589.00	250.00	23,839.00
SHARON HIGH SCHOOL	GARDNER, JANINE	71,352.00	557.00	71,909.00
SHARON HIGH SCHOOL	GARR, EMILY G	56,635.00	447.00	57,082.00
SHARON HIGH SCHOOL	GARRETT, MARTHA R	26,265.00	303.00	26,568.00
SHARON HIGH SCHOOL	GASSMAN, RONDE L	71,352.00	10,362.00	81,714.00
SHARON HIGH SCHOOL	GEORGES, NINA J	77,775.00	1,184.00	78,959.00
SHARON HIGH SCHOOL	GEORGI, MARA C	77,775.00	1,367.00	79,142.00
SHARON HIGH SCHOOL	GILBERT-SEXTON, SUSAN F	47,689.00	5,037.00	52,726.00
SHARON HIGH SCHOOL	GINGRAS, PHILIP R	5,952.00	0.00	5,952.00
SHARON HIGH SCHOOL	GLYNN, MICHELLE C	29,404.00	278.00	29,682.00

SHARON HIGH SCHOOL	GOEL, JYOTSNA	7,291.00	0.00	7,291.00
SHARON HIGH SCHOOL	GOODMAN, ELEANOR	21,074.00	432.00	21,506.00
SHARON HIGH SCHOOL	GORSUCH, THOMAS J	90,088.00	12,642.00	102,730.00
SHARON HIGH SCHOOL	GRUBB, JENNIFER K	24,492.00	0.00	24,492.00
SHARON HIGH SCHOOL	GUNDLAH, VALERIE A	66,273.00	3,871.00	70,144.00
SHARON HIGH SCHOOL	HAGSTROM, KRISTIN M	1,141.00	0.00	1,141.00
SHARON HIGH SCHOOL	HALLETT, JENNIFER A	4,399.00	0.00	4,399.00
SHARON HIGH SCHOOL	HARRIS, CHERYL L	84,021.00	1,696.00	85,717.00
SHARON HIGH SCHOOL	HAVEN, JOSEPH C	52,000.00	15,790.00	67,790.00
SHARON HIGH SCHOOL	HELLER, DAVID P	82,762.00	644.00	83,406.00
SHARON HIGH SCHOOL	HIRSCHORN, TRACEY L	16,136.00	1,373.00	17,509.00
SHARON HIGH SCHOOL	HOFFMAN, MARK A	90,088.00	703.00	90,791.00
SHARON HIGH SCHOOL	HORMSMANN, CATHERINE D	7,668.00	0.00	7,668.00
SHARON HIGH SCHOOL	HUGHES, MICHELLE A	48,899.00	7,866.00	56,765.00
SHARON HIGH SCHOOL	INNES, DANIEL K	19,285.00	188.00	19,473.00
SHARON HIGH SCHOOL	JACKMAN, BRUCE	7,668.00	0.00	7,668.00
SHARON HIGH SCHOOL	JANOSKO, MARY A	82,512.00	5,189.00	87,701.00
SHARON HIGH SCHOOL	JENNINGS, PATRICIA R	15,015.00	3,129.00	18,144.00
SHARON HIGH SCHOOL	JOLICOEUR, LISA A	84,987.00	7,402.00	92,389.00
SHARON HIGH SCHOOL	JONES, ALLISON	16,396.00	687.00	17,083.00
SHARON HIGH SCHOOL	KALLIN, KELLEY E	70,422.00	793.00	71,215.00
SHARON HIGH SCHOOL	KAYE, BARRY	127.00	0.00	127.00
SHARON HIGH SCHOOL	KAYE, JACQUELINE A	81,232.00	1,304.00	82,536.00
SHARON HIGH SCHOOL	KEARNEY, SHARON L	38,304.00	2,426.00	40,730.00
SHARON HIGH SCHOOL	KEENEY, TANYA K	60,613.00	606.00	61,219.00
SHARON HIGH SCHOOL	KELLEY, PATRICIA	84,987.00	4,324.00	89,311.00
SHARON HIGH SCHOOL	KELLEY, PATRICK F	46,804.00	7,945.00	54,749.00
SHARON HIGH SCHOOL	KELLY, BRYAN C	11,344.00	0.00	11,344.00
SHARON HIGH SCHOOL	KENNER, SHAWN E	89,854.00	2,455.00	92,309.00
SHARON HIGH SCHOOL	KLANE, BONNIE D	2,464.00	1,154.00	3,618.00
SHARON HIGH SCHOOL	KLASSMAN, JACQUELYN G	55,954.00	682.00	56,636.00
SHARON HIGH SCHOOL	KLEMENTS, WILLIAM F	85,594.00	0.00	85,594.00
SHARON HIGH SCHOOL	KOSMADAKIS, KELLY M	5,276.00	0.00	5,276.00
SHARON HIGH SCHOOL	KUSKOSKI, TERRI A	880.00	0.00	880.00
SHARON HIGH SCHOOL	KYED, DONNA M	2,499.00	0.00	2,499.00
SHARON HIGH SCHOOL	LARRABEE, JOANNE M	8,237.00	0.00	8,237.00
SHARON HIGH SCHOOL	LAURIE, MAUREEN A	0.00	4,293.00	4,293.00
SHARON HIGH SCHOOL	LAVIEN, JONATHAN A	6,168.00	0.00	6,168.00
SHARON HIGH SCHOOL	LAZZARO, JEANNINE H	84,295.00	3,009.00	87,304.00
SHARON HIGH SCHOOL	LENGAS, BRADLEY J	84,987.00	2,495.00	87,482.00
SHARON HIGH SCHOOL	LEVECKIS, LORI H	77,775.00	1,615.00	79,390.00
SHARON HIGH SCHOOL	LEVITTS, RACHELLE F	31,737.00	578.00	32,315.00
SHARON HIGH SCHOOL	LI, WEI	48,554.00	1,582.00	50,136.00
SHARON HIGH SCHOOL	LIBANO, JOSE A	124,223.00	3,846.00	128,069.00
SHARON HIGH SCHOOL	LOPES, DEREK C	576.00	0.00	576.00
SHARON HIGH SCHOOL	LOPEZ MADDOX, SARAH	18,181.00	0.00	18,181.00
SHARON HIGH SCHOOL	LOVETT, ANDREA L	3,080.00	0.00	3,080.00
SHARON HIGH SCHOOL	LUCIANI, SUSAN E	84,987.00	9,437.00	94,424.00
SHARON HIGH SCHOOL	LUCIE, ANTHONY J	7,548.00	0.00	7,548.00
SHARON HIGH SCHOOL	MACONE, ANTHONY	0.00	792.00	792.00
SHARON HIGH SCHOOL	MACORITTO, DOROTHY B	82,228.00	721.00	82,949.00

SHARON HIGH SCHOOL	MACVICAR, STEPHEN T	45,036.00	538.00	45,574.00
SHARON HIGH SCHOOL	MALCOLM, COURTNEY M	72,786.00	6,527.00	79,313.00
SHARON HIGH SCHOOL	MARBENAS, DIMITRIOS S	48,038.00	6,143.00	54,181.00
SHARON HIGH SCHOOL	MARRONE, ANDREW F	38,676.00	1,310.00	39,986.00
SHARON HIGH SCHOOL	MARTIN, WILLIAM C	86,808.00	962.00	87,770.00
SHARON HIGH SCHOOL	MARZULLO, PHILIP F	1,423.00	0.00	1,423.00
SHARON HIGH SCHOOL	MATEOS, ANNA I	23,861.00	0.00	23,861.00
SHARON HIGH SCHOOL	MCGEE, TIMOTHY P	77,775.00	6,727.00	84,502.00
SHARON HIGH SCHOOL	MCGONAGLE, MAUREEN	60,613.00	712.00	61,325.00
SHARON HIGH SCHOOL	MCLAUGHLIN, DAVID E	1,298.00	0.00	1,298.00
SHARON HIGH SCHOOL	MICHERONI, DIANE M	5,693.00	0.00	5,693.00
SHARON HIGH SCHOOL	MITLIN, MARJORIE D	85,487.00	2,280.00	87,767.00
SHARON HIGH SCHOOL	MORRIS, KYLE F	4,619.00	0.00	4,619.00
SHARON HIGH SCHOOL	MORSE, DAVID R	47,166.00	17,701.00	64,867.00
SHARON HIGH SCHOOL	MUCCIARONE, KAITLIN J	3,235.00	0.00	3,235.00
SHARON HIGH SCHOOL	MUNDEN, BARBARA J	78,025.00	2,301.00	80,326.00
SHARON HIGH SCHOOL	MURPHY, BERNADETTE T	80,890.00	625.00	81,515.00
SHARON HIGH SCHOOL	MURPHY, CHRISTINE M	1,402.00	0.00	1,402.00
SHARON HIGH SCHOOL	MUSSON, ELAINA S	34,433.00	14,347.00	48,780.00
SHARON HIGH SCHOOL	MYERSON, SHELLEY J	75,866.00	1,232.00	77,098.00
SHARON HIGH SCHOOL	NASON, WENDY Z	77,775.00	1,184.00	78,959.00
SHARON HIGH SCHOOL	NEWMAN, STACEY L	9,618.00	216.00	9,834.00
SHARON HIGH SCHOOL	NORTON, SHARA M	15,625.00	0.00	15,625.00
SHARON HIGH SCHOOL	NOVICK-CARSON, LORI E	69,475.00	1,394.00	70,869.00
SHARON HIGH SCHOOL	NUNES, HEATHER A	17,999.00	0.00	17,999.00
SHARON HIGH SCHOOL	OLEM, JENNA M	84.00	0.00	84.00
SHARON HIGH SCHOOL	OLSEN, MAUREEN M	40,984.00	1,438.00	42,422.00
SHARON HIGH SCHOOL	O'MALLEY, CAROLINE J	0.00	62.00	62.00
SHARON HIGH SCHOOL	O'REILLY, SEAN	77,775.00	2,095.00	79,870.00
SHARON HIGH SCHOOL	ORTHMAN, JENNIFER M	63,283.00	1,003.00	64,286.00
SHARON HIGH SCHOOL	PARKER, DEBRA M	7,009.00	0.00	7,009.00
SHARON HIGH SCHOOL	PARKER, SARA E	0.00	644.00	644.00
SHARON HIGH SCHOOL	PECKHAM, JOEL B	7,009.00	0.00	7,009.00
SHARON HIGH SCHOOL	PERKINS, TANYA A	27,585.00	0.00	27,585.00
SHARON HIGH SCHOOL	PERRON, MICHAEL P	84,987.00	2,391.00	87,378.00
SHARON HIGH SCHOOL	PHELPS, DAWN M	36,004.00	741.00	36,745.00
SHARON HIGH SCHOOL	PHILIPS, DAVID M	0.00	6,166.00	6,166.00
SHARON HIGH SCHOOL	PHINNEY, LOREN E	6,168.00	0.00	6,168.00
SHARON HIGH SCHOOL	PIAZZA, JULIE A	23,330.00	250.00	23,580.00
SHARON HIGH SCHOOL	PIGEON, ADAM F	60,613.00	1,108.00	61,721.00
SHARON HIGH SCHOOL	POLIFERNO, ANDREW R	4,398.00	100.00	4,498.00
SHARON HIGH SCHOOL	POMBO, JOSE	42,650.00	9,614.00	52,264.00
SHARON HIGH SCHOOL	POMER, ROBERT S	105,320.00	0.00	105,320.00
SHARON HIGH SCHOOL	POWELL, BRADFORD	1,423.00	0.00	1,423.00
SHARON HIGH SCHOOL	PRIEST, JOANN E	69,475.00	1,970.00	71,445.00
SHARON HIGH SCHOOL	QUINTAL, STEPHANIE	23,252.00	250.00	23,502.00
SHARON HIGH SCHOOL	RADLER, BARBARA A	85,246.00	1,240.00	86,486.00
SHARON HIGH SCHOOL	RAGONA, JAMES	85,237.00	2,855.00	88,092.00
SHARON HIGH SCHOOL	REARDON, LESLEY	84,987.00	1,363.00	86,350.00
SHARON HIGH SCHOOL	REGAN, ERIN T	78,866.00	4,028.00	82,894.00
SHARON HIGH SCHOOL	RENKE, ELIZABETH G	52,531.00	10,740.00	63,271.00

SHARON HIGH SCHOOL	RICHARDS, DONALD A	6,336.00	0.00	6,336.00
SHARON HIGH SCHOOL	ROMERO, LAURIE A	12,680.00	0.00	12,680.00
SHARON HIGH SCHOOL	ROSE, GLORIA J	7,391.00	0.00	7,391.00
SHARON HIGH SCHOOL	ROUNSEVILLE, ANNE E	38,016.00	13,523.00	51,539.00
SHARON HIGH SCHOOL	ROY, DAVID M	14,686.00	1,211.00	15,897.00
SHARON HIGH SCHOOL	ROZELLE, LINDA	0.00	0.00	0.00
SHARON HIGH SCHOOL	RYALL-MCAVOY, SUSAN E	84,987.00	1,922.00	86,909.00
SHARON HIGH SCHOOL	SANBORN, THOMAS W	56,204.00	9,905.00	66,109.00
SHARON HIGH SCHOOL	SANFORD, JAMES V	71,352.00	2,697.00	74,049.00
SHARON HIGH SCHOOL	SCARBOROUGH, LISA A	0.00	250.00	250.00
SHARON HIGH SCHOOL	SCHOONMAKER, PETER M	84,987.00	3,898.00	88,885.00
SHARON HIGH SCHOOL	SHIEBLER, GLENN R	77,775.00	3,788.00	81,563.00
SHARON HIGH SCHOOL	SILIPO, LEAH C	52,437.00	1,719.00	54,156.00
SHARON HIGH SCHOOL	SILKE, MARTHA	8,746.00	400.00	9,146.00
SHARON HIGH SCHOOL	SIMOLARIS, KATHLEEN A	16,659.00	821.00	17,480.00
SHARON HIGH SCHOOL	SINISCALCHI, SARA L	62,830.00	4,268.00	67,098.00
SHARON HIGH SCHOOL	SMITH, TRACEY A	80,750.00	1,015.00	81,765.00
SHARON HIGH SCHOOL	SNOW, ZACHARY L	77,775.00	607.00	78,382.00
SHARON HIGH SCHOOL	SODBINOW, EMMANUEL S	55,731.00	4,179.00	59,910.00
SHARON HIGH SCHOOL	SONIS, JEFFREY S	79,468.00	13,909.00	93,377.00
SHARON HIGH SCHOOL	STEVENS, JILL A	70,233.00	530.00	70,763.00
SHARON HIGH SCHOOL	STRANDSON, NICOLE L	48,772.00	6,089.00	54,861.00
SHARON HIGH SCHOOL	STRASNICK, AMY E	77,775.00	3,577.00	81,352.00
SHARON HIGH SCHOOL	STRUNIN, JEFFREY N	68,651.00	741.00	69,392.00
SHARON HIGH SCHOOL	TESSIER, ANDREW J	51,303.00	2,150.00	53,453.00
SHARON HIGH SCHOOL	THEBERGE, ABIGAIL E	79,569.00	1,002.00	80,571.00
SHARON HIGH SCHOOL	TIGHE, JAMES	0.00	93.00	93.00
SHARON HIGH SCHOOL	TORBIN, JACQUELINE	46,508.00	6,762.00	53,270.00
SHARON HIGH SCHOOL	TRAHAN, KATHARINE	1,675.00	0.00	1,675.00
SHARON HIGH SCHOOL	TRAHAN, MARY T	101,702.00	962.00	102,664.00
SHARON HIGH SCHOOL	TROTTA, MICHAEL P	3,321.00	0.00	3,321.00
SHARON HIGH SCHOOL	TRUNCER, JAMES	7,381.00	1,543.00	8,924.00
SHARON HIGH SCHOOL	TRUNK, HOLDEN J	4,399.00	0.00	4,399.00
SHARON HIGH SCHOOL	TURNER, KATHLEEN M	82,762.00	4,008.00	86,770.00
SHARON HIGH SCHOOL	TYRELL, LORI M	8,498.00	121.00	8,619.00
SHARON HIGH SCHOOL	VALVERDE, ANITA M	480.00	0.00	480.00
SHARON HIGH SCHOOL	VAN VAERENEWYCK, THOR V	79,276.00	7,438.00	86,714.00
SHARON HIGH SCHOOL	VERARDO, ANDREW L	28,341.00	464.00	28,805.00
SHARON HIGH SCHOOL	WAITE, AARON L	21,332.00	8,605.00	29,937.00
SHARON HIGH SCHOOL	WALKER, RACHEL S	68,373.00	959.00	69,332.00
SHARON HIGH SCHOOL	WATSON, KENNETH C	24,785.00	250.00	25,035.00
SHARON HIGH SCHOOL	WEISHAAR, KRISTINE M	15,627.00	0.00	15,627.00
SHARON HIGH SCHOOL	WELLS, DEBORAH	16,497.00	631.00	17,128.00
SHARON HIGH SCHOOL	WERDEN, GARY L	7,079.00	1,186.00	8,265.00
SHARON HIGH SCHOOL	WESTON, CHRISTINA	22,711.00	0.00	22,711.00
SHARON HIGH SCHOOL	WHALL, ELIZABETH A	84,987.00	2,697.00	87,684.00
SHARON HIGH SCHOOL	WISE, KAREN L	78,154.00	986.00	79,140.00
SHARON HIGH SCHOOL	XU, JIAN	14,053.00	134.00	14,187.00
SHARON HIGH SCHOOL	ZENGA, DYANN E	5,931.00	0.00	5,931.00
SHARON MIDDLE SCHOOL	ADAMS, ELAINE G	19,122.00	250.00	19,372.00
SHARON MIDDLE SCHOOL	ALBAUGH, BRITTANY M	58,333.00	8,721.00	67,054.00

SHARON MIDDLE SCHOOL	ALLEN, SHERRI L	62,433.00	476.00	62,909.00
SHARON MIDDLE SCHOOL	ANGELOS, MARY M	24,190.00	2,434.00	26,624.00
SHARON MIDDLE SCHOOL	ARNO, JOHN J	53,586.00	511.00	54,097.00
SHARON MIDDLE SCHOOL	BARNES, MEGHAN M	34,121.00	396.00	34,517.00
SHARON MIDDLE SCHOOL	BEATRICE, MANDY L	15,601.00	0.00	15,601.00
SHARON MIDDLE SCHOOL	BECKERMAN, MARCY R	46,930.00	5,390.00	52,320.00
SHARON MIDDLE SCHOOL	BELCHER, JULIANNE	80,890.00	1,587.00	82,477.00
SHARON MIDDLE SCHOOL	BOURGEOIS, MATTHEW M	15,640.00	0.00	15,640.00
SHARON MIDDLE SCHOOL	BOURNE, FRANCINE B	6,160.00	0.00	6,160.00
SHARON MIDDLE SCHOOL	BURDETT, MEREDITH B	57,866.00	894.00	58,760.00
SHARON MIDDLE SCHOOL	BURKE, EMILY L	59,558.00	4,358.00	63,916.00
SHARON MIDDLE SCHOOL	CALLAHAN, SHEA N	48,816.00	377.00	49,193.00
SHARON MIDDLE SCHOOL	CANELLI, REBECCA P	82,512.00	829.00	83,341.00
SHARON MIDDLE SCHOOL	CATTAN-SKELLY, KIM	71,703.00	525.00	72,228.00
SHARON MIDDLE SCHOOL	CHIN, LAURIE BETH	84,987.00	7,951.00	92,938.00
SHARON MIDDLE SCHOOL	CIESLUK, BRITTNEY J	8,160.00	0.00	8,160.00
SHARON MIDDLE SCHOOL	CLARK, STEPHEN S	48,038.00	20,964.00	69,002.00
SHARON MIDDLE SCHOOL	CLOSSON, ROSEANN	1,107.00	91.00	1,198.00
SHARON MIDDLE SCHOOL	COCO, DIANNE	78,195.00	4,493.00	82,688.00
SHARON MIDDLE SCHOOL	CONDON, CYNTHIA	2,084.00	0.00	2,084.00
SHARON MIDDLE SCHOOL	CONNOLLY, JOSEPH J	80,110.00	625.00	80,735.00
SHARON MIDDLE SCHOOL	COOMBS, AMY R	15,146.00	0.00	15,146.00
SHARON MIDDLE SCHOOL	CORMIER, VICTORIA L	69,475.00	530.00	70,005.00
SHARON MIDDLE SCHOOL	COULIBALY, ELISE M	55,954.00	5,078.00	61,032.00
SHARON MIDDLE SCHOOL	CUNNINGHAM, KERRI A	9,965.00	0.00	9,965.00
SHARON MIDDLE SCHOOL	DEBROT, RUTH A	84,987.00	11,329.00	96,316.00
SHARON MIDDLE SCHOOL	DILLER, SHOSHANA	12,483.00	2,735.00	15,218.00
SHARON MIDDLE SCHOOL	DIXON-ACOSTA, JENNIFER L	75,918.00	10,676.00	86,594.00
SHARON MIDDLE SCHOOL	DOODY, CAILIN M	11,998.00	0.00	11,998.00
SHARON MIDDLE SCHOOL	DOYLE, BEATRICE	6,884.00	270.00	7,154.00
SHARON MIDDLE SCHOOL	DRUHAN-ALBANESE, JILL L	27,585.00	2,758.00	30,343.00
SHARON MIDDLE SCHOOL	ELLSTON, KAREN M	84,987.00	663.00	85,650.00
SHARON MIDDLE SCHOOL	ETHIER, LINDA E	31,595.00	227.00	31,822.00
SHARON MIDDLE SCHOOL	FEDERICO, KELLY D	14,415.00	0.00	14,415.00
SHARON MIDDLE SCHOOL	FINE, WILLIAM B	72,536.00	560.00	73,096.00
SHARON MIDDLE SCHOOL	FLAHERTY, SHAWN A	68,651.00	7,082.00	75,733.00
SHARON MIDDLE SCHOOL	FULLER, SUSANNE M	84,987.00	2,668.00	87,655.00
SHARON MIDDLE SCHOOL	GASSON, JEANE M	56,754.00	3,519.00	60,273.00
SHARON MIDDLE SCHOOL	GORMAN, PHYLLIS	20,232.00	2,103.00	22,335.00
SHARON MIDDLE SCHOOL	GORSUCH, THOMAS J	0.00	144.00	144.00
SHARON MIDDLE SCHOOL	GREELY, WILLIAM T	69,442.00	5,229.00	74,671.00
SHARON MIDDLE SCHOOL	GREFE, NANCY E	84,987.00	4,036.00	89,023.00
SHARON MIDDLE SCHOOL	GUELLENITZ, PETER J	41,028.00	0.00	41,028.00
SHARON MIDDLE SCHOOL	GULLEY, KAREN S	84,156.00	1,941.00	86,097.00
SHARON MIDDLE SCHOOL	HALPERN, DIANE J	67,990.00	1,299.00	69,289.00
SHARON MIDDLE SCHOOL	HARDY, ANNMARIE	20,232.00	1,014.00	21,246.00
SHARON MIDDLE SCHOOL	HARRIS, PATTI I	5,635.00	0.00	5,635.00
SHARON MIDDLE SCHOOL	HEALY, KELLY M	18,586.00	0.00	18,586.00
SHARON MIDDLE SCHOOL	HERBSTZUBER, MAUREEN D	42,368.00	325.00	42,693.00
SHARON MIDDLE SCHOOL	JARLIS, SUSAN	8,134.00	8,531.00	16,665.00
SHARON MIDDLE SCHOOL	JOHNSON, ELIZABETH C	78,533.00	1,627.00	80,160.00

SHARON MIDDLE SCHOOL	JOHNSON, RHONDA	11,624.00	0.00	11,624.00
SHARON MIDDLE SCHOOL	KAPLAN, KATHLEEN A	70,532.00	4,024.00	74,556.00
SHARON MIDDLE SCHOOL	KAWA, CAITLIN	19,051.00	0.00	19,051.00
SHARON MIDDLE SCHOOL	KAYE, KARI	6,346.00	0.00	6,346.00
SHARON MIDDLE SCHOOL	KELLY, JOAN A	56,453.00	433.00	56,886.00
SHARON MIDDLE SCHOOL	KELLY, TONI-MARIE	3,346.00	450.00	3,796.00
SHARON MIDDLE SCHOOL	KILEY, LINDA L	85,237.00	1,636.00	86,873.00
SHARON MIDDLE SCHOOL	KING, ALLYSON	51,932.00	390.00	52,322.00
SHARON MIDDLE SCHOOL	KING, MICHELLE M	25,508.00	250.00	25,758.00
SHARON MIDDLE SCHOOL	KOVAT, MARTHA R	24,383.00	673.00	25,056.00
SHARON MIDDLE SCHOOL	KOWALSKI, MEAGHAN M	66,234.00	3,385.00	69,619.00
SHARON MIDDLE SCHOOL	KOWALSKI, RICHARD	60,701.00	572.00	61,273.00
SHARON MIDDLE SCHOOL	KUPPERSTEIN, INA	33,710.00	1,042.00	34,752.00
SHARON MIDDLE SCHOOL	LANZEL, MATHILDE A	77,141.00	751.00	77,892.00
SHARON MIDDLE SCHOOL	LARRABEE, JOANNE M	7,060.00	0.00	7,060.00
SHARON MIDDLE SCHOOL	LECHTER, SUSAN C	84,987.00	1,240.00	86,227.00
SHARON MIDDLE SCHOOL	LEHR, SALLY E	45,887.00	751.00	46,638.00
SHARON MIDDLE SCHOOL	LEWENBERG, CAROL C	54,108.00	3,105.00	57,213.00
SHARON MIDDLE SCHOOL	LITTLE, SUSAN G	47,805.00	2,977.00	50,782.00
SHARON MIDDLE SCHOOL	LOGAN, GAYLE F	0.00	31,000.00	31,000.00
SHARON MIDDLE SCHOOL	LYNCH, CHRISTINE M	84,987.00	1,383.00	86,370.00
SHARON MIDDLE SCHOOL	MAGIER, HELAYNE S	22,342.00	646.00	22,988.00
SHARON MIDDLE SCHOOL	MALVESTI, LOUIS P	55,731.00	644.00	56,375.00
SHARON MIDDLE SCHOOL	MANN, JACQUELINE M	41,865.00	923.00	42,788.00
SHARON MIDDLE SCHOOL	MANN, TIMOTHY M	18,707.00	2,702.00	21,409.00
SHARON MIDDLE SCHOOL	MATHEWS, CHRISTINE J	21,316.00	250.00	21,566.00
SHARON MIDDLE SCHOOL	MATUNIS, EMILY S	22,539.00	0.00	22,539.00
SHARON MIDDLE SCHOOL	MCCLUSKEY, LAUREN P	84,987.00	2,776.00	87,763.00
SHARON MIDDLE SCHOOL	MCDERMOTT, SUSAN M	22,886.00	2,637.00	25,523.00
SHARON MIDDLE SCHOOL	MCGRATH, KATHLEEN	5,941.00	695.00	6,636.00
SHARON MIDDLE SCHOOL	MICHAUD, JANICE M	23,159.00	0.00	23,159.00
SHARON MIDDLE SCHOOL	MILLER, RUTH G	83,535.00	3,927.00	87,462.00
SHARON MIDDLE SCHOOL	MONTY, ASHLEY J	72,536.00	2,566.00	75,102.00
SHARON MIDDLE SCHOOL	MOORE, CHRISTINE M	77,775.00	1,775.00	79,550.00
SHARON MIDDLE SCHOOL	MOSES, LETASHA	19,456.00	90.00	19,546.00
SHARON MIDDLE SCHOOL	NAUGHTON, JANET L	77,775.00	4,595.00	82,370.00
SHARON MIDDLE SCHOOL	NEWMAN, STACEY L	16,892.00	396.00	17,288.00
SHARON MIDDLE SCHOOL	O'MALLEY, CAROLINE J	32,134.00	2,523.00	34,657.00
SHARON MIDDLE SCHOOL	ORDWAY, VALERIE A	78,615.00	1,757.00	80,372.00
SHARON MIDDLE SCHOOL	O'ROURKE, KEVIN M	121,650.00	962.00	122,612.00
SHARON MIDDLE SCHOOL	PASLEY, GERMAINE L	24,004.00	630.00	24,634.00
SHARON MIDDLE SCHOOL	PEARCE, KAREN E	79,499.00	771.00	80,270.00
SHARON MIDDLE SCHOOL	PEARLSTEIN, NANCY D	77,775.00	607.00	78,382.00
SHARON MIDDLE SCHOOL	PEARSON, CARRIE A	67,309.00	505.00	67,814.00
SHARON MIDDLE SCHOOL	PETERSON, DEREK D	14,987.00	0.00	14,987.00
SHARON MIDDLE SCHOOL	PHILIPS, DAVID M	83,955.00	2,287.00	86,242.00
SHARON MIDDLE SCHOOL	PIASECZNY, CAROL A	40,175.00	2,310.00	42,485.00
SHARON MIDDLE SCHOOL	PIMENTEL, JUSTIN D	11,247.00	90.00	11,337.00
SHARON MIDDLE SCHOOL	POWERS, SHAWNA M	57,347.00	2,499.00	59,846.00
SHARON MIDDLE SCHOOL	QUATROMINI, DANIELLE T	560.00	0.00	560.00
SHARON MIDDLE SCHOOL	RAMOCKI, KATIE L	69,475.00	530.00	70,005.00

SHARON MIDDLE SCHOOL	REEVES, ELISA B	48,683.00	797.00	49,480.00
SHARON MIDDLE SCHOOL	RICE, CAROL A	81.00	66.00	147.00
SHARON MIDDLE SCHOOL	RICHARDS, SUSAN	2,710.00	0.00	2,710.00
SHARON MIDDLE SCHOOL	RIPLEY, RICHARD W	26,845.00	0.00	26,845.00
SHARON MIDDLE SCHOOL	ROHAN, SARAH A	61,154.00	3,520.00	64,674.00
SHARON MIDDLE SCHOOL	ROMERO, LAURIE A	18,648.00	0.00	18,648.00
SHARON MIDDLE SCHOOL	ROTHBERG, WENDY	22,342.00	340.00	22,682.00
SHARON MIDDLE SCHOOL	RUBINO, JOYCE	16,198.00	1,919.00	18,117.00
SHARON MIDDLE SCHOOL	RUGGERI, CELESTE	10,981.00	1,553.00	12,534.00
SHARON MIDDLE SCHOOL	SALLEY, CELESTE	2,400.00	0.00	2,400.00
SHARON MIDDLE SCHOOL	SAMMONS, ESME J	55,580.00	6,894.00	62,474.00
SHARON MIDDLE SCHOOL	SCARBOROUGH, LISA A	75,918.00	7,568.00	83,486.00
SHARON MIDDLE SCHOOL	SCHECHNER, NANCY A	23,392.00	1,249.00	24,641.00
SHARON MIDDLE SCHOOL	SHINNEY, MARYBETH	40,055.00	8,125.00	48,180.00
SHARON MIDDLE SCHOOL	SHOCKLEY, DANIEL F	0.00	220.00	220.00
SHARON MIDDLE SCHOOL	SHORES, ROSEMARY	66,380.00	1,448.00	67,828.00
SHARON MIDDLE SCHOOL	SISITSKY, REBECCA B	20,653.00	1,706.00	22,359.00
SHARON MIDDLE SCHOOL	SPECTOR, AMANDA M	6,273.00	0.00	6,273.00
SHARON MIDDLE SCHOOL	STEIN, RHONDA L	24,782.00	350.00	25,132.00
SHARON MIDDLE SCHOOL	STUKA, ELIZABETH A	61,550.00	2,742.00	64,292.00
SHARON MIDDLE SCHOOL	SZCZEPANSKI, CRAIG J	77,775.00	11,011.00	88,786.00
SHARON MIDDLE SCHOOL	TALBOT, JOYCE G	72,192.00	557.00	72,749.00
SHARON MIDDLE SCHOOL	TARANTINO, SCOTT D	0.00	2,070.00	2,070.00
SHARON MIDDLE SCHOOL	TATELMAN, AUDREY B	29,680.00	1,958.00	31,638.00
SHARON MIDDLE SCHOOL	THIBODEAU, MICHAEL D	52,000.00	26,039.00	78,039.00
SHARON MIDDLE SCHOOL	TOBIN, KATHRYN A	18,752.00	0.00	18,752.00
SHARON MIDDLE SCHOOL	TRAIL, LAURA	78,734.00	3,256.00	81,990.00
SHARON MIDDLE SCHOOL	TRIPP, CAROLYN	12,197.00	551.00	12,748.00
SHARON MIDDLE SCHOOL	VAHUE, CHRISTINE J	3,554.00	0.00	3,554.00
SHARON MIDDLE SCHOOL	VAN DAM, CARYN B	22,718.00	576.00	23,294.00
SHARON MIDDLE SCHOOL	VANDENABEELE, ROBERT	77,775.00	607.00	78,382.00
SHARON MIDDLE SCHOOL	WAHRHAFTIG-JERI, LEAH	32,478.00	1,517.00	33,995.00
SHARON MIDDLE SCHOOL	WAITE, AARON L	0.00	80.00	80.00
SHARON MIDDLE SCHOOL	WALSH, CHRISTOPHER M	61,440.00	3,354.00	64,794.00
SHARON MIDDLE SCHOOL	WARREN, GREGORY D	69,717.00	670.00	70,387.00
SHARON MIDDLE SCHOOL	WATT, JANICE E	28,985.00	186.00	29,171.00
SHARON MIDDLE SCHOOL	WHIPPLE, MARK W	25,244.00	0.00	25,244.00
SHARON MIDDLE SCHOOL	WHITESIDE, KATHLEEN L	69,475.00	530.00	70,005.00
SHARON MIDDLE SCHOOL	WHITHAM, DANIEL	64,948.00	620.00	65,568.00
SHARON MIDDLE SCHOOL	WORTHAM, ERINNE K	17,958.00	0.00	17,958.00
SHARON MIDDLE SCHOOL	ZHAN, YUMEI	56,545.00	1,156.00	57,701.00
SHARON MIDDLE SCHOOL	ZWEIG, SHARON A	16,223.00	0.00	16,223.00
TO BE ASSIGNED TO BUILDING	ALIBER, MARILYN	106.00	0.00	106.00
TO BE ASSIGNED TO BUILDING	ALKALAY, DEBORAH	1,280.00	0.00	1,280.00
TO BE ASSIGNED TO BUILDING	APONE, MATTHEW	1,960.00	0.00	1,960.00
TO BE ASSIGNED TO BUILDING	AULD, MARYANNE	4,880.00	0.00	4,880.00
TO BE ASSIGNED TO BUILDING	BAKER, DEBORAH L	0.00	75.00	75.00
TO BE ASSIGNED TO BUILDING	BALSAVICH, HANNAH	2,186.00	0.00	2,186.00
TO BE ASSIGNED TO BUILDING	BEDARD, RICHARD J	80.00	0.00	80.00
TO BE ASSIGNED TO BUILDING	BELCHER, JONATHAN L	2,493.00	0.00	2,493.00
TO BE ASSIGNED TO BUILDING	BERNARD, LINDSEY	40.00	0.00	40.00

TO BE ASSIGNED TO BUILDING	BERRY, ROBERTA	0.00	50.00	50.00
TO BE ASSIGNED TO BUILDING	BORDMAN, ELLEN E	5,040.00	0.00	5,040.00
TO BE ASSIGNED TO BUILDING	BORNSTEIN, LESLEY A	920.00	0.00	920.00
TO BE ASSIGNED TO BUILDING	BRINE, RITA	0.00	50.00	50.00
TO BE ASSIGNED TO BUILDING	BRUHA, STACEY L	0.00	50.00	50.00
TO BE ASSIGNED TO BUILDING	BUCK, DANA L	0.00	31.00	31.00
TO BE ASSIGNED TO BUILDING	CADY, JOSEPH M	3,360.00	0.00	3,360.00
TO BE ASSIGNED TO BUILDING	CAPONE, JAMES J	1,480.00	0.00	1,480.00
TO BE ASSIGNED TO BUILDING	CARR, JODI M	0.00	1,360.00	1,360.00
TO BE ASSIGNED TO BUILDING	CARROLL, CYNTHIA L	826.00	0.00	826.00
TO BE ASSIGNED TO BUILDING	CASTEDO-RODGERS, ZACHARIAS H	0.00	31.00	31.00
TO BE ASSIGNED TO BUILDING	CAULFIELD, LUCY H	3,356.00	0.00	3,356.00
TO BE ASSIGNED TO BUILDING	CHAISSON, MAUREEN H	0.00	25.00	25.00
TO BE ASSIGNED TO BUILDING	CHATTOPADHYAY, MAYURA	12,893.00	0.00	12,893.00
TO BE ASSIGNED TO BUILDING	CHO, TAE	0.00	31.00	31.00
TO BE ASSIGNED TO BUILDING	COELHO, CHELSEY	0.00	175.00	175.00
TO BE ASSIGNED TO BUILDING	COLEMAN, DEREK	920.00	0.00	920.00
TO BE ASSIGNED TO BUILDING	COOK, JUDITH S	5,760.00	0.00	5,760.00
TO BE ASSIGNED TO BUILDING	CORMIER, SHARON A	2,773.00	0.00	2,773.00
TO BE ASSIGNED TO BUILDING	COVER, ARNOLD S	6,280.00	0.00	6,280.00
TO BE ASSIGNED TO BUILDING	CROWELL, KEVIN	80.00	0.00	80.00
TO BE ASSIGNED TO BUILDING	DANESCO, BETH R	80.00	0.00	80.00
TO BE ASSIGNED TO BUILDING	DECROSTA, ERIN L	0.00	75.00	75.00
TO BE ASSIGNED TO BUILDING	DESROCHERS, NANCY	0.00	50.00	50.00
TO BE ASSIGNED TO BUILDING	DEWITT, EDWARD C	0.00	3,598.00	3,598.00
TO BE ASSIGNED TO BUILDING	DIWADKAR, SHILPA	1,546.00	0.00	1,546.00
TO BE ASSIGNED TO BUILDING	DIXON, JAMES M	0.00	48.00	48.00
TO BE ASSIGNED TO BUILDING	DOHERTY, CHRISTINE M	0.00	980.00	980.00
TO BE ASSIGNED TO BUILDING	DOHERTY, MEAGHAN M	0.00	350.00	350.00
TO BE ASSIGNED TO BUILDING	DOWNS, CRYSTAL J	0.00	147.00	147.00
TO BE ASSIGNED TO BUILDING	DOYLE, BEATRICE	40.00	0.00	40.00
TO BE ASSIGNED TO BUILDING	DUBUC, ANGELA K	0.00	160.00	160.00
TO BE ASSIGNED TO BUILDING	DUFF, MICHAEL J	480.00	0.00	480.00
TO BE ASSIGNED TO BUILDING	FAZZIO, CHARLES M	0.00	64.00	64.00
TO BE ASSIGNED TO BUILDING	FINE, STEPHANIE R	0.00	210.00	210.00
TO BE ASSIGNED TO BUILDING	FOLEY, ROBERT F	0.00	31.00	31.00
TO BE ASSIGNED TO BUILDING	FORTIER, MARIA	4,074.00	0.00	4,074.00
TO BE ASSIGNED TO BUILDING	FOSTER, ELIZABETH J	1,309.00	0.00	1,309.00
TO BE ASSIGNED TO BUILDING	FREEDMAN, CHARLOTTE	2,851.00	0.00	2,851.00
TO BE ASSIGNED TO BUILDING	FRERS, MALLORY	40.00	2,142.00	2,182.00
TO BE ASSIGNED TO BUILDING	GAFFIN, ESTEANDREA C	4,520.00	0.00	4,520.00
TO BE ASSIGNED TO BUILDING	GANZ, KAREN	360.00	0.00	360.00
TO BE ASSIGNED TO BUILDING	GARDNER, JANINE	0.00	48.00	48.00
TO BE ASSIGNED TO BUILDING	GARRISON, COLIN P	1,920.00	0.00	1,920.00
TO BE ASSIGNED TO BUILDING	GASSMAN, RONDE L	0.00	31.00	31.00
TO BE ASSIGNED TO BUILDING	GAY, LINDA H	240.00	0.00	240.00
TO BE ASSIGNED TO BUILDING	GILMORE, CHERYL	587.00	0.00	587.00
TO BE ASSIGNED TO BUILDING	GLOVER-ROACH, LYNNE	6,293.00	0.00	6,293.00
TO BE ASSIGNED TO BUILDING	GOLDSTEIN, GERRY K	1,265.00	0.00	1,265.00
TO BE ASSIGNED TO BUILDING	GRAY, REBECCA A	0.00	200.00	200.00
TO BE ASSIGNED TO BUILDING	GREENE, ALAN	1,200.00	0.00	1,200.00

TO BE ASSIGNED TO BUILDING	GROCKI, MICHAEL	480.00	0.00	480.00
TO BE ASSIGNED TO BUILDING	GROSSMANN, LISA	813.00	0.00	813.00
TO BE ASSIGNED TO BUILDING	HAGERTY, THERESA	880.00	0.00	880.00
TO BE ASSIGNED TO BUILDING	HAHN, ELLEN M	240.00	0.00	240.00
TO BE ASSIGNED TO BUILDING	HIGGINS, JOAN R	80.00	0.00	80.00
TO BE ASSIGNED TO BUILDING	HOLZINGER, DONNA	720.00	0.00	720.00
TO BE ASSIGNED TO BUILDING	HOWARD, EVIN	2,333.00	0.00	2,333.00
TO BE ASSIGNED TO BUILDING	HURWITZ, DAVID H	160.00	0.00	160.00
TO BE ASSIGNED TO BUILDING	JOLICOEUR, LISA A	0.00	56.00	56.00
TO BE ASSIGNED TO BUILDING	KAISER, JAMES F	320.00	0.00	320.00
TO BE ASSIGNED TO BUILDING	KAPLAN, RYAN T	2,160.00	0.00	2,160.00
TO BE ASSIGNED TO BUILDING	KATZ, JILL	1,627.00	0.00	1,627.00
TO BE ASSIGNED TO BUILDING	KATZ, TRACY A	8,983.00	0.00	8,983.00
TO BE ASSIGNED TO BUILDING	KAWALEK, AARON	80.00	0.00	80.00
TO BE ASSIGNED TO BUILDING	KAYE, KARI	2,919.00	0.00	2,919.00
TO BE ASSIGNED TO BUILDING	KELLY, ERIN L	0.00	50.00	50.00
TO BE ASSIGNED TO BUILDING	KENDALL, ERICA	600.00	0.00	600.00
TO BE ASSIGNED TO BUILDING	KHATIB, MIRVETT	0.00	50.00	50.00
TO BE ASSIGNED TO BUILDING	KOWALSKI, MEAGHAN M	0.00	24.00	24.00
TO BE ASSIGNED TO BUILDING	KOZIKIS, HEIDI	3,240.00	0.00	3,240.00
TO BE ASSIGNED TO BUILDING	LECHTANSKI, KENNETH	1,320.00	0.00	1,320.00
TO BE ASSIGNED TO BUILDING	LEE, JEANINE F	0.00	3,145.00	3,145.00
TO BE ASSIGNED TO BUILDING	LEWICKA, WANDA	4,000.00	0.00	4,000.00
TO BE ASSIGNED TO BUILDING	LIETEAU, HALLENE M	0.00	280.00	280.00
TO BE ASSIGNED TO BUILDING	LUCIANI, SUSAN E	0.00	174.00	174.00
TO BE ASSIGNED TO BUILDING	MACIEL, REBECA	3,560.00	0.00	3,560.00
TO BE ASSIGNED TO BUILDING	MALCOLM, COURTNEY M	0.00	48.00	48.00
TO BE ASSIGNED TO BUILDING	MASEK, JOANNE	2,907.00	0.00	2,907.00
TO BE ASSIGNED TO BUILDING	MCCARTHY, REBECCA L	0.00	100.00	100.00
TO BE ASSIGNED TO BUILDING	MCCONNELL, BREE E	346.00	0.00	346.00
TO BE ASSIGNED TO BUILDING	MCDONALD, PATRICIA	2,768.00	0.00	2,768.00
TO BE ASSIGNED TO BUILDING	MC GEE, TIMOTHY P	0.00	31.00	31.00
TO BE ASSIGNED TO BUILDING	MILBIER, BRENNNA	0.00	50.00	50.00
TO BE ASSIGNED TO BUILDING	MINDES, BARRY H	80.00	4,166.00	4,246.00
TO BE ASSIGNED TO BUILDING	MOLDOFF, MARILYN B	0.00	50.00	50.00
TO BE ASSIGNED TO BUILDING	MOORE, ANGELA K	0.00	50.00	50.00
TO BE ASSIGNED TO BUILDING	MOSES, ERICA	800.00	0.00	800.00
TO BE ASSIGNED TO BUILDING	MURPHY, CHRISTINE M	1,464.00	0.00	1,464.00
TO BE ASSIGNED TO BUILDING	MURPHY, MICHAEL J	0.00	50.00	50.00
TO BE ASSIGNED TO BUILDING	NARANG, AANCHAL	26.00	0.00	26.00
TO BE ASSIGNED TO BUILDING	O'CONNELL, KELSEY C	0.00	640.00	640.00
TO BE ASSIGNED TO BUILDING	O'CONNOR, LAURA	720.00	0.00	720.00
TO BE ASSIGNED TO BUILDING	O'NEIL, PAMELA H	0.00	275.00	275.00
TO BE ASSIGNED TO BUILDING	O'REILLY, SEAN	0.00	73.00	73.00
TO BE ASSIGNED TO BUILDING	ORTHMAN, JENNIFER M	0.00	31.00	31.00
TO BE ASSIGNED TO BUILDING	PANCHUK, JESSICA L	3,680.00	0.00	3,680.00
TO BE ASSIGNED TO BUILDING	PARSLOE, KIM L	0.00	125.00	125.00
TO BE ASSIGNED TO BUILDING	PARSLOE, SAMANTHA T	40.00	0.00	40.00
TO BE ASSIGNED TO BUILDING	RAGONA, JAMES	0.00	31.00	31.00
TO BE ASSIGNED TO BUILDING	RAPPOLD, ROSEMARIE	800.00	0.00	800.00
TO BE ASSIGNED TO BUILDING	RENKE, ELIZABETH G	0.00	157.00	157.00

TO BE ASSIGNED TO BUILDING	REY-LONG, MARIA T	3,352.00	0.00	3,352.00
TO BE ASSIGNED TO BUILDING	RICHARDS, SUSAN	668.00	0.00	668.00
TO BE ASSIGNED TO BUILDING	ROBERTS, ELAINE L	1,680.00	0.00	1,680.00
TO BE ASSIGNED TO BUILDING	ROSE, GLORIA J	7,693.00	0.00	7,693.00
TO BE ASSIGNED TO BUILDING	SAMPERI, CECELIA K	0.00	150.00	150.00
TO BE ASSIGNED TO BUILDING	SANBORN, THOMAS W	0.00	87.00	87.00
TO BE ASSIGNED TO BUILDING	SANDPERL, MARILYN	1,120.00	0.00	1,120.00
TO BE ASSIGNED TO BUILDING	SCHNEIDER, JESSICA	9,739.00	0.00	9,739.00
TO BE ASSIGNED TO BUILDING	SHAHANE, JAYASHREE D	8,010.00	2,080.00	10,090.00
TO BE ASSIGNED TO BUILDING	SHAPIRO, ELLEN	5,453.00	0.00	5,453.00
TO BE ASSIGNED TO BUILDING	SHERWIN, HARLAN	1,280.00	0.00	1,280.00
TO BE ASSIGNED TO BUILDING	SHIEBLER, GLENN R	0.00	202.00	202.00
TO BE ASSIGNED TO BUILDING	SHINNEY, MARYBETH	0.00	23,671.00	23,671.00
TO BE ASSIGNED TO BUILDING	SHOCKLEY, DANIEL F	8,830.00	1,478.00	10,308.00
TO BE ASSIGNED TO BUILDING	SILVESTRO, TAYLOR	400.00	0.00	400.00
TO BE ASSIGNED TO BUILDING	SIMPSON, KELLIE A	160.00	0.00	160.00
TO BE ASSIGNED TO BUILDING	SINISCALCHI, SARA L	15.00	80.00	95.00
TO BE ASSIGNED TO BUILDING	SMIRNOV, MIRIAM S	200.00	0.00	200.00
TO BE ASSIGNED TO BUILDING	STRANDSON, NICOLE L	0.00	34.00	34.00
TO BE ASSIGNED TO BUILDING	SUNDAR, ROHINI	2,560.00	0.00	2,560.00
TO BE ASSIGNED TO BUILDING	TISCHLER, JUDITH	440.00	0.00	440.00
TO BE ASSIGNED TO BUILDING	TORBIN, JACQUELINE	440.00	0.00	440.00
TO BE ASSIGNED TO BUILDING	TRUNCER, JAMES	0.00	986.00	986.00
TO BE ASSIGNED TO BUILDING	TSAO, YAFANG	6,640.00	0.00	6,640.00
TO BE ASSIGNED TO BUILDING	VIGORITO, TIMOTHY L	0.00	280.00	280.00
TO BE ASSIGNED TO BUILDING	WALSH, CHRISTOPHER M	0.00	48.00	48.00
TO BE ASSIGNED TO BUILDING	WEIDMANN, ENRIQUE D	1,559.00	0.00	1,559.00
TO BE ASSIGNED TO BUILDING	WEINER, BETH A	120.00	0.00	120.00
TO BE ASSIGNED TO BUILDING	WEINSTEIN, JANET L	3,720.00	0.00	3,720.00
TO BE ASSIGNED TO BUILDING	WEISS, TOBY	80.00	0.00	80.00
TO BE ASSIGNED TO BUILDING	WHITESIDE, KATHLEEN L	0.00	120.00	120.00
TO BE ASSIGNED TO BUILDING	WOLFF, LISA	7,220.00	0.00	7,220.00
TO BE ASSIGNED TO BUILDING	WONG, EVELYN	1,302.00	0.00	1,302.00
TO BE ASSIGNED TO BUILDING	YOUNG, BRIDGET I	0.00	50.00	50.00
TO BE ASSIGNED TO BUILDING	YTKIN, HANNAH	9,800.00	0.00	9,800.00