

Town of Sharon Diversity, Equity, and Inclusion Committee (DEIC)

June 8th, 2023 Meeting Minutes

This open meeting of the Town Sharon Diversity Equity and Inclusion Committee is being conducted remotely consistent with Mass General Law due to the outbreak of the Covid19 Virus. Public access of this meeting does not ensure public participation. This meeting will include public comment. The committee chair Mrs. Wendy Alexis-Janvier started by welcoming everyone and calling all committee members, liaisons and speakers to confirm their attendance.

Attendance:

Wendy Alexis-Janvier - chair, present
Toben Asklar – vice chair, present
Alison Kellom – clerk, present
Bill Kondrath – present
Margie Mitlin – present
Shelley Keimach – present
Lajos Kamocsay – present
Kiana Pierre-Louis – Select Board Liaison, present

Email Correspondence

From May12 2023 to June 8th 2023 we had 5 correspondence.

- A community member emails about the lack of wheelchair accessibility at the new Ames Street playground.
 - A community member emails about the available positions on the DEIC
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 - One committee member emailed about the DEI director position.
 - A committee member emails about the Sharon pride car parade.
- You Belong Here- Sharon Celebrates Pride on June 11 at Memorial Park Beach.

Follow-up with Laura Henze Russell, Massapoag Lake Advisory Committee

Wendy wants the DEIC to follow up on this.

Walpole Juneteenth Update

DEIC will have a table. Shelley, Toben and Alison have gathered to create materials for the table.

Diversity, Equity, Inclusion Training Presentations i. SunShower Learning - Joe Lesko

Discussion on the benefits of teaching DEI concepts through actors recreating scenarios. The trainee is tasked with answering questions and multiple choice. Certificate upon completion. Licensing fees, tiered processing depending on the amount of people receiving training. 10% discount for government groups.

- \$36 per person for “Inclusion in Action”.
- \$20 a person for the “Disarming Microaggressions”.
- \$11 per person for the “Ouch” program.

Diversity, Equity, Inclusion Training Presentations i. Traliant – Missy Chavez

Engaging and interactive. Storytelling themed episodes, ask questions based on the training. Has its own film studio to record new content regularly. Customizable to adapt to each group. Incorporates Gamification into learning with challenges to clarify difficult concepts. Can be used on multiple devices, hop from pc to laptop to phone etc.

Traliant Sparks – 3 mins vids to refresh a team on their previous training.

Learning Management System available.

- 1 Course for 100 users
- Cost per user- \$23
- Town of Sharon Annual License Fee \$2,300
- Implementation fee: \$2595 one-time fee
 - Import client logo
 - Integrate client’s policy
 - Deliver courses via Taliant’s LMS
 - Customize Certificate with client logo and client supplied signature
 - HRIS, Single Sign-On (SSO), and SMS Text Message integrations
 - Customized assignment and reminder emails
 - 3 year contract would be \$17 cost per user

Announcements and Upcoming Events

- Sharon Pluralism and Sharon Cultural Council August 25-27th to paint
- Father Bullock Race - June 11th,
- Sharon Pride June 11th, 12-4. Stage events start at 1pm.
- Walpole Juneteenth, June 19th

Strategic plan status update led by Toben Asklar

Topics not anticipated within 48 hours

Bill motions to adjourn. Marjorie seconds it.

7 Votes for yes, (Alison Kellom, Toben Asklar, Bill Kondrath, Shelly Keimach, Marjorie Mitlin, Lajos Kamocsay, Wendy Alexis-Janvier)