

Town of Sharon Diversity, Equity, and Inclusion Committee (DEIC)

July 06th 2023 Meeting Minutes

This open meeting of the Town Sharon Diversity Equity and Inclusion Committee is being conducted remotely consistent with Mass General Law due to the outbreak of the Covid19 Virus. Public access of this meeting does not ensure public participation. This meeting will include public comment. The committee Chair Mx Toben Asklar started by welcoming everyone and calling all committee members, liaisons, and speakers to confirm their attendance.

Attendance:

Toben Asklar – vice chair, present
Alison Kellom – clerk, present
Bill Kondrath – present
Shelley Keimach – present
Kim Hokanson – present
Wenxiao Tiano – school committee liaison, present
Marjorie Mitlin – present
Lajos Kamocsay - present
Kiana Pierre-Louis – select board liaison, present

Email Correspondence

From June 9th 2023 to July 6th, we received 2 email correspondence.

- A community member emails about their connection to the ABA Centers of America, to see if we would be interested in learning more about their support groups for families with children diagnosed with autism.
- A community member emails about the Historical Society event "Sharon Reads Frederick Douglass Together, Sunday July 9th from 4-6pm.

Announcements of Upcoming of Events:

- "Reading Frederick Douglas Together", July 9th, 4-6pm.
 - Sharon Historical Society, 16 High St. Sharon, MA.
- Sharon Day, October 1st 2023

DEI Training Presentation Discussion:

- Sunshower and Traliant, both have training on unconscious bias and micro-aggressions.
- Both vendors had a learning management system.
- One big difference is Traliant has a \$2600 one-time implementation fee.
- Traliant helps businesses with training, which includes DEI.
- Sunshower has DEI specific courses available.

Bill Kondrath makes a motion to recommend Sunshower to the Select Board as a DEI training module. Lajos Seconds the motion. 5 Votes for Yes (Kim Hokanson, Shelley Komach, Lajos Kamocsay, Marjorie Mitlin, Alison Kellom) 1 vote for abstain (Bill Kondrath)

DEIC Elections Update:

- Toben nominates Bill to be Clerk to take notes. Kim Hokanson seconds the motion. 6 Votes for yes (Marjorie Mitlin, Shelley Keimach, Lajos Kamocsay, Alison Kellom, Kim Hokanson, Toben Asklar)
- Shelley Keimach nominates Marjorie Mitlin to be the Correspondence Clerk. 6 Votes for Yes (Shelley Keimach, Lajos Kamocsay, Bill Kondrath, Alison Kellom, Kim Hokanson, Toben Asklar)
- Lajos Kamocsay nominates Alison Kellom as Vice Chair. Toben Asklar seconds the motion. 7 votes for yes (Toben Asklar, Bill Kondrath, Marjorie Mitlin, Lajos Kamocsay, Kim Hokanson, Shelly Keichmach, Alison Kellom)
- Bill Kondrath nominates Toben Asklar as Chair. Lajos Kamocsay seconds the motion. 7 votes for yes (Toben Asklar, Bill Kondrath, Marjorie Mitlin, Lajos Kamocsay, Kim Hokanson, Shelly Keichmach, Alison Kellom)

Final Decision:

- **Chair – Toben Asklar**
- **Vice Chair – Alison Kellom**
- **Minutes Clerk – Bill Kondrath**
- **Correspondence Clerk - Marjorie Mitlin**

Topics not anticipated within 48 hours

Toben asks the committee to get back to community member Talia Abir regarding the wheelchair accessible swing at Walter Griffin Playground on Ames St.

Shelley Keimach motions to adjourn. Lajos Kamocsay seconds it.

7 Votes for yes, (Alison Kellom, Toben Asklar, Bill Kondrath, Shelly Keimach, Marjorie Mitlin, Lajos Kamocsay, Kim Hokanson)