

**MINUTES**  
**Diversity, Equity & Inclusion Committee**  
*November 17, 2020*

The meeting of the Sharon Diversity, Equity, and Inclusion Committee was called to order at 7:03 p.m. by Chair Mrs. Kiana Pierre-Louis remotely via Zoom in accordance with Governor Baker's emergency declaration regarding public gatherings. The following, Diversity, Equity, and Inclusion Committee members were in attendance:

*Members Present*

Chair:	Mrs. Kiana Pierre-Louis
Vice Chair:	Ms. Dru Vernet
Clerk:	Mrs. Wendy Alexis-Janvier
Other Members:	Lt. Stephen Coffey
	Mr. Lajos Kamocsay
	Rev. Dr. Bill Kondrath
	Ms. Zainab Mohammed
	Ms. Ellie Zinno
	Ms. Marjorie Mitlin

*Members Absent*

*Others Present*

Select Board Member    Hanna R. Switekowski

**Introduction**

**Review Committee Norms:**

Rev. Dr. Kondrath reviewed the committee norms.

**Administrative Items**

**MOTION:**    (Kondrath - Lajos) To approve the regular session minutes of November 2, 2020.

**VOTED:**    9-0-0 **PASSES**

Mrs. Wendy Alexis-Janvier	Yes
Lt. Stephen Coffey	Yes
Mr. Lajos Kamocsay	Yes
Rev. Dr. Bill Kondrath	Yes
Ms. Dru Vernet	Yes
Zainab Mohammed	Yes
Ms. Ellie Zinno	Yes

Mrs. Kiana Pierre-Louis      Yes

### **Review of Correspondence**

Mrs. Pierre-Louis provided an update on the issues the committee continues to face with email distribution. Mrs. Alexis-Janvier summarized the correspondence received between October 22 -November 17, 2020.

### **Police Tour for Committee Members**

Lt. Coffey invites committee members and public to take a tour of the Sharon Police department. He requests that those interested send an email to him to schedule a meeting and ask that we limit the number of people we bring due to Covid-19.

### **Training Update**

Mrs. Pierre-Louis summarized a meeting with Fred Turkington regarding the next steps for training. The subcommittee will provide an update at the next meeting. Training companies will join us for the next meeting for a formal discussion with the committee. Ms. Ledbetter shared additional details on the progress of the subcommittee.

### **Resource for the website**

The committee plans to add resources to the committee webpage. Mrs. Pierre-Louis asked town members to email the DEIC, Mrs. Pierre-Louis, or Mrs. Alexis-Janvier if there are resources they would like to see posted on the DEIC webpage.

### **Community Group/Organization presentations**

Various community groups and organizations shared information on their organization and the steps they are taking in the area of diversity, equity, and inclusion.

### **Community Comments and Conclusion**

The next meeting date is set for December 3, 2020.

Committee and community members shared their appreciations and regrets.

### **Adjourn**

**MOTION:** (Kondrath - Mitlin) To adjourn the meeting at 9:47 p.m.

**VOTED:** 9-0-0 **PASSES**

Mrs. Wendy Alexis-Janvier	Yes
Lt. Stephen Coffey	Yes
Mr. Lajos Kamocsay	Yes
Rev. Dr. Bill Kondrath	Yes
Ms. Dru Vernet	Yes
Zainab Mohammed	Yes

Ms. Ellie Zinno	Yes
Mrs. Kiana Pierre-Louis	Yes
Ms. Marjorie Mitlin	Yes