

2012

TOWN OF SHARON



ANNUAL WARRANT

with Report and Recommendations of the Finance Committee

**ANNUAL TOWN MEETING
MONDAY, May 7, 2012**

7:00 P.M.

**Meeting at Sharon High School
Arthur E. Collins Auditorium
Sharon High School, Pond Street**

**TOWN ELECTION
TUESDAY, MAY 15, 2012
7:00 A.M. - 8:00 P.M.
Sharon High School Gymnasium**

PLEASE BRING THIS REPORT TO THE MEETING

Registered voters of Sharon planning to attend this meeting needing an ASL (American Sign Language) interpreter are urged to call the Selectmen's Office – 781-784-1515 ext. 1208

**YOU MUST BE A REGISTERED VOTER TO
VOTE AT THIS MEETING**



OPEN WARRANT MEETING

April 30, 2012

8:00 P.M.

**Sharon High School Library
181 Pond Street**

INFORMAL DISCUSSION OF ARTICLES

Comparative Tax Rate Illustration

	FY12 Tax Rate Recapitulation	FY13 Tax Rate Recapitulation	\$ Increase	% Increase
Revenue				
Total Tax Levy	\$52,450,200	\$53,927,253	\$1,477,053	2.82%
State Aid	\$9,898,471	\$9,812,603	(\$85,868)	-0.87%
Local Sources	\$4,985,927	\$5,457,830	\$471,903	9.46%
Available Funds	\$2,548,007	\$2,075,077	(\$472,930)	-18.56%
Total	\$69,882,606	\$71,272,763	\$1,390,157	1.99%
Assessments and Offsets	(\$1,308,984)	(\$1,253,603)	\$55,381	-4.23%
Net Available for Appropriation	\$68,573,622	\$70,019,160	\$1,445,538	2.11%
Assessed Valuation	\$2,608,165,100	\$2,614,685,513	\$6,520,413	0.25%
Tax Rate	\$20.11	\$20.62	\$0.51	2.56%

WARRANT INTRODUCTION

It is the responsibility of the Finance Committee to make recommendations to the voters of Sharon on all matters that come before Town Meeting. Although other articles are discussed and voted, the primary task at Annual Town Meeting is for the voters to adopt a budget for the next fiscal year.

On May 7th, Annual Town Meeting will convene to decide a variety of issues. Of the 28 articles in this Warrant, the majority deal with fiscal matters, including the town budget, which totals more than \$68.7 million, a 1.7% increase over FY12.

Despite the total budget increase being a 1.7% increase, the FY13 budget calls for increases in salaries of 2.49% (Board of Selectmen budget) and 5.75% (School Department budget). A comparison of the salaries in FY13 versus those of FY12 is here:

	FY12 (Voted)	FY13 (Requested)	\$\$ Increase	% Increase
Total Town Budget (Less Fixed and Uncontrollables)	\$ 48,673,878	\$ 49,759,375	\$ 1,085,497	2.23%
Selectmen Sector	\$ 11,796,241	\$ 12,052,490	\$ 256,249	2.17%
School Department Sector	\$ 36,197,768	\$ 36,957,713	\$ 759,945	2.10%
FinCom Sector	\$ 465,478	\$ 467,640	\$ 2,162	0.46%
Total Salaries	\$ 38,311,275	\$ 40,190,493	\$ 1,879,218	4.91%
Selectmen Sector Salaries	\$ 9,710,549	\$ 9,952,296	\$ 241,747	2.49%
School Department Sector Salaries	\$ 28,442,970	\$ 30,079,162	\$ 1,636,192	5.75%
FinCom Sector Salaries	\$ 157,756	\$ 159,035	\$ 1,279	0.81%
Salaries as a % of total budget (Less Fixed and Uncontrollable)	78.71%	80.77%		2.62%

Salary increase as a percentage of FY13 budget increase

Selectmen Sector	94%
School Department	215%
FinCom Sector	59%

As shown in the table, in FY12 salaries are 78.71% of the Town's total budget this year. However, they comprise a disproportionate amount of the increase being requested for FY13, now equaling 80.77% of the Town's total budget. As the percentage spent on salaries increases, the portion allocated to items such as gasoline, vehicle and equipment maintenance, seminars, and like items decreases. Despite the importance of these items and the inflation we've encountered on goods ranging from gasoline, to equipment, to sand and salt, the salaries portion of our budget is being accelerated in comparison.

Further, while we bear the costs of the salary increases almost immediately, the very tangible and additional effect of these increases on the pensions and retirement benefits will be felt down the road. In FY07 our voted appropriation to cover the costs of retired employees was \$1,720,467, a 23% increase over FY06. The budget built for FY13 requests an appropriation of \$2,434,478. This amount is actually less than the FY12 appropriation but still 42% more than FY07.

The Finance Committee encourages the Board of Selectmen and the School Department to provide full transparency of the effect of today's salary increases on future retirement costs. Further, the

Finance Committee calls on the Town's elected officials to slow the rate of salary growth while maintaining the level of service Sharon residents deserve.

Opportunities to ask questions or give opinions are always available at Finance Committee meetings and at the Open Warrant Meeting on April 30th. Please take time to understand the issues and attend the Annual Town Meeting on May 7th.

THE FINANCE COMMITTEE

Joel Lessard, Chair; Ira Miller and Laura Nelson, Vice-Chairs; William Brack, Arnold Cohen, Brian Fitzgerald, Gordon Gladstone, Charles Goodman, Alexander Korin, Jacqueline Modiste

Reserve Fund

Each fiscal year the Town of Sharon sets aside a Reserve Fund to provide a source of additional funding to cover extraordinary and unforeseen expenses incurred in that year by individual Town departments. Currently, the allocation for the Reserve Fund is set at \$350,000. This fund is controlled by the Finance Committee. Per State statute, payments can be made only after rigorous review by the Finance Committee to ensure the criteria for expenditures meet State guidelines.

The amount expended from this fund on a year-to-year basis varies greatly. In some years, the entire amount has been spent; other years have seen very few requests from this fund. In FY11, \$342,997 was allocated and \$7,333 was returned to the town.

TOWN OF SHARON RESERVE FUND - HISTORY

DEPARTMENT	Final 2005	Final 2006	Final 2007	Final 2008	Final 2009	Final 2010	Final 2011
Accountant							
Aging, Council of							
Animal Control			10,710				
Board of Appeals	14,214						
Charter Commission					25,000		
Conservation Comm.		4,500	28,600	16,363		20,000	17,475
DPW	89,624			228,749			307,192
Elections and Reg.			6,319				
Finance Committee		802	672				
Fire Department	66,780		60,000	15,000			
Health, Board of Insurance							
Lake Management	4,925			32,360			
Legal	135,282		53,051				
Library							
Planning Board							
Police Department							
Recreation Depart.	35,000						
School Department		300,000					
Selectmen			11,298				
Town Clerk							
Treasurer							
Unemployment							
Veterans	4,175	2,162	10,007	11,116	3,679		
Vocational School							18,000
Zoning			7,751	20,093			
Expended	350,000	307,464	188,408	323,681	28,679	20,000	342,667
Returned to Town	-	42,536	145,533	26,319	321,321	330,000	7,333
Total Reserve Fund	350,000	350,000	333,941	350,000	350,000	350,000	350,000

SPECIAL WITHIN THE ANNUAL

ARTICLE 1

To see if the town will vote to transfer a sum of money from Assessor Encumbrance (00011417-731100) to Assessor Property Assessment (00011416-614501) for revaluation services;

or take any other action relative thereto.

BOARD OF ASSESSORS

FINANCE COMMITTEE RECOMMENDATION:

Approval of this Article will allow the Town to transfer and expend funds encumbered in FY10 for the purpose of Assessment revaluation.

This transfer and expenditure will allow the Town to smooth out the budgeting for the Assessment process which typically follows a three year cycle, with more funds typically needed in a revaluation year.

The Board of Selectmen is in favor of this Article with a vote of 3-0-0.

THE FINANCE COMMITTEE VOTED 7-0-0 IN FAVOR OF APPROVAL.

ARTICLE 2

To see if the Town will vote to rescind the following borrowing authorizations for projects completed under budget or not needed, as stated below:

Date of Vote	Purpose	Amount
ATM 5/4/09 (Article 29)	Information Tech -Equipment (Fund 3200)	\$ 2,000.00
ATM 5/3/10 (Article 18G)	Selectmen - Equipment (Fund 3200)	\$ 3,000.00

ATM 5/2/11 (Article 14D)	STD Bldg - HS Roof (Fund 3100)	\$2,054,740.00
ATM 5/2/11 (Article 14H)	COA - Equipment (Fund 3200)	\$ 60,000.00
ATM 5/19/03 (Article 23)	Police -Equipment 04 (Fund 1)	\$ 38,935.84
ATM 5/8/07 (Article 7)	DPW Projects 08 (Fund 1)	\$ 2,000.00
ATM 5/8/07 (Article 8)	Police - Equipment 08 (Fund 1)	\$ 346.00
ATM 5/2/06 (Article 20)	Comm Ctr Rebuild (NB)	\$ 481,845.00
ATM 5/4/09 (Article 28)	Town Clerk-Equipment (Fund 3200)	\$ 17,000.00
STM 11/5/07 (Article 11)	Stabilization Horizons for Youth(Fund 1)	\$ 67,900.00

Or take any other action relative thereto.

FINANCE DIRECTOR

FINANCE COMMITTEE RECOMMENDATION:

Approval of this Article will rescind past borrowings that were authorized for projects either completed under budget or not needed.

This Article will clear from the Town's books and records approvals voted at prior Town Meetings. Authorizations pertaining to these previous approvals are no longer necessary.

Date of Vote	Purpose	Authorized Amount	Spent/Needed Amount	Rescind Amount
ATM 5/4/09 (Article 29)	Information Tech - Equipment	\$ 27,000	\$ 25,000	\$ 2,000
ATM 5/3/10 (Article 18G)	Selectmen - Equipment	\$ 15,000	\$ 11,063	\$ 3,000

ATM 5/2/11 (Article 14D)	STD Bldg - HS Roof	\$4,354,740	\$ 2,300,000	\$ 2,054,740
ATM 5/2/11 (Article 14H)	COA - Equipment	\$ 60,000	\$ 0	\$ 60,000
ATM 5/19/03 (Article 23)	Police - Equipment 04	\$ 480,000 Rescinded in 2011: \$201,064.16	\$ 39,999.84	\$ 38,936
ATM 5/8/07 (Article 7)	DPW Projects 08	\$ 767,000	\$ 767,000	\$ 2,000
ATM 5/8/07 (Article 8)	Police - Equipment 08	\$ 109,971	\$ 109,971	\$ 346
ATM 5/2/06 (Article 20)	Comm. Ctr. Rebuild	\$ 1,340,845	\$ 859,000	\$ 481,845
ATM 5/4/09 (Article 28)	Town Clerk- Equipment	\$ 51,800	Needed: \$34,800	\$ 17,000
STM 11/5/07 (Article 11)	Stabilization Horizons for Youth	\$ 132,900	\$ 132,900	\$ 67,900

The Board of Selectmen is in favor of this Article with a vote of 3-0-0.

THE FINANCE COMMITTEE VOTED 7-0-0 IN FAVOR OF APPROVAL.

ARTICLE 3

To see if the Town will vote to rescind the following borrowing authorizations for the following projects completed and to appropriate the use of "Free Cash" as the funding source, as stated below:

Date of Vote	Purpose	Amount
ATM 5/19/03 (Article 21)	School Projects - 2004 (Fund 3300)	\$ 1,446.00
ATM 5/3/04 (Article 9)	School Projects - 2005 (Fund 3300)	\$ 2,346.00
ATM 5/3/05 (Article 12)	School Projects - 2006 (Fund 3300)	\$ 2,850.00
ATM 5/2/06	School Projects - 2007	\$ 1,857.00

(Article 13)	(Fund 3300)	
STM 11/17/08	DPW Horizons Buildings	\$ 100,000.00
(Article 11)	(Fund 3200)	
ATM 5/4/09	Library -Remodel	\$ 18,400.00
(Article 26)	(Fund 3200)	
ATM 5/4/09	Recreation Equipment	\$ 10,000.00
(Article 27)	(Fund 3200)	
ATM 5/5/08	School Projects - 2009	\$ 303,143.00
(Article 16)	(Fund 3300)	

or take any other action relative thereto.

FINANCE DIRECTOR

FINANCE COMMITTEE RECOMMENDATION:

Approval of this Article will rescind prior authorizations of amounts that were never borrowed. The Town used its available cash instead of borrowing in order to save money. All of the projects below have been completed, so further borrowing is not allowed.

To eliminate the deficit of \$440,042 in these accounts, Town Meeting must approve using \$440,042 from FY12 Free Cash.

Date of Vote	Purpose	Authorized & Spent	Borrowed	Rescind/ FY12 Free Cash
ATM 5/19/03 (Article 21)	School Projects - 2004	\$ 569,446	\$ 568,000	\$ 1,446
ATM 5/3/04 (Article 9)	School Projects - 2005	\$ 1,960,346	\$ 1,958,000	\$ 2,346
ATM 5/3/05 (Article 12)	School Projects - 2006	\$ 5,539,153	\$ 5,536,303	\$ 2,850
ATM 5/2/06 (Article 13)	School Projects - 2007	\$ 485,252	\$ 483,668	\$ 1,857
STM 11/17/08 (Article 11)	DPW Horizons Buildings	\$ 100,000	\$ 0	\$ 100,000
ATM 5/4/09 (Article 26)	Library - Remodel	\$ 18,400	\$ 0	\$ 18,400
ATM 5/4/09 (Article 27)	Recreation Equipment	\$ 10,000	\$ 0	\$ 10,000
ATM 5/5/08 (Article 16)	School Projects - 2009	\$ 629,810	\$ 0	\$ 303,143
	Total:			\$ 440,042

The Board of Selectmen is in favor of this Article with a vote of 3-0-0.

THE FINANCE COMMITTEE VOTED 7-0-0 IN FAVOR OF APPROVAL.

ARTICLE 4

To see if the Town will vote to appropriate a sum of money to the FY2012 debt budget for current year Bond Payments and to meet this appropriation transfer from prior borrowed article balances as shown below and to transfer the remaining amount from "Free Cash".

Date of Vote	Purpose	Amount
ATM 5/1999 (Art#15)	Recreation Projects 00016306-664203	\$ 9,462.56
ATM 5/2004 (Art#12)	Recreation Projects 00016306-664703	\$ 24,775.07
ATM 5/2005 (Art#10)	Community Center Repairs 00016306-664803	\$ 69,087.48
ATM 5/2007 (Art#9)	Recreation Projects 00016306-665203	\$ 5,869.51
ATM 5/2006 (Art#19)	King Philip Rock 30000171-617503	\$ 17.50
ATM 5/2010 (Art#18G)	Selectmen Equipment 32001122-621103	\$ 767.24
ATM 5/2005 (Art#13)	Cottage Street Project 00013996-633203	\$ 49,153.06
ATM 5/2005 (Art#12)	Middle School HVAC 00013996-633603	\$ 4,995.97
ATM 5/2009 (Art#29)	Information Technology 32001155-621003	\$ 1.00

or take any other action relative thereto.

FINANCE DIRECTOR

FINANCE COMMITTEE RECOMMENDATION:

Approval of this Article will authorize the Town to transfer \$164,129.39 to the FY12 debt service budget. A deficit was created in the FY12 debt service budget by making an early payment in order to reduce overall interest costs.

The total deficit in the FY12 debt service budget is \$805,790.00. The balance of \$641,660.61 of this deficit will be transferred from the FY12 Free Cash account if this Article is approved.

Date of Vote	Purpose	Authorized & Borrowed	Spent	To Transfer
ATM 5/1999 (Art#15)	Recreation Projects	\$ 50,000	\$ 40,537.44	\$ 9,462.56
ATM 5/2004 (Art#12)	Recreation Projects	\$ 163,000	\$ 138,224.93	\$ 24,775.07
ATM 5/2005 (Art#10)	Community Center Repairs	\$ 440,000	\$ 370,912.52	\$ 69,087.48
ATM 5/2007 (Art#9)	Recreation Projects	\$ 100,000	\$ 94,130.49	\$ 5,869.51
ATM 5/2006 (Art#19)	King Philip Rock	\$ 600,000	\$ 599,982.5	\$ 17.50
ATM 5/2005 (Art#13)	Cottage Street Project	\$ 478,000	\$ 428,846.94	\$ 49,153.06
ATM 5/2005 (Art#12)	Middle School HVAC	\$ 5,539,153	\$ 5,534,157.03	\$ 4,995.97
	Sub-Total:	\$ 7,370,153	\$ 7,206,791.85	\$ 163,361.15

Date of Vote	Purpose	Authorized	Borrowed	Spent	Transfer
ATM 5/2010 (Art#18G)	Selectmen Equipment	\$ 15,000	\$ 12,000	\$ 11,233	\$ 767.24
ATM 5/2009 (Art#29)	Information Technology	\$ 27,000	\$ 25,000	\$24,999	\$ 1.00
	Sub-Total:	\$ 42,000	\$ 37,000	\$ 36,231.76	\$ 768.24
	GRAND TOTAL				\$164,129.39

The Board of Selectmen is in favor of this Article with a vote of 3-0-0.

THE FINANCE COMMITTEE VOTED 7-0-0 IN FAVOR OF APPROVAL.

ANNUAL TOWN MEETING

COMMONWEALTH OF MASSACHUSETTS

Norfolk, ss.

To either Constable of the Town of Sharon, Greeting:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of the Town of Sharon qualified to vote in elections and Town affairs to meet at the Arthur E. Collins Auditorium at the Sharon High School on Pond Street in said Sharon on Monday, the 7th of May 2012, at 7:00 P.M., and there to act on the following articles:

ARTICLE 1

To see if the Town will vote to authorize the Board of Selectmen to file a Home Rule petition with the General Court of the Commonwealth of Massachusetts on behalf of the Town for a special act as set forth below; and further, to authorize the General Court to make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments to the bill before enactment by the General Court, and to authorize the Board of Selectmen to approve amendments which shall be within the scope of the general public objectives of this petition;

or take any action related thereto.

AN ACT RELATIVE TO THE TOWN OF SHARON TO GRANT LICENSES FOR THE SALE OF ALL ALCOHOLIC BEVERAGES, NOT TO BE DRUNK ON THE PREMISES.

Be in enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1. Notwithstanding sections 11 and 17 of chapter 138 of the General Laws or any other general or special law to the contrary, the licensing authority of the town of Sharon may grant 4 (four) licenses for the sale of all alcoholic beverages not to be drunk on the premises, under section 15 of said chapter 138. Except as otherwise provided herein, such licenses shall be subject to all of said chapter 138 except section 17, provided

that such licensed premises must be located in the Business D District or the Light Industrial District, provided that such use is allowed by right or by special permit in such applicable zoning district, and the licenses premises may also be located upon land in the Town of Sharon identified by Assessors parcel Map 37, Lot 5 (Shaw's Plaza, 700-800 South Main Street, Sharon, MA).

SECTION 2. This act shall take effect upon its passage.

BOARD OF SELECTMEN

FINANCE COMMITTEE RECOMMENDATION:

Approval of this Article will give the Board of Selectmen, as the licensing authority, the ability to grant up to four licenses for the sale of all alcoholic beverages not to be consumed on the premises. These licenses could only be granted to stores located in the Business D district (Sharon Commons), the Light Industrial District (Route 1), or Shaw's Plaza.

The Town already has the right to grant licenses limited to the sale of beer and wine only at Sharon Commons, Shaw's Plaza, Route 1, the center of Town, and Heights Plaza. If passed at this Town Meeting, up to four "package" or "liquor" stores could also be licensed.

A majority of the Finance Committee feels that in addition to helping improve the business climate in our commercially zoned areas, it would be a convenience for residents to have the option to make purchases here instead of travelling to towns surrounding Sharon that already license liquor stores.

A minority of the Committee feels that this is unnecessary and could negatively impact the character of Sharon.

The Board of Selectman voted 3-0-0 in favor of this Article.

THE FINANCE COMMITTEE VOTED 4-3-0 IN FAVOR OF APPROVAL.

ARTICLE 2

To see if the Town will vote to authorize the Board of Selectmen to file a Home Rule petition with the General Court of the Commonwealth of Massachusetts on behalf of the Town to amend

Section 1 of Chapter 431 of the Acts of 1998 by reducing the required seating capacity for restaurants and function rooms licensed to serve all alcoholic beverages from 50 persons to 18 persons, such amendment to be as set forth below; and further, to authorize the General Court to make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments to the bill before enactment by the General Court, and to authorize the Board of Selectmen to approve amendments which shall be within the scope of the general public objectives of this petition;

or take any action related thereto.

AN ACT AUTHORIZING THE TOWN OF SHARON TO ISSUE LICENSES TO CERTAIN ESTABLISHMENTS FOR THE SALE OF ALL ALCOHOLIC BEVERAGES TO BE DRUNK ON THE PREMISES.

Be in enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1. Section 1 of chapter 431 of the acts of 1998 is hereby amended by reducing the required seating capacity for restaurants and function rooms authorized to be licensed to serve all alcoholic beverages to be drunk on the premises from 50 persons to 18 persons.

SECTION 2. This act shall take effect upon its passage.

BOARD OF SELECTMEN

FINANCE COMMITTEE RECOMMENDATION:

Approval of this Article will reduce the current requirement of a minimum of 50 seats to a minimum of 18 seats for establishments licensed to sell all alcoholic beverages to be consumed on premises.

If passed, this would enable three existing establishments (Charlie's Deli, French Memories, and Pizza Market) that do not meet the current 50-seat requirement to potentially qualify for a license. The new 18-seat minimum would enable new establishments to potentially qualify as well.

A majority of the Finance Committee opposes this article. They feel that the proposed action to lower the minimum seating

requirement is unwarranted and that the 50-seat minimum is reasonable.

A minority of Committee members feels that there would be no negative impact caused by such a change.

The Board of Selectman voted 3-0-0 in favor of this Article.

THE FINANCE COMMITTEE VOTED 4-3-0 TO OPPOSE THIS ARTICLE.

ARTICLE 3

To see if the Town will vote to amend the General By-Laws, Article 17, by adding a new Section 10, regulating dogs on Veteran's Memorial Park and Beach as follows:

SECTION 10. No dogs shall be allowed on Veteran's Memorial Park and Beach, with the exception of service dogs, without a permit issued by the Board of Selectmen

And by amending the General By-Laws, Article 11, section 9, Amount of Fine, relative to penalties under Article 17, by increasing the fines so that they are consistent with Section 8 of Article 17, so that the fines are as follows: "\$25 for violation of S.6, all other violations: \$25. for first offense, \$50 for second offence, \$100 for each subsequent offense.";

or take any other action relative thereto.

LAKE MANAGEMENT COMMITTEE

FINANCE COMMITTEE RECOMMENDATION:

Approval of this Article will amend a Town By-Law to regulate the presence of dogs on Veterans Memorial Park and Beach. This Article will also increase the schedule of fines for violations in order to make the amounts in General Bylaws, Articles 11 and 17, consistent.

Proponents of this Article claim that "littering" by dogs degrades the quality of the Lake by contributing to the increase in nutrients and makes it unpleasant for residents to enjoy the Park and Beach. The majority of the Finance Committee concurs.

The minority opinion of the Finance Committee is that there is already a regulation in place which is not being enforced.

The Board of Selectmen opposes this Article with a vote of 0-3-0.

THE FINANCE COMMITTEE VOTED 4-2-1 IN FAVOR OF APPROVAL.

ARTICLE 4

To see if the Town will vote to amend the Personnel By-Law of the Town of Sharon as follows, or act in anyway relating thereto:

- A. By adopting as amendments to said By-Law, the following interim and/or emergency changes, additions or deletions made by the Personnel Board in its authority under Section 2.6 of the By-Law:
B. By striking out all classification schedules and pay schedules in Appendix A and Appendix B and substituting new classification schedules and new pay schedules Appendix A and Appendix B as of July 1, 2012, except as other dates are specified.

The Projects and Office Manager position, formally referred to as the Administrative Secretary, Board of Selectmen position was rated as an MP-1, effective retroactively to May 20, 2011.

APPENDIX A

THE FOLLOWING POSITIONS CONTAINED WITHIN CLASSIFICATION SCHEDULE SECTION ENTITLED 1.100-1.300 WITH ASSOCIATED PAY SCHEDULE SECTION 2.100-2.300 ARE NOT COVERED BY COLLECTIVE BARGAINING AGREEMENTS.

EXECUTIVE CATEGORY
JULY 1,2012 - JUNE 30,2013

SECTION 1.100
CLASSIFICATION SCHEDULE

SECTION 2.100
BASE PAY SCHEDULE/ANNUALLY

Table with 2 columns: Position Name and Base Pay. Rows include Police Chief (151,268), Superintendent of Public Works (114,239), Fire Chief (110,160), Finance Director (93,274), Town Engineer (90,968), Recreation Director (67,525), Data Processing Systems Admin (90,368), Library Director (75,564*), Town Accountant (82,886), Council On Aging - Executive Dir (71,933), and Administrative Assessor (77,746).

* At the time of the printing of the Warrant the recommendation of the Library Trustees had not been received.

SECTION 1.200

SECTION 2.200

CLASSIFICATION SCHEDULE

PAY SCHEDULE

PROJECTS AND OFFICE MANAGER
BOARD OF SELECTMEN (HRLY)

Effective 7/1/12

STEPS

Min	2	3	4	5	6	7	8	9	10	Max
29.7123	30.3830	31.0654	31.7476	32.4641	33.2146	33.9537	34.7042	35.4887	36.3074	37.1262

Note: Position is hereby entitled to benefits provided to ATP/MP Association per contract provisions as follows: Article III "Longevity," Article IV "Leave," Article V "Sick Leave," Article VI "Hours of Work" (with premium rates applicable after 37.5 hrs/wk) Article VII "Miscellaneous Benefits" (J) "Special Eyeglasses" (L) "Fitness Club."

SECRETARY - BOARD OF SELECTMEN (HRLY)

Effective 7/1/12

Steps	Min	2	3	4	5	6	7	8	9	Max
	22.48	22.95	23.42	23.90	24.37	24.88	25.38	25.89	26.43	26.96

MISCELLANEOUS

SECTION 1.300
CLASSIFICATION SCHEDULE
EFFECTIVE JULY 1, 2012

SECTION 2.300
PAY SCHEDULE

TITLE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
VETERANS' AGENT (YRLY)					13,848.00
SEALER OF WEIGHTS/MEASURES (YRLY)					3,955.00
ANIMAL CONTROL OFFICER					
ASSISTANT ANIMAL CONTROL/SR. FILL-IN OFFICE					\$2,500 YEARLY
FILL-IN (WEEKEND/SICK/HOLIDAY/VACATION COVERAGE)					43.48/62.13
FILL-IN (NIGHT PAGER COVERAGE)					12.43/night
FILL-IN (AFTER HOUR COVERAGE)					12.43/call
ANIMAL INSPECTOR (YRLY)					3,727.00
CUST/MAINT (HOURLY)	7.71	7.96	8.18	8.43	
DPW TEMP/SUMMER					
LABOR (HRLY)	9.63	10.55	11.54		
PER DIEM PUBLIC HEALTH NURSE					24.00

Project Manager for the Standing Building Committee (hourly steps)
Steps Min 2 3 4 5 6 7 8 9 10 Max
hrly 24.41 24.99 25.52 26.11 26.68 27.28 27.90 28.53 29.18 29.83 30.50

SECRETARY/STANDING BUILDING COMMITTEE
FY'12 Hourly 22.90

SUMMER EMPLOYMENT - PART-TIME

EFFECTIVE May 1, 2012 (HRLY)

	<u>Step 1</u>	<u>Step 2</u>
Waterfront Supervisor	15.07	15.33
Assistant Supervisor	12.50	12.77
Swimming Instructor (WSI certified)	11.47	11.74
Lifeguard	10.44	10.71
Attendant/Maint.	9.27	9.53
Sailing Supervisor	15.07	15.33
Assistant Sailing Supervisor	12.50	12.77
Sailing Instructor	10.44	10.71
Tag & Sticker Clerk	14.38	14.63
Summer Camp Supervisor	14.92	15.18
Camp Counselor (Sports)	10.00	10.30

Note: Executive and certain Miscellaneous Category positions represent the recommendations of the appropriate appointing authority (i.e., Board of Selectmen, Library Trustees and Assessors).

APPENDIX B

THE FOLLOWING POSITIONS CONTAINED WITHIN CLASSIFICATION SCHEDULE SECTIONS ENTITLED 1.400-1.800 WITH ASSOCIATED PAY SCHEDULE SECTIONS 2.400-2.800 ARE COVERED BY COLLECTIVE BARGAINING AGREEMENTS.

MANAGEMENT PROFESSIONAL CATEGORY
(FORMERLY ADMINISTRATIVE, TECHNICAL AND PROFESSIONAL CATEGORY)

SECTION 1.400
CLASSIFICATION SCHEDULE

MP-00	Assistant Town Engineer	MP-2	Animal Control Officer* Asst. Recreation Director* Business Manager
MP-0	Building Inspector Water Systems Supervisor		Info Svcs/Asst Library Director* Asst Operations Supervisor Asst Supervisor-Water
MP-1	Operations Supervisor Public Health Nurse* Forestry & Grounds Supervisor	MP-3	Recreation Athletic Supervisor Case Mngr/Coord.Volunteer Svcs* Technical Support Specialist*
	Health Agent for Engineering Conservation Administrator Health Administrator* GIS Coordinator	MP-4	Part-Time Public Health Nurse*

*The following positions work other than a 40 hour work week:

Info Services/Asst Library Director-37.5hrs
Public Health Nurse-30 hours
Animal Control Officer-25 hours
Asst. Recreation Director-37.5 hours
Case Manager/Coordinator of Volunteer Services-28 hours
Health Administrator-35 hours
Technical Support Specialist-20 hours
Part-time Public Health Nurse 3 hours (up to 10 hours for vacation coverage)

SECTION 2.400
PAY SCHEDULE/HOURLY

July 1, 2011 - June 30, 2012

Grade	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step10	Step11
MP-00	32.8420	33.5777	34.3358	35.1050	35.8965	36.7102	37.5352	38.3825	39.2409	40.1216	41.0245
MP-0	31.1473	31.8498	32.5744	33.2990	34.0571	34.8150	35.6066	36.3982	37.2232	38.0703	38.9287
MP-1	29.1297	29.7873	30.4563	31.1251	31.8275	32.5633	33.2879	34.0237	34.7928	35.5955	36.3982
MP-2	26.4208	27.0449	27.6247	28.2601	28.8732	29.5310	30.1999	30.8798	31.5823	32.2846	33.0091
MP-3	24.2469	24.7931	25.3282	25.9079	26.4876	27.1008	27.6917	28.3383	28.9624	29.6091	30.2779
MP-4	22.0507	22.5412	23.0429	23.5557	24.0907	24.6482	25.1833	25.7407	26.3427	26.9112	27.5244

*This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

July 1, 2010 to June 30, 2011

LIBRARY CATEGORY

LMP-3 Children's Service Librarian

LMP-4 Information Service Librarian

Grade	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Max
LMP-3	23.77	24.31	24.85	25.41	25.98	26.57	27.17	27.79	28.40	29.04
LMP-4	21.61	22.10	22.60	23.11	23.63	24.16	24.70	25.26	25.83	26.41

Department of Public Works Library Custodian

L4	19.76	20.15	20.55	20.97	21.39	21.82	22.25	22.69	23.15	23.62
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LOC-3a Circulation Supervisor
 Technical Services Supervisor

LOC-3b

LOC-4a Library Assistant
 Technical Services Asst.
 Administrative Asst.-Library

Grade	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Max
LOC-3a	20.51	20.93	21.33	21.78	22.21	22.65	23.10	23.57	24.04	24.51
LOC-3b	19.43	19.82	20.21	20.61	21.03	21.46	21.88	22.32	22.77	23.23
LOC-4a	18.42	18.78	19.16	19.54	19.94	20.32	20.75	21.16	21.57	22.01
LOC-4b	17.46	17.82	18.16	18.53	18.91	19.28	19.67	20.07	20.46	20.88

Library Page 9.62

*This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

LABOR CATEGORY
 SECTION 1.500
 CLASSIFICATION SCHEDULE

Grade A Working Foreman-Operations	Grade D Night Custodian
Senior Water Systems Tech	
Working Foreman -Water	Grade E AutoEquipmentOperator

Working Foreman -Forestry&Grnds

Recreation Custodian

Grade B Master Mechanic

Grade C Heavy Equip Operator
Aerial Lift Operator
Water Systems Tech
Working Foreman/Facilities Maint-Community Ctr.

SECTION 2.500

PAY SCHEDULE/HOURLY

July 1, 2011 - June 30, 2012

Grade	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Max
A	23.94	24.58	25.21	25.86	26.50	27.14	27.80	28.44	29.07	29.71
B	22.90	23.42	23.92	24.42	24.92	25.45	25.94	26.46	26.97	27.48
C	20.92	21.48	22.04	22.60	23.15	23.72	24.29	24.84	25.40	25.96
D	21.13	21.56	21.99	22.44	22.88	23.33	23.80	24.28	24.76	25.25
E	20.05	20.46	20.86	21.29	21.70	22.12	22.58	23.02	23.49	23.95

*This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

OFFICE OCCUPATION CATEGORY

SECTION 1.600

CLASSIFICATION SCHEDULE

OC-1 Assistant Accountant
Assistant Collector
Assistant Treasurer

OC-4a Bookkeeper
Secretary-Fire
Admin. Asst-Planning Board
PT Admin Asst.-Board of Health

OC-2 Confidential Police Secretary
Administrative Asst.-Assessor
Administrative Asst.-Ex Dir COA
Admin Asst to Fire Chief/Ambulance Rec.
Assistant Town Clerk

OC-4b Bus/Van Driver
Police Clerk
Secretary-Zoning Board of Appeals
Secretary-Community Preservation

OC-3a Collections Supervisor
Treasury Supervisor (Payroll)
Election & Registration Secretary

OC-5 Secretary-Conservation
Secretary-Personnel Board
Secretary-Finance Committee
Secretary -Charter Commission

OC-3b Senior Assessor Clerk
Activities/Program Coordinator COA
Secretary - Building & Engineering
Secretary - Clerk Accounting/Veterans Agent
Secretary - Recreation
Secretary - Water
Secretary - Operations Division

SECTION 1.600

CLASSIFICATION SCHEDULE

July 1, 2011 - June 30, 2012

SECTION 2.600

PAY SCHEDULE/HOURLY

Grade	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step10	Step 11
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OC-1	24.84	25.34	25.85	26.36	26.89	27.43	27.97	28.53	29.10	29.69	30.27
OC-2	22.37	22.81	23.28	23.74	24.19	24.68	25.18	25.68	26.20	26.72	27.26
OC-3a	20.92	21.35	21.76	22.22	22.65	23.10	23.56	24.04	24.52	25.00	25.52
OC-3b	19.82	20.22	20.61	21.02	21.45	21.89	22.32	22.77	23.23	23.69	24.15
OC-4a	18.79	19.16	19.54	19.93	20.34	20.73	21.17	21.58	22.00	22.45	22.90
OC-4b	17.81	18.18	18.52	18.90	19.29	19.67	20.06	20.47	20.87	21.30	21.71
OC-5	16.03	16.35	16.68	17.01	17.35	17.70	18.05	18.41	18.78	19.16	19.54

*This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

PUBLIC SAFETY CATEGORY

SECTION 1.700
CLASSIFICATION SCHEDULE

SECTION 2.700
PAY SCHEDULE/WEEKLY

POLICE DEPARTMENT

TITLE	CODE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Police Chief	PD-110					2909.00
Effective Dates July 1, 2012 - June 30, 2013						
Deputy Police Chief		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Effective Date July 1, 2012- June 30, 2013						
Sergeant	PD-80	PD-80A	PD-80B	PD-80C		
Effective Date July 1, 2011- June 30,2012						
		Step 1	Step 2	Step 3		
		1183.64	1207.31	1231.48		
Patrolman	PD-60	PD-60A	PD-60B	PD-60C	PD-60D	PD-60E PD-60F PD-60G
Effective Date July 1, 2011- June 30,2012						
		Step 1	Step 2	Step 3	Step 4	Step 5 Step 6 Step 7
		784.58	837.37	892.62	987.56	1007.34 1027.50 1078.42
Dispatchers Effective Dates** July 1, 2011 - June 30, 2012						
Steps	Min	2	3	4	5	6 7 8 9 Max
hrly	19.63	20.01	20.42	20.83	21.25	21.67 22.11 22.54 23.00 23.44

The amounts of pay shown in the above schedule for position code PD-60 and PD-80 do not include the extra pay for educational qualifications provided for in the statutes and regulations of the State.

Members of the Police Department while so designated by the Chief of Police shall receive additional compensation to be considered part of their base pay as follows:

MOTORCYCLE OPERATOR (SELECTIVE ENFORCEMENT)	\$32.54 PER WEEK
ACCREDITATION MANAGER, COMPUTER MANAGER	\$32.54 PER WEEK

LEAPS REPRESENTATIVE	\$10.00 PER WEEK
CRIME PREVENTION OFFICER	\$32.54 PER WEEK
SPECIAL ASSIGNMENT OFFICER	\$32.54 PER WEEK
PROSECUTOR	\$50.00 PER WEEK
DETECTIVE PATROL OFFICER	\$50.00 PER WEEK

The pay of the Police Chief, including all overtime pay and extra pay for educational qualifications, shall be limited to \$2909.00 per week, effective 7/1/12 (Non-Civil Service).

Any patrolman, appointed without being required to take the written examination, shall be paid the base pay rate called for by step 1 of the pay schedule for a period of six months following his appointment, and, upon the expiration of said six-month period, shall be paid the base pay rate provided for by step 2 unless he shall have previously been employed full time as a police officer, in which case he shall be paid the base pay rate under the step he would have been paid if his prior employment had been in the Sharon Police Department, but not greater than Step 4. Notwithstanding the step increase or increases provided herein, a patrolman's probationary period shall be the probationary period provided for in 5-5 of this By-Law or in the collective bargaining agreement, whichever is applicable.

POLICE CROSSING GUARDS*
7/1/11 to 6/30/12

DAILY RATE:

	STEP 1	STEP 2	STEP 3
School Crossing Guard PD20	34.56	37.66	41.43
School Crossing Guard Supervisor PD20A			51.86

Maximum rate for fill-in personnel is Step 2.

*PD20 and PD20A-The amounts of pay shown in the above schedule shall be paid in the event that school is canceled due to snow.

SUPERIOR OFFICERS

July 1, 2011 - June 30, 2012

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Lieutenant, Police Dept.	1763.68	1834.57	1907.72	1965.39	2024.34	2064.83

FIRE DEPARTMENT

SECTION 1.800
CLASSIFICATION SCHEDULE

SECTION 2.800
PAY SCHEDULE/WEEKLY

JULY 1, 2012 - JUNE 30, 2013

TITLE	CODE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
FIRE CHIEF	100					2118.46
DEP FIRE CHIEF	99					1700.69

The pay of the Fire Chief, including all overtime pay, shall be limited to \$2,118.46 per week for fiscal year 2012-2013.

SECTION 1.410
CLASSIFICATION SCHEDULE

SECTION 2.410
PAY SCHEDULE/WEEKLY

Effective JULY 1, 2010 - JUNE 30, 2011

TITLE	CODE	STEP 1	STEP 2	STEP 3	STEP 4
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CAPT./EMT	FD-90			1155.84	1242.36
CAPT./Para	FD-92			1195.74	1282.26
LT./EMT	FD-80			1230.18	
LT./Para	FD-82			1270.08	
FF./EMT	FD-60	915.18	957.60	1068.90	
FF./Para	FD-62	955.08	997.50	1108.80	

Members of the Fire Department are eligible to receive additional compensation in each fiscal year in accordance with the following educational incentive program:

FOR 15 COURSE CREDITS CERTIFIED	\$ 375 ANNUALLY
FOR 30 COURSE CREDITS CERTIFIED	575 ANNUALLY
FOR AN ASSOCIATE'S DEGREE CERTIFIED	1,200 ANNUALLY
FOR A BACHELOR'S DEGREE CERTIFIED	2,000 ANNUALLY

CALL FIREFIGHTERS
 HOURLY COMPENSATION RATE
 July 1, 2010 - June 30, 2011
 Hourly 20.00

THE FOLLOWING POSITIONS CONTAINED WITHIN CLASSIFICATION SCHEDULE SECTION ENTITLED 1.100-1.300 WITH ASSOCIATED PAY SCHEDULE SECTION 2.100-2.300 ARE NOT COVERED BY COLLECTIVE BARGAINING AGREEMENTS.

FINANCE COMMITTEE RECOMMENDATION:

Approval of this Article will amend the Town's Personnel By-Law and implement the listed increases for salaries and wages for all employees except for the Town Administrator and those in the School Department, which are dealt with in Article 5 of the Warrant. Also voted in Article 5 is the salary for the Town Clerk.

The majority of the salaries listed above in Article 4 are union contracts negotiated by the Board of Selectmen. Also included in Article 4 is the compensation for the "Executive Category". For this category, the Selectmen propose salary increases and request the concurrence of the Personnel Board. Here are the increases recommended for the FY13 budget: Police Chief (2%), Fire Chief (2%), Superintendent of Public Works (2%), Finance Director (1%), Town Engineer (2%), Recreation Director (2%), Data Processing Systems/IT Administrator (3.14%), Town Accountant (5.17%), Council on Aging Executive Director (4.17%) and the Administrative Assessor (2%). The Board of Trustees of the Library recommends the salary of the Library Director. At the time this Warrant goes to print, the Board has not made their recommendation.

The Finance Committee continues to be concerned with the Town's salary growth and the ability of the taxpayers to fund it. Salaries constitute approximately 80% of the Town budget. The Finance Committee is concerned with the impact of continued salary

and total benefit compensation increases on the budget as a whole and the viability of modest salary increases that are compounded each year regardless of the economic and political outlook.

One area of Town employees' compensation that has been escalating in value compared to that of the average taxpayer is health insurance. For years the Finance Committee has urged those who negotiate contracts to act on this inequity. Because of recent actions taken by the Massachusetts legislature, the Board of Selectmen and a ratification of an agreement by the Town's bargaining units, we will now realize savings in our health care expense. The Finance Committee commends these actions and sees this as a welcome first step in evaluating not just salaries, but total employee compensation. The Finance Committee recognizes the need to offer fair and competitive compensation to all employees. However, that need must be balanced by living within sustainable budgets as we go forward, budgets that will not require additional undue burden to the taxpayers. If we are to receive the services currently offered while limiting future tax increases, we must continue to control future salary increases voted under this article.

Listings of all Town employees' salaries can be found in the annual Town Report.

The Board of Selectmen is in favor of this Article with a vote of 3-0-0.

THE FINANCE COMMITTEE VOTED 6-0-0 IN FAVOR OF APPROVAL.

ARTICLE 5

To fix the compensation of elected officers, to provide for a Reserve Fund, and to determine what sums of money the Town will raise and appropriate, including appropriation from other available funds, to defray charges and expenses of the Town, including debt and interest, for the Fiscal Year beginning July 1, 2012, or act in any way relative thereto.

FINANCE COMMITTEE RECOMMENDATION:

The Finance Committee has a statutory obligation to present to Town Meeting, for debate and approval, budgets for all Town departments. The Town departments are divided into three

sectors: Selectmen, School Committee, and Finance Committee. Each sector must develop budgets for their respective departments in the months leading up to Town Meeting.

As directed by Town By-Law, it is the responsibility of the Priorities Committee to develop revenue estimates and allocate those estimated revenues among the three sectors. It is the statutory responsibility of the Finance Committee to recommend to Town Meeting the amount to be spent.

This year the Priorities Committee voted to allocate 2.1% increases to department budgets in the three sectors. The requested amount for this year's town budget appropriation is \$68,731,841. Because spending has increased beyond an increase in non-real estate property tax revenues, the Finance Director is projecting an increase to the tax levy of 3.18%. The Finance Committee is concerned that this current level and pattern of spending is not sustainable and will lead to ever increasing property tax bills.

There was consensus at Priorities Committee and affirmation at Finance Committee during budget deliberations that any savings realized between now and the setting of the tax rate this fall will be applied to the FY '13 budget before raising property taxes and the FY '13 tax rate, already one of the highest in the Commonwealth of Massachusetts.

The Board of Selectmen voted 3-0-0 to support this article.

THE FINANCE COMMITTEE VOTED 7-1-0 IN FAVOR OF THIS ARTICLE

ARTICLE 6

To choose three or more members of the Finance Committee for three-year terms, and to fill any vacancies on said Committee.

BOARD OF SELECTMEN

FINANCE COMMITTEE RECOMMENDATION:

Created by Sharon By-Law, the Finance Committee is composed of up to 12 members, each elected for a three-year term. Appointed by the Town Moderator, the Finance Committee Nominating Committee recommends to Town Meeting the names of residents who in its opinion would best fill the vacant positions.

The Board of Selectmen is in favor of this Article with a vote of 3-0-0.

THE FINANCE COMMITTEE VOTED 7-0-0 IN FAVOR OF APPROVAL.

Nominating Committee of the Finance Committee

Article 2 of the Town of Sharon By-Laws states that it is the responsibility of the Nominating Committee of the Finance Committee to present to the voters for approval or other appropriate action its nominees to fill some or all of the expiring terms and vacancies on the Finance Committee.

In May 2012, four members of the Finance Committee are ending their terms and in addition there are two vacant seats that can, although not required, be filled to bring the committee to the capacity of 12 members. The Nominating Committee of the Finance Committee interviewed the current incumbents who expressed a desire to remain on the committee, and interviewed potential new members who expressed a desire to serve the Town of Sharon.

The Nominating Committee of the Finance Committee has nominated the following Town of Sharon residents to serve on the Finance Committee that will be voted in Article 1 at the Town Meeting on May 7, 2012. A brief bio is being provided by each nominee to allow the town residents to be familiar with the members of the duly approved nomination.

Incumbents

Charles Goodman: I have been a resident of Sharon for the past 40 years, have had four children and now grandchildren attend Sharon Schools. I have a Bachelor of Science in Accountancy, am a managing partner in a local CPA firm, have completed courses in Municipal Accounting. I was a Captain in the United States Army Reserves.

My service on the Finance Committee has included the following: eleven years on the committee to include serving as chair; member of and chair of priorities committee, prepared receipts and expenditures analysis for Rattlesnake Hill, cost analysis to Town Health Insurance, served as liaison to Police, Fire, School and Water Departments. Currently, I am member of the Town Audit Committee and served on the search committee to recommend the selection of the present Finance Director.

Ira Miller: With over 28 years of experience in health care, educational, and technological environments, I currently oversee the production of closed captioning and audio description services for the Media Access Group at the WGBH Educational Foundation to

create media products that are more accessible for viewers with auditory and vision impairments. I hold a B.A. and M.Ed. degrees from the University of Massachusetts, and have completed post graduate programs at Boston University in Television Production Management and Financial Planning.

I have served as a member of the Finance Committee for nine years, six of them in the position of Chairman and Vice Chairman. For the past two years I have been elected to the Board of Directors of the Massachusetts Association of the Town Finance Committees and served on the Massachusetts Municipal Association's Committee on Personnel and Labor Policy. During my tenure, I have worked here in Sharon and at the State level to lower our health insurance cost. Due to the recent actions of the Massachusetts legislature, the Governor and our Board of Selectman, Sharon will have the opportunity to realize significant savings to our budgeted health insurance expense.

Laura Nelson: Our family has lived on a Scenic Road in Sharon since 1995. We chose Sharon because of the reputation of the schools, the town's relatively unspoiled natural state, and our house, which was built in 1733. Our son, now 20 years old and in college, went through the public school system, and we enjoy using our antique barn to house and care for our miniature horses.

My 25 year career in software internationalization has spanned both client and vendor side roles in a variety of technologies, with solid management of departments, projects, vendors, and multi-million dollar budgets. During my first and second terms on the Finance Committee, I have served as Vice-Chairperson, researched additional topics and issues, and collaborated with other Town entities, e.g. acting liaison to the Conservation Commission and Town Library. My formal studies are in seven natural languages as well as software engineering. My BA from Barnard College is in Spanish Language and Literature, and I have a Graduate Certification in Applied Science from Harvard University. I believe that functional, democratic governments require checks, balances, honesty and full disclosure where permitted by law, and I am unafraid to ask probing questions. I look forward to continuing my service to the Town during my third term on the Finance Committee.

New Member

Edward "Ted" Philips: A lifelong resident of Sharon, I am returning to the Finance Committee after serving as a member from

2008-2011. I hold a Bachelor's Degree in Political Science from the University of Massachusetts at Amherst and a Master's Degree in Public Administration from Suffolk University's Sawyer School of Business. After spending a year working for the Massachusetts Senate, I have spent the last six years working for State Representative Lou Kafka in the Massachusetts House where I recently became Chief of Staff for the committee Kafka Chairs, the House Committee on Steering Policy and Scheduling.

We the undersigned respectively submit the aforementioned information to the Town of Sharon residents.

Respectfully Submitted,
Gloria Rose, Chair: Mitchell Blaustein, Stephen Dill, Charles Goodman, Deena Segal

ARTICLE 7

To see if the Town will vote to raise and appropriate a sum of money to be added to the special fund established to pay the Norfolk County Retirement Board for the Annual Assessment costs chargeable to the Town, and determine whether the money shall be provided by taxation, by transfer from available funds, by a combination thereof, or act in any way relative thereto.

FINANCE DIRECTOR

FINANCE COMMITTEE RECOMMENDATION:

Approval of this Article will allow the Town to pay its assessment costs pertaining to the Norfolk County Retirement. The monies are used to fund pension liabilities of past and current Town employees. This year's appropriation totals \$2,434,478, a 4.1% decrease from last year's obligation of 2,539,486.

The Board of Selectmen is in favor of this Article with a vote of 3-0-0.

THE FINANCE COMMITTEE VOTED 7-0-0 IN FAVOR OF APPROVAL.

ARTICLE 8

To see if the Town will vote to raise and appropriate a sum of money to be added to the Stabilization Fund for the purposes for which the Town may be authorized to borrow under Chapter forty-four, Sections seven and eight, or any other lawful purpose; to determine whether the money shall be provided by taxation, by transfer from available funds, by gift, or by a combination thereof; or act in any way relative thereto.

BOARD OF SELECTMEN

FINANCE COMMITTEE RECOMMENDATION:

Approval of this Article will appropriate a sum of money from taxes to be raised for the fiscal year ending June 30, 2013, that amount to be set aside in the Stabilization Fund.

The proponents wish to add to the Stabilization Fund annually to provide funds to be used in tax years when anticipated revenues from other sources would be insufficient to provide the funds necessary to meet the operating needs of the Town.

The opponents argue that if revenues from other sources become insufficient, the Town then has the capacity to increase the taxes to be raised in that year to meet the needs. Further, they argue that taxing residents living in Sharon today for needs that might arise in the future is not fair to the current residents.

The Board of Selectmen voted 3-0-0 to oppose this article.

THE FINANCE COMMITTEE VOTED 6-0-1 TO OPPOSE THIS ARTICLE.

ARTICLE 9

To see if the Town will vote to raise and appropriate a sum of money to be added to the special fund established to reimburse the Massachusetts Division of Employment and Training for the actual costs of benefits paid to former Town employees and chargeable to the Town, and determine whether to meet said appropriation by taxation, by transfer from available funds, by a combination thereof; or act in any way relative thereto.

BOARD OF SELECTMEN

FINANCE COMMITTEE RECOMMENDATION:

Approval of this Article will allow the Town to appropriate \$75,000 to the special fund used to pay unemployment costs.

The Board of Selectmen is in favor of this Article with a vote of 3-0-0.

THE FINANCE COMMITTEE VOTED 7-0-0 IN FAVOR OF APPROVAL.

ARTICLE 10

To hear the records of the donors of the Sharon Friends School Fund and to choose trustees of the School Fund and other officers not on the official ballot; or act in any way relative thereto.

BOARD OF SELECTMEN

FINANCE COMMITTEE RECOMMENDATION:

This is an annual pro-forma article.

The Board of Selectmen is in favor of this Article with a vote of 3-0-0.

THE FINANCE COMMITTEE VOTED 7-0-0 IN FAVOR OF APPROVAL.

ARTICLE 11

To act upon the reports as printed and to hear any other reports and to act thereon.

BOARD OF SELECTMEN

FINANCE COMMITTEE RECOMMENDATION:

This is an annual pro-forma article.

The Board of Selectmen is in favor of this Article with a vote of 3-0-0.

THE FINANCE COMMITTEE VOTED 7-0-0 IN FAVOR OF APPROVAL.

ARTICLE 12

To see if the Town will vote to raise and appropriate a sum of money for the purpose of paying for the cost of services to perform an annual audit of fixed assets and audit of accounts of the Town of Sharon for fiscal year 2012 in accordance with M.G.L. ch. 44, §40, and to determine whether to meet said appropriation by taxation, by transfer from available funds, by a combination thereof; or act in any way relative thereto.

FINANCE DIRECTOR

FINANCE COMMITTEE RECOMMENDATION:

Approval of this Article will allow the Town to pay the costs associated with the Annual Audit of Accounts. The budgeted amount is \$52,800, the same as last year's appropriation.

The Board of Selectmen is in favor of this Article with a vote of 3-0-0.

THE FINANCE COMMITTEE VOTED 7-0-0 IN FAVOR OF APPROVAL.

ARTICLE 13

To see if the Town will vote to consider the following items A through L, which will be voted as a block, or singly, or in any combination, but however voted will be treated as a separate article and to raise and appropriate a sum of money for each of the capital outlay purposes herein mentioned, and to determine whether the money shall be raised by borrowing or otherwise; or act in any way relative thereto.

DEPARTMENT OF PUBLIC WORKS

13A. Resurfacing of public ways and for the reconstruction of sidewalks for the Department of Public Works

13B. Purchase of additional departmental equipment for the Department of Public Works

13C. Remodeling, reconstruction, and making extraordinary repairs to public buildings for the Department of Public Works

SCHOOL DEPARTMENT

13D. Remodeling, reconstruction, and making extraordinary repairs to public school buildings for the School Department

13E. Purchase of additional departmental equipment for the School Department

FIRE DEPARTMENT

13F. Purchase of additional departmental equipment for the Fire Department

INFORMATION TECHNOLOGY

13G. Purchase of additional departmental equipment for the Information Technology Department

RECREATION

13H. Remodeling, reconstruction, and making extraordinary repairs to public buildings for the Recreation Department

EMERGENCY MANAGEMENT

13I. Remodeling, reconstruction, and making extraordinary repairs to public buildings for Emergency Management

13J. Purchase of additional departmental equipment for Emergency Management

WATER DEPARTMENT

13K. Purchase of additional departmental equipment for the Water Department

13L. The replacing of water mains for the Water Department

FINANCE COMMITTEE RECOMMENDATION:

13 A To raise and appropriate \$696,000 for resurfacing of public ways and for the reconstruction of sidewalks as follows:

This appropriation is an annual request that continues to upgrade the streets and sidewalks in Town. The anticipated construction is as follows:

\$305,000 for Pond Street-Ames Street to the rotary including sidewalks

\$391,000 for Massapoag Avenue-Morse Street to Lakeview including sidewalks

13 B To raise and appropriate \$323,200 for the purchase of additional departmental equipment for the Department of Public Works as follows:

\$182,200 to replace a large dump/plow truck

\$111,000 to replace two foreman's trucks

\$30,000 to replace a pickup

13 C To raise and appropriate \$110,000 for the remodeling, reconstruction, and making extraordinary repairs to public buildings for the Department of Public Works as follows:

This appropriation will provide for the purchase of a double-wide trailer to be used for DPW offices. Currently several of the DPW departments occupy a 20-year-old single-wide trailer in the back of the DPW building. It is in deplorable condition: roof leaks, mold growing, and the space provided to the occupants is inadequate. The acquisition will replace the existing trailer and double the size to provide adequate working space for the occupants.

13 D To raise and appropriate \$260,750 for remodeling, reconstruction, and making extraordinary repairs to public school buildings for the School Department as follows:

a. \$150,000 to upgrade the heating system at Heights Elementary

Heights Elementary was renovated in 1994 and it currently has an antiquated heating control system that does not run efficiently and regularly is in need of repairs for which parts are no longer available.

b. \$97,514 to upgrade internal safety and security in all school buildings (except the Middle School which has just been upgraded). This sum and \$265,486 previously appropriated but not spent will provide the means to ensure that all classrooms can be adequately secured in case of emergency.

c. To raise and appropriate \$13,236 for One School Street

This appropriation aims to prevent further significant deterioration at One School Street, the old school administration building. The School Committee has adopted a tentative plan for use of the building as a site for professional development. The School Committee intends to monitor the use of the building during the 2012-2013 academic year and prior to the end of that period to decide whether to maintain the building or turn it over to the Town.

13 E To raise and appropriate \$457,000 for the purchase of additional departmental equipment for the School Department as follows:

a. \$200,000 for technology infrastructure

This will provide funds to upgrade the computer infrastructure, including both wired and wireless access, at the High School and Heights Elementary. Currently both building network infrastructures are maxed out and cannot support the increased demands for the large amount of data that streams through the system daily. This severely limits the amount of research, communication, and resources available to staff and students at both buildings.

b. \$138,000 for the purchase of computers as follows: 75 desktops at Sharon High to replace outdated eMACS circa 2004 and for the purchase of 39 laptops stored in 2 mobile carts of 13 computers at the High School and the remaining 13 to complete existing carts at the elementary schools.

c. \$90,000 for the purchase of interactive white boards

This appropriation will provide for the purchase of 30 interactive white boards to be installed throughout the system (20 at the High School and 10 divided among the elementary schools) except at the Middle School (which was just renovated and has whiteboards in all classrooms where needed). Interactive whiteboards have become a primary teaching tool allowing teachers to project a wide variety of material, and students to interact with the projections in various ways. Through network connections they also replace older, more power-hungry televisions, overhead projectors, and bulkier computers.

d. \$29,000 for Special Education (SPED) vans

This amount will provide for the replacement of one eight-passenger van whose current mileage and age exceed the School Department criteria and is a continuation of a regular replacement schedule.

13 F To raise and appropriate \$99,000 for the purchase of additional equipment for the Fire Department as follows:

a. \$39,000 for the purchase of 26 radio interface units for the firefighters self-contained breathing apparatus masks.

When firefighters enter a burning building they typically wear self-contained breathing masks. The new masks will contain a radio communication device so that the firefighters may better communicate with one another and with outside command. The current system requires that the firefighter talk through the mask into a hand-held microphone and the quality of the radio communication is quite poor, sometimes to the level that communication is not possible. Utilizing Bluetooth technology, the acquisition of this radio apparatus, which will replace the apparatus on the existing masks, will greatly improve communication ability, and will leave the firefighter with both hands free to perform his/her firefighting responsibility.

b. To raise and appropriate \$15,000 for the purchase of a power stretcher for one ambulance.

The Town has two ambulances. One already is equipped with a power stretcher which enables the firefighters to hydraulically raise the stretcher from the ground to the level of the ambulance floor for insertion into the ambulance. The stretcher has a capacity of 700 pounds. The use of the stretcher reduces the possibility of injury to the firefighter who otherwise would have to lift the stretcher onto the ambulance and makes it safer for the person on the stretcher. This purchase will equip the second Town ambulance identically to the first ambulance.

c. To raise and appropriate \$15,000 for a CPR assistance device for one ambulance

This device provides powered chest compression to cardiac victims. The device is powered by a rechargeable battery and provides regular compressions at the rate of 100 per minute. By having the compressions automatically provided by the unit, the firefighter

does not have to manually provide the compressions and therefore is able to better provide other medical attention to the victim and hopefully enhance survivability. This purchase will equip the second Town ambulance identically to the first ambulance.

d. To raise and appropriate \$30,000 for the purchase of two thermal imagers

Thermal imagers greatly improve the ability of a firefighter entering a burning building to visualize the interior of the building and aid in finding any people still in the building.

13 G To raise and appropriate \$100,000 for additional departmental equipment for Information Technology:

This appropriation will allow for the virtualization of the existing computer servers which power all record-keeping functions for the entire Town. This will provide a single server on which all applications will reside and will replace six existing servers. Efficiency of the Information Technology department will be increased due to: lower server maintenance/replacement cost, reduced power consumption, reduction of disaster recovery costs, less space requirements, and improvements in response to system demands, in uptime, and in fault tolerance.

13 H To raise and appropriate the \$70,000 for remodeling, reconstruction, and making extraordinary repairs to public buildings for the Recreation Department:

This appropriation will provide funds to renovate the existing bathrooms at Memorial Beach which are in deplorable condition. This will provide new plumbing, plumbing fixtures, and lighting, and re-do the electrical wiring. The bathrooms were last remodeled in the 80's.

13 I To raise and appropriate \$25,000 for remodeling, reconstruction, and making extraordinary repairs to public buildings for Emergency Management:

When the Community Center was renovated, a decision was made that it not be considered an emergency shelter. The storms of the past year have caused that decision to be reconsidered. The Community Center has a 100 KW emergency generator which has sufficient capacity to provide the required life safety power and most importantly to power the fire pump should there be a need to do so. This request is to provide consulting and electrical work to

reconfigure the allocation of the existing emergency power to provide heat and electricity to the Adult Center level so that it may be used as an emergency shelter while also providing for automatic changeover to provide power to the fire pump should that be necessary.

13 J To raise and appropriate \$15,000 for the purchase of additional equipment for Emergency Management:

The reasoning is similar to that for the appropriation for the Community Center. This acquisition of an emergency generator will provide power to the Community Building at Hixson Farm so that the residents will have a heated location to go to in the event of a power failure.

13 K To raise and appropriate \$125,000 to replace the generator at well #4

The current generator is over 60 years old, is very fuel inefficient, burns excessive amounts of oil, and requires constant monitoring by personnel to avoid stalling. Well #4 is the primary well for the Town, supplying approximately 50% of annual Town usage. Well #4 supplied nearly all the water for the entire Town during the power outages following tropical storm Irene and the Halloween snow storm.

13 L To raise and appropriate \$130,000 for the replacement of water mains

This appropriation will enable the DPW to replace the water main on Massapoag Avenue from Lakeview Street to the water tank. This replacement is part of a continuing annual program to upgrade water mains where deemed most necessary.

The Board of Selectmen is in favor of this Article with a vote of 3-0-0.

THE FINANCE COMMITTEE VOTED 7-0-0 IN FAVOR OF APPROVAL.

ARTICLE 14

To see if the Town will vote to amend Article 7, Licenses, of the General Bylaws by deleting the existing Article 7 in its entirety

and replacing it with the following new Article 7 entitled "Second Hand Dealers":

ARTICLE 7

SECOND HAND DEALERS

Section 1. No person shall keep a shop for the purchase, sale or barter of junk, gold, silver, platinum, jewelry, old metals, second hand articles, electronics and no person shall collect by purchase or otherwise, junk, old metals, or second-hand articles from place to place in this Town without a license issued by the Board of Selectmen and signed by the Town Clerk, in accordance with the provisions Massachusetts General Laws Chapter 140, Sections 54, 55, 202, and 205, relating to the licensing of dealers in and keepers of shops for the purchase, sale or barter of junk, old metals, second-hand articles, or electronics.

Section 2. Every dealer licensed under this section shall prepare a record (hereinafter, "Transaction Record") of the acquisition of any article, good, or item subject to licensing hereunder, regardless of the manner of acquisition. Transaction Records shall be submitted to the Chief of Police or his designee on a weekly basis with record of all transactions, including the date and time of sale, amount, seller's name and address, date of birth, driver's license number and an itemized list and detailed description of each article including names or "etchings" or serial numbers. Each licensee shall also take a color photograph of each item purchased and a color photograph of each person selling said items. Each Transaction Record shall be legible and written in English. The required reports and photographs may be stored and transmitted electronically in a format which is approved by the Chief of Police.

Section 3. No dealer licensed under this section shall sell, barter, exchange, encumber, remove from the premises, or otherwise dispose of any article received under this section, or disguise, secrete, or alter the appearance of any such article until 30 days have elapsed since receipt of the article and until the Transaction Record detailing the article's receipt has been transmitted to the Chief of Police.

Section 4. No dealer licensed under this section shall purchase, barter for, or otherwise acquire -- directly or indirectly -- any article from anyone under the age of 18.

Section 5. Any dealer licensed under this section receiving any article under circumstances that would cause a reasonable person in the position of the licensed dealer to question whether the article might be stolen shall immediately report receipt of the article to the Chief of Police and shall immediately make the article available to the Police Department for inspection and identification.

Section 6. The following penalties shall apply to violations of this section and shall be enforceable through criminal indictment or complaint under Section 21 of Chapter 40 of the General Laws or by non-criminal disposition under Section 21D of Chapter 40 of the General Laws:

1st offense in calendar year	\$100
2nd offense in calendar year	\$200
3rd and subsequent offenses in calendar year	\$300

In addition, for one or more violations of this section over any period of time, the Board of Selectmen may revoke any license in accordance with Section 54 of Chapter 140 of the General Laws or may impose any other sanction up to revocation, including but not limited to written warning, probation, imposition of conditions, or suspension.

Section 7. Applicants for licenses under this Article may be subject to the provisions of Article 10, Section 35 of these Bylaws;

or take any other action relative thereto.

POLICE DEPARTMENT

FINANCE COMMITTEE RECOMMENDATION:

Approval of this Article will amend a Town By-Law in order to require pawn shops and other businesses in the Town that purchase used jewelry, precious metals or certain other defined items to hold the items for a 30 day period, to submit audit sheets of the items purchased to the Chief of Police, to take photographs of the items, and to keep other records. Violation of the amended By-Law may result in fines being imposed.

The Chief of Police has requested that this Article be adopted for the purpose of combatting burglaries and to help in the recovery of stolen property. The Chief of Police has informed the Finance

Committee that there are a number of businesses in Town that would be covered by this By-Law amendment.

The Board of Selectmen is in favor of this Article with a vote of 3-0-0.

THE FINANCE COMMITTEE VOTED 7-0-0 IN FAVOR OF APPROVAL.

ARTICLE 15

To see if the Town will vote to amend Article 7, Licenses, of the General Bylaws by adding a new Section 3 as follows:

SECTION 3. Applicants for licenses under this Article may be subject to the provisions of Article 10, Section 35 of these Bylaws.

And to amend Article 8, Hawkers and Peddlers, of the General Bylaws by adding a new Section 9 as follows:

SECTION 9. Applicants for licenses under this Article may be subject to the provisions of Article 10, Section 35 of these Bylaws.

Or take any other action relative thereto.

BOARD OF SELECTMEN

FINANCE COMMITTEE RECOMMENDATION:

Approval of this Article will amend a Town By-Law in order to implement a recommendation by the Commonwealth's Attorney General's Office.

At last year's Annual Town Meeting, the Town approved Article 17 that added a new Section 35 to Article 10 of the Town's General By-Laws: Criminal History Check Authorization. When the Attorney General's Office reviewed Article 17, it made a number of comments, including a recommendation that Article 7 of the General By-Laws, which deals with Licenses, and Article 8 of the General By-Laws that deals with Hawkers and Peddlers each be amended to cross-reference the new Section 35 of Article 10.

The purpose of this Article is to do just that - to amend Articles 7 and 8 of the By-Laws by inserting cross-references to Section 35 of Article 10. This is a ministerial, non-substantive amendment to the By-Laws, in response to the Attorney General's recommendation.

The Board of Selectmen is in favor of this Article with a vote of 3-0-0.

THE FINANCE COMMITTEE VOTED 7-0-0 IN FAVOR OF APPROVAL.

ARTICLE 16

To see if the Town will vote to accept Section 4, Chapter 73 of the Acts of 1986, as amended by Chapter 126 of the Acts of 1988, and Chapter 380 of the Acts of 2000, which authorizes additional real estate exemptions to be granted to persons who qualify for property tax exemptions under Clauses 17, 17C, 17C 2, 17D, 17E, 22, 22A, 22B, 22C, 22D, 22E, 37, 37A, 41, 41B, 41C and 41D of M.G.L. ch. 59, § 5 in an amount equal to 100 percent, or such lesser amount as voted, to be effective for the fiscal year beginning July 1, 2012, and ending June 30, 2013; or act in any way relative thereto.

DEPARTMENT OF VETERANS SERVICES

FINANCE COMMITTEE RECOMMENDATION:

Approval of this Article will reauthorize the Board of Assessors to grant additional real estate tax exemptions for specific categories of veterans and their survivors, individuals with disabilities, individuals who are legally blind, and qualified elders.

The Board of Selectmen is in favor of this Article with a vote of 3-0-0.

THE FINANCE COMMITTEE VOTED 7-0-0 IN FAVOR OF APPROVAL.

ARTICLE 17

To see if the Town will vote to hear and act on the recommendations of the Community Preservation Committee on the

Fiscal Year 2013 Community Preservation Budget and to Appropriate or Reserve for later Appropriation monies from Community Preservation Fund Annual Revenues or available Funds for the Administrative Expenses of the Community Preservation Committee, the Payment of Debt Service, the Undertaking of Community Preservation Projects and all other Necessary and Proper Expenses for the Year, as follows:

Proposed Fiscal Year 2013 Community Preservation Budget

The Community Preservation Committee Recommends that the following amounts be appropriated or reserved from Fiscal Year 2013 Community Preservation Fund Revenues, unless otherwise specified, for Fiscal Year 2013 Community Preservation Purposes with each item considered a separate appropriation:

PURPOSE	RECOMMENDED AMOUNT	FUNDING SOURCE
Appropriations		
Budget-Salaries	\$4,000.00	FY13 Annual Estimated Revenues
Budget -Expenses	\$16,000.00	FY13 Annual Estimated Revenues

(Community Preservation Committee Annual Funding - To raise and appropriate up to 5% of the Town's portion of the expected fiscal year 2013 Community Preservation Fund Revenues, to permit the Community Preservation Committee to expend funds as it deems necessary for its administrative and operating expenses, in accordance with the provisions of M.G.L. Ch.44B, Sec 6 and amendments thereof.)

Debt - Principal & Interest	\$ 153,528.38	FY13 Annual Estimated Revenues
Debt - Principal & Interest	\$ 45,859.12	Open Space Fund Balance

(Debt - To appropriate, as recommended by the Community Preservation Committee, for Debt Principal and Debt Interest for the Funds borrowed by the Town for the purchase in the name of the Town for recreation purposes and open space and/or conservation purposes under the Community Preservation Program properties known as 161 Lakeview Street and as 229 Lakeview Street consisting of 46.7 acres and 10.00 acres respectively, in accordance with the terms of Article 2 of the November 13, 2006 Special town Meeting,

1. \$20,000 for administrative and operating expenses, including salaries. This is the same amount appropriated in prior years, and any unused amount would be returned to the fund, as in prior years.
2. \$199,387.50 as the final payment on the 5-year borrowing that was used to purchase the CPC portion of Horizons for Youth Property. This amount will come from two areas: \$153,528.38 from some of the CPC revenue anticipated in FY13, and \$45,859.12 from the CPC Open Space Fund. This fund is one of four funds that the CPC manages; the three others are the Historic Fund, the Housing Fund and the General/Recreational Fund.
3. \$145,000 for the purchase of property located at 45 Richards Avenue. This amount will come from the CPC revenue anticipated in FY13. The Conservation Commission would receive the funds and purchase this property for \$130,000. The balance of \$15,000 would be used to pay a non-profit third-party organization to complete the implementation of a Conservation Restriction on the property as required by the Department of Revenue.

This parcel of approximately 4.49 acres is located behind houses along Richards Avenue, near the railroad tracks. The Proponents represented that the purchase of this parcel would provide the following benefits:

- a. It abuts existing open space, allowing a connection of land for wildlife.
- b. It preserves a scenic vista for travelers on the Commuter Rail.
- c. It protects Sharon's groundwater supply, for it is near a potential well site on Canton St.
- d. It protects the wetlands that are present on the site.
- e. It adds to the open space in the Town.

A Purchase and Sale agreement is in place, pending the approval of this Article.

This Article also provides information on the allowed 10% allocations to each of the CPC funds.

The Community Preservation Committee is in favor of this Article with a vote of 6-0-0.

As of the time this Warrant went to the printer, The Board of Selectmen had taken no position on this article.

THE FINANCE COMMITTEE VOTED 6-0-0 IN FAVOR OF APPROVAL.

ARTICLE 18

To see if the Town will vote to adjust the exemption allowed under General Laws Chapter 59, Section 5K, as previously accepted by the Town of Sharon, by allowing an approved representative, for persons physically unable, to provide services to the town in exchange for reduction of the real property tax obligations of such physically unable person.

Or take any other action relative thereto.

COUNCIL ON AGING

FINANCE COMMITTEE RECOMMENDATION:

Approval of this Article will allow the Town to adjust the exemption allowed under General Laws Chapter 59, Section 5K, which currently allows a person over the age of 60 to volunteer to provide services to the Town in exchange for a reduction of their tax bill. This adjustment will allow residents who have a documented medical and/or physical disability to benefit from this tax reduction by having a proxy perform the volunteer service in their stead.

The named proxy must pass CORI verification and possess the requisite skills to undertake the volunteer service.

The Board of Selectmen is in favor of this Article with a vote of 3-0-0.

THE FINANCE COMMITTEE VOTED 7-0-0 IN FAVOR OF APPROVAL.

ARTICLE 19

To see if the Town will raise and appropriate or transfer from available funds a sum of money to be expended by the Board of Selectmen as Water Commissioners or the Board of Selectmen so that the Board of Selectmen may acquire by gift, purchase or eminent domain under Massachusetts General Laws Chapter 79 and/or Chapter 40, §39B, for general municipal purposes, including without limitation, water supply and resource preservation and protection, including well head protection purposes, the fee in the following parcel of land or portions thereof:

The property now or formerly owned by Nicholas G. Diesso situated in Sharon, Massachusetts, located off of East Foxboro Street, consisting of .24 acres +/- and shown on Sharon Assessors Map 31, Parcel 016, Lot 000, or as the same may be more particularly described.

And to authorize the Selectmen to take all actions necessary and to execute such documents as they deem necessary to affect the foregoing;

or take any other action relative thereto.

WATER DEPARTMENT

FINANCE COMMITTEE RECOMMENDATION:

Approval of this Article will authorize the Town to acquire (by gift, eminent domain, or negotiation) a .24 acre parcel of land owned by Nicholas Diesso upon which a major Town water supply pipe is located without an easement or right of way.

The Town has an interest in the property in order to add to the buffer area for Well #6. Also, Town Counsel has advised that there is some risk to the Town that the owner could force the removal of the pipe from his property, as there is no easement or right of way recorded. The cost to relocate the pipe has been represented to be approximately \$30,000. An appraisal by the Town valued the property for \$8,000. The owner of the property is willing to sell the property for \$10,000.

At its presentation to the Finance Committee, the Water Department stated it would support a provision in the motion to approve this Warrant Article that would place restrictions on the Town's ability to put non-water related structures or additions on the property, including any structures related to a cell tower or transmissions. The Board of Selectman agreed to include such restrictions in the motion for approval of this Article.

The Board of Selectmen is in favor of this Article with a vote of 3-0-0.

THE FINANCE COMMITTEE VOTED 7-0-0 IN FAVOR OF APPROVAL.

ARTICLE 20

To see if the Town will vote to amend the Town's Zoning Map by amending the Flood Hazard District overlay district by deleting the second paragraph of Section 2120 of the Zoning By-Laws in its entirety and replacing it with the following new paragraph:

Flood Hazard Districts are defined as an overlay district. The district includes all special flood hazard areas within the Town of Sharon designated as Zone A and AE on the Norfolk County Flood Insurance Rate Map (FIRM) issued by the Federal Emergency Management Agency for the administration of the National Flood Insurance Program. The map panels of the Norfolk County FIRM that are wholly or partially within the Town of Sharon are panel numbers 25021C0187E, 25021C0188E, 25021C0189E, 25021C0191E, 25021C0193E, 25021C0194E, 25021C0351E, 25021C0352E, 25021C0353E, 25021C0354E, 25021C0356E, 25021C0357E, 25021C0358E, 25021C0359E, and 25021C0366E dated July 17, 2012. The exact boundaries of the District may be defined by the 100-year base flood elevations shown on the FIRM and further defined by the Norfolk County Flood Insurance Study (FIS) report dated July 17, 2012. The FIRM and FIS report are incorporated herein by reference and are on file with the Engineering Division of the Department of Public Works.

Or take any other action relative thereto.

PLANNING BOARD

FINANCE COMMITTEE RECOMMENDATION:

Approval of this Article will amend Section 2120 of the Town's Zoning By-Laws on the Flood Hazard District overlay district. The changes will modify the designation of what is currently Zone A, A1-A5 or Zone A16 on the Zoning Maps to Zones A and AE.

The new Flood Insurance Maps resulting from the changed FEMA requirements will result in 9 residential houses within Sharon being added to a flood plain district and 37 residential houses being removed. Residents interested in knowing whether their houses are being brought into or taken out of the flood plain district can view the maps at the Town Engineer's office.

The Town Engineer represented that the changes are required to all conform to FEMA requirements and allow residents who are located within a flood hazard district to continue to participate in the Federal flood insurance program.

The Board of Selectmen is in favor of this Article with a vote of 3-0-0.

The Planning Board (the Proponent) is in favor of this Article with a vote of 5-0-0.

THE FINANCE COMMITTEE VOTED 7-0-0 IN FAVOR OF APPROVAL.

ARTICLE 21

To see if the Town will vote to amend the following sections of the Zoning By-Laws for the purpose of conforming to the Federal Emergency Management Agency Flood Insurance Rate Maps, as follows:

Delete Section 4410.1. Floodplain District Boundaries, in its entirety and replace it with the following new Section 4410.1:

4410.1. Floodplain District Boundaries.

The Floodplain District is herein established as an overlay district. The District includes all special flood hazard areas within the Town of Sharon designated as Zone A and AE on the Norfolk County Flood Insurance Rate Map (FIRM) issued by the Federal Emergency Management Agency for the administration of the National Flood Insurance Program. The map panels of the Norfolk County FIRM that are wholly or partially within the Town of Sharon are panel numbers 25021C0187E, 25021C0188E, 25021C0189E, 25021C0191E, 25021C0193E, 25021C0194E, 25021C0351E, 25021C0352E, 25021C0353E, 25021C0354E, 25021C0356E, 25021C0357E, 25021C0358E, 25021C0359E, and 25021C0366E dated July 17, 2012. The exact boundaries of the District may be defined by the 100-year base flood elevations shown on the FIRM and further defined by the Norfolk County Flood Insurance Study (FIS) report dated July 17, 2012. The FIRM and FIS report are incorporated herein by reference and are on file with the Engineering Division of the Department of Public Works.

Amend Section 4410.2. Base Flood Elevation, by changing "FIA Maps" to "FEMA FIRMs".

Amend Section 4410.3. Floodway Data, by changing "A1-A30" to "AE".

Amend Section 4422. Encroachments of Proposed Development, by changing "Within the Floodway designed on FIA Flood Boundary and Floodway Maps," to "Within the floodway designated on the FEMA Flood Insurance Rate Map,".

Amend Section 4423. Reference to Existing State Regulations, by deleting the first bulleted section and replacing it with the following new bulleted section: "Sections of the Massachusetts State Building Code (780 CMR) which addresses floodplain and coastal high hazard areas;" and by changing the third bulleted section to change "310 CMR 13.10" to "310 CMR 13.00."

Or to take any other action relative thereto.

PLANNING BOARD

FINANCE COMMITTEE RECOMMENDATION:

Approval of this Article will amend Sections 4410.1, 4410.2, 4410.3, 4422, and 4423 of the Town's Zoning By-Laws regarding Floodplain District Boundaries to comply with the Federal Emergency Management Agency (FEMA) regulations regarding Flood Insurance Rate Maps.

The changes to Section 4410.1 will set new boundaries per map panels dated July 17, 2012.

The changes to Sections 44.10.3, 4422, and 4423 will modify the acronyms and reference Section numbers.

The change to Section 4410.3 will change the Zone name of "A1-A30" to "AE".

The new Flood Insurance Maps resulting from the changed FEMA requirements will result in 9 residential houses within Sharon being added to a flood hazard district and 37 residential houses being removed. Residents interested in knowing whether their houses are being brought into or taken out of the flood plain district can view the maps at the Town Engineer's office. The Town Engineer represented that the changes are required to conform to FEMA requirements and to allow residents who are located within a flood hazard district to continue to participate in the Federal flood insurance program. Failure to adopt these changes will result in Sharon residents not being eligible for the insurance program.

The Board of Selectmen is in favor of this Article with a vote of 3-0-0.

The Planning Board (the Proponent) is in favor of this Article with a vote of 5-0-0.

THE FINANCE COMMITTEE VOTED 7-0-0 IN FAVOR OF APPROVAL.

ARTICLE 22

To see if the Town will vote to rename the Recreation Committee, created by vote of the Town under Article 22 of the March 25, 1968 Annual Town Meeting, and as amended by vote under Article 61 of the March 1972 Annual Town Meeting, the Recreation Advisory Committee. The Recreation Advisory Committee is to recommend recreational policies, programs and to advise concerning public and private recreation activities throughout the Town; and to change the composition of said Committee, so that said Committee shall be comprised of no more than eight at large members appointed by the Board of Selectmen for three year overlapping terms, one member appointed by the School Committee and the Town Administrator, ex officio;

or take any other action relative thereto.

RECREATION ADVISORY COMMITTEE

FINANCE COMMITTEE RECOMMENDATION:

Approval of this Article will rename the Recreation Committee. The new name will be the Recreation Advisory Committee. The main purpose of this name change is to emphasize that this Committee is an advisory committee.

Approval will also increase the number of Committee members to a maximum of eight at-large plus two ex officio.

The Board of Selectmen is in favor of this Article with a vote of 3-0-0.

THE FINANCE COMMITTEE VOTED 7-0-0 IN FAVOR OF APPROVAL.

ARTICLE 23

To see if the Town will vote to amend the Zoning Bylaw by adding a new subsection m, to Section 2334, Uses and Accessory Uses Allowed by Special Permit in the Light Industrial Zone, as follows:

m. Adult Entertainment Uses pursuant to section 4100. These uses shall not be considered accessory uses.

And by adding a new section 4100, Adult Entertainment Uses, as follows:

4100. Adult Entertainment Uses.

4110. Purpose and Authority.

The purpose of this bylaw is to address the well-documented secondary impacts of Adult Uses, as defined herein. Such secondary impacts have been found to include increased levels of crime, blight resulting from the clustering and concentration of Adult Uses, adverse impacts on the business climate of municipalities, and adverse impacts on property values of residential and commercial properties. Late night noise and traffic also increase due to the late hours of operation of many of these establishments. This section is enacted pursuant to G.L. c. 40A, s. 9A, with the purpose and intent of addressing and mitigating the secondary impacts of Adult Uses that are adverse to the health, safety, and welfare of the Town and its inhabitants.

The provisions of this section have neither the purpose nor intent of imposing a limitation or restriction on the content of any communicative matter or materials, including sexually oriented matters or materials. Similarly, it is not the purpose or intent of this section to restrict or deny access by adults to sexually oriented matter or materials protected by the Constitutions of the United States or of the Commonwealth of Massachusetts, or to restrict or deny rights that distributors or exhibitors of such matter or materials may have to sell, rent, distribute, or exhibit such matter or materials. Neither is it the purpose or intent of this section to legalize the sale, rental, distribution, dissemination, or exhibition of obscene or other illegal matter or materials, as defined in G.L. c. 272, s. 31.

4120. Definitions.

ADULT BOOKSTORE: An establishment having as a substantial or significant portion of its stock-in-trade books, magazines and other matter which are distinguished or characterized by their

emphasis depicting, describing or relating to sexual conduct or sexual excitement, as defined in G.L. c. 272, s. 31.

ADULT CABARET: A nightclub, bar, restaurant, tavern, dance hall or similar commercial establishment which regularly features persons or entertainers who appear in a state of nudity or live performances which are distinguished or characterized by nudity, sexual conduct or sexual excitement, as defined in G.L. c. 272, s. 31.

ADULT MOTION-PICTURE THEATER: An enclosed building or any portion thereof regularly used for presenting material (motion-picture films, video cassettes, cable television, slides or any other such visual media) distinguished by an emphasis on matter depicting, describing or relating to sexual conduct or sexual excitement, as defined in G.L. c. 272, s. 31.

ADULT PARAPHERNALIA STORE: An establishment having as a substantial or significant portion of its stock devices, objects, tools or toys which are distinguished or characterized by their association with sexual activity, including sexual conduct or sexual excitement, as defined in G.L. c. 272, s. 31.

ADULT VIDEO STORE: An establishment having as a substantial or significant portion of its stock-in-trade, for sale or rent, motion-picture films, video cassettes and similar audio/visual media, which are distinguished or characterized by their emphasis depicting, describing or relating to sexual conduct or sexual excitement, as defined in G.L. c. 272, s. 31.

ADULT USE: Adult bookstores, adult cabarets, adult motion-picture theaters, adult paraphernalia stores and adult video stores, or a combination thereof operated as a single business, or any other business or establishment characterized by an emphasis depicting, describing or related to sexual conduct or excitement as defined in G.L. c. 272, s. 31, and as defined in this by-law. For purposes of interpreting the definition of "adult use" as defined by this by-law, "regular or regularly," shall mean a consistent, ongoing and substantial course of conduct, such that the films, performances or business activities so described constitute a significant and substantial portion of the films, performances or business activities offered as a part of the ongoing business of the sexually oriented business. For purposes of this bylaw, "significant or substantial" shall mean more than twenty five (25%) percent of the subject establishment's inventory of stock or

more than twenty five (25%) percent of the subject premise's gross floor area.

4130. Additional Setbacks.

All Adult Uses as defined in section 4120 of this Zoning Bylaw are allowed only in the Light Industrial (LI) District upon the granting of a special permit by the Zoning Board of Appeals.

No Adult Use shall be located less than four hundred (400) feet from any residential zoning district or from any residential use; from any public or private school, or municipal building open to the general public; from any church or other religious facility; from any public park or recreation area and any principal or accessory private recreational facility use; from any group day care center, family day care center, nursing home or hospital; from any establishment licensed under the provisions of G.L. c. 138, s. 12; or from any other Adult Use establishment. The minimum distance specified above shall be measured in a straight line from the structure in which the Adult Use is to be located to the nearest boundary line of a residential zoning district, or the nearest property line of any of the designated uses set forth herein.

4140. Additional Siting Requirements.

a. The maximum lot coverage, including building, parking and driveways shall be fifty (50%) percent of the upland lot area.

b. A fifty (50) foot vegetated buffer containing adequate screening appropriate to the character of the area and the intensity of the use shall be provided between an Adult Use and other abutting commercial uses.

c. An Adult Use shall not be allowed within a building containing other retail, consumer or residential uses, or within a shopping center, shopping plaza, or mall.

d. The appearance of buildings for Adult Uses shall be consistent with the appearance of buildings in similar (but not specifically 'adult') use, and not employ unusual color or building design which would attract attention to the premises.

e. There shall be screening of windows and doors to prevent the public's view of the interior from any public or private right of way or abutting property.

f. No adult use shall be allowed to disseminate adult matter to

minors, to cause Adult Use displays to be viewed by minors or to allow minors to linger on the premises.

4150. Off-street Parking and Loading.

Off-street parking and loading shall be provided as required for retail uses in the Light Industrial District, sections 3130 and 3133.

4160. Sign Requirements.

a. Only one (1) sign to be mounted flat on the building wall face shall be allowed for an Adult Use. The area of this wall sign shall be not more than ten (10%) percent of the projected area of the elevation it is attached to, except that no sign shall exceed thirty (30) square feet.

b. Only one (1) freestanding sign may be allowed at the discretion of the Zoning Board of Appeals, in a situation where the wall sign may not be visible from the street on which the property has frontage. This freestanding sign shall not be located within five (5) feet of any street or property line and not more than ten (10) feet above the ground. Any such sign shall have a maximum sign area of four (4) square feet.

c. All other signs, including temporary and window signs, whether on the exterior of the building or visible from the exterior of the building, are prohibited.

d. No Adult Use may have any flashing lights visible from outside the establishment. Furthermore, no sign shall rotate, or contain reflective or fluorescent elements.

e. The appropriate lighting of the sign(s) shall be determined by the Zoning Board of Appeals.

f. The sign(s) shall otherwise comply with the Sign Bylaw, Article 12, of the General Bylaws of the Town of Sharon.

4170. Special Permit Submission and Approval.

a. A site plan shall be submitted by the applicant in order that the Special Permit Granting Authority may determine that the above standards and the standards of section 6300, Special Review Procedures, of this bylaw have been met. The site plan shall be prepared and submitted in accordance with section 6326, Site Plan Review Submissions, of this bylaw. The site plan shall also show, as appropriate, the distances between the proposed Adult Use establishment and any residential zoning district, public or

private school, church or other religious facility, public park or recreation area, group day care center, family day care center, nursing home and hospital, municipal building, any establishment licensed under the provisions of G.L. c. 138, s. 12. and any other Adult Use establishment(s).

b. All applications for a special permit must include the following information:

1) Names and addresses of the legal owner(s) of the Adult Entertainment Establishment.

2) Name and addresses of all persons having a fee, equity and/or security interest in such establishment. In the event a corporation, partnership, trust or other entity is listed, the name and address of every person who has an ownership interest and/or beneficial interest in the entity must be listed in order that the Special Permit Granting Authority will know who are the persons who will actually own and control the establishment. The applicant and/or owner must disclose if they have been convicted of violating the provisions of MGL Ch. 119, Section 63 (inducing or abetting delinquency of a child) or MGL Ch. 272, Section 28 (matter harmful to minors, etc.) or similar laws in other states.

3) Name and address of the manager.

4) The number of employees, or proposed number of employees, as the case may be.

5) Proposed security precautions.

c. Special permits shall be granted for Adult Uses only upon determination by the Special Permit Granting Authority that the location and design of the facility are in harmony with its surroundings, and that adequate safeguards exist through licensing or other means to assure on a continuing basis that activities therein will not be patently contrary to prevailing standards of adults in the community and will not involve minors in any way.

d. In approving a special permit, the Special Permit Granting Authority may attach such conditions, limitations and safeguards as are deemed necessary to protect the immediate area and the Town, provided however that no such conditions in fact prohibit the use of the property for the use intended. No special permit shall take effect until such decision has been recorded in the

Registry of Deeds. Conditions of approval may include but are not limited to the following:

- 1) Street, side or rear setbacks greater than the minimum required by this bylaw.
- 2) Requirement of screening or parking areas or other parts of the premises from adjoining premises or from the street, by walls, fences, planting, or other means.
- 3) Modification of the exterior features or appearances of the structure.
- 4) Limitation of size, number of occupants, method or time of operation, or extent of facilities.
- 5) Regulation of number, design and location of access drives or other traffic features.
- 6) Requirement of off-street parking or other special features beyond the minimum required by this or other applicable ordinances.
- 7) The special permit shall be issued to the owner of the establishment and shall not transfer with a change in ownership of the business and/or property.
- 8) Where the Adult Use is not governed by other State or local Licensing Board, the following conditions shall apply:
 - A. A manager responsible for the operation of the establishment shall be designated by the owner, if the owner is not the manager. The manager shall register with the Board of Selectmen. No manager shall be designated who has been convicted of violating MGL Ch. 119, Section 63, or MGL Ch. 272, Section 28, or similar laws in other states.
 - B. Special permits for Adult Use establishments shall not be granted to any person or persons convicted of violating the provisions of Massachusetts General Laws Chapter 119, Section 63, nor Massachusetts General Laws Chapter 272, Section 28, or similar laws in other states.

e. Lapse of Permit.

- 1) Any special permit granted hereunder for an Adult Use

establishment shall lapse after one (1) year, including such time required to pursue or await the determination of an appeal from the grant thereof, if a substantial use thereof has not sooner commenced except for good cause, or if in the case of a permit for construction, if construction has not begun by such date except for good cause, including such time to pursue or await the determination of an appeal referred to in Massachusetts General Laws Chapter 40A, Section 17, from the grant thereof.

2) The special permit shall not be renewed if any of the following has taken place on or in proximity to and associated with the premises, a) unlawful sexual activity; b) gambling; c) drug use; d) violent crimes; e) offenses against children; f) repeated public disturbances requiring intervention by the police; and, g) any other illegal activities.

3) Violation of any of the conditions of approval of the special permit shall be grounds for non-renewal of the special permit as provided for above.

4180. Existing Adult Use Establishments.

Any Adult Use Establishment that was in existence as of the first date of the publication of the notice of public hearing on this zoning amendment regulating Adult Uses may continue to operate in the same location, without material change in scale or content of the business, but shall apply for such special permit within ninety (90) days following the adoption of this bylaw and shall thereafter comply with all of the requirements herein.

4190. Prohibited Uses.

Nothing in this Ordinance is intended to authorize, legalize or permit the establishment, operation or maintenance of any business, building or use which violated any Town Ordinance or Statute of the Commonwealth of Massachusetts regarding public nuisances, sexual conduct, lewdness, or obscene or harmful matter, or the exhibition or public display thereof.

If any provision of this section of the bylaw is ruled invalid by a court of competent jurisdiction, such ruling shall not affect the validity of the remainder of the section;

or take any other action relative thereto.

FINANCE COMMITTEE RECOMMENDATION:

Approval of this Article will amend the Town Zoning By-Laws by adding a new Section 4100, for Adult Entertainment Uses. This type of By-Law change is specifically authorized by Massachusetts General Laws, Chapter 40A, Section 9A.

The proposed Section applies to adult book stores, adult movie theaters, adult cabarets, adult paraphernalia stores, and adult video stores. These terms, as well as the term "adult use," are defined in the By-Law, which incorporates the definitions in Chapter 40A, Section 9A. The amended By-Law will require that any adult use be located at least four hundred (400) feet away from any residential zoning district or use, any school, any municipal building, any religious facility, any recreation area, any group day care center, and any nursing home or hospital. There are other requirements relating to siting, off-street parking, and signs. A site plan must be submitted to the Special Permit Granting Authority, and criteria for issuing the special permit are set forth. Permits would need to be renewed on an annual basis.

The purpose of the proposed Section is to enable the Town to regulate Adult Entertainment Uses under its Zoning By-Law. Decisions by the Supreme Judicial Court have held that attempts by cities or towns to simply ban adult uses outright violated the First Amendment of the Constitution, which guarantees the right to free speech and expression.

The proposed Section will allow the Town to regulate and restrict Adult Entertainment Uses in a manner that is permitted under the U.S. and Massachusetts Constitutions. Many other Cities and Towns have already adopted Zoning By-Laws similar to this proposed Article.

The Board of Selectmen is in favor of this Article with a vote of 3-0-0.

The Planning Board (the Proponent) is in favor of this Article with a vote of 5-0-0.

THE FINANCE COMMITTEE VOTED 6-0-0 IN FAVOR OF APPROVAL.

ARTICLE 24

To see if the Town will vote to consider the following items A through N, which will be voted as a block, or singly, or in any combination but however voted will be treated for accounting purposes as if each item were voted as a separate article; or act in any way relative thereto:

A. Cable TV Licensing and Re-licensing Fund

To see if the Town will vote to reauthorize a revolving fund known as the Cable TV Licensing and Re-licensing Fund in accordance with M.G.L. ch. 44, §53E½.

The purpose of this fund is to prepare for future cable licensing or re-licensing, and to defray the costs incurred by the Town in providing public internet access. Receipts to be deposited to this fund shall be solely derived from the annual proceeds received by the Town from the cable television licensee under the terms of a Renewal License granted by the Board of Selectmen. Said license requires that to the extent authorized by M.G.L. ch.166A, and permitted by Federal Communication Commission regulations, 50 cents per subscriber per year be forwarded to the Town annually.

Expenditures in Fiscal Year 2013 shall not exceed the balance in the fund carried forward from Fiscal Year 2012 plus receipts deposited into the fund during Fiscal Year 2013 and in any case shall not exceed Twenty Thousand (\$20,000.00) dollars.

Any unused balance, subject to subsequent Town Meeting authorization, shall carry forward for the benefit of Sharon cable subscribers to cover any costs incurred at the time of license issuance or renewal.

The Board of Selectmen shall have the authority to expend from this fund; or act in any way relative thereto.

BOARD OF SELECTMEN

B. Library Public-Use Supplies Replacement Fund

To see if the Town will vote to reauthorize a revolving fund known as the Library Public-Use Supplies Replacement Fund in accordance with M.G.L. ch. 44, § 53E½.

The purpose of this fund is to acquire supplies associated with the use of public-use computer printers and faxes such as, but not limited to, paper and ink cartridges. Receipts to be deposited in this fund shall be monies collected as a user fee paid by the users of computer printers and/or the recipients of faxes. Such monies represent the replacement cost of the supplies. The Library Director, with the approval of the Library Board of Trustees, shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2013 shall not exceed the balance in the fund carried forward from Fiscal Year 2012 plus monies deposited into the fund during FY 2013 and in any event shall not exceed seven thousand (\$7,000.00) dollars; or act in any way relative thereto.

LIBRARY BOARD OF TRUSTEES

C. Street Opening Fund

That the Town reauthorize a revolving fund, first established for Fiscal Year 1992, known as the Street Opening Fund as provided by M.G.L. ch. 44, § 53E½.

The purpose of this fund is to defray the cost of making permanent repairs to openings in Town streets by utility companies, contractors, and/or the Town Water Division.

Receipts to be deposited in this fund shall be monies paid by utility companies, contractors and/or the Town Water Division in accordance with the requirements of the Town of Sharon Street Opening Manual. The Superintendent of Public Works, with the approval of the Board of Selectmen, shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2013 shall not exceed the balance in the fund carried forward from Fiscal Year 2012 plus monies deposited into the fund during Fiscal Year 2013 and in any event shall not exceed Twenty-Five Thousand (\$25,000.00) dollars; or act in any way relative thereto.

BOARD OF SELECTMEN

D. Recycling Fund

That the Town reauthorize a revolving fund, first established for Fiscal Year 1991, known as the Recycling Fund as provided by M.G.L. ch. 44, § 53E½.

The purpose of this fund is to support the recycling program of the Town of Sharon and to purchase and install shade trees and shrubs to be planted in the public ways of the Town and otherwise as provided for in M.G.L. ch. 87, § 7. Receipts to be deposited to this fund shall be monies derived from the sale of recycled materials including, but not limited to, newspaper, glass, metals and plastics, the sale of leaf bags, and disposal fees for certain special wastes generated by the citizens of Sharon including, but not limited to, batteries, tires, and used motor oil and white goods, and an amount equal to the number of tons of material recycled times the Tipping Fee at the SEMASS facility to be transferred from the Tipping Fee Escrow Fund. The Superintendent of Public Works, with the approval of the Board of Selectmen, shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2013 shall not exceed the balance in the fund carried forward from Fiscal Year 2012 plus monies deposited into the fund during Fiscal Year 2013, and in any event shall not exceed One Hundred Fifty Thousand (\$150,000.00) dollars; or act in any way relative thereto.

BOARD OF SELECTMEN

E. Conservation Commission Advertising Revolving Fund

That the Town reauthorize a revolving fund known as the Conservation Commission Advertising Revolving Fund in accordance with M.G.L. ch. 44, § 53E½.

The purpose of this fund shall be to defray the cost of advertising for hearings and meetings before the Sharon Conservation Commission. Receipts to be deposited in this fund shall be monies paid by persons requesting hearings before the Sharon Conservation Commission. The Conservation Commission shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2013 shall not exceed the balance in the fund carried forward from Fiscal Year 2012 plus monies deposited into the fund during FY 2013 and in any event shall not exceed Four Thousand (\$4,000.00) dollars; or act in any way relative thereto.

CONSERVATION COMMISSION

F. Library Materials Replacement Fund

That the Town reauthorize a revolving fund, first established for Fiscal Year 1993, known as the Library Materials Replacement Fund in accordance with M.G.L. ch. 44, § 53E½.

The purpose of this fund is to acquire equivalent Public Library materials to replace items lost by those who borrow such materials. Receipts to be deposited in this fund shall be monies paid by the borrowers of the lost materials. Such monies represent the replacement cost of the material. The Library Director, with the approval of the Library Board of Trustees, shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2013 shall not exceed the balance in the fund carried forward from Fiscal Year 2012 plus receipts deposited into the fund during Fiscal Year 2013 and in any case shall not exceed Three Thousand Five Hundred (\$3,500.00) dollars; or act in any way relative thereto.

LIBRARY BOARD OF TRUSTEES

G. Recreation Programs Revolving Fund

That the Town reauthorize a revolving fund known as the Recreation Programs Revolving Fund in accordance with M.G.L. ch. 44, § 53E½.

The purpose of this fund is to support the fee-based recreation department programs. Receipts to be deposited into this fund shall be monies collected from users of the recreation department programs and facilities. The Recreation Director, with the approval of the Board of Selectmen, shall be authorized to expend from this fund. Expenditures in Fiscal Year 2013 shall not exceed the balance carried forward from Fiscal Year 2012 plus monies deposited into the fund during Fiscal Year 2013 and in any event shall not exceed Three Hundred Thousand (\$300,000.00) dollars; or act in any way relative thereto.

RECREATION DEPARTMENT

H. Parking Lot Fund

That the Town reauthorize a revolving fund known as the Parking Lot Fund in accordance with M.G.L. ch. 44, § 53E½.

The purpose of this fund is to provide and pay for the maintenance, repair, improvement, monitoring, and operation, including payment for public liability coverage, for municipal parking lots within the Town that are subject to the control of the Board of Selectmen, including, but not limited to, the parking lot located on Pond Street which was accepted at Special Town Meeting on June 21, 1978, by gift of the Sharon Civic Foundation, and/or to purchase or lease additional parking lots, and in general for any traffic control or traffic safety purposes. Receipts to be deposited to this fund shall be solely derived from the receipt of parking fees and charges. The Superintendent of Public Works, with the approval of the Board of Selectmen, shall be authorized to administer and expend from this fund.

Expenditures in Fiscal Year 2013 shall not exceed the balance carried forward from Fiscal Year 2012 plus monies deposited into the fund during Fiscal Year 2013 and in any event shall not exceed Sixty-five Thousand (\$65,000.00) dollars; or act in any way relative thereto.

BOARD OF SELECTMEN

I. Board of Health Fund for Monitoring Compliance with Septic Variance

That the Town reauthorize a revolving fund known as the Board of Health Fund for Monitoring Compliance with Septic Variances in accordance with M.G.L. ch. 44, §53E½.

The purpose of this fund is to support the Board of Health's efforts to protect public health through the successful management and oversight of all required reporting and testing requirements placed on onsite wastewater disposal installations that have been and will be approved for installation requiring mandated variances.

Receipts to be deposited into this fund shall be monies collected from fees generated from application fees for all new onsite wastewater disposal installations, which require variance from the requirements of Title V or Article 7 and annual fees, assessed to owners of new and existing onsite wastewater disposal installations that require reporting, annual, or more frequent pumping, testing, or other actions by the owner, as required by their variance from Title V or Article 7. The Board of Health shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2013 shall not exceed the balance carried forward from Fiscal Year 2012 plus monies deposited into the fund during FY 2013 and in any event shall not exceed Twenty Thousand (\$20,000.00) dollars; or act in any way relative thereto.

BOARD OF HEALTH

J. Health Department Revolving Fund

That the Town reauthorize a revolving fund known as the Health Department Revolving Fund in accordance with M.G.L. ch. 44, § 53E½.

The purpose of this fund is to support health promotion clinics for Sharon residents including, but not limited to, influenza and pneumococcal vaccination clinics. Receipts to be deposited into this fund shall be monies collected through reimbursements for immunizations. The Board of Health shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2013 shall not exceed the balance carried forward from Fiscal Year 2012 plus monies deposited into the fund during Fiscal Year 2013 and in any event shall not exceed Forty Thousand (\$40,000.00) dollars; or act in any way relative thereto.

BOARD OF HEALTH

K. Horizons for Youth Revolving Fund

That The Town reauthorize a revolving fund known as the Horizons for Youth Revolving Fund in accordance with M.G. L. ch. 44, § 53E½.

The purpose of this fund is to provide for maintenance and improvements to facilities and property and general support for programs occurring on said property.

Receipts to be deposited into this fund shall be monies collected from users of the former Horizons for Youth property and facilities and programs occurring thereon. The Board of Selectmen shall be authorized to expend from this fund. Expenditures in Fiscal Year 2013 shall not exceed the balance carried forward from Fiscal Year 2012 plus monies deposited in the fund during Fiscal Year 2013 and in any event shall not exceed One Hundred Thousand (\$100,000.00) dollars; or act in any way relative thereto.

BOARD OF SELECTMEN

L. Waterfront Recreation Programs Revolving Fund

That the Town reauthorize a revolving fund known as the Waterfront Recreation Program Revolving Fund in accordance with M.G.L. ch. 44, § 53E½.

The purpose of this fund is to utilize all program monies associated with Massapoag Lake to be utilized for expenses incurred related to programs occurring on the lake as well as the beaches.

Expenditures in Fiscal Year 2013 shall not exceed the balance carried forward from Fiscal Year 2012 plus monies deposited into the fund during Fiscal Year 2013 and in any event shall not exceed One Hundred Fifty Thousand (\$150,000.00) dollars; or act in any way relative thereto.

RECREATION DEPARTMENT

M. Community Center Building Maintenance Fund

That the Town reauthorize a revolving fund known as the Community Center Building Maintenance Fund in accordance with the provisions of General Laws ch. 44, § 53E½.

The purpose of this fund is to provide and pay for the maintenance, repair, improvement, monitoring, and operation of the Community Center. Receipts to be deposited into the fund shall be monies collected from users and lessees of the Community Center.

The Superintendent of Public Works, with the approval of the Board of Selectmen shall be authorized to expend from this fund. Expenditures in Fiscal Year 2013 shall not exceed the balance carried forward from Fiscal Year 2012 plus monies deposited into the fund during Fiscal Year 2013 and in any event shall not exceed One Hundred Thousand (\$100,000.00) dollars or act in any way relative thereto.

DEPARTMENT OF PUBLIC WORKS

N. Council on Aging Program Revolving Fund

That the Town authorize a revolving fund known as the Council on Aging Program Revolving Fund in accordance with the provisions of General Laws ch. 44, § 53E½.

The purpose of this fund is to support fee based Council on Aging programs. Receipts to be deposited into the fund shall be monies collected from programming at the Council on Aging.

The Council on Aging Director, with the approval of the Board of Selectmen, shall be authorized to expend from this fund. Expenditures in Fiscal Year 2013 shall not exceed the balance carried forward from Fiscal Year 2012 plus monies deposited into the fund during Fiscal Year 2013 and in any event shall not exceed Twenty-Five Thousand (\$25,000.00) dollars; or act in any way relative thereto.

COUNCIL ON AGING

FINANCE COMMITTEE RECOMMENDATION:

Approval of this Article will allow for the reauthorization, as required by State law, of fourteen Town revolving funds. These funds, which serve a variety of purposes, receive no direct appropriations and operate from fees charged to users for specific services or commodities. Revolving funds are an accounting device by which associated revenues and expenses are kept separate from the operating budget in order to maintain independence.

The Board of Selectmen is in favor of this Article with a vote of 3-0-0.

THE FINANCE COMMITTEE VOTED 6-0-0 IN FAVOR OF APPROVAL.

And furthermore, in the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of the Town of Sharon qualified to vote in Elections to vote at

PRECINCTS 1, 2, 3, 4, 5

SHARON HIGH SCHOOL GYMNASIUM 180 POND STREET, SHARON, MA

on TUESDAY, May 15, 2012 from 7:00 A.M. TO 8:00 P.M. for the following purpose:

To cast their votes in the Annual Town Election for the candidates for the following officers:

one member Board of Selectmen, three-year term;
one member Board of Assessors, three-year term;
two members School Committee, three-year terms;
one member Planning Board, five-year term;
two members Trustee Public Library, three-year terms;

Hereof fail not, and make due return of this Warrant with your doings thereon, at the time and place of meeting aforesaid.

**And you are directed to serve this Warrant by posting attested copies of the same in accordance with the Town By-Laws.
Given under our hands this 20th day of March, A.D., 2012**

RICHARD A. POWELL, CHAIR

WILLIAM A. HEITIN

WALTER "JOE" ROACH

**BOARD OF SELECTMEN
SHARON, MASSACHUSETTS**

**A True Copy: JOSEPH S. BERNSTEIN, Constable
Sharon, Massachusetts**

Finance Committee		Recommendation		FISCAL YEAR 2013		FISCAL YEAR 2012		FISCAL YEAR 2011		FISCAL YEAR 2010		FISCAL YEAR 2009		
				FY13 Appropriation	Increase over FY12	FY12 Appropriation	Increase over FY11	FY11 Appropriation	Increase over FY10	FY10 Appropriation	Increase over FY09	FY09 Appropriation	Increase over FY08	
1	114	Moderator	\$50	0.00%	\$50	0.00%	\$50	0.00%	\$50	0.00%	\$50	0.00%	\$50	0.00%
2	131	Finance Committee	\$12,452	13.04%	\$11,016	0.00%	\$11,016	25.1%	\$8,807	33.6%	\$8,807	33.6%	\$6,591	0.0%
3	152	Personnel Board	\$3,525	1.82%	\$3,462	1.79%	\$3,401	0.9%	\$3,371	11.7%	\$3,371	11.7%	\$3,017	0.0%
4	161	Town Clerk	\$134,662	-0.49%	\$135,325	2.28%	\$132,308	2.6%	\$128,936	1.9%	\$128,936	1.9%	\$126,592	3.8%
5	171	Conservation Commission	\$111,684	1.33%	\$110,213	6.93%	\$103,066	0.8%	\$102,219	3.3%	\$102,219	3.3%	\$98,998	3.5%
6	172	Lake Management	\$2,500	0.00%	\$2,500	0.00%	\$2,500	0.00%	\$2,500	0.00%	\$2,500	0.00%	\$2,500	0.00%
7	175	Planning Board	\$13,600	0.00%	\$13,600	0.00%	\$13,600	0.00%	\$13,606	0.7%	\$13,606	0.7%	\$13,511	1.2%
8	176	Board of Appeals	\$21,881	0.53%	\$21,765	2.55%	\$21,224	0.3%	\$21,171	0.5%	\$21,171	0.5%	\$21,069	6.5%
9	510	Board of Health Services & Admin	\$167,286	-0.16%	\$167,547	0.11%	\$167,356	2.7%	\$167,356	2.7%	\$162,900	3.1%	\$158,052	7.0%
10		TOTAL FIN COM BUDGETS	\$467,640	0.46%	\$465,478	2.41%	\$454,521	2.5%	\$443,560	3.1%	\$443,560	3.1%	\$430,380	4.8%
12	122	Selectmen	\$293,996	2.44%	\$287,000	1.32%	\$283,262	1.5%	\$279,148	2.5%	\$279,148	2.5%	\$272,208	4.4%
13	135	Accountant	\$232,691	2.99%	\$225,932	2.95%	\$219,460	2.3%	\$214,538	-1.4%	\$214,538	-1.4%	\$217,477	0.6%
14	141	Board of Assessors	\$224,500	-8.24%	\$244,672	0.00%	\$244,672	2.3%	\$239,182	-5.6%	\$239,182	-5.6%	\$253,372	3.4%
15	145	Treasurer	\$396,978	-5.11%	\$418,361	2.74%	\$407,209	15.6%	\$352,209	4.6%	\$352,209	4.6%	\$336,628	3.8%
16	151	Law	\$130,275	0.89%	\$129,122	2.00%	\$126,590	0.0%	\$126,590	3.5%	\$126,590	3.5%	\$122,309	20.4%
17	155	Information Technology	\$249,412	9.83%	\$227,096	1.08%	\$224,663	5.1%	\$213,825	4.2%	\$213,825	4.2%	\$205,158	0.6%
18	162	Elections & Registration	\$117,586	11.64%	\$105,325	-6.60%	\$112,767	20.0%	\$93,939	-14.2%	\$93,939	-14.2%	\$109,454	16.3%
19	195	Town Report	\$12,699	2.00%	\$12,450	2.87%	\$12,103	0.0%	\$12,103	5.0%	\$12,103	5.0%	\$11,527	0.0%
20	210	Police	\$3,318,703	3.07%	\$3,219,762	2.70%	\$3,135,061	2.5%	\$3,060,062	2.3%	\$3,060,062	2.3%	\$2,992,062	10.4%
21	220	Fire / Ambulance	\$2,825,223	1.60%	\$2,780,666	2.05%	\$2,724,749	9.4%	\$2,490,000	2.9%	\$2,490,000	2.9%	\$2,419,681	17.0%
22	240	Animal Inspector	\$3,853	1.96%	\$3,779	5.50%	\$3,582	1.0%	\$3,547	2.0%	\$3,547	2.0%	\$3,477	3.0%
23	244	Weights & Measures	\$4,620	1.72%	\$4,542	1.70%	\$4,466	0.9%	\$4,428	1.7%	\$4,428	1.7%	\$4,354	0.0%
24	291	Civil Defense	\$9,772	-5.78%	\$10,372	0.00%	\$10,372	0.0%	\$10,372	3.7%	\$10,372	3.7%	\$10,000	3.8%
25	292	Animal Control	\$69,826	4.29%	\$66,952	1.71%	\$65,824	2.2%	\$64,436	4.2%	\$64,436	4.2%	\$61,845	6.2%
26	401	Public Works - DPW	\$2,784,992	3.18%	\$2,699,057	2.10%	\$2,643,650	3.2%	\$2,561,650	2.9%	\$2,561,650	2.9%	\$2,488,271	11.8%
27	541	Council on Aging	\$261,286	0.71%	\$259,442	2.15%	\$253,970	1.6%	\$253,970	4.5%	\$250,000	4.5%	\$239,237	5.9%
28	543	Veterans' Agent	\$32,075	-0.40%	\$32,203	2.00%	\$31,572	6.6%	\$29,631	5.0%	\$29,631	5.0%	\$28,220	47.4%
29	544	Veterans' Graves	\$3,772	0.00%	\$3,772	2.00%	\$3,698	5.0%	\$3,522	5.0%	\$3,522	5.0%	\$3,354	5.0%
30	545	Commission on Disability	\$500	0.00%	\$500	0.00%	\$500	0.0%	\$500	0.0%	\$500	0.0%	\$500	0.0%
31	610	Library	\$874,400	1.56%	\$860,978	2.92%	\$836,571	0.8%	\$829,948	3.5%	\$829,948	3.5%	\$802,073	3.7%
32	630	Recreation	\$202,113	0.53%	\$201,040	2.76%	\$195,634	3.6%	\$188,868	3.0%	\$188,868	3.0%	\$183,307	-15.8%
33	691	Historical Commission	\$650	0.00%	\$650	0.00%	\$650	0.0%	\$650	0.0%	\$650	0.0%	\$650	0.0%
34	692	Community Celebrations	\$2,568	0.00%	\$2,568	1.99%	\$2,518	0.0%	\$2,518	0.0%	\$2,518	0.0%	\$2,394	5.0%
35		TOTAL SELECTMEN BUDGETS	\$12,052,490	2.17%	\$11,796,241	2.19%	\$11,543,543	4.6%	\$11,031,666	2.5%	\$11,031,666	2.5%	\$10,767,558	10.1%

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