

**2014  
TOWN OF SHARON**



**ANNUAL TOWN MEETING WARRANT**

*With Report and Recommendations of the Finance Committee*

**ANNUAL TOWN MEETING**

Monday, May 5, 2014

7:00 P.M.

Sharon High School

Arthur E. Collins Auditorium

181 Pond Street

**PLEASE BRING THIS REPORT TO THE MEETING**

*Registered voters of Sharon planning to attend the meeting needing an ASL (American Sign Language) Interpreter are urged to call the Selectmen's Office – 781-784-1500 ext. 1208*

**YOU MUST BE A REGISTERED VOTER TO VOTE AT THIS MEETING**

***TOWN ELECTION***  
***TUESDAY, MAY 20, 2014***  
***7:00 A.M. - 8:00 P.M.***  
***Sharon High School Gymnasium***



## **OPEN WARRANT MEETING**

**Monday, April 28, 2014**

**8:00 P.M.**

**Sharon High School Library  
181 Pond Street**

**INFORMAL DISCUSSION OF WARRANT ARTICLES**

## WARRANT INTRODUCTION

It is the responsibility of the Finance Committee to make recommendations to the voters of Sharon on all matters that come before Town Meeting. Although other matters come before Annual Town Meeting, the primary task at Annual Town Meeting is for voters to adopt a budget for the next fiscal year. In addition, Town Meeting makes decisions on strategic issues of the Town, such as major capital improvements and zoning as well as other matters of Town business that require Town Meeting Authorization that are brought before the voters to debate and vote.

On May 5th, Annual Town Meeting will convene to decide a variety of issues. Of the 24 articles in this Warrant, the majority deal with fiscal matters, including the fiscal year 2015 Town budget. The budget is divided into two basic sections, the operating budget and the fixed/uncontrollable budget. The operating budget is comprised mainly of salaries (over 80% of the operating budget is salaries) and other operating costs (supplies, utilities, other consumable items) for the School Department, Selectman Sector (Police, Fire, DPW, etc.) and Finance Committee Sector. The fixed/uncontrollable budget is comprised of various debt service items, medical insurance, unemployment insurance, retirement, other employee benefits and a few smaller other items such as reserve funds. The total town budget for FY15 totals approximately \$76,000,000, of which \$51,775,076 is the operating budget, 21,778,748 is the fixed and uncontrollable budget and \$2,845,049 is the water budget. The amount of the FY15 operating budget request represents, a 2.38% increase over FY14, while the fixed and uncontrollable budget request represents a 5.41% increase over FY14.

While the overall operating budget increase is an average of 2.38%, the FY15 budget has greater increases in salaries than in non-salary items. Today, salaries of current Town employees and benefits of current and former Town employees make up over 85% of the Town's budget. Given that salaries and related benefits make up such a high percentage of the Town's budget, it is axiomatic that increases in salaries will directly relate to increases in the budget, as there are simply no other significant budget areas to reduce to offset salary increases. The result is that if the current trend continues and salaries and related benefits outpace the growth in assessed values annually, the Town will continue to need to increase the tax rate unless other revenue sources are found. Even if the Town were to be able to rely on assessed valuation increases for increased revenue, the bottom line is that residential tax bills will continue to increase in a manner that is directly related to the budget increases absent other revenue sources.

This trend is exacerbated given the structure of the Town's retirement and medical insurance benefits. Current salaries and benefit decisions impact future liabilities for the Town through Pension Plan obligations which in FY 15 are around \$3,000,000 (the subject of Article 13), future medical insurance costs which the Town is looking create a stabilization fund under OPEB for (the subject of Article 9) and other future employee benefits (the subject of Article 8).

The Finance Committee recognizes and respects the efforts of the Town's dedicated employees who protect the Town, serve the community, educate the Town's children and play a vital role in making Sharon a great place to live. The issue before us is how to balance these needed services and the costs of these services with the need to diversify the revenue sources to the Town. The Finance Committee believes it is in the Town's best interest and the Town employees' best interest that the Town engage in a strategic planning process for the future to ensure a sustainable Town budget structure. This includes the need for long range planning on capital improvements, including in the

schools, evaluation of future revenue sources and evaluation of the appropriate structure and level of services within the Town needed to achieve operating and financial goals. The Finance Committee is recommending that the Finance Committee, Board of Selectmen and School Department establish a strategic planning process with the other boards and committees in the Town early in FY 15.

The first article in this Warrant will be considered on the evening of May 2nd under a procedure called a Special Town Meeting within the Annual Town Meeting. This article seeks to appropriate additional monies if needed for covering a potential snow and ice deficit from FY 2014.

After voting on the Special Town Meeting article, we'll move to the Annual Town Meeting.

Articles 1-3 relate to the proposed Rattlesnake Hill Open Space Overlay District and related zoning (Article 1), a related sign by law change (Article 2) and the acceptance of a grant of land by the Town and the purchase of land using Community Preservation Act funds (Article 3). The Article 1 zoning is in conjunction with a Development Agreement with the Town that will control development in the new district. As described in detail below, the new district is superimposed over approximately 115 acres of land off of Mountain Street on what is commonly called the Rattlesnake Hill parcel. As part of the Agreement, the Town would acquire and or receive via gift, approximately 230 acres of land. The new zoning would preclude the construction of the senior living facility previously zoned for and permit the development of 98 single family homes in a cluster zoning configuration on the remaining 115 acres.

Articles 4 and 5 consist of the Personnel By-Law and budgets discussed above.

Article 6 relates to a proposed Public Safety Building to replace the antiquated Fire and Police Stations. This article would authorize the Town to borrow up to \$24,750,000 through debt exclusion in order to demolish the current Police station and Civil Defense Building and replace it with a Town of Sharon Public Safety Complex, which would house both the Sharon Police and Fire Departments. Should the vote at Town Meeting pass, there would also be a question on the May Town Election Ballot authorizing debt exclusion to fund construction of a Public Safety Complex.

Article 10 funds requested capital purchases that are made annually outside of the department budgets. The remaining articles in this warrant deal with an assortment of topics, including repairs and improvements to the Library (Article 11 and 12) and adding to the Stabilization Fund (Article 14) and annual Town business that requires Town Meeting Approval (Articles 16-19).

The Finance Committee voted timely recommendations for all articles for which it was provided with sufficient information. On those articles for which information was unavailable or lacking, the Committee will make its recommendations at Town Meeting.

Opportunities to ask questions or give opinions are always available at Finance Committee meetings and at the Open Warrant Meeting on April 28th. Please take time to understand the issues and attend the Annual Town Meeting on May 5th to make your voice heard.

#### **THE FINANCE COMMITTEE**

William Brack, Chair; Ira Miller, Laura Nelson, Vice-Chairs; Patricia-Lee Achorn,  
Aaron Agulnek, Arnold Cohen, Gordon Gladstone, Charles Goodman, Alexander Korin,  
Edward Philips

**SPECIAL WITHIN THE ANNUAL**

**ARTICLE 1**

To see if the Town will vote to appropriate a sum of money to close the Snow & Ice Deficit for FY2014 and use Free Cash or any other available funds to meet this appropriation; or take any other action relative thereto.

FINANCE DIRECTOR

**FINANCE COMMITTEE RECOMMENDATION:**

**Approval of this article authorizes the town to raise whatever funds are necessary to close the deficit created by the Department of Public Works in their snow and ice budget.**

**Each resident of Sharon knows how difficult this winter has been. Due to all the severe weather, the Department of Public Works has had to run a deficit of over \$400,000 in order to keep the roads clear. At this time, the current reserve fund normally used to cover budget overruns is approximately \$293,000, which means that unless the town was to find additional savings in the FY 14 expenditures versus the budget, the town would be seeking an additional appropriation under this Article. At the time of the printing of the warrant, the Finance Director was working diligently to close said deficit by identifying various savings in other line items and put those savings towards the Snow & Ice budget, and the committee is confident that he will be able to close the gap by Town Meeting. It is the strong preference of the entire Finance Committee that the monies be found within the current year's budget (FY14) rather than the upcoming budget (FY15). The two opposing votes preferred that the Finance Committee oppose the Article to direct the town to avoid an additional appropriation. The majority felt that it would be better to wait to get more information from the town and avoid the need for the Article.**

**The Board of Selectmen had not taken action on this Article as of the time of the Finance Committee's recommendation.**

**THE FINANCE COMMITTEE VOTED 6-2-1 TO MAKE THEIR RECOMMENDATION AT TOWN MEETING.**

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**ANNUAL TOWN MEETING**

**COMMONWEALTH OF MASSACHUSETTS**

**Norfolk, ss.**

**To either Constable of the Town of Sharon, Greeting:**

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of the Town of Sharon qualified to vote in elections and Town affairs to meet at the Arthur E. Collins Auditorium at Sharon High School on Pond Street in said Sharon on Monday, the 5<sup>th</sup> of May, 2014, at 7:00 P.M., and there to act on the following articles:

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**ARTICLE 1**

To see if the Town will Vote to Amend the Zoning Bylaws of the Town of Sharon, Massachusetts dated April 12, 2012, as last amended on November 19, 2013 by amending certain sections thereof and by amending the map entitled “Zoning Map, Town of Sharon, Massachusetts” dated June 2013 and prepared by the Department of Public Works, Engineering Division, GIS Team, as follows:

**AMEND SECTION 2110**

Amend Section “2110. Districts” by inserting at the end of Section 2110 after the phrase “Wastewater Overlay District” the following: “Rattlesnake Hill Open Space Overlay District (Rattlesnake Hill District).”

**AMEND SECTION 2211**

Amend Section “2211. Authorization” by deleting the section in its entirety and replacing it with a new Section 2211 such that it reads:

**“2211. Authorization.** No premises shall be used except as provided in Section 2300 District Use Regulations, ARTICLE IV SPECIAL REGULATIONS, or Section 6400 Applicability. No building or structure or part thereof which is subject to the requirements of Section 6323 shall be erected, altered, extended, or used unless site plan approval therefore has been granted pursuant to Section 6320 and 6330, except as elsewhere provided herein.”

**DISTRICT USE REGULATIONS**

Amend section 2312 by inserting a new subsection “d” at the end thereof:

“d Other general municipal purposes provided that no municipal building, structure, storage facility, parking area, or active recreation facility is located within 100 feet of the boundary of a lot in active residential use.”

**ADD SECTIONS 4391-4396**

Insert following Section “4390. Outside Consultants” new sections 4391 through 4396 as follows:

**4391. Rattlesnake Hill Open Space Overlay District (Rattlesnake Hill District)**

**4392. Rattlesnake Hill District Requirements.** Development within the Rattlesnake Hill District is subject to the following:

a. Purposes. The purposes of the Rattlesnake Hill District are (i) to enhance the public welfare by creating a vibrant community of single family homes, consistent with Article I of this Zoning Bylaw; (ii) to expand housing resources; and (iii) to protect valuable natural resources by providing open space for residents of a Rattlesnake Hill Development and the Town.

b. Application. The Rattlesnake Hill District shall be considered as superimposed on underlying zoning districts. The provisions of Sections 3320-3324, 3400, 4500, 6132, and 6320-6337 shall not apply within a Rattlesnake Hill District notwithstanding any other provision of this By-Law. To the extent that any inconsistencies exist between the provisions of Sections 4391-4396 and the provisions of other sections of this Bylaw, the provisions of Sections 4391-4396 shall govern. The Rattlesnake Hill District shall not restrict owners' rights relative to the underlying zoning district or other overlay districts, including, but not limited to, the Senior Living Overlay District. However, if an applicant elects to use the Rattlesnake Hill District provisions and obtains one or more building permits pursuant thereto, which may be issued on a phased basis, from the Inspector of Buildings pursuant to Section 6131 and so develops a Rattlesnake Hill Development, then all development in the Rattlesnake Hill District shall conform to the requirements of Sections 4391-4396 and whereafter Sections 4380-4390 shall not apply.

c. Environmental Protection. The provisions of paragraph 4392.b notwithstanding, a Rattlesnake Hill Development shall be required to obtain an Order of Conditions to the extent that there is work within a wetland resources area as defined under Mass. Gen. Laws ch. 131 § 40 and the Town of Sharon Wetlands Protection Bylaw and a permit for treatment and disposal of wastewater from the Massachusetts Department of Environmental Protection for said wastewater treatment and disposal is also subject to the jurisdiction of the Sharon Board of Health.

**4393. Definitions.** The following terms shall have the meanings set forth herein and shall supersede any conflicting definitions elsewhere in the Zoning Bylaw:

Rattlesnake Hill Development — A project located within the Rattlesnake Hill District and developed pursuant to the requirements set forth in Sections 4391-4396 and one or more subdivision plans of land approved by the Sharon Planning Board. A Rattlesnake Hill Development may be designed and developed for residential uses and accessory uses as permitted in Section 4394.b, in such ways that depart from the underlying zoning regulations, and other provisions of this Bylaw to the extent modified by the provisions of Sections 4391-4396. A Rattlesnake Hill Development shall further be subject to all provisions of a development agreement between the Town of Sharon and an applicant for a Rattlesnake Hill Development. A Rattlesnake Hill Development, including without any limitation, all infrastructure, utilities, roadways, residential units, and recreational facilities, may be built in phases, and building permits and certificates of occupancy may be issued in phases, and the completion of one phase shall not be a prerequisite for the commencement of another phase or issuance of building permits or certificates of occupancy therefor, pursuant to the approved subdivision plan(s), which

plans may address the requirements for lot release, timing of infrastructure completion, and performance or completion bonds or other forms of security as may be required by the Town's Land Subdivision Rules and Regulations of the Planning Board.

**4394. Use Regulations.**

a. Permitted Uses. Uses in the Rattlesnake Hill District shall be as follows:

- (1) Residence for a single family.
- (2) Permitted Community Service uses as set forth in Section 2312.
- (3) Certain other Permitted Principal Uses as set forth in Subsections 2313 a and b.

b. Permitted Accessory Uses. Permitted Accessory Uses in the Rattlesnake Hill District shall be such accessory purposes as are customarily incident to the foregoing uses and are not injurious to a neighborhood as a place of residence including: (i) water, stormwater, and wastewater treatment facilities and related appurtenances serving other Permitted Uses in the Rattlesnake Hill District; (ii) passive recreation facilities including walking, jogging, and bicycle trails; (iii) a property sales office or trailer; (iv) permanent or temporary signage in accordance with Section 5.8 of Article 12 of the Sharon General By-Laws; (v) private garage accessory to a residence; and (vi) notwithstanding the limitation on uses within a Water Resources Protection District, the uses described in Section 2314.

**4395. Performance Standards.** A Rattlesnake Hill Development shall comply with the following:

a. Treatment Plants. Any water, wastewater, storm water, or groundwater treatment plant or associated infrastructure in the Rattlesnake Hill District must receive all required permits and comply with all applicable regulations and standards of the Commonwealth of Massachusetts and the Town of Sharon including without limitation the Planning Board and Board of Health except as lawfully waived or varied according to administrative procedure.

b. Stormwater Management. An applicant for a permit in the Rattlesnake Hill District must obtain a storm water permit under Article 38 of the General Bylaws of the Town of Sharon.

c. Parking. A Rattlesnake Hill Development shall meet a minimum standard of 2 off-street parking spaces per dwelling unit. Each parking space accessory to a dwelling unit shall be a minimum of nine (9) by twenty (20) feet and shall have direct access to the driveway.

d. Access and Infrastructure. Access and infrastructure improvements shall be provided pursuant to one or more subdivision plans of land approved by the Sharon Planning Board and subject to review and approval by other Town and state regulatory bodies.

**4396. Dimensional Regulations.**

- a. Lot Requirements. All lots shall have frontage on streets in one or more subdivisions located within the Rattlesnake Hill District. No more than one principal building shall be located on any lot.
- b. Minimum Lot Area. Minimum Lot Area shall be twenty thousand (20,000) square feet.
- c. Maximum Building Height. Buildings in a Rattlesnake Hill Development shall have a maximum height of thirty-five (35) feet or two-and-a-half stories.
- d. Lot Width and Frontage.
  - Minimum lot width: Fifty (50) feet
  - Minimum frontage: Fifty (50) feet.
- e. Coverage Limits: Maximum lot coverage forty percent (40%).
- f. Building Location.
  - Minimum front yard setback: Thirty (30) feet,
  - Minimum side yard setback: Ten (10) feet,
  - and Minimum rear yard setback: Fifteen (15) feet.
- g. Curb Cut. Section 3114 does not apply to a Rattlesnake Hill Development.

**AND FURTHER**

To amend the Zoning By-Law by amending the map entitled “Zoning Map, Town of Sharon, Massachusetts” dated May 2013 and prepared by the Department of Public Works, Engineering Division, GIS Team, by placing a portion of a certain tract of land at 400 Mountain Street containing approximately 115 acres of land within the Rattlesnake Hill Open Space Overlay District as shown in Attachment A.

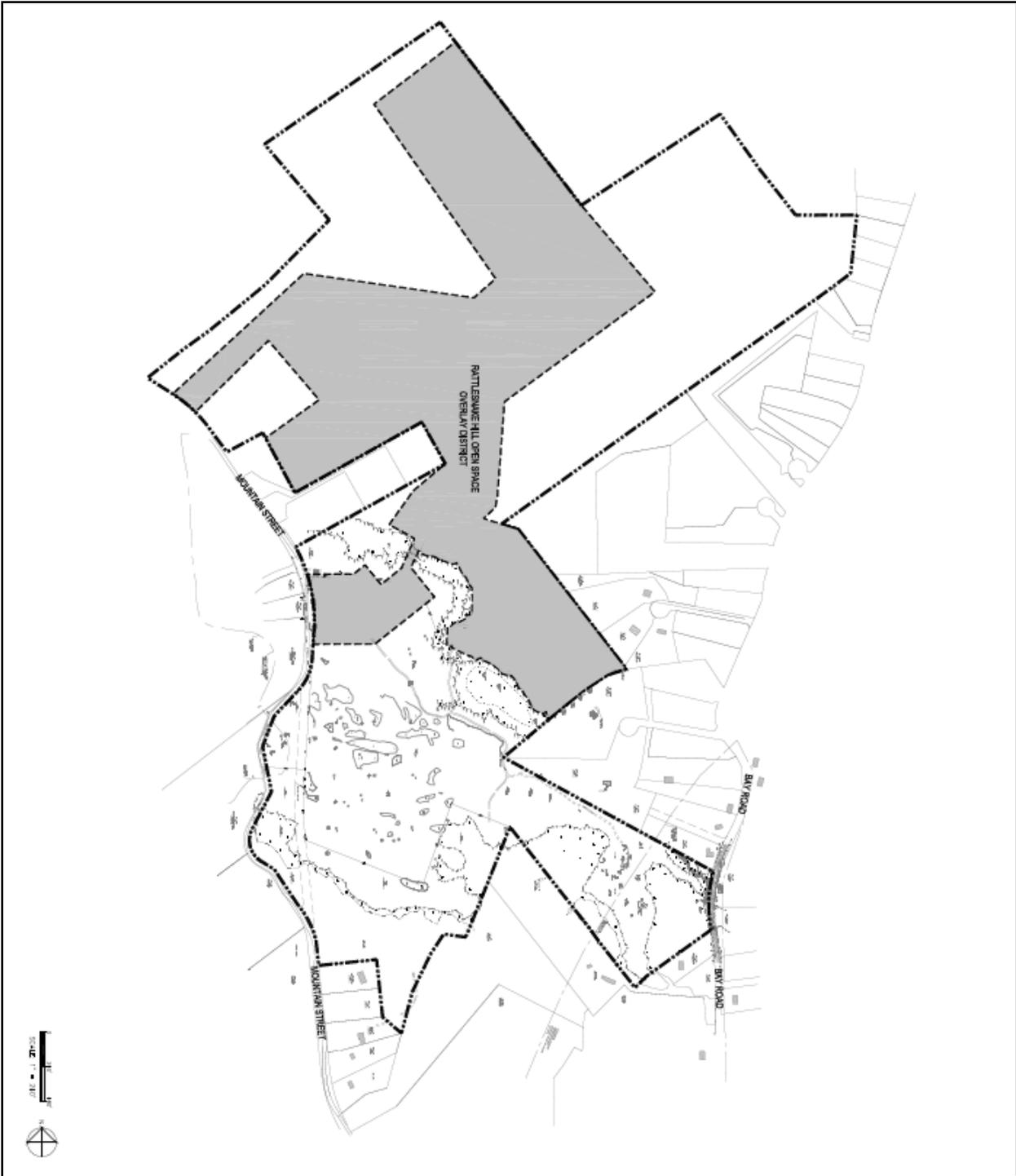
Said tract of land is located at on the easterly side of Mountain Street between Mountain Street and Bay Road and northerly of Briggs Pond.

Currently, said tract of land is located within the Rural District 2 (R-2) and will remain in this district. Portions of the tract are currently overlain by the Senior Living Overlay District (Senior Living District), the Surface Water Resources Protection District and the Groundwater Protection District and will remain in these overlay districts.

And further by amending the aforesaid map entitled “Zoning Map, Town of Sharon, Massachusetts” by revising the map legend, labels, and notes;

Or take any other action relative thereto.

PLANNING BOARD



**Attachment A**

**Rattlesnake Hill Open Space Overlay District  
(Rattlesnake Hill District)**

## **FINANCE COMMITTEE RECOMMENDATION:**

**This article proposes an amendment to the Zoning By-law by revising Section 2211 and adding a new Rattlesnake Hill Open Space Overlay District (the “new district”) by new sections 4391-4396 to the by-law. In conjunction with the new by-law, the developer/proponent of the Article has entered into a Development Agreement with the Town which will control development in the new district. The new district is superimposed over approximately 115 acres of land off of Mountain Street on what is commonly called the Rattlesnake Hill parcel. The new district overlaps the Senior Living Overlay District that is described in sections 4380-4390 of the zoning by-law.**

**The proposed article substitutes a new Section 2211 in the zoning by-law. The basic change is the deletion of the provision in the existing section 2211 that provides that construction and use of any premises in the Senior Living District must comply with section 4380 of the by-law. The reason for this is that section 4380 relates to the development of a senior living facility on the site, and the new district calls for the development of 97 single family homes.**

**Under new section 4392.b, once the applicant obtains one or more building permits in the new district under the new by-law, then all future development in the new district must conform to sections 4391-4396.**

**Permitted uses in the new district will be limited to single family homes. (Uses under section 2312 – e.g., educational and religious uses, and under section 2312 a and b – certain municipal recreation uses - are also permitted). A new section 2312.d is added, allowing other municipal uses with a 100 foot setback from residential properties.**

**New section 4395 requires that water, wastewater, or other treatment plants must conform to all state and Town regulations and standards.**

**Section 4396 sets dimensional standards for the new district.**

**Under proposed section 4392.b, the new district will be exempt from certain existing zoning by-law provisions, namely: sections 3320 -3324, which impose certain wetland setback requirements (this will mean that the project will be subject to the less stringent State requirements); section 34, which limits the number of building permits that can be issued in the Town in a 2 year period; section 4500, the Water Resource Protection District provision; and section 6132, which requires the Building Inspector to give notice to other property owners in certain instances when a building permit is applied for. Once the developer obtains one or more building permits from the Building Inspector, and so develops a unit, then all development must conform to new sections 4391-4396, and its rights under the previously enacted Senior Living Overlay district under sections 4380-4390 of the zoning by-law will lapse.**

**Also included in the article is an amendment to the Town Zoning Map.**

**Brickstone Sharon, LLC, the proponent / developer (the “developer”) has entered into a Development Agreement (the “Agreement”) with the Town which defines in detail various conditions relating to development in the new district. The Agreement is the product of considerable negotiation between the developer and the Town.**

**The Agreement requires the developer to comply with all Federal, State, and local (Sharon) laws, by-laws, rules and regulations, including environmental laws and regulations. The developer (or its assignees) has the right to build 98 single family homes, with a maximum of 377 bedrooms (3.85 bedrooms average per unit). The Town agrees to support Articles 1, 2 and 3 which all relate to the new district. The developer will pay the Town’s attorney’s fees and for Town consultants. The developer agrees to use reasonable efforts to comply with the LEED for Homes rating system.**

**There are extensive provisions pursuant to which the developer will construct and transfer the Town improvements to the Town water system. A pumping station will be built and the water main on Mountain Street will be extended. The developer will prepare a study as to how this will affect the existing Town water distribution system. The developer must install infrastructure to assure sufficient water pressure in both the to be built new homes and for existing Town homeowners. The developer will pay a fee to the Town of \$2,000 for each unit built as part of the project. The extended water main will provide Town water to some homeowners on Mountain Street currently without Town water.**

**The developer will transfer title, as a gift, approximately 155 to the Town for conservation purposes. Of these 155 acres, 0.98 acres will be designated for general municipal uses, which could include a fire substation, a yard composting area, or a water tower. An additional 60 acres will be purchased by the Town for \$3,000,000. (Under Article 3, this payment will be derived from CPC funds). Approximated half of these 60 acres will be transferred to the Conservation Commission. The other have will be transferred to the Town to be used for recreation purposes to be decided upon by the Town.**

**Upon final approval of the developer’s plans and receipt of all permits, the developer will enter an agreement with the Town providing that certain other portions of the property will be restricted to such uses as landscaping, conservation and passive recreation, and infrastructure improvements such as utility lines, monitoring wells etc.**

**The Town will have the additional right to purchase lots in the approved subdivision for the development at fair market value.**

**The developer, at its cost, will hire a traffic consultant to do a traffic study, will be required to implement the recommendations contained in the study and to implement reasonable Planning Board requirements pursuant to the subdivision approval process. Primary access to the development will be from Mountain Street. The developer will provide a trail head off Mountain Street, providing parking for four automobiles. The developer will make improvements to Mountain Street per the Traffic Study, and subject to Sharon Department of Public Works approval.**

**The developer will construct on the site a wastewater treatment facility which must meet State and Town standards.**

**The developer will be required to post a performance bond for the project.**

**Upon the issuance of all non-appealable approvals and permits, the developer will donate \$250,000 as an affordable housing mitigation payment.**

**Upon approval of the Brickstone articles, the developer will submit a plan for approval of the project by the Planning Board under the subdivision control law. The Planning Board will hold a public hearing pursuant to its Subdivision Rules and Regulations. No special permit or site plan approval will be required. If the developer complies with the new zoning provisions and the Development Agreement will be as of right. The developer would have to comply with all State and Sharon regulations, including those relating to the wastewater treatment plant, the State Environmental Protection Act, etc.**

**The existing Zoning By-Laws already provide for two types of cluster development: the Flexible Development By-Law under sections 4300-4352; and the Conservation Subdivision By-Law under sections 4360-4371. Both of these existing By-Laws require applicants to obtain a special permit.**

**It is anticipated that the project will be built in phases, and that the developer will assign the actual construction to third party contractors. The agreement will be binding on the assignees.**

**Upon final non-appealable issuance of the first permit for construction of a residential unit, the developer will dismiss its pending appeal before the Housing Appeals Committee relating to the existing Chapter 40B comprehensive permit issued by the Board of Appeals. The Town agrees to co-operate with the developer in seeking a dismissal of the appeal of the comprehensive permit brought by Town citizens that is now pending in the Superior Court.**

**The choice the Town makes with respect to this Article depends to some extent on its evaluation of what the alternatives for this land might be. Several years ago the previous owner of the parcel submitted a plan under General Laws, chapter 40B to develop approximately 240 acres of the parcel by building 250 residential units, 25 percent of which would be affordable. The Board of Appeals conducted public hearing required by the 40B law, and granted the special permit, but limited the development to 120 residential units (25% of which would be affordable.) The developer appealed this decision to the State Housing Appeals Committee, where the matter is still pending. If articles 1, 2 and 3 are not passed, the developer could proceed with the 40B appeal. The developer, or its successor, could also build a regular single family home subdivision on the land under existing zoning. It is not clear how many single family homes could be built, but it could exceed 100 homes.**

**The advantage to the town under the proposed rezoning is that the Town would acquire, by way of gift and purchase, approximately 215 acres of land for conservation and other Town**

related purposes. (There will also be development restrictions on a portion of the property retained by the developer. The developer will also donate \$250,000 to the Town to offset (at least partially) the increase in the Town's affordable housing obligations occasioned by this development. There will also be improvements to the Town's water system paid for by the developer and additional homeowners on Mountain Street will be able to tie into the Town water system.

The subject zoning of this Article and related Development Agreement have been the subject of substantial town review at the Board of Health, Planning Board, Board of Selectmen, Conservation Committee and Finance Committee. As of the writing of this recommendation, the Planning Board, who has primary jurisdiction in making recommendations on this zoning, is still reviewing the zoning. As a result of the timing of the Finance Committee's recommendations, the Finance Committee did not have sufficient time to complete its review of this Article with the results of the Planning Board hearing. Thus, the Finance Committee determined it will have to make its recommendation at Town Meeting.

The Board of Selectmen voted 2-0-0 in favor of this Article.

**THE FINANCE COMMITTEE VOTED 9-0-0 TO MAKE THEIR RECOMMENDATION AT TOWN MEETING.**

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**ARTICLE 2**

**SECTION I**

To see if the Town will vote to Amend the General By-Laws of the Town of Sharon, Massachusetts dated April 12, 2012, as last amended on November 4, 2013 as follows:

**AMEND ARTICLE 12, SECTION 5**

Amend Article 12, Section 5 "Permitted Signs" by adding a new Section 5.8 after Section 5.7.5 "Temporary Signs":

5.8 Additional Permitted Signs: In the Rattlesnake Hill Open Space District (Rattlesnake Hill District) the following additional signs shall be permitted:

5.8.1 Permanent Freestanding Signs. Permanent signs not attached to a building are permitted as follows:

- a) Number: One (1) for each entrance into the Rattlesnake Hill District from an existing public way outside of the Rattlesnake Hill District.
- b) Area: Not more than fifty (50) square feet per side of each sign.
- c) Illumination: Externally illuminated with a single downward focused shielded light fixture providing an average sign face brightness not exceeding twenty (20) foot-lamberts.

d) Location: Not within five (5) feet of any street or property line, and not extending more than ten (10) feet above adjoining ground level.

5.8.2 Permanent Off-Premises Directional Signs. Permanent off-premises directional and wayfinding signs shall be permitted in accordance with Section 4.3.2; provided, however, that signs that are visible from subdivision streets exclusively serving lots within a Rattlesnake Hill District shall not require a permit from the Board of Selectmen or the Sign Committee.

5.8.3 Temporary Freestanding Signs. Temporary signs not attached to a building are permitted as follows:

- a) Legend: Advertising the sale or availability of a home in a Rattlesnake Hill District (as defined in Section 4393 of the Town of Sharon Zoning By-Law).
- b) Number: One (1) for each entrance into the Rattlesnake Hill District from an existing public way outside of the Rattlesnake Hill District.
- c) Area: Not more than one hundred (100) square feet per side of each sign.
- d) Illumination: Externally illuminated with a single downward focused shielded light fixture providing an average sign face brightness not exceeding twenty (20) foot-lamberts.
- e) Location: Not within five (5) feet of any street or property line, and not extending more than ten (10) feet above adjoining ground level.
- f) Permit: No sign permit is required if removed within three years of the date of installation.

Or take any other action relative thereto.

BOARD OF SELECTMEN

**FINANCE COMMITTEE RECOMMENDATION:**

**Article 2, along with Articles 1 and 3, relates to the proposed new Rattlesnake Hill Open Space District (the “District”). This Article would amend the General By-Laws of the Town of Sharon by adding a new Section 5.8 of Article 12, which is the Permitted Signs article of the By-Laws.**

**Section 5.8.1 would allow the owner of property in the District to construct a permanent free-standing sign for each entrance to the District, according to size, illumination, location and height specifications.**

**Section 5.8.2 would allow the construction of permanent off-site directional signs in accordance with existing Section 4.3.2 of Article 12, provided that no permit would be required for such signs which are only visible from streets in the subdivision.**

**Section 5.8.3 allows for one temporary freestanding sign for the purpose of advertising the sale of homes in the District at each entrance. Requirements relating to size, location, height and illumination of the signs are specified. No permit is required if the sign is removed within three (3) years of the date of its installation.**

**Permits for signs, unless exempt, will be issued by the Board of Appeals, acting as the Town Sign Committee. [Section 3.1 of Article 12 of the General By-Laws says that the Sign Committee issues sign permits for areas outside Business Districts A, C and D. If no Sign Committee has been appointed, the Board of Appeals acts as the Sign Committee. It does not appear from the Town’s website that the Selectmen have appointed a Sign Committee, which would mean that the Board of Appeals is the Sign Committee].**

**This Article is directly related to Article 1, discussed above. As noted above, as of the writing of this recommendation, the Finance Committee had insufficient information to make its recommendation on Article 1. Because of the relationship between this Article and Article 1 and since the Finance Committee is still reviewing Article 1, the Finance Committee determined that it will make its recommendation at Town Meeting.**

**The Board of Selectmen voted 2-0-0 in favor of approval of this Article.**

**THE FINANCE COMMITTEE VOTED 9-0-0 TO MAKE ITS RECOMMENDATION AT TOWN MEETING.**

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### **ARTICLE 3**

To see if the town will vote to raise and appropriate a sum of money and to determine whether the money shall be raised by borrowing or otherwise; as recommended by the Community Preservation Committee, to acquire by purchase a parcel of land, or portions thereof described as follows:

Said land is identified as Areas T1, C7 and C9 on a plan of land prepared by the Town Engineer and entitled "Rattlesnake Hill Open Space Overlay District" (the "Plan") on file with the Town Clerk, as the same may be amended, for open space, conservation, and/or recreation purposes under the Community Preservation Act and to appropriate and transfer from the Community Preservation Fund to the Sharon Conservation Fund and/or the general fund annual revenues or available funds to fund such acquisition. For Parcels T1 and C7 approximately one-half of such land shall be used for open space and/or conservation purposes under the control and direction of the Conservation Commission, and approximately one-half of such land shall be used for recreation purposes under the control and direction of the Board of Selectmen. Parcel C9 will be used solely for conservation purposes. Subject to the foregoing limitations, the precise delineation of T1 and C7, approximately 60 acres, shall be as determined by the Board of Selectmen.

And to see if the Town will vote to acquire by gift and/ or accept, for conservation purposes under the control and direction of the Conservation Commission, not purchased with community Preservation funds, Area C1, 67.80 acres; Area C2, 35.70 acres; Area C3, 7.30 acres; Area C4, 4.68 acres; Area C5, 1.60 acres; Area C6, 30.20 acres; and Area C8, 6.80 acres, all as shown on the "plan", as the same may be amended.

And to authorize the Conservation Commission to grant a conservation restriction on any such land acquired for open space and/or conservation purposes to a qualified nonprofit, charitable corporation on such terms and conditions and for such consideration as the Conservation Commission shall determine and further to authorize the Conservation Commission to enter into all agreements and execute any and all instruments necessary for such actions and acquisition.

And to see if the town will vote to acquire by gift and/or accept, for general municipal purposes the land, or a portion thereof, not purchased with Community Preservation funds, shown as Area T2, .98 acres as shown on the "Plan", as the same may be amended.

And further to authorize the Board of Selectmen as Water Commissioners or as the Board of Selectmen to enter into such agreements, accept such deeds or other instruments, grant such easements or licenses pertaining to that certain parcel of land shown on said Plan identifies as containing 115.5 acres, and execute such documents as may be necessary to accomplish the foregoing.

And further to authorize the Board of Selectmen and/or the Conservation Commission to grant and/or accept such easements upon any of the above parcels that may be required for the purposes of constructing and maintaining access trails, constructing, locating, maintaining, repairing, reconstructing and using wastewater and storm-water collection and distribution pipes and infiltration systems, interception wells and pipes for irrigation purposes, and for the purposes of storm-water management facilities and interception wells and irrigation systems serving the land adjacent to the above parcels.

Or take any other action relative thereto.

BOARD OF SELECTMEN

**FINANCE COMMITTEE RECOMMENDATION:**

**This Article, along with Articles 2 and 3, relates to the proposed new Rattlesnake Hill Open Space District (the "District"). The Article would authorize the Town to purchase pursuant to the Community Preservation Act ("CPA") land in the District identified as Areas T1, C7 and C9 on a plan prepared by the Town Engineer. Under the Development Agreement entered into between the Town and the owner of the land, Brickstone Development, LLC, the Town has agreed to pay the owner \$3,000,000 for this land. The Community Preservation Committee ("CPC") is the Town Board authorized with making recommendations to Town Meeting regarding expenditures of CPA funds.**

**Article 3 provides that half of the 60 acres shown as Areas T1 and C7 on the Town Engineer's plan will be under Conservation Commission control for open space or conservation purposes; and the other half will be under the control of the Board of Selectmen. Area C9 will be used solely for conservation purposes.**

The Article also authorizes the Town to acquire by gift from Brickstone approximately 154 acres located in the District for conservation purposes identified as Areas C1, C2, C3, C4, C5, C6 and C8 on the Town Engineer's plan; and .98 acres shown as Area T2 on said plan for general municipal purposes.

The subject of this Article and related Development Agreement has been the subject of substantial town review at the Community Preservation Committee (CPC), Board of Selectmen and Finance Committee. As of the writing of this recommendation, the Community Preservation Committee (CPC), who has primary jurisdiction in making recommendations on this Article, is still reviewing this Article. As a result of the timing of the Finance Committee's recommendations, the Finance Committee did not have sufficient time to complete its review of this Article with the results of the CPC meetings. Thus, the Finance Committee determined it will have to make its recommendation at Town Meeting.

The Board of Selectmen voted 2-0-0 in favor of this Article.

**THE FINANCE COMMITTEE VOTED 9-0-0 TO MAKE ITS RECOMMENDATION AT TOWN MEETING.**

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#### **ARTICLE 4**

To see if the Town will vote to amend the Personnel By-Law of the Town of Sharon as follows, or act in any way relative thereto:

- A. By adopting as amendments to said By-Law, the following interim and/or emergency changes, additions or deletions made by the Personnel Board in its authority under Section 2.6 of the By-Law:
  
- B. By striking out all classification schedules and pay schedules in Appendix A and Appendix B and substituting new classification schedules and new pay schedules. Appendix A and Appendix B as of **July 1, 2014**, except as other dates are specified.

1) That the annual salary for the position of Library Director be changed from \$75,564 to \$77,500, retroactive to October 1, 2013.

#### **APPENDIX A**

The following positions contained within classification schedule section entitled 1.100-1.300 with associated pay schedule section 2.100-2.300 are not covered by collective bargaining agreements.

#### **EXECUTIVE CATEGORY JULY 1, 2014 – JUNE 30, 2015**

SECTION 1.100

SECTION 2.100

**CLASSIFICATION  
SCHEDULE**

**BASE PAY SCHEDULE  
/ ANNUALLY**

E-1	Police Chief	158,379
E-1	Superintendent of Public Works	121,384
E-1	Fire Chief	122,210
E-3	Finance Director	98,572
E-3	Town Engineer	98,183
E-3	Recreation Director	67,448
E-3	Data Processing Systems IT Administrator	95,019
E-3	Library Director	77,500
E-3	Town Accountant	89,765
E-4	Council on Aging Executive Director	78,879
E-4	Administrative Assessor	81,887

**PROJECTS AND OFFICE MANAGER**

Board of Selectmen (hourly)

Effective 7/1/14 (2%)

<u>Min</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>Max</u>
30.9126	31.6105	32.3204	33.0303	33.7757	34.5565	35.3255	36.1063	36.9225	37.7742	38.6261

Note: Position is hereby entitled to benefits provided to ATP/MP Association per contract provisions as follows: Article III "Longevity," Article IV "Leave," Article V "Sick Leave," Article VI "Hours of Work" (with premium rates applicable after 37.5 hrs/wk) Article VII "Miscellaneous Benefits" (J)"Special Eyeglasses" and (L)"Fitness Club."

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**SECRETARY TO THE BOARD OF SELECTMEN**

Board of Selectmen (hourly)

Effective 7/1/14 (2%)

<u>Steps</u>	<u>Min</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>
	23.39	23.88	24.37	24.87	25.36	25.89	26.41	26.94	27.50	28.05

\*\*\*\*\*

**MISCELLANEOUS**

**Effective 7/1/14**

**Position**

Veterans' Agent (yearly)	14,406
Sealer of Weights & Measures	4,115
Animal Control Officer	
Assistant Animal Control/Senior Fill-In Officer	2,500 annually

Fill-In (Weekend/Sick/Holiday/Vacation Coverage)	45.24/64.64			
Fill-In (Night Pager Coverage)	12.93/night			
Fill-In (After Hour Coverage)	12.93/call			
Animal Inspector (yearly)	3,878			
Custodian/Maintenance (hourly)	8.02	8.28	8.51	8.77
DPW Temp/Summer Labor (hourly)	10.02	10.98	12.01	
Per Diem Public Health Nurse	24.00/hour			
Adult Center Receptionist/Aide	16.35/hour			

Standing Building Committee Secretary (hourly)

<u>Steps</u>	<u>Min</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>
	19.94	20.33	20.74	21.15	21.59	21.99	22.46	22.90	23.35	23.83	24.31

Standing Building Committee Project Manager (hourly)

<u>Steps</u>	<u>Min</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>
	24.41	24.99	25.52	26.11	26.68	27.28	27.90	28.53	29.18	29.83	30.50

Summer Employment – Part Time  
Effective May 1, 2014 (hourly)

	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>
Waterfront Supervisor	14.81	15.07	15.33
Assistant Waterfront Supervisor	12.24	12.50	12.77
Lifeguard	10.18	10.44	10.71
Attendant/Maintenance	9.02	9.27	9.53
Sailing Supervisor	14.81	15.07	15.33
Assistant Sailing Supervisor	12.24	12.50	12.77
Sailing Instructor	10.18	10.44	10.71
Camp Counselor	9.71	10.00	10.30
Assistant Camp Supervisor	11.30	11.55	11.80
Camp Supervisor	13.20	13.49	13.79

APPENDIX B

The following positions contained within classification schedule sections entitled 1.400-1.800 with associated pay schedule sections 2.400-2.800 are covered by collective bargaining agreements.

MANAGEMENT PROFESSIONAL CATEGORY  
(FORMERLY ADMINISTRATIVE, TECHNICAL AND PROFESSIONAL CATEGORY)

SECTION 1.400  
CLASSIFICATION SCHEDULE

MP-00	Assistant Town Engineer	MP-2	Animal Control Officer* Asst. Recreation Director*
MP-0	Building Inspector Water Systems Supervisor		Business Manager Info Svcs/Asst Library Director* Asst Operations Supervisor Asst Supervisor-Water
MP-1	Operations Supervisor Public Health Nurse* Forestry & Grounds Supervisor Health Agent for Engineering Conservation Administrator Health Administrator* GIS Coordinator	MP-3	Recreation Athletic Supervisor Case Mngr/Coord.Volunteer Svcs* Technical Support Specialist*
		MP-4	Part-Time Public Health Nurse*

\*The following positions work other than a 40 hour work week:

- Info Services/Asst Library Director-37.5hrs
- Public Health Nurse-25 hours
- Animal Control Officer-25 hours
- Asst. Recreation Director-37.5 hours
- Case Manager/Coordinator of Volunteer Services-28 hours
- Health Administrator-37.5 hours
- Technical Support Specialist-20 hours
- Part-time Public Health Nurse 3 hours (up to 10 hours for vacation coverage)

SECTION 2.400  
PAY SCHEDULE/HOURLY

**July 1, 2013 - June 30, 2014**

<b>Grade</b>	<b>Min</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step10</b>	<b>Step11</b>
<b>MP-00</b>	<b>34.169</b>	<b>34.934</b>	<b>35.723</b>	<b>36.523</b>	<b>37.347</b>	<b>38.193</b>	<b>39.052</b>	<b>39.933</b>	<b>40.826</b>	<b>41.743</b>	<b>42.682</b>
<b>MP-0</b>	<b>32.406</b>	<b>33.137</b>	<b>33.89</b>	<b>34.644</b>	<b>35.433</b>	<b>36.222</b>	<b>37.045</b>	<b>37.869</b>	<b>38.727</b>	<b>39.608</b>	<b>40.501</b>
<b>MP-1</b>	<b>30.307</b>	<b>30.991</b>	<b>31.687</b>	<b>32.383</b>	<b>33.113</b>	<b>33.879</b>	<b>34.633</b>	<b>35.398</b>	<b>36.199</b>	<b>37.034</b>	<b>37.869</b>
<b>MP-2</b>	<b>27.488</b>	<b>28.138</b>	<b>28.741</b>	<b>29.402</b>	<b>30.04</b>	<b>30.724</b>	<b>31.42</b>	<b>32.127</b>	<b>32.858</b>	<b>33.589</b>	<b>34.343</b>
<b>MP-3</b>	<b>25.226</b>	<b>25.795</b>	<b>26.352</b>	<b>26.955</b>	<b>27.558</b>	<b>28.196</b>	<b>28.81</b>	<b>29.483</b>	<b>30.132</b>	<b>30.805</b>	<b>31.501</b>
<b>MP-4</b>	<b>22.942</b>	<b>23.452</b>	<b>23.974</b>	<b>24.507</b>	<b>25.064</b>	<b>25.644</b>	<b>26.201</b>	<b>26.781</b>	<b>27.407</b>	<b>27.998</b>	<b>28.636</b>

\*This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

July 1, 2013 to June 30, 2014

LIBRARY CATEGORY

**LMP-3      Head of Youth Services**

**LMP-4      Children's Librarian**

Grade	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Max
<b>LMP-3</b>	<b>25.23</b>	<b>25.81</b>	<b>26.38</b>	<b>26.97</b>	<b>27.57</b>	<b>28.19</b>	<b>28.83</b>	<b>29.5</b>	<b>30.14</b>	<b>30.81</b>
<b>LMP-4</b>	<b>22.93</b>	<b>23.45</b>	<b>23.98</b>	<b>24.52</b>	<b>25.07</b>	<b>25.63</b>	<b>26.2</b>	<b>26.82</b>	<b>27.42</b>	<b>28.03</b>
<b>L4</b>	<b>20.97</b>	<b>21.38</b>	<b>21.81</b>	<b>22.26</b>	<b>22.71</b>	<b>23.16</b>	<b>23.61</b>	<b>24.07</b>	<b>24.56</b>	<b>25.06</b>

*LOC-3a*                      *Circulation Supervisor*  
*Technical Services Supervisor*

*LOC-3b*

*LOC-4a*                      *Library Assistant*  
*Technical Services Asst.*  
*Administrative Asst.-Library*

Grade	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Max
<b>LOC-3a</b>	<b>21.77</b>	<b>22.22</b>	<b>22.64</b>	<b>23.11</b>	<b>23.56</b>	<b>24.03</b>	<b>24.51</b>	<b>25.01</b>	<b>25.51</b>	<b>26.01</b>
<b>LOC-3b</b>	<b>20.62</b>	<b>21.03</b>	<b>21.44</b>	<b>21.87</b>	<b>22.32</b>	<b>22.78</b>	<b>23.23</b>	<b>23.69</b>	<b>24.16</b>	<b>24.64</b>
<b>LOC-4a</b>	<b>19.55</b>	<b>19.93</b>	<b>20.33</b>	<b>20.74</b>	<b>21.17</b>	<b>21.56</b>	<b>22.02</b>	<b>22.45</b>	<b>22.89</b>	<b>23.36</b>
<b>LOC-4b</b>	<b>18.53</b>	<b>18.91</b>	<b>19.27</b>	<b>19.67</b>	<b>20.07</b>	<b>20.46</b>	<b>20.87</b>	<b>21.30</b>	<b>21.72</b>	<b>22.16</b>

**Library Page    10.21**

\*This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

**LABOR CATEGORY**  
**SECTION 1.500**  
**CLASSIFICATION SCHEDULE**

Grade A	Working Foreman-Operations Senior Water Systems Tech Working Foreman –Water Working Foreman -Forestry&Grnds	Grade D	Night Custodian
		Grade E	AutoEquipmentOperator Recreation Custodian Maint/Custodian DPW
Grade B	Master Mechanic		
Grade C	Heavy Equip Operator Aerial Lift Operator Water Systems Tech Working Foreman/Facilities Maint-Community Ctr.		

SECTION 2.500  
 PAY SCHEDULE/HOURLY  
 July 1, 2013 - June 30, 2014

Grade	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Max
A	24.91	25.57	26.22	26.91	27.57	28.23	28.93	29.59	30.24	30.91
B	23.83	24.37	24.89	25.41	25.93	26.48	26.99	27.53	28.06	28.59
C	21.77	22.35	22.93	23.51	24.08	24.67	25.28	25.85	26.43	27.01
D	21.98	22.43	22.88	23.35	23.81	24.28	24.77	25.27	25.77	26.28
E	20.86	21.29	21.71	22.15	22.57	23.01	23.49	23.95	24.44	24.92

\*This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

OFFICE OCCUPATION CATEGORY

SECTION 1.600  
 CLASSIFICATION SCHEDULE

OC-1 Assistant Accountant Assistant Collector Assistant Treasurer	OC-4a Bookkeeper Secretary – Fire Admin. Asst. – Planning Board PT Admin. Asst. – Board of Health
OC-2 Confidential Police Secretary Administrative Asst. – Assessor Administrative Asst. – Ex Dir COA Admin. Asst. to Fire Chief/Ambulance Rec. Assistant Town Clerk	OC-4b Bus/Van Driver Police Clerk Secretary – Zoning Board of Appeals Secretary – Community Preservation
OC-3a Collections Supervisor Treasury Supervisor (Payroll) Election & Registration Secretary	OC-5 Secretary – Conservation Secretary – Personnel Board Secretary – Finance Committee Secretary to a Board or Committee
OC-3b Senior Assessor Clerk Activities/Program Coordinator COA Secretary – Building & Engineering Secretary – Clerk Accounting/Veterans Agent Secretary – Recreation Secretary – Water Secretary – Operations Division	

SECTION 1.600  
 CLASSIFICATION SCHEDULE  
 July 1, 2014 - June 30, 2015

SECTION 2.600  
 PAY SCHEDULE/HOURLY

Grade	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step10	Step 11
OC-1	26.37	26.90	27.44	27.98	28.54	29.11	29.68	30.27	30.88	31.51	32.13
OC-2	23.75	24.21	24.71	25.18	25.66	26.18	26.71	27.24	27.80	28.36	28.94
OC-3a	22.21	22.66	23.09	23.57	24.03	24.51	25.00	25.51	26.02	26.53	27.08
OC-3b	21.03	21.45	21.87	22.31	22.77	23.24	23.69	24.16	24.64	25.13	25.62
OC-4a	19.94	20.33	20.74	21.15	21.59	21.99	22.46	22.90	23.35	23.83	24.31
OC-4b	18.90	19.29	19.66	20.06	20.47	20.87	21.29	21.73	22.15	22.60	23.03
OC-5	17.01	17.35	17.70	18.05	18.41	18.78	19.16	19.54	19.93	20.33	20.74

\*This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

### PUBLIC SAFETY CATEGORY

#### SECTION 1.700 CLASSIFICATION SCHEDULE

#### SECTION 2.700 PAY SCHEDULE/WEEKLY

#### POLICE DEPARTMENT

Title	Code	Step 1	Step 2	Step 3	Step 4	Step 5					
Police Chief	PD-110					3045.75					
Effective Date											
July 1, 2014 – June 30, 2015											
Deputy Police Chief		Step 1	Step 2	Step 3	Step 4	Step 5					
Effective Dates						3198.67					
July 1, 2013 – June 30, 2014											
Sergeant	PD-80	PD-80A	PD-80B	PD-80C							
Effective Date		Step 1	Step 2	Step 3							
July 1, 2013 – June 30, 2014		1256.09	1281.21	1306.86							
Patrolman	PD-60	PD-60A	PD-60B	PD-60C	PD-60D	PD-60E	PD-60F	PD-60G			
Effective Date		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
July 1, 2014 – June 30, 2015		832.60	888.63	947.25	1,048.00	1,069.00	1,090.39	1,144.43			

Dispatchers	Steps	Min	2	3	4	5	6	7	8	9	Max
Effective Dates **	hrly	20.42	20.82	21.25	21.68	22.11	22.54	23.00	23.45	23.93	24.39
July 1, 2013 –											
June 30, 2014											

The amounts of pay shown in the above schedule for position code PD-60 and PD-80 do not include the extra pay for educational qualifications provided for in the statutes and regulations of the State.

Members of the Police Department while so designated by the Chief of Police shall receive additional compensation to be considered part of their base pay as follows:

MOTORCYCLE OPERATOR (SELECTIVE ENFORCEMENT)	\$32.54 PER WEEK
ACCREDITATION MANAGER, COMPUTER MANAGER	\$32.54 PER WEEK
LEAPS REPRESENTATIVE	\$10.00 PER WEEK
CRIME PREVENTION OFFICER	\$32.54 PER WEEK
SPECIAL ASSIGNMENT OFFICER	\$32.54 PER WEEK
PROSECUTOR	\$50.00 PER WEEK
DETECTIVE PATROL OFFICER	\$50.00 PER WEEK

The pay of the Police Chief, including all overtime pay and extra pay for educational qualifications, shall be limited to \$3045.75 per week, effective 7/1/14 (Non-Civil Service).

Any patrolman, appointed without being required to take the written examination, shall be paid the base pay rate called for by step 1 of the pay schedule for a period of six months following his appointment, and, upon the expiration of said six-month period, shall be paid the base pay rate provided for by step 2 unless he shall have previously been employed full time as a police officer, in which case he shall be paid the base pay rate under the step he would have been paid if his prior employment had been in the Sharon Police Department, but not greater than Step 4. Notwithstanding the step increase or increases provided herein, a patrolman's probationary period shall be the probationary period provided for in 5-5 of this By-Law or in the collective bargaining agreement, whichever is applicable.

**POLICE CROSSING GUARDS\***

**8/19/13 to 6/30/14**

**DAILY RATE:**

	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>
School Crossing Guard PD20	35.96	39.18	43.11
School Crossing Guard Supervisor PD20A			53.96

Maximum rate for fill-in personnel is Step 2.

\*PD20 and PD20A—The amounts of pay shown in the above schedule shall be paid in the event that school is canceled due to snow.

SUPERIOR OFFICERS  
 July 1, 2014 – June 30, 2015

Lieutenant – Police Department

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
1871.63	1946.87	2024.49	2085.69	2148.25	2191.22

FIRE DEPARTMENT

SECTION 1.800  
 CLASSIFICATION SCHEDULE

SECTION 2.800  
 PAY SCHEDULE/WEEKLY

**JULY 1, 2014 - JUNE 30, 2015**

TITLE	Code	Step 1	Step 2	Step 3	Step 4	Step 5
FIRE CHIEF	100					2350.19
DEP FIRE CHIEF	99					1743.97

The pay of the Fire Chief, including all overtime pay, shall be limited to \$2,350.19 per week for fiscal year 2014-2015.

SECTION 1.410  
 CLASSIFICATION SCHEDULE

SECTION 2.410  
 PAY SCHEDULE/WEEKLY

**Effective JULY 1, 2013 – JUNE 30, 2014**

TITLE	CODE	Step 1	Step 2	Step 3	Step 4
CAPT./EMT	FD-90			1226.59	1318.4
CAPT./Para	FD-92			1268.92	1360.75
LT./EMT	FD-80			1305.48	
LT./Para	FD-82			1347.82	
FF./EMT	FD-60	971.19	1016.22	1134.33	
FF./Para	FD-62	1013.53	1058.56	1176.67	

Members of the Fire Department are eligible to receive additional compensation in each fiscal year in accordance with the following educational incentive program:

FOR 15 COURSE CREDITS CERTIFIED	\$	<b>500 ANNUALLY</b>
FOR 30 COURSE CREDITS CERTIFIED		<b>700 ANNUALLY</b>
FOR AN ASSOCIATE'S DEGREE CERTIFIED		<b>1,450 ANNUALLY</b>
FOR A BACHELOR'S DEGREE CERTIFIED		<b>2,625 ANNUALLY</b>
FOR A MASTER'S DEGREE CERTIFIED		<b>2,925 ANNUALLY</b>

CALL FIREFIGHTERS  
HOURLY COMPENSATION RATE  
July 1, 2010 - June 30, 2011  
Hourly 20.00

THE FOLLOWING POSITIONS CONTAINED WITHIN CLASSIFICATION SCHEDULE SECTION ENTITLED 1.100-1.300 WITH ASSOCIATED PAY SCHEDULE SECTION 2.100-2.300 ARE NOT COVERED BY COLLECTIVE BARGAINING AGREEMENTS.

FINANCE COMMITTEE

**FINANCE COMMITTEE RECOMMENDATION:**

**Approval of this Article would amend the Town's Personnel By-Law and implement the listed increases in salaries and wages for all employees except those in the School Department and the Town Administrator, both of which are dealt with in Article 5 of the Warrant. Also voted in Article 5 is the salary for the Town Clerk.**

**The majority of the salaries contained in Article 4 are union contracts negotiated by the Board of Selectmen. These salaries are listed in Article 4. Also included in Article 4 is the compensation for the "Executive Category." For this category the Selectmen propose salary increases and request concurrence of the Personnel Board. Here are the increases recommended for the FY 2014 budget: Police Chief (2.65%), Fire Chief (4.13%), Superintendent of Public Works (2.84%), Finance Director (2%), Town Engineer (3.58%), Recreation Director (3.53%), Data Processing Systems and IT Administrator (3.08%), Town Accountant (4.32%), Council on Aging Executive Director (4.65%), and Administrative Assessor (3.26%). The Board of Trustees of the Library recommends the salary of the Library Director remain at FY14 level.**

**Concern with the Town's salary growth and the ability of taxpayers to fund that growth continues. Approximately 80% of the Town operating budget consists of salaries. The Finance Committee recognizes the need to offer fair competitive compensation to its valued employees. However, questions were raised this year about the validity of the methods that are currently used to determine salaries and benefits. The Finance Committee will make it a priority to examine how salary compensation and increases are determined.**

**The impact of continued salary and total benefit compensation increases on the budget must be balanced with the taxpayers' ability to fund those increases. The Finance Committee is proposing to engage with Department Heads and Town Leadership in strategic planning around Town finances so that we continue to receive the services we desire and control future tax increases. We must continue to scrutinize requests for salary increases voted under this article and under Article 5.**

**Listing of all Town employees' salaries can be found in the annual Town Report.**

**The Board of Selectmen voted 2-0-0 in favor of approval.**

**THE FINANCE COMMITTEE VOTED 9-0-0 IN FAVOR OF APPROVAL.**

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**ARTICLE 5**

To fix the compensation of elected officers, to provide for a Reserve Fund, and to determine what sums of money the Town will raise and appropriate, including appropriation from other available funds, to defray charges and expenses of the Town, including debt and interest, for the Fiscal Year beginning July 1, 2014; or take any other action relative thereto.

FINANCE COMMITTEE

**FINANCE COMMITTEE RECOMMENDATION:**

**The Finance Committee has a statutory obligation to present to Town Meeting, for debate and approval, budgets for all Town departments. The Town departments are divided into three sectors: Selectmen, School Committee and Finance Committee. Each sector must develop budgets for their respective departments in the months leading up to Town Meeting.**

**As directed by Town By-Law, it is the responsibility of the Priorities Committee to develop revenue estimates and allocate those estimated revenues among the three sectors. It is the statutory responsibility of the Finance Committee to recommend to Town Meeting the amount to be spent.**

**This year the Priorities Committee voted to allocate 2.38% increases to department budgets in the three operational budget sectors. The requested amount for FY 2015's Town budget appropriation is \$51,775,076, which is a 2.38% increase over FY 2014.**

**The Board of Selectmen voted 2-0-0 in favor of approval.**

**THE FINANCE COMMITTEE VOTED 9-0-0 IN FAVOR OF APPROVAL.**

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**ARTICLE 6**

To see if the Town will vote to appropriate, borrow, or transfer from available funds, a sum of money to the Standing Building Committee, for the construction of a Public Safety Facility on the site of the current Police/DPW property, 213, 215, & 213R South Main Street, and for the purchase of departmental equipment for the Public Safety Facility, to include the demolition of the current Police and DPW/Civil Defense buildings; relocation of the DPW Office Trailer, equipment, and utilities; and temporary accommodations and final relocation for Civil Defense. And to determine whether this appropriation shall be raised by borrowing or otherwise.

And further to determine whether this appropriation shall be contingent on the vote at an election held in accordance with MGL Chapter 59, section 21C(m) to exempt any debt raised for these purposes from the provision of Proposition 2- ½.

Or take any action relative thereto.

BOARD OF SELECTMEN

**FINANCE COMMITTEE RECOMMENDATION:**

**If approved, this article would authorize the Town to borrow \$24,750,000 through debt exclusion in order to demolish the current Police station and Civil Defense Building and replace it with a Town of Sharon Public Safety Complex, which would house both the Sharon Police and Fire Departments. Should the vote at Town Meeting pass, there would also be a question on the May Town Election Ballot authorizing debt exclusion to fund construction of a Public Safety Complex.**

**Sharon desperately needs to upgrade its public safety infrastructure. For years, we as a town have preferred to maintain both the Police and Fire stations through a series of patches to specific problems. External studies done in 2002 and over the past year have confirmed that the current public safety buildings are inadequate and cannot be brought up to code with additional repairs and renovations. The Police and Fire Chiefs feel that we are asking public safety employees to work under suboptimal condition and have made a compelling case that the Town needs to invest in a new structure.**

**Both Chiefs have attended multiple public meetings to make their case for a public safety complex, and have opened their doors to the residents of Sharon to come in and see how inadequate working conditions have become. At the Fire Station, the bays in which the trucks are held are no longer sufficient height or width, and firefighters have little room to maneuver and properly maintain their gear. The fire fighters have no room to decontaminate after a fire. There is no proper space for the IT equipment, workout equipment, life-saving equipment or supplies. At the Police Station, the holding cells do not have heat and the layout of the building is no longer compatible with best practices for a police department; those in custody must pass through public spaces to get the cells and that could put both police and residents at risk. These are just a few of the many problems that the Chiefs have presented to the Town as justification for their request.**

**The Finance Committee feels that both Chiefs have done a thorough job in demonstrating the absolute need for an upgrade in their facilities at this time, and have proven, through their work with an architect, that a new complex is the most economical way to proceed, rather than continuing to take a patchwork approach at each department facility. The Finance Committee is further aware that this is not an insignificant request as the average tax bill in Sharon will increase by approximately \$285/year in order to finance the project. But this action is necessary and prudent to continue to ensure the safety of the Town and to make sure that our public safety officials have adequate and appropriate space, compliant**

with State and Federal regulations, and compliant with new public safety standards after 9/11, in which to discharge their duties at the high level which we have come to expect.

A presentation of the Sharon Public Safety Facility proposal is available on the Town website at:

[http://www.townofsharon.net/sites/sharonma/files/file/file/sharon\\_ps\\_presentation\\_-\\_pdf\\_version.pdf](http://www.townofsharon.net/sites/sharonma/files/file/file/sharon_ps_presentation_-_pdf_version.pdf)

The Board of Selectmen voted 2-0-0 in favor of approval.

**THE FINANCE COMMITTEE VOTED 9-0-0 IN FAVOR OF APPROVAL.**

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**ARTICLE 7**

To choose three or more members of the Finance Committee for three-year terms, and to fill any vacancies on said Committee; or take any other action relative thereto.

**FINANCE COMMITTEE NOMINATING COMMITTEE**

**FINANCE COMMITTEE RECOMMENDATION:**

Approval of this Article would endorse nominees to fill some or all of the expiring terms and vacancies on the Finance Committee. Article 2 of the Town of Sharon By-Laws states that it is the responsibility of the Nominating Committee of the Finance Committee to present to the voters for approval or other appropriate action its nominees.

Created by Sharon By-Law, the Finance Committee is composed of up to 12 members, each elected for a three-year term. Appointed by the Town Moderator, the Finance Committee Nominating Committee recommends to Town Meeting the names of residents who in its opinion would best fill the vacant positions.

The Board of Selectmen voted 2-0-0 in favor of approval.

**THE FINANCE COMMITTEE APPRECIATES THE WORK OF THE NOMINATING COMMITTEE OF THE FINANCE COMMITTEE. THE FINANCE COMMITTEE DID NOT TAKE A POSITION ON THIS ARTICLE PRIOR TO THE PRINTING OF THE WARRANT.**

**Nominating Committee of the Finance Committee**

In May 2014, two members of the Finance Committee are ending their terms and in addition there are two vacant seats that have the potential to be filled to bring the committee to the capacity of 12 members. The Nominating Committee of the Finance Committee interviewed the

current incumbents who expressed a desire to remain on the committee who expressed a desire to serve the Town of Sharon.

The Nominating Committee of the Finance Committee has nominated the following Town of Sharon residents to serve on the Finance Committee that will be voted in Article 7 at the Town Meeting on May 5, 2014. A brief biography is provided by each nominee to allow the town residents to be familiar with the members duly approved nomination.

### **Incumbents**

**Arnold Cohen:** I have lived in Sharon for 28 years with my wife Susan. We have two adult children, Leigh and Joey, who grew up in Sharon, and attended Sharon public schools. I previously was elected to 3 five year terms on the Sharon Planning Board, and am a former chairperson of that Board. I also have served on the Sharon housing Partnership and the Sharon Community Preservation Committee. I am an attorney who has practiced law, primarily business, real estate, and probate litigation, for almost 40 years in Boston and as of April 15th of this year, I am opening my own law office in Sharon.

**Alexander Korin:** I have been a resident of Sharon since 2003. Currently, my wife and I have two children that attend Sharon Public Schools. I am involved in activities in town including Town Meetings and the Town Board meetings as a citizen.

My service on the Finance Committee has included the following: four years as a member of the Finance Committee, served as the Clerk of the Finance Committee, member of the Capital Outlay Committee, served as the liaison to the Fire Department, Town Clerk's Office and finally, the School Department. I was a member of the group who helped preserve the Open Town Meeting. I am a strong supporter of transparency of the government.

We, the undersigned respectively, submit the aforementioned information to the Town of Sharon residents.

Respectively Submitted,

Gloria Rose, Chair: Mitchell Bluestein, Stephen Dill, Charles Goodman, Deena Segal

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### **ARTICLE 8**

To see if the Town will vote to accept the provisions of G.L. c. 40, § 13D, to establish, appropriate or transfer money to a reserve fund for the future payment of accrued liabilities for compensated absences due any employee or full-time officer of the town upon termination of the employee's or full-time officer's employment; and further to raise and appropriate a sum of money for the purpose of establishing a Benefits Accrual Account pursuant to this statute. This fund would be used to fund the payment of accrued benefits for Town employees as provided for under the applicable contract, collective bargaining agreement or personnel bylaw, and to

determine whether to meet said appropriation by taxation, by transfer from available funds, by a combination thereof; or take any other action relative thereto.

FINANCE DIRECTOR

**FINANCE COMMITTEE RECOMMENDATION:**

**Approval of this Article will appropriate \$35,000 to the Reserve Fund (G.L. c. 40, § 13D) to allow the Town to make future payments of liabilities (accrued vacation benefits, etc.) owed to employees upon their retirement without the need to appropriate the monies at the time payment is required.**

**A Reserve Fund provides the Town with a favorable position with the bond rating authorities, as it demonstrates that the Town has planned for future contingencies.**

**At the time of this vote on this recommendation, the Finance Committee did not have a final number and voted to recommend this article not to exceed \$45,000. Because of that, some members of the Finance Committee felt that would be more appropriate to have a specific dollar request prior to voting Article 8. Just prior to the finalization of the warrant, the budgeted amount was established at \$35,000.**

**The Board of Selectmen voted 2-0-0 in favor of approval.**

**THE FINANCE COMMITTEE VOTED 7-1-1 IN FAVOR OF APPROVAL.**

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**ARTICLE 9**

To see if the Town will vote to accept the provisions of G.L. c. 32B, s. 20, to establish an Other Post-Employment Benefits Liability Trust Fund (“O.P.E.B. Trust Fund”) and to raise and appropriate a sum of money for such an O.P.E.B Trust Fund. This fund would be used to fund the presently unfunded liability of future health insurance costs for current town retirees and employees, and to determine whether to meet said appropriation by taxation, by transfer from available funds, by a combination thereof; or take any other action relative thereto.

FINANCE DIRECTOR

**FINANCE COMMITTEE RECOMMENDATION:**

**Approval of this Article would appropriate \$50,000 to the Other Post-Employment Benefits Liability Trust Fund (“O.P.E.B. Trust Fund”) (G.L. c. 32B, § 20) to be used to fund the unfunded liability of future health insurance costs for current Town employees and retirees. According to the most recent independent valuation dated May 2012 under Standard 45 of the Governmental Accounting Standards Board (“GASB 45), the actuarial valuation of the Town’s unfunded liability for future health care costs is approximately**

**\$53,000,000. That figure represents the current value of the actuarial calculation of the Town's liability for future health care costs for current Town employees and retirees who participate in the Town's medical and dental health care plans. The calculation is influenced by plan design, rates of contribution to the plan, actuarial data, and projected future medical cost increases.**

**The \$50,000 would go into a trust fund that could be invested in appropriate investment vehicles provided under state law and thus would earn interest, lowering the ultimate cost. The trust fund provides the Town with a favorable position with the bond rating authorities, as it demonstrates that the Town is planning for known future contingencies.**

**The Board of Selectmen voted 2-0-0 in favor of approval.**

**THE FINANCE COMMITTEE VOTED 9-0-0 IN FAVOR OF APPROVAL.**

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### **ARTICLE 10**

To see if the Town will vote to consider the following items A through M, which will be voted as a block, or singly, or in any combination, but however voted will be treated as a separate article and to raise and appropriate a sum of money for each of the capital outlay purposes herein mentioned, and to determine whether the money shall be raised by borrowing or otherwise; or act in any way relative thereto.

#### **DEPARTMENT OF PUBLIC WORKS**

- 10A. Resurfacing of public ways and for the reconstruction of sidewalks by the Department of Public Works
- 10B. Purchase of additional departmental equipment by the Department of Public Works
- 10C. Remodeling, reconstruction, and making extraordinary repairs to public buildings by the Department of Public Works

#### **SCHOOL DEPARTMENT**

- 10D. Purchase of additional departmental equipment by the School Department

#### **FIRE DEPARTMENT**

- 10E. Purchase of additional departmental equipment by the Fire Department
- 10F. Remodeling, reconstruction, and making extraordinary repairs to public buildings by the Fire Department

CIVIL DEFENSE DEPARTMENT

- 10G. Purchase of additional departmental equipment by the Civil Defense Department
- 10H. Remodeling, reconstruction, and making extraordinary repairs to public buildings by the Civil Defense Department

POLICE DEPARTMENT

- 10I. Purchase of additional departmental equipment by the Police Department

LIBRARY

- 10J. Remodeling, reconstruction, and making extraordinary repairs to public buildings by the Library

RECREATION DEPARTMENT

- 10K. Reconstruction of outdoor recreational facilities for the Recreation Department

WATER DEPARTMENT

- 10L. Purchase of additional departmental equipment by the Water Department
- 10M. Constructing, reconstructing, laying and relaying of water mains and water system improvements by the Water Department

BOARD OF SELECTMEN

**FINANCE COMMITTEE RECOMMENDATION:**

**Approval of Articles 10A through 10M will raise and appropriate the corresponding funds for the purpose stated.**

**10A. Department of Public Works**

**\$1,055,000 for the Department of Public Works for resurfacing of roads anticipated to be:**

- **\$490,000 for the reconstruction of sidewalk on Massapoag Ave. from the rotary to Capen Hill**
- **\$540,000 for the reconstruction of Glendale/Rob's Lane following water main installation**
- **\$25,000 for the construction of 800 feet paved surface on Mountain Street**

**10B. Department of Public Works**

**\$301,000 for purchase of equipment as follows:**

- **\$96,000 for the purchase of a Toro mower to replace a 2006 mower which will be traded in; repair costs on the 2006 mower are excessive**
- **\$115,000 for the purchase of a backhoe to replace an unsafe backhoe**
- **\$65,000 for the purchase of a small dump truck and snowplow to replace a 1997 vehicle which is no longer usable**
- **\$25,000 for the purchase of Chevy Blazer type vehicle to replace a 2002 vehicle, all of which are deemed too costly to continue to repair**

#### **10C. Department of Public Works**

**\$85,000 for the replacement of the handicap access lift in the rear of Town Hall necessary to make it compliant with American Disabilities Act**

#### **10D. School Department**

**\$259,436 for the purchase of equipment for the School Department as follows:**

- **\$96,000 for six additional iPad carts for the elementary schools with 25 units on each cart**
- **\$48,000 for replacement of two lap top carts for the High School**
- **\$24,000 for twenty five replacement projectors throughout the system**
- **\$12,989 for Lacrosse backstop nets to protect spectators and other student athletes**
- **\$78,447 vans for transportation of special education students to replace existing vans**

#### **10E. Fire Department**

**\$77,000 for the purchase of equipment for the Fire Department as follows:**

- **\$45,000 for the purchase of a new vehicle for the Deputy Fire Chief to replace a nine year old vehicle**
- **\$32,000 for the purchase of a cardiac monitor/defibrillator to make a pumper a class 5 ambulance with ALS equipment**

#### **10F. Fire Department**

**\$50,000 for repairs to the existing fire station. The fire station is badly in need of upgrades/repairs to existing systems. Any work done will be compatible with future uses should the fire department move to a new public safety facility**

#### **10G. Civil Defense Department**

**\$25,000 for the purchase of a used four wheel drive utility body truck to replace a 1977 thirty six year old vehicle on which an existing 7500 watt generator will be placed. The upgraded vehicle will be able to go out in all weather conditions and access places the old vehicle cannot**

#### **10H. Civil Defense Department**

**\$15,000 for repairing and reconstructing the existing electrical system including replacing the existing three phase 208 volt system with a standard 240/120 volt system. Some of the wiring in the building is over 75 years old. If the Town approves the building of a new public safety facility, these funds will not be expended as the existing Civil Defense building will be demolished**

#### **10I. Police Department**

**\$102,000 for the purchase of:**

- **\$80,000 for the purchase of two replacement cruisers**
- **\$22,000 for the purchase of ten defibrillators for the cruisers and motorcycles. The existing defibrillators cannot be certified after January 31, 2015.**

#### **10J. Library**

**\$62,000 for the repair of the Public Library as follows:**

- **\$38,000 to replace the almost 50 year old windows with broken or detached hardware, and that are not energy efficient as evident by the leaking argon and smoky glass and allow air infiltration. This will also include replacing the skylights behind the circulation desk and in the quiet study area that leak during inclement weather. This request does not include rehabilitation and repair of the Palladian Windows.**
- **\$24,000 for the renovation of the patron and staff bathrooms on the lower level which are in significant disrepair. This will include replacing the urinal, sinks, faucets and other plumbing as well as the stalls to conform to ADA Compliant Bathrooms.**

#### **10K. Recreation Department**

**\$39,850 for the reconstruction of the ramp access at the Community Center Beach. The existing ramp is deemed a safety issue and is not compliant with American Disabilities Act requirements**

#### **10L. Water Department**

- **\$147,000 for additional equipment for the Water Department as follows:**
- **\$67,400 for SCADA (supervisory control and data acquisition) equipment**
- **\$27,500 for replacement of the pump at well #2**
- **\$30,000 for leak detection equipment**
- **\$50,000 for water saving devices (shower heads, aerators, etc.) to be given to residents upon request**

**10M. Water Department**

**\$520,000 for replacement of water main from the parking lot at Mann's Pond to East Street**

**The Board of Selectmen voted 2-0-0 in favor of approval.**

**THE FINANCE COMMITTEE VOTED 8-1-0 IN FAVOR OF APPROVAL.**

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**ARTICLE 11**

To see if the Town will vote to authorize the Board of Trustees of the Sharon Public Library to proceed with a feasibility study to examine the options for expanding and renovating its current library building, or building a new facility; or take any other action relative thereto.

LIBRARY BOARD OF TRUSTEES

**FINANCE COMMITTEE RECOMMENDATION:**

**Approval of this article authorizes the Board of Library Trustees to proceed with a feasibility study for the expansion, renovation, or possible construction of a new library facility in town.**

**The process by which a Town receives assistance from the Commonwealth's Board of Library Commissioners is long, sometimes taking nearly a decade before funds become available. The first step in this process is applying to the Board for a matching funds grant to conduct a feasibility study to determine the level of need for the building as it currently stands. To be clear, the request for funding to renovate or build a new library is likely years away. The Finance Committee felt that the Board, in this case, is being both forward-thinking and resourceful by moving forward with a grant application that will see the majority of any feasibility study paid for with state funds.**

**The Board of Selectmen voted 2-0 in favor of approval.**

**THE FINANCE COMMITTEE VOTED 9-0-0 IN FAVOR OF APPROVAL.**

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**ARTICLE 12**

To see if the Town will authorize the Trustees of the Sharon Public Library to apply for, accept, and expend any state grants which may be available for a library building planning and design project.

To see if the Town will vote to grant the Trustees of Sharon Public Library the authority to apply for, accept, and expend any state grants which may be available for a feasibility study for the current and future needs of the Sharon Public Library and to further vote to appropriate \$25,000.

To meet this appropriation, the Treasurer, with approval of the Board of Selectmen, is hereby authorized to borrow \$25,000 under Massachusetts General Laws Chapter 44 s7. The purpose is to make funds available to the Trustees to be able to apply for matching state grant funds for a Library Feasibility Study, or take any action relative thereto.

LIBRARY BOARD OF TRUSTEES

**FINANCE COMMITTEE RECOMMENDATION:**

**Approval of this article authorizes the Town to borrow the \$25,000 necessary to qualify for state matching funds for a feasibility study, and to officially accept any state grant money for the study should the application be approved by the Commonwealth’s Board of Library Commissioners. For the same reasons as listed in Article 11, the Finance Committee stands in support of this article.**

**The Board of Selectmen voted 2-0 in favor of approval.**

**THE FINANCE COMMITTEE VOTED 9-0-0 IN FAVOR OF APPROVAL.**

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**ARTICLE 13**

To see if the Town will vote to raise and appropriate a sum of money to be added to the special fund established to pay the Norfolk County Retirement Board for the Annual Assessment costs chargeable to the Town, and determine whether the money shall be provided by taxation, by transfer from available funds, by a combination thereof; or take any other action relative thereto.

FINANCE DIRECTOR

**FINANCE COMMITTEE RECOMMENDATION:**

**Approval of this Article will allow the Town to pay its assessment costs pertaining to the Norfolk County Retirement. The monies are used to fund pension liabilities of past and current Town employees.**

**At the time of the vote on this recommendation, the expected appropriation for FY15 was \$2,828,231, an 8% increase over last year’s obligation of \$2,618,733. However, the Finance Director notified the Finance Committee that the final appropriation will likely be closer to \$3,000,000 due to last minute information from Norfolk County Retirement. Just prior to the printing of the warrant, the final dollar amount for this appropriation was established at \$3,023,493.**

Since the Town has no choice but to fund its obligations to Norfolk County Retirement, the Finance Committee voted in favor of approval even though the final number was not available. Members of the Finance Committee expressed their concern over the ever increasing Town obligation for public sector pensions.

The Board of Selectmen voted 2-0-0 in favor of approval.

**THE FINANCE COMMITTEE VOTED 9-0-0 IN FAVOR OF APPROVAL.**

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**ARTICLE 14**

To see if the Town will vote to raise and appropriate a sum of money to be added to the Stabilization Fund for the purposes for which the Town may be authorized to borrow under Chapter forty-four, Sections seven and eight, or any other lawful purpose; to determine whether the money shall be provided by taxation, by transfer from available funds, by gift, or by a combination thereof; or take any other action relative thereto.

BOARD OF SELECTMEN

**FINANCE COMMITTEE RECOMMENDATION:**

Approval of this Article will appropriate a sum of not to exceed \$100,000 to be added to the Stabilization Fund that was created at the Special Town Meeting in the fall of 2013. The current balance of the stabilization account is \$300,000. Bond rating agencies recommend that stabilization accounts be funded at an amount between 5 and 10 percent of the Town annual operating budget.

This appropriation to the Stabilization Fund is part of a continuing effort to prevent future bond rating agency downgrades that would increase the Town's borrowing costs. A well-funded stabilization account also allows the Town to brace against future economic uncertainties.

The Finance Committee discussed with the Town Finance Director the recommendation of an appropriate dollar amount to add to the Stabilization Fund for FY15. The Town's stated goal is to increase the Stabilization Fund annually in a measured way that does not unduly burden property taxes yet satisfy the requirements of the rating agencies.

It was suggested by the Finance Director that the amount of the sum for the Stabilization Fund for this Article could decrease slightly prior to Town Meeting if some monies were needed for other accounts such as the Norfolk Retirement authorization covered by Article 13 of this warrant. Some members of the Finance Committee felt that would be more appropriate to have a specific dollar request prior to voting Article 14 and therefore opposed recommending this Article at this time. The majority of the committee felt it was

**important to support the increase to the stabilization fund at this time, even if the final request was slightly less than \$100,000 for budget balancing reasons.**

**The Board of Selectmen voted 2-0-0 in favor of approval.**

**THE FINANCE COMMITTEE VOTED 7-2-0 IN FAVOR OF APPROVAL.**

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**ARTICLE 15**

To see if the Town will vote to raise and appropriate a sum of money to be added to the special fund established to reimburse the Massachusetts Division of Employment and Training for the actual costs of benefits paid to former Town employees and chargeable to the Town, and determine whether to meet said appropriation by taxation, by transfer from available funds, by a combination thereof; or take any other action relative thereto.

BOARD OF SELECTMEN

**FINANCE COMMITTEE RECOMMENDATION:**

**Approval of this Article will allow the Town to appropriate \$75,000 to the special fund used to pay unemployment costs.**

**The Board of Selectmen voted 2-0-0 in favor of approval.**

**THE FINANCE COMMITTEE VOTED 9-0-0 IN FAVOR OF APPROVAL.**

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**ARTICLE 16**

To hear the records of the donors of the Sharon Friends School Fund and to choose trustees of the School Fund and other officers not on the official ballot; or take any other action relative thereto.

BOARD OF SELECTMEN

**FINANCE COMMITTEE RECOMMENDATION:**

**This is an annual pro-forma article.**

**The Board of Selectmen voted 2-0-0 in favor of approval.**

**THE FINANCE COMMITTEE VOTED 9-0-0 IN FAVOR OF APPROVAL.**

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**ARTICLE 17**

To act upon the reports as printed and to hear any other reports and to act thereon.

BOARD OF SELECTMEN

**FINANCE COMMITTEE RECOMMENDATION:**

**This is an annual pro-forma article.**

**The Board of Selectmen voted 2-0-0 in favor of approval.**

**THE FINANCE COMMITTEE VOTED 9-0-0 IN FAVOR OF APPROVAL.**

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**ARTICLE 18**

To see if the Town will vote to raise and appropriate a sum of money for the purpose of paying for the cost of services to perform an annual audit of fixed assets and audit of accounts of the Town of Sharon for Fiscal Year 2014 in accordance with M.G.L. ch. 44, §40, and to determine whether to meet said appropriation by taxation, by transfer from available funds, by a combination thereof; or take any other action relative thereto.

FINANCE DIRECTOR

**FINANCE COMMITTEE RECOMMENDATION:**

**Approval of this Article will authorize the Town to pay the costs associated with the Annual Audit of Accounts. The budgeted amount is \$52,800 for FY 2015, level funded over the FY 2014 appropriation.**

**The Board of Selectmen voted 2-0-0 in favor of approval.**

**THE FINANCE COMMITTEE VOTED 9-0-0 IN FAVOR OF APPROVAL.**

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**ARTICLE 19**

To see if the Town will vote to accept Section 4, Chapter 73 of the Acts of 1986, as amended by Chapter 126 of the Acts of 1988, and Chapter 380 of the Acts of 2000, which authorizes additional real estate exemptions to be granted to persons who qualify for property tax exemptions under Clauses 17, 17C, 17C 2, 17D, 17E, 22, 22A, 22B, 22C, 22D, 22E, 37, 37A, 41, 41B, 41C and 41D of M.G.L. ch. 59, § 5 in an amount equal to 100 percent, or such lesser

amount as voted, to be effective for the fiscal year beginning July 1, 2014, and ending June 30, 2015; or take any other action relative thereto.

DEPARTMENT OF VETERANS' SERVICES

**FINANCE COMMITTEE RECOMMENDATION:**

**Approval of this Article will authorize the Board of Assessors to grant additional real estate exemptions for specific categories of veterans and their survivors, individuals with disabilities, individuals who are legally blind and qualified elders.**

**The Board of Selectmen voted 2-0-0 in favor of approval.**

**THE FINANCE COMMITTEE VOTED 8-0-0 IN FAVOR OF APPROVAL.**

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**ARTICLE 20**

To see if the Town will vote to amend the Zoning Bylaw by adding a new subsection n, to Section 2334, Uses and Accessory Uses Allowed by Special Permit in the Light Industrial Zone, as follows:

n. Registered Marijuana Dispensary ("RMD") pursuant to section 3600. These uses shall not be considered accessory uses.

And by deleting the existing 3600, Interim Regulations for Medical Marijuana Uses and replacing it with the following Section 3600 Registered Marijuana Dispensary, as follows:

**3600. Registered Marijuana Dispensary.**

**3610. Definitions.**

a. Registered Marijuana Dispensary ("RMD"): A building or structure used for a medical marijuana treatment center approved and licensed by the Massachusetts Department of Public Health pursuant to 105 CMR 725.000, owned and operated by a not-for-profit entity registered under 105 CMR 725.100 that acquires, cultivates, possesses, processes (including development of related products such as marijuana-infused products, tinctures, aerosols, oils or ointments), transfers, transports, sells, distributes, dispenses or administers marijuana products containing marijuana related supplies or educational materials to registered qualifying patients or their personal caregivers. Unless otherwise specified, RMD refers to the site(s) of dispensing cultivation and preparation of marijuana.

**3620. Siting Requirements**

a. All RMDs as defined in section 3610 of this Zoning Bylaw are allowed only in the Light Industrial (LI) District upon the granting of a special permit by the Zoning Board of Appeals.

b. No RMD shall be located less than four hundred (400) feet from any residential zoning district or from any residential use; from any public or private school, or municipal building open to the general public; from any church or other religious facility; from any public park or recreation area and any principal or accessory private recreational facility use; or from any day care center, nursing home or hospital. The minimum distance specified above shall be measured in a straight line from the nearest point of the uses listed herein to the nearest point of the proposed RMD, except where the distance to be measured crosses Interstate 95 or US Route 1, in which case, the distance shall be limited by and measured only to the boundary of such highway.

c. The maximum lot coverage, including building, parking and driveways shall be fifty (50%) percent of the upland lot area.

**3630. Off-street Parking and Loading.**

Off-street parking and loading shall be provided as required for retail uses in the Light Industrial District, sections 3130 and 3133.

**3640. Sign Requirements.**

a. Only one (1) sign to be mounted flat on the building wall face shall be allowed for an RMD. The area of this wall sign shall be not more than ten (10%) percent of the projected area of the elevation it is attached to, except that no sign shall exceed thirty (30) square feet.

b. Only one (1) freestanding sign may be allowed at the discretion of the Zoning Board of Appeals, in a situation where the wall sign may not be visible from the street on which the property has frontage. This freestanding sign shall not be located within five (5) feet of any street or property line and not more than ten (10) feet above the ground. Any such sign shall have a maximum sign area of four (4) square feet.

c. All other signs, including temporary and window signs, whether on the exterior of the building or visible from the exterior of the building, are prohibited.

d. No RMD may have any flashing lights visible from outside the establishment. Furthermore, no sign shall rotate, or contain reflective or fluorescent elements.

e. The appropriate lighting of the sign(s) shall be determined by the Zoning Board of Appeals.

f. The sign(s) shall otherwise comply with the Sign Bylaw, Article 12, of the General Bylaws of the Town of Sharon.

**3650. Special Permit Submission and Approval.**

a. In addition to the requirements in this section 3600, special permit applications for approval under this section 3600 shall comply with the submittal requirements for site plan approval as detailed in section 6326 and shall contain the following additional information:

1) The external and internal physical layout of the premises.

2) The distances between the proposed RMD and any residential zoning district, public or

private school, church or other religious facility, public park or recreation area, day care center, nursing home and hospital, and municipal building open to the general public.

3) Copies of all licenses and permits issued by the Commonwealth of Massachusetts and any of its agencies for the RMD.

b. In approving a special permit, the Special Permit Granting Authority may attach such conditions, limitations and safeguards as are deemed necessary to protect the immediate area and the Town, provided however that no such conditions in fact prohibit the use of the property for the use intended. No special permit shall take effect until such decision has been recorded in the Registry of Deeds. Conditions of approval may include but are not limited to the following:

- 1) Street, side or rear setbacks greater than the minimum required by this bylaw.
- 2) Requirement of non-obstructive landscaping.
- 3) Modification of the exterior features or appearances of the structure.
- 4) Limitation of size, number of occupants, method or time of operation, or extent of facilities.
- 5) Regulation of number, design and location of access drives or other traffic features.
- 6) Requirement of off-street parking or other special features beyond the minimum required by this or other applicable ordinances.
- 7) The special permit shall be issued to the owner of the establishment and shall not transfer with a change in ownership of the business and/or property.

c. Lapse of Permit.

1) Any special permit granted hereunder for an RMD shall lapse after one (1) year, including such time required to pursue or await the determination of an appeal from the grant thereof, if a substantial use thereof has not sooner commenced except for good cause, or if in the case of a permit for construction, if construction has not begun by such date except for good cause, including such time to pursue or await the determination of an appeal referred to in Massachusetts General Laws Chapter 40A, Section 17, from the grant thereof.

2) A special permit granted hereunder shall expire within two (2) years of the date of issuance of the permit. Prior to the expiration of the special permit, the applicant shall make application to the Zoning Board of Appeals for renewal of the special permit for an additional two (2) year period. Said renewal shall not require the technical submissions of the original application, provided that conditions of the site and facility have not changed materially from the original application.

3) In addition to the requirements of subsection (2) above, a special permit granted hereunder shall have a term limited to the duration of the applicant's ownership and use of the premises as a RMD. A special permit granted hereunder is non-transferrable and non-assignable.

4) Violation of any of the conditions of approval of the special permit shall be grounds for non-renewal of the special permit as provided for above.

**3660. Existing RMD.**

Any RMD that was in existence as of the first date of the publication of the notice of public hearing on this zoning amendment regulating medical marijuana uses may continue to operate in the same location, without material change in scale or content of the business, but shall apply for such special permit within ninety (90) days following the adoption of this bylaw and shall thereafter comply with all of the requirements herein.

Or take any other action relative thereto.

PLANNING BOARD

**FINANCE COMMITTEE RECOMMENDATION:**

**This article would amend the Zoning Bylaw by adding subsection n to Section 2334, Uses and Accessory Uses Allowed by Special Permit in the Light Industrial Zone. It deletes the existing 3600, Interim Regulations for Medical Marijuana Uses, and replacing it with Section 3600 Registered Marijuana Dispensary.**

**The purpose of the proposed By-Law is to enable the Town to regulate the dispensing of medical marijuana. Article 20 establishes zoning to allow a medical marijuana dispensing facility. Similar to the adult zoning district, the proposed By-Law would allow the town to regulate dispensing of medical marijuana in a manner that is permitted under the U.S. and Massachusetts Constitutions.**

**If voted these facilities could only be based in the light industrial district along route 1. There are a limited number of state permits available with a maximum of 35 for the state, maximum five per county. At this time no facilities are being considered for Sharon locations.**

**By making a recommendation on this Article, the Finance Committee is not taking a position as to whether there should or should not be a medical marijuana facility in Sharon. At the time of the submission of the recommendations for this Warrant, the Finance Committee had insufficient information to make a recommendation and thus voted to make its recommendation at Town Meeting.**

**The Board of Selectmen voted 2-0-0 in favor of this Article.**

**THE FINANCE COMMITTEE VOTED 9-0-0 TO MAKE THEIR RECOMMENDATION AT TOWN MEETING.**

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**ARTICLE 21**

To see if the Town will vote to hear and act upon the recommendations of the Community Preservation Committee as follows: That the following amounts be appropriated or reserved from Fiscal Year 2015 Community Preservation Fund Revenues, unless otherwise specified, for Fiscal Year 2015 Community Preservation purposes with each item considered a separate appropriation:

**That the Town raise and appropriate the sum of \$450,000 as shown in the breakdown below:**

<u>PURPOSE</u>	<u>RECOMMENDED AMOUNT</u>	<u>FUNDING SOURCE</u>
<b>Appropriations</b>		
<b>Budget – Salaries</b>	<b>\$4,000.00</b>	<b>FY15 Annual Estimated Revenues</b>
<b>Budget – Expenses</b>	<b>\$16,000.00</b>	<b>FY15 Annual Estimated Revenues</b>

(Community Preservation Committee Annual Funding – To raise and appropriate up to 5% of the Town’s portion of the expected fiscal year 2015 Community Preservation Fund Revenues, to permit the Community Preservation Committee to expend funds as it deems necessary for its administrative and operating expenses, in accordance with the provisions of M.G.L. Ch.44B, Sec 6 and amendments thereof.)

**Recreation – Community Center** **FY15 Annual Estimated Revenues**  
**Entry Gate Restoration Project** **\$137,400.00**

(To appropriate, as recommended by the Community Preservation Committee, for restoration of the entry gate at the Community Center, for recreation purposes under the Community Preservation Act and to appropriate from FY2015 Annual Estimated Revenues the sum of \$137,400.00 to the Board of Selectmen for such purposes.)

**Recreation – Community Center** **Undesignated Fund Balance - Recreation**  
**Garden Pergola** **\$40,000.00**

(To appropriate, as recommended by the Community Preservation Committee, for a custom built garden pergola for the patio at the back of the Community Center, for recreation purposes under the Community Preservation Act and to appropriate from Undesignated Fund Balance – Recreation the sum of \$40,000.00 to the Council on Aging for such purposes.)

**Housing – Window Replacement Buildings  
5 & 6, Hixson Farm Road                    \$116,000.00**

**Community Housing Fund Balance**

(To appropriate, as recommended by the Community Preservation Committee, for replacement of windows at Buildings 5 & 6, Hixson Farm Road, for housing purposes under the Community Preservation Act and to appropriate from Community Housing Fund Balance the sum of \$116,000.00 to the Housing Authority for such purposes.)

**Historic – Carnegie Library  
Window Repair                                    \$25,000.00**

**FY15 Annual Estimated Revenues**

(To appropriate, as recommended by the Community Preservation Committee, for window repair and rehabilitation, including window grills, at the Carnegie Library, for historic purposes under the Community Preservation Act and to appropriate from FY2015 Annual Estimated Revenues the sum of \$25,000.00 to the Public Library for such purposes.)

**Reserves**

<b>Open Space</b>	<b>\$ 45,000.00</b>	<b>FY15 Annual Estimated Revenues</b>
<b>Historic Resources</b>	<b>\$ 45,000.00</b>	<b>FY15 Annual Estimated Revenues</b>
<b>Community Housing</b>	<b>\$ 45,000.00</b>	<b>FY15 Annual Estimated Revenues</b>
<b>Fund Balance Reserve for CPA</b>	<b>\$295,000.00</b>	<b>FY15 Annual Estimated Revenues</b>

Or act in any way relative thereto.

COMMUNITY PRESERVATION COMMITTEE

**FINANCE COMMITTEE RECOMMENDATION:**

**Approval of this article will appropriate and reserve the sum of \$450,000 from the Town's Community Preservation Fund (CPF) as follows:**

**Appropriation**

**Administrative expenses:**

<b>\$ 4,000</b>	<b>Budget-Salaries</b>
<b><u>\$ 16,000</u></b>	<b>Budget-Expenses</b>
<b>\$ 20,000</b>	

**Reserves:**

<b>\$ 45,000</b>	<b>Open Space</b>
<b>\$ 45,000</b>	<b>Historic Resources</b>
<b>\$ 45,000</b>	<b>Community Housing</b>
<b><u>\$ 295,000</u></b>	<b>Fund Balance Reserve for CPA</b>
<b>\$ 430,000</b>	

**The Community Preservation Act requires that annually the fund reserve 10% of its revenues for each of Open Space (excluding recreational), Historic Preservation and Affordable Housing with the balance to be used by the CPA in any of the areas described. The total of Reserves of \$430,000 and the \$20,000 for administrative expenses represents the allocations described. This is an annual appropriation for administrative expenses. Any unused amount from administrative expense is returned to the fund.**

**The Board of Selectmen voted 2-0-0 in favor of approval.**

**Community Preservation Committee voted 5-0-0 in favor of approval.**

**THE FINANCE COMMITTEE VOTED 9-0-0 IN FAVOR OF APPROVAL.**

**Additionally the CPC recommends that the Town fund the following projects from accumulated and current Reserves:**

**Recreation-Community Center Entry Gate Restoration Project-\$137,400**

**Approval of this appropriation would authorize the Board of Selectmen to erect an entry gate arch at the Community Center to replace the prior arch that was destroyed.**

**The Finance Committee voted against approval of this expenditure. The unanimous judgment of the Finance Committee was that although this amount would come from already raised funds (each real estate tax bill includes 1% for the Community Preservation Fund) an expenditure of this amount for this purpose is not only unwarranted, but is wasteful. The Finance Committee is certain that appropriate signage can be obtained and built for considerably fewer dollars.**

**The Board of Selectmen voted 2-0-0 in favor of approval.**

**Community Preservation Committee voted 5-0-0 in favor of approval.**

**THE FINANCE COMMITTEE VOTED 9-0-0 AGAINST APPROVAL .**

**Recreation-Community Center Garden Pergola-\$40,000**

**Approval of this appropriation would allow for the construction of a pergola on the concrete patio in the rear of the Community Center. It is anticipated that such a structure would mitigate the strong sun and allow for the use of the patio during the summer by the Recreation Department for its summer program and use by the seniors who participate in a variety of programs at the Senior Center.**

**The Board of Selectmen voted 2-0-0 in favor of approval.**

**Community Preservation Committee voted 5-0-0 in favor of approval.**

**THE FINANCE COMMITTEE VOTED 9-0-0 IN FAVOR OF APPROVAL.**

**Housing-Window Replacement Buildings 5 & 6, Hixson Farm Road-\$116,000**

**Approval of this appropriation will provide funds to replace windows at Hixson Farm. The windows to be replaced are original to the buildings (built in 1973, the frames of which are rotted and allow air infiltration.**

**The Board of Selectmen voted 2-0-0 in favor of approval.**

**Community Preservation Committee voted 5-0-0 in favor of approval.**

**THE FINANCE COMMITTEE VOTED 9-0-0 IN FAVOR OF APPROVAL.**

**Historic-Carnegie Library Window Repair-\$25,000**

**Approval of this appropriation will allow for the replacement of the wooden Palladian windows in the front of the library. The existing windows are original to the building (circa 1914), are energy inefficient and allow air infiltration.**

**Board of Selectmen voted 2-0-0 in favor of approval.**

**Community Preservation Committee voted 5-0-0 in favor of approval.**

**THE FINANCE COMMITTEE VOTED 9-0-0 IN FAVOR OF APPROVAL.**

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**ARTICLE 22**

To see if the Town will vote to consider the following items A through O, which will be voted as a block, or singly, or in any combination but however voted will be treated for accounting purposes as if each item were voted as a separate article; or act in any way relative thereto:

**A. Cable TV Licensing and Re-licensing Fund**

To see if the Town will vote to reauthorize a revolving fund known as the Cable TV Licensing and Re-licensing Fund in accordance with M.G.L. ch. 44, §53E½.

The purpose of this fund is to prepare for future cable licensing or re-licensing, and to defray the costs incurred by the Town in providing public internet access. Receipts to be deposited to this fund shall be solely derived from the annual proceeds received by the Town from the cable television licensee under the terms of a Renewal License granted by the Board of Selectmen. Said license requires that to the extent authorized by M.G.L. ch.166A, and permitted by Federal Communication Commission regulations, 50 cents per subscriber per year be forwarded to the Town annually.

Expenditures in Fiscal Year 2015 shall not exceed the balance in the fund carried forward from Fiscal Year 2014 plus receipts deposited into the fund during Fiscal Year 2015 and in any case shall not exceed Twenty Thousand (\$20,000.00) dollars.

Any unused balance, subject to subsequent Town Meeting authorization, shall carry forward for the benefit of Sharon cable subscribers to cover any costs incurred at the time of license issuance or renewal.

The Board of Selectmen shall have the authority to expend from this fund; or take any other action relative thereto.

BOARD OF SELECTMEN

#### B. Library Public-Use Supplies Replacement Fund

To see if the Town will vote to reauthorize a revolving fund known as the Library Public-Use Supplies Replacement Fund in accordance with M.G.L. ch. 44, § 53E½.

The purpose of this fund is to acquire supplies associated with the use of public-use computer printers and faxes such as, but not limited to, paper and ink cartridges. Receipts to be deposited in this fund shall be monies collected as a user fee paid by the users of computer printers and/or the recipients of faxes. Such monies represent the replacement cost of the supplies. The Library Director, with the approval of the Library Board of Trustees, shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2015 shall not exceed the balance in the fund carried forward from Fiscal Year 2014 plus monies deposited into the fund during Fiscal Year 2015 and in any event shall not exceed seven thousand (\$7,000.00) dollars; or take any other action relative thereto.

LIBRARY BOARD OF TRUSTEES

#### C. Street Opening Fund

To see if the Town will vote to reauthorize a revolving fund, first established for Fiscal Year 1992, known as the Street Opening Fund as provided by M.G.L. ch. 44, § 53E½.

The purpose of this fund is to defray the cost of making permanent repairs to openings in Town streets by utility companies, contractors, and/or the Town Water Division.

Receipts to be deposited in this fund shall be monies paid by utility companies, contractors and/or the Town Water Division in accordance with the requirements of the Town of Sharon Street Opening Manual. The Superintendent of Public Works, with the approval of the Board of Selectmen, shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2015 shall not exceed the balance in the fund carried forward from Fiscal Year 2014 plus monies deposited into the fund during Fiscal Year 2015 and in any event

shall not exceed Twenty-Five Thousand (\$25,000.00) dollars; or take any other action relative thereto.

BOARD OF SELECTMEN

#### D. Recycling Fund

To see if the Town will vote to reauthorize a revolving fund, first established for Fiscal Year 1991, known as the Recycling Fund as provided by M.G.L. ch. 44, § 53E½.

The purpose of this fund is to support the recycling program of the Town of Sharon and to purchase and install shade trees and shrubs to be planted in the public ways of the Town and otherwise as provided for in M.G.L. ch. 87, § 7. Receipts to be deposited to this fund shall be monies derived from the sale of recycled materials including, but not limited to, newspaper, glass, metals and plastics, the sale of leaf bags, and disposal fees for certain special wastes generated by the citizens of Sharon including, but not limited to, batteries, tires, and used motor oil and white goods, and an amount equal to the number of tons of material recycled times the Tipping Fee at the SEMASS facility to be transferred from the Tipping Fee Escrow Fund. The Superintendent of Public Works, with the approval of the Board of Selectmen, shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2015 shall not exceed the balance in the fund carried forward from Fiscal Year 2014 plus monies deposited into the fund during Fiscal Year 2015, and in any event shall not exceed One Hundred Fifty Thousand (\$150,000.00) dollars; or take any other action relative thereto.

BOARD OF SELECTMEN

#### E. Conservation Commission Advertising Revolving Fund

To see if the Town will vote to reauthorize a revolving fund known as the Conservation Commission Advertising Revolving Fund in accordance with M.G.L. ch. 44, § 53E½.

The purpose of this fund shall be to defray the cost of advertising for hearings and meetings before the Sharon Conservation Commission. Receipts to be deposited in this fund shall be monies paid by persons requesting hearings before the Sharon Conservation Commission. The Conservation Commission shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2015 shall not exceed the balance in the fund carried forward from Fiscal Year 2014 plus monies deposited into the fund during Fiscal Year 2015 and in any event shall not exceed Four Thousand (\$4,000.00) dollars; or take any other action relative thereto.

CONSERVATION COMMISSION

#### F. Library Materials Replacement Fund

To see if the Town will vote to reauthorize a revolving fund, first established for Fiscal Year 1993, known as the Library Materials Replacement Fund in accordance with M.G.L. ch. 44, § 53E½.

The purpose of this fund is to acquire equivalent Public Library materials to replace items lost by those who borrow such materials. Receipts to be deposited in this fund shall be monies paid by the borrowers of the lost materials. Such monies represent the replacement cost of the material. The Library Director, with the approval of the Library Board of Trustees, shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2015 shall not exceed the balance in the fund carried forward from Fiscal Year 2014 plus receipts deposited into the fund during Fiscal Year 2015 and in any case shall not exceed Three Thousand Five Hundred (\$3,500.00) dollars; or take any other action relative thereto.

LIBRARY BOARD OF TRUSTEES

#### G. Recreation Programs Revolving Fund

To see if the Town will vote to reauthorize a revolving fund known as the Recreation Programs Revolving Fund in accordance with M.G.L. ch. 44, § 53E½.

The purpose of this fund is to support the fee-based recreation department programs. Receipts to be deposited into this fund shall be monies collected from users of the recreation department programs and facilities. The Recreation Director, with the approval of the Board of Selectmen, shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2015 shall not exceed the balance carried forward from Fiscal Year 2014 plus monies deposited into the fund during Fiscal Year 2015 and in any event shall not exceed Three Hundred Thousand (\$300,000.00) dollars; or take any other action relative thereto.

RECREATION DEPARTMENT

#### H. Parking Lot Fund

To see if the Town will vote to reauthorize a revolving fund known as the Parking Lot Fund in accordance with M.G.L. ch. 44, § 53E½.

The purpose of this fund is to provide and pay for the maintenance, repair, improvement, monitoring, and operation, including payment for public liability coverage, for municipal parking lots within the Town that are subject to the control of the Board of Selectmen, including, but not limited to, the parking lot located on Pond Street which was accepted at Special Town Meeting on June 21, 1978, by gift of the Sharon Civic Foundation, and/or to purchase or lease additional parking lots, and in general for any traffic control or traffic safety purposes. Receipts to be deposited to this fund shall be solely derived from the receipt of parking fees and charges. The

Superintendent of Public Works, with the approval of the Board of Selectmen, shall be authorized to administer and expend from this fund.

Expenditures in Fiscal Year 2015 shall not exceed the balance carried forward from Fiscal Year 2014 plus monies deposited into the fund during Fiscal Year 2015 and in any event shall not exceed Sixty-five Thousand (\$65,000.00) dollars; or take any other action relative thereto.

#### BOARD OF SELECTMEN

##### I. Board of Health Fund for Monitoring Compliance with Septic Variance

To see if the Town will vote to reauthorize a revolving fund known as the Board of Health Fund for Monitoring Compliance with Septic Variances in accordance with M.G.L. ch. 44, §53E½.

The purpose of this fund is to support the Board of Health's efforts to protect public health through the successful management and oversight of all required reporting and testing requirements placed on onsite wastewater disposal installations that have been and will be approved for installation requiring mandated variances.

Receipts to be deposited into this fund shall be monies collected from fees generated from application fees for all new onsite wastewater disposal installations, which require variance from the requirements of Title V or Article 7 and annual fees, assessed to owners of new and existing onsite wastewater disposal installations that require reporting, annual, or more frequent pumping, testing, or other actions by the owner, as required by their variance from Title V or Article 7. The Board of Health shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2015 shall not exceed the balance carried forward from Fiscal Year 2014 plus monies deposited into the fund during Fiscal Year 2015 and in any event shall not exceed Twenty Thousand (\$20,000.00) dollars; or take any other action relative thereto.

#### BOARD OF HEALTH

##### J. Health Department Revolving Fund

To see if the Town will vote to reauthorize a revolving fund known as the Health Department Revolving Fund in accordance with M.G.L. ch. 44, § 53E½.

The purpose of this fund is to support health promotion clinics for Sharon residents including, but not limited to, influenza and pneumococcal vaccination clinics. Receipts to be deposited into this fund shall be monies collected through reimbursements for immunizations. The Board of Health shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2015 shall not exceed the balance carried forward from Fiscal Year 2014 plus monies deposited into the fund during Fiscal Year 2015 and in any event shall not exceed Forty Thousand (\$40,000.00) dollars; or take any other action relative thereto.

BOARD OF HEALTH

K. Horizons for Youth Revolving Fund

To see if the Town will vote to reauthorize a revolving fund known as the Horizons for Youth Revolving Fund in accordance with M.G. L. ch. 44, § 53E½.

The purpose of this fund is to provide for maintenance and improvements to facilities and property and general support for programs occurring on said property. Receipts to be deposited into this fund shall be monies collected from users of the former Horizons for Youth property and facilities and programs occurring thereon. The Board of Selectmen shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2015 shall not exceed the balance carried forward from Fiscal Year 2014 plus monies deposited in the fund during Fiscal Year 2015 and in any event shall not exceed One Hundred Thousand (\$100,000.00) dollars; or take any other action relative thereto.

BOARD OF SELECTMEN

L. Waterfront Recreation Programs Revolving Fund

To see if the Town will vote to reauthorize a revolving fund known as the Waterfront Recreation Program Revolving Fund in accordance with M.G.L. ch. 44, § 53E½.

The purpose of this fund is to utilize all program monies associated with Massapoag Lake to be utilized for expenses incurred related to programs occurring on the lake as well as the beaches. The Recreation Director, with the approval of the Board of Selectmen, shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2015 shall not exceed the balance carried forward from Fiscal Year 2014 plus monies deposited into the fund during Fiscal Year 2015 and in any event shall not exceed One Hundred Fifty Thousand (\$150,000.00) dollars; or take any other action relative thereto.

RECREATION DEPARTMENT

M. Community Center Building Maintenance Fund

To see if the Town will vote to reauthorize a revolving fund known as the Community Center Building Maintenance Fund in accordance with the provisions of General Laws ch. 44, § 53E½.

The purpose of this fund is to provide and pay for the maintenance, repair, improvement, monitoring, and operation of the Community Center. Receipts to be deposited into the fund shall be monies collected from users and lessees of the Community Center. The Superintendent of Public Works, with the approval of the Board of Selectmen shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2015 shall not exceed the balance carried forward from Fiscal Year 2014 plus monies deposited into the fund during Fiscal Year 2015 and in any event shall not exceed One Hundred Thousand (\$100,000.00) dollars; or take any other action relative thereto.

DEPARTMENT OF PUBLIC WORKS

N. Council on Aging Program Revolving Fund

To see if the Town will vote to reauthorize a revolving fund known as the Council on Aging Program Revolving Fund in accordance with the provisions of General Laws ch. 44, § 53E½.

The purpose of this fund is to support fee based Council on Aging programs. Receipts to be deposited into the fund shall be monies collected from programming at the Council on Aging. The Council on Aging Director, with the approval of the Board of Selectmen, shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2015 shall not exceed the balance carried forward from Fiscal Year 2014 plus monies deposited into the fund during Fiscal Year 2015 and in any event shall not exceed Twenty-Five Thousand (\$25,000.00) dollars; or take any other action relative thereto.

COUNCIL ON AGING

O. 250<sup>th</sup> Anniversary Revolving Fund

To see if the Town will vote to authorize a revolving fund known as the 250<sup>th</sup> Anniversary Revolving Fund in accordance with the provisions of General Laws ch. 44, § 53E½.

The purpose of this fund is to support the activities of the 250<sup>th</sup> Anniversary Celebration Committee. Receipts to be deposited into the fund shall be monies collected by the Committee. The Committee, with the approval of the Board of Selectmen, shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2015 shall not exceed the balance carried forward from Fiscal Year 2014 plus monies deposited into the fund during Fiscal Year 2015 and in any event shall not exceed One Hundred Thousand (\$100,000.00) dollars; or take any other action relative thereto.

BOARD OF SELECTMEN

**FINANCE COMMITTEE RECOMMENDATION:**

**This is a pro forma article - approval of the article authorizes each of the different revolving funds for Fiscal Year 2015. The only addition to the article this year is authorization of the last fund, the 250th Anniversary Revolving Fund, which was created at the Fall 2013 Town Meeting.**

**The Board of Selectmen voted 2-0-0 in favor of approval.**

**THE FINANCE COMMITTEE VOTED 9-0-0 IN FAVOR OF APPROVAL.**

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**ARTICLE 23**

To see if the Town recognizes that greenhouse gas emissions generated by fossil fuels have already set climate change in motion, and that arresting these changes will require actions at every level of society, including federal, state, local and individual to:

- Become more water- and energy-efficient in our homes, businesses, schools and town facilities.
- Incorporate water- and energy-efficiency into all new buildings and developments.
- Adopt clean, renewable energy sources such as wind and solar.

Sharon Town Meeting hereby encourages every elected and appointed town official to promote measures that conserve vital water and energy resources, and minimize carbon emissions. Or take any other action relative thereto.

PAUL LAUENSTEIN

**FINANCE COMMITTEE RECOMMENDATION:**

**Approval of this Article will encourage every elected and appointed Town official to promote measures that conserve water and energy resources, and minimize carbon emissions. The proponents point to prior successes of the Town, including the installation of solar panels on the Middle School, water conservation efforts and environmental impact mitigation of development. In addition, the proponents call for the Sharon Energy Advisory Committee to begin meeting again and for its recommendations to be considered in future town projects.**

**The Finance Committee voted to approve this Article. There was discussion about whether Town Meeting was the appropriate venue for such petitions. This petition however suggested substantive policy positions and actions to be considered and undertaken by Town officials and residents. It was noted that a resident need not agree with the underlying assertions of the preamble to support the recommendations.**

**The Board of Selectmen voted 2-0-0 not in favor of approval.**

**THE FINANCE COMMITTEE VOTED 8-1-0 IN FAVOR OF APPROVAL.**

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**ARTICLE 24**

To see if the Town will request that the Sharon Board of Selectmen write to President Obama asking him to instruct the Surgeon General of the United States to prepare a report on Dental Amalgam and Health Risks; or take any other action relative thereto.

LAURA RUSSELL

**FINANCE COMMITTEE RECOMMENDATION:**

**Approval of this Article will request the Board of Selectmen to write to the President of the United State and ask him to instruct the Surgeon General of the United States to study and prepare a report on the potential health risks of mercury amalgam. The Finance Committee voted to not recommend the adoption of this Article on the basis that the committee believes that Town Meeting is not the appropriate forum for such petitions that do not impact local government or the Town directly.**

**The Board of Selectmen voted 2-0-0 against approval.**

**THE FINANCE COMMITTEE VOTED 8-0-1 AGAINST APPROVAL.**

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And furthermore, in the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of the Town of Sharon qualified to vote in elections to vote at

Precincts 1, 2, 3, 4 & 5  
Sharon High School Gymnasium, 180 Pond Street, Sharon, MA

on Tuesday, May 20, 2014 from 7:00am to 8:00pm for the following purpose:

To cast their votes in the Annual Town Election for the candidates for the following officers:

- 1 Member, Board of Selectmen 3 year term
- 1 Member, Board of Selectmen 1 year term
- 1 Member, Board of Assessors 3 year term
- 1 Moderator 3 year term
- 1 Town Clerk 3 year term
- 2 Members, School Committee 3 year term
- 1 Member, Planning Board 5 year term
- 2 Trustees, Public Library 3 year term
- 1 Members, Housing Authority 5 year term

And for the following ballot question:

**QUESTION NO. 1**

Shall the Town of Sharon be allowed to exempt from the provisions of Proposition 2 ½, so-called, the amounts required to pay for the bond issued in order to construct a Public Safety Facility on the site of the current Police/DPW property, 213, 215, & 213R South Main Street, and for the purchase of departmental equipment for the Public Safety Facility. In addition to the new facility construction, the project will require the demolition of the current Police and DPW/Civil Defense buildings; relocation of the DPW Office Trailer, equipment, and utilities; and temporary accommodations and final relocation for Civil Defense?

YES \_\_\_\_ NO \_\_\_\_

\*\*\*\*\*

**Hereof fail not, and make due return of this Warrant with your doings thereon, at the time and place of meeting aforesaid.**

**And you are directed to serve this Warrant by posting attested copies of the same in accordance with the Town By-Laws.**

**Given under our hands this 1st day of April, A.D., 2014**

\_\_\_\_\_  
**WALTER "JOE" ROACH, CHAIR**

\_\_\_\_\_  
**WILLIAM A. HEITIN**

**BOARD OF SELECTMEN  
SHARON, MASSACHUSETTS**

\_\_\_\_\_  
**A True Copy: DANIEL SIRKIN, Constable  
Sharon, Massachusetts  
Dated: April 1, 2014**

Account	FY15 Appropriation	% incr over FY14	FY14 Appropriation	% incr over FY13	FY13 Appropriation	% incr over FY12	FY12 Appropriation
114 Moderator	\$ 50	0.00%	\$ 50	0.00%	\$ 50	0.00%	\$ 50
131 Finance Committee	\$ 23,582	74.46%	\$ 13,517	2.02%	\$ 13,250	18.87%	\$ 11,147
152 Personnel Board	\$ 3,589	0.00%	\$ 3,589	1.82%	\$ 3,525	1.79%	\$ 3,463
161 Town Clerk	\$ 156,485	-3.59%	\$ 162,317	19.80%	\$ 135,492	0.12%	\$ 135,325
171 Conservation Commission	\$ 111,684	0.00%	\$ 111,684	0.00%	\$ 111,684	1.33%	\$ 110,213
172 Lake Management	\$ 2,500	0.00%	\$ 2,500	0.00%	\$ 2,500	0.00%	\$ 2,500
175 Planning Board	\$ 13,600	0.00%	\$ 13,600	0.00%	\$ 13,600	0.00%	\$ 13,600
176 Board of Appeals	\$ 22,000	0.00%	\$ 22,000	0.54%	\$ 21,881	-41.99%	\$ 37,718
510 Board of Health - Services & Admin	\$ 163,604	4.69%	\$ 156,281	-6.58%	\$ 167,287	-2.07%	\$ 170,818
<b>Total Fin. Com. Budgets</b>	<b>\$ 497,094</b>	<b>2.38%</b>	<b>\$ 485,538</b>	<b>3.47%</b>	<b>\$ 469,269</b>	<b>-3.21%</b>	<b>\$ 484,834</b>
122 Selectmen	\$ 285,098	-4.93%	\$ 299,876	3.62%	\$ 289,396	0.83%	\$ 287,000
135 Accountant	\$ 250,445	3.63%	\$ 241,681	4.00%	\$ 232,391	2.86%	\$ 225,932
141 Board of Assessors	\$ 234,036	2.56%	\$ 228,200	0.97%	\$ 226,000	-7.63%	\$ 244,672
145 Treasurer	\$ 415,098	2.14%	\$ 406,382	2.37%	\$ 396,978	-5.11%	\$ 418,361
151 Law	\$ 130,275	0.00%	\$ 130,275	0.00%	\$ 130,275	0.89%	\$ 129,122
155 Information Technology	\$ 252,228	1.48%	\$ 248,556	-0.34%	\$ 249,412	9.83%	\$ 227,096
162 Elections & Registrations	\$ 117,548	15.05%	\$ 102,173	-13.11%	\$ 117,586	11.64%	\$ 105,325
195 Town Report	\$ 12,699	0.00%	\$ 12,699	0.00%	\$ 12,699	2.00%	\$ 12,450
210 Police	\$ 3,491,762	2.20%	\$ 3,416,740	2.95%	\$ 3,318,703	3.07%	\$ 3,219,762
220 Fire/Ambulance	\$ 2,955,812	2.40%	\$ 2,886,596	2.17%	\$ 2,825,223	1.11%	\$ 2,794,166
244 Weights & Measures	\$ 4,793	1.72%	\$ 4,712	1.99%	\$ 4,620	1.72%	\$ 4,542
249 Animal Inspector	\$ 4,005	1.96%	\$ 3,928	1.95%	\$ 3,853	1.96%	\$ 3,779
291 Civil Defense	\$ 9,772	0.00%	\$ 9,772	0.00%	\$ 9,772	-5.78%	\$ 10,372
292 Animal Control Officer	\$ 72,759	2.12%	\$ 71,249	2.04%	\$ 69,826	4.29%	\$ 66,952
401 DPW Wages	\$ 2,091,753	1.92%	\$ 2,052,266	2.22%	\$ 2,007,627	3.85%	\$ 1,933,224
421 DPW Administration	\$ 51,263	1.22%	\$ 50,643	9.55%	\$ 46,230	-3.55%	\$ 47,930
422 DPW Highway	\$ 21,000	0.00%	\$ 21,000	-19.23%	\$ 26,000	0.00%	\$ 26,000
423 DPW Show & Ice	\$ 177,000	1.72%	\$ 174,000	0.00%	\$ 173,995	1.75%	\$ 170,995
426 DPW Road Machinery	\$ 155,000	12.73%	\$ 137,500	21.36%	\$ 113,295	0.00%	\$ 113,294
427 DPW Gasoline	\$ 148,176	0.00%	\$ 148,176	5.20%	\$ 140,846	29.80%	\$ 108,514
428 DPW Maintenance	\$ 242,500	0.00%	\$ 242,500	-1.42%	\$ 246,000	-8.24%	\$ 268,100
429 DPW Forestry & Grounds	\$ 30,000	0.00%	\$ 30,000	-3.23%	\$ 31,000	0.00%	\$ 31,000
541 Council on Aging	\$ 279,534	4.10%	\$ 268,512	2.77%	\$ 261,286	0.71%	\$ 259,442
543 Veterans Agent	\$ 54,706	69.10%	\$ 32,352	0.86%	\$ 32,075	-0.40%	\$ 32,203
544 Veterans Graves	\$ 3,772	0.00%	\$ 3,772	0.00%	\$ 3,772	0.00%	\$ 3,772
545 Commission on Disability	\$ 500	0.00%	\$ 500	0.00%	\$ 500	0.00%	\$ 500
610 Library	\$ 909,473	1.98%	\$ 891,847	2.00%	\$ 874,400	1.56%	\$ 860,978
630 Recreation	\$ 204,437	4.04%	\$ 196,491	-2.78%	\$ 202,113	0.53%	\$ 201,040
691 Historical Commission	\$ 650	0.00%	\$ 650	0.00%	\$ 650	0.00%	\$ 650
692 Community Celebrations	\$ 2,620	0.00%	\$ 2,620	2.02%	\$ 2,568	0.00%	\$ 2,568
<b>Total Selectmen Budgets</b>	<b>\$ 12,608,714</b>	<b>2.38%</b>	<b>\$ 12,315,668</b>	<b>2.21%</b>	<b>\$ 12,049,091</b>	<b>2.03%</b>	<b>\$ 11,809,741</b>

320	Voc Tech School	\$ 290,000	3.70%	\$ 279,655	10.00%	\$ 254,232	34.95%	\$ 188,391
321	Voc Tuition/Norfolk Ag. Tuition	\$ 29,000	0.00%	\$ 29,000	6.23%	\$ 27,300	5.00%	\$ 26,000
	<b>Total Vocational ED</b>	<b>\$ 319,000</b>	<b>3.35%</b>	<b>\$ 308,655</b>	<b>9.63%</b>	<b>\$ 281,532</b>	<b>31.32%</b>	<b>\$ 214,391</b>
310	School Department	\$ 38,659,352	2.36%	\$ 37,766,329	2.19%	\$ 36,957,713	2.10%	\$ 36,197,768
9299	SNARC	\$ 9,916	100.00%	\$ -	-100.00%	\$ 9,916	0.00%	\$ 9,916
	<b>Total School Department</b>	<b>\$ 38,669,268</b>	<b>2.39%</b>	<b>\$ 37,766,329</b>	<b>2.16%</b>	<b>\$ 36,967,629</b>	<b>2.10%</b>	<b>\$ 36,207,684</b>
132	Reserve Fund	\$ 350,000	0.00%	\$ 350,000	0.00%	\$ 350,000	0.00%	\$ 350,000
2800	Stabilization Fund	\$ 75,000	-75.00%	\$ 300,000	100.00%	\$ -	-100.00%	\$ 100,000
490	Street Lighting	\$ 187,500	0.00%	\$ 187,500	0.81%	\$ 186,000	-1.06%	\$ 188,000
511	Board of Health - Waste Removal	\$ 118,000	0.00%	\$ 118,000	0.00%	\$ 118,000	-2.80%	\$ 121,400
710	Debt: Principal	\$ 6,159,197	14.45%	\$ 5,381,701	-6.19%	\$ 5,736,701	26.61%	\$ 4,531,161
914	FICA: Medicare	\$ 678,295	2.50%	\$ 661,751	7.71%	\$ 614,401	6.00%	\$ 579,624
915	FICA: Social Security	\$ 9,850	2.50%	\$ 9,610	6.78%	\$ 9,000	-21.42%	\$ 11,453
916	Benefits Accrual	\$ 35,000	-65.00%	\$ 100,000	100.00%	\$ -	\$ -	\$ -
917	OPEB Trust Cont.	\$ 50,000	100.00%	\$ -	100.00%	\$ -	\$ -	\$ -
920	Insurance	\$ 9,005,124	1.75%	\$ 8,850,020	21.77%	\$ 7,267,976	-5.02%	\$ 7,651,840
1226	Unemployment	\$ 75,000	0.00%	\$ 75,000	0.00%	\$ 75,000	0.00%	\$ 75,000
1356	Annual Audit	\$ 52,800	0.00%	\$ 52,800	0.00%	\$ 52,800	0.00%	\$ 52,800
12260	Retirement	\$ 3,023,493	15.46%	\$ 2,618,733	7.57%	\$ 2,434,478	-4.14%	\$ 2,539,486

## NOTES

## NOTES

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SHARON, MA 02067**

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