

2011 ANNUAL REPORT



Ladder 1 Returns to Sharon

Town Of Sharon

IMPORTANT TELEPHONE NUMBERS

	<u>Emergencies</u>	<u>Regular Business</u>
AMBULANCE	911	781-784-1522
POLICE DEPT.	911	781-784-1587
FIRE DEPT.	911	781-781-1522
CIVIL DEFENSE	781-784-5631	
HIGHWAY, WATER		
Weekdays	781-784-1525	
Nights, Weekends	781-784-1587	
Holidays		
FOR INFORMATION ON		
Adult Center	Community Center	784-8000
Assessments	Assessors	784-1500 ext.1207
Birth Certificates	Town Clerk	784-1500 ext.1201
Building Permits	Building Inspector	784-1529
Conservation	Conservation Commission	784-1511
Death Certificates	Town Clerk	784-1500 ext.1201
Dog Licenses	Town Clerk	784-1500 ext.1201
Elections	Town Clerk	784-1500 ext.1201
Engineering	Engineer	784-1525
Refuse Collection	DPW	784-1525
Housing, Elderly	Hixson Farm Complex	784-2733
Library		784-1578
Marriage Certificates	Town Clerk	784-1500 ext.1201
Medicaid/Transitional Asst.	State Welfare	1-800-249-2007
Mortgages, Chattel	Town Clerk	784-1500 ext.1201
Mosquito Control	Norfolk County Control	781-762-3681
Recreation	Community Center	784-1530
Schools	Superintendent's Office	784-1570
Selectmen	Office	784-1500 ext.1208
Self-Help	Brockton Office	508-588-5440
Snow Removal	DPW	784-1525
Streets	DPW	784-1525
Tax Assessments	Assessors	784-1500 ext.1201
Taxes, Collection	Tax Collector	784-1500 ext.1200
Trees	DPW	784-1525
Voting & Registration	Town Clerk	784-1500 ext.1201
Water	DPW	784-1525
Welfare/Transitional Asst.	State Welfare	1-800-249-2007
Wiring	Wiring Inspector	784-1525
Zoning	Building Inspector	784-1529

CITIZENS INFORMATION SERVICE 1-800-392-6090

Citizens Information Service, a division of the Dept. of Sec. of State,
is an information and referral agency on all aspects of state government.

Annual Report
To the Citizens
of the
Town of Sharon



2011



IN MEMORIAM

George Donovan

March 29, 1933 – November 4, 2011

Town Moderator

Chair and Member, Board of Selectmen

Member, Warrant Committee

Member, Government Study Committee



IN MEMORIAM

Mel Leventhal

October 26, 1923 – November 16, 2011

President, Sharon Historical Society

Chair and Member, Sharon Historical Commission

Author - Sharon: A Destiny Predicted a Path Followed

Member, Wilber School Reuse Committee (1st study Committee)

Member, Post Office Square Committee (1st study Committee)

President, Sharon High School Class of 1941



IN MEMORIAM

Sidney Rosenthal

April 13, 1932 – March 13, 2011

**Chairman, Commission On Disabilities
Founding Chair 1990**

Member, Council on Aging

ANNUAL TOWN MEETING

MAY 2, 2011

Pursuant to the provisions of the warrant of March 29, 2011 the inhabitants of the Town of Sharon qualified to vote in Town affairs met at the Arthur E. Collins Auditorium at 7:00 P.M.

The meeting was called to order by Moderator Paul E. Bouton. The Moderator said that in the absence of any objection he would assume that there was unanimous consent to waive the reading of the call and return of the warrant by Town Clerk Marlene B. Chused. There was no objection to this request.

The Moderator said that in the absence of any objection he would assume there was unanimous consent to allow the following non-voters to address the meeting: Cindy Doherty, Eric Hooper, Norma Fitzgerald, Greg Meister, Brett MacGowan, Mark Mazur, Dennis Mann, Peter O'Cain, Dick Gelerman and Lisa Whelan.

VOTED UNANIMOUSLY: That this Town Meeting be adjourned to reconvene at this auditorium upon the adjournment or dissolution of the Special Town Meeting within the Annual Meeting of May 2, 2011.

SPECIAL TOWN MEETING WITHIN THE ANNUAL TOWN MEETING

ARTICLE 1.

VOTED UNANIMOUSLY: That the Town transfer the sum of \$15,000.00 from Assessor Encumbrance (00011417-731100) to Assessor Property Assessment (00011416-614501) for revaluation services.

VOTED UNANIMOUSLY: That this Special Town Meeting be dissolved.

ANNUAL TOWN MEETING

VOTED UNANIMOUSLY: That whenever at this Town Meeting a majority or two thirds vote is required by statute, by-law or rule of procedure, a count need not be taken, or recorded by the clerk but may be publicly declared by the moderator. If a vote so declared is immediately questioned by seven or more voters, the count shall be taken, and the vote shall be recorded by the clerk; provided, however, that if the vote is unanimous, a count, need not be taken and the clerk shall record the vote as unanimous.

ARTICLE 1.

VOTED UNANIMOUSLY: That the Town elect to the Finance Committee the following named:

Arnold Cohen, 6 Tall Tree Road, 3 Year Term

VOTED UNANIMOUSLY: That the Town elect to the Finance Committee the following named:

Alexander Korin, 18 Robin Road, 3 Year Term

VOTED UNANIMOUSLY: That the Town elect to the Finance Committee the following named:

Joel Lessard, 471 South Main Street, 1 Year Term

VOTED UNANIMOUSLY: That the Town elect to the Finance Committee the following named:

Jacqueline Modiste, 6 Old Wolomolopoag Street, 3 Year Term

Moderator recognized the Finance Committee Nominating Committee for their services: Gloria Rose, Chair, Mitchell Blaustein, Stephen Dill, Charles Goodman and Deena Segal and reappointed the same.

ARTICLE 2.

MOVED: That the Town authorize the Board of Selectmen to seek the approval of the National Park Service and/or petition the General Court of the

Commonwealth of Massachusetts to amend Chapter 249 of the Acts of 2002 entitled, "An Act Relative to the Transfer of Land in the Town of Sharon," which Act transferred the land known as "Parcel N" to the board of selectmen for use as a senior center or construction of recreational buildings and facilities or parking related and accessory to such senior center or recreational buildings, by including educational purposes with or without a residential component as a permitted use on Parcel N.

Said Parcel N contains approximately 3.03 acres and is shown on a plan entitled "Proposed Park Land Conversion" prepared by the Sharon Engineering Department which is on file with the Town Clerk and is a portion of the property known as the Sacred Heart Site, which was acquired by the Town by deed of the Order of the Brothers of the Sacred Heart of New England, Inc., dated December 26, 1974, and recorded in the Norfolk Registry of Deeds in Book 5099, Page 169.

And further that the Town transfer the care, custody, management and control of said Parcel N from the Board of Selectmen for senior center or recreational purposes to the care, custody, management and control of the Board of Selectmen for senior center, recreational, or educational purposes with or without a residential component.

And further that the Town vote to transfer the care, custody, management and control of the property known as Sacred Heart Parcel F located at 20 Cedar Street, from the Board of Selectmen for recreation, library, police or municipal office purposes, to the Board of Selectmen for recreation, library, police, municipal office, or educational purposes with or without a residential component. Said Parcel F was acquired by the Town by deed of the Order of the Brothers of the Sacred Heart of New England, Inc., dated December 26, 1974, recorded in the Norfolk Registry of Deeds in Book 5099 at Page 168.

MOTION: To call the question. **2/3 VOTED DECLARED BY MODERATOR.**

MOVED: That the Town authorize the Board of Selectmen to seek the approval of the National Park Service and/or petition the General Court of the Commonwealth of Massachusetts to amend Chapter 249 of the Acts of 2002 entitled, "An Act Relative to the Transfer of Land in the Town of Sharon," which Act transferred the land known as "Parcel N" to the board of selectmen for use as a senior center or construction of recreational buildings and facilities or parking related and accessory to such senior center or recreational buildings, by including educational purposes with or without a residential component as a permitted use on Parcel N.

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VOTE. VOTES IN THE AFFIRMATIVE 198. VOTES IN THE NEGATIVE 242.

ARTICLE 3.

VOTED: That the Town authorize the Board of Selectmen to petition the General Court for Special Home Rule legislation entitled "An Act to Exempt the Town of Sharon from Certain Provisions of Chapter 71, Section 68," which Act is on file with the Town Clerk and substantially in the form thereof, authorizing the Town to charge fees to transport students up to an amount sufficient to cover the costs incurred by the Town; provided, however, that a transported student whose transportation is required under any other general or special law or who is eligible for free or reduced lunch under the federal school lunch program shall not be required to pay the fee; and provided further that the school committee may exempt families at other income levels as it may determine or offer discounts for families who pay transportation fees for multiple students; and provided further that fees may not be assessed based on distance from the schoolhouse. **A STANDING VOTE. VOTES IN THE AFFIRMATIVE 153. VOTES IN THE NEGATIVE 132.**

ARTICLE 4.

VOTED UNANIMOUSLY: That the Town amend the Personnel By-law of the Town of Sharon exactly as printed on pages 11 - 19 of the warrant for this Annual Town Meeting.

Under section 1.700 Classification Schedule add "Deputy Police Chief" and under section 2.700 Pay Schedule Weekly add:

July 1, 2011 - June 30, 2012

Step 1	Step 2	Step 3
\$2,897.14	\$2,955.08	\$3,014.18

To see if the Town will vote to amend the Personnel By-Law of the Town of Sharon as follows; or act in anyway relative thereto:

A. By adopting as amendments to said By-Law, the following interim and/or emergency changes, additions or deletions made by the Personnel Board in its authority under Section 2.6 of the By-Law.

B. By striking out all classification schedules and pay schedules in Appendix A and Appendix B and substituting new classification schedules and new pay schedules Appendix A and Appendix B as of July 1, 2011, except as other dates are specified.

1) The Library's Technical services Supervisor was rated a LOC-3a, effective February 22, 2012.

2) Employee Lisa Clark's salary as Collections Supervisor was adjusted to a Step 4 in light of her extraordinary experience and qualifications.

APPENDIX A

THE FOLLOWING POSITIONS CONTAINED WITHIN CLASSIFICATION SCHEDULE SECTION ENTITLED 1.100-1.300 WITH ASSOCIATED PAY SCHEDULE SECTION 2.100-2.300 ARE NOT COVERED BY COLLECTIVE BARGAINING AGREEMENTS.

EXECUTIVE CATEGORY
JULY 1, 2011 - JUNE 30, 2012

SECTION 1.100 CLASSIFICATION SCHEDULE SCHEDULE/ANNUALLY	SECTION 2.100 BASE PAY
E-1 Police Chief	148,302
E-1 Superintendent of Public Works	111,999
E-1 Fire Chief	111,689
E-1 Finance Director	92,351
E-3 Town Engineer	89,184
E-3 Recreation Director	66,201
E-3 Data Processing Systems Admin	87,616
E-3 Library Director	75,564
E-4 Town Accountant	78,810
E-4 Council On Aging - Executive Dir	69,052
E-4 Administrative Assessor	76,222

SECTION 1.200 CLASSIFICATION SCHEDULE	SECTION 2.200 PAY SCHEDULE
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SUMMER EMPLOYMENT - PART-TIME
EFFECTIVE May 1, 2011 (HRLY)

	<u>Step 1</u>	<u>Step 2</u>
Waterfront Supervisor	15.07	15.33
Assistant Supervisor	12.50	12.77
Swimming Instructor (WSI certified)	11.47	11.74
Lifeguard	10.44	10.71
Attendant/Maint.	9.27	9.53
Sailing Supervisor	15.07	15.33
Assistant Supervisor	12.50	12.77
Sailing Instructor	10.44	10.71
Tag & Sticker Clerk	14.38	14.63
Summer Camp Supervisor	14.92	15.18
Camp Counselor (Sports)	10.00	10.30

Note: Executive and certain Miscellaneous Category positions represent the recommendations of the appropriate appointing authority (i.e., Board of Selectmen, Library Trustees and Assessors).

APPENDIX B

THE FOLLOWING POSITIONS CONTAINED WITHIN CLASSIFICATION SCHEDULE SECTIONS ENTITLED 1.400-1.800 WITH ASSOCIATED PAY SCHEDULE SECTIONS 2.400-2.800 ARE COVERED BY COLLECTIVE BARGAINING AGREEMENTS.

MANAGEMENT PROFESSIONAL CATEGORY
(FORMERLY ADMINISTRATIVE, TECHNICAL AND PROFESSIONAL CATEGORY)

SECTION 1.400
CLASSIFICATION SCHEDULE

MP-00 Assistant Town Engineer	MP-2 Animal Control Officer* Asst. Rec. Director*
MP-0 Building Inspector	Business Manager
Water Systems Supervisor	Info Svcs/Asst Library Dir
MP-1 Operations Supervisor	Asst Operations Supervisor
Public Health Nurse*	Asst Supervisor-Water
Forestry & Grounds Super.	MP-3 Rec. Athletic Supervisor
Health Agent for Eng.	Case Mngr/Coord Vol Svcs
Conservation Agent	Tech. Support Specialist*
Health Admin.*	
GIS Coordinator	MP-4 P/T Public Health Nurse

*The following positions work other than a 40 hour work week:

Info Services/Asst Library Director-37.5hrs
Public Health Nurse-30 hours
Animal Control Officer-25 hours
Asst. Recreation Director-37.5 hours
Case Manager/Coordinator of Volunteer Services-28 hours
Health Administrator-35 hours
Technical Support Specialist-20 hours
Part-time Public Health Nurse 3 hours (up to 10 hours for vacation coverage)

SECTION 2.400
PAY SCHEDULE/HOURLY

July 1, 2010 - June 30, 2011

Grade	Min	Step 2	Step 3	Step 4	Step 5	Step 6
MP-						
00	32.1980	32.9193	33.6625	34.4167	35.1926	35.9904
MP-0	30.5366	31.2253	31.9357	32.6461	33.3893	34.1324
MP-1	28.5585	29.2032	29.8591	30.5148	31.2034	31.9248
MP-2	25.9027	26.5146	27.0830	27.7060	28.3071	28.9520
MP-3	23.7715	24.3070	24.8316	25.3999	25.9682	26.5694
MP-4	21.6183	22.0992	22.5911	23.0938	23.6183	24.1649

Grade	Step 7	Step 8	Step 9	Step10	Step11
MP-		37.6299			
00	36.7992		38.4715	39.3349	40.2201
MP-0	34.9084	35.6845	36.4933	37.3238	38.1654
MP-1	32.6352	33.3566	34.1106	34.8975	35.6845
MP-2	29.6077	30.2743	30.9630	31.6516	32.3619
MP-3	27.1487	27.7826	28.3945	29.0285	29.6842
MP-4	24.6895	25.2360	25.8262	26.3835	26.9847

July 1, 2010 to June 30, 2011

LIBRARY CATEGORY

LMP-3 Children's Service Librarian

LMP-4 Information Service Librarian

Grade	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Max
LMP-										
3	23.77	24.31	24.85	25.41	25.98	26.57	27.17	27.79	28.40	29.04

LMP-
 4 21.61 22.10 22.60 23.11 23.63 24.16 24.70 25.26 25.83 26.41
 LMP-4 Department of Public Works Library Custodian
 L4 19.76 20.15 20.55 20.97 21.39 21.82 22.25 22.69 23.15 23.62
 LOC-3a Circulation Supervisor
 LOC 3b Technical Services Supervisor
 LOC-4a Library Assistant
 Technical Services Asst.
 Administrative Asst.-Library

Grade	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Max
LOC-3a	20.51	20.93	21.33	21.78	22.21	22.65	23.10	23.57	24.04	24.51
LOC-3b	19.43	19.82	20.21	20.61	21.03	21.46	21.88	22.32	22.77	23.23
LOC-4a	18.42	18.78	19.16	19.65	19.84	20.21	20.75	21.16	21.57	22.01
LOC-4b	17.46	17.82	18.16	18.53	18.91	19.28	19.67	20.07	20.46	20.88

Library Page 9.62

* This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

LABOR CATEGORY

SECTION 1.500

CLASSIFICATION SCHEDULE

Grade A Working Foreman-Operations Senior Water Systems Tech
 Working Foreman - Water Grade E Auto Equipment Op.
 Working Foreman - Forestry Recreation Custodian
 & Grounds
 Grade B Master Mechanic
 Grade C Heavy Equip Operator
 Aerial Lift Operator
 Water Systems Tech
 Working Foreman/Facilities Maint-Community Ctr.

SECTION 2.500

PAY SCHEDULE/HOURLY

July 1, 2010 - June 30, 2011

Grade	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Max
A	23.47	24.1	24.72	25.35	25.98	26.61	27.25	27.88	28.50	29.13
B	22.45	22.96	23.45	23.94	24.43	24.95	25.43	25.94	26.44	26.94
C	20.51	21.06	21.61	22.16	22.70	23.25	23.81	24.35	24.90	25.45
D	20.72	21.14	21.56	22.00	22.43	22.87	23.33	23.80	24.27	24.75
E	19.66	20.06	20.45	20.87	21.27	21.69	22.14	22.57	23.03	23.48

OFFICE OCCUPATION CATEGORY

SECTION 1.600
CLASSIFICATION SCHEDULE

OFFICE OCCUPATION CATEGORY
SECTION 1.600 CLASSIFICATION SCHEDULE

- | | |
|---|--|
| <p>OC-1 Assistant Accountant
Assistant Collector
Assistant Treasurer</p> | <p>OC-4a Bookkeeper
Secretary - Fire
Admin. Asst. – Planning Board
P/T Admin. Asst.- Bd.of Health</p> |
| <p>OC-2 Confidential Police Secretary
Administrative Asst.-Assessor
Admin. Asst.- Ex Dir COA
Assistant Town Clerk
Admin.Asst. to Fire Chief/
Ambulance Records</p> | <p>OC-4b Bus/Van Driver
Police Clerk
Secretary-ZBA
Secretary –Commun. Pres.</p> |
| <p>OC-3a Collection Supervisor
Treasury Supervisor (Payroll)
Elect. & Reg. Secy.</p> | <p>OC-5 Secy. Conservation Commission
Secy – Personnel Board
Secy – Finance Comm.
Secy. – Charter Commission</p> |
| <p>OC-3b – Senior Assessor Clerk
Activities/Program Coordinator COA
Secretary – Building & Engineering
Secretary – Clerk Acctg/Veteran’s Agent
Secretary – Recreation
Secretary – Water
Secretary – Operations Division</p> | |

SECTION 1.600
CLASSIFICATION SCHEDULE

SECTION 2.600
PAY SCHEDULE/HOURLY

July 1, 2010 - June 30, 2011

Grade	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step10	Step 11
OC-1	24.35	24.84	25.34	25.84	26.36	26.89	27.42	27.97	28.53	29.11	29.68
OC-2	21.93	22.36	22.82	23.27	23.72	24.20	24.69	25.18	25.69	26.20	26.73
OC-3a	20.51	20.93	21.33	21.78	22.21	22.650	23.10	23.57	24.04	24.51	25.02
OC-3b	19.43	19.82	20.21	20.61	21.03	21.46	21.88	22.32	22.77	23.23	23.68
OC-4a	18.42	18.78	19.16	19.54	19.94	20.32	20.75	21.16	21.57	22.01	22.45
OC-4b	17.46	17.82	18.16	18.53	18.91	19.28	19.67	20.07	20.46	20.88	21.28

* This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

PUBLIC SAFETY CATEGORY

SECTION 1.700
CLASSIFICATION SCHEDULE

SECTION 2.700
PAY SCHEDULE/WEEKLY

POLICE DEPARTMENT

TITLE	CODE	STEP 1	STEP 2	STEP 3	STEP 4
STEP 5					
Police Chief	PD-110				
2796.04					
Effective Dates					
July 1, 2011 - June 30, 2012					
Sergeant	PD-80	PD-80A	PD-80B	PD-80C	
Effective Date**		1ST YR.	2ND YR.	3RD YR.	
July 1, 2009-		Step 1	Step 2	Step 3	
June 30,2010		1160.43	1183.64	1207.33	
Patrolman	PD-60	PD-60A	PD-60B	PD-60C	PD-60D
Effective Date**		1ST YR.	2ND YR.	3RD YR.	4TH YR.
July 1, 2009-		Step 1	Step 2	Step 3	Step 4
June 30,2010		769.20	820.95	875.12	968.20
PD-60E	PD-60F	PD-60G			
Step 5	Step 6	Step 7			
987.59	1007.35	1057.28			

Dispatchers
Effective Dates**
July 1, 2011 - June 30, 2012

Steps	Min	2	3	4	5	6	7	8	9	max
hrly	19.24	19.62	20.02	20.42	20.83	21.24	21.68	22.10	22.55	22.98

The amounts of pay shown in the above schedule for position code PD-60 and PD-80 do not include the extra pay for educational qualifications provided for in the statutes and regulations of the State.

Members of the Police Department while so designated by the Chief of Police shall receive additional compensation to be considered part of their base pay as follows:
MOTORCYCLE OPERATOR (SELECTIVE ENFORCEMENT) \$32.54 PER WEEK
ACCREDITATION MANAGER, COMPUTER MANAGER \$32.54 PER WEEK

LEAPS REPRESENTATIVE	\$10.00 PER WEEK
CRIME PREVENTION OFFICER	\$32.54 PER WEEK
SPECIAL ASSIGNMENT OFFICER	\$32.54 PER WEEK
PROSECUTOR	\$50.00 PER WEEK
DETECTIVE PATROL OFFICER	\$50.00 PER WEEK

The pay of the Police Chief, including all overtime pay and extra pay for educational qualifications, shall be limited to \$2851.96 per week, effective 7/1/11 (Non-Civil Service).

Any patrolman, appointed without being required to take the written examination, shall be paid the base pay rate called for by step 1 of the pay schedule for a period of six months following his appointment, and, upon the expiration of said six-month period, shall be paid the base pay rate provided for by step 2 unless he shall have previously been employed full time as a police officer, in which case he shall be paid the base pay rate under the step he would have been paid if his prior employment had been in the Sharon Police Department, but not greater than Step 4. Notwithstanding the step increase or increases provided herein, a patrolman's probationary period shall be the probationary period provided for in 5-5 of this By-Law or in the collective bargaining agreement, whichever is applicable.

POLICE CROSSING GUARDS*
7/1/10 to 6/30/11

	STEP 1	STEP 2	STEP 3
School Crossing Guard PD20	33.88	36.92	40.62
School Crossing Guard Supervisor PD20A			50.84

Maximum rate for fill-in personnel is Step 2.

*PD20 and PD20A-The amounts of pay shown in the above schedule shall be paid in the event that school is canceled due to snow.

SUPERIOR OFFICERS
July 1, 2010 - June 30, 2011

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Lieutenant, Police	1729.10	1798.60	1870.31	1926.85	1984.65	2024.34

FIRE DEPARTMENT

SECTION 1.800	SECTION 2.800
CLASSIFICATION SCHEDULE	PAY SCHEDULE/WEEKLY

JULY 1, 2011 - JUNE 30, 2012

TITLE	CODE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
FIRE CHIEF	100				2139.63	
DEP FIRE CHIEF	99				1667.34	

The pay of the Fire Chief, including all overtime pay, shall be limited to \$2,139.63 per week for fiscal year 2011-2012.

SECTION 1.410
CLASSIFICATION SCHEDULE

SECTION 2.410
PAY SCHEDULE/WEEKLY

JULY 1, 2010 - JUNE 30, 2011

TITLE CODE		STEP 1	STEP 2	STEP 3	STEP 4
CAPT./EMT	FD-90			1155.84	1242.36
CAPT./Para	FD-92			1195.74	1282.26
LT./EMT	FD-80			1230.18	
LT./Para	FD-82			1270.08	
FF./EMT	FD-60	915.18	957.60	1068.90	
FF./Para	FD-62	955.08	997.50	1108.80	

Members of the Fire Department are eligible to receive additional compensation in each fiscal year in accordance with the following educational incentive program:

FOR 15 COURSE CREDITS CERTIFIED	\$ 375 ANNUALLY
FOR 30 COURSE CREDITS CERTIFIED	575 ANNUALLY
FOR AN ASSOCIATE'S DEGREE CERTIFIED	1,200 ANNUALLY
FOR A BACHELOR'S DEGREE CERTIFIED	2,000 ANNUALLY

CALL FIREFIGHTERS
HOURLY COMPENSATION RATE
July 1, 2010 - June 30, 2011
Hourly 17.00

ARTICLE 5.

MOTION: That the Town raise and appropriate for the various Town offices and for defraying charges and expenses of the Town, including debt and interest for fiscal year, July 1, 2011, through June 30, 2012, the various sums stated as "Finance Committee Recommendation" on pages 48-49 of the Warrant except the following:

Board of Selectmen	Debt: Principal
Board of Assessors	Debt: Interest
Fire/Ambulance	Treasurer
Schools	Stabilization
Voc Tech Schools	Veterans Agent
Water Department	Veterans Graves
Town Clerk	

MOTION TO AMEND: Motion to amend the Article 5 motion by deleting the motion in its entirety and substituting therefore the following:

That the Town raise and appropriate for the various Town offices and for defraying charges and expenses of the Town, including debt and interest for fiscal year, July 1, 2011, through June 30, 2012, the various sums stated as "Priorities Committee Allocation" on pages 48-49 of the Warrant except the following:

Board of Selectmen	Debt: Principal
Board of Assessors	Debt: Interest
Fire/Ambulance	Treasurer
Schools	Stabilization
Voc Tech Schools	Veterans Agent
Water Department	Veterans Graves
Town Clerk	

CARRIED.

VOTED: That the Town raise and appropriate for the various Town offices and for defraying charges and expenses of the Town, including debt and interest for fiscal year, July 1, 2011, through June 30, 2012, the various sums stated as "Priorities Committee Allocation" on pages 48-49 of the Warrant except the following:

Board of Selectmen	Debt:Principal
Board of Assessors	Debt:Interest
Fire/Ambulance	Treasurer
Schools	Stabilization
Voc Tech Schools	Veterans Agent
Water Department	Veterans Graves
Town Clerk	

VOTED:

Moderator	\$	50.
Finance Committee		11,016.
Personnel Board		3,462.
Conservation Commission		110,213.
Lake Management		2,500.
Planning Board		13,600.
Board of Appeals		21,765.
Board of Health Services & Admin		167,547.
Accountant		225,932.
Law		129,122.
Information Technology		227,096.
Elections & Registration		105,325.

Town Report	12,450.
Police	3,219,762.
Weights & Measures	4,542.
Animal Inspector	3,779.
Civil Defense	10,372.
Animal Control	66,952.
Public Works	2,699,057.
Council on Aging	259,442.
Commission on Disability	500.
Library	860,978.
Recreation	201,040.
Historical Commission	650.
Community Celebrations	2,568.
Voc Tuition/Norfolk Ag Tuition	26,000.
SNCARC	\$ 9,916.
Reserve Fund	350,000.
Street Lighting	188,000.
Bd of Health - Waste Removal	126,002.
FICA: Medicare	579,624.
FICA: Soc. Security	11,453.
Insurance	7,651,840.
Cedar Swamp Funding	18,500.

SCHOOL COMMITTEE

MOVED: That the Town raise and appropriate the sum of \$36,052,617 for the purpose of operating the Public Schools for the fiscal year beginning July 1, 2011, and \$450,000 shall be transferred from the Overlay Reserve Account with the balance of \$35,602,617 raised on the tax levy.

MOTION TO AMEND: By substituting the sum of \$36,197,768 for the sum of \$36,052,617 and the sum of \$35,747,768 for the sum of \$35,602,617.

MOTION: To call the question. **CARRIED. 2/3 VOTE DECLARED BY MODERATOR.**

VOTED: That the Town raise and appropriate the sum of \$36,197,768 for the purpose of operating the Public Schools for the fiscal year beginning July 1, 2011, and \$450,000 shall be transferred from the Overlay Reserve Account with the balance of \$35,747,768 raised on the tax levy.

SELECTMEN

VOTED: That the Town raise and appropriate the sum of \$287,000 for the Board of Selectmen's budget, of which \$500 shall be for the Chairman and \$800 for the salaries of the other members, and \$285,700 shall be for other salaries, wages and expenses.

ASSESSORS

VOTED: That the Town raise and appropriate the sum of \$244,672 for the Board of Assessors' budget, of which \$2,400 shall be for the salary of the chairman, \$4,400 shall be for the salaries for the other members, and \$237,872 shall be for the other salaries, wages and expenses.

FIRE/AMBULANCE

VOTED: That the Town raise and appropriate the sum of \$2,780,666 for the Fire/Ambulance budget, of which \$515,000 shall be transferred from the Ambulance Reserve Account, \$325,000 shall be transferred from Receipt Reserved from Appropriation Brickstone with the balance of \$1,940,666 raised on the tax levy.

WATER DEPARTMENT

VOTED: That the Town raise and appropriate the sum of \$2,379,659 for the Water Department budget.

TOWN CLERK

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of \$135,325 for the Town Clerk's budget, of which \$68,652 shall be for the salary of the Town Clerk, and \$66,673 shall be for other salaries, wages and expenses.

DEBT

VOTED: That the Town raise and appropriate the sum of \$7,011,088 for the Debt: Principal budget (\$4,531,161) and Debt interest (\$2,479,927) in order to meet said appropriation the following amounts shall be transferred from accounts as set forth below:

\$133,076 Fund Balance Reserve Excluded Debt

\$65,500 Receipts Reserved for Appropriation
Retroactive Massachusetts School Building Authority

\$452,158 Receipts Reserved for Appropriation Wilber
School

\$86,636 Septic Loan program receipts

with the balance of \$6,273,718 raised on the tax levy.

VOC TECH SCHOOL

VOTED: That the Town raise and appropriate the sum
of \$200,091 for the Vocational Technical School
budget.

VETERANS' AGENT

VOTED: That the Town raise and appropriate the sum
of \$32,203 for the Veterans' Agent budget.

VETERANS' GRAVES

VOTED: That the Town raise and appropriate the sum
of \$3,772 for the Veterans' Graves.

TREASURER

VOTED: That the Town raise and appropriate the sum
of \$418,361 for the Treasurer's budget.

VOTED: That the meeting adjourn at 10:55 P.M. and
to reconvene on Tuesday evening May 3, 2011 at the
Arthur E. Collins Auditorium at 7:00 P.M.

THE MEETING ADJOURNED AT 10:55 p.m.

Attendance: 465

ANNUAL TOWN MEETING

May 2, 2011

The Annual Town Meeting of May 2, 2011 was adjourned at 10:55 P.M. to reconvene at the Sharon High School Arthur E. Collins Auditorium on Pond Street on Tuesday, May 3, 2011 at 7:00 P.M. then and there to act on all unfinished business in the Annual Town Meeting Warrant of 2011.

Attest:

**Marlene B. Chused
Sharon Town Clerk**

May 3, 2011

This is to certify that I have posted a copy of the above notice in accordance with Town By-Laws.

JOSEPH S. BERNSTEIN
Constable
Sharon, Massachusetts

ADJOURNED ANNUAL TOWN MEETING

May 3, 2011

ARTICLE 6.

VOTED: That the Town raise and appropriate the sum of *\$2,388,121 to be added to the special fund established to pay the Norfolk County Retirement Board for the Annual Assessment costs chargeable to the Town.

*FY '12 Assessment	\$2,539,486
Retirement Special Fund Balance	<u>\$ 151,365</u>
	\$2,388,121

ARTICLE 7.

MOVED: That the Town raise and appropriate the sum of \$100,000.00 to be added to the Stabilization Fund for the purpose for which the Town may be authorized to borrow under Chapter forty-four, Sections seven and eight, or any other lawful purpose.

MOTION: To call the question. **CARRIED.**

VOTED: That the Town raise and appropriate the sum of \$100,000.00 to be added to the Stabilization Fund for the purpose for which the Town may be authorized to borrow under Chapter forty-four, Sections seven and eight, or any other lawful purpose. **A STANDING VOTE. VOTES IN THE AFFIRMATIVE 64. VOTES IN THE NEGATIVE 27.**

ARTICLE 8.

VOTED: That the Town raise and appropriate the sum of \$50,000 to be added to the special fund established to reimburse the Massachusetts Division of Employment and Training for the actual costs of benefits paid to former Town employees and chargeable to the Town.

ARTICLE 9.

VOTED UNANIMOUSLY:

A. That the Town Clerk cast one ballot for the Trustees of the Dorchester and Surplus Revenue School Funds as follows:

Bettye Outlaw, Patricia Zlotin and William Fowler

B. That the Town Clerk cast one ballot for the Trustees of the Edmund H. Talbot Fund as follows:

Shirley Schofield, James J. Testa and Marie Cuneo

C. That the Town Clerk cast one ballot for the Trustees of the Sharon Friends School Fund as follows:

Marie Cuneo, Fred Clay, William Fowler, Corrine Hershman and Lylli Joan Brown, known as Joan Brown; and,

D. To accept the report of the donors of the Sharon Friends School Fund.

ARTICLE 10.

VOTED UNANIMOUSLY: That the reports of the various officials, boards committees be received for filing.

ARTICLE 11.

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of \$52,800 for the purpose of paying for the cost of services to perform an annual audit of fixed assets and annual audit of accounts of the Town of Sharon for fiscal year 2011 in accordance with Chapter 44, Section 40 of the General Laws of the Commonwealth.

ARTICLE 12.

VOTED UNANIMOUSLY: That the Town authorize the Board of Assessors to extend the term of a contract between the Town of Sharon and Mayflower Valuation, LTD., entitled AGREEMENT BETWEEN SHARON, MASSACHUSETTS AND MAYFLOWER VALUATION, LTD., and dated October 15, 2010, for a period of three years (fiscal years 2014, 2015, and 2016), in accordance with Section 4 (Schedule) of said contract, where all other terms of said contract are to remain the same.

ARTICLE 13.

MOTION: That the Town transfer the care, custody, management and control of property known as 411 East Foxboro Street, app. 27.76 acres, Assessor Map 31, Parcel 18, and 421 East Foxboro Street, app. 3109 sq. foot, Assessor Map 31, Parcel 17, from the Board of Selectmen for municipal purposes, namely, a site for a water well, to the Board of Selectmen for water supply or general municipal purposes. Said Parcel was acquired by the Town by Order of Taking, dated February 15, 1973, recorded in the Norfolk Registry of Deeds in Book 4912 at Page 514.

MOTION: To call the question. **CARRIED.**

VOTED: That the Town transfer the care, custody, management and control of property known as 411 East Foxboro Street, app. 27.76 acres, Assessor Map 31, Parcel 18, and 421 East Foxboro Street, app. 3109 sq. foot, Assessor Map 31, Parcel 17, from the Board of Selectmen for municipal purposes, namely, a site for a water well, to the Board of Selectmen for water supply or general municipal purposes. Said Parcel was

acquired by the Town by Order of Taking, dated February 15, 1973, recorded in the Norfolk Registry of Deeds in Book 4912 at Page 514. **2/3 VOTE DECLARED BY MODERATOR.**

ARTICLE 14.

VOTED UNANIMOUSLY: That the Town appropriate the sum of \$190,000 for Public Works; \$15,000 for Civil Defense; \$60,000 for the Council on Aging; \$52,000 for Fire; as set forth in items 14A,E,G,H under Article 14 on pages 26 - 29 of the Warrant for this Town Meeting; and to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow \$317,000 under Massachusetts General Law Chapter 44, S7.

EXPLANATION OF 14A, E, G, H

ARTICLE 14A. DEPARTMENT OF PUBLIC WORKS

That the Town appropriate the sum of \$190,000 for the resurfacing of public ways and for the reconstruction of sidewalks for Public Works; and to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow \$190,000 under Massachusetts General Law Chapter 44, S7.

ARTICLE 14E. FIRE DEPARTMENT

That the Town appropriate the sum of \$52,000 for the purchase of additional departmental equipment for the Fire Department; and to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow \$52,000 under Massachusetts General Law Chapter 44, S7.

ARTICLE 14G. CIVIL DEFENSE

That the Town appropriate the sum of \$15,000 for the purchase of additional departmental equipment for the Civil Defense Department; and to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow

\$15,000 under Massachusetts General Law Chapter 44, S7.

ARTICLE 14H. COUNCIL ON AGING

That the Town appropriate the sum of \$60,000 for the purchase of additional departmental equipment for the Council on Aging; and to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow \$60,000 under Massachusetts General Law Chapter 44, S7.

ARTICLE 14B. DEPARTMENT OF PUBLIC WORKS

VOTED: That the Town appropriate the sum of \$335,600 for the purchase of additional departmental equipment for Public Works and \$395,000 for remodeling, reconstruction, and making extraordinary repairs to various public buildings; and to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow \$730,600 under Massachusetts General Law Chapter 44, S7. **2/3 VOTE DECLARED BY MODERATOR.**

ARTICLE 14C. SCHOOL DEPARTMENT

VOTED: That the Town appropriate the sum of \$472,881 for remodeling, reconstruction, and making extraordinary repairs to public school buildings and for the purchase of additional departmental equipment for the School Committee; and to meet this appropriation, the following balances shall be transferred for this purpose:

ATM 5/10/93	Art 21	Animal Control Equip	92.84
		Town Clerk Voting	
ATM 5/9/94	Art 16	Equip	1,347.41
		Wilbur School	
ATM 5/7/01	Art 13	Preservation	11,488.45
ATM 5/7/01	Art 15	School Remodeling	131,988.76
ATM 5/7/01	Art 20	School Projects 2002	17.16

ATM 5/19/03	Art 21	School Projects 2004	332.33
ATM 5/3/04	Art 9	School Projects 2005	1,059.34
ATM 5/2/06	Art 13	School Projects 2007	735.15
ATM 5/1/07	Art 6	School Projects 2008	79,885.40
ATM 5/5/08	Art 15	DPW Equipment 2009	22.00
ATM 5/5/08	Art 16	School Projects 2009	15,836.80
ATM 5/5/08	Art 22	Recreation 2009	1,524.81
	Art		
ATM 5/3/10	18H	Rec Equip/Rep 2011	12,104.00

and to meet the remaining balance of this appropriation, the Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow \$216,447 under Massachusetts General Law Chapter 44, S7. **2/3 VOTE DECLARED BY MODERATOR.**

ARTICLE 14D. STANDING BUILDING COMMITTEE

VOTED UNANIMOUSLY: That the Town of Sharon appropriate the sum of Four Million Three Hundred Fifty-Four Thousand Seven Hundred Forty Dollars (\$4,354,740) for the replacement of the Roof and related expenses at Sharon High School(181 Pond Street), which proposed repair project would materially extend the useful life of the school and preserve an asset that otherwise is capable of supporting the required educational program, said sum to be expended under the direction of the School Building Committee, and to meet said appropriation the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow said sum under M.G.L. Chapter 44, or any other enabling authority; and further that the Town hereby acknowledges that the sum of Two Hundred and Seventy-Five Thousand Dollars (\$275,000) was previously appropriated for

architectural design and project management services in preparation for the replacement of the Sharon High School roof, so that the total appropriation is Four Million Six Hundred Twenty-Nine Thousand Seven Hundred Forty Dollars (\$4,629,740); and further that the Town of Sharon acknowledges that the Massachusetts School Building Authority's ("MSBA") grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any project costs the Town of Sharon incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town of Sharon; provided further that any grant that the Town of Sharon may receive from the MSBA for the Project shall not exceed the lesser of forty-six point seventy nine percent (46.79%) of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA; and that the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the Town of Sharon and the MSBA.

ARTICLE 14F. POLICE DEPARTMENT

VOTED UNANIMOUSLY: That the Town appropriate the sum of \$152,000 for the purchase of additional departmental equipment and \$400,000 for remodeling, reconstruction, and making extraordinary repairs to public buildings for the Police Department; and to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow \$552,000 under Massachusetts General Law Chapter 44, S7.

ARTICLE 15.

MOTION: That the Town rescind the following borrowing authorizations for projects completed under budget or not needed:

<u>Date of vote</u>	<u>Purpose</u>	<u>Amount rescinded</u>
Nov. 19, 1990 (STM Article 7)	Recreation ADA Accessibility	\$70,000.00
May 11, 1992 (ATM Article 20)	Assessors: Revaluation Services	\$ 5,000.00

May 13, 2002			
(ATM Article 19)	Community Center Repairs	\$	500.00
May 13, 2002			
(ATM Article 22)	Fire Dept. Equipment	\$	600.00
May 19, 2003			
(ATM Article 26)	Fire Dept Equipment 04	\$	500.00
Dec. 9, 2003			
(STM Article 1)	Conservation: Land Acquisition	\$6,000,000.00	
Dec. 9, 2003			
(STM Article 1)	Water: Land Acquisition	\$	1,500,000.00
May 3, 2004			
(ATM Article 13)	Wilber School Repairs	\$	1,664.00
May 2, 2006			
(ATM Article 12)	DPW Equipment	\$	1.108.00
Nov. 13, 2006			
(STM Article 2)	Land Acquisition: Various	\$	1,000,000.00
May 19, 2003			
(ATM Article 23)	Police Equipment 04	\$	201,064.16
May 8, 2007			
	Civil Defense Equipment	\$	1.00

MOTION: To amend the current motion by striking the following authorizations:

Dec. 9, 2003			
(STM Article 1)	Conservation: Land Acquisition	\$	6,000,000.00
Dec. 9, 2003			
(STM Article 1)	Water: Land Acquisition	\$	1,500,000.00

MOTION: To amend the amendment by including:

Nov. 13, 2006			
(STM Article 2)	Land Acquisition: Various	\$	1,000,000.00

NOT CARRIED.

MOTION: To amend by striking:

Dec. 9, 2003			
(STM Article 1)	Conservation: Land Acquisition	\$	6,000,000.00
Dec. 9, 2003			
(STM Article 1)	Water: Land Acquisition		1,500,000.00

CARRIED.

VOTED: That the Town rescind the following borrowing authorizations for projects completed under budget or not needed,

<u>Date of vote</u>	<u>Purpose</u>	<u>Amount rescinded</u>
Nov. 19, 1990 (STM Article 7)	Recreation ADA Accessibility	\$ 70,000.00
May 11, 1992 (ATM Article 20)	Assessors: Revaluation Services	\$ 5,000.00
May 13, 2002 (ATM Article 19)	Community Center Repairs	\$ 500.00
May 13, 2002 (ATM Article 22)	Fire Dept. Equipment	\$ 600.00
May 19, 2003 (ATM Article 26)	Fire Dept Equipment 04	\$ 500.00
May 3, 2004 (ATM Article 13)	Wilber School Repairs	\$ 1,664.00
May 2, 2006 (ATM Article 12)	DPW Equipment	\$ 1,108.00
Nov. 13, 2006 (STM Article 2)	Land Acquisition: Various	\$ 1,000,000.00
May 19, 2003 (ATM Article 23)	Police Equipment 04	\$ 201,064.16
May 8, 2007	Civil Defense Equipment	\$ 1.00

ARTICLE 16.

MOTION: That the Town amend the General By-Laws, Article 10, Section 7, by deleting the existing Section 7 in its entirety and replacing it with the following new Section 7:

SECTION 7. No person shall leave any vehicle or material, or place any obstruction on any sidewalk, street, or public place, and suffer the same to remain there over night, between the hours of 12:00 am and 6:00 am, without the permission of the Sharon Police Department, nor allow the same to remain after a notice from a police officer, or the Selectmen to remove the same.

A. Emergencies. In response to emergency conditions such as snowstorms, floods, hurricanes or other emergency conditions, the Sharon Chief of Police, DPW Superintendent or Board of Selectmen, may declare an "emergency," during which time parking is banned on all Town streets. Drivers who violate the "emergency" by parking on Town streets, will be ticketed and/or towed. Please listen to radio and/or television announcements to learn when an emergency is declared and when it is lifted. Sharon emergency radio broadcasts notifications of emergency conditions on channel AM 1630. Sharon cable television also posts emergency information. The parking prohibition is only in effect during the declared emergency.

MOTION: To amend by adding the words "and/or check the Town Website" after the words "television announcements", and by adding the words "the Town Website will be updated with emergency information" before the final sentence, "the parking prohibition is only in effect during the declared emergency."

MOTION: To amend to include "public" ruled out of order.

MOTION: To amend by adding "public, broadcast and cable" before "radio and/or television" in the third to last line. **CARRIED.**

MOTION: To amend by adding "at owner's expense" after "will be towed". **CARRIED.**

MOTION: That the Town amend the General By-Laws, Article 10, Section 7, by deleting the existing Section 7 in its entirety and replacing it with the following new Section 7:

SECTION 7. No person shall leave any vehicle or material, or place any obstruction on any sidewalk, street, or public place, and suffer the same to remain there over night, between the hours of 12:00 am and 6:00 am, without the permission of the Sharon Police Department, nor allow the same to remain after a

notice from a police officer, or the Selectmen to remove the same.

Emergencies. In response to emergency conditions such as snowstorms, floods, hurricanes or other emergency conditions, the Sharon Chief of Police, DPW Superintendent or Board of Selectmen, may declare an "emergency," during which time parking is banned on all Town streets. Drivers who violate the "emergency" by parking on Town streets, will be ticketed and/or towed at owner's expense. Please listen to public, broadcast, and cable, radio and/or television announcements and/or check the Town Website to learn when an emergency is declared and when it is lifted. Sharon emergency radio broadcasts notifications of emergency conditions on channel AM 1630. Sharon cable television also posts emergency information. The Town Website will be updated with emergency information. The parking prohibition is only in effect during the declared emergency. **NOT CARRIED.**

ARTICLE 17.

MOVED: That the Town amend the General By-laws by adding a new Section 35 in Article 10, Police Regulations, exactly as printed on pages 31 - 33 of the Warrant for this Annual Town Meeting except for the deletion of the words "or take any other action relative thereto" appearing on page 33.

To see if the Town will vote, as authorized by Chapter 256 of the Acts of 2010, and incorporated into the Massachusetts General Laws as Chapter 6, Section 172B ½, to create the following by-law enabling the Police Department to conduct State and Federal Fingerprint Based Criminal History checks for individuals applying for or in possession of certain licenses including but not limited to those engaged in the business of hawking and peddling or other door-to-door salespeople, pawn dealers and hackney drivers, to adopt appropriate policies and procedures to effectuate the purposes of this by-law, and to create said new by-law by amending the Town's General By-Laws to insert a new Section 35 in Article 10, Police Regulations, as follows:

SECTION 35. Criminal History Check Authorization

A. The Sharon Police Department shall establish, by rule or regulation, a civilian fingerprint system for the purpose of conducting state and national criminal history records checks of persons applying for certain licensures within the Town of Sharon. Any person applying for a license for the following activities within the Town of Sharon is required to submit with the application a full set of fingerprints taken by the Town of Sharon Police Department within six (6) months prior to the date of application:

- (1) Hawking and peddling and other door-to-door salespeople;
- (2) Pawn dealers; and
- (3) Hackney drivers.

B. An applicant, employee or volunteer seeking to engage in the above employment shall submit, if required by the licensing authority, fingerprints taken by the Sharon Police Department along with a fee of \$100 (one hundred dollars) for each application. A portion of the fee, as specified in Mass. General Laws Chapter 6, Section 172B $\frac{1}{2}$, shall be deposited into the Firearms Fingerprint Identity Verification Trust Fund, and the remainder of the fee may be retained by the Sharon Police Department for costs associated with the administration of the fingerprinting system.

C. Upon receipt of the fingerprints and appropriate fee, the Sharon Police Department will transmit the fingerprints to the Massachusetts State Police Identification Unit through the Department of Criminal Justice Information Service (DCJIS), formerly the Criminal History System Board (CHSB). The State Police will compare the subject's fingerprints against its criminal file and then submit the fingerprints to the Federal Bureau of Investigation (FBI) for a comparison with national records. The results of the FBI check will be returned to the State Police, which will then disseminate the state and national results back to the Sharon Police Department.

D. In rendering a fitness determination, the Sharon Police Department will decide whether the record subject has been convicted of (or is under pending indictment for) a crime, which bears upon ability or fitness to serve in that capacity, any felony or a misdemeanor, which involved force or threat of force, controlled substances or was a sex-related offense.

E. A person applying for a license and who is required to submit a full set of fingerprints to the licensing authority, pursuant to this by-law, may request and receive a copy of his/her criminal history record from the Sharon Police Department. Should the record subject seek to amend or correct his/her record, he/she must contact CHSB for a state record or the FBI for records from other jurisdictions maintained in its file.

F. The Town of Sharon or any of its officers, departments, boards or committees, or other licensing authorities, is hereby authorized to deny any application for, or to revoke or suspect any license or permit, including renewals and transfers thereof, for any person who is determined unfit for the license, as determined by the licensing authority, due to information obtained pursuant to this by-law; or to take any other action relative thereto.

Clerical error in paragraph F. Correct the word "suspect" by substituting suspend.

MOTION: To amend by eliminating (1) (2) and (3) at the end of paragraph A and adding "door to door salespeople. **NOT CARRIED.**

VOTED: That the Town amend the General By-laws by adding a new Section 35 in Article 10, Police Regulations, exactly as printed on pages 31 - 33 of the Warrant for this Annual Town Meeting except for the deletion of the words "or take any other action relative thereto" appearing on page 33.

To see if the Town will vote, as authorized by Chapter 256 of the Acts of 2010, and incorporated into the Massachusetts General Laws as Chapter 6, Section 172B ½, to create the following by-law enabling the Police

Department to conduct State and Federal Fingerprint Based Criminal History checks for individuals applying for or in possession of certain licenses including but not limited to those engaged in the business of hawking and peddling or other door-to-door salespeople, pawn dealers and hackney drivers, to adopt appropriate policies and procedures to effectuate the purposes of this by-law, and to create said new by-law by amending the Town's General By-Laws to insert a new Section 35 in Article 10, Police Regulations, as follows:

SECTION 35. Criminal History Check Authorization

A. The Sharon Police Department shall establish, by rule or regulation, a civilian fingerprint system for the purpose of conducting state and national criminal history records checks of persons applying for certain licensures within the Town of Sharon. Any person applying for a license for the following activities within the Town of Sharon is required to submit with the application a full set of fingerprints taken by the Town of Sharon Police Department within six (6) months prior to the date of application:

- (1) Hawking and peddling and other door-to-door salespeople;
- (2) Pawn dealers; and
- (3) Hackney drivers.

B. An applicant, employee or volunteer seeking to engage in the above employment shall submit, if required by the licensing authority, fingerprints taken by the Sharon Police Department along with a fee of \$100 (one hundred dollars) for each application. A portion of the fee, as specified in Mass. General Laws Chapter 6, Section 172B $\frac{1}{2}$, shall be deposited into the Firearms Fingerprint Identity Verification Trust Fund, and the remainder of the fee may be retained by the Sharon Police Department for costs associated with the administration of the fingerprinting system.

C. Upon receipt of the fingerprints and appropriate fee, the Sharon Police Department will transmit the fingerprints to the Massachusetts State Police Identification Unit through the Department of Criminal

Justice Information Service (DCJIS), formerly the Criminal History System Board (CHSB). The State Police will compare the subject's fingerprints against its criminal file and then submit the fingerprints to the Federal Bureau of Investigation (FBI) for a comparison with national records. The results of the FBI check will be returned to the State Police, which will then disseminate the state and national results back to the Sharon Police Department.

D. In rendering a fitness determination, the Sharon Police Department will decide whether the record subject has been convicted of (or is under pending indictment for) a crime, which bears upon his/her ability or fitness to serve in that capacity, any felony or a misdemeanor, which involved force or threat of force, controlled substances or was a sex-related offense.

E. A person applying for a license and who is required to submit a full set of fingerprints to the licensing authority, pursuant to this by-law, may request and receive a copy of his/her criminal history record from the Sharon Police Department. Should the record subject seek to amend or correct his/her record, he/she must contact CHSB for a state record or the FBI for records from other jurisdictions maintained in its file.

F. The Town of Sharon or any of its officers, departments, boards or committees, or other licensing authorities, is hereby authorized to deny any application for, or to revoke or suspend any license or permit, including renewals and transfers thereof, for any person who is determined unfit for the license, as determined by the licensing authority, due to information obtained pursuant to this by-law.

G. This by-law shall become effective only as provided in said Chapter 256 of the Acts of 2010, as the same may be amended.

MOTION: To adjourn. **NOT CARRIED.**

ARTICLE 18.

VOTED UNANIMOUSLY: That the Town accept Section 4, Chapter 73 of the Acts of 1986, as amended by Chapter 126 of the Acts of 1988, and Chapter 380 of the Acts of 2000, which authorizes additional real estate exemptions to be granted to persons who qualify for property tax exemptions under Clauses 17, 17C, 17C 2, 17D, 17E, 22, 22A, 22B, 22C, 22D, 22E, 37, 37A, 41, 41B, 41C and 41D of M.G.L. ch. 59, § 5 in an amount equal to 100 percent, to be effective for the fiscal year beginning July 1, 2011, and ending June 30, 2012.

ARTICLE 19.

VOTED UNANIMOUSLY: That the Town authorize the Community Preservation Committee to raise and appropriate the sum of \$20,000 of the Town's portion of the expected Fiscal Year 2012 Community Preservation Fund revenues, to permit the Community Preservation Committee to expend funds as it deems necessary for its administrative and operating expenses, in accordance with the provisions of M.G.L. ch. 44B, § 6 and amendments thereof.

ARTICLE 20.

VOTED UNANIMOUSLY: That the Town appropriate, as recommended by the Community Preservation Committee, and transfer a portion of the fiscal year 2012 Community Preservation Fund revenues, in the amount of \$208,406.25 to the Town's "Debt - Principal Budget" and "Debt - Interest Budget" as repayment of funds initially borrowed by the Town for the purchase in the name of the Town for recreation purposes and open space and/or conservation purposes under the Community Preservation Program properties known as 161 Lakeview Street and as 229 Lakeview Street consisting of 46.7 acres and 10.00 acres respectively, in accordance with the terms of Article 2 of the November 13, 2006 Special Town Meeting, in order to meet said appropriation \$160,472.81 shall be transferred from the Community Preservation Fund uncommitted general account balance and \$47,933.44 transferred from the Community Preservation Fund open space account balance.

ARTICLE 21.

VOTED UNANIMOUSLY: That the Town vote, as recommended by the Community Preservation Committee, to transfer from the Fiscal Year 2011 Community Preservation Fund revenues for open space preservation purposes, \$15,000 to be used to cover upfront legal, stewardship, and other costs related to the preservation and management of a conservation restriction on the property known as 154A Billings Street, previously acquired through the Community Preservation Act, pursuant to a vote under Article 13 of the May 8, 2007 Annual Town Meeting, and more particularly described in a deed to the Town dated January 18, 2008, recorded in the Norfolk Registry of Deeds in Book 25444, at Page 592. Said funds are to be taken from the Community Preservation Fund account balance as of October 15, 2011 and permit expenditures in anticipation thereof as of July 1, 2011, and expended under the direction of the Community Preservation Committee, and to authorize the Conservation Commission to grant a conservation restriction to Massachusetts Audubon Society on such terms and conditions and for such consideration as the Conservation Commission shall determine and further to authorize the Conservation Commission to enter into all agreements and execute any and all instruments necessary for said grant or act.

ARTICLE 22.

VOTED UNANIMOUSLY: That the Town appropriate and transfer the sum of \$25,000 from the Community Preservation Open Space Fund Balance to the Sharon Conservation Fund pursuant to M.G.L. Chapter 44B for open space acquisition. Any real property interest acquired with these funds will require imposition of a permanent Conservation Restriction pursuant to M.G.L. Chapter 44B Section 12a, and expenditures of these Conservation Fund monies shall require the concurrence of the Community Preservation Committee and the Conservation Commission.

ARTICLE 23.

VOTED UNANIMOUSLY: That the Town amend its General By-Laws, Article 19, Section 1, by deleting Section 1

in its entirety and replacing it with a new Section 1 as follows:

SECTION 1. There shall be established a council for the aging for the purpose of carrying out programs designed to meet the problems of the aging in coordination with state and federal agencies. Said council shall consist of from seven to eleven members and two alternates, appointed by the Board of Selectmen for a term of three (3) years, unless the appointment is to fill the unexpired term of a retiring member. At least five members shall be over the age of sixty (60) at the time of their appointment. The council shall annually elect a chairman and a secretary from its membership and shall report the fact to the Town Clerk.

ARTICLE 24.

VOTED: That the Town amend Section 1 of Article 1 of the General By-Laws by deleting the existing section in its entirety and replacing it with a new Section 1 as follows:

Section 1. The town meeting shall meet once a year at an annual town meeting as provided in Section 4, and may meet at a special town meeting as provided in Section 5, and at such other times as the Board of Selectmen may direct, or as otherwise provided by law.

ARTICLE 25.

VOTED UNANIMOUSLY: That the Town reauthorize or authorize the various revolving funds under M.G.L. c.44 sec.53E½ for the fiscal year commencing July 1, 2011 as shown in Article 25, on pages 39-46 of the Warrant for this Annual Meeting.

A. Cable TV Licensing and Re-licensing Fund

That the Town reauthorize a revolving fund known as the Cable TV Licensing and Re-licensing Fund in accordance with M.G.L. ch. 44, §53E½.

The purpose of this fund is to prepare for future cable licensing or re-licensing, and to defray the costs incurred by the Town in providing public

internet access. Receipts to be deposited to this fund shall be solely derived from the annual proceeds received by the Town from the cable television licensee under the terms of a Renewal License granted by the Board of Selectmen. Said license requires to the extent authorized by M.G.L. ch.166A, and permitted by Federal Communication Commission regulations, 50 cents per subscriber per year be forwarded to the Town annually.

Expenditures in Fiscal Year 2012 shall not exceed the balance in the fund carried forward from Fiscal Year 2011 plus receipts deposited into the fund during Fiscal Year 2012 and in any case shall not exceed Twenty Thousand (\$20,000.00) dollars.

Any unused balance, subject to subsequent Town Meeting authorization, shall carry forward for the benefit of Sharon cable subscribers to cover any costs incurred at the time of license issuance or renewal.

The Board of Selectmen shall have the authority to expend from this fund.

B. Library Public-Use Supplies Replacement Fund

That the Town vote to reauthorize a revolving fund known as the Library Public-Use Supplies Replacement Fund in accordance with M.G.L. ch. 44, § 53E½.

The purpose of this fund is to acquire supplies associated with the use of public-use computer printers and faxes such as, but not limited to, paper and ink cartridges. Receipts to be deposited in this fund shall be monies collected as a user fee paid by the users of computer printers and/or the recipients of faxes. Such monies represent the replacement cost of the supplies. The Library Director, with the approval of the Library Board of Trustees, shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2012 shall not exceed the balance in the fund carried forward from Fiscal Year 2011 plus monies deposited into the fund during FY 2012 and in any event shall not exceed seven thousand (\$7,000.00) dollars.

C. Street Opening Fund

That the Town reauthorize a revolving fund, first established for Fiscal Year 1992, known as the Street Opening Fund as provided by M.G.L. ch. 44, § 53E½.

The purpose of this fund is to defray the cost of making permanent repairs to openings in Town streets by utility companies, contractors, and/or the Town Water Division.

Receipts to be deposited in this fund shall be monies paid by utility companies, contractors and/or the Town Water Division in accordance with the requirements of the Town of Sharon Street Opening Manual. The Superintendent of Public Works, with the approval of the Board of Selectmen, shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2012 shall not exceed the balance in the fund carried forward from Fiscal Year 2011 plus monies deposited into the fund during Fiscal Year 2012 and in any event shall not exceed Twenty-Five Thousand (\$25,000.00) dollars.

D. Recycling Fund

That the Town reauthorize a revolving fund, first established for Fiscal Year 1991, known as the Recycling Fund as provided by M.G.L. ch. 44, § 53E½.

The purpose of this fund is to support the recycling program of the Town of Sharon and to purchase and install shade trees and shrubs to be planted in the public ways of the Town and otherwise as provided for in M.G.L. ch. 87, § 7. Receipts to be deposited to this fund shall be monies derived from the sale of recycled materials including, but not limited to, newspaper, glass, metals and plastics, the sale of leaf bags, and disposal fees for certain special wastes generated by the citizens of Sharon including, but not limited to, batteries, tires, and used motor oil and white goods, and an amount equal to the number of tons of material recycled times the Tipping Fee at the SEMASS facility to be transferred from the Tipping

Fee Escrow Fund. The Superintendent of Public Works, with the approval of the Board of Selectmen, shall be authorized to expend from this fund. Expenditures in Fiscal Year 2012 shall not exceed the balance in the fund carried forward from Fiscal Year 2011 plus monies deposited into the fund during Fiscal Year 2012, and in any event shall not exceed One Hundred Fifty Thousand (\$150,000.00) dollars.

E. Conservation Commission Advertising Revolving Fund

That the Town reauthorize a revolving fund known as the Conservation Commission Advertising Revolving Fund in accordance with M.G.L. ch. 44, § 53E½.

The purpose of this fund shall be to defray the cost of advertising for hearings and meetings before the Sharon Conservation Commission. Receipts to be deposited in this fund shall be monies paid by persons requesting hearings before the Sharon Conservation Commission. The Conservation Commission shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2012 shall not exceed the balance in the fund carried forward from Fiscal Year 2011 plus monies deposited into the fund during FY 2012 and in any event shall not exceed Four Thousand (\$4,000.00) dollars.

F. Library Materials Replacement Fund

That the Town reauthorize a revolving fund, first established for Fiscal Year 1993, known as the Library Materials Replacement Fund in accordance with M.G.L. ch. 44, § 53E½.

The purpose of this fund is to acquire equivalent Public Library materials to replace items lost by those who borrow such materials. Receipts to be deposited in this fund shall be monies paid by the borrowers of the lost materials. Such monies represent the replacement cost of the material. The Library Director, with the approval of the Library Board of Trustees, shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2012 shall not exceed the balance in the fund carried forward from Fiscal Year 2011 plus receipts deposited into the fund during Fiscal Year 2012 and in any case shall not exceed Three Thousand Five Hundred (\$3,500.00) dollars.

G. Recreation Programs Revolving Fund

That the Town reauthorize a revolving fund known as the Recreation Programs Revolving Fund in accordance with M.G.L. ch. 44, § 53E½.

The purpose of this fund is to support the fee-based recreation department programs. Receipts to be deposited into this fund shall be monies collected from users of the recreation department programs and facilities. The Recreation Director, with the approval of the Board of Selectmen, shall be authorized to expend from this fund. Expenditures in Fiscal Year 2012 shall not exceed the balance carried forward from Fiscal Year 2011 plus monies deposited into the fund during Fiscal Year 2012 and in any event shall not exceed Three Hundred Thousand (\$300,000.00) dollars.

H. Parking Lot Fund

That the Town reauthorize a revolving fund known as the Parking Lot Fund in accordance with M.G.L. ch. 44, § 53E½.

The purpose of this fund is to provide and pay for the maintenance, repair, improvement, monitoring, and operation, including payment for public liability coverage, for municipal parking lots within the Town that are subject to the control of the Board of Selectmen, including, but not limited to, the parking lot located on Pond Street which was accepted at Special Town Meeting on June 21, 1978, by gift of the Sharon Civic Foundation, and/or to purchase or lease additional parking lots, and in general for any traffic control or traffic safety purposes. Receipts to be deposited to this fund shall be solely derived from the receipt of parking fees and charges. The Superintendent of Public Works, with the approval of

the Board of Selectmen, shall be authorized to administer and expend from this fund.

Expenditures in Fiscal Year 2012 shall not exceed the balance carried forward from Fiscal Year 2011 plus monies deposited into the fund during Fiscal Year 2012 and in any event shall not exceed Sixty-five Thousand (\$65,000.00) dollars.

I. Board of Health Fund for Monitoring Compliance with Septic Variance

That the Town reauthorize a revolving fund known as the Board of Health Fund for Monitoring Compliance with Septic Variances in accordance with M.G.L. ch. 44, §53E½.

The purpose of this fund is to support the Board of Health's efforts to protect public health through the successful management and oversight of all required reporting and testing requirements placed on onsite wastewater disposal installations that have been and will be approved for installation requiring mandated variances.

Receipts to be deposited into this fund shall be monies collected from fees generated from application fees for all new onsite wastewater disposal installations, which require variance from the requirements of Title V or Article 7 and annual fees, assessed to owners of new and existing onsite wastewater disposal installations that require reporting, annual, or more frequent pumping, testing, or other actions by the owner, as required by their variance from Title V or Article 7. The Board of Health shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2012 shall not exceed the balance carried forward from Fiscal Year 2011 plus monies deposited into the fund during FY 2012 and in any event shall not exceed Twenty Thousand (\$20,000.00) dollars.

J. Health Department Revolving Fund

That the Town reauthorize a revolving fund known as the Health Department Revolving Fund in accordance with M.G.L. ch. 44, § 53E½.

The purpose of this fund is to support health promotion clinics for Sharon residents including, but not limited to, influenza and pneumococcal vaccination clinics. Receipts to be deposited into this fund shall be monies collected through reimbursements for immunizations. The Board of Health shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2012 shall not exceed the balance carried forward from Fiscal Year 2011 plus monies deposited into the fund during Fiscal Year 2012 and in any event shall not exceed Forty Thousand (\$40,000.00) dollars.

K. Horizons for Youth Revolving Fund

That The Town reauthorize a revolving fund known as the Horizons for Youth Revolving Fund in accordance with M.G. L. ch. 44, § 53E½.

The purpose of this fund is to provide for maintenance and improvements to facilities and property and general support for programs occurring on said property.

Receipts to be deposited into this fund shall be monies collected from users of the former Horizons for Youth property and facilities and programs occurring thereon. The Board of Selectmen shall be authorized to expend from this fund. Expenditures in Fiscal Year 2012 shall not exceed the balance carried forward from Fiscal Year 2011 plus monies deposited in the fund during Fiscal Year 2012 and in any event shall not exceed One Hundred Thousand (\$100,000.00) dollars.

L. Waterfront Recreation Programs Revolving Fund

That the Town reauthorize a revolving fund known as the Waterfront Recreation Program Revolving Fund in accordance with M.G.L. ch. 44, § 53E½.

The purpose of this fund is to utilize all program monies associated with Massapoag Lake to be utilized

for expenses incurred related to programs occurring on the lake as well as the beaches.

Expenditures in Fiscal Year 2012 shall not exceed the balance carried forward from Fiscal Year 2011 plus monies deposited into the fund during Fiscal Year 2012 and in any event shall not exceed One Hundred Fifty Thousand (\$150,000.00) dollars.

M. Community Center Building Maintenance Fund

That the Town reauthorize a revolving fund known as the Community Center Building Maintenance Fund in accordance with the provisions of General Laws ch. 44, § 53E½.

The purpose of this fund is to provide and pay for the maintenance, repair, improvement, monitoring, and operation of the Community Center. Receipts to be deposited into the fund shall be monies collected from users and lessees of the Community Center.

The Superintendent of Public Works, with the approval of the Board of Selectmen shall be authorized to expend from this fund. Expenditures in Fiscal Year 2012 shall not exceed the balance carried forward from Fiscal Year 2011 plus monies deposited into the fund during Fiscal Year 2012 and in any event shall not exceed One Hundred Thousand (\$100,000.00) dollars; or act in any way relative thereto.

N. Council on Aging Program Revolving Fund

That the Town authorize a revolving fund known as the Council on Aging Program Revolving Fund in accordance with the provisions of General Laws ch. 44, § 53E½.

The purpose of this fund is to support fee based Council on Aging programs. Receipts to be deposited into the fund shall be monies collected from programming at the Council on Aging.

The Council on Aging Director, with the approval of the Board of Selectmen, shall be authorized to expend from this fund. Expenditures in Fiscal Year 2012 shall not exceed the balance carried forward from Fiscal Year 2011 plus monies deposited into the fund during

Fiscal Year 2012 and in any event shall not exceed
Twenty-Five Thousand (\$25,000.00) dollars.

THE MEETING WAS DISSOLVED AT 10:55 P.M.

Attendance: 112

ANNUAL TOWN MEETING RECAP SHEET
May 2, 2011

Acct	Appropriation	Total Approp	Tax Levy	Allow for Abatement	Ambulance Reserve	Water Surplus	Water Rates	Free Cash	Transfer	Borrowing
<u>SPECIAL TOWN</u>										
STM 1	Assessor Transfer	15,000.00							15,000.00 from 00011417-731100	
STM 5/11 Totals		15,000.00							15,000.00	
<u>ANNUAL TOWN MEETING</u>										
<u>ART 5</u>										
114	Moderator	50.00		50.00						
122	Selectmen	287,000.00	287,000.00							
131	Finance Com	11,016.00	11,016.00							
132	Reserve Fund	350,000.00	350,000.00							
135	Accountant	225,932.00	225,932.00							
141	Bd of Assessors	244,672.00	244,672.00							
145	Treasurer	418,361.00	418,361.00							
151	Law	129,122.00	129,122.00							
152	Personnel Board	3,462.00	3,462.00							
156	Data Processing	227,096.00	227,096.00							
161	Town Clerk	135,325.00	135,325.00							
162	Election & Reg	105,325.00	105,325.00							
171	Conservation	110,213.00	110,213.00							
172	Lake Management	2,500.00	2,500.00							
175	Planning Board	13,600.00	13,600.00							
176	Board of Appeals	21,765.00	21,765.00							
195	Town Report	12,450.00	12,450.00							
210	Police	3,219,762.00	3,219,762.00							
220	Fire/Ambulance	2,780,666.00	1,940,666.00		515,000.00				325,000.00 Brickstone Res Rcpt	
240	Animal Inspector	3,779.00	3,779.00							
244	Sealer	4,542.00	4,542.00							
291	Civil Defense	10,372.00	10,372.00							
292	Animal Control	66,952.00	66,952.00							
310	School	36,197,768.00	35,747,768.00	450,000.00						

ANNUAL TOWN MEETING RECAP SHEET

May 2, 2011

Acct	Appropriation	Total Approp	Tax Levy	Allow for Abatement	Ambulance Reserve	Water Surplus	Water Rates	Free Cash	Transfer	Borrowing
310	SNARC	9,916.00	9,916.00							
320	Southeast Reg	200,091.00	200,091.00							
321	Voc Norfolk Aggie	26,000.00	26,000.00							
401	DPW	2,699,057.00	2,699,057.00							
490	Street Lights	188,000.00	188,000.00							
510	Health	293,549.00	293,549.00							
541	Council on Aging	259,442.00	259,442.00							
543	Veterans	32,203.00	32,203.00							
544	Veterans Graves	3,772.00	3,772.00							
545	Disabilities Comm	500.00	500.00							
610	Library	860,978.00	860,978.00							
630	Recreation	201,040.00	201,040.00							
691	Historical Comm	650.00	650.00							
692	Comm Celebrations	2,568.00	2,568.00							
710	Debt – Principal	4,531,161.00	3,793,791.00						737,370.00	Other Avail Funds
715	Debt – Interest	2,479,927.00	2,479,927.00							
914	Medicare	579,624.00	579,624.00							
915	Social Security	11,453.00	11,453.00							
920	Insurance	7,651,840.00	7,651,840.00							
	Cedar Swamp	18,500.00	18,500.00							
28-450	Water	2,379,659.00					2,379,659.00			
ARTICLE 5 TOTALS		67,011,660.00	62,604,631.00	450,000.00	515,000.00		2,379,659.00		1,062,370.00	
ART 6	Norfolk Retire	2,388,121.00	2,388,121.00							
ART 7	Stabilization	100,000.00	100,000.00							
ART 8	Unemployment	50,000.00	50,000.00							
ART 11	Audit	52,800.00	52,800.00							
ART14A	DPW-Const	190,000.00								190,000.00
ART14B	DPW-Equip	730,600.00								730,600.00
ART14C	SCH-Repair/Remod	472,881.00					Reallocated Articles	256,434.45		216,447.00
ART14D	School HS Roof	4,354,740.00								4,354,740.00

ANNUAL TOWN MEETING RECAP SHEET

May 2, 2011

Acct	Appropriation	Total Approp	Tax Levy	Allow for Abatement	Ambulance Reserve	Water Surplus	Water Rates	Free Cash	Transfer	Borrowing
ART 14E	FIRE-Dept. Equip	52,000.00								52,000.00
ART 14F	Police-Equip/Cons	552,000.00								552,000.00
ART14G	Civil Def-Equip	15,000.00								15,000.00
ART14H	COA-Equip	60,000.00								60,000.00
ART 15	Rescind-REC ADA	(70,000.00)				Nov1990 REC ADA Study				(70,000.00)
	Rescind-Reval	(5,000.00)				ATM5/92 #20 Revaluation				(5,000.00)
	Rescind-Com Ctr	(500.00)				ATM5/13/02 Com Ctr Repairs				(500.00)
	Rescind-Fire Equip	(600.00)				ATM5/13/02 #22 Fire Dept Equip				(600.00)
	Rescind-Fire Equip	(500.00)				ATM5/19/03 Fire Dept 04				(500.00)
	Rescind-Wilber Sch	(1,664.00)				ATM5/04 #13 Wilber School Repairs				(1,664.00)
	Rescind-DPW Equip	(1,108.00)				ATM5/06 #12 DPW Equipment				(1,108.00)
	Rescind-Land Aqu	(1,000,000.00)				STM 11/06 #2 Land Acquisition:Various				(1,000,000.00)
	Rescind-Police	(201,064.16)				ATM 5/03 #23 Police Equip 04				(201,064.16)
	Rescind-Civil Def	(1.00)				ATM 5/07 Civil Defense Equipment				(1.00)
SPECIAL ARTICLE										
TOTALS		<u>7,737,704.84</u>	<u>2,590,921.00</u>						<u>256,434.45</u>	<u>4,890,349.84</u>
INCLUDING										
BORROWING		74,749,364.84	65,195,552.00	450,000.00	515,000.00		2,379,659.00		1,318,804.45	4,890,349.84
MINUS										
BORROWING		<u>4,890,349.84</u>								
		<u>69,859,015.00</u>								
ACCT	APPROPRIATIONS FROM CPA	TOTAL APPROP	TAX LEVY	ALLOW FOR ABATEMENT	AMBULANCE RESERVE	WATER SURPLUS	FREE CASH	TRANSFER RESERVES	CPA RESERVES	CPA BORROWING
ART 19	Budget	20,000.00	20,000.00							
ART 20	CPA Debt	160,472.81						CPA Gen Fund Bal	160,472.81	
ART 20	CPA Debt OS	47,933.44						CPA Open Space F/B	47,933.44	
ART21	Open Space Pres	15,000.00						CPA Open Space F/B	15,000.00	

ANNUAL TOWN MEETING RECAP SHEET

May 2, 2011

ACCT	APPROPRIATIONS FROM CPA	TOTAL APPROP	TAX LEVY	ALLOW FOR ABATEMENT	AMBULANCE RESERVE	WATER SURPLUS	FREE CASH	TRANSFER	CPA RESERVES	CPA BORROWING
ART 22	Open Space Acq	25,000.00						Open Space Acq-ConCom	25,000.00	
TOTAL COMM. PRES.		268,406.25.00	20,000.00						248,406.25	

FY2012 Budget

GENERAL GOVERNMENT	10,559,306.00
HUMAN SERVICES	295,917.00
PUBLIC SAFETY	6,086,073.00
PUBLIC WORKS	2,887,057.00
EDUCATION	36,433,775.00
DEBT SERVICE	7,011,088.00
LIBRARY	860,978.00
CULTURE & RECREATION	204,258.00
HEALTH & SANITATION	293,549.00
TOTAL	64,632,001.00

ANNUAL TOWN ELECTION

MAY 17, 2011

Pursuant to the provisions of the Warrant of March 29, 2011, the inhabitants of the Town of Sharon qualified to vote in elections, met in the Sharon High School Gymnasium at 7:00 A.M., Tuesday, May 17, 2011. The meeting was called to order by Town Clerk Marlene B. Chused who read the call and return of the warrant. The warden for the election was Lynne M. Callanan. The wardens for Precincts 1, 2, 3, 4 and 5 were named as follows: Pat Zlotin, Brian D'Arcy, Marilyn Lamb, Shirley Schofield and Susan Slater. Clerks and workers were: Lorraine Forman, Margaret Davidi, Jeffrey Shapiro, Walter Siemiakaska, Mildred Worthley, Marie Cuneo, Barbara Kass, Mary Hall, Marcia Shapiro, Bobby Hall, Leslie Kingsley, Jean Platzman, Trudy Leonard, Terri Spevock, Hy Lamb, Ruth Grandberg, Chuck Levine, Barry Zlotin and Judy Levine. The ballot boxes were shown to be empty and registered zero; the ballot boxes were locked and the keys delivered to Officer of the Day, Steven Coffey. All election officers and workers were sworn.

At 8:00 P.M. the polls were declared closed. Total votes were as follows: Precinct 1 - 175; Precinct 2 - 193; Precinct 3 - 208; Precinct 4 - 153; Precinct 5 - 149. Total votes cast - 878. Absentee ballots cast - 7. The ballots were canvassed according to the law by an OPTECH III-P Eagle Ballot Tabulator. Results were transcribed on summary sheets and declaration was made by Town Clerk Marlene B. Chused at 8:09 P.M. as follows:

PRECINCT	1	2	3	4	5	TOTAL
SELECTMEN 3 YRS						
WALTER B. ROACH, JR.	155	172	185	139	134	785
WRITE-IN	2	0	4	3	0	9
Blanks	18	21	19	11	15	84
Total	175	193	208	153	149	878

ASSESSOR 3 YRS						
PAULA B. KEEFE	124	137	162	115	111	649
WRITE-IN	1	1	2	0	0	4
Blanks	50	55	44	38	38	225
Total	175	193	208	153	149	878

PRECINCT	1	2	3	4	5	TOTAL
MODERATOR 3 YRS						
DAVID L. YAS	132	147	165	128	115	687
WRITE-IN	2	2	3	0	0	7
Blanks	41	44	40	25	34	184
Total	175	193	208	153	149	878

TOWN CLERK 3 YRS						
MARLENE B. CHUSED	151	167	188	135	130	771
WRITE-IN	1	1	0	0	0	2
Blanks	23	25	20	18	19	105
Total	175	193	208	153	149	878

SCHOOL COMMITTEE 3 YRS						
JONATHAN C. HITTER	116	135	143	96	85	575
LAURA SALOMONS	106	132	140	108	89	575
ELAINE TRUDELL	55	33	51	43	45	227
WRITE-IN	1	1	2	1	1	6
Blanks	72	85	80	58	78	373
Total	350	386	416	306	298	1,756

PLANNING BOARD 5 YRS						
PASQUALINO PANNONE	117	133	155	112	107	624
WRITE-IN	0	1	4	0	0	5
Blanks	58	59	49	41	42	249
Total	175	193	208	153	149	878

HOUSING AUTHORITY 5 YRS						
ARNOLD M. KUBLIN	130	148	163	116	111	668
WRITE-IN	0	0	1	0	0	1
Blanks	45	45	44	37	38	209
Total	175	193	208	153	149	878

TRUSTEE OF PUBLIC LIBRARY 3 YRS						
AMY S. TOBEY	113	130	149	110	101	603
CAROLYN L. WEEKS	126	138	156	116	115	651
WRITE-IN	1	0	0	0	0	1
Blanks	110	118	111	80	82	501
Total	350	386	416	306	298	1,756

FALL SPECIAL TOWN MEETING

NOVEMBER 14, 2011

Pursuant to the provisions of the warrant of October 4, 2011 the inhabitants of the Town of Sharon qualified to vote in Town affairs met at the Arthur E. Collins Auditorium at 7:00 P.M.

The meeting was called to order by Moderator David L. Yas. The Moderator said that in the absence of any objection he would assume that there was unanimous consent to waive the reading of the call and return of the warrant by Town Clerk Marlene B. Chused. There was no objection to this request.

The Moderator said that in the absence of any objection he would assume there was unanimous consent to allow the following non-voters to address the meeting: Eric Hooper, Peter O'Cain, Greg Meister, Cindy Doherty, Mark Mazur, Brett MacGowan, Norma Simons Fitzgerald, Richard Gelerman, Lisa Whelan, Timothy Farmer, Glenn Brand, Portia Gwen Harcus, Martha Raider, Thomas Doran and Lisa Raider.

VOTED UNANIMOUSLY: That whenever at this Town Meeting a majority or two thirds vote is required by statute, by-law or rule of procedure, a count need not be taken, or recorded by the clerk but may be publicly declared by the moderator. If a vote so declared is immediately questioned by seven or more voters, the count shall be taken, and the vote shall be recorded by the clerk; provided, however, that if the vote is unanimous, a count, need not be taken and the clerk shall record the vote as unanimous.

VOTED UNANIMOUSLY: That the meeting adjourn at 11:00 P.M. or at the close of the Article then under discussion and to reconvene on Tuesday evening November 15, 2011 at the Arthur E. Collins Auditorium at 7:00 P.M.

ARTICLE 1.

VOTED: That the Town authorize the Board of Selectmen to acquire by gift, purchase or eminent domain the following interests in land: The fee in approximately 400 to 500 square feet of land; a permanent easement for subsurface traffic detection sensor equipment; and temporary construction easements. All said interests to be acquired are located along the south-easterly side line of South Main Street between Interstate 95 and Gavins Pond Road, as generally shown on a plan entitled "Exhibit A South Main Street, Sharon, Massachusetts," dated September 2011, prepared by Coler & Colentino, a copy of which is on file in the office of the Town Clerk, and as the same may be more or less particularly described, or as such plan may be later identified or amended.

And further to convey such land and easements to the Commonwealth of Massachusetts without consideration, for the purpose of the widening of South Main Street and the installation of traffic lights and pedestrian signals at the intersection of Old Post Road and South Main Street.

And to authorize the Board of Selectmen to undertake any and all actions, enter into any such agreements and execute such documents as may be necessary to accomplish the foregoing.

And to appropriate twelve thousand (\$12,000.00) dollars to fund said purchase or taking and any and all fees and costs associated with said fee and/or easement acquisitions, said funds to be appropriated from third party payments to the town.
2/3 VOTE DECLARED BY MODERATOR.

ARTICLE 2.

VOTED UNANIMOUSLY: That the Town accept the provisions of Mass. General Laws Chapter 60, section 3D, to authorize tax bills to be designed with a place for taxpayers to donate amounts to, and to establish, an elderly and disabled taxation fund to defray the real estate taxes of elderly and disabled persons of low income.

ARTICLE 3.

VOTED: That action under Article 3 be indefinitely postponed. (Amend Zoning By-Law Section 2315.)

ARTICLE 4.

MOTION: That the Town transfer the care, custody, management and control of property off Valley Road, containing approximately 10 acres, and conveyed to the Town by deed of Harry H. Noble and Mary F. Noble on April 29, 1943, recorded at the Norfolk Registry of Deeds in Book 2438, at Page 64, from the Board of Selectmen for municipal purposes to the Conservation Commission for conservation purposes. **NOT CARRIED.**
2/3 VOTE DECLARED BY MODERATOR.

ARTICLE 5.

VOTED: That the Town amend the following sections of the Zoning By-law, exactly as printed on pages 9 to 18 of the warrant for this Special Town Meeting except on page 10, for Section 2323, for the paragraph beginning "Personal services," delete the second sentence of that paragraph so the paragraph reads as follows: "Personal services, such as daycare, barber, beauty shop, health or fitness club, photographer, shoe repair, and tailor."

And except for the next paragraph, beginning with "In Business District A and Business District B only," to place a period after the words "those premises" and to delete the words, "and provided further that methods of disposal of liquid or gaseous wastes are approved by the Board of Health."

And except to delete the first sentence of Section 2326 as printed in the Warrant on page 12 and replace it with the following language which adds Business District D to the affected districts: "Buildings with gross floor area exceeding sixty thousand (60,000) square feet in Business Districts B, C and D, and buildings with gross floor area exceeding five thousand (5,000) square feet in Business District A."

And except for the deletion of the words "or take any other action relative thereto" appearing on page 18.

By deleting Section 2213 in its entirety and replacing it with the following new Section 2213:

2213. Site Plan Approval in Certain Business Districts. New construction, addition, exterior alterations or changes of use in Business District A, B, C and D requires site plan approval as provided in Sections 6320 and 6330. In addition, the aforesaid activities may also require site plan approval pursuant to Section 6323c.

By deleting Section 2321 in its entirety and replacing it with the following new Section 2321:

2321. Permitted Residential Uses:

In Business Districts A, B and C, single- or two- (2) family dwellings.

In Business District A, up to two (2) apartment units when located above a non-residential ground floor use.

By deleting Section 2323 in its entirety and replacing it with the following new Section 2323:

2323. Permitted Commercial Uses:

The following uses are permitted subject to the building floor area limitations, parking space thresholds, and performance criteria set forth herein. The uses enumerated hereinafter are permitted provided that (1) the total of all buildings on a lot does not exceed sixty thousand (60,000) square feet of gross floor area in Business Districts B and C, five thousand (5,000) square feet of gross floor area in Business District A, and the building floor area limits established for Business District D, (2) that the total number of required (prior to any reductions under Section 3111) off-street parking spaces does not exceed one hundred fifty (150) in Business Districts B and C and twenty (20) spaces in Business District A, and (3) that uses in Business District D comply with the requirements of Sections 2327, 2328, and 2329. For the purposes of this Section, all contiguous separate lots or buildings in Business District A if under single ownership shall be considered as one (1) lot or building.

Business or professional office; bank; medical or dental clinic for out-patients.

Retail stores.

Business services related to the type of business permitted in this district, such as duplication services, newspaper printing, medical or dental laboratories.

In Business District B only, workshops of the following: carpenters, plumbers, or similar artisans primarily working on fixed household installations or cars.

In Business Districts A, B and C, other craftsmen's shops for the fabrication, alteration or maintenance of hand-portable goods and household furnishings, such as cabinet makers, upholsterers, etc., to be delivered on the premises, and further provided as follows:

(1) that at least twenty-five percent (25%) of the floor area of such a permitted shop is devoted to retail sales;

(2) that all such work is done directly for the ultimate consumer;

(3) that no motor in excess of ten (10) horsepower is used.

In Business Districts A and C only, artist's studio or art gallery.

Places for the preparation and serving of food, provided all customers on the premises are seated at tables or counters.

Preparation and retail sale on the premises of food to be consumed off the premises.

Personal services, such as daycare, barber, beauty shop, health or fitness club, photographer, shoe repair, and tailor. In Business Districts A and B only, uses such as barber, beauty shop, and photographer shall use methods of disposal of liquid or gaseous wastes as approved by the Board of Health.

In Business District A and Business District B only, cleaners, laundries, laundromats, including processing on the premises, provided all such work is done directly for the consumer visiting those premises and provided further that methods

of disposal of liquid or gaseous wastes are approved by the Board of Health.

In Business District D, the following:

- (1) Multiple free standing buildings on a single lot accommodating multiple principal uses permitted under Sections 2322, 2323, 2325, and 2326 provided that they comply with the objectives and requirements of Business District D as set forth in Section 2327 and with the limitations of 2466.
- (2) Theatre and multi-screen movie complex.
- (3) Hotel.
- (4) Illumination of parking areas pursuant to 2328.

By deleting Section 2326 in its entirety and replacing it with the following new Section 2326:

2326. Uses and Accessory Uses Allowed by Special Permit from the Board of Appeals:

Buildings with gross floor area exceeding sixty thousand (60,000) square feet in Business Districts B and C, and buildings with gross floor area exceeding five thousand (5,000) square feet in Business District A.

Parking facilities exceeding one hundred fifty (150) parking spaces in Business Districts B and C and twenty (20) parking spaces in Business District A.

In Business Districts A, B, and C, theatre, hall or other place of indoor or outdoor amusement.

Clubs operated as a business.

In Business Districts B and C, apartments over non-residential establishments as provided in Section 4230.

In Business District A, multiple residence buildings containing three (3) or more dwelling units used either exclusively for residential uses or containing a mix of permitted residential and non-residential uses as provided in Section 4240.

Drive-through services serving the customer while seated in a car for establishments principally serving coffee, other beverages, breakfast food, and pastries within Business District D and for banks within Business District B.

In Business Districts B, C and D, accessory scientific use provided that the Board of Appeals finds that the proposed accessory use does not substantially derogate from the public good.

In Business Districts B and D, funeral parlors.

Religious or educational purposes other than those specified by Subsection 2322.

In Business District B only, the following:

(1) Gasoline service station; automobile display room.

(2) Outdoor storage and display of goods for sale, whether as a principal or accessory use, but not including second-hand goods or parts, nor bulk goods such as lumber or gravel, provided all outdoor storage and display is screened from side and rear lot lines in the manner described in Subsection 3117.

(3) Storage buildings for goods to be repaired or sold at retail directly to the consumer or temporarily stored for the consumer.

Natural gas custody transfer facilities or gate stations as provided in Section 4700.

By deleting Section 3144 in its entirety and replacing it with the following new Section 3144:

3144. Site Plan Approval.

For developments subject to site plan review, adequacy of space for off-street parking and for off-street loading shall be determined in accordance with Sections 6320-6337.

By deleting Section 4230 in its entirety and replacing it with the following new Section 4230:

4230. Business Districts B and C.

Apartments in excess of two (2) dwelling units, including services related thereto, over nonresidential establishments may be authorized in Business Districts B and C by special permit from the Board of Appeals, provided that no dwelling unit shall be located below the second floor, in accordance with the following:

By adding a new Section 4240 as follows:

4240. Business District A.

A. Site plan approval shall be required pursuant to Sections 6320 and 6330. The Planning Board shall be the authority for Site Plan Review and the Board of Appeals shall be the Special Permit Granting Authority for all developments in Business District A, unless otherwise noted in the Zoning By-laws. In addition to the reviews provided in said Sections, the Planning Board and Board of Appeals shall also consider suitability and safety of ways for residents to their apartments, parking areas and usable open space; and the compatibility of the proposed non-residential uses with residential uses with respect to safety from fire or other hazards and to protection from noise, litter or other nuisance.

B. Multiple residence buildings containing three (3) or more dwelling units, and mixed use buildings with or without residential uses which require a special permit under Section 2326, including services related thereto, shall be designed in accordance with the following:

- (1) There shall be a minimum lot area requirement of two thousand two hundred (2,200) square feet per dwelling unit.

(2) There shall be no restriction on combining different categories of permitted uses within the same building other than those imposed by the State Building Code or other federal, state or local regulations other than the Zoning By-Laws.

(3) Where it faces a street, a building shall have no more than forty percent (40%) of its ground floor frontage devoted to residential uses, or enclosed parking.

(4) Blank walls shall not occupy more than forty percent (40%) of a ground floor street-facing frontage and shall not exceed twenty (20) linear feet without being interrupted by a window or entry. Buildings shall provide a foundation or base that extends from the ground to the bottom of the lower window sills that is distinguished from the building face by a change in volume or material. A clear visual division shall be maintained between the ground level floor and upper floors, which may include changes in volume or materials or other architectural detailing such as a belt course or cornice. The top of any building shall contain a distinctive finish consisting of a cornice or other architectural termination.

(5) All ground floor facades facing public sidewalks, plazas, or other public open spaces, streets or rights-of-way, shall have transparent features covering a minimum of at least forty percent (40%) and a maximum eighty percent (80%) of the area between two (2) and ten (10) feet above grade. Transparent features may include windows and transparent doors. "Transparent" means that an individual can see into the building from the outside. Transparent glass may be tinted, Low-E, or include other similar treatment. For residential uses, this minimum transparency requirement is reduced to twenty percent (20%) of the area between two (2) and ten (10) feet above grade to allow for increased privacy. Other treatments that enhance the pedestrian environment may be used.

C. On a lot which is used for residence as well as business uses, the landscaping requirements of Section 3117 shall apply to side and rear lot lines, except where driveways or parking areas are shared with an adjoining lot. A strip of lawn or natural vegetation at least twenty (20) feet wide may be substituted in place of the screening otherwise required.

D. Notwithstanding the provisions of Section 3112, all off-street parking required for residences shall be located on the same lot, or adjacent lots, and shall be reserved for the residents and their guests.

By amending Article V. Definitions, by adding the following new definitions inserted in alphabetical order:

Apartment. An apartment (or flat) is a self-contained dwelling unit that occupies only part of a larger building that may contain one (1) or more additional apartments, non-residential uses, or both. Apartments may be owned (by an owner-occupier) or rented (by tenants).

Basement. A story with at least forty percent (40%) of its height below finished grade. However, for purposes of determining compliance to the height limit requirements of this Bylaw, a basement shall not be considered a story unless its ceiling is five (5) feet or more above the average finished grade abutting the building.

Mixed Use Building. A building intended and designed to be used for at least two (2) different permitted uses as allowed for under Section 2300.

Single-Family Dwelling. A detached residential building intended and designed to be occupied by a single family.

Special Permit Granting Authority. A public board of the Town of Sharon authorized under enabling provisions of M.G.L. Chapter 40A and specific provisions of this Bylaw to hold hearings, make determinations and findings, and subsequently issue or deny special permits, variances, or other special approvals specified in this Bylaw. The Special Permit

Granting Authority shall be the Board of Appeals unless specifically designated otherwise in this Ordinance to be another authorized Board or Agency as allowed under the Massachusetts General Laws.

Story. The portion of a building included between the surface of a floor and the surface of the floor or roof next above, unless described as a "Half Story," and not including a below-grade parking structure or basement.

Two-Family Dwelling. A residential building intended and designed to be occupied by two (2) families.

And by deleting the definition of Half Story in its entirety and replacing it with the following new definition:

Half Story. A story directly under a sloping roof where, in the case of a roof having one (1) uniform degree of pitch (such as in gable or shed roof types) the points of intersection of the bottom of the rafters and the interior faces of the exterior walls are less than two (2) feet above the floor level on at least two (2) opposite exterior walls or, in the case of a roof having two (2) or more pitches on each of two (2) or more sides (such as gambrel or mansard roof types), the average finished floor to finished ceiling height is less than six (6) feet. Dormers may be constructed on the roof and exterior walls provided they are structurally supported on the roof rafters and the length of the dormer(s) as measured between the lowest bearing points of the dormer(s) on the rafters of the sloping roof does not exceed fifty percent (50%) of the length of the sloping roof to which it is attached.

By deleting Section 6323.a(3) in its entirety and replacing it with the following new Section 6323.a(3):

- (3) In Business Districts A and C, site plan review for projects shall be subject to Section 6330, using the review criteria established in Section 6335.

By deleting Section 6330 in its entirety and replacing

it with the following new Section 6330:

Projects Requiring Low Impact Site Plan Approval.

Unless a site plan has been endorsed by the Planning Board, no building permit shall be issued in the Business A or the Business C District for:

- a. The construction, reconstruction, addition, exterior alteration, or change in use of any structure, other than a single- or two- (2) family dwelling, for uses permitted by right or by special permit as identified in Section 2323, or
- b. The construction, reconstruction, addition, exterior alteration, or change in use of any structure for uses permitted by special permit as identified in Section 2326.

The Planning Board will establish a two- (2) tier review process. In the opinion of the Planning Board, projects which meet a checklist of criteria adopted by the Planning Board in its rules and regulations as part of the "Design Guidelines for the Town Center Business District" shall be approved within twenty-one (21) days, subject to Board of Health approval, if such approval is required for the project, and referred to the Building Department. In the opinion of the Planning Board, projects which do not meet this checklist will be reviewed and a decision filed within forty-five (45) days of the determination that further review is required. Such guidelines may be adopted and/or amended from time to time by the Planning Board and are incorporated in this By-Law by reference. Any project including new construction, reconstruction, addition, exterior alteration or change in use that requires (prior to any reductions under Section 3111) twenty (20) or more parking spaces on one (1) lot or in one (1) shared parking area shall be subject to the extended review process as set forth above and in Section 6334. Any project including new construction, reconstruction, addition, exterior alteration or change in use that requires prior to any reductions under Section 3111) less than twenty (20) parking spaces on one (1) lot or in one (1) shared parking

area shall be subject only to the twenty-one (21) day review process.

Any alterations or improvements generated in compliance with the Americans with Disabilities Act shall be exempt;

or to take any other action relative thereto. **2/3 VOTED DECLARED BY MODERATOR.**

ARTICLE 6.

VOTED: That the Town amend the following sections of the Zoning By-law, as follows exactly as printed on pages 19 to 26 of the warrant for this Special Town Meeting, except for the deletion of the words "or take any other action relative thereto" appearing on page 26.

By deleting Section 2412(c) in its entirety and replacing it with following new Section 2412(c):

(c) The minimum distance between side lot lines from the frontage to the front of the primary structure on the lot shall be fifty (50) feet.

By deleting Section 2412(f) (5) in its entirety and replacing it with the following new Section 2412(5):

(5) The minimum distance between side lot lines from the frontage to the front of the primary structure on the lot shall be twenty (20) feet.

By adding a new Section 2412(h) as follows:

(h) The regulations contained within Section 2412 shall not apply to Business District A, unless the property contains a single- or two- (2) family dwelling.

By deleting Section 2461 in its entirety and replacing it with the following new Section 2461:

2461. Minimum Lot Area:

Business District A - Ten thousand (10,000) square feet for single or two family dwellings. No minimum lot size for all other uses.

Business Districts B and C - Ten thousand (10,000) square feet for two - (2) family dwellings. Eight thousand (8,000) square feet for all other uses.

Business District D - Fifty-three (53) acres.

Professional District -Twenty thousand (20,000)sq. ft.

By deleting Section 2462 in its entirety and replacing it with the following new Section 2462:

2462. Minimum Lot Frontage and Width:

In Business District A, the minimum lot width for single-family and two- (2) family dwellings shall be eighty (80) feet. There shall be no minimum width requirement for all other uses.

In Business District A, the minimum frontage for single-family and two- (2) family dwellings shall be seventy (70) feet. There shall be no minimum frontage requirement for all other uses.

In Business Districts B, C and D, and the Professional District, the minimum lot width for two- (2) family dwellings shall be eighty (80) feet. Lot width for all other uses shall be as specified in Section 2412.

Minimum frontage for all other uses:

Business Districts B and C:	Seventy (70) feet
Business District D:	One thousand (1,000) feet
Professional District:	Seventy (70) feet

By deleting Section 2463 in its entirety and replacing it with the following new Section 2463:

2463. Lot Coverage and Open Space.

For purposes of this Section 2463, open space shall mean a portion of a lot or other area of land associated with and adjacent to a building or group of buildings in relation to which it serves to provide

light and air, for scenic, recreational or similar purposes. Such space shall be available for entry and use by the occupants of the building(s) with which it is associated, and to the general public as appropriate with respect to the location of the open space on the lot and the nature of the use. Open space shall include parks, plazas, playgrounds, lawns, landscaped areas, decorative plantings and pedestrian ways. Streets, parking lots, driveways, service roads, loading areas, and areas normally inaccessible to pedestrian circulation shall not be counted in determining required open space.

A. Maximum Lot Coverage:

Business District A: Twenty-five percent (25%) for single-family and two- (2) family dwellings. Sixty percent (60%) for all other uses.

Business District B: Twenty-five percent (25%) for residential uses. Twenty percent (20%) for all other uses.

Business District C: Twenty-five percent (25%) for single-family and two- (2) family dwellings, and thirty-five percent (35%) for multi-family residential uses. Fifty percent (50%) for all other uses.

Business District D: Twenty percent (20%) excluding parking decks.

Professional District: N/A.

B. Minimum Landscaped Open Space Coverage including Natural Vegetation Areas:

Business District A: Twenty percent (20%).

Business District B: N/A.

Business District C: Thirty percent (30%).

Business District D: Thirty-five percent (35%).

Professional District: N/A.

C. Lot coverage and open space variations may be allowed by special permit from the Board of Appeals in Business Districts A and C:

Maximum lot coverage may be increased to not more than eighty five percent (85%) of total lot area and minimum landscaped open space coverage may be reduced to not less than fifteen percent (15%) of total lot area by special permit from the Special Permit Granting Authority. Under this special permit, increased lot coverage shall include buildings and impervious surfaces. In granting a special permit for increased lot coverage or decreased landscaped open space coverage, the Special Permit Granting Authority shall determine that the special permit includes the provision of amenities or facilities that provide for the public benefit or convenience. Typical site improvements may be determined to be public benefits or convenience when in compliance with the following:

(1) When street plantings are provided along the entire street frontage for non-residential uses, except at drives, and except where neither a street setback nor a buffer zone is required. The required plantings should generally be located between the street and the build-to line.

(2) When curb cuts are consolidated either on a single lot or between abutting lots resulting in better traffic circulation and safety.

(3) When landscaping exceeding the minimum parking lot standards is provided. Trees and soil plots shall be so located as to provide visual relief and wind interruption within the parking area, and to assure safe patterns for internal circulation.

(4) When drainage techniques are used in order to promote improved stormwater drainage, such as porous pavement instead of traditional paving materials. Also, landscaped areas may be below

grade in order to allow for stormwater retention and infiltration.

(5) When enhanced screening of dumpsters, refuse areas, and loading bays is provided for adjacent streets and properties. Plantings should be supplemented by an opaque fence or wall at least six (6) feet tall.

(6) When a septic system is installed that provides enhanced treatment capability or where the lot is encumbered by easements that facilitate provision of a shared septic system with enhanced treatment capability.

(7) When the building and façade design are compatible with the promotion of architectural elements as described in the Post Office Square Design Guidelines.

(8) When a landscaped area, or small park, preferably including public seating, is located in the front yard setback.

By deleting Section 2464 in its entirety and replacing it with the following new Section 2464:

2464. Building Location.

Within Business Districts A and C, single-family and two- (2) family dwellings shall have a maximum front yard setback of twenty (20) feet from the property line.

All other uses shall have a maximum front yard setback of ten (10) feet from the property line. In Business District A, any required front setback may only be used for landscaping, public seating, circulation, signage and drives, consistent with the Post Office Square Design Guidelines. The Planning Board during site plan review, or the Board of Appeals during special permit review, may increase the front yard setback if this is necessary to provide public area for pedestrian circulation and seating, and to ensure that criteria for site design as identified in the "Design Guidelines for the Town Center Business District" are achieved.

Minimum front setback from street sideline:

Business District B: Ten (10) feet.

Business District D: Ten (10) feet from the sideline of Route I-95 and fifty (50) feet from Old Post Road.
One hundred (100) feet from all other streets.

Professional District: N/A.

Minimum setback from side or rear lot lines:

Business Districts A, B and C: Twenty (20) feet from lot lines in any Residence District
Ten (10) feet from all Other lot lines.

Business District D: One hundred (100) feet (setbacks from Route I-95 are considered as front setbacks as set forth above).

Professional District: Twenty (20) feet from lot lines in any Residence District.
Ten (10) feet from all other lot lines.

In Business Districts A and C and in the Professional District, minimum separation between buildings on the same lot is ten (10) feet, except no separation is required where two (2) buildings are separated by a fire wall meeting the requirements of the Massachusetts State Building Code. In those Districts, no separation is required where two (2) buildings are separated by a fire wall, meeting the requirements of the Massachusetts State Building Code, at adjoining side lot lines and where there is a multi-year development agreement between the two (2)

property owners and the building offers aesthetic value and architectural interest.

In Business District D, separation between buildings on the same lot shall conform to the requirements set forth herein.

(1) Buildings shall be laid out in pedestrian scale groups and the minimum separation between groups of buildings shall be maximized to the extent practicable.

(2) Within a group of buildings, minimum building separation: twenty (20) feet. Within a group of buildings, maximum building separation: one hundred (100) feet.

By deleting Section 2465 in its entirety and replacing it with the following new Section 2465:

2465. Maximum Building Height.

Building height shall be as defined in the Massachusetts Building Code. When height is expressed in both stories and feet, the specified number of stories is allowed up to the maximum number of specified feet.

Residential uses in Business Districts and the Professional District shall not exceed three (3) stories or forty (40) feet.

All other uses, including mixed-use buildings (with or without a residential component), shall not exceed the following limits:

Professional District: Three (3) stories or forty (40) feet;

Business Districts A and C: Three (3) stories or forty-five (45) feet. Accessories and architectural features extending above the roofline may not exceed a height of fifty (50) feet;

Business District B: Four (4) stories or sixty (60) feet;

Business District D: Three (3) stories (excluding mezzanines as defined in the Massachusetts Building Code) or sixty (60) feet and further provided that the height of each story is limited to twenty-four (24) feet for retail and theater use, to sixteen (16) feet for office use, and to thirteen (13) feet for all other uses.

By deleting Section 2467 in its entirety and replacing it with the following new Section 2467:

2467. Residential Buildings: In Business District C and in the Professional District, there shall not be more than one (1) building used wholly or in part for residence on any one (1) lot;

or to take any other action related thereto. **2/3 VOTE DECLARED BY MODERATOR.**

ARTICLE 7.

VOTED: That the Town amend the following sections of the Zoning By-law, as follows exactly as printed on pages 27 to 32 of the warrant for this Special Town Meeting, except for the deletion of the words "or take any other action relative thereto" appearing on page 32.

By deleting Section 3110 in its entirety and replacing it with the following new Section 3110:

3110. Business and Professional District Parking Requirements. Off-street parking and loading shall be provided to the following minimum specifications:

By deleting Section 3111 in its entirety and replacing it with the following new Section 3111:

3111. Number of Parking Spaces Required.

A. Parking in excess of the minimum standards set forth within this Section 3111 shall be at the discretion of the Board of Appeals during its review of a site plan or special permit application, or the Planning Board during its review of a site plan application in Business District A. The minimum number of parking spaces required shall be as follows:

- 1) For religious and public educational institutions: One (1) parking space per six hundred (600) square feet of gross floor area.
- 2) For other places of public assembly, such as for meetings, entertainment, recreation, adult education, service of food or beverages: One (1) parking space per five (5) fixed seats or ten (10) lineal feet of bench, or where no seats or benches are provided, one (1) parking space per twenty (20) square feet of floor area open to the public assembly.
- 3) For bowling alleys: Two (2) parking spaces per bowling alley.
- 4) In Business District D:
Hotel" One (1) parking space per room or suite.

Business and professional office - Four (4) parking spaces per one thousand (1,000) square feet of gross floor area.
- 5) For all other permitted non-residential uses in Business Districts B, C and D and the Professional District: Five (5) parking spaces per one thousand (1,000) square feet of gross leasable area on the ground floor and three (3) parking spaces per one thousand (1,000) square feet of such area on any additional floor.
- 7) For residential uses, there shall be one (1) parking space per dwelling unit.
- 8) In Business District A, for any place of public assembly that utilizes seasonal outdoor seating, the additional seasonal outdoor space shall be exempt from parking requirements.

B. Where the computation of required spaces results in a fractional number, a fraction of one half (1/2) or more shall be counted as one (1).

C. In Business District A, in order to provide for better site design, up to twenty-five percent (25%) of the total number of off-street parking spaces may, at the discretion of the Board of Appeals during its review of a special permit application, or the Planning Board during its review of a site plan application, be allocated for compact cars with dimensions of eight (8) feet by eighteen (18) feet. Such spaces shall be clearly designated for compact cars only.

D. In Business District A, multi-level above- or below-grade parking may be allowed, if determined appropriate by the Board of Appeals during its review of a special permit application, or the Planning Board during its review of a site plan application, and shall not exceed two (2) levels.

E. No existing non-residential use on a lot non-conforming as to parking may be expanded or changed to a use requiring more parking spaces unless provision is made for additional parking spaces at least equal to the difference between the requirements for the proposed enlargement or new use and the present parking requirement. However, when a change or expansion of a non-residential use in a business district is proposed primarily within an existing building on a lot non-conforming as to parking, the Board of Appeals during its review of a site plan or special permit application, or the Planning Board during its review of a site plan application in Business District A, may, by special permit, waive all or part of any increased parking requirement. In determining whether a waiver of parking is appropriate, the Special Permit Granting Authority shall consider evidence which shall be provided by the applicant regarding the following items:

- 1) The operating characteristics of the proposed use including but not limited to a description of the type of business, hours of operation, number of employees, delivery service requirements and loading facilities;

- 2) The peak parking demand for the proposed use in relation to the peak parking demand generated by other uses in the area;
- 3) The need for and provision of employee and customer parking; and
- 4) The availability and/or shortage of existing public parking within four hundred (400) feet of the site as per Section 3112 and the proximity of transit facilities.

F. Where it can be demonstrated that the combined peak parking needs of all the uses sharing the lot will, because of differences in peak hours or days, be less than required by Subsection 3111, the number of parking spaces to be provided may be reduced accordingly, but not by more than twenty-five percent (25%), by special permit from the Board of Appeals during its review of a site plan or special permit application, or the Planning Board during its review of a site plan application in Business District A, but only for as long as this condition exists.

G. In Business Districts A and B, for developments requiring more than twenty (20) off-street parking spaces, bicycle parking spaces in bicycle rings or racks shall be provided equaling one (1) per twenty (20) of the required off-street parking spaces or fraction thereof, in addition to the required off-street parking. For residential uses, at least half of the required bicycle parking spaces shall be provided in weather protected locations.

By deleting Section 3114 in its entirety and replacing it with the following new Section 3114:

3114. Location and Width of Curb Cuts.

Except for access to loading bays or to private residential driveways, there shall be no more than one (1) driveway from the street to a parking lot for the first one hundred (100) feet of lot frontage, nor more than one (1) additional driveway for each additional one (1) foot to one hundred (100) feet of frontage.

Driveways intersecting the street shall be no less than sixty-five (65) feet on center.

No curb cut shall be less than twelve (12) feet or more than thirty (30) feet in width. The width of a driveway for a one-way use shall be a minimum of eight (8) feet and for two-way use shall be a minimum of eighteen (18) feet and a maximum of thirty (30) feet.

For business uses, curb cut and driveway width may be changed as part of site plan review based upon standard engineering practice.

By deleting Section 3115 in its entirety and replacing it with the following new Section 3115:

3115. Requirements for Off-Street Loading.

There shall be at least one (1) loading bay for any building containing more than five thousand (5,000) square feet of gross leasable business floor area.

No loading bay shall be less than twelve (12) feet by fifty (50) feet for food stores, nor less than twelve (12) feet by thirty (30) feet for any other business, nor provide less than fourteen (14) feet of vertical clearance.

The loading bay shall be so laid out as to minimize parking maneuvers within a street, way or parking aisle.

By deleting Section 3117 in its entirety and replacing it with the following new Section 3117:

3117. Required Landscaping.

No parking or loading shall be permitted in the area between the front of the structure and the side lines of any way unless approved by the Planning Board or the Board of Appeals as the case may require during the site plan review process.

Any parking or loading within a required yard abutting a residential district, except for accessory parking on a lot used solely for residence, shall be screened from such district by a strip at least four (4) feet wide, densely planted with shrubs or trees which are at least four (4) feet high at the time of planting

and which are of a type that may be expected to form a year-round dense screen at least six (6) feet high within three (3) years, or by an opaque wall, barrier or uniform fence at least five (5) feet high, but not more than seven (7) feet above finished grade. Such screening shall be maintained in good condition at all times.

The total landscaped area maintained in lawns, ornamental plantings, or buffer screening shall not equal less than as required in Section 2463, unless reduced by the Planning Board or Board of Appeals during site plan approval. All areas not built over, paved or landscaped shall be maintained in natural vegetation. Where usable open space is required, it shall count in its entirety as part of the total landscaped area.

By deleting Section 3120 in its entirety.

By deleting Section 3143 in its entirety and replacing it with the following new Section 3143:

3143. Multi-family Development.

Unless a different standard is provided elsewhere within this Bylaw, in multi-family development, two (2) off-street parking spaces shall be provided for each dwelling having two (2) or more bedrooms, and one (1) such space for each dwelling unit having fewer than two (2) bedrooms;

or to take any other action relative thereto. **2/3**

VOTE DECLARED BY MODERATOR.

ARTICLE 8.

VOTED: That the Town amend the Zoning By-Laws by adding a new Section 4240.E exactly as printed on pages 34 to 40 of the warrant for this Special Town Meeting except that on page 34, add the following to the definition of Affordable Housing: "The unit must be approvable to be added to the subsidized housing inventory (SHI) pursuant to Chapter 40B. Units must be approved through the Local Action Unit (LAU)

program of the Massachusetts Department of Housing and Community Development, if not filed as part of a 40B comprehensive permit filing."

And except that on page 36, delete the first sentence of the second paragraph and replace it with the following: "In all cases utilizing off-site units, a finding by the Special Permit Granting Authority that this alternative method of compliance is advantageous to the Town in creating or preserving affordable housing and does not result in undue geographic concentration of affordable housing is required."

And except for the deletion of the words "or take any other action relative thereto" appearing on page 40.

4240.E. Housing and Affordability. Within Business District A, for those developments requiring a special permit for eight (8) or more dwelling units, whether through new construction, substantial rehabilitation, residential conversion, or adaptive reuse, a minimum of twelve and a half percent (12½%) of dwelling units built shall be affordable housing. Developments shall not be segmented or phased in a manner to avoid compliance with these provisions.

(1) For purposes of this Section, the following definitions shall apply.

Affordable Homeownership Unit: An Affordable Housing unit required to be sold to an Eligible Household.

Affordable Housing: Housing that is affordable to and occupied by Eligible Households.

Affordable Housing Restriction: A deed restriction of Affordable Housing meeting statutory requirements in G.L. c. 184, Section 31 and the requirements of Section 4904(5).

Affordable Rental Unit: An Affordable Housing unit required to be rented to an Eligible Household.

Eligible Household: An individual or household whose annual income is less than eighty percent (80%) of the area-wide median income as determined by the United States Department of Housing and Urban Development (HUD), adjusted for household size, with income computed using HUD's rules for attribution of income to assets.

(2) Marketing Plan. Any applicant for a special permit for a development of eight (8) or more dwelling units in Business District A must submit to the Special Permit Granting Authority a narrative document and marketing plan that establishes that the proposed development of housing is appropriate for diverse types of households, including households for individuals with disabilities and the elderly.

(3) Number of Affordable Housing Units. For purposes of calculating the number of units of Affordable Housing required within a development, any fractional unit greater than or equal to 0.5 shall be deemed to constitute a whole unit.

(4) Requirements. Affordable Housing shall comply with the following requirements:

1. For an Affordable Rental Unit, the monthly rent payment, including utilities and parking, shall not exceed thirty percent (30%) of the maximum monthly income permissible for an Eligible Household, assuming a family size equal to the number of bedrooms in the unit plus one (1).

2. For an Affordable Homeownership Unit, the monthly housing payment, including mortgage principal and interest, private mortgage insurance, property taxes, condominium and/or homeowner's association fees, insurance, and parking, shall not exceed thirty percent (30%) of the maximum monthly income permissible for an Eligible Household, assuming a family size equal to

the number of bedrooms in the unit plus one (1).

3. Affordable Housing required to be offered for rent or sale shall be rented or sold to and occupied only by Eligible Households.

4. At least ten percent (10%) of the Affordable Housing Units shall be handicapped-accessible.

(5) Design and Construction. Units of Affordable Housing shall be finished housing units. Units of Affordable Housing shall be dispersed throughout the development of which they are part and be comparable in initial construction, quality and exterior design to other housing units in the development. The total number of bedrooms in the Affordable Housing shall be at least proportionate to the total number of bedrooms in all the units in the Development Project of which the Affordable Housing is part.

Though it is intended that affordable units be included on-site, the Special Permit Granting Authority may authorize Affordable Housing on an alternative site(s) in Town suitable for housing use, preferably in the same neighborhood as the on-site development. Affordable off-site units may be located in an existing structure, provided that their construction constitutes a net increase in the number of affordable dwelling units contained in the structure. The number of off-site units shall be, at minimum, equal to that number of units otherwise required to be provided on-site. Off-site units shall be compatible in all respects with the market rate units built on-site, including quality and character, construction value, and site amenities (yards, parking, laundry facilities, etc.). Any units provided in an off-site development should also be compatible with the off-site

neighborhood, in terms of design, to the degree practical.

In all cases utilizing said off-site units, the Special Permit Granting Authority shall find that this alternative method of compliance is advantageous to the Town in creating or preserving affordable housing and does not result in undue geographic concentration of affordable units. In making its finding, the Special Permit Granting Authority shall consider such factors as location, accessibility to schools and other services, whether off-site units would provide more appropriate family housing than on-site units would, availability of parking, proximity to public transportation, availability of open space, etc. The Special Permit Granting Authority shall consult with the Sharon Housing Partnership prior to making a determination about the location of units on an alternate site(s).

(6) Affordable Housing Restriction. Each unit of Affordable Housing shall be subject to an Affordable Housing Restriction which is recorded with the appropriate registry of deeds or district registry of the Land Court. Such Affordable Housing Restriction shall contain the following:

1. Specification of the term of the affordable housing restriction, which shall be the maximum period allowed by law, or in perpetuity;
2. The name and address of a monitoring agent with a designation of its power to monitor and enforce the affordable housing restriction;
3. A description of the Affordable Homeownership Unit, if any, by address and number of bedrooms; and a description of the overall quantity and number of bedrooms and number of bedroom types of Affordable

Rental Units in a project or portion of a project which are rental. Such restriction shall apply individually to the specifically identified Affordable Homeownership Unit and shall apply to a percentage of rental units of a rental project or the rental portion of a project without specific unit identification.

4. Reference to a housing marketing and resident selection plan, to which the Affordable Housing is subject, and which includes an affirmative fair housing marketing program, including public notice and a fair resident selection process. The plan shall contain a requirement that seventy percent (70%) of the affordable housing units shall be set aside for applicants that claim a local preference. Local preference applies to an applicant who has a principal residence or a place of employment in the Town of Sharon at the time of application. The plan shall also designate the household size appropriate for a unit with respect to bedroom size and provide that the preference for such Unit shall be given to a household of the appropriate size;

5. A requirement that buyers or tenants will be selected at the initial sale or initial rental and upon all subsequent sales and rentals from a list of Eligible Households compiled in accordance with the housing marketing and selection plan;

6. Reference to the formula pursuant to which rent of a rental unit or the maximum resale price of a homeownership will be set;

7. A requirement that only an Eligible Household may reside in Affordable Housing and that notice of any lease or sublease of any unit of Affordable Housing shall be given to the monitoring agent;

8. Provision for effective monitoring and enforcement of the terms and provisions of the Affordable Housing Restriction by the monitoring agent;

9. Provision that the restriction on an Affordable Homeownership Unit shall run in favor of the monitoring agent and the Town, in a form approved by municipal counsel, and shall limit initial sale and all subsequent resales to and occupancy by an Eligible Household;

10. Provision that the restriction on Affordable Rental Units in a rental project or rental portion of a project shall run with the rental project or rental portion of a project and shall run in favor of the monitoring agent and the Town, in a form approved by municipal counsel, and shall limit rental and occupancy to an Eligible Household;

11. Provision that the owner(s) or manager(s) of Affordable Rental Unit(s) shall file an annual report to monitoring agent, in a form specified by that Agent certifying compliance with the affordability provisions of this Bylaw and containing such other information as may be reasonably requested in order to ensure affordability;

12. A requirement that residents in Affordable Housing provide such information as the monitoring agent may reasonably request in order to ensure affordability.

(7) Monitoring Agent. A monitoring agent which may be the Sharon Housing Authority, or other qualified housing entity, shall be designated by the Special Permit Granting Authority. In a case where the monitoring agent cannot adequately carry out its administrative duties, upon certification of this fact by the

Special Permit Granting Authority, such duties shall devolve to and thereafter be administered by a qualified housing entity designated by the Special Permit Granting Authority. In any event, such monitoring agent shall ensure the following, both prior to issuance of a building permit for a project in the Business District A, and on a continuing basis thereafter, as the case may be:

1. Prices of Affordable Homeownership Units are properly computed; rental amounts of Affordable Rental Units are properly computed;

2. Income eligibility of households applying for Affordable Housing is properly and reliably determined;

3. The housing marketing and resident selection plan conforms to all requirements and is properly administered;

4. Sales and rentals are made to Eligible Households chosen in accordance with the housing marketing and resident selection plan with appropriate unit size for each household being properly determined and proper preference being given; and

5. Affordable Housing Restrictions meeting the requirements of this Section are recorded with the proper registry of deeds.

(8) Housing Marketing and Selection Plan. The housing marketing and selection plan shall make provision for payment by the applicant or project proponent of reasonable costs to the Monitoring Agent to develop, advertise, and maintain the list of Eligible Households and to monitor and enforce compliance with affordability requirements, as set forth in Section 4240.E(6).

(9) Phasing. The Special Permit Granting Authority, as a condition of any approval, may

require a project to be phased in order to mitigate any extraordinary adverse impacts on nearby properties. For projects that are approved and developed in phases, the Special Permit Granting Authority shall assure the required number of Affordable Housing Units in the project, as per Section 4240G. Such assurance may be provided through use of the security devices referenced in G.L. c. 41, §81U, or through the Special Permit Granting Authority's withholding of certificates of occupancy until proportionality has been achieved.

(10) Computation. Prior to the granting of any approval of a project, the applicant must demonstrate, to the satisfaction of the monitoring agent, that the method by which such affordable rents or affordable purchase prices are computed shall be consistent with state or federal guidelines for affordability applicable to the Town.

(11) No Waiver. Notwithstanding anything to the contrary herein, the Affordability provisions in this Section 4240.E shall not be waived;

or to take any other action relative thereto. **2/3**
VOTE DECLARED BY MODERATOR.

ARTICLE 9.

MOTION: That the Town amend Article 11 of the General By-laws of the Town, by adding a "By-law, Rule or Regulation" number 14 to provide for penalties for violation of the Scenic Road Regulations of the Planning Board and/or of M.G.L. ch. 40, §15C, as follows:

By-law, Rule or Regulation	Amt.of fine	Enforcing Person
14. Scenic Road Regulations of the Sharon	\$300 per violation	Town Engineer as agent of the Planning Board, and/or

Planning Board

the Tree Warden or
his/or
her agent.

MOTION TO AMEND: To add the words "or her" after
the word his. **CARRIED.**

VOTED: That the Town amend Article 11 of the
General By-laws of the Town, by adding a "By-law, Rule
or Regulation" number 14 to provide for penalties for
violation of the Scenic Road Regulations of the
Planning Board and/or of M.G.L. ch. 40, §15C, as
follows:

By-law, Rule or Regulation	Amount of Fine	Enforcing Person
14. Scenic Road Regulations of the Sharon Planning Board	\$300 per violation	Town Engineer as as agent of the Planning Board, and/or the Tree Warden or his/or her agent.

ARTICLE 10.

VOTED: That the Town rescind the following
borrowing authorizations for projects completed under
budget or not needed, as stated below:

Date of vote Amount rescinded	Purpose
Dec. 9, 2003 (Article 1) \$ 6,000,000.00	Conservation: Land Acquisition
Dec. 9, 2003 (Article 1) \$ 1,500,000.00	Water: Land Acquisition

ARTICLE 11.

VOTED: That the Town amend the Zoning By-Laws,
Section 2332, Other Permitted Uses in the Light
Industrial District, by adding a new use:

General retail and wholesale landscaping equipment, supply and service business.

2/3 VOTE DECLARED BY MODERATOR.

ARTICLE 12.

VOTED: That the Town vote to amend Section 2412(d) of the Zoning By-Laws to remove the word "lower" and replace it with the word "greater" as follows:

(d) For any lot created or altered in shape after the effective date of this regulation, any portion of the lot that is narrower than one-half (1/2) of the required minimum lot width, or less than sixty (60) feet, whichever is greater, as measured in any direction, shall not be counted toward the required lot area; furthermore, in the event that such narrow portion of the lot connects separate wider portions of a lot in a dumbbell configuration, the smaller of the connected sections shall also be excluded. **2/3 VOTE DECLARED BY MODERATOR.**

ARTICLE 13.

VOTED UNANIMOUSLY: That the Town appropriate the sum of \$820,000 for water system improvements for the Water Department and to meet this appropriation the Treasurer with the approval of the Board of Selectmen is hereby authorized to borrow \$820,000 under Massachusetts General Law Chapter 44, S7.

ARTICLE 14.

MOTION: That the Town accept the provisions of Mass. General Laws Chapter 64G, section 3A, to impose a local room occupancy excise at the rate of 6 percent (6%). **NOT CARRIED.**

ARTICLE 15.

VOTED: That the Town vote to appropriate \$30,000 as recommended by the Community Preservation Committee, from the fiscal year 2012 Community Preservation Historic Preservation Fund revenues, for the acquisition of an antique fire truck, and to authorize the Board of Selectmen to enter into such agreements

and execute such documents as may be necessary to accomplish the foregoing.

ARTICLE 16.

VOTED UNANIMOUSLY: That the Town authorize the Board of Selectmen and/or the Finance Director to accept a deed in lieu of foreclosure, in accordance with the requirements of M.G.L. ch. 60, s77C, for the following parcels of land:

Parcel:

11 WOODS WAY	111096000
9 R LU STUBBS LN	093101000
6 CHIVE DR	121088000
2 MASSASOIT RD	003019005
20 MASSASOIT RD	003019004

VOTED: That the Special Town Meeting be dissolved at 10:50 P.M.

Attendance: 196

SPECIAL TOWN MEETING RECAP SHEET

November 14, 2011

OTHER AVAILABLE FUNDS

ACCT	APPROPRIATION	TOTAL APPROP	TAX LEVY	ALLOW FOR ABATEMENT	AMBULANCE RESERVE	WATER SURPLUS	FREE CASH	TRANSFER	BORROWING
<u>SPECIAL TOWN</u>									
ART 10	Rescind-STM12/03 Art#1	(6,000,000.00)							(6,000,000.00)
	Rescind-STM12/03 Art#1	(1,500,000.00)							(1,500,000.00)
ART 13	Water Sys Imp	820,000.00							820,000.00
	STM 11/11 Totals	<u>(6,680,000.00)</u>							<u>(6,680,000.00)</u>

ACCT	APPROPRIATIONS FROM CPA	TOTAL APPROP	TAX LEVY	FOR ABATE	AMBULANCE RESERVE	WATER SURPLUS	FREE CASH	TRANSFER	CPA RESERVES	CPA BORROWING
ART 15	Historic Fire Truck	30,000.00					Historic Fund Balance		30,000.00	
TOTAL COMM PRES		30,000.00							30,000.00	

BOARD OF SELECTMEN

Richard A. Powell, Chairman
William A. Heitin, Clerk
Walter "Joe" Roach
Benjamin E. Puritz, Town Administrator

The May election saw Walter "Joe" Roach re-elected to the Board of Selectmen for a fourth term. Following the annual election, as is custom, the Board reorganized and voted Richard A. Powell, Chairman, and William A. Heitin, Clerk of the Board.

As the national and international economy continued to struggle the Town's fiscal situation remained stable. In August, Standard and Poors announced the Town's ongoing "AA" bond rating reinforcing the Town's strong financial position.

At the end of the calendar year the Massachusetts Department of Revenue approved a tax rate of \$20.11 per thousand dollar valuation, thereby fulfilling the Selectmen's goal of not raising the Town's property tax levy other than for the previously voters approved debt exclusion override related to the Middle School renovation/expansion project nearing completion.

In its ongoing effort to lessen the Town's reliance on property taxes the Selectmen reviewed available means of enhancing revenue. For the first time in more than 10 years the Board raised fees charged by the Sealer of Weights & Measures and increased Ambulance fees after surveying 24 communities which showed that Sharon's rates were approximately 20% below the average. The Board also voted unanimously to award the bid for a telecommunications facility located at 411 East Foxboro Street (off the corner of Wolomolopog and East Foxboro St.) to AT&T through a lease providing \$30,000 annual payments plus a 3% yearly escalator for a 10 year term pending Annual Town Meeting approval of site use, subsequently endorsed by the voters. The Board also placed an article on the Fall Town Meeting warrant not supported by voters in attendance seeking to increase the hotel and lodging room tax.

There was extensive discussion at Selectmen meetings throughout the year regarding the Town's water infrastructure and water rates. Eric Hooper, Superintendent of the Department of Public Works, appeared before the Board in March to discuss the results of a study commissioned by the Water Management Advisory Committee. He advised that the Town's water infrastructure includes 20 miles of pipe over 100 years old and another 30 miles of pipe in need of replacement. The 20 year plan presented included 27 water main replacement projects valued at \$14 million and an additional eight infrastructure projects with projected costs of \$10 million. There was continued discussion over several hearings throughout the year regarding water rate increases to address the above identified project improvements and generally the "equity" of charging more for larger users or increasing the minimum rate. In October, the Board voted to modify the rate structure by unanimously voting a rate structure that encouraged conservation during particularly higher demand periods. The Board also established an abatement program for qualified individuals to alleviate financial hardship and that the income requirements mirror those in-place under the refuse/collection program.

With the successful rehabilitation of the Wilber School completed the Board continued to focus its efforts on re-utilization of the Sacred Heart property site on East Foxboro Street. The Sacred Heart Re-use Committee issued a Request for Proposals (RFP) early in the year and received two responses, both tied to residential development. No proposals were received in response to the Committee reissued RFP in the fall with increased focus on recreational use. In view of the above, the Re-use Committee will be further advising the Selectmen concerning available options going forward.

Other notable Town events or activities that occurred in 2011:

The telecommunications license renewal process regarding a license issued to Comcast expiring in April 2012 began in February with an Ascertainment

Hearing to solicit public comment. Spearheaded by Charles "Chuck" Levine, Chair of the Cable Oversight Committee, it is anticipated that a new contract will be executed prior to the expiration of the existing license.

In August, after an extended search, the Selectmen unanimously appointed James Wright, the Chief of the Athol Fire Department, as the Town's fourth Fire Chief to succeed Dennis Mann, who most ably served the Fire Department and community for over 30 years, the last 13 as Fire Chief. A well-attended swearing-in ceremony and welcome reception for Chief Wright was held at the Community Center in early September.

Due to an unusual snowstorm on Sunday, October 30th which resulted in safety concerns due to multiple road closing and electrical outages throughout the Town the Selectmen "moved" the Annual Halloween Parade and trick or treating to the following Sunday November 7th. The Parade was very well attended with over 750 "decked out" costumed children taking part.

As a result of traffic issues in Post Office Square, particularly at the corner of Billings and Pond Street during peak commuter hours, the Economic Development Committee commissioned a study by Professional Services Corporation. In November, the Selectmen heard the consultant's presentation and recommendations and voted unanimously to initiate the following actions: provide two lanes from Billings to Depot; optimize signalization at PO Square, East Chestnut and South Main Street to alleviate congestion; and, improve traffic flow by removing two parking spaces on Depot Street. These recommendations were instituted on a trial basis prior to the end of the year.

Veteran's Day 2011 began a new tradition in the Town of Sharon. The most successful Veteran's Day celebration in years attracted over 300 townspeople. Under the leadership of Deputy Police Chief JJ McGrath and Veteran's Agent Paul Bergeron the traditional Veteran's Day celebration was enhanced to include display of various military vehicles from different wars, speakers and a musical program. Also included was Sharon's own vintage 1931 Ladder 1, which was

purchased by the Town after Fall Town Meeting approval.

The following are the known Sharon citizens serving on active duty with one of the branches of the United States Military in the year 2011.

Colonel Joseph Blansfield U. S. Army
Lieutenant Colonel Peter Badoian U. S. Army
Lieutenant Colonel John Lee U. S. Army
Major Donald Williams U. S. Army
Chief Warrant Officer Samantha Taber U. S. Army
Staff Sergeant Lawrence Shannon Webb U. S. Army
1st Class Petty Officer Benjamin Shuffain U. S. Navy
Sergeant Kevin John Maloney U. S. Air Force
Sergeant Andrew Wallace U. S. Marine Corps
Lance Corporal Ryan Kelly U. S. Marine Corps
Private First Class Shane McGrath U.S. Marine Corps
Private First Class Connor Murphy U. S. Army

The Board of Selectmen welcomes citizen input and participation, and toward that end, citizens are encouraged to contact the Selectmen's Office or any Board member with questions, concerns, or suggestions. Most important, the Board wishes to express its gratitude to residents who have generously given their time in service to their community in 2011. Their invaluable assistance and support is greatly appreciated and relied upon in our collective efforts to best serve the Town's interest.

TOWN CLERK

MARLENE B. CHUSED
BETH A. KOURAFAS – ASSISTANT TOWN CLERK
LYNNE M. CALLANAN – SECRETARY

VITAL STATISTICS

BIRTHS RECORDED

	<u>2011</u>	<u>2010</u>	<u>2009</u>	<u>2008</u>
MALE	63	39	55	79
FEMALE	57	69	44	62
TOTAL	130	108	99	141

MARRIAGES RECORDED

63 63 57 58

DEATHS RECORDED

MALE	56	54	45	53
FEMALE	51	61	56	71
TOTAL	107	115	101	124

**2011 POPULATION
18,204**

VOTER REGISTRATION

REGISTRARS: ANNE M. CARNEY MARLENE B. CHUSED, JANE DESBERG, RONALD P. ROGERS

PCT	DEM	GREEN PARTY USA	GREEN RAINBOW	LIBER	REPUB	SOCIALIST	INTER 3RD PARTY	UNENROLLED	AMERICAN FIRST PARTY	TOTAL
1	993	0	4	4	199	0		1334	0	2534
2	759	0	1	4	191	0	1	1359	1	2316
3	846	1	1	7	206	0	1	1522	0	2584
4	839	0	0	8	171	0	0	1496	0	2514
5	677	0	2	7	212	1	1	1331	0	2231
TOTAL	4114	1	8	30	979	1	3	7042	1	12179

TOWN OF SHARON
 Combined Balance Sheet - All Fund Types & Account Group
 Fiscal Year Ending June 30, 2011

	Governmental Fund Types				Fiduciary	L-T Debt	Totals
	General	Special Revenue	Capital Projects	Enterprise Funds	Trust & Agency	Account Group	(Memo Only)
Assets							
Cash & investments	\$12,945,292	\$7,922,181	(\$2,260,027)	\$203,511	\$3,862,336	\$0	\$22,673,293
Receivables:							
Property taxes	\$1,875,547	\$0	\$0	\$0	\$0	\$0	\$1,875,547
Motor vehicle excise	\$171,708	\$0	\$0	\$0	\$0	\$0	\$171,708
Intergovernmental	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Water Lien Surcharge	\$550	\$0	\$0	\$0	\$0	\$0	\$550
Tax Foreclosures	\$328,559	\$0	\$0	\$0	\$0	\$0	\$328,559
Other	\$8,978	\$294,294	\$15,209	\$179,143	\$0	\$0	\$497,624
Special assessments	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Pre-Paid Expenses	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Due from other Comm.	\$145,213	\$0	\$2,866,600	\$0	\$0	\$0	\$3,011,813
Amount to be provided-debt	\$0	\$0	\$0	\$0	\$0	\$32,745,484	\$32,745,484
Loans Authorized	\$0	\$0	\$0	\$0	\$0	\$56,467,342	\$56,467,342
Loans Authorized and Unissued	\$0	\$0	\$0	\$0	\$0	-\$56,467,342	-\$56,467,342
Total assets	\$15,475,847	\$8,216,475	\$621,782	\$382,654	\$3,862,336	\$32,745,484	\$61,304,578

TOWN OF SHARON
 Combined Balance Sheet - All Fund Types & Account Group
 Fiscal Year Ending June 30, 2011

	Governmental Fund Types				Fiduciary	L-T Debt	Totals
	General	Special Revenue	Capital Projects	Enterprise Funds	Trust & Agency	Account Group	(Memo Only)
Liabilities & reserves							
Warrants & accounts payable	\$3,764,582	\$38,119	\$5,909	\$5,326	\$-13,728	\$0	\$3,800,208
Payrolls payable & withholdings	\$4,083,734	\$0	\$0	\$0	\$0	\$0	\$4,083,734
Other liabilities	\$123,574	\$0	\$0	\$0	\$0	\$0	\$123,574
Due to other funds	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Notes payable	\$0	\$707,500	\$16,219,097	\$0	\$0	\$0	\$16,926,597
Bonds payable	\$0	\$0	\$0	\$0	\$0	\$32,745,484	\$32,745,484
Deferred revenue & provision	\$1,815,462	\$294,294	\$15,209	\$179,143	\$0	\$0	\$2,304,108
Overlay Balance	\$560,902	\$0	\$0	\$0	\$0	\$0	\$560,902
Total liabilities & reserves	\$10,348,254	\$1,039,913	\$16,240,215	\$184,469	\$-13,728	\$32,745,484	\$60,544,607
Fund balances							
Reserved							
Continued appropriations	\$543,615	\$1,788	\$0	\$121,063	\$0	\$0	\$666,466
Expenditures	\$476,162	\$0	\$0	\$0	\$128,625	\$0	\$604,787
Special Purposes	\$820,683	\$0	\$0	\$0	\$0	\$0	\$820,683
Undesignated	\$3,287,133	\$7,174,774	(15,618,433)	\$77,122	\$3,747,439	\$0	(1,331,965)
Total fund balances	\$5,127,593	\$7,176,562	(15,618,433)	\$198,185	\$3,876,064	\$0	\$759,971
Total liabilities and fund balances	\$15,475,847	\$8,216,475	\$621,782	\$382,654	\$3,862,336	\$32,745,484	\$61,304,578

TOWN OF SHARON
Water Enterprise Fund – Income Statement
Fiscal Year Ending June 30, 2011

REVENUES

Intergovernmental	\$ 0.00
Charges for Services	\$ 2,047,472.10
Other	<u>\$ 30,078.71</u>

Total Revenue **\$2,077,550.81**

EXPENDITURES

Personal Services	\$1,247,396.72
Supplies	\$ 607,804.96
Capital Outlay	<u>\$ 454,449.02</u>

Total Expenditures **\$2,309,650.70**

**Excess Revenues Over/
(Under) Expenditures** **(\$ 232,099.89)**

Transfers In –(OFS) \$ 341,000.04

**Excess Revenues Over/
(Under) Exp/Transfers** **\$ 108,900.15**

Fund Balance, 6/30/10 **\$ 89,285.37**

Fund Balance, 6/30/11 **\$ 198,185.52**

TOWN ACCOUNTANT

Cynthia Doherty, Town Accountant Dawn Miller, Accounting Secretary
 Patricia MacDougall, Assistant Town Accountant Patricia Walker, Accounting Secretary

TABLE OF FIXED DEBT: June 30, 2011

*Bank	Loan Date	Amount	Debt	Rate	Maturity	Outstanding June 30, 2011	Principal Due FY'12	Interest Due FY'12
B.	Municipal Purpose Loan Feb. 1, 1995 (116)	5,922,000.00		VAR.	2/1/13	45,000.00	45,000.00	2,769.00
D.	Municipal Purpose Loan Jan. 15, 1998 (1449-015) (119)	8,870,000.00		VAR.	1/15/18	2,100,000.00	300,000.00	105,000.00
E.	Municipal Purpose Loan Mar. 15, 1999 (120)	8,895,000.00		VAR.	3/15/18	2,455,000.00	395,000.00	118,160.00
G.	Septic Loan Dec. 9, 1998 (122)	200,000.00		0%	8/1/18	86,956.00	10,872.00	0.00
G	Septic Loan Oct. 6, 1999 (123)	200,000.00		0%	8/1/19	108,508.27	10,808.73	0.00
A	Municipal Purpose Loan May 1, 2002 (125)	13,700,000.00		VAR.	5/1/21	4,385,000.00	470,000.00	209,760.50
F	Municipal Purpose Loan September 15, 2003 (126)	13,990,000.00		VAR.	3/15/22	7,120,000.00	670,000.00	300,693.50
F	Municipal Purpose Loan October 15, 2004 (128)	3,095,000.00		VAR.	10/15/15	540,000.00	135,000.00	17,719.00
F	Municipal Purpose Loan September 14, 2005 (129)	5,375,000.00		VAR.	9/15/26	2,970,000.00	235,000.00	116,100.00
F	Municipal Purpose Loan September 25, 2006 (130)	13,860,000.00		VAR.	2/1/26	9,670,000.00	755,000.00	431,081.25
F	Municipal Purpose Loan August 15, 2007 (131)	3,625,000.00		VAR.	8/15/26	2,620,000.00	335,000.00	112,231.25
F	Municipal Purpose Loan October 1, 2007 (132)	1,860,000.00		VAR.	10/1/12	740,000.00	370,000.00	22,200.00
TOTALS						32,840,464.27	3,731,680.73	1,435,714.50
*Bank Codes	A=UBS Paine Webber D=Fleet G=MA Water Pollution Abatement trust	B=State Street Bank & Trust Co E=Bank Boston			C=Fidelity Capitol Markets F=Corby North Bridge Securities			

Office of the Collector

William Fowler, Town Collector
Elizabeth A. Siemiatkaska, Assistant Collector
Lisa Clark, Collections Supervisor
Caryl D. Antonio, Bookkeeper
Patricia T. Lesco, Bookkeeper

Office of the Treasurer

William Fowler, Town Treasurer
Judith K. Doo, Assistant Treasurer
Sharon W. Collins, Payroll Supervisor

Department of Information Technology

Donald P. Hillegass, Systems Administrator
Barry R. Zlotin, Technical Support Specialist

The Office of the Collector is responsible for the collection of all taxes and excises assessed by the Board of Assessors, and usage fees assessed by the Water Department and School Departments. The Office also properly records and accounts for all funds received. On the occasion of a tax delinquency, the Office prepares and processes tax takings.

The Office of the Treasurer receives all Town revenues according to departmental turn-in schedules. The Office properly accounts for these receipts to the Town Accountant and the investment of these funds. The Office distributes all disbursements to Town employees and vendors. The Office processes payroll for over 800 employees and administers all employee benefits. The Office is responsible for the planning, negotiation, and settlement of all temporary and permanent debt.

The Department of Information Technology maintains the operation of all computer hardware and peripherals, and sustains and administers the various software programs that support the financial / budgetary, collections, assessed valuations, property records, and water usage. It maintains the Town's Internet site and e-mail accounts. The Department creates applications to support other activities as needed within the Town. It maintains the telecommunications for the Town Hall

Temporary Borrowings Issued In FY11**Due: 8/31/2011**

Purposes:	Amount
School Building Remodeling & Equipment	\$629,810
Middle School Feasibility Study & Design Planning	\$410,000
Police Departmental Equipment	\$93,000
Civil Defense Building	\$10,000
Recreation Facilities Repairs & Departmental Equipment	\$20,000
School - SBC Feasibility	\$475,000
DPW-Equipment	\$152,787
Fire Departmental Equipment	\$650,000
Civil Defense - Remodeling	\$11,000
Information Technology Equipment	\$25,000
Middle School Construction	\$12,000,000
DPW- Construction of Sidewalk	\$75,000
DPW-Departmental Equipment	\$100,000
School Repairs & Remodeling	\$1,200,000
Police Departmental Equipment	\$50,000
Civil Defense - Remodeling	\$15,000
Selectmen-Copier	\$12,000
Recreational Equipment and Repairs	\$135,000
Totals	\$16,063,597

Permanent Debt Issued in FY11:**Issue Date:**

<u>Amount</u> <u>Authorized</u>	<u>Amount</u> <u>Issued</u>	<u>Date of</u> <u>Maturity</u>
N/A*	N/A*	N/A*

***The Town did not do any Permanent Borrowing in FY2011**

BOARD OF ASSESSORS

Richard B. Gorden, M.A.A., Chairman
 Paula B. Keefe, M.A.A.
 Ellen W. Abelson
 Mark J. Mazur, M.A.A., Administrative Assessor
 Patricia A. Morrison, Administrative Assistant
 Dorothy L. Lamoureux, Senior Clerk

ASSESSED VALUE OF TAXABLE PROPERTY	<u>Fiscal 2011</u>	<u>Fiscal</u>
<u>2010</u>		
Real Estate	2,544,058,700	
2,648,745,900		
Personal Property	56,616,700	
54,199,000		
Total	2,600,675,400	
2,702,944,900		
 REAL ESTATE EXEMPT FROM TAXATION	 268,014,800	
268,406,000		

FIVE YEAR SUMMARY

<u>Fiscal</u>	<u>Valuation</u>	<u>Total</u>	<u>To be raised</u>	<u>Tax</u>	<u>CPA</u>
<u>Year</u>		<u>Appropriation</u>	<u>by Taxation</u>	<u>Rate</u>	<u>Tax</u>
2007	2,998,857,200	62,025,086.35	42,463,817.95	14.16	335,097.33
2008	2,788,470,800	68,084,589.76	46,818,424.73	16.79	359,539.85
2009	2,770,398,600	71,445,795.19	49,091,463.19	17.72	372,024.65
2010	2,702,944,900	71,900,523.00	48,436,772.61	17.92	364,241.33
2011	2,600,675,400	70,125,999.73	50,635,150.05	19.4	380,019.09

During Fiscal 2011, the Board of Assessors held twenty-four meetings. The Board granted 724 motor vehicle abatements, acted on 91 applications for real estate or personal property abatement and approved the following exemptions for fiscal 2011:

<u>Clause</u>	<u>Number</u>	<u>Tax Dollars</u>
	<u>Granted</u>	<u>Exempted</u>
17D (Surviving Spouse)	7	2399.32
18 (Hardship)	1	1759.66
22 (Veterans)	68	51,795.60
22A (Veterans)	1	1,515.00
22E (Veterans)	20	30,346.49
37 (Blind)	11	8874.31
41C (Elderly)	38	65,272.12

42 (Surviving Spouse Police)	1	6,430.55
Paraplegics	2	12,640.86
Totals	149	181,033.91
18A (Hardship Deferral)	1	5,106.98
41A Deferred Taxes	20	100,653.79
Senior Tax Workoff	114	90,940.00

SHARON PUBLIC SCHOOLS

Sharon Public Schools

www.sharon.k12.ma.us

Sharon School Committee 2010-2011 School Year

Glenn Allen, Chair
 Laura Salomons, Vice Chair
 Mitchell Blaustein, Secretary
 Jeff Cruzan
 John Hitter
 Emily Smith-Lee

Barbara J. Dunham, Ed. D., Superintendent
 Timothy J. Farmer, Assistant Superintendent of
 Curriculum and Administration

Mission Statement

The Sharon Public Schools, in partnership with the community, has as its mission the responsibility to prepare students to live in a rapidly changing society. Together we will provide an environment that maximizes the student's academic, artistic, social, emotional, and physical development. This atmosphere will encourage each individual to develop the skills and sensitivity for living effectively and responsibly.

During 2010-2011 (the FY11 school year), the Sharon Public Schools was poised to experience significant change in administrative leadership. In December of 2010, Dr. Barbara Dunham announced her impending retirement at the close of the school year. Dr. Dunham has been a permanent fixture working for the

Sharon Public Schools for 33 years. Having lived in Sharon most of her life, Dr. Dunham came to the district as an instructional assistant, and over the years worked as a teacher of reading, an assistant principal at Sharon High School, the Director of Technology, and the Assistant Superintendent of Finance and Administrative. Since 2008 Dr. Dunham served the Town of Sharon as its Superintendent of Schools.

Regardless of her position in the district, Dr. Dunham served with a quiet grace and determined commitment to teaching and learning. Ever the guardian of the Town's fiscal resources, Dr. Dunham consistently looked for operational efficiencies in the school department. Among her many accomplishments, and in collaboration with the School Committee, she spearheaded energy conservation initiatives, as well as the creation of in-house special education programs so more children could be educated in their community schools. With her retirement as of June 30, 2011, Dr. Barbara Dunham has had a lasting impact on the people and programs of the Sharon Public Schools. Her legacy will live on through the many programs she helped create and through the many educators she hired to work in the school system. Many years of good health and happiness in retirement, Dr. Dunham.

Two other administrators also retired at the conclusion of the 2010-2011 school year. One long-standing administrator resigned to accept a new position in the Newton Public Schools, and one of the assistant principals at Sharon High School resigned to accept the job of principal in another community. Dr. Judith Freedberg retired after serving for more than 20 years as principal at East Elementary School, and Gayle Logan retired as assistant principal at Sharon Middle School.

In addition, Leo Brehm, Director of Technology, worked in the school system for more than 10 years as a technology assistant and for the last several

years as the district's Director of Technology. Mr. Brehm now serves the Newton Public Schools as its Director of Technology. Also, William (Bill) Fish left his duties at Sharon High and is now principal at Norwell High School. All four of these professional educators brought vigor and an enthusiasm for learning to their positions, and they, too, leave a lasting legacy.

While it's never quite the same when one person leaves a leadership position and another takes over, change is a constant that often offers new opportunity. Near the end of the 2010-2011 school year, and to begin their new positions on July 1, 2011, the following people were in place to carry on the tradition of excellence within the Sharon Public Schools:

- Timothy J. Farmer, Superintendent of Schools
- Elizabeth Murphy, East Elementary School Principal
- Jackie Mann, Sharon Middle School Assistant Principal
- William Klements, Sharon High School Assistant Principal
- John Marcus, Director of Technology (Mr. Marcus served as the principal at Cottage Street School for many years and transitioned to his new position on July 1, 2011.)
- Kevin Madden, Cottage Street School Principal.

School Committee: Laura Salomons was voted Chair of the Sharon School Committee in May 2011. Jeff Cruzan was elected Vice Chair, with Emily Smith-Lee was elected to serve as Secretary. Also serving on the Committee were Glenn Allen, Mitch Blaustein, and Jon Hitter. The School Committee, in concert with the Superintendent, continued to work toward mastery of the district's goals. The goal categories include Educational Leadership, Policy, Financial Management, Facilities, School Committee Relations, and Community and School Relations.

Educational Leadership - Several educational goals were realized during the 2010-2011 school year. Primary among them was the continued transition from the Sharon Learning Standards for all students, at all grade levels, to the new Common Core Learning Standards recently adopted by the Massachusetts Department of Education.

The national website - <http://www.corestandards.org/> - for the Common Core State Standards cites, *"The Common Core State Standards provide a consistent, clear understanding of what students are expected to learn, so teachers and parents know what they need to do to help them. The standards are designed to be robust and relevant to the real world, reflecting the knowledge and skills that our young people need for success in college and careers. With American students fully prepared for the future, our communities will be best positioned to compete successfully in the global economy."* Beginning with partial implementation during the 2011-2012 school year, and full implementation by the 2012-2013 school year, these new learning standards establish the benchmark by which our students will be assessed on the Massachusetts Comprehensive Assessment System (MCAS).

The district's educational goals also included a comprehensive review of the Response to Intervention (RtI) system for assessing students' academic strengths and weaknesses. A primary goal of RtI is to identify students in need and to remediate or enrich their academic experience before referral for special needs consideration. In addition, the School Committee charged a Redistricting Task Force, comprised of a school committee member, administrators, teachers, and parents, with exploring creative grade configurations at the elementary level, as well as exploring the potential for efficiencies should the school attendance zones be realigned at the elementary level. After significant review of the academic literature on grade configuration, the

Task Force recommended the K-5 elementary structure to remain at the Town's three elementary schools. After careful consideration of the current district boundaries for each of the elementary schools, the Task Force also recommended modifications to the assignment of children to the three elementary schools. This redistricting plan will go into effect at the start of the 2012-2013 school year.

Additional educational leadership goals included a review of the elementary foreign language program, the continued effort to expand the use of teacher websites, and the continued focus on theme-based professional development for teacher and administrative staff in the system. As a result, the majority of the School Committee voted to eliminate the elementary foreign language design of focusing exclusively on teaching and learning Chinese in grades four and five to the inclusion of a foreign language exploratory program (FLEX) for all of Sharon's fifth grade students. This new FLEX program will offer fifth grade students three cycles of 10 weeks each of Chinese, French, and Spanish. To round out the FLEX program and integrated into the existing English language arts curriculum, fifth graders will also explore Latin roots and suffixes.

Policy Review and Development - The School Committee continues to work to review existing policy and to craft new policy, as needed. The Bully Prevention plan for the district was finalized, and the Committee began to review the legislative expectations for a new Concussion Policy.

Financial Management - This particular goal sets the district's educational programs as its priority and examines each program to ensure financial viability. In times of financial uncertainty, it is especially important to review the financial status of the district, as well as its effect on the overall budget for the Town of Sharon. During the 2010-2011 school year, some of the programs and

practices considered for their financial viability included full-day kindergarten, class size, sports fees, transportation costs, and special education programming. A more detailed report of the district's finances for 2010-2011 can be found at the end of this report.

Facilities - Over the years, the citizens of Sharon have signaled their support of maintaining and improving its school facilities. This year the Capital Outlay Committee voted to approve the full replacement of the roof at Sharon High School. That work began in earnest at the close of school in June 2011. To complete this project during the nine weeks of summer was a gargantuan task, but with the support and guidance of the Sharon Standing Building Committee, the project was complete by the opening of school in late-August.

Also, as a result of the November 2009 Town Meeting and a January 2010 Town vote to approve the construction and funding of a renovation/addition at Sharon Middle School, work began in June 2010. Work progressed throughout the school year with teachers and students adjusting to the constant construction frenzy associated with the renovation of existing classrooms. They also watched in wonder as the new addition to be added in front of the existing building rose to being. Work on this project is expected to be complete in early 2012, with a building dedication in the spring of '12.

Community Relations - This goal exists to improve communication among all stakeholders in the Sharon Public Schools. In order to inform the community about the work of the school department, the superintendent wrote her district newsletter, and the School Committee members worked effectively as community partners on the Priorities Committee and the Capital Outlay Committee. School Committee members also worked well as liaisons to the five schools and the early childhood program, and the superintendent continued her monthly coffee hours with the parent leadership groups (PTOs/PTSO/School

Councils) and the district's support programs such as the Sharon Education Foundation (SEF), the Sharon Special Education Parent Advisory Council (SSEPAC), Friends of Art and Music Education (FAME), Boosters, and others.

Elementary Schools - The Town's three elementary schools (Cottage Street School, East Elementary School, and Heights Elementary School) had a busy and productive year. Among the many accomplishments at the elementary level, teachers worked collaboratively to examine student work to identify strengths and weaknesses, misconceptions and progress. The primary goal of this close evaluation of student work is to provide teachers the data they need in order to make modifications to their instructional practice and adjustments in their curriculum plans. Below are additional accomplishments at the Town's three elementary schools for the 2010-2011 school year:

- Professional development opportunities were embedded into the school day through multiple formats. These formats included peer observations, Collaborative Coaching and Learning (CCL) sessions, co-teaching, grade level teams looking at student work, and workshops led by teachers and the curriculum coordinators.
- Continued to work toward the recommendations set forth in the 2009-2010 English language arts curricular review, teachers refined techniques to improve students' abilities to write in response to reading as a way to demonstrate understanding.
- All teachers in grades K-2 implemented Foundations, a systematic and structured phonics program. Foundations was expanded in grade 1 based on curriculum development that reinforced reading and writing by integrating phonics and spelling.
- Response to Intervention (RtI) strategies were presented, discussed, and integrated into each building's student support team meetings. The

elementary teaching staff continued to learn about the various facets of RtI by participating in study groups and reading academic articles.

- During early release days, teachers met with curriculum coordinators and math and reading specialists to review and become familiar with the new Common Core Standards for English language arts and mathematics.
- Kindergarten screening occurred earlier than has been the norm. As a result, information gleaned from initial kindergarten screening was shared with building principals prior to the development of class assignments. Additionally, baseline academic information from the kindergarten screenings was used to identify areas of students' strengths and needs.

Sharon Middle School - As was stated earlier in this report, significant progress was made on the renovation and addition work at Sharon Middle School. The middle school administration worked closely with the Standing Building Committee, the Director of Maintenance and Operations, and the construction supervisors to ensure as smooth an operation as possible. In addition to the construction changes at Sharon Middle School, below are some of the accomplishments of the staff and administration during the 2010 - 2011 school year:

- Started an advisory program in the fall of 2010. This program is designed to provide every student in the school with at least one adult who knows that child well. Advisors and their advisees meet in small group settings to build a sense of team and camaraderie, and the topics discussed range from organizational strategies and study skills to topics about resisting peer pressure and bully prevention strategies.
- The administration and staff continued its work to improve the culture and climate of the middle school through the use of advisories,

the CHILL program, assemblies and teacher workshops, and peer leader training with the Anti-Defamation League.

- Promoted professional development for teachers on the creation of websites for posting homework and professional development for differentiated lesson planning.
- Continued to examine data from students' mathematics and English language arts MCAS for the purpose of making instructional recommendations to benefit individual students.

Sharon High School - The enrollment at Sharon High School continues to present space challenges for students and teachers. With a 2010-2011 student enrollment of 1187 students, teachers continued to share classrooms and space was at a premium. If enrollment trends seen elsewhere in the district remain constant, beginning in 2013-2014 the high school should graduate more students than it receives in the next ninth grade class. As a result, between 2013 and 2017, the enrollment at Sharon High School is expected to drop below 1000 students. From a space perspective, this will be a welcomed change. Despite a space crunch at SHS, however, students and staff continued to excel. This is evident among the following accomplishments:

- SHS submitted its Special Progress Report to the Commission on Public Secondary Schools - a division of the New England Association of Schools and Colleges (NEASC). This Special Progress Report detailed the school's progress in meetings its established goals set by the Commission during its 2007 accreditation visit.
- SHS was nominated by the Massachusetts Department of Elementary and Secondary Education for a Blue Ribbon of Excellence award. SHS was one of just seven schools in the entire state so nominated for this award, and its nomination was due to its superior student scores on the state-mandated assessment called MCAS. The Blue Ribbon of Excellence

award is a national award that comes with significant prestige. During this school year, the administration and staff at SHS completed the full Blue Ribbon application and submitted it in the spring of 2011. Award notification will occur in the fall of 2011.

- After careful consideration, a Late Start Time Task Force recommended moving the arrival and dismissal times at SHS. This recommendation was based largely on the cognitive science research completed around the sleep patterns of early adolescents. As a result, the arrival/start time at SHS moved from 7:25 AM to 8:05 AM, with a departure/end time change from 2 PM to 2:40 PM.
- Continued the exploration of hosting teacher websites for the purpose of improved home and school communication.
- Introduced the option of students being able to take academic classes through Virtual High School. This option opens up significant opportunities for coursework that might otherwise not be available at Sharon High School.

Budget - The resulting FY'11 school budget of \$35,335,981 represented an increase of \$1,037,637 or 3.03% over the previous FY'10 budget. This budget supported a total district student enrollment of 3448 K-12 students, and an additional 60 students were educated in out-of-district settings but for whom the school district has financial responsibility.

Budget Highlights

The distribution of the budget within the School Committee's Budget Transfer Authority included:

Category	Approved Amount	As % of Budget
Salaries	\$27,820,258	78.73 %
Transportation	\$627,685	1.78%

Supplies	\$1,231,106	3.48%
Professional Development	\$270,333	0.77%
Special Education Tuition & Contracted Services	\$3,754,949	10.63%
Utilities	\$1,058,678	3.00%
Maintenance & Operations	\$572,972	1.62%

Student Population

* Our district budget supported a total enrollment of 3448 K-12 students educated within the district distributed as follows across the three levels:

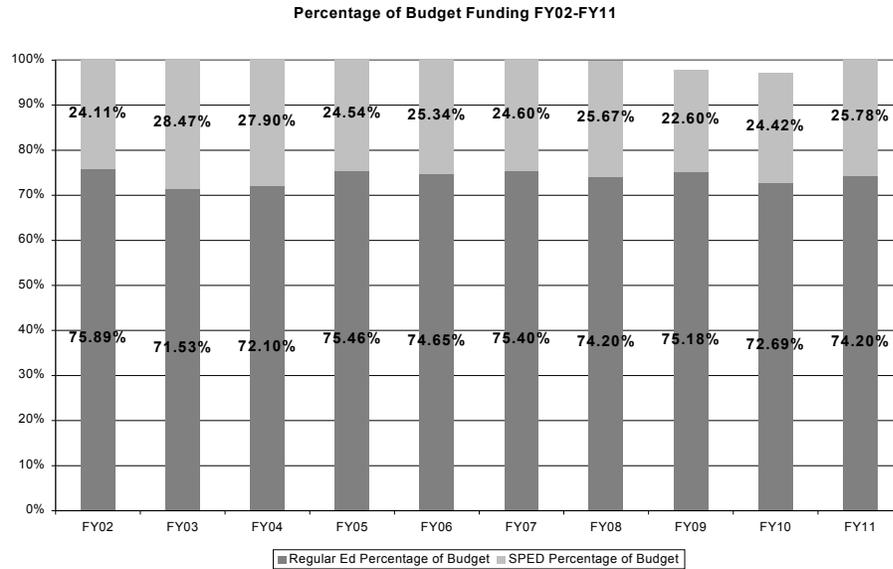
Elementary		Middle		High	
PreSchool	50				
K	191				
Grade 1	246				
Grade 2	232			Grade 9	308
Grade 3	227	Grade 6	249	Grade 10	321
Grade 4	267	Grade 7	304	Grade 11	272
Grade 5	241	Grade 8	261	Grade 12	279
Total	1454	Total	814	Total	1180

- Our budget also supported an additional 60 students who were placed in an out-of-district setting but for whom we hold responsibility.

Distribution of Budget Between Regular & Special Education

- Approximately 74% of the budget went towards supporting staff and programs for the district's regular education students while approximately 26% of our budget was allocated towards the support of our students with special needs.

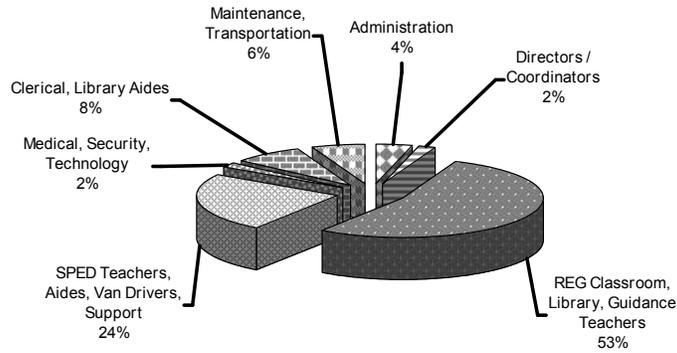
- This allocation resulted in a slight shift in FY11 with a 1.36% increase in funding directed towards programming for our student population with special needs.
- The following provides a snapshot of the breakdown of our budget through the last number of years



FY11 Staffing

- The FY11 budget supported a total of 452.05 Full Time Equivalent (FTE) positions that collectively helped deliver the programs and services to meet student needs.
- Salaries remain the largest 'driver' of the district's budget with 78.73% of the voted budget responsible for supporting salaries of our employees.
- The following represents the distribution of staff across a number of job functions or categories.

FY11 Staff FTE's by Job Category

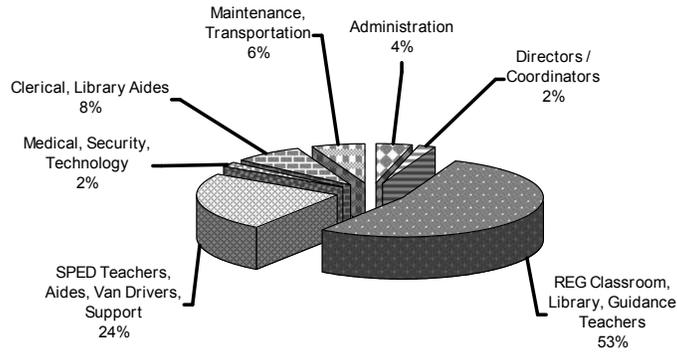


Regular School Budget Summary for FY12 (2011-2012) by Major Budget Area				
See school website at www.sharon.k12.ma.us for detailed/updated information under "Budgets"				
*FTES (Full Time Equivalents of staff)				
BUDGET AREA	FTEs FY11	FY11 BUDGET EXPENSES	FTEs FY12	FY12 VOTED BUDGET
Cottage	51.5	\$3,286,302	50.6	\$3,307,118
East	48.4	\$3,036,572	50.6	\$3,231,503
Heights	73.7	\$4,452,910	76.9	\$4,582,298
Middle	91.0	\$5,734,761	94.4	\$6,080,206
High	120.5	\$8,710,406	123.1	\$8,953,349
Districtwide Office	14.2	\$1,271,219	13.4	\$1,246,792
Districtwide Other	10.2	\$1,754,521	10.0	\$1,577,305
Sped Districtwide	5.5	\$1,128,658	5.4	\$1,222,855
Sped Tuitions & Contr Svc	0.0	\$3,332,449	0.0	\$3,263,246
Sped Early Childhood	13.5	\$739,908	14.5	\$739,154
Transportation	17.3	\$1,037,763	17.3	\$1,040,609
Maintenance	6.5	\$850,512	6.4	\$943,417
TOTALS	452.1	\$35,335,981	462.4	\$36,187,852

Please see the school department website at www.sharon.k12.ma.us for detailed and updated

budget information. This information is under the "District Information" tab.

FY11 Staff FTE's by Job Category



Regular School Budget Summary for FY12 (2011-2012) by Major Budget Area				
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Please see the school department website at www.sharon.k12.ma.us for detailed and updated budget information. This information is under the "District Information" tab.

SHARON POLICE DEPARTMENT

Joseph S. Bernstein, Chief of Police

2011 marked the 10 year anniversary of the attack on the World Trade Center in New York and also fittingly the death of Osama Bin Laden, who purportedly orchestrated this most heinous act which killed 3,000 innocent people. However, the threat to the safety and security of our nation, or our community has not been eliminated by the death of one person. The ideas of hate and decimation of our society lives on in others, and we must be forever vigilant in our efforts to maintain the safety of all. We continue to monitor events and changing times to evaluate their impact on policing as a whole, while focusing on those more specific to Sharon. We are all aware of various actions throughout the world that are indicative of the turmoil and violence impacting our individual daily routines and policing. We can pick up any newspaper or view any news show to hear all about the most recent occurrence of a horrific event. To many times we become callous to such events, perhaps due to being constantly inundated with them on a daily basis or possibly as a defense mechanism, or both. As time passes many people become complacent about safety and security, but we should not. We should continue to live our lives and not let these events change our daily activities; however, all of us must be attentive, reporting suspicious activities and behavior, thereby enabling the law enforcement community and other public safety personnel to better serve you. There is no text book with a step by step plan to make us perfectly safe. The personnel of the Sharon Police Department will continue to do their utmost to provide for your safety and well being working with other local, Federal and State

agencies, and most importantly the general public who have more eyes and ears than all policing agencies combined. Only through collaborative efforts of all working together can we achieve the safest environment realistically possible.

The Sharon Police Department completed its first year under a new command structure initiated in October 2010. This initiative was taken on to better serve the community and personnel of the Department. Our goal was to provide better command/control oversight, have a positive impact on first-line supervisors by reducing the number of times they must be ordered to work beyond their normal hours, and accomplish this without any increased costs. We were able to achieve this, and realized some cost savings as a result of these changes.

Although the economics of the time are not conducive to expanding the force, and maintaining our current compliment is challenging in and of itself, the need for more personnel is imperative. We desire to continue to provide a high level of innovative, proactive and responsive services to the community; however, with the recent developments throughout the Town and anticipated projects, we must address our personnel needs to continue services at current levels. Since 2008 with the cooperation of the School Committee and Board of Selectmen, a School Resource Officer (SRO) position was established and funded. The benefits of the SRO in the schools have exceeded our expectations with requests by some citizens for a second, specifically for the Middle School. We had anticipated employing four additional police officers in 2009 in preparation of the Sharon Commons Development as it takes approximately one year to hire and train each police officer; however, due to the economic climate both the development and hiring was put off. Recently we learned that the project will be moving forward starting in the spring of 2012 and are monitoring this closely to ensure we will be prepared for its opening. Policing continues to become more

complex, requiring more expertise from your law enforcement community, but at the same time we must continue our traditional efforts such as: traffic enforcement, routine patrols, responding to various emergencies and maintaining a rapport with our citizens to foster trust and maintain lines of communication. We continue to evaluate programs and initiatives; making adjustments as needed, to best serve our community, ensuring that front line traditional policing initiatives of answering emergencies are not compromised. We hope that our funding levels allow us to continue the development of the Police Department and services to the community that we all expect and deserve.

Some programs we continue to offer on a limited basis are more critical for the times, such as "R.A.D." (Rape Aggression Defense), a newly enhanced "Project Lifesaver", which helps locate wandering Alzheimer patients or others with medical conditions, the "Are You O.K. Program" to check on the elderly, "A Child is Missing", Junior Police Academy, and most recently, joining with numerous other agencies coordinated through the Norfolk Sheriff's office, a Rapid Alert Notification System enabling us in case of emergency to notify by telephone large numbers of people in a short period of time. We utilized this notification system several times this past year to provide residents with important information. Our affiliation continues with the Metropolitan Law Enforcement Council (Metro-LEC), a contingent of approximately forty local law enforcement agencies and two Sheriffs' Departments, formed to promote greater public safety and protection within local communities through the sharing of resources and promoting greater capacity which exceed the capabilities of any one single agency. Through this Law Enforcement Council many initiatives have been accomplished, well beyond the means of individual agencies, including the web site, Massachusetts Most Wanted (www.massmostwanted.org), which has been very helpful in identifying and solving numerous crimes, including those in our

community. Metro-LEC also maintains a forensics computer lab which includes state of the art equipment and specially trained police officers from various member agencies which have assisted us with various investigations including sexual assaults, identity thefts and illegal drug activities.

In 2011, as in past years, we aggressively pursued outside funding to augment Town resources for equipment purchases and additional officers in the field. Due to the unfavorable economic times, most funding for local agencies like ours has almost been eliminated, with the limited available resources being directed to regional initiatives. Nevertheless, during this period, the Sharon Police Department was successful in receiving grant monies which assisted in: training personnel in the use of the enhanced 911 Emergency System, supplementing Town funds for E-911 Dispatchers' personnel costs, purchasing ballistic vests, and traffic safety.

Communication with everyone in our community is something we continually foster. Initiatives in this area include many of the programs listed earlier as well as: local 1630 AM radio through Civil Defense; cable TV; officers visiting the elementary schools; participation in reading programs at the elementary schools; and, our ongoing participation with various other civic groups, all in an effort to provide high quality services and for our citizens to interact with officers in varied settings. In terms of services directed to our senior population, the previously noted "Are You Okay Program" which, in conjunction with the Sharon Council on Aging and Norfolk Sheriff's Department, monitors at risk seniors on a daily basis and "Project Lifesaver" provided essential safety net functions. Please visit our web site through www.townofsharon.net to view additional information and pertinent links, including "Mass Most Wanted" noted earlier, Sex Offender Registry, Domestic Violence resources, Identity Theft resources and others, as well as the

Police and Town General By-Laws. Most recently we have designated an officer as the point of contact for agencies assisting recent immigrants to our community thereby increasing understanding of the functions and mission of their local police which may differ considerably from experiences of their native countries. With great assistance from and thanks to those involved with the Sharon Pluralism Network, Stoughton/Sharon Literacy Volunteers, and many others; educational tools were developed to help officers understand non-verbal communications of various cultures. The original focus was on police being able to better understand differing clientele, but it has also been helpful for those new to our community in understanding the functions/actions of the police.

We continually strive to develop our organization in an effort to better serve our community. Staff development and training are key components. Personnel have attended numerous training sessions to keep current and expand their knowledge with the goal of delivering ever improving quality of service and protection of the community. A wide variety of courses and seminars were attended by various personnel in addition to all officers' annual participation in a training program through the Massachusetts Criminal Justice Training Council covering legal issues, firearms qualification, first responder certification, defensive tactics and community policing, which included a training seminar on the above mentioned topic of non-verbal communication protocols of varying cultures.

The Police Department was involved in OVER 16,000 incidents in 2011. Many time socio-economic issues impact on the activities of the Police Department. In 2011 we have seen a significant increase in burglaries and larcenies (thefts). There were 50 reported house or business burglaries, considerably more then 29 of 2010 and the low of 15 in 2007. Fluctuations in this area have been the norm, as often one person or group usually does not commit just one burglary and disappear, but rather many.

Our neighboring communities have seen similar increases and we are all working together to address. In fact, as a result of the work of Sharon detectives not only were numerous burglaries in Sharon solved, but by providing information to New Hampshire authorities, a Sharon resident and associate were arrested and charged with numerous crimes in the Granite State. We have arrested several other people in connection with burglaries in Sharon, but most often property is not recovered. Reported larcenies increased from 81 in 2010 to 86 in 2011. Many of these larcenies are from unlocked motor vehicles. Locking your vehicle certainly helps reduce your chances of being a victim. We continue to call upon all our neighbors to assist us by being aware and reporting suspicious activities. There were 19 identity thefts, more than the 14 reported in 2010 but less than reported in 2009. All should continue to monitor their various accounts and be cautious in providing information to others. We have various educational materials at the police station and on-line to help you in this area. Officers responded to 338 motor vehicle accidents, of which 253 required formal reporting and 39 involved personal injuries. The numbers of overall accidents, both reportable and non-reportable were up in comparison with 2010, but about the same as 2009. Fluctuations of the above due to weather are expected, however, last year the ice and snow started early and continued making for a long winter. Many times accidents can be avoided by drivers being more attentive, putting cell phones down, and following the rules of the road. Over the last few years I requested everyone's assistance in monitoring their own driving habits, and advised that officers were going to be more vigilant in addressing this issue, which they have, and will continue. Officers strike a balance in levels of enforcement actions, issuing 2,138 written warnings and 330 civil violations. Your continued vigilance in monitoring your own driving habits is the most effective way in making our roads safer for all. Officers also issued 62 criminal complaints. We responded to 894

burglary alarms, of which almost all were false, weather related, malfunctions or operator error. Officers were called upon 82 times to assist citizens who locked themselves out of their vehicle and assisted in installing 59 children/infant car seats. There were 41 senseless acts of vandalism reported, a slight increase from 2010, but considerably less than prior years. In 2007 there were 84 incidents reported. Please remember that with your help we can continue to have a positive impact in deterring criminal activity and again stress the need for all of us to become involved and report suspicious activity to include, if possible, description of the people, vehicle, and especially the license plate number of the vehicle. The overall crime statistics for our community are very positive. They are reflective of the hard work and commitment of the men and women of the police department, and citizen vigilance, serving as extra eyes and ears for the police department.

As in past years, I will conclude by thanking all the people who have supported the Sharon Police Department. Many of you have spoken to me personally, and others sent notes of appreciation complimenting various members of the department. Your expressions of thanks are greatly appreciated. If you have any comments or suggestions, which you feel would be beneficial to us in better serving you, please let us know. You can telephone me at 781.784.1588, stop by the Police Station, or send us a note.

FIRE DEPARTMENT

Chief James W. Wright
 Deputy Chief Steven O. Cummings
 Administrative Assistant Ann T. LaChapelle

Fire Department Members

<u>Group I</u>	<u>Group II</u>
Captain John McLean	Captain Bryant Simpson
F/F-EMT David Martin	F/F-EMTP Bill Morrissey
F/F-EMTP John Guiod	F/F-EMTP Jeffrey Ricker

F/F-EMTP Kurt Simpson F/F-EMTP Chris Cirillo F/F-EMTP Jeffrey Keach	F/F-EMTP Ted Lambert F/F-EMTP Marlene Herman F/F-EMTP Erick Berg
<u>Group III</u>	<u>Group IV</u>
Captain Richard Murphy F/F-EMTP Michael Rychlik F/F-EMTP James Davenport F/F-EMTP Michael Madden F/F-EMTP Ted O'Rourke F/F-EMTP Andrew Solden	Captain Berton Cummings F/F - EMT Timothy Earley F/F - EMTP Thomas Kenvin F/F - EMTP Paul Rudick F/F EMTP Daniel Greenfield F/F EMTP Sean McGuire

Call Department

F/F Paul Spender	F/F Gary Kamp
F/F Alan Watterson	F/F Gordon Hughes

Types of Incidents

All Types of Fires	60
Alarm Activations	240
All Types of Assistance	450
Haz-Mat Incidents	92
Ambulance	1240
Inspections	558
Investigations	90
Cancelled Enroute	85
Total Responses	2815

Equipment Condition

Engine #2	1995	good	Engine #3	1992	fair
Engine #4	2010	excellent	Ladder #1	1994	fair
Brush #1	2007	excellent	Brush #2	1996	good
Ambulance #1	2011	excellent	Ambulance #2	2006	good
Car 1 4x4	2012	new	Car 2 4x4	2005	good
Car 3	1997	poor	Tanker 1	2012	new
Squad #2	1988	poor	Alarm Truck	2000	good

The department had three members resign during 2011 and the positions have been filled. The three new firefighters will be attending the 12 week Massachusetts Fire Academy Recruit Training Program

in April of 2012.

The Sharon Fire Department Ambulance Service experienced an 11.4% increase in ambulance transports in 2011. The department transported 956 times. Ambulance revenue for 2011 increased by 21% for a total of \$573,670 and \$515,000 was used to defray taxpayer expenditures for the FY12 budget.

Sharon had several serious building fires, motor vehicle accidents with entrapment, a five car motor vehicle fire, and two significant weather events over the last year. Personnel and equipment resources were spread very thin but we positively minimized and mitigated the impact on our citizens to the best of our ability.

Fire training continues to be a high priority for the department and Training Officer, Captain John McLean, who conducted training sessions on emergency vehicle inspection and operation, pump and foam operations, water rescue, the use of breathing apparatus, fireground tactics, as well as identifying fuel sources and the use of rescue equipment.

Mr. Welch of DKW Builders has donated the use of several houses slated for demolition for firefighter training. This is great hands-on training for our firefighters. Firefighters Guidod, K. Simpson, Herman, and Lambert have completed initial training and are now members of the area Technical Rescue Teams.

Captain Bert Cummings applied for a Federal Grant in 2010 and was successful in getting just under \$69,000 for firefighting bunker gear and a bunker gear washer and drying cabinet. The Town only had to match 5% of the grant.

Captain Bryant Simpson, a member of the State Haz-Mat Team, responded to numerous Haz-Mat incidents throughout the state.

EMS Coordinator, Paramedic John Guidod, conducted EMS training for the Police, Fire and Recreation Department throughout the year. Topics included CPR, CCR CPAP and Airway Management, Shock, Diabetic Emergencies, Bleeding Control, Sprains and Strains, and State Protocol Updates. Dr. Andrew Geller, Sharon Paramedic Medical Director, conducted Mortality and Morbidity Rounds several times during the year.

Education Specialist, David Martin also applied for and received \$5,415 from the Executive Office of Public Safety for fire education. Firefighters Dave Martin and Tim Early conducted educational programs throughout the public and private schools and for organizations such as the Boy Scouts and Sharon Men's Club.

Firefighters were active in community events throughout the year. Department staff assisted school staff and private organizations with CPR and defibrillator certification. Papa Gino's sponsored the October open house at the fire station during Fire Prevention Week. Paramedics supplied medical services for the School Department sporting events. Firefighters provided fire safety for the July 4th fireworks and sponsored the Halloween Parade and collected funds for Muscular Dystrophy.

The Sharon Fire Department entered into a joint agreement with the Holbrook Fire Department to share dispatch services. Central dispatch allows more firefighters to respond to emergencies and the additional firefighter had a significant impact at each of the previously mentioned fires. It also reduced the cost of dispatching by approximately \$180,000.

In closing, I would like to express my gratitude to retired Chief Dennis Mann for his more than 30 years of service to the Town of Sharon and for his assistance to me in my transition to the Sharon Fire Department as well as the tremendous support I have received from the community.

DEPARTMENT OF PUBLIC WORKS

Eric R. Hooper, P.E., Superintendent of Public
Works

Elizabeth A. Curley, Business Manager

Cynthia E. Rhodes, Building and Engineering
Division Secretary

Evelyn R. O'Reilly, Operations Division Secretary

Antonetta M. Ackerman, Water Division Secretary

The individual reports of the five divisions within the Department of Public Works demonstrates the breadth and scope of the DPW's responsibilities.

Both the Engineering Department and Forestry and Grounds Division continued to function down one person each. Given the DPW consists of a total of 43 people, including administration, support staff and part-time inspectors; this represents a significant force reduction.

The FY2011 expenditures for the DPW totaled \$3,018,521 which included expenses for snow and ice related activities of \$421,216 that was required to deal with the record snowfall during the winter of 2010/2011, well in excess of the \$166,495 originally appropriated. The current appropriation for the FY2011 DPW budget is \$2,699,057.

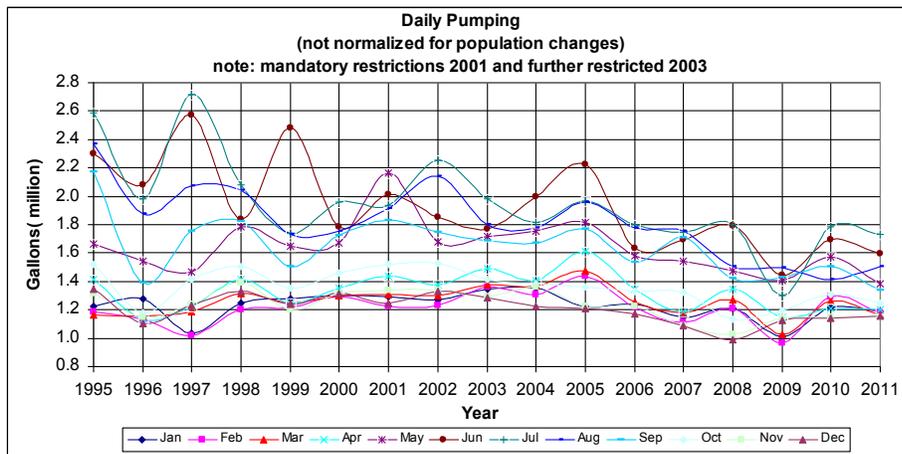
The DPW has continued to expand its scope of services, having gotten involved in trying to resolve building heating and air conditioning issues and building use at the Community Center, structural issues at the Library and window replacement at multiple Town buildings.

In addition to the snow removal effort required during the early part of 2011, in the latter half of the year, the DPW had to deal with two major clean-ups as a result of Tropical Storm Irene in August followed by a snow storm shortly before Halloween. However, because of the warm weather and lack of snow in November and December, the Forestry and Grounds division was able to continue

tree take-downs and brush clean-up well into January of 2012.

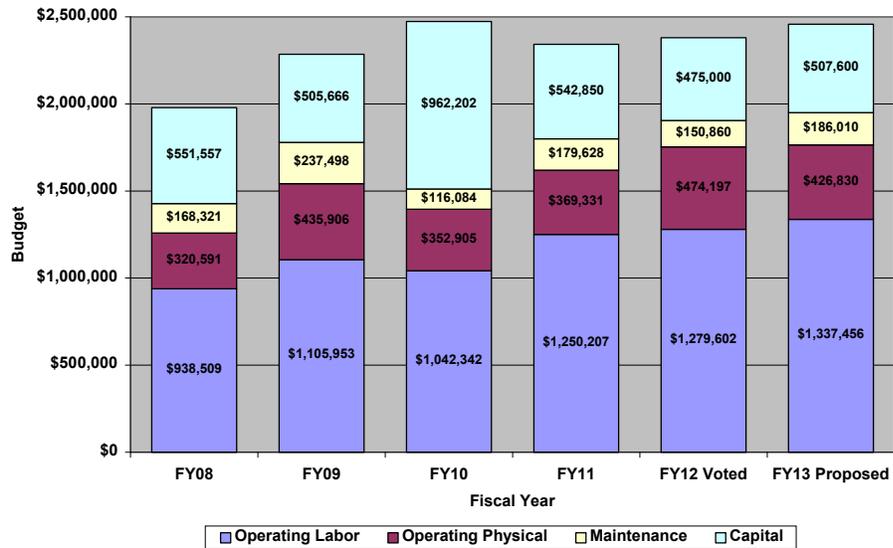
The major development projects in Town; Hunter's Ridge/Bella Estates, and Sharon Commons, are each moving forward at varying paces with significant construction at Sharon Commons expected in Spring of 2012 and considerable progress shown with home construction at the Hunter's Ridge site.

The effort to upgrade the water main under Massapoag Avenue was continued during 2011 and water main replacement under Pond Street was completed during 2011. Pumping during 2011 totaled approximately 483 million gallons which was the second lowest annual pumped amount over the past two decades.



The FY2010 expenditures for the Water Department totaled \$2,342,015 which included approximately \$800,000 for the Massapoag Avenue and Pond Street water main upgrades. Revenues during Calendar 2010 totaled \$2,076,512 which meant that approximately \$300,000 was withdrawn from the Water Reserve account. The current appropriation for the FY2012 Water Department budget is \$2,379,659.

Water Department Budget History



OPERATIONS DIVISION

William H. Petipas, Supervisor
Bruce F. Giggey, Assistant Supervisor

Routine activities included vehicle and equipment repair and maintenance, roadside trash and animal pick-up, catch basin cleaning, sign fabrication and installation, street repairs, building maintenance and custodial support, collection and enforcement of railroad station parking, and support of recycling program.

Other activities included:

- Construction supervision for reclaiming and paving of the following roads: East Street from Massapoag Avenue to Paul Revere Road, Massapoag Avenue from Capen Hill Road to Morse Street, Gavins Pond Road from South Main Street to Tory Treasure Lane, and Wolomolopoag Street from Foxfire Drive to Chase Drive. Also, sidewalk excavation and

paving on sections of East Street, Massapoag Avenue, Gavins Pond Road, and Sentry Hill Road.

- Snow plowing and sanding.
- Addressed numerous catch basin, manhole, and drainage issues.
- Town-wide street sweeping.
- Assisted Forestry & Grounds Division with extensive tree and brush cleanup after Hurricane Irene and October storm.
- Assisted all other departments when needed.

FORESTRY AND GROUNDS DIVISION

Kevin Weber, Supervisor

Forestry and Grounds is a division of the Department of Public Works operating directly under the Superintendent of Public Works. The Forestry and Grounds Division is responsible for all trees and turf on all Town owned facilities, including athletic fields, schools, Town buildings, cemeteries, and roadsides. Additionally, they are responsible for the Farnham Road compost facility. The Forestry and Grounds Division assists the Operations Division with plowing, sanding, and clearing sidewalks during snow and ice events.

2011 was a challenging year for the Forestry and Grounds Division. Aside from regular maintenance and work assignments, there were two significant weather events that created substantial tree damage; Hurricane Irene in August and a snow storm in October. These two separate storms created weeks of work by the entire D.P.W. to get things cleaned-up. Some damage still exists that requires attention.

The Forestry and Grounds Division takes pride in working well with other departments, civic organizations, and groups on specific projects around Town.

The Forestry and Grounds Division processed approximately 5,800 yards of material at the Farnham Road facility including both compost and wood chips generated from residents, local contractors, and Town projects and clean-ups. The Forestry and Grounds Division recorded 56.05" of rainfall during 2011.

Several employees attended a chainsaw safety seminar as well as an electrical hazard awareness program for working around utility wires. The Forestry and Grounds Division consists of a Supervisor, Foreman, Heavy Equipment Operator, Aerial Lift Operator, and two Truck Drivers. With only 6 employees, the division completes an enormous amount of work throughout the year.

WATER DIVISION

David Masciarelli, Supervisor
Ken Lavoie, Asst. Supervisor

Routine Activities	Station Maintenance
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Read meters in town 5689 meters x four times/year

New Meters	22
Meters Replaced	55
Meters Repaired	10
Read for Passing	184
Water shut off for Plumber	91
New Hydrants	11
Freeze up calls	5
Water main breaks	4
Hydrants repaired or replaced	21
New services tapped	5
Curb-box replaced or repaired	74
Water services marked	191

State Water Samples

Bacteria	336
Fluoride	12
V.O.C.	6

Nitrate	53
Special	140

Gallons of water pumped 483,438,000

New water main 2,760' 12" C.L.D.I.

1. Tom Gioioso Construction Inc. was awarded the contract to install 2,760' of 12" CLDI water main on Pond Street from Tolman Street to Massapoag Ave.
2. Conservation Technologies Inc was hired to perform a Town-wide leak detection survey.
3. The Water Department is reading the meters monthly to monitor the water use.

BUILDING INSPECTION AND CODE ENFORCEMENT DIVISION

Joseph X. Kent, Inspector of Buildings & Zoning
Enforcement Officer

James B. Delaney, Inspector of Wires
Joseph Jacobs, Plumbing and Gas Inspector

Residents are reminded that it is illegal to construct, reconstruct, or alter a structure without first obtaining a building permit from the Building Inspector. Residents must obtain a permit to reshingle a roof, install new siding, construct a 10 x12 tool shed or cabana, or rebuild a rotted out deck. Before undertaking any renovation project, residents are required to ensure demolition debris generated by this project will be legally disposed of.

Electric wiring cannot be installed, nor can gas piping or reconnection of gas appliances or plumbing fixtures be installed without a permit by licensed personnel. All domestic water piping must be installed with no lead solder. The installation of permanent water treatment or purification equipment or lawn sprinkler system connected to potable water supply including private wells shall be made subject to inspection and approval by the

Plumbing Inspector for the protection of the residents and their families.

The total number of building permits issued during 2011 was 508. Of these, 19 permits were for single family dwellings.

The total value of construction and alterations was \$16,616,980. The Building Department issued 18 occupancy permits for 2011.

Permits issued and value of construction:

Type of Construction	Permits 2011	Permits 2010	Estimated 2011	Values 2010
Single Family	19	17	\$6,859,000	
\$5,404,593				
Multi-family Additions/ Alterations	434	358	\$7,757,091	
\$6,769,337				
Garages	3	5	\$100,875	
\$176,500				
Other (sign-pools) Demolition Commercial	52	65	\$1,910,014	
\$30,175,127				

Fees for building, gas, plumbing, and wiring permits collected during the year amounted to \$170,577. This Division provided all of the administrative support for Zoning Board cases.

ENGINEERING DIVISION

Peter O' Cain, P.E., Town Engineer
James R. Andrews, Board of Health Agent
for Engineering
April D. Forsman, GIS Coordinator

The Engineering Division continues to provide engineering support services to all Town Departments, Town Boards, and the residents of Sharon.

The expertise provided by the Engineering Division has allowed the Town to undertake projects and reviews that had previously required outside consultants. Additionally, the Engineering Division reviews the work performed by hired engineering consultants when needed. For example, The ZBA often hires peer review engineers to evaluate plans submitted to them and the Engineering Division often provides technical support and data to the peer reviewers. The Engineering Division also reviews the reports generated by the peer review engineers.

The Town Engineer, as agent for the Planning Board, reviewed all subdivision plans, roadway as-built plans and ANR Plans submitted for approval in 2011. The Town Engineer provided technical assistance to the Zoning Board, Fire Department, residents, the Sharon Public Library, The Sacred Heart Reuse Committee and the Sharon School Department for various projects during the last year. The Town Engineer attended all of the Planning Board's meetings in 2011 and other board and committee meetings as required. The Town Engineer managed the budget and construction of roadways and related infrastructure improvements. Inspected all active subdivisions regularly to assure construction progressed in conformance with Planning Board rules and regulations.

The Town Engineer also provided design, construction supervision, plan reviews, bid writing, cost-estimation, budget management, project management and/or other technical services required for the following projects and many others:

1. Billings Street culvert relining project.

2. Memorial Beach bandstand refurbishment project.
3. Sharon Park at Station Street.
4. Town Hall heat and A/C replacement project.
5. Town Hall and Fire station window replacement project.
6. Paving of following roads and sidewalks: East Street from Massapoag Avenue to Paul Revere, Massapoag Avenue from the Community Center to Morse Street, Gavins Pond Road from South Main Street to Tory Treasure, Wolomolopoag Street from Foxfire to Chase Drive and a portion of the sidewalk on Sentry Hill Road.
7. Community Center roof replacement project.
8. Library window replacement project and side entry ramp sidewalk replacement project. Also began work on entry refurbishment and front window replacement projects.
9. Community Center rooftop HVAC system repair project.
10. Submitted annual reports to the state and federal government for 40B status, 40R status, NPDES compliance, street opening permits on state highways, chapter 90 highway funding applications, Housing Production Plan and other reports as required. Applied for MassWorks infrastructure grant.

The Health Agent for Engineering continued to implement 310CMR 15.000 (1995 Title 5) and Article 7 Regulations governing septic installations and Article 16 regulations governing private well installation. The Health Agent for Engineering attended all of the Board's meetings. The Division processed 138 Title V Septic System Reports; approved design, issued permits for and inspected the installation of 233 new or replacement septic systems; and witnessed 108 percolation tests and 155 test holes performed in the Town of Sharon. The

Health Agent for Engineering also performed 19 Building Inspections while filling in for the Building Inspector.

The DPW section of the website provides residents with important and up-to-date information regarding trash pickup, water ban schedules, ways to clean up stormwater, fees for DPW services and some by-laws related to stormwater.

(http://www.townofsharon.net/Public_Documents/SharonMA_DPW/index)

Use of the geographic information system (GIS) by other departments has allowed the Town to eliminate its dependence on outside consultants for production of Assessors and Conservation Commission maps, maps required by the State (DEP Annual Statistical Report, Chapter 90, etc.), street, school district, zoning, plow & sanding route, paving, public water supply system, recreation, event, "Exhibit" (maps for the Assessor), maximum build-out, housing, census and voting, and rezoning studies and/or maps (paper copies or in digital format).

GIS enables residents to obtain detailed technical information about their home and property including septic system information, lot size, lot zoning, setbacks, wetland information and more. The GIS Coordinator is also responsible for updating the DPW section of the Town website, keeping data current by updating GIS map layers and/or downloading data from MassGIS, taking license renewal photos, ordering and inventory of most printer ink, addressing simple IT issues at the DPW, general pc and printer maintenance at the DPW, printing (temporary) road construction and event signs, creating and editing miscellaneous DPW documents, backing up all data, creating complex abutters lists, providing information and data to consultants hired for town projects, scanning and organizing plans as they come in, and loading all data on to the DPW laptop for meetings.

2011 Projects included: working with the U.S. Census Bureau providing the information for their New Construction Program (continued), working with the Town Clerk & the State to change Voting Precincts, creating maps to decide a location for a new cell tower, creating and printing maps for police and fire department field use, working with the Conservation Commission on maps of monitoring wells in the Great Atlantic Cedar Swamp, obtaining copies of plans missing from our records from the Norfolk County Registry of Deeds, working on several Eagle Scout projects, creating many maps for different departments examining different possibilities for the Sacred Heart property, creating maps of the new Police Department Sectors for the Police Department, creating maps for the Architectural company working on the historic properties inventory for the Historic Society, working on a map of bike routes in Town, and working on many other projects.

BOARD OF HEALTH

Susan Peck, Chair
Jay S. Schwab, DMD, Vice-Chair
Stanley L. Rosen, CHO
Andrew Stead
Edward Welch

Linda Rosen, Health Administrator

Board of Health staff in 2011 consisted of: Jim Andrews: Health Agent for Engineering; Sheila Miller, RNC: Public Health Nurse (PHN) and Assistant Health Agent for Sanitary Inspections and Enforcement; Linda Rosen: Health Administrator; Linda Callan: Part-Time Administrative Assistant; Bridget Sweet: Health Agent for Sanitary Inspections and Enforcement; and Edwin S. Little: Animal Inspector.

The Board of Health is comprised of five volunteer members, listed above, who are appointed to three

year terms by the Selectmen. The major work of the Board in 2011 involved providing for the protection of public health, safety, welfare, and the environment, through appropriate review of septic system upgrades and variance requests. Some accomplishments of the Board in 2011 included:

- Continued to review proposed septic system upgrades, and variances from state and town septic regulations, including the installation of a Innovative/Alternative (I/A) systems. The Board continued to impose standard requirements for homeowners with alternative systems including provision of a signed Operations and Management Agreement to the Board, with the following testing requirements: BOD, TSS, pH, TKN, Ammonia, and Nitrites. In addition, the Board continued to require a standard septic system use restriction document to be filed at the Registry of Deeds by all homeowners to whom a variance with restrictions is issued.
- Continued to monitor large septic systems, including Shaws' Plaza, as well as the ongoing progress of the Groundwater Discharge Permit for Crescent Ridge Dairy. Also stipulated requirements regarding design flow, food preparation, etc., for the septic system at Everwood Day Camp (former Horizons for Youth property).
- Approved requests for changes in use: including for Mangia (proposed gourmet pizzeria) and for a massage establishment at 210 N. Main Street.
- Held hearings to review new applications for animal permits, relying on recommendations of the Animal Inspector;
- Continued to receive updates from staff on emergency planning activities and available

grant funds.

- Approved the proposal from the Health Department to provide Zostavax (Shingles vaccine) to residents over age 50 at the department's cost, with prepayment required prior to ordering.
- Reduced to age five (5) the minimum age requirement for the provision of influenza vaccines; the minimum age requirement for providing all other vaccines by the Sharon Health Department remains at seven (7).
- Discussed affiliation agreement between the Department and nursing schools, including Simmons College.
- Created and adopted an information sheet regarding potluck suppers in order to clarify Department of Public Health information and guidelines.
- Provided a temporary (one season only) variance for Camp Wonderland regarding medical coverage available for overnight hours.

In accordance with state requirements for bathing beaches, and semi-public pools, the Health Department oversaw laboratory testing of all semi-public swimming pools and Lake Massapoag swimming areas (and non-swimming areas) from late May to September to monitor for bacterial levels (E-Coli for lake areas; fecal coliform for pools).

Compliance with 310CMR 15.000 (1995 Title 5, as well as with Article 7 of the Board of Health Regulations (regarding septic systems) and Article 16 of the Board of Health Regulations (regarding private wells) was monitored by the Health Agent for Engineering. (Please see the Engineering Division section of this Annual Town Report for

specific information on services of the Health Agent for Engineering on behalf of the Board of Health.)

As more alternative septic systems have been installed, and as variances from the town's septic regulations have been required for replacement systems, monitoring compliance with conditions imposed by the Board of Health has become more complicated and time-consuming. In the interest of protecting these systems, the town's groundwater, as well as the public health, the Department monitors owners' compliance with conditions of septic variances through the use of funds raised by an annual monitoring fee paid by system owners.

Permits and licenses were issued by the Board of Health during 2011, including the following: 50 animal permits; 6 Bathing Beach permits; 1 permit for a Bed and Breakfast Home Establishment; 3 permits to operate a manicuring salon providing artificial nail services; 12 Residential Caterers; 6 Temporary (one-day) Caterers; 21 manufacture and/or sale of ice cream; 28 sale of milk and/or cream; 3 vehicle licenses for sale of milk; 2 lodging houses; 1 pasteurization of milk; 2 motels; 7 camps; 59 Food Service establishments, including: operation of retail food establishments, food service establishments (including non-profit establishments); and combination retail food/food service establishments; 4 residential kitchens; 8 semi-public pools; 7 seasonal food service; 2 mobile food vendors; 10 Temporary Food Service, 20 transportation of offal; 8 dumpster operations; 15 portable toilets; and 6 retail tobacco sales. The Board is also responsible for issuing 5 year renewal permits for underground storage of hazardous materials and regulated substances...currently consisting of 6 commercial establishments.

A Special Service Board, administered by the Health Department, is responsible for determining the eligibility of senior citizens and disabled persons

(based upon income) for town-sponsored refuse collection. Thirty-six residents were approved for this service as of the end of 2011. The Department continued to maintain the Board of Health/Health Department pages on the town's website, providing up-to-date information to the public.

Bridget Sweet, of Public Protection Services, LLC, undertook the position of Health Agent for Sanitary Inspections and Enforcement in July 2011, replacing Dr. Bill Iannucci, who had held the position for the previous two years.

Responsibilities of the Health Agent for Sanitary Inspections and Enforcement, and the Assistant Health Agent for Sanitary Inspections and Enforcement in 2011 included the following: Minimum semi-annual routine and other inspections of all food service and retail food service establishments, catering facilities, etc., to ensure compliance with the revised, strengthened State Sanitary Code and FDA Food Code. Also: inspections of lodging house, bed and breakfast homes, and motel facilities, as well as reviews of proposed new establishments and changes to existing facilities took place. Also conducted were sanitation audits of school cafeteria food service practices throughout the school year; inspection of retail establishments, restaurants, motels, and lodging houses for compliance with the Board of Health Tobacco Regulation. Pre-season and mid-season inspections of all camps were conducted by the Assistant Health Agent for Sanitary Inspections and Enforcement to ensure continuation of proper sanitation standards in conformance with increasingly stringent state-wide regulations.

PUBLIC HEALTH NURSING

PHN: Sheila Miller, RNC

The Public Health Nursing Service of the Sharon Board of Health provided services to residents of the town as follows in 2011:

Total # Office Visits 2549

Total # Home Visits 112

**Monthly offsite blood pressure/
blood sugar clinics 442**

Immunizations (other than influenza) 665

CLINICS PROVIDED (Various Locations-Out of Office):

Flu Immunization Clinics 2100

**(including both injectable and intra-nasal
seasonal influenza vaccine)**

Sheila Miller, RNC, continues in the position of PHN for the town. Linda Beadle, Nurse Practitioner, provides assistance on an ongoing basis as our part-time PHN. Additionally, the Department relies on several on-call Registered Nurses to assist with clinics, on an as-needed basis.

The Department provides regularly scheduled blood pressure/blood sugar clinics for all adult residents, as well as monthly senior citizen clinics. In addition, immunizations, nutrition and weight control education, and monthly home visits (as needed) are conducted. The Nursing Department is actively involved with the School Department Nursing Staff, sharing information regarding immunizations and communicable diseases. The PHN also assists with immunizations, as needed, for campers and staff. Coordination with the Council on Aging, area Visiting Nurse Associations, HESSCO, as well as other town departments continues on an ongoing basis. The PHN, as well as the part-time PHN, continued to follow up on communicable disease cases reported to the Department. Town employee health screenings were again held, with positive responses from all departments.

The Department also provided a mercury thermometer exchange program, in cooperation with the Department of Public Works. In addition, arrangements made in collaboration with Sturdy

Hospital and the Fire Department allow for disposal of sharps at the Fire Department on an ongoing basis.

As part of the Massachusetts Department of Public Health (DPH) Emergency Preparedness Region 4A, Department staff continued to participate in seminars and workshops on emergency preparedness, both man-made and natural; worked closely with the state Department of Public Health, as well as with both Fire and Police Departments; provided informational materials on emergency preparedness to the public, and directed residents to the appropriate agencies for further details. Sheila Miller serves as the Board of Health representative to Region 4A; Linda Callan serves as the secondary representative. Sheila Miller is part of an ongoing Local Emergency Planning Committee (LEPC) for the Town.

Sheila Miller was heavily involved with the organization of a Medical Reserve Corps (MRC). This volunteer group serves to strengthen the public health infrastructure and improve emergency preparedness. To date, approximately one hundred volunteers, both medical professionals and others, serve on the MRC. Some of these volunteers assisted with our flu clinics. The MRC has been dormant over the past several years and is reorganizing its function. Linda Callan serves on the Region 4A MRC Board. Linda contacted members currently listed on the data base, as well as new members.

The Health Department conducted the annual influenza vaccination program throughout the fall of 2011. In addition to administering flu vaccine during the regularly scheduled blood pressure clinics, three large flu clinics were held, as well as a makeup clinic. Despite reductions in the provision of vaccine by the Department of Public Health, we were able to continue our successful program by purchasing vaccine through the use of our Health Department revolving fund. We bill Medicare and Medicare HMO's for administration of

the seasonal flu vaccine for those over 65 and are thereby able to recoup some of the costs involved in providing this service. This year we also continued a program to bill for administration of the seasonal flu vaccine to those under the age of 65. We are also grateful for all donations we receive.

As in previous years, the Department relied heavily for assistance on its staff (both regular and on-call) and many volunteers: including, among others, members of the Lions' Club, Civil Defense, LEPC, MRC, and participants in the Senior Tax Workoff Program.

The Department, in conjunction with the Fire Department, continued the popular Vial of Life program, giving residents the opportunity to confidentially register important personal data in order to provide emergency responders with vital and possibly life-saving information.

RECREATION DEPARTMENT

Brett MacGowan, Recreation Director
Amanda Deni, Assistant Recreation Director
Maura Palm, Secretary

Recreation Advisory Committee

Michael Ginsberg, Chair
Fred Benjamin, Mitch Blaustein, Gary Bluestein,
Gail Bouton, Mike Goldstein, Steve Lesco, Neil
Grossman, Ben Puritz, Rick Schantz

The Sharon Recreation Department, located in the Sharon Community Center, had a very busy year in 2011. The Recreation Department manages both Town beaches and Camp Massapoag during the summer, Rec Basketball during the winter, and other programs and events throughout the year. It also coordinates the Community Center building schedule for ballroom

rentals and meetings of nonprofit organizations and Town committees.

In 2011 over 100 children took swimming lessons at Memorial Beach, and 98 children learned to sail. 2,009 beach tags were sold. In its third year, Camp Massapoag, the Recreation Department's summer camp, ran for seven weeks and served 400 children aged 4 to 15. Fifty-five Sharon youths were employed to staff the beaches and Camp Massapoag.

The Recreation Department made some improvements to recreation property in 2011, including repairing the Bandstand at Memorial Beach. Seven concerts were held at the Bandstand, presenting bluegrass, country, Latin, and jazz. The 2011 concert series drew an audience of over 250 people per concert. In addition, five Sunday concerts took place at Beech Tree Park on Pond Street.

Memorial Beach played host to the Sharon's Triathlon in August. Five hundred people took part in the three-legged event, swimming, running, and biking. New programs in 2011 included Bollywood, creative movement, Celebration Tours, drawing and painting, Drama Kids, and United States Tennis Association Fast Start Program. Continuing programs included chi kung, Play and Sign, geocaching, Basketball Stars (designed for disabled children), hip hop lessons, ballroom dancing, karate, zumba, and group personnel training.

At the July 3rd Celebration, the Recreation Department organized the Bike and Doll Carriage Parade as well as face painting and temporary tattoos. About 900 children took part in these activities, and each one received a U.S. flag. The 2011 Halloween Parade was delayed one week because of a snowstorm, but it still was a big hit with the 800 children who participated in the parade through the square. Amanda Deni coordinated the parade for the Recreation Department. The Rec Basketball season started in November, with 782 children

participating in twelve different age-bracket leagues.

The 2011 Citizens of the Year were awarded to Jay and Iris Rothberg, who have been involved in Town and the Recreation Department activities for over thirty years.

The Recreation Department thanks the many volunteers and sponsors who help to make these programs available to our community as well as the Recreation Advisory Committee for its guidance. Thanks also go to Amanda Deni, Assistant Recreation Director; Maura Palm, who has been our secretary for eighteen years; and custodians Paul Spender and Mike Staruski.

In addition to its page on the Town website, the Recreation Department has its own website at www.sharonrec.com, which allows for information exchange and registration for programs. Since its inception in 2009, over 5,700 Sharon residents have become members.

SHARON ADULT CENTER/ COUNCIL ON AGING

FULL-TIME STAFF: Norma Simons Fitzgerald, LICSW,
Executive Director;
Nancy Weiner, Office Manager

PART-TIME STAFF: Susan Edinger, LICSW, Social
Services & Volunteer Coordinator; Marsha Books,
Program Coordinator; Drivers: Clinton Sutton, bus;
Bruce McDuff, van

OFFICE VOLUNTEERS: Lenore Watts, Jacqueline Weiler,
Marjorie Sinman, Rose Kanter, Joan Romanowicz,
Frances Kanofsky, Marjorie Asnes, Doris Edwards,
Loretta Landolfi, Eleanor Schwartz, Barbara Golner,
Shirley Lezberg,
Ruth Handler, Barbara Kass, Rita Dentino,
Vic Esterman

SHINE COUNSELOR: Marilyn Stewart

Contact us at: 781-784-8000 or sharoncoa@townofsharon.org or look us up at www.townofsharon.net/adultcenter or www.townofsharon.net/coa. To receive a print copy of our monthly newsletter, *The VIEW*, contact us regarding membership in the FSCOA (Friends of the Sharon Council on Aging, Inc.) who pay for the mailing of the publication and much more.

COUNCIL ON AGING ADVISORY BOARD

Marilyn Stewart, Chair	Mindy Kempner
Mildred Berman	Arnold Kublin
Rita Edelston	Robert Maidman
Elliot Feldman	Sheila Pallay
Ralph Generazzo	Sui Wen Yang
Richard Gordon	Madhav Kacker, Alt.

Jeffrey Jacobson,
Liaison & Chair, Disabilities Commission
Louise O'Brien, Liaison, Friends of the Sharon COA

Mission

The Sharon Adult Center welcomes adults from the many diverse populations residing in and around Sharon. We foster mutual understanding and respect among our participants, staff, community partners and volunteers in order to enhance the quality of life for all.

Purpose

The Sharon Council on Aging is organized to:

1. educate the community about aging
2. promote the independence of elders
3. advocate before local government and within the community for the needs of elders
4. design, advocate, and/or implement services to meet these needs and coordinate existing services
5. identify existing resources, build coalitions within the larger community, and make appropriate referrals

6. cooperate with the Massachusetts Executive Office of Elder Affairs and the Area Agency on Aging

Departmental Programs & Services Expansion

Since the opening of the Sharon Adult Center within the renovated Community Center, we have expanded both in space and in use and transitioned to a true 'adult' center for the community. With a fully operating and accessible center we have grown exponentially in use as well. More than 600 people attended our first Open House on January 6, 2008. Over 100 people attended our last *Lakeside Gallery* reception! Well over 500 new people from the time we opened have joined our ranks, more than doubling, if not tripling our use of programs since we opened and increasing by tenfold since 10 years ago! We can now offer programs of interest five days and at least one night per week for more than 3,500 working and retired seniors and many other adults and families in the community. From a senior center to an Adult Center, we have become "home" to people attracted to our space and to our multicultural and varied programs that reflect and respond to the needs of an increasingly diverse community. The Adult Center has truly become the "talk of the town," a Center that reflects the rich culture of Sharon and "the place" to go or replicate, if possible, throughout the region and beyond. Dedham COA Director, aware of our programs, toured our facility and found us an "inspiration." The Hingham COA Advisory Board visited, is envious and hopes to be able to someday get something "as good as [we] have!"

The community's reactions to the Center and its programs and services are astounding: Remarks such as "What a lifesaver the [Adult] Center is...You have no idea how hard it is for someone to be stuck at home [when you can't drive]...not feeling well...it is so important and such a pleasure to come in here...;" "You have the best doctors from the best hospitals;" [A "boomer" attended our Community Conversation meeting, (initial event for members of

the LGBT -lesbian, gay, bisexual and transgender-community, their caregivers and allies] said, "I am sooo glad to know that you are here." Chuck Levine: (Volunteer job coach for our Wisdom Works program)said, "We really enjoy doing this - it's not often you get to do something that you like and that also provides a service to people!"

Another Baby Boomer: "I turned 60, received *The VIEW* and was so impressed with everything that I had to sign up... I can't believe all that is going on...and the best thing of all is that you call it an 'Adult Center'!" An elder, active in the community, still working, and a member of our FSCOA remarked about our Memoirs Group (class), "This is absolutely the best therapy!" And from Alice Cheyer, well-known resident..."The Adult Center is a flourishing, attractive place because of the outstanding creativity and welcoming attitudes...The center's space is well utilized... Everything one could want, really, and if it isn't there yet, just suggest it... With this program umbrella, the Director and her staff have brought value to residents who so willingly and hopefully voted to renew the building at large cost."

We thank all who have shared their thoughts and for the excellent support and utilization of your Adult Center!

Transportation

The Sharon Adult Center/COA was awarded three new vehicles (\$144,000) through an 80/20 Mobility Assistance grant from the state! With the town's share at manageable 20%, this generous award will be invaluable in helping us maintain and "grow" our transportation programs for senior citizens and others in the community. We have been able to replace two aging vehicles with three new ones and hope to soon add some commuter hours to our services to assist working seniors and other residents who ride the train but cannot find parking in Sharon! (See annual report from the Sharon Transportation Advisory Board for details).

COA vehicles also serve a variety of other needs: The police department has used our van on four occasions to transport wheel-chair bound individuals to court. The fire department has used our lift-equipped van to transport certain individuals to the hospital. Both the civil defense department and the fire department list our vehicles for emergency use.

Regular Transportation Services

The Sharon COA provides transportation to the elderly, disabled and at times indigent persons under the age of 60. We were able to respond to almost all requests for transportation for local and surrounding towns utilizing our lift-equipped medical van, minibus, and two "retired" town sedans. Our larger vehicles were due for replacement based on estimates and recommendations made by the Department of Transportation. Our services address the need for medical attention, rehabilitation, shopping, socialization, cultural and special programs and outings, spousal visits to nursing homes, trips to food pantries and more. The Adult Center/COA provided transportation for approximately 300 unduplicated seniors (in 2010) of which approximately 53 were considered disabled. In addition we transported approximately 15 persons under the age of 60 with/without disabilities, approximately 35 senior citizens for weekly EOSL (English) and socialization programs, many more seniors for other programs, and provided at least 7,440 one-way trips! HESSCO Elder Services provided additional resources through a grant-funded taxi program providing weekly transport into Boston for medical appointments.

Social Services/Human Services for Elders and non-Elders, Advocacy & Property Tax Relief

The Adult Center and Council on Aging offers an array of services including support groups, help with information and referrals, limited case management and counseling or crisis intervention by a social worker, legal clinics, advocacy and more.

Safety programs include: Are You Okay (computerized daily telephone check), Telephone Reassurance, Friendly Visiting, Vial of Life (for EMTs), ID bracelets, Safe Return (GPS locator bracelet), Carrier Alert (post office), and more. We assist with or refer residents for help with Property Tax Relief, providing information, fliers, newsletter articles, the Property Tax Work-off Program, and work with regional and statewide organizations (NASW, MCOA) advocating for needed mental health services and property tax relief. We continue to work closely with our legislators on many elder issues and thank them for their ongoing support.

This year the COA has offered three support groups: Caregivers, Cancer, and, new this year, a Parkinson's disease group run in collaboration with Jewish Family and Children's Services. We also host and assist with the monthly Low Vision support group for blind and visually impaired elders. With the economy still in a downturn, applications for assistance with fuel bills increased. As other Town departments become more familiar with the services offered by the Social Worker (some services to non-elders), referrals have become more numerous from school nurses, the fire and police, and Town Hall departments. The Property Tax Work-Off Program has over 100 participants enrolled through the cooperation of almost every town Department. Our participants provided 11,592 hours of service to the Town. The program is a win-win one for both elders and the town, helping the town maintain an affordable housing stock, allows elders to remain in their homes and find new meaning during their retirement, it provides service to the Town and helps combat ageism!

Some Program Highlights

- Program surveys & establishment of ongoing Live and Learn Continuing Education Committee
- Well-received lecture series and single lectures by Prof. Gary Hylander (history; 13 lectures), Prof. Ann Sears and Prof. Leslie

Goldberg (music; six lectures each), Prof. Alan Wachman (China), Prof. Lois Rudnick (American Studies), David Rabinowitz (South Africa), Carole Rothenstein, LICSW, ("Getting Older is Getting Better"), Jeremy D'Entremont ("New England Lighthouses")

- Collaborative events through partnership with Sharon Pluralism Network
- Wellness Series lectures by physicians coordinated with Brigham & Women's/MA general Health Ctr. in Foxboro and Hebrew Senior Life, Norwood Hospital, Abbott Home Health, Epoch Senior
- Bone density and hearing screenings
- SHINE and other health and elder care programs by HESSCO Elder Services
- Co-sponsored with our Men's Club wellness series: lectures by college educators, and Liz Walker
- Free Opera Appreciation Film Series, curated by Marilyn Stewart
- New: Bocce, cribbage, chess, sewing/knitting & embroidery classes and drop-ins; also Bridge, Mah Jongg, and Canasta instructional classes
- Monthly parties with lunch and entertainment, 100-130 people each month; waiting lists!
- Three intergenerational programs with High School music and voice ensembles
- Trips to Addison Gallery (Andover), JFK Library, Legacy Place in Dedham, Historical bus tour of Sharon with lunch at the Lafayette House, Museum of Fine Arts, Tower Hill Botanical Gardens, Holocaust Museum traveling exhibit at Harvard Medical Library, Charles Riverboat Cruise, Battleship Cove in Fall River, Historic Concord, BSO Open Rehearsal, Museum of Science, free tickets to Brockton Symphony
- Staff training provided by LGBT Aging Project resulting in new welcoming mission statement

and launched monthly LGBT meal and socialization/wellness programs

- Intergenerational vegetarian cooking demo series, led by two Sharon high school students
- Community-wide Annual Chinese New Year celebration
- Fuller Craft Museum presentation
- Antiques Road Show-type of event
- August summer supper with catered Chinese meal and entertainment
- Increasing wellness & fitness classes: Sit and Be Fit, Gentle Yoga, second Zumba class, drop-in meditation, third Tai Chi class, monthly Yoga talks
- Talk by Sharon High student on South Africa
- Book reading and signing with Hallie Ephron
- Planned for January 2012: Martin Luther King panel discussion
- And many more - suggestions always welcome!

Volunteers

In FY'11 75 volunteers provided approximately 19,500 hours of service estimated at \$292,500 to the Adult Center/Council on Aging and elders in Sharon. Their services included driving, shopping, visiting, office assistance, outreach, teaching, entertainment, tax assistance, applications for the state Circuit Breaker, SHINE Health Information Counseling, and much more. In-kind services were estimated at \$110,000.

Grants

The Council on Aging received a Mobility Assistance grant for \$134,896.36 for three new vehicles; State Formula grant of \$17,955; Sharon Cultural Council grant; and funds from the Friends of the Sharon Council on Aging, including monthly postage for our newsletter, mailed to an estimated 2400 households. We continued to draw off the generous grant received the previous year from the Eastern Bank Charitable Foundation and donations from Temple

Sinai Social Action Committee and Dorcas Society. Local vendors provided help in kind, such as Epoch Senior Care; Crescent Ridge Dairy; French Memories, Sharon; and Ivy's Bakery, Cobb Corner; as well as The Gifts of Hope, Rotary Club, and Salvation Army. We thank them all and hope we did not leave anyone or any organization out. We also thank the families who have asked that donations be given to the Friends of the Sharon Council on Aging in memory or in honor of loved ones.

SHARON CULTURAL COUNCIL

Robert Levin, Chair

The Sharon Cultural Council (SCC) received \$3800.00 from the Massachusetts Cultural Council for funding grant applications for FY '11. This was reduced from the prior year to the State's minimum and we added \$365 from prior year's unclaimed funds which allowed us to allocate a total of \$4165. We received 28 funding requests seeking a total of \$12,965. At our annual allocation meeting we reviewed all of the requests and made grants, mostly partial, to 18 of the applicants. The council has been designated as a "streamlined" council due to the level of training of the members, which allows us to make our allocations without the need to wait for final approval by the Massachusetts Cultural Council. The SCC ended the year with only 5 members. Since there is no limit to the number of members on the council and because members are always reaching their term limit of years (6) there is always room for new members. If you are interested in joining, contact the Selectmen's office.

SHARON PUBLIC LIBRARY

Library Board of Trustees

Robert Levin, Chair (2012)

Amy Aukerman, Secretary (2011)

Jacqueline Modiste, Vice Chair (2011)

Alyssa Weiner Rosenbaum (2013)
 Roberta Saphire, Treasurer (2013)
 Amie Beth Saphire (2012)

Staff

Barbra Nadler, Director
 Lanette Hart, Assistant Director and Head of
 Information Services
 Danielle Margarida, Head of Children's Services
 Suzanne LaBine, Stephanie Meeks, Information
 Services Librarians
 Debbie Banna, Children's Services Librarian
 Karen Mafera, Circulation Supervisor
 Karin Hagan, Technical Services Supervisor
 Susan Molloy, Stephanie Meeks, Technical Services
 Assistants
 Josephine Papineau, Administrative Assistant
Library Assistants, Pages, and Custodian
 Ellen Apfel, Lori Bass, Sharon Biggie, Susan Cohen,
 Ann Donovan, Kristin Eardley, Teresa Macera, Megan
 Pedersen, Kathy Rojas, Leslee Rotman, Cathy Ruvich,
 Millie Worthley
 Gary Kamp, Custodian

What and How Many Items People Borrowed

Type of Material	Adult & Young Adult	Children's	Totals
Books	136,436	32,349	168,785
Newspapers & Magazines	4,970	414	5384
Audio (CDs: books, music)	22,443	2,344	24,787
Video (DVDs)	46,159	6,828	52,987
E-books	538		538
Downloadable audio	1,077		1,077
Misc.	1,018	23	1,041
Totals	212,641	41,958	254,599

What and How Many Items We Purchased for Patron Use

Type of Material	Adult & Young Adult	Children's	Totals
Books	2,634	1,171	3,805
Magazines & Newspapers	116	25	141
Music CDs	122	5	127
Books on CDs	135	17	152
DVDs	281	86	367
Databases	3		
Totals	3,291	1,304	4,595

Cynthia B. Fox Community Room Use: approximately **382 programs** were booked and **6,513 people** used the room. This does not include the Friends of the SPL Annual Used Book Sale attendance.

Highlights of the many interesting and fun programs that were offered at the library were The Children's Technology Workshop and the Toe Jam Puppet Band. We felt honored to have author Dennis Lehane donate his time to come to Sharon and speak in connection with our One Book, One Town: Sharon Reads Together program which featured his book *The Given Day* as the 2011 selection. We held a Read the Book/See the Movie afternoon featuring *The Maltese Falcon* with Film Studies Professor Josh Stenger of Wheaton College introducing film noir and facilitating a discussion.

The uncountable include the many, many people who come to the library to study, work on their own laptop computers using our WiFi signal, use our regular computers, find a cozy place to sit and read, or just casually browse our collections.

As always, we are grateful to the fabulous Staff at Sharon Public Library, the Board of Trustees, the Friends of the Sharon Public Library, volunteers, tax work-off folks, the kids from CHARMS, the One Book, One Town Committee, the various organizations in town with whom we have worked, our dedicated

patrons and the taxpayers of Sharon who so generously support our mission.

ANIMAL CONTROL DEPARTMENT

Animal Control Officer: Diane A. Malcolmson
Fill-in Officers: Paul Spender
Christina Sawelski
Mike Staruski
Sara Lennon

INTRODUCTION:

The Sharon Animal Control is dedicated to providing compassionate care and treatment for all impounded animals, and to the fair and impartial enforcement of animal-related laws. The Department also vigorously promotes the adoption of unclaimed animals, and provides educational programs that place emphasis on responsible pet ownership. The Department's goal is to serve and protect the public and promote a safer community through responsible animal ownership and humane care.

CURRENT PROGRAMS/SERVICES:

- Provide safe traps for catching cats and removal of wildlife in houses
- Impound loose dogs
- Rabies vaccination and license violation enforcement
- Investigation of animal complaints and neglect cases
- Issuance of citations and attend court hearings
- 24 hour emergency service for life or health threatening animal situations
- General information services
- Database of lost and found cats and dogs
- Adoption of dogs and cats from the shelter
- Educate the public on responsible pet ownership

GENERAL INFORMATION:

The Town of Sharon shelters its stray animals at the Town of Canton's Animal Shelter located behind the DPW building on Bolivar Street in Canton. Viewing of animals up for adoption can be done during the daytime hours of 9 am to 3 pm or by appointment. Please take time to come in and view the animals up for adoption. The Animal Control Office is located at the Community Center Building on Massapoag Avenue on the second floor of the building.

The Animal Control Department will assist in **emergency** removal of wild animals from homes and sick and/or injured wild animals only. Nuisance wild animal problems are now being referred to a licensed nuisance animal exterminator.

An ongoing database of lost and found cats/dogs has been quite helpful in successfully reuniting owners with their pets. The department stresses the importance of keeping cats as indoor pets, thus preventing the loss of them due to coyote attacks, "hit by car", unknown bites (which leads to quarantines), and illnesses resulting in costly veterinary bills. The department is also strongly urging pet owners to consider having their dog(s) and/or cat(s) micro-chipped for easy identification. Micro-chipping can be done by your veterinarian and is a permanent way to identify your pet should it become lost. Animal Control Departments have universal scanners which allow us to immediately locate the animal's owner.

1,646 dogs were licensed in 2011 and 54 kennel licenses were issued. Notification for licensing is done annually through the town census. The licensing period for each year runs from January 1st to May 31st.

The Department can be found on the internet through a very useful and successful site,

www.Petfinder.com. This site contains a wealth of information and lists animals, along with their picture, that are up for adoption at the shelter. The Animal Control Department can also be found on the Town of Sharon's web site, www.townofsharon.net. Here you can find information on the dog/animal by-laws, animals for adoption, wildlife information, licensing, pet care tips, lost and found and frequently asked questions.

The Animal Control Department relies on the donations of supplies (towels, blankets, heartworm pills, dog/cat food, carriers, pet toys, collars, leads, etc.) as well and financial donations payable to the "Town of Sharon Animal Assistance Fund". This fund was established for the further treatment of sick or injured animals received into the shelter as well as for educational materials for the public and financial assistance in spay and neutering of animals.

CIVIL DEFENSE

Michael I. Polimer, Director
Michael S. Corman, Deputy Director
Barry R. Zlotin, Deputy Director

The 2011 fiscal year was another busy year for the Civil Defense Department.

As requested and have always done in the past, Civil Defense provided the needed traffic lighting for both the Town's July 4'Th and Square Jam events. These drills provide the staff with on the street training and providing service as well as important safety lighting for residents, Fire and Police Departments.

In August, responding to a request from the Police Dept we provided traffic control support for a Triathlon event which was required to run through roadway construction projects around the Lake. This

provided safety for both participants and motorists. The AM 1630 radio station was configured to provide traffic and parking information, and special signage was deployed directing motorists to turn to 1630 AM on their car radio.

Our major construction projects involved replacement of our failed 5Kw mobile generator with a new 7.5Kw RV style machine obtained through Capital Outlay onto our existing 1976 Utility body truck. We also installed a new 8.5Kw diesel RV generator on our year 2000 bucket truck. Both generator installations involved extensive engineering and fabrications done in our shop by Civil Defense volunteers.

Before the installation was fully completed, the CD bucket truck unit was pressed into service during a January snow storm when a DPW loader knocked out the lighting at the Town's salt shed. The deployment of this equipment enabled sander units to be loaded safely and efficiently all night.

During the bitter winter season, Civil Defense responded to several calls for help, primarily from elderly residents who had lost power and heat. Folks were generally relocated with friends and relatives rather than start up a shelter. CD volunteers were able to coordinate various Town Departments to get elderly residents out of their homes when trees were down, electricity was off and/or streets were blocked.

During the year we also designed and constructed several 400 watt battery powered 120 volt ac output portable power units that can be used to power our LED information sign boards or small personal equipment and medical devices when and where AC power is unavailable. In order to draw attention to AM1630 signs during an emergency, we also constructed several battery powered high intensity strobe light packages that were used during Square Jam.

A professional sheet laminator was purchased which will allow us to more cost effectively laminate and weather proof up to and including 11x17 inch signs, maps or other documents independently, in-house, even during an emergency. A wide carriage (11x17 inch) printer was also obtained as a complement to the laminator.

In response to the floods of the spring of 2010, CD was able to obtain several small utility pump and hose packages that have been assembled for use in future emergencies.

Civil Defense volunteers continued to serve as technical consultants to all Town departments involved with our UHF two-way radio system. This year CD also served as part of a lead in to the FCC required "narrow banding" conversions for Town department radios. Civil Defense provided administration and expertise for required modifications to Police, Fire and DPW radio licenses saving the Town from having to pay an outside consultant, as most Town's do.

As in the past, CD provided logistics support for the Health Department flu clinics in the fall as well as continued operation of the Town's ongoing employee ID badge program.

Operation of the Town's AM 1630 Community radio station continues and its use has grown by various Town departments and agencies.

Civil Defense is Sharon's all volunteer Emergency Management Department that includes people with diverse backgrounds who add valuable experience and knowledge to our emergency response team. More volunteers are always needed. Meetings are held every Monday evening between 7 and 8 pm in our headquarters located directly behind the Police station. There is no obligation to attend every meeting and anyone over age 18 is welcome to come and learn more about Sharon CD.

BORDERLAND STATE PARK

Jean Santos, Sharon Representative

The Borderland Advisory Council had no regular meetings during the past year. The sudden death of the first and only chairman of the group in December 2010 meant a shifting of the emphasis and momentum of the 40 year-old group established by the state after the acquisition of the acreage and buildings in early 1970's.

William Hocking, Jr. was the guiding light for our group and constantly advanced the standing and acquisitions of the park with regular attention to the administrative people in Boston. His correspondence alone would fill a book. He monitored every new development and informed us who served on the board of every new plan hatched in Boston headquarters. Our work stopped until we could comprehend the magnitude of our loss.

However the park went on better than ever. The Friends of Borderland headed by Linda Tracey-Clifton and Norma Urban provided dozens of special opportunities for learning and fun for the whole family. Membership in this group is open to all and continues to grow. Newsletters are sent quarterly to all members and list the many activities, concerts, games, children's programs, and events that are available to all.

The most outstanding event this past year was the 100th birthday of the Mansion built by Blanche and Oakes Ames in 1911 and 1912. On September 17 a spectacular day, thousands of people gathered on the spacious lawns surrounding the Mansion. David Clifton acted as overseer for the entire presentation. There were bands, choral groups, tours, baseball games, hot air balloon rides. unfurling of giant flags, pony rides. hay rides, and field events. The centennial was pronounced a huge success by all.

Another tradition which continued this past year was the Blanche Ames National Juried Art Exhibition in October. This show has gained popularity each year and commands hundreds of entries from all over the country. Norma Urban and Bob Bendt are the hard-working coordinators who have nurtured this show.

For questions about the park, call the Park number (508-238-6566) to speak to Park Superintendent, Ellenor Yahrmarkt, who does a superb job, or to the Sharon representative. (781-784-5835).

CANOE RIVER AQUIFER ADVISORY COMMITTEE

David Masciarelli, Sharon Representative

The Canoe River Aquifer Advisory Committee held ten meetings during the year. The meetings are held on the first Thursday of each month and are rotated within one of the five communities of Easton, Sharon, Foxborough, Mansfield and Norton.

On February 3, 2011, David McGowan, Land Protection Specialist from the Nature Conservancy, discussed the Nature Conservancy as well as his role in land preservation in southeast Massachusetts.

The 24th Annual Canoe River Awareness Day took place on May 14, 2011, at the Mansfield Water Treatment Plant. Several dozen people attended as well as a State Representative, a member of the Mansfield Board of Selectmen and a representative of the Mansfield Natural Resources Trust. Informative tours of the water facility were provided and many people went out on the canoes.

On April 7, 2011, the Committee voted to send a letter of support for the Town of Norton's Open Space and Recreation Plan.

On June 2, 2011, Kathy Romero of the Massachusetts Department of Environmental Protection attended the

monthly meeting and discussed her work in water source protection as well as her role as liaison to the Safety Drinking Water Advisory Committee.

On August 4, 2011, Kelley Freda of the Massachusetts Division of Conservation and Recreation presented an overview of the Division's efforts to educate people regarding animal waste and the importance of preventing it from entering the water supply.

On November 3, 2011, the Canoe River Aquifer Advisory Committee voted to oppose any chemical treatment of Beaumont's Pond in the Town of Foxborough and is in favor of the proposed method of lowering the water level at Beaumont's Pond. This opposition was conveyed to Foxborough Conservation Commission Chairperson Jane Pierce.

Throughout the year, the Committee was involved in the development stages of a Canoe River Aquifer Advisory Committee Educational Outreach Kiosk.

Early preparations were discussed for the CRAAC 25th Anniversary Celebration to be held at the Sharon Community Center on September 14, 2012,

The committee would like to thank Karen Gallo of the Town of Easton Water Division, Antonetta Ackerman of the Town of Sharon Water Department, Eileen Zinni of the Town of Foxborough Water Department and Jan Fowler Easton Committee member for their assistance in producing our minutes.

The committee would also like to thank Adrienne Edwards for her design and maintenance of our web site. Please visit our website: www.craac.org

NOTICE

THE CANOE RIVER AQUIFER ADVISORY COMMITTEE WILL MEET THE FIRST THURSDAY OF EACH MONTH AT 1:00 PM IN ONE OF THE TOWNS OF EASTON, MANSFIELD, NORTON, FOXBOROUGH, OR SHARON.

THE FOLLOWING **2012** SCHEDULE IS AS PLANNED:

THURSDAY, JANUARY 5, 2012 EASTON WATER DIVISION
THURSDAY, FEBRUARY 2, 2012 SHARON COMMUNITY CENTER

THURSDAY, MARCH 1, 2012 FOXBOROUGH PUBLIC SAFETY
BLDG
THURSDAY, APRIL 5, 2012 NORTON PUBLIC LIBRARY
THURSDAY, MAY 3, 2012 MANSFIELD TOWN HALL
THURSDAY, JUNE 7, 2012 EASTON WATER DIVISION
THURSDAY, AUGUST 2, 2012 SHARON COMMUNITY CENTER
THURSDAY, SEPTEMBER 6, 2012 FOXBOROUGH PUBLIC
SAFETY BUILDING
THURSDAY, OCTOBER 4, 2012 NORTON PUBLIC LIBRARY
THURSDAY, NOVEMBER 1, 2012 MANSFIELD TOWN HALL
THURSDAY, DECEMBER 6, 2012 EASTON WATER DIVISION

COMMISSION ON DISABILITIES

Jeff Jacobson (Chair), Sheila Advani, Ph.D.,
Geila Aronson, Shirley Brownstein, Florence Finkel,
Susan Myerson, Karen Sprung, James Waters, Ph.D.

The Commission met on eight different occasions during the year in order to discuss issues relevant to the disabled of Sharon. Meetings were held at the COA conference room. In addition, the Commission distributed information deemed to be of help to the disabled within the community.

1. The program of removal of the snow residue left at the base of driveways of qualifying disabled residents has been successfully

continued with the cooperation of the Sharon DPW and COA.

2. A grant has been made to benefit the disabled of Sharon to the Sharon Recreation Department for shirts and caps for a disabled children's basketball program.
3. The scholarship program established in 2003 continued in 2011 created to a disabled student graduating from the high school and pursuing further education.
4. Members of the Commission attended training and became familiar with the Massachusetts Conflict of Interest laws as mandated by the town.
5. Toward the end of 2010, the Sharon COD became aware that the number of tickets being handed out to handicap parking violators has dropped by 75%. The good news, of course, is that it seems that there are fewer violators.
6. During the year, Thomas Duffy resigned his position on the Commission. The committee is in search of a new ninth member.
7. In addition to funds raised from parking tickets issued to those parking illegally in handicapped spots, the Commission on Disabilities successfully raised funds (www.sharoncod.myevent.com). Jenny Cunningham, a Sharon High School graduate, ran in the Walpole 5k in support of our commission.

* State statute provides that fines for unlawful parking in handicap spaces go to the Disability Commission in the town where the infraction takes place and the Commission is required to use these funds for disability related purposes.

COMMUNITY PRESERVATION COMMITTEE

Corey Snow, Chairman
Susan Rich, Clerk
Jane Desberg, Treasurer
Meredith de Carbonnel
Anne Bingham
Allen Garf
Marc Bluestein
Rachelle Levitts, Secretary to the Committee

The Community Preservation Act [MGL Ch 44B, enacted 2001, adopted by Sharon effective July 1, 2005] allows any city or town in Massachusetts to adopt a property tax surcharge of up to 3%. At least 10% of all CPA revenues must be devoted to each of the three following purposes; open space, historic preservation, and community housing. Remaining funds may be directed to any combination of those three areas, certain recreational purposes, and administration expenses. Sharon adopted CPA with a 1% surcharge (the first \$100,000 of valuation is exempt) effective at the start of Fiscal Year 2006. The Town's share of CPA revenues is matched with funds generated by a fee imposed on documents filed with the Registry of Deeds across the State. In compliance with the CPA, the Community Preservation Committee was formed to oversee the CPA fund. A Committee majority vote is required to bring an appropriation to a vote of the Town Meeting.

CPA Revenue and State Match:

- For FY2011, Sharon's CPA surcharge revenue was \$374,429, and the State match received (based upon Sharon's FY10 surcharge @27.2%) was \$98,535, for regular combined revenue of \$472,964. Total FY2011 revenue, including bank interest, was \$475,683.
- The State match based upon on the FY2011 surcharge (received in FY2012) was \$99,744 (26.64%).

CPA Projects:

- The 2011 Annual Town Meeting appropriated \$15,000 from the CPA fund to cover costs associated with placing a conservation restriction, as mandated by State law, on the "Billings/Glenview" land, which was acquired in 2008 using CPA funds.
- The 2011 Annual Town Meeting appropriated \$25,000 from the CPA fund to be placed into the Sharon Conservation Fund.
- The 2011 Special Town Meeting appropriated \$30,000 for the Town to purchase and secure an antique fire truck that once served the Town.

Debt Service:

The CPC has made paying down existing debt a top priority for several years, and we are pleased to announce that all debt issued to date will be fully repaid in FY2013. Remaining debt is associated with a \$748,600 debt issuance toward meeting the \$1.2 million appropriation voted in 2006 to purchase a portion of the Horizons for Youth property, for open space and recreation purposes.

- \$218,000 was expended for long term debt service in FY2011.
- The 2011 Annual Town Meeting appropriated \$208,406 for FY2012 payments on long term debt service.

Administrative Expenditures:

- The 2010 Annual Town Meeting appropriated a maximum of \$20,000 to be used for FY2011 Committee administrative expenses, of which \$4,846 was expended.
- The 2011 Annual Town Meeting appropriated a maximum of \$20,000 for FY2012 Committee administrative expenses.

Unused funds from the annual administrative budget revert to the CPA fund at the end of each fiscal year.

The CPC welcomes proposals from public boards, non-profit groups, and private citizens. We encourage active participation and invite public attendance at our meetings. The Town's website provides contact information, a schedule of meetings, and documents including the CPA Plan and the CPA project application form.

CONSERVATION COMMISSION

"A town is saved not more by the righteous men in it than by the woods and swamps that surround it."

Henry David Thoreau

Margaret Arguimbau, Chair	Keevin Geller
Stephen Cremer	Hank Langstroth
Meredith deCarbonnel	Betsy McGrath
Christine Turnbull	

Greg Meister, Conservation Administrator
Irene Nasuti, Clerk

The commission held 18 meetings resulting in a variety of permits being issued: 11 Order of Conditions, 2 Amended Order of Conditions, 1 Order of Resource Area Delineation, 5 Negative Determinations, and 4 Certificate of Compliances. There were no appeals of the Commission's decisions.

During the year we lost the services of Meredith deCarbonnel. Her knowledge of environmental regulations and experience from both a regulatory and proponent perspective made her a valued member of the board and she will be missed. We are grateful for her input and work on the Commission's projects.

Much of the year the Commission's Administrator was heavily involved in the continuing work involving the Atlantic Cedar Swamp and the Commission's attempts to begin to restore its wetlands that were

damaged over the years due to drainage issues. Presentations were made to the Commission and the Finance Committee as to the proposed work and desired outcome.

Early in the year, the Commission finally completed the land swap with the Massapoag Sportsmen's Club and deeds were recorded. During the fall, work began on relocating the Massapoag Trail to run on newly acquired town land and off land that now belongs to the Club. Eagle Scout projects by the Clifford brothers and Troup 95 upgraded the newly named "Belcher Street Trail" as well as the upgraded and enhanced "Elson-Cross Trail" off of Mountain Street. The Commission is indebted to the Scouts for their continuing work on improving our trails.

A hearty thank you goes out to the Sharon Friends of Conservation (SFOC) for their work and supervision of many of the Scout projects. The Friends also lead a variety of trail walks, thus allowing residents to experience and become familiar with, the beautiful areas and trails that the Town has been fortunate to protect. This year the Friends also worked with the Town DPW and the Commission to replace a bridge that spans the Massapoag Brook and now allows for better access to the Massapoag Trail from Brook Rd.

Towards year's end we received a report from Fairland Farms, the group responsible for harvesting the South Main Street cranberry bogs. Though the Commission does not have ownership of them as of yet, Fairland Farms is working with both the present owners and the future owners (the Con. Comm.) to upgrade the bogs. We were very pleased to hear that the harvest tripled during 2011, with over 1,000 barrels of berries harvested. We look forward to continuing the connection with Fairland and further improving the bog area and its output.

The Commission continues to be grateful to residents for their support of our work. Much of

what we have accomplished would not have been possible without it.

ENERGY ADVISORY COMMITTEE

Silas Fyler, Co-Chairman Lynn Wolbarst, Co-Chairman

Craig Edwards, Secretary

Members: George Aronson, Patricia Bluestein, Dave McCabe, Ernest Kahn, Rosemary Tambouret, Joan Spiegel

Over the past year, the Energy Advisory Committee (EAC) was actively involved in providing guidance to the town on energy related projects and policies.

The EAC continues to track electric and gas usage of Town buildings via the EPA Portfolio Manager / Mass Energy Insight Programs. In addition, members apply for energy grants, research and evaluate opportunities for energy conservation and renewable energy measures for municipal buildings, well pumps and streetlights.

During the past year, the committee applied for services from the Metropolitan Area Planning Council to develop a comprehensive Energy summary of municipal, school, residential, commercial, and transportation energy use.

The completed document "Town of Sharon Energy Use Baseline Report" summarizes the energy uses in all sectors in Sharon as well as the conservation measures already implemented by the town, and case studies of residents who have completed solar energy and high efficiency retrofit projects. The report includes future energy saving recommendations for residents and the town. Details can be found by going to the town's website and following links to the Energy Advisory Committee.

The committee also applied to MAPC for inclusion in 2 regional energy programs:

1. Cost sharing of an Energy Manager with several area towns
2. A regional RFP for an ESCO (Energy Services Company) which guarantees low cost Investment Grade Audits to participating towns and the potential for a contract with Sharon to manage energy upgrades to municipal and school buildings.

Visit the EAC on the town website for information on energy savings, renewable energy, rebates on energy products and upcoming energy related events.

SHARON HISTORICAL COMMISSION and SHARON HISTORIC DISTRICT COMMISSION

Susan J. Rich, Vice Chair
David A. Martin, Vice Chair
Gordon H. Hughes, Secretary
Shirley A. Schofield
Bruce C. Rosenbaum

This past year, Sharon Historic Commission completed the second phase of the historic properties survey.

This resulted in approximately 130 properties, mostly concentrated south-east of Sharon town center, being documented by ttl Architects of Portland, Maine. The results of the survey can be found on the Town of Sharon website. The 2011 Historic Preservation Award went to Edward and Francoise Ruvich for their continued dedication to the historic integrity of the William R. Mann Homestead at 228 East Street. The building was first erected in 1831 and additions were built throughout the years. The current owners moved in 1984 and are the third owners of this property - a property that represents the changes that have occurred in the Town of Sharon.

Fire Truck Comes Home

Using CPA funds, the Commission, with the help of many local supporters, brought Ladder #1 home. This 1923 Maxim Hook & Ladder City Service Truck was built for the Town of Sharon and served the town until it was replaced in 1953. It has become - and will continue to be - the centerpiece of local activities and celebrations. Currently it is housed locally.

Town Center Focus

The Sharon Historical Commission plans to investigate the feasibility of expanding Historic District One to include the School Administration Building and selected sites around Post Office Square. The Commission invites comments and suggestions from residents on this project. Members of the Commission wishes to thank W. Reese Schroeder for his dedication and service to the Commission. With his departure from the Commission, there are presently three slots open for interested citizens

HORIZONS REUSE ADVISORY COMMITTEE

Michael Bossin, Chairman, Gary Bluestein, Vice Chairman/Clerk, Glenn Allen, Marc Bluestein, Jay Bronstein, Jane Desberg, Lauren Hyman, Barbara Kramer, Walter Newman, Diane Pankow, Gerry Saphire, Ed Welch

Stabilization of the facilities continues

As a continuing goal the committee continued on a program to stabilize the buildings on site. The stabilization plan was funded by Town meeting, repair work is ongoing.

Long term use

The committee has recommended to the Board of Selectmen two RFP submittals for the rental of the Horizons property. The first proposal is for the Administration building the second is for the Camp.

Both parties went through lengthy negotiations with the Selectmen and both came to terms on long term leases. The lease for the Administration building went to Le Petit Prince Ecole Montessori Int'le, LLC, dba Loubille Le Montessori Du Village. The Camp property lease which is still going through some revision went to Everwood Camp Partners LLC,

Conclusion

The committee completed its stated mission in 2011: To bring before the citizens of Sharon, a thoughtful plan for the integration of the Horizons For Youth property into the fabric of our community. It is the Committees opinion that the two very strong tenants will not only enhance the property by stabilizing and restoring but will in fact weave themselves into the fabric of the Community. The committee was formally disbanded in August 2011.

MISSION ACCOMPLISHED

A job well done and a thank-you to all the members of the committee who volunteered long hours to make sure that a special piece of property will continue to be the gem that it has been for years. Also a big thank-you to the whole community that recognized what this property will be for future generations and for supporting the purchase and protection with almost unanimous approval.

SHARON HOUSING AUTHORITY

Arnold Kublin, Chairman
Peter Melvin, Vice Chairman
Ralph Generazzo, Treasurer and State Appointee
Edwin Little, Assistant Treasurer
Charlotte Dana, Secretary

Jane Desberg, Executive Director
Jill King, Administrative Assistant
Jason Fortier, Maintenance Supervisor
Stephen Eldracher, Maintenance

The Sharon Housing Authority is dedicated to providing low-income housing to the public with preference for residents of Sharon. It provides eighty-eight apartments for elderly and disabled citizens at the Hixson Farm Road complex, six apartments for families at the former Pleasant Street School and a residential facility on Bay Road which is leased on a long term basis to the May Center. The Authority also has Alternative Housing Vouchers for non-elderly, disabled persons. The Authority's funding comes from the Commonwealth of Massachusetts.

The family housing waiting list was reopened for a six week period in May and June and then closed. The Alternative Housing Voucher Program waiting list is also closed.

The Authority created a five year Capital Improvement Plan that will fund modernization projects using Formula Funding from the Department of Housing and Community Development. In 2011, the Authority repaired leaky roofs, installed automatic door openers and rehabilitated apartments. The Authority applied for and was AIMM (Accelerated Independent Modernization and Management) Certified. This allows the Authority to work independently on projects funded by Formula Funding.

The Authority held information sessions and provided residents with information on emergency preparedness. The Authority used crews from the Norfolk County Community Service Program and Norfolk County Sheriff's Office to do projects around the developments.

The Authority continues to work with the town on affordable housing projects. As Monitoring Agent, the Authority conducts annual certification of affordable units located at Avalon Sharon and the Wilber School Apartments.

The Sharon Housing Authority gratefully acknowledges the generosity of many organizations in town including the Sharon Council on Aging, Friends of the Sharon Council on Aging, Department of Public Works, Sharon Public Library, Sharon Community Band and the Sharon Commission on Disability. Thank you also to residents for their contributions of books and magazines.

Executive Director Jane Desberg was elected to the Board of the Southeastern Massachusetts Executive Directors Association. Commissioner Arnold Kublin ran for and won election to a five year term in May 2011.

LAKE MANAGEMENT STUDY COMMITTEE

Cliff Towner-Chairman
Mike Baglino-Vice-Chairman
Dr. Noah Siegel, Secretary, Clerk
David Deitz, Mark Altabet, Mike Goldstein,
Todd Arnold

The Lake Management Study Committee welcomed new member Todd Arnold this year. Todd, with his knowledge of the Lake plus the time he willingly volunteers, will be a valuable asset to the Committee. The Committee submitted an article for the 2012 Annual Town Meeting to penalize those inconsiderate and uncaring people who bring their dogs to the park and beach so their dogs can "do their business".

Weeds are now growing under water at Veteran's Memorial Beach due to nutrient run off from the beach. Geese are also a problem. The Board of Health requested both in September and December that the Board of Selectmen install a snow fence to keep the geese off the beach. As of February 1st the fence has not been installed and up to 150 geese are using the beach at times.

The Lake Committee is a partner in the Cedar Swamp project along with the State, Conservation

Commission and outside experts. The Cedar Swamp is the main purifier and source of water for both the Lake and Town drinking water. This project was made possible with the help and support of the Town's Finance Committee. A northern snakehead fish was discovered in the Lake this year. In order to minimize the spread of this predator fish Mass Wildlife shocked the Lake and no other snakeheads were discovered. It is assumed the lone northern snakehead was an aquarium release. Due to lack of groundwater from the Cedar Swamp it is more difficult to maintain a water level and keep the Lake cool and clean.

The Lake Management Committee thanks Greg Meister and Brett MacGowan for all of their support.

LOCAL EMERGENCY PLANNING COMMITTEE (LEPC)

Chief James Wright, Chair
Sheila Miller, Secretary

The LEPC conducted several meetings in 2011, attended by representatives from the municipality, state and local community groups. Attendance and input from all members of the committee ensure that effective communication and responsibilities are determined pre-event. An event can include acts of nature, power outage, train derailment, bioterrorism, or pandemic influenza outbreak.

We had two significant weather incidents this year. Irene at the end of August and a heavy snow storm in October. The Town had major power outages and downed trees and power lines. Civil Defense, Police, Fire, and DPW personnel were busy responding throughout the Town for many types of emergencies, especially downed trees and power lines.

The LEPC has established an *Emergency Response Outline* that sets a number of specific items to take action on before, during and after a large scale emergency event. The LEPC has identified several areas for improvement subsequent Irene and

the October Snow Storm. The plan calls to immediately open an information/warming/shelter location at the Community Center. This will provide the citizens with a pre-determined location to seek assistance. The Police Department will also add a volunteer in their dispatch center to provide assistance information to people who call in thus allowing the emergency dispatchers the time to take priority calls. All citizens are reminded that plans can change depending on the type and severity of the incident. The Town's radio AM 1630 is always an excellent source for information. Remember, your car radio will work if you do not have a battery powered radio available.

The LEPC has developed, and will be distributing early in 2012, a booklet with information that will help citizens prepare and live through a disaster situation. Sheltering in place is always the best alternative, if possible, and can be accomplished with a small amount of preparation.

NORFOLK COUNTY MOSQUITO CONTROL PROJECT

John J. Smith, Director

Town of Sharon
2011 REPORT NORFOLK COUNTY MOSQUITO CONTROL
DISTRICT

The operational program of the District utilizes all proven technologies into an Integrated Pest Management (IPM) system of mosquito control and vector management that is rational, environmentally sensitive and cost effective.

Surveillance: Field surveys, inspections, and monitoring in support of each part of the program are highlighted below. District personnel spend significant hours conducting surveillance which supports each component of the Districts program. The District continues to collaborate with the Massachusetts Department of Public Health (MDPH),

State Laboratory Institute for the purpose of detecting viruses in collected mosquitoes as an early warning system for the residents of the county. Considerable manpower is allocated to all these efforts, which is not directly reflected in this report.

All mosquito eggs need water to hatch and to sustain larval growth.

Water Management Activities: An important component of our IPM approach is the management of shallow, standing, stagnant water, and the maintenance of existing flow systems which if neglected can contribute to mosquito breeding. Site visits, pre and post monitoring, photographic documentation, survey measurements, flagging, accessing assessors information, maintenance of paperwork and electronic forms, communication with and/or meeting on site with residents, town/state/federal officials and maintaining regulatory compliance are all important aspects of this program. In addition to normal drainage system maintenance, District personnel advise residents on removal of water holding artificial containers on their property for the purpose of eliminating potential West Nile Virus mosquito breeding habitat. Increasing problems with beaver activity is becoming a new area of concern.

Drainage ditches checked/cleaned 3,120 feet

Intensive Hand Cleaning* 1,300 feet

* Combination of brush cutting and clearing of severely degraded drainage systems or streams by hand

Larval Control: Treatment of mosquito larvae during aquatic development is the next most effective control effort. These applications were conducted after devoting many man hours to collecting larval data which is used for targeting purposes as well as for determining efficacy of these applications.

Aerial larvicide applications with Bti - 481 acres

Larval control - briquette & granular applications
by hand - 8.4 acres

Rain Basin treatments - briquettes by hand (West
Nile virus control) - 554 basins

Abandoned/unopened pool or other manmade
structures treated - 0 briquets

Adult Control: The suppression of flying adult mosquitoes becomes necessary when they are numerous, annoying, and/or threaten public health. These applications are conducted based on residential complaints as well as by analyzing adult mosquito population data collected from light traps. These collections also identify priorities for adulticide applications in response to risk from mosquitoes infected with West Nile Virus (WNV) and/or Eastern Equine Encephalitis (EEE).

Adult aerosol applications from trucks - 12,985
acres

PERSONNEL BOARD

Leonard Sacon, Chairman
Valeda Britton
Michael Feldman
Allen Garf
Gloria Rose
Rebecca Weiss, Secretary

The recommendations of the Board of Selectmen regarding Executive Salaries were considered as required by the Personnel By-law. After extensive consideration, the Board concurred with recommendations for FY2012, and fulfilled their responsibilities as stated in the Personnel By-Laws.

The Board spent time and effort reformatting and reviewing Job Descriptions so that they may be posted on the Personnel Board's webpage within the Town of Sharon's website. The continued goal being, to eventually have all positions, placed in the new format, posted on the webpage. This is an ongoing process.

A member of the Personnel Board participated, as required, in the search for a new Fire Chief and kept the Board abreast of the ongoing search details as well as ensured all Personnel By-Law requirements were met during the search and interview process. The Board began a concerted effort with the Accounting Department towards better communication between the Personnel Board and their department. The Board began work on publishing a list of By-Law changes which have been made in the past ten years.

Examples of other steps taken regarding individual situations follow:

- The Nepotism By-Law was waived so that siblings could be hired to work for the Recreation Department in separate locations for the Camp and Waterfront during the summer season.
- The Secretary to the Recreation Department position as well as the Project and Office Manager position were re-rated.
- The Board approved vacation carry over for two employees due to unusual circumstances.
- The Library Assistant position was reviewed pending finalization from the Library Director.
- The Police Clerk position was rewritten into the new format for Job Descriptions.

PLANNING BOARD

Susan Price, Chair; Eli Hauser, Vice Chair; Pat Pannone, Clerk;
David Milowe and Anne Bingham

Peter O'Cain, P.E., Town Engineer, Consultant

Rachelle Levitts, Administrative Assistant

The Planning Board met 24 times in public session and held five public hearings:

06/01/11 Tree Removal on Lakeview Street
07/06/11 Proposed Sidewalk Change to Cattail Lane
08/31/11 Definitive Subdivision for Stoneholm Estates
10/06/11 Zoning Bylaws
10/18/11 Zoning Bylaws

The Board spent many meetings discussing the Bella Estates subdivision and the developer's adherence to and implementation of conditions from the amended special permit, including construction site conditions, storm water runoff, landscaping, erosion control, HOA agreement, abutter agreements, and performance bonds.

The Planning Board approved seven sign permits in Post Office Square, three Form A's, eight ANR Plans, and one covenant release.

The update to the Housing Production Plan submitted by the Planning Board, with the assistance of MAPC, to the DHCD was approved on January 10, 2011, for five years.

The Board received a presentation by Tom Houston, regarding the Traffic Study for Post Office Square, Traffic Impact Report for Post Office Square Revitalization.

The Board conducted a Waste Water Survey for Post Office Square.

The Board worked on Subdivision Regulation revisions.

The Board reviewed a presentation and a draft Post Office Square Smart Growth Overlay District (40R) bylaw prepared by Jenny Raitt of MAPC. They were presented with the Wilbur School Park plan as well as the B'nai B'rith presentation regarding a proposal for apartments at 635 Old Post Road.

In November, the Board sponsored six articles at the Special Town Meeting; which were all approved by Town Meeting voters. The articles included Article 5, Zoning By-law: Post Office Square Uses, Site Plan Approval and Definitions; Article 6, Zoning By-law: Post Office Square Dimensional Standards; Article 7, Zoning By-law Post Office Square Off-Street Parking and Loading; Article 8, Zoning By-law: Post Office Square Affordable Housing; Article 9, to add a penalty for violation of the Scenic Road Regulations to Article 11 of the General By-laws; and Article 12, Zoning By-law: modification to the lot shape regulation.

The Board expresses its appreciation to the other Town Boards, Town employees and those citizens who have assisted us during the year. Significant mention must be made regarding the invaluable contributions of the Town Engineer, Peter O'Cain, to the Board.

SELF-HELP, INC.

Norma Wang, Human Resources Director
During the program year ending September 30, 2011 Self Help, Inc., received a total funding of approximately \$25.5M and provided direct services to 27,275 limited income households in the area.

In the TOWN OF SHARON Self Help, Inc. provided services totaling \$173,688 to 368 households during program year 2011.

Self Help's total funding of \$25,446,770 does not tell the real value of services delivered to the area as a whole. This funding enabled us to mobilize an additional \$2,465,510 of other community resources such as, volunteers, donations of space, and private donations in the form of goods and services. Therefore, the total impact of Self Help, Inc. during the past program year was \$27,912,280.

In addition, Self Help currently employs 242 individuals. Many of these individuals are of limited income and most reside in our service area.

We feel that October 1, 2010 through September 30, 2011 was a successful program year for us because we were able to assist as many individuals and/or families as we did, regardless of the challenges of being a human service provider.

We thank the Town of Sharon, its board of selectmen, its representative to our board of directors Ms. Doreen Lindsay, and all the volunteers for helping us to make fiscal year 2011 a successful one.

**SOUTH NORFOLK COUNTY ASSOCIATION
FOR RETARDED CITIZENS, INC.**

Daniel J. Burke, President & CEO

Turning Disabilities into Possibilities . . .
www.sncarc.org - See our updated website and
online Gift Catalog !!

With funding through the Town of Sharon School Department, the South Norfolk County Arc (SNCARC) provides supports and services to citizens of Sharon who are disabled by intellectual and

developmental disabilities including autism. SNCARC is a private, non-profit, membership-based organization founded in 1954 by local parents. For more than half a century SNCARC has been, and continues to be, governed by the family members of the individuals we serve. It is a testament to the good works we perform that the town of Sharon, along with the other towns we serve, continues to provide the vital funding support as it has done for over thirty years.

Our mission is, **"To advocate for and provide supports and services to people disabled by intellectual and other developmental disabilities and to their families."**

Supports and services provided by SNCARC to the citizens of Sharon include:

Family Support and Respite Care:

SNCARC provides temporary in-home or out-of-home professional care and training for children and adults with intellectual or other developmental disabilities on a planned or emergency basis. It operates after-school and school vacation week programs for children, provides a wide range of support groups for families and operates a resource center for parents and professionals at our home facility in Westwood.

Family Autism Center:

The SNCARC Family Autism Center implements high quality programs, services and environments for all persons with an Autism Spectrum Disorder. This program provides individuals with autism, their families and the general community with information and referral services, educational services, parent and sibling support groups and a resource library with Internet access.

Autism and Law Enforcement Education Coalition (ALEC)

ALEC is a nationally recognized training program for First Responders relative to Autism Spectrum

Disorders (ASD). ALEC training helps foster a deeper understanding of ASD among public safety and law enforcement personnel. Training is available for police officers, emergency room and court room personnel, EMT's and firefighters, using curriculum and videos specific to each group. Presenters are first responders with direct knowledge of ASD through a family member.

Social-Recreational Programs:

SNCARC provides special after-school and evening education classes, sports activities, social clubs and events, and special summer programs for individuals with developmental disabilities. A principal component of these programs is one-to-one volunteer friendships (citizen advocacy).

Advocacy:

SNCARC provides specialized education, information and referral services, social support, as well as legal, financial and other consultation support. This program also provides self-advocacy training to individuals and advocacy support to families with members who are disabled by intellectual or other developmental disabilities.

Harbor Counseling Center:

SNCARC provides behavioral and other psychological counseling and psychiatric services for adults with intellectual and other developmental disabilities and their families.

Residential Management:

SNCARC provides Residential Management Services for residential homes and apartments housing individuals with intellectual and other developmental disabilities.

Day Habilitation Program:

SNCARC provides educational and therapeutic services for adults with severe and multiple developmental disabilities. The program works to help individuals improve their communication skills, physical well being, domestic and self-care

skills, community living skills and social skills. This program includes a component for elderly individuals with intellectual and other developmental disabilities. Its primary objective is to enable these individuals to continue to maintain their functional and social skills and to meaningfully participate in the life of their community.

Services supported by SNCARC through its affiliate Lifeworks:

Vocational Training and Job Placement Programs:

Lifeworks Employment Services provides vocational rehabilitation for developmental disabled persons age 18 and over. These services include vocational evaluation, work adjustment training, sheltered employment, transitional or supported employment and competitive job placement and follow-up support.

Residential Programs:

Lifeworks Residential Programs provides home-like environments and supervision, care and training in independent living skills, functional academics and social skills. These programs include community residences and supervised apartments (both with 24-hour staffing) and cooperative apartments (with staff assistance less than 24 hours per day).

Sharon residents who wish to visit or learn more about our programs or who wish to request services for someone challenged with intellectual or other developmental disabilities should contact us at (781) 762-4001.

SOUTHEASTERN REGIONAL SCHOOL DISTRICT

**2010-2011 ANNUAL REPORT OF THE
SOUTHEASTERN REGIONAL SCHOOL DISTRICT**

Mindy Kempner, School Committee Member

Overview

The Southeastern Regional School District offers twenty-three vocational/technical training programs at its four-year high school and full-year post-secondary program at the Southeastern Technical Institute. In 2010-2011, the School Committee included Mark Linde, Chairman-Brockton, Wayne McAllister-Brockton; Joseph Dutcher-East Bridgewater; Michael Pietrowski-Easton; Daniel Iagatta, III-Foxborough; William Flannery-Mansfield; Christopher DeLeo-Norton; Mindy Kempner-Sharon; Roberta Harback-Stoughton; and Robert Sullivan-West Bridgewater. Luis Lopes is the Superintendent of Schools. On October 1, 2010, there were 1,262 students enrolled in the high school and 121 adults were enrolled in the TI day program. There were 15 high school students attending from Sharon.

High School

Under the direction of Principal David Wheeler, the Southeastern Regional Vocational Technical High School offered twenty vocational-technical programs for the high school students from Brockton, East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton and West Bridgewater. The school's mission is to transform students into lifelong learners.

Southeastern Regional High School graduated 258 students in June, 2011, and had ninety-nine percent of the seniors pass the state required MCAS test. The Class of 2011 graduates also had a ninety-eight percent placement rate in full-time jobs, the military or post-secondary education.

During the 2010-2011 school year, Southeastern continued its dedication to the use of instructional technology, particularly in relation to literacy. Both vocational and academic teachers assign regular writing prompts using the My Access

writing program. The program can be accessed anywhere, thus encouraging students to write from home, and allowing teachers to collaborate on writing assignments.

Experiential education continues to be a primary focus. In addition to cooperative education opportunities, students from the Early Education program work in area elementary schools as part of their vocational experience, and approximately 50 students participated in structured externships designed to extend their learning to live job sites.

As members of the Massachusetts Interscholastic Athletic Association (MIAA), the Massachusetts Vocational Athletic Directors' Association (MVADA) and the Mayflower Athletic Conference (MAC), Southeastern Regional offers 16 interscholastic sports programs at the varsity, junior varsity and freshmen level for both boys and girls. The fall season of 2010 was highlighted by an 8-3 regular season record and a second consecutive Vocational Bowl appearance by our football team as well as a tournament appearance by our boys' soccer team. Our golf team competed for the league championship, falling one win short. During the winter season of '10-'11, our wrestling program earned its first league championship since 1997. The boys' & girls' basketball teams and the hockey team all competed for league titles, and for the second consecutive year, all three teams qualified for their respective MIAA post season tournaments. The spring season of '11 was highlighted by the inaugural girls' lacrosse season (club status, to be Varsity status by Spring '14) as well as the MIAA south sectional semi-final appearance by our baseball team. Additionally, the track & field teams placed well in the MVADA tournament with the boys' team bringing home a runner up trophy.

Technical Institute

Southeastern Technical Institute, the adult and community educational component of the Southeastern Regional School District, provides three full-time

day diploma programs and five part-time diploma and certificate programs. STI Director David Degan oversees the operation of the Technical Institute. Last year, STI served over 200 adults in our full and part-time programs. The full-time day programs include: Dental Assisting, Medical Assisting and Practical Nurse. The part-time evening programs include: Heating, Ventilation and Air Conditioning, Medical Health Claims Specialist, PC Specialists, Phlebotomy and Practical Nurse. Two Sharon residents attended these programs during the 2010-2011 school year. On-line program applications are available at www.sti-tech.info.

Each year, Southeastern students and staff complete thousands of hours in community service as part of their educational experience. The Practical Nursing programs, both day and evening, Dental Assisting, and Medical Assisting all have externships/clinical experiences as part of the curriculum requirement for graduation. In 2011, all thirty-two Practical Nurse graduates passed their licensure exam on the first attempt, and every Dental Assisting and Medical Assisting student who has taken their certification exam to date, has passed on the first attempt as well.

Southeastern offers three semesters of evening school classes each year to the local communities. Last year, over 800 adults registered and participated in our evening school courses. Evening school courses are scheduled Monday through Thursday, and range from one-night seminars to two and three night per week courses. The course offerings focus on enhancing skills for present employment or to ready a person for a new career path. A focus is placed on providing courses that meet national standards and provide nationally recognized certifications. Course information is distributed via printed publications that are mailed three times a year, newspaper inserts, and on-line listings. On-line registration and payment are available at www.sti-tech.info.

The school's mission is for all students to become lifelong learners. In order to accomplish this, the Southeastern Technical Institute provides adults with the knowledge and skills that will prepare them for gainful and meaningful employment. STI is constantly investigating new and emerging career paths, working with community agencies and employers to define the skills needed for employment in a career field with employment potential, advancement, and growth.

Southeastern Technical Institute offers Electrical and Plumbing apprenticeship classes, various computer classes at all levels in Excel, Word, QuickBooks and web design that are offered to the general public or may be customized for area companies. Southeastern has also partnered with community agencies such as Career Works, Mass Rehab, Department of Employment and Training, Workforce Investment Board, the City of Brockton Mayor's Office on Higher Education, and the Metro-South Chamber of Commerce offering adult educational programs.

During the past year, over 50 electricians, plumbers, and HVAC Technicians have benefited from **FREE** sustainable energy courses in Solar Thermal and Photovoltaic design and installation. STI will continue to offer these **FREE** courses through June 2012 (*these programs are funded through the Massachusetts State Energy Partnership in partnership with the Brockton Workforce Investment Board and are funded in whole by a \$5.973M grant awarded by the U. S. Department of Labor's Employment and Training Administration*). For more information about the **FREE** sustainable energy programs, call 508-230-1575 or go to the STI website at www.sti-tech.info.

SOUTHEASTERN REGIONAL VOCATIONAL-TECHNICAL HS

CLASS OF 2011 SHARON GRADUATESD

Daniels-Brewer, Jeffrey

SOUTHEASTERN REGIONAL SERVICES GROUP

The Southeastern Regional Services Group (SERSG) was initiated in 1993 with a mission "to serve as a catalyst and implementer for member communities that desire to act jointly to solve governmental problems or to deliver services to their citizens more effectively or efficiently." The nineteen member communities of SERSG benefit from shared administrative services provided by a regional administrator. Lara Thomas has served as regional administrator of SERSG since 2004. SERSG's work is supported by dues from the member communities, and dues have not increased since 2003. North Attleborough joined SERSG in March 2011 and Rockland chose not to renew its membership.

Annual procurements designed to save municipalities time and money are a major part of SERSG's services. Cooperative procurements for Paper, Office Supplies, and DPW Supplies and Water and Sewer Treatment Chemicals were held in the spring of 2011. In the fall, SERSG coordinated procurements for DPW Services and for Drug & Alcohol Testing Services for CDL drivers.

According to reports provided by paper and office supply vendor WB Mason, Sharon was able to realize savings of more than \$300,000 off list prices for office supplies and paper during Fiscal Year 2011. New contracts were executed with Universal Business products for Fiscal Year 2012 through which Sharon will obtain a discount of 65.63% off non-excluded office supplies in the S.P. Richards wholesaler's catalog. The new contracts for Drug & Alcohol Testing services resulted in no increase in pricing.

The estimated value of supplies and services procured for Sharon's Department of Public Works totaled more than \$2.2 Million. In addition to the savings of time due to SERSG handling the entire procurement up until contract execution, additional

savings per year result from contract pricing. For example, for washed sand for ice and snow removal, Sharon pays \$10.74 per ton while the state contract price is \$14.91 per ton and up.

In March 2011, SERSG sponsored a training at the Board of Directors' request on performance evaluations which was presented by LifeWatch Employee Assistance Program. A training on prevailing wage law and enforcement was offered to SERSG members in November and was presented by Assistant Attorney General Miranda Jones. Ms. Thomas also distributed a survey over the summer to determine what new initiatives members might be interested in. The survey resulted in the addition of five new services to the DPW Services procurement, and more procurements may be added in future years.

Finally, monthly meetings of the Board of Directors and the Highway Superintendents continued to provide valuable opportunities for representatives from member communities to share concerns and receive ideas and feedback about a wide variety of issues affecting municipalities.

SHARON STANDING BUILDING COMMITTEE

Gordon Gladstone, Chairman
Deborah Benjamin, Vice Chair
Frederick Clay, William Croteau, Rick Rice,
Richard Slater, Steven Smith, Roger Thibault,
Colleen Tuck, Joel Wolk
Linda Morse, Administrative Assistant

During calendar 2011 the \$48,000,000 renovation and expansion of the Middle School continued. By the start of school in September, the following had been completed (including work completed in 2010) and school reopened on a timely basis:

1. force main to route sewage from the Middle School to the High School waste treatment plant

2. renovation of thirteen existing classrooms and two existing offices
3. substantial completion of the auditorium renovation
4. installation of all required site utilities and layout of final site design
5. new addition completed and students began attending classes there in September
6. completion of the Early Childhood and Central Administration sections with occupation in October

Renovation of the remaining classrooms in the original building continues. That work is scheduled to be completed in January of 2012.

The gymnasium has been increased in size by approximately one third of its original area and was turned over to the school in early December.

The remaining site work, including additional plantings and five tennis courts, will be completed in the spring of 2012. The exterior of the structure is largely complete. It is anticipated that the entire project will be completed on time and within budget.

During the summer of 2011 a new roof was installed at the High School. The installation included additional insulation which is anticipated to reduce the heating fuel usage. The installation went very smoothly and was completed on time. Subject to the final audit of costs by MSBA, the job, originally budgeted at \$4,629,740 should ultimately cost approximately \$3,200,000. MSBA will pay approximately \$1,492,000 and the Town's share will be approximately \$1,708,000. This represents a savings to the Town of about \$900,000 of the amount approved at Town Meeting.

VETERANS' SERVICES

Paul R. Bergeron, Director

The office is independent of the United States Government Veterans Administration. The Town of Sharon Veterans Services Office provides assistance, guidance and advocacy for Sharon veterans and their families.

Financial aid and or counsel were given by the Veterans Agent to Sharon resident veterans who had a need and met the Commonwealth of Massachusetts's guidelines. Arrangements were made with other agencies for those who did not meet the state criteria.

Veterans and or their family members when requested, were provided Veterans Services consisting of information, referral and advice as well as aid in preparation of applications for veterans entitlements. The service was oriented toward the goal of obtaining veterans benefits offered by the state or federal government. The applications consisted of one or a combination of entitlements related to medical care, disability, hospitalization, insurance, burial allowance, grave markers, educational opportunities, home loans, pensions, correction of military records, Welcome Home Bonus from the Commonwealth and other veteran's benefits.

The Veterans Advisory column in the Sharon Advocate was published on a limited basis. The purpose of the articles was to inform veterans and the community of veteran's issues and activities.

Sharon Memorial Day activities were held the Sunday prior to Memorial Day and will continue to be held on that day in the future. The activities consisted of a grave site service held at Rock Ridge Cemetery and a civic ceremony conducted in front of the Town Hall.

At the Town Hall, students from the Middle School read their essay about Memorial Day. Prayers were offered by the clergy and the names of Sharon

residents killed in action were read. The Board of Selectmen welcomed those present and comments were given about Memorial Day.

Honor Guards from each of the Sharon, Walpole and Canton veteran organizations participated in the Town ceremonies the Sunday prior to Memorial Day. Honor Guards from Sharon American Legion and the Sharon Veterans of Foreign Wars posts also participated in one of the Memorial Day ceremonies held in Canton (Knollwood Cemetery), Foxborough and Walpole.

Honor Guards from both the Sharon Fire and Police Departments who participated in the Sharon Events were accompanied by their respective Chief and Staff Officers.

Troops of Boy Scouts and Girl Scouts also participated in the Civic and Grave Site Services. A Flag Day Ceremony and Pledge of Allegiance to the United States Flag were done the evening of June 14, 2011 at the Sharon Veterans Memorial Beach. The Pledge of Allegiance was recited at 7:00 p.m. E.S.T., which is the time designated to have a National Observance. Communities are encouraged to hold their ceremonies in conjunction with the program done at Fort McHenry, Baltimore, MD. The Boy Scouts from Troop 95 participated in the ceremony by raising the United States Flag at the beginning of the program and lowering it as part of the closing. Patriotic songs and music were provided by students from the Sharon Elementary School.

Programs for Memorial Day and Veterans Day were also conducted at some of the Sharon Schools. The Veterans Agent was a guest speaker at the Cottage Street Elementary School Veterans Program.

The following are the known Sharon citizens serving on active duty with one of the branches of the United States Military in the year 2011.

Colonel Joseph Blansfield US Army
Lieutenant Colonel Peter Badoian US Army
Lieutenant Colonel John Lee US Army
Major Donald Williams US Army
Chief Warrant Officer Samantha Taber US Army
Staff Sergeant Lawrence Shannon Webb US Army
1st Class Petty Officer Benjamin Shuffain US Navy
Sergeant Kevin John Maloney US Air Force
Sergeant Andrew Wallace US Marine Corps
Lance Corporal Ryan Kelly US Marine Corps
Private First Class Shane McGrath US Marine Corps
Private First Class Connor Murphy US Army

Family members are reminded that we do not receive a listing of active duty personnel from the Department of Defense. Therefore your input is needed to assure we acknowledge those serving on active duty.

VETERANS GRAVES

Paul R. Bergeron, Veterans Graves Officer

Veteran's grave sites were visited during the year. For Memorial Day a flower plant was placed at veterans grave sites. Throughout the year a small United States Flag was flown over each veteran grave located at Rock Ridge and Town of Sharon Cemeteries.

Maintenance of the various Town of Sharon cemetery grounds was the responsibility of the Sharon Department of Public Works. The Rock Ridge Cemetery was maintained by the grounds staff of the Rock Ridge Cemetery Association.

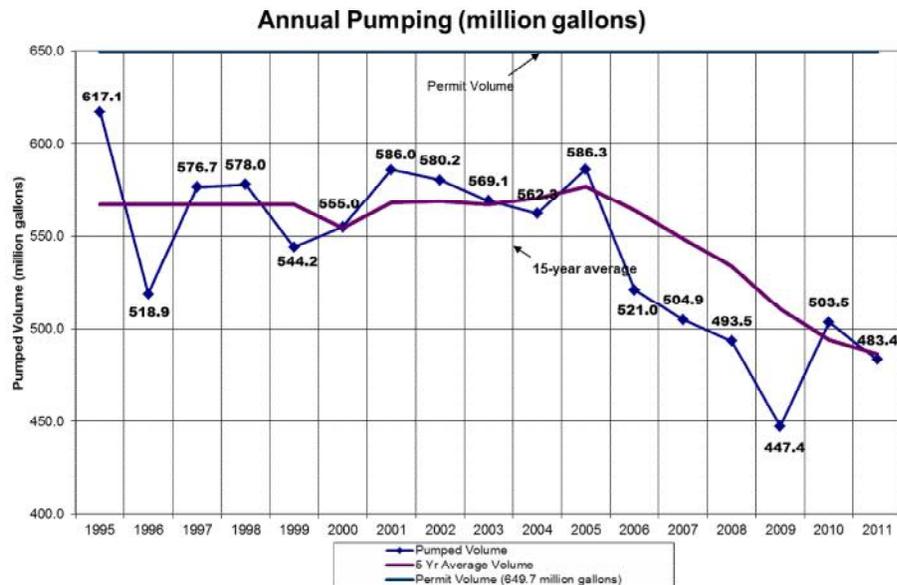
The placement of flowers and replacement of the United States Flags was accomplished by volunteers from the Sharon American Legion, Veterans of Foreign Wars, American Legion Auxiliary, Sons of the American Legion, and Girl and Boy Scouts. Various individuals who were not veterans also participated.

The Sharon Jewish War Veterans coordinated with the Sharon Memorial Cemetery staff for placement of United States Flags at the veterans grave sites in that cemetery for Memorial Day.

WATER MANAGEMENT ADVISORY COMMITTEE

David Crosby, Chairman
Len Sekuler, Vice Chairman
Robert McGregor, Secretary
Members: David Hearne, Anne Carney,
Paul Lauenstein,

The WMAC advises the Board of Selectmen on issues concerning Sharon's drinking water supply. In 2011 we undertook a comprehensive look at the revenue side of the enterprise to better understand how the cost of water is distributed over our customers and how we can increase revenue to pay for the maintenance and growth projects identified in the updated water master plan. We have, for the most part, completed our transition to operation as an Enterprise Fund. For 2011 we saw a slight decline in pumping from 2010, but higher than 2009, we pumped less than 480 million gallons. The reason for this was and continues to be leaks in the system and some inaccuracies in our master meters. We fixed several sizeable leaks this past year and we continue to search for additional leaks. We have also replaced some of our master meters with more accurate meters.



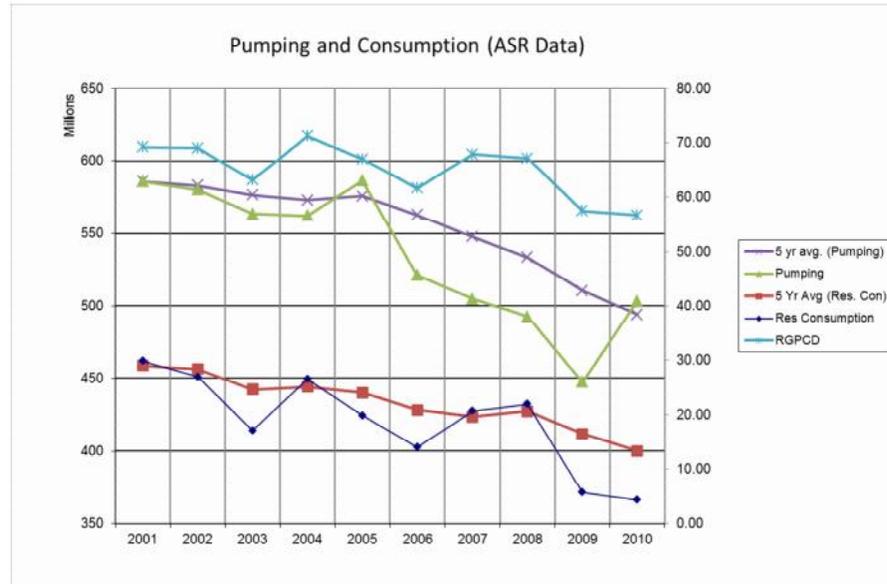
Our primary goal is to prepare to meet the long term needs of Sharon. The WMAC continues to focus on 1) Infrastructure, 2) Water Sources, and 3) Water Consumption including water conservation measures. As indicated by the updated Master Plan, our focus will shift to repairing our aging water infrastructure. In 2011, we began to make some infrastructure improvements in order to improve operating efficiency and reduce operating costs. In addition, we have undertaken a comprehensive review of our water rate structure. In addition, we hope to continue our water conservation efforts to continue to reduce wasteful consumption.

Water Consumption

The Water Department began using the Automated Meter Reading (AMR) system in January 2010 and we are beginning to look at pumping and consumption data on a monthly basis. Our first year of data, 2010, cannot be considered representative because in 2010 we had abnormally wet spring and then we had a watering ban that banned non-essential water use during the summer.

By combining this data with 2011 data we can get a more representative picture of consumption.

As the chart below shows, annual consumption has decreased, but not on same rate as pumping.



While we had seen year over year declines in pumping since 2001, last year we broke that trend. It appears we may have reached a leveling off of the decline in pumping as this is masked by the leaks in the system. Further, as we have indicated, the reasons for the downward trend are uncertain. We expect to see a decline in consumption as people remodel and replace wasteful old or failing water fixtures and equipment with more efficient products. We encourage this through our rebate programs. However, the declines level off as we run out of fixtures and appliance to upgrade. This past year also highlights the need to do more to keep up with infrastructure improvements to reduce leaks.

While consumption was down, the new rate structure implemented this year has enabled the

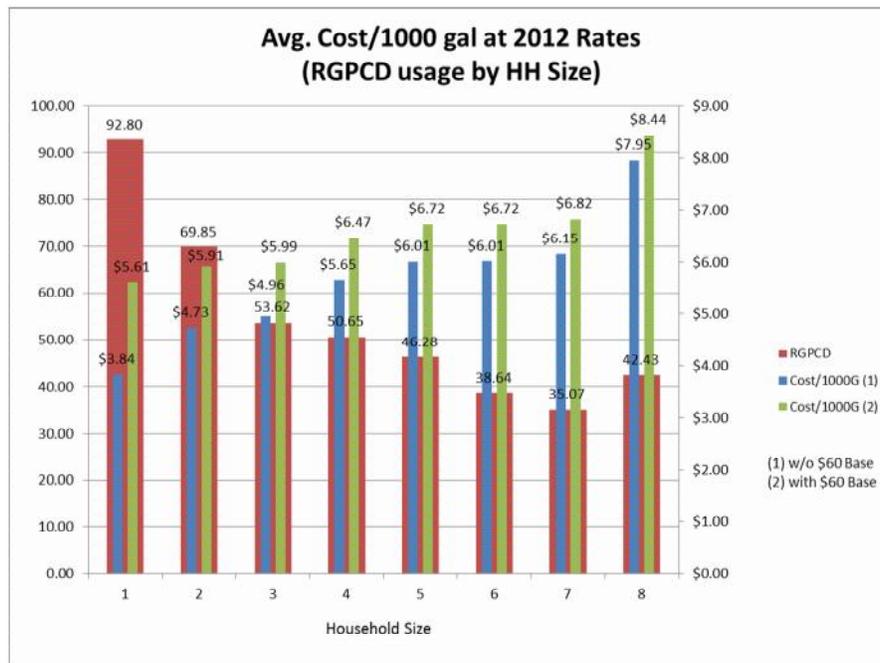
Water Department to generate approximately \$2.2M this past calendar year. It is expected that revenues will be below budget for the FY ending 2011.

Water Conservation

With assistance from the Neponset River Watershed Association, the Sharon Water Department secured another DEP grant providing matching funds and continues to employ Nancy Fyler as the Water Conservation Coordinator for the Town of Sharon and continue the program she started in 2009. Ms. Fyler improved our existing conservation materials, developed additional materials to promote water conservation including a water conservation website (www.sharonwater.com) and, with School Department assistance, a water conservation curriculum for our students that serves as a model curriculum for other communities in our watershed.

Analysis of Water Rates

In 2011, The WMAC undertook a comprehensive review of our water rate structure to assess whether it meets our needs for the future. The present block rate structure is cumbersome and it makes it difficult to determine how rate increases affect revenue. In addition, the majority of the committee found that the block structure did not encourage conservation and was generally unfair. We found that block rates essentially applied a higher rate to larger households which were generally the most efficient water users. As a result, the most efficient water consumers were essentially subsidizing the cost of water to the least efficient water consumers. The chart below provides some of our findings.



The chart shows that the average 1 and 2 person households are using significantly more water (on a per person basis) than households of 3 or larger. With the Town average per person usage around 57 RGPCD, these household are keeping us from moving that usage down. So in order to bring the Town per capita average usage down, we will need to work with this segment of our customers to help them do a better job of conserving water.

In addition to changing to a single block rate structure, the WMAC is planning to implement rebate plans based on individual goals. This way we can encourage our least efficient customers to save in ways that do not penalize our most efficient customers the way the increasing block rates did. Further, we will continue to explore other ways to encourage conservation including winter/summer rates, summer quotas and irrigation meters. This new rate structure will enable us to better predict revenue and better target our conservation efforts.

Maintenance and Growth Projects

With the Master plan completed and a new rate structure in place, we return our focus on implementing the maintenance and growth projects identified in the master plan. Some of the projects include an emergency connection to the MWRA and a water treatment facility to enable us to use our wells to capacity. The WMAC will also work with the Board of Selectmen to develop a plan to raise the money needed to fund the projects identified in the master plan.

Enterprise Fund

In 2011, the Water operation generated \$2.42M in revenue for the year. On the expense side, the total cost of operations was \$2.38M, of which \$415K was allocated to capital maintenance projects.

Conclusion

The WMAC continues to take a longer term view of the water needs of Sharon. In 2012, the WMAC will continue to work on implementing projects to improve the infrastructure for water delivery and programs to conserve this valuable resource. We welcome your ideas and participation in these programs.

DEPARTMENT OF WEIGHTS AND MEASURES

Charles F. Healy, Sealer

During the year 2011 every business establishment within the Town, using weighing or measuring devices for buying or selling of goods, were tested and inspected. The devices being used were inspected for accuracy, and adjusted, when necessary, to bring them within acceptable tolerances, and sealed.

- In 2011, fuel oil trucks making deliveries in the Town were checked for pumps being sealed, and accuracy of the delivery slips.
- All business establishments with three (3) or more scanner devices were checked for

accuracy. Business establishments that do five million dollars or more in gross sales were checked for unit pricing.

- All reports that are required by the Massachusetts General Laws were completed, and filed with the State Division of Standards.
- Every request to inspect, seal or adjust new or used weighing or measuring equipment was responded to, and a report on the services rendered was filed.
- All testing equipment that is used to check the accuracy of weighing and measuring devices used by merchants within the Town have been calibrated and certified by the State Division of Standards as being accurate.
- There were 110 weighing or measuring devices sealed during the year 2011 that were being used by merchants for the sale of good, or commodities. Inspections of meter's scales and prepackaged goods, at twenty one (21) establishments, within the Town, were made. All fees and fines collected were turned over to the Town Treasurer.

ZONING BOARD OF APPEALS

John Lee, Chairman
Kevin McCarville, Acting Chairman/Secretary
Lee Wernick, Regular Member
Walter Newman, Larry Okstein, Seth Ruskin, Barry
Barth Alternate Members
Kate Delaney, Administrative Secretary to the Board

The Zoning Board of Appeals met nineteen (19) times during 2011. In the course of those meetings, thirty (30) new applications came before the Board requesting special permits, variances or a review of the building inspector's decisions. It is the goal of the ZBA to work cooperatively with all applicants in a manner that meets the needs of the Town of Sharon.

The ZBA is the approving authority for cellular communication facilities and we have been working to provide coverage in Sharon while striving to protect the neighbors. During 2011, many hours were devoted to applications for cellular antennae at two sites, 68 Mohawk Street and 411 E. Foxboro Street. To date, decisions for these two sites have not been rendered by the Board.

The ZBA appreciates the coordinated efforts of the other town boards, committees, and departments that provide comments and opinions to the ZBA. Special thanks to Kate Delaney who keeps the ZBA organized and informed. It is her dedication that helps this volunteer Board provide decisions in an informed and expeditious fashion. The Board would also like to recognize our Chairman, John Lee, who is serving in Afghanistan. Our thoughts and prayers are with him and we wish him a safe return at the beginning of 2012. We would also like to thank Walter Newman, who retired from the ZBA this year. His knowledge and work ethic will be greatly missed.

**TOWN OFFICIALS AND COMMITTEES
2011**

ACCOUNTANT	CYNTHIA DOHERTY PATRICIA MACDOUGALL, ASST.	
ADMINISTRATOR DATA PROCESSING SYSTEM SELECTMEN APPOINTED	DONALD HILLEGASS	
ANIMAL CONTROL OFFICER 2012 SELECTMEN APPOINTED 1 YEAR TERM	DIANE MALCOLMSON	
ANIMAL INSPECTOR 2012	EDWIN S. LITTLE	
APPEALS BOARD SELECTMEN APPOINTED 3 YEAR TERM - 3 MEMBERS	BARRY BARTH – ALT JOHN LEE KEVIN MCCARVILLE – CHAIR WALTER NEWMAN LARRY OKSTEIN SETH RUSKIN – ALT LEE WERNICK	2012 2013 2014 2012 2012 2013 2014
ASSESSORS ANNUAL ELECTION 3 YEAR TERM	ELLEN WOLFSON ABELSON RICHARD B. GORDEN - CHAIR PAULA KEEFE	2013 2012 2014
ADMINISTRATIVE ASSESSOR BOARD OF ASSESSORS APPOINTED 1 YEAR TERM	MARK MAZUR	2012
AUDIT COMMITTEE SELECTMEN APPOINTED	KEVIN BROWN LINDA CALLAN DAVID FIXLER CHARLES GOODMAN WILLIAM HEITIN - CHAIR	
BOARD OF HEALTH SELECTMEN APPOINTED 3 YEAR TERM	SUSAN OSGOOD PECK – CHAIR STANLEY ROSEN JAY SCHWAB – VICE-CHAIR ANDREW STEAD EDWARD WELCH	2013 2011 2012 2012 2013
BURIAL AGENT	MARLENE B. CHUSED	

BOARD OF HEALTH APPOINTED

CABLE TV OVERSIGHT COMMITTEE

	CHARLES I. LEVINE – CHAIR	2014
SELECTMEN APPOINTED	STEPHEN RABINOVITZ	2012
	EDWARD RUVICH	2012
	MICHAEL SAIJA	2012
	LEONARD SEGAL	2013

CANOE RIVER AQUIFER ADVISORY COMMITTEE GREGORY MEISTER 2013
COMMITTEE DAVE MASCIARELLI 2013
SELECTMEN APPOINTED
3 YEAR TERM

CAPITAL OUTLAY COMMITTEE

SELECTMEN APPT.	CHAIRMAN PAUL LINEHAN - CHAIR	
SELECTMEN APPT. 2	WALTER B. ROACH, WILLIAM HEITIN	
SCHOOL COMM. APPT. 2	JEFFREY CRUZAN, EMILY SMITH-LEE	
PLANNING BD. APPT. 2	ALAN ROBBINS, DAVID MILOWE	
FINANCE COMM. APPT. 2	GORDON GLADSTONE, JOSH KIERNAN	
TOWN ADMIN.(EX OFFICIO)	BENJAMIN E. PURITZ	
FIN.DIR./TREAS.(EX OFFICIO)	WILLIAM FOWLER	

CIVIL DEFENSE MICHAEL POLIMER – DIRECTOR 2012
SELECTMEN APPOINTED MICHAEL CORMAN - DEPUTY DIRECTOR
BARRY ZLOTIN - DEPUTY DIRECTOR

COMMISSION ON DISABILITY	SHEILA ADVANI	2013
SELECTMEN APPOINTED	GEILA ARONSON	2014
3 YEAR TERM	SHIRLEY BROWNSTEIN	2014
	THOMAS DUFFY	2014
	FLORENCE FINKEL	2014
	JEFFREY JACOBSON - CHAIR	2013
	SUSAN MYERSON	2012
	KAREN SPRUNG	2013
	JAMES WATERS	2012

COMMUNITY PRESERVATION COMMITTEE

CONSERVATION COM APPT.	MARGARET ARGUIMBAU	2012
HISTORICAL COM APPT.	SUSAN J. RICH	2011
PLANNING BOARD APPT.	ANNE BINGHAM	2014
HOUSING AUTH APPT.	JANE DESBERG	2014
MODERATOR APPT.	COREY SNOW - CHAIR	2011
SELCTMEN APPT. 2	MARC BLUESTEIN	2013
	ALLEN M. GARF	2013

CONSERVATION COMMISSION MARGARET ARGUIMBAU – CHAIR 2014
COMMISSION
SELECTMEN APPOINTED STEPHEN CREMER 2012
3 YEAR STAGGERED TERMS MEREDITH DE CARBONNEL 2011

IRENE NASUTI - SEC	KEEVIN GELLER	2014
GREG MEISTER - OFFICER	HANFORD G. LANGSTROTH	2013
	ELIZABETH A. MCGRATH	2012
	CHRISTINE TURNBULL	2012

CONSERVATION COMMISSION CLIFFORD TOWNER
SUB-COMMITTEE
CONSERVATION COMMISSION
APPOINTED

CONSTABLES	JOSEPH S. BERNSTEIN	2014
SELECTMEN APPOINTED	NEIL J. MCGRATH	2014
3 YEAR TERM	ROBERT MCGRATH	2014
	LEONARD E. SEGAL	2014
	DANIEL SIRKIN	2014

COUNCIL FOR THE AGING	MILLIE BERMAN	2012
SELECTMEN APPOINTED	FAYE BERZON	2011
3 YEAR STAGGERED TERMS	RITA EDELSTON	2014
	ELLIOT FELDMAN	2014
	RALPH GENERAZZO	2014
	RICHARD GORDEN	2014
	DR. MADHAV KACKER	2014
	MINDY KEMPNER	2014
	ARNOLD KUBLIN	2013
	ROBERT B. MAIDMAN	2012
	SHEILA PALLAY	2013
	MARILYN J. STEWART – CHAIR	2012
	SUI-WEN L. YANG	2014

COUNCIL FOR THE AGING
DIRECTOR NORMA FITZGERALD

DEPUTY COLLECTOR	PETER RYAN	2012
APPOINTED BY COLLECTOR		

ECONOMIC DEVELOPMENT & COMMERCIALIZATION COMMITTEE	KEEVIN GELLER
SELECTMEN APPOINTED	ELI HAUSER - CHAIR
	ALAN D. LURY
	ROBERT B. MAIDMAN
	BENJAMIN M. PINKOWITZ
	SUSAN PRICE
	SETH RUSKIN
	THELMA NEWBERGER-HIRSCH
	PASQUALINO PANNONE

ENERGY ADVISORY COMMITTEE	GEORGE ARONSON
SELECTMEN APPOINTED	PATRICIA BLUESTEIN
	ED CONNELLY
	THOMAS D'AVANZO

KATRENA TRAUT-SAVINO
IRVING KNIAGER
TIMOTHY TRAUT-SAVINO
JOAN KNIAGER
DAVID SHORE

HEALTH AGENTS

BOARD OF HEALTH APPOINTED

ADMINISTRATOR LINDA ROSEN
FOR ENGINEERING JAMES ANDREWS
FOR SANITARY INSPECTIONS/ BRIDGET L. SWEET 2012
ENFORCEMENT
ASSISTANT FOR SANITARY INSPECTIONS /SHEILA MILLER, RNC
ENFORCEMENT

HISTORICAL COMMISSION & GORDON HUGHES 2013
HISTORIC DISTRICT COMMISSION DAVID A. MARTIN – CHAIR 2014
SELECTMEN APPOINTED SUSAN J. RICH 2014
BRUCE ROSENBAUM – ALT 2012
SHIRLEY SCHOFIELD 2013
REESE SCHROEDER 2012

HOUSING AFFORDABLE TRUST ANDREW GOLDBERG-CHAIR 2013
SELECTMEN APPOINTED DAVID KURZMAN 2011
MELISSA MILLS 2011

HOUSING AUTHORITY CHARLOTTE R. DANA 2015
ANNUAL ELECTION RALPH GENERAZZO 2013
5 YEAR TERM ARNOLD KUBLIN 2016
PETER CLARK MELVIN 2014
EDWIN S. LITTLE – GOV. APPT. 2013

HOUSING PARTNERSHIP JANE DESBERG 2013
COMMITTEE WARREN KIRSHENBAUM 2012
SELECTMEN APPOINTED LOU MODESTINO 2013
ALAN D. LURY 2012
SUSAN SAUNDERS – CHAIR 2012
MARY TOBIN 2013

INSPECTORS-SELECTMEN APPOINTED
OF BUILDINGS JOSEPH X. KENT
OF PLUMBING & GAS JOSEPH JACOBS
OF WIRING JAMES B. DELANEY

LAKE MANAGEMENT STUDY
COMMITTEE - 3 YEAR TERM

SELECTMEN - APPT 2 DAVID DEITZ, MICHAEL BAGLINO

CONSERVATION CO - APPT 2 CLIFFORD TOWNER - CHAIR, NOAH SIEGEL

PLANNING BOARD - APPT 2 MICHAEL GOLDSTEIN, TODD ARNOLD

LIBRARY DIRECTOR BARBRA NADLER

LIBRARY TRUSTEES ANNUAL ELECTION

AMY S. AUKERMAN	2011
ROBERT A. LEVIN – CHAIR	2012
JACQUELINE L. MODISTE	2011
ALYSSA WIENER ROSENBAUM	2013
AMIE BETH SAPHIRE	2012
ROBERTA WATERMAN SAPHIRE	2013
AMY S. TOBEY	2014
CAROLYN L. WEEKS	2014

LOCAL EMERGENCY JAMES WRIGHT – CHAIR

PLANNING COMMITTEE

JOHN MCGRATH
PHYLLIS BERNSTEIN
GREG MEISTER
PETER BICKOFF
SHEILA MILLER
JANE DESBERG
BILL PETIPAS
BILL FOLEY
MIKE POLIMER
JOHN GUIOD
MEG VERRET
DAVE MASCIARELLI
KEN WERTZ
DIANE MALCOLMSON
WALTER J. ROACH

MAPC REPRESENTATIVE METROPOLITAN AREA PLANNING COUCIL

SUSAN PRICE	2012
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MBTA ADVISORY BOARD (SHARON REP) DAVID STRAUS

MODERATOR ANNUAL ELECTION 3 YEAR TERM

DAVID L. YAS	2014
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NORFOLK COUNTY ADVISORY BOARD SELECTMEN APPOINTED

EDWIN S. LITTLE	2012
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PARKING OFFICER SELECTMEN APPOINTED

WILLIAM FOWLER

PERSONNEL BOARD	VALEDA BRITTON	2014
MODERATOR APPOINTED	MICHAEL S. FELDMAN	2012
3 YEAR STAGGERED TERMS	ALLEN M. GARF	2013
	GLORIA ROSE	2012
	LEONARD D. SACON – CHAIR	2013
PLANNING BOARD	ANNE RACHEL BINGHAM	2015
ANNUAL ELECTION	ELI M. HAUSER	2013
5 YEAR TERM	DAVID MILOWE	2014
SEC/RACHELLE LEVITTS	SUSAN J. PRICE - CHAIR	2012
	PASQUALINO PANNONE	2016
POLICE CHIEF	JOSEPH S. BERNSTEIN	
PRIORITIES COMMITTEE		
2 SELECTMEN APPT.	WALTER ROACH, RICHARD POWEL	SCHOOL
COMM. APPT.	LAURA SALOMONS, JONATHAN HITTER	
2 FINANCE COMM. APPT.	CHARLES GOODMAN, IRA MILLER	
PUBLIC WORKS SUPERINTENDENT	ERIC HOOPER	
RECREATION ADVISORY COMMITTEE	FREDERICK BENJAMIN	2014
SELECTMEN APPOINTED	GAIL BOUTON	2012
3 YEAR STAGGERED TERMS	GARY BLUESTEIN - CHAIR	2013
	MICHAEL GINSBERG	2013
	MICHAEL GOLDSTEIN	2012
	NEIL GROSSMAN	2013
	STEPHEN LESCO	2012
	MARGARET MARDER	2014
	RICK SCHANTZ	2012
	MITCHELL BLAUSTEIN (EX-OFFICIO)	
	BENJAMIN PURITZ (EX-OFFICIO)	
RECREATION DIRECTOR	BRETT MACGOWAN	
SELECTMEN APPOINTED	AMANDA DENI – ASSISTANT	
RECYCLING ADVISORY COMM	GEORGE ARONSON	
SELECTMEN APPOINTED		
REGISTRARS OF VOTERS	ANNE M. CARNEY	2013
YEAR TERM	MARLENE B. CHUSED	2014
	JANE DESBERG	2014
	RONALD ROGERS	2012
SACRED HEART REUSE COMMITTEE	LARRY SEGGLIN	
SELECTMEN APPOINTED	EDWARD KEENAN JOHN DAVIS	
	JAMES MICHAEL KAREN FRIEDMAN	
	DAVID STRAUS CARL GLADSTONE	

MICHAEL GINSBERG

SCHOOL COMMITTEE	GLENN E. ALLEN	2012
ANNUAL ELECTION	MITCHELL BLAUSTEIN	2012
	JEFFREY CRUZAN	2013
	JONATHAN HITTER	2014
	LAURA SALOMONS	2014
	EMILY SMITH-LEE	2013
SEALER OF WEIGHTS & MEASURES - 1 YR TERM	CHARLES HEALY	2012
SELECTMEN - 3 YR TERM	WILLIAM A. HEITIN	2013
ANNUAL ELECTION	RICHARD ALAN POWELL - CHAIR	2012
	WALTER B. ROACH	2014
SHARON CULTURAL COUNCIL	KENNETH BRODY	2012
SELECTMEN APPOINTED	TODD CUTRONA	2012
2 YEAR TERM	KERSTIN E. GALLANT	2011
	GEORGETTE KAFKA	2012
	MARY KELLY	2013
	ROBERT LEVIN - CHAIR	2012
	BARBRA NADLER	2012
	GLORIA ROSE	2013
	JOAN SPANO	2012
	SUSAN WALSH	2011
SOUTHEASTERN REGIONAL VOCATIONAL TECHNICAL SCHOOL REPRESENTATIVE 4 YEAR TERM	MINDY MARCIA KEMPNER	2012
STANDING BUILDING COMMITTEE	DEBORAH BENJAMIN	2014
APPOINTED BY STANDING	FREDERICK CLAY	2014
BUILDING COMMITTEE	WILLIAM CROTEAU	2012
SELECTION COMMITTEE	GORDON GLADSTONE - CHAIR	2014
	RICHARD RICE	2012
	RICHARD SLATER	2014
	STEVEN SMITH	2014
	ROGER THIBAUT	2014
	COLLEEN M. TUCK	2014
	JOEL WOLK	2012
STANDING BUILDING COMMITTEE	DAVID BELTON CHAIR	
SELECTION COMMITTEE	GLENN ALLEN	
MITCHELL BLAUSTEIN	DAVID MILOWE	
ARNOLD E. COHEN	PASQUALINO PANNONE	
WALTER B. ROACH		

TOWN ADMINISTRATOR	BENJAMIN E. PURITZ	
TOWN CLERK	MARLENE B. CHUSED	2014
ANNUAL ELECTION 3 YEAR TERM	BETH A. KOURAFAS – ASST.	2014
TOWN COUNSEL	RICHARD GELERMAN	2012
TRANSPORTATION ADVISORY ARTHUR STEIN – CHAIR		2014
DAVID STRAUS		2013
SELECTMEN APPOINTED 3 YEAR STAGGERED TERMS		
TREE WARDEN	KEVIN WEBER	
SELECTMEN APPOINTED		
TRUSTEES SHARON FRIENDS	LYYLI JOAN BROWN	
SCHOOL FUND	FREDERICK CLAY	
SELECTMEN APPOINTED	MARIE CUNEO	
	WILLIAM FOWLER	
	CORRINE HERSHMAN	
DORCHESTER & SURPLUS	PATRICIA ZLOTIN	
REVENUE FUND	BETTYE OUTLAW	
	WILLIAM FOWLER	
EDMUND H. TALBOT FUND	MARIE CUNEO	
	SHIRLEY H. SCHOFIELD	
	JAMES J. TESTA	
VETERANS AGENT, GRAVES OFFICER & BURIAL AGENT	PAUL BERGERON	2012
SELECTMEN APPOINTED		
VETERANS ADVISORY COMMITTEE	PAUL BERGERON - DIRECTOR	
SELECTMEN APPOINTED		
WATER MANAGEMENT	ANNE CARNEY	2012
ADVISORY COMMITTEE	DAVID CROSBY - CHAIR	2012
	DAVID HEARNE	2012
	PAUL LAUENSTEIN	2012
	RORY MCGREGOR	2012
	LEONARD SEKULER	2014
	APRIL SINGLETON	2012
	SARAH WINDMAN	2014

COMMUNITY EDUCATION	LEVENSON, MARIE A	0.00	6,936.00	6,936.00
COMMUNITY EDUCATION	LICCIARDI, BARBARA A	0.00	725.00	725.00
COMMUNITY EDUCATION	LIETEAU, HALLENE M	869.00	0.00	869.00
COMMUNITY EDUCATION	MADDALENA, BRIDGET E	13,710.06	219.00	13,929.06
COMMUNITY EDUCATION	MALONE, CHRISTINA	0.00	624.00	624.00
COMMUNITY EDUCATION	MCCABE, ERIN F	0.00	6,372.00	6,372.00
COMMUNITY EDUCATION	MCCANN, ELISE M	1,594.13	0.00	1,594.13
COMMUNITY EDUCATION	MCGOWAN, JENNA	0.00	630.00	630.00
COMMUNITY EDUCATION	MCMAHON, JAMES R	1,058.94	0.00	1,058.94
COMMUNITY EDUCATION	MILLER, FAYE L	13,178.58	592.00	13,770.58
COMMUNITY EDUCATION	MINDES, BARRY H	12,089.53	371.00	12,460.53
COMMUNITY EDUCATION	MOLINDA, SUSAN A	0.00	98.00	98.00
COMMUNITY EDUCATION	MURPHY, AMANDA J	7,137.76	28.00	7,165.76
COMMUNITY EDUCATION	MURPHY, MICHAEL J	671.50	0.00	671.50
COMMUNITY EDUCATION	NADEAU, DANIEL R	3,484.89	0.00	3,484.89
COMMUNITY EDUCATION	NATALE, JENNIFER	0.00	5,742.00	5,742.00
COMMUNITY EDUCATION	PHINNEY, CAROLYN S	1,409.56	4,966.00	6,375.56
COMMUNITY EDUCATION	PIMENTAL, JUSTIN D	0.00	3,088.00	3,088.00
COMMUNITY EDUCATION	REARDON, ELIZABETH M	4,979.65	2,035.00	7,014.65
COMMUNITY EDUCATION	RENKE, ELIZABETH G	0.00	360.00	360.00
COMMUNITY EDUCATION	ROSS, CAROL A	7,850.07	0.00	7,850.07
COMMUNITY EDUCATION	RYDER, OLGA M	0.00	5,447.00	5,447.00
COMMUNITY EDUCATION	SACCO, DENISE T	0.00	2,844.00	2,844.00
COMMUNITY EDUCATION	SANBORN, THOMAS W	0.00	0.00	0.00
COMMUNITY EDUCATION	SCOTT, GLEN	522.96	5.00	527.96
COMMUNITY EDUCATION	SELLERS, SARAH L	3,509.10	2,971.00	6,480.10
COMMUNITY EDUCATION	SINRICH, PHILIP J	96,809.38	2,990.00	99,799.38
COMMUNITY EDUCATION	SRINIVASA, SHAILA	695.10	14.00	709.10
COMMUNITY EDUCATION	ST. MARTIN, NANCY A	0.00	47.00	47.00
COMMUNITY EDUCATION	STAULA, ROBERTA	0.00	2,483.00	2,483.00
COMMUNITY EDUCATION	TEBEAU, JANE E	0.00	1,591.00	1,591.00
COMMUNITY EDUCATION	TONG, DAVID T	278.04	6.00	284.04
COMMUNITY EDUCATION	TRACEY, SANDRA	1,482.88	695.00	2,177.88
COMMUNITY EDUCATION	TURBITT, JEFFREY M	5,220.94	168.00	5,388.94
COMMUNITY EDUCATION	TURNER, BENJAMIN G	8,219.92	3,551.00	11,770.92
COMMUNITY EDUCATION	TURNER, NATHANIEL G	3,420.64	0.00	3,420.64
COMMUNITY EDUCATION	VIGORITO, TIMOTHY L	0.00	4,450.00	4,450.00
COMMUNITY EDUCATION	VIOLANTO, JUDITH E	2,979.16	1,977.00	4,956.16
COMMUNITY EDUCATION	WADLEIGH, ELISA B	80.00	585.00	665.00
COMMUNITY EDUCATION	WAITE, AARON L	5,786.96	469.00	6,255.96
COMMUNITY EDUCATION	WALLEN, JOYCE	2,619.57	162.00	2,781.57
COMMUNITY EDUCATION	WARD, PAMELA C	0.00	20.00	20.00
COMMUNITY EDUCATION	WEIDMANN, TRACEY S	1,564.20	253.00	1,817.20
COMMUNITY EDUCATION	WHITE, LESLIE G	25,620.13	713.00	26,333.13
COMMUNITY EDUCATION	YOUNG, LESLIE	3,404.44	5,323.00	8,727.44
COMMUNITY EDUCATION	ZALEZNICK, SUSAN A	0.00	308.00	308.00
COTTAGE STREET SCHOOL	ADELSTEIN, HELAYNE M	19,788.27	525.00	20,313.27
COTTAGE STREET SCHOOL	AHERN, JOSEPH W	78,081.32	1,316.00	79,397.32
COTTAGE STREET SCHOOL	ALISANDRATOS, CHANTELL A	9,569.54	446.00	10,015.54
COTTAGE STREET SCHOOL	ALVES, REBECCA E	1,943.40	0.00	1,943.40
COTTAGE STREET SCHOOL	BARBER, OLIVE M	46,011.67	350.00	46,361.67
COTTAGE STREET SCHOOL	BERRY, ROBERTA	6,457.28	0.00	6,457.28
COTTAGE STREET SCHOOL	BIDDLE, JENNIFER C	55,636.77	280.00	55,916.77
COTTAGE STREET SCHOOL	BLAUSTEIN, MARISA S	0.00	400.00	400.00
COTTAGE STREET SCHOOL	BOLGEN, PATRICIA A	5,670.00	0.00	5,670.00
COTTAGE STREET SCHOOL	BURR, KARA	14,410.53	2,679.00	17,089.53
COTTAGE STREET SCHOOL	CALLAN, JOHN M	48,276.80	10,436.00	58,712.80
COTTAGE STREET SCHOOL	CASTRO, MEAGAN E	1,896.00	0.00	1,896.00
COTTAGE STREET SCHOOL	CHU, TERESA	18,594.59	0.00	18,594.59
COTTAGE STREET SCHOOL	CLOUGH, MARC H	80,423.33	616.00	81,039.33
COTTAGE STREET SCHOOL	COLEGROVE, NICOLE A	47,466.55	0.00	47,466.55
COTTAGE STREET SCHOOL	CORMIER, VICTORIA L	57,715.54	521.00	58,236.54
COTTAGE STREET SCHOOL	CUNNINGHAM, HEATHER E	75,805.54	1,832.00	77,637.54
COTTAGE STREET SCHOOL	DAVIS, MARY L	23,364.72	250.00	23,614.72
COTTAGE STREET SCHOOL	DEFUSCO, GINA M	32,094.45	5,370.00	37,464.45
COTTAGE STREET SCHOOL	DENNENO, STEVEN F	75,898.68	1,741.00	77,639.68
COTTAGE STREET SCHOOL	DESROCHERS, NANCY	21,552.08	428.00	21,980.08
COTTAGE STREET SCHOOL	DIXON, LINDSAY E	18,615.68	2,401.00	21,016.68
COTTAGE STREET SCHOOL	DONATELLE, MICHAEL	10,536.69	3,866.00	14,402.69
COTTAGE STREET SCHOOL	ENRIGHT-PIRRELLO, PATRICIA E	12,465.16	25.00	12,490.16
COTTAGE STREET SCHOOL	FORD, ANN M	75,805.54	2,074.00	77,879.54
COTTAGE STREET SCHOOL	FOWLER, LINDA E	82,835.90	1,838.00	84,673.90

COTTAGE STREET SCHOOL	FRANK, ELLEN L	26,495.01	1,205.00	27,700.01
COTTAGE STREET SCHOOL	FRERS, LAURA G	36,325.89	2,086.00	38,411.89
COTTAGE STREET SCHOOL	GALANIS, NICHOLAS P	0.00	0.00	0.00
COTTAGE STREET SCHOOL	GALFORD, JUDY L	11,174.16	14.00	11,188.16
COTTAGE STREET SCHOOL	GAYDAR, ELSIE	76,424.20	1,333.00	77,757.20
COTTAGE STREET SCHOOL	GILMAN, LISA K	78,081.32	2,603.00	80,684.32
COTTAGE STREET SCHOOL	GIORGIO, JEANNE T	45,269.60	1,612.00	46,881.60
COTTAGE STREET SCHOOL	GOLDBERG, ELLEN M	70,760.37	3,698.00	74,458.37
COTTAGE STREET SCHOOL	GREENFIELD, JUDITH L	7,590.30	115.00	7,705.30
COTTAGE STREET SCHOOL	GREGORY, HEATHER M	69,545.96	1,366.00	70,911.96
COTTAGE STREET SCHOOL	HICHENS, CATHERINE A	20,715.35	300.00	21,015.35
COTTAGE STREET SCHOOL	HOUSTON, SHIRLEY M	82,835.90	1,554.00	84,389.90
COTTAGE STREET SCHOOL	HURWITZ, GLORIANN C	78,081.32	2,074.00	80,155.32
COTTAGE STREET SCHOOL	JENSEN, KRAIG M	26,917.92	1,610.00	28,527.92
COTTAGE STREET SCHOOL	KAUFFMAN, JEAN M	72,579.45	1,466.00	74,045.45
COTTAGE STREET SCHOOL	KEOUGH, SARAH E	0.00	829.00	829.00
COTTAGE STREET SCHOOL	KINNEY, DIANA S	82,466.66	2,168.00	84,634.66
COTTAGE STREET SCHOOL	KRASOFSKI, ELIZABETH A	56,495.32	850.00	57,345.32
COTTAGE STREET SCHOOL	KUIKEN, AMY E	5,463.36	465.00	5,928.36
COTTAGE STREET SCHOOL	LIBERFARB, JANE C	72,579.45	500.00	73,079.45
COTTAGE STREET SCHOOL	LIETEAU, HALLENE M	200.00	40.00	240.00
COTTAGE STREET SCHOOL	LOPEZ, ROSEMARIE L	2,998.02	250.00	3,248.02
COTTAGE STREET SCHOOL	MADDEN, KEVIN	48,565.88	0.00	48,565.88
COTTAGE STREET SCHOOL	MANN, JACQUELINE M	23,670.24	276.00	23,946.24
COTTAGE STREET SCHOOL	MARANGOS, STELLA	36,460.32	1,700.00	38,160.32
COTTAGE STREET SCHOOL	MARCUS, JOHN M	51,116.76	1,152.00	52,268.76
COTTAGE STREET SCHOOL	MINDES, BARRY H	0.00	80.00	80.00
COTTAGE STREET SCHOOL	MOLINDA, SUSAN A	64,326.17	490.00	64,816.17
COTTAGE STREET SCHOOL	MONAHAN, JUSTIN K	13,413.87	505.00	13,918.87
COTTAGE STREET SCHOOL	MORRIS, DEBORAH	45,328.66	245.00	45,573.66
COTTAGE STREET SCHOOL	MULKERN, ANN MARIE	22,187.78	2,669.00	24,856.78
COTTAGE STREET SCHOOL	MURPHY, MICHAELA E	18,848.79	350.00	19,198.79
COTTAGE STREET SCHOOL	NATALE, JENNIFER	80.00	0.00	80.00
COTTAGE STREET SCHOOL	O'CONNELL, JULIA C	11,828.79	175.00	12,003.79
COTTAGE STREET SCHOOL	O'DONOGHUE, GINA	3,034.77	56.00	3,090.77
COTTAGE STREET SCHOOL	PALTER, ANN	82,835.90	1,083.00	83,918.90
COTTAGE STREET SCHOOL	PARKER, SARA E	24,155.41	747.00	24,902.41
COTTAGE STREET SCHOOL	REYES, ALEXANDRA V	20,847.36	0.00	20,847.36
COTTAGE STREET SCHOOL	ROBBIE, MARY-THRESE	0.00	171.00	171.00
COTTAGE STREET SCHOOL	ROCHA, KATHRYN A	37,611.35	210.00	37,821.35
COTTAGE STREET SCHOOL	RYDER, OLGA M	70,760.37	551.00	71,311.37
COTTAGE STREET SCHOOL	SELLERS, SARAH L	11,014.52	1,410.00	12,424.52
COTTAGE STREET SCHOOL	SHAPIRO, LESLIE	82,937.73	1,337.00	84,274.73
COTTAGE STREET SCHOOL	SHEA, PATRICIA L	69,545.96	566.00	70,111.96
COTTAGE STREET SCHOOL	SIMPSON, DAVID B	44,595.20	16,425.00	61,020.20
COTTAGE STREET SCHOOL	SIMPSON, MEGAN T	42,871.12	1,102.00	43,973.12
COTTAGE STREET SCHOOL	SMITH, FLORENCE M	75,805.54	857.00	76,662.54
COTTAGE STREET SCHOOL	ST. MARTIN, NANCY A	2,101.44	0.00	2,101.44
COTTAGE STREET SCHOOL	SULLIVAN, CHERYL A	75,805.54	1,106.00	76,911.54
COTTAGE STREET SCHOOL	TSAO, YAFANG	5,190.00	0.00	5,190.00
COTTAGE STREET SCHOOL	VALLELY, CAROL E	78,081.32	350.00	78,431.32
COTTAGE STREET SCHOOL	WADLEIGH, ELISA B	680.00	80.00	760.00
COTTAGE STREET SCHOOL	WALLEN, JOYCE	19,362.72	401.00	19,763.72
COTTAGE STREET SCHOOL	WEDGE, SHARYN	62,565.50	527.00	63,092.50
COTTAGE STREET SCHOOL	WERNICK, JOAN S	82,937.73	2,345.00	85,282.73
COTTAGE STREET SCHOOL	WINER, MICHELLE	27,649.82	0.00	27,649.82
COTTAGE STREET SCHOOL	WOLF, CATHEE	69,545.96	2,834.00	72,379.96
COTTAGE STREET SCHOOL	YOUNG, LESLIE	19,671.03	350.00	20,021.03
COTTAGE STREET SCHOOL	ZALEZNICK, SUSAN A	13,905.27	164.00	14,069.27
COTTAGE STREET SCHOOL	ZIDES, ANDREW L	41,400.06	0.00	41,400.06
DISTRICT WIDE	ANGELOS, MARY M	1,308.30	0.00	1,308.30
DISTRICT WIDE	ANTONIO, JAMES J	12,593.09	0.00	12,593.09
DISTRICT WIDE	BERNSTEIN, JOSEPH	3,500.00	0.00	3,500.00
DISTRICT WIDE	BOTAISH, MICHELE	14,403.41	100.00	14,503.41
DISTRICT WIDE	BREHM, LEO	50,678.40	2,076.00	52,754.40
DISTRICT WIDE	CANTOREGGI, ROBERT A	2,581.75	0.00	2,581.75
DISTRICT WIDE	CASTONGUAY, PAULA A	8,532.62	480.00	9,012.62
DISTRICT WIDE	CAVALLARO, CHRISTINE S	0.00	165.00	165.00
DISTRICT WIDE	CHASE, KENNETH B	22,606.83	500.00	23,106.83
DISTRICT WIDE	CINTOLO, CARRIE A	0.00	250.00	250.00
DISTRICT WIDE	CLEARY, DONNA J	0.00	0.00	0.00
DISTRICT WIDE	COGSWELL, DAVID A	48,276.80	4,265.00	52,541.80

DISTRICT WIDE	COHEN, SHEILA S	6,373.32	0.00	6,373.32
DISTRICT WIDE	CONSTANT, LAURIE A	53,390.48	912.00	54,302.48
DISTRICT WIDE	COOK, ANTHONY C	6,790.44	0.00	6,790.44
DISTRICT WIDE	CURRA, EVELYN M	2,791.89	0.00	2,791.89
DISTRICT WIDE	DALLAIRE, REGINA	11,917.24	100.00	12,017.24
DISTRICT WIDE	DALLAIRE, REGINA-MARIE M	2,460.13	0.00	2,460.13
DISTRICT WIDE	DERRY, BARBARA	1,649.00	17.00	1,666.00
DISTRICT WIDE	DILL, MARVIN H	14,115.31	207.00	14,322.31
DISTRICT WIDE	DIXON, JAMES M	8,739.93	0.00	8,739.93
DISTRICT WIDE	DOHERTY, DENIS B	0.00	513.00	513.00
DISTRICT WIDE	DOUGLAS, LYNNE A	19,538.71	377.00	19,915.71
DISTRICT WIDE	DUBROVSKY, KATHERINE R	82,835.90	9,069.00	91,904.90
DISTRICT WIDE	ELGART, MARCIA D	0.00	160.00	160.00
DISTRICT WIDE	FARRER, ANDREW	61,307.20	1,482.00	62,789.20
DISTRICT WIDE	FIFIELD, PATRICIA A	16,884.81	0.00	16,884.81
DISTRICT WIDE	FISHER, JOHN	18,150.30	241.00	18,391.30
DISTRICT WIDE	FREEDBERG, JUDITH W	595.00	0.00	595.00
DISTRICT WIDE	GAGNE, TERESA M	24,938.51	413.00	25,351.51
DISTRICT WIDE	GELINEAU-SMITH, VARLA L	80,423.33	9,018.00	89,441.33
DISTRICT WIDE	GIL, DANIEL S	5,873.70	0.00	5,873.70
DISTRICT WIDE	GILBERT-SEXTON, SUSAN F	0.00	1,500.00	1,500.00
DISTRICT WIDE	GOVERMAN, SHELLEY P	58,364.90	1,159.00	59,523.90
DISTRICT WIDE	GREEN, TEDRA S	25,033.84	2,044.00	27,077.84
DISTRICT WIDE	GREENBAUM-JUDD, CAROL L	61,349.11	754.00	62,103.11
DISTRICT WIDE	HASSON, NOREEN	6,272.40	0.00	6,272.40
DISTRICT WIDE	HIRSCHORN, TRACEY L	23,673.34	235.00	23,908.34
DISTRICT WIDE	HOLT, RONALD H	219.78	0.00	219.78
DISTRICT WIDE	KAPLAN, STEVEN K	114,687.48	3,648.00	118,335.48
DISTRICT WIDE	KELLY, GEORGE F	1,294.86	0.00	1,294.86
DISTRICT WIDE	KENNER, SHAWN E	0.00	250.00	250.00
DISTRICT WIDE	KERNER, ROBERTA C	14,548.62	204.00	14,752.62
DISTRICT WIDE	KOPP, KRISTIN L	40,552.37	360.00	40,912.37
DISTRICT WIDE	KUPPERSTEIN, INA	0.00	950.00	950.00
DISTRICT WIDE	KYED, AMANDA M	46,730.06	0.00	46,730.06
DISTRICT WIDE	LAROSEE-HORAN, LEEANN A	15,965.12	191.00	16,156.12
DISTRICT WIDE	LAURIE, MAUREEN A	0.00	773.00	773.00
DISTRICT WIDE	LAWLER, RICHARD M	43,664.00	835.00	44,499.00
DISTRICT WIDE	LEMANSKI, KARA M	0.00	250.00	250.00
DISTRICT WIDE	LURY, ANDREA	86.32	0.00	86.32
DISTRICT WIDE	MACONE, ANTHONY	16,044.00	148.00	16,192.00
DISTRICT WIDE	MAJOR, JOSEPH F	10,219.76	10.00	10,229.76
DISTRICT WIDE	MARCUS, JOHN M	61,636.68	1,064.00	62,700.68
DISTRICT WIDE	MAY, DEBRA	0.00	1,080.00	1,080.00
DISTRICT WIDE	MCDONALD, JOANNE M	12,442.82	193.00	12,635.82
DISTRICT WIDE	MCDONNELL, DAVID P	14,280.45	0.00	14,280.45
DISTRICT WIDE	MCGILLICUDDY, DEVON B	1,432.90	716.00	2,148.90
DISTRICT WIDE	MCGONAGLE, MAUREEN	0.00	250.00	250.00
DISTRICT WIDE	MCLAUGHLIN, DAVID E	185.00	0.00	185.00
DISTRICT WIDE	MCMULLEN, EVELYN	0.00	0.00	0.00
DISTRICT WIDE	MODISTE, ALEX F	13,951.63	98.00	14,049.63
DISTRICT WIDE	MOSCARITOLO, LINDA D	30,210.42	454.00	30,664.42
DISTRICT WIDE	MURRAY, LINDA J	21,909.69	172.00	22,081.69
DISTRICT WIDE	NAGAMATSU, REGINA	47,326.76	1,219.00	48,545.76
DISTRICT WIDE	OLSEN, BRENDAN P	380.98	0.00	380.98
DISTRICT WIDE	PAQUIN, SHERI N	0.00	125.00	125.00
DISTRICT WIDE	PARKER, ROBERT M	11,951.71	113.00	12,064.71
DISTRICT WIDE	PATILLA, RAYNA E	16,676.93	197.00	16,873.93
DISTRICT WIDE	PEDERSEN, DAVID H	47,808.80	1,810.00	49,618.80
DISTRICT WIDE	PELCHAT, ANN L	8,196.54	98.00	8,294.54
DISTRICT WIDE	PROCACCINI, LISA A	16,215.06	320.00	16,535.06
DISTRICT WIDE	QUINTERO, OSCAR E	12,259.35	77.00	12,336.35
DISTRICT WIDE	ROBINSON, DANIEL E	20,898.12	2,000.00	22,898.12
DISTRICT WIDE	RYAN, CHAD J	75,006.09	3,592.00	78,598.09
DISTRICT WIDE	SANTORO, LORETTA	0.00	0.00	0.00
DISTRICT WIDE	SCHERTZ, SCOTT J	61,822.02	10,382.00	72,204.02
DISTRICT WIDE	SIGMAN, MICHAEL J	54,602.86	4,434.00	59,036.86
DISTRICT WIDE	SIMONSON, REBECCA	0.00	0.00	0.00
DISTRICT WIDE	SNYDER, CHERYL L	3,672.70	0.00	3,672.70
DISTRICT WIDE	STOLLMAN, ANAT M	35,752.08	0.00	35,752.08
DISTRICT WIDE	STRASNICK, AMY E	0.00	250.00	250.00
DISTRICT WIDE	SULLIVAN, ANDREA L	0.00	1,411.00	1,411.00
DISTRICT WIDE	TALBOT, JOYCE G	0.00	250.00	250.00

DISTRICT WIDE	TAYLOR, KAREN	12,800.08	207.00	13,007.08
DISTRICT WIDE	TWITTY, LALONA M	5,850.00	0.00	5,850.00
DISTRICT WIDE	VIOLANTO, JUDITH E	926.52	578.00	1,504.52
DISTRICT WIDE	WARD, DEBORAH A	71,148.05	7,587.00	78,735.05
DISTRICT WIDE	WIGANDT, DOUGLAS E	6,292.28	98.00	6,390.28
DISTRICT WIDE	ZANIEWSKI, KENNETH F	9,316.33	0.00	9,316.33
EARLY CHILDHOOD	BERLINGO, SHERYL R	28,835.52	1,820.00	30,655.52
EARLY CHILDHOOD	BETTS, TRICIA N	16,479.72	240.00	16,719.72
EARLY CHILDHOOD	BOWEN, KIMBERLY	22,054.40	869.00	22,923.40
EARLY CHILDHOOD	BRINE, RITA	26,656.53	250.00	26,906.53
EARLY CHILDHOOD	CARROLL, LORI A	75,805.54	2,571.00	78,376.54
EARLY CHILDHOOD	COHEN, DONNA B	78,899.96	706.00	79,605.96
EARLY CHILDHOOD	CONTI, BONNIE H	3,671.79	0.00	3,671.79
EARLY CHILDHOOD	DUBUC, ANGELA K	24,947.58	735.00	25,682.58
EARLY CHILDHOOD	EMMI, VENERA R	82,835.90	3,109.00	85,944.90
EARLY CHILDHOOD	FINNERTY, FRANCES M	810.21	15.00	825.21
EARLY CHILDHOOD	KEOUGH, SARAH E	65,943.67	6,619.00	72,562.67
EARLY CHILDHOOD	LEVENSON, MARIE A	19,947.36	860.00	20,807.36
EARLY CHILDHOOD	LYNCH, PAULA M	75,805.54	1,306.00	77,111.54
EARLY CHILDHOOD	MARTIN, RICHARD P	25,434.50	235.00	25,669.50
EARLY CHILDHOOD	MCGOWAN, JENNA	0.00	1,113.00	1,113.00
EARLY CHILDHOOD	MOORE, ANGELA K	21,824.93	5,822.00	27,646.93
EARLY CHILDHOOD	ODABASHIAN, EILEEN D	52,312.91	9,752.00	62,064.91
EARLY CHILDHOOD	ROBBIE, MARY-THRESE	27,285.75	3,552.00	30,837.75
EARLY CHILDHOOD	ROSENTHAL, AMANDA L	15,888.15	2,222.00	18,110.15
EARLY CHILDHOOD	SAMPERI, CECELIA K	23,715.54	4,392.00	28,107.54
EARLY CHILDHOOD	SILBERT, ANDREA P	21,552.08	4,571.00	26,123.08
EARLY CHILDHOOD	STEINBERG, AMY S	75,805.54	11,039.00	86,844.54
EARLY CHILDHOOD	STOLLMAN, ANAT M	0.00	2,169.00	2,169.00
EARLY CHILDHOOD	TEBEAU, JANE E	20,209.80	2,390.00	22,599.80
EARLY CHILDHOOD	WOLFF, LISA	326.66	0.00	326.66
EAST ELEMENTARY SCHOOL	ANDREWS, LISA J	21,324.10	2,254.00	23,578.10
EAST ELEMENTARY SCHOOL	BLAQUIERE, KATHERINE J	43,220.52	350.00	43,570.52
EAST ELEMENTARY SCHOOL	BLUMENTHAL, JUNE	34,453.76	6,810.00	41,263.76
EAST ELEMENTARY SCHOOL	BRADY, MARYLESA	64,667.31	350.00	65,017.31
EAST ELEMENTARY SCHOOL	BROOKS, DONALD M	75,805.54	350.00	76,155.54
EAST ELEMENTARY SCHOOL	BROWN, DONNA G	46,946.34	0.00	46,946.34
EAST ELEMENTARY SCHOOL	BRUHA, STACEY L	19,947.36	324.00	20,271.36
EAST ELEMENTARY SCHOOL	BUCKLEY, NANCY E	75,805.54	948.00	76,753.54
EAST ELEMENTARY SCHOOL	BURKE, SUZANNE M	78,081.32	1,192.00	79,273.32
EAST ELEMENTARY SCHOOL	CHAISSON, MAUREEN H	22,403.88	0.00	22,403.88
EAST ELEMENTARY SCHOOL	COHEN, DONNA B	0.00	140.00	140.00
EAST ELEMENTARY SCHOOL	CONNOLLY, BRIANNE M	4,372.38	120.00	4,492.38
EAST ELEMENTARY SCHOOL	CONWAY, KATIE A	53,475.32	280.00	53,755.32
EAST ELEMENTARY SCHOOL	CONWAY, MEGHAN P	67,683.67	806.00	68,489.67
EAST ELEMENTARY SCHOOL	CORSO, ANN E	69,545.96	616.00	70,161.96
EAST ELEMENTARY SCHOOL	DABULIEWICZ, RACHEL A	27,961.72	4,055.00	32,016.72
EAST ELEMENTARY SCHOOL	DALLAIRE, REGINA	11,080.45	1,667.00	12,747.45
EAST ELEMENTARY SCHOOL	DAVIS, KIRSTEN L	16,444.08	350.00	16,794.08
EAST ELEMENTARY SCHOOL	DEMARTIN, ANGELA T	11,048.67	1,908.00	12,956.67
EAST ELEMENTARY SCHOOL	DIAMOND, RACHEL G	63,818.10	350.00	64,168.10
EAST ELEMENTARY SCHOOL	DOHERTY, MEAGHAN M	9,355.86	100.00	9,455.86
EAST ELEMENTARY SCHOOL	FINER-BERMAN, RONNA D	82,937.73	1,862.00	84,799.73
EAST ELEMENTARY SCHOOL	FIREMAN, LISA	82,835.90	1,338.00	84,173.90
EAST ELEMENTARY SCHOOL	FREEDBERG, JUDITH W	54,950.88	1,152.00	56,102.88
EAST ELEMENTARY SCHOOL	GALLAGHER, AMY N	75,805.54	350.00	76,155.54
EAST ELEMENTARY SCHOOL	GLEASON, ELLEN	80,423.33	1,338.00	81,761.33
EAST ELEMENTARY SCHOOL	GREENE, JAIME E	47,816.13	350.00	48,166.13
EAST ELEMENTARY SCHOOL	GROSKY, MARIAH L	22,458.18	62.00	22,520.18
EAST ELEMENTARY SCHOOL	GROSSMAN, JENNIFER	60,644.38	1,826.00	62,470.38
EAST ELEMENTARY SCHOOL	GUIDABONI, STEPHEN P	44,595.20	9,677.00	54,272.20
EAST ELEMENTARY SCHOOL	HENRY, BETH A	75,805.54	350.00	76,155.54
EAST ELEMENTARY SCHOOL	HIXSON, IRENE	2,126.53	0.00	2,126.53
EAST ELEMENTARY SCHOOL	JENSEN, LINDA	14,301.24	947.00	15,248.24
EAST ELEMENTARY SCHOOL	KELLEY, JOHN J	44,595.20	14,521.00	59,116.20
EAST ELEMENTARY SCHOOL	KELLEY, SHAWN P	249.50	0.00	249.50
EAST ELEMENTARY SCHOOL	KELLY, EDWARD J	39,108.80	5,240.00	44,348.80
EAST ELEMENTARY SCHOOL	KRAUSE-LLOYD, SARA A	30,757.32	3,072.00	33,829.32
EAST ELEMENTARY SCHOOL	KRIMSKY, JULIE A	59,649.91	280.00	59,929.91
EAST ELEMENTARY SCHOOL	LAURIE, MAUREEN A	0.00	773.00	773.00
EAST ELEMENTARY SCHOOL	LEBLANC, SOPHILIA M	5,277.33	611.00	5,888.33
EAST ELEMENTARY SCHOOL	LEE, JEANINE F	19,915.19	1,631.00	21,546.19

EAST ELEMENTARY SCHOOL	LEVINE, JANE K	80,423.33	1,083.00	81,506.33
EAST ELEMENTARY SCHOOL	LEVISON, ELAINE N	45,555.18	1,993.00	47,548.18
EAST ELEMENTARY SCHOOL	MALONE, CHRISTINA	12,354.27	2,647.00	15,001.27
EAST ELEMENTARY SCHOOL	MARKMAN, JANIS N	79,310.95	1,156.00	80,466.95
EAST ELEMENTARY SCHOOL	MAYER, BETTE S	80,154.50	706.00	80,860.50
EAST ELEMENTARY SCHOOL	MCCABE, ERIN F	21,588.18	1,224.00	22,812.18
EAST ELEMENTARY SCHOOL	MILLER, BONNIE A	11,889.24	0.00	11,889.24
EAST ELEMENTARY SCHOOL	MINDES, BARRY H	0.00	320.00	320.00
EAST ELEMENTARY SCHOOL	MOLDOFF, MARILYN B	30,384.00	537.00	30,921.00
EAST ELEMENTARY SCHOOL	MRO CZKA, KAREN L	44,026.09	9,206.00	53,232.09
EAST ELEMENTARY SCHOOL	MURPHY, ELIZABETH A	77,664.96	2,496.00	80,160.96
EAST ELEMENTARY SCHOOL	MURPHY, MICHAEL J	19,947.36	0.00	19,947.36
EAST ELEMENTARY SCHOOL	NARDONE, SUSAN	57,789.89	566.00	58,355.89
EAST ELEMENTARY SCHOOL	NATALE, JENNIFER	12,019.92	1,263.00	13,282.92
EAST ELEMENTARY SCHOOL	O'CONNOR, LAURA	7,409.97	0.00	7,409.97
EAST ELEMENTARY SCHOOL	PAQUIN, SHERI N	54,585.17	1,215.00	55,800.17
EAST ELEMENTARY SCHOOL	PARSLOE, KIM L	21,178.15	50.00	21,228.15
EAST ELEMENTARY SCHOOL	PHINNEY, KRISTEN	64,786.59	1,070.00	65,856.59
EAST ELEMENTARY SCHOOL	PRUELL, DEBORAH E	64,443.72	566.00	65,009.72
EAST ELEMENTARY SCHOOL	RAMEY, JULIE M	27,376.61	3,682.00	31,058.61
EAST ELEMENTARY SCHOOL	ROMERO, LAURIE A	31,252.68	0.00	31,252.68
EAST ELEMENTARY SCHOOL	ROSS, DEANNE J	51,418.53	350.00	51,768.53
EAST ELEMENTARY SCHOOL	ROTH, LAURA J	26,186.94	2,826.00	29,012.94
EAST ELEMENTARY SCHOOL	SMALL, STACEY H	64,667.31	890.00	65,557.31
EAST ELEMENTARY SCHOOL	SULLIVAN, JANE K	62,565.50	566.00	63,131.50
EAST ELEMENTARY SCHOOL	WADLEIGH, ELISA B	40.00	160.00	200.00
EAST ELEMENTARY SCHOOL	WADLEIGH, PATRICIA A	78,081.32	1,372.00	79,453.32
EAST ELEMENTARY SCHOOL	WHITE, CLAUDIA	10,753.20	0.00	10,753.20
EAST ELEMENTARY SCHOOL	WHITE, LESLIE G	6,306.98	0.00	6,306.98
EAST ELEMENTARY SCHOOL	WOODS, KAREN C	60,955.91	1,740.00	62,695.91
EAST ELEMENTARY SCHOOL	YECIES, CAROL	4,746.24	1,201.00	5,947.24
EAST ELEMENTARY SCHOOL	YOUNG, BRIDGET I	7,830.00	0.00	7,830.00
ELEMENTARY	BARROS, BARBARA M	78,081.32	11,279.00	89,360.32
ELEMENTARY	COFFEY, JOHN	75,805.54	350.00	76,155.54
ELEMENTARY	COHN, LINDA J	46,848.83	476.00	47,324.83
ELEMENTARY	FINE, STEPHANIE R	41,146.92	140.00	41,286.92
ELEMENTARY	KEMP, CHRISTINA L	50,782.51	5,553.00	56,335.51
ELEMENTARY	LAURIE, MAUREEN A	80,423.33	0.00	80,423.33
ELEMENTARY	MURPHY, ELIZABETH A	14,770.68	2,124.00	16,894.68
HEIGHTS ELEMENTARY SCHOOL	ABELSON, ELLEN W	34,772.98	851.00	35,623.98
HEIGHTS ELEMENTARY SCHOOL	ALBAUGH, BRITTANY M	17,220.42	350.00	17,570.42
HEIGHTS ELEMENTARY SCHOOL	ALVES, LISA B	74,632.56	350.00	74,982.56
HEIGHTS ELEMENTARY SCHOOL	ANDREWS, LARA M	13,558.32	0.00	13,558.32
HEIGHTS ELEMENTARY SCHOOL	ARCAND, ANNE M	75,805.54	1,854.00	77,659.54
HEIGHTS ELEMENTARY SCHOOL	ARDINE, JACLYN S	15,289.74	0.00	15,289.74
HEIGHTS ELEMENTARY SCHOOL	ARGUIMBAU, MARGARET D	44,026.09	9,372.00	53,398.09
HEIGHTS ELEMENTARY SCHOOL	AUDIA, NATALIE A	26,221.26	2,683.00	28,904.26
HEIGHTS ELEMENTARY SCHOOL	BASHEIN, GAIL A	26,917.92	1,646.00	28,563.92
HEIGHTS ELEMENTARY SCHOOL	BENNETT, RHONDA F	82,835.90	2,592.00	85,427.90
HEIGHTS ELEMENTARY SCHOOL	BERRY, ROBERTA	14,258.07	275.00	14,533.07
HEIGHTS ELEMENTARY SCHOOL	BLAUSTEIN, MARISA S	0.00	120.00	120.00
HEIGHTS ELEMENTARY SCHOOL	BOSS, JOHN W	44,595.20	5,901.00	50,496.20
HEIGHTS ELEMENTARY SCHOOL	BRATT, CAROL A	67,410.80	456.00	67,866.80
HEIGHTS ELEMENTARY SCHOOL	BURR, KARA	8,795.61	1,758.00	10,553.61
HEIGHTS ELEMENTARY SCHOOL	CALLAWAY, PAMELA F	75,805.54	6,839.00	82,644.54
HEIGHTS ELEMENTARY SCHOOL	CAVALLARO, CHRISTINE S	15,070.44	25.00	15,095.44
HEIGHTS ELEMENTARY SCHOOL	CHARLES, ANDREW C	14,324.78	816.00	15,140.78
HEIGHTS ELEMENTARY SCHOOL	CHELLEL, JOHN	91,684.80	988.00	92,672.80
HEIGHTS ELEMENTARY SCHOOL	CLOSSON, ROSEANN	10,677.00	1,701.00	12,378.00
HEIGHTS ELEMENTARY SCHOOL	COHN, LINDA J	0.00	80.00	80.00
HEIGHTS ELEMENTARY SCHOOL	COLLINS, ASHLEY A	13,738.90	0.00	13,738.90
HEIGHTS ELEMENTARY SCHOOL	COLMAN, ELISE S	11,440.43	0.00	11,440.43
HEIGHTS ELEMENTARY SCHOOL	CONLON, ARTHUR J	47,900.80	3,316.00	51,216.80
HEIGHTS ELEMENTARY SCHOOL	COTE, EMILIE J	2,166.82	0.00	2,166.82
HEIGHTS ELEMENTARY SCHOOL	CUMMINGS, THERESA A	68,760.91	350.00	69,110.91
HEIGHTS ELEMENTARY SCHOOL	CUNNINGHAM, MAECI L	55,697.66	500.00	56,197.66
HEIGHTS ELEMENTARY SCHOOL	DECROSTA, ERIN L	8,640.00	320.00	8,960.00
HEIGHTS ELEMENTARY SCHOOL	DILLER, SHOSHANA	3,752.46	0.00	3,752.46
HEIGHTS ELEMENTARY SCHOOL	DOHERTY, KARA A	18,151.83	0.00	18,151.83
HEIGHTS ELEMENTARY SCHOOL	DOHERTY, MEAGHAN M	0.00	5,542.00	5,542.00
HEIGHTS ELEMENTARY SCHOOL	DOUGLAS, JOANNE M	82,835.90	2,678.00	85,513.90
HEIGHTS ELEMENTARY SCHOOL	DREW, ERIN I	18,848.79	782.00	19,630.79

HEIGHTS ELEMENTARY SCHOOL	DWYER, SUSAN M	18,051.51	1,313.00
HEIGHTS ELEMENTARY SCHOOL	EGAN, JULIE A	53,126.94	0.00
HEIGHTS ELEMENTARY SCHOOL	ELGART, MARCIA D	10,478.52	3,284.00
HEIGHTS ELEMENTARY SCHOOL	FINE, STEPHANIE R	34,803.45	490.00
HEIGHTS ELEMENTARY SCHOOL	FOLAN, KIMBERLY A	78,081.32	1,286.00
HEIGHTS ELEMENTARY SCHOOL	FRIEDMAN, CATHRYN C	67,831.60	616.00
HEIGHTS ELEMENTARY SCHOOL	FRIEDMAN, JOAN H	82,835.90	2,084.00
HEIGHTS ELEMENTARY SCHOOL	FULLER, SUSANNE M	53,882.18	391.00
HEIGHTS ELEMENTARY SCHOOL	GAUGHAN, SHAUNA E	18,677.82	0.00
HEIGHTS ELEMENTARY SCHOOL	GEIGER, HOLLY R	73,339.69	616.00
HEIGHTS ELEMENTARY SCHOOL	GILL, CHRISTINA N	31,560.00	140.00
HEIGHTS ELEMENTARY SCHOOL	GOLDER, SETH	18,007.14	60.00
HEIGHTS ELEMENTARY SCHOOL	GRIFFIN, SHANNON K	8,640.00	916.00
HEIGHTS ELEMENTARY SCHOOL	HAGGERTY, BONNIE M	17,076.08	0.00
HEIGHTS ELEMENTARY SCHOOL	HANLEY, BETH	75,898.68	566.00
HEIGHTS ELEMENTARY SCHOOL	HAPPNIE, LORI B	48,585.30	350.00
HEIGHTS ELEMENTARY SCHOOL	HIRSCH, MARJORIE M	23,387.56	1,974.00
HEIGHTS ELEMENTARY SCHOOL	HUGHES, STEPHEN P	29,003.34	4,341.00
HEIGHTS ELEMENTARY SCHOOL	JACOBS, BEVERLY	36,994.81	1,419.00
HEIGHTS ELEMENTARY SCHOOL	JACOBSON, MARJORIE R	37,587.14	350.00
HEIGHTS ELEMENTARY SCHOOL	JOHNSON, HEATHER C	74,988.09	1,454.00
HEIGHTS ELEMENTARY SCHOOL	JONES, THERESA E	69,545.96	1,338.00
HEIGHTS ELEMENTARY SCHOOL	JOYCE, KATHLEEN K	27,693.34	210.00
HEIGHTS ELEMENTARY SCHOOL	KEANE, JAMES F	26,980.32	350.00
HEIGHTS ELEMENTARY SCHOOL	KEARNEY, SHEILA M	61,506.78	1,303.00
HEIGHTS ELEMENTARY SCHOOL	KELLEY, DIANE M	15,301.02	0.00
HEIGHTS ELEMENTARY SCHOOL	KELLEY, SHAWN P	4,770.50	26.00
HEIGHTS ELEMENTARY SCHOOL	KELLY, ERIN L	13,448.56	202.00
HEIGHTS ELEMENTARY SCHOOL	KING, MICHELLE M	29,041.36	250.00
HEIGHTS ELEMENTARY SCHOOL	KUPPERSMITH, DIANE	75,805.54	948.00
HEIGHTS ELEMENTARY SCHOOL	LAMORE, LISA K	106,028.34	2,496.00
HEIGHTS ELEMENTARY SCHOOL	LAREAU, DONALD A	0.00	711.00
HEIGHTS ELEMENTARY SCHOOL	LEARY, CYNTHIA F	69,867.86	3,314.00
HEIGHTS ELEMENTARY SCHOOL	LECLERC, TAMMY M	75,898.68	2,090.00
HEIGHTS ELEMENTARY SCHOOL	LEMANSKI, KARA M	75,805.54	600.00
HEIGHTS ELEMENTARY SCHOOL	LICCIARDI, BARBARA A	26,962.11	2,958.00
HEIGHTS ELEMENTARY SCHOOL	LIETEAU, HALLENE M	2,813.32	520.00
HEIGHTS ELEMENTARY SCHOOL	LIZOTTE, JANE	17,814.72	0.00
HEIGHTS ELEMENTARY SCHOOL	LURY, ABAGAIL	129.60	0.00
HEIGHTS ELEMENTARY SCHOOL	MARTIN, ELAINE M	80,423.33	773.00
HEIGHTS ELEMENTARY SCHOOL	MAZAHARI, ANNA B	49,998.27	350.00
HEIGHTS ELEMENTARY SCHOOL	MCCORMICK, MELISSA M	14,491.80	210.00
HEIGHTS ELEMENTARY SCHOOL	MCGILLICUDDY, DEVON B	11,174.40	0.00
HEIGHTS ELEMENTARY SCHOOL	MCLAUGHLIN-SPENCE, JENNIFER M	67,932.16	866.00
HEIGHTS ELEMENTARY SCHOOL	MCNULTY, JENNA C	11,776.20	0.00
HEIGHTS ELEMENTARY SCHOOL	MEDEIROS, BRANDON C	1,464.00	0.00
HEIGHTS ELEMENTARY SCHOOL	MEISNER, EILEEN	67,683.67	350.00
HEIGHTS ELEMENTARY SCHOOL	MELLMAN, ALEXANDRA T	79,190.85	350.00
HEIGHTS ELEMENTARY SCHOOL	MINDES, BARRY H	40.00	3,680.00
HEIGHTS ELEMENTARY SCHOOL	NATALE, JENNIFER	9,280.00	0.00
HEIGHTS ELEMENTARY SCHOOL	NIKOPOULOS, THEODORA A	78,081.32	350.00
HEIGHTS ELEMENTARY SCHOOL	O'BRIEN, JULIA A	75,805.54	350.00
HEIGHTS ELEMENTARY SCHOOL	O'NEIL, PAMELA H	28,682.64	3,934.00
HEIGHTS ELEMENTARY SCHOOL	PARKER, SARA E	42,860.91	266.00
HEIGHTS ELEMENTARY SCHOOL	PEDRO, ELIZABETH	78,081.32	350.00
HEIGHTS ELEMENTARY SCHOOL	PEYTON, DANIEL L	6,374.10	0.00
HEIGHTS ELEMENTARY SCHOOL	PHINNEY, CAROLYN S	17,216.58	0.00
HEIGHTS ELEMENTARY SCHOOL	PLASMATI, SAMUEL F	2,415.00	0.00
HEIGHTS ELEMENTARY SCHOOL	RAMSAY, NADEEN L	10,591.98	0.00
HEIGHTS ELEMENTARY SCHOOL	RODMAN, ASHLEY K	8,277.30	160.00
HEIGHTS ELEMENTARY SCHOOL	RODMAN, BONNIE	9,535.16	208.00
HEIGHTS ELEMENTARY SCHOOL	RUGGIERO, CARRIE S	8,944.20	1,031.00
HEIGHTS ELEMENTARY SCHOOL	SACCO, DENISE T	11,169.96	5,423.00
HEIGHTS ELEMENTARY SCHOOL	SAWYER, ASHLEY L	48.60	0.00
HEIGHTS ELEMENTARY SCHOOL	SCHERTZ, SCOTT J	0.00	390.00
HEIGHTS ELEMENTARY SCHOOL	SHAFIROFF, JOAN M	29,733.82	1,153.00
HEIGHTS ELEMENTARY SCHOOL	SHAPIRO, MADELINE	80,522.25	2,407.00
HEIGHTS ELEMENTARY SCHOOL	SHARMA, SEEMA	18,832.02	1,362.00
HEIGHTS ELEMENTARY SCHOOL	SHAW, DEBORAH M	50,509.18	8,872.00
HEIGHTS ELEMENTARY SCHOOL	SILVA, ELAINE K	82,835.90	486.00
HEIGHTS ELEMENTARY SCHOOL	STARR, ANDREA M	45,442.99	521.00
HEIGHTS ELEMENTARY SCHOOL	STAULA, ROBERTA	8,132.22	122.00

HEIGHTS ELEMENTARY SCHOOL	STERN, MAY N	97.20	0.00
HEIGHTS ELEMENTARY SCHOOL	STEWART, ROBIN	82,835.90	832.00
HEIGHTS ELEMENTARY SCHOOL	SULLIVAN, ANDREA L	6,448.79	1,781.00
HEIGHTS ELEMENTARY SCHOOL	SUSI, KELLY J	57,078.95	890.00
HEIGHTS ELEMENTARY SCHOOL	SYMES, JANINE C	37,902.77	415.00
HEIGHTS ELEMENTARY SCHOOL	TARANTINO, SCOTT D	75,805.54	1,448.00
HEIGHTS ELEMENTARY SCHOOL	TRACEY-WAPLE, KATHLEEN	13,962.36	328.00
HEIGHTS ELEMENTARY SCHOOL	TRYKOWSKI, GAIL R	75,805.54	1,518.00
HEIGHTS ELEMENTARY SCHOOL	VENKATESH, ROHAN K	162.00	0.00
HEIGHTS ELEMENTARY SCHOOL	VIGORITO, TIMOTHY L	80,423.33	3,202.00
HEIGHTS ELEMENTARY SCHOOL	VIOLANTO, JUDITH E	0.00	142.00
HEIGHTS ELEMENTARY SCHOOL	VITULLI, BETH M	21,588.18	1,327.00
HEIGHTS ELEMENTARY SCHOOL	WARD, PAMELA C	76,600.96	1,637.00
HEIGHTS ELEMENTARY SCHOOL	WATANASIRI, CAITLIN M	178.20	0.00
HEIGHTS ELEMENTARY SCHOOL	WOOD, JANICE	8,760.00	0.00
HEIGHTS ELEMENTARY SCHOOL	WOOD, MAUREEN B	12,915.72	0.00
HEIGHTS ELEMENTARY SCHOOL	WRIGHT, DONNA	22,084.17	3,840.00
HEIGHTS ELEMENTARY SCHOOL	YAN, GUOYING	4,556.88	105.00
HEIGHTS ELEMENTARY SCHOOL	YOUNG, LESLIE	0.00	800.00
HEIGHTS ELEMENTARY SCHOOL	ZABROWSKI, ROBERT J	25,842.96	317.00
HEIGHTS ELEMENTARY SCHOOL	ZHAO, HAILING	9,913.63	0.00
SECONDARY	SMOLCHA, LAURA C	56,068.92	7,732.00
SHARON ADMINISTRATION OFFICE	BRAND, GLENN A	69,192.34	1,764.00
SHARON ADMINISTRATION OFFICE	CAMPANARIO, HELEN A	69,205.76	988.00
SHARON ADMINISTRATION OFFICE	DERRY, FRANCES C	65,757.64	0.00
SHARON ADMINISTRATION OFFICE	DUMICAN, NANCY A	40,179.88	6,500.00
SHARON ADMINISTRATION OFFICE	DUNHAM, BARBARA J	75,715.44	32,212.00
SHARON ADMINISTRATION OFFICE	FARMER, TIMOTHY J	139,842.84	5,132.00
SHARON ADMINISTRATION OFFICE	GRAY, REBECCA A	39,231.40	1,231.00
SHARON ADMINISTRATION OFFICE	GREEN, JANICE E	54,200.64	1,149.00
SHARON ADMINISTRATION OFFICE	HARWOOD, LAUREN J	58,579.82	1,288.00
SHARON ADMINISTRATION OFFICE	KENDALL, DAWN S	57,340.92	1,108.00
SHARON ADMINISTRATION OFFICE	OWEN, SUSAN	86,887.06	4,169.00
SHARON ADMINISTRATION OFFICE	TOWNSEND, JUDY	44,538.78	2,860.00
SHARON ADMINISTRATION OFFICE	WERTZ, KENNETH C	95,080.52	2,860.00
SHARON ADMINISTRATION OFFICE	WESTBERG, ROBIN L	46,824.70	2,584.00
SHARON HIGH SCHOOL	ABBOTT, JENNIFER C	52,738.97	404.00
SHARON HIGH SCHOOL	ABDELAHAD, KATHLEEN M	41,090.60	5,623.00
SHARON HIGH SCHOOL	ACHESON, STEPHANIE	21,604.14	365.00
SHARON HIGH SCHOOL	ACONE, JAMES	43,371.21	1,977.00
SHARON HIGH SCHOOL	ALBERICO, EILEEN A	82,835.90	4,370.00
SHARON HIGH SCHOOL	ALSON, MEGHAN E	41,219.25	246.00
SHARON HIGH SCHOOL	ARGUIMBAU, JAMES	20,715.35	4,679.00
SHARON HIGH SCHOOL	ARGUIMBAU, MARGARET D	0.00	13,739.00
SHARON HIGH SCHOOL	ARMOUR, CHRISTOPHER J	5,131.00	0.00
SHARON HIGH SCHOOL	ARMSTRONG, KAYLA E	6,027.00	0.00
SHARON HIGH SCHOOL	AYOTTE, LORI	58,596.14	823.00
SHARON HIGH SCHOOL	BANNO, STEPHEN A	76,600.96	378.00
SHARON HIGH SCHOOL	BARRY, KATHERINE C	10,744.34	1,797.00
SHARON HIGH SCHOOL	BEEBE, JEAN M	82,835.90	370.00
SHARON HIGH SCHOOL	BEHBEHANI, KELLY M	18,848.79	350.00
SHARON HIGH SCHOOL	BLANCHET, DANIEL	62,565.50	2,428.00
SHARON HIGH SCHOOL	BLOCK, ROBIN S	53,882.18	7,077.00
SHARON HIGH SCHOOL	BLUMENTHAL, ELANA J	3,017.00	0.00
SHARON HIGH SCHOOL	BOOTH, RUSSELL A	4,310.00	0.00
SHARON HIGH SCHOOL	BRANDE, JOHN	49,309.18	10,672.00
SHARON HIGH SCHOOL	BRILLANT, CHRISTOPHER M	78,081.32	3,207.00
SHARON HIGH SCHOOL	BUCK, DANA L	75,598.36	490.00
SHARON HIGH SCHOOL	BUCKLEY, PETER J	45,495.93	374.00
SHARON HIGH SCHOOL	BUDD, MARLENE	11,993.95	1,689.00
SHARON HIGH SCHOOL	BUFFARDI, JOSEPH N	12,308.53	0.00
SHARON HIGH SCHOOL	CALLAHAN, JULIA A	52,567.36	2,744.00
SHARON HIGH SCHOOL	CASTONGUAY, MARK T	2,420.96	0.00
SHARON HIGH SCHOOL	CASTONGUAY, PAULA A	24,689.83	3,555.00
SHARON HIGH SCHOOL	CHAKHSI, MOUNIR	3,776.00	0.00
SHARON HIGH SCHOOL	CHANDRASEKARAN, NIREDDITA D	68,979.81	353.00
SHARON HIGH SCHOOL	CHAREST, THOMAS J	43,371.21	1,000.00
SHARON HIGH SCHOOL	CHO, TAE	87,806.49	1,259.00
SHARON HIGH SCHOOL	CHRISTIANSSEN, DAVID H	72,579.45	2,987.00
SHARON HIGH SCHOOL	CIMENO, TIMOTHY J	14,743.00	5,055.00
SHARON HIGH SCHOOL	CIOFFI, MARIE L	69,545.96	13,955.00
SHARON HIGH SCHOOL	COLASANTE, HUGO	4,044.00	0.00

SHARON HIGH SCHOOL	COLE, JANET S	67,766.88	2,402.00	70,168.88
SHARON HIGH SCHOOL	COLLINS, CATHY E	66,082.56	386.00	66,468.56
SHARON HIGH SCHOOL	CONWAY, ALAN H	9,182.00	5,233.00	14,415.00
SHARON HIGH SCHOOL	COPELAND, DEBRA L	8,026.17	1,278.00	9,304.17
SHARON HIGH SCHOOL	COVER, ARNOLD S	294.00	490.00	784.00
SHARON HIGH SCHOOL	CRONIN, TERRANCE S	44,595.20	7,309.00	51,904.20
SHARON HIGH SCHOOL	CROSBY, LEAH C	59,179.41	10,022.00	69,201.41
SHARON HIGH SCHOOL	CROWLEY, DAWN-MARIE C	43,371.21	5,761.00	49,132.21
SHARON HIGH SCHOOL	CUNNINGHAM, JENNIFER	6,228.00	0.00	6,228.00
SHARON HIGH SCHOOL	DAHLEN, KRISTINA M	87,806.49	10,336.00	98,142.49
SHARON HIGH SCHOOL	DEMPSEY, JENNIFER L	0.00	2,527.00	2,527.00
SHARON HIGH SCHOOL	DENNIS, SANDRA L	78,899.96	15,303.00	94,202.96
SHARON HIGH SCHOOL	D'ENTREMONT, ANDREA J	78,899.96	1,876.00	80,775.96
SHARON HIGH SCHOOL	DICKERSON, RONALD	39,439.68	9,769.00	49,208.68
SHARON HIGH SCHOOL	DIXON, JAMES M	82,835.90	350.00	83,185.90
SHARON HIGH SCHOOL	DUNHAM, JACQUELYN D	2,212.00	0.00	2,212.00
SHARON HIGH SCHOOL	DUSSAULT, MEAGAN A	0.00	2,022.00	2,022.00
SHARON HIGH SCHOOL	DUSSAULT, MICHAEL A	0.00	1,500.00	1,500.00
SHARON HIGH SCHOOL	ELSON, DAVID B	44,595.20	9,030.00	53,625.20
SHARON HIGH SCHOOL	FAZZIO, CHARLES M	75,805.54	2,501.00	78,306.54
SHARON HIGH SCHOOL	FERGUSON, ANDREW R	0.00	4,448.00	4,448.00
SHARON HIGH SCHOOL	FERRARA, BARBARA A	25,797.89	375.00	26,172.89
SHARON HIGH SCHOOL	FISH, WILLIAM	34,384.52	772.00	35,156.52
SHARON HIGH SCHOOL	FISHER, CHERYL B	100,774.26	4,173.00	104,947.26
SHARON HIGH SCHOOL	FLASHER, MICHAEL P	22,021.44	250.00	22,271.44
SHARON HIGH SCHOOL	FOLEY, ROBERT F	79,310.95	653.00	79,963.95
SHARON HIGH SCHOOL	FORTIER, WENDY E	1,615.42	0.00	1,615.42
SHARON HIGH SCHOOL	FREEMAN, MATTHEW M	5,560.00	0.00	5,560.00
SHARON HIGH SCHOOL	FRYE, LAURA J	38,592.94	10,437.00	49,029.94
SHARON HIGH SCHOOL	GABRIEL, JESSICA	20,342.34	0.00	20,342.34
SHARON HIGH SCHOOL	GAFFNEY, ROBERT L	2,052.50	2,045.00	4,097.50
SHARON HIGH SCHOOL	GARNEAU, STEVEN J	0.00	0.00	0.00
SHARON HIGH SCHOOL	GASSMAN, RONDE L	69,545.96	21,120.00	90,665.96
SHARON HIGH SCHOOL	GEORGES, NINA J	75,805.54	438.00	76,243.54
SHARON HIGH SCHOOL	GEORGI, MARA C	75,805.54	1,430.00	77,235.54
SHARON HIGH SCHOOL	GILBERT-SEXTON, SUSAN F	46,437.30	2,144.00	48,581.30
SHARON HIGH SCHOOL	GINGRAS, PHILIP R	2,831.00	0.00	2,831.00
SHARON HIGH SCHOOL	GLYNN, MICHELLE C	25,286.34	140.00	25,426.34
SHARON HIGH SCHOOL	GOODMAN, ELEANOR	82,937.73	1,896.00	84,833.73
SHARON HIGH SCHOOL	GRAVES, RIAN T	16,444.08	350.00	16,794.08
SHARON HIGH SCHOOL	GROSS, BENJAMIN I	35,076.95	1,206.00	36,282.95
SHARON HIGH SCHOOL	GUNDLAH, VALERIE A	52,790.97	1,189.00	53,979.97
SHARON HIGH SCHOOL	HARRIS, CHERYL L	82,835.90	1,524.00	84,359.90
SHARON HIGH SCHOOL	HASKELL, KAREN M	24,129.36	222.00	24,351.36
SHARON HIGH SCHOOL	HAVEN, JOSEPH C	48,276.80	6,534.00	54,810.80
SHARON HIGH SCHOOL	HECK, KRISTINE E	67,683.67	11,135.00	78,818.67
SHARON HIGH SCHOOL	HELLER, DAVID P	80,423.33	8,691.00	89,114.33
SHARON HIGH SCHOOL	HILTZ, JESSICA L	4,448.00	0.00	4,448.00
SHARON HIGH SCHOOL	HOFFMAN, MARK A	84,069.72	4,559.00	88,628.72
SHARON HIGH SCHOOL	HORSMANN, CATHERINE D	9,099.00	0.00	9,099.00
SHARON HIGH SCHOOL	HUGHES, MICHELLE A	45,872.84	7,759.00	53,631.84
SHARON HIGH SCHOOL	HUMPHREY, SHARON L	45,301.19	1,197.00	46,498.19
SHARON HIGH SCHOOL	INNES, DANIEL K	57,510.34	11,748.00	69,258.34
SHARON HIGH SCHOOL	JACKMAN, BRUCE	3,591.50	4,550.00	8,141.50
SHARON HIGH SCHOOL	JANOSKO, MARY A	80,423.33	2,715.00	83,138.33
SHARON HIGH SCHOOL	JENNINGS, PATRICIA R	13,518.93	2,522.00	16,040.93
SHARON HIGH SCHOOL	JOLICOEUR, LISA A	82,835.90	5,780.00	88,615.90
SHARON HIGH SCHOOL	JONES, ALLISON	13,298.28	50.00	13,348.28
SHARON HIGH SCHOOL	KALLIN, KELLEY E	58,814.26	1,235.00	60,049.26
SHARON HIGH SCHOOL	KAYE, BARRY	6,157.00	0.00	6,157.00
SHARON HIGH SCHOOL	KAYE, JACQUELINE A	41,785.67	1,817.00	43,602.67
SHARON HIGH SCHOOL	KEENEY, TANYA K	52,738.97	2,416.00	55,154.97
SHARON HIGH SCHOOL	KELLEY, PATRICIA	79,310.95	475.00	79,785.95
SHARON HIGH SCHOOL	KELLEY, PATRICK F	56,222.49	10,488.00	66,710.49
SHARON HIGH SCHOOL	KENNER, SHAWN E	87,914.49	624.00	88,538.49
SHARON HIGH SCHOOL	KLANE, BONNIE D	2,457.00	398.00	2,855.00
SHARON HIGH SCHOOL	KLASSMAN, JACQUELYN G	47,621.40	475.00	48,096.40
SHARON HIGH SCHOOL	KLEMENTS, WILLIAM F	41,900.04	0.00	41,900.04
SHARON HIGH SCHOOL	KNIAGER, JOAN S	7,949.17	242.00	8,191.17
SHARON HIGH SCHOOL	KNIPP, ERICA C	32,679.96	2,055.00	34,734.96
SHARON HIGH SCHOOL	KOLTOV, JENNIFER A	56,098.73	365.00	56,463.73
SHARON HIGH SCHOOL	KOPLIK-LEVECKIS, LORI H	26,496.36	350.00	26,846.36

SHARON HIGH SCHOOL	LAMPERT, SHERYL L	67,683.67	4,883.00	72,566.67
SHARON HIGH SCHOOL	LAURIE, MAUREEN A	0.00	1,740.00	1,740.00
SHARON HIGH SCHOOL	LAZZARO, JEANNINE H	82,937.73	3,282.00	86,219.73
SHARON HIGH SCHOOL	LEBLANC, KATHERINE J	2,022.00	0.00	2,022.00
SHARON HIGH SCHOOL	LENART, KATIE M	2,426.00	0.00	2,426.00
SHARON HIGH SCHOOL	LENGAS, BRADLEY J	84,563.93	2,457.00	87,020.93
SHARON HIGH SCHOOL	LEONARD, GERTRUDE A	14,234.16	267.00	14,501.16
SHARON HIGH SCHOOL	LEVITTS, RACHELLE F	28,376.70	375.00	28,751.70
SHARON HIGH SCHOOL	LIBANO, JOSE A	117,413.06	7,488.00	124,901.06
SHARON HIGH SCHOOL	LUCIANI, SUSAN E	82,835.90	10,467.00	93,302.90
SHARON HIGH SCHOOL	LUCIE, ANTHONY J	0.00	6,066.00	6,066.00
SHARON HIGH SCHOOL	MACORITTO, DOROTHY B	64,276.08	375.00	64,651.08
SHARON HIGH SCHOOL	MACVICAR, STEPHEN T	23,005.75	190.00	23,195.75
SHARON HIGH SCHOOL	MALCOLM, COURTNEY M	61,734.36	5,619.00	67,353.36
SHARON HIGH SCHOOL	MARBENAS, DIMITRIOS S	44,595.20	8,485.00	53,080.20
SHARON HIGH SCHOOL	MCGEE, TIMOTHY P	75,805.54	8,355.00	84,160.54
SHARON HIGH SCHOOL	MCGONAGLE, MAUREEN	50,111.39	628.00	50,739.39
SHARON HIGH SCHOOL	MCLAUGHLIN, MATTHEW J	0.00	5,055.00	5,055.00
SHARON HIGH SCHOOL	MICHERONI, DIANE M	4,448.00	0.00	4,448.00
SHARON HIGH SCHOOL	MITLIN, MARJORIE D	81,079.23	4,479.00	85,558.23
SHARON HIGH SCHOOL	MORSE, DAVID R	6,450.75	8,668.00	15,118.75
SHARON HIGH SCHOOL	MORTARA, MICHAEL P	0.00	0.00	0.00
SHARON HIGH SCHOOL	MULKERN, JOHN	18,226.00	0.00	18,226.00
SHARON HIGH SCHOOL	MUNDEN, BARBARA J	71,734.04	1,471.00	73,205.04
SHARON HIGH SCHOOL	MURPHY, BERNADETTE T	78,081.32	402.00	78,483.32
SHARON HIGH SCHOOL	MYERSON, SHELLEY J	74,644.08	945.00	75,589.08
SHARON HIGH SCHOOL	NASON, WENDY Z	75,805.54	557.00	76,362.54
SHARON HIGH SCHOOL	OLEM, JENNA M	3,776.00	2,224.00	6,000.00
SHARON HIGH SCHOOL	OLSEN, MAUREEN M	38,036.98	0.00	38,036.98
SHARON HIGH SCHOOL	O'REILLY, SEAN	67,831.60	1,766.00	69,597.60
SHARON HIGH SCHOOL	ORTHMAN, JENNIFER M	50,430.75	1,818.00	52,248.75
SHARON HIGH SCHOOL	PARKER, DEBRA M	7,582.00	2,335.00	9,917.00
SHARON HIGH SCHOOL	PECKHAM, JOEL B	60.00	14,659.00	14,719.00
SHARON HIGH SCHOOL	PERKINS, TANYA A	0.00	7,076.00	7,076.00
SHARON HIGH SCHOOL	PERRON, MICHAEL P	82,835.90	3,297.00	86,132.90
SHARON HIGH SCHOOL	PERRY, JOHN H	15,888.15	365.00	16,253.15
SHARON HIGH SCHOOL	PETERS-LEWIS, KAYIN	3,441.70	0.00	3,441.70
SHARON HIGH SCHOOL	PHELPS, DAWN M	4,242.02	0.00	4,242.02
SHARON HIGH SCHOOL	PHILIPS, DAVID M	0.00	5,644.00	5,644.00
SHARON HIGH SCHOOL	PIAZZA, JULIE A	22,702.98	280.00	22,982.98
SHARON HIGH SCHOOL	PIGEON, ADAM F	50,111.39	1,305.00	51,416.39
SHARON HIGH SCHOOL	POMBO, JOSE	39,593.84	6,989.00	46,582.84
SHARON HIGH SCHOOL	POMER, ROBERT S	103,252.04	1,741.00	104,993.04
SHARON HIGH SCHOOL	POWERS, CAROLYN K	14,376.00	0.00	14,376.00
SHARON HIGH SCHOOL	PRIEST, JOANN E	59,179.41	646.00	59,825.41
SHARON HIGH SCHOOL	QUINLAN, MICHAEL J	82,835.90	8,652.00	91,487.90
SHARON HIGH SCHOOL	QUINTAL, STEPHANIE	22,421.07	98.00	22,519.07
SHARON HIGH SCHOOL	RADLER, BARBARA A	82,835.90	1,760.00	84,595.90
SHARON HIGH SCHOOL	RAGONA, JAMES	82,835.90	468.00	83,303.90
SHARON HIGH SCHOOL	RAMSAY, NADEEN L	3,360.00	0.00	3,360.00
SHARON HIGH SCHOOL	REARDON, LESLIE	82,835.90	1,209.00	84,044.90
SHARON HIGH SCHOOL	REGAN, ERIN T	66,375.97	3,437.00	69,812.97
SHARON HIGH SCHOOL	RENKE, ELIZABETH G	75,805.54	1,431.00	77,236.54
SHARON HIGH SCHOOL	ROBERTO, JANINE	63,652.36	1,913.00	65,565.36
SHARON HIGH SCHOOL	RODRIGUES, JEFFREY C	3,017.00	0.00	3,017.00
SHARON HIGH SCHOOL	ROZELLE, LINDA	9,508.81	634.00	10,142.81
SHARON HIGH SCHOOL	RYALL-MCAVOY, SUSAN E	80,423.33	2,666.00	83,089.33
SHARON HIGH SCHOOL	SANBORN, THOMAS W	47,621.40	467.00	48,088.40
SHARON HIGH SCHOOL	SANFORD, JAMES V	69,545.96	2,246.00	71,791.96
SHARON HIGH SCHOOL	SCHNEIDERMAN, ESTHER D	20,277.30	5,397.00	25,674.30
SHARON HIGH SCHOOL	SCHOONMAKER, PETER M	82,835.90	3,313.00	86,148.90
SHARON HIGH SCHOOL	SCHREIBER, MICHELLE J	66,375.97	6,835.00	73,210.97
SHARON HIGH SCHOOL	SHIEBLER, GLENN R	75,805.54	4,801.00	80,606.54
SHARON HIGH SCHOOL	SMITH, TRACEY A	78,081.32	880.00	78,961.32
SHARON HIGH SCHOOL	SMOLCHA, LAURA C	0.00	9.00	9.00
SHARON HIGH SCHOOL	SMUTKO, ADRIENNE L	30,602.04	4,316.00	34,918.04
SHARON HIGH SCHOOL	SNOW, ZACHARY L	26,496.36	350.00	26,846.36
SHARON HIGH SCHOOL	SODBINOW, EMMANUEL S	80,423.33	5,424.00	85,847.33
SHARON HIGH SCHOOL	SONDHEIM, ROBERT E	90,312.40	1,088.00	91,400.40
SHARON HIGH SCHOOL	SONIS, JEFFREY S	63,162.14	6,461.00	69,623.14
SHARON HIGH SCHOOL	STEVENS, JILL A	21,604.14	350.00	21,954.14
SHARON HIGH SCHOOL	STRASNICK, AMY E	64,755.23	1,384.00	66,139.23

SHARON HIGH SCHOOL	STRUNIN, JEFFREY N	57,843.92	350.00	58,193.92
SHARON HIGH SCHOOL	SULLIVAN, CONNOR P	196.16	0.00	196.16
SHARON HIGH SCHOOL	TESSIER, ANDREW J	43,371.21	10,073.00	53,444.21
SHARON HIGH SCHOOL	THERIAULT, MARC	0.00	781.00	781.00
SHARON HIGH SCHOOL	TIGHE, JAMES	0.00	4,105.00	4,105.00
SHARON HIGH SCHOOL	TORBIN, JACQUELINE	67,683.67	350.00	68,033.67
SHARON HIGH SCHOOL	TRAHAN, MARY T	99,242.52	2,002.00	101,244.52
SHARON HIGH SCHOOL	TREANNIE, ANGELA M	32,913.94	552.00	33,465.94
SHARON HIGH SCHOOL	TURNER, KATHLEEN M	80,423.33	4,214.00	84,637.33
SHARON HIGH SCHOOL	VAN VAERENEWYCK, THOR V	75,805.54	5,508.00	81,313.54
SHARON HIGH SCHOOL	VINZANT, JEREMY C	39,255.55	23.00	39,278.55
SHARON HIGH SCHOOL	WAITE, AARON L	16,523.04	747.00	17,270.04
SHARON HIGH SCHOOL	WALKER, RACHEL S	56,495.32	6,640.00	63,135.32
SHARON HIGH SCHOOL	WALSH, CHRISTOPHER M	0.00	3,559.00	3,559.00
SHARON HIGH SCHOOL	WANG, JINJIE	30,655.44	0.00	30,655.44
SHARON HIGH SCHOOL	WATSON, KENNETH C	23,893.68	1,090.00	24,983.68
SHARON HIGH SCHOOL	WERDEN, GARY L	3,335.00	3,359.00	6,694.00
SHARON HIGH SCHOOL	WHALL, ELIZABETH A	82,835.90	1,453.00	84,288.90
SHARON HIGH SCHOOL	WHITE, VALERIE	6,802.73	0.00	6,802.73
SHARON HIGH SCHOOL	WILLIAMS, ZHONGYUAN	12,000.00	28.00	12,028.00
SHARON HIGH SCHOOL	WISE, KAREN L	75,805.54	386.00	76,191.54
SHARON HIGH SCHOOL	XU, JIAN	12,955.40	4,218.00	17,173.40
SHARON HIGH SCHOOL	YOUNG, SUSAN K	82,835.90	350.00	83,185.90
SHARON MIDDLE SCHOOL	ACHESON, STEPHANIE	37,575.27	1,244.00	38,819.27
SHARON MIDDLE SCHOOL	ADAMS, ELAINE G	18,609.30	250.00	18,859.30
SHARON MIDDLE SCHOOL	ALLEN, SHERRI L	53,304.26	590.00	53,894.26
SHARON MIDDLE SCHOOL	ANGELOS, MARY M	8,179.38	0.00	8,179.38
SHARON MIDDLE SCHOOL	ARNO, JOHN J	45,733.26	2,800.00	48,533.26
SHARON MIDDLE SCHOOL	BECK, ALLYSON	15,888.15	350.00	16,238.15
SHARON MIDDLE SCHOOL	BECKERMAN, MARCY R	53,318.59	5,797.00	59,115.59
SHARON MIDDLE SCHOOL	BELCHER, JULIANNE	78,081.32	1,938.00	80,019.32
SHARON MIDDLE SCHOOL	BOULGER, EMILY J	69,963.24	8,948.00	78,911.24
SHARON MIDDLE SCHOOL	BOURNE, FRANCINE B	56,509.18	12,216.00	68,725.18
SHARON MIDDLE SCHOOL	BROWN, HAROLD W	38,064.00	3,061.00	41,125.00
SHARON MIDDLE SCHOOL	BURKE, EMILY L	59,058.28	5,170.00	64,228.28
SHARON MIDDLE SCHOOL	CATTAN-SKELLY, KIM	74,758.33	1,910.00	76,668.33
SHARON MIDDLE SCHOOL	CHIPMAN, RONA F	4,029.90	0.00	4,029.90
SHARON MIDDLE SCHOOL	CINTOLO, CARRIE A	54,594.85	3,936.00	58,530.85
SHARON MIDDLE SCHOOL	CLARK, STEPHEN S	44,595.20	8,488.00	53,083.20
SHARON MIDDLE SCHOOL	CLARNER, ELIZABETH M	6,324.21	0.00	6,324.21
SHARON MIDDLE SCHOOL	COCO, DIANNE	75,805.54	4,408.00	80,213.54
SHARON MIDDLE SCHOOL	CONDON, CYNTHIA	6,325.83	489.00	6,814.83
SHARON MIDDLE SCHOOL	CONNOLLY, JOSEPH J	67,831.60	616.00	68,447.60
SHARON MIDDLE SCHOOL	CONWAY, JILLIAN C	10,490.55	0.00	10,490.55
SHARON MIDDLE SCHOOL	COTE, EMILIE J	12,421.32	161.00	12,582.32
SHARON MIDDLE SCHOOL	DAMIANO, ELIZABETH A	6,712.11	120.00	6,832.11
SHARON MIDDLE SCHOOL	DAVIDSON, ANITA L	0.00	0.00	0.00
SHARON MIDDLE SCHOOL	DEBROT, RUTH A	81,266.63	4,992.00	86,258.63
SHARON MIDDLE SCHOOL	DERDERIAN, KATHLEEN B	50,789.54	11,631.00	62,420.54
SHARON MIDDLE SCHOOL	ELLSTON, KAREN M	80,423.33	850.00	81,273.33
SHARON MIDDLE SCHOOL	FERGUSON, ANDREW R	12,678.43	0.00	12,678.43
SHARON MIDDLE SCHOOL	FINE, WILLIAM B	61,734.36	850.00	62,584.36
SHARON MIDDLE SCHOOL	FLAHERTY, SHAWN A	57,843.92	3,448.00	61,291.92
SHARON MIDDLE SCHOOL	FULLER, REBECCA A	80,244.11	10,748.00	90,992.11
SHARON MIDDLE SCHOOL	FULLER, SUSANNE M	28,953.72	1,013.00	29,966.72
SHARON MIDDLE SCHOOL	GASSON, JEANE M	52,738.97	3,460.00	56,198.97
SHARON MIDDLE SCHOOL	GILLIS-JANSSEN, MELANIE F	25,452.00	120.00	25,572.00
SHARON MIDDLE SCHOOL	GORMAN, PHYLLIS	19,525.45	0.00	19,525.45
SHARON MIDDLE SCHOOL	GREELY, WILLIAM T	67,683.67	4,634.00	72,317.67
SHARON MIDDLE SCHOOL	GREENBAUM-JUDD, CAROL L	0.00	125.00	125.00
SHARON MIDDLE SCHOOL	GREFE, NANCY E	82,558.97	1,750.00	84,308.97
SHARON MIDDLE SCHOOL	GULLEY, KAREN S	80,423.33	1,361.00	81,784.33
SHARON MIDDLE SCHOOL	HALPERN, DIANE J	64,338.65	865.00	65,203.65
SHARON MIDDLE SCHOOL	HARDY, ANNMARIE	19,525.45	0.00	19,525.45
SHARON MIDDLE SCHOOL	HECK, KRISTINE E	0.00	500.00	500.00
SHARON MIDDLE SCHOOL	HIRSCHORN, MONA	6,130.56	833.00	6,963.56
SHARON MIDDLE SCHOOL	JARLIS, SUSAN	12,669.99	2,407.00	15,076.99
SHARON MIDDLE SCHOOL	JOHNSON, ELIZABETH C	67,831.60	1,516.00	69,347.60
SHARON MIDDLE SCHOOL	KAPLAN, KATHLEEN A	60,622.53	3,840.00	64,462.53
SHARON MIDDLE SCHOOL	KAROSOS, TONI-MARIE	15,888.15	470.00	16,358.15
SHARON MIDDLE SCHOOL	KASPARIAN, CHRISTINE M	1,011.00	1,011.00	2,022.00
SHARON MIDDLE SCHOOL	KELLY, JOAN A	47,725.17	616.00	48,341.17

SHARON MIDDLE SCHOOL	KILEY, LINDA L	80,423.33	590.00	81,013.33
SHARON MIDDLE SCHOOL	KOVAT, MARTHA R	23,676.48	350.00	24,026.48
SHARON MIDDLE SCHOOL	KOWALSKI, MEAGHAN M	39,670.86	1,080.00	40,750.86
SHARON MIDDLE SCHOOL	KOWALSKI, RICHARD	52,954.83	1,646.00	54,600.83
SHARON MIDDLE SCHOOL	KRAFT, STEPHANIE J	59,179.41	4,938.00	64,117.41
SHARON MIDDLE SCHOOL	KUPPERSTEIN, INA	32,067.30	0.00	32,067.30
SHARON MIDDLE SCHOOL	LANZEL, MATHILDE A	75,898.68	350.00	76,248.68
SHARON MIDDLE SCHOOL	LAUNDERVILLE, JOANNA N	28,613.41	175.00	28,788.41
SHARON MIDDLE SCHOOL	LECHTER, SUSAN C	82,835.90	1,563.00	84,398.90
SHARON MIDDLE SCHOOL	LEWENBERG, CAROL C	78,081.32	1,056.00	79,137.32
SHARON MIDDLE SCHOOL	LITTLE, SUSAN G	44,577.40	2,402.00	46,979.40
SHARON MIDDLE SCHOOL	LIZIO, SARAH J	4,085.00	0.00	4,085.00
SHARON MIDDLE SCHOOL	LOGAN, GAYLE F	47,147.04	1,152.00	48,299.04
SHARON MIDDLE SCHOOL	LYNCH, CHRISTINE M	78,899.96	350.00	79,249.96
SHARON MIDDLE SCHOOL	MANN, JACQUELINE M	53,246.34	2,611.00	55,857.34
SHARON MIDDLE SCHOOL	MANN, TIMOTHY M	6,324.21	130.00	6,454.21
SHARON MIDDLE SCHOOL	MATHEWS, CHRISTINE J	20,749.50	0.00	20,749.50
SHARON MIDDLE SCHOOL	MCCANN, ELISE M	28,815.66	3,547.00	32,362.66
SHARON MIDDLE SCHOOL	MCCCLUSKEY, LAUREN P	82,835.90	350.00	83,185.90
SHARON MIDDLE SCHOOL	MCDERMOTT, SUSAN M	20,706.78	998.00	21,704.78
SHARON MIDDLE SCHOOL	MCGRATH, KATHLEEN	5,141.12	1,434.00	6,575.12
SHARON MIDDLE SCHOOL	MILLER, RUTH G	79,975.28	4,091.00	84,066.28
SHARON MIDDLE SCHOOL	MONTY, ASHLEY J	59,936.26	751.00	60,687.26
SHARON MIDDLE SCHOOL	MOORE, CHRISTINE M	75,805.54	1,188.00	76,993.54
SHARON MIDDLE SCHOOL	MORGENWECK, STEVEN E	52,738.97	5,516.00	58,254.97
SHARON MIDDLE SCHOOL	MOSES, LETASHA	18,766.18	0.00	18,766.18
SHARON MIDDLE SCHOOL	MULLIN, ELIZABETH M	15,935.00	0.00	15,935.00
SHARON MIDDLE SCHOOL	NASON, SHARI	49,884.18	2,097.00	51,981.18
SHARON MIDDLE SCHOOL	NAUGHTON, JANET L	64,755.23	1,154.00	65,909.23
SHARON MIDDLE SCHOOL	NEWMAN, STACEY L	9,105.57	175.00	9,280.57
SHARON MIDDLE SCHOOL	NICKERSON, REBECCA P	78,081.32	350.00	78,431.32
SHARON MIDDLE SCHOOL	NIECHWADOWICZ, DOROTHY J	3,920.00	0.00	3,920.00
SHARON MIDDLE SCHOOL	O'CONNELL, PHILIP	82,835.90	1,396.00	84,231.90
SHARON MIDDLE SCHOOL	ORDWAY, VALERIE A	72,579.45	3,770.00	76,349.45
SHARON MIDDLE SCHOOL	O'ROURKE, KEVIN M	117,916.60	3,042.00	120,958.60
SHARON MIDDLE SCHOOL	PANCHUK, MATTHEW D	3,840.00	0.00	3,840.00
SHARON MIDDLE SCHOOL	PEARCE, KAREN E	68,857.85	1,346.00	70,203.85
SHARON MIDDLE SCHOOL	PEARLSTEIN, NANCY D	75,805.54	1,356.00	77,161.54
SHARON MIDDLE SCHOOL	PFEIFER, CATHERINE T	33,439.68	70.00	33,509.68
SHARON MIDDLE SCHOOL	PHILIPS, DAVID M	75,805.54	2,098.00	77,903.54
SHARON MIDDLE SCHOOL	PIASECZNY, CAROL A	38,050.04	498.00	38,548.04
SHARON MIDDLE SCHOOL	PIMENTAL, JUSTIN D	7,986.60	0.00	7,986.60
SHARON MIDDLE SCHOOL	POWERS, SHAWNA M	74,758.33	1,526.00	76,284.33
SHARON MIDDLE SCHOOL	RAMOCKI, KATIE L	26,748.00	470.00	27,218.00
SHARON MIDDLE SCHOOL	REEVES, ELISA B	78,177.27	590.00	78,767.27
SHARON MIDDLE SCHOOL	RINTONE, VINCENZA	0.00	0.00	0.00
SHARON MIDDLE SCHOOL	RIPLEY, RICHARD W	17,438.16	5,397.00	22,835.16
SHARON MIDDLE SCHOOL	ROHAN, SARAH A	52,738.97	4,540.00	57,278.97
SHARON MIDDLE SCHOOL	ROTHBERG, WENDY	21,552.08	0.00	21,552.08
SHARON MIDDLE SCHOOL	RUBINO, JOYCE	15,408.36	3,730.00	19,138.36
SHARON MIDDLE SCHOOL	RUGGERI, CELESTE	9,909.09	619.00	10,528.09
SHARON MIDDLE SCHOOL	SAMMONS, ESME J	59,179.41	4,394.00	63,573.41
SHARON MIDDLE SCHOOL	SCARBOROUGH, LISA A	51,502.51	3,572.00	55,074.51
SHARON MIDDLE SCHOOL	SCHECHNER, NANCY A	60,955.91	2,434.00	63,389.91
SHARON MIDDLE SCHOOL	SCHERTZ, SCOTT J	15,897.28	2,919.00	18,816.28
SHARON MIDDLE SCHOOL	SELCHAN, NANCY C	78,081.32	557.00	78,638.32
SHARON MIDDLE SCHOOL	SHINNEY, MARYBETH	57,114.68	1,255.00	58,369.68
SHARON MIDDLE SCHOOL	SHORES, ROSEMARY	56,495.32	650.00	57,145.32
SHARON MIDDLE SCHOOL	SINISCALCHI, SARA L	52,738.97	3,656.00	56,394.97
SHARON MIDDLE SCHOOL	SISITSKY, REBECCA B	10,179.63	175.00	10,354.63
SHARON MIDDLE SCHOOL	SMITH, JENNIFER E	21,003.78	76.00	21,079.78
SHARON MIDDLE SCHOOL	STEIN, RHONDA L	23,527.97	348.00	23,875.97
SHARON MIDDLE SCHOOL	STEVENS, JILL A	12,184.75	0.00	12,184.75
SHARON MIDDLE SCHOOL	STRANDSON, NICOLE L	14,208.21	350.00	14,558.21
SHARON MIDDLE SCHOOL	STUKA, ELIZABETH A	50,111.39	2,360.00	52,471.39
SHARON MIDDLE SCHOOL	SZCZEPANSKI, CRAIG J	75,805.54	12,070.00	87,875.54
SHARON MIDDLE SCHOOL	TALBOT, JOYCE G	69,545.96	2,184.00	71,729.96
SHARON MIDDLE SCHOOL	TARANTINO, SCOTT D	0.00	2,016.00	2,016.00
SHARON MIDDLE SCHOOL	TATELMAN, AUDREY B	28,636.32	1,322.00	29,958.32
SHARON MIDDLE SCHOOL	THERIAULT, MARC	28,455.87	3,490.00	31,945.87
SHARON MIDDLE SCHOOL	THIBAUT, LAURIE B	27,059.58	350.00	27,409.58
SHARON MIDDLE SCHOOL	THIBODEAU, MICHAEL D	48,276.80	17,887.00	66,163.80

SHARON MIDDLE SCHOOL	TRAIL, LAURA	64,443.72	952.00	65,395.72
SHARON MIDDLE SCHOOL	TRIPP, CAROLYN	9,217.92	150.00	9,367.92
SHARON MIDDLE SCHOOL	VAN DAM, CARYN B	21,588.18	250.00	21,838.18
SHARON MIDDLE SCHOOL	VANDENABEELE, ROBERT	75,805.54	350.00	76,155.54
SHARON MIDDLE SCHOOL	WALKER, GWENDOLYN K	44,026.09	6,454.00	50,480.09
SHARON MIDDLE SCHOOL	WALSH, CHRISTOPHER M	50,430.75	1,696.00	52,126.75
SHARON MIDDLE SCHOOL	WARREN, GREGORY D	64,832.64	2,910.00	67,742.64
SHARON MIDDLE SCHOOL	WHITE, MEREDITH B	17,019.36	350.00	17,369.36
SHARON MIDDLE SCHOOL	WHITESIDE, KATHLEEN L	59,179.41	350.00	59,529.41
SHARON MIDDLE SCHOOL	WHITHAM, DANIEL	57,024.51	470.00	57,494.51
SHARON MIDDLE SCHOOL	WILSON, SARAH	16,444.08	350.00	16,794.08
SHARON MIDDLE SCHOOL	WISNIESKI, SUSAN K	27,736.86	50.00	27,786.86
SHARON MIDDLE SCHOOL	YOUNG, YVONNE Z	45,960.90	1,024.00	46,984.90
SHARON MIDDLE SCHOOL	ZENACK, DARON H	16,252.56	2,089.00	18,341.56
TO BE ASSIGNED TO BUILDING	ABBOTT, JENNIFER C	0.00	15.00	15.00
TO BE ASSIGNED TO BUILDING	ACONE, JAMES	0.00	15.00	15.00
TO BE ASSIGNED TO BUILDING	ALLEN, MARYLOU L	160.00	0.00	160.00
TO BE ASSIGNED TO BUILDING	ARGUIMBAU, MARGARET D	80.00	0.00	80.00
TO BE ASSIGNED TO BUILDING	ASNES, RICHELLE L	1,120.00	0.00	1,120.00
TO BE ASSIGNED TO BUILDING	AYOTTE, LORI	0.00	28.00	28.00
TO BE ASSIGNED TO BUILDING	BEHBEHANI, KELLY M	0.00	15.00	15.00
TO BE ASSIGNED TO BUILDING	BERISH, JILL D	40.00	1.00	41.00
TO BE ASSIGNED TO BUILDING	BLATCHFORD, MARIAN	1,406.66	0.00	1,406.66
TO BE ASSIGNED TO BUILDING	BLAUSTEIN, MARISA S	0.00	120.00	120.00
TO BE ASSIGNED TO BUILDING	BOWEN, KIMBERLY	0.00	25.00	25.00
TO BE ASSIGNED TO BUILDING	BRINE, RITA	0.00	25.00	25.00
TO BE ASSIGNED TO BUILDING	BRUHA, STACEY L	0.00	62.00	62.00
TO BE ASSIGNED TO BUILDING	BUCKLEY, PETER J	0.00	15.00	15.00
TO BE ASSIGNED TO BUILDING	BUTLER, ABIGAIL S	1,341.38	0.00	1,341.38
TO BE ASSIGNED TO BUILDING	CADY, JOSEPH M	2,240.00	0.00	2,240.00
TO BE ASSIGNED TO BUILDING	CAULFIELD, LUCY H	5,453.36	0.00	5,453.36
TO BE ASSIGNED TO BUILDING	CAVALLARO, CHRISTINE S	1,280.00	330.00	1,610.00
TO BE ASSIGNED TO BUILDING	CHADAJO, JOSEPH	3,520.00	0.00	3,520.00
TO BE ASSIGNED TO BUILDING	CHAREST, THOMAS J	0.00	54.00	54.00
TO BE ASSIGNED TO BUILDING	CHEN, LIJIA	9,155.00	0.00	9,155.00
TO BE ASSIGNED TO BUILDING	CHO, TAE	0.00	115.00	115.00
TO BE ASSIGNED TO BUILDING	COHEN, SHEILA S	0.00	119.00	119.00
TO BE ASSIGNED TO BUILDING	CONLEY, JEAN L	0.00	2,019.00	2,019.00
TO BE ASSIGNED TO BUILDING	CONNOLLY, BRIANNE M	0.00	25.00	25.00
TO BE ASSIGNED TO BUILDING	CORMIER, SHARON A	4,880.00	62.00	4,942.00
TO BE ASSIGNED TO BUILDING	COVER, ARNOLD S	8,196.64	185.00	8,381.64
TO BE ASSIGNED TO BUILDING	CROWLEY, DAWN-MARIE C	0.00	15.00	15.00
TO BE ASSIGNED TO BUILDING	DAUKANTAS, SUZANNE	26.58	1.00	27.58
TO BE ASSIGNED TO BUILDING	DENNIS, SANDRA L	0.00	52.00	52.00
TO BE ASSIGNED TO BUILDING	DESROCHERS, NANCY	0.00	174.00	174.00
TO BE ASSIGNED TO BUILDING	DIMAN, MARGARET T	1,320.00	0.00	1,320.00
TO BE ASSIGNED TO BUILDING	DIXON, JAMES M	0.00	15.00	15.00
TO BE ASSIGNED TO BUILDING	DOHERTY, MEAGHAN M	0.00	80.00	80.00
TO BE ASSIGNED TO BUILDING	DOUGHERTY, JILL L	680.00	0.00	680.00
TO BE ASSIGNED TO BUILDING	DOVNER, ZACHARIAH A	80.00	0.00	80.00
TO BE ASSIGNED TO BUILDING	DUFF, MICHAEL J	400.00	0.00	400.00
TO BE ASSIGNED TO BUILDING	DUMONT, RICHARD M	1,506.65	0.00	1,506.65
TO BE ASSIGNED TO BUILDING	FAZZIO, CHARLES M	0.00	87.00	87.00
TO BE ASSIGNED TO BUILDING	FLEISHMAN, JACQUELINE G	80.00	0.00	80.00
TO BE ASSIGNED TO BUILDING	FORTIER, MARIA	165.66	0.00	165.66
TO BE ASSIGNED TO BUILDING	FRANK, ARLENE S	4,866.65	0.00	4,866.65
TO BE ASSIGNED TO BUILDING	FRANK, MELISSA	2,040.00	0.00	2,040.00
TO BE ASSIGNED TO BUILDING	FREEDMAN, CHARLOTTE	3,516.51	0.00	3,516.51
TO BE ASSIGNED TO BUILDING	FRYE, LAURA J	0.00	28.00	28.00
TO BE ASSIGNED TO BUILDING	GAFFIN, ESTEANDREA C	7,533.32	0.00	7,533.32
TO BE ASSIGNED TO BUILDING	GANZ, KAREN	7,453.28	80.00	7,533.28
TO BE ASSIGNED TO BUILDING	GASSMAN, RONDE L	0.00	43.00	43.00
TO BE ASSIGNED TO BUILDING	GEORGES, NINA J	0.00	15.00	15.00
TO BE ASSIGNED TO BUILDING	GIESE, NANCY	160.00	0.00	160.00
TO BE ASSIGNED TO BUILDING	GLOVER-ROACH, LYNNE	3,134.99	0.00	3,134.99
TO BE ASSIGNED TO BUILDING	GOLDWAIT, CLARE M	2,400.00	0.00	2,400.00
TO BE ASSIGNED TO BUILDING	GOODMAN, ELEANOR	0.00	30.00	30.00
TO BE ASSIGNED TO BUILDING	GREENBERG, DAWN M	160.00	0.00	160.00
TO BE ASSIGNED TO BUILDING	GREENE, ALAN	2,360.00	0.00	2,360.00
TO BE ASSIGNED TO BUILDING	GROSSMAN, DEBORAH	1,080.00	0.00	1,080.00
TO BE ASSIGNED TO BUILDING	GUNDLAH, VALERIE A	0.00	22.00	22.00
TO BE ASSIGNED TO BUILDING	HAHN, ELLEN M	320.00	0.00	320.00

TO BE ASSIGNED TO BUILDING	HEARNE, AMY	4,362.50	0.00	4,362.50
TO BE ASSIGNED TO BUILDING	HOLZINGER, DONNA	240.00	0.00	240.00
TO BE ASSIGNED TO BUILDING	HOWARD, EVIN	480.00	0.00	480.00
TO BE ASSIGNED TO BUILDING	HUGHES, CAMERON	125.00	0.00	125.00
TO BE ASSIGNED TO BUILDING	HUMPHREY, SHARON L	0.00	15.00	15.00
TO BE ASSIGNED TO BUILDING	HURWITZ, DAVID H	2,800.00	0.00	2,800.00
TO BE ASSIGNED TO BUILDING	INNES, DANIEL K	0.00	45.00	45.00
TO BE ASSIGNED TO BUILDING	JANOSKO, MARY A	0.00	15.00	15.00
TO BE ASSIGNED TO BUILDING	JOLICOEUR, LISA A	0.00	28.00	28.00
TO BE ASSIGNED TO BUILDING	JONES, ALLISON	0.00	34.00	34.00
TO BE ASSIGNED TO BUILDING	JOURET, JENNIFER	160.00	0.00	160.00
TO BE ASSIGNED TO BUILDING	KAHAN, JESSICA	1,120.00	0.00	1,120.00
TO BE ASSIGNED TO BUILDING	KAISER, JAMES F	11,953.09	0.00	11,953.09
TO BE ASSIGNED TO BUILDING	KATZ, JANA	160.00	0.00	160.00
TO BE ASSIGNED TO BUILDING	KAYE, KARI	120.00	0.00	120.00
TO BE ASSIGNED TO BUILDING	KELLEY, PATRICK F	0.00	28.00	28.00
TO BE ASSIGNED TO BUILDING	KLANE, BONNIE D	2,261.16	490.00	2,751.16
TO BE ASSIGNED TO BUILDING	KOPLIK-LEVECKIS, LORI H	0.00	15.00	15.00
TO BE ASSIGNED TO BUILDING	LAIDLER, MAURA	8,173.32	0.00	8,173.32
TO BE ASSIGNED TO BUILDING	LAZZARO, JEANNINE H	0.00	48.00	48.00
TO BE ASSIGNED TO BUILDING	LEE, JEANINE F	0.00	100.00	100.00
TO BE ASSIGNED TO BUILDING	LENGAS, BRADLEY J	0.00	31.00	31.00
TO BE ASSIGNED TO BUILDING	LEVENSON, MARIE A	0.00	12.00	12.00
TO BE ASSIGNED TO BUILDING	LIETEAU, HALLENE M	7,160.00	0.00	7,160.00
TO BE ASSIGNED TO BUILDING	LOCURTO, MARY E	2,480.00	0.00	2,480.00
TO BE ASSIGNED TO BUILDING	LUCIANI, SUSAN E	0.00	123.00	123.00
TO BE ASSIGNED TO BUILDING	MACORITTO, DOROTHY B	0.00	15.00	15.00
TO BE ASSIGNED TO BUILDING	MALCOLM, COURTNEY M	0.00	15.00	15.00
TO BE ASSIGNED TO BUILDING	MARDER, MARGARET	800.00	0.00	800.00
TO BE ASSIGNED TO BUILDING	MAY, WENDY J	2,035.61	0.00	2,035.61
TO BE ASSIGNED TO BUILDING	MCCANN, JEANNEMARIE N	2,146.65	0.00	2,146.65
TO BE ASSIGNED TO BUILDING	MCDONALD, PATRICIA	320.00	0.00	320.00
TO BE ASSIGNED TO BUILDING	MCLAUGHLIN, LAUREN M	746.68	0.00	746.68
TO BE ASSIGNED TO BUILDING	MINDES, BARRY H	0.00	360.00	360.00
TO BE ASSIGNED TO BUILDING	MUNDEN, BARBARA J	0.00	15.00	15.00
TO BE ASSIGNED TO BUILDING	NATALE, JENNIFER	46.66	12.00	58.66
TO BE ASSIGNED TO BUILDING	O'CONNOR, LAURA	2,840.00	0.00	2,840.00
TO BE ASSIGNED TO BUILDING	O'NEIL, PAMELA H	0.00	412.00	412.00
TO BE ASSIGNED TO BUILDING	PANDELIDIS, JODY A	5,600.00	0.00	5,600.00
TO BE ASSIGNED TO BUILDING	PEARSON, LINDA M	1,133.32	0.00	1,133.32
TO BE ASSIGNED TO BUILDING	POWERS, CAROLYN K	0.00	450.00	450.00
TO BE ASSIGNED TO BUILDING	PRIEST, JOANN E	0.00	15.00	15.00
TO BE ASSIGNED TO BUILDING	RAGONA, JAMES	0.00	85.00	85.00
TO BE ASSIGNED TO BUILDING	RAPPOLD, ROSEMARIE	80.00	0.00	80.00
TO BE ASSIGNED TO BUILDING	RUHL, CHRISTINE J	120.00	0.00	120.00
TO BE ASSIGNED TO BUILDING	SANBORN, THOMAS W	0.00	71.00	71.00
TO BE ASSIGNED TO BUILDING	SANFORD, JAMES V	0.00	89.00	89.00
TO BE ASSIGNED TO BUILDING	SCHNEIDER, JESSICA	5,413.32	0.00	5,413.32
TO BE ASSIGNED TO BUILDING	SCHOONMAKER, PETER M	0.00	15.00	15.00
TO BE ASSIGNED TO BUILDING	SCHULKIND, SHARON	160.00	3.00	163.00
TO BE ASSIGNED TO BUILDING	SEGELIN, LAWRENCE P	1,560.00	0.00	1,560.00
TO BE ASSIGNED TO BUILDING	SHAPIRO, ELLEN	7,733.24	113.00	7,846.24
TO BE ASSIGNED TO BUILDING	SHARFMAN, NELSON	3,013.32	0.00	3,013.32
TO BE ASSIGNED TO BUILDING	SHIEBLER, GLENN R	0.00	15.00	15.00
TO BE ASSIGNED TO BUILDING	SILVER-SCHWARTZ, SUSAN	2,806.66	0.00	2,806.66
TO BE ASSIGNED TO BUILDING	SMOLCHA, LAURA C	0.00	24.00	24.00
TO BE ASSIGNED TO BUILDING	SPOERKE, JENNIFER L	5,440.00	0.00	5,440.00
TO BE ASSIGNED TO BUILDING	STRASNICK, AMY E	0.00	15.00	15.00
TO BE ASSIGNED TO BUILDING	TECHIERA, SUSAN M	632.52	0.00	632.52
TO BE ASSIGNED TO BUILDING	TESSIER, ANDREW J	0.00	52.00	52.00
TO BE ASSIGNED TO BUILDING	TREANNIE, ANGELA M	0.00	43.00	43.00
TO BE ASSIGNED TO BUILDING	USEN, MELISSA I	960.00	0.00	960.00
TO BE ASSIGNED TO BUILDING	VANDENBERGHE, GAIL	1,973.32	0.00	1,973.32
TO BE ASSIGNED TO BUILDING	WADLEIGH, ELISA B	1,120.00	1,131.00	2,251.00
TO BE ASSIGNED TO BUILDING	WAXMAN, JUDITH S	1,053.32	0.00	1,053.32
TO BE ASSIGNED TO BUILDING	WEINSTEIN, JANET L	1,346.66	21.00	1,367.66
TO BE ASSIGNED TO BUILDING	WELLS, DEBORAH	2,635.50	0.00	2,635.50
TO BE ASSIGNED TO BUILDING	WERDEN, GARY L	246.42	72.00	318.42
TO BE ASSIGNED TO BUILDING	WOLFF, LISA	6,066.49	0.00	6,066.49
TO BE ASSIGNED TO BUILDING	WRIGHT, GAIL M	1,809.71	0.00	1,809.71
TO BE ASSIGNED TO BUILDING	YOUNG, BRIDGET I	5,426.64	0.00	5,426.64

Town OF SHARON 2011 EARNINGS

Town OF SHARON 2011 EARNINGS		SALARYDetail		Other	Total
DEPARTMENT	NAME				
ANIMAL INSPECTOR	LITTLE, EDWIN S	3,618.00	0.00	0.00	3,618.00
CALL FIRE	HUGHES, GORDON H	3,940.00	0.00	2,008.00	5,948.00
CALL FIRE	KAMP, GARY D	5,560.00	80.00	1,980.00	7,620.00
CALL FIRE	SPENDER, PAUL A	0.00	0.00	2,649.00	2,649.00
COUNCIL ON AGING	BOOKS, MARSHA	28,559.00	0.00	1,176.00	29,735.00
COUNCIL ON AGING	EDINGER, SUSAN	43,320.03	0.00	1,675.00	44,995.03
COUNCIL ON AGING	FITZGERALD, NORMA S	67,953.90	0.00	2,939.00	70,892.90
COUNCIL ON AGING	MCDUFF, BRUCE	21,442.40	0.00	543.00	21,985.40
COUNCIL ON AGING	PENDERS, CHARLES E	151.39	0.00	0.00	151.39
COUNCIL ON AGING	PIERCE, MICHAEL D	865.00	0.00	1.00	866.00
COUNCIL ON AGING	SUTTON, CLINTON E	23,692.90	0.00	929.00	24,621.90
COUNCIL ON AGING	WEINER, NANCY E	50,478.16	0.00	2,536.00	53,014.16
DEPARTMENT OF ANIMAL CONTROL	LENNON, SARA	419.16	0.00	891.00	1,310.16
DEPARTMENT OF ANIMAL CONTROL	MALCOLMSON, DIANE A	42,183.86	0.00	1,041.00	43,224.86
DEPARTMENT OF ANIMAL CONTROL	SAWELSKY, CHRISTINA M	601.75	0.00	0.00	601.75
DEPARTMENT OF ANIMAL CONTROL	SAWELSKY, ELIZABETH S	237.67	0.00	0.00	237.67
DEPARTMENT OF ANIMAL CONTROL	STARUSKI, MICHAEL K	0.00	0.00	3,190.00	3,190.00
DEPARTMENT OF ASSESSORS	ABELSON, ELLEN W	2,199.96	0.00	26.00	2,225.96
DEPARTMENT OF ASSESSORS	GORDEN, RICHARD B	2,299.98	0.00	0.00	2,299.98
DEPARTMENT OF ASSESSORS	HALL, MARY A	1,143.33	0.00	76.00	1,219.33
DEPARTMENT OF ASSESSORS	KEEFE, PAULA B	2,299.98	0.00	0.00	2,299.98
DEPARTMENT OF ASSESSORS	LAMOUREUX, DOROTHY L	35,919.29	0.00	653.00	36,572.29
DEPARTMENT OF ASSESSORS	MAZUR, MARK J	75,162.41	0.00	2,846.00	78,008.41
DEPARTMENT OF ASSESSORS	MORRISON, PATRICIA A	50,723.86	0.00	598.00	51,321.86
DEPARTMENT OF CONSERVATION	MEISTER, GREGORY E	74,423.62	0.00	4,017.00	78,440.62
DEPARTMENT OF CONSERVATION	NASUTI, IRENE K	11,808.00	0.00	161.00	11,969.00
DEPARTMENT OF RECREATION	ADAMS, LAUREN B	2,206.29	0.00	0.00	2,206.29
DEPARTMENT OF RECREATION	ALLAN, CHRISTOPHER B	1,967.94	0.00	0.00	1,967.94
DEPARTMENT OF RECREATION	BENNETT, ERIC B	2,487.48	0.00	0.00	2,487.48
DEPARTMENT OF RECREATION	BRENNER, RACHEL L	2,670.03	0.00	0.00	2,670.03
DEPARTMENT OF RECREATION	DENI, AMANDA M	53,331.04	0.00	3,296.00	56,627.04
DEPARTMENT OF RECREATION	DONO, AMY R	1,946.57	0.00	0.00	1,946.57
DEPARTMENT OF RECREATION	DOU, ANQI	3,285.31	0.00	0.00	3,285.31
DEPARTMENT OF RECREATION	FRIEDMAN, ROSS M	2,538.29	0.00	0.00	2,538.29
DEPARTMENT OF RECREATION	GILMAN, DAVID M	4,279.88	0.00	0.00	4,279.88
DEPARTMENT OF RECREATION	GOLDENBERG, MITCHELL I	1,225.00	0.00	0.00	1,225.00
DEPARTMENT OF RECREATION	GOLDSTEIN, DANA B	3,232.52	0.00	0.00	3,232.52
DEPARTMENT OF RECREATION	GRIFFIN, DANIEL F	2,581.29	0.00	0.00	2,581.29
DEPARTMENT OF RECREATION	GROSSMAN, ZACHARY M	6,852.51	0.00	0.00	6,852.51
DEPARTMENT OF RECREATION	HANOLD, MICHAEL B	2,222.91	0.00	0.00	2,222.91
DEPARTMENT OF RECREATION	HAPPNIE, AARON J	2,297.32	0.00	0.00	2,297.32
DEPARTMENT OF RECREATION	HOLLZINGER, KYLE L	2,489.00	0.00	0.00	2,489.00
DEPARTMENT OF RECREATION	KASPARIAN, CHRISTINE M	4,269.39	0.00	0.00	4,269.39
DEPARTMENT OF RECREATION	KOROGODSKI, ANNA L	2,629.35	0.00	0.00	2,629.35
DEPARTMENT OF RECREATION	KRAMER, CORY D	2,312.88	0.00	0.00	2,312.88
DEPARTMENT OF RECREATION	KUTUNA, SAMLAU N	2,158.09	0.00	0.00	2,158.09
DEPARTMENT OF RECREATION	LI, DOROTHY D	2,665.16	0.00	0.00	2,665.16
DEPARTMENT OF RECREATION	MACGOWAN, BRETT R	64,930.16	0.00	1,982.00	66,912.16
DEPARTMENT OF RECREATION	MCGRATH, JUSTINE L	5,388.95	0.00	0.00	5,388.95
DEPARTMENT OF RECREATION	MCGRATH, VANESSA M	1,397.50	0.00	0.00	1,397.50
DEPARTMENT OF RECREATION	MCLAUGHLIN, KATHERINE B	2,459.16	0.00	0.00	2,459.16
DEPARTMENT OF RECREATION	MECSAS FAXON, BENJAMIN D	2,278.11	0.00	0.00	2,278.11
DEPARTMENT OF RECREATION	MILLER, CHRISTOPHER H	1,993.07	0.00	0.00	1,993.07
DEPARTMENT OF RECREATION	NOEL, EMMA G	1,310.00	0.00	0.00	1,310.00
DEPARTMENT OF RECREATION	NOVICK, DANIEL R	1,815.37	0.00	0.00	1,815.37
DEPARTMENT OF RECREATION	PALM, MAURA J	43,892.88	0.00	2,189.00	46,081.88
DEPARTMENT OF RECREATION	PERRY, MATTHEW W	1,764.36	0.00	0.00	1,764.36
DEPARTMENT OF RECREATION	PERRY, MEAGHAN B	1,609.20	0.00	0.00	1,609.20
DEPARTMENT OF RECREATION	PIETAL, ANNA L	2,532.50	0.00	0.00	2,532.50
DEPARTMENT OF RECREATION	POSNICK, BENJAMIN J	2,595.62	0.00	0.00	2,595.62
DEPARTMENT OF RECREATION	PURDUE SMITHE, ALEXANDRA C	2,099.01	0.00	0.00	2,099.01
DEPARTMENT OF RECREATION	SCHINDELAR, JOSEPH T	5,545.39	0.00	0.00	5,545.39
DEPARTMENT OF RECREATION	SHAPIRO, ZACHARY D	3,467.37	0.00	0.00	3,467.37
DEPARTMENT OF RECREATION	SHARMA, JAY R	2,319.82	0.00	0.00	2,319.82
DEPARTMENT OF RECREATION	SULLIVAN, KELSEY R	3,162.53	0.00	0.00	3,162.53
DEPARTMENT OF RECREATION	UTTER, LYDIA J	2,522.50	0.00	0.00	2,522.50
DEPARTMENT OF RECREATION	VARITIMOS, RACHEL A	2,195.57	0.00	0.00	2,195.57
DEPARTMENT OF RECREATION	WALLACE, SAMUEL J	2,385.68	0.00	0.00	2,385.68
DEPARTMENT OF RECREATION	WHITING, BRITTANY K	3,368.77	0.00	0.00	3,368.77
DEPARTMENT OF RECREATION	WHITING, KELSEY	1,507.50	0.00	0.00	1,507.50
DEPARTMENT OF RECREATION	WOLK, DAVID S	2,773.24	0.00	0.00	2,773.24
DEPARTMENT OF RECREATION	ZAMBELLO, RACHAEL M	1,511.55	0.00	0.00	1,511.55
DEPARTMENT OF TREASURER	ANTONIO, CARYL D	28,954.50	0.00	1,268.00	30,222.50
DEPARTMENT OF TREASURER	CLARK, LISA C	44,185.43	0.00	69.00	44,254.43
DEPARTMENT OF TREASURER	COLLINS, SHARON W	48,991.35	0.00	2,300.00	51,291.35
DEPARTMENT OF TREASURER	DOO, JUDITH K	57,109.01	0.00	3,508.00	60,617.01
DEPARTMENT OF TREASURER	FOWLER, WILLIAM H	91,718.94	0.00	1,421.00	93,139.94
DEPARTMENT OF TREASURER	HILLEGASS, DONALD P	88,043.90	0.00	2,694.00	90,737.90
DEPARTMENT OF TREASURER	LESCO, PATRICIA T	25,959.87	0.00	741.00	26,700.87
DEPARTMENT OF TREASURER	SIEMIATKASKA, ELIZABETH A	58,340.73	0.00	2,078.00	60,418.73
DEPARTMENT OF TREASURER	UYTTEBROEK, ROBERT J	3,333.33	0.00	0.00	3,333.33
DEPARTMENT OF TREASURER	ZLOTIN, BARRY R	33,218.38	0.00	2,208.00	35,426.38
DEPARTMENT OF WATER	ACKERMAN, ANTONETTA M	46,528.60	0.00	1,115.00	47,643.60
DEPARTMENT OF WATER	DESALLIERS, PETER C	13,499.00	0.00	1,018.00	14,517.00

DEPARTMENT OF WATER	DUCHANEY, CHRISTOPHER W	41,164.32	0.00	3,865.00	4,029.32
DEPARTMENT OF WATER	FISHER, ROBERT E	50,533.80	0.00	30,212.00	8,745.80
DEPARTMENT OF WATER	FORSMAN, APRIL D	70,179.65	0.00	1,921.00	72,100.65
DEPARTMENT OF WATER	FOWLER, WILLIAM J	4,072.00	0.00	10,578.00	14,650.00
DEPARTMENT OF WATER	LAVOIE, KENNETH L	67,714.14	0.00	32,294.00	10,008.14
DEPARTMENT OF WATER	MASCIARELLI, DAVID M	79,597.82	0.00	29,363.00	10,960.82
DEPARTMENT OF WATER	SPENDER, TRAVIS A	41,116.80	0.00	5,812.00	4,928.80
DEPARTMENT OF WATER	TERPSTRA, ROBERT L	45,960.80	0.00	21,553.00	6,513.80
DEPARTMENT OF WATER	WALKER, WAYNE D	59,935.20	0.00	30,982.00	9,917.20
FIRE DEPARTMENT	BERG, ERICK	14,048.40	103.00	3,677.00	1,828.40
FIRE DEPARTMENT	CIRILLO, CHRISTOPHER	60,493.20	20.00	6,078.00	6,591.20
FIRE DEPARTMENT	CUMMINGS, BERTON C	69,835.44	234.00	48,975.00	11,044.44
FIRE DEPARTMENT	CUMMINGS, STEVEN O	92,156.57	0.00	28,321.00	12,477.57
FIRE DEPARTMENT	DAVENPORT, JAMES P	58,612.76	317.00	20,890.00	7,819.76
FIRE DEPARTMENT	EARLEY, TIMOTHY P	56,656.40	58.00	26,127.00	8,241.40
FIRE DEPARTMENT	FLANNERY, BRAD T	4,512.82	0.00	1,384.00	8,896.82
FIRE DEPARTMENT	GREENFIELD, DANIEL M	59,208.16	1,471.00	34,232.00	9,911.16
FIRE DEPARTMENT	GUERTIN, PETER F	29,880.35	2,157.00	17,071.00	4,108.35
FIRE DEPARTMENT	GUIOD, JOHN M	62,628.24	3,511.00	36,752.00	10,891.24
FIRE DEPARTMENT	HERMAN, MARLENE D	58,942.34	2,950.00	9,815.00	7,707.34
FIRE DEPARTMENT	KEACH, JEFFREY R	59,562.36	20.00	10,315.00	6,897.36
FIRE DEPARTMENT	KENVIN, THOMAS	59,412.16	0.00	12,671.00	7,083.16
FIRE DEPARTMENT	LACHAPPELLE, ANN T	52,521.17	0.00	1,880.00	5,401.17
FIRE DEPARTMENT	LAMBERT, TED J	58,850.36	2,924.00	10,134.00	7,908.36
FIRE DEPARTMENT	MADDEN, MICHAEL A	58,133.90	1,148.00	35,276.00	9,557.90
FIRE DEPARTMENT	MANN, DENNIS F	73,015.41	0.00	24,960.00	9,975.41
FIRE DEPARTMENT	MARTIN, DAVID A	58,934.64	786.00	63,388.00	12,108.64
FIRE DEPARTMENT	MCGOVERN, PATRICK J	37,768.98	0.00	16,764.00	5,532.98
FIRE DEPARTMENT	MCGUIRE, SEAN J	14,899.26	171.00	9,382.00	2,452.26
FIRE DEPARTMENT	MCLEAN, JOHN P	68,402.13	20.00	29,688.00	9,110.13
FIRE DEPARTMENT	MEDEIROS, DENNIS J	35,919.32	871.00	5,882.00	4,672.32
FIRE DEPARTMENT	MORRISSEY, WILLIAM M	59,101.40	364.00	46,884.00	10,349.40
FIRE DEPARTMENT	MUNNELLY, JOSEPH D	0.00	0.00	153.00	153.00
FIRE DEPARTMENT	MURPHY, RICHARD G	71,519.88	454.00	35,183.00	10,156.88
FIRE DEPARTMENT	O'ROURKE, THEODORE H	40,964.00	0.00	5,282.00	4,246.00
FIRE DEPARTMENT	RICKER, JEFFREY M	58,137.56	25.00	13,423.00	7,585.56
FIRE DEPARTMENT	RUDIK, PAUL S	60,003.80	690.00	27,864.00	8,557.80
FIRE DEPARTMENT	RYCHLIK, MICHAEL F	59,510.36	633.00	44,538.00	10,681.36
FIRE DEPARTMENT	SIMPSON, BRYANT R	70,273.36	314.00	53,800.00	12,387.36
FIRE DEPARTMENT	SIMPSON, KURT W	57,026.43	2,574.00	40,171.00	9,771.43
FIRE DEPARTMENT	SOLDEN, ANDREW J	17,125.92	0.00	5,920.00	2,045.92
FIRE DEPARTMENT	WAINIO, GERALD J	0.00	0.00	101.00	101.00
FIRE DEPARTMENT	WRIGHT, JAMES W	32,808.80	0.00	1,438.00	3,246.80
HEALTH DEPARTMENT	ALPER, ELYSE M	580.50	0.00	0.00	580.50
HEALTH DEPARTMENT	AUERBACH, ANDREA	144.00	0.00	0.00	144.00
HEALTH DEPARTMENT	BEADLE, LINDA	2,001.53	0.00	40.00	2,041.53
HEALTH DEPARTMENT	CALLAN, LINDA W	14,629.41	0.00	3,195.00	1,824.41
HEALTH DEPARTMENT	D'INNOCENZO, KATHRYN A	144.00	0.00	0.00	144.00
HEALTH DEPARTMENT	EISENBERG, LINDA M	108.00	0.00	0.00	108.00
HEALTH DEPARTMENT	FORD, VIRGINIA F	144.00	0.00	0.00	144.00
HEALTH DEPARTMENT	GILMORE, JANE L	1,225.50	0.00	8.00	1,233.50
HEALTH DEPARTMENT	HECK, KRISTINE E	330.00	0.00	3.00	333.00
HEALTH DEPARTMENT	MILLER, SHEILA A	46,728.81	0.00	2,041.00	4,769.81
HEALTH DEPARTMENT	NORDBERG, LYNN M	180.00	0.00	0.00	180.00
HEALTH DEPARTMENT	O'DWYER, MARY	369.00	0.00	0.00	369.00
HEALTH DEPARTMENT	ROSEN, LINDA F	64,434.12	0.00	2,318.00	6,752.12
HIGHWAY DEPARTMENT-DPW	ANDREWS, JAMES R	74,423.62	0.00	7,176.00	8,599.62
HIGHWAY DEPARTMENT-DPW	BENNETT, EDWIN A	53,016.00	0.00	17,125.00	7,141.00
HIGHWAY DEPARTMENT-DPW	BERNASCONI, JUSTIN E	6,248.82	0.00	0.00	6,248.82
HIGHWAY DEPARTMENT-DPW	BINKIEWICZ, MICHAEL	13,148.80	0.00	11,563.00	2,711.80
HIGHWAY DEPARTMENT-DPW	BONITO, ERIC J	18,378.48	0.00	6,883.00	2,261.48
HIGHWAY DEPARTMENT-DPW	BRICKELL, BENJAMIN N	3,221.52	0.00	0.00	1,221.52
HIGHWAY DEPARTMENT-DPW	BUCARIEL, ERIC R	24,571.68	0.00	2,168.00	2,739.68
HIGHWAY DEPARTMENT-DPW	CALLAN, BRIAN M	5,462.80	0.00	0.00	5,462.80
HIGHWAY DEPARTMENT-DPW	CERUTI, STEVEN J	37,334.16	0.00	8,037.00	4,371.16
HIGHWAY DEPARTMENT-DPW	CHANDLER, TIMOTHY J	12,347.37	0.00	3,663.00	1,010.37
HIGHWAY DEPARTMENT-DPW	CONNOLLY, FRANCIS J	53,360.40	0.00	17,464.00	7,824.40
HIGHWAY DEPARTMENT-DPW	COOK, JONATHAN S	39,904.24	0.00	3,924.00	4,828.24
HIGHWAY DEPARTMENT-DPW	CURLEY, ELIZABETH A	56,861.56	0.00	2,202.00	5,063.56
HIGHWAY DEPARTMENT-DPW	CUSHING, KEVIN J	25,971.20	0.00	1,952.00	2,923.20
HIGHWAY DEPARTMENT-DPW	DELANEY, JAMES B	14,634.06	0.00	16.00	14,650.06
HIGHWAY DEPARTMENT-DPW	FIFIELD, ROBERT A	53,284.00	0.00	14,695.00	6,979.00
HIGHWAY DEPARTMENT-DPW	FLYNN, KEVIN J	40,385.08	0.00	3,488.00	4,873.08
HIGHWAY DEPARTMENT-DPW	GIGGEY, BRUCE	66,724.02	0.00	9,735.00	7,459.02
HIGHWAY DEPARTMENT-DPW	GIGGEY, JORDAN M	35,514.09	0.00	9,570.00	4,084.09
HIGHWAY DEPARTMENT-DPW	HOOPER, ERIC R	110,442.68	0.00	3,142.00	11,584.68
HIGHWAY DEPARTMENT-DPW	JACKSON, RICHARD S	42,660.80	0.00	8,533.00	5,193.80
HIGHWAY DEPARTMENT-DPW	JACOBS JR, JOSEPH C	1,666.62	0.00	0.00	1,666.62
HIGHWAY DEPARTMENT-DPW	JACOBS, JOSEPH C	12,063.39	0.00	0.00	11,063.39
HIGHWAY DEPARTMENT-DPW	KAMP, GARY	32,243.08	0.00	5,648.00	3,891.08
HIGHWAY DEPARTMENT-DPW	KENT, JOSEPH X	79,597.65	0.00	8,418.00	8,015.65
HIGHWAY DEPARTMENT-DPW	LEPPER, ROSS J	95.97	0.00	0.00	95.97
HIGHWAY DEPARTMENT-DPW	MANTON, NELSON F	60,590.40	0.00	15,659.00	7,249.40
HIGHWAY DEPARTMENT-DPW	MATHERS, RICHARD W	52,782.40	0.00	22,673.00	7,455.40
HIGHWAY DEPARTMENT-DPW	MCGRATH, SHANE P	701.60	0.00	0.00	701.60
HIGHWAY DEPARTMENT-DPW	OCAIN, PETER M	87,944.23	0.00	450.00	8,394.23
HIGHWAY DEPARTMENT-DPW	O'REILLY, EVELYN R	46,351.00	0.00	3,080.00	4,431.00
HIGHWAY DEPARTMENT-DPW	PECK, GLENN H	48,950.40	0.00	15,966.00	6,916.40
HIGHWAY DEPARTMENT-DPW	PETIPAS, WILLIAM H	66,270.41	0.00	14,141.00	8,411.41
HIGHWAY DEPARTMENT-DPW	POCH, DAVID M	19,558.72	0.00	1,744.00	2,302.72
HIGHWAY DEPARTMENT-DPW	RHODES, ARTHUR A	1,628.80	0.00	7,033.00	8,661.80
HIGHWAY DEPARTMENT-DPW	RHODES, CYNTHIA E	46,528.58	0.00	3,141.00	4,669.58
HIGHWAY DEPARTMENT-DPW	SEGGER, CHRISTOPHER K	52,005.60	0.00	16,287.00	6,292.60
HIGHWAY DEPARTMENT-DPW	SPENDER, PAUL A	52,848.00	0.00	22,141.00	7,989.00
HIGHWAY DEPARTMENT-DPW	STARUSKI, MICHAEL K	43,489.60	0.00	9,956.00	5,445.60
HIGHWAY DEPARTMENT-DPW	SULLIVAN, KEVIN M	41,148.32	0.00	13,799.00	5,947.32
HIGHWAY DEPARTMENT-DPW	TEIXEIRA, MICHAEL J	60,968.80	0.00	27,229.00	8,197.80
HIGHWAY DEPARTMENT-DPW	TRAN, REBECCA	3,441.23	0.00	0.00	1,441.23
HIGHWAY DEPARTMENT-DPW	WALKER, ANDREW N	50,886.00	0.00	27,872.00	7,758.00

HIGHWAY DEPARTMENT-DPW	WATTERSON, JEFFREY A	46,654.40	0.00	12,521.00	59,175.40
HIGHWAY DEPARTMENT-DPW	WEBER, KEVIN M	72,996.24	0.00	13,846.00	86,842.24
HIGHWAY DEPARTMENT-DPW	WILCOX, JAMES W	53,008.00	0.00	1,737.00	54,745.00
HIGHWAY DEPARTMENT-DPW	WOLF, JAMES C	60,590.40	0.00	6,337.00	66,927.40
OFFICE OF SELECTMAN	HEITIN, WILLIAM A	400.00	0.00	4.00	404.00
OFFICE OF SELECTMAN	MORSE, LINDA V	38,946.85	0.00	1,433.00	40,379.85
OFFICE OF SELECTMAN	POWELL, RICHARD A	450.00	0.00	0.00	450.00
OFFICE OF SELECTMAN	PURITZ, BENJAMIN E	153,825.48	0.00	7,170.00	160,995.48
OFFICE OF SELECTMAN	ROACH, WALTER B	450.00	0.00	0.00	450.00
OFFICE OF SELECTMAN	THALER, RONI	62,636.57	0.00	1,797.00	64,433.57
OFFICE OF TOWN CLERK	CALLANAN, LYNNE M	6,226.87	0.00	43,615.00	49,841.87
OFFICE OF TOWN CLERK	CHUSED, MARLENE B	67,698.06	0.00	2,268.00	69,966.06
OFFICE OF TOWN CLERK	KOURAFAS, BETH A	51,498.92	0.00	1,749.00	53,247.92
PERSONNEL BOARD	DELANEY, KATHLEEN E	5,408.66	0.00	0.00	5,408.66
PERSONNEL BOARD	WEISS, REBECCA	1,516.21	0.00	0.00	1,516.21
POLICE DEPARTMENT	ALLMAN, DANIEL J	63,612.8624,371.00		19,438.00	107,421.86
POLICE DEPARTMENT	ANDERSON, ELI S	8,249.1217,770.00		383.00	26,402.12
POLICE DEPARTMENT	BALESTRA, MICHAEL J	55,838.5418,068.00		12,247.00	86,153.54
POLICE DEPARTMENT	BARNETT, JENNA L	14,543.1713,435.00		2,231.00	39,209.17
POLICE DEPARTMENT	BERNSTEIN, JOSEPH S	161,809.77	0.00	4,858.00	166,667.77
POLICE DEPARTMENT	BISHOP, KEVIN C	71,630.355,998.00		29,138.00	100,766.35
POLICE DEPARTMENT	BLACKLER, BEVERLY A	8,025.51	0.00	2,183.00	10,208.51
POLICE DEPARTMENT	BLOOM, MARCIA J	6,457.20	0.00	360.00	6,817.20
POLICE DEPARTMENT	BOWMAN, JOSHUA J	0.002,839.00		0.00	2,839.00
POLICE DEPARTMENT	BREWER, DONALD B	59,232.18180.00		19,626.00	79,038.18
POLICE DEPARTMENT	CALLAN, LINDA W	250.00	0.00	0.00	250.00
POLICE DEPARTMENT	CAMERON, HUGH J	68,655.8529,401.00		21,812.00	111,869.85
POLICE DEPARTMENT	CANAVAN, LAURA J	1,322.805,293.00		269.00	4,884.80
POLICE DEPARTMENT	COFFEY, STEPHEN M	79,590.1732,096.00		24,596.00	134,282.17
POLICE DEPARTMENT	DAVIS, MOLLY E	52,664.541,989.00		11,851.00	64,504.54
POLICE DEPARTMENT	DEBERADINIS, JOSEPH P	54,352.92	0.00	4,460.00	58,812.92
POLICE DEPARTMENT	DEMPSEY, DEBORAH A	46,959.85	0.00	10,294.00	57,253.85
POLICE DEPARTMENT	DERRY, RICHARD W	54,122.2922,681.00		11,619.00	84,422.29
POLICE DEPARTMENT	FITZHENRY, BRADLEY S	52,266.0411,534.00		28,867.00	94,667.04
POLICE DEPARTMENT	FONTES, STEVEN M	65,620.8234,588.00		18,292.00	114,500.82
POLICE DEPARTMENT	FORD, JOHN E	98,959.9018,460.00		17,654.00	133,073.90
POLICE DEPARTMENT	GREENFIELD, ALLAN W	62,653.6233,572.00		28,875.00	123,100.62
POLICE DEPARTMENT	GRIFFIN-MCCOURT, CAROL	1,385.44	0.00	46.00	1,431.44
POLICE DEPARTMENT	GUREVICH, LAWRENCE J	20,620.56	0.00	2,588.00	23,208.56
POLICE DEPARTMENT	HERTZBERG, PAUL A	59,441.7918,579.00		17,131.00	94,151.79
POLICE DEPARTMENT	HIXSON, IRENE	3,607.04	0.00	0.00	3,607.04
POLICE DEPARTMENT	HOCKING, MICHAEL J	73,428.782,260.00		5,626.00	81,314.78
POLICE DEPARTMENT	JOYCE, SHEILA K	15,248.349,922.00		2,572.00	27,742.34
POLICE DEPARTMENT	KAMP, BRIAN A	92,713,226.00		0.00	1,318.71
POLICE DEPARTMENT	KAMP, DIANE S	52,531.11	0.00	2,703.00	58,234.11
POLICE DEPARTMENT	KAUFMAN, TILDEN M	145,114.29	0.00	4,307.00	149,451.29
POLICE DEPARTMENT	KEATING, JAMES M	0.0011,368.00		0.00	11,368.00
POLICE DEPARTMENT	KRAUS, STEVEN D	53,668.763,229.00		24,779.00	81,676.76
POLICE DEPARTMENT	LEAVITT, ADAM S	61,699.93720.00		9,034.00	71,453.93
POLICE DEPARTMENT	LEAVITT, JENNIFER L	32,382.08	0.00	1,868.00	34,250.08
POLICE DEPARTMENT	LEONARD, LEO SCOTT	70,273.0518,652.00		22,868.00	111,793.05
POLICE DEPARTMENT	LUCIE, ANTHONY J	66,296.03790.00		13,637.00	84,723.03
POLICE DEPARTMENT	MANNETTA, BRIAN J	24,871.467,716.00		41,240.00	73,827.46
POLICE DEPARTMENT	MCENANY, PHILIP	57,065.4522,773.00		20,962.00	104,800.45
POLICE DEPARTMENT	MCGRATH, JOHN J	153,994.40625.00		22,589.00	177,208.40
POLICE DEPARTMENT	MCGRATH, NEIL	0.00594.00		0.00	594.00
POLICE DEPARTMENT	MCNEILL, KYLE J	0.003,564.00		0.00	3,564.00
POLICE DEPARTMENT	PACINO, ANDREW	45,372.545,633.00		13,402.00	64,407.54
POLICE DEPARTMENT	PATINO, AUGUSTO	54,477.4616,590.00		27,291.00	94,358.46
POLICE DEPARTMENT	PATINO, MARGARET M	48,104.642,695.00		11,041.00	61,840.64
POLICE DEPARTMENT	PENDERS, JEFFREY D	75,599.7737,802.00		20,380.00	133,791.77
POLICE DEPARTMENT	REICHERT, HARRIET C	72,249.47	0.00	6,640.00	74,894.47
POLICE DEPARTMENT	RUDINSKY, SIMONE H	10,096.06	0.00	130.00	11,226.06
POLICE DEPARTMENT	SANTOLI, DEAN F	41,497.749,727.00		11,204.00	64,428.74
POLICE DEPARTMENT	SIMPSON, GALE A	92,7112,736.00		119.00	11,947.71
POLICE DEPARTMENT	STELLA, LEAH A	8,025.52	0.00	5,318.00	11,343.52
POLICE DEPARTMENT	SULLIVAN, ANDREA	4,012.03	0.00	522.00	4,534.03
POLICE DEPARTMENT	TRASK, DEBORAH A	0.00560.00		0.00	560.00
POLICE DEPARTMENT	TROY, KELLY A	48,383.364,000.00		7,092.00	59,475.36
POLICE DEPARTMENT	WILLIAMS, DONALD D	24,854.996,552.00		5,128.00	36,534.99
SEALER OF WEIGHTS & MEASURE	HEALY, CHARLES F	3,839.00	0.00	0.00	3,839.00
STANDING BUILDING	MORSE, LINDA V	3,602.63	0.00	177.00	3,779.63
TOWN ACCOUNTANT DEPARTMENT	DOHERTY, CYNTHIA J	77,889.34	0.00	1,404.00	79,293.34
TOWN ACCOUNTANT DEPARTMENT	GENERAZZO, EILEEN M	5,174.45	0.00	0.00	5,174.45
TOWN ACCOUNTANT DEPARTMENT	MACDOUGALL, PATRICIA A	51,331.54	0.00	1,994.00	53,325.54
TOWN ACCOUNTANT DEPARTMENT	MILLER, DAWN K	42,760.50	0.00	68.00	42,828.50
TOWN ACCOUNTANT DEPARTMENT	TOMASELLO, CAROL A	56.58	0.00	0.00	56.58
TOWN ACCOUNTANT DEPARTMENT	WALKER, PATRICIA A	37,094.82	0.00	700.00	37,794.82
TOWN HALL	LEVITTS, RACHELLE	11,843.51	0.00	37.00	11,880.51
TOWN HALL	SAWELSKY, CHRISTINA M	254.10	0.00	933.00	1,187.10
TOWN HALL	SPENDER, PAUL A	1,313.11	0.00	6,614.00	7,927.11
TOWN LIBRARY	APPEL, ELLEN	2,739.00	0.00	0.00	2,739.00
TOWN LIBRARY	BANNA, DEBRA A	26,083.27	0.00	400.00	26,483.27
TOWN LIBRARY	BARTA, STEPHANIE L	29,063.99	0.00	0.00	29,063.99
TOWN LIBRARY	BIGGIE, SHARON L	26,610.12	0.00	167.00	26,777.12
TOWN LIBRARY	COHEN, SUSAN	4,790.76	0.00	56.00	4,846.76
TOWN LIBRARY	DONOVAN, ANN M	30,649.12	0.00	1,045.00	31,694.12
TOWN LIBRARY	EARDLEY, KRISTIN J	39,510.00	0.00	400.00	39,910.00
TOWN LIBRARY	HAGAN, KARIN S	47,283.49	0.00	728.00	48,011.49
TOWN LIBRARY	HART, LANETTE E	62,159.33	0.00	933.00	63,092.33
TOWN LIBRARY	LA BINE, SUZANNE M	24,729.16	0.00	0.00	24,729.16
TOWN LIBRARY	MAFERA, KAREN	46,299.84	0.00	808.00	47,107.84
TOWN LIBRARY	MARGARIDA, DANIELLE M	51,725.03	0.00	699.00	52,424.03
TOWN LIBRARY	MOLLOY, SUSAN C	9,081.84	0.00	29.00	9,110.84
TOWN LIBRARY	NADLER, BARBRA G	75,274.49	0.00	2,655.00	77,929.49
TOWN LIBRARY	PAPINEAU, JOSEPHINE A	20,980.84	0.00	400.00	21,380.84
TOWN LIBRARY	PEDERSEN, MEGAN C	23,187.57	0.00	978.00	24,165.57
TOWN LIBRARY	ROJAS, KATHY J	37,085.17	0.00	170.00	37,255.17
TOWN LIBRARY	ROTMAN, LESLEE K	8,270.28	0.00	0.00	8,270.28

TOWN LIBRARY	RUVICH, CATHERINE E	20,610.16	0.00	0.00	20,610.16
TOWN LIBRARY	WORTHLEY, MILDRED	3,809.52	0.00	46.00	3,855.52
VETERANS ADMIN	BERGERON, PAUL R	13,387.30	0.00	0.00	13,387.30
WARRANT COMMITTEE	HAMILTON, MARLENE F	3,446.41	0.00	6.00	3,452.41
ZONING BOARD	DELANEY, KATHLEEN E	688.71	0.00	0.00	688.71

