

2013 ANNUAL REPORT



Photo courtesy of Sharon Public Library

TOWN OF SHARON

IMPORTANT TELEPHONE NUMBERS

	<u>Emergencies</u>	<u>Regular Business</u>
Ambulance	911	781-784-1522
Fire	911	781-784-1522
Police	911	781-784-1587
Civil Defense	781-784-5631	
Highway / Water		
Weekdays	781-784-1525	
Nights, Weekends, Holidays	781-784-1587	

<u>For Questions on:</u>	<u>Call:</u>	<u>Phone:</u>
Accounting	Town Accountant	781-784-1504 x1209
Animal Control	Animal Control Officer	781-784-1513
Assessments	Assessor's Office	781-784-1507 x1207
Births/Deaths/Marriages	Town Clerk	781-784-1500 x1201
Building Permits/Zoning	Building Department	781-781-1525 x2310
Cable Problems	Comcast	800-934-6489
Conservation/Environment	Conservation Commission	781-784-1511
Dog Licenses	Town Clerk	781-784-1500 x1201
Elections/Voter Registration	Town Clerk	781-784-1500 x1201
Electric Permits	Wiring Inspector	781-784-1525 x2310
Fire - Routine Business	Fire Department	781-784-1522
Fuel Assistance	Self Help, Inc.	800-225-0875
Gas Permits	Gas Inspector	781-784-1525 x2310
Health/Sanitation	Board of Health	781-784-1500 x1206
Roads/Potholes	Department of Public Works	781-784-1525 x2314
Library	Public Library	781-784-1578
Natural Disasters	Civil Defense	781-784-5631
Recreation	Recreation Department	781-784-1530
Taxes, Payment of	Tax Collector's Office	781-784-1500 x1200
Plumbing Permits	Plumbing Inspector	781-784-1525 x2310
Police - Routine Business	Police Department	781-784-1587
Refuse/Recycling Collection	Allied Waste	800-825-3260 x298
Schools	Superintendent's Office	781-784-1570
Seniors/Elders	Council on Aging	781-784-8000
Social Services	Council on Aging	781-784-8000
Veterans Affairs	Veterans Agent	781-784-1500 x1180
Health Clinics	Board of Health	781-784-1500 x1141
Water	Department of Public Works	781-781-1525
Welfare Office	Transitional Assistance	800-529-1599

Visit the Town of Sharon's website at: www.townofsharon.net

ANNUAL REPORT
TO THE CITIZENS
OF THE
TOWN OF SHARON



2013



IN MEMORIAM

GEORGE H. MARKT, JR.

August 24, 1928 – December 21, 2013

United States Army

Call Fireman

Police Sergeant

Special Police Officer

**SPECIAL STATE PRIMARY
APRIL 30, 2013**

Pursuant to the provisions of the Warrant of March 28, 2013, the inhabitants of the Town of Sharon qualified to vote in elections, met in the Sharon High School Gymnasium at 7:00 A.M., Tuesday, April 30, 2013. The meeting was called to order by Town Clerk Marlene B. Chused who read the call and return of the warrant. The warden of the election was Lynne M. Callanan. The wardens for precincts 1, 2, 3, 4 and 5 were named as follows: Pat Zlotin, Susan Slater, Marilyn Lamb, Shirley Schofield and Marie Cuneo. Clerks and workers were: Jeffrey Shapiro, Jean Platzman, Marcia Shapiro, Bobby Hall, Robert Braunstein, Mildred Worthley, Trudy Leonard, Terri Spevock, Lorraine Forman, Susie Keating, Barbara Kass, Brian D'Arcy, Walter Siemiatkaska, Chuck Levine, Joel Alpert, Barry Zlotin, Ruth Grandberg, Hy Lamb and Assistant Town Clerk Beth A. Kourafas. The ballot boxes were shown to be empty and registered zero; the ballot boxes were locked and the keys delivered to Officer of the Day, Hugh Cameron. All election officers and workers were sworn.

At 8:02 P.M. the polls were declared closed. Total votes were as follows:

Precinct	Democratic	Republican	Total
1	468	101	569
2	347	70	417
3	405	112	517
4	352	81	433
5	276	89	365
Total	1,848	453	2,301

The ballots were canvassed according to the law by an Accuvote OS vote tabulating system. Results were transcribed on summary sheets and declaration was made by Town Clerk Marlene B. Chused at 8:13 P.M. as follows:

Democratic

Precinct	1	2	3	4	5	Total
Senator in Congress						
Stephen F. Lynch	81	89	88	97	61	416
Edward J. Markey	387	258	316	255	215	1,431
Write-in	0	0	1	0	0	1
Blanks	0	0	0	0	0	0
Total	468	347	405	352	276	1,848

Republican

Precinct	1	2	3	4	5	Total
Senator In Congress						

Gabriel E. Gomez	43	35	52	40	61	231
Michael J. Sullivan	34	23	38	22	21	138
Daniel B. Winslow	24	12	22	19	7	84
Write-In	0	0	0	0	0	0
Blanks	0	0	0	0	0	0
Total	101	70	112	81	89	453

Total Registered Voters: 12,420

Percent Voting: 19%

Absentee: 51

Total Votes Cast: 2,301

ANNUAL TOWN MEETING MAY 6, 2013

Pursuant to the provisions of the warrant of April 11, 2013, the inhabitants of the Town of Sharon qualified to vote in Town affairs met at the Arthur E. Collins Auditorium at 7:00 P.M.

The meeting was called to order by Moderator David L. Yas. The Moderator said that in the absence of any objection he would assume that there was unanimous consent to waive the reading of the call and return of the warrant by Town Clerk Marlene B. Chused. There was no objection to this request.

The Moderator said that in the absence of any objection he would assume there was unanimous consent to allow the following non-voters to address the meeting: Richard Gelerman, Lisa Whelan, Cindy Amara, Cindy Doherty, Eric Hooper, Peter O'Cain, Mark Mazur, Norma Simons Fitzgerald, Timothy Farmer, Glenn Brand, Ken Wertz, Greg Meister, Amanda Deni Levasseur, Robert Buonato, Scott Hickey, Joseph Mullin, Sharon Ricardi and Kelly Killeen.

VOTED UNANIMOUSLY: That whenever at this Town Meeting a majority or two thirds vote is required by statute, by-law, or rule of procedure, a count need not be taken, or recorded by the clerk but may be publicly declared by the moderator. If a vote so declared is immediately questioned by seven or more voters, the count shall be taken, and the vote shall be recorded by the clerk; provided, however, that if the vote is unanimous, a count, need not be taken and the clerk shall record the vote as unanimous.

VOTED UNANIMOUSLY: That the meeting adjourn at 11:00 P.M. or at the close of the Article then under discussion and to reconvene on Tuesday evening May 7, 2013 at the Arthur E. Collins Auditorium at 7:00 P.M.

VOTED UNANIMOUSLY: That this Town Meeting be adjourned to reconvene at this auditorium upon the adjournment or dissolution of the Special Town Meeting within the Annual Meeting of May 6, 2013.

**SPECIAL TOWN MEETING
WITHIN THE ANNUAL TOWN MEETING**

ARTICLE 1.

VOTED UNANIMOUSLY: That the Town transfer the sum of \$24,000 from Assessor Encumbrance (00011417-731100) to Assessor Property Assessment (00011416-614501) for revaluation services.

ARTICLE 2.

VOTED UNANIMOUSLY: That action under Article 2 of the Special Town Meeting within the annual Town Meeting be indefinitely postponed. (That the Town vote to rescind money for borrowing authorizations for projects completed.)

ARTICLE 3.

VOTED UNANIMOUSLY: That the Town appropriate \$46,831 to close the Snow and Ice Deficit for FY2013 and to meet this appropriation \$46,831 shall be transferred from the following funds “Free Cash”: \$22,531, Library Encumbrance: (00016107-731100): \$12,000, Southeastern Regional (00013102532000) \$5,300, Fire Department (00012207-731100) \$7,000.

VOTED UNANIMOUSLY: That this Special Town Meeting be dissolved.

ANNUAL TOWN MEETING

ARTICLE 1.

VOTED UNANIMOUSLY: That the Town elect to the Finance Committee the following named:

- Patricia Lee Achorn, 385 North Main Street, 3 Year Term
- Aaron Agulnek, 21 Magnolia Road, 3 Year Term
- William Brack, 9 Briar Hill Road, 3 Year Term
- Michael Fish, 467 Massapoag Avenue, 3 Year Term
- Charles Goodman, 72 Lincoln Road, 3 Year Term

ARTICLE 2.

MOTION: That the Town Amend the “Zoning Bylaws of the Town of Sharon, Massachusetts as Amended Through November 2012” by amending certain sections thereof and by amending the map entitled “Zoning Map, Town of Sharon, Massachusetts” dated February 2008 and prepared by the Department of Public Works, Engineering Division, GIS Team exactly as printed beginning on page 6 and ending on page 34 of the Warrant for this Annual Town Meeting except for the deletion of the words “or take any other action relative thereto.”

AMEND SECTION 2110

Amend “Section 2110. Districts” by reorganizing the order in which districts are listed for consistency with the organization of the overall By-Law by deleting the phrase “Housing Authority District” in its current location and inserting said phrase after the phrase “General Residence Districts;” by deleting the phrase “Professional Districts” and by inserting at the end of the list of districts the phrase “Professional District A” and the phrase “Professional District B;” such that it reads:

2110. Districts. For the purpose of this By-Law, the Town of Sharon is hereby divided into classes of districts to be known as:

- Rural 1 Districts
- Rural 2 Districts
- Suburban 1 Districts
- Suburban 2 Districts
- Single Residence A Districts
- Single Residence B Districts
- General Residence Districts
- Housing Authority Districts
- Business Districts A
- Business Districts B
- Business Districts C
- Business Districts D
- Light Industrial Districts
- Professional Districts A
- Professional Districts B

“Overlay” Districts are also created as follows:

- Flood Hazard Districts
- Water Resource Protection Districts
- Senior Living Overlay District (Senior Living District)
- Historic Districts
- Sharon Commons Smart Growth Overlay District (SCSGOD)

REPLACE SECTION 2340.

Delete “Section 2340 Professional Districts.” In its entirety and replace it with the following:

2340. Professional Districts.

2341. Permitted Residential Uses:

a. Residence for a single family.

2342. Permitted Community Service Uses:

a. Religious or educational purposes on land owned or leased by a public body, religious sector denomination, or non-profit educational corporation.

2343. Permitted Health Services and Related Uses. In Professional District B, permitted health services and related uses:

a. Assisted Living Residence.

2344. Other Permitted Principal Uses:

a. Agriculture, horticulture or floriculture on lots of five acres or more, including the sale of products raised on the premises only; market gardens; nurseries; greenhouses;

b. Earth removal as provided by Article 12A of the General Bylaws, Sharon, Massachusetts, Stripping or Removal of Earth Materials.

2345. Permitted Accessory Uses:

a. Such accessory purposes as are customarily incident to the foregoing purposes, and are not injurious to neighboring uses.

b. At grade parking facilities.

2346. Uses Allowed on Special Permit from the Board of Appeals:

a. Business or professional offices; medical or dental offices and clinics for out-patients only, including signs as permitted in the Business A District under the Sharon Sign By-Law;

b. Natural gas custody transfer facilities or gate stations as provided in Section 4700.

2347. Professional District B Design Requirements. Design requirements for buildings other than residence for a single family:

a. Site Design

- (1) Natural features shall be preserved to the extent practicable
- (2) Continuous six (6) foot wide pedestrian walkways shall be provided connecting all building entrances, parking facilities., and the adjacent street.
- (3) Open space shall be well landscaped and shall include passive recreation facilities and site furnishings.
- (4) Driveways shall provide convenient general vehicular access, emergency vehicle access and service vehicle access.
- (5) Access, fire hydrant locations, and building fire protection systems shall comply with fire department requirements. Vehicular access shall be provided to three sides of the building minimum or as required by the fire department.
- (6) Dumpster pads shall be located to the side or rear of buildings where practicable with convenient access requiring minimal vehicle maneuvering and shall be thoroughly screened with plantings and fencing and shall have an 8 inch thick reinforced cement concrete pad with an 8 inch gravel base.
- (7) Utility and service equipment, transformers, switchgears, meters, HVAC equipment or any other type of utility equipment shall be located to the rear or side of buildings and shall be thoroughly screened with plantings and fencing
- (8) Site lighting shall be designed with the lower illumination levels consistent with good design practice and IESNA recommendations. Maximum illumination levels shall not exceed 5 foot-candles at any location. Light trespass shall be limited to 0.25 foot-candles at all property lines. Fixtures and poles shall be compatible in style with on-site buildings. Maximum pole height shall be 18 feet in parking lots and 12 feet along pedestrian walkways. Fixtures shall avoid upward projection of light consistent with “dark skies” principals and shall avoid point sources of light visible from off-site locations. Light trespass shall be limited to 0.25 foot-candles at all property lines, except at driveways. Exterior lighting system shall incorporate zones and timers to reduce lighting levels at non peak times.

b. Standards

- (1) All driveways, parking facilities, and loading facilities shall be surfaced with a bituminous concrete pavement with a 12 inch gravel base.

Bituminous concrete pavement shall be 4½ inches thick except within parking spaces where it shall be 3½ inches thick.

(2) All walkways shall be surfaced with a 4 inch thick reinforced cement concrete pavement or unit pavers with a 12 inch gravel base

(3) All curbing shall be vertical faced precast cement concrete curb or vertical faced granite curb with 6 inch reveal.

(4) Utilities shall be installed underground.

c. Stormwater management

(1) The stormwater management system shall collect, convey, treat, and recharge stormwater in a manner which will ensure protection of property, preservation of water resources, minimization of environmental impacts, and protection of public and environmental health by providing adequate protection against pollution, flooding siltation and other problems caused by poor drainage.

(2) The stormwater management system shall adhere to standard engineering practice.

(3) The stormwater management system shall conform to the Massachusetts Department of Environmental Protection Stormwater Management Standards (310 CMR 10.05(6)(k-q)).

(4) The stormwater management system shall generally conform to guidance provided in the current edition of the Massachusetts Department of Environmental Protection's "Stormwater Handbook."

(5) The stormwater management system shall have sufficient capacity to accommodate the twenty-five (25) year frequency storm event while maintaining open channel flow in drainlines.

(6) Stormwater detention and retention basins shall be designed to accommodate the 100 year frequency design storm with one foot of freeboard and shall empty within 72 hours following cessation of precipitation and shall provide for a two foot separation to groundwater. A ten foot wide access road shall be provided around the basin rim an accessing all structures. An emergency spillway above the 100 year design elevation of the basin shall be provided.

(7) The stormwater management system shall provide for recharge of a volume equal to the entire one (1) year frequency storm event shall provide for no increase in the peak rate of discharge for the 100 year frequency storm event.

- (8) The stormwater management system shall provide a treatment train for the water quality volume that reduces the contaminant burden in stormwater to the maximum extent possible (MEP) using Best Management Practices (BMPs).
- (9) The stormwater management system shall maintain pre-development drainage patterns and pre-development hydrological conditions in groundwater and surface waters and shall avoid any increase in the peak rate of stormwater discharge at the property boundary for each storm event up to the 100 year frequency storm event.
- (10) The stormwater management system shall incorporate a strategy for source control and Best Management Practices (BMPs).
- (11) The stormwater management system shall recharge roof water in separate facilities.
- (12) The stormwater management system shall protect or enhance resource areas subject to regulation under the “Massachusetts Wetlands Protection Act (MGL Ch 131 §40)” and shall avoid new point source discharges within 100 feet of a bordering vegetated wetlands.
- (13) The stormwater management system shall utilize Low Impact Design where practicable.
- (14) The stormwater management system shall include Stormwater BMPs that abate phosphorous levels in accordance with the Massachusetts Stormwater Handbook.
- (15) The stormwater management system shall utilize an Operation and Maintenance (O&M) plan that complies with DEP guidelines and ensures proper function of the stormwater management system and provides an acceptable future maintenance burden.
- (16) The closed stormwater collection system shall consist of precast concrete drain manholes, precast concrete catchbasins, precast concrete water quality structures connected by straight segments of drainline.
- (17) Separator structures shall be provided upgradient of all surface stormwater basins and subsurface absorption systems and shall treat the water quality volume and shall have a bypass capability for larger storms

d. Buildings

- (1) Design of buildings shall be compatible in height, mass, architectural character, fenestration, color, and cladding with the character of other buildings on the lot.
- (2) Larger buildings shall be stepped, jogged or angled in order to reduce bulk and mass.
- (3) Facades shall blend with other structures in the surrounding area with regard to the dominant vertical or horizontal expression.
- (4) Facades of buildings visible from streets and abutting property shall be carefully designed and shall incorporate compatible architectural elements such as appropriate. All facades shall have doors or windows openings.
- (5) The proportions and relationships between and windows should be compatible with the architectural style and character of other structures on the lot.
- (6) The relationship of a structure the open space between it and adjoining structures should be compatible
- (7) Architectural details including signs, materials, colors and textures shall be treated so as to be compatible with other buildings on the lot and should preserve and enhance the character of the surrounding areas.
- (8) Buildings shall have painted or factory finished lap siding, stained cedar shingles, fiber cement clapboards or shingles, natural and artificial stone and brick cladding with color approved by the Board of Appeals.
- (9) Windows shall be compatible with the architectural style of the structure and a consistent window design shall be utilized through the building and adjacent buildings.
- (10) Mechanical equipment shall be screening and acoustically buffered and shall not be visible from ground level. Noise caused by such equipment shall neither exceed 70 dBA at the source nor exceed 55 dBA at the boundary of the property line.

f. Landscaping

- (1) Planting plans for facilities exceeding sixty thousand (60,000) square feet in floor area shall be prepared by a Massachusetts Registered Landscape Architect.

- (2) Landscaped areas shall be context sensitive and designed to complement adjacent or nearby buildings, walkways, streets and parking areas.
- (3) Landscaping shall be provided along the entire street frontage. Trees may be equally spaced or clustered and a minimum of one shade tree shall be provided for each 40 feet of frontage.
- (4) Screening shall be provided for dumpsters, exterior electric and mechanical equipment, and utility structures. Screening shall consist of evergreen trees and shrubs and shall be a minimum of 2 feet taller than the feature being screened at maturity. An opaque board fence having a minimum height of 6 feet shall be provided continuously adjacent to the element being screened.
- (5) Landscaping shall consist primarily of native species to minimize maintenance, particularly water use. Plants included on the Massachusetts Department of Agricultural Resources' "Massachusetts Prohibited Plant List" (2006) are prohibited. Extensive mono plantings of a single species shall be avoided. A 6 inch thick loam layer shall be provided for all areas within the limit of construction excluding buildings and paved areas.
- (6) All plants shall be nursery grown healthy, vigorous growing, and true to form and shape. Shade trees shall be deciduous hardwood trees and shall have a minimum caliper of 2½ to 3 inches at the time of planting. Flowering trees shall have a minimum caliper of 2½ to 3 inches at the time of planting. C) Coniferous trees shall be 10 to 12 feet in height at the time of planting. Shrubs shall be 18" to 24" in height at the time of planting.
- (7) Landscape Maintenance shall comply with an Integrated Pest Management Plan. Use of fertilizer shall be minimized.

AMEND SECTION 2461

Amend Section "2461. Minimum Lot Area" by replacing the phrase "Professional District" with the phrase "Professional District A" by inserting at the end of the section the phrase "Professional District B Sixty thousand (60,000) square feet" such that it reads:

2460. Business Districts and Professional Districts Requirements.

2461. Minimum Lot Area:

Business District A Ten thousand (10,000) square feet for single or two- (2) family dwellings.
No minimum lot size for all other uses.

Business Districts B and C Ten thousand (10,000) square feet for two (2) family dwellings.
Eight thousand (8,000) square feet for all other uses.

Business District D Fifty-three (53) acres.

Professional District A Twenty thousand (20,000) square feet.

Professional District B Sixty thousand (60,000) square feet.

ADD SECTION 2462

Insert following “2461. Minimum Lot Area”, a new section as follows:

2462. Maximum Densities in Professional District B

Assisted Living Residence Units fraction thereof.	A maximum of fifteen Assisted Living Residence units per acre or
Residents in an Assisted: Living Residence Living Residence.	One and one quarter (1¼) residents per unit in an Assisted

AMEND SECTION 2462

Amend “Section 2462” by renumbering it as Section “2463. Minimum Lot Frontage and Width” by deleting following the phrase “In Business Districts B, C and D” the phrase “and the Professional District” and by inserting following the phrase “shall be eighty (80) feet” the phrase “ In Professional Districts, the minimum lot width for single family dwellings shall be seventy (70) feet and one hundred fifty (150) feet for all other uses.” Such that it reads:

2463. Minimum Lot Frontage and Width:

In Business District A, the minimum lot width for single-family and two- (2) family dwellings shall be eighty (80) feet. There shall be no minimum width requirement for all other uses.

In Business District A, the minimum frontage for single-family and two- (2) family dwellings shall be seventy (70) feet. There shall be no minimum frontage requirement for all other uses.

In Business Districts B, C and D, the minimum lot width for two- (2) family dwellings shall be eighty (80) feet. In Professional Districts, the minimum lot width for single family dwellings shall be seventy (70) feet and one hundred fifty (150) feet for all other uses. Lot width for all other uses shall be as specified in Section 2412.

Minimum frontage for all other uses:	
Business Districts B and C:	Seventy (70) feet
Business District D:	One thousand (1,000) feet
Professional Districts:	One hundred (100) feet

AMEND SECTION 2463

Amend “Section 2463” by renumbering it as Section “2464. Lot Coverage and Open Space” and by deleting the phrase “Professional District” and by replacing it with the phrase “Professional District A” in all instances; by inserting at the end of paragraph “A. Maximum Lot Coverage” the phrase “Professional District B: Twenty percent (20%);” and by inserting at the end of paragraph “B. Minimum Landscaped Open Space Coverage including Natural Vegetation Areas” the phrase “Professional District B: Thirty percent (30%);” such that it reads:

2464. Lot Coverage and Open Space.

For purposes of this Section 2464, open space shall mean a portion of a lot or other area of land associated with and adjacent to a building or group of buildings in relation to which it serves to provide light and air, for scenic, recreational or similar purposes. Such space shall be available forestry and use by the occupants of the building(s) with which it is associated, and to the general public as appropriate with respect to the location of the open space on the lot and the nature of the use. Open space shall include parks, plazas, playgrounds, lawns, landscaped areas, decorative plantings and pedestrian ways. Streets, parking lots, driveways, service roads, loading areas, and areas normally inaccessible to pedestrian circulation shall not be counted in determining required open space.

Maximum Lot Coverage:

Business District A: Twenty-five percent (25%) for single-family and two- (2) family dwellings.

Sixty percent (60%) for all other uses.

Business District B: Twenty-five percent (25%) for residential uses.

Twenty percent (20%) for all other uses.

Business District C: Twenty-five percent (25%) for single-family and two- (2) family dwellings and thirty-five percent (35%) for multi-family residential uses. Fifty percent (50%) for all other uses.

Business District D: Twenty percent (20%) excluding parking decks.

Professional District A: N/A.

Professional District B: Twenty percent (20%).

B. Minimum Landscaped Open Space Coverage including Natural Vegetation Areas:

Business District A: Twenty percent (20%).

Business District B: N/A.

Business District C: Thirty percent (30%).

Business District D: Thirty-five percent (35%).

Professional District A: N/A.

Professional District B: Thirty percent (30%).

C. Lot coverage and open space variations may be allowed by special permit from the Board of Appeals in Business Districts A and C:

Maximum lot coverage may be increased to not more than eighty five percent (85%) of total lot area and minimum landscaped open space coverage may be reduced to not less than fifteen percent (15%) of total lot area by special permit from the Special Permit Granting Authority. Under this special permit, increased lot coverage shall include buildings and impervious surfaces. In granting a special permit for increased lot coverage or decreased landscaped open space coverage, the Special Permit Granting Authority shall determine that the special permit includes the provision of amenities or facilities that provide for the public benefit or convenience. Typical site improvements may be determined to be public benefits or convenience when in compliance with the following:

(1) When street plantings are provided along the entire street frontage for non-residential uses, except at drives, and except where neither a street setback nor a buffer zone is required. The required plantings should generally be located between the street and the build-to line.

- (2) When curb cuts are consolidated either on a single lot or between abutting lots resulting in better traffic circulation and safety.
- (3) When landscaping exceeding the minimum parking lot standards is provided. Trees and soil plots shall be so located as to provide visual relief and wind interruption within the parking area, and to assure safe patterns for internal circulation.
- (4) When drainage techniques are used in order to promote improved stormwater drainage, such as porous pavement instead of traditional paving materials. Also, landscaped areas may be below grade in order to allow for stormwater retention and infiltration.
- (5) When enhanced screening of dumpsters, refuse areas, and loading bays is provided for adjacent streets and properties. Plantings should be supplemented by an opaque fence or wall at least six (6) feet tall.
- (6) When a septic system is installed that provides enhanced treatment capability or where the lot is encumbered by easements that facilitate provision of a shared septic system with enhanced treatment capability.
- (7) When the building and façade design are compatible with the promotion of architectural elements as described in the Post Office Square Design Guidelines.
- (8) When a landscaped area, or small park, preferably including public seating, is located in the front yard setback.

ADD SECTION 2465

Insert following renumbered Section 2464 (formerly Section 2463), a new section as follows:

2465. Buffer and Landscape Requirements.

Buffer strips shall be provided along side and rear lot lines adjacent to lots in residential districts and shall be densely planted with preeminently evergreen trees and shrubs that are drought tolerant and require minimal irrigation. Plants shall be selected and planted to provide a continuous year round screen from ground level to a minimum height at maturity of forty (40) feet. For buffer strips that are 30 feet or less in width along residential lot lines, the buffer strip shall include a six (6) foot high opaque wood fence.

Minimum buffer strip width for lots adjacent to residential districts: Fifteen (15) feet

Minimum buffer strip width adjacent to lots with existing residences: Twenty-five (25) feet along lot lines of lots with residential structures existing at the time of Building Permit issuance.

Landscape strips shall be provided along the entire lot frontage between parking areas and the street sideline and shall be planted with drought tolerant plants including mulch, turf, groundcover, shrubs, and trees. Pavement is limited to walkways and access drives.

Minimum width of landscape strips: Twenty (20) feet along the street sideline.

Interior landscaping shall be provided within all at grade parking lots which shall be planted with drought tolerant plants including mulch, turf, groundcover, shrubs, and trees. A minimum of one shade tree shall be planted for every twenty parking spaces.

Minimum area: Five percent (5%) of the parking lot surface area.

AMEND SECTION 2464

Amend “Section 2464” by renumbering it as “Section 2466. Building Location” and by deleting the phrase “Professional District” and replacing it with the phrase “Professional District A” and by inserting before the phrase “Minimum setback from side or rear lot lines” the phrase “Professional District B: Forty (40) feet;” such that it reads:

2466. Building Location.

Business Districts A and C, single-family and two- (2) family dwellings shall have a maximum yard setback of twenty (20) feet from the property line. Other uses shall have a maximum front yard setback of ten (10) feet from the property line. In Business District A, any required front setback may only be used for landscaping, public seating, circulation, signage and drives, consistent with the Post Office Square Design Guidelines. The Planning Board during site plan review, or the Board of Appeals during special permit review, may increase the front yard setback if this is necessary to provide public area for pedestrian circulation and seating, and to ensure that criteria for site design as identified in the “Design Guidelines for the Town Center Business District” are achieved.

Minimum front setback from street sideline:

Business District B: Ten (10) feet.

Business District D: Ten (10) feet from the sideline of Route I-95 and fifty (50) feet from Old Post Road.
One hundred (100) feet from all other streets.

Professional District A: N/A.

Professional District B: Forty (40) feet.

Minimum setback from side or rear lot lines:

Business Districts A, B and C: Twenty (20) feet from lot lines in any Residence District.
Ten (10) feet from all other lot lines.

Business District D: One hundred (100) feet (setbacks from Route I- 95 are considered as front setbacks as set forth above).

Professional Districts: Twenty (20) feet from lot lines in any Residence District.
Ten (10) feet from all other lot lines.

Business Districts A and C and in the Professional District, minimum separation between buildings on the same lot is ten (10) feet, except no separation is required where two (2) buildings separated by a fire wall meeting the requirements of the Massachusetts State Building Code. Those Districts, no separation is required where two (2) buildings are separated by a fire wall, meeting the requirements of the Massachusetts State Building Code, at adjoining side lot lines and there is a multi-year development agreement between the two (2) property owners and the building offers aesthetic value and architectural interest.

Business District D, separation between buildings on the same lot shall conform to the requirements set forth herein.

- (1) Buildings shall be laid out in pedestrian scale groups and the minimum separation between groups of buildings shall be maximized to the extent practicable.
- (2) Within a group of buildings, minimum building separation: twenty (20) feet. Within a group of buildings, maximum building separation: one hundred (100) feet.

AMEND SECTION 2465

Amend “Section 2465” by renumbering it as Section “2467. Maximum Building Height” and by replacing the phrase “Professional District” with the phrase “Professional Districts” such that it reads:

2467. Maximum Building Height.

Building height shall be as defined in the Massachusetts Building Code. When height is expressed in stories and feet, the specified number of stories is allowed up to the maximum number of specified feet.

Residential uses in Business Districts and the Professional District shall not exceed three (3) stories or forty (40) feet.

All other uses, including mixed-use buildings (with or without a residential component), shall not exceed the following limits:

Professional Districts: Three (3) stories or forty (40) feet;

Business Districts A and C: Three (3) stories or forty-five (45) feet. Accessories and architectural features extending above the roofline may not exceed a height of fifty (50) feet;

Business District B: Four (4) stories or sixty (60) feet;

Business District D: Three (3) stories (excluding mezzanines as defined in the Massachusetts Building Code) or sixty (60) feet and further provided that the height of each story is limited to twenty-four (24) feet for retail and theater use, to sixteen (16) feet for office use, and to thirteen (13) feet for all other uses.

AMEND SECTION 3111

Amend Section “3111. Number of Parking Spaces Required” by inserting at the beginning of paragraph A.6 of Section 3111 the phrase “For Assisted Living Residence in Professional District B: Two (2) parking spaces for every three (3) units” and by revising the last paragraph of Section 3111 by revising the first sentence thereof by deleting the phrase “Professional District” and replacing it with the phrase “Professional District A.” and by revising the second sentence thereof by deleting the phrase “Any Professional District” and replacing it with the phrase “For Professional District A” such that it reads:

3111. Number of Parking Spaces Required.

A. Parking in excess of the minimum standards set forth within this Section 3111 shall be at the discretion of the Board of Appeals during its review of a site plan or special permit application, or the Planning Board during its review of a site plan application in Business District A. The minimum number of parking spaces required shall be as follows:

- 1) For religious and public educational institutions: One (1) parking space per six hundred (600) square feet of gross floor area.
- 2) For other places of public assembly, such as for meetings, entertainment, recreation, adult education, service of food or beverages: One (1) parking space per five (5) fixed seats or ten (10) lineal feet of bench, or where no seats or benches are provided, one (1) parking space per twenty (20) square feet of floor area open to the public assembly.
- 3) For bowling alleys: Two (2) parking spaces per bowling alley.
- 4) In Business District D:

Hotel One (1) parking space per room or suite.

Business and professional office Four (4) parking spaces per one thousand (1,000) square feet of gross floor area.
- 5) For all other permitted non-residential uses in the Business District A: Three (3) parking spaces per one thousand (1,000) square feet of gross leasable area on the ground floor and one and one half (1½) parking spaces per one thousand (1,000) square feet of such area on any additional floor.
- 6) For Assisted Living Residence in Professional District B: Two (2) parking spaces for every three (3) units. For all other permitted non-residential uses in Business Districts B, C and D and the Professional Districts: Five (5) parking spaces per one thousand (1,000) square feet of gross leasable area on the ground floor and three (3) parking spaces per one thousand (1,000) square feet of such area on any additional floor.
- 7) For residential uses, there shall be one (1) parking space per dwelling unit.
- 8) In Business District A, for any place of public assembly that utilizes seasonal outdoor seating, the additional seasonal outdoor space shall be exempt from parking requirements.

B. Where the computation of required spaces results in a fractional number, a fraction of one half (1/2) or more shall be counted as one (1).

C. In Business District A, in order to provide for better site design, up to twenty-five percent (25%) of the total number of off-street parking spaces may, at the discretion of the Board of Appeals during its review of a special permit application, or the Planning Board during its review of a site plan application, be allocated for compact

cars with dimensions of eight (8) feet by eighteen (18) feet. Such spaces shall be clearly designated for compact cars only.

D. In Business District A, multi-level above- or below-grade parking may be allowed, if determined appropriate by the Board of Appeals during its review of a special permit application, or the Planning Board during its review of a site plan application, and shall not exceed two (2) levels.

E. No existing non-residential use on a lot non-conforming as to parking may be expanded or changed to a use requiring more parking spaces unless provision is made for additional parking spaces at least equal to the difference between the requirements for the proposed enlargement or new use and the present parking requirement. However, when a change or expansion of a nonresidential use in a business district is proposed primarily within an existing building on a lot nonconforming as to parking, the Board of Appeals during its review of a site plan or special permit application, or the Planning Board during its review of a site plan application in Business District A, may, by special permit, waive all or part of any increased parking requirement. In determining whether a waiver of parking is appropriate, the Special Permit Granting Authority shall consider evidence which shall be provided by the applicant regarding the following items:

- 1) The operating characteristics of the proposed use including but not limited to a description of the type of business, hours of operation, number of employees, delivery service requirements and loading facilities;
- 2) The peak parking demand for the proposed use in relation to the peak parking demand generated by other uses in the area;
- 3) The need for and provision of employee and customer parking; and
- 4) The availability and/or shortage of existing public parking within four hundred (400) feet of the site as per Section 3112 and the proximity of transit facilities.

F. Where it can be demonstrated that the combined peak parking needs of all the uses sharing the lot will, because of differences in peak hours or days, be less than required by Subsection 3111, the number of parking spaces to be provided may be reduced accordingly, but not by more than twenty-five percent (25%), by special permit from the Board of Appeals during its review of a site plan or special permit application, or the Planning Board during its review of a site plan application in Business District A, but only for as long as this condition exists.

G. In Business Districts A and B, for developments requiring more than twenty (20) off-street parking spaces, bicycle parking spaces in bicycle rings or racks shall be provided equaling one (1) per twenty (20) of the required off-street parking spaces or

fraction thereof, in addition to the required off-street parking. For residential uses, at least half of the required bicycle parking spaces shall be provided in weather protected locations.

3112. Location of Parking. All parking, including access thereto, which is accessory to uses within the Business A and C Districts shall be provided within the same district. All required parking shall be provided on the same lot or lots as the principal use or uses to which it is accessory, except that off-street parking on another lot within a four hundred foot (400') radius of the pedestrian entrance of a building may be counted towards the minimum parking requirements in the following manner:

If the parking lot is privately owned, the parking spaces shall be created to the owner, or to the several users thereof as formally agreed between them and the owner, and recorded on the deed to the parking lot, but no such parking lot shall be otherwise used or diminished in size except insofar as the Board of Appeals finds that the lot is no longer required by the users thereof;

If the parking lot is publicly owned, each lot having business district frontage within a four hundred foot (400') radius of any pedestrian entrance to the parking lot shall be, subject to Board of Appeal approval, credited with a proportion of the public parking spaces corresponding to the proportion of the private lot's business district frontage bears to the total business district frontage of all lots so situated which do not already meet the requirements for off-street parking. In requesting credit for accessory parking in a public lot, the petitioner shall submit sufficient evidence of the adequacy of the public lot to accommodate the proposed parking.

Off-street parking for Professional District A uses may also be provided on an adjoining lot or lots in any other district allowing such accessory use on Special Permit from the Board of Appeals. For Professional District A, accessory off-street parking allowed by Special Permit to be located on an adjoining lot or lots in a residential district shall meet the design requirements of Section 3113 and shall be screened from the other property in the residential district by a strip at least four feet (4') wide, densely planted with shrubs or trees which are at least four feet (4') high at the time of planting and which are of a type that may be expected to form a year-round dense screen at least six feet (6') high within three (3) years, or by an opaque wall, barrier or uniform fence at least five feet (5') high, but not more than seven feet (7') above finished grade. Such screening shall be maintained in good condition at all times.

AMEND SECTION 4531

Amend Section “4531. Prohibited Uses and Activities” by revising paragraph “c” thereof by adding the phrase “force mains” after the phrase “not including sewer

lines” and by deleting the phrase “to treatment facilities located outside of the Water Resources Protection District” and by revising paragraph “d” thereof inserting after the phrase “In Business District D” the phrase “and in the Wastewater Overlay District;” such that it reads:

4531. Prohibited Uses and Activities.

Within the Water Resource Protection Districts the following uses and activities are specifically prohibited:

- a. sanitary landfill or other disposal of solid waste;
- b. motor vehicle salvage operations and junk yards;
- c. municipal sewage treatment facilities (Publicly Owned Treatment Works), not including sewer lines, force mains, pump stations and other accessory sewer system equipment used to transport sewage;
- d. sewage treatment plants, except as follows:
 - (1) In Business District D and in the Wastewater Overlay District, on-site wastewater treatment is permitted provided that it is authorized by a Groundwater Discharge Permit and a Treatment Works Construction Permit as set forth in 2329 and provided that the wastewater treatment plant does not accept industrial wastewater as defined in 310 CMR 15.004(5) and that adequate funding mechanisms are in place to provide for proper operation and maintenance and for monitoring and testing;
 - (2) in the Light Industrial District, on-site wastewater treatment for domestic wastewater and/or industrial wastewater as defined in 310 CMR 15.004(5) may be permitted pursuant to 4532.d, provided that it is authorized by a Groundwater Discharge Permit, a Sewer Extension Permit, a Sewer Connection Permit and/or other applicable permits from the Massachusetts Department of Environmental Protection and a Treatment Works Construction Permit and/or other applicable permits from the Sharon Board of Health, and further provided that adequate funding mechanisms are in place to provide for proper operation and maintenance and for monitoring and testing.
- e. commercial car washes;
- f. outdoor storage of road salt or other de-icing chemicals;
- g. any underground fuel storage or other storage tanks or collection pits, including any tanks or collection pits partially below mean ground elevation.

- h. dumping of snow from outside the district;
- i. commercial dry cleaning establishments;
- j. commercial self-service laundries, unless connected to public sewerage;
- k. commercial service and repair of airplanes, boats and motor vehicles, including body shops;
- l. storage and/or sale of petroleum or other refined petroleum products, except within a building which it will heat or except in quantities reasonably associated with normal household use;
- m. commercial plating, finishing or polishing of metals;
- n. chemical and bacteriological laboratories;
- o. storage of herbicides, pesticides or fertilizer, other than in amounts normally associated with household or agricultural uses;
- p. the following activities if done commercially: cabinet or furniture making, painting, wood preserving, furniture stripping and refinishing, photographic processing and printing;
- q. electronic circuit assembly;
- r. hotels or motels, unless connected to public sewerage;
- s. the removal of any earth, rock, soils, humus or mineral substance except as to the extent permitted by Article 12A of the Town's General By-Laws.

AMEND ARTICLE V

Amend "Article V. Definitions" by inserting after the definition of "Artist's Studio" the following:

Assisted Living Residence. Any entity, however organized, whether conducted for profit or not for profit, which meets all of the following criteria: (a) provides room and board; (b) provides, directly by its employees or through arrangements with another organization which the entity may or may not control or own, personal care services for three or more adults who are not related by consanguinity or affinity to their care provider; and (c) collects payments or third party reimbursements from or on behalf of Residents to pay for the provision of assistance with the activities of daily living, or arranges for the same and provided that said entity is certified or

licensed by the Executive Office of Elder Affairs of the Commonwealth of Massachusetts or any successor office or agency pursuant to MGL Ch. 19D and all other applicable requirements. This definition shall not include any other forms of group living quarters such as group foster care group homes, single room occupancy residences, rooming or lodging houses, and other facilities as listed in Commonwealth of Massachusetts Regulations (651 CMR 12.01).

AMEND SECTION 6313

Amend Section “6313” by inserting by inserting a new paragraph “m” and by redesignating the last two paragraphs of Section 6313 as paragraphs “m” and “n” such that it reads:

6313. In approving a Special Permit, the SPGA may consider, but is not limited to, the following:

- a. Requirement of street side or rear yards greater than the minimum required by this By-Law.
- b. Requirement of screening of parking areas or other parts of the premises from adjoining premises or from the street, by walls, fences, plantings or other devices.
- c. Modification of the exterior features or appearances of the structure.
- d. Limitation of size, number of occupants, method or time of operation or extent of facilities.
- e. Regulation of number, design and location of access drives or other traffic features.
- f. Requirement of off-street parking or other special features beyond the minimum required by this or other applicable By-Law.
- g. Adequacy of method of sewage disposal, source of drinking water and drainage.
- h. Requirements to ensure the adequacy of utilities and other public services.
- i. Measures to minimize adverse impacts on public and private water supplies.

- j. If within Business District D, the extent to which buildings exceeding the gross floor area and footprint limitations of 2466 satisfy the requirements, design requirements, and performance standards of 2327, 2328, and 2329 in a manner comparable to buildings permitted by 2322 and 2323.
- k. If within the Surface Water Resource Protection District measures to minimize cumulative impacts on Lake Massapoag and its tributary streams, including consideration of nitrate-nitrogen loadings and other chemicals as specified by State and Federal regulations for surface water.
- l. If within the Ground Water Resource Protection District, measures to minimize cumulative impacts on municipal water supplies, including consideration of nitrate-nitrogen loadings and other chemicals as specified by State and Federal regulations for drinking water.
- m. If within Professional Districts, potential risk in terms of health and safety including without limitation biohazards and risk related to behavioral characteristics of patients.
- n. Requirement for inspection and monitoring of any condition of the Special Permit in order to determine compliance with the terms of the Special Permit.
- o. For Special Permits under Section 4535, the adequacy of proposed method and supporting evidence of the ability to recharge, on-site, any increase in the volume of runoff from an impervious area, and/or the adequacy of proposed method and supporting evidence to recharge the underlying groundwater deposit and minimize sedimentation of surface water.

AMEND SECTION 6323

Amend Section “6323. Applicability” by amending paragraph “b” thereof by inserting at the end of said paragraph the phrase “(3) In Professional Districts, projects exceeding 60,000 square feet of floor area” such that it reads:

6323. Applicability.

Site Plan Approval under the requirements of this subsection is required in the following cases:

- a. Site Plan Review (SPR) is required for the following projects listed below provided that the Board of Appeals may waive site plan review for minor changes to existing facilities:
 - (1) In Business District B, for projects exceeding ten (10) acres;

(2) In the Light Industrial District, for projects exceeding either sixty thousand (60,000) square feet of gross floor area or three (3) acres of land disturbance and for any motel, hotel or motor truck sales and service facility, regardless of floor area or land disturbance;

(3) In Business Districts A and C, site plan review for projects shall be subject to Section 6330, using the review criteria established in Section 6335.

(4) In Professional Districts, for all projects other than one single family residence on a lot.

b. Major Site Plan Review (MSPR) is required for the following projects:

(1) In Business Districts D, site plans for all projects;

(2) In the Light Industrial District, site plans for projects exceeding either two hundred thousand (200,000) square feet of gross floor area or ten (10) acres of land disturbance.

(3) In Professional Districts, projects exceeding 60, 000 square feet of floor area.

c. Coordinated Review is required under the Storm Water Discharges Generated by Construction Activity General Bylaw in all districts for site plans that disturb in excess of one (1) acre of land. For the purposes of this Subsection, the designation “disturb” shall mean any land area which, according to the plan, will be subject to any activity such as clearing, grading and excavating that exposes soil, sand, rock, gravel or similar earth material.

REPLACE SECTION 6327

Delete Section “6327. Major Site Plan Review Submissions” and replace it with the following:

6327. Major Site Plan Review Submissions.

Applications for Major Site Plan Review (MSPR) shall include all requirements of Section 6326. In addition, the Board of Appeal will establish a “Scope” detailing the design, fiscal, environmental, and community issues to be evaluated based upon the likely impacts of the proposed project. In establishing the Scope, the Board shall consider the comments of Town Boards and officials having special expertise in the issues being evaluated and the review thresholds set forth below. The Scope of each study shall be proportional to the significance of related impacts on the site and Town.

Traffic studies if required shall conform to the EOEa/EOTC Guidelines EIR/EIS Traffic Impact Assessment (1989). The Traffic Study Area (TSA) shall be established by the Board of Appeal. Traffic shall be evaluated for the Existing Case, the No-Build Plus 5 Year Case, and for the Build Plus 5 Year Case. The No-Build Plus 5 Year Case is defined as conditions existing five years following issuance of all required approvals under this Bylaw including required Site Plan Approval, Special Permit, or variance excluding project generated traffic. The Build Plus 5 Year Case is defined as conditions existing with full build out and occupancy of the project five years following issuance of all required approvals under this Bylaw including required Site Plan Approval, Special Permit, or variance including all project generated traffic. Level-of-service shall be determined in accordance with the Transportation Research Board's Highway Capacity Manual. Trips shall be distributed and traffic assigned to specific facilities using origins and destinations set forth in a market study prepared for the project. In the absence of a market study, the Board of Appeal may require that a market study be submitted or may require that origins and destinations be established through a gravity model.

Review thresholds. In establishing the Scope, the Board of Appeals shall consider the following:

- a. For projects generating more than 3,000 vehicle trips per day, the Traffic Study Area (TSA) shall encompass all intersections within three thousand feet of the project boundary.
- b. For projects generating more than 1,000 vehicle trips per day, the Traffic Study Area (TSA) shall encompass all major intersections whose peak hour traffic volumes are increased by 200 or more vehicle trips per day or whose peak hour traffic volumes are increased by ten (10) percent or more, and such other locations included in the Scope established by the Board of Appeal.
- c. For projects generating more than 3,000 vehicle trips per day, plans for roadway and intersection upgrades for all roadway segments and intersections within the Traffic Study Area as defined in paragraph "a" shall be provided that are sufficient to provide level-of service D or better under the Build Plus 5 Year Case for the AM peak hour, the PM peak hour, and the Saturday peak hour.
- (d) Construction impacts and truck traffic shall be provided for sites disturbing over 5 acres.
- € Acoustical studies shall be provided where roof top mechanical equipment is proposed or where the proposed use will generate noise when said building or use is within 500 feet of residences.

- (f) Air quality studies shall be provided where intersections in the traffic study area will operate at level-of-service E or F.
- (g) Groundwater flow including geohydro models and aquifer recharge studies where onsite wastewater disposal exceeds 5,000 gallons per day or where more than 40,000 sq ft. of impervious material will be placed within a Water Resource Protection District.
- (h) Visual quality and aesthetic studies shall be provided for projects exceeding 60,000 sq. ft. of gross floor area.
- (i) Fiscal impact and property tax studies shall be provided for projects exceeding 60,000 sq. ft. of gross floor area.
- (j) Infrastructure studies shall be provided for projects exceeding 60,000 sq. ft. of gross floor area.

AND FURTHER

To amend the Zoning By-Law by amending the map entitled “Zoning Map, Town of Sharon, Massachusetts” dated February 2008 and prepared by the Department of Public Works, Engineering Division, GIS Team, by placing a certain tract of land containing approximately 6.2 acres of land in Professional District B as indicated in Figure A. Said land on the northwesterly sideline of South Main Street, Sharon, Norfolk County, Massachusetts, near Gavins Pond Road and is comprised of parcels designated as Assessor’s Map 47 Parcel 37 located at 669 South Main Street and Assessor’s Map 47 Parcel 26 located at 675 South Main Street. Currently, said land is located within the Single Residence A District. Said land is currently overlain by the Ground Water Resources Protection District and will remain in this overlay district. Portions of the land within Assessor’s Map 47 Parcel 37 are currently overlain by Sharon Commons Smart Growth Overlay District (SCSGOD), Subzone B and will remain in this overlay district.

And further by amending the aforesaid map entitled “Zoning Map, Town of Sharon, Massachusetts” by the deleting the term “Professional District” where it currently appears and substituting the term “Professional District A” and by adding the term “Professional District B” and symbol to the map legend.

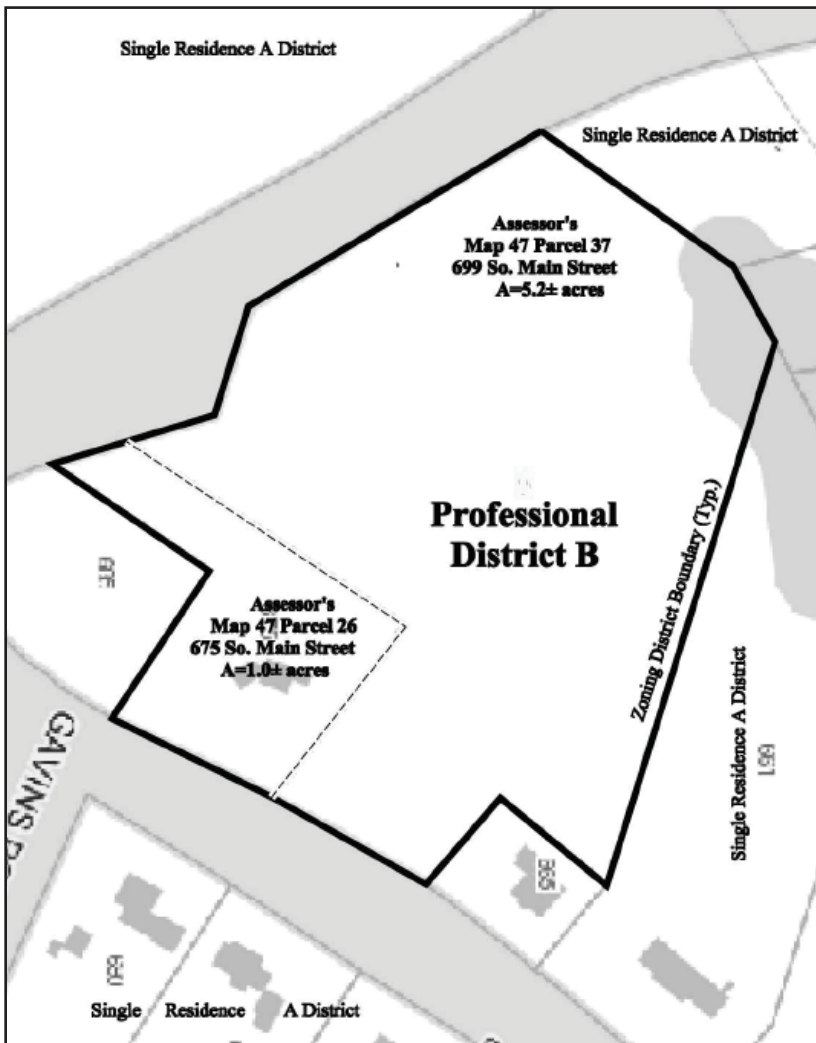


FIGURE A – PROPOSED PROFESSIONAL DISTRICT B

MOTION: To call the question. **CARRIED.** Moderator recognized voters at the microphones.

VOTED: That the Town Amend the “Zoning Bylaws of the Town of Sharon, Massachusetts as Amended Through November 2012” by amending certain sections thereof and by amending the map entitled “Zoning Map, Town of Sharon, Massachusetts” dated February 2008 and prepared by the Department of Public Works, Engineering Division, GIS Team exactly as printed beginning on page 6 and

ending on page 34 of the Warrant for this Annual Town Meeting except for the deletion of the words “or take any other action relative thereto.”

AMEND SECTION 2110

Amend “Section 2110. Districts” by reorganizing the order in which districts are listed for consistency with the organization of the overall By-Law by deleting the phrase “Housing Authority District” in its current location and inserting said phrase after the phrase “General Residence Districts;” by deleting the phrase “Professional Districts” and by inserting at the end of the list of districts the phrase “Professional District A” and the phrase “Professional District B;” such that it reads:

2110. Districts. For the purpose of this By-Law, the Town of Sharon is hereby divided into classes of districts to be known as:

- Rural 1 Districts
- Rural 2 Districts
- Suburban 1 Districts
- Suburban 2 Districts
- Single Residence A Districts
- Single Residence B Districts
- General Residence Districts
- Housing Authority Districts
- Business Districts A
- Business Districts B
- Business Districts C
- Business Districts D
- Light Industrial Districts
- Professional Districts A
- Professional Districts B

“Overlay” Districts are also created as follows:

- Flood Hazard Districts
- Water Resource Protection Districts
- Senior Living Overlay District (Senior Living District)
- Historic Districts
- Sharon Commons Smart Growth Overlay District (SCSGOD)

REPLACE SECTION 2340.

Delete “Section 2340 Professional Districts.” In its entirety and replace it with the following:

2340. Professional Districts.

2341. Permitted Residential Uses:

a. Residence for a single family.

2342. Permitted Community Service Uses:

a. Religious or educational purposes on land owned or leased by a public body, religious sector denomination, or non-profit educational corporation.

2343. Permitted Health Services and Related Uses. In Professional District B, permitted health services and related uses:

a. Assisted Living Residence.

2344. Other Permitted Principal Uses:

a. Agriculture, horticulture or floriculture on lots of five acres or more, including the sale of products raised on the premises only; market gardens; nurseries; greenhouses;

b. Earth removal as provided by Article 12A of the General Bylaws, Sharon, Massachusetts, Stripping or Removal of Earth Materials.

2345. Permitted Accessory Uses:

a. Such accessory purposes as are customarily incident to the foregoing purposes, and are not injurious to neighboring uses.

b. At grade parking facilities.

2346. Uses Allowed on Special Permit from the Board of Appeals:

a. Business or professional offices; medical or dental offices and clinics for out-patients only, including signs as permitted in the Business A District under the Sharon Sign By-Law;

b. Natural gas custody transfer facilities or gate stations as provided in Section 4700.

2347. Professional District B Design Requirements. Design requirements for buildings other than residence for a single family:

a. Site Design

- (1) Natural features shall be preserved to the extent practicable
- (2) Continuous six (6) foot wide pedestrian walkways shall be provided connecting all building entrances, parking facilities., and the adjacent street.
- (3) Open space shall be well landscaped and shall include passive recreation facilities and site furnishings.
- (4) Driveways shall provide convenient general vehicular access, emergency vehicle access and service vehicle access.
- (5) Access, fire hydrant locations, and building fire protection systems shall comply with fire department requirements. Vehicular access shall be provided to three sides of the building minimum or as required by the fire department.
- (6) Dumpster pads shall be located to the side or rear of buildings where practicable with convenient access requiring minimal vehicle maneuvering and shall be thoroughly screened with plantings and fencing and shall have an 8 inch thick reinforced cement concrete pad with an 8 inch gravel base.
- (7) Utility and service equipment, transformers, switchgears, meters, HVAC equipment or any other type of utility equipment shall be located to the rear or side of buildings and shall be thoroughly screened with plantings and fencing
- (8) Site lighting shall be designed with the lower illumination levels consistent with good design practice and IESNA recommendations. Maximum illumination levels shall not exceed 5 foot-candles at any location. Light trespass shall be limited to 0.25 foot-candles at all property lines. Fixtures and poles shall be compatible in style with on-site buildings. Maximum pole height shall be 18 feet in parking lots and 12 feet along pedestrian walkways. Fixtures shall avoid upward projection of light consistent with “dark skies” principals and shall avoid point sources of light visible from off-site locations. Light trespass shall be limited to 0.25 foot-candles at all property lines, except at driveways. Exterior lighting system shall incorporate zones and timers to reduce lighting levels at non peak times.

b. Standards

- (1) All driveways, parking facilities, and loading facilities shall be surfaced with a bituminous concrete pavement with a 12 inch gravel base. Bituminous concrete pavement shall be 4½ inches thick except within parking spaces where it shall be 3½ inches thick.
- (2) All walkways shall be surfaced with a 4 inch thick reinforced cement concrete pavement or unit pavers with a 12 inch gravel base

(3) All curbing shall be vertical faced precast cement concrete curb or vertical faced granite curb with 6 inch reveal.

(4) Utilities shall be installed underground.

c. Stormwater management

(1) The stormwater management system shall collect, convey, treat, and recharge stormwater in a manner which will ensure protection of property, preservation of water resources, minimization of environmental impacts, and protection of public and environmental health by providing adequate protection against pollution, flooding siltation and other problems caused by poor drainage.

(2) The stormwater management system shall adhere to standard engineering practice.

(3) The stormwater management system shall conform to the Massachusetts Department of Environmental Protection Stormwater Management Standards (310 CMR 10.05(6)(k-q)).

(4) The stormwater management system shall generally conform to guidance provided in the current edition of the Massachusetts Department of Environmental Protection's "Stormwater Handbook."

(5) The stormwater management system shall have sufficient capacity to accommodate the twenty-five (25) year frequency storm event while maintaining open channel flow in drainlines.

(6) Stormwater detention and retention basins shall be designed to accommodate the 100 year frequency design storm with one foot of freeboard and shall empty within 72 hours following cessation of precipitation and shall provide for a two foot separation to groundwater. A ten foot wide access road shall be provided around the basin rim an accessing all structures. An emergency spillway above the 100 year design elevation of the basin shall be provided.

(7) The stormwater management system shall provide for recharge of a volume equal to the entire one (1) year frequency storm event shall provide for no increase in the peak rate of discharge for the 100 year frequency storm event.

(8) The stormwater management system shall provide a treatment train for the water quality volume that reduces the contaminant burden in stormwater to the maximum extent possible (MEP) using Best Management Practices (BMPs).

- (9) The stormwater management system shall maintain pre-development drainage patterns and pre-development hydrological conditions in groundwater and surface waters and shall avoid any increase in the peak rate of stormwater discharge at the property boundary for each storm event up to the 100 year frequency storm event.
- (10) The stormwater management system shall incorporate a strategy for source control and Best Management Practices (BMPs).
- (11) The stormwater management system shall recharge roof water in separate facilities.
- (12) The stormwater management system shall protect or enhance resource areas subject to regulation under the “Massachusetts Wetlands Protection Act (MGL Ch 131 §40)” and shall avoid new point source discharges within 100 feet of a bordering vegetated wetlands.
- (13) The stormwater management system shall utilize Low Impact Design where practicable.
- (14) The stormwater management system shall include Stormwater BMPs that abate phosphorous levels in accordance with the Massachusetts Stormwater Handbook.
- (15) The stormwater management system shall utilize an Operation and Maintenance (O&M) plan that complies with DEP guidelines and ensures proper function of the stormwater management system and provides an acceptable future maintenance burden.
- (16) The closed stormwater collection system shall consist of precast concrete drain manholes, precast concrete catchbasins, precast concrete water quality structures connected by straight segments of drainline.
- (17) Separator structures shall be provided upgradient of all surface stormwater basins and subsurface absorption systems and shall treat the water quality volume and shall have a bypass capability for larger storms

d. Buildings

- (1) Design of buildings shall be compatible in height, mass, architectural character, fenestration, color, and cladding with the character of other buildings on the lot.

- (2) Larger buildings shall be stepped, jogged or angled in order to reduce bulk and mass.
- (3) Facades shall blend with other structures in the surrounding area with regard to the dominant vertical or horizontal expression.
- (4) Facades of buildings visible from streets and abutting property shall be carefully designed and shall incorporate compatible architectural elements such as appropriate. All facades shall have doors or windows openings.
- (5) The proportions and relationships between and windows should be compatible with the architectural style and character of other structures on the lot.
- (6) The relationship of a structure the open space between it and adjoining structures should be compatible
- (7) Architectural details including signs, materials, colors and textures shall be treated so as to be compatible with other buildings on the lot and should preserve and enhance the character of the surrounding areas.
- (8) Buildings shall have painted or factory finished lap siding, stained cedar shingles, fiber cement clapboards or shingles, natural and artificial stone and brick cladding with color approved by the Board of Appeals.
- (9) Windows shall be compatible with the architectural style of the structure and a consistent window design shall be utilized through the building and adjacent buildings.
- (10) Mechanical equipment shall be screening and acoustically buffered and shall not be visible from ground level. Noise caused by such equipment shall neither exceed 70 dBA at the source nor exceed 55 dBA at the boundary of the property line.

f. Landscaping

- (1) Planting plans for facilities exceeding sixty thousand (60,000) square feet in floor area shall be prepared by a Massachusetts Registered Landscape Architect.
- (2) Landscaped areas shall be context sensitive and designed to complement adjacent or nearby buildings, walkways, streets and parking areas.

(3) Landscaping shall be provided along the entire street frontage. Trees may be equally spaced or clustered and a minimum of one shade tree shall be provided for each 40 feet of frontage.

(4) Screening shall be provided for dumpsters, exterior electric and mechanical equipment, and utility structures. Screening shall consist of evergreen trees and shrubs and shall be a minimum of 2 feet taller than the feature being screened at maturity. An opaque board fence having a minimum height of 6 feet shall be provided continuously adjacent to the element being screened.

(5) Landscaping shall consist primarily of native species to minimize maintenance, particularly water use. Plants included on the Massachusetts Department of Agricultural Resources' "Massachusetts Prohibited Plant List" (2006) are prohibited. Extensive mono plantings of a single species shall be avoided. A 6 inch thick loam layer shall be provided for all areas within the limit of construction excluding buildings and paved areas.

(6) All plants shall be nursery grown healthy, vigorous growing, and true to form and shape. Shade trees shall be deciduous hardwood trees and shall have a minimum caliper of 2½ to 3 inches at the time of planting. Flowering trees shall have a minimum caliper of 2½ to 3 inches at the time of planting. C) Coniferous trees shall be 10 to 12 feet in height at the time of planting. Shrubs shall be 18" to 24" in height at the time of planting.

(7) Landscape Maintenance shall comply with an Integrated Pest Management Plan. Use of fertilizer shall be minimized.

AMEND SECTION 2461

Amend Section "2461. Minimum Lot Area" by replacing the phrase "Professional District" with the phrase "Professional District A" by inserting at the end of the section the phrase "Professional District B Sixty thousand (60,000) square feet" such that it reads:

2460. Business Districts and Professional Districts Requirements.

2461. Minimum Lot Area:

Business District A Ten thousand (10,000) square feet for single or two- (2) family dwellings.

No minimum lot size for all other uses.

Business Districts B and C Ten thousand (10,000) square feet for two (2) family dwellings.

Eight thousand (8,000) square feet for all other uses.

Business District D Fifty-three (53) acres.

Professional District A Twenty thousand (20,000) square feet.

Professional District B Sixty thousand (60,000) square feet.

ADD SECTION 2462

Insert following “2461. Minimum Lot Area”, a new section as follows:

2462. Maximum Densities in Professional District B

Assisted Living Residence Units fraction thereof.	A maximum of fifteen Assisted Living Residence units per acre or
Residents in an Assisted: Living Residence Living Residence.	One and one quarter (1¼) residents per unit in an Assisted

AMEND SECTION 2462

Amend “Section 2462” by renumbering it as Section “2463. Minimum Lot Frontage and Width” by deleting following the phrase “In Business Districts B, C and D” the phrase “and the Professional District” and by inserting following the phrase “shall be eighty (80) feet” the phrase “ In Professional Districts, the minimum lot width for single family dwellings shall be seventy (70) feet and one hundred fifty (150) feet for all other uses.” Such that it reads:

2463. Minimum Lot Frontage and Width:

In Business District A, the minimum lot width for single-family and two- (2) family dwellings shall be eighty (80) feet. There shall be no minimum width requirement for all other uses.

In Business District A, the minimum frontage for single-family and two- (2) family dwellings shall be seventy (70) feet. There shall be no minimum frontage requirement for all other uses.

In Business Districts B, C and D, the minimum lot width for two- (2) family dwellings shall be eighty (80) feet. In Professional Districts, the minimum lot width

for single family dwellings shall be seventy (70) feet and one hundred fifty (150) feet for all other uses. Lot width for all other uses shall be as specified in Section 2412.

Minimum frontage for all other uses:	
Business Districts B and C:	Seventy (70) feet
Business District D:	One thousand (1,000) feet
Professional Districts:	One hundred (100) feet

AMEND SECTION 2463

Amend “Section 2463” by renumbering it as Section “2464. Lot Coverage and Open Space” and by deleting the phrase “Professional District” and by replacing it with the phrase “Professional District A” in all instances; by inserting at the end of paragraph “A. Maximum Lot Coverage” the phrase “Professional District B: Twenty percent (20%);” and by inserting at the end of paragraph “B. Minimum Landscaped Open Space Coverage including Natural Vegetation Areas” the phrase “Professional District B: Thirty percent (30%);” such that it reads:

2464. Lot Coverage and Open Space.

For purposes of this Section 2464, open space shall mean a portion of a lot or other area of land associated with and adjacent to a building or group of buildings in relation to which it serves to provide light and air, for scenic, recreational or similar purposes. Such space shall be available forestry and use by the occupants of the building(s) with which it is associated, and to the general public as appropriate with respect to the location of the open space on the lot and the nature of the use. Open space shall include parks, plazas, playgrounds, lawns, landscaped areas, decorative plantings and pedestrian ways. Streets, parking lots, driveways, service roads, loading areas, and areas normally inaccessible to pedestrian circulation shall not be counted in determining required open space.

Maximum Lot Coverage:

Business District A: Twenty-five percent (25%) for single-family and two- (2) family dwellings.

Sixty percent (60%) for all other uses.

Business District B: Twenty-five percent (25%) for residential uses.

Twenty percent (20%) for all other uses.

Business District C: Twenty-five percent (25%) for single-family and two- (2) family dwellings and thirty-five percent (35%) for multi-family residential uses.

Fifty percent (50%) for all other uses.

Business District D: Twenty percent (20%) excluding parking decks.

Professional District A: N/A.

Professional District B: Twenty percent (20%).

B. Minimum Landscaped Open Space Coverage including Natural Vegetation Areas:

Business District A: Twenty percent (20%).

Business District B: N/A.

Business District C: Thirty percent (30%).

Business District D: Thirty-five percent (35%).

Professional District A: N/A.

Professional District B: Thirty percent (30%).

C. Lot coverage and open space variations may be allowed by special permit from the Board of Appeals in Business Districts A and C:

Maximum lot coverage may be increased to not more than eighty five percent (85%) of total lot area and minimum landscaped open space coverage may be reduced to not less than fifteen percent (15%) of total lot area by special permit from the Special Permit Granting Authority. Under this special permit, increased lot coverage shall include buildings and impervious surfaces. In granting a special permit for increased lot coverage or decreased landscaped open space coverage, the Special Permit Granting Authority shall determine that the special permit includes the provision of amenities or facilities that provide for the public benefit or convenience. Typical site improvements may be determined to be public benefits or convenience when in compliance with the following:

- (1) When street plantings are provided along the entire street frontage for non-residential uses, except at drives, and except where neither a street setback nor a buffer zone is required. The required plantings should generally be located between the street and the build-to line.
- (2) When curb cuts are consolidated either on a single lot or between abutting lots resulting in better traffic circulation and safety.

- (3) When landscaping exceeding the minimum parking lot standards is provided. Trees and soil plots shall be so located as to provide visual relief and wind interruption within the parking area, and to assure safe patterns for internal circulation.
- (4) When drainage techniques are used in order to promote improved stormwater drainage, such as porous pavement instead of traditional paving materials. Also, landscaped areas may be below grade in order to allow for stormwater retention and infiltration.
- (5) When enhanced screening of dumpsters, refuse areas, and loading bays is provided for adjacent streets and properties. Plantings should be supplemented by an opaque fence or wall at least six (6) feet tall.
- (6) When a septic system is installed that provides enhanced treatment capability or where the lot is encumbered by easements that facilitate provision of a shared septic system with enhanced treatment capability.
- (7) When the building and façade design are compatible with the promotion of architectural elements as described in the Post Office Square Design Guidelines.
- (8) When a landscaped area, or small park, preferably including public seating, is located in the front yard setback.

ADD SECTION 2465

Insert following renumbered Section 2464 (formerly Section 2463), a new section as follows:

2465. Buffer and Landscape Requirements.

Buffer strips shall be provided along side and rear lot lines adjacent to lots in residential districts and shall be densely planted with preeminently evergreen trees and shrubs that are drought tolerant and require minimal irrigation. Plants shall be selected and planted to provide a continuous year round screen from ground level to a minimum height at maturity of forty (40) feet. For buffer strips that are 30 feet or less in width along residential lot lines, the buffer strip shall include a six (6) foot high opaque wood fence.

Minimum buffer strip width for lots adjacent to residential districts: Fifteen (15) feet

Minimum buffer strip width adjacent to lots with existing residences: Twenty-five (25) feet along lot lines of lots with residential structures existing at the time of Building Permit issuance.

Landscape strips shall be provided along the entire lot frontage between parking areas and the street sideline and shall be planted with drought tolerant plants including mulch, turf, groundcover, shrubs, and trees. Pavement is limited to walkways and access drives.

Minimum width of landscape strips: Twenty (20) feet along the street sideline.

Interior landscaping shall be provided within all at grade parking lots which shall be planted with drought tolerant plants including mulch, turf, groundcover, shrubs, and trees. A minimum of one shade tree shall be planted for every twenty parking spaces.

Minimum area: Five percent (5%) of the parking lot surface area.

AMEND SECTION 2464

Amend “Section 2464” by renumbering it as “Section 2466. Building Location” and by deleting the phrase “Professional District” and replacing it with the phrase “Professional District A” and by inserting before the phrase “Minimum setback from side or rear lot lines” the phrase “Professional District B: Forty (40) feet;” such that it reads:

2466. Building Location.

Business Districts A and C, single-family and two- (2) family dwellings shall have a maximum yard setback of twenty (20) feet from the property line. Other uses shall have a maximum front yard setback of ten (10) feet from the property line. In Business District A, any required front setback may only be used for landscaping, public seating, circulation, signage and drives, consistent with the Post Office Square Design Guidelines. The Planning Board during site plan review, or the Board of Appeals during special permit review, may increase the front yard setback if this is necessary to provide public area for pedestrian circulation and seating, and to ensure that criteria for site design as identified in the “Design Guidelines for the Town Center Business District” are achieved.

Minimum front setback from street sideline:

Business District B: Ten (10) feet.

Business District D: Ten (10) feet from the sideline of Route I-95 and fifty (50) feet from Old Post Road.
One hundred (100) feet from all other streets.

Professional District A: N/A.

Professional District B: Forty (40) feet.

Minimum setback from side or rear lot lines:

Business Districts A, B and C: Twenty (20) feet from lot lines in any Residence District.

Ten (10) feet from all other lot lines.

Business District D: One hundred (100) feet (setbacks from Route I- 95 are considered as front setbacks as set forth above).

Professional Districts: Twenty (20) feet from lot lines in any Residence District. Ten (10) feet from all other lot lines.

Business Districts A and C and in the Professional District, minimum separation between buildings on the same lot is ten (10) feet, except no separation is required where two (2) buildings separated by a fire wall meeting the requirements of the Massachusetts State Building Code. Those Districts, no separation is required where two (2) buildings are separated by a fire wall, meeting the requirements of the Massachusetts State Building Code, at adjoining side lot lines and there is a multi-year development agreement between the two (2) property owners and the building offers aesthetic value and architectural interest.

Business District D, separation between buildings on the same lot shall conform to the requirements set forth herein.

- (1) Buildings shall be laid out in pedestrian scale groups and the minimum separation between groups of buildings shall be maximized to the extent practicable.
- (2) Within a group of buildings, minimum building separation: twenty (20) feet. Within a group of buildings, maximum building separation: one hundred (100) feet.

AMEND SECTION 2465

Amend “Section 2465” by renumbering it as Section “2467. Maximum Building Height” and by replacing the phrase “Professional District” with the phrase “Professional Districts” such that it reads:

2467. Maximum Building Height.

Building height shall be as defined in the Massachusetts Building Code. When height is expressed in stories and feet, the specified number of stories is allowed up to the maximum number of specified feet.

Residential uses in Business Districts and the Professional District shall not exceed three (3) stories or forty (40) feet.

All other uses, including mixed-use buildings (with or without a residential component), shall not exceed the following limits:

Professional Districts: Three (3) stories or forty (40) feet;

Business Districts A and C: Three (3) stories or forty-five (45) feet. Accessories and architectural features extending above the roofline may not exceed a height of fifty (50) feet;

Business District B: Four (4) stories or sixty (60) feet;

Business District D: Three (3) stories (excluding mezzanines as defined in the Massachusetts Building Code) or sixty (60) feet and further provided that the height of each story is limited to twenty-four (24) feet for retail and theater use, to sixteen (16) feet for office use, and to thirteen (13) feet for all other uses.

AMEND SECTION 3111

Amend Section “3111. Number of Parking Spaces Required” by inserting at the beginning of paragraph A.6 of Section 3111 the phrase “For Assisted Living Residence in Professional District B: Two (2) parking spaces for every three (3) units” and by revising the last paragraph of Section 3111 by revising the first sentence thereof by deleting the phrase “Professional District” and replacing it with the phrase “Professional District A.” and by revising the second sentence thereof by deleting the phrase “Any Professional District” and replacing it with the phrase “For Professional District A” such that it reads:

3111. Number of Parking Spaces Required.

A. Parking in excess of the minimum standards set forth within this Section 3111 shall be at the discretion of the Board of Appeals during its review of a site plan or special permit application, or the Planning Board during its review of a site plan application in Business District A. The minimum number of parking spaces required shall be as follows:

- 1) For religious and public educational institutions: One (1) parking space per six hundred (600) square feet of gross floor area.
- 2) For other places of public assembly, such as for meetings, entertainment, recreation, adult education, service of food or beverages: One (1) parking space per five (5) fixed seats or ten (10) lineal feet of bench, or where no seats or benches are

provided, one (1) parking space per twenty (20) square feet of floor area open to the public assembly.

3) For bowling alleys: Two (2) parking spaces per bowling alley.

4) In Business District D:

Hotel One (1) parking space per room or suite.

Business and professional office Four (4) parking spaces per one thousand (1,000) square feet of gross floor area.

5) For all other permitted non-residential uses in the Business District A: Three (3) parking spaces per one thousand (1,000) square feet of gross leasable area on the ground floor and one and one half (1½) parking spaces per one thousand (1,000) square feet of such area on any additional floor.

6) For Assisted Living Residence in Professional District B: Two (2) parking spaces for every three (3) units. For all other permitted non-residential uses in Business Districts B, C and D and the Professional Districts: Five (5) parking spaces per one thousand (1,000) square feet of gross leasable area on the ground floor and three (3) parking spaces per one thousand (1,000) square feet of such area on any additional floor.

7) For residential uses, there shall be one (1) parking space per dwelling unit.

8) In Business District A, for any place of public assembly that utilizes seasonal outdoor seating, the additional seasonal outdoor space shall be exempt from parking requirements.

B. Where the computation of required spaces results in a fractional number, a fraction of one half (1/2) or more shall be counted as one (1).

C. In Business District A, in order to provide for better site design, up to twenty-five percent (25%) of the total number of off-street parking spaces may, at the discretion of the Board of Appeals during its review of a special permit application, or the Planning Board during its review of a site plan application, be allocated for compact cars with dimensions of eight (8) feet by eighteen (18) feet. Such spaces shall be clearly designated for compact cars only.

D. In Business District A, multi-level above- or below-grade parking may be allowed, if determined appropriate by the Board of Appeals during its review of a

special permit application, or the Planning Board during its review of a site plan application, and shall not exceed two (2) levels.

E. No existing non-residential use on a lot non-conforming as to parking may be expanded or changed to a use requiring more parking spaces unless provision is made for additional parking spaces at least equal to the difference between the requirements for the proposed enlargement or new use and the present parking requirement. However, when a change or expansion of a nonresidential use in a business district is proposed primarily within an existing building on a lot nonconforming as to parking, the Board of Appeals during its review of a site plan or special permit application, or the Planning Board during its review of a site plan application in Business District A, may, by special permit, waive all or part of any increased parking requirement. In determining whether a waiver of parking is appropriate, the Special Permit Granting Authority shall consider evidence which shall be provided by the applicant regarding the following items:

- 1) The operating characteristics of the proposed use including but not limited to a description of the type of business, hours of operation, number of employees, delivery service requirements and loading facilities;
- 2) The peak parking demand for the proposed use in relation to the peak parking demand generated by other uses in the area;
- 3) The need for and provision of employee and customer parking; and
- 4) The availability and/or shortage of existing public parking within four hundred (400) feet of the site as per Section 3112 and the proximity of transit facilities.

F. Where it can be demonstrated that the combined peak parking needs of all the uses sharing the lot will, because of differences in peak hours or days, be less than required by Subsection 3111, the number of parking spaces to be provided may be reduced accordingly, but not by more than twenty-five percent (25%), by special permit from the Board of Appeals during its review of a site plan or special permit application, or the Planning Board during its review of a site plan application in Business District A, but only for as long as this condition exists.

G. In Business Districts A and B, for developments requiring more than twenty (20) off-street parking spaces, bicycle parking spaces in bicycle rings or racks shall be provided equaling one (1) per twenty (20) of the required off-street parking spaces or fraction thereof, in addition to the required off-street parking. For residential uses, at least half of the required bicycle parking spaces shall be provided in weather protected locations.

3112. Location of Parking. All parking, including access thereto, which is accessory to uses within the Business A and C Districts shall be provided within the same district. All required parking shall be provided on the same lot or lots as the principal use or uses to which it is accessory, except that off-street parking on another lot within a four hundred foot (400') radius of the pedestrian entrance of a building may be counted towards the minimum parking requirements in the following manner:

If the parking lot is privately owned, the parking spaces shall be created to the owner, or to the several users thereof as formally agreed between them and the owner, and recorded on the deed to the parking lot, but no such parking lot shall be otherwise used or diminished in size except insofar as the Board of Appeals finds that the lot is no longer required by the users thereof;

If the parking lot is publicly owned, each lot having business district frontage within a four hundred foot (400') radius of any pedestrian entrance to the parking lot shall be, subject to Board of Appeal approval, credited with a proportion of the public parking spaces corresponding to the proportion of the private lot's business district frontage bears to the total business district frontage of all lots so situated which do not already meet the requirements for off-street parking. In requesting credit for accessory parking in a public lot, the petitioner shall submit sufficient evidence of the adequacy of the public lot to accommodate the proposed parking.

Off-street parking for Professional District A uses may also be provided on an adjoining lot or lots in any other district allowing such accessory use on Special Permit from the Board of Appeals. For Professional District A, accessory off-street parking allowed by Special Permit to be located on an adjoining lot or lots in a residential district shall meet the design requirements of Section 3113 and shall be screened from the other property in the residential district by a strip at least four feet (4') wide, densely planted with shrubs or trees which are at least four feet (4') high at the time of planting and which are of a type that may be expected to form a year-round dense screen at least six feet (6') high within three (3) years, or by an opaque wall, barrier or uniform fence at least five feet (5') high, but not more than seven feet (7') above finished grade. Such screening shall be maintained in good condition at all times.

AMEND SECTION 4531

Amend Section "4531. Prohibited Uses and Activities" by revising paragraph "c" thereof by adding the phrase "force mains" after the phrase "not including sewer lines" and by deleting the phrase "to treatment facilities located outside of the Water Resources Protection District" and by revising paragraph "d" thereof inserting after the phrase "In Business District D" the phrase "and in the Wastewater Overlay District;" such that it reads:

4531. Prohibited Uses and Activities.

Within the Water Resource Protection Districts the following uses and activities are specifically prohibited:

- a. sanitary landfill or other disposal of solid waste;
- b. motor vehicle salvage operations and junk yards;
- c. municipal sewage treatment facilities (Publicly Owned Treatment Works), not including sewer lines, force mains, pump stations and other accessory sewer system equipment used to transport sewage;
- d. sewage treatment plants, except as follows:
 - (1) In Business District D and in the Wastewater Overlay District, on-site wastewater treatment is permitted provided that it is authorized by a Groundwater Discharge Permit and a Treatment Works Construction Permit as set forth in 2329 and provided that the wastewater treatment plant does not accept industrial wastewater as defined in 310 CMR 15.004(5) and that adequate funding mechanisms are in place to provide for proper operation and maintenance and for monitoring and testing;
 - (2) in the Light Industrial District, on-site wastewater treatment for domestic wastewater and/or industrial wastewater as defined in 310 CMR 15.004(5) may be permitted pursuant to 4532.d, provided that it is authorized by a Groundwater Discharge Permit, a Sewer Extension Permit, a Sewer Connection Permit and/or other applicable permits from the Massachusetts Department of Environmental Protection and a Treatment Works Construction Permit and/or other applicable permits from the Sharon Board of Health, and further provided that adequate funding mechanisms are in place to provide for proper operation and maintenance and for monitoring and testing.
- e. commercial car washes;
- f. outdoor storage of road salt or other de-icing chemicals;
- g. any underground fuel storage or other storage tanks or collection pits, including any tanks or collection pits partially below mean ground elevation.
- h. dumping of snow from outside the district;
- i. commercial dry cleaning establishments;

- j. commercial self-service laundries, unless connected to public sewerage;
- k. commercial service and repair of airplanes, boats and motor vehicles, including body shops;
- l. storage and/or sale of petroleum or other refined petroleum products, except within a building which it will heat or except in quantities reasonably associated with normal household use;
- m. commercial plating, finishing or polishing of metals;
- n. chemical and bacteriological laboratories;
- o. storage of herbicides, pesticides or fertilizer, other than in amounts normally associated with household or agricultural uses;
- p. the following activities if done commercially: cabinet or furniture making, painting, wood preserving, furniture stripping and refinishing, photographic processing and printing;
- q. electronic circuit assembly;
- r. hotels or motels, unless connected to public sewerage;
- s. the removal of any earth, rock, soils, humus or mineral substance except as to the extent permitted by Article 12A of the Town's General By-Laws.

AMEND ARTICLE V

Amend "Article V. Definitions" by inserting after the definition of "Artist's Studio" the following:

Assisted Living Residence. Any entity, however organized, whether conducted for profit or not for profit, which meets all of the following criteria: (a) provides room and board; (b) provides, directly by its employees or through arrangements with another organization which the entity may or may not control or own, personal care services for three or more adults who are not related by consanguinity or affinity to their care provider; and (c) collects payments or third party reimbursements from or on behalf of Residents to pay for the provision of assistance with the activities of daily living, or arranges for the same and provided that said entity is certified or licensed by the Executive Office of Elder Affairs of the Commonwealth of Massachusetts or any successor office or agency pursuant to MGL Ch. 19D and all other applicable requirements. This definition shall not include any other forms of group living quarters such as group foster care group homes, single room occupancy

residences, rooming or lodging houses, and other facilities as listed in Commonwealth of Massachusetts Regulations (651 CMR 12.01).

AMEND SECTION 6313

Amend Section “6313” by inserting by inserting a new paragraph “m” and by redesignating the last two paragraphs of Section 6313 as paragraphs “m” and “n” such that it reads:

6313. In approving a Special Permit, the SPGA may consider, but is not limited to, the following:

- a. Requirement of street side or rear yards greater than the minimum required by this By-Law.
- b. Requirement of screening of parking areas or other parts of the premises from adjoining premises or from the street, by walls, fences, plantings or other devices.
- c. Modification of the exterior features or appearances of the structure.
- d. Limitation of size, number of occupants, method or time of operation or extent of facilities.
- e. Regulation of number, design and location of access drives or other traffic features.
- f. Requirement of off-street parking or other special features beyond the minimum required by this or other applicable By-Law.
- g. Adequacy of method of sewage disposal, source of drinking water and drainage.
- h. Requirements to ensure the adequacy of utilities and other public services.
- i. Measures to minimize adverse impacts on public and private water supplies.
- j. If within Business District D, the extent to which buildings exceeding the gross floor area and footprint limitations of 2466 satisfy the requirements, design requirements, and performance standards of 2327, 2328, and 2329 in a manner comparable to buildings permitted by 2322 and 2323.

- k. If within the Surface Water Resource Protection District measures to minimize cumulative impacts on Lake Massapoag and its tributary streams, including consideration of nitrate-nitrogen loadings and other chemicals as specified by State and Federal regulations for surface water.
- l. If within the Ground Water Resource Protection District, measures to minimize cumulative impacts on municipal water supplies, including consideration of nitrate-nitrogen loadings and other chemicals as specified by State and Federal regulations for drinking water.
- m. If within Professional Districts, potential risk in terms of health and safety including without limitation biohazards and risk related to behavioral characteristics of patients.
- n. Requirement for inspection and monitoring of any condition of the Special Permit in order to determine compliance with the terms of the Special Permit.
- o. For Special Permits under Section 4535, the adequacy of proposed method and supporting evidence of the ability to recharge, on-site, any increase in the volume of runoff from an impervious area, and/or the adequacy of proposed method and supporting evidence to recharge the underlying groundwater deposit and minimize sedimentation of surface water.

AMEND SECTION 6323

Amend Section “6323. Applicability” by amending paragraph “b” thereof by inserting at the end of said paragraph the phrase “(3) In Professional Districts, projects exceeding 60,000 square feet of floor area” such that it reads:

6323. Applicability.

Site Plan Approval under the requirements of this subsection is required in the following cases:

- a. Site Plan Review (SPR) is required for the following projects listed below provided that the Board of Appeals may waive site plan review for minor changes to existing facilities:
 - (1) In Business District B, for projects exceeding ten (10) acres;
 - (2) In the Light Industrial District, for projects exceeding either sixty thousand (60,000) square feet of gross floor area or three (3) acres of land disturbance and for any motel, hotel or motor truck sales and service facility, regardless of floor area or land disturbance;

(3) In Business Districts A and C, site plan review for projects shall be subject to Section 6330, using the review criteria established in Section 6335.

(4) In Professional Districts, for all projects other than one single family residence on a lot.

b. Major Site Plan Review (MSPR) is required for the following projects:

(1) In Business Districts D, site plans for all projects;

(2) In the Light Industrial District, site plans for projects exceeding either two hundred thousand (200,000) square feet of gross floor area or ten (10) acres of land disturbance.

(3) In Professional Districts, projects exceeding 60, 000 square feet of floor area.

c. Coordinated Review is required under the Storm Water Discharges Generated by Construction Activity General Bylaw in all districts for site plans that disturb in excess of one (1) acre of land. For the purposes of this Subsection, the designation “disturb” shall mean any land area which, according to the plan, will be subject to any activity such as clearing, grading and excavating that exposes soil, sand, rock, gravel or similar earth material.

REPLACE SECTION 6327

Delete Section “6327. Major Site Plan Review Submissions” and replace it with the following:

6327. Major Site Plan Review Submissions.

Applications for Major Site Plan Review (MSPR) shall include all requirements of Section 6326. In addition, the Board of Appeal will establish a “Scope” detailing the design, fiscal, environmental, and community issues to be evaluated based upon the likely impacts of the proposed project. In establishing the Scope, the Board shall consider the comments of Town Boards and officials having special expertise in the issues being evaluated and the review thresholds set forth below. The Scope of each study shall be proportional to the significance of related impacts on the site and Town.

Traffic studies if required shall conform to the EOEA/EOTC Guidelines EIR/EIS Traffic Impact Assessment (1989). The Traffic Study Area (TSA) shall be established by the Board of Appeal. Traffic shall be evaluated for the Existing Case, the No-Build Plus 5 Year Case, and for the Build Plus 5 Year Case. The No-Build

Plus 5 Year Case is defined as conditions existing five years following issuance of all required approvals under this Bylaw including required Site Plan Approval, Special Permit, or variance excluding project generated traffic. The Build Plus 5 Year Case is defined as conditions existing with full build out and occupancy of the project five years following issuance of all required approvals under this Bylaw including required Site Plan Approval, Special Permit, or variance including all project generated traffic. Level-of-service shall be determined in accordance with the Transportation Research Board's Highway Capacity Manual. Trips shall be distributed and traffic assigned to specific facilities using origins and destinations set forth in a market study prepared for the project. In the absence of a market study, the Board of Appeal may require that a market study be submitted or may require that origins and destinations be established through a gravity model.

Review thresholds. In establishing the Scope, the Board of Appeals shall consider the following:

- a. For projects generating more than 3,000 vehicle trips per day, the Traffic Study Area (TSA) shall encompass all intersections within three thousand feet of the project boundary.
- b. For projects generating more than 1,000 vehicle trips per day, the Traffic Study Area (TSA) shall encompass all major intersections whose peak hour traffic volumes are increased by 200 or more vehicle trips per day or whose peak hour traffic volumes are increased by ten (10) percent or more, and such other locations included in the Scope established by the Board of Appeal.
- c. For projects generating more than 3,000 vehicle trips per day, plans for roadway and intersection upgrades for all roadway segments and intersections within the Traffic Study Area as defined in paragraph "a" shall be provided that are sufficient to provide level-of service D or better under the Build Plus 5 Year Case for the AM peak hour, the PM peak hour, and the Saturday peak hour.
- (d) Construction impacts and truck traffic shall be provided for sites disturbing over 5 acres.
- € Acoustical studies shall be provided where roof top mechanical equipment is proposed or where the proposed use will generate noise when said building or use is within 500 feet of residences.
- (f) Air quality studies shall be provided where intersections in the traffic study area will operate at level-of-service E or F.
- (g) Groundwater flow including geohydro models and aquifer recharge studies where onsite wastewater disposal exceeds 5,000 gallons per day or where

more than 40,000 sq ft. of impervious material will be placed within a Water Resource Protection District.

(h) Visual quality and aesthetic studies shall be provided for projects exceeding 60,000 sq. ft. of gross floor area.

(i) Fiscal impact and property tax studies shall be provided for projects exceeding 60,000 sq. ft. of gross floor area.

(j) Infrastructure studies shall be provided for projects exceeding 60,000 sq. ft. of gross floor area.

AND FURTHER

To amend the Zoning By-Law by amending the map entitled “Zoning Map, Town of Sharon, Massachusetts” dated February 2008 and prepared by the Department of Public Works, Engineering Division, GIS Team, by placing a certain tract of land containing approximately 6.2 acres of land in Professional District B as indicated in Figure A. Said land on the northwesterly sideline of South Main Street, Sharon, Norfolk County, Massachusetts, near Gavins Pond Road and is comprised of parcels designated as Assessor’s Map 47 Parcel 37 located at 669 South Main Street and Assessor’s Map 47 Parcel 26 located at 675 South Main Street. Currently, said land is located within the Single Residence A District. Said land is currently overlain by the Ground Water Resources Protection District and will remain in this overlay district. Portions of the land within Assessor’s Map 47 Parcel 37 are currently overlain by Sharon Commons Smart Growth Overlay District (SCSGOD), Subzone B and will remain in this overlay district.

And further by amending the aforesaid map entitled “Zoning Map, Town of Sharon, Massachusetts” by the deleting the term “Professional District” where it currently appears and substituting the term “Professional District A” and by adding the term “Professional District B” and symbol to the map legend.

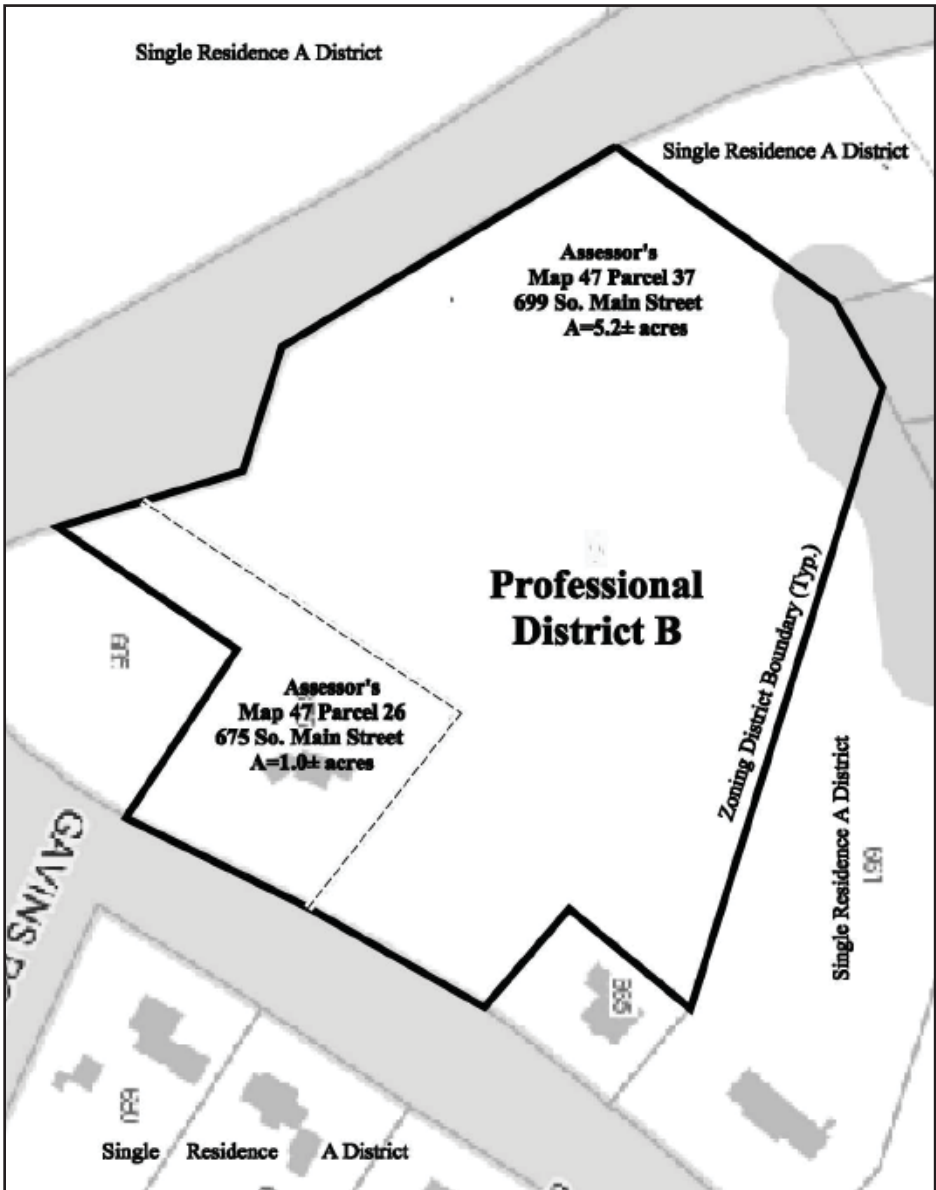


FIGURE A – PROPOSED PROFESSIONAL DISTRICT B

2/3 VOTE DECLARED BY MODERATOR.

MOVED FOR A STANDING VOTE. NOT CARRIED.

MOVED: To reconsider Article 1. **CARRIED** (Incorrect motion was read & voted) Revoted with corrections.

ARTICLE 1.

VOTED UNANIMOUSLY: That the Town elect to the Finance Committee the following named:

Patricia Lee Achorn, 385 North Main Street, 3 Year Term

Aaron Agulnek, 21 Magnolia Road, 3 Year Term

William Brack, 9 Briar Hill Road, 3 Year Term

Michael Fish, 467 Massapoag Avenue, 1 Year Term

Gordon Gladstone, 2 Bruce Avenue, 3 Year Term

ARTICLE 3.

MOVED: That the Town Amend the “Zoning Bylaws of the Town of Sharon, Massachusetts as Amended Through November 2012” by amending certain sections thereof and by amending the map entitled “Zoning Map, Town of Sharon, Massachusetts” dated February 2008 and prepared by the Department of Public Works, Engineering Division, GIS Team as said amendments appear in the hand-out entitled “Article 3- Edited copy showing revisions since publication of the warrant” and attached hereto.

That the Town Amend the “Zoning Bylaws of the Town of Sharon, Massachusetts as Amended Though November 2012” by amending certain sections thereof and by amending the map entitled “Zoning Map, Town of Sharon, Massachusetts” dated February 2008 and prepared by the Department of Public Works, Engineering Division, GIS Team as follows:

AMEND SECTION 2110

Amend “Section 2110. Districts” by reorganizing the order in which districts are listed for consistency with the organization of the overall By-Law by deleting the phrase “Housing Authority District” in its current location and inserting said phrase after the phrase “General Residence Districts” and by deleting the phrase “Professional Districts” in its current location and by inserting said phrase at the end of the list of districts and by inserting in the list of overlay districts after the phrase “Sharon Commons Smart Growth Overlay District (SCSGOD)”, the phrase “Wastewater Overlay District;” such that it reads:

2110. Districts. For the purpose of this By-Law, the Town of Sharon is hereby divided into classes of districts to be known as:

- Rural 1 Districts
- Rural 2 Districts
- Suburban 1 Districts
- Suburban 2 Districts
- Single Residence A Districts
- Single Residence B Districts
- General Residence Districts
- Housing Authority Districts
- Business Districts A
- Business Districts B
- Business Districts C
- Business Districts D
- Light Industrial Districts
- Professional Districts

“Overlay” Districts are also created as follows:

- Flood Hazard Districts
- Water Resource Protection Districts
- Senior Living Overlay District (Senior Living District)
- Historic Districts
- Sharon Commons Smart Growth Overlay District (SCSGOD)
- Wastewater Overlay District

AMEND SECTION 4700

Amend Section “4700. Natural Gas Custody Transfer Facilities” by deleting the phrase “4700. Natural Gas Custody Transfer Facilities” and by replacing it with the phrase “4700. Utility Services;” by inserting the phrase “4710. Natural Gas Custody Transfer Facilities” and by renumbering Sections 4710, 4720, 4730, and 4740, as Sections 4711, 4712, 4713, and 4714 such that it reads:

- 4700. Utility Services**
- 4710. Natural Gas Custody Transfer Facilities**
- 4711. Purpose.**

The purpose of this regulation is to permit the construction and operation of natural gas custody transfer facilities in the Town of Sharon while minimizing their adverse impact on adjacent properties and residential neighborhoods and limiting the number of such facilities to those which are essential. For the purpose of these by-laws,

“natural gas custody transfer facility” shall mean a gate station at which natural gas will be received and reduced in pressure for transfer and introduction into the service system.

4712. General Requirements.

No natural gas custody transfer facility shall be constructed or operated except in compliance with the provisions of this section. In all cases, a Special Permit is required from the Zoning Board of Appeals. Any proposed material adjustment or renovation of the facility shall be subject to a new application for a Special Permit.

4713. Application Process.

All applications for a Special Permit for a natural gas custody transfer facility shall be made and filed on the appropriate form in compliance with the rules and regulations of the Sharon Zoning Board of Appeals. In addition, each applicant must submit the following information as part of its application:

1. A locus plan at a scale of [1" = 100'] which depicts all property lines, precise locations of proposed structure(s), streets, landscape features, and residential dwellings and buildings, which are within a five hundred (500') foot radius of the proposed facility. The plan shall also identify all abutters to the property as shown on the most recent Town Assessor's map; and
2. Engineer's certification that the proposed facility complies with all applicable federal and state standards regulating such facilities.

4714. Special Permit Review.

Applications for a Special Permit for a natural gas custody transfer facility shall be reviewed in accordance with the procedures under Section 6310 of these Zoning By-Laws. In addition, every applicant must demonstrate that the proposed natural gas transfer facility provides adequate safeguards to protect the public, control noise and other emissions, and complies with the applicable building height limitations contained in Section 2400 et.seq. of these By-Laws.

ADD SECTION 4720

Insert following “4714. Special Permit Review,” Sections 4720 through 4726 as follows:

4720. WASTEWATER OVERLAY DISTRICT

4721. PURPOSE.

The purpose of the Wastewater Overlay District is to enhance the public welfare by protecting groundwater resources by providing a higher level of wastewater treatment than is required under 310 CMR 15.000: The State Environmental Code, Title 5.

4722. REQUIREMENTS.

An applicant ~~may~~ shall submit a site plan application subject to the Site Plan Review (SPR) requirements of Section 6323.a for development of a wastewater treatment plant within the Wastewater Overlay District as shown on the “Zoning Map, Town of Sharon, Massachusetts.”

4723. APPLICATION.

Wastewater Overlay Districts shall be considered as superimposed on underlying districts created under this Bylaw. Wastewater Overlay District development shall conform to all other provisions of this By-Law.

4724. Permitted Principal Uses.

Wastewater treatment plants for sewage generated on the lot and off-site on lots located in the Professional District B or on certain lots located in the Single Residence A District as provided herein. The wastewater treatment plant must be authorized by a Groundwater Discharge Permit by the Massachusetts Department of Environmental Protection and a Treatment Works Construction Permit by the Sharon Board of Health. Such wastewater treatment plant shall treat a maximum of ~~[48,000]~~ 44,000 gallons of wastewater per day. Within Aquifer Protection Districts groundwater shall meet or exceed Massachusetts Drinking Water Standards at the property line. Wastewater generated on lots in the Single Residence A District may be accepted for treatment only from developed lots with residences occupied prior to the date of initial operation of the wastewater treatment plant or from lots capable of accommodating on-lot septic systems that conform to Title 5 and Sharon Board of Health regulations and further provided that said lots are located within one-thousand 1,000 feet of the Wastewater Overlay District as measured ~~[from]~~ from the nearest point on the boundary of the Wastewater Overlay District to the nearest point on the boundary of the lot.

4725. Wastewater Overlay District Requirements.

Minimum lot area	Nine (9) acres.
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Minimum lot width	Three hundred (300) feet.
Minimum frontage	Two hundred (200) feet.

4726. Location.

~~[All components of the]~~ The wastewater treatment plant ~~[including the]~~ building ~~is~~ ~~underground, equipment, and the soil absorption system but excluding sanitary sewer lines and sanitary force mains]~~ shall comply with the location requirements of this section.

Minimum front setback: feet.	[Forty (40)] <u>one Hundred (100)</u>
---------------------------------	--

Minimum setback from <u>(100)</u> side or rear lot lines:	[Thirty five (35)] <u>One Hundred</u> feet.
---	---

Minimum setback from
existing residential lots: from the lot lines of lots with residential structures existing at the time of Building Permit issuance.

One hundred fifty (150) feet

AND FURTHER

To amend its Zoning By-Law by amending the map entitled “Zoning Map, Town of Sharon, Massachusetts” dated February 2008 and prepared by the Department of Public Works, Engineering Division, GIS Team, by placing a certain tract of land containing approximately 10.07 acres of land in the “Wastewater Overlay District” as indicated in Figure A. Said land is located on the easterly sideline of Old Post Road, Sharon, Norfolk County, Massachusetts, south of South Walpole Street and is comprised of a parcel designated as Assessor’s Map 57 Parcel 17 located at 135 Old Post Road.

Currently, said parcel is located within the Single Residence A District. Said parcel is currently overlain by the Ground Water Resources Protection District and will remain in this overlay district. Portions of the land are also currently overlain by the Sharon Commons Smart Growth Overlay District (SCSGOD), Subzone A and will remain in this overlay district.

And further by amending the aforesaid map entitled “Zoning Map, Town of Sharon, Massachusetts” by adding the term “Wastewater Overlay District” and symbol to the map legend.

MOTION: To call the question. **CARRIED.**
VOTED: That the Town Amend the “Zoning Bylaws of the Town of Sharon,

Massachusetts as Amended Through November 2012” by amending certain sections thereof and by amending the map entitled “Zoning Map, Town of Sharon, Massachusetts” dated February 2008 and prepared by the Department of Public Works, Engineering Division, GIS Team as said amendments appear in the hand-out entitled “Article 3- Edited copy showing revisions since publication of the warrant” and attached hereto.

That the Town Amend the “Zoning Bylaws of the Town of Sharon, Massachusetts as Amended Though November 2012” by amending certain sections thereof and by amending the map entitled “Zoning Map, Town of Sharon, Massachusetts” dated February 2008 and prepared by the Department of Public Works, Engineering Division, GIS Team as follows:

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Amend “Section 2110. Districts” by reorganizing the order in which districts are listed for consistency with the organization of the overall By-Law by deleting the phrase “Housing Authority District” in its current location and inserting said phrase after the phrase “General Residence Districts” and by deleting the phrase “Professional Districts” in its current location and by inserting said phrase at the end of the list of districts and by inserting in the list of overlay districts after the phrase “Sharon Commons Smart Growth Overlay District (SCSGOD)”, the phrase “Wastewater Overlay District;” such that it reads:

2110. Districts. For the purpose of this By-Law, the Town of Sharon is hereby divided into classes of districts to be known as:

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- Single Residence B Districts
- General Residence Districts
- Housing Authority Districts
- Business Districts A
- Business Districts B
- Business Districts C
- Business Districts D
- Light Industrial Districts
- Professional Districts

“Overlay” Districts are also created as follows:

Flood Hazard Districts
Water Resource Protection Districts
Senior Living Overlay District (Senior Living District)
Historic Districts
Sharon Commons Smart Growth Overlay District (SCSGOD)
Wastewater Overlay District

AMEND SECTION 4700

Amend Section “4700. Natural Gas Custody Transfer Facilities” by deleting the phrase “4700. Natural Gas Custody Transfer Facilities” and by replacing it with the phrase “4700. Utility Services;” by inserting the phrase “4710. Natural Gas Custody Transfer Facilities” and by renumbering Sections 4710, 4720, 4730, and 4740, as Sections 4711, 4712, 4713, and 4714 such that it reads:

4700. Utility Services

4710. Natural Gas Custody Transfer Facilities

4711. Purpose.

The purpose of this regulation is to permit the construction and operation of natural gas custody transfer facilities in the Town of Sharon while minimizing their adverse impact on adjacent properties and residential neighborhoods and limiting the number of such facilities to those which are essential. For the purpose of these by-laws, “natural gas custody transfer facility” shall mean a gate station at which natural gas will be received and reduced in pressure for transfer and introduction into the service system.

4712. General Requirements.

No natural gas custody transfer facility shall be constructed or operated except in compliance with the provisions of this section. In all cases, a Special Permit is required from the Zoning Board of Appeals. Any proposed material adjustment or renovation of the facility shall be subject to a new application for a Special Permit.

4713. Application Process.

All applications for a Special Permit for a natural gas custody transfer facility shall be made and filed on the appropriate form in compliance with the rules and regulations of the Sharon Zoning Board of Appeals. In addition, each applicant must submit the following information as part of its application:

1. A locus plan at a scale of [1" = 100'] which depicts all property lines, precise locations of proposed structure(s), streets, landscape features, and residential dwellings and buildings, which are within a five hundred (500') foot radius of the proposed facility. The plan shall also identify all abutters to the property as shown on the most recent Town Assessor's map; and
2. Engineer's certification that the proposed facility complies with all applicable federal and state standards regulating such facilities.

4714. Special Permit Review.

Applications for a Special Permit for a natural gas custody transfer facility shall be reviewed in accordance with the procedures under Section 6310 of these Zoning By-Laws. In addition, every applicant must demonstrate that the proposed natural gas transfer facility provides adequate safeguards to protect the public, control noise and other emissions, and complies with the applicable building height limitations contained in Section 2400 et.seq. of these By-Laws.

ADD SECTION 4720

Insert following "4714. Special Permit Review," Sections 4720 through 4726 as follows:

4720. WASTEWATER OVERLAY DISTRICT

4721. PURPOSE.

The purpose of the Wastewater Overlay District is to enhance the public welfare by protecting groundwater resources by providing a higher level of wastewater treatment than is required under 310 CMR 15.000: The State Environmental Code, Title 5.

4722. REQUIREMENTS.

An applicant ~~may~~ shall submit a site plan application subject to the Site Plan Review (SPR) requirements of Section 6323.a for development of a wastewater treatment plant within the Wastewater Overlay District as shown on the "Zoning Map, Town of Sharon, Massachusetts."

4723. APPLICATION.

Wastewater Overlay Districts shall be considered as superimposed on underlying districts created under this Bylaw. Wastewater Overlay District development shall conform to all other provisions of this By-Law.

4724. Permitted Principal Uses.

Wastewater treatment plants for sewage generated on the lot and off-site on lots located in the Professional District B or on certain lots located in the Single Residence A District as provided herein. The wastewater treatment plant must be authorized by a Groundwater Discharge Permit by the Massachusetts Department of Environmental Protection and a Treatment Works Construction Permit by the Sharon Board of Health. Such wastewater treatment plant shall treat a maximum of ~~[48,000]~~ 44,000 gallons of wastewater per day. Within Aquifer Protection Districts groundwater shall meet or exceed Massachusetts Drinking Water Standards at the property line. Wastewater generated on lots in the Single Residence A District may be accepted for treatment only from developed lots with residences occupied prior to the date of initial operation of the wastewater treatment plant or from lots capable of accommodating on-lot septic systems that conform to Title 5 and Sharon Board of Health regulations and further provided that said lots are located within one-thousand 1,000 feet of the Wastewater Overlay District as measured ~~[from]~~ from the nearest point on the boundary of the Wastewater Overlay District to the nearest point on the boundary of the lot.

4725. Wastewater Overlay District Requirements.

Minimum lot area	Nine (9) acres.
Minimum lot width	Three hundred (300) feet.
Minimum frontage	Two hundred (200) feet.

4726. Location.

~~[All components of the]~~ The wastewater treatment plant ~~[including the]~~ building ~~[underground, equipment, and the soil absorption system but excluding sanitary sewer lines and sanitary force mains]~~ shall comply with the location requirements of this section.

Minimum front setback: feet.	[Forty (40)] <u>one Hundred (100)</u>
Minimum setback from side or rear lot lines:	[Thirty-five (35)] <u>One Hundred (100)</u> feet.
Minimum setback from existing residential lots: from the lot lines of lots with residential structures existing at the time of Building Permit issuance.	One hundred fifty (150) feet

AND FURTHER

To amend its Zoning By-Law by amending the map entitled “Zoning Map, Town of Sharon, Massachusetts” dated February 2008 and prepared by the Department of Public Works, Engineering Division, GIS Team, by placing a certain tract of land containing approximately 10.07 acres of land in the “Wastewater Overlay District” as indicated in Figure A. Said land is located on the easterly sideline of Old Post Road, Sharon, Norfolk County, Massachusetts, south of South Walpole Street and is comprised of a parcel designated as Assessor’s Map 57 Parcel 17 located at 135 Old Post Road.

Currently, said parcel is located within the Single Residence A District. Said parcel is currently overlain by the Ground Water Resources Protection District and will remain in this overlay district. Portions of the land are also currently overlain by the Sharon Commons Smart Growth Overlay District (SCSGOD), Subzone A and will remain in this overlay district.

And further by amending the aforesaid map entitled “Zoning Map, Town of Sharon, Massachusetts” by adding the term “Wastewater Overlay District” and symbol to the map legend.

MOTION: To call the question. **CARRIED.**

MOTION: For a standing vote. **CARRIED. VOTES IN THE AFFIRMATIVE 125. VOTES IN THE NEGATIVE 49. 2/3 VOTE DECLARED BY MODERATOR.**

ARTICLE 4.

VOTED: That the Town amend the Personnel By-law of the Town of Sharon exactly as printed on pages 43–50 of the warrant for this Annual Town Meeting except deletion of the words “or take any other action relative thereto.”

To see if the Town will vote to amend the Personnel By-Law of the Town of Sharon as follows, or act in any way relative thereto:

A. By adopting as amendments to said By-Law, the following interim and/or emergency changes, additions or deletions made by the Personnel Board in its authority under Section 2.6 of the By-Law:

B. By striking out all classification schedules and pay schedules in Appendix A and Appendix B and substituting new classification schedules and new pay schedules Appendix A and Appendix B as of July 1, 2013, except as other dates are specified.

- 1) That the Children's Librarian position be rated as an LMP-4, effective January 7, 2012.
- 2) That the Children's Service Librarian position title be changed to Head of Youth Services.
- 3) That the newly created position of Secretary to a Board or Committee be rated as an OC-5 effective May 10, 2012.
- 4) That the Nepotism clause be waived so that siblings, Justine and Vanessa McGrath, Brittany and Kelsey Whiting and Megan and Matthew Perry be allowed to be employed for the summer of 2012 provided they are scheduled for different beaches or on different shifts.
- 5) That the salary for the assistant Camp Supervisor be equal in pay to the Assistant Waterfront Supervisor and in particular for FY13' those amounts are: Step 1 - \$12.50 and Step 2 - \$12.77.
- 6) That the title of the position known as "Assistant Supervisor" be changed to "Assistant Waterfront Supervisor".
- 7) That Amanda Deni be appointed Interim Recreation Director for the period beginning July 16, 2012 and continue until either November 30, 2012 or upon appointment of a Recreation Director, whichever is sooner. Compensation while in the position to be \$31.7268 per hour, and shall be paid at a fixed 37.5 hours per week"
- 8) That the position of Adult Center Receptionist, to be listed in the Miscellaneous Category, be established as a part time position limited to not more than 19 hours per week in which the hourly salary and taxes are fully funded by the Friends of the Sharon COA for as long as said funding continues.
- 9) That the appointment, by the Board of Selectmen, of Amanda Deni to the position of Recreation Director effective December 1, 2012 at an annual salary of \$64,500 for the current fiscal year ending June 30, 2013 is confirmed by the Personnel Board.

APPENDIX A

THE FOLLOWING POSITIONS CONTAINED WITHIN CLASSIFICATION SCHEDULE SECTION ENTITLED 1.100-1.300 WITH ASSOCIATED PAY SCHEDULE SECTION 2.100-2.300 ARE NOT COVERED BY COLLECTIVE BARGAINING AGREEMENTS.

**EXECUTIVE CATEGORY
JULY 1,2013 - JUNE 30,2014**

SECTION 1.100

CLASSIFICATION SCHEDULE

E-1	Police Chief
E-1	Superintendent of Public Works
E-1	Fire Chief
E-3	Finance Director
E-3	Town Engineer
E-3	Recreation Director
E-3	Data Processing Systems IT/Admin
E-3	Library Director
E-3	Town Accountant
E-4	Council on Aging – Executive Dir
E-4	Administrative Assessor

SECTION 2.100

BASE PAY SCHEDULE/ANNUALLY

154,293
118,024
117,363
96,639
94,787
65,145
92,175
75,564
86,044
75,372
79,301

*At the time of the printing of the Warrant the recommendation of the Library Trustees had not been received.

SECTION 1.200

CLASSIFICATION SCHEDULE

SECTION 2.200

PAY SCHEDULE

PROJECTS AND OFFICE MANAGER
BOARD OF SELECTMEN (HRLY)

Effective 7/1/13

STEPS

Min	2	3	4	5	6	7	8	9	10
30.3065	30.9907	31.6867	32.3826	33.1134	33.8789	34.6328	35.3983	36.1985	37.0335

Max
37.8687

Note: Position is hereby entitled to benefits provided to ATP/MP Association per contract provisions as follows: Article III "Longevity," Article IV "Leave," Article V "Sick Leave," Article VI "Hours of Work" (with premium rates applicable after 37.5 hrs/wk) Article VII "Miscellaneous Benefits" (J)"Special Eyeglasses" (L)"Fitness Club."

Secretary Board of Selectmen

Min	2	3	4	5	6	7	8	9	Max
22.93	23.41	23.89	24.38	24.86	25.38	25.89	26.41	26.96	27.50

3.	Section 1.800				Section 2.800	
	Fire Department				Pay Schedule/Weekly	(2%increase)
		1	2	3	4	5

Deputy Fire Chief 99 1,716.35

Miscellaneous
Effective 7/1/13

Veterans' Agent (yrly) 14,125
 Sealer Wts & Measures (yrly) 4,034
 Animal Control Officer
 Assistant Animal Control./Sr. Fill-In Officer \$2500 annually
 Fill-in (daily/vacation)44.35(wknd/hol),63.37(vac),12.68/night 12.68/call
 Animal Inspector(yrly) 3,802

Cust/Maint (hourly) 7.86 8.12 8.34 8.60

DPW Temp/Summer 9.82 10.76 11.77
 Labor(hrly)

PER DIEM PUBLIC HEALTH NURSE 24.00

Project Manager for the Standing Building Committee (hourly) steps
 Min. 2 3 4 5 6 7 8 9 10 11
 24.41 24.99 25.52 26.11 26.68 27.28 27.90 28.53 29.18 29.83 30.50

Secretary Standing Building Committee (hrly) 23.36

Adult Center Receptionist/Aide \$16.03 per hour

Summer Employment - Part-Time

SUMMER EMPLOYMENT - PART-TIME
 EFFECTIVE May 1, 2013 (hourly)

Step 1 Step 2 Step 3

Waterfront Director	14.81	15.07	15.33
Assistant Waterfront Supervisor	12.24	12.50	12.77
Lifeguard	10.18	10.44	10.71
Attendant/Maintenance	9.02	9.27	9.53
Sailing Supervisor	14.81	15.07	15.33
Assistant Sailing Supervisor	12.24	12.50	12.77

Sailing Instructor	10.18	10.44	10.71
Camp Counselor	9.71	10.00	10.30
Assistant Camp Supervisor	11.30	11.55	11.80
Camp Supervisor	13.20	13.49	13.79

APPENDIX B

THE FOLLOWING POSITIONS CONTAINED WITHIN CLASSIFICATION SCHEDULE SECTIONS ENTITLED 1.400-1.800 WITH ASSOCIATED PAY SCHEDULE SECTIONS 2.400-2.800 ARE COVERED BY COLLECTIVE BARGAINING AGREEMENTS.

MANAGEMENT PROFESSIONAL CATEGORY (FORMERLY ADMINISTRATIVE, TECHNICAL AND PROFESSIONAL CATEGORY)

SECTION 1.400 CLASSIFICATION SCHEDULE

MP-00	Assistant Town Engineer	MP-2	Animal Control Officer* Asst. Recreation Director* Business Manager
MP-0	Building Inspector Water Systems Supervisor	Info Svcs/Asst Library Director* Asst Operations Supervisor Asst Supervisor-Water	
MP-1	Operations Supervisor Public Health Nurse* Forestry & Grounds Supervisor Health Agent for Engineering Conservation Administrator Health Administrator* GIS Coordinator	MP-3	Recreation Athletic Supervisor Case Mngr/Coord.Volunteer Svcs* Technical Support Specialist*
		MP-4	PT Public Health Nurse*

*The following positions work other than a 40 hour work week:

Info Services/Asst Library Director-37.5hrs

Public Health Nurse-30 hours

Animal Control Officer-25 hours

Asst. Recreation Director-37.5 hours

Case Manager/Coordinator of Volunteer Services-28 hours

Health Administrator-35 hours

Technical Support Specialist-20 hours

Part-time Public Health Nurse 3 hours (up to 10 hours for vacation coverage)

SECTION 2.400
PAY SCHEDULE/HOURLY

July 1, 2013 - June 30, 2014

Grade	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step10	Step11
MP-00	34.1688	34.9343	35.7230	36.5232	37.3467	38.1933	39.0516	39.9332	40.8262	41.7425	42.6819
MP-0	32.4056	33.1365	33.8904	34.6443	35.4330	36.2215	37.0451	37.8687	38.7271	39.6083	40.5014
MP-1	30.3065	30.9907	31.6867	32.3826	33.1134	33.8789	34.6328	35.3983	36.1985	37.0335	37.8687
MP-2	27.4882	28.1375	28.7407	29.4018	30.0397	30.7240	31.4200	32.1273	32.8582	33.5889	34.3427
MP-3	25.2264	25.7948	26.3515	26.9546	27.5577	28.1957	28.8104	29.4832	30.1324	30.8053	31.5012
MP-4	22.9415	23.4518	23.9739	24.5073	25.0640	25.6440	26.2007	26.7806	27.4070	27.9984	28.6364

*This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

July 1, 2012 to June 30, 2013

LIBRARY CATEGORY

LMP-3 Head of Youth Services

LMP-4 Children’s Librarian

Grade	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Max
LMP-3	24.74	25.30	25.86	26.44	27.03	27.64	28.26	28.92	29.55	30.21
LMP-4	22.48	22.99	23.51	24.04	24.58	25.13	25.69	26.29	26.88	27.48

- LOC-3a *Circulation Supervisor***
- Technical Services Supervisor***
- LOC-3b**
- LOC-4a *Library Assistant***
- Technical Services Asst.***
- Administrative Asst.-Library***

Grade	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Max
LOC-3a	21.34	21.78	22.20	22.66	23.10	23.56	24.03	24.52	25.01	25.50
LOC-3b	20.22	20.62	21.02	21.44	21.88	22.33	22.77	23.23	23.69	24.16
LOC-4a	19.17	19.54	19.93	20.33	20.75	21.14	21.59	22.01	22.44	22.90
LOC-4b	18.17	18.54	18.89	19.28	19.68	20.06	20.46	20.88	21.29	21.73

Library Page 10.01

*This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

LABOR CATEGORY

SECTION 1.500

CLASSIFICATION SCHEDULE

Grade A	Working Foreman-Operations Senior Water Systems Tech Working Foreman –Water Working Foreman -Forestry&Grnds	Grade D	Night Custodian
		Grade E	AutoEquipmentOperator Recreation Custodian Maint/Custodian DPW
Grade B	Master Mechanic		
Grade C	Heavy Equip Operator Aerial Lift Operator Water Systems Tech Working Foreman/Facilities Maint-Community Ctr.		

SECTION 2.500

PAY SCHEDULE/HOURLY

July 1, 2013 - June 30, 2014

Grade	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Max
A	24.91	25.57	26.22	26.91	27.57	28.23	28.93	29.59	30.24	30.91
B	23.83	24.37	24.89	25.41	25.93	26.48	26.99	27.53	28.06	28.59
C	21.77	22.35	22.93	23.51	24.08	24.67	25.28	25.85	26.43	27.01
D	21.98	22.43	22.88	23.35	23.81	24.28	24.77	25.27	25.77	26.28
E	20.86	21.29	21.71	22.15	22.57	23.01	23.49	23.95	24.44	24.92

*This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

OFFICE OCCUPATION CATEGORY

SECTION 1.600

CLASSIFICATION SCHEDULE

OC-1	Assistant Accountant Assistant Collector Assistant Treasurer	OC-4a	Bookkeeper Secretary-Fire Admin. Asst-Planning Board PT Admin Asst.-Board of Health
OC-2	Confidential Police Secretary Administrative Asst.-Assessor Administrative Asst.-Ex Dir COA	OC-4b	Bus/Van Driver

Admin Asst to Fire Chief/Ambulance Rec.
Assistant Town Clerk

Police Clerk
Secretary-Zoning Board of Appeals
Secretary-Community Preservation

OC-3a Collections Supervisor
Treasury Supervisor (Payroll)
Election & Registration Secretary

OC-5 Secretary-Conservation
Secretary-Personnel Board
Secretary-Finance Committee
Secretary to a Board or Cmte.

OC-3b Senior Assessor Clerk
Activities/Program Coordinator COA
Secretary - Building & Engineering
Secretary - Clerk Accounting/Veterans Agent
Secretary - Recreation
Secretary - Water
Secretary - Operations Division

SECTION 1.600
CLASSIFICATION SCHEDULE
July 1, 2011 - June 30, 2012

SECTION 2.600
PAY SCHEDULE/HOURLY

Grade	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
OC-1	24.84	25.34	25.85	26.36	26.89	27.43	27.97	28.53	29.10	29.69	30.27
OC-2	22.37	22.81	23.28	23.74	24.19	24.68	25.18	25.68	26.20	26.72	27.26
OC-3a	20.92	21.35	21.76	22.22	22.65	23.10	23.56	24.04	24.52	25.00	25.52
OC-3b	19.82	20.22	20.61	21.02	21.45	21.89	22.32	22.77	23.23	23.69	24.15
OC-4a	18.79	19.16	19.54	19.93	20.34	20.73	21.17	21.58	22.00	22.45	22.90
OC-4b	17.81	18.18	18.52	18.90	19.29	19.67	20.06	20.47	20.87	21.30	21.71
OC-5	16.03	16.35	16.68	17.01	17.35	17.70	18.05	18.41	18.78	19.16	19.54

*This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

PUBLIC SAFETY CATEGORY

SECTION 1.700
CLASSIFICATION SCHEDULE

SECTION 2.700
PAY SCHEDULE/WEEKLY

POLICE DEPARTMENT

TITLE	CODE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5				
Police Chief	PD-110					2967.17				
Effective Dates										
July 1, 2013 - June 30, 2014										
Deputy Police Chief		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5				
Effective Date						3198.67				
July 1, 2013- June 30, 2014										
Sergeant	PD-80	PD-80A		PD-80B	PD-80C					
Effective Date										
July 1, 2012- June 30,2013		Step 1 1207.31		Step 2 1231.46	Step 3 1256.11					
Patrolman	PD-60	PD-60A	PD-60B	PD-60C	PD-60D	PD-60E	PD-60F	PD-60G		
Effective Date										
July 1, 2012- June 30,2013		Step 1 800.27	Step 2 854.12	Step 3 910.47	Step 4 1007.31	Step 5 1027.49	Step 6 1048.05	Step 7 1099.99		
Dispatchers										
Effective Dates**										
July 1, 2013 - June 30, 2014										
Steps	Min	2	3	4	5	6	7	8	9	Max
hrly	20.42	20.82	21.25	21.68	22.11	22.54	23.00	23.45	23.93	24.39

The amounts of pay shown in the above schedule for position code PD-60 and PD-80 do not include the extra pay for educational qualifications provided for in the statutes and regulations of the State.

Members of the Police Department while so designated by the Chief of Police shall receive additional compensation to be considered part of their base pay as follows:

MOTORCYCLE OPERATOR (SELECTIVE ENFORCEMENT)	\$32.54 PER WEEK
ACCREDITATION MANAGER, COMPUTER MANAGER	\$32.54 PER WEEK
LEAPS REPRESENTATIVE	\$10.00 PER WEEK
CRIME PREVENTION OFFICER	\$32.54 PER WEEK
SPECIAL ASSIGNMENT OFFICER	\$32.54 PER WEEK

PROSECUTOR	\$50.00 PER WEEK
DETECTIVE PATROL OFFICER	\$50.00 PER WEEK

The pay of the Police Chief, including all overtime pay and extra pay for educational qualifications, shall be limited to \$2967.17 per week, effective **7/1/13** (Non-Civil Service).

Any patrolman, appointed without being required to take the written examination, shall be paid the base pay rate called for by step 1 of the pay schedule for a period of six months following his appointment, and, upon the expiration of said six-month period, shall be paid the base pay rate provided for by step 2 unless he shall have previously been employed full time as a police officer, in which case he shall be paid the base pay rate under the step he would have been paid if his prior employment had been in the Sharon Police Department, but not greater than Step 4. Notwithstanding the step increase or increases provided herein, a patrolman's probationary period shall be the probationary period provided for in 5-5 of this By-Law or in the collective bargaining agreement, whichever is applicable.

POLICE CROSSING GUARDS*

8/1/12 to 6/30/13

DAILY RATE:

	STEP 1	STEP 2	STEP 3
School Crossing Guard PD20	35.25	38.41	42.26
School Crossing Guard Supervisor PD20A			52.90

Maximum rate for fill-in personnel is Step 2.

*PD20 and PD20A—The amounts of pay shown in the above schedule shall be paid in the event that school is canceled due to snow.

SUPERIOR OFFICERS

July 1, 2012 – June 30, 2013

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Lieutenant, Police Dept.	1798.95	1871.26	1945.87	2004.70	2064.83	2106.13

FIRE DEPARTMENT

SECTION 1.800

CLASSIFICATION SCHEDULE

SECTION 2.800

PAY SCHEDULE/WEEKLY

JULY 1, 2013 - JUNE 30, 2014

TITLE	CODE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
FIRE CHIEF	100					2256.98
DEP FIRE CHIEF	99					1716.35

The pay of the Fire Chief, including all overtime pay, shall be limited to \$2,256.98 per week for fiscal year **2013-2014**.

SECTION 1.410
CLASSIFICATION SCHEDULE

SECTION 2.410
PAY SCHEDULE/WEEKLY

Effective JULY 1, 2013 – JUNE 30, 2014

TITLE	CODE	STEP 1	STEP 2	STEP 3	STEP 4
CAPT./EMT	FD-90			1226.59	1318.40
CAPT./Para	FD-92			1268.92	1360.75
LT./EMT	FD-80				1305.48
LT./Para	FD-82				1347.82
FF./EMT	FD-60	971.19	1016.22	1134.33	
FF./Para F	D-62	1013.53	1058.56	1176.67	

Members of the Fire Department are eligible to receive additional compensation in each fiscal year in accordance with the following educational incentive program:

FOR 15 COURSE CREDITS CERTIFIED	\$ 500 ANNUALLY
FOR 30 COURSE CREDITS CERTIFIED	700 ANNUALLY
FOR AN ASSOCIATE'S DEGREE CERTIFIED	1,450 ANNUALLY
FOR A BACHELOR'S DEGREE CERTIFIED	2,625 ANNUALLY
FOR A MASTER'S DEGREE CERTIFIED	2,925 ANNUALLY

CALL FIREFIGHTERS
HOURLY COMPENSATION RATE
July 1, 2010 - June 30, 2011
Hourly 20.00

THE FOLLOWING POSITIONS CONTAINED WITHIN CLASSIFICATION SCHEDULE SECTION ENTITLED 1.100-1.300 WITH ASSOCIATED PAY SCHEDULE SECTION 2.100-2.300 ARE NOT COVERED BY COLLECTIVE BARGAINING AGREEMENTS.

ARTICLE 5.

VOTED UNANIMOUSLY: That the Town raise and appropriate for the various Town offices and for defraying charges and expenses of the Town, including debt principal and debt interest for fiscal year, July 1, 2013, through June 30, 2014, the various sums stated “Fiscal Year 2014” on pages “82 to 83” of the Warrant except the following:

**Board of Selectmen
Board of Assessors
Fire/Ambulance**

**Town Clerk
Debt: Principal
Debt: Interest**

Schools

MOTION: To reconsider Article 5. **CARRIED.**

VOTED UNANIMOUSLY: That the Town raise and appropriate for the various Town offices and for defraying charges and expenses of the Town, including debt principal and debt interest for fiscal year, July 1, 2013, through June 30, 2014, the various sums stated “Fiscal Year 2014” on pages “82 to 83” of the Warrant except the following:

Board of Selectmen	Town Clerk
Board of Assessors	Debt: Principal
Fire/Ambulance	Debt: Interest
Schools	Benefits Accrual
Insurance	Water Department
Water Reserve Fund	

VOTED UNANIMOUSLY:

Moderator	\$ 50.
Finance Committee	13,517.
Personnel Board	3,589.
Conservation Commission	111,684.
Lake Management	2,500.
Planning Board	13,600.
Board of Appeals	22,000.
Board of Health Services & Admin	156,281.
Accountant	241,681.
Treasurer	406,382.
Law	130,275.
Information Technology	248,556.
Elections & Registration	102,173.
Town Report	12,699.
Police	3,416,740
Weights & Measures	4,712.
Animal Inspector	3,928.
Civil Defense	9,772.
Animal Control	71,249.
Public Works	2,856,085.
Council on Aging	268,512.
Veterans' Agent	32,352.
Veterans' Graves	3,772.
Commission on Disability	500.
Library	891,847.

Recreation	196,491.
Historical Commission	650.
Community Celebrations	2,620.
Voc Tech School	279,655.
Voc Tuition	29,000.
Reserve Fund	350,000.
Stabilization Fund	0.
Street Lighting	187,500.
Bd of Health – Waste Removal	118,000.
FICA: Medicare	661,751.
FICA: Social Security	9,610.
OPEB Trust cont.	0.
Unemployment	75,000.
Annual Audit	52,800.
Retirement	2,618,733.
Cedar Swamp Funding	0.

SELECTMEN

VOTED: That the Town raise and appropriate the sum of \$299,876 for the Board of Selectmen's budget, of which \$500 shall be for the Chairman and \$800 for the salaries of the other members, and \$298,576 shall be for other salaries, wages and expenses.

ASSESSORS

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of \$228,200 for the Board of Assessors' budget, of which \$2,400 shall be for the salary of the chairman, \$4,400 shall be for the salaries for the other members, and \$221,400 shall be for the other salaries, wages and expenses.

FIRE/AMBULANCE

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of \$2,886,596 for the Fire/Ambulance budget, of which \$525,000 shall be transferred from the Ambulance Reserve Account, with the balance of \$2,361,596 raised on the tax levy.

SCHOOL COMMITTEE

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of \$37,766,329 for the purpose of operating the Public Schools for the fiscal year beginning July 1, 2013, and in order to meet this appropriation \$1,500,000 shall be

transferred from “Free Cash” and \$475,000 shall be transferred from the Overlay Reserve Account with the balance of \$35,791,329 raised on the tax levy.

TOWN CLERK

VOTED: That the Town raise and appropriate the sum of \$162,317 for the Town Clerk’s budget, of which \$74,125 shall be for the salary of the Town Clerk, and \$88,192 shall be for other salaries, wages and expenses.

DEBT

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of \$7,338,461 for the Debt: Principal budget (\$5,381,701) and Debt interest (\$1,956,760) in order to meet said appropriation the following amounts shall be transferred from accounts as set forth below:

\$21,474 Fund Balance Reserve Excluded Debt

\$29,215 Septic Loan program receipts

with the balance of \$7,287,772 raised on the tax levy.

INSURANCE

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of \$8,850,020 for the Insurance budget.

WATER DEPARTMENT

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of \$2,767,945 for the Water Department budget.

WATER RESERVE FUND

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of \$0 for the Water Reserve Fund budget.

ARTICLE 6.

VOTED: That the Town accept the provisions of G.L. c. 40, § 13D, to establish, appropriate or transfer money to a reserve fund for the future payment of accrued liabilities for compensated absences due any employee or full-time officer of the town upon termination of the employee’s or full-time officer’s employment; and further to raise and appropriate \$100,000 for the purpose of establishing a Benefits

Accrual Account pursuant to this statute. This fund would be used to fund the payment of accrued benefits for Town employees as provided for under the applicable contract, collective bargaining agreement or personnel bylaw.

ARTICLE 7.

VOTED: That action under Article 7 be indefinitely postponed. (This article was to accept M.G.L. c 32B, S 20 to establish an Other Post Employment Benefits Liability Trust Fund (O.P.E.B. Trust Fund)

ARTICLE 8.

VOTED UNANIMOUSLY: That the Town accept the provisions of Mass. General Laws Chapter 64G, section 3A, to impose a local room occupancy excise at the rate of 6 percent (6%).

ARTICLE 9.

MOVED: That the Town accept the provisions of Mass. General Laws Chapter 64L, section 2(a), to authorize imposition of a local meals excise tax of 0.75%. **NOT CARRIED. A STANDING VOTE. VOTES IN THE AFFIRMATIVE 46. VOTES IN THE NEGATIVE 53.**

ARTICLE 10.

VOTED: That the Town raise and appropriate the sum of \$2,135,000 for Public Works, \$783,456 for Schools, \$365,000 for Fire, \$14,460 for Civil Defense, \$1,304,900 for Water, and \$60,000 for Police; and to meet this appropriation, \$1,095,000 shall be reallocated from prior unexpended capital borrowings and the Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow \$4,662,816 under Massachusetts General Law Chapter 44, S7. **EXCEPT FOR 10C, 10F, 10H, 10L WHICH WERE VOTED SEPARATELY. 2/3 VOTE DECLARED BY MODERATOR.**

ARTICLE 10A. DEPARTMENT OF PUBLIC WORKS

That the Town raise and appropriate the sum of \$605,000 for the resurfacing of public ways and for the reconstruction of sidewalks for Public Works; and to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow \$605,000 under Massachusetts General Law Chapter 44, S7.

ARTICLE 10B. DEPARTMENT OF PUBLIC WORKS

That the Town raise and appropriate the sum of \$435,000 for the purchase of additional departmental equipment for Public Works; and to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow \$435,000 under Massachusetts General Law Chapter 44, S7.

ARTICLE 10D. SCHOOL DEPARTMENT

That the Town raise and appropriate the sum of \$275,656 for the remodeling, reconstruction, and making extraordinary repairs to public school buildings and to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow \$275,656 under Massachusetts General Law Chapter 44, S7.

ARTICLE 10E. SCHOOL DEPARTMENT

That the Town raise and appropriate the sum of \$187,000 for the purchase of additional departmental equipment for the School Department; and to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow \$187,000 under Massachusetts General Law Chapter 44, S7.

ARTICLE 10G. FIRE DEPARTMENT

That the Town raise and appropriate the sum of \$25,000 for the purchase of additional departmental equipment for the Fire Department; and to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow \$25,000 under Massachusetts General Law Chapter 44, S7.

ARTICLE 10I. CIVIL DEFENSE

That the Town raise and appropriate the sum of \$14,460 for the purchase of additional departmental equipment for the Civil Defense; and to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow \$14,460 under Massachusetts General Law Chapter 44, S7

ARTICLE 10J. WATER DEPARTMENT

That the Town raise and appropriate the sum of \$1,237,500 for the construction, reconstruction, laying and relaying of water mains and water system improvements for the Water Department; and to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow \$1,237,500 under Massachusetts General Law Chapter 44, S7.

ARTICLE 10K. WATER DEPARTMENT

That the Town raise and appropriate the sum of \$67,400 for the purchase of additional departmental equipment for the Water Department; and to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow \$67,000 under Massachusetts General Law Chapter 44, S7.

ARTICLE 10C. DEPARTMENT OF PUBLIC WORKS

MOVED: That the Town raise and appropriate the sum of \$1,120,000 for remodeling, reconstruction, and making extraordinary repairs to public buildings for Public Works; and to meet this appropriation, \$20,000 shall be reallocated from 33008311 581105 HS (FY11 High School Science Lab), \$18,027 shall be reallocated from 33003311 581104 MO (FY11 Heights Bathroom Stalls), \$15,000 shall be reallocated from 33009311 581103 MO (FY11 Dumpster Reconfiguration), \$279,464 shall be reallocated from 34004400 621213 (DPW Equipment), \$7,957 shall be reallocated from 32004400 621113 (DPW Equipment), \$754,652 shall be reallocated from 33008311 581110 HS (HS Roof).

MOTION: To add “new construction” between the words “remodeling” and “reconstruction”. **CARRIED.**

VOTED: That the Town raise and appropriate the sum of \$1,120,000 for remodeling, new construction, reconstruction, and making extraordinary repairs to public buildings for Public Works; and to meet this appropriation, \$20,000 shall be reallocated from 33008311 581105 HS (FY11 High School Science Lab), \$18,027 shall be reallocated from 33003311 581104 MO (FY11 Heights Bathroom Stalls), \$15,000 shall be reallocated from 33009311 581103 MO (FY11 Dumpster Reconfiguration), \$279,464 shall be reallocated from 34004400 621213 (DPW Equipment), \$7,957 shall be reallocated from 32004400 621113 (DPW Equipment), \$754,652 shall be reallocated from 33008311 581110 HS (HS Roof). **2/3 VOTE DECLARED BY MODERATOR.**

ARTICLE 10F. SCHOOL DEPARTMENT

VOTED: That the Town raise and appropriate the sum of \$155,000 for the purchase of engineering and architectural services for the School Department; and to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow \$155,000 under Massachusetts General Law Chapter 44, S7.
2/3 VOTE DECLARED BY MODERATOR.

ARTICLE 10H. FIRE DEPARTMENT

VOTED: That the Town raise and appropriate the sum of \$340,000 for the remodeling, reconstruction, and making extraordinary repairs to public buildings and

of engineering and architectural services for the Fire Department; and to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow \$340,000 under Massachusetts General Law Chapter 44, S7.
2/3 VOTE DECLARED BY MODERATOR.

ARTICLE 10L. POLICE DEPARTMENT

VOTED: That the Town raise and appropriate the sum of \$60,000 for the purchase of additional departmental equipment for the Police; and to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow \$60,000 under Massachusetts General Law Chapter 44, S7.
2/3 VOTE DECLARED BY MODERATOR.

ARTICLE 11.

VOTED UNANIMOUSLY: That the town raise and appropriate \$2,618,733 to be added to the special fund established to pay the Norfolk County Retirement Board for the Annual Assessment costs chargeable to the Town.

ARTICLE 12.

VOTED UNANIMOUSLY: That action under Article 12 be indefinitely postponed. (To appropriate a sum of money to be added to the Stabilization Fund.)

ARTICLE 13.

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of \$75,000 to be added to the special fund established to reimburse the Massachusetts Division of Employment and Training for the actual costs of benefits paid to former Town employees and chargeable to the Town.

ARTICLE 14.

VOTED UNANIMOUSLY:

- e. That the Town Clerk cast one ballot for the Trustees of the Dorchester and Surplus Revenue School Funds as follows:
Bettye Outlaw, Patricia Zlotin and William Fowler
- B. That the Town Clerk cast one ballot for the Trustees of the Edmund H. Talbot Fund as follows:
Shirley Schofield, James J. Testa and Marie Cuneo
- C. That the Town Clerk cast one ballot for the Trustees of the Sharon Friends School Fund as follows:
Marie Cuneo, Fred Clay, William Fowler, Corrine Hershman and Lylli Joan Brown, known as Joan Brown; and,

D. To accept the report of the donors of the Sharon Friends School Fund.

ARTICLE 15.

VOTED UNANIMOUSLY: That the reports of the various officials, boards, committees be received for filing.

ARTICLE 16.

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of \$52,800 for the purpose of paying for the cost of services to perform an annual audit of fixed assets and annual audit of accounts of the Town of Sharon for fiscal year 2014 in accordance with Chapter 44, Section 40 of the General Laws of the Commonwealth.

ARTICLE 17.

VOTED UNANIMOUSLY: That the Town accept Section 4, Chapter 73 of the Acts of 1986, as amended by Chapter 126 of the Acts of 1988, and Chapter 380 of the Acts of 2000, which authorizes additional real estate exemptions to be granted to persons who qualify for property tax exemptions under Clauses 17, 17C, 17C 2, 17D, 17E, 22, 22A, 22B, 22C, 22D, 22E, 37, 37A, 41, 41B, 41C and 41D of M.G.L. ch. 59, § 5 in an amount equal to 100 percent, to be effective for the fiscal year beginning July 1, 2013, and ending June 30, 2014.

ARTICLE 18.

VOTED UNANIMOUSLY: That the Town accept G.L. c. 59, § 5N, to authorize the Board of Selectmen to establish a program to allow veterans, as defined therein, to volunteer to provide services to the Town in exchange for reduction of the real property tax obligations of that veteran on the veteran's tax bills, in addition to any exemption or abatement to which that person is otherwise entitled, such reduction shall not exceed \$1,000.00 in a given tax year. And further that the Town adjust the exemption by allowing an approved representative for persons physically unable to provide such services to the Town.

ARTICLE 19.

MOVED: That the Town accept those provisions of Massachusetts General Law Chapter 60A, Section 1, allowing that the excise imposed by this chapter shall not apply to a motor vehicle owned and registered by a resident who is in active and full-time military service as a member in the armed forces of the United States or the national guard, army or air, of any state, and has been deployed or stationed outside

the territorial boundaries of the continental United States for a period of at least 45 days in the calendar year of the exemption. If the military member is wounded or killed in an armed conflict, he shall not be subject to the foregoing period of service qualification for the calendar year in which he is wounded or killed. This exemption shall apply only to a motor vehicle owned and registered by a military member in his own name or jointly with a spouse for a non-commercial purpose and a military member may qualify for this exemption for only 1 motor vehicle for each calendar year. If accepted by the Town, then all delinquent motor vehicle excise bills will be charged an additional \$3 to the fee prescribed in clause 9 of section 15 of chapter 60. Such acceptance shall take effect on the first day of January next occurring after such acceptance.

MOTION: To amend Article 19 by adding “her/she” everywhere appropriate.
CARRIED.

VOTED: That the Town accept those provisions of Massachusetts General Law Chapter 60A, Section 1, allowing that the excise imposed by this chapter shall not apply to a motor vehicle owned and registered by a resident who is in active and full-time military service as a member in the armed forces of the United States or the national guard, army or air, of any state, and has been deployed or stationed outside the territorial boundaries of the continental United States for a period of at least 45 days in the calendar year of the exemption. If the military member is wounded or killed in an armed conflict, he/she shall not be subject to the foregoing period of service qualification for the calendar year in which he/she is wounded or killed. This exemption shall apply only to a motor vehicle owned and registered by a military member in his/her own name or jointly with a spouse for a non-commercial purpose and a military member may qualify for this exemption for only 1 motor vehicle for each calendar year. If accepted by the Town, then all delinquent motor vehicle excise bills will be charged an additional \$3 to the fee prescribed in clause 9 of section 15 of chapter 60. Such acceptance shall take effect on the first day of January next occurring after such acceptance.

ARTICLE 20.

VOTED UNANIMOUSLY: That the Town accept Massachusetts General Law Chapter 60A, Section 9 so that any excise due under this chapter by a member of the Massachusetts National Guard or reservist or a dependent of a member of the Massachusetts National Guard or reservist shall be deferred while that member is on active service outside the commonwealth and for a period of up to 180 days after completion of that service. No interest or penalties shall be assessed for any period before the expiration of the 180 days.

VOTED: That the meeting adjourn at 11:30 P.M. or at the close of the Article then under discussion and to reconvene on Tuesday evening may 7, 2013 at the Arthur E. Collins Auditorium at 7:00 P.M.

ARTICLE 21.

VOTED: That the Town vote to amend the Zoning By-law by adding a new Section 3600 – Interim Regulations for Medical Marijuana Uses, exactly as printed in the warrant, except to delete the words “or act in any way relative thereto.”

3600. Interim Regulations for Medical Marijuana Uses

3601. Purpose. This section is intended to provide restrictions that will allow the Town adequate time to consider whether to allow facilities associated with the medical use of marijuana, to the extent that such facilities are permitted under state laws and regulations, and, if so, where and under what conditions. Given that a law permitting the medical use of marijuana in the Commonwealth of Massachusetts shall be in effect beginning January 1, 2013, and that the Massachusetts Department of Public Health has yet to promulgate the regulations by which facilities that produce or dispense medical marijuana shall be registered and administered, a restriction on the establishment of such facilities in Sharon shall provide the opportunity to study their potential impacts on adjacent uses and on general public health, safety and welfare, and to develop zoning and other applicable regulations that appropriately address these considerations consistent with statewide regulations and permitting procedures.

3602. Definition. “Medical marijuana treatment center” shall mean a not-for-profit entity, as defined by Massachusetts law only, properly licensed and registered by the Massachusetts Department of Public Health under Chapter 369 of the Acts of 2012 as may be amended or codified, and/or regulations promulgated thereunder, that acquires, cultivates, possesses, processes (including development of related products such as food, tinctures, aerosols, oils, or ointments), transfers, transports, sells, distributes, dispenses, or administers marijuana, products containing marijuana, related supplies, or educational materials to qualifying patients or their personal caregivers.

3603. Exclusion of Accessory Uses. In no case shall a medical marijuana treatment center, or the acquisition, cultivation, possession, processing, transference, transportation, sale distribution, or administration of marijuana, products containing or derived from marijuana, or related products be considered accessory to any use.

3604. Interim Restriction. Medical marijuana treatment centers shall not be permitted in any zoning district in the Town of Sharon so long as this Section 3600 is effective, as set forth in Section 3605, below.

3605. Expiration. This Section 3600 shall be in effect through June 30, 2014 or until such time that the Town of Sharon adopts a superceding Zoning By-Law that sets forth the allowed locations, dimensional, parking and other requirements applicable to medical marijuana treatment centers, whichever is sooner. During the moratorium period, the Town shall undertake a planning process to address the potential impacts of medical marijuana in the Town, consider the Department of Public Health regulations regarding medical marijuana treatment centers and related uses, and shall consider adopting new Zoning By-Laws to address the impact and operation of medical marijuana treatments centers and related uses. **2/3 VOTE DECLARED BY MODERATOR.**

ARTICLE 22.

VOTED: That the Town vote to amend the Zoning By-law by adding a new Section 4100 – Interim Regulations for Adult Entertainment uses, exactly as printed in the warrant, except to delete the words “or act in any way relative thereto.”

4100. Interim Regulations for Adult Entertainment Uses

4101. Purpose. This section is intended to provide restrictions that will allow the Town adequate time to consider where and under what conditions to allow facilities associated with adult entertainment uses. Given that the May 7, 2012 Annual Town Meeting approved a zoning by-law relative to such uses and that by-law was disapproved by the Attorney General’s Office due to Constitutional issues raised by recent case law in Massachusetts, a restriction on the establishment of such facilities in Sharon shall provide the opportunity to study its potential impacts on adjacent uses and on general public health, safety and welfare, and to develop zoning and other applicable regulations that appropriately address these considerations consistent with criteria mandated by the Constitution and recent case law.

4102. Definition. “Adult Entertainment Uses” shall mean adult bookstores, adult cabarets, adult motion-picture theaters, adult paraphernalia stores and adult video stores, or a combination thereof operated as a single business, or any other business or establishment characterized by an emphasis depicting, describing or related to sexual conduct or excitement as defined in G.L. c. 272, s. 31.

4103. Exclusion of Accessory Uses. In no case shall an Adult Entertainment Use be considered accessory to any use.

4104. Interim Restriction. Adult Entertainment Uses shall not be permitted in any zoning district in the Town of Sharon so long as this Section is effective, as set forth in Section 4105, below.

4105. Expiration. This Section 4100 shall be effective for a period of twelve (12) months beginning May 6, 2013, or until such future time that the Town of

Sharon adopts a superseding Zoning By-Law that sets forth the allowed locations, dimensional, parking and other requirements applicable to Adult Entertainment Uses, whichever is sooner.

ARTICLE 23.

VOTED UNANIMOUSLY: That the Town hear and act upon the recommendations of the Community Preservation Committee as follows: That the following amounts be appropriated or reserved from Fiscal Year 2014 Community Preservation Fund Revenues, unless otherwise specified, for Fiscal Year 2014 Community Preservation purposes with each item considered a separate appropriation

PURPOSE	RECOMMENDED AMOUNT	FUNDING SOURCE
<hr/>		
Appropriations		
Budget-Salaries	\$ 4,000.00	FY14 Annual
Estimated Revenues		
Budget –Expenses	\$ 16,000.00	FY14 Annual
Estimated Revenues		

(**Community Preservation Committee Annual Funding** – To raise and appropriate up to 5% of the Town’s portion of the expected fiscal year 2014 Community Preservation Fund Revenues, to permit the Community Preservation Committee to expend funds as it deems necessary for its administrative and operating expenses, in accordance with the provisions of M.G.L. Ch.44B, Sec 6 and amendments thereof.)

Reserves

Open Space	\$ 45,000.00	FY14 Annual Estimated Revenue
Historic Resources	\$ 45,000.00	FY14 Annual Estimated Revenue
Community Housing	\$ 45,000.00	FY14 Annual Estimated Revenue
Fund Balance Reserve for CPA	\$295,000.00	FY14 Annual Estimated Revenue

ARTICLE 24.

VOTED UNANIMOUSLY: That the Town reauthorize the various revolving funds under M.G.L. c.44 sec.53E½ for the fiscal year commencing July 1, 2013 exactly as printed on pages 73–80 under Article 24 of the Warrant for this Annual Meeting, except for the deletion of the words “or act in any way relative thereto.”

A. TV Licensing and Re-licensing Fund

That the Town reauthorize a revolving fund known as the Cable TV Licensing and Re-licensing Fund in accordance with M.G.L. ch. 44, §53E½.

The purpose of this fund is to prepare for future cable licensing or re-licensing, and to defray the costs incurred by the Town in providing public internet access. Receipts to be deposited to this fund shall be solely derived from the annual proceeds received by the Town from the cable television licensee under the terms of a Renewal License granted by the Board of Selectmen. Said license requires that to the extent authorized by M.G.L. ch.166A, and permitted by Federal Communication Commission regulations, 50 cents per subscriber per year be forwarded to the Town annually.

Expenditures in Fiscal Year 2014 shall not exceed the balance in the fund carried forward from Fiscal Year 2013 plus receipts deposited into the fund during Fiscal Year 2014 and in any case shall not exceed Twenty Thousand (\$20,000.00) dollars.

Any unused balance, subject to subsequent Town Meeting authorization, shall carry forward for the benefit of Sharon cable subscribers to cover any costs incurred at the time of license issuance or renewal.

The Board of Selectmen shall have the authority to expend from this fund.

B. Library Public-Use Supplies Replacement Fund

That the Town reauthorize a revolving fund known as the Library Public-Use Supplies Replacement Fund in accordance with M.G.L. ch. 44, § 53E½.

The purpose of this fund is to acquire supplies associated with the use of public-use computer printers and faxes such as, but not limited to, paper and ink cartridges. Receipts to be deposited in this fund shall be monies collected as a user fee paid by the users of computer printers and/or the recipients of faxes. Such monies represent the replacement cost of the supplies. The Library Director, with the approval of the Library Board of Trustees, shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2014 shall not exceed the balance in the fund carried forward from Fiscal Year 2013 plus monies deposited into the fund during FY 2014 and in any event shall not exceed seven thousand (\$7,000.00) dollars.

C. Street Opening Fund

That the Town reauthorize a revolving fund, first established for Fiscal Year 1992, known as the Street Opening Fund as provided by M.G.L. ch. 44, § 53E½.

The purpose of this fund is to defray the cost of making permanent repairs to openings in Town streets by utility companies, contractors, and/or the Town Water Division.

Receipts to be deposited in this fund shall be monies paid by utility companies, contractors and/or the Town Water Division in accordance with the requirements of the Town of Sharon Street Opening Manual. The Superintendent of Public Works, with the approval of the Board of Selectmen, shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2014 shall not exceed the balance in the fund carried forward from Fiscal Year 2013 plus monies deposited into the fund during Fiscal Year 2014 and in any event shall not exceed Twenty-Five Thousand (\$25,000.00) dollars. Thereto.

D. Recycling Fund

That the Town reauthorize a revolving fund, first established for Fiscal Year 1991, known as the Recycling Fund as provided by M.G.L. ch. 44, § 53E½.

The purpose of this fund is to support the recycling program of the Town of Sharon and to purchase and install shade trees and shrubs to be planted in the public ways of the Town and otherwise as provided for in M.G.L. ch. 87, § 7. Receipts to be deposited to this fund shall be monies derived from the sale of recycled materials including, but not limited to, newspaper, glass, metals and plastics, the sale of leaf bags, and disposal fees for certain special wastes generated by the citizens of Sharon including, but not limited to, batteries, tires, and used motor oil and white goods, and an amount equal to the number of tons of material recycled times the Tipping Fee at the SEMASS facility to be transferred from the Tipping Fee Escrow Fund. The Superintendent of Public Works, with the approval of the Board of Selectmen, shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2014 shall not exceed the balance in the fund carried forward from Fiscal Year 2013 plus monies deposited into the fund during Fiscal Year 2014, and in any event shall not exceed One Hundred Fifty Thousand (\$150,000.00) dollars.

E. Conservation Commission Advertising Revolving Fund

That the Town reauthorize a revolving fund known as the Conservation Commission Advertising Revolving Fund in accordance with M.G.L. ch. 44, § 53E½.

The purpose of this fund shall be to defray the cost of advertising for hearings and meetings before the Sharon Conservation Commission. Receipts to be deposited in

this fund shall be monies paid by persons requesting hearings before the Sharon Conservation Commission. The Conservation Commission shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2014 shall not exceed the balance in the fund carried forward from Fiscal Year 2013 plus monies deposited into the fund during FY 2014 and in any event shall not exceed Four Thousand (\$4,000.00) dollars.

F. Library Materials Replacement Fund

That the Town reauthorize a revolving fund, first established for Fiscal Year 1993, known as the Library Materials Replacement Fund in accordance with M.G.L. ch. 44, § 53E½.

The purpose of this fund is to acquire equivalent Public Library materials to replace items lost by those who borrow such materials. Receipts to be deposited in this fund shall be monies paid by the borrowers of the lost materials. Such monies represent the replacement cost of the material. The Library Director, with the approval of the Library Board of Trustees, shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2014 shall not exceed the balance in the fund carried forward from Fiscal Year 2013 plus receipts deposited into the fund during Fiscal Year 2014 and in any case shall not exceed Three Thousand Five Hundred (\$3,500.00) dollars.

G. Recreation Programs Revolving Fund

That the Town reauthorize a revolving fund known as the Recreation Programs Revolving Fund in accordance with M.G.L. ch. 44, § 53E½.

The purpose of this fund is to support the fee-based recreation department programs. Receipts to be deposited into this fund shall be monies collected from users of the recreation department programs and facilities. The Recreation Director, with the approval of the Board of Selectmen, shall be authorized to expend from this fund. Expenditures in Fiscal Year 2014 shall not exceed the balance carried forward from Fiscal Year 2013 plus monies deposited into the fund during Fiscal Year 2014 and in any event shall not exceed Three Hundred Thousand (\$300,000.00) dollars.

H. Parking Lot Fund

That the Town reauthorize a revolving fund known as the Parking Lot Fund in accordance with M.G.L. ch. 44, § 53E½.

The purpose of this fund is to provide and pay for the maintenance, repair, improvement, monitoring, and operation, including payment for public liability

coverage, for municipal parking lots within the Town that are subject to the control of the Board of Selectmen, including, but not limited to, the parking lot located on Pond Street which was accepted at Special Town Meeting on June 21, 1978, by gift of the Sharon Civic Foundation, and/or to purchase or lease additional parking lots, and in general for any traffic control or traffic safety purposes. Receipts to be deposited to this fund shall be solely derived from the receipt of parking fees and charges. The Superintendent of Public Works, with the approval of the Board of Selectmen, shall be authorized to administer and expend from this fund.

Expenditures in Fiscal Year 2014 shall not exceed the balance carried forward from Fiscal Year 2013 plus monies deposited into the fund during Fiscal Year 2014 and in any event shall not exceed Sixty-five Thousand (\$65,000.00) dollars.

I. Board of Health Fund for Monitoring Compliance with Septic Variance

That the Town reauthorize a revolving fund known as the Board of Health Fund for Monitoring Compliance with Septic Variances in accordance with M.G.L. ch. 44, §53E½.

The purpose of this fund is to support the Board of Health's efforts to protect public health through the successful management and oversight of all required reporting and testing requirements placed on onsite wastewater disposal installations that have been and will be approved for installation requiring mandated variances.

Receipts to be deposited into this fund shall be monies collected from fees generated from application fees for all new onsite wastewater disposal installations, which require variance from the requirements of Title V or Article 7 and annual fees, assessed to owners of new and existing onsite wastewater disposal installations that require reporting, annual, or more frequent pumping, testing, or other actions by the owner, as required by their variance from Title V or Article 7. The Board of Health shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2014 shall not exceed the balance carried forward from Fiscal Year 2013 plus monies deposited into the fund during FY 2014 and in any event shall not exceed Twenty Thousand (\$20,000.00) dollars.

J. Health Department Revolving Fund

That the Town reauthorize a revolving fund known as the Health Department Revolving Fund in accordance with M.G.L. ch. 44, § 53E½.

The purpose of this fund is to support health promotion clinics for Sharon residents including, but not limited to, influenza and pneumococcal vaccination clinics. Receipts to be deposited into this fund shall be monies collected through

reimbursements for immunizations. The Board of Health shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2014 shall not exceed the balance carried forward from Fiscal Year 2013 plus monies deposited into the fund during Fiscal Year 2014 and in any event shall not exceed Forty Thousand (\$40,000.00) dollars.

K. Horizons for Youth Revolving Fund

That The Town reauthorize a revolving fund known as the Horizons for Youth Revolving Fund in accordance with M.G. L. ch. 44, § 53E½.

The purpose of this fund is to provide for maintenance and improvements to facilities and property and general support for programs occurring on said property. Receipts to be deposited into this fund shall be monies collected from users of the former Horizons for Youth property and facilities and programs occurring thereon. The Board of Selectmen shall be authorized to expend from this fund. Expenditures in Fiscal Year 2014 shall not exceed the balance carried forward from Fiscal Year 2013 plus monies deposited in the fund during Fiscal Year 2014 and in any event shall not exceed One Hundred Thousand (\$100,000.00) dollars.

L. Waterfront Recreation Programs Revolving Fund

That the Town reauthorize a revolving fund known as the Waterfront Recreation Program Revolving Fund in accordance with M.G.L. ch. 44, § 53E½.

The purpose of this fund is to utilize all program monies associated with Massapoag Lake to be utilized for expenses incurred related to programs occurring on the lake as well as the beaches. The Recreation Director, with the approval of the Board of Selectmen, shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2014 shall not exceed the balance carried forward from Fiscal Year 2013 plus monies deposited into the fund during Fiscal Year 2014 and in any event shall not exceed One Hundred Fifty Thousand (\$150,000.00) dollars.

M. Community Center Building Maintenance Fund

That the Town reauthorize a revolving fund known as the Community Center Building Maintenance Fund in accordance with the provisions of General Laws ch. 44, § 53E½.

The purpose of this fund is to provide and pay for the maintenance, repair, improvement, monitoring, and operation of the Community Center. Receipts to be deposited into the fund shall be monies collected from users and lessees of the Community Center.

The Superintendent of Public Works, with the approval of the Board of Selectmen shall be authorized to expend from this fund. Expenditures in Fiscal Year 2014 shall not exceed the balance carried forward from Fiscal Year 2013 plus monies deposited into the fund during Fiscal Year 2014 and in any event shall not exceed One Hundred Thousand (\$100,000.00) dollars.

N. Council on Aging Program Revolving Fund

That the Town reauthorize a revolving fund known as the Council on Aging Program Revolving Fund in accordance with the provisions of General Laws ch. 44, § 53E½.

The purpose of this fund is to support fee based Council on Aging programs. Receipts to be deposited into the fund shall be monies collected from programming at the Council on Aging.

The Council on Aging Director, with the approval of the Board of Selectmen, shall be authorized to expend from this fund. Expenditures in Fiscal Year 2014 shall not exceed the balance carried forward from Fiscal Year 2013 plus monies deposited into the fund during Fiscal Year 2014 and in any event shall not exceed Twenty-Five Thousand (\$25,000.00) dollars.

VOTED UNANIMOUSLY: That the Annual Town Meeting be dissolved at 11:10 P.M.

Attendance: 220

				ANNUAL TOWN MEETING RECAP SHEET												
				May 6, 2013												
ACCT	APPROPRIATION	TOTAL APPROP	TAX LEVY	OTHER AVAILABLE FUNDS				WATER SURPLUS	WATER RATES	FREE CASH	TRANSFER	DESCRIPTION	BORROWING			
				OVERLAY SURPLUS	AMBULANCE RESERVE											
ANNUAL TOWN MEETING																
ART 5																
114	Moderator	50.00	50.00													
122	Selectmen	299,876.00	299,876.00													
131	Finance Committee	13,517.00	13,517.00													
132	Reserve Fund	350,000.00	350,000.00													
135	Accountant	241,681.00	241,681.00													
141	Board of Assessors	228,200.00	228,200.00													
145	Treasurer	406,382.00	406,382.00													
151	Law	130,275.00	130,275.00													
152	Personnel Board	3,589.00	3,589.00													
156	Information Technology	248,556.00	248,556.00													
161	Town Clerk	162,317.00	162,317.00													
162	Election & Reg	102,173.00	102,173.00													
171	Conservation	111,684.00	111,684.00													
172	Lake Management	2,500.00	2,500.00													
175	Planning Board	13,600.00	13,600.00													
176	Board of Appeals	22,000.00	22,000.00													
180	Development & Ind															
195	Town Report	12,699.00	12,699.00													
210	Police	3,416,740.00	3,416,740.00													
220	Fire/Ambulance	2,886,596.00	2,361,596.00		525,000.00											
240	Animal Inspector	3,928.00	3,928.00													
244	Sealer	4,712.00	4,712.00													
291	Civil Defense	9,772.00	9,772.00													
292	Animal Control	71,249.00	71,249.00													
310	School	37,766,329.00	35,791,329.00	475,000.00						1,500,000.00						
310	SNARC															
320	Southeast Regional	279,655.00	279,655.00													
321	Voc Tuition Norfolk Aggie	29,000.00	29,000.00													
401	DPW	2,856,085.00	2,856,085.00													
490	Street Lights	187,500.00	187,500.00													
510	Health	274,281.00	274,281.00													
541	Council on Aging	268,512.00	268,512.00													
543	Veterans	32,352.00	32,352.00													

ACCT	APPROPRIATION	TOTAL APPROP	TAX LEVY	OVERLAY SURPLUS	AMBULANCE RESERVE	WATER SURPLUS	WATER RATES	FREE CASH	TRANSFER	DESCRIPTION	BORROWING
544	Veterans Graves	3,772.00	3,772.00								
545	Disabilities Comm	500.00	500.00								
610	Library	891,847.00	891,847.00								
630	Recreation	196,491.00	196,491.00								
691	Historical Comm	650.00	650.00								
692	Comm Celebrations	2,620.00	2,620.00								
710	Debt - Principal	5,381,701.00	5,331,012.00						21,474.00	Reserve for Excluded Debt	
715	Debt - Interest	1,956,760.00	1,956,760.00						29,215.00	Septic Loan Program Res Receipt	
914	Medicare	661,751.00	661,751.00								
915	Social Security	9,610.00	9,610.00								
920	Insurance	8,850,020.00	8,850,020.00								
28-450	Water	2,767,945.00					2,767,945.00				
	Water Reserve Fund	-									
	ART 5 TOTALS	71,159,477.00	65,840,843.00	475,000.00	525,000.00	-	2,767,945.00	1,500,000.00	50,689.00	-	-
ART 5	Norfolk Retirement	2,618,733.00	2,618,733.00								
ART 5	Unemployment	75,000.00	75,000.00								
ART 5	Audit	52,800.00	52,800.00								
ART 10A	DPW - Sidewalk/Roads	605,000.00									605,000.00
ART 10B	DPW - Equipment	435,000.00									435,000.00
ART 10C	STD Bldg-Bldg Rep/New Const	1,120,000.00	24,900.00								
									20,000.00	33008311-581105-HS FY11	
									18,027.00	33003311-581104-MO -FY11	
									15,000.00	33009311-581103-MO FY 11	
									279,464.00	34004400-621213 DPW EQUIP	
									7,957.00	32004400-621113 DPW EQUIP	
									754,652.00	33008311-581110-HS HS ROOF	
ART 10D	School -Bldg Remodel Repairs	275,656.00									275,656.00
ART 10E	School - Equipment	187,000.00									187,000.00
ART 10F	School - Engineering Svcs	155,000.00									155,000.00
ART 10G	Fire Dept - Equipment	25,000.00									25,000.00
ART 10H	Fire Dept - Bldg Remodel Rep	340,000.00									340,000.00
ART 10I	Emergency Mgmt - Equipment	14,460.00									14,460.00
ART 10J	Water Department - Water Sys Imp	1,237,500.00									1,237,500.00
ART 10K	Water Department - Equipment	67,000.00									67,000.00
ART 10L	Police Dept - Equipment	60,000.00									60,000.00
		7,268,149.00	2,771,433.00	-	-	-	-	-	1,095,100.00	-	3,401,616.00
	INCLUDING BORROWING	78,427,626.00	68,612,276.00	475,000.00	525,000.00	-	2,767,945.00	1,500,000.00	1,145,789.00	-	3,401,616.00
	MINUS BORROWING	3,401,616.00									
		75,026,010.00									

ANNUAL TOWN MEETING RECAP SHEET										
May 6, 2013										
ACCT	APPROPRIATIONS	TOTAL APPROPRIATION	TAX LEVY	ALLOW FOR ABATE.	AMBULANCE RESERVE	WATER SURPLUS	FREE CASH	TRANSFER	CPA RESERVES	CPA BORROWING
ART 23	Budget	20,000.00	20,000.00							
	Open Space - Reserves	45,000.00	45,000.00							
	Historic Preservation - Reserves	45,000.00	45,000.00							
	Community Hsing - Reserves	45,000.00	45,000.00							
	F/B Reserve for CPA	295,000.00	295,000.00							
	TOTAL COMM PRES	450,000.00	450,000.00	-	-	-	-	-	-	-
FY 2014	BUDGET SUMMARY	BUDGET	ARTICLES							
	General Government	2,349,099.00	127,800.00							
	Human Services	579,417.00								
	Public Safety	6,392,997.00	439,460.00							
	Public Works	3,043,585.00	2,160,000.00							
	Education	38,074,984.00	617,656.00							
	Debt Service	7,338,461.00								
	Culture & Recreation	1,091,608.00	-							
	Non Departmental	9,521,381.00	2,618,733.00							
	Water Enterprise	2,767,945.00	1,304,500.00							
		71,159,477.00	7,268,149.00	78,427,626.00						

ANNUAL TOWN ELECTION

MAY 21, 2013

Pursuant to the provisions of the Warrant of April 11, 2013, the inhabitants of the Town of Sharon qualified to vote in elections, met in the Sharon High School Gymnasium at 7:00 A.M., Tuesday, May 21, 2013. The meeting was called to order by Town Clerk Marlene B. Chused who read the call and return of the warrant. The warden for the election was Lynne M. Callanan. The wardens for Precincts 1, 2, 3, 4 and 5 were named as follows: Pat Zlotin, Ellen Michelson, Marilyn Lamb, Shirley Schofield and Marie Cuneo. Clerks and workers were: Jeffrey Shapiro, Jean Platzman, Marcia Shapiro Bobby Hall, Susan Slater, Mildred Worthley, Trudy Leonard, Terri Spevock, Lorraine Forman, Susie Keating, Natalie Braunstein, Brian D'Arcy, Walter Siemiatkaska, Chuck Levine, Joel Alpert, Barry Zlotin, Ruth Grandberg, Hy Lamb, Robert Braunstein and Beth Kourafas, Assistant Town Clerk. The ballot boxes were shown to be empty and registered zero; the ballot boxes were locked and the keys delivered to Officer of the Day, Hugh Cameron. All election officers and workers were sworn.

At 8:02 P.M. the polls were declared closed. Total votes were as follows: Precinct 1 – 315; Precinct 2 – 338; Precinct 3 – 383; Precinct 4 – 307; Precinct 5 – 208. Total votes cast – 1,551. Absentee ballots cast – 38. The ballots were canvassed according to the law by an Accuvote OS vote tabulating system. Results were transcribed on summary sheets and a declaration was made by Town Clerk Marlene B. Chused at 8:15 P.M. as follows:

PRECINCT	1	2	3	4	5	TOTAL
SELECTMEN FOR 3 YEARS						
William A. Heitin	205	231	272	215	129	1,052
Steven E. Ross	91	102	102	85	72	452
Write-In	3	0	0	0	0	3
Blanks	16	5	9	7	7	44
Total	315	338	383	307	208	1,551

ASSESSOR FOR 3 YEARS						
Ellen Wolfson Abelson	226	215	256	209	140	1,046
Write-In	2	0	5	1	1	9
Blanks	87	123	122	97	67	496
Total	315	338	383	307	208	1,551

PRECINCT	1	2	3	4	5	TOTAL
SCHOOL COMMITTEE FOR 3 YEARS						
Jeffery D. Cruzan	171	139	174	113	96	693
Emily Smith-Lee	165	151	166	127	127	736
Marcy L. Kaplan	172	240	249	227	112	1,000
Write-In	2	1	0	0	0	3
Blanks	120	145	177	147	81	670
Total	630	676	766	614	416	3,102

PLANNING BOARD FOR 5 YRS						
Benjamin M. Pinkowitz	205	222	258	213	130	1,028
Write-In	1	1	4	0	2	8
Blanks	109	115	121	94	76	515
Total	315	338	383	307	208	1,551

TRUSTEE OF PUBLIC LIBRARY FOR 3 YEARS						
Alyssa Weiner Rosenbaum	225	204	265	198	139	1,031
Robertta Waterman Sapphire	206	213	251	190	129	989
Write-In	3	1	1	0	0	5
Blanks	196	258	249	226	148	1,077
Total	630	676	766	614	416	3,102

TRUSTEE OF PUBLIC LIBRARY FOR 1 YEAR						
Jacqueline L. Modiste	233	220	273	214	141	1,081
Write-In	1	2	2	0	0	5
Blanks	81	116	108	93	67	465
Total	315	338	383	307	208	1,551

HOUSING AUTHORITY FOR 5 YEARS						
Edwin S. Little	226	223	268	212	154	1,083
Write-In	4	1	4	3	0	12
Blanks	85	114	111	92	54	456
Total	315	338	383	307	208	1,551

Total Registered Voters: 12,424

Percent Voting: 12%

Absentee: 38

Total Votes Cast: 1,551

**SPECIAL STATE ELECTION
JUNE 25, 2013**

Pursuant to the provisions of the Warrant of May 14, 2013, the inhabitants of the Town of Sharon qualified to vote in elections, met in the Sharon High School Gymnasium at 7:00 A.M., Tuesday, June 25, 2013. The meeting was called to order by Town Clerk Marlene B. Chused who read the call and return of the warrant. The warden of the election was Lynne M. Callanan. The wardens for precincts 1, 2, 3, 4 and 5 were named as follows: Pat Zlotin, Ellen Michelson, Marilyn Lamb, Shirley Schofield and Susan Slater. Clerks and workers were: Jeffrey Shapiro, Jean Platzman, Marcia Shapiro, Bobby Hall, Mildred Worthley, Trudy Leonard, Terri Spevock, Lorraine Forman, Susie Keating, Natalie Braunstein, Brian D'Arcy, Walter Siemiakaska, Chuck Levine, Robert Braunstein, Barry Zlotin, Hy Lamb, Ruth Grandberg, Lois Wallenstein and Assistant Town Clerk Beth A. Kourafas. The ballot boxes were shown to be empty and registered zero; the ballot boxes were locked and the keys delivered to Officer of the Day, Steven Fontes. All election officers and workers were sworn.

At 8:07 P.M. the polls were declared closed. Total votes were as follows:

PRECINCT	
1	905
2	689
3	851
4	779
5	654
TOTAL	3,878

The ballots were canvassed according to the law by an Accuvote OS vote tabulating system. Results were transcribed on summary sheets and declaration was made by Town Clerk Marlene B. Chused at 8:15 P.M. as follows:

PRECINCT	1	2	3	4	5	TOTAL
Gabriel E. Gomez	253	233	306	237	256	1,285
Edward J. Markey	650	455	543	540	395	2,583
Richard A. Heos	1	1	0	1	2	5
Write-In	1	0	2	1	1	5
Blanks	0	0	0	0	0	0
Total	905	689	851	779	654	3,878

Total Registered Voters: 12,466

Percent Voting: 31.11%

Absentee: 190

Total Votes Cast: 3,878

FALL SPECIAL TOWN MEETING NOVEMBER 4, 2013

Pursuant to the provisions of the warrant of September 27, 2013, the inhabitants of the Town of Sharon qualified to vote in Town affairs met at the Arthur E. Collins Auditorium at 7:00 P.M.

The meeting was called to order by Moderator David L. Yas. The Moderator said that in the absence of any objection he would assume there was unanimous consent to allow the following non-voters to address the meeting: Richard Gelerman, Lisa Whelan, Cindy Amara, Cindy Doherty, Eric Hooper, Peter O'Cain, Mark Mazur, Norma Simons Fitzgerald, Timothy Farmer, Glenn Brand, Ken Wertz, Greg Meister, Amanda Deni Lavasseur, Diane Malcolmson, Lee Ann Amend, David I. Clifton and Ed Pare.

VOTED: That whenever at this Town Meeting a majority or two thirds vote is required by statute, by-law or rule of procedure, a count need not be taken, or recorded by the clerk but may be publicly declared by the moderator. If a vote so declared is immediately questioned by seven or more voters, the count shall be taken, and the vote shall be recorded by the clerk; provided, however, that if the vote is unanimous, a count need not be taken and the clerk shall record the vote unanimous.

VOTED: That the meeting adjourn at 11:00 P.M. or at the close of the Article then under discussion and to reconvene on Tuesday evening November 5, 2013 at the Arthur E. Collins Auditorium at 7:00 P.M.

The Moderator said that in the absence of any objection he would assume that there was unanimous consent to waive the reading of the call and return of the warrant by Town Clerk Marlene B. Chused. There was no objection to this request.

ARTICLE 1.

VOTED: That the Town confirm its prior vote of May 2011, authorizing the Board of Selectmen to lease a portion of the property known as 411 East Foxboro Street, app. 27.76 acres, Assessor map 31, Parcel 18, and 421 East Foxboro Street, app. 3109 sq. feet, Assessor Map 31, Parcel 17, from the Board of Selectmen to New Cingular Wireless PCS, LLC, for purposes of installing a multi-carrier wireless communication monopole facility and related access and improvements, on such terms and conditions as the Board of Selectmen shall determine, and further to authorize the Selectmen to convey such non-exclusive easements as may be necessary to provide electric and telephone utilities to serve that facility. The aforesaid Parcel was acquired by the Town by Order of Taking, dated February 15, 1973, recorded in the Norfolk Registry of Deeds in Book 4912 at Page 514.

ARTICLE 2.

There will be no motion under this article and no action shall be taken because there is no report from the Planning Board on this article. In the absence of a Planning Board report, by statute, Town Meeting may not take action and any motion made under this article would be out of order.

ARTICLE 3.

VOTED UNANIMOUSLY: That action under Article 3 be indefinitely postponed. (Proposed changes to Art. 12 (permitted signs) of the General By-Laws)

ARTICLE 4.

VOTED UNANIMOUSLY: That action under Article 4 be indefinitely postponed. (Proposed purchase of land on Mountain St.)

ARTICLE 5.

MOTION: That the Town appropriate the sum of \$80,000.00 from the Community Preservation Fund Open Space balance for the construction and rehabilitation of the Sacred Heart property for recreational use, as recommended by the Community Preservation Committee. Said sum to be expended by the Board of Selectmen in accordance with the Community Preservation Committee’s recommendations.

MOTION TO AMEND: By reducing the amount to be appropriated by \$20,000.00 and to add: “none of this appropriation shall be used towards the cost of any system for irrigation.”

MOTION: To call the question. **CARRIED.**

MOTION TO AMEND: By reducing the amount to be appropriated by \$20,000.00 and to add: “none of this appropriation shall be used towards the cost of any system for irrigation.” **CARRIED. A STANDING VOTE. VOTES IN THE AFFIRMATIVE 77. VOTES IN THE NEGATIVE 51.**

VOTED: That the Town appropriate the sum of \$60,000.00 from the Community Preservation Fund Open Space balance for the construction and rehabilitation of the Sacred Heart property for recreational use, as recommended by the Community Preservation Committee. Said sum to be expended by the Board of Selectmen in accordance with the Community Preservation Committee’s recommendations. None of this appropriation shall be used towards the cost of any system for irrigation.

ARTICLE 6.

MOVED: That the Town accept G.L. c. 64L, § 2(a), to authorize imposition of a local meals excise tax of 0.75%.

MOTION: To call the question. **CARRIED.**

VOTED: That the Town accept G.L. c. 64L, § 2(a), to authorize imposition of a local meals excise tax of 0.75%.

POINT OF ORDER: For clarification of appropriation of funds.

ARTICLE 7.

VOTED UNANIMOUSLY: That the Town appropriate the sum of \$100,000.00 for resurfacing of public ways and reconstruction of sidewalks for the Department of Public Works, and to meet this appropriation, transfers from the following prior authorizations will be made:

\$92,490.00	(33008311-581100-HS)	HS Roof Project
\$4,862.00	(32005541-621103)	ATM5/10#18I COA Van
\$2,648.00	(32006630-621313)	ATM5/12#13H Bldg Rep Recreation

ARTICLE 8.

VOTED UNANIMOUSLY: That the Town transfer \$24,900.00 from the High School Roof Project (33008311-581110-HS) to the Standing Building Project – Building Repair/New Construction, authorized under Article 10C of the May 6, 2013 Annual Town Meeting, and reduce the Tax Levy by said amount.

ARTICLE 9.

VOTED: That the Town raise and appropriate \$300,000.00 to be added to the Stabilization Fund for the purposes for which the Town may be authorized to borrow under Chapter forty-four, Sections seven and eight, or any other lawful purpose. **2/3 VOTE DECLARED BY MODERATOR.**

ARTICLE 10.

VOTED: That the Town raise and appropriate \$50,000 to the Town of Sharon’s 250th Anniversary Committee special fund, under the direction of the Board of Selectmen, for celebratory events and activities to mark the Town’s 250th Anniversary.

ARTICLE 11.

VOTED: That the Town amend the Zoning Bylaw by adding a new subsection m, to Section 2334, Uses and Accessory Uses Allowed by Special Permit in the Light Industrial Zone, as follows:

m. Adult Entertainment Uses pursuant to section 4100. These uses shall not be considered accessory uses.

And by adding a new section 4100, Adult Entertainment Uses, exactly as printed on pages 15 through 20 of this Special Town Meeting Warrant, except for the following:

By deleting the Section 4130 in the warrant and replacing it with the following new Section 4130:

4130. Siting Requirements

All Adult Uses as defined in section 4120 of this Zoning Bylaw are allowed only in the Light Industrial (LI) District upon the granting of a special permit by the Zoning Board of Appeals.

No Adult Use shall be located less than four hundred (400) feet from any residential zoning district or from any residential use; from any public or private school, or municipal building open to the general public; from any church or other religious facility; from any public park or recreation area and any principal or accessory private recreational facility use; or from any day care center, nursing home or hospital. The minimum distance specified above shall be measured in a straight line from the nearest property line of the premises on which the Adult Use is to be located to the nearest boundary line of a residential zoning district, or the nearest property line of any of the designated uses set forth herein, except where the distance to be measured crosses Interstate 95 or US Route 1, in which case, the distance shall be limited by and measured only to the boundary of such highway.

By deleting subsection (d) of Section 4140 as shown in the warrant and renumbering subsections e and (f) accordingly.

By deleting the subsection (8) of Section 4170 as shown in the warrant and replacing it with the following new subsection (8):

8) The distances between the proposed Adult Use establishment and any residential zoning district, public or private school, church or other religious facility, public park or recreation area, day care center, nursing home and hospital, and municipal building open to the general public.

**2/3 VOTE DECLARED BY
MODERATOR.**

ARTICLE 12.

VOTED UNANIMOUSLY: That the Town authorize the Board of Selectmen to negotiate and enter into a contract for the disposal of the Town’s solid waste for a period of not more than twenty-five (25) years, on such terms and conditions as the Board of Selectmen deem appropriate.

ARTICLE 13.

VOTED: That the Town transfer care, custody and management of the following property from the Board of Selectmen for general municipal purposes to the Board of Selectmen for the purpose of leasing and to authorize the Board of Selectmen to enter into any and all necessary agreements to let and/or lease the property for the construction, installation, operation and maintenance of a billboard, on such terms and conditions as the Board of Selectmen deem appropriate, the following property:

The property known and numbered as 1300 General Edwards Highway (U.S. Route 1), shown as Sharon Assessor’s Parcel 76-4, containing approximately 7.60 acres of land, as described in a Final Judgment in Tax Lien Case, dated May 19, 1997, recorded in Norfolk Registry of Deeds in Book 11903, Page 392, and being a portion of the land identified in a deed dated October 30, 1974, recorded at said Deeds in Book 5089, Page 113. **2/3 VOTED DECLARED BY MODERATOR.**

ARTICLE 14.

MOTION: That the Town amend Article 12, the Sign By-Law, of the Town’s General By-Laws, exactly as printed on pages 24 through 25 of this Special Town Meeting Warrant, except for the words “to take any other action relative thereto.”

MOTION TO AMEND.

MOTION TO AMEND. WITHDRAWN.

ORIGINAL MOTION AND SECOND RETRACTED.

VOTED: That the Town amend Article 12, the Sign By-Law, of the Town’s General By-Laws, exactly as printed on pages 24 through 25 of this Special Town Meeting Warrant, except for the words “to see if the Town will vote to amend Article 12, the Sign By-Law, of the Town’s General By-Laws, as provided below”:

By adding the following new definitions to Section 2. Definitions:

BILLBOARD: A sign which directs attention to a business, product, service or entertainment conducted, sold or offered at a location other than the premises on which the sign is located.

ELECTRONIC MESSAGE CENTER: A sign on which the characters, letters or illustrations can be changed automatically or through electronic or mechanical means. Electronic message centers exclude time and temperature signs.

By amending Section 3, Administration, by amending Section 3.1 by adding the following new third paragraph:

If no such Sign Committee has been appointed by the Board of Selectmen, the Board of Appeals shall act as Sign Committee.

By amending Section 4.3.1 to add to the end of that section the words “ and Section 5.4.4.”

By amending Section 5.4.2, Permanent Projecting or Freestanding Signs, by renaming the section “Permanent Projecting or Freestanding On-Premises Signs” and by amending subsection (b) to increase allowed sign area for signs visible along Route 1 or Route I-95 from fifty (50) square feet to one hundred and fifty (150) square feet, so that section (b) reads as follows:

b) Area: Not more than eighty (80) square feet if identifying a retailing complex comprising three (3) or more enterprises and fifty thousand (50,000) or more square feet of floor area on a single lot, or not more than one hundred and fifty (150) square feet each for other signs if oriented for visibility from Route 1 or Route I-95, and not more than twenty-five (25) square feet in other cases.

By amending subsection € by deleting “and not extending more than twenty (20) feet above adjoining ground level.”

By amending subsection (d) by deleting the existing subsection (d) and replacing it with the following:

d) The maximum height of each sign shall be 20 feet, measured by the distance above the adjoining ground plane.

By adding a new subsection €:

e) Electronic Message Centers that change messages or copy at intervals by programmable electronic, digital, or mechanical processes or by remote control may be permitted under this Section. Electronic Message Centers shall not exceed thirty-five (35%) percent of the total allowed square footage of the sign.

By amending Section 5.4.4, Permanent Free-Standing Signs as follows:

5.4.4: Change “Permanent Free-Standing Signs” and “signs” to “Billboards” and add “In the Light Industrial District” to the first sentence so it reads as follows:

5.4.4 Billboards. In the Light Industrial District, Billboards are permitted by sign permit, subject to design review and hearing, as provided in Section 3 herein, as follows:

By adding a new subsection €:

- (e) Electronic or digital Billboards that change their messages or copy at intervals by programmable electronic, digital, or mechanical processes or by remote control may be permitted under this Section, provided they comply with and are permitted under applicable state and federal requirements for electronic signs.

VOTED:That this Special Town Meeting be dissolved at 9:27 P.M.

Attendance: 159

BOARD OF SELECTMEN

Walter “Joe” Roach, Chairman
Richard A. Powell, Clerk
William A. Heitin

Benjamin E. Puritz, Town Administrator
Roni Thaler, Projects/Office Manager (retired July 2013)
Lauren J. Barnes, Projects/Office Manager
Linda V. Morse, Part-time Secretary to the Board
Jennifer M. Austrino, Part-time Secretary to the Board

The May election saw William A. Heitin re-elected to the Board of Selectmen for a fourth term. Following the annual election, as is custom, the Board reorganized and voted Walter “Joe” Roach, Chairman, and Richard A. Powell, Clerk of the Board.

Reflective of the Board of Selectmen’s policy of fiscal restraint while maintaining essential and quality of life service levels the property tax rate increased modestly from \$20.45 to \$20.55. The Town’s bond rating from Standard & Poor’s, issued in August remained stable at “AA”; however, in July, Moody’s Investor Service lowered Sharon’s rating from “Aa3” to Aa2.” In August, the Board voted to establish a “Reserve Fund Policy”, “the purpose of which is to maintain and improve the credit worthiness of the Town of Sharon for purposes of Debt Issuance at favorable interest rates; to provide capital to meet cash flow needs during the year and unforeseen emergencies; and attempt to stabilize fluctuations from year to year in the Town’s Property Tax Levy.” In furtherance of the above, initiated by the Board of Selectmen and with support of the Finance Committee, Fall Town Meeting supported an article appropriating \$300,000 to the Town’s Stabilization Fund. As further detailed below, during 2013, the Board of Selectmen continued its efforts to reduce the Town’s reliance on residential taxes through expansion of the commercial tax base and otherwise obtaining alternative sources of revenue, while maintaining the character of the Town.

The Board entered into agreements with both Carroll Advertising and Lamar Advertising for outdoor advertising in the Light Industrial Zone following Town Meeting rezoning of several parcels along Route 1 and Route 95 for this purpose. These agreements provide for payments of \$3.9 million to the Town over the lease terms. Through the Selectmen, the Town entered into an Energy Management Services Agreement with Dagle Electrical Construction Corporation providing for conversion of street lights to LED type with multiple benefits including: improved lighting quality, minimum 50% energy savings, projected five (5) times longevity of lamps, and, therefore, minimum 50% reduction in maintenance service expenses. The capital expense of implementing this project and ongoing operating costs will be

entirely defrayed through energy savings of \$70,000 annually with the expectation that future budget reductions will result upon pay-out of the ten-year lease purchase term.

In recognition of the imperative for more efficient and safer facilities for Fire and Police operations and pursuant to Town Meeting appropriation of \$200,000 to evaluate alternative solutions to address this need, the Board established the Public Safety Feasibility Study Committee, consisting of DPW Superintendent Eric Hooper, Town Engineer Peter O'Cain, Police Chief Joseph Bernstein, Fire Chief Jim Wright, Bill Croteau & Richard Rice (citizen volunteers and professionally both Registered Architects), Town Administrator Ben Puritz and Selectman Joe Roach. The Board executed a contract in the amount of \$150,000 with Kaestle Boos Associates for consulting planning services. The Committee met regularly during the year toward fulfillment of the objective of developing site and program options for future consideration by the Board of Selectmen and ultimately construction funding by the voters.

The Board submitted an application in the fall to the Community Preservation Committee seeking funds for the construction and rehabilitation of the former Sacred Heart property, for open and recreational space. Voters attending the 2013 November Town Meeting overwhelmingly supported use of Community Preservation funds for this important project. Phase I (demolition and planning) was paid for with Community Preservation Act (CPA) funds appropriated at the November 2012 Special Town Meeting. Approximately \$110,000 of the \$315,000 appropriation was expended with the balance remaining in the CPA Fund. \$60,000 was authorized by fall Town Meeting for the Phase II final construction and rehabilitation phase of this project and, thereby, total project costs of \$170,000, which is significantly below estimates with said savings largely attributable to DPW in-house project management of this much anticipated project.

In early June, the Board extended the refuse collection contract with Republic Services until December 31, 2014. The contract will be going out to bid in 2014 and the Town will continue to exercise due diligence to ensure that residents are receiving high quality service. Additionally related to solid waste, the Board executed a ten year contract effective January 1, 2015, (with an additional five year extension option) with SEMASS/Covanta, regarding continued acceptance of the Town's solid waste at its waste to energy facility, located in Rochester, MA. After application of credits a tipping fee (or gate fee) of \$60 per ton will initially apply, which all other factors equal including the above collection contract costs, will result in an approximate \$6.25 per quarter or \$25 yearly increase per household for this service.

Action re the Rattlesnake Hill development proposal was deferred to provide the owner/developer, Brickstone Corporation, the opportunity to further refine its

proposal and allow sufficient time for review by relevant Town departments, boards and commissions and the public in advance of the 2014 Annual Town Meeting. The Board will continue to work with the developer and others to ensure that significant portions of the parcel are reserved for open space and other town uses. The so-called “Sharon Commons” property changed ownership in the fall and the Town renewed efforts with the now new development entity to utilize the property for a life style type commercial enterprise consistent with the special permits issued by the Board of Appeals. The Town entered into a power purchase agreement for a solar based electrical generation facility to be situated on property near Route 1; however, notwithstanding, active efforts and encouragement from the Town the private entity party to said agreement, citing business considerations, determined not to further pursue the project at this point.

The Board was proud to approve the design of a monument to honor First Sergeant James A. Keating. A Sharon resident, Sergeant Keating was killed in action during World War II after rescuing a wounded comrade. He received this country’s third highest award for valor in combat - the Silver Star medal. The dedication took place on November 30 and the Selectmen were honored to attend.

The Board was pleased to offer its support this past fall to Sharon High School student Liam Murphy, an Eagle Scout candidate, regarding his Sacred Heart pond area property improvement project, which provides for trimming back brush, installing new benches and adding a kiosk with safety tips.

The Board created the 250th Anniversary Celebration Committee, charged with developing appropriate programs and events to recognize the Town’s 250th anniversary, which will occur in 2015. The November Town meeting appropriated \$50,000 in support of this effort. Immediately thereafter, the Committee commenced planning activities including formation of an organizational structure and establishment of sub-committees with defined responsibilities. Residents are encouraged to participate in this once in a lifetime event and track the Town’s website and other media as further information becomes available during 2014.

Town Administrator Benjamin E. Puritz announced his upcoming retirement from the Town of Sharon, effective February 2014 completing thirty-three years of dedicated service. The Board thanks Ben for his tireless efforts and unwavering commitment to the Town of Sharon, the community he has called home for decades. Consequently, the Board of Selectmen established a Town Administrator Screening Committee, consisting of David Fixler, Steven Rabb, Paul Pietal and Colleen Tuck and Personnel Board Chairman Leonard Sacon. The Committee is charged with advertising the position opening, screening applicants, conducting initial interviews and recommending candidates for the Board of Selectmen to interview. In July, after six years of energetic and conscientious service, Roni Thaler left the position of Projects and Office Manager and in August the Town welcomed Lauren J. Barnes to

this vital position. In June, in a shared position capacity, Jennifer M. Austrino joined the staff as part-time Secretary to the Board of Selectmen.

As many residents know, Sharon was named by *Money Magazine* as the #1 Best Place to Live: America's best small towns for its location, access to good jobs, wealth of open space, educational system and diversity of population, among many attributes. The Town, its employees and its residents should be justly proud of this distinction!

The following are the known Sharon citizens serving on active duty with one of the branches of The United States Military in the year 2013.

Lieutenant Sonya Butler, U. S. Navy
1st Class Petty Officer Benjamin Shuffain, U.S. Navy
Sergeant Eric D. McGuire, U.S. Army
Lance Corporal Shane McGrath, U.S. Marine Corps

The Board of Selectmen welcomes citizen input and participation, and toward that end, citizens are encouraged to contact the Selectmen's Office or any Board member with questions, concerns, or suggestions. The Board wishes to thank the hard-working town employees for their continued dedication to the town and its residents. Most important, the Board wishes to express its gratitude to residents who have generously given their time in service to their community in 2013. Their invaluable assistance and support is greatly appreciated and relied upon in our collective efforts to best serve the Town's interest.

TOWN CLERK

Marlene B. Chused
Beth A. Kourafas – Assistant Town Clerk
Lynne M. Callanan – Secretary

VITAL STATISTICS

BIRTHS RECORDED

	<u>2013</u>	<u>2012</u>	<u>2011</u>	<u>2010</u>
MALE	65	65	63	39
FEMALE	75	74	57	69
TOTAL	140	139	120	108

MARRIAGES RECORDED	68	62	63	63
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DEATHS RECORDED

MALE	52	55	56	54
FEMALE	66	64	51	61
TOTAL	118	119	107	115

VOTER REGISTRATION

Registrars: Anne M. Carney, Marlene B. Chused, Jane Desberg, Ronald P. Rogers

2013 POPULATION: 18,133

Precinct	Conservative	United Indep. Party	Dem.	We The People	Green Rainbow	Liber.	Rep.	Soc.	Inter 3rd Party	Unenrolled	Amer. First Party	TOTAL
1	0	0	987	0	2	1	211	1	0	1443	0	2645
2	0	2	746	0	1	3	186	0	0	1382	1	2321
3	0	2	828	0	2	7	211	0	0	1552	0	2602
4	0	0	835	0	0	6	171	0	0	1504	0	2516
5	1	0	698	1	2	6	219	0	2	1357	0	2286
TOTALS	1	4	4094	1	7	23	998	1	2	7238	1	12370

TOWN ACCOUNTANT

Cynthia Doherty, Town Accountant
 Patricia MacDougall, Assistant Town Accountant
 Dawn Miller, Financial Assistant
 Patricia Walker, Financial Assistant

TOWN OF SHARON		
BALANCE SHEET - WATER ENTERPRISE FUND		
June 30, 2013		
	Enterprise Water Fund 2800	TOTAL Water Enterprise Fund
Assets		
Cash and investments	\$ 1,122,912	\$ 1,122,912
Receivables- Water	\$ 151,222	\$ 151,222
Receivables - Tax Title/Liens	\$ 14,561	\$ 14,561
Due from Federal Government	\$ -	\$ -
Due from other funds	\$ -	\$ -
	\$ 1,288,695	\$ 1,288,695
Liabilities & Fund Bal.		
Warrants/Accounts payable	\$ -	\$ -
Accrued Payroll	\$ -	\$ -
Deferred Revenue - Water	\$ 151,222	\$ 151,222
Deferred Revenue - Liens	\$ 14,561	\$ 14,561
Bond Anticipation Notes	\$ 255,000	\$ 255,000
Fund balance - Reserve for Encumb	\$ 253,017	\$ 253,017
Fund balance - Reserved Spec. Articles	347,689	\$ 347,689
Fund balance - Reserved for Expenditures	\$ -	\$ -
Unreserved fund balance	\$ 267,206	\$ 267,206
	\$ 1,288,695	\$ 1,288,695

TOWN OF SHARON

COMBINING STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES - WATER ENTERPRISE FUND

Year ended June 30, 2013

	Enterprise	TOTAL
	Water	Water Enterprise
Revenues	Fund 2800	Fund
Intergovernmental	\$ -	\$ -
Charges for Services	\$ 2,849,566.59	\$ 2,849,566.59
Other	\$ 17,405.13	\$ 17,405.13
	\$ 2,866,971.72	\$ 2,866,971.72
Expenditures		
Personal Services	\$ 1,261,181.02	\$ 1,261,181.02
Purchase of Services	\$ -	\$ -
Supplies	\$ 607,172.01	\$ 607,172.01
Other Charges & Expenditures	\$ -	\$ -
Capital Outlay	\$ 278,314.22	\$ 278,314.22
Debt Service	\$ 137,600.00	\$ 137,600.00
	\$ 2,284,267.25	\$ 2,284,267.25
Excess Revenues over/ (under) Expenditures	\$ 582,704.47	\$ 582,704.47
Bond Proceeds	\$ -	\$ -
Transfers in - Stabilization	\$ -	\$ -
Transfers In (OFS)	\$ -	\$ -
	\$ -	\$ -
Excess Revenues over/ (under) Exp/Transfers	\$ 582,704.47	\$ 582,704.47
Fund Balance, 6/30/12	\$ 285,207.36	\$ 285,207.36
Fund Balance, 6/30/13	\$ 867,911.83	\$ 867,911.83

OFFICE OF THE COLLECTOR

William Fowler, Town Collector
Elizabeth A. Siemiakaska, Assistant Collector
Lisa Clark, Collections Supervisor
Caryl D. Antonio, Bookkeeper
Patricia T. Lesco, Bookkeeper

OFFICE OF THE TREASURER

William Fowler, Town Treasurer
Judith K. Doo, Assistant Treasurer
Sharon W. Collins, Payroll Supervisor

DEPARTMENT OF INFORMATION TECHNOLOGY

Donald P. Hillegass, Systems Administrator
Barry R. Zlotin, Technical Support Specialist

The Office of the Collector is responsible for the collection of all taxes and excises assessed by the Board of Assessors, and usage fees assessed by the Water Department and School Departments. The Office also properly records and accounts for all funds received. On the occasion of a tax delinquency, the Office prepares and processes tax takings.

The Office of the Treasurer receives all Town revenues according to departmental turn-in schedules. The Office properly accounts for these receipts to the Town Accountant and the investment of these funds. The Office distributes all disbursements to Town employees and vendors. The Office processes payroll for over 800 employees and administers all employee benefits. The Office is responsible for the planning, negotiation, and settlement of all temporary and permanent debt.

The Department of Information Technology maintains the operation of all computer hardware and peripherals, and sustains and administers the various software programs that support the financial / budgetary, collections, assessed valuations, property records, and water usage. It maintains the Town's Internet site and e-mail accounts. The Department creates applications to support other activities as needed within the Town. It maintains the telecommunications for the Town Hall.

BOARD OF ASSESSORS

Ellen W. Abelson, Chairman
Paula B. Keefe
Richard B. Gorden

Mark J. Mazur, M.A.A., Administrative Assessor
Patricia A. Morrison, Administrative Assistant
Jennifer DeGregorio, Senior Clerk

ASSESSED VALUE OF TAXABLE PROPERTY

	<u>Fiscal 2013</u>	<u>Fiscal 2012</u>
Real Estate	2,587,050,300	2,549,840,600
Personal Property	60,476,100	58,324,500
Total	2,647,526,400	2,608,165,100

REAL ESTATE EXEMPT FROM TAXATION	264,171,600	263,880,100
FIVE YEAR SUMMARY		

2009	2,770,398,600	71,445,795.19	49,091,463.49	17.72	372,024.65
2010	2,702,944,900	71,900,523.00	48,436,772.61	17.92	364,241.33
2011	2,600,675,400	70,125,999.73	50,635,150.05	19.47	380,019.09
2012	2,608,165,100	71,927,849.42	52,450,200.17	20.11	393,581.05
2013	2,647,526,400	74,623,234.58	54,141,914.88	20.45	407,561.22

During fiscal 2013, the Board of Assessors held twenty-three meetings. The Board granted 665 motor vehicle abatements, acted on 63 applications for real estate or personal property abatements and approved the following exemptions for fiscal 2013:

<u>Clause</u>	<u>Number Granted</u>	<u>Tax Dollars Exempted</u>
17D (Surviving Spouse)	9	2,729.12
18 (Hardship)	1	1,977.53
22 (Veterans)	62	48,408.36
22A (Veterans)	1	1,515.00
22E (Veterans)	21	37,239.57
37 (Blind)	7	5,698.21
41C (Elderly)	29	52,162.68
42 (Surviving Spouse Police)	1	6,840.97

Paraplegics	2	13,434.10
Totals	133	170,005.54
CPA Exemptions	4	287.61
18A (Hardship Deferral)	0	0
41A Deferred Taxes	18	93,773.38
Senior Tax Workoff	106	75,639.00

SHARON PUBLIC SCHOOLS

www.sharon.k12.ma.us

Sharon School Committee, 2012-2013 School Year

Laura Salomons, Chair
 Jeff Cruzan, Vice Chair
 Veronica Wiseman, Secretary
 Katie Currul-Dykeman
 Jonathan Hitter
 Emily Smith-Lee

Timothy J. Farmer, Superintendent of Schools
 Glenn A. Brand, Assistant Superintendent for Administration and Finance

Mission Statement

The Sharon Public Schools is a dynamic and respectful learning community that values diversity, fosters critical and creative thinking, challenges students to reach their academic potential, and prepares them to succeed in, and contribute to, a changing world.

Vision Statement

“Inspiring every student to improve our world”

The four overarching goals that serve as the scaffold for the strategic plan of the Sharon Public Schools include:

- To meet the learning needs of all students.
- To develop respectful partnerships
- To establish a physically and emotionally safe environment, and

- To provide relevant experiences and opportunities that integrate global and social competency with the existing curriculum.

During 2012-2013, the Sharon Public Schools celebrated many noteworthy achievements. Most of the school department's many accomplishments are embedded in department or school building reports that make up the remainder of this year-end summary. As always, the Sharon School Department thanks the citizens of Sharon for their strong support of education. Please read on to learn about the work, challenges, and successes of the Sharon Public Schools.

School Committee – For most of the 2012-2013 school year, Laura Salomons served as the Chair of the Sharon School Committee. Dr. Jeff Cruzan was elected Vice Chair, with new Committee member Veronica Wiseman elected to serve as Secretary. Also serving on the Committee were Jonathan Hitter, Emily Smith-Lee, and Katie Currul-Dykeman. In May of 2013, and for the ensuing school year, Emily Smith-Lee was elected as Chair of the School Committee, with Veronica Wiseman as Vice Chair and Katie Currul-Dykeman as Secretary.

The School Committee, in concert with the superintendent, continued to work toward mastery of the district's goals. These goals include the on-going review of the Committee's policy manual, as well as the creation of an operating budget that is respectful of the Town's capacity to support the high quality education for which Sharon is known. The School Committee was also intimately involved in the review of each school's School Improvement Plan, as well as in the active highlight of the various programs and accomplishments of our students and staff.

Educational Leadership - Several educational goals were realized during the 2012-2013 school year. First, the district finalized a curricular review of our mathematics and science programs, kindergarten to grade 12. Consequently, a new math series was piloted and purchased for the middle school, and the teachers at the elementary level prepared to pilot two new mathematics programs for future consideration. In addition, the science curricular review resulted in many recommendations related to an integration of Science, Technology, Engineering and Mathematics (STEM). Consequently, a districtwide STEM Committee has been created, and teachers and administrators continue to work toward content integration, as well as working toward new science programming at Sharon High School.

Additional Leadership accomplishments include:

- A successful piloting of Response to Intervention programming at the elementary level.

- The beginning of on-going progress monitoring and universal screening of student achievement as associated with the Response to Intervention initiative.
- Continued professional development for staff around the topics of Response to Intervention, the Differentiation of Instruction, Technology Integration, and Global Education.
- Continued implementation and evaluation of an Instructional Coaching model and our K-12 Instructional Coach working with staff from all five schools.
- On-going negotiations with the Sharon Teachers' Association on a new three-year collective bargaining agreement. While the parties did not come to complete agreement by the end of the school year, both sides were optimistic about reaching agreement in the Fall of 2013.
- On-going negotiations with a sub-group of the Sharon Teachers' Association on a new system of Educator Evaluation. The state legislature mandated a new Educator Evaluation system for all public schools within Massachusetts, and the Department of Education provided all communities in the Commonwealth with a model system for consideration. The members of the Educator Evaluation Negotiations Committee were successful in reaching agreement on a new evaluation model, and prior to the close of the school year both the Sharon Teachers' Association and the Sharon School Committee ratified the new model.

Financial Management – The school department's annual budget sets the district's educational programs as its priority and examines each program to ensure financial viability. In times of financial uncertainty, it is especially important to review the financial status of the district, as well as its effect on the overall budget for the Town of Sharon. A more detailed report of the district's finances for 2012-2013 can be found at the end of this report.

Student Services – Student Services includes oversight of all special needs, guidance, and nurse programming for the school department. Highlights include:

- Received positive feedback from the Massachusetts Department of Education's Coordinated Program Review of the district's special needs services and programs. Any recommendations for improvement were minor and have been addressed.
- Selected and implemented a universal screening program (i-Ready) in mathematics and Reading, K-8.

- Provided several professional development opportunities to staff such as an exploration of co-teaching (special needs and regular education teacher in the same room) and a review of testing protocols.
- Increased access to technology for students and staff.
- Continued to provide exemplary guidance services to Sharon High School students exploring their academic and personal options after high school.
- Signed on to a collaborative grant proposal with area communities that would fund a nurse leader/facilitator position. This nurse leader/facilitator will be a stipend position for one of our existing school nurses.

Maintenance & Operations – Even though it is never dull or boring in the Maintenance and Operations Department, there were no major building renovations or projects during the 2012-2013 school year. The Department continued to make good use of its professional trades employees (plumber, electrician, HVAC), and the services of these professionals was shared with the Town of Sharon, when needed. In addition, a goal within the District's Strategic Plan was to conduct an existing conditions study at Sharon High School. Near the end of the 2012-2013 school year, this Department worked closely with the Assistant Superintendent and Business Manager to request proposals for this existing conditions study work.

In addition to conducting the study at Sharon High School, the School Committee and administration also requested financing from the Town's Capital Outlay Committee to conduct an existing conditions study at Heights Elementary School. Even though many in Town view Heights Elementary as a relatively new school, the last renovation to that building was more than 20 years ago. As can be expected, the building is demonstrating wear and tear and will require some upgrades and improvements. The results of both the Sharon High School and Heights Elementary School existing conditions studies will be available in the Fall of 2013.

Technology – To provide students and staff the advantage of cutting-edge technology resources, during the 2012-2013 school year the Director of Technology was busy with many technology projects. They include:

- Worked collaboratively with the administrative team to select an on-line product for use by staff and administration during their work within the new Educator Evaluation system.
- Worked collaboratively with the districtwide TechForward team to envision and implement technology practices and policies.

- Work collaboratively with district administration to explore tools for storing student achievement data that can be accessed by principals and student service providers.
- Through the district-wide Data Team, the Technology Office continued to lead the review of the Team's three core goals: 1 – Review and purchase of a new system to tie the various data silos together for better communication among databases. The original hope was to achieve this first goal during the 2012-2013 school year, but the work will continue into 2013-2014. 2 - A district-wide, technology-based Curricular Repository was agreed on and continues to be built within Edline, our student information system. 3 - A student assessment data warehouse and analysis tool was purchased and the Technology Team continues to plan professional development for staff on its power and use.

Community Relations – In order to inform the community about the work of the school department, the superintendent worked with other district leaders and the School Committee to produce three newsletters. For anyone interested, these newsletters are archived on the district website. The School Committee members also worked effectively as community partners on the Priorities Committee and the Capital Outlay Committee. The superintendent continued his monthly coffee hours with the parent leadership groups (PTOs/PTSO/School Councils) and the district's support programs such as the Sharon Education Foundation (SEF), the Sharon Special Education Parent Advisory Council (SSEPAC), Friends of Art and Music Education (FAME), Boosters, and others.

School-Based Accomplishments – Early Childhood Center

- Received a new five-year term of National Association of Education of Young Children (NAEYC) accreditation in August 2013.
- Established a partnership with The Sharon Public Library (SPL) where staff from the SPL read and present a short literacy based activity to the preschool students once a month.
- Ongoing partnership with the middle school where students who are in enrolled in the Preschool Club read and play with the students several times per month. A new program was established where a group of middle school students stay after school 2-3 days per week and volunteer in the preschool classrooms.

Elementary Schools - The Town's three elementary schools (Cottage Street School, East Elementary School, and Heights Elementary School) had a busy and productive

year. Collaboration among the Town's elementary schools has never been higher, and both individual and collective goals were realized.

Cottage Street School - Staff participated in professional development days where they analyzed student work samples and standardized testing results. The information from these meetings was used to guide instruction and to foster consistent instruction among grade levels at Cottage and among the three elementary schools. Teachers from across the district updated the Sharon Curriculum Frameworks to reflect the new Common Core State Standards. Additional highlights include:

- Teachers integrated the Common Core State Standards in their instruction.
- Cottage maintained Level 1 status for school accountability and has met its MCAS targets for students in the aggregate and in subgroups.
- Broadway Cougars put on the play, *The Jungle Book*. 4th and 5th graders practiced after school to prepare for their performances.
- 4th and 5th grade band students held winter and spring concerts.
- Teachers investigated Response to Intervention (RtI) and discussed student data during staff meetings, grade level meetings, and grade level data days.
- Students participated in a variety of community service projects. (MainSpring House, Coats for Kids, Salvation Army Clothing Drive, to name a few.)

East Elementary School - Professional development opportunities were embedded into the school day through grade level and building-based meeting time. These activities included grade level teams looking at student work, sharing of best practices, revision of curriculum based upon the newly adopted Massachusetts Curriculum Frameworks, and technology training. Additional highlights include:

- East Elementary School continued to work toward the recommendations of the RtI task force to identify and share systems of interventions, including instructional modifications and progress monitoring techniques. In an effort to support the needs of all learners, East implemented daily RtI intervention and differentiated instruction blocks for reading in grades K-5. Using a universal screening tool, (i-Ready), and multiple sources of data (DRA scores, MCAS scores, teacher observations and recommendations), students were identified for support. Intervention blocks were scheduled into each grade level on a daily basis.

- In grades, K-3, the RtI students received a “double dose” of reading instruction. In grades 4 and 5 this intervention block was classified as a differentiated instruction block, as daily lessons and small group instruction were based upon the classroom lesson with support that was modified to meet the abilities of each student.
- In an effort to promote and develop respectful partnerships there was an emphasis on providing continued respectful and predictable communication from both the school and the PTO. The East Website, weekly updates, and the PTO website were used to share information with parents and the East community. In another goal the school successfully promoted cultural awareness and a multicultural theme through our PTO programming, our Books with Heart program, our passport program in the library, the grade 5 Youth Lead Seeds of Peace program, and our multicultural art show with music demonstrations from different cultures.
- In an effort to support students, several teachers participated in a How to Bullyproof Your Classroom book study group. This group then made recommendations and shared techniques with the entire staff to help identify and stop behaviors that are gateways to bullying. The group also shared ways to create rules that students believe in, and shared strategies to teach children how to work together respectfully to create a climate of inclusion, and to increase safety in outside the classroom “hot spots.”
- Several community building events took place such as our Back to School Picnic, New Parent Coffee Hour, Family Bingo Night, Family Fitness Night at the YMCA, Ice Cream Afternoon at Orange Leaf, Family Movie Night, and our well attended Freeze Pop Fridays on the playground.
- During early release days, teachers met with consultants from Teacher's 21 to investigate best practices using RtI.
- East staff members worked with the elementary science curriculum coordinator to develop and institute a STEM challenge in all grade 4 and 5 classes.

Heights Elementary School - Heights staff participated in professional learning communities focused on district goals of Response to Intervention (RtI) and Differentiated Instruction. Additional highlights include:

- The mathematics program review selected two new math programs to be piloted during 2013-2014. These programs are called Math Envisions and Math Expressions.

- The Next Generation Science Standards (NGSS) were released in April, 2013. These standards have a strong focus on Science, Technology, Engineering, and Mathematics Development. As such, Heights held a STEM DAY supported by the Sharon Education Foundation. In Grade 4 (boat construction) & 5 (car construction) students were provided real-life STEM experiences. During the summer months STEM lessons at each grade level were developed.
- Response to Intervention (RtI) was promoted through an RTI Leadership Team that identified forms to be used for student progress monitoring and meeting notations, as well as identification of a new school schedule to address RTI blocks in mathematics and ELA in the primary grades. Two specific RTI trainings were provided to staff by the educational consulting firm, Teachers21.
- Heights established an ANTI-BULLYING PARENT/STAFF DISCUSSION GROUP and identified three events to be planned for 2013-2014.
- Dedham Savings Bank and the Heights PTO donated funds for new stage curtains at Heights Elementary. The secured funds give the Heights stage a needed facelift to the sixty-year-old curtains and rigging.
- Dedham Institution for Savings Foundation funded a collaborative shadow puppet project between the Heights art and music programs. With the support of their teachers Alex Mellman and Scott Tarantino, students created the program using shadow puppets, and the students performed for the school and parent communities.
- NEW GRADE LEVEL GARDEN BEDS: The Sharon School Committee approved a proposal by the Heights PTO to construct a vegetable garden on school grounds. The school gardens allowed the schoolyard to be used as an outdoor classroom where children practice and apply many academic skills learned in the classroom.

Sharon Middle School – Students and staff continue to enjoy the beautiful and newly renovated school building. Additional highlights include:

- Provided staff training and implemented the on-line universal screening tool i-Ready. This tool provides teachers with a baseline of student mastery of mathematics and reading concepts.
- Identified and adopted a new mathematics program grades 6-8 called Big Ideas Mathematics. This new program will be implemented in 2013-2014.

- Continued to work with teachers, students, and parents on bullying and harassment issues and social competency programming.
- Provided professional development and training in differentiated instruction and response to intervention.
- Provided technology training for the many new and exciting tools that became available to teachers with the renovated school.

Sharon High School – In 2011 Sharon High School was recognized as a National Blue Ribbon School of Excellence - the highest level of recognition that a school can earn. During the 2012-2013 school year, students and staff at Sharon High School continue their pathway to success. Highlights include:

- Boston Magazine ranked Sharon High School as #8 in its bi-annual list of the top public high schools in the Boston metro area.
- French teacher Kathleen Turner served her term as 2013 Massachusetts Teacher of the Year. Ms. Turner gave speeches across the state, met personally with President Obama in the Oval Office, and participated in a recognition ceremony in the White House Rose Garden.
- A new athletic director was appointed. Bill Martin replaced Bob Sondheim, who retired with distinction after overseeing SHS athletics for 10+ years.
- The football team won the Eastern Mass Division III Super Bowl for the first time in school history and Coach Dave Morse was named New England Patriots High School Football Coach of the Year. In addition, the following teams won Hockomock League Championships: golf, gymnastics, boys' swimming, boys' indoor track, and boys' tennis.
- More than sixty students traveled on school-sponsored trips to China, France, Greece, and Italy in 2012-2013.
- All SHS students voted in a mock presidential election, and the Social Studies Department hosted an election night party. Students were able to compare SHS results to local and national results and were engaged in, and informed about, the election process.
- Two new science courses were offered: Biotechnology and Physics & Engineering. The additions reflect the national emphasis, interest, and need for STEM (Science, Technology, Engineering, and Mathematics) education.

- 94% of students who took an AP exam in Spring 2013 scored between a three and a five (on a 1 – 5 scale), and more than 100 students earned AP Scholar Awards.
- 99% of sophomores earned a "Proficient" or "Advanced" rating on the 2013 MCAS Exam in English Language Arts. 97% of the same students did so in Mathematics. 93% of freshmen did so in Physics.
- The SHS Theatre Company performed several outstanding productions, including: The Wedding Singer (musical), The Odyssey (Drama Festival), and Alice in Wonderland (spring children's show).

Community Education

- Sharon Community Education provides service throughout the entire year to individuals from age 3.5 to senior citizens. The program is a full service program that is 100% self-sufficient from local tax dollars.
- The enrollment in Adult Education was financially sufficient that all classes ran as proposed.
- Family Trips included excursions to the Boston Celtics, the Boston Red Sox, and The Boston Symphony Orchestra Family concert.
- Enrichment programs were so popular, that for the first time all of the courses were completely filled.
- The Before School Program at all three elementary schools was filled to capacity.
- The After School Program was also extremely well attended, and many days were completely full.
- The regular Summer Program for children ages 3.5 to grade 8 was very well attended at Heights Elementary School.
- The second year of the Summer Performing Arts Program at Sharon Middle School showed a one third growth from year one, and children, parents/guardians were extremely complimentary of the offering.
- The Early Release Day programs that may include movies at the local theater and/or opening up the After School Care Program to any child who needs coverage for that day were highly popular.

- Community Education continues to explore new offerings and program ideas to serve the community.

District Budget - Town Report FY13

The approved FY13 school budget of \$36,947,797 represented an increase of \$759,945 or 2.10% over the previous FY12 budget.

The distribution of the voted budget within the School Committee's Budget Transfer Authority included:

<i>Category</i>	<i>Approved Amount</i>	<i>As % of Budget</i>
Salaries	29,967,002	81.1
Transportation	596,700	1.6
Supplies	1,355,999	3.7
Professional Development	295,333	0.8
Special Education & Contracted Services	3,058,240	8.3
Utilities	1,047,051	2.8
Maintenance & Operations	627,472	1.7

Student Population:

The school district budget for FY13 supported a total of 3343 K-12 students and 3406 Pre-K-12 students educated within the district.

Grade	Total As Of October 1, 2012
Pre-K	63
K	199
1	198
2	262
3	225
4	232
5	270
Total Elementary	1386
6	245
7	253
8	307
Total Middle School	805
9	251
10	311
11	313

12	277
Total High School	1152
Total In-District Enrollment	3406

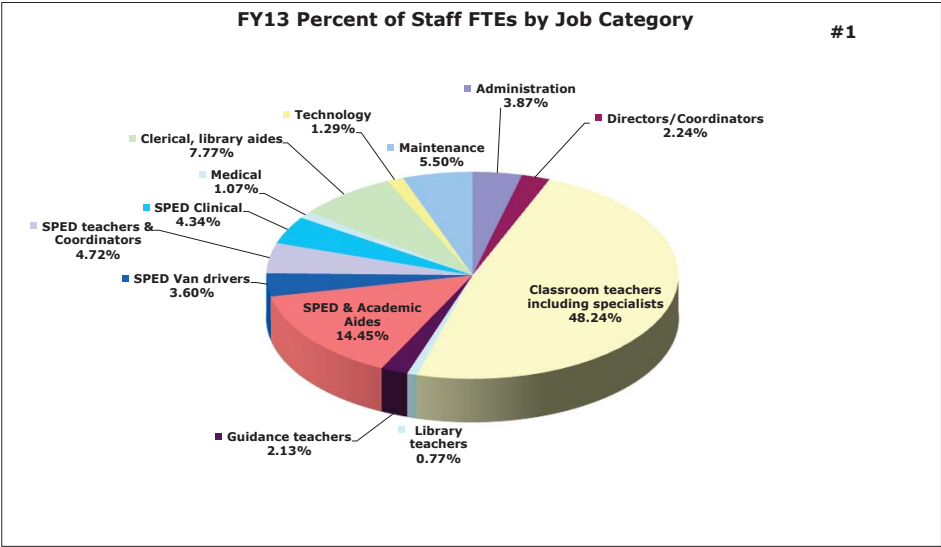
Staffing:

- The FY13 budget supports a total of 465.64 FTEs or Full Time Equivalent staff.
- Salaries remain the largest driver of the district's budget at 81.1% of the total operating costs.

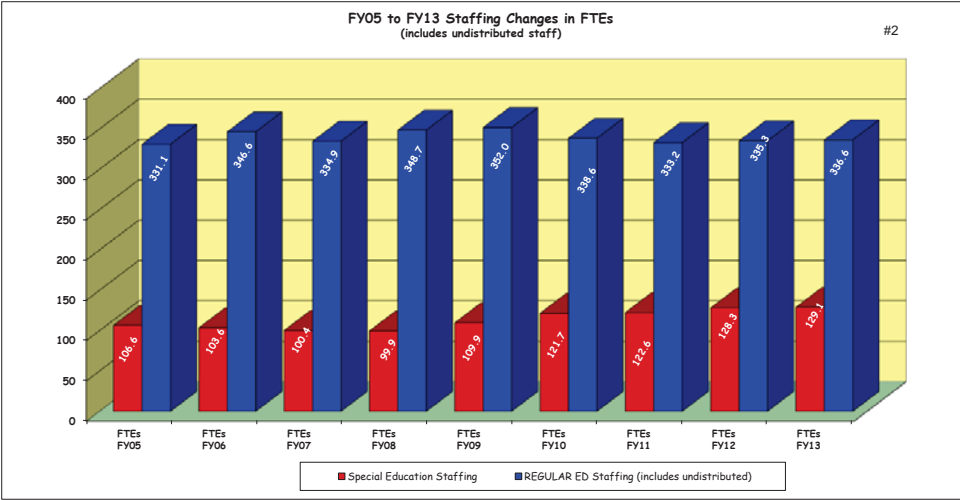
Cost Center Total Expenses

Building Grouping	FY13 Budget
Cottage	\$3,468,866.68
East	\$3,270,520.89
Heights	\$4,573,802.99
Middle	\$6,458,584.94
High	\$9,463,347.57
Districtwide Office	\$1,314,885.64
Districtwide Other	\$1,794,502.83
Sped Districtwide	\$1,277,671.48
Sped Tuitions & Contr Svc	\$2,600,740.47
Sped Early Childhood	\$764,751.35
Transportation	\$1,028,674.79
Maintenance	\$931,447.58

Staffing By Job Category



Historical Staffing Changes



Special Education and Regular Education Budget Comparisons:

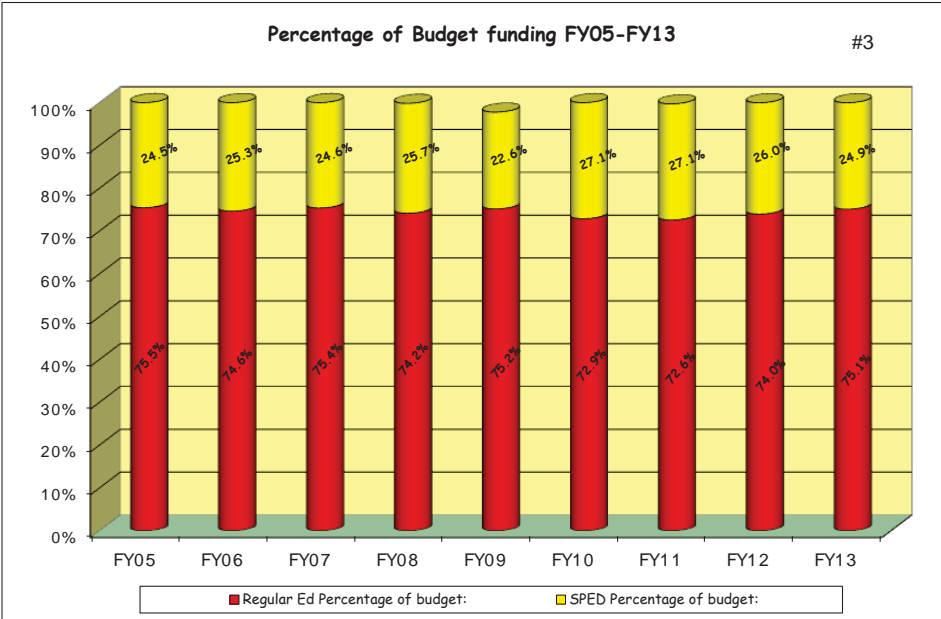
The graph on the next page represents a breakdown and comparison of staffing for Special Education and Regular Education programs in the district in FY13:

Special Education:

Total Budget: \$9,186,084
% of the Overall District Budget: 24.9%
Number of Positions Supported: 129.05

Regular Education:

Total Budget: \$27,761,713
% of the Overall District Budget: 75.1%
Number of Positions Supported: 336.59



Capital Outlay

The FY13 capital outlay recommendation included a total of \$717,750 in requests. These requests included the following:

- Update of the boiler system at Heights Elementary School (\$150,000)
- District-wide classroom door locks/hardware (\$97,514)
- Special Education Van (\$29,000)
- Technology Projects District-wide (\$428,000)

- 1 School Street Repairs (\$13,236)

It is also worth noting that the School Committee recommended that \$123,069 be returned to the town from unused capital outlay funds left over from previous projects.

In addition, the Capital Outlay Committee approved the department's request to repurpose \$152,162 in funds from previous capital outlay projects for the completion of a school security upgrade to the hardware on all exterior and interior doors throughout all five schools.

A four-year summary of the department's capital outlay requests is as follows:

FY13 - \$717,750

FY12 - \$2,963,881 (includes the high school roof)

FY11 - \$1,327,731

FY10 - \$957,568

Summary

The Sharon Public Schools represent a vibrant and talented group of educators, exceptional students who come to school ready to learn, and a parent population supportive of student and staff efforts. Thank you to the citizens of Sharon for supporting the children and programming within the school system.

POLICE DEPARTMENT

Joseph S. Bernstein, Chief of Police

In review of 2013 we can reflect on many things, both good and bad. The first thing that comes to mind is the horrific events surrounding the Boston Marathon. So many injured and killed senselessly when two improvised bombs were detonated. This was not the end, as the actions of the terrorists continued with the killing of a young MIT Police Officer, followed by a battle between them and police officers where more self-made bombs were thrown at officers, many shots exchanged, along with physical confrontation, leaving one officer severely wounded, one suspect killed and another escaping from the scene. All this led to a manhunt and actions by Law Enforcement never seen before. Major sections of the metropolitan Boston area were CLOSED while Law Enforcement Officers from many agencies joined forces to render the area safe and capture the known additional suspect who is now in the hands of our judicial system. A few days later many of these same officers and more gathered for the funeral of Officer Sean Collier, to mourn and provide a safe/secure environment as the investigation into the events was still in its infancy and no one knew what else to

expect. Several members of the Sharon Police Department as part of the Metropolitan Law Enforcement Regional Team were on the front lines providing security at target areas, being part of the SWAT Team conducting the house to house searches many saw on TV and providing motorcade/cycle assistance for various traffic/security interests including President Obama's visit. The horrors inflicted upon us by two individuals brought out the strength, compassion and resolve of so many. The saying "Boston Strong" encompasses all of us and reached across the world with displays of strength and support. Seeing our troops overseas in battle-zones wearing "Boston Strong" shirts is indicative of the impact and connectivity. The actions of so many helped bring our area back to normalcy, but normal as we had known before, no longer exists.

What about the School shooting in Connecticut? That will certainly be the first thing that comes to mind for many. So many innocent children and educators were slaughtered. Their school and entire community were torn and recently the actual school building was torn down to continue to try and move forward. However they try, they too will return to normalcy, but normal as they or we had known no longer exists.

We in Law Enforcement with the help of the community, must be prepared and take measures to keep our children safe no matter where they are; in school, at home or at the movies. The above can only be accomplished by people and organizations working together; as is evident through cooperation at the local level continuously year after year. In that regard the School Department, Fire Department and Police Department have worked collaboratively over the years developing safety plans and are continuing to update them and undertake active training scenarios. During drills the Department of Public Works assists with road issues and Civil Defense provides communication infrastructure/technical support. The potential threats to our safety and security are real, and we must be forever vigilant in our efforts to maintain the safety of all. We must continue to live our lives and not let past events change our daily activities; however, all of us must be attentive, reporting suspicious activities and behavior, thereby enabling the law enforcement community and other public safety personnel to better serve you. There is no text book with a step by step plan to make us perfectly safe. The personnel of the Sharon Police Department will continue to do their utmost to provide for your safety and well-being by working with other local, Federal and State agencies, and most importantly the general public who have more eyes and ears than all policing agencies combined. Only through collaborative efforts of all working together can we achieve the safest environment realistically possible.

On an upbeat note, wasn't it nice to have Sharon identified as the best small Town to live. Some other Towns may and should feel different believing their Town is number one. No matter, the designation certainly further develops pride in our community and recognizes the efforts of the community as a whole, volunteers, and the Town's entire workforce in making Sharon a great place to live. As a resident of

Sharon I can identify with many of the same things you see. As a Sharon Police Officer I look at the crime statistics used in Money Magazine's analysis in evaluating our community, and take great pride in the men and women of the Sharon Police Department who are a major contributor to these positive findings.

With that said, this is a good opportunity to recognize Deputy Chief J.J. McGrath who will be retired by this writing. He served in many capacities over his almost thirty years with the Sharon Police Department; Special Police Officer, Police Officer, Detective, Lieutenant, and since September 2010 as Deputy Chief of Police. Many of you know him through his unwavering commitment to the community. He has/is and I'm sure will continue to be involved in many public endeavors: two most recent include the establishment of a Police and Fire Museum at 1 School Street the site of the former School Administrative offices, and the establishment of a Memorial Monument honoring a local hero, First Sergeant James A. Keating, a Silver Star Medal recipient who was killed in action after rescuing another soldier during World War II. Deputy McGrath organized fund raising efforts to purchase and erect the Memorial Monument as well as the dedication ceremony. Throughout his years on the Sharon Police Department he was involved and initiated numerous other community outreach activities which have had a most positive impact on many. He has been a tremendous asset to the Police Department, and a steadfast confidant whom I came to rely upon time and time again.

As I wrote in past year's reports, while understanding the economics of the time are not conducive to expanding the force, and maintaining our current compliment is challenging in and of itself, the need for more personnel is imperative. We desire to continue to provide a high level of innovative, proactive and responsive services to the community; however, as we see continued development of properties throughout the Town and anticipated projects, we must address our personnel needs to continue services at current levels. Since 2008 with the cooperation of the School Committee and Board of Selectmen, a School Resource Officer (SRO) position was established and funded. The benefits of the SRO in the schools have exceeded our expectations. This past October (2013) SRO Hocking was recognized by the Sharon Education Foundation as the Annual Lee Flaxer Award recipient. We have had requests by citizens for a second position, specifically for the Middle School, however staffing levels do not allow. We anticipated employing four additional police officers in 2009 in preparation of the Sharon Commons Development as it takes approximately one year to hire and train each police officer; but, due to the economic climate both the development and hiring has been deferred; however, additional personnel are still needed with staffing levels below national and local levels. As is evident from events of these past few years, policing continues to be more complex, requiring higher expertise from your law enforcement community, but at the same time we must continue our traditional efforts such as: traffic enforcement, routine patrols, responding to various emergencies and maintaining a rapport with our citizens to foster trust and maintain lines of communication. We continue to evaluate programs and initiatives; making adjustments as needed, to best serve our community, ensuring

that front line traditional policing initiatives of answering emergencies are not compromised. We hope that our funding levels allow us to continue the development of the Police Department and services to the community that we all expect and deserve. With the recognition bestowed upon all of us by Money Magazine some may say you're getting it done, which we are, why more? We must look at events of the past years, stay focused on now and the future. As the mission of the Police Department becomes more complex we must meet minimal staffing levels to accomplish the same.

Some programs we continue to offer on a limited basis are critical for the times, such as "R.A.D." (Rape Aggression Defense), "Project Lifesaver", which helps locate wandering Alzheimer patients or others with medical conditions, the "Are You O.K. Program" to check on the elderly, "A Child is Missing", Junior Police Academy, and joining with numerous other agencies coordinated through the Norfolk Sheriff's office, a Rapid Alert Notification System enabling us in case of emergency to notify by telephone large numbers of people in a short period of time. Our affiliation continues with the Metropolitan Law Enforcement Council (Metro-LEC), a contingent of approximately forty local law enforcement agencies and two Sheriffs' Departments, formed to promote greater public safety and protection within local communities through the sharing of resources and promoting greater capacity which exceed the capabilities of any one single agency. Through this Law Enforcement Council many initiatives have been accomplished, well beyond the means of individual agencies, including the web site, Massachusetts Most Wanted (www.massmostwanted.org), which has been very helpful in identifying and solving numerous crimes, including those in our community, and are highlighted weekly on a TV news channel. Metro-LEC also maintains a forensics computer lab which includes state of the art equipment and specially trained police officers from various member agencies which have assisted us with various investigations including sexual assaults, identity thefts and illegal drug activities. As earlier stated several of our officers were first responders to assist Boston and surrounding areas during the events of the Boston Marathon Bombing. Also, Metro-LEC's CART Team (specially trained officers who respond to child abductions), which we are affiliated was recently nationally certified, one of only 19 so recognized. This is a major accomplishment, but a service I hope we never have to activate.

In 2013, as in past years, we aggressively pursued outside funding to augment Town resources for equipment purchases and additional officers in the field. Due to the unfavorable economic times, most funding for local agencies like ours has almost been eliminated, with the limited available resources being directed to regional initiatives. Nevertheless, during this period, the Sharon Police Department was successful in receiving the same grant monies as the previous year which assisted in: training personnel in the use of the enhanced 911 Emergency System (\$10,000), supplementing Town funds for E-911 Dispatchers' personnel costs (again \$34,559), purchasing ballistic vests as needed, and traffic safety (\$3,000).

Communication with everyone in our community is something we continually foster. In 2013 we initiated a Facebook (<https://www.facebook.com/SharonMAPoliceDepartment>) and Twitter account (<https://twitter.com/SharonMAPolice>) which are overseen by Lieutenant Kaufman, while continuing many of the programs listed earlier as well as: local 1630 AM radio through Civil Defense; cable TV; officers visiting the elementary schools; participation in reading programs at the elementary schools; and, our ongoing outreach with various other civic groups, all in an effort to provide high quality services and for our citizens to interact with officers in varied settings. In terms of services directed to our senior population, the previously noted “Are You Okay Program” which, in conjunction with the Sharon Council on Aging and Norfolk Sheriff’s Department, monitors at risk seniors on a daily basis and “Project Lifesaver” provided essential safety net functions. Also visit our web site through www.townofsharon.net to view additional information and pertinent links, including “Mass Most Wanted” noted earlier, Sex Offender Registry, Domestic Violence Resources, Identity Theft resources and others, as well as the Police and Town General By-Laws. An officer has been designated as the point of contact for agencies assisting recent immigrants to our community thereby increasing understanding of the functions and mission of their local police which may differ considerably from experiences of their native countries. With great assistance from and thanks to those involved with the Sharon Pluralism Network, Stoughton/Sharon Literacy Volunteers, and many others; educational tools were developed and updated to help officers and community members better understand and communicate with each other. The original focus was on police being able to better understand differing clientele, but it has also been helpful for those new to our community in understanding the functions/actions of the police.

We continually strive to develop our organization in an effort to better serve our community. Staff development and training are key components. Personnel have attended numerous training sessions to keep current and expand their knowledge with the goal of delivering ever improving quality of service and protection of the community. A wide variety of courses and seminars were attended by various personnel in addition to all officers’ annual participation in a training program through the Massachusetts Criminal Justice Training Council covering legal issues, firearms qualification, first responder certification, defensive tactics and community policing.

The Sharon Police Department was involved in OVER 18,000 incidents in 2013. There were 27 reported house or business burglaries, less than 45 and 50 reported the previous two years. Fluctuations in this area have been the norm, as often one person or group usually does not commit just one burglary and disappear, but rather many. Reported larcenies were down to 66 from 72 in 2012 and 86 in 2011. Many of these larcenies are from unlocked motor vehicles. Locking your vehicle certainly helps

reduce your chances of being a victim. We continue to call upon all our neighbors to assist us by being aware and reporting suspicious activities. There were 24 identity thefts, up from 20 reported in 2012. All should continue to monitor their various accounts and be cautious in providing information to others. Various educational materials are available at the police station and on-line to assist you in this area. Officers responded to 383 motor vehicle accidents, up considerably from 2012, of which 281 required formal reporting and 40 involved personal injuries, with both of these categories up as well. The weather certainly impacts our statistics, but driver action is the most contributing factor. Officers issued 2,169 written warnings and 270 civil violations; however drivers being more attentive, putting cell phones down, and following the rules of the road would have a more significant impact. Officers also issued 97 criminal complaints. We responded to 891 burglar alarms, of which almost all were false, weather related, malfunctions or operator error. Officers were called upon 72 times to assist citizens who locked themselves out of their vehicle and assisted in installing 74 children/infant car seats. There were 36 senseless acts of vandalism reported, down from 2012. Please remember that with your help we can continue to have a positive impact in deterring criminal activity and again stress the need for all of us to become involved and report suspicious activity to include, if possible, description of the people, vehicle, and especially the license plate number of the vehicle. The overall crime statistics for our community are very positive. They are reflective of the hard work and commitment of the men and women of the police department, and citizen vigilance, serving as extra eyes and ears for the police department.

Thanks to all the people who have supported the Sharon Police Department during this past year. Many of you have spoken to me personally, and others sent notes of appreciation complimenting various members of the department. Your expressions of thanks are greatly appreciated. If you have any comments or suggestions, which you feel would be beneficial to us in better serving you, please let us know. You can telephone me at 781.784.1588, stop by the Police Station, or send us a note.

In closing I must recognize and thank Town Administrator Ben Puritz for his many years of professional and personal support. I remember when I was first hired over twenty-one years ago he helped find housing for my family and I, recognizing the many difficulties of relocating. His thoughtfulness continued throughout the years. Professionally, he would provide words of wisdom, without interfering with the operation of the Police Department. Many times he provided a different outlook, while other times he would just listen to me blow off steam. If a grammatical error is not found in this report, kudos to Ben, for his highlighter and scribbled remarks before it went to print. I truly appreciate the many years working together.

FIRE DEPARTMENT

Chief James W. Wright
Deputy Chief Richard G. Murphy
Administrative Assistant Ann T. LaChapelle

Fire Department Members

Group I

Captain John McLean
F/F-EMT David Martin
F/F-EMTP John Guid
F/F-EMTP Kurt Simpson
F/F-EMTP Chris Cirillo
F/F-EMTP Jeffrey Keach

Group II

Captain Bryant Simpson
F/F-EMTP Bill Morrissey
F/F-EMTP Jeffrey Ricker
F/F-EMTP Ted Lambert
F/F-EMTP Marlene Herman
F/F-EMTP Erick Berg

Group III

Captain Michael Madden
F/F-EMTP Michael Rychlik
F/F-EMTP James Davenport
F/F-EMTP Andrew Solden
F/F-EMTP Sean McGuire
F/F-EMTP Patrick McGovern

Group IV

Captain Berton Cummings
F/F-EMT Timothy Earley
F/F-EMTP Thomas Kenvin
F/F-EMTP Paul Rudik
F/F-EMTP Daniel Greenfield
F/F-EMTP Ted O'Rourke

Call Firefighters

F/F Gordon Hughes
F/F Jennifer Fulton
F/F Cameron Hughes
F/F Brian Armstrong
F/F Aaron Gingras

Types of Incidents

All Types of Fires	52	Alarm Activations	278
All Types of Assistance	364	Hazardous Conditions	232
Ambulance	1,233	Inspections	519
Total Responses		2,678	

Equipment Condition

Engine #2	1995	good	Engine #3	1992	fair
Engine #4	2010	excellent	Ladder #1	1994	fair
Brush #1	2007	good	Brush #2	1996	good
Ambulance #1	2011	excellent	Ambulance #2	2006	good
Car 1 4x4	2012	excellent	Car 2 4x4	2005	fair
Tanker 1	2012	excellent	Car 3	1997	poor
Squad #2	1988	fair	Alarm Truck	2000	good

Emergency medical calls continue to be the largest percentage of calls for the department. We provided transport to the hospital 1056 times. Ambulance revenue for 2013 was approximately \$720,000 and \$525,000 was used to defray taxpayer expenditures for the fire budget. The balance of funds is placed in a reserve for appropriation account to be used for replacement ambulances, equipment or specialized training.

Sharon had a couple of serious building fires, several motor vehicle accidents with entrapment, numerous mutual aid responses, and significant weather events over the last year. Personnel and equipment resources were spread very thin but we positively minimized and mitigated the impact on our citizens to the best of our ability.

As always, continual proficiency training is a high priority for the department. Drills were conducted on ice rescue, pump operations, ground ladders, search and rescue, hose handling, and numerous other tasks. Live fire training was conducted for all personnel at the Milford Fire Training facility.

Firefighters Guidod, K. Simpson, and Lambert are active members of the Norfolk County Technical Rescue Team. The team is available to assist local fire departments with specialized training and equipment.

Captain Bryant Simpson is a member of the State Haz-Mat Team, responded to numerous Haz-Mat incidents throughout the state.

EMS Coordinator, Paramedic John Guidod stepped down from his position after 12 years. F/F Guidod was instrumental in the department's transition to advanced life support (paramedic) level services. The department would like to thank John for the

outstanding job he has done. F/F Paramedic Thomas Kenvin is now the new EMS Coordinator.

Education Specialist, David Martin has once again applied for and received a grant from the Executive Office of Public Safety to help support our fire education program. Throughout the year F/F's Dave Martin and Tim Earley conducted educational programs in the public and private schools as well as with different organizations in the community.

Firefighters were active in community events throughout the year. Department staff assisted school staff and private organizations with first-aid, CPR and defibrillator training. Papa Gino's sponsored the October open house at the fire station during Fire Prevention Week. Firefighters provided fire safety and emergency medical services for the July 3rd fireworks and sponsored the Halloween Parade and collected funds for Muscular Dystrophy.

The joint agreement with the Holbrook Fire Department to share dispatch services continues to work well and allows all on-duty firefighters to respond to emergencies.

The fire and police departments will be coming forward with a request for a new public safety facility. We ask that all citizens tour our current facilities and we believe you will see the dire need for upgraded facilities and hope that you will support the project.

In closing, we want to thank the entire community for their tremendous support, as always, over this past year.

DEPARTMENT OF PUBLIC WORKS

Eric R. Hooper, P.E., Superintendent of Public Works
Elizabeth A. Curley, Business Manager
Cynthia E. Rhodes, Building and Engineering Division Secretary
Evelyn R. O'Reilly, Operations Division Secretary
Antonetta M. Ackerman, Water Division Secretary

The individual reports of the five divisions within the Department of Public Works demonstrate the breadth and scope of the DPW's responsibilities.

Both the Engineering Department and Forestry and Grounds Division continued to function down one person each. Given the DPW consists of a total of 43 people, including administration, support staff and part-time inspectors, this continues to represent a significant force reduction.

The FY2013 expenditures for the DPW totaled \$3,098,730, an increase of almost \$500,000 due primarily to the relatively heavy snow winter. The current appropriation for the FY2014 DPW budget is \$2,856,088.

The DPW has continued to expand its scope of services, having gotten involved in trying to resolve building heating and air conditioning issues and building use at the Community Center and Police Station; structural, window and entry issues at the Library; and siting evaluation for a proposed public safety complex.

The major development projects in Town; Hunter's Ridge/Bella Estates, and Sharon Commons, and smaller individual home construction projects are each moving forward at varying paces. No significant construction occurred at Sharon Commons, but South Walpole Street and Bella Estates home construction was essentially completed by the end of 2013.

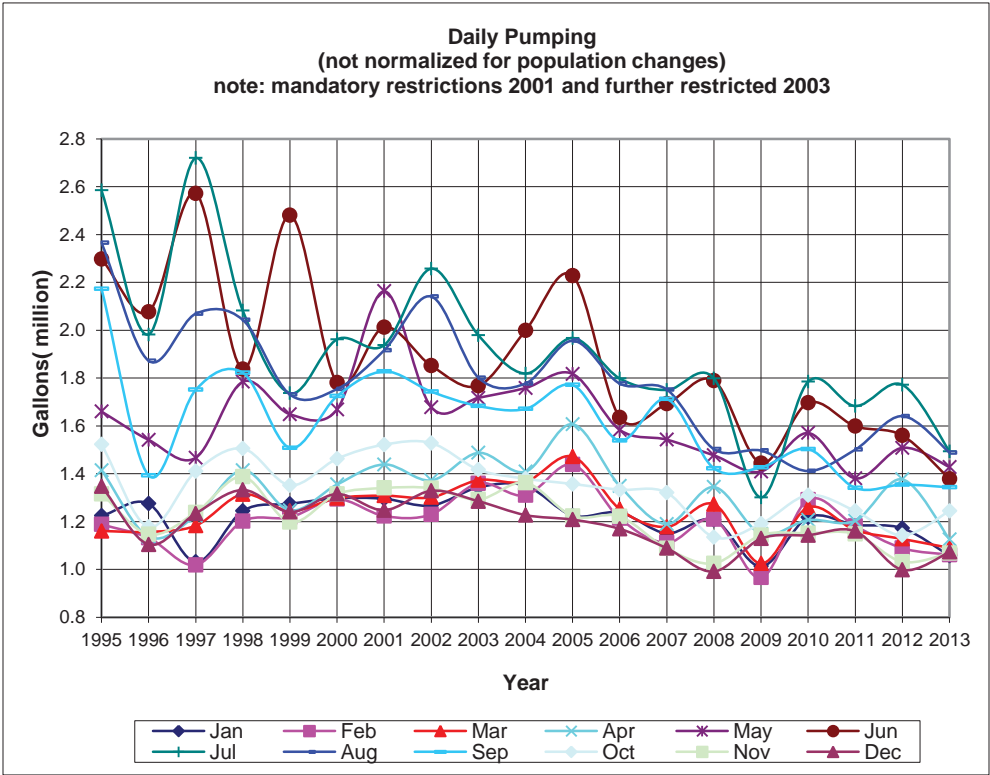
The effort to complete road repaving was essentially complete by the end of summer of 2013 in part because of the early start to paving. Water Main installation under Glendale/Glenview and Massapoag Avenue was begun after the start of the fiscal year in July and largely complete by the end of Fall.

EPA gave national recognition to the Sharon Water Department for the Department's efforts to educate and inform citizens about practical ways to conserve water and thus save money. The recognition was under EPA's WaterSense program.

The Department was awarded for "Excellence in Outreach and Education." With assistance and input from the Neponset River Watershed Association, the Town launched a program to educate local citizens on the benefits of water efficiency. The program has shown results: using concentrated education and outreach tactics, water efficiency is catching on in the town.

An in-school initiative in Sharon schools taught students about water conservation and provided take-home materials to educate parents about water efficiency in the home. High school students developed effective and informative public service announcements on the topics of water efficiency and conservation, videos for which were broadcast on the town's local cable station. Students also designed informational posters which were hung up in municipal buildings throughout the town.

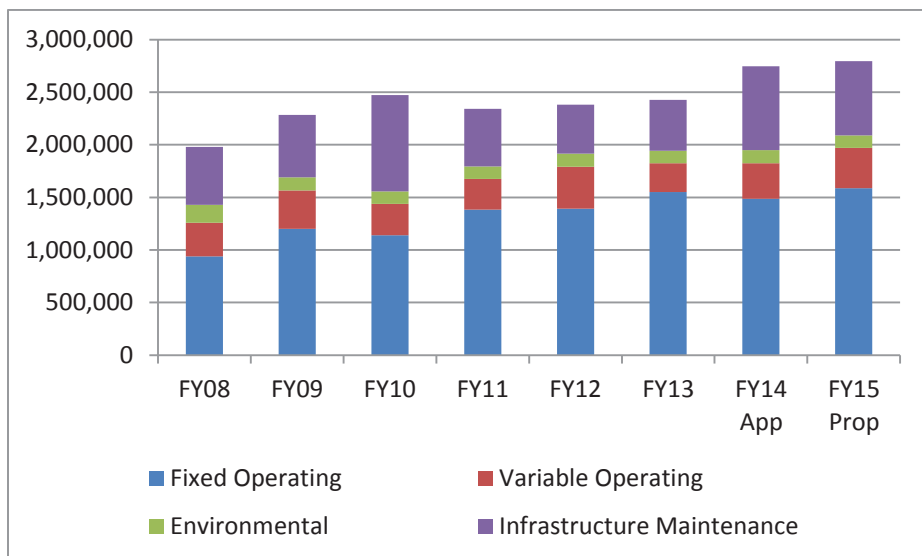
The Town has seen great progress on water use reductions as a result of the outreach and education. Sharon's water conservation program has reduced the town's water use by 100 million gallons per year – the equivalent of adding a new water supply well. In 2012, Sharon's average water use was 58 gallons per person per day. EPA estimates the national average usage at about 100 gallons per person per day.



Pumping during 2013 totaled approximately 453.7 million gallons which was the second lowest annual pumped amount over the past two decades. This figure may be subject to slight adjustment pending final master meter calibration.

As shown above, monthly water use in the winter months have been fairly stable or reduced slightly while monthly water use during the summer months have decreased significantly since 1995.

The FY2013 expenditures for the Water Department totaled \$2,426,519 which included approximately \$200,000 to complete the Massapoag Avenue water main upgrades south of the Community Center entrance and install new main under South Walpole Street. Revenues during Fiscal Year 2013 totaled \$2,866,971 which meant that approximately \$440,450 was retained earnings that is to be applied to water main work occurring in the fall. The current appropriation for the FY2014 Water Department budget is \$2,767,945 which includes funds for water main replacement under Glendale/Glenview and water main replacement under Massapoag Avenue by the lake.



OPERATIONS DIVISION

Bruce Giggey, Supervisor
Michael Teixeira, Assistant Supervisor

Routine activities included vehicle and equipment repair and maintenance, roadside trash and animal pick-up, catch basin cleaning, sign fabrication and installation, street repairs, building maintenance and custodial support, collection and enforcement of railroad station parking, and support of recycling program.

Other activities included:

- Construction supervision for reclaiming and paving of South Walpole St. from South Main St. to Old Post Rd., cold planing and paving of Hampton Rd. and Cheryl Dr. with sidewalk installation, and updating drainage on Cheryl Dr.
- Installed pay stations at railroad station, repaired numerous street light outages, excavated and paved an area on the side of the Fire Station for trailer storage, excavated and poured concrete bases for a monument at the Police Station and at Station St., Keating monument, and assisted in Sacred Heart demolition project.
- Excavated area for new D.P.W. storage garage
- Snow plowing and sanding

- Town-wide sweeping
- Repaired, cleaned drain line on Glendale Rd., and installed 125 feet of new pipe; sewer jetted and repaired drainage on Dehart Ave. and Howard Farm Rd. along with numerous catch basin and manhole drainage issues.
- Assisted Forestry and Grounds with tree and brush cleanup after major snow storms.
- In addition, assisted all other departments as needed.

FORESTRY AND GROUNDS DIVISION

Kevin Weber, Supervisor

Forestry and Grounds is a division of the Department of Public Works, operating directly under the Superintendent of Public Works. The division is responsible for all trees, turf, and green space on all Town owned facilities including athletic fields, schools, Town buildings, cemeteries, and roadsides. Additionally, Forestry and Grounds is responsible for the Farnham Road compost facility. The Forestry and Grounds Division also assists the Operations Division with plowing and sanding as well as maintaining the sidewalks during snow and ice events.

Other projects undertaken during 2013 include the continued work on the park at the corner of South Main Street and Station Street. Also, the beginning of construction of a park/field at the Sacred Heart site on East Foxboro Street, prepared planting site at Upland and Norwood Streets, continued maintenance of all athletic fields for both high school and recreation programs, and continued maintenance of roadside vegetation for sight distance, and safety.

The Forestry and Grounds Division processed well over 7,000 yards of material at the Farnham Road compost facility, consisting of wood chips and compost.

The staff attended chainsaw safety and electrical hazard awareness seminars.

The Forestry and Grounds Division maintains a full time crew of a Supervisor, Foreman, Aerial Lift Operator, Heavy Equipment Operator, and two Truck Drivers. With the limited staff and ever increasing workload, the division continues to provide a top level of service to the residents of Sharon.

WATER DIVISION

David Masciarelli, Supervisor
Wayne Walker, Acting Assistant Supervisor

Routine Activities

Station Maintenance

Read meters in town $5,737 \times 4$

New Meters	27
Meters Replaced	16
Meters Repaired	2
Read for Passing	263
Water shut off for Plumber	13
New Hydrants	5
Freeze up calls	0
Water main breaks	2
Hydrants repaired or replaced	15
New services tapped	5
Curb-box replaced or repaired	91
Water services marked	355

State Water Samples	
Bacteria	348
Fluoride	12
V.O.C.	6
Nitrate	51
Special	216

Gallons of water pumped	454,574,000
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New Water Main

- 4,800 feet of 8 inch cement lined ductile iron
 - 3,900 feet of 12 inch cement lined ductile iron
1. Gravity Construction Inc. was awarded the contract to install 4,800' of 8" CLDI water main on Glendale Rd., Glenview Rd, and Robs Ln. and they also installed 3,900' of 12" CLDI water main on Massapoag Ave from Arboro Dr to Capenhill Rd.

2. Conservation Technologies Inc. was hired to perform a Town wide leak detection survey. 16 leaks were found and 10 were fixed by year's end.
3. The Water Department is reading the meters monthly to monitor water use.
4. Kenny Lavoie retired after 34 years of loyal service. His voice will be missed!
5. After 117 years, Station 1 at 5 Upland Rd now has indoor plumbing.

BUILDING INSPECTION & CODE ENFORCEMENT DIVISION

Joseph X. Kent, Inspector of Buildings & Zoning Enforcement Officer
James B. Delaney, Inspector of Wires
Joseph Jacobs, Plumbing and Gas Inspector

Residents are reminded that it is illegal to construct, reconstruct or alter a structure without first obtaining a building permit from the Building Inspector. Residents must obtain a permit to reshingle a roof, to install new siding, to construct a tool shed 10 x 12, adding Solar panels, and cabana or to rebuild a rotted out deck. Before undertaking any renovation project, residents are required to ensure demolition debris generated by this project will be legally disposed of.

Electric wiring cannot be installed, nor can gas piping or reconnection of gas appliances or plumbing fixtures be installed without a permit by licensed personnel. All domestic water piping must be installed with no lead solder. The installation of permanent water treatment or purification equipment or lawn sprinkler system connected to a potable water supply including private wells shall be made subject to inspection and approval by the Plumbing Inspector for the protection of the residents and their families.

The total number of building permits issued during 2013 was 494. Of these, 21 permits were for single family dwellings. Several permits were issued for solar.

The total value of construction and alterations was \$22,016,986. The Building Department issued 25 occupancy permits for 2013.

Permits issued and value of construction:

<u>Type of Construction</u>	<u>Permits 2013</u>	<u>Permits 2012</u>	<u>Estimated Values 2013</u>	<u>Estimated Values 2012</u>
Single Family	21	32	\$7,063,000	\$10,157,681
Multi-family Additions/Alterations	402	382	\$7,568,898	\$7,271,476
Garages	4	6	\$98,500	\$15,000
Other (sign-pools) Demolition				
Commercial	67	54	\$7,286,588	\$994,933

Fees for building, gas, plumbing, and wiring permits collected during the year amounted to \$265,500. This Division provided all of the administrative support for Zoning Board cases.

ENGINEERING DIVISION

Peter O' Cain, P.E., Town Engineer
James R. Andrews, Board of Health Agent for Engineering
April D. Forsman, GIS Coordinator

The Engineering Division continues to provide engineering support services to all Town Departments, Town Boards, and the residents of Sharon.

The expertise provided by the Engineering Division has allowed the Town to undertake projects and reviews that had previously required outside consultants. Additionally, the Engineering Division reviews the work performed by hired engineering consultants when needed. For example, The ZBA often hires peer review engineers to evaluate plans submitted to them and the Engineering Division often provides technical support and data to the peer reviewers. The Engineering Division also reviews the reports generated by the peer review engineers.

The Town Engineer, as technical advisor to the Planning Board, reviewed all subdivision plans, roadway as-built plans and ANR Plans submitted for approval in 2013. The Town Engineer provided technical assistance and plan review to the Zoning Board, Fire Department, residents, the Sharon Public Library, the Sacred Heart Reuse Committee and the Sharon School Department for various projects

during the last year. The Town Engineer attended all of the Planning Board's meetings in 2013 and other board and committee meetings as required. The Town Engineer managed the budget and construction of roadways and related infrastructure improvements. Inspected all active subdivisions regularly to assure construction progressed in conformance with Planning Board rules and regulations.

The Town Engineer also provided design, construction supervision, plan reviews, bid writing, cost-estimation, budget management, project management and/or other technical services required for the following projects and many others:

1. Designed and managed queue lane project for East Elementary School.
2. Coordinated installation and design of the base for the World War II monument on Station Street Park.
3. Bid and managed Memorial Beach restroom renovation project. Also designed and supervised accessible parking improvements at the beach.
4. Worked with Library Director to obtain costs on several Sharon Public Library renovation projects.
5. Completed implementation of the pay station project for the Sharon Train Station. Pay stations and pay-by-cell phone options are now operational. Continued to work with the MBTA on accessibility improvements at the train station.
6. Wrote bid for the Community Center entrance gateway project and worked with utilities to address overhead wire issues.
7. Submitted annual reports to the state and federal government for 40B status, 40R status, NPDES compliance, street opening permits on state highways, chapter 90 highway funding applications, Housing Production Plan and other reports as required. Worked with the MAPC on the Sharon bike trail grant application, which was approved and the Sharon LED cobra light retrofit grant, which will commence in 2014.
8. Completed bid and project management for Sacred Heart demolition project and wrote bid and worked with designer for the recreational field design bid for the Sacred Heart location. Took field design and developed in-house cost estimate for savings of \$150,000 on implementation of the field construction project.
9. Worked on numerous other projects and three grant submissions. Obtained grant for bike trail and awaiting grant application approvals on two other

large grants, one for dam renovation and another for stormwater Phase II federal compliance. The stormwater grant will provide the Town with over \$100,000 in free services, if approved. Worked with Town Administrator to obtain LED streetlight conversion financing through an MAPC bid. The conversion will significantly lower the operation and maintenance costs of the streetlights.

The Health Agent for Engineering continued to implement 310CMR 15.000 (1995 Title 5) and Article 7 Regulations governing septic installations and Article 16 regulations governing private well installation. The Health Agent for Engineering attended all of the Board's meetings. The Division processed 217 Title V Septic System Reports; approved design, issued permits for and inspected the installation of 407 new or replacement septic systems; and witnessed 78 percolation tests and 107 test holes performed in the Town of Sharon. The Health Agent for Engineering also performed 19 Building Inspections while filling in for the Building Inspector. The DPW section of the website provides residents with important and up-to-date information regarding trash/recycling pickup, railroad parking, water ban schedules, permit fees, a link to the Town GIS website (which also has Assessor maps available to download in pdf format), links to the FEMA Map Service Center, links to other helpful State & Federal Government websites, ways to clean up stormwater, fees for DPW services and some by-laws related to stormwater.

<http://www.townofsharon.net/departments-of-public-works>

Use of the geographic information system (GIS) by other departments has allowed the Town to eliminate its dependence on outside consultants for production of Assessors and Conservation Commission maps, maps required by the State (DEP Annual Statistical Report, Chapter 90, etc.), street, school district, zoning, plow & sanding route, paving, public water supply system, recreation, event, "Exhibit" (maps for the Assessor), maximum build-out, housing, maps for the Police and Fire Departments, census and voting, and re-zoning studies and/or maps (paper copies or in digital format).

GIS enables residents to obtain detailed technical information about their home and property including septic system information, lot size, lot zoning, setbacks, wetland information and more. The GIS Coordinator is also responsible for creating all Town maps, updating the DPW section of the Town website, keeping data current by updating GIS map layers and/or downloading data from MassGIS, taking license renewal photos, ordering and inventory of most printer ink, addressing IT issues at the DPW, general pc and printer maintenance at the DPW, printing (temporary) road construction and event signs, creating and editing miscellaneous DPW documents, backing up all data, creating complex abutters lists, providing information and data to consultants hired for town projects, sharing data with State Agencies, scanning and organizing plans as they come in, monitoring LED signs through web software, and loading all data on to the DPW laptop for meetings.

2013 Projects included: helping many residents contact FEMA regarding new map changes and disputing new additions to the flood zones, creating maps for several Eagle Scout Projects, replacing paper copies of frequently used forms with digital copies, creating all maps for Town meetings, creating seasonal maps for the Operations Division (such as plow routes, sanding routes, sidewalk plow routes, and street sweeping progress), adding gas mains to the GIS System, working with a consultant for MassGIS on parcel layer standardization issues, working with MAPC to update Town information for the South Coast Rail Project, locating signs at areas where streams and brooks cross major roadways for the NPDES program, participating in discussions for the organization of the new Town website, working with Camp Everwood to locate and number all buildings at Camp Gannett, checking all address ranges for every street in Town for e911, working with an intern to scan and index building plans, and working on many other projects.

BOARD OF HEALTH

Stanley Rosen, C.H.O., Chair
Suzi Peck, Vice-Chair
Ed Welch, Member
Jay Schwab, D.M.D
Chuck Levine, Member

Jim Andrews, Health Agent for Engineering
Linda Callan, Administrative Assistant
Sheila Miller, Public Health Nurse
Bridget Sweet, Health Administrator
Edwin S. Little, Animal Inspector

The Board of Health is comprised of five appointed members who serve overlapping terms. Suzi Peck served as Chair until March of 2013, with Stan Rosen finishing the year as Chair.

The Board of Health is responsible for a wide range of health and environmental concerns, including the promotion of public health, control of dangerous disease and protection of the environment. In addition to permitting and inspectional services associated with the enforcement of local and state sanitary and environmental regulations, the department also provides communicable disease investigation and prevention programs, food establishment inspection services, pool and camp permitting, tanning establishment permitting when applicable, annual dumpster permitting, complaint based inspections, housing inspections, tobacco sales and permitting, wastewater and water supply plan review and permitting, as well as animal control services and all hazard emergency planning and response.

The Administrative Assistant is a 20 hour a week position, the Public Health Nurse 25 hours, and the Health Administrator at 37.5 hours a week. The Health Agent for Engineering is appointed by the Board, but works out of the Engineering Department at the DPW 37.5 hours a week.

- The Board of Health amended Article 22 to include electronic cigarettes as well as other nicotine delivery devices. The Board also became the second Town in the Commonwealth to increase the purchasing age of Tobacco and Nicotine Delivery Products to 21 years of age.
- Continued to review proposed septic system upgrades, and variances from state and town septic regulations, including the installation of an Innovative/Alternative (I/A) systems. The Board continued to impose standard requirements for homeowners with alternative systems including provision of a signed Operations and Management Agreement to the Board, with the following testing requirements: BOD, TSS, pH, TKN, Ammonia, and Nitrites. The Board voted in December 2013 to reduce the filing fee associated with these systems, from \$100 a year to \$25 a year. In addition, the Board continued to require a standard septic system use restriction document to be filed at the Registry of Deeds by all homeowners to whom a variance with restrictions is issued.
- Continued to monitor large septic systems, including Shaw's Plaza, as well as the ongoing progress of the Groundwater Discharge Permit for Crescent Ridge Dairy.
- Continued to receive updates from staff on emergency planning activities and available grant funds.
- Continued to offer the Zostavax vaccine to residents over the age of 50, with prepayment received from residents.
- Provided Zostavax to under insured and un insured residents free of charge through state supplied vaccine.
- Affiliation agreements continue between Simmons College and Curry College. The Department had ten students over the course of the year. These students worked on projects that range from possible diabetes clusters to promoting healthy eating during the holidays.

In accordance with state requirements for bathing beaches, and semi-public pools, the Health Department oversaw laboratory testing of all semi-public swimming pools and Lake Massapoag swimming areas (and non-swimming areas) from late May to September to monitor for bacterial levels (E-Coli for lake areas; fecal coliform for pools). The Health Department also continued more extensive testing in the Sucker Brook area to ensure no point source contamination was occurring. The Health Department worked cooperatively with the Lake Management, Conservation and the Recreation Departments in an effort to keep the bathing beaches open. The Health Department recommended a goose fence to prevent the geese from accessing the

bathing beaches through the water, and as a result the number of beach closures decreased.

Compliance with 310CMR 15.000 (1995 Title 5, as well as with Article 7 of the Board of Health Regulations (regarding septic systems) and Article 16 of the Board of Health Regulations (regarding private wells) was monitored by the Health Agent for Engineering. (Please see the Engineering Division section of this Annual Town Report for specific information on services of the Health Agent for Engineering on behalf of the Board of Health.)

As more alternative septic systems have been installed, and as variances from the town's septic regulations have been required for replacement systems, monitoring compliance with conditions imposed by the Board of Health has become more complicated and time-consuming. In the interest of protecting these systems, the town's groundwater, as well as the public health, the Department monitors owners' compliance with conditions of septic variances through the use of funds raised by an annual monitoring fee paid by system owners. This fee was reduced to \$25 a year. System owners already incur additional fees for testing the system, so the Health Department reviewed the fees and reduced the fee.

Permits and licenses were issued by the Board of Health during 2013, including the following: 55 animal permits; 6 Bathing Beach permits; 1 permit for a Bed and Breakfast Home Establishment; 3 permits to operate a manicuring salon providing artificial nail services; 10 Residential Caterers; 11 Temporary (one-day) Caterers; 21 manufacture and/or sale of ice cream; 28 sale of milk and/or cream; 3 vehicle licenses for sale of milk; 2 lodging houses; 1 pasteurization of milk; 2 motels; 7 camps; 54 Food Service establishments, including: operation of retail food establishments, food service establishments (including non-profit establishments); and combination retail food/food service establishments; 13 residential kitchens; 8 semi-public pools; 7 seasonal food service; 8 mobile food vendors; 10 Temporary Food Service, 24 transportation of offal; 8 dumpster operations; 18 portable toilets 39 Farmer's Market food service permits and 6 retail tobacco sales. The Board is also responsible for issuing 5 year renewal permits for underground storage of hazardous materials and regulated substances...currently consisting of 6 commercial establishments.

A Special Service Board, administered by the Health Department, is responsible for determining the eligibility of senior citizens and disabled persons (based upon income) for town-sponsored refuse collection. Thirty-seven residents were approved for this service as of the end of 2012.

The Department continued to maintain the Board of Health/Health Department pages on the town's website, providing up-to-date information to the public.

Responsibilities of the Health Administrator included the following: Minimum semi-annual routine and other inspections of all food service and retail food service establishments, catering facilities, etc., to ensure compliance with State Sanitary Code and FDA Food Code. Also: inspections of lodging house, bed and breakfast homes, and motel facilities, as well as reviews of proposed new establishments and changes to existing facilities took place. Also conducted were sanitation audits of school cafeteria food service practices throughout the school year; inspection of retail establishments, restaurants, motels, and lodging houses for compliance with the Board of Health Tobacco Regulation. Pre-season and inspections of all camps were conducted by the Health Administrator as well as the Public Health Nurse ensure continuation of proper sanitation standards in conformance with increasingly stringent state-wide regulations.

The Health Administrator was involved with the Crescent Ridge Dairy Farmer’s Market since its inception. The Health Administrator conducted multiple inspections, and permitted all applicable vendors.

The Health Administrator was responsible for licensing the mobile food trucks that arrived in Sharon for the 3rd of July Celebration for compliance with the Food Code and Sanitary practices and procedures.

On December 11th 2013, Bridget Sweet Health Administrator, along with more than 100 other new and aspiring public health officials from across the nation, graduated today from the National Association of County and City Health Officials’ (NACCHO) Survive and Thrive: Roadmap for New Local Health Officials program. The program, funded by the Robert Wood Johnson Foundation and the de Beaumont Foundation, is designed to enhance the skills of top executives at local health departments. Participants in the 12-month program gained practical tools and experiences to help them work with elected officials and community partners, manage strategic planning and health department resources, and discover approaches for addressing challenges unique to local health department leaders.

PUBLIC HEALTH NURSING

Public Health Nurse: Sheila Miller, RNC

The Public Health Nursing Service of the Sharon Board of Health provided services to residents of the town as follows in 2013:

Total # Office Visits	2910
Total # Home Visits	205

CLINICS PROVIDED

(Various Locations-Out of Office):

Flu Immunization Clinics 1850
(including both injectable and intra-nasal seasonal influenza vaccine)

Sheila Miller continues in the position of Public Health Nurse (PHN) for the town. Linda Beadle, Nurse Practitioner, provides assistance on an ongoing basis as our part-time PHN. Additionally, the Department relies on several on-call Registered Nurses to assist with clinics, on an as-needed basis.

The Department provides regularly scheduled blood pressure/blood sugar clinics for all adult residents, as well as monthly senior citizen clinics. In addition, immunizations, nutrition and weight control education, and monthly home visits (as needed) are conducted. The Nursing Department is actively involved with the School Department Nursing Staff, sharing information regarding immunizations and communicable diseases. The PHN also assists with immunizations, as needed, for campers and staff. Coordination with the Council on Aging, area Visiting Nurse Associations, HESSCO, as well as other town departments continues on an ongoing basis. The PHN, as well as the part-time PHN, continued to follow up on communicable disease cases reported to the Department. Town employee health screenings were again held, with positive responses from all departments. The PHN also sat on the School Wellness Committee, and gave various talks at the Community Center to promote healthy eating.

The Department continues to provide a mercury thermometer exchange program in cooperation with the Department of Public Works. The partnership continues with Study Hospital and the Fire Department allowing for the disposal of sharps. This kiosk is located at the Fire Department and residents can dispose of their properly contained sharps. Also, there is a medication disposal kiosk at the Police Station where residents can place expired, or unwanted medications.

As part of the Massachusetts Department of Public Health (DPH) Emergency Preparedness Region 4A, Department staff continued to participate in seminars and workshops on emergency preparedness, both man-made and natural; worked closely with the state Department of Public Health, as well as with both Fire and Police Departments; provided informational materials on emergency preparedness to the public, and directed residents to the appropriate agencies for further details. Linda Callan serves as the Health Department representative for Region 4A, with Bridget Sweet as the backup. Sheila Miller and Bridget Sweet are an active part of the ongoing Local Emergency Planning Committee (LEPC) for the town, and took part in the Regional exercises in Walpole this past fall.

Sheila Miller and Linda Callan work closely with the Sharon Medical Reserve Corps (MRC) and Region 4A. There are currently 100 members of this volunteer group listed, and Linda Callan has had several trainings over the year for the volunteers. Several of the volunteers are also active volunteers for the flu clinics.

The Health Department conducted the annual influenza vaccination program throughout the fall of 2013. In addition to administering flu vaccine during the regularly scheduled blood pressure clinics, four large flu clinics were held, including a clinic on a Sunday during the annual Halloween parade. Despite reductions in the provision of vaccine by the Department of Public Health, we were able to continue our successful program by purchasing vaccine through the use of our Health Department revolving fund. The department bills Medicare and Medicare HMO's for administration of the seasonal flu vaccine for those over 65 and is thereby able to recoup some of the costs involved in providing this service. This year the department continued a program to bill for administration of the seasonal flu vaccine to those under the age of 65. Although not all insurances are accepted into this program, this does allow the department to recoup funds and assist with the private purchases of vaccine in the future. The department is also extremely grateful for the donations that it receives in the course of the flu season as well. The Health Department administered every flu shot received this year, protecting approximately 10% of the population.

As in previous years, the Department relied heavily for assistance on its staff (both regular and on-call) and many volunteers: including, among others, members of the Lions' Club, Civil Defense, LEPC, MRC, and participants in the Senior Tax Workoff Program. The Department is very thankful for all of the time and gracious efforts that the volunteers put in during the flu clinics, that enable us to provide such an exceptional service to the community.

The Department, in conjunction with the Fire Department, continued the Vial of Life program, giving residents the opportunity to confidentially register important personal data in order to provide emergency responders with vital and possibly life-saving information.

RECREATION DEPARTMENT

Amanda Levasseur, Recreation Director

Christine Kasparian, Assistant Recreation Director (February 2013-Present)

Maura Palm, Secretary

Recreation Advisory Committee

Gary Bluestein, Chair

Mitch Blaustein, Katie Dykeman, Steve Ferrara, Mike Goldstein, Neil Grossman,
Steve Lesco, Margaret Marder, Ben Puritz, Laura Salomons, Rick Schantz

The Sharon Recreation Department, located in the Sharon Community Center, had a very busy year in 2013. The Recreation Department manages both Town beaches and Camp Massapoag during the summer, Recreation Basketball during the winter, and other programs and events throughout the year. It also coordinates the Community Center building schedule for ballroom rentals and meetings of nonprofit organizations and Town committees.

In 2013, 51 children took swimming lessons at Memorial Beach, and 58 children learned to sail. 2,779 beach tags were sold online. In its fifth year, Camp Massapoag, the Recreation Department's summer camp, ran for seven weeks and served 266 children ages 4 to 12, as well as 15 Counselors in Training ages 13-15. Thirty-three Sharon youths were employed to staff the beaches and Camp Massapoag. The Recreation Department made some improvements to recreation property in 2013, including renovating the bathrooms at Memorial Beach. Seven concerts were held at the Bandstand, presenting bluegrass, klezmer, pop, jazz, classic rock, and folk. The 2013 concert series drew an audience of over 100 attendees per concert. In addition, six Sunday concerts took place at Beech Tree Park on Pond Street.

In August, Memorial Beach played host to Sharon's 5th annual Triathlon, operated by Max Performance. Six hundred athletes took part in the three-legged event; swimming, running, and biking. The Recreation Department conducted a survey to the community to provide new programming. Numerous programs were created due to the feedback we received. Some new department programs in 2013 included barretone with cardio dance, archery, wine and paint nite, interpretive fashion design, kids yoga, and arts and crafts. Existing programs continued including tai chi kung, karate, pre-k soccer and t-ball, zumba, and group personnel training.

At the July 3rd Celebration, the Recreation Department organized the Bike and Doll Carriage Parade as well as face painting and temporary tattoos. About 650 children took part in these activities, and each one received a U.S. flag. The 2013 Halloween Parade was a big hit, with the 700 children participating in the parade through the square. The parade is in large part successful due to the participation and support of local businesses, the police and fire associations. The Rec Basketball season started early December, with 787 children participating in twelve different leagues.

The department had a staffing change in December and after a few months of searching for an Assistant Director, the Recreation Department hired Christine Kasparian. Christine started on February 7, 2013 and has been a valuable asset to the department. Her experience and background in the arts has generated new programming ideas which have offered a new dynamic to the Recreation Department.

The 2013 Citizen of the Year was awarded to Chuck Levine. Chuck has been a resident since 1970. He has served as a member of the Sharon Community Television

Board since its inception in 1992. Chuck also serves as the Chair of the Cable Oversight Committee steering the committee through the negotiation process and also serves as a member of the Sharon Board of Health. Along with this, Chuck has been an active member of the Sharon community serving as a member of Civil Defense, volunteer at the Adult Center, spearheaded the Town wide employee bading program and volunteers in the Election/Registration Department.

The Recreation Department wishes to thank the many volunteers, sponsors, local businesses, youth organizations, and Town departments that help to make programming available to our community throughout the year. We wouldn't be here without you. For more information about the Recreation Department, please visit our website at www.sharonrec.com.

ADULT CENTER / COUNCIL ON AGING

FULL-TIME STAFF: Norma Simons Fitzgerald, LICSW, Executive Director; Nancy Weiner, Office Manager/Transportation Coordinator
PART-TIME STAFF: Susan Edinger, LICSW, Social Services & Volunteer Coordinator; Marsha Books, Program Coordinator; Eileen Wright, Receptionist; Drivers: Clinton Sutton, bus; Michael Pierce, bus; Bruce McDuff, van
OFFICE VOLUNTEERS: Jacqueline Weiler, Rose Kanter, Frances Kanofsky, Doris Edwards, Loretta Landolfi, Barbara Golner, Shirley Lezberg
Ruth Handler, Barbara Kass, Vic Esterman, Karen Grossman, Lillian Levine, Esther Ellen Weiner, Daniel Sirkin, Russell Sellow, Sydney Baron
SHINE COUNSELORS: Marilyn Stewart, Felicia Turchan

Contact us at: 781-784-8000 or sharoncoa@townofsharon.org or look us up at www.townofsharon.net/sac or www.townofsharon.net/coa. To receive a print copy of our monthly newsletter, *The VIEW*, contact us regarding membership in the FSCOA (Friends of the Sharon Council on Aging, Inc.) who pay for the mailing of the publication and much more.

Council on Aging Advisory Board

Marilyn Stewart, Chair	Mindy Kempner
Mildred Berman	Arnold Kublin
Rita Edelston	Robert Maidman
Elliot Feldman	Sheila Pallay
Ralph Generazzo	Sui Wen Yang
Richard Gordon	Madhav Kacker, Alternate

Jeffrey Jacobson & Paul Remy (current), Chairs, Disabilities Commission

MISSION STATEMENT: The Sharon Adult Center welcomes adults from the many diverse populations residing in and around Sharon. We foster mutual understanding and respect among our participants, staff, community partners, and volunteers in order to enhance the quality of life for all.

The Adult Center/Council on Aging continues to offer an array of culturally and ethnically diverse programs and activities, handicap accessible transportation and human services for Sharon residents. Baby Boomers and adults age 60 and over receive priority however all adults, ages 18 and over may use our facility, space permitting. Social services including information and referral, limited case management and counseling and support groups are offered by a licensed social worker for Sharon residents. We also assist with or refer residents for help with legal clinics, safety programs, property tax relief including the Property Tax Work-Off Program, Senior Circuit Breaker program, and work closely with regional and state organizations as well as our legislators advocating for needed services and property tax relief.

Our support groups are offered to resident and non-resident caregivers, cancer patients and survivors, those with vision impairments, and patients and family members impacted by Parkinson's disease (run in collaboration with Jewish Family & Children's Services). With the economy still in a downturn, applications for assistance for elders and families with fuel bills and other urgent needs have received additional funding through the Salvation Army and the Friends of the Sharon Council on Aging. The Property Tax Work-Off Program now allows representatives to work on behalf of elders and disabled who are unable to do so. At the May 2013 Town Meeting, this program was also expanded to include veterans of any age.

Particularly noteworthy accomplishments during this period:

- Executive Director received "Director of the Year" award from the Massachusetts Association of Councils on Aging and Senior Center Directors
- Award presented to Adult Center by Sharon Chinese Community "in recognition of service to Sharon Chinese seniors"
- Executive Director asked to serve as appointed member of newly established MA DOR (Dept. of Revenue) 360 Advisory Council
- Executive Director continued board membership on MCOA who successfully advocated with the help of our legislators for first increase in 7 years, allowing town to benefit from additional funding
- COA entered third year of collaborating with Simmons School of Social Work, this year providing an internship for an MSW student with a strong interest in work with elders
- COA Social Worker continued to represent Sharon and the needs of elders as a member of the NASW Elders Issues Committee

- Continued monthly lunches and programming for the LGBT community, the first program of its kind in the Commonwealth
- Initiated long term plan with staff and Advisory Board for helping Sharon become a more livable community for all ages
- Launched nationally recognized evidence-based programs by utilizing training and/or trained facilitators: Chronic Pain group, Tai Chi for Better Balance/Healthy Aging
- Attracted extraordinary talent and provided exceptional programming as part of our Live and Learn Program: Matt Aucoin and Keir GoGwilt, recent Harvard graduates, who performed together at a concert in May and both have returned to the Adult Center to teach multi-session classes. Matt is Assistant Conductor at the Metropolitan and Rome Operas and composer in residence at the Peabody Essex Museum; Keir is the soloist on Tobias Picker's "Invisible Lilacs" and performed with Matt in New York, Toronto, and throughout Europe; lectures/series by Professor Gary Hylander and others, physicians, nurses, authors, etc., which continue to draw audiences from Sharon and beyond. Subjects ranged from "Wise Guys" (Marx, Freud, and Einstein); 19th Century Italian Opera; Improving Your Memory; The State of Massachusetts Politics; The Continuing Appeal of Jane Austen; Chronic Pain: Non-Surgical Treatment Options; The Sit-Com in the History of TV: From Lucy to Seinfeld; Protecting Elders from Fraud and Exploitation; Bladder Issues: Pelvic Floor and Muscle Rehabilitation Information Session; and much more.
- On-going programs and classes include a variety of fitness classes; monthly movies; monthly opera film series; weekly Men's Club with speakers; monthly Women's Club; ESOL classes; Yiddish; Techniques in Watercolor; drop-in groups for cards, games, open art studio, etc.
- Monthly parties with entertainment.
- Monthly trips to museums, historic sites, symphony, etc.

Volunteers: In FY'13, volunteers provided approximately 15,688 hours of service to the Adult Center. Their services included driving, visiting, office assistance, teaching, entertainment, tax assistance, SHINE counseling, and more.

Transportation: The Adult Center/COA provides transportation to the elderly, disabled, and some younger individuals and families using our three state-awarded handicapped accessible vehicles and two "retired" town cars. Our services address the need for medical appointments, rehabilitation sessions, shopping, socialization, Adult Center programs and classes, cultural and other trips, spousal visits to nursing homes, and more.

Grants: The Friends of the Sharon Council on Aging (FSCOA) responded to an urgent need of the COA by helping us fund a 19 hour/week receptionist position at the Adult Center. This position is invaluable in providing continuity at the front-desk

where phone calls and walk-ins include a diverse and multilingual population dealing with complex, confidential, and sometimes urgent issues. Other “grants” include the state Formula Grant/appropriation, in-kind donations, gift cards, and other donations from many town organizations such as Temple Sinai Social Action Committee, the Dorcas Society, Sharon Firefighters Association, The Gifts of Hope, Rotary Club, and the FSCOA.

This year the Adult Center significantly expanded collaborative programming with the Recreation and Health Departments, and we continue to be in the forefront of programming for the LGBT population. We have also developed a comprehensive general brochure and expanded and improved web site links to increase our visibility as we are a department that responds to the social service needs of an intergenerational population.

Programs offered by the Sharon Adult Center continue to be well received by seniors, diverse elements of the community and beyond, including younger adults. Since our opening in 2008, Sharon Adult Center programs have expanded and participation has dramatically increased from year to year. In short, the Center has flourished and become a model which other communities seek to emulate.

SHARON CULTURAL COUNCIL

Gloria Rose, Chair, Georgette Kafka, Co-Chair; Members: Olivia Chen, Paige Davis, Barbara Freedman, Mary Kelly, David Kent, Robert Levin

The Sharon Cultural Council (SCC) had an allocation of \$4,250 for granting for FY from the Massachusetts Cultural Council. The SCC received 24 grant application request forms seeking a total monetary award of \$8,800. At the annual allocation award meeting all of the applicant requests were reviewed and 16 applicants were awarded partial grants.

The Sharon Cultural Council was fortunate to welcome two new members to the committee for the fiscal year of 2013: Olivia Chen and Julie Rowe. There is no maximum number of residents that can be members of the Council, but there must be a minimum number of five. Any Sharon resident who is interested in serving on this committee should contact the Selectman’s office.

The members of the SCC will meet in late spring or early summer to review the current operating policies and procedures and update and or revise those guidelines as it deems necessary. These new guidelines will be posted within the Massachusetts Cultural Council system on or before July 2013 with any and all changes and/or updates. The members of the Council meet in the fall after the application deadline of October 15th to review and recommend award recipients and amount to be awarded

based on application request and allocation amount received from The Massachusetts Cultural Council. This year the Council is planning a reception to introduce the grant recipients to each other and to the community. Information about this event will be posted in the Sharon Advocate, on the local cable stations and in other formats.

SHARON PUBLIC LIBRARY

www.sharonpubliclibrary.org

Library Board of Trustees

Alyssa Weiner Rosenbaum, Chair (2016)

Robert Levin, Vice Chair (2015)

Cheryl Weinstein Garini, Secretary (2015)

Roberta Saphire, Treasurer (2016)

Jacqueline Modiste (2014)

Carolyn Weeks (2014)

Staff

Lee Ann Amend, Director

Lanette Hart, Assistant Director and Head of Information Services

Danielle Margarida, Head of Children's Services

Suzanne LaBine, Margret Branschofsky, Information Services Librarians

Lucy Borgheijnck, Children's Librarian

Karen Mafera, Circulation Supervisor

Karin Hagan, Technical Services Supervisor

Caitlyn Walsh, Technical Services Assistant

Josephine Papineau, Administrative Assistant

Library Assistants, Pages, and Custodian

Sharon Biggie, Susan Cohen, Ann Donovan, Kristin Eardley, Megan Pedersen,

Kathy Reyes, Leslee Rotman, Cathy Ruvich, Millie Worthley, Gary Kamp,
Custodian

The Mission of the Sharon Public Library is to serve the informational, educational, cultural, and recreational needs of all members of the Sharon community by providing access to a professional staff, a state of the art facility and quality materials, programs and services.

Sharon Public Library's celebrates 100 years of the original Carnegie Library Building.

The Sharon Public Library first opened to the public on June 7, 1879. The library led a peripatetic existence in its early years being housed at some point in a private residence, the upstairs of a store, the town hall and a vacant store in the Dennett

Block. By 1911 with a collection of between 6,000 – 7,000 books and circulation “soaring” to the lofty heights of 15,000 in 1912, it became evident that the town needed a building dedicated to providing library services to the community. Despite fundraising efforts, there were insufficient funds for a new building. So the town turned to Andrew Carnegie for assistance who offered \$10,000 for constructing the building. With an additional \$1,000 from the Sharon Public Library Association, the library was built and opened in the autumn of 1914.

Once established, the library continued to steadily expand its collection and services. In 1960, the first addition was added, and the library was again expanded in 1979. All additions to the original structure, listed with the National Register of Historic Places, have left the Georgian facade intact. Today the library houses over 80,000 items, including books, music CDs, audiobooks, DVDs, newspapers, online databases, magazines, and print items of historical value. The Sharon Public Library is the 3rd busiest Interlibrary loan provider in this region. Patron space is at a minimum and once again, demand outweighs available space and materials. The Director has written a Planning and Design grant to fund a feasibility study, for either a new library or major renovation.

News from Information Services:

Information Services has been hard working hard this year to bring our services to you wherever you might be...at home or work or even on vacation. This year we completed our new web site, which with an average of 360 visitors a day has been a great success. Patrons can now ask us questions, reserve the community room, request us to purchase materials, sign up for ESOL tutoring, reserve museum passes, search the catalog, do research, and much more all from a single site. We also provide instructional material via the web site like our step by step guide to downloading ebooks which was viewed on average 90 times a week. Since the advent of the new site, ESOL registrations for both students and volunteer tutors have increased markedly, and the program coordinators have even credited the site with sparking an interest in donations from the public. Find us at *sharonpubliclibrary.org*

We continue to provide a range of electronic resources beyond those provided via OCLN and MBLC to Sharon residents via our web site. In addition to Morningstar and Value Line (financial), Consumer Reports, Heritage Quest (genealogy), Literary Reference Center and Gale Reference (homework), we’ve added this year the Boston Consumers’ Checkbook which reveals the Boston area’s best (and worst) rated service companies and stores, and BookFlix: interactive online books for kids. We currently have 160 subscribers to our recommended reading newsletter service which delivers staff vetted book recommendations to your inbox, and our new Facebook page is also growing in popularity with over 80 followers. In an effort to reduce waiting times and target our available ebooks to the tastes and interests of Sharon residents, we’ve been adding weekly to our Advantage Overdrive ebook collection.

This collection is available exclusively to Sharon residents, but can be accessed via the same Overdrive OCLN catalog portal.

One of our priorities this year has been to focus on our local history collection to increase access and to start preparing for the eventual digitization of the collection. We've completely cleaned out and re-organized the local history room to increase access and provide a pleasant working space for researchers. Fragile materials and photographs are being housed in archival quality containers, and work has begun on creating finding aids. On the local history front, we also created a tour guide to Deborah Sampson's Sharon (available in print and online) which has proved to be very popular with visitors to the town and residents alike.

News from Circulation Services:

New at the library in 2013! We introduced Rental DVD's to our Patrons. They circulate for 2 days for \$1.00.

We began a Facebook page to keep our Facebook followers up to date on library happenings. We have nearly 80 followers! You will find us at:

www.facebook.com/pages/Sharon-Public-Library/462320477164996 In December, we purchased and began loaning Kindles. They are pre-loaded with New York Times bestsellers. They circulate for a 2 week loan period.

News from Youth Services:

2013 brought many changes to the Children's Department. Lucy Borgheiinck was hired in March to fill the Youth Services Librarian position. The Summer Reading Program had a high rate of participation. SRP events were filled to capacity and included a visitor from the Museum of Science, several craft programs, and a StoryWalk. We continue to offer weekly story times for all age groups. The addition of Baby Bounce for ages 0-24 months has brought many new families into the library. Programs continue to be scheduled monthly with Miss Marsha from Self Help, Inc. During the winter months both Children's Librarians began visiting the Early Childhood Center once a month.

News from Technical Services:

Technical Services wishes to thank our three tax abatement workers, and students and their job coaches from the CHARMS Collaborative program for special needs teens. Working with these students is inspiring and rewarding for both the staff and the student volunteers. They straighten out and shelve library materials. They also perform special projects when needed. A special thanks to the Friends of the Library for the purchase of two carts, which has facilitated the work load with ease and efficiency. We also welcome our new technical services assistant, Caitlyn Walsh, a wonderful addition to the Library staff.

Special thanks to our friend, Mr. Norman Mayer, a dedicated volunteer for countless years, who kept the magazines and newspapers in order. He retired several years

ago, but continued to patronize the library on a regular basis. Norman died on December 22 at the age of 94. We all miss him.

One Book One Town: Defending Jacob by William Landay was chosen as this year’s book. On April 1, a special program was held on the craft of mystery writing with Emmy nominated investigative reporters, authors and hosts; Michelle McPhee, Hank Phillippi Ryan and Clea Simon. The program culminated in a book discussion and book signing by author William Landay.

English as a Second Language: The library continues to support students learning English as a second language with grant funding from the Massachusetts Board of Library Commissioners. Conversation Circles is a tutoring program which provides experience in day to day communication skills. The library also purchased Easy English News, a newspaper which helps support English language reading skills.

Books in Bloom: The Sharon Garden Club Members Interpret books using fresh or dried plant materials. From October 28-30, over 20 beautiful arrangements were on display throughout the library.

Author Discussion: Sharon author, Susan Kushner Resnick spoke about her new book, " You Saved Me too: What a Holocaust Survivor Taught Me about Living, Dying, Fighting, Loving and Swearing in Yiddish" on February 28th.

Friends of the Library: A "Friends Tea Party" was held on April 27th at the Congregational Church, there were games, crafts, lemonade, cake, and about 50 children attended. The Friends annual book sale was held from May 18-20. With special thanks to the Everwood Day Camp for sponsoring this event, and the many volunteers and donors who made this a successful event. Friends fundraising is used by the library to pay for Museum passes, rental books and DVDs, Eventkeeper reservation software, furniture and equipment for the library, children’s and adult programming.

The Friends held a Downton Abbey Tea with a discussion led by the program manager of PBS Rhode Island. Downton Abbey inspired desserts and tea graced the beautifully decorated tables.

Performance Statistics for 2013

Total items circulated = 270,865	Total Programs= 257
Total Interlibrary Loans Requests = 73,280	Total holdings = 85,629
Total Program Attendance = 4,194	Total Meeting Room Use = 287

ANIMAL CONTROL DEPARTMENT

Animal Control Officer: Diane A. Malcolmson
Assistant Animal Control Officer: Paul Spender

Fill-in Officers:
Christina Sawelsky
Mike Staruski
Sara Lennon

Introduction:

The Sharon Animal Control is dedicated to providing compassionate care and treatment for all impounded animals, and to the fair and impartial enforcement of animal-related laws. The Department also vigorously promotes the adoption of unclaimed animals, and provides educational programs that place emphasis on responsible pet ownership. The Department's goal is to serve and protect the public and promote a safer community through responsible animal ownership and humane care.

Current Programs/Services:

- Provide safe traps for catching cats and removal of wildlife in houses
- Impound loose dogs
- Rabies vaccination and license violation enforcement
- Investigation of animal complaints and neglect cases
- Issuance of citations and attend court hearings
- 24 hour emergency service for life or health threatening animal situations
- General information services
- Database of lost and found cats and dogs
- Adoption of dogs and cats from the shelter
- Educate the public on responsible pet ownership

General Information:

The Town of Sharon shelters its stray animals at the Town of Canton's Animal Shelter located behind the DPW building on Bolivar Street in Canton. Viewing of animals up for adoption can be done during the daytime hours of 9 am to 3 pm or by appointment. Please take time to come in and view the animals up for adoption. The Animal Control Office is located at the Community Center Building on Massapoag Avenue on the second floor of the building.

The Animal Control Department will assist in **emergency** removal of wild animals from homes and sick and/or injured wild animals only. Nuisance wild animal

problems are referred to a licensed nuisance animal exterminator. An ongoing database of lost and found cats/dogs has been quite helpful in successfully reuniting owners with their pets. The department stresses the importance of keeping cats as indoor pets, thus preventing the loss of them due to coyote attacks, “hit by car”, unknown bites (which leads to quarantines), and illnesses resulting in costly veterinary bills. The department is also strongly urging pet owners to consider having their dog(s) and/or cat(s) micro-chipped for easy identification. Micro-chipping can be done by your veterinarian and is a permanent way to identify your pet should it become lost. Animal Control Departments have universal scanners which allow us to immediately locate the animal’s owner.

2,012 dogs were licensed for the year and 54 kennel licenses were issued. Notification for licensing is done annually through the town census. The licensing period for each year runs from January 1st to May 31st.

The Department can be found on the internet through a very useful and successful site, www.Petfinder.com. This site contains a wealth of information and lists animals, along with their picture, that are up for adoption at the shelter. The Animal Control Department can also be found on the Town of Sharon’s web site, www.townofsharon.net. Here you can find information on the dog/animal by-laws, animals for adoption, wildlife information, licensing, pet care tips, lost and found and frequently asked questions.

The Animal Control Department relies on the donations of supplies (towels, blankets, heartworm pills, dog/cat food, carriers, pet toys, collars, leads, etc.) as well and financial donations payable to the “Town of Sharon Animal Assistance Fund”. This fund was established for the further treatment of sick or injured animals received into the shelter as well as for educational materials for the public and financial assistance in spay and neutering of animals.

Report of Activities:

General Calls:	1,264
Loose Dog Complaints:	74
Wild Animal Complaints:	627
Dogs Picked Up:	10
Barking Dogs:	66
Other Animals Picked Up:	32 (stray cats, feral cats, kittens) cockatiel,
rabbits)	
Other Animals Injured:	32 (coyote, woodchucks, morning dove,
	squirrels, raccoons, fox, deer, geese,
	snapping turtle, duck, birds, fisher cat)
Animals Deceased:	54 (deer, birds, skunks, cats, dog, turkey,
	bats, raccoons)

Neglect/Cruelty Complaints:	12
Court Appearances:	2

CIVIL DEFENSE

Michael I. Polimer, Director
Michael S. Corman, Deputy Director
Barry R. Zlotin, Deputy Director

The 2013 fiscal year was another busy year for the Civil Defense Department.

As requested and have always done in the past, Civil Defense volunteers provided the needed traffic lighting for both the Town's July 3rd and Square Jam events. These drills provide the staff with on the street training in providing service as well as important safety lighting for residents, Fire and Police Departments. CD volunteers also provided safety lighting and logistical support to the Town Clerk's office during the 2012 Presidential Election in November. AM1630 provided residents with accurate and timely traffic and parking information throughout the day.

Several major projects and equipment purchases occurred during the year. A 100 Kw Caterpillar diesel generator was purchased in cooperation with the Fire Dept. This machine is trailer mounted so it can be used anywhere in Town. The Council on Aging area at the Community Center (lower level) was wired with a manual electrical transfer switch so this generator can fully power that location for use as small scale emergency shelter. A 70 kw generator was installed at the Hixon Farm Club House so that building can also be used in emergency situations. Both projects were funded through the Capital Outlay Process. A second 100 kw mobile generator was also purchased with a combination of Capital Outlay and State grant monies. This is a compact and versatile unit which replaced our 1958 fifteen kw truck mounted unit. It is also a diesel and is trailer mounted. Just after the start of FY2014 we received a new lighting tower trailer so it could be used for the July 3rd and Square jam events. It also is a diesel powered unit which features a 14 kw generator and 6,000 watts of lights on a 30 foot crank up mast and was again purchased with Capital Outlay money.

Our major construction projects included building a trailer to carry the 100 kw Caterpillar generator previously mentioned. This saved the Town several thousand dollars against buying a commercial built trailer mounted unit. In response to deficiencies recognized after the 2011 Halloween Snow storm, CD undertook the following: design and construct 60 sets of heavy duty traffic barriers; design and construct 10 portable STOP signs; specify and purchase over one hundred special emergency service traffic signs, all for the Police Department. The Police supplied the bulk of the funding and CD volunteers supplied the labor.

A 2008 Ford Expedition SUV was passed down by the Police Department to Civil Defense. Although it is no longer fit for front line Police service this vehicle is an excellent and welcome addition to the CD fleet. While not serving the same function, this vehicle replaced our 1971 Dodge Power Wagon truck. Various radios, spot lights, electronics and other equipment were installed in and on the vehicle to enable it to serve the Emergency Management function. Thank you Chief Bernstein and Lt Ford!

The Sharon Town Hall has been designated as the temporary Evacuation Shelter and dedicated evacuee “comfort” kits were defined and set up for that function.

Civil Defense volunteers continued to serve as technical consultants to all Town departments involved with our UHF two-way radio system. During the year we programmed radios for the DPW, Police, Fire, COA, Recreation and School Departments avoiding outside vendor costs and delays.

As in the past, CD provided logistics support for the Health Department flu clinics in the fall as well as continued operation of the Town’s ongoing employee ID badge program.

Operation of the Town’s AM 1630 Community radio station continues and its use by various Town departments and agencies continues to grow.

As one can see while there were no emergencies we were very busy!

Civil Defense is Sharon’s all volunteer Emergency Management Department that includes people with diverse backgrounds who add valuable experience and knowledge to our emergency response team. More volunteers are always needed. Meetings are held every Monday evening between 7 and 8 pm in our headquarters located directly behind the Police station. There is no obligation to attend every meeting and anyone over age 18 is welcome to come and learn more about Sharon CD.

BORDERLAND STATE PARK ADVISORY COUNCIL

Jean Santos, Sharon Representative and Chair, Borderland Advisory Council

Four meetings were held during the year: on January 10, April 11, September 11 and December 11 at the Visitors' Center at the park.

We continue to labor short-handed. Throughout the winter only two full-time employees ran the park, mowed, cleared, plowed, sold tickets, cleaned the two

buildings, and conducted dozens of activities for all ages. Two rangers were a tremendous help until November when they were reassigned. A score of other volunteers take care of many other facets of the park's services and keep things under control under the guidance of Park Superintendent, Ellenor Simmons, and David Greene.

We had several extraordinary events during the year. Since we had a grant from the DCR (Department of Conservation and Recreation) for repair of the Mansion and landscaping, projects on both took most of the time for the past two or more years. The landscaping money from the state was matched by the Friends of Borderland. A family from Attleboro also contributed funds for the landscaping in memory of their 5-year old daughter who passed away. Her name was Leah Rose Fernandes and she and others were honored at an outdoor party at the Mansion in September. The gardens--long neglected--were rehabbed. Plants were cleared away, new plantings were set in place, the front hedge was redone, and the fountain and dozens of rocks were replaced or reset. We look forward to seeing the improvements in spring. The mansion itself was made water-tight, with repairs to the roof, the chimneys, many windows and skylights. Finally this year we should be able to open more rooms for the tours.

Other events included the Annual Blanche Ames juried Art Show held in September and October. Over 500 entries were submitted from all over the country. It was organized and set up by Norma Urban and Robert Bendt and attended by over 1000 people. The Handbell Choir performed in December, along with a Holiday film. The usual weekly and monthly tours, astronomy nights, walking club, disc golf, insect, bird, and walks focused on other natural wonders, plant sale, and countless children's activities.

The curatorship program continues. The project at the Wilbur farm is in high gear with results already apparent in the neatness of the property. Unfortunately the other project at the Smith farm has been discontinued and may be reassigned. The Council gave unanimous approval to the Stoughton group who are pushing for changes in the zoning regulations for Rattlesnake Hill. This will be taken up at another town meeting later.

We have had two Commissioners in the past year. Succeeding Edward Lambert is Jack Murray, who has been involved with the finances of the state. We hope to meet him soon.

The park continues to attract hundreds of people every week (more in summer). Often on a Sunday there are more than one thousand people in the park. Sales of tickets and passes increase each year but all the proceeds go into state coffers. In April we tried to stimulate interest from our legislators with hopes of getting more help in the park. We were delighted to welcome Claire Cronin and aides from Legislators Lou Kafka and Brian Joyce. We also met Karl Pastori, a Regional

Supervisor who promised us more attention. Thanks to all the people who give their lives to take care of our business.

CANOE RIVER AQUIFER ADVISORY COMMITTEE

Gregory Meister & David Masciarelli, Sharon Representatives

The Canoe River Aquifer Advisory Committee held six meetings during the year. The meetings are held on the first Thursday of the even numbered months and are rotated within one of the five communities of Easton, Sharon, Foxborough, Mansfield and Norton.

On February 7, 2013, Sharon Public Works Superintendent Eric Hooper gave a presentation to our committee regarding the history of drinking water and Sharon's current supply conditions. Hooper's statement that "public water suppliers are environmental stewards" was very noteworthy.

On April 4, 2013, Foxborough Water Superintendent Robert Worthley spoke to the committee on the present iron and manganese issues challenging his department and the capital budget projects projected for the future.

The Committee hosted its annual awareness day on May 18, 2013 at the Mansfield Fish and Game. Fish and Game Representative Greg Cauldwell gave an update of the Club's activities. Several attendees canoed up the Canoe River in Mansfield. The Plymouth County Water Works Association provided refreshments for the event. On June 6, 2013 newly appointed Water Superintendent of Norton, Bernie Marshall, gave a presentation of the current activities of his department.

On August 1, 2013 Mansfield Water Operations Manager Kurt Gaffney gave an overview of his system and shared photos of the new treatment plant. He discussed the \$13 million of improvements to the system in the past 14 years and the current Water Conservation Program.

On October 2, 2013 Easton Operations Manager Jack Marsh presented the committee with a PowerPoint Presentation of the past, present and future of his department. Marsh also addressed concerns for new iron and manganese regulations. The committee discussed the future of its website with Easton's Citizen Business Advocate Connor Read, Easton GIS Specialist Adrienne Edwards and Jack Marsh.

On December 5, 2013, Sharon Conservation Commission Administrator Gregory Meister spoke to the committee about the past 25 years of land acquisitions, which he has been involved with along the Canoe River.

The committee would like to thank Karen Gallo of the Town of Easton Water Division, Antonetta Ackerman of the Town of Sharon Water Department, Eileen Zinni of the Town of Foxborough Water Department and Jan Fowler Easton Committee member for their assistance in producing our minutes. The committee would also like to thank Adrienne Edwards for updating our aquifer maps and Member John Shannon for creating and maintaining our Facebook page. Please visit our website: www.craac.org and our Facebook page www.facebook.com/CanoeRiverAquiferAdvisoryCommittee

The Canoe River Aquifer Advisory Committee will meet the first Thursday of each even numbered month at 1:00 PM in one of the towns of Easton, Mansfield, Norton, Foxborough, or Sharon. The following 2014 schedule is as planned:

Thursday, February 6, 2014	Foxborough Public Safety Building
Thursday, April 3, 2014	Norton Town Offices
Thursday, June 5, 2014	Mansfield Town Hall
Thursday, August 7, 2014	Easton Water Division
Thursday, October 2, 2014	Sharon Community Center
Thursday, December 4, 2014	Foxborough Public Safety Building

COMMISSION ON DISABILITIES

Commissioners: Paul Remy (Chairperson), Jeff Jacobson (Treasurer), Sandy Biber (Secretary), Jim Waters, Susan Myerson, Geila Aronson, and Linda Salon

The Sharon Commission on Disabilities is pleased to report that 2013 was a productive year. With the dedicated help and support from the Sharon community, it has increased accessibility and awareness for people with disabilities and senior citizens. Below is a list of the accomplishments:

1. In March, the Commission contacted Mr. Eric Hooper, Superintendent of the Public Works Department, to inform him about the inaccessibility at the beach house at Memorial Beach. He immediately asked the Building Inspector, Mr. Joe Kent, to assess the situation. Mr. Kent discovered that the beach house was not in compliance with the Americans with Disabilities Act: The path to and from the beach house was too narrow for wheelchair/scooter users, the beach house’s restrooms were not handicapped accessible, and wheelchair/scooter users had difficulty going up to the snack bar and purchasing refreshments independently. As a result, the DPW began work in May to correct these inaccessibility problems, and the beach house became fully accessible by Memorial Day.

2. The Commission granted \$100 to the Recreation Department for purchasing baseball caps for children with special needs, and a \$250 college scholarship to a senior high school student with special needs.

3. For the fourth year in a row, the Commission is pleased to report that fewer drivers are parking illegally in handicapped parking places in the Town of Sharon. But as a result, the Commission only received \$600 - \$800, compared to getting several thousands of dollars before 2011. Reduced funding is curtailing the Commission's ability to help Sharon residents with disabilities by purchasing equipment for making public building and places accessible.

Commissioners decided to have a fundraiser, "A Bark in the Park". Sharon Dog Park Directors granted the Commission permission to have the event at the Dog Park, and local pet shops and dog groomers/trainers were eager to help. They groomed dogs, gave talks about dog behavior and training, performed demonstrations, and donated gift certificates for the raffle. Dedham Savings gave bags for information and stuff. "A Bark in the Park," which was on May 5th, attracted about 30 people, many came with their dogs. Everyone had a wonderful time, and the fundraiser raised \$1,600.

Fundraising activities are time consuming and the Commission is not getting as much funds from the handicapped parking program as in years past. In October, two Commissioners met with the Board of Selectmen for the Commission's budget review, hoping to receive \$3,000 annually in additional funding. Both Commissioners were informed that the Commission needs to continue communicating with the Town's Administrator and Treasurer to possibly get increased funding from the Town of Sharon.

4. In October, the MBTA commenced work to make the Sharon Train Station handicapped accessible. Town Engineer, Peter O'Cain, informed Commissioners that the project is expected to be completed in early 2014. The Commission is planning to ask the Board of Selectmen to dedicate the accessible platform, which will make it possible for wheelchair/scooter users to enter and exit the train, to Sid Rosenthal. Sid, now deceased, was the Chairperson of the Commission for 21 years, and during that time his top priority was trying to get the train station accessible.

5. In October, the Commission and Sharon Council on Aging hosted an Assistive Technology (AT) presentation at Sharon Community Center. AT helps people with disabilities and senior citizens to perform life activities in areas such as communication, education, living independently, and recreation. Prof. Lester Cory, co-founder and President of Society for Human Advancement through Rehabilitation, and Randi Sargent from MatchMatch, a Massachusetts Rehabilitation Commission program that promotes the use AT, were the guest speakers. Twenty-five people from Sharon and neighboring communities attended to listen to the

extremely interesting and informative presentation. Sharon Community Television filmed the event and aired it on the local channel. Also, Sharon TV gave the Commission permission to put the entire video of the presentation on its website.

6. Due to personal reasons, Sheila Advani and Karen Sprung had to resign from the Commission after many years of dedicated service. They are missed.

7. Sandy Biber and Linda Salon were appointed to the Commission.

8. Two Commissioners are honored to be representing the Commission on the Sharon 250 Anniversary Committee. Their main objective is to ensure the Anniversary's activities and festivities are accessible to people of all ages with disabilities.

COMMUNITY PRESERVATION COMMITTEE

Corey Snow, Chairman

Susan Rich, Clerk

Jane Desberg, Treasurer

Anne Bingham

Marc Bluestein

Keevin Geller

Stephen Rabinovitz

Rachelle Levitts, Secretary to the Committee

The Community Preservation Act [MGL Ch 44B, enacted 2001, adopted by Sharon effective July 1, 2005] allows any city or town in Massachusetts to adopt a property tax surcharge of up to 3%. At least 10% of all CPA revenues must be devoted to each of the three following purposes; open space/recreation, historic preservation, and community housing. Remaining funds may be directed to any combination of those three areas and administration expenses. Sharon adopted CPA with a 1% surcharge (the first \$100,000 of valuation is exempt) effective at the start of Fiscal Year 2006. The Town's CPA revenues are matched with funds generated by a fee imposed on documents filed with the Registry of Deeds across the State. The amount of this match varies annually based upon the balance of the State fund and an applied allocation formula. In compliance with the CPA, the Community Preservation Committee was formed to oversee the CPA fund. A Committee majority vote is required to bring an appropriation to a vote of the Town Meeting.

CPA Revenue and State Match:

- For FY2013, Sharon's CPA surcharge revenue was \$404,824, and the State match received (based upon Sharon's FY12 surcharge) was \$104,807, for

regular combined revenue of \$509,631. Total FY2013 revenue, including bank interest, was \$509,760.

- The most recent State match based upon on the FY2013 surcharge (received in FY2014) was \$211,420 (@52.23%).

CPA Projects:

- The 2012 Special Town Meeting held on 12/2/12 appropriated \$315,000 to fund demolition of the long abandoned “Sacred Heart” dormitory building and planning for open space and recreational reuse of the property, which was completed in FY2014 with 112,331 expended.
- As an outcome of the reuse planning process, the 2013 Special Town Meeting voted on 11/4/13 to appropriate \$60,000 to fund the creation of a multi-purpose open field area on the “Sacred Heart” dormitory site.

Debt Service:

The CPC has made paying down existing debt a top priority for several years, and we are pleased to announce that all debt issued to date was fully repaid in FY2013. Final payment was made on a \$748,600 debt issuance toward meeting the \$1.2 million appropriation voted in 2006 to purchase a portion of the Horizons for Youth property, for open space and recreation purposes.

- The 2012 Annual Town Meeting appropriated \$199,387 for the final debt service payments made in FY2013.

Administrative Expenditures:

- The 2012 Annual Town Meeting appropriated a maximum of \$20,000 to be used for FY2013 Committee administrative expenses, of which \$2,484.77 was expended.
- The 2013 Annual Town Meeting appropriated a maximum of \$20,000 for FY2014 Committee administrative expenses.

Unused funds from the annual administrative budget revert to the CPA fund at the end of each fiscal year.

The CPC welcomes proposals from public boards, non-profit groups, and private citizens. We encourage active participation and invite public attendance at our meetings. The Town’s website provides contact information, a schedule of meetings, and documents including the CPA Plan and the CPA project application form.

CONSERVATION COMMISSION

"The care of the Earth is our most ancient and most worthy, and after all our most pleasing responsibility. To cherish what remains of it and to foster its renewal is our only hope."

~ Wendell Berry

Margaret Arguimbau, Chair
Stephen Cremer
Keevin Geller
Hank Langstroth

Elizabeth McGrath
Linda Orel
Christine Turnbull

Gregory Meister, Conservation Administrator
Linda Callan, Clerk

The Commission held twenty hearings which resulted in eight Order of Conditions, nine Negative Determinations and the approval of two Resource Area Delineations. We encountered a higher than usual amount of violations (six), which the Commission addressed and worked, in some cases is still working, to bring into compliance with the state and local wetlands laws.

Work continued on the Cedar Swamp project and is proving successful. Monitoring of it will continue. The Commission also began inquiries into updating our Rules and Regulations as well as the Town's Wetland Protection By-Law. We were able to protect 7.5 acres of land on S. Walpole St. through a Conservation Restriction received from the Mazzotta family, for which we are very grateful. The never-ending story of Rattlesnake Hill continued with another set of proposals for development which were put off until spring of 2014. We continued to work with Fairland Farms, who harvested a good crop of cranberries off the bogs on South Main Street.

During late summer, Lake Massapoag was found to have recurring invasive species and the Commission, in conjunction with the Lake Management Committee, went to the Finance Committee for funding to be able to apply the needed treatments to address the problem. Treatment in the past for these species has been successful and we look forward to the same results this time. In addition, we also had the appearance of Asian Clams, another invasive species. Discussions began in late fall, regarding the best way to address these problems. The Commission will be working with the Recreation Department, the Board of Selectmen and the Police Department to establish policies that insure the quality of the Lake's water, beaches and wildlife habitat can be maintained.

It is important for all who use the Lake to realize the responsibility they have to check for weeds etc, (on propellers, trailers, anchors and anchor lines, as well as other parts of the boat), when launching their boats as well as when they bring their boat out of the water. Now that the Lake has "invasives", we need to be diligent and

avoid the possibility that boaters here would transfer the weeds and clams to other lakes.

The Commission received the benefit of much hard work on the Town's trail system from the Boy Scouts of Troop 95. Thanks to Jim Townsend's Eagle Scout project, sections of the Massapoag Trail were upgraded with boardwalks so that the entire 3+ mile length may be walked more easily. The Sharon Friends of Conservation, led by Pres. Kurt Buerman, work to keep the trails upgraded and utilized throughout the year. The Commission is very grateful for their work and their support.

The end of the year brought the "retirement" of Hank Langstroth, a member of the Commission for 22 years. His knowledge and expertise in engineering and drainage calculations, not to mention his faithful attendance, proved invaluable on numerous occasions to the work of the Commission. He will be greatly missed.

SHARON HISTORICAL COMMISSION

Bruce C. Rosenbaum, Chair
David A. Martin, Vice Chair
Susan J. Rich, Chair
Gordon H. Hughes, Secretary
Shirley A. Schofield
Jim Grasfield, Alternate
Michaela Jergense, Alternate
Mare Parker O'Toole, Alternate

This past year of 2013, the Sharon Historical Commission continued its focus on the town center with plans to expand Historic District One to include the School Administration Building and selected sites around Post Office Square.

The 2013 Historic Preservation Award went to Sherri Godlin for the restoration and preservation of her home at 53 Pleasant Street. Built by Frank L. Willard in 1886, the 'tower' Victorian has been one of the stops on the Sharon Historical Society's annual house tour.

The Commission also started planning for Sharon's 250th anniversary. We also assisted residents who live in historic districts and historic houses with projects/signs and approved/Delayed Demolition Permits of older homes.

FINANCE COMMITTEE NOMINATING COMMITTEE

Gloria Rose, Chair; Members: Mitchell Blaustein, Stephen Dill, Charles Goodman,
Deena Segal

The Nominating Committee of the Finance Committee is comprised of five registered voters appointed by the Town Moderator whose names are presented at the Annual Town Meeting. It is the responsibility of these members to fill the expiring terms and vacancies on the Finance Committee (or Warrant Committee, as it was previously known) for the coming year.

The names of those nominated will then be presented at the next Annual Town Meeting for approval of the town registered voters.

The Finance Committee shall consist of not less than six (6) members and not more than twelve (12) members. Members of the Finance Committee shall serve staggered three year terms such that the terms of approximately one third of the members shall expire after each Annual Town Meeting.

To solicit for new members for the Finance Committee, the Nominating Committee advertises in the local newspapers, local cable television and places posters in public places. The Nominating Committee reviews and interviews all of those town voters who indicate they are interested in serving on the Finance Committee by submitting a letter of interest and/or resume. The Committee also interviews all those current members whose terms are expiring and express a desire to continue to serve the town.

SHARON HOUSING AUTHORITY

Peter Melvin, Chairman
Charlotte Dana, Vice Chairman
Ralph Generazzo, Treasurer and State Appointee
Edwin Little, Assistant Treasurer
Arnold Kublin, Secretary
Jane Desberg, Executive Director
Jill King, Administrative Assistant
Jason Fortier, Maintenance Mechanic
Travis Spender, Custodian

The Sharon Housing Authority is dedicated to providing low-income housing to the public with preference for residents of Sharon. It provides eighty-eight apartments for elderly and disabled citizens at the Hixson Farm Road complex, six apartments for families at the former Pleasant Street School and a residential facility on Bay

Road which is leased on a long term basis to the May Center. The Authority's funding comes from the Commonwealth of Massachusetts.

The town of Sharon installed a generator at the Community Building located at 18 Hixson Farm Road. The building is a designated emergency shelter.

The Authority continues to work on its Capital Improvement Plan (CIP) projects. In 2013, the Authority replaced the roof at 26 Hixson Farm Road, painted hallways in buildings 1-6, painted exterior buildings 4, 5, 6 and replaced windows in building 4. In addition, the Authority received a Health and Safety Initiative grant to replace the entry doors at 26 Hixson Farm Road and to install additional lighting in the court yard areas. The Authority submitted its new five-year CIP and it was approved by the Department of Housing and Community Development.

The Authority is in the process of going smoke-free. The entire procedure will take approximately one year to implement.

Eagle Scout Candidate, Gare Reed of Troop 95, completed a signage project on Hixson Farm Road. By replacing and adding signs, visitors will have an easier time navigating the complex. A sign was added to the Hixson Farm Community Building, as well. The Authority thanks Gare and the scouts and parents of Troop 95.

Crews from the Norfolk County Community Service Program and Norfolk County Sheriff's Office assisted the Authority with landscaping and painting projects.

The Authority continues to act as Monitoring Agent for the town. The Authority conducts an annual certification of affordable units located at Avalon Sharon and the Wilber School Apartments.

The Sharon Housing Authority gratefully acknowledges the assistance of the Town of Sharon, the Sharon Council on Aging, Friends of the Sharon Council on Aging, The Sharon Garden Club, Sharon Board of Health, Department of Public Works, Sharon Public Library, Sharon Community Band and the Sharon Commission on Disability. Thank you also to residents for their contributions of books and magazines.

State Appointee, Ralph Generazzo was reappointed for a five year term. Executive Director, Jane Desberg was re-elected to the Board of the Southeastern Massachusetts Executive Directors Association as Co-Secretary and as President of the Small Housing Authority Directors Organization. Jane continues to serve on the Sharon Emergency Planning Committee and the Sharon Community Preservation Committee as the housing authority representative.

LAKE MANAGEMENT STUDY COMMITTEE

Cliff Towner, Chairman
David Deitz, Vice-Chairman
Mike Goldstein, Clerk
Noah Siegal
Todd Arnold
Steve Weiss

The Lake Management Study Committee had another interesting and active year.

Mike Baglino, a valuable member of our committee moved away from Sharon and Steve Weiss a lakeshore owner and longtime resident was appointed as Mike's replacement.

There were meetings with Town Boards, Committees, several State Agencies, engineers and consultants.

The new fanwort found in the Lake will be addressed this coming summer. Asian clams do not appear to be a problem at this time but will be closely monitored.

The Cedar Swamp project is continuing with positive results.

Invasive weeds, etc. being brought into the Lake is being addressed with the Recreation Department.

This is an increasing problem with so many non-residents coming to the Lake and also residents using their boats in contaminated lakes and ponds.

The Lake Committee monitors lake level, temperature, clarity and weeds throughout the summer, plus ducks, geese, boats and trailers as well as the shoreline.

The Committee thanks the Finance Committee, Board of Health and Conservation Administrator Greg Meister, who manages the Lake.

LOCAL EMERGENCY PLANNING COMMITTEE (LEPC)

Fire Chief James Wright, Chair
Sheila Miller, Secretary

The LEPC conducted numerous meetings in 2013, attended by representatives from the municipality, state and local community groups. Attendance and input from all members of the committee ensure that effective communication and responsibilities

are determined pre-event. An event can include acts of nature, power outage, train derailment, bioterrorism, or pandemic influenza outbreak.

The LEPC has completed the emergency generator at the Sharon Housing Authority’s Community Building for use by all Sharon residents but will be especially beneficial to help the residents of that area to shelter in place for several days. This site in conjunction with the Community Center will give the Town good resources to recover from any disaster situation. All citizens are reminded that plans can change depending on the type and severity of the incident. The Town’s radio AM 1630 is always an excellent source for information. Remember, your car radio will work if you do not have a battery powered radio available.

The LEPC has worked with the Council on Aging (COA) to create a form that citizens who think they may need assistance or think they should be checked on during a disaster can give us information so we can better assist them in an emergency. The form is available on the town website under the COA, fire, or police sections or in person at the COA and fire department.

The LEPC has developed a booklet with information that will help citizen prepare and live through a disaster situation. Sheltering in place is always the best alternative, if possible, and can be accomplished with a small amount of preparation.

The Town is also participating in a regional emergency planning committee (REPC). The REPC became a fully certified emergency planning committee this year. Participation in this organization will make sure that the Town is eligible for federal assistance in the event of a large hazardous materials disaster.

NORFOLK COUNTY MOSQUITO CONTROL DISTRICT

David A. Lawson, Director

NCMCD operations apply an Integrated Pest Management (IPM) approach to mosquito control that is rational, environmentally sensitive, and cost effective.

Surveillance

We are engaged in an intensive monitoring process through weekly field collections and data analysis in collaboration with the Massachusetts Department of Public Health (MDPH) to detect for disease-vectoring mosquitoes. Virus isolations assist us in focusing our surveillance to hot zones thereby allowing us to alert nearby towns of a potential epidemic.

Virus Isolations in the town:	WNV in Coquillettidia perturbans	7/17/13
Requests for service:	788	

Water Management

Communication with residents and town/state/federal officials, site visits, monitoring, wildlife management, and land surveys while maintaining regulatory compliance is integral to the management of waterways that may contribute to mosquito breeding. Pre- to post-management documentation allows us to assess the efficacy of our work.

Culverts cleared	0 culverts
Drainage ditches checked/hand cleaned	10,825 feet
Intensive hand clean/brushing*	825
Mechanical water management	280
Tires collected	48

** Combination of brush cutting and clearing of severely degraded drainage systems or streams by hand.*

Larval Control

When mosquito larval habitat management is not possible, larval mosquito abatement is the most environmentally friendly and effective method of disease control. An intensive monitoring program aides in our decision to effectively target culprit locations.

Spring aerial larvicide applications	(April)	633.3 acres
Summer aerial larvicide applications	(May – August)	8.4 acres
Larval control - briquette & granular applications by hand		22.7 acres
Rain basin treatments – briquettes by hand (West Nile virus control)		333 basins
Abandoned/unopened pool or other manmade structures treated		0 briquets

Adult Control

Adult mosquito control is necessary when public health and/or quality of life is threatened either by disease agents, overwhelming populations, or both. Our rigorous surveillance program, along with service request data and state of the art GPS and computer equipment, allows us to focus our treatments to targeted areas.

Adult aerosol ultra-low volume (ULV) applications from trucks	13,814 acres
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PERSONNEL BOARD

Leonard D. Sacon, Chair
Valeda Britton
Michael Feldman
Shepard Rainie
Gloria Rose
Rebecca Weiss, Secretary

The recommendations of the Board of Selectmen regarding Executive Salaries were considered as required by the Personnel By-law. After extensive consideration, the Board concurred with the recommendations for FY2014, and fulfilled their responsibilities stated in sections 1-1 and 1-2 of the Personnel By-laws.

The board continued its efforts towards ensuring that all Job Descriptions be reviewed every three years and that descriptions needing updating be completed in the new format found on the Personnel Board's website.

A member of the Personnel Board participated, as required, in the search for a new Library Director. A member currently serves on the search for a new Town Administrator as well. The Board is kept abreast of the ongoing search process as well as ensuring that all Personnel By-law requirements were met during the process.

The Chair of the Personnel Board also attended and participated in the Employee Awards Selection Committee.

Examples of other steps taken regarding individual situations follow:

- Approved an hourly salary rate for a new hire to the Secretary to the Conservation Commission position.
- Approved an hourly salary rate for a new hire to the Projects and Office Manager position.
- Approved a waiver of the Nepotism clause for siblings working at the summer camp together on different shifts and/or locations.

PLANNING BOARD

Pat Pannone, Chair; David Milowe, Vice Chair; Ben Pinkowitz, Clerk; Anne Bingham and Rob Maidman
Peter O'Cain, P.E., Town Engineer, Consultant; Rachelle Levitts, Administrative Assistant

The Planning Board met 19 times in public session. 11 public hearings were held as follows:

2/27 - Scenic Road for removal of trees on Old Post Road near the Walpole Country Club,
2/27 - Interim Regulations for Medical Marijuana Uses,
2/27 - Adult Entertainment Uses Moratorium
3/27 - New Professional District B,
3/27 - Zoning Map for New Professional District B,
3/27 - Waste Water Overlay District,
3/27 - Zoning Map for Waste Water Overlay District,
6/5 - Scenic Road Wall Removal at 21 Deborah Sampson,
8/14 - Scenic Road at 54 Walpole Street,
9/25 - Possible amendment, modification or rescinding the Special Permit for Bella Estates,
10/9 - Adult Entertainment Uses

The Board spent many meetings discussing the Bella Estates subdivision and the developer's adherence to and implementation of conditions from the amended special permit, including construction site conditions, storm water runoff, landscaping, erosion control, Home Owners Agreement (HOA), abutter agreements, and performance bonds.

The Board approved 3 sign permits in Post Office Square, which included NEB Mortgages at 48 Chestnut Street, Sharon Market, and Dedham Savings Bank.

The Board approved 2 ANR Plans; Norwood Street and an ANR plan for 21 Deborah Sampson.

The Board approved 2 bond reductions; one for Eisenhower Extension, and one for Cattail Lane.

The Board approved 1, As Built Plan for Cattail Lane.

The Board approved one Site Plan Review for Mangia Restaurant.

Throughout the year, the Board worked on Subdivision Regulation revisions with Tom Houston.

The MAPC met with the Board on 6/19/13 regarding the South Coast Rail Project and options for grants available to the Town.

The Board held an informal discussion with the Brickstone team regarding the development agreement on 10/9/13.

In May, the Board sponsored 4 articles at the Annual Town Meeting; which were all approved by Town Meeting voters. The articles included:

Article 2 - Establish Professional District B and to place district on the land off of South Main,

Article 3 - Create a wastewater overlay district and place it on the zoning map on old post road.

Article 21 - Interim regulations for medical marijuana uses,

Article 22 - Interim regulations for adult entertainment uses.

The Attorney General's office disapproved of Articles 21 and 22 due to a procedural defect but then approved the articles on September 23, 2013.

In December, the Board sponsored 1 article at the Special Town Meeting; Article 11 Adult Entertainment Uses. The article was approved by Town Meeting voters.

The Board expresses its appreciation to the other Town Boards, Town employees and those citizens who have assisted us during the year. Significant mention must be made regarding the invaluable contributions of Town Engineer, Peter O'Cain, to the Board.

THE ARC OF SOUTH NORFOLK

Daniel J. Burke, President & CEO

www.arcsouthnorfolk.org - Be sure to visit our website and online Gift Catalog!!

Over the past year, The Arc of South Norfolk (formerly The South Norfolk County Arc or SNCARC) has provided advocacy and support to individuals diagnosed with intellectual and developmental disabilities (I/DD). The Arc of South Norfolk continues to carry out the organization's mission in promoting and protecting the human rights of people with I/DD and actively supporting their full inclusion and participation in the community throughout their lifetimes.

With funding through the Town of Sharon, The Arc of South Norfolk provides supports and services to citizens of Sharon who are disabled by I/DD including autism. The Arc of South Norfolk is a private, non-profit, membership-based organization founded in 1954 by local parents. For more than half a century The Arc of South Norfolk has been, and continues to be, governed by the family members of the individuals we serve. It is a testament to the good works we perform that the town of Sharon, along with the other towns we serve, continues to provide the vital funding support as it has done for over thirty years. Our mission is, ***"To advocate for and provide supports and services to people disabled by intellectual and other developmental disabilities and to their families."***

Supports and services provided to the citizens of Sharon include:

Family Support and Respite Care:

The Arc provides temporary in-home or out-of-home professional care and training for children and adults with intellectual or other developmental disabilities on a planned or emergency basis. It operates after-school/school vacation week programs for children, provides a wide range of support groups for families and operates a resource center for parents and professionals at our facility in Westwood. We are excited about our new Adult Foster Care program that is currently in progress for adults who cannot live safely alone but want to live in a family setting.

Family Autism Center:

Our Family Autism Center implements high quality programs, services and environments for all persons with an Autism Spectrum Disorder. This program provides individuals with autism, their families and the general community with information and referral services, educational services, parent and sibling support groups and a resource library with Internet access.

Autism and Law Enforcement Education Coalition (ALEC):

ALEC is a nationally recognized training program for First Responders relative to Autism Spectrum Disorders (ASD). ALEC training helps foster a deeper understanding of ASD among public safety and law enforcement personnel. Training is available for police officers, ER and courtroom personnel, EMT's and firefighters, using curriculum and videos specific to each group. Presenters are first responders with direct knowledge of ASD through a family member.

Social-Recreational Programs:

The Arc provides special after-school and evening education classes, sports activities, social clubs and events, and special summer programs for individuals with developmental disabilities. A principal component of these programs is one-to-one volunteer friendships (citizen advocacy).

Advocacy:

The Arc provides specialized education, information and referral services, social support, as well as legal, financial and other consultation support. This program also provides self-advocacy training to individuals and advocacy support to families with members who are disabled by intellectual or other developmental disabilities.

Harbor Counseling Center:

The Arc provides behavioral and other psychological counseling and psychiatric services for adults with intellectual and other developmental disabilities and their families.

Residential Management:

The Arc provides Residential Management Services for residential homes and apartments housing individuals with intellectual and other developmental disabilities.

Day Habilitation Program:

The Arc provides educational and therapeutic services for adults with severe and multiple developmental disabilities. The program works to help individuals improve their communication skills, physical well being, domestic and self-care skills, community living skills and social skills. This program includes a component for elderly individuals I/DD. Its primary objective is to enable these individuals to continue to maintain their functional and social skills and to meaningfully participate in the life of their community.

Services supported by The Arc of South Norfolk through its affiliate, Lifeworks:

Vocational Training and Job Placement Programs:

Lifeworks Employment Services provides vocational rehabilitation for people with I/DD age 18 and over. These services include vocational evaluation, work adjustment training, sheltered employment, transitional or supported employment and competitive job placement and follow-up support.

Residential Programs:

Lifeworks Residential Programs provides home-like environments and supervision, care and training in independent living skills, functional academics and social skills. These programs include community residences and supervised apartments (both with 24-hour staffing) and cooperative apartments (with staff assistance less than 24 hours per day).

Sharon residents who wish to visit or learn more about our programs or who wish to request services for someone challenged with intellectual or other developmental disabilities should contact us at (781) 762-4001.

SOUTHEASTERN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

Mindy Kempner, School Committee Member

The Southeastern Regional Vocational Technical School District consists of a four-year public high school and a post-secondary technical institute. During 2012-2013, the high school offered 30 career majors to students from Brockton, East Bridgewater, Easton, Foxboro, Mansfield, Norton, Sharon, Stoughton and West Bridgewater. The Southeastern Technical Institute offers the following day programs: Practical Nurse, Medical Assisting and Dental Assisting. Evening programs included Computer Classes, Drivers Education, Enrichment Classes, HVAC, Health Claims, Medical Classes, Manicuring Program, Phlebotomy, Practical Nurse, Trade & Technical.

The mission of the Southeastern Regional School District is to transform students into lifelong learners.

The District School Committee is comprised of ten dedicated individuals elected from the communities of Brockton, East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton and West Bridgewater.

Southeastern Regional Vocational Technical High School is a four-year public high school serving the young men and women from the City of Brockton and the Towns of East Bridgewater, Easton, Foxboro, Mansfield, Norton, Sharon, Stoughton, and West Bridgewater.

At Southeastern last year, students chose from 30 career majors in preparation for life's challenges. Our school combines a rigorous academic curriculum with challenging vocational and technical studies to help students realize their full learning potential.

The schedule was designed to have students alternate between academic and technical coursework. This process promotes integration of studies and helps bridge the gap between theoretical and practical experience.

The hands-on approach to learning helped reconnect students to education, and provided the basis for life-long learning – an essential skill in today's highly competitive global market.

Upon graduation, students had the choice of furthering their education in any two or four year institution or going directly into the workforce.

Exploratory Program - The goal at Southeastern is to have students choose a career major that excites them about school and education. Recognizing the fact that many incoming students have not spent much time considering their future, we developed a Freshman Exploratory Program which combines career counseling, career exploration, academic studies, and testing to help students make the right decision. Ninth grade applicants selected several technical areas they wished to explore. The exploratory program consisted of examining many different program areas. Parents were encouraged to participate by asking their child about each program and by attending Freshman Parent Meetings.

Near the completion of the 9th grade, students were asked to choose a career major. Every effort was made to place students in the career major that they chose. Acceptance into many programs was highly competitive, and students were ranked based on their effort, grades, behavior, and attendance. It is imperative that ninth grade students do well in all their classes, maintain nearly perfect attendance, and avoid behavioral issues. Students not getting their first choice were assigned an

alternate program and placed on a waiting list. All our programs prepared students for high-demand high-paying career fields.

SkillsUSA Massachusetts, in partnership with business and industry provided opportunities for members to develop individually and improve teamwork, leadership and professional skills through education, training, service, and competition. SkillsUSA provides quality education experiences for students in leadership, teamwork, citizenship and character development. It builds and reinforces self-confidence, work attitudes and communications skills. It emphasizes total quality at work, high ethical standards, superior work skills, life-long education and pride in the dignity of work. SkillsUSA promotes understanding of the free enterprise system and involvement in community service activities. Last year's competitions were held at local, state & national levels.

Cooperative Education program provided supervised workplace employment opportunities and learning experiences for qualified high school students. The Co-op program was based on an agreement developed among an employer, a student, and the high school staff. All were eligible to participate in Co-op provided they met basic qualifications required by the school and employer.

The process began when students were recommended by their vocational education teacher as being ready to work in the trade. These "job-ready" students were matched with an employer who offered work hours in a job related to the student's career program. Students participated in Co-op during their technical-vocational cycles.

Seniors who were enrolled in a vocational program for a minimum of two years and exceptional eleventh grade students with two years in the program, were recommended by their vocational instructors to participate in the program. The decision to accept a student for Co-op was based on the student's vocational skill level, academic grades, attendance, and conduct records. Students were required to have OSHA training and employability certification.

Academics

Southeastern Regional offers a full and rigorous series of academic classes comparable to any comprehensive school. A common misconception about vocational school academics is that they are "easier" because students are only here to learn a trade. In actuality, students who attend a vocational school who apply themselves are challenged more extensively than typical comprehensive school students because not only do vocational students have the opportunity to gain skills in a specific trade, but they will also be on track to attend a 4-year college by working through academic courses.

Small Classes - Our very small class sizes afforded all students the opportunity to be exposed to honors level content and assignments while working in an integrated classroom on the standards in the Massachusetts Frameworks. Academics in a 21st century vocational school are developed to ensure that students who take full advantage of our offerings will have more opportunities for high level jobs and greater success in the future.

Committed Staff - The Academic Department Philosophy is that each teacher will strive to create and foster an environment that promotes students' confidence and their motivation to learn. The staff is committed to implementing our standards based curriculum (in alignment with the guidelines prescribed by the Department of Elementary and Secondary Education) in order to adhere to a clear and rational structure through which students, teachers, and parents can assess mastery. To ensure academic rigor, Southeastern is committed to differentiated instruction and inclusive classrooms because all students have the right to be exposed to the same high level curriculum. The Southeastern community understands and respects that our students are 21st century learners. Along with implementing traditional reading, writing, math, and critical thinking skills, we continued to be in the educational forefront by accommodating individual student needs, by embracing technology, by fostering skills that support success in vocational areas, and by making efforts to stay current in each field of expertise for the benefit of Southeastern students.

My Access! - All students were exposed to a rigorous grade level appropriate curriculum in academic areas. In order to ensure that all students had the opportunity to excel, students and teachers used an online writing tool called MY Access!®, in both academic and vocational areas. This web-based tool could be used at home or in school to save time, to increase student confidence in writing while maintaining common school-wide writing expectations, and to improve critical thinking skills while increasing student confidence in academics.

Edline - All teachers and courses are linked to Edline in order for students and parents to monitor grades and assignments at home regularly. In addition to traditional textbooks, a number of courses have web-based textbooks or web-based curriculum support.

Honors and Advanced Placement Commitment - All students were exposed to a rigorous grade level appropriate curriculum in academic areas. In order that all students have the opportunity to excel, students may make the honors commitment in one or more academic courses. This means that in an academic class, all students are expected to meet the standards of the core curriculum, but those who wanted to receive honors credit and go above and beyond elected honors coursework. Honors coursework was designed for the independently motivated learner who chose to prepare rigorously for college level expectations. Honors students must be able to work independently on multiple tasks at a given time. Honors students must be

personally organized, disciplined, task committed, read above grade level, and self-motivated.

Honors students were expected to complete the entire core curriculum in addition to the projects, assessments, presentations, and readings that were required for honors students in a particular course/grade level/subject area. Work was assigned during vocational cycles and relied heavily on our web-based tools for learning. Honors students were required to have access to the Internet at home, plan to use our computer labs, or plan to use their local library. Additional grade point average weight was given to students making the honors commitment, which could result in a higher class rank.

Virtual High School - Students who have proven to be independently motivated learners in all courses or in a particular content area aspiring to attend a four-year college were recommended to take one or more Virtual High School courses during their sophomore to senior years. These students were required to be able to work independently on multiple tasks at a given time, personally organized, disciplined, task committed, reading above grade level, and self-motivated.

Classes were teacher facilitated and took place entirely over the internet. Class sizes were limited to 25, with an emphasis on interaction between teachers and students. It included student-centered activities and discussions. Students were able to post work to their class anytime, day or night. Classes followed a semester schedule and assignments were due at specified weekly intervals. Students who were recommended for VHS and made the yearlong commitment were enrolled in two semester long four credit courses or one year long eight credit course. To ensure students stayed on track, students reported to a monitored computer lab for one block each academic cycle. The most recent course catalog is available on thevhscollaborative.org at the bottom of the page, click “Catalog” under Links. VHS courses are monitored regularly, and adhere to the National Education Association’s (NEA) recommended course guidelines for high quality online courses. Students may enroll at the Standard, Honors, Pre-Advanced Placement, or Advanced Placement level. Advanced Placement testing takes place yearly at Southeastern.

READ 180 & System 44 are comprehensive reading intervention programs proven to meet the needs of struggling readers, directly addressing individual needs through differentiated instruction, adaptive and instructional software, high-interest literature and non-fiction, and direct instruction in reading, writing, and vocabulary skills and foundational reading/phonics skills when necessary. In order to ensure that all students have the opportunity to excel, students who are identified through placement testing as reading significantly below grade level may be enrolled in our Read 180 program during their freshman and sophomore years.

Math Strategies supports students with significant deficiencies in mathematics. Students identified through placement testing as significantly below grade level may be enrolled in our Math Strategies program during their sophomore year in conjunction with Bridges to Algebra II. The program directly addresses individual needs through differentiated instruction, adaptive and instructional software, and direct instruction in basic math skills and content area vocabulary skills.

Participation in SkillsUSA and DECA provides Southeastern Regional students with the opportunity to earn local, state, and national awards for excellence in the technical skills they are learning at Southeastern Regional.

In addition to the above activities, Southeastern Regional offers school dances, Homecoming, Junior and Senior Proms, Sports and SkillsUSA Award Dinners, field trips, and a variety of special events.

Parental Involvement Opportunities

Extensive research has shown that students achieve more in school when their parents are involved in their education. Parent Liaison Sofia Rasher was available to parents and guardians. Mrs. Rasher taught English for almost 40 years. After her retirement, she was offered a position at a non-profit in Quincy working with other teachers and teaching English as a second language. After several years there, she came to work as a parent liaison/coordinator at Southeastern Regional Vocational Technical High School. Parental involvement opportunities are as follows:

Parent Council met monthly in the early evening to discuss, question and establish school policy. Staff discussed a variety of subjects with parents during early morning coffee and pastry hours.

Parent Coffee Hours - Parent Coffee Hours were held Fridays at 7:30 a.m., and grew in popularity with attendance ranging from five to 35. Each week representatives of various departments joined parents, enjoying coffee and pastry prepared by the culinary students. Presenters described their positions at SRVTHS, gave out explanatory materials, and answered questions. A sample of presenters and topics included Ms. Driscoll, Director of Academics (web-based programs), Ms. Toomey, Behavior Management Specialist (Community Service Parent Outreach), Mr. MacLeod (Parenting an Adolescent) and Ms. McGuire, Assistant Principal along with Officer Gurney, school police officer (Bullying). All areas of the school were represented by the end of the year.

Edline (online grade/homework site) connects educators, parents, and students to share information.

Program Advisory Committee – Parent members were essential to ensure the curriculum was current with emerging trends and met the educational needs of students entering vocational fields. The committee met twice during the school year

to review employment trends, equipment, curriculum, and communicate how to best prepare students for their prospective careers. For more information, see “Open to the Public, Program Advisory Committee below, or contact Terri Tello, ttello@sersd.org, 508-230-1204.

Southeastern Regional Special Education Parent Advisory Council (SEPAC) is an organization of parents, teachers and administrators working to promote an environment where children with disabilities have equal access to educational opportunities in a safe, nurturing environment. It was open to all parents in our community. Contact Deb Bruno, dbruno@sersd.org, 508-230-1230.

School Day Tour – Parents requested a tour of the school while in session during the day. They were entertained and fed at the Multicultural Festival, viewed a student art exhibit, and took the opportunity to see students at work both in academic classrooms and in their shops.

Open To the Public

Southeastern Alumni Association is made up of volunteer graduates and friends from Southeastern Regional Vocational Technical High School who are committed to supporting the future of vocational education at Southeastern and building a social network of alumni. For information, contact Sandra Slattery, President, at sandislattery@hotmail.com.

Cosmetology Salon was open to the public, faculty and students by appointment, Tuesdays & Thursdays, 9:00 a.m. – Noon. For appointments and pricing information, call 508-230-1269.

Colonial Room - The student-run restaurant was open to the staff and general public during the school year. The restaurant was open for breakfast (8:45-10:15 a.m.) and lunch (10:45 a.m.-12:30 p.m.) along with other special catered events. Check the calendar at www.sersd.org/ParentsCommunity/ColonialRoom.aspx for operating dates, times, and special events. For information, call 508-230-1237.

Program Advisory Committee advises, assists and supports school personnel to improve planning, operation and evaluation of a program area, based on adequate and timely information as to workforce and job development demands or job market trends, technological developments, training alternatives and other factors affecting the quality of the program.

The committee consists of representatives of local business and industry members related to each program, organized labor, post-secondary institutions, parents and guardians, students and representatives for registered apprenticeship programs if applicable. Meetings were held in the Fall of 2012 and Spring of 2013.

Southeastern Technical Institute

The Mission of the Southeastern Technical Institute is to transform students into lifelong learners. The Mission and Goals are organized around four core philosophies; the Mastery of Foundation Skills, the Development of Interpersonal Skills, Proactive Student Engagement, and a commitment to Stretch Learning Initiatives.

In the past 44 years, Southeastern Technical Institute has provided training in several vocational areas, constantly striving to meet the training needs of our students and area businesses. Last year, the Technical Institute housed day and evening Practical Nurse programs, a Medical Assistant program, Heating, Ventilation, and Air Conditioning program, and a Dental Assistant program. In addition, there were several evening part-time programs designed to meet the training needs of our community.

The STI participated in the Southeastern Regional School District's Program Advisory Committee, advising, assisting and supporting school personnel to improve planning, operation and evaluation of a program area, based on adequate and timely information as to workforce and job development demands or job market trends, technological developments, training alternatives and other factors affecting the quality of the program. The STI Program Advisory Committee consisted of representatives of local business and industry members related to each program, organized labor, post-secondary institutions, parents and guardians, students and representatives for registered apprenticeship programs if applicable. Meetings were held in the Fall of 2012 and Spring of 2013.

Sharon

Southeastern Regional Vocational Technical High School is proud to recognize **Aidan Delgadillo**, Plumbing Major, as the Class of 2013 graduate holding the highest grade point average for the sending community of Sharon.

Using both a high tech computer software and computerized cutting machinery, Cabinetmaking students designed, built and decorated free standing, wooden domestic violence ribbons for **Help Us Get Safe (H.U.G.S.) Sharon**, an organization "committed to making our community safer by educating the public regarding violence in relationships and by providing assistance to victims and families affected by domestic violence."

Aidan Delgadillo of Sharon gave the wrestling program at Southeastern Regional Vocational Technical High School a shot in the arm on Wednesday night by winning the 113-pound title at the Division 2 State Championships at Marshfield High.

SOUTHEASTERN REGIONAL SERVICES GROUP

Lara Thomas, Regional Administrator

The Southeastern Regional Services Group (SERSG) was initiated in 1993 with a mission “to serve as a catalyst and implementer for member communities that desire to act jointly to solve governmental problems or to deliver services to their citizens more effectively or efficiently.” The nineteen member communities of SERSG benefit from shared administrative services provided by a regional administrator. Lara Thomas has served as regional administrator of SERSG since 2004. SERSG’s work is supported by dues from the member communities.

Annual procurements designed to save municipalities time and money are a major part of SERSG’s services. Cooperative procurements for Office Supplies, Paper, DPW Supplies and Water and Sewer Treatment Chemicals were held in the spring of 2013. More than thirty different supplies are procured for the Sharon Department of Public Works. In the fall, SERSG coordinated procurement of more than twenty categories of DPW Services.

As a participant in SERSG’s office supply contract, Sharon now enjoys a discount of 76.52% off non-excluded office supplies in the United Stationer’s Supply wholesaler’s catalog and more than 50% off ink and toner cartridges. Tens of thousands of dollars are generally saved by SERSG communities off list prices for office supplies, and the Town also pays a fixed competitive price for cartons of paper through the SERSG paper contract.

The estimated value of supplies and services procured for the DPW totaled more than \$1.5 Million during 2013. In addition to the savings of time due to SERSG handling the entire procurement up until contract execution, additional savings per year result from contract pricing. For example, Sharon has a contract price of \$81.90 per ton for FOB cold mix asphalt and the average price available on the state bid for a nearby plant is more than \$100 per ton. For washed sand for ice and snow removal, Sharon pays \$11.85 per ton while the latest available state contract price was \$13.64 per ton and up. A survey of five varieties of delivered stone items indicates SERSG’s prices were lower than the lowest state contract price by an average of more than \$5.50 per ton. The lowest price increment for Ultra Low Sulfur Diesel purchases on the state contract is more than 3 cents per gallon while SERSG’s increment is less than 2 cents per gallon. Taking into account these eight items alone, Sharon is saving more than \$20,000 based on estimated usage.

In addition to an annual survey on snowplowing rates and payment policies, SERSG sponsored a hoisting license training in April at a significantly reduced rate for SERSG members. A grant proposal for \$365,000 was also submitted by SERSG to develop a stormwater collaborative using funding from the Commonwealth’s

Community Innovation Challenge Grant program. Grant awards will be announced in February 2014.

Finally, monthly meetings of the Board of Directors and the Highway and DPW Superintendents continued to provide valuable opportunities for representatives from member communities to share concerns and receive ideas and feedback about a wide variety of issues affecting municipalities.

SHARON STANDING BUILDING COMMITTEE

Gordon Gladstone, Chairman

Deborah Benjamin, Vice Chair

Anthony Branca, Matthew Baldessari, William Croteau, Rick Rice, Richard Slater,
Steven Smith, Roger Thibeault, Colleen Tuck

Calendar year 2013 was relatively quiet for the Sharon Standing Building Committee (SSBC). We are still negotiating with the Massachusetts School Building authority over the final reimbursement on the renovation of the Middle School; we continue to anticipate that the final cost to the Town will be less than the maximum expenditure presented at the authorizing Town Meeting.

The only new project in which the SSBC is currently involved is the erection of a prefabricated steel storage building at the back of the DPW site with a project budget of \$1,577,340. As of the end of December virtually all of the site work had been completed and footings and foundations poured. Delivery of the steel is expected in early January.

VETERANS' SERVICES

Paul R. Bergeron, Director

The Town of Sharon Veteran's Service Office provides assistance, guidance and advocacy for Sharon Veterans and their families. The office is independent of the United States Government Veterans Administration.

Financial aid and or counsel were given by the Veterans' Agent to Sharon resident veterans who had a need and met the Commonwealth of Massachusetts's guidelines. Arrangements were made with other agencies for those who did not meet the state criteria.

Veterans and or their family members, when requested, were provided Veteran Services consisting of information, referral and advice as well as aid in preparation of applications for veteran entitlements. The service was oriented toward the goal of obtaining veterans' benefits offered by the state or federal government. The applications consisted of one or a combination of entitlements related to medical

care, disability, taxes, hospitalization, insurance, burial allowance, grave markers, educational opportunities, home loans, pensions, correction of military records, Welcome Home Bonus from the Commonwealth and other veteran benefits.

Outreach to veterans was conducted in the form of written notices and speaking programs. Representatives from U.S. Department of Veteran Affairs Brockton Hospital spoke at the Community Center about methods of obtaining medical care at their facility. Periodic veteran entitlement information was published in the quarterly senior citizen newsletter, titled the View. In addition two representatives were present at the Town Veterans' Day Program and responded to all inquiries.

Various websites are available so that you can obtain specific information about veteran entitlements. The Town website www.townofsharon.net has general information addressing federal and state entitlements. The Commonwealth of Massachusetts website www.mass.gov and www.MassVetsAdvisor.ORG also have a variety of topics. The U. S. Department of Veteran Affairs has multiple websites covering many subjects. The Veterans Administration home site page is www.va.gov.

Sharon Memorial Day activities were held the Sunday prior to Memorial Day and will continue to be held on that day in the future. The activities consisted of a grave site service held at Rock Ridge Cemetery and a civic ceremony conducted in front of the Town Hall.

At the Town Hall, students from the Middle School read their essay about Memorial Day. Prayers were offered by the clergy and the names of Sharon residents killed in action were read. The Board of Selectmen welcomed those present and comments were given about Memorial Day.

Honor Guards from the Sharon and Canton veteran organizations participated in the Town ceremonies the Sunday prior to Memorial Day. Honor Guards from Sharon American Legion and the Sharon Veterans of Foreign War posts also participated in one of the Memorial Day ceremonies held in Canton (Knollwood Cemetery), Foxborough and Walpole.

Honor Guards from both the Sharon Fire and Police Departments who participated in the Sharon Events were accompanied by their respective Chief and Staff Officers.

Troops of Boy Scouts and Girl Scouts also participated in the Civic and Grave Site Services.

A Flag Day Ceremony and Pledge of Allegiance to the United States Flag were done the evening of June 14, 2013 at the Sharon Veterans Memorial Beach. The Pledge of Allegiance was recited at 7:00 p.m. E.S.T., which is the time designated to have a

National Observance. Communities are encouraged to hold their ceremonies in conjunction with the program done at Fort McHenry, Baltimore, Md. The Boy Scouts from Troop 95 participated in the ceremony by raising the United States Flag at the beginning of the program and lowering it as part of the closing. The Guest Speaker was Colonel John Lee Commander 182 Regional Support Group.

Programs for Memorial Day and Veterans Day were also conducted at some of the Sharon Schools.

The following are the known Sharon citizens serving on active duty with one of the branches of The United States Military in the year 2013.

Lieutenant Sonya Butler, U. S. Navy
1st Class Petty Officer Benjamin Shuffain, U.S. Navy
Sergeant Eric D. McGuire, U.S. Army
Lance Corporal Shane McGrath, U.S. Marine Corps

Family members are reminded that we do not receive a listing of active duty personnel from the Department of Defense. Therefore your input is needed to assure we acknowledge those serving on active duty.

VETERANS GRAVES

Paul R. Bergeron, Veterans' Graves Officer

Veteran Grave sites were visited during the year. For Memorial Day a flower plant was placed at veteran's grave sites. Throughout the year a small United States Flag was flown over each veteran grave located at Rock Ridge and Town of Sharon Cemeteries.

Maintenance of the various Town of Sharon cemetery grounds was the responsibility of the Sharon Department of Public Works. The Rock Ridge Cemetery was maintained by the grounds staff of the Rock Ridge Cemetery Association.

The placement of flowers and replacement of the United States Flags was accomplished by volunteers from the Sharon American Legion, Veterans of Foreign Wars, American Legion Auxiliary, Sons of the American Legion, and Girl and Boy Scouts. Various individuals who were not veterans also participated.

DEPARTMENT OF WEIGHTS AND MEASURES

Charles F. Healy, Sealer

During the year 2013 every business establishment within the Town, using weighing or measuring devices for buying or selling of goods, were tested and inspected. The devices being used were inspected for accuracy, and adjusted, when necessary, to bring them within acceptable tolerances, and sealed.

In 2013, fuel oil trucks making deliveries in the Town were checked for pumps being sealed, and accuracy of the delivery slips.

All business establishments with three (3) or more scanner devices were checked for accuracy.

All State Department of Weights and Measures classes were attended to keep up with State Certification.

All reports that are required by the Massachusetts General Laws were completed, and filed with the State Division of Standards.

Every request to inspect, seal or adjust new or used weighing or measuring equipment was responded to, and a report on the services rendered was filed.

All testing equipment that is used to check the accuracy of weighing and measuring devices used by merchants within the Town have been calibrated and certified by the State Division of Standards as being accurate.

There were 115 weighing or measuring devices sealed during the year 2013 that were being used by merchants for the sale of good, or commodities. Inspections of meter's scales and prepackaged goods, at twenty three (23) establishments, within the Town, were made. All fees and fines collected were turned over to the Town Treasurer.

ZONING BOARD OF APPEALS

John Lee, Chairman
Lee Wernick, Secretary
Seth Ruskin, Regular Member
Barry Barth, Abhijit Brahmachari, and Samuel P. Reef, Alternate Members
Kate Delaney, Administrative Secretary to the Board

The Zoning Board of Appeals met 15 times during 2013. In the course of those meetings, 20 applicants came before the Board requesting either a special permit or a variance. Of the 20 cases heard, 16 were granted, one was denied and three are still under review. The ZBA appreciates the coordinated efforts of the other Town boards and committees that provide comments and opinions to the ZBA. Special thanks to Kate Delaney, Administrative Secretary to the Board, who keeps the ZBA organized and informed. It is her dedication that helps the Board render its decisions in an informed and expeditious fashion.

During 2013, most cases before the ZBA involved the expansion of existing homes on non-conforming lots. The ZBA was provided with a water resource report from the Town that shows potential threat to groundwater and drinking water supplies if the nitrate load continues to increase. The ZBA has taken the position that large scale expansion on non-conforming lots is detrimental to the Town based on this report. After minor revisions by the applicants, many of the residential applicants were approved by the ZBA. The goal of the ZBA is to work in a cooperative manner with all applicants in a manner that suits the needs of the Town.

Two decisions supporting commercial developments were approved by the ZBA. These decisions were for properties in the commercial areas of Route One.

A cellular tower proposed near the Amtrak line was approved by the ZBA and currently under appeal by neighbors. A cellular tower was approved off Canton Street to provide contiguous coverage in that section of Sharon.

This year two members, Lawrence Okstein and Kevin McCarville, left the Zoning Board of Appeals after many years of service to Sharon. Their dedication, expertise and understanding of zoning complexities will be missed.

TOWN OFFICIALS AND COMMITTEES

2013

ACCOUNTANT	CYNTHIA DOHERTY PATRICIA MACDOUGALL, ASST.	
ADMINISTRATOR DATA PROCESSING SYSTEM SELECTMEN APPOINTED	DONALD HILLEGASS	
ANIMAL CONTROL OFFICER SELECTMEN APPOINTED 1 YEAR TERM	DIANE MALCOLMSON	2014
ANIMAL INSPECTOR	EDWIN S. LITTLE	2014
APPEALS BOARD	BARRY BARTH - ALT	2015
SELECTMEN APPOINTED	ABHIJIT BRAHMACHARI – ALT	2014
3 YEAR TERM - 3 MEMBERS	JOHN LEE – CHAIR	2015
	LARRY OKSTEIN	2013
	SAMUEL P. REEF - ALT	2016
	SETH RUSKIN	2016
	LEE WERNICK	2014
ASSESSORS	ELLEN WOLFSON ABELSON	2016
ANNUAL ELECTION	RICHARD B. GORDEN - CHAIR	2015
3 YEAR TERM	PAULA KEEFE	2014
ADMINISTRATIVE ASSESSOR	MARK MAZUR	2014
BOARD OF ASSESSORS APPOINTED 1 YEAR TERM		
AUDIT COMMITTEE		
1 FINANCE COMMITTEE	CHARLES GOODMAN	
2 COMMUNITY AT LARGE	KEVIN BROWN, DAVID FIXLER	
1 SELECTMEN APPOINTMENT	WILLIAM HEITIN - CHAIR	
1 SCHOOL COMMITTEE	JONATHAN HITTER	
BOARD OF HEALTH	CHARLES LEVINE	2015
SELECTMEN APPOINTED	LUBA RAYNUS	2016
3 YEAR TERM	STANLEY ROSEN - CHAIR	2014
	JAY SCHWAB	2015
	KENNETH ZOLLER, M.D.	2016

	SUSAN OSGOOD PECK	2013
	EDWARD WELCH	2013
BURIAL AGENT	MARLENE B. CHUSED	
BOARD OF HEALTH APPOINTED		
CABLE TV OVERSIGHT COMMITTEE		
SELECTMEN APPOINTED	CHARLES I. LEVINE - CHAIR	2014
	STEPHEN RABINOVITZ	2015
	MICHAEL SAIJA	2015
	LEONARD SEGAL	2016
CANOE RIVER AQUIFER ADVISORY COMMITTEE		
SELECTMEN APPOINTED		
3 YEAR TERM	GREGORY MEISTER	2014
COMMITTEE	DAVE MASCIARELLI	2014
CAPITAL OUTLAY COMMITTEE		
SELECTMEN APPT. CHAIRMAN	PAUL LINEHAN - CHAIR	
SELECTMEN APPT. 2	WALTER B. ROACH, WILLIAM HEITIN	
SCHOOL COMM. APPT. 2	MARCY KAPLAN, VERONICA A. WISEMAN	
PLANNING BD. APPT. 2	ALAN ROBBINS, DAVID MILOWE	
FINANCE COMM.APPT. 2	GORDON GLADSTONE, ALEXANDER KORIN	
TOWN ADMIN.(EX OFFICIO)	BENJAMIN E. PURITZ	
FIN.DIR./TREAS.(EX OFFICIO)	WILLIAM FOWLER	
CIVIL DEFENSE	MICHAEL POLIMER - DIRECTOR	2014
SELECTMEN APPOINTED	MICHAEL CORMAN - DEPUTY DIRECTOR	
	BARRY ZLOTIN - DEPUTY DIRECTOR	
COMMISSION ON DISABILITY	GEILA ARONSON	2014
SELECTMEN APPOINTED	SHIRLEY BROWNSTEIN	2014
3 YEAR TERM	FLORENCE FINKEL	2014
	JEFFREY JACOBSON – CHAIR	2016
	SUSAN MYERSON	2015
	PAUL REMY – CHAIR	2015
	LINDA SALON	2016
	KAREN SPRUNG	2013
	JAMES WATERS	2015
COMMUNITY PRESERVATION COMMITTEE		
CONSERVATION COM APPT.	KEEVIN GELLER	2015

HISTORICAL COM APPT.	SUSAN J. RICH	2011
PLANNING BOARD APPT.	ANNE BINGHAM	2014
HOUSING AUTH APPT.	JANE DESBERG	2014
MODERATOR APPT.	COREY SNOW - CHAIR	2014
SELCMTEN APPT. 2	MARC BLUESTEIN	2016
	STEPHEN RABINOVITZ	2015
CONSERVATION COMMISSION		
SELECTMEN APPOINTED		
3 YEAR STAGGERED TERMS		
	MARGARET ARGUIMBAU – CHAIR	2014
	STEPHEN CREMER	2015
	KEEVIN GELLER	2014
	LINDA OREL	2016
	ELIZABETH A. MCGRATH	2015
	CHRISTINE TURNBULL	2015
	IRENE NASUTI - SEC	
	GREG MEISTER – OFFICER	
CONSERVATION COMMISSION	CLIFFORD TOWNER	
SUB-COMMITTEE		
CONSERVATION COMMISSION		
APPOINTED		
CONSTABLES	JOSEPH S. BERNSTEIN	2014
SELECTMEN APPOINTED	NEIL J. MCGRATH	2014
3 YEAR TERM	ROBERT MCGRATH	2014
	LEONARD E. SEGAL	2014
	DANIEL SIRKIN	2014
COUNCIL FOR THE AGING	MILLIE BERMAN	2015
SELECTMEN APPOINTED	RITA EDELSTON	2016
3 YEAR STAGGERED TERMS	ELLIOT FELDMAN	2014
	RALPH GENERAZZO	2014
	RICHARD GORDEN	2014
	DR. MADHAV KACKER - ALT	2014
	MINDY KEMPNER	2014
	ARNOLD KUBLIN	2016
	ROBERT B. MAIDMAN	2015
	SHEILA PALLAY	2016
	MARILYN J. STEWART - CHAIR	2015
	SUI-WEN L. YANG	2014
COUNCIL FOR THE AGING		

DIRECTOR	NORMA FITZGERALD	
DEPUTY COLLECTOR APPOINTED BY COLLECTOR	PETER RYAN	2014
ECONOMIC DEVELOPMENT & COMMERCIALIZATION COMMITTEE SELECTMEN APPOINTED	KEEVIN GELLER ALAN D. LURY ROBERT B. MAIDMAN BENJAMIN M. PINKOWITZ SUSAN PRICE SETH RUSKIN THELMA NEWBERGER-HIRSCH PASQUALINO PANNONE	
ENERGY ADVISORY COMMITTEE SELECTMEN APPOINTED	GEORGE ARONSON PATRICIA BLUESTEIN ED CONNELLY THOMAS D'AVANZO CRAIG EDWARDS SILAS FYLER WILLIAM HEITIN ERNEST KAHN DAVID MCCABE NATHANIEL SIMON JOAN SPIEGEL ROSEMARY TAMBOURET ARNOLD WALLENSTEIN LYNN WOLBARST - CHAIR	
FENCE VIEWER SELECTMEN APPOINTED	EDWARD WELCH	2014
FINANCE COMMITTEE	AARON AGULNEK	2016
ANNUAL TOWN MEETING	PATRICIA LEE ACHORN	2016
3 YEAR STAGGERED TERMS	WILLIAM BRACK - CHAIR	2016
MARLENE HAMILTON – SEC	ARNOLD COHEN	2014
	BRIAN FITZGERALD	2013
	GORDON GLADSTONE	2016
	CHARLES GOODMAN	2015
	ALEXANDER KORIN	2014
	IRA MILLER – VICE-CHAIR	2015
	EDWARD PHILIPS	2015
	LAURA L. NELSON	2015

FINANCE COMMITTEE	MITCHELL BLAUSTEIN	2014
NOMINATING	STEPHEN DILL	2014
MODERATED APPOINTED	CHARLES GOODMAN	2014
1 YEAR TERM	GLORIA ROSE - CHAIR	2014
	DEENA SEGAL	2014
FINANCE DIRECTOR/TREASURER	WILLIAM FOWLER	2014
SELECTMEN APPOINTED		
ASSISTANT TREASURER	JUDITH K. DOO	
ASSISTANT COLLECTOR	ELIZABETH SIEMIATKASKA	
FIRE CHIEF	JAMES W. WRIGHT	
SELECTMEN APPOINTED		
FOURTH OF JULY COMMITTEE	PAUL BERGERON	LEAH SHERMAN
SELECTMEN APPOINTED	GERRIE CORRIGAN	MICHAEL SHERMAN
	SCOTT GOLDMAN	DANIEL SIRKIN
	IRVING KNIAGER	KATRENA TRAUT-SAVINO
	JOAN KNIAGER	TIMOTHY TRAUT-SAVINO
	LOU MODESTINO	DAVID SHORE
HEALTH AGENTS		
BOARD OF HEALTH APPOINTED		
ADMINISTRATOR		BRIDGET L. SWEET
FOR ENGINEERING		JAMES ANDREWS
FOR SANITARY INSPECTIONS/		BRIDGET L. SWEET
ENFORCEMENT		
ASSISTANT FOR SANITARY INSPECTIONS/		SHEILA MILLER, RNC
ENFORCEMENT		
HISTORICAL COMMISSION &	GORDON HUGHES	2016
HISTORIC DISTRICT COMMISSION	DAVID A. MARTIN – CHAIR	2014
SELECTMEN APPOINTED	MARY PARKER O'TOOLE	2015
	SUSAN J. RICH	2014
	BRUCE ROSENBAUM – ALT	2015
	SHIRLEY SCHOFIELD	2016
HOUSING AFFORDABLE TRUST		
SELECTMEN APPOINTED		
	ANDREW GOLDBERG - CHAIR	2014
HOUSING AUTHORITY	CHARLOTTE R. DANA	2015
ANNUAL ELECTION	RALPH GENERAZZO - GOV APPT.	2018
5 YEAR TERM	ARNOLD KUBLIN	2016

	PETER CLARK MELVIN	2014
	EDWIN S. LITTLE	2018
HOUSING PARTNERSHIP	JANE DESBERG	2016
COMMITTEE	ALAN D. LURY	2015
SELECTMEN APPOINTED	LOU MODESTINO	2013
	SUSAN SAUNDERS – CHAIR	2015
	MARY TOBIN	2016
INSPECTORS - SELECTMEN APPOINTED		
OF BUILDINGS	JOSEPH X. KENT	
OF PLUMBING & GAS	JOSEPH JACOBS	
OF WIRING	JAMES B. DELANEY	
LAKE MANAGEMENT STUDY		
COMMITTEE - 3 YEAR TERM		
SELECTMEN - APPT 2	DAVID DEITZ, STEVE WEISS	
CONSERVATION CO - APPT 2	CLIFFORD TOWNER-CHAIR	
	NOAH SIEGEL	
PLANNING BOARD - APPT 2	MICHAEL GOLDSTEIN	
	TODD ARNOLD	
LIBRARY DIRECTOR	LEE ANN AMEND	
LIBRARY TRUSTEES	KIRSTIN GRAY	2013
ANNUAL ELECTION	ROBERT A. LEVIN – CHAIR	2015
	JACQUELINE L. MODISTE	2014
	ALYSSA WIENER ROSENBAUM	2016
	ROBERTA WATERMAN SAPHIRE	2016
	CAROLYN L. WEEKS	2014
	CHERYL WEINSTEIN	2015
LOCAL EMERGENCY	PHYLLIS BERNSTEIN	JOHN MCGRATH
PLANNING COMMITTEE	GLENN BRAND	GREG MEISTER
	JANE DESBERG	SHEILA MILLER
	RITA EDELSTON	RICHARD MURPHY
	SUSAN EDINGER	MICHAEL POLIMER
	CHRIS FARRAND	THOMAS SMITH
	BRUCE GIGGEY	BRIDGET SWEET
	JOHN GUIOD	WALTER ROACH
	DAVE MASCIARELLI	KEN WERTZ
	DIANE MALCOLMSON	
	JAMES WRIGHT-CHAIR	

MAPC REPRESENTATIVE METROPOLITAN AREA PLANNING COUCIL	SUSAN PRICE	2015
MBTA ADVISORY BOARD	DAVID STRAUS	2014
MODERATOR ANNUAL ELECTION 3 YEAR TERM	DAVID L. YAS	2014
MUNICIPAL HEARINGS OFFICER SELECTMEN APPOINTED	RONI THALER LAUREN BARNES	
NORFOLK COUNTY ADVISORY BOARD SELECTMEN APPOINTED	EDWIN S. LITTLE	2014
PARKING OFFICER SELECTMEN APPOINTED	WILLIAM FOWLER	
PERSONNEL BOARD	VALEDA BRITTON	2014
MODERATOR APPOINTED	MICHAEL S. FELDMAN	2015
3 YEAR STAGGERED TERMS	SHEPARD RAINIE	2016
	GLORIA ROSE	2015
	LEONARD D. SACON – CHAIR	2016
PLANNING BOARD	ANNE RACHEL BINGHAM	2015
ANNUAL ELECTION	ELI M. HAUSER	2013
5 YEAR TERM	ROBERT B. MAIDMAN	2017
SEC/RACHELLE LEVITTS	DAVID MILOWE	2014
	PASQUALINO PANNONE - CHAIR	2016
	BENJAMIN M. PINKOWITZ	2018
POLICE CHIEF	JOSEPH S. BERNSTEIN	
PRIORITIES COMMITTEE		
2 SELECTMEN APPT.	WALTER B. ROACH, RICHARD POWELL	
2 SCHOOL COMM. APPT.	LAURA SALOMONS, JONATHAN HITTER	
2 FINANCE COMM. APPT.	CHARLES GOODMAN, IRA MILLER	
PUBLIC WORKS SUPERINTENDENT	ERIC HOOPER	

RECREATION ADVISORY COMMITTEE MITCHELL BLAUSTEIN	2014
SELECTMEN APPOINTED	GARY BLUESTEIN – CHAIR 2016
3 YEAR STAGGERED TERMS	STEVEN FERRARA 2015
	MICHAEL GOLDSTEIN 2015
	STEPHEN LESCO 2015
	MARGARET MARDER 2014
	RICK SCHANTZ 2015
	LAURA SALOMONS (EX-OFFICIO)
	BENJAMIN PURITZ (EX-OFFICIO)

RECREATION DIRECTOR	AMANDA LAVASSEUR
SELECTMEN APPOINTED	

RECYCLING ADVISORY COMM	GEORGE ARONSON
SELECTMEN APPOINTED	
REGISTRARS OF VOTERS	ANNE M. CARNEY 2016
3 YEAR TERM	MARLENE B. CHUSED 2014
	JANE DESBERG 2014
	RONALD ROGERS 2015

SACRED HEART REUSE COMMITTEE
SELECTMEN APPOINTED

LARRY SEGGLIN	MITCHELL BLAUSTEIN
JAMES MICHAEL	KAREN FRIEDMAN
CARL GLADSTONE	DAVID STRAUS

SCHOOL COMMITTEE	KATHLEEN CURRUL-DYKEMAN	2015
ANNUAL ELECTION	JONATHAN HITTER	2014
	MARCY L. KAPLAN	2016
	LAURA SALOMONS	2014
	EMILY SMITH-LEE - CHAIR	2016
	VERONICA ANASTASIO WISEMAN	2015

SEALER OF WEIGHTS & MEASURES - 1 YR TERM	CHARLES HEALY	2014
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SELECTMEN - 3 YR TERM	WILLIAM A. HEITIN	2016
ANNUAL ELECTION	RICHARD ALAN POWELL	2015
	WALTER B. ROACH - CHAIR	2014

SHARON CULTURAL COUNCIL	OLIVIA CHEN	6/2016
SELECTMEN APPOINTED	PAIGE DAVIS	6/2015
2 YEAR TERM	BARBARA FREEDMAN	6/2015

GEORGETTE KAFKA	6/2015
MARY KELLY	6/2014
DAVID KENT	6/2015
ROBERT LEVIN	6/2016
GLORIA ROSE	6/2015
JULIE ROWE	6/2015
JOAN SPANO	6/2013

SHARON 250TH ANNIVERSARY
CELEBRATION COMMITTEE

CAROL ABRAM	PAUL PRATEEK
PEG ARGUIMBAU	EDWARD PHILIPS
TODD ARNOLD	RICHARD POWELL
PAUL BERGERON	BENJAMIN PURITZ
MITCH BLAUSTEIN	LUBA RAYNUS
MARLENE CHUSED	PAUL REMY
DAVID CLIFTON	ELLIOTT RITTENBERG
JOANNE CRAIG	JOE ROACH - CHAIR
STEPHEN DILL	NINA ROGOFF
CHRIS DOHERTY	GLORIA ROSE
BARRY FIREMAN	LAURA ROSENSPAN
LT. JOHN FORD	LINDA SALON
BILL FOWLER	ROBERTA SAPHIRE
NANCY FYLER	JERRY SAPHIRE
RALPH GENERAZZO	RICK SCHANT
JYOTSNA GOEL	SHIRLEY SCHOFIELD
MARK GOLDMAN	DANIEL SIRKIN
RICHARD GORDEN	EMILY SMITH-LEE
WILLIAM HEITIN	ROBERT SOFFER
ELIZABETH LEEHEY	TIM TRAUT-SAVINO
AMANDA LEVASSEUR	ROBERT WEEKS
BOB LEVIN	CAROLYN WEEKS
HOLLY LITE	MATTHEW WEISS
DAVE MARTIN	SARAH WINDMAN
JOHN J. MCGRATH	JAMES WRIGHT
LOU MODESTINO	SUSAN ZANDROW

SOUTHEASTERN REGIONAL VOCATIONAL TECHNICAL SCHOOL REPRESENTATIVE 4 YEAR TERM MINDY MARCIA KEMPNER 2016

STANDING BUILDING COMMITTEE APPOINTED BY STANDING MATTHEW BALDASSARI 2016
DEBORAH BENJAMIN 2014

BUILDING COMMITTEE	ANTHONY BRANCA	2016
SELECTION COMMITTEE	FREDERICK CLAY	2014
	WILLIAM CROTEAU	2016
	GORDON GLADSTONE – CHAIR	2014
	STEVEN SMITH	2014
	RICHARD SLATER	2014
	ROGER THIBAUT	2014
	COLLEEN M. TUCK	2014
	ERIC HOOPER	
STANDING BUILDING COMMITTEE	DAVID BELTON	
SELECTION COMMITTEE	MITCHELL BLAUSTEIN	
	ARNOLD E. COHEN	
	DAVID MILOWE	
	WALTER B. ROACH	
	GLENN ALLEN	
	PASQUALINO PANNONE	
TOWN ADMINISTRATOR	BENJAMIN E. PURITZ	
TOWN ADMINISTRATOR SEARCH COMMITTEE	DAVID FIXLER	
	PAUL PIETAL - CHAIR	
	LEONARD SACON	
	STEVEN RABB	
	COLLEEN TUCK	
TOWN CLERK	MARLENE B. CHUSED	2014
ANNUAL ELECTION	BETH A. KOURAFAS – ASST	2014
3 YEAR TERM		
TOWN COUNSEL	RICHARD GELERMAN	2014
TRANSPORTATION ADVISORY BOARD	DAVID STRAUS	2016
SELECTMEN APPOINTED		
3 YEAR STAGGERED TERMS		
TREE WARDEN	KEVIN WEBER	
SELECTMEN APPOINTED		
TRUSTEES SHARON FRIENDS	LYYLI JOAN BROWN	
SCHOOL FUND	FREDERICK CLAY	
SELECTMEN APPOINTED	MARIE CUNEO	

	WILLIAM FOWLER CORRINE HERSHMAN	
DORCHESTER & SURPLUS REVENUE FUND	PATRICIA ZLOTIN BETTYE OUTLAW WILLIAM FOWLER	
EDMUND H. TALBOT FUND	MARIE CUNEO SHIRLEY H. SCHOFIELD JAMES J. TESTA	
VETERANS AGENT, GRAVES OFFICER & BURIAL AGENT SELECTMEN APPOINTED	PAUL BERGERON	2014
VETERANS ADVISORY COMMITTEE SELECTMEN APPOINTED	PAUL BERGERON - DIRECTOR	
WATER MANAGEMENT ADVISORY COMMITTEE	ANNE CARNEY MICHAEL BOSSIN DAVID CROSBY – CHAIR DAVID HEARNE PAUL LAUENSTEIN RORY MCGREGOR CHRISTOPHER PIMENTEL LEONARD SEKULER SARAH WINDMAN	2015 2016 2015 2015 2015 2015 2015 2014 2014
ZONING BOARD OF APPEALS ADVISORY COMMITTEE FOR SHARON COMMONS SELECTMEN APPOINTED	ANNE BINGHAM BETH GREENE EDWARD HERSHFIELD PAUL OLIVERA CHRISTINE TURNBULL	

SHARON SCHOOL DEPARTMENT
2013 EARNINGS

<u>Location Description</u>	<u>Name</u>	<u>Salary</u>	<u>Other</u>	<u>Total</u>
COMMUNITY EDUCATION	ADELSTEIN, HELAYNE M	0.00	25,590.00	25,590.00
COMMUNITY EDUCATION	ALBAUGH, BRITTANY M	0.00	3,198.00	3,198.00
COMMUNITY EDUCATION	ALDEN, ANGELINA	17,729.00	39.00	17,768.00
COMMUNITY EDUCATION	ALVES, REBECCA E	1,003.00	0.00	1,003.00
COMMUNITY EDUCATION	APPEL, DOROTHY	1,022.00	0.00	1,022.00
COMMUNITY EDUCATION	AUDETTE, DONNA M	8,099.00	919.00	9,018.00
COMMUNITY EDUCATION	BASHEIN, GAIL A	0.00	2,861.00	2,861.00
COMMUNITY EDUCATION	BASHEIN, RACHEL E	1,890.00	0.00	1,890.00
COMMUNITY EDUCATION	BIZARRO, MEGAN B	7,492.00	32.00	7,524.00
COMMUNITY EDUCATION	BOWEN, KIMBERLY	0.00	1,569.00	1,569.00
COMMUNITY EDUCATION	BROWN, STUART	187.00	0.00	187.00
COMMUNITY EDUCATION	BURR, KARA	0.00	14,765.00	14,765.00
COMMUNITY EDUCATION	CALLANAN, KEVIN J	15,788.00	0.00	15,788.00
COMMUNITY EDUCATION	CAMPBELL, JUSTIN W	2,658.00	189.00	2,847.00
COMMUNITY EDUCATION	CASTONGUAY, PAULA A	0.00	1,566.00	1,566.00
COMMUNITY EDUCATION	CASTRO, MEAGAN E	2,104.00	2,568.00	4,672.00
COMMUNITY EDUCATION	CLARNER, ELIZABETH M	0.00	10,888.00	10,888.00
COMMUNITY EDUCATION	COLMAN, ELISE S	0.00	3,192.00	3,192.00
COMMUNITY EDUCATION	CONLON, CASEY E	5,526.00	192.00	5,718.00
COMMUNITY EDUCATION	COSGROVE, JILL A	9,860.00	7,702.00	17,562.00
COMMUNITY EDUCATION	COYNE, BARBARA J	52,777.00	500.00	53,277.00
COMMUNITY EDUCATION	DARBY, ELISABETH L	2,536.00	191.00	2,727.00
COMMUNITY EDUCATION	DECROSTA, ERIN L	0.00	3,675.00	3,675.00
COMMUNITY EDUCATION	DEFUSCO, GINA M	0.00	1,979.00	1,979.00
COMMUNITY EDUCATION	DENNENO, STEVEN F	0.00	49,902.00	49,902.00
COMMUNITY EDUCATION	DESROCHERS, NANCY	0.00	8,296.00	8,296.00
COMMUNITY EDUCATION	DILLER, SHOSHANA	0.00	9,389.00	9,389.00
COMMUNITY EDUCATION	DOHERTY, DENIS B	30,820.00	7,554.00	38,374.00
COMMUNITY EDUCATION	DOPPELT, KATHERINE W	0.00	5,700.00	5,700.00
COMMUNITY EDUCATION	DRISCOLL, KELLY A	0.00	5,450.00	5,450.00
COMMUNITY EDUCATION	ELLIS, ADAM N	37,837.00	0.00	37,837.00
COMMUNITY EDUCATION	ENGLAND, MAUREEN T	14,808.00	4,203.00	19,011.00
COMMUNITY EDUCATION	ENRIGHT-PIRRELLO, PATRICIA E	3,721.00	6,296.00	10,017.00
COMMUNITY EDUCATION	FLANAGAN, DINA M	2,009.00	0.00	2,009.00
COMMUNITY EDUCATION	FRANK, MELISSA	3,308.00	11,605.00	14,913.00
COMMUNITY EDUCATION	FRERS, LAURA G	0.00	9,904.00	9,904.00
COMMUNITY EDUCATION	FRERS, SAMANTHA L	6,817.00	2,710.00	9,527.00
COMMUNITY EDUCATION	FRIEDMAN, CATHRYN C	0.00	540.00	540.00
COMMUNITY EDUCATION	GALFORD, JUDY L	0.00	11,681.00	11,681.00
COMMUNITY EDUCATION	GERMAINE, KELLY M	6,009.00	471.00	6,480.00
COMMUNITY EDUCATION	GOLDMAN, SHARI	8,940.00	0.00	8,940.00
COMMUNITY EDUCATION	GOLUB, RACHEL S	1,722.00	0.00	1,722.00
COMMUNITY EDUCATION	GRAVELINE, VERONIKA	0.00	4,325.00	4,325.00
COMMUNITY EDUCATION	GREGORY, COLIN J	4,894.00	1,900.00	6,794.00

COMMUNITY EDUCATION	GROSKY, MARIAH L	1,229.00	2,648.00	3,877.00
COMMUNITY EDUCATION	HANNAH, ALISON N	700.00	1,400.00	2,100.00
COMMUNITY EDUCATION	HASSON, NOREEN F	8,548.00	266.00	8,814.00
COMMUNITY EDUCATION	HECK, KRISTINE E	0.00	3,095.00	3,095.00
COMMUNITY EDUCATION	HIRSCH, MARJORIE M	0.00	3,497.00	3,497.00
COMMUNITY EDUCATION	HIRSCHORN, MONA	5,436.00	380.00	5,816.00
COMMUNITY EDUCATION	JENSEN, KRAIG M	0.00	16,968.00	16,968.00
COMMUNITY EDUCATION	JENSEN, LINDA	0.00	24,284.00	24,284.00
COMMUNITY EDUCATION	LARRIMER, SAMANTHA Y	0.00	1,734.00	1,734.00
COMMUNITY EDUCATION	LEVENSON, MARIE A	0.00	16,306.00	16,306.00
COMMUNITY EDUCATION	LICCIARDI, BARBARA A	0.00	1,205.00	1,205.00
COMMUNITY EDUCATION	LIETEAU, HALLENE M	1,737.00	2,661.00	4,398.00
COMMUNITY EDUCATION	MADDALENA, BRIDGET E	14,027.00	2,309.00	16,336.00
COMMUNITY EDUCATION	MALONE, CHRISTINA	0.00	2,746.00	2,746.00
COMMUNITY EDUCATION	MANDEVILLE, SUSAN H	1,700.00	74.00	1,774.00
COMMUNITY EDUCATION	MCCABE, ERIN F	0.00	9,986.00	9,986.00
COMMUNITY EDUCATION	MCNAMARA, CASEY E	8,906.00	5,499.00	14,405.00
COMMUNITY EDUCATION	MILBIER, BRENN A	0.00	5,107.00	5,107.00
COMMUNITY EDUCATION	MILLER, FAYE L	19,619.00	997.00	20,616.00
COMMUNITY EDUCATION	MINDES, BARRY H	12,084.00	572.00	12,656.00
COMMUNITY EDUCATION	MONAHAN, JUSTIN K	2,516.00	18,228.00	20,744.00
COMMUNITY EDUCATION	MOORE, ANGELA K	0.00	2,483.00	2,483.00
COMMUNITY EDUCATION	MURPHY, AMANDA J	6,879.00	6,216.00	13,095.00
COMMUNITY EDUCATION	MURPHY, EMILY E	1,253.00	0.00	1,253.00
COMMUNITY EDUCATION	MURPHY, MICHAELA E	0.00	5,800.00	5,800.00
COMMUNITY EDUCATION	NADEAU, DANIEL R	6,850.00	0.00	6,850.00
COMMUNITY EDUCATION	O'BRIEN, MEGHAN E	657.00	64.00	721.00
COMMUNITY EDUCATION	O'CONNELL, KELSEY C	6,279.00	527.00	6,806.00
COMMUNITY EDUCATION	O'NEIL, PAMELA H	0.00	3,185.00	3,185.00
COMMUNITY EDUCATION	PHINNEY, CAROLYN S	0.00	117.00	117.00
COMMUNITY EDUCATION	PIMENTEL, JUSTIN D	3,288.00	13,984.00	17,272.00
COMMUNITY EDUCATION	REARDON, ELIZABETH M	98.00	8,355.00	8,453.00
COMMUNITY EDUCATION	RODMAN, ASHLEY K	1,027.00	790.00	1,817.00
COMMUNITY EDUCATION	ROSENTHAL, BARBARA A	221.00	0.00	221.00
COMMUNITY EDUCATION	ROTH, LAURA J	0.00	3,038.00	3,038.00
COMMUNITY EDUCATION	ROTHBERG, WENDY	0.00	17,387.00	17,387.00
COMMUNITY EDUCATION	RYDER, OLGA M	2,034.00	7,797.00	9,831.00
COMMUNITY EDUCATION	SACCO, DENISE T	3,574.00	8,133.00	11,707.00
COMMUNITY EDUCATION	SANBORN, THOMAS W	0.00	0.00	0.00
COMMUNITY EDUCATION	SCOTT, GLEN	545.00	0.00	545.00
COMMUNITY EDUCATION	SELLERS, SARAH L	9,076.00	606.00	9,682.00
COMMUNITY EDUCATION	SILBERT, ANDREA P	0.00	1,743.00	1,743.00
COMMUNITY EDUCATION	SINRICH, PHILIP J	99,041.00	3,000.00	102,041.00
COMMUNITY EDUCATION	SRINIVASA, SHAILA	320.00	0.00	320.00
COMMUNITY EDUCATION	STAULA, ROBERTA	0.00	10,011.00	10,011.00
COMMUNITY EDUCATION	THERIAULT, MARC	0.00	7,388.00	7,388.00
COMMUNITY EDUCATION	TOWNSEND, JAMES	11,775.00	0.00	11,775.00
COMMUNITY EDUCATION	TRACEY, SANDRA	602.00	2,595.00	3,197.00

COMMUNITY EDUCATION	TURBITT, JEFFREY M	2,505.00	6,155.00	8,660.00
COMMUNITY EDUCATION	VAN DAM, CARYN B	0.00	3,713.00	3,713.00
COMMUNITY EDUCATION	VIGORITO, TIMOTHY L	0.00	8,217.00	8,217.00
COMMUNITY EDUCATION	VIOLANTO, JUDITH E	8,609.00	1,288.00	9,897.00
COMMUNITY EDUCATION	WAITE, AARON L	1,398.00	7,773.00	9,171.00
COMMUNITY EDUCATION	WALLEN, JOYCE	1,487.00	2,688.00	4,175.00
COMMUNITY EDUCATION	WHITE, LESLIE G	26,636.00	1,066.00	27,702.00
COMMUNITY EDUCATION	YOUNG, LESLIE	560.00	2,152.00	2,712.00
COMMUNITY EDUCATION	YOUNG, NATALIE A	0.00	12,182.00	12,182.00
COMMUNITY EDUCATION	ZALEZNICK, SUSAN A	0.00	404.00	404.00
COTTAGE STREET SCHOOL	AHERN, JOSEPH W	81,224.00	2,600.00	83,824.00
COTTAGE STREET SCHOOL	ALISANDRATOS, CHANTELL A	811.00	0.00	811.00
COTTAGE STREET SCHOOL	ALVES, REBECCA E	1,588.00	0.00	1,588.00
COTTAGE STREET SCHOOL	BEAUDOIN, LEAH K	14,637.00	0.00	14,637.00
COTTAGE STREET SCHOOL	BELL, JONATHON E	6,417.00	0.00	6,417.00
COTTAGE STREET SCHOOL	BERRY, ROBERTA	21,648.00	374.00	22,022.00
COTTAGE STREET SCHOOL	BIDDLE, JENNIFER C	63,086.00	576.00	63,662.00
COTTAGE STREET SCHOOL	BOLGEN, PATRICIA A	21,382.00	123.00	21,505.00
COTTAGE STREET SCHOOL	BOSS, JOHN W	46,862.00	6,488.00	53,350.00
COTTAGE STREET SCHOOL	CALLAN, JOHN M	50,731.00	9,034.00	59,765.00
COTTAGE STREET SCHOOL	CLOUGH, MARC H	83,660.00	90.00	83,750.00
COTTAGE STREET SCHOOL	CORMIER, VICTORIA L	43,512.00	0.00	43,512.00
COTTAGE STREET SCHOOL	CUNNINGHAM, HEATHER E	78,857.00	2,760.00	81,617.00
COTTAGE STREET SCHOOL	DAVIS, MARY L	17,836.00	524.00	18,360.00
COTTAGE STREET SCHOOL	DEFUSCO, GINA M	44,080.00	0.00	44,080.00
COTTAGE STREET SCHOOL	DENNENO, STEVEN F	78,857.00	1,339.00	80,196.00
COTTAGE STREET SCHOOL	DESROCHERS, NANCY	22,825.00	377.00	23,202.00
COTTAGE STREET SCHOOL	DRISCOLL, KELLY A	25,249.00	0.00	25,249.00
COTTAGE STREET SCHOOL	ENRIGHT-PIRRELLO, PATRICIA E	16,057.00	4,900.00	20,957.00
COTTAGE STREET SCHOOL	FINE, STEPHANIE R	0.00	90.00	90.00
COTTAGE STREET SCHOOL	FORD, ANN M	80,860.00	1,682.00	82,542.00
COTTAGE STREET SCHOOL	FOWLER, LINDA E	86,170.00	1,673.00	87,843.00
COTTAGE STREET SCHOOL	FRERS, LAURA G	38,349.00	1,889.00	40,238.00
COTTAGE STREET SCHOOL	GALFORD, JUDY L	12,060.00	424.00	12,484.00
COTTAGE STREET SCHOOL	GAYDAR, ELSIE	81,224.00	0.00	81,224.00
COTTAGE STREET SCHOOL	GILMAN, LISA K	81,224.00	2,803.00	84,027.00
COTTAGE STREET SCHOOL	GIORGIO, JEANNE T	47,213.00	2,564.00	49,777.00
COTTAGE STREET SCHOOL	GOLDBERG, ELLEN M	82,042.00	0.00	82,042.00
COTTAGE STREET SCHOOL	GRAVELINE, VERONIKA	12,563.00	134.00	12,697.00
COTTAGE STREET SCHOOL	GREENFIELD, JUDITH L	8,195.00	271.00	8,466.00
COTTAGE STREET SCHOOL	GREGORY, HEATHER M	72,345.00	0.00	72,345.00
COTTAGE STREET SCHOOL	HAVEN, SAMUEL J	2,028.00	0.00	2,028.00
COTTAGE STREET SCHOOL	HEARNE, AMY	0.00	180.00	180.00
COTTAGE STREET SCHOOL	HICHENS, CATHERINE A	21,757.00	374.00	22,131.00
COTTAGE STREET SCHOOL	HOUSTON, SHIRLEY M	86,170.00	2,368.00	88,538.00
COTTAGE STREET SCHOOL	HURWITZ, GLORIANN C	81,224.00	360.00	81,584.00
COTTAGE STREET SCHOOL	JENSEN, KRAIG M	28,266.00	2,560.00	30,826.00
COTTAGE STREET SCHOOL	KAUFFMAN, JEAN M	78,857.00	0.00	78,857.00

COTTAGE STREET SCHOOL	KINNEY, DIANA S	86,170.00	1,464.00	87,634.00
COTTAGE STREET SCHOOL	KRASOFSKI, ELIZABETH A	59,777.00	432.00	60,209.00
COTTAGE STREET SCHOOL	KUIKEN, AMY E	11,003.00	0.00	11,003.00
COTTAGE STREET SCHOOL	LIBERFARB, JANE C	78,857.00	0.00	78,857.00
COTTAGE STREET SCHOOL	LIETEAU, HALLENE M	0.00	80.00	80.00
COTTAGE STREET SCHOOL	MACLELLAN, KATELYN A	16,107.00	0.00	16,107.00
COTTAGE STREET SCHOOL	MADDEN, KEVIN	109,800.00	0.00	109,800.00
COTTAGE STREET SCHOOL	MARANGOS, STELLA	65,076.00	0.00	65,076.00
COTTAGE STREET SCHOOL	MATHAISEL, HOLLY M	7,410.00	0.00	7,410.00
COTTAGE STREET SCHOOL	MAY, WENDY J	5,421.00	0.00	5,421.00
COTTAGE STREET SCHOOL	MCCANN, JEANNEMARIE N	8,944.00	0.00	8,944.00
COTTAGE STREET SCHOOL	MCNAMARA, CASEY E	3,525.00	0.00	3,525.00
COTTAGE STREET SCHOOL	MEISNER, EILEEN	24,372.00	784.00	25,156.00
COTTAGE STREET SCHOOL	MINDES, BARRY H	0.00	720.00	720.00
COTTAGE STREET SCHOOL	MOLINDA, SUSAN A	70,408.00	0.00	70,408.00
COTTAGE STREET SCHOOL	MONAHAN, JUSTIN K	0.00	480.00	480.00
COTTAGE STREET SCHOOL	MORRIS, DEBORAH	33,731.00	0.00	33,731.00
COTTAGE STREET SCHOOL	MULKERN, ANN MARIE	22,214.00	2,926.00	25,140.00
COTTAGE STREET SCHOOL	MURPHY, MICHAELA E	58,762.00	0.00	58,762.00
COTTAGE STREET SCHOOL	NISSELSON, ELIZABETH L	7,376.00	0.00	7,376.00
COTTAGE STREET SCHOOL	O'CONNELL, JULIA C	35,204.00	0.00	35,204.00
COTTAGE STREET SCHOOL	O'CONNELL, KELSEY C	960.00	3,492.00	4,452.00
COTTAGE STREET SCHOOL	O'MALLEY, CAROLINE J	800.00	0.00	800.00
COTTAGE STREET SCHOOL	PALTER, ANN	56,342.00	10,354.00	66,696.00
COTTAGE STREET SCHOOL	PARKER, SARA E	80,081.00	0.00	80,081.00
COTTAGE STREET SCHOOL	RAMSAY, NADEEN L	49,532.00	0.00	49,532.00
COTTAGE STREET SCHOOL	ROCHA, KATHRYN A	42,245.00	0.00	42,245.00
COTTAGE STREET SCHOOL	RYDER, OLGA M	82,484.00	0.00	82,484.00
COTTAGE STREET SCHOOL	SELLERS, SARAH L	12,527.00	1,513.00	14,040.00
COTTAGE STREET SCHOOL	SHAPIRO, LESLIE	86,170.00	1,800.00	87,970.00
COTTAGE STREET SCHOOL	SHEA, PATRICIA L	72,345.00	1,360.00	73,705.00
COTTAGE STREET SCHOOL	SIMPSON, DAVID B	46,862.00	12,247.00	59,109.00
COTTAGE STREET SCHOOL	SIMPSON, MEGAN T	77,750.00	0.00	77,750.00
COTTAGE STREET SCHOOL	SINCLAIR, THERESA M	19,418.00	0.00	19,418.00
COTTAGE STREET SCHOOL	SMITH, FLORENCE M	78,857.00	600.00	79,457.00
COTTAGE STREET SCHOOL	SULLIVAN, CHERYL A	78,857.00	0.00	78,857.00
COTTAGE STREET SCHOOL	VALLELY, CAROL E	83,660.00	900.00	84,560.00
COTTAGE STREET SCHOOL	WALLEN, JOYCE	20,548.00	390.00	20,938.00
COTTAGE STREET SCHOOL	WEDGE, SHARYN	70,546.00	0.00	70,546.00
COTTAGE STREET SCHOOL	WERNICK, JOAN S	86,170.00	2,000.00	88,170.00
COTTAGE STREET SCHOOL	WOLF, CATHEE	75,120.00	260.00	75,380.00
COTTAGE STREET SCHOOL	WRIGHT, GAIL M	3,911.00	200.00	4,111.00
COTTAGE STREET SCHOOL	YAN, GUOYING	9,600.00	0.00	9,600.00
COTTAGE STREET SCHOOL	ZALEZNICK, SUSAN A	14,928.00	450.00	15,378.00
COTTAGE STREET SCHOOL	ZIDES, ANDREW L	85,401.00	0.00	85,401.00
DISTRICT WIDE	ANDRADE, SARA	0.00	120.00	120.00
DISTRICT WIDE	ANGELOS, MARY M	0.00	7.00	7.00
DISTRICT WIDE	ANTONIO, JAMES J	12,812.00	0.00	12,812.00

DISTRICT WIDE	BERNSTEIN, JOSEPH	2,500.00	0.00	2,500.00
DISTRICT WIDE	BOTAISH, MICHELE	15,245.00	469.00	15,714.00
DISTRICT WIDE	CASTONGUAY, PAULA A	15,555.00	250.00	15,805.00
DISTRICT WIDE	CHARLES, ANDREW C	0.00	1,470.00	1,470.00
DISTRICT WIDE	CHASE, KENNETH B	20,970.00	175.00	21,145.00
DISTRICT WIDE	COGSWELL, DAVID A	50,731.00	2,379.00	53,110.00
DISTRICT WIDE	COOK, ANTHONY C	8,352.00	0.00	8,352.00
DISTRICT WIDE	CORAN, JOSHUA L	1,560.00	0.00	1,560.00
DISTRICT WIDE	CURRA, EVELYN M	15,905.00	0.00	15,905.00
DISTRICT WIDE	DALLAIRE, REGINA	10,849.00	100.00	10,949.00
DISTRICT WIDE	DALLAIRE, REGINA-MARIE M	11,199.00	0.00	11,199.00
DISTRICT WIDE	DILIBERO, LAURIE A	55,782.00	2,017.00	57,799.00
DISTRICT WIDE	DILL, MARVIN H	12,370.00	100.00	12,470.00
DISTRICT WIDE	DOHERTY, DENIS B	0.00	1,456.00	1,456.00
DISTRICT WIDE	DUBROVSKY, KATHERINE R	86,170.00	9,625.00	95,795.00
DISTRICT WIDE	EAMES, RICHARD E	53,909.00	1,586.00	55,495.00
DISTRICT WIDE	FARRER, ANDREW	66,361.00	5,100.00	71,461.00
DISTRICT WIDE	FIFIELD, PATRICIA A	0.00	0.00	0.00
DISTRICT WIDE	FISHER, CHERYL B	0.00	2,000.00	2,000.00
DISTRICT WIDE	FISHER, JOHN	19,270.00	175.00	19,445.00
DISTRICT WIDE	GAGNE, TERESA M	22,734.00	250.00	22,984.00
DISTRICT WIDE	GELINEAU-SMITH, VARLA L	83,660.00	9,825.00	93,485.00
DISTRICT WIDE	GILBERT-SEXTON, SUSAN F	0.00	750.00	750.00
DISTRICT WIDE	GOVERMAN, SHELLEY P	62,739.00	890.00	63,629.00
DISTRICT WIDE	GREEN, TEDRA S	4,957.00	0.00	4,957.00
DISTRICT WIDE	GREENBAUM-JUDD, CAROL L	63,788.00	1,000.00	64,788.00
DISTRICT WIDE	GREENBERG, ELLEN B	2,488.00	0.00	2,488.00
DISTRICT WIDE	JOLLY, PAUL J	11,700.00	0.00	11,700.00
DISTRICT WIDE	KAPLAN, STEVEN K	122,616.00	897.00	123,513.00
DISTRICT WIDE	KERNER, ROBERTA C	14,986.00	100.00	15,086.00
DISTRICT WIDE	KOPP, KRISTIN L	30,936.00	0.00	30,936.00
DISTRICT WIDE	KUPPERSTEIN, INA	0.00	1,429.00	1,429.00
DISTRICT WIDE	LAROSEE-HORAN, LEEANN A	15,466.00	0.00	15,466.00
DISTRICT WIDE	LAURIE, MAUREEN A	0.00	808.00	808.00
DISTRICT WIDE	LAWLER, RICHARD M	42,142.00	1,837.00	43,979.00
DISTRICT WIDE	LEEDS, DONNA G	14,506.00	0.00	14,506.00
DISTRICT WIDE	LIZOTTE, JANE	0.00	480.00	480.00
DISTRICT WIDE	LURY, ANDREA	0.00	0.00	0.00
DISTRICT WIDE	MACONE, ANTHONY	14,352.00	0.00	14,352.00
DISTRICT WIDE	MAJOR, JOSEPH F	12,248.00	100.00	12,348.00
DISTRICT WIDE	MARCUS, JOHN M	118,015.00	2,538.00	120,553.00
DISTRICT WIDE	MCCARTHY, REBECCA L	0.00	1,980.00	1,980.00
DISTRICT WIDE	MCDONALD, JOANNE M	13,429.00	0.00	13,429.00
DISTRICT WIDE	MCDONNELL, DAVID P	13,804.00	0.00	13,804.00
DISTRICT WIDE	MCLAUGHLIN, DAVID E	834.00	0.00	834.00
DISTRICT WIDE	MODISTE, ALEX F	14,743.00	0.00	14,743.00
DISTRICT WIDE	MOSCARITOLO, LINDA D	35,185.00	250.00	35,435.00
DISTRICT WIDE	MURRAY, LINDA J	28,332.00	0.00	28,332.00

DISTRICT WIDE	MURRAY, SARAH M	1,306.00	0.00	1,306.00
DISTRICT WIDE	NAGAMATSU, REGINA	32,684.00	661.00	33,345.00
DISTRICT WIDE	NEVENS, STEPHANIE M	0.00	60.00	60.00
DISTRICT WIDE	NICKINSON, ESTA	300.00	0.00	300.00
DISTRICT WIDE	PALTER, ANN	0.00	640.00	640.00
DISTRICT WIDE	PARKER, ROBERT M	13,757.00	100.00	13,857.00
DISTRICT WIDE	PASLEY, GERMAINE L	0.00	360.00	360.00
DISTRICT WIDE	PATILLA, RAYNA E	15,647.00	0.00	15,647.00
DISTRICT WIDE	PEARSON, CARRIE A	0.00	570.00	570.00
DISTRICT WIDE	PEDERSEN, DAVID H	50,731.00	5,797.00	56,528.00
DISTRICT WIDE	PELCHAT, ANN L	0.00	0.00	0.00
DISTRICT WIDE	PROCACCINI, LISA A	0.00	0.00	0.00
DISTRICT WIDE	QUINTERO, OSCAR E	6,744.00	0.00	6,744.00
DISTRICT WIDE	ROBINSON, DANIEL E	23,127.00	4,859.00	27,986.00
DISTRICT WIDE	ROCHE, KIMBERLY D	20,779.00	6,893.00	27,672.00
DISTRICT WIDE	RYAN, CHAD J	87,434.00	0.00	87,434.00
DISTRICT WIDE	SCHERTZ, SCOTT J	64,320.00	6,158.00	70,478.00
DISTRICT WIDE	SIGMAN, MICHAEL J	56,809.00	3,237.00	60,046.00
DISTRICT WIDE	SOLOMON, LESLIE A	14,872.00	0.00	14,872.00
DISTRICT WIDE	STOLLMAN, ANAT M	40,527.00	0.00	40,527.00
DISTRICT WIDE	STUDLEY, JESSICA F	1,028.00	390.00	1,418.00
DISTRICT WIDE	TATELMAN, AUDREY B	0.00	1,020.00	1,020.00
DISTRICT WIDE	TAYLOR, KAREN	10,845.00	0.00	10,845.00
DISTRICT WIDE	TETREALT, LYNNE A	30,444.00	175.00	30,619.00
DISTRICT WIDE	VAN DAM, CARYN B	0.00	2,749.00	2,749.00
DISTRICT WIDE	WARD, DEBORAH A	78,857.00	7,976.00	86,833.00
DISTRICT WIDE	WIEGEL, ALEXANDER D	42,415.00	828.00	43,243.00
DISTRICT WIDE	WIGANDT, DOUGLAS E	4,618.00	0.00	4,618.00
DISTRICT WIDE	WOLFERT, MELISSA A	10,638.00	1,295.00	11,933.00
DISTRICT WIDE	YAN, GUOYING	0.00	120.00	120.00
DISTRICT WIDE	ZANIEWSKI, KENNETH F	12,052.00	100.00	12,152.00
EARLY CHILDHOOD	ADAMS, ELAINE G	0.00	3,735.00	3,735.00
EARLY CHILDHOOD	ANGELOS, MARY M	0.00	6,362.00	6,362.00
EARLY CHILDHOOD	BERLINGO, SHERYL R	31,177.00	6,025.00	37,202.00
EARLY CHILDHOOD	BOWEN, KIMBERLY	16,036.00	623.00	16,659.00
EARLY CHILDHOOD	BRINE, RITA	28,376.00	5,249.00	33,625.00
EARLY CHILDHOOD	CALLAWAY, PAMELA F	0.00	13,370.00	13,370.00
EARLY CHILDHOOD	CARROLL, LORI A	78,857.00	9,738.00	88,595.00
EARLY CHILDHOOD	CAULFIELD, LUCY H	160.00	0.00	160.00
EARLY CHILDHOOD	COHEN, DONNA B	82,511.00	720.00	83,231.00
EARLY CHILDHOOD	CONTI, BONNIE H	18,775.00	206.00	18,981.00
EARLY CHILDHOOD	CORMIER, VICTORIA L	0.00	14,867.00	14,867.00
EARLY CHILDHOOD	DEFUSCO, GINA M	0.00	9,105.00	9,105.00
EARLY CHILDHOOD	DESROCHERS, NANCY	0.00	2,335.00	2,335.00
EARLY CHILDHOOD	DOHERTY, MEAGHAN M	0.00	3,785.00	3,785.00
EARLY CHILDHOOD	DUBUC, ANGELA K	14,326.00	2,520.00	16,846.00
EARLY CHILDHOOD	DWYER, SUSAN M	0.00	1,728.00	1,728.00
EARLY CHILDHOOD	EMMI, VENERA R	86,170.00	3,967.00	90,137.00

EARLY CHILDHOOD	FINNERTY, FRANCES M	127.00	0.00	127.00
EARLY CHILDHOOD	FRIEDMAN, CATHRYN C	0.00	743.00	743.00
EARLY CHILDHOOD	GORMAN, PHYLLIS	0.00	307.00	307.00
EARLY CHILDHOOD	GREEN, TEDRA S	14,356.00	0.00	14,356.00
EARLY CHILDHOOD	HECK, KRISTINE E	0.00	12,048.00	12,048.00
EARLY CHILDHOOD	KEARNEY, SHEILA M	0.00	1,530.00	1,530.00
EARLY CHILDHOOD	KELLY, TONI-MARIE	0.00	2,531.00	2,531.00
EARLY CHILDHOOD	KEOUGH, SARAH E	78,857.00	8,028.00	86,885.00
EARLY CHILDHOOD	LEVENSON, MARIE A	20,945.00	442.00	21,387.00
EARLY CHILDHOOD	LYNCH, PAULA M	78,857.00	720.00	79,577.00
EARLY CHILDHOOD	MARTIN, RICHARD P	2,520.00	25.00	2,545.00
EARLY CHILDHOOD	MCCARTHY, REBECCA L	19,603.00	3,416.00	23,019.00
EARLY CHILDHOOD	MOORE, ANGELA K	23,656.00	12,586.00	36,242.00
EARLY CHILDHOOD	MOSES, LETASHA	0.00	3,936.00	3,936.00
EARLY CHILDHOOD	O'CONNELL, JULIA C	0.00	3,979.00	3,979.00
EARLY CHILDHOOD	PFERSICH, ALLISON M	7,674.00	240.00	7,914.00
EARLY CHILDHOOD	ROBBIE, MARY-THRESE	25,270.00	5,479.00	30,749.00
EARLY CHILDHOOD	ROSENTHAL, AMANDA L	49,532.00	4,572.00	54,104.00
EARLY CHILDHOOD	ROTHBERG, WENDY	0.00	4,519.00	4,519.00
EARLY CHILDHOOD	RYAN, CHAD J	0.00	18,360.00	18,360.00
EARLY CHILDHOOD	SAMPERI, CECELIA K	24,898.00	9,505.00	34,403.00
EARLY CHILDHOOD	SILBERT, ANDREA P	24,727.00	9,316.00	34,043.00
EARLY CHILDHOOD	STEINBERG, AMY S	81,457.00	14,548.00	96,005.00
EARLY CHILDHOOD	STOLLMAN, ANAT M	0.00	2,919.00	2,919.00
EARLY CHILDHOOD	STUDLEY, JESSICA F	3,881.00	2,566.00	6,447.00
EARLY CHILDHOOD	VAN DAM, CARYN B	0.00	1,318.00	1,318.00
EARLY CHILDHOOD	VITULLI, BETH M	0.00	3,389.00	3,389.00
EARLY CHILDHOOD	WARREN, NICOLE A	0.00	4,195.00	4,195.00
EARLY CHILDHOOD	WOLFF, LISA	693.00	0.00	693.00
EARLY CHILDHOOD	YOUNG, NATALIE A	6,451.00	4,865.00	11,316.00
EAST ELEMENTARY SCHOOL	ALISANDRATOS, CHANTELL A	4,973.00	0.00	4,973.00
EAST ELEMENTARY SCHOOL	ANDREWS, LISA J	13,975.00	2,712.00	16,687.00
EAST ELEMENTARY SCHOOL	ASIRWATHAM, CHRISTINE	5,392.00	55.00	5,447.00
EAST ELEMENTARY SCHOOL	AUDIA, NATALIE A	49,532.00	0.00	49,532.00
EAST ELEMENTARY SCHOOL	BAKER, DEBORAH L	1,983.00	0.00	1,983.00
EAST ELEMENTARY SCHOOL	BEATRICE, MANDY L	24,367.00	0.00	24,367.00
EAST ELEMENTARY SCHOOL	BETTENCOURT, ELIZABETH A	59,723.00	1,641.00	61,364.00
EAST ELEMENTARY SCHOOL	BLAQUIERE, KATHERINE J	78,857.00	1,728.00	80,585.00
EAST ELEMENTARY SCHOOL	BLUMENTHAL, JUNE	36,049.00	1,380.00	37,429.00
EAST ELEMENTARY SCHOOL	BROOKS, DONALD M	78,857.00	90.00	78,947.00
EAST ELEMENTARY SCHOOL	BROWN, DONNA G	89,887.00	0.00	89,887.00
EAST ELEMENTARY SCHOOL	BROWN, HAROLD W	1,558.00	491.00	2,049.00
EAST ELEMENTARY SCHOOL	BRUHA, STACEY L	20,945.00	392.00	21,337.00
EAST ELEMENTARY SCHOOL	BUCKLEY, NANCY E	78,857.00	960.00	79,817.00
EAST ELEMENTARY SCHOOL	BURKE, SUZANNE M	81,224.00	432.00	81,656.00
EAST ELEMENTARY SCHOOL	CASTONGUAY, MARK T	2,172.00	0.00	2,172.00
EAST ELEMENTARY SCHOOL	CHAISSON, MAUREEN H	23,648.00	697.00	24,345.00
EAST ELEMENTARY SCHOOL	COELHO, CHELSEY	6,241.00	0.00	6,241.00

EAST ELEMENTARY SCHOOL	CONWAY, KATIE A	64,065.00	0.00	64,065.00
EAST ELEMENTARY SCHOOL	CONWAY, MEGHAN P	70,408.00	504.00	70,912.00
EAST ELEMENTARY SCHOOL	CORSO, ANN E	72,345.00	0.00	72,345.00
EAST ELEMENTARY SCHOOL	DALLAIRE, REGINA	11,641.00	1,886.00	13,527.00
EAST ELEMENTARY SCHOOL	DAVIS, KIRSTEN L	51,880.00	240.00	52,120.00
EAST ELEMENTARY SCHOOL	DEMARTIN, ANGELA T	12,449.00	2,454.00	14,903.00
EAST ELEMENTARY SCHOOL	DIAMOND, RACHEL G	77,750.00	0.00	77,750.00
EAST ELEMENTARY SCHOOL	DOHERTY, MEAGHAN M	20,035.00	360.00	20,395.00
EAST ELEMENTARY SCHOOL	FINER-BERMAN, RONNA D	84,750.00	1,500.00	86,250.00
EAST ELEMENTARY SCHOOL	FIREMAN, LISA	86,170.00	1,983.00	88,153.00
EAST ELEMENTARY SCHOOL	FULLER, REBECCA A	28,959.00	72.00	29,031.00
EAST ELEMENTARY SCHOOL	GALLAGHER, AMY N	78,857.00	720.00	79,577.00
EAST ELEMENTARY SCHOOL	GLEASON, ELLEN	83,660.00	1,590.00	85,250.00
EAST ELEMENTARY SCHOOL	GROSKY, MARIAH L	23,587.00	4,971.00	28,558.00
EAST ELEMENTARY SCHOOL	GROSSMAN, JENNIFER	63,086.00	808.00	63,894.00
EAST ELEMENTARY SCHOOL	GUIDABONI, STEPHEN P	45,403.00	2,925.00	48,328.00
EAST ELEMENTARY SCHOOL	HARRINGTON, RACHEL A	45,109.00	0.00	45,109.00
EAST ELEMENTARY SCHOOL	HENRY, BETH A	78,857.00	0.00	78,857.00
EAST ELEMENTARY SCHOOL	HIXSON, IRENE	3,132.00	28.00	3,160.00
EAST ELEMENTARY SCHOOL	JEANS, MARY E	49,234.00	0.00	49,234.00
EAST ELEMENTARY SCHOOL	JENSEN, LINDA	14,928.00	662.00	15,590.00
EAST ELEMENTARY SCHOOL	KAMINSKY, REBECCA B	480.00	0.00	480.00
EAST ELEMENTARY SCHOOL	KELLEY, JOHN J	46,862.00	13,458.00	60,320.00
EAST ELEMENTARY SCHOOL	KELLY, EDWARD J	50,731.00	14,489.00	65,220.00
EAST ELEMENTARY SCHOOL	KRIMSKY, JULIE A	4,506.00	0.00	4,506.00
EAST ELEMENTARY SCHOOL	LAURIE, MAUREEN A	29,828.00	208.00	30,036.00
EAST ELEMENTARY SCHOOL	LEE, JEANINE F	22,668.00	415.00	23,083.00
EAST ELEMENTARY SCHOOL	LEVINE, JANE K	83,660.00	1,000.00	84,660.00
EAST ELEMENTARY SCHOOL	LEVISON, ELAINE N	47,460.00	3,627.00	51,087.00
EAST ELEMENTARY SCHOOL	LIETEAU, HALLENE M	14,359.00	400.00	14,759.00
EAST ELEMENTARY SCHOOL	LOVETT, ANDREA L	1,920.00	0.00	1,920.00
EAST ELEMENTARY SCHOOL	MARKMAN, JANIS N	86,170.00	0.00	86,170.00
EAST ELEMENTARY SCHOOL	MARTIN, JAIME E	56,501.00	1,166.00	57,667.00
EAST ELEMENTARY SCHOOL	MAYER, BETTE S	86,170.00	500.00	86,670.00
EAST ELEMENTARY SCHOOL	MCCABE, ERIN F	18,288.00	522.00	18,810.00
EAST ELEMENTARY SCHOOL	MCLAUGHLIN-SPENCE, JENNIFER	27,297.00	1,728.00	29,025.00
EAST ELEMENTARY SCHOOL	MILBIER, BRENNNA	18,533.00	461.00	18,994.00
EAST ELEMENTARY SCHOOL	MINDES, BARRY H	0.00	960.00	960.00
EAST ELEMENTARY SCHOOL	MOLDOFF, MARILYN B	31,915.00	781.00	32,696.00
EAST ELEMENTARY SCHOOL	MOLINDA, SUSAN A	0.00	500.00	500.00
EAST ELEMENTARY SCHOOL	MONAHAN, JUSTIN K	34,813.00	370.00	35,183.00
EAST ELEMENTARY SCHOOL	MULKERN, JOHN	18,223.00	0.00	18,223.00
EAST ELEMENTARY SCHOOL	MURPHY, ELIZABETH A	101,552.00	2,769.00	104,321.00
EAST ELEMENTARY SCHOOL	MURPHY, MICHAEL J	20,945.00	482.00	21,427.00
EAST ELEMENTARY SCHOOL	NARDONE, SUSAN	66,897.00	1,872.00	68,769.00
EAST ELEMENTARY SCHOOL	O'CONNOR, LAURA	17,545.00	5,111.00	22,656.00
EAST ELEMENTARY SCHOOL	PAQUIN, SHERI N	20,801.00	0.00	20,801.00
EAST ELEMENTARY SCHOOL	PARSLOE, KIM L	21,328.00	176.00	21,504.00

EAST ELEMENTARY SCHOOL	PHINNEY, KRISTEN	83,660.00	1,800.00	85,460.00
EAST ELEMENTARY SCHOOL	PRUELL, DEBORAH E	67,207.00	240.00	67,447.00
EAST ELEMENTARY SCHOOL	RAO, SHUCHITA	32,581.00	0.00	32,581.00
EAST ELEMENTARY SCHOOL	ROMERO, LAURIE A	22,945.00	332.00	23,277.00
EAST ELEMENTARY SCHOOL	ROSS, DEANNE J	62,341.00	1,728.00	64,069.00
EAST ELEMENTARY SCHOOL	RUTH-ARMAS, BRENDA E	1,877.00	0.00	1,877.00
EAST ELEMENTARY SCHOOL	SHAHANE, JAYASHREE D	38.00	0.00	38.00
EAST ELEMENTARY SCHOOL	SHAPIRO, MADELINE	0.00	500.00	500.00
EAST ELEMENTARY SCHOOL	SMALL, STACEY H	78,017.00	90.00	78,107.00
EAST ELEMENTARY SCHOOL	SULLIVAN, JANE K	70,546.00	720.00	71,266.00
EAST ELEMENTARY SCHOOL	TSAO, YAFANG	1,440.00	0.00	1,440.00
EAST ELEMENTARY SCHOOL	WADLEIGH, PATRICIA A	81,224.00	0.00	81,224.00
EAST ELEMENTARY SCHOOL	WAITEKUS, KAREN S	63,052.00	0.00	63,052.00
EAST ELEMENTARY SCHOOL	WARREN, NICOLE A	15,701.00	472.00	16,173.00
EAST ELEMENTARY SCHOOL	WESTGATE, MICHAEL J	2,154.00	0.00	2,154.00
EAST ELEMENTARY SCHOOL	WHITE, LESLIE G	6,699.00	283.00	6,982.00
EAST ELEMENTARY SCHOOL	WOODS, KAREN C	66,412.00	576.00	66,988.00
EAST ELEMENTARY SCHOOL	YAN, GUOYING	0.00	60.00	60.00
EAST ELEMENTARY SCHOOL	YOUNG, BRIDGET I	18,976.00	310.00	19,286.00
EAST ELEMENTARY SCHOOL	YOUNG, NATALIE A	12,927.00	137.00	13,064.00
ELEMENTARY	BARROS, BARBARA M	81,224.00	8,122.00	89,346.00
ELEMENTARY	COFFEY, JOHN	78,857.00	1,428.00	80,285.00
ELEMENTARY	COHN, LINDA J	48,734.00	0.00	48,734.00
ELEMENTARY	GILMAN, LISA K	0.00	808.00	808.00
ELEMENTARY	GROSSMAN, JENNIFER	0.00	808.00	808.00
ELEMENTARY	KEMP, CHRISTINA L	63,086.00	9,866.00	72,952.00
ELEMENTARY	LAURIE, MAUREEN A	56,342.00	392.00	56,734.00
ELEMENTARY	SHAPIRO, MADELINE	0.00	808.00	808.00
ELEMENTARY	VIGORITO, TIMOTHY L	0.00	808.00	808.00
ELEMENTARY	WANG, XU Z	1,255.00	0.00	1,255.00
HEIGHTS ELEMENTARY SCHOOL	ALISANDRATOS, CHANTELL A	6,467.00	1,218.00	7,685.00
HEIGHTS ELEMENTARY SCHOOL	ALVES, LISA B	86,170.00	576.00	86,746.00
HEIGHTS ELEMENTARY SCHOOL	ANDRADE, SARA	13,366.00	728.00	14,094.00
HEIGHTS ELEMENTARY SCHOOL	ARCAND, ANNE M	78,857.00	1,000.00	79,857.00
HEIGHTS ELEMENTARY SCHOOL	BASHEIN, GAIL A	28,266.00	507.00	28,773.00
HEIGHTS ELEMENTARY SCHOOL	BRATT, CAROL A	81,224.00	1,320.00	82,544.00
HEIGHTS ELEMENTARY SCHOOL	BROWN, HAROLD W	38,441.00	1,629.00	40,070.00
HEIGHTS ELEMENTARY SCHOOL	BURR, KARA	41,453.00	2,144.00	43,597.00
HEIGHTS ELEMENTARY SCHOOL	CALLAWAY, PAMELA F	78,857.00	0.00	78,857.00
HEIGHTS ELEMENTARY SCHOOL	CASTONGUAY, PAULA A	6,102.00	200.00	6,302.00
HEIGHTS ELEMENTARY SCHOOL	CAVALLARO, CHRISTINE S	240.00	0.00	240.00
HEIGHTS ELEMENTARY SCHOOL	CHARLES, ANDREW C	29,424.00	15,962.00	45,386.00
HEIGHTS ELEMENTARY SCHOOL	CHELLEL, JOHN	3,372.00	62.00	3,434.00
HEIGHTS ELEMENTARY SCHOOL	CLOSSON, ROSEANN	7,595.00	1,686.00	9,281.00
HEIGHTS ELEMENTARY SCHOOL	COLLINS, ASHLEY A	16,665.00	1,088.00	17,753.00
HEIGHTS ELEMENTARY SCHOOL	COTE, EMILIE J	29,428.00	301.00	29,729.00
HEIGHTS ELEMENTARY SCHOOL	CUMMINGS, THERESA A	47,228.00	208.00	47,436.00
HEIGHTS ELEMENTARY SCHOOL	CUNNINGHAM, MAECI L	77,750.00	720.00	78,470.00

HEIGHTS ELEMENTARY SCHOOL	DAUB, ANNA-KRISTIN	30,673.00	0.00	30,673.00
HEIGHTS ELEMENTARY SCHOOL	DECROSTA, ERIN L	17,601.00	533.00	18,134.00
HEIGHTS ELEMENTARY SCHOOL	DEMASI, MICHELLE C	20,097.00	0.00	20,097.00
HEIGHTS ELEMENTARY SCHOOL	DOPPELT, KATHERINE W	10,132.00	160.00	10,292.00
HEIGHTS ELEMENTARY SCHOOL	DOUGLAS, JOANNE M	86,170.00	1,800.00	87,970.00
HEIGHTS ELEMENTARY SCHOOL	DREW, ERIN I	58,762.00	1,008.00	59,770.00
HEIGHTS ELEMENTARY SCHOOL	DWYER, SUSAN M	18,782.00	1,946.00	20,728.00
HEIGHTS ELEMENTARY SCHOOL	EGAN, JULIE A	62,965.00	576.00	63,541.00
HEIGHTS ELEMENTARY SCHOOL	ELGART, MARCIA D	12,269.00	16,685.00	28,954.00
HEIGHTS ELEMENTARY SCHOOL	FEDERICO, KELLY D	27,266.00	683.00	27,949.00
HEIGHTS ELEMENTARY SCHOOL	FINE, STEPHANIE R	86,170.00	490.00	86,660.00
HEIGHTS ELEMENTARY SCHOOL	FOLAN, KIMBERLY A	81,224.00	4,168.00	85,392.00
HEIGHTS ELEMENTARY SCHOOL	FRANK, MELISSA	7,382.00	320.00	7,702.00
HEIGHTS ELEMENTARY SCHOOL	FREEMAN, CHRISTINE I	5,400.00	0.00	5,400.00
HEIGHTS ELEMENTARY SCHOOL	FRIEDMAN, CATHRYN C	78,857.00	4,865.00	83,722.00
HEIGHTS ELEMENTARY SCHOOL	GEIGER, HOLLY R	78,857.00	0.00	78,857.00
HEIGHTS ELEMENTARY SCHOOL	GILL, CHRISTINA N	33,464.00	0.00	33,464.00
HEIGHTS ELEMENTARY SCHOOL	GLASER, DEBORAH M	2,013.00	0.00	2,013.00
HEIGHTS ELEMENTARY SCHOOL	GOLDER, SETH	293.00	0.00	293.00
HEIGHTS ELEMENTARY SCHOOL	HANLEY, BETH	78,857.00	257.00	79,114.00
HEIGHTS ELEMENTARY SCHOOL	HAPPNIE, LORI B	57,676.00	0.00	57,676.00
HEIGHTS ELEMENTARY SCHOOL	HASSON, NOREEN F	33,182.00	803.00	33,985.00
HEIGHTS ELEMENTARY SCHOOL	HECK, KRISTINE E	0.00	7,074.00	7,074.00
HEIGHTS ELEMENTARY SCHOOL	HIRSCH, MARJORIE M	25,161.00	1,771.00	26,932.00
HEIGHTS ELEMENTARY SCHOOL	HUGHES, STEPHEN P	956.00	0.00	956.00
HEIGHTS ELEMENTARY SCHOOL	HURWITZ, MARJORIE R	39,621.00	738.00	40,359.00
HEIGHTS ELEMENTARY SCHOOL	JACOBS, BEVERLY	39,724.00	1,861.00	41,585.00
HEIGHTS ELEMENTARY SCHOOL	JEAN BAPTISTE, FRANCOIS F	2,016.00	0.00	2,016.00
HEIGHTS ELEMENTARY SCHOOL	JOHNSON, HEATHER C	83,660.00	690.00	84,350.00
HEIGHTS ELEMENTARY SCHOOL	JONES, THERESA E	72,345.00	1,000.00	73,345.00
HEIGHTS ELEMENTARY SCHOOL	JOYCE, KATHLEEN K	32,538.00	360.00	32,898.00
HEIGHTS ELEMENTARY SCHOOL	KAMINSKY, REBECCA B	354.00	1,062.00	1,416.00
HEIGHTS ELEMENTARY SCHOOL	KEANE, JAMES F	28,333.00	557.00	28,890.00
HEIGHTS ELEMENTARY SCHOOL	KEARNEY, SHEILA M	71,941.00	886.00	72,827.00
HEIGHTS ELEMENTARY SCHOOL	KELLY, ERIN L	20,912.00	2,290.00	23,202.00
HEIGHTS ELEMENTARY SCHOOL	KHATIB, MIRVETT	18,018.00	2,667.00	20,685.00
HEIGHTS ELEMENTARY SCHOOL	KING, MICHELLE M	5,747.00	0.00	5,747.00
HEIGHTS ELEMENTARY SCHOOL	KUPPERSMITH, DIANE	78,857.00	1,176.00	80,033.00
HEIGHTS ELEMENTARY SCHOOL	LAMORE, LISA K	110,899.00	2,500.00	113,399.00
HEIGHTS ELEMENTARY SCHOOL	LARRABEE, JOANNE M	15,956.00	731.00	16,687.00
HEIGHTS ELEMENTARY SCHOOL	LARRIMER, SAMANTHA Y	9,793.00	0.00	9,793.00
HEIGHTS ELEMENTARY SCHOOL	LEARY, CYNTHIA F	83,660.00	4,815.00	88,475.00
HEIGHTS ELEMENTARY SCHOOL	LECLERC, TAMMY M	78,857.00	6,171.00	85,028.00
HEIGHTS ELEMENTARY SCHOOL	LEMANSKI, KARA M	78,857.00	0.00	78,857.00
HEIGHTS ELEMENTARY SCHOOL	LICCIARDI, BARBARA A	28,308.00	8,816.00	37,124.00
HEIGHTS ELEMENTARY SCHOOL	LIETEAU, HALLENE M	80.00	0.00	80.00
HEIGHTS ELEMENTARY SCHOOL	LIZOTTE, JANE	34,489.00	2,980.00	37,469.00
HEIGHTS ELEMENTARY SCHOOL	MARTIN, ELAINE M	83,660.00	1,320.00	84,980.00

HEIGHTS ELEMENTARY SCHOOL	MAZAHERI, ANNA B	55,698.00	0.00	55,698.00
HEIGHTS ELEMENTARY SCHOOL	MCCORMICK, MELISSA M	40,108.00	576.00	40,684.00
HEIGHTS ELEMENTARY SCHOOL	MCCOY, ASHLEY R	32,696.00	16,034.00	48,730.00
HEIGHTS ELEMENTARY SCHOOL	MCGILLICUDDY, DEVON B	34,470.00	345.00	34,815.00
HEIGHTS ELEMENTARY SCHOOL	MCLAUGHLIN-SPENCE, JENNIFER	51,560.00	0.00	51,560.00
HEIGHTS ELEMENTARY SCHOOL	MEISNER, EILEEN	46,036.00	392.00	46,428.00
HEIGHTS ELEMENTARY SCHOOL	MELLMAN, ALEXANDRA T	83,200.00	0.00	83,200.00
HEIGHTS ELEMENTARY SCHOOL	MINDES, BARRY H	120.00	5,911.00	6,031.00
HEIGHTS ELEMENTARY SCHOOL	MORRIS, DEBORAH	19,108.00	480.00	19,588.00
HEIGHTS ELEMENTARY SCHOOL	NEVENS, STEPHANIE M	29,048.00	1,511.00	30,559.00
HEIGHTS ELEMENTARY SCHOOL	NIKOPOULOS, THEODORA A	81,224.00	360.00	81,584.00
HEIGHTS ELEMENTARY SCHOOL	NISSELSON, ELIZABETH L	11,837.00	130.00	11,967.00
HEIGHTS ELEMENTARY SCHOOL	O'BRIEN, JULIA A	78,857.00	576.00	79,433.00
HEIGHTS ELEMENTARY SCHOOL	O'NEIL, PAMELA H	30,116.00	6,884.00	37,000.00
HEIGHTS ELEMENTARY SCHOOL	PASLEY, GERMAINE L	0.00	120.00	120.00
HEIGHTS ELEMENTARY SCHOOL	PEDRO, ELIZABETH	81,224.00	568.00	81,792.00
HEIGHTS ELEMENTARY SCHOOL	RODMAN, ASHLEY K	12,460.00	683.00	13,143.00
HEIGHTS ELEMENTARY SCHOOL	RODMAN, BONNIE	5,900.00	1,546.00	7,446.00
HEIGHTS ELEMENTARY SCHOOL	RUGGIERO, CARRIE S	87,796.00	2,577.00	90,373.00
HEIGHTS ELEMENTARY SCHOOL	SACCO, DENISE T	11,603.00	422.00	12,025.00
HEIGHTS ELEMENTARY SCHOOL	SCHERTZ, SCOTT J	36,920.00	5,793.00	42,713.00
HEIGHTS ELEMENTARY SCHOOL	SEXTON, JOSEPH G	39,967.00	7,600.00	47,567.00
HEIGHTS ELEMENTARY SCHOOL	SHAFIROFF, JOAN M	32,288.00	1,486.00	33,774.00
HEIGHTS ELEMENTARY SCHOOL	SHAPIRO, MADELINE	83,660.00	1,408.00	85,068.00
HEIGHTS ELEMENTARY SCHOOL	SHARMA, SEEMA	21,333.00	2,601.00	23,934.00
HEIGHTS ELEMENTARY SCHOOL	SILVA, ELAINE K	85,697.00	90.00	85,787.00
HEIGHTS ELEMENTARY SCHOOL	SMALL, JACLYN F	8,587.00	0.00	8,587.00
HEIGHTS ELEMENTARY SCHOOL	SMITH, JENNIFER E	18.00	0.00	18.00
HEIGHTS ELEMENTARY SCHOOL	SPECTOR, AMANDA M	12,229.00	0.00	12,229.00
HEIGHTS ELEMENTARY SCHOOL	STARR, ANDREA M	41,830.00	1,236.00	43,066.00
HEIGHTS ELEMENTARY SCHOOL	STAULA, ROBERTA	8,696.00	236.00	8,932.00
HEIGHTS ELEMENTARY SCHOOL	STELLA, LEAH A	3,046.00	0.00	3,046.00
HEIGHTS ELEMENTARY SCHOOL	STEWART, ROBIN	86,170.00	600.00	86,770.00
HEIGHTS ELEMENTARY SCHOOL	STUDLEY, JESSICA F	0.00	6,360.00	6,360.00
HEIGHTS ELEMENTARY SCHOOL	SULLIVAN, ANDREA L	0.00	0.00	0.00
HEIGHTS ELEMENTARY SCHOOL	SUSI, KELLY J	80,157.00	816.00	80,973.00
HEIGHTS ELEMENTARY SCHOOL	SYMES, JANINE C	39,428.00	90.00	39,518.00
HEIGHTS ELEMENTARY SCHOOL	TARANTINO, SCOTT D	78,857.00	2,545.00	81,402.00
HEIGHTS ELEMENTARY SCHOOL	TOWNSEND, JAMES	0.00	5,303.00	5,303.00
HEIGHTS ELEMENTARY SCHOOL	TRACEY-WAPLE, KATHLEEN	14,575.00	562.00	15,137.00
HEIGHTS ELEMENTARY SCHOOL	TRYKOWSKI, GAIL R	78,857.00	1,500.00	80,357.00
HEIGHTS ELEMENTARY SCHOOL	VIEIRA, DOREEN A	3,780.00	0.00	3,780.00
HEIGHTS ELEMENTARY SCHOOL	VIGORITO, TIMOTHY L	83,660.00	1,653.00	85,313.00
HEIGHTS ELEMENTARY SCHOOL	VITULLI, BETH M	22,663.00	407.00	23,070.00
HEIGHTS ELEMENTARY SCHOOL	WALLACE, CAROLYN M	26,185.00	0.00	26,185.00
HEIGHTS ELEMENTARY SCHOOL	WARD, PAMELA C	81,224.00	600.00	81,824.00
HEIGHTS ELEMENTARY SCHOOL	WRIGHT, DONNA	24,348.00	4,278.00	28,626.00
OUTPLACED	GREEN, TEDRA S	6,995.00	1,636.00	8,631.00

OUTPLACED	NAGAMATSU, REGINA	17,051.00	500.00	17,551.00
SECONDARY	FULLER, REBECCA A	0.00	808.00	808.00
SECONDARY	MCGEE, TIMOTHY P	0.00	808.00	808.00
SECONDARY	ROBERTO, JANINE	0.00	808.00	808.00
SECONDARY	SMOLCHA, LAURA C	60,918.00	8,122.00	69,040.00
SECONDARY	TRAIL, LAURA	0.00	808.00	808.00
SHARON ADMINISTRATION OFFICE	BRAND, GLENN A	132,481.00	2,500.00	134,981.00
SHARON ADMINISTRATION OFFICE	CAMPANARIO, HELEN A	72,002.00	1,100.00	73,102.00
SHARON ADMINISTRATION OFFICE	DERRY, FRANCES C	68,415.00	0.00	68,415.00
SHARON ADMINISTRATION OFFICE	DUMICAN, NANCY A	41,379.00	7,300.00	48,679.00
SHARON ADMINISTRATION OFFICE	FARMER, TIMOTHY J	160,341.00	8,229.00	168,570.00
SHARON ADMINISTRATION OFFICE	GRAY, REBECCA A	40,823.00	900.00	41,723.00
SHARON ADMINISTRATION OFFICE	GREEN, JANICE E	56,390.00	1,000.00	57,390.00
SHARON ADMINISTRATION OFFICE	HARWOOD, LAUREN J	59,282.00	981.00	60,263.00
SHARON ADMINISTRATION OFFICE	KENDALL, DAWN S	59,658.00	1,085.00	60,743.00
SHARON ADMINISTRATION OFFICE	OWEN, SUSAN	90,437.00	2,603.00	93,040.00
SHARON ADMINISTRATION OFFICE	TOWNSEND, JUDY	46,108.00	2,900.00	49,008.00
SHARON ADMINISTRATION OFFICE	WERTZ, KENNETH C	98,175.00	5,170.00	103,345.00
SHARON ADMINISTRATION OFFICE	WESTBERG, ROBIN L	49,410.00	2,900.00	52,310.00
SHARON HIGH SCHOOL	ABBOTT, JENNIFER C	37,962.00	31.00	37,993.00
SHARON HIGH SCHOOL	ABDELAHAD, KATHLEEN M	42,899.00	10,808.00	53,707.00
SHARON HIGH SCHOOL	ACHESON, STEPHANIE	29,617.00	0.00	29,617.00
SHARON HIGH SCHOOL	ACONE, JAMES	50,524.00	1,332.00	51,856.00
SHARON HIGH SCHOOL	ALBERICO, EILEEN A	86,170.00	831.00	87,001.00
SHARON HIGH SCHOOL	ALISANDRATOS, CHANTELL A	3,995.00	200.00	4,195.00
SHARON HIGH SCHOOL	ALLARIA, SANTIAGO D	3,108.00	0.00	3,108.00
SHARON HIGH SCHOOL	ALSON, MEGHAN E	48,049.00	0.00	48,049.00
SHARON HIGH SCHOOL	ANASTASOPOULOS, PETER	2,114.00	0.00	2,114.00
SHARON HIGH SCHOOL	ARGUIMBAU, JAMES	30,206.00	15,524.00	45,730.00
SHARON HIGH SCHOOL	ARGUIMBAU, MARGARET D	0.00	12,157.00	12,157.00
SHARON HIGH SCHOOL	ARMOUR, CHRISTOPHER J	5,286.00	0.00	5,286.00
SHARON HIGH SCHOOL	ARMSTRONG, KAYLA E	14,398.00	0.00	14,398.00
SHARON HIGH SCHOOL	ASSI, ELIANE	1,520.00	0.00	1,520.00
SHARON HIGH SCHOOL	AYOTTE, LORI	67,354.00	1,874.00	69,228.00
SHARON HIGH SCHOOL	BACIGALUPI, NICHOLAS R	27,297.00	2,786.00	30,083.00
SHARON HIGH SCHOOL	BANNO, STEPHEN A	81,224.00	208.00	81,432.00
SHARON HIGH SCHOOL	BARRY, KATHERINE C	8,732.00	2,225.00	10,957.00
SHARON HIGH SCHOOL	BEEBE, JEAN M	86,170.00	2,210.00	88,380.00
SHARON HIGH SCHOOL	BEHBEHANI, KELLY M	30,371.00	0.00	30,371.00
SHARON HIGH SCHOOL	BETTENCOURT, ELIZABETH A	39,146.00	2,075.00	41,221.00
SHARON HIGH SCHOOL	BLANCHET, DANIEL	45,035.00	2,114.00	47,149.00
SHARON HIGH SCHOOL	BLUMENTHAL, ELANA J	3,404.00	0.00	3,404.00
SHARON HIGH SCHOOL	BLUMENTHAL, PETER	3,996.00	0.00	3,996.00
SHARON HIGH SCHOOL	BOOTH, RUSSELL A	4,863.00	0.00	4,863.00
SHARON HIGH SCHOOL	BOWEN, SEAN P	22,555.00	113.00	22,668.00
SHARON HIGH SCHOOL	BRILLANT, CHRISTOPHER M	83,660.00	3,646.00	87,306.00
SHARON HIGH SCHOOL	BUCK, DANA L	76,691.00	0.00	76,691.00
SHARON HIGH SCHOOL	BUCKLEY, PETER J	52,071.00	118.00	52,189.00

SHARON HIGH SCHOOL	BURR, KARA	0.00	250.00	250.00
SHARON HIGH SCHOOL	CASTONGUAY, PAULA A	8,955.00	1,976.00	10,931.00
SHARON HIGH SCHOOL	CHANDRASEKARAN, NIREDDITA D	80,533.00	1,276.00	81,809.00
SHARON HIGH SCHOOL	CHAREST, JAMES R	13,050.00	2,708.00	15,758.00
SHARON HIGH SCHOOL	CHAREST, THOMAS J	49,638.00	3,142.00	52,780.00
SHARON HIGH SCHOOL	CHAZAN, LISA M	627.00	0.00	627.00
SHARON HIGH SCHOOL	CHO, TAE	91,341.00	1,624.00	92,965.00
SHARON HIGH SCHOOL	CHRISTIANSEN, DAVID H	78,857.00	3,552.00	82,409.00
SHARON HIGH SCHOOL	CIMENO, TIMOTHY J	21,671.00	0.00	21,671.00
SHARON HIGH SCHOOL	CIOFFI, MARIE L	72,345.00	0.00	72,345.00
SHARON HIGH SCHOOL	COLASANTE, HUGO	3,890.00	0.00	3,890.00
SHARON HIGH SCHOOL	COLE, JANET S	70,408.00	1,174.00	71,582.00
SHARON HIGH SCHOOL	COLLINS, CATHY E	86,170.00	19,202.00	105,372.00
SHARON HIGH SCHOOL	CONWAY, ALAN H	12,156.00	493.00	12,649.00
SHARON HIGH SCHOOL	CORAN, JOSHUA L	0.00	3,552.00	3,552.00
SHARON HIGH SCHOOL	COVER, ARNOLD S	0.00	2,706.00	2,706.00
SHARON HIGH SCHOOL	CRONIN, TERRANCE S	46,862.00	7,763.00	54,625.00
SHARON HIGH SCHOOL	CUTTER, JOAN B	5,814.00	0.00	5,814.00
SHARON HIGH SCHOOL	DAHLEN, KRISTINA M	91,341.00	9,134.00	100,475.00
SHARON HIGH SCHOOL	DANESCO, BETH R	5,810.00	0.00	5,810.00
SHARON HIGH SCHOOL	DEMPSEY, JENNIFER L	2,114.00	0.00	2,114.00
SHARON HIGH SCHOOL	DENNIS, SANDRA L	83,660.00	18,971.00	102,631.00
SHARON HIGH SCHOOL	D'ENTREMONT, ANDREA J	83,660.00	3,024.00	86,684.00
SHARON HIGH SCHOOL	DENZER, JANET C	55,221.00	0.00	55,221.00
SHARON HIGH SCHOOL	DEWITT, EDWARD C	4,560.00	2,200.00	6,760.00
SHARON HIGH SCHOOL	DICKERSON, RONALD	41,610.00	10,468.00	52,078.00
SHARON HIGH SCHOOL	DIXON, JAMES M	86,170.00	1,296.00	87,466.00
SHARON HIGH SCHOOL	DIXON-ACOSTA, JENNIFER L	0.00	370.00	370.00
SHARON HIGH SCHOOL	DOWNEY, LISA R	4,229.00	0.00	4,229.00
SHARON HIGH SCHOOL	DUSSAULT, MICHAEL A	2,537.00	0.00	2,537.00
SHARON HIGH SCHOOL	EDEN, JOSHUA M	756.00	0.00	756.00
SHARON HIGH SCHOOL	EGAN, WILLIAM F	5,025.00	136.00	5,161.00
SHARON HIGH SCHOOL	ELSON, DAVID B	46,862.00	10,057.00	56,919.00
SHARON HIGH SCHOOL	EVERETT, MICHAEL J	4,246.00	0.00	4,246.00
SHARON HIGH SCHOOL	FAZZIO, CHARLES M	78,857.00	1,711.00	80,568.00
SHARON HIGH SCHOOL	FELDMAN, DEBORAH A	18,610.00	533.00	19,143.00
SHARON HIGH SCHOOL	FELDMAN, JENNIFER A	64,082.00	1,220.00	65,302.00
SHARON HIGH SCHOOL	FERGUSON, ANDREW R	3,256.00	0.00	3,256.00
SHARON HIGH SCHOOL	FERRARA, BARBARA A	27,714.00	755.00	28,469.00
SHARON HIGH SCHOOL	FISHER, CHERYL B	48,090.00	15,323.00	63,413.00
SHARON HIGH SCHOOL	FLASHER, MICHAEL P	13,364.00	1,826.00	15,190.00
SHARON HIGH SCHOOL	FOLEY, ROBERT F	86,170.00	300.00	86,470.00
SHARON HIGH SCHOOL	FONTES, MICHELL R	17,056.00	1,238.00	18,294.00
SHARON HIGH SCHOOL	FORTIER, WENDY E	9,895.00	281.00	10,176.00
SHARON HIGH SCHOOL	FOX, MICHELLE J	76,751.00	4,820.00	81,571.00
SHARON HIGH SCHOOL	FRYE, LAURA J	41,022.00	15,341.00	56,363.00
SHARON HIGH SCHOOL	GABRIEL, JESSICA	24,154.00	337.00	24,491.00
SHARON HIGH SCHOOL	GARR, EMILY G	56,325.00	895.00	57,220.00

SHARON HIGH SCHOOL	GARRETT, MARTHA R	11,127.00	2,522.00	13,649.00
SHARON HIGH SCHOOL	GASSMAN, RONDE L	72,345.00	9,089.00	81,434.00
SHARON HIGH SCHOOL	GEORGES, NINA J	78,857.00	844.00	79,701.00
SHARON HIGH SCHOOL	GEORGI, MARA C	78,857.00	1,975.00	80,832.00
SHARON HIGH SCHOOL	GILBERT-SEXTON, SUSAN F	48,319.00	3,863.00	52,182.00
SHARON HIGH SCHOOL	GINGRAS, PHILIP R	5,582.00	0.00	5,582.00
SHARON HIGH SCHOOL	GLYNN, MICHELLE C	28,664.00	0.00	28,664.00
SHARON HIGH SCHOOL	GOODMAN, ELEANOR	58,472.00	11,389.00	69,861.00
SHARON HIGH SCHOOL	GORSUCH, THOMAS J	31,618.00	3,162.00	34,780.00
SHARON HIGH SCHOOL	GRUBB, JENNIFER K	9,680.00	0.00	9,680.00
SHARON HIGH SCHOOL	GUNDLAH, VALERIE A	64,272.00	2,422.00	66,694.00
SHARON HIGH SCHOOL	HARRIS, CHERYL L	84,750.00	1,072.00	85,822.00
SHARON HIGH SCHOOL	HAVEN, JOSEPH C	50,731.00	7,363.00	58,094.00
SHARON HIGH SCHOOL	HECK, KRISTINE E	46,036.00	10,858.00	56,894.00
SHARON HIGH SCHOOL	HELLER, DAVID P	83,660.00	7,054.00	90,714.00
SHARON HIGH SCHOOL	HIRSCHORN, TRACEY L	16,145.00	1,100.00	17,245.00
SHARON HIGH SCHOOL	HOFFMAN, MARK A	91,341.00	1,728.00	93,069.00
SHARON HIGH SCHOOL	HORSMANN, CATHERINE D	7,400.00	0.00	7,400.00
SHARON HIGH SCHOOL	HUGHES, MICHELLE A	47,905.00	8,092.00	55,997.00
SHARON HIGH SCHOOL	HUMPHREY, SHARON L	55,040.00	1,628.00	56,668.00
SHARON HIGH SCHOOL	INNES, DANIEL K	21,718.00	13,181.00	34,899.00
SHARON HIGH SCHOOL	IVERSON, G. ERIK	5,814.00	0.00	5,814.00
SHARON HIGH SCHOOL	IVERSON, JENNIFER L	5,772.00	0.00	5,772.00
SHARON HIGH SCHOOL	JACKMAN, BRUCE	7,400.00	90.00	7,490.00
SHARON HIGH SCHOOL	JANOSKO, MARY A	83,660.00	4,129.00	87,789.00
SHARON HIGH SCHOOL	JENNINGS, PATRICIA R	14,989.00	3,189.00	18,178.00
SHARON HIGH SCHOOL	JOLICOEUR, LISA A	86,170.00	7,135.00	93,305.00
SHARON HIGH SCHOOL	JONES, ALLISON	15,181.00	295.00	15,476.00
SHARON HIGH SCHOOL	KALLIN, KELLEY E	69,039.00	4,497.00	73,536.00
SHARON HIGH SCHOOL	KAYE, BARRY	6,343.00	0.00	6,343.00
SHARON HIGH SCHOOL	KAYE, JACQUELINE A	77,088.00	1,890.00	78,978.00
SHARON HIGH SCHOOL	KEENEY, TANYA K	58,762.00	1,008.00	59,770.00
SHARON HIGH SCHOOL	KELLEY, PATRICIA	86,170.00	3,852.00	90,022.00
SHARON HIGH SCHOOL	KELLEY, PATRICK F	65,861.00	7,481.00	73,342.00
SHARON HIGH SCHOOL	KELLY, BRYAN C	38,671.00	4,841.00	43,512.00
SHARON HIGH SCHOOL	KENNER, SHAWN E	91,341.00	846.00	92,187.00
SHARON HIGH SCHOOL	KENYON, WARREN S	532.00	0.00	532.00
SHARON HIGH SCHOOL	KLANE, BONNIE D	6,832.00	1,388.00	8,220.00
SHARON HIGH SCHOOL	KLASSMAN, JACQUELYN G	54,856.00	250.00	55,106.00
SHARON HIGH SCHOOL	KLEMENTS, WILLIAM F	86,397.00	0.00	86,397.00
SHARON HIGH SCHOOL	KLINE, CAITLIN R	19,535.00	115.00	19,650.00
SHARON HIGH SCHOOL	KOSMADAKIS, KELLY M	6,829.00	0.00	6,829.00
SHARON HIGH SCHOOL	KUSKOSKI, TERRI A	846.00	0.00	846.00
SHARON HIGH SCHOOL	KYED, DONNA M	5,324.00	0.00	5,324.00
SHARON HIGH SCHOOL	LAMPERT, SHERYL L	46,036.00	981.00	47,017.00
SHARON HIGH SCHOOL	LAURIE, MAUREEN A	0.00	2,968.00	2,968.00
SHARON HIGH SCHOOL	LAVIEN, JONATHAN A	5,772.00	0.00	5,772.00
SHARON HIGH SCHOOL	LAZZARO, JEANNINE H	86,170.00	2,343.00	88,513.00

SHARON HIGH SCHOOL	LENGAS, BRADLEY J	86,170.00	1,621.00	87,791.00
SHARON HIGH SCHOOL	LEVECKIS, LORI H	78,857.00	1,584.00	80,441.00
SHARON HIGH SCHOOL	LEVITTS, RACHELLE F	30,159.00	643.00	30,802.00
SHARON HIGH SCHOOL	LI, WEI	47,994.00	0.00	47,994.00
SHARON HIGH SCHOOL	LIBANO, JOSE A	126,660.00	4,000.00	130,660.00
SHARON HIGH SCHOOL	LOPEZ MADDOX, SARAH	3,040.00	0.00	3,040.00
SHARON HIGH SCHOOL	LUCIANI, SUSAN E	86,170.00	10,402.00	96,572.00
SHARON HIGH SCHOOL	LUCIE, ANTHONY J	7,400.00	0.00	7,400.00
SHARON HIGH SCHOOL	MACONE, ANTHONY	0.00	857.00	857.00
SHARON HIGH SCHOOL	MACORITTO, DOROTHY B	81,224.00	1,080.00	82,304.00
SHARON HIGH SCHOOL	MACVICAR, STEPHEN T	30,630.00	150.00	30,780.00
SHARON HIGH SCHOOL	MALCOLM, COURTNEY M	71,111.00	5,286.00	76,397.00
SHARON HIGH SCHOOL	MARBENAS, DIMITRIOS S	46,862.00	4,858.00	51,720.00
SHARON HIGH SCHOOL	MARRONE, ANDREW F	20,097.00	0.00	20,097.00
SHARON HIGH SCHOOL	MARTIN, WILLIAM C	88,562.00	1,000.00	89,562.00
SHARON HIGH SCHOOL	MCGEE, TIMOTHY P	78,857.00	5,108.00	83,965.00
SHARON HIGH SCHOOL	MCGONAGLE, MAUREEN	57,676.00	0.00	57,676.00
SHARON HIGH SCHOOL	MICHERONI, DIANE M	5,349.00	0.00	5,349.00
SHARON HIGH SCHOOL	MITLIN, MARJORIE D	84,750.00	1,522.00	86,272.00
SHARON HIGH SCHOOL	MORSE, DAVID R	28,881.00	17,663.00	46,544.00
SHARON HIGH SCHOOL	MORTARA, MICHAEL P	0.00	0.00	0.00
SHARON HIGH SCHOOL	MUCCIARONE, KAITLIN J	3,045.00	0.00	3,045.00
SHARON HIGH SCHOOL	MULKERN, JOHN	736.00	0.00	736.00
SHARON HIGH SCHOOL	MUNDEN, BARBARA J	78,857.00	1,088.00	79,945.00
SHARON HIGH SCHOOL	MURPHY, BERNADETTE T	81,224.00	0.00	81,224.00
SHARON HIGH SCHOOL	MYERSON, SHELLEY J	77,553.00	1,248.00	78,801.00
SHARON HIGH SCHOOL	NASON, WENDY Z	78,857.00	1,464.00	80,321.00
SHARON HIGH SCHOOL	NG DURAN, EVELYN E	35,152.00	1,269.00	36,421.00
SHARON HIGH SCHOOL	NOVICK-CARSON, LORI E	63,679.00	864.00	64,543.00
SHARON HIGH SCHOOL	OLEM, JENNA M	4,229.00	0.00	4,229.00
SHARON HIGH SCHOOL	OLSEN, MAUREEN M	39,461.00	1,071.00	40,532.00
SHARON HIGH SCHOOL	O'MALLEY, CAROLINE J	0.00	3,108.00	3,108.00
SHARON HIGH SCHOOL	O'REILLY, SEAN	78,857.00	1,395.00	80,252.00
SHARON HIGH SCHOOL	ORTHMAN, JENNIFER M	60,872.00	2,953.00	63,825.00
SHARON HIGH SCHOOL	PARKER, DEBRA M	6,871.00	0.00	6,871.00
SHARON HIGH SCHOOL	PARKER, SARA E	0.00	0.00	0.00
SHARON HIGH SCHOOL	PARSLOE, KIM L	0.00	250.00	250.00
SHARON HIGH SCHOOL	PECKHAM, JOEL B	6,871.00	0.00	6,871.00
SHARON HIGH SCHOOL	PERRON, MICHAEL P	86,170.00	3,004.00	89,174.00
SHARON HIGH SCHOOL	PHELPS, DAWN M	33,756.00	326.00	34,082.00
SHARON HIGH SCHOOL	PHILIPS, DAVID M	0.00	5,814.00	5,814.00
SHARON HIGH SCHOOL	PIAZZA, JULIE A	23,844.00	628.00	24,472.00
SHARON HIGH SCHOOL	PIGEON, ADAM F	58,762.00	1,614.00	60,376.00
SHARON HIGH SCHOOL	POMBO, JOSE	41,610.00	7,964.00	49,574.00
SHARON HIGH SCHOOL	POMER, ROBERT S	107,424.00	0.00	107,424.00
SHARON HIGH SCHOOL	POWELL, BRADFORD	1,332.00	0.00	1,332.00
SHARON HIGH SCHOOL	PRIEST, JOANN E	67,354.00	0.00	67,354.00
SHARON HIGH SCHOOL	QUINLAN, MICHAEL J	56,342.00	7,770.00	64,112.00

SHARON HIGH SCHOOL	QUINTAL, STEPHANIE	22,978.00	386.00	23,364.00
SHARON HIGH SCHOOL	RADLER, BARBARA A	86,170.00	2,813.00	88,983.00
SHARON HIGH SCHOOL	RAGONA, JAMES	86,170.00	662.00	86,832.00
SHARON HIGH SCHOOL	REARDON, LESLIE	86,170.00	1,896.00	88,066.00
SHARON HIGH SCHOOL	REGAN, ERIN T	74,843.00	4,506.00	79,349.00
SHARON HIGH SCHOOL	RENKE, ELIZABETH G	78,857.00	2,430.00	81,287.00
SHARON HIGH SCHOOL	ROBERTO, JANINE	72,345.00	886.00	73,231.00
SHARON HIGH SCHOOL	ROBINSON, DANIEL E	0.00	75.00	75.00
SHARON HIGH SCHOOL	ROCHE, KIMBERLY D	0.00	250.00	250.00
SHARON HIGH SCHOOL	ROZELLE, LINDA	6,728.00	422.00	7,150.00
SHARON HIGH SCHOOL	RYALL-MCAVOY, SUSAN E	86,170.00	3,160.00	89,330.00
SHARON HIGH SCHOOL	SANBORN, THOMAS W	54,856.00	5,807.00	60,663.00
SHARON HIGH SCHOOL	SANFORD, JAMES V	72,345.00	1,300.00	73,645.00
SHARON HIGH SCHOOL	SCHOONMAKER, PETER M	86,170.00	3,289.00	89,459.00
SHARON HIGH SCHOOL	SHIEBLER, GLENN R	78,857.00	2,114.00	80,971.00
SHARON HIGH SCHOOL	SILIPO, LEAH C	69,376.00	4,237.00	73,613.00
SHARON HIGH SCHOOL	SILKE, MARTHA	2,209.00	0.00	2,209.00
SHARON HIGH SCHOOL	SIMOLARIS, KATHLEEN A	36,930.00	0.00	36,930.00
SHARON HIGH SCHOOL	SINISCALCHI, SARA L	21,425.00	0.00	21,425.00
SHARON HIGH SCHOOL	SMITH, TRACEY A	81,224.00	864.00	82,088.00
SHARON HIGH SCHOOL	SNOW, ZACHARY L	78,857.00	864.00	79,721.00
SHARON HIGH SCHOOL	SODBINOW, EMMANUEL S	83,660.00	5,631.00	89,291.00
SHARON HIGH SCHOOL	SONIS, JEFFREY S	74,843.00	13,333.00	88,176.00
SHARON HIGH SCHOOL	STEVENS, JILL A	67,354.00	2,360.00	69,714.00
SHARON HIGH SCHOOL	STRANDSON, NICOLE L	45,109.00	5,228.00	50,337.00
SHARON HIGH SCHOOL	STRASNICK, AMY E	75,484.00	2,367.00	77,851.00
SHARON HIGH SCHOOL	STRUNIN, JEFFREY N	66,204.00	0.00	66,204.00
SHARON HIGH SCHOOL	TATELMAN, AUDREY B	0.00	120.00	120.00
SHARON HIGH SCHOOL	TESSIER, ANDREW J	49,638.00	720.00	50,358.00
SHARON HIGH SCHOOL	THEBERGE, ABIGAIL E	27,065.00	0.00	27,065.00
SHARON HIGH SCHOOL	TIGHE, JAMES	4,651.00	0.00	4,651.00
SHARON HIGH SCHOOL	TORBIN, JACQUELINE	70,408.00	0.00	70,408.00
SHARON HIGH SCHOOL	TRAHAN, MARY T	103,790.00	1,461.00	105,251.00
SHARON HIGH SCHOOL	TURNER, KATHLEEN M	83,660.00	1,908.00	85,568.00
SHARON HIGH SCHOOL	VAN VAERENNEWYCK, THOR V	78,857.00	5,494.00	84,351.00
SHARON HIGH SCHOOL	VERARDO, ANDREW L	26,153.00	0.00	26,153.00
SHARON HIGH SCHOOL	WAITE, AARON L	17,357.00	16,147.00	33,504.00
SHARON HIGH SCHOOL	WALKER, RACHEL S	61,850.00	4,644.00	66,494.00
SHARON HIGH SCHOOL	WATSON, KENNETH C	25,082.00	424.00	25,506.00
SHARON HIGH SCHOOL	WELLS, DEBORAH	20,643.00	712.00	21,355.00
SHARON HIGH SCHOOL	WERDEN, GARY L	0.00	6,871.00	6,871.00
SHARON HIGH SCHOOL	WHALL, ELIZABETH A	86,170.00	1,000.00	87,170.00
SHARON HIGH SCHOOL	WHITING, JAMIE N	4,884.00	240.00	5,124.00
SHARON HIGH SCHOOL	WISE, KAREN L	78,857.00	250.00	79,107.00
SHARON HIGH SCHOOL	XU, JIAN	13,710.00	4,064.00	17,774.00
SHARON HIGH SCHOOL	YAN, GUOYING	0.00	1,140.00	1,140.00
SHARON MIDDLE SCHOOL	ADAMS, ELAINE G	19,543.00	388.00	19,931.00
SHARON MIDDLE SCHOOL	ADELSTEIN, HELAYNE M	22,629.00	689.00	23,318.00

SHARON MIDDLE SCHOOL	ALBAUGH, BRITTANY M	56,776.00	1,716.00	58,492.00
SHARON MIDDLE SCHOOL	ALLEN, SHERRI L	60,376.00	0.00	60,376.00
SHARON MIDDLE SCHOOL	ANGELOS, MARY M	24,531.00	2,409.00	26,940.00
SHARON MIDDLE SCHOOL	ARNO, JOHN J	52,277.00	0.00	52,277.00
SHARON MIDDLE SCHOOL	BARNES, MEGHAN M	41,380.00	0.00	41,380.00
SHARON MIDDLE SCHOOL	BECKERMAN, MARCY R	69,039.00	7,498.00	76,537.00
SHARON MIDDLE SCHOOL	BELCHER, JULIANNE	81,224.00	2,844.00	84,068.00
SHARON MIDDLE SCHOOL	BELL, MELISSA	1,016.00	0.00	1,016.00
SHARON MIDDLE SCHOOL	BOULGER, EMILY J	51,560.00	3,360.00	54,920.00
SHARON MIDDLE SCHOOL	BURKE, EMILY L	61,894.00	5,131.00	67,025.00
SHARON MIDDLE SCHOOL	CALLAHAN, SHEA N	16,940.00	0.00	16,940.00
SHARON MIDDLE SCHOOL	CANELLI, REBECCA P	83,660.00	576.00	84,236.00
SHARON MIDDLE SCHOOL	CATTAN-SKELLY, KIM	76,725.00	594.00	77,319.00
SHARON MIDDLE SCHOOL	CHAISSON, MAUREEN H	0.00	259.00	259.00
SHARON MIDDLE SCHOOL	CHARLES, ANDREW C	0.00	2,700.00	2,700.00
SHARON MIDDLE SCHOOL	CLARK, STEPHEN S	46,862.00	16,708.00	63,570.00
SHARON MIDDLE SCHOOL	CLARNER, ELIZABETH M	17,185.00	199.00	17,384.00
SHARON MIDDLE SCHOOL	CLOSSON, ROSEANN	3,867.00	200.00	4,067.00
SHARON MIDDLE SCHOOL	COCO, DIANNE	78,857.00	2,322.00	81,179.00
SHARON MIDDLE SCHOOL	COLMAN, ELISE S	12,338.00	1,762.00	14,100.00
SHARON MIDDLE SCHOOL	CONDON, CYNTHIA	10,215.00	516.00	10,731.00
SHARON MIDDLE SCHOOL	CONNOLLY, JOSEPH J	81,224.00	720.00	81,944.00
SHARON MIDDLE SCHOOL	CORMIER, VICTORIA L	23,842.00	0.00	23,842.00
SHARON MIDDLE SCHOOL	COULIBALY, ELISE M	52,479.00	4,925.00	57,404.00
SHARON MIDDLE SCHOOL	COVER, ARNOLD S	0.00	364.00	364.00
SHARON MIDDLE SCHOOL	DEBROT, RUTH A	86,170.00	8,137.00	94,307.00
SHARON MIDDLE SCHOOL	DILLER, SHOSHANA	26,656.00	653.00	27,309.00
SHARON MIDDLE SCHOOL	DIXON-ACOSTA, JENNIFER L	72,214.00	5,773.00	77,987.00
SHARON MIDDLE SCHOOL	DOODY, CAILIN M	2,000.00	0.00	2,000.00
SHARON MIDDLE SCHOOL	DUMONT, RICHARD M	320.00	0.00	320.00
SHARON MIDDLE SCHOOL	ELLSTON, KAREN M	85,977.00	1,224.00	87,201.00
SHARON MIDDLE SCHOOL	ETHIER, LINDA E	28,649.00	0.00	28,649.00
SHARON MIDDLE SCHOOL	FINE, WILLIAM B	71,111.00	0.00	71,111.00
SHARON MIDDLE SCHOOL	FISKE, JENNIFER A	35,438.00	0.00	35,438.00
SHARON MIDDLE SCHOOL	FLAHERTY, SHAWN A	66,204.00	10,024.00	76,228.00
SHARON MIDDLE SCHOOL	FULLER, REBECCA A	54,701.00	8,728.00	63,429.00
SHARON MIDDLE SCHOOL	FULLER, SUSANNE M	86,170.00	2,008.00	88,178.00
SHARON MIDDLE SCHOOL	GASSON, JEANE M	59,040.00	2,829.00	61,869.00
SHARON MIDDLE SCHOOL	GORMAN, PHYLLIS	20,496.00	1,301.00	21,797.00
SHARON MIDDLE SCHOOL	GREELY, WILLIAM T	70,408.00	4,545.00	74,953.00
SHARON MIDDLE SCHOOL	GREFE, NANCY E	86,170.00	2,178.00	88,348.00
SHARON MIDDLE SCHOOL	GULLEY, KAREN S	83,660.00	1,440.00	85,100.00
SHARON MIDDLE SCHOOL	HALPERN, DIANE J	67,623.00	800.00	68,423.00
SHARON MIDDLE SCHOOL	HARDY, ANNMARIE	20,496.00	491.00	20,987.00
SHARON MIDDLE SCHOOL	HERBSTZUBER, MAUREEN D	14,637.00	0.00	14,637.00
SHARON MIDDLE SCHOOL	JARLIS, SUSAN	13,866.00	2,833.00	16,699.00
SHARON MIDDLE SCHOOL	JOHNSON, ELIZABETH C	78,857.00	800.00	79,657.00
SHARON MIDDLE SCHOOL	JOHNSON, RHONDA	1,368.00	0.00	1,368.00

SHARON MIDDLE SCHOOL	KAPLAN, KATHLEEN A	70,408.00	4,195.00	74,603.00
SHARON MIDDLE SCHOOL	KASPARIAN, CHRISTINE M	0.00	4,652.00	4,652.00
SHARON MIDDLE SCHOOL	KELLY, JOAN A	54,622.00	1,800.00	56,422.00
SHARON MIDDLE SCHOOL	KELLY, TONI-MARIE	52,797.00	400.00	53,197.00
SHARON MIDDLE SCHOOL	KILEY, LINDA L	86,010.00	600.00	86,610.00
SHARON MIDDLE SCHOOL	KING, ALLYSON	49,532.00	0.00	49,532.00
SHARON MIDDLE SCHOOL	KING, MICHELLE M	24,867.00	571.00	25,438.00
SHARON MIDDLE SCHOOL	KNIAGER, JOAN S	1,733.00	0.00	1,733.00
SHARON MIDDLE SCHOOL	KOVAT, MARTHA R	24,860.00	825.00	25,685.00
SHARON MIDDLE SCHOOL	KOWALSKI, MEAGHAN M	22,730.00	2,880.00	25,610.00
SHARON MIDDLE SCHOOL	KOWALSKI, RICHARD	58,880.00	0.00	58,880.00
SHARON MIDDLE SCHOOL	KUPPERSTEIN, INA	33,699.00	0.00	33,699.00
SHARON MIDDLE SCHOOL	LANZEL, MATHILDE A	78,857.00	1,916.00	80,773.00
SHARON MIDDLE SCHOOL	LECHTER, SUSAN C	86,170.00	600.00	86,770.00
SHARON MIDDLE SCHOOL	LEHR, SALLY E	75,909.00	1,080.00	76,989.00
SHARON MIDDLE SCHOOL	LEWENBERG, CAROL C	81,224.00	348.00	81,572.00
SHARON MIDDLE SCHOOL	LIETEAU, HALLENE M	0.00	160.00	160.00
SHARON MIDDLE SCHOOL	LITTLE, SUSAN G	46,659.00	2,300.00	48,959.00
SHARON MIDDLE SCHOOL	LOGAN, GAYLE F	0.00	43,000.00	43,000.00
SHARON MIDDLE SCHOOL	LUCIANI, SUSAN E	0.00	980.00	980.00
SHARON MIDDLE SCHOOL	LYNCH, CHRISTINE M	84,046.00	983.00	85,029.00
SHARON MIDDLE SCHOOL	MALVESTI, LOUIS P	28,491.00	468.00	28,959.00
SHARON MIDDLE SCHOOL	MANN, JACQUELINE M	89,887.00	1,538.00	91,425.00
SHARON MIDDLE SCHOOL	MANN, TIMOTHY M	18,947.00	3,735.00	22,682.00
SHARON MIDDLE SCHOOL	MARTIN, RICHARD P	13,462.00	2,647.00	16,109.00
SHARON MIDDLE SCHOOL	MATHEWS, CHRISTINE J	21,790.00	244.00	22,034.00
SHARON MIDDLE SCHOOL	MCCARTHY, REBECCA L	0.00	600.00	600.00
SHARON MIDDLE SCHOOL	MCCLUSKEY, LAUREN P	86,170.00	1,934.00	88,104.00
SHARON MIDDLE SCHOOL	MCDERMOTT, SUSAN M	22,631.00	1,180.00	23,811.00
SHARON MIDDLE SCHOOL	MCGRATH, KATHLEEN	5,878.00	766.00	6,644.00
SHARON MIDDLE SCHOOL	MILLER, RUTH G	83,660.00	3,362.00	87,022.00
SHARON MIDDLE SCHOOL	MONTY, ASHLEY J	71,111.00	2,060.00	73,171.00
SHARON MIDDLE SCHOOL	MOORE, CHRISTINE M	78,857.00	2,040.00	80,897.00
SHARON MIDDLE SCHOOL	MOSES, LETASHA	19,709.00	232.00	19,941.00
SHARON MIDDLE SCHOOL	NAUGHTON, JANET L	75,484.00	1,934.00	77,418.00
SHARON MIDDLE SCHOOL	NEWMAN, STACEY L	28,469.00	1,500.00	29,969.00
SHARON MIDDLE SCHOOL	O'CONNOR, JANE K	9,600.00	0.00	9,600.00
SHARON MIDDLE SCHOOL	O'MALLEY, CAROLINE J	43,681.00	1,960.00	45,641.00
SHARON MIDDLE SCHOOL	ORDWAY, VALERIE A	78,857.00	2,854.00	81,711.00
SHARON MIDDLE SCHOOL	O'ROURKE, KEVIN M	123,919.00	1,802.00	125,721.00
SHARON MIDDLE SCHOOL	PASLEY, GERMAINE L	13,528.00	2,594.00	16,122.00
SHARON MIDDLE SCHOOL	PEARCE, KAREN E	80,902.00	825.00	81,727.00
SHARON MIDDLE SCHOOL	PEARLSTEIN, NANCY D	78,857.00	0.00	78,857.00
SHARON MIDDLE SCHOOL	PEARSON, CARRIE A	64,212.00	1,065.00	65,277.00
SHARON MIDDLE SCHOOL	PETERSON, DEREK D	4,000.00	0.00	4,000.00
SHARON MIDDLE SCHOOL	PHILIPS, DAVID M	81,880.00	2,527.00	84,407.00
SHARON MIDDLE SCHOOL	PIASECZNY, CAROL A	39,797.00	869.00	40,666.00
SHARON MIDDLE SCHOOL	PIMENTEL, JUSTIN D	19,354.00	137.00	19,491.00

SHARON MIDDLE SCHOOL	POWERS, SHAWNA M	83,660.00	2,336.00	85,996.00
SHARON MIDDLE SCHOOL	RAMOCKI, KATIE L	66,988.00	0.00	66,988.00
SHARON MIDDLE SCHOOL	REEVES, ELISA B	83,196.00	232.00	83,428.00
SHARON MIDDLE SCHOOL	RIPLEY, RICHARD W	27,361.00	0.00	27,361.00
SHARON MIDDLE SCHOOL	ROHAN, SARAH A	58,762.00	0.00	58,762.00
SHARON MIDDLE SCHOOL	ROMERO, LAURIE A	9,324.00	0.00	9,324.00
SHARON MIDDLE SCHOOL	ROTHBERG, WENDY	22,629.00	870.00	23,499.00
SHARON MIDDLE SCHOOL	RUBINO, JOYCE	16,193.00	1,902.00	18,095.00
SHARON MIDDLE SCHOOL	RUGGERI, CELESTE	11,478.00	1,525.00	13,003.00
SHARON MIDDLE SCHOOL	SAMMONS, ESME J	53,883.00	6,343.00	60,226.00
SHARON MIDDLE SCHOOL	SCARBOROUGH, LISA A	71,793.00	10,868.00	82,661.00
SHARON MIDDLE SCHOOL	SCHECHNER, NANCY A	61,662.00	3,556.00	65,218.00
SHARON MIDDLE SCHOOL	SELCHAN, NANCY C	53,108.00	5,892.00	59,000.00
SHARON MIDDLE SCHOOL	SHINNEY, MARYBETH	40,612.00	1,440.00	42,052.00
SHARON MIDDLE SCHOOL	SHORES, ROSEMARY	50,945.00	920.00	51,865.00
SHARON MIDDLE SCHOOL	SINISCALCHI, SARA L	39,101.00	5,780.00	44,881.00
SHARON MIDDLE SCHOOL	SISITSKY, REBECCA B	26,797.00	1,440.00	28,237.00
SHARON MIDDLE SCHOOL	STEIN, RHONDA L	24,864.00	491.00	25,355.00
SHARON MIDDLE SCHOOL	STUKA, ELIZABETH A	58,762.00	6,502.00	65,264.00
SHARON MIDDLE SCHOOL	SZCZEPANSKI, CRAIG J	78,857.00	12,200.00	91,057.00
SHARON MIDDLE SCHOOL	TALBOT, JOYCE G	72,345.00	1,340.00	73,685.00
SHARON MIDDLE SCHOOL	TARANTINO, SCOTT D	0.00	1,945.00	1,945.00
SHARON MIDDLE SCHOOL	TATELMAN, AUDREY B	30,071.00	2,794.00	32,865.00
SHARON MIDDLE SCHOOL	THIBAUT, LAURIE B	86,170.00	2,932.00	89,102.00
SHARON MIDDLE SCHOOL	THIBODEAU, MICHAEL D	50,731.00	23,073.00	73,804.00
SHARON MIDDLE SCHOOL	TRAIL, LAURA	66,427.00	1,228.00	67,655.00
SHARON MIDDLE SCHOOL	TRIPP, CAROLYN	11,611.00	200.00	11,811.00
SHARON MIDDLE SCHOOL	VAHUE, CHRISTINE J	4,314.00	0.00	4,314.00
SHARON MIDDLE SCHOOL	VAN DAM, CARYN B	22,905.00	901.00	23,806.00
SHARON MIDDLE SCHOOL	VANDENABEELE, ROBERT	78,857.00	0.00	78,857.00
SHARON MIDDLE SCHOOL	WAHRHAFTIG-JERI, LEAH	23,505.00	0.00	23,505.00
SHARON MIDDLE SCHOOL	WALSH, CHRISTOPHER M	58,962.00	3,018.00	61,980.00
SHARON MIDDLE SCHOOL	WARREN, GREGORY D	70,408.00	3,288.00	73,696.00
SHARON MIDDLE SCHOOL	WHITE, MEREDITH B	54,856.00	0.00	54,856.00
SHARON MIDDLE SCHOOL	WHITESIDE, KATHLEEN L	67,354.00	120.00	67,474.00
SHARON MIDDLE SCHOOL	WHITHAM, DANIEL	63,361.00	0.00	63,361.00
SHARON MIDDLE SCHOOL	ZHAN, YUMEI	33,220.00	320.00	33,540.00
SHARON MIDDLE SCHOOL	ZHANG, XIUFANG	26,861.00	766.00	27,627.00
TO BE ASSIGNED TO BUILDING	ABBOTT, JENNIFER C	0.00	31.00	31.00
TO BE ASSIGNED TO BUILDING	AMES, ANITA M	2,160.00	0.00	2,160.00
TO BE ASSIGNED TO BUILDING	APONE, MATTHEW	2,200.00	0.00	2,200.00
TO BE ASSIGNED TO BUILDING	ARGUIMBAU, JAMES	0.00	2,555.00	2,555.00
TO BE ASSIGNED TO BUILDING	ARGUIMBAU, MARGARET D	80.00	0.00	80.00
TO BE ASSIGNED TO BUILDING	AULD, MARYANNE	10,080.00	0.00	10,080.00
TO BE ASSIGNED TO BUILDING	AYOTTE, LORI	0.00	62.00	62.00
TO BE ASSIGNED TO BUILDING	BACIGALUPI, NICHOLAS R	0.00	78.00	78.00
TO BE ASSIGNED TO BUILDING	BAKER, DEBORAH L	1,745.00	210.00	1,955.00
TO BE ASSIGNED TO BUILDING	BEDARD, RICHARD J	180.00	0.00	180.00

TO BE ASSIGNED TO BUILDING	BEHBEHANI, KELLY M	0.00	31.00	31.00
TO BE ASSIGNED TO BUILDING	BEMBERY, EDWARD G	280.00	0.00	280.00
TO BE ASSIGNED TO BUILDING	BOGART, HENDI	226.00	0.00	226.00
TO BE ASSIGNED TO BUILDING	BORDMAN, ELLEN	6,107.00	0.00	6,107.00
TO BE ASSIGNED TO BUILDING	BORNSTEIN, LESLEY A	80.00	0.00	80.00
TO BE ASSIGNED TO BUILDING	BOUCHARD, ALICIA M	240.00	0.00	240.00
TO BE ASSIGNED TO BUILDING	BOWEN, KIMBERLY	0.00	50.00	50.00
TO BE ASSIGNED TO BUILDING	BROOKS, SHANNON	960.00	0.00	960.00
TO BE ASSIGNED TO BUILDING	CADY, JOSEPH M	5,760.00	0.00	5,760.00
TO BE ASSIGNED TO BUILDING	CAPONE, JAMES J	2,969.00	0.00	2,969.00
TO BE ASSIGNED TO BUILDING	CAULFIELD, LUCY H	5,154.00	0.00	5,154.00
TO BE ASSIGNED TO BUILDING	CHATTOPADHYAY, MAYURA	10,330.00	0.00	10,330.00
TO BE ASSIGNED TO BUILDING	COELHO, CHELSEY	160.00	0.00	160.00
TO BE ASSIGNED TO BUILDING	CONTI, BONNIE H	0.00	150.00	150.00
TO BE ASSIGNED TO BUILDING	COOK, JUDITH S	1,280.00	0.00	1,280.00
TO BE ASSIGNED TO BUILDING	CORMIER, SHARON A	5,360.00	0.00	5,360.00
TO BE ASSIGNED TO BUILDING	COVER, ARNOLD S	6,440.00	145.00	6,585.00
TO BE ASSIGNED TO BUILDING	DIWADKAR, SHILPA	1,502.00	0.00	1,502.00
TO BE ASSIGNED TO BUILDING	DOHERTY, MEAGHAN M	0.00	125.00	125.00
TO BE ASSIGNED TO BUILDING	DOUGHERTY, JILL L	800.00	0.00	800.00
TO BE ASSIGNED TO BUILDING	DOYLE, BEATRICE	522.00	0.00	522.00
TO BE ASSIGNED TO BUILDING	DUBUC, ANGELA K	0.00	50.00	50.00
TO BE ASSIGNED TO BUILDING	DUFF, MICHAEL J	2,893.00	0.00	2,893.00
TO BE ASSIGNED TO BUILDING	DUMONT, RICHARD M	7,360.00	0.00	7,360.00
TO BE ASSIGNED TO BUILDING	FAZZIO, CHARLES M	0.00	378.00	378.00
TO BE ASSIGNED TO BUILDING	FINE, STEPHANIE R	0.00	140.00	140.00
TO BE ASSIGNED TO BUILDING	FISHER, CHERYL B	0.00	3,700.00	3,700.00
TO BE ASSIGNED TO BUILDING	FLEISHMAN, JACQUELINE G	320.00	0.00	320.00
TO BE ASSIGNED TO BUILDING	FORTIER, MARIA	607.00	0.00	607.00
TO BE ASSIGNED TO BUILDING	FRANK, ARLENE S	493.00	0.00	493.00
TO BE ASSIGNED TO BUILDING	FRANK, ELLEN L	320.00	0.00	320.00
TO BE ASSIGNED TO BUILDING	FREEDMAN, CHARLOTTE	4,415.00	0.00	4,415.00
TO BE ASSIGNED TO BUILDING	FRERS, MALLORY	8,273.00	0.00	8,273.00
TO BE ASSIGNED TO BUILDING	GAFFIN, ESTEANDREA C	4,680.00	0.00	4,680.00
TO BE ASSIGNED TO BUILDING	GANZ, KAREN	2,000.00	0.00	2,000.00
TO BE ASSIGNED TO BUILDING	GLOVER-ROACH, LYNNE	4,754.00	0.00	4,754.00
TO BE ASSIGNED TO BUILDING	GOLDER, SETH	0.00	640.00	640.00
TO BE ASSIGNED TO BUILDING	GOLDSTEIN, GERRY K	80.00	0.00	80.00
TO BE ASSIGNED TO BUILDING	GREENE, ALAN	1,520.00	0.00	1,520.00
TO BE ASSIGNED TO BUILDING	GROGAN, DAVID S	320.00	0.00	320.00
TO BE ASSIGNED TO BUILDING	GROSSMANN, LISA	40.00	0.00	40.00
TO BE ASSIGNED TO BUILDING	HEARNE, AMY	1,830.00	0.00	1,830.00
TO BE ASSIGNED TO BUILDING	HELLER, DAVID P	0.00	87.00	87.00
TO BE ASSIGNED TO BUILDING	HOLZINGER, DONNA	400.00	0.00	400.00
TO BE ASSIGNED TO BUILDING	HOWARD, EVIN	1,866.00	0.00	1,866.00
TO BE ASSIGNED TO BUILDING	HURWITZ, DAVID H	840.00	0.00	840.00
TO BE ASSIGNED TO BUILDING	INNES, DANIEL K	0.00	3,404.00	3,404.00
TO BE ASSIGNED TO BUILDING	IRELAND, JON R	240.00	0.00	240.00

TO BE ASSIGNED TO BUILDING	JACOBSON, ADRIENNE S	760.00	0.00	760.00
TO BE ASSIGNED TO BUILDING	JERMYN, RHONDA S	1,005.00	0.00	1,005.00
TO BE ASSIGNED TO BUILDING	JOURET, JENNIFER	6,013.00	0.00	6,013.00
TO BE ASSIGNED TO BUILDING	KAHAN, JESSICA	1,501.00	0.00	1,501.00
TO BE ASSIGNED TO BUILDING	KAISER, JAMES F	1,400.00	0.00	1,400.00
TO BE ASSIGNED TO BUILDING	KAMINSKY, REBECCA B	118.00	0.00	118.00
TO BE ASSIGNED TO BUILDING	KATZ, TRACY A	6,505.00	0.00	6,505.00
TO BE ASSIGNED TO BUILDING	KAWALEK, AARON	2,200.00	0.00	2,200.00
TO BE ASSIGNED TO BUILDING	KAYE, KARI	800.00	0.00	800.00
TO BE ASSIGNED TO BUILDING	KELLEY, PATRICK F	0.00	31.00	31.00
TO BE ASSIGNED TO BUILDING	KELLY, ERIN L	0.00	420.00	420.00
TO BE ASSIGNED TO BUILDING	KENDALL, ERICA	1,240.00	0.00	1,240.00
TO BE ASSIGNED TO BUILDING	KOZIKIS, CHELSEA	80.00	0.00	80.00
TO BE ASSIGNED TO BUILDING	LAIDLER, MAURA	8,720.00	0.00	8,720.00
TO BE ASSIGNED TO BUILDING	LEWICKA, WANDA	946.00	0.00	946.00
TO BE ASSIGNED TO BUILDING	LYNCH, COURTNEY	3,240.00	0.00	3,240.00
TO BE ASSIGNED TO BUILDING	MACIEL, REBECA	338.00	0.00	338.00
TO BE ASSIGNED TO BUILDING	MANASTERSKY, LINDSAY M	1,840.00	0.00	1,840.00
TO BE ASSIGNED TO BUILDING	MCCANN, JEANNEMARIE N	9,107.00	0.00	9,107.00
TO BE ASSIGNED TO BUILDING	MCCARTHY, REBECCA L	0.00	50.00	50.00
TO BE ASSIGNED TO BUILDING	MCCONNELL, BREE E	120.00	0.00	120.00
TO BE ASSIGNED TO BUILDING	MCDONALD, PATRICIA	1,091.00	0.00	1,091.00
TO BE ASSIGNED TO BUILDING	MILBIER, BRENNIA	0.00	75.00	75.00
TO BE ASSIGNED TO BUILDING	MINDES, BARRY H	0.00	1,833.00	1,833.00
TO BE ASSIGNED TO BUILDING	MOORE, ANGELA K	0.00	50.00	50.00
TO BE ASSIGNED TO BUILDING	MOORE, JONATHAN D	3,292.00	0.00	3,292.00
TO BE ASSIGNED TO BUILDING	MOSES, ERICA	720.00	0.00	720.00
TO BE ASSIGNED TO BUILDING	O'CONNELL, KELSEY C	40.00	42.00	82.00
TO BE ASSIGNED TO BUILDING	O'CONNOR, LAURA	0.00	379.00	379.00
TO BE ASSIGNED TO BUILDING	O'NEIL, PAMELA H	0.00	665.00	665.00
TO BE ASSIGNED TO BUILDING	ORTHMAN, JENNIFER M	0.00	31.00	31.00
TO BE ASSIGNED TO BUILDING	O'SHEA, JENNIFER	480.00	0.00	480.00
TO BE ASSIGNED TO BUILDING	PARSLOE, KIM L	0.00	25.00	25.00
TO BE ASSIGNED TO BUILDING	RAGONA, JAMES	0.00	87.00	87.00
TO BE ASSIGNED TO BUILDING	RAPPOLD, ROSEMARIE	560.00	0.00	560.00
TO BE ASSIGNED TO BUILDING	REY-LONG, MARIA T	560.00	0.00	560.00
TO BE ASSIGNED TO BUILDING	ROBBIE, MARY-THRESE	0.00	240.00	240.00
TO BE ASSIGNED TO BUILDING	ROBERTO, JANINE	0.00	62.00	62.00
TO BE ASSIGNED TO BUILDING	ROSE, GLORIA J	10,427.00	110.00	10,537.00
TO BE ASSIGNED TO BUILDING	SANDPERL, MARILYN	426.00	0.00	426.00
TO BE ASSIGNED TO BUILDING	SANFORD, JAMES V	0.00	78.00	78.00
TO BE ASSIGNED TO BUILDING	SCHNEIDER, JESSICA	3,720.00	0.00	3,720.00
TO BE ASSIGNED TO BUILDING	SEGELIN, LAWRENCE P	80.00	0.00	80.00
TO BE ASSIGNED TO BUILDING	SHAHANE, JAYASHREE D	4,187.00	0.00	4,187.00
TO BE ASSIGNED TO BUILDING	SHAPIRO, ELLEN	4,173.00	0.00	4,173.00
TO BE ASSIGNED TO BUILDING	SHOCKLEY, DANIEL F	2,400.00	0.00	2,400.00
TO BE ASSIGNED TO BUILDING	SHRIKI, DANIELLA	3,740.00	0.00	3,740.00
TO BE ASSIGNED TO BUILDING	SILBERT, ANDREA P	0.00	100.00	100.00

TO BE ASSIGNED TO BUILDING	SILIPO, LEAH C	0.00	227.00	227.00
TO BE ASSIGNED TO BUILDING	SILKE, MARTHA	1,707.00	0.00	1,707.00
TO BE ASSIGNED TO BUILDING	SILVER-SCHWARTZ, SUSAN	360.00	0.00	360.00
TO BE ASSIGNED TO BUILDING	SIMOLARIS, KATHLEEN A	0.00	31.00	31.00
TO BE ASSIGNED TO BUILDING	SIMPSON, KELLIE A	640.00	0.00	640.00
TO BE ASSIGNED TO BUILDING	SMOLCHA, LAURA C	0.00	31.00	31.00
TO BE ASSIGNED TO BUILDING	STANFORD, JEFFREY A	4,653.00	0.00	4,653.00
TO BE ASSIGNED TO BUILDING	SUNDAR, ROHINI	9,480.00	0.00	9,480.00
TO BE ASSIGNED TO BUILDING	THEBERGE, ABIGAIL E	0.00	48.00	48.00
TO BE ASSIGNED TO BUILDING	VANDENBERGHE, GAIL	1,040.00	0.00	1,040.00
TO BE ASSIGNED TO BUILDING	WARREN, NICOLE A	0.00	25.00	25.00
TO BE ASSIGNED TO BUILDING	WEIDMANN, ENRIQUE D	1,573.00	0.00	1,573.00
TO BE ASSIGNED TO BUILDING	WEINER, BETH A	80.00	0.00	80.00
TO BE ASSIGNED TO BUILDING	WEINSTEIN, JANET L	986.00	0.00	986.00
TO BE ASSIGNED TO BUILDING	WERDEN, GARY L	159.00	0.00	159.00
TO BE ASSIGNED TO BUILDING	WISE, TAMMY	240.00	0.00	240.00
TO BE ASSIGNED TO BUILDING	WOLFF, LISA	5,020.00	0.00	5,020.00
TO BE ASSIGNED TO BUILDING	WRIGHT, GAIL M	4,393.00	0.00	4,393.00
TO BE ASSIGNED TO BUILDING	XU, JIAN	0.00	1,549.00	1,549.00
TO BE ASSIGNED TO BUILDING	YOUNG, BRIDGET I	0.00	25.00	25.00
TO BE ASSIGNED TO BUILDING	YTKIN, HANNAH	1,160.00	0.00	1,160.00

TOWN OF SHARON
2013 EARNINGS

<u>Location Description</u>	<u>Name</u>	<u>Salary</u>	<u>Other</u>	<u>Detail Work</u>	<u>Total</u>
ANIMAL INSPECTOR	LITTLE, EDWIN S	3,764.00	0.00	0.00	3,764.00
CALL FIRE	ARMSTRONG, BRIAN	3,160.00	0.00	0.00	3,160.00
CALL FIRE	CANTOR, ERIC	40.00	0.00	0.00	40.00
CALL FIRE	FULTON, JENNIFER	3,820.00	0.00	0.00	3,820.00
CALL FIRE	GINGRAS, AARON J	680.00	0.00	0.00	680.00
CALL FIRE	HUGHES, CAMERON	3,220.00	0.00	0.00	3,220.00
CALL FIRE	HUGHES, GORDON H	4,600.00	1,900.00	0.00	6,500.00
COUNCIL ON AGING	BOOKS, MARSHA	29,530.00	2,698.00	0.00	32,228.00
COUNCIL ON AGING	EDINGER, SUSAN	45,399.00	1,524.00	0.00	46,923.00
COUNCIL ON AGING	FITZGERALD, NORMA S	73,448.00	2,945.00	0.00	76,393.00
COUNCIL ON AGING	MCDUFF, BRUCE	21,560.00	1,582.00	0.00	23,142.00
COUNCIL ON AGING	PIERCE, MICHAEL D	10,623.00	374.00	0.00	10,997.00
COUNCIL ON AGING	SUTTON, CLINTON E	17,625.00	1,624.00	0.00	19,249.00
COUNCIL ON AGING	WEINER, NANCY E	52,133.00	3,981.00	0.00	56,114.00
COUNCIL ON AGING	WRIGHT, EILEEN M	11,574.00	0.00	0.00	11,574.00
DEPARTMENT OF ANIMAL CONTROL	LENNON, SARA	1,111.00	68.00	0.00	1,179.00
DEPARTMENT OF ANIMAL CONTROL	MALCOLMSON, DIANE A	42,487.00	2,904.00	0.00	45,391.00
DEPARTMENT OF ANIMAL CONTROL	SAWELSKY, CHRISTINA M	1,042.00	0.00	0.00	1,042.00
DEPARTMENT OF ANIMAL CONTROL	STARUSKI, MICHAEL K	0.00	2,675.00	0.00	2,675.00
DEPARTMENT OF ASSESSORS	ABELSON, ELLEN W	2,300.00	0.00	0.00	2,300.00
DEPARTMENT OF ASSESSORS	DE GREGORIO, JENNIFER M	39,997.00	921.00	0.00	40,918.00

DEPARTMENT OF ASSESSORS	GORDEN, RICHARD B	2,200.00	0.00	0.00	2,200.00
DEPARTMENT OF ASSESSORS	KEEFE, PAULA B	2,300.00	0.00	0.00	2,300.00
DEPARTMENT OF ASSESSORS	MAZUR, MARK J	78,348.00	2,992.00	0.00	81,340.00
DEPARTMENT OF ASSESSORS	MORRISON, PATRICIA A	53,342.00	2,519.00	0.00	55,861.00
DEPARTMENT OF CONSERVATION	CALLAN, LINDA W	5,320.00	0.00	0.00	5,320.00
DEPARTMENT OF CONSERVATION	MEISTER, GREGORY E	77,965.00	650.00	0.00	78,615.00
DEPARTMENT OF CONSERVATION	NASUTI, IRENE K	6,106.00	234.00	0.00	6,340.00
DEPARTMENT OF RECREATION	BALZANO, MATTHEW M	1,346.00	0.00	0.00	1,346.00
DEPARTMENT OF RECREATION	BAO, TANA	2,305.00	0.00	0.00	2,305.00
DEPARTMENT OF RECREATION	BRENNER, RACHEL L	2,399.00	0.00	0.00	2,399.00
DEPARTMENT OF RECREATION	DALY, EOGHAN O	590.00	0.00	0.00	590.00
DEPARTMENT OF RECREATION	DOU, ANQI	3,850.00	249.00	0.00	4,099.00
DEPARTMENT OF RECREATION	FRIEDMAN, ROSS M	6,321.00	67.00	0.00	6,388.00
DEPARTMENT OF RECREATION	GOLDSTEIN, MATTHEW S	1,942.00	0.00	0.00	1,942.00
DEPARTMENT OF RECREATION	GRIFFIN, DANIEL F	5,373.00	55.00	0.00	5,428.00
DEPARTMENT OF RECREATION	HICHENS, CONNOR J	2,093.00	10.00	0.00	2,103.00
DEPARTMENT OF RECREATION	HOLZINGER, KYLE L	2,255.00	0.00	0.00	2,255.00
DEPARTMENT OF RECREATION	JONES, LUCY C	2,318.00	0.00	0.00	2,318.00
DEPARTMENT OF RECREATION	KANTOR, ADAM S	2,224.00	0.00	0.00	2,224.00
DEPARTMENT OF RECREATION	KARTEN, JORDAN M	1,799.00	0.00	0.00	1,799.00
DEPARTMENT OF RECREATION	KASPARIAN, CHRISTINE M	46,373.00	0.00	0.00	46,373.00
DEPARTMENT OF RECREATION	KOROGODSKI, ANNA L	1,232.00	0.00	0.00	1,232.00
DEPARTMENT OF RECREATION	KUTANA, SAMLAU N	2,774.00	0.00	0.00	2,774.00
DEPARTMENT OF RECREATION	LEVASSEUR, AMANDA M	64,759.00	3,270.00	0.00	68,029.00
DEPARTMENT OF RECREATION	LI, DOROTHY D	825.00	0.00	0.00	825.00

DEPARTMENT OF RECREATION	MCGRATH, SARAH M	2,102.00	0.00	0.00	2,102.00
DEPARTMENT OF RECREATION	MCGRATH, VANESSA M	1,723.00	0.00	0.00	1,723.00
DEPARTMENT OF RECREATION	MIAO, VINCENT N	2,372.00	0.00	0.00	2,372.00
DEPARTMENT OF RECREATION	MILLER, CHRISTOPHER H	2,163.00	0.00	0.00	2,163.00
DEPARTMENT OF RECREATION	MILLEY, JACOB A	1,369.00	0.00	0.00	1,369.00
DEPARTMENT OF RECREATION	OSTROW, WILLIAM A	1,662.00	0.00	0.00	1,662.00
DEPARTMENT OF RECREATION	PALM, MAURA J	45,686.00	2,981.00	0.00	48,667.00
DEPARTMENT OF RECREATION	PERRY, MATTHEW W	2,857.00	0.00	0.00	2,857.00
DEPARTMENT OF RECREATION	PERRY, MEAGHAN B	5,566.00	42.00	0.00	5,608.00
DEPARTMENT OF RECREATION	PIETAL, ANNA L	2,724.00	0.00	0.00	2,724.00
DEPARTMENT OF RECREATION	PIRRELLO, TYLER J	2,772.00	0.00	0.00	2,772.00
DEPARTMENT OF RECREATION	RILEY, PETER S	2,382.00	0.00	0.00	2,382.00
DEPARTMENT OF RECREATION	SMITHE, ALINA S	2,373.00	0.00	0.00	2,373.00
DEPARTMENT OF RECREATION	STARR, URI J	1,650.00	0.00	0.00	1,650.00
DEPARTMENT OF RECREATION	STEERE, ANDREW J	2,394.00	0.00	0.00	2,394.00
DEPARTMENT OF RECREATION	SULLIVAN, KELSEY R	3,079.00	0.00	0.00	3,079.00
DEPARTMENT OF RECREATION	TARLIN, SOLOMON H	2,870.00	0.00	0.00	2,870.00
DEPARTMENT OF RECREATION	UTTER, LYDIA J	2,426.00	0.00	0.00	2,426.00
DEPARTMENT OF RECREATION	VARITIMOS, RACHEL A	2,605.00	0.00	0.00	2,605.00
DEPARTMENT OF RECREATION	WALLACE, SAMUEL J	353.00	0.00	0.00	353.00
DEPARTMENT OF RECREATION	WERDEN, GARY	1,577.00	0.00	0.00	1,577.00
DEPARTMENT OF RECREATION	WHITING, BRITTANY K	3,534.00	0.00	0.00	3,534.00
DEPARTMENT OF RECREATION	WHITING, KELSEY	2,091.00	0.00	0.00	2,091.00
DEPARTMENT OF RECREATION	WOLK, DAVID S	2,286.00	0.00	0.00	2,286.00
DEPARTMENT OF TREASURER	ANTONIO, CARYL D	29,919.00	1,873.00	0.00	31,792.00

DEPARTMENT OF TREASURER	CLARK, LISA C	46,531.00	1,797.00	0.00	48,328.00
DEPARTMENT OF TREASURER	COLLINS, SHARON W	50,761.00	3,072.00	0.00	53,833.00
DEPARTMENT OF TREASURER	DOO, JUDITH K	60,248.00	3,216.00	0.00	63,464.00
DEPARTMENT OF TREASURER	FOWLER, WILLIAM H	94,892.00	2,630.00	0.00	97,522.00
DEPARTMENT OF TREASURER	HILLEGASS, DONALD P	90,283.00	4,015.00	0.00	94,298.00
DEPARTMENT OF TREASURER	LESCO, PATRICIA T	25,890.00	2,371.00	0.00	28,261.00
DEPARTMENT OF TREASURER	SIEMIATKASKA, ELIZABETH A	59,780.00	3,121.00	0.00	62,901.00
DEPARTMENT OF TREASURER	ZLOTIN, BARRY R	36,980.00	1,565.00	0.00	38,545.00
DEPARTMENT OF WATER	ACKERMAN, ANTONETTA M	47,471.00	3,111.00	0.00	50,582.00
DEPARTMENT OF WATER	DESALLIERS, PETER C	13,695.00	400.00	0.00	14,095.00
DEPARTMENT OF WATER	DUCHANAY, CHRISTOPHER W	44,642.00	16,895.00	0.00	61,537.00
DEPARTMENT OF WATER	FISHER, ROBERT E	57,540.00	23,601.00	0.00	81,141.00
DEPARTMENT OF WATER	FORSMAN, APRIL D	74,322.00	4,811.00	0.00	79,133.00
DEPARTMENT OF WATER	LAVOIE, KENNETH L	8,619.00	2,137.00	0.00	10,756.00
DEPARTMENT OF WATER	MASCIARELLI, DAVID M	82,432.00	29,056.00	0.00	111,488.00
DEPARTMENT OF WATER	SPENDER, TRAVIS A	44,158.00	16,873.00	0.00	61,031.00
DEPARTMENT OF WATER	STARUSKI, MICHAEL K	44,668.00	6,073.00	0.00	50,741.00
DEPARTMENT OF WATER	TERPSTRA, ROBERT L	51,886.00	23,203.00	0.00	75,089.00
DEPARTMENT OF WATER	WALKER, WAYNE D	61,851.00	27,457.00	0.00	89,308.00
FIRE DEPARTMENT	BERG, ERICK	54,108.00	18,566.00	115.00	72,789.00
FIRE DEPARTMENT	CIRILLO, CHRISTOPHER	57,527.00	13,006.00	169.00	70,702.00
FIRE DEPARTMENT	CUMMINGS, BERTON C	61,596.00	46,685.00	0.00	108,281.00
FIRE DEPARTMENT	DAVENPORT, JAMES P	47,604.00	31,928.00	376.00	79,908.00
FIRE DEPARTMENT	EARLEY, TIMOTHY P	49,928.00	24,894.00	0.00	74,822.00
FIRE DEPARTMENT	GREENFIELD, DANIEL M	61,670.00	21,966.00	0.00	83,636.00

FIRE DEPARTMENT	GUIOD, JOHN M	62,813.00	40,983.00	0.00	103,796.00
FIRE DEPARTMENT	HERMAN, MARLENE D	58,793.00	15,834.00	169.00	74,796.00
FIRE DEPARTMENT	KEACH, JEFFREY R	60,821.00	15,870.00	172.00	76,863.00
FIRE DEPARTMENT	KENVIN, THOMAS	57,153.00	17,776.00	0.00	74,929.00
FIRE DEPARTMENT	LACHAPELLE, ANN T	54,260.00	2,987.00	0.00	57,247.00
FIRE DEPARTMENT	LAMBERT, TED J	55,020.00	16,903.00	0.00	71,923.00
FIRE DEPARTMENT	MADDEN, MICHAELA	66,378.00	48,778.00	97.00	115,253.00
FIRE DEPARTMENT	MARTIN, DAVID A	57,646.00	67,715.00	0.00	125,361.00
FIRE DEPARTMENT	MCGOVERN, PATRICK J	58,121.00	38,384.00	0.00	96,505.00
FIRE DEPARTMENT	MCGUIRE, SEAN J	53,308.00	55,731.00	0.00	109,039.00
FIRE DEPARTMENT	MCLEAN, JOHN P	62,198.00	58,174.00	446.00	120,818.00
FIRE DEPARTMENT	MORRISSEY, WILLIAM M	50,898.00	51,947.00	173.00	103,018.00
FIRE DEPARTMENT	MURPHY, RICHARD G	82,257.00	23,997.00	396.00	106,650.00
FIRE DEPARTMENT	O'ROURKE, THEODORE H	57,068.00	10,178.00	0.00	67,246.00
FIRE DEPARTMENT	RICKER, JEFFREY M	58,021.00	19,638.00	168.00	77,827.00
FIRE DEPARTMENT	RUDIK, PAUL S	53,784.00	24,868.00	807.00	79,459.00
FIRE DEPARTMENT	RYCHLIK, MICHAEL F	61,141.00	43,984.00	82.00	105,207.00
FIRE DEPARTMENT	SIMPSON, BRYANT R	69,554.00	69,046.00	587.00	139,187.00
FIRE DEPARTMENT	SIMPSON, KURT W	57,277.00	30,721.00	0.00	87,998.00
FIRE DEPARTMENT	SOLDEN, ANDREW J	59,838.00	52,193.00	0.00	112,031.00
FIRE DEPARTMENT	WRIGHT, JAMES W	113,119.00	7,785.00	0.00	120,904.00
HEALTH DEPARTMENT	ALPER, ELYSE N	360.00	0.00	0.00	360.00
HEALTH DEPARTMENT	AUERBACH, ANDREA	120.00	0.00	0.00	120.00
HEALTH DEPARTMENT	BEADLE, LINDA	2,734.00	0.00	0.00	2,734.00
HEALTH DEPARTMENT	CALLAN, LINDA W	24,014.00	1,758.00	0.00	25,772.00

HEALTH DEPARTMENT	COOK, JUDITH S	1,026.00	0.00	0.00	1,026.00
HEALTH DEPARTMENT	FORD, VIRGINIA F	96.00	0.00	0.00	96.00
HEALTH DEPARTMENT	FRIEDMAN, CATHY	96.00	0.00	0.00	96.00
HEALTH DEPARTMENT	GILMORE, JANE L	540.00	0.00	0.00	540.00
HEALTH DEPARTMENT	HECK, KRISTINE E	96.00	0.00	0.00	96.00
HEALTH DEPARTMENT	MILLER, SHEILA A	51,417.00	2,398.00	0.00	53,815.00
HEALTH DEPARTMENT	MOLINDA, SUSAN	96.00	0.00	0.00	96.00
HEALTH DEPARTMENT	O'DWYER, MARY	192.00	0.00	0.00	192.00
HEALTH DEPARTMENT	SWEET, BRIDGETTE	61,293.00	1,326.00	0.00	62,619.00
HEALTH DEPARTMENT	TWOMBLY, JESSICA J	2,334.00	0.00	0.00	2,334.00
HIGHWAY DEPARTMENT-DPW	ALLEN, TERRENCE	28,626.00	3,379.00	0.00	32,005.00
HIGHWAY DEPARTMENT-DPW	ANDREWS, JAMES R	77,365.00	9,067.00	0.00	86,432.00
HIGHWAY DEPARTMENT-DPW	BENNETT, EDWIN A	55,502.00	17,002.00	0.00	72,504.00
HIGHWAY DEPARTMENT-DPW	BLACKLER, BEVERLY A	300.00	0.00	0.00	300.00
HIGHWAY DEPARTMENT-DPW	BONITO, ERIC J	46,278.00	15,540.00	0.00	61,818.00
HIGHWAY DEPARTMENT-DPW	BRICKELL, BENJAMIN N	5,611.00	0.00	0.00	5,611.00
HIGHWAY DEPARTMENT-DPW	BUCARIA, ERIC R	32,935.00	7,646.00	0.00	40,581.00
HIGHWAY DEPARTMENT-DPW	CALLAN, BRIAN M	12,566.00	9.00	0.00	12,575.00
HIGHWAY DEPARTMENT-DPW	CERUTI, STEVEN J	62,155.00	18,267.00	0.00	80,422.00
HIGHWAY DEPARTMENT-DPW	CONNOLLY, FRANCIS J	57,476.00	18,552.00	0.00	76,028.00
HIGHWAY DEPARTMENT-DPW	CURLEY, ELIZABETH A	62,284.00	2,780.00	0.00	65,064.00
HIGHWAY DEPARTMENT-DPW	CURLEY, JAMES M	1,742.00	490.00	0.00	2,232.00
HIGHWAY DEPARTMENT-DPW	CUSHING, KEVIN J	47,048.00	13,534.00	0.00	60,582.00
HIGHWAY DEPARTMENT-DPW	DELANEY, JAMES B	15,835.00	0.00	0.00	15,835.00
HIGHWAY DEPARTMENT-DPW	DUCHANNEY, CHRISTOPHER W	0.00	3,988.00	0.00	3,988.00

HIGHWAY DEPARTMENT-DPW	FIFIELD, ROBERT A	54,973.00	15,912.00	0.00	70,885.00
HIGHWAY DEPARTMENT-DPW	FLYNN, KEVIN J	45,102.00	6,427.00	0.00	51,529.00
HIGHWAY DEPARTMENT-DPW	FRAONE, VINCENTO	14,101.00	0.00	0.00	14,101.00
HIGHWAY DEPARTMENT-DPW	GIGGEY, BRUCE	76,174.00	11,030.00	0.00	87,204.00
HIGHWAY DEPARTMENT-DPW	GIGGEY, JORDAN M	42,679.00	5,168.00	0.00	47,847.00
HIGHWAY DEPARTMENT-DPW	GILLEN, MARY K	1,403.00	0.00	0.00	1,403.00
HIGHWAY DEPARTMENT-DPW	HARRISON, MICHAEL V	2,381.00	0.00	0.00	2,381.00
HIGHWAY DEPARTMENT-DPW	HOOPER, ERIC R	115,841.00	3,336.00	0.00	119,177.00
HIGHWAY DEPARTMENT-DPW	JACKSON, RICHARD S	47,358.00	15,295.00	0.00	62,653.00
HIGHWAY DEPARTMENT-DPW	JACOBS JR, JOSEPH C	266.00	0.00	0.00	266.00
HIGHWAY DEPARTMENT-DPW	JACOBS, JOSEPH C	13,648.00	0.00	0.00	13,648.00
HIGHWAY DEPARTMENT-DPW	KAMP, GARY	46,028.00	10,462.00	0.00	56,490.00
HIGHWAY DEPARTMENT-DPW	KENT, JOSEPH X	83,346.00	5,954.00	0.00	89,300.00
HIGHWAY DEPARTMENT-DPW	MANTON, NELSON F	8,484.00	1,091.00	0.00	9,575.00
HIGHWAY DEPARTMENT-DPW	MATHERS, RICHARD W	10,998.00	5,685.00	0.00	16,683.00
HIGHWAY DEPARTMENT-DPW	OCAIN, PETER M	91,930.00	3,171.00	0.00	95,101.00
HIGHWAY DEPARTMENT-DPW	O'REILLY, EVELYN R	48,056.00	3,617.00	0.00	51,673.00
HIGHWAY DEPARTMENT-DPW	PECK, GLENN H	51,105.00	13,769.00	0.00	64,874.00
HIGHWAY DEPARTMENT-DPW	PETIPAS, WILLIAM H	10,716.00	650.00	0.00	11,366.00
HIGHWAY DEPARTMENT-DPW	POCH, DAVID M	45,463.00	18,920.00	0.00	64,383.00
HIGHWAY DEPARTMENT-DPW	RHODES, CYNTHIA E	48,056.00	3,863.00	0.00	51,919.00
HIGHWAY DEPARTMENT-DPW	ROSS, ANTHONY C	1,326.00	0.00	0.00	1,326.00
HIGHWAY DEPARTMENT-DPW	SEGGER, CHRISTOPHER K	47,643.00	17,322.00	0.00	64,965.00
HIGHWAY DEPARTMENT-DPW	SONG, SING L	1,358.00	0.00	0.00	1,358.00
HIGHWAY DEPARTMENT-DPW	SPENDER, PAULA	55,284.00	21,169.00	0.00	76,453.00

HIGHWAY DEPARTMENT-DPW	SPENDER, TRAVIS A	0.00	1,496.00	0.00	1,496.00
HIGHWAY DEPARTMENT-DPW	STARUSKI, GERALD J	39,235.00	6,987.00	0.00	46,222.00
HIGHWAY DEPARTMENT-DPW	STARUSKI, MICHAEL K	2,707.00	604.00	0.00	3,311.00
HIGHWAY DEPARTMENT-DPW	SULLIVAN, KEVIN M	44,430.00	14,892.00	0.00	59,322.00
HIGHWAY DEPARTMENT-DPW	SULLIVAN, MICHAEL D	43,269.00	10,582.00	0.00	53,851.00
HIGHWAY DEPARTMENT-DPW	TEIXEIRA, MICHAEL J	69,197.00	14,102.00	0.00	83,299.00
HIGHWAY DEPARTMENT-DPW	WALKER, ANDREW N	52,957.00	21,060.00	0.00	74,017.00
HIGHWAY DEPARTMENT-DPW	WATTERSON, JEFFREY A	50,801.00	20,133.00	0.00	70,934.00
HIGHWAY DEPARTMENT-DPW	WEBER, KEVIN M	77,965.00	12,208.00	0.00	90,173.00
HIGHWAY DEPARTMENT-DPW	WILCOX, JAMES W	54,435.00	4,529.00	0.00	58,964.00
HIGHWAY DEPARTMENT-DPW	WOLF, JAMES C	63,389.00	5,065.00	0.00	68,454.00
OFFICE OF SELECTMEN	AUSTRINO, JENNIFER M	7,414.00	0.00	0.00	7,414.00
OFFICE OF SELECTMEN	BARNES, LAUREN J	23,593.00	0.00	0.00	23,593.00
OFFICE OF SELECTMEN	HEITIN, WILLIAM A	425.00	0.00	0.00	425.00
OFFICE OF SELECTMEN	MORSE, LINDA V	44,392.00	1,971.00	0.00	46,363.00
OFFICE OF SELECTMEN	POWELL, RICHARD A	400.00	0.00	0.00	400.00
OFFICE OF SELECTMEN	PURITZ, BENJAMINE E	162,250.00	75,849.00	0.00	238,099.00
OFFICE OF SELECTMEN	ROACH, WALTER B	475.00	0.00	0.00	475.00
OFFICE OF SELECTMEN	THALER, RONI	26,600.00	1,652.00	0.00	28,252.00
OFFICE OF TOWN CLERK	CALLANAN, LYNNE M	49,547.00	4,355.00	0.00	53,902.00
OFFICE OF TOWN CLERK	CHUSED, MARLENE B	73,414.00	1,016.00	0.00	74,430.00
OFFICE OF TOWN CLERK	KOURAFAS, BETH A	52,293.00	4,198.00	0.00	56,491.00
PERSONNEL BOARD	DELANEY, KATHLEEN E	0.00	58.00	0.00	58.00
PERSONNEL BOARD	WEISS, REBECCA	1,145.00	0.00	0.00	1,145.00
POLICE DEPARTMENT	ALLMAN, DANIEL J	62,991.00	23,186.00	17,907.00	104,084.00

POLICE DEPARTMENT	ANDERSON, ELI S	5,427.00	870.00	3,862.00	10,159.00
POLICE DEPARTMENT	ANDRADE, PHILLIP G	0.00	0.00	440.00	440.00
POLICE DEPARTMENT	BALESTRA, MICHAEL J	50,597.00	17,929.00	14,000.00	82,526.00
POLICE DEPARTMENT	BARNETT, JENNA L	2,255.00	167.00	0.00	2,422.00
POLICE DEPARTMENT	BERNSTEIN, JOSEPH S	151,875.00	24,536.00	0.00	176,411.00
POLICE DEPARTMENT	BISHOP, KEVIN C	66,693.00	33,098.00	6,093.00	105,884.00
POLICE DEPARTMENT	BLACKLER, BEVERLY A	4,839.00	1,417.00	0.00	6,256.00
POLICE DEPARTMENT	BLOOM, MARCIA J	8,198.00	638.00	0.00	8,836.00
POLICE DEPARTMENT	BREWER, DONALD B	58,550.00	27,387.00	360.00	86,297.00
POLICE DEPARTMENT	CALLAN, LINDA W	0.00	350.00	0.00	350.00
POLICE DEPARTMENT	CAMERON, HUGH J	68,860.00	28,319.00	30,426.00	127,605.00
POLICE DEPARTMENT	CANAVAN, LAURA J	9,431.00	1,005.00	3,774.00	14,210.00
POLICE DEPARTMENT	COFFEY, STEPHEN M	64,703.00	38,107.00	30,777.00	133,587.00
POLICE DEPARTMENT	DAVIS, MOLLY E	48,033.00	23,211.00	373.00	71,617.00
POLICE DEPARTMENT	DEBERADINIS, JOSEPH P	50,533.00	9,600.00	0.00	60,133.00
POLICE DEPARTMENT	DEMPSEY, DEBORAH A	49,826.00	13,138.00	0.00	62,964.00
POLICE DEPARTMENT	DERRY, RICHARD W	47,928.00	16,035.00	1,980.00	65,943.00
POLICE DEPARTMENT	FITZHENRY, BRADLEY S	63,752.00	30,008.00	23,511.00	117,271.00
POLICE DEPARTMENT	FONTES, STEVEN M	57,650.00	24,029.00	33,076.00	114,755.00
POLICE DEPARTMENT	FORD, JOHN E	97,099.00	32,760.00	11,776.00	141,635.00
POLICE DEPARTMENT	GREENFIELD, ALLAN W	45,831.00	30,873.00	31,778.00	108,482.00
POLICE DEPARTMENT	GUREVICH, LAWRENCE J	19,748.00	2,848.00	0.00	22,596.00
POLICE DEPARTMENT	HERTZBERG, PAUL A	62,033.00	14,832.00	15,655.00	92,520.00
POLICE DEPARTMENT	HIKSON, IRENE	4,976.00	20.00	0.00	4,996.00
POLICE DEPARTMENT	HOCKING, MICHAEL J	65,916.00	13,921.00	3,992.00	83,829.00

POLICE DEPARTMENT	JOYCE, SHEILA K	2,475.00	865.00	180.00	3,520.00
POLICE DEPARTMENT	KAMP, BRIAN A	350.00	138.00	2,202.00	2,690.00
POLICE DEPARTMENT	KAMP, DIANE S	54,047.00	3,490.00	0.00	57,537.00
POLICE DEPARTMENT	KAUFMAN, TILDEN M	139,152.00	19,519.00	0.00	158,671.00
POLICE DEPARTMENT	KRAUS, STEVEN D	50,003.00	33,535.00	6,391.00	89,929.00
POLICE DEPARTMENT	LEAVITT, ADAM S	55,567.00	16,203.00	2,497.00	74,267.00
POLICE DEPARTMENT	LEAVITT, JENNIFER L	34,792.00	3,405.00	0.00	38,197.00
POLICE DEPARTMENT	LEONARD, LEO SCOTT	64,128.00	30,916.00	26,401.00	121,445.00
POLICE DEPARTMENT	LUCIE, ANTHONY J	63,921.00	17,540.00	960.00	82,421.00
POLICE DEPARTMENT	MANNETTA, BRIAN J	49,084.00	23,631.00	38,836.00	111,551.00
POLICE DEPARTMENT	MCENANY, PHILIP	55,189.00	25,347.00	34,603.00	115,139.00
POLICE DEPARTMENT	MCGRATH, JOHN J	154,137.00	26,025.00	0.00	180,162.00
POLICE DEPARTMENT	MCGRATH, RYAN P	50.00	0.00	9,404.00	9,454.00
POLICE DEPARTMENT	MCNEILL, KYLE J	0.00	0.00	4,125.00	4,125.00
POLICE DEPARTMENT	PACINO, ANDREW	47,221.00	18,629.00	9,001.00	74,851.00
POLICE DEPARTMENT	PATINO, AUGUSTO	47,099.00	27,010.00	23,616.00	97,725.00
POLICE DEPARTMENT	PATINO, MARGARET M	48,719.00	11,659.00	0.00	60,378.00
POLICE DEPARTMENT	PENDERS, JEFFREY D	59,994.00	36,133.00	30,314.00	126,441.00
POLICE DEPARTMENT	REICHERT, HARRIET C	67,734.00	14,054.00	0.00	81,788.00
POLICE DEPARTMENT	ROVALDI, MATTHEW B	12,006.00	2,285.00	3,321.00	17,612.00
POLICE DEPARTMENT	RUDINSKY, SIMONE H	10,371.00	267.00	0.00	10,638.00
POLICE DEPARTMENT	SANTOLI, DEAN F	44,028.00	16,411.00	4,180.00	64,619.00
POLICE DEPARTMENT	SIMPSON, GALE A	0.00	0.00	11,925.00	11,925.00
POLICE DEPARTMENT	STELLA, LEAH A	8,392.00	3,712.00	0.00	12,104.00
POLICE DEPARTMENT	SULLIVAN, ANDREA	6,109.00	622.00	0.00	6,731.00

POLICE DEPARTMENT	TROY, KELLY A	49,436.00	10,425.00	720.00	60,581.00
POLICE DEPARTMENT	WILLIAMS, DONALD D	72,609.00	31,769.00	36,828.00	141,206.00
SEALER OF WEIGHTS & MEASURES	HEALY, CHARLES F	3,994.00	0.00	0.00	3,994.00
STANDING BUILDING	MORSE, LINDA V	1,285.00	0.00	0.00	1,285.00
TOWN ACCOUNTANT DEPARTMENT	DELANEY, KATHLEEN E	6,475.00	0.00	0.00	6,475.00
TOWN ACCOUNTANT DEPARTMENT	DOHERTY, CYNTHIA J	84,404.00	2,055.00	0.00	86,459.00
TOWN ACCOUNTANT DEPARTMENT	GENERAZZO, EILEEN M	4,881.00	0.00	0.00	4,881.00
TOWN ACCOUNTANT DEPARTMENT	MACDOUGALL, PATRICIA A	55,273.00	2,919.00	0.00	58,192.00
TOWN ACCOUNTANT DEPARTMENT	MILLER, DAWN K	41,694.00	2,301.00	0.00	43,995.00
TOWN ACCOUNTANT DEPARTMENT	TOMASELLO, CAROL A	94.00	0.00	0.00	94.00
TOWN ACCOUNTANT DEPARTMENT	WALKER, PATRICIA A	37,678.00	2,023.00	0.00	39,701.00
TOWN HALL	LEVITTS, RACHELLE	10,423.00	389.00	0.00	10,812.00
TOWN HALL	SAWELSKY, CHRISTINA M	739.00	89.00	0.00	828.00
TOWN HALL	SPENDER, PAUL A	1,896.00	5,716.00	0.00	7,612.00
TOWN LIBRARY	AMEND, LEE ANN B	16,331.00	0.00	0.00	16,331.00
TOWN LIBRARY	BIGGIE, SHARON L	35,487.00	2,502.00	0.00	37,989.00
TOWN LIBRARY	BORGHEINCK, LUCY M	19,398.00	296.00	0.00	19,694.00
TOWN LIBRARY	BRANSCHOFSKY, MARGRET G	7,858.00	42.00	0.00	7,900.00
TOWN LIBRARY	COHEN, SUSAN	5,034.00	38.00	0.00	5,072.00
TOWN LIBRARY	DONOVAN, ANN M	26,993.00	1,334.00	0.00	28,327.00
TOWN LIBRARY	EARDLEY, KRISTIN J	41,860.00	2,143.00	0.00	44,003.00
TOWN LIBRARY	HAGAN, KARIN S	49,559.00	1,946.00	0.00	51,505.00
TOWN LIBRARY	HART, LANETTE E	64,841.00	1,572.00	0.00	66,413.00
TOWN LIBRARY	LA BINE, SUZANNE M	26,133.00	1,181.00	0.00	27,314.00
TOWN LIBRARY	MAFERA, KAREN	49,821.00	2,108.00	0.00	51,929.00

TOWN LIBRARY	MARGARIDA, DANIELLE M	55,429.00	2,080.00	0.00	57,509.00
TOWN LIBRARY	MARTIN, SUSAN K	19,726.00	0.00	0.00	19,726.00
TOWN LIBRARY	MOLLOY, SUSAN C	22,085.00	548.00	0.00	22,633.00
TOWN LIBRARY	NADLER, BARBRA G	39,628.00	17,369.00	0.00	56,997.00
TOWN LIBRARY	PAPINEAU, JOSEPHINE A	22,796.00	971.00	0.00	23,767.00
TOWN LIBRARY	PEDERSEN, MEGAN C	24,924.00	1,200.00	0.00	26,124.00
TOWN LIBRARY	REYES, KATHY J	39,781.00	1,193.00	0.00	40,974.00
TOWN LIBRARY	ROTMAN, LESLEE K	8,580.00	66.00	0.00	8,646.00
TOWN LIBRARY	RUVICH, CATHERINE E	28,872.00	1,117.00	0.00	29,989.00
TOWN LIBRARY	WALSH, CAITLYN M	2,346.00	0.00	0.00	2,346.00
TOWN LIBRARY	WORTHLEY, MILDRED	4,302.00	31.00	0.00	4,333.00
VETERANS ADMIN	BERGERON, PAUL R	13,955.00	0.00	0.00	13,955.00
WARRANT COMMITTEE	HAMILTON, MARLENE F	4,000.00	81.00	0.00	4,081.00

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