

2009

ANNUAL REPORT TOWN OF SHARON



*Restored Wilber School
February 2010*

IMPORTANT TELEPHONE NUMBERS

	<u>Emergencies</u>	<u>Regular Business</u>
AMBULANCE	911	781-784-1522
POLICE DEPT.	911	781-784-1587
FIRE DEPT.	911	781-781-1522
CIVIL DEFENSE	781-784-5631	
HIGHWAY, WATER		
Weekdays	781-784-1525	
Nights, Weekends	781-784-1587	
Holidays		
FOR INFORMATION ON		
Adult Center	Community Center	784-8000
Assessments	Assessors	784-1500 ext. 207
Birth Certificates	Town Clerk	784-1500 ext. 201
Building Permits	Building Inspector	784-1529
Conservation	Conservation Commission	784-1511
Death Certificates	Town Clerk	784-1500 ext. 201
Dog Licenses	Town Clerk	784-1500 ext. 201
Elections	Town Clerk	784-1500 ext. 201
Engineering	Engineer	784-1525
Refuse Collection	DPW	784-1525
Housing, Elderly	Hixson Farm Complex	784-2733
Library		784-1578
Marriage Certificates	Town Clerk	784-1500 ext. 201
Medicaid/Transitional Asst.	State Welfare	1-800-249-2007
Mortgages, Chattel	Town Clerk	784-1500 ext. 201
Mosquito Control	Norfolk County Control	781-762-3681
Recreation	Community Center	784-1530
Schools	Superintendent's Office	784-1570
Selectmen	Office	784-1500 ext. 208
Self-Help	Brockton Office	508-588-5440
Snow Removal	DPW	784-1525
Streets	DPW	784-1525
Tax Assessments	Assessors	784-1500 ext. 201
Taxes, Collection	Tax Collector	784-1500 ext. 200
Trees	DPW	784-1525
Voting & Registration	Town Clerk	784-1500 ext. 201
Water	DPW	784-1525
Welfare/Transitional Asst.	State Welfare	1-800-249-2007
Wiring	Wiring Inspector	784-1525
Zoning	Building Inspector	784-1529

CITIZENS INFORMATION SERVICE 1-800-392-6090

Citizens Information Service, a division of the Dept. of Sec. of State, is an information and referral agency on all aspects of state government.

Annual Report
To the Citizens
of the
Town of Sharon



2009



IN MEMORIAM

Joseph "Joe" Petrosky
October 17, 1926 – October 4, 2009

Member of the Recreation Committee
Chairman for 3 years

Co-founder of Sharon Little League Baseball
Coach for 12 year

Member of the Sharon Civic Association for 20 years
President for 6 years

Special Police Officer 1954 – 1992
Captain 1971 – 1981

Police Dispatcher 1984 – 1992
Supervisor 1988 – 1992

Measurer of Wood & Bark 1983 – 2009

Trustee of Sharon Friends School Fund

ANNUAL TOWN MEETING

MAY 4, 2009

Pursuant to the provisions of the warrant of March 31, 2009, the inhabitants of the Town of Sharon qualified to vote in town affairs met at the Arthur E. Collins Auditorium at 7:00 P.M.

The meeting was called to order by Moderator Paul E. Bouton. The Moderator said that in the absence of any objection he would assume that there was unanimous consent to waive the reading of the call and return of the warrant by Town Clerk Marlene B. Chused. There was no objection to this request.

The Moderator said that in the absence of any objection he would assume there was unanimous consent to allow the following non-voters to address the meeting: Dick Gelerman, Cindy Amara, Mark Mazur, Cindy Doherty, Eric Hooper, Peter O'Cain, Dennis Mann, Norma Simons-Fitzgerald, Greg Meister, Don Hillegass, Brett MacGowan, Linda Valentin, Theo Koziol, Pheroos Karani, Dave Deegan and Dane Pickles.

VOTED UNANIMOUSLY: That whenever at this Town Meeting a majority or two thirds vote is required by statute, by-law or rule of procedure, a count need not be taken, or recorded by the clerk but may be publicly declared by the moderator. If a vote so declared is immediately questioned by seven or more voters, the count shall be taken, and the vote shall be recorded by the clerk; provided, however, that if the vote is unanimous, a count, need not be taken and the clerk shall record the vote as unanimous.

VOTED UNANIMOUSLY: That the meeting adjourn at 11:00 P.M. or at the close of the Article then under discussion and to reconvene on Tuesday evening May 5, 2009 at the Arthur E. Collins Auditorium at 7:00 P.M. (The meeting was dissolved at 9:45 P.M. May 4, 2009)

VOTED UNANIMOUSLY: That this Town Meeting be adjourned to reconvene at this auditorium upon the

adjournment or dissolution of the Special Town Meeting within the Annual Meeting of May 4, 2009.

SPECIAL TOWN MEETING WITHIN THE ANNUAL TOWN MEETING

ARTICLE 1.

VOTED UNANIMOUSLY: That the Town transfer the sum of \$160,000 from the Fire Department Salary Account to the Stabilization Fund.

ARTICLE 2.

VOTED UNANIMOUSLY: That the Town authorize the sum of \$200,000 to be appropriated from the "Receipts Reserved for Appropriation - Wilber School Account" to be used for the payment of existing debt service.

ARTICLE 3.

VOTED UNANIMOUSLY: That the Town transfer from available funds the sum of \$400,554 to the Snow and Ice deficit budget for Fiscal 2009.

VOTED UNANIMOUSLY: That this Special Town Meeting be dissolved.

ANNUAL TOWN MEETING

ARTICLE 1.

VOTED UNANIMOUSLY: That the Town elect to the Finance Committee the following named:

For a three year term

Charles Goodman - 72 Lincoln Road - 3 Year Term
Ira Miller - 6 Horizons Road - 3 Year Term
Laura Nelson - 236 Edgehill Road - 3 Year Term
Jonathan Hitter - 10 Magnolia Road - 3 Year Term

For a two year term

Keith Garte - 38 West Ridge Drive - 2 Year Term

VOTED: That the following people be named to the Finance Committee Nominating Committee:

Charles Goodman
Gloria Rose
Mitchell Blaustein
Steven Dill
Deena Segal

ARTICLE 2.

VOTED UNANIMOUSLY: That the reports of the various officials, boards and committees be received for filing.

ARTICLE 3.

VOTED UNANIMOUSLY: That action under Article 3 be indefinitely postponed. (A sum of money to be added to the Stabilization Fund)

ARTICLE 4.

VOTED UNANIMOUSLY: That the Town amend the Personnel By-Law of the Town of Sharon, exactly as printed on pages 5-13 of the Warrant for the Annual Town Meeting.

A. By adopting as amendments to said By-Law, the following interim and/or emergency changes, additions or deletions made by the Personnel Board in its authority under Section 2.6 of the By-Law:

B. By striking out all classification schedules and pay schedules in Appendix A and Appendix B and substituting new classification schedules and new pay schedules Appendix A and Appendix B as of July 1, 2009, except as other dates are specified.

1) On April 14, 2008, the effective date of the establishment of the Library Technical Services Supervisor to be reset from its present date to July 18, 2007, and that the position be assigned the classification of the LOC-3b concurrent with the establishment of that classification through collective bargaining.

2) On June 27, 2008, the newly created position of Secretary to the Sharon Charter Commission as rated as an OC-5 classification within the Office Occupational Category

- 3) That the position of Election/Registration Secretary be rated as an OC-3a within the Office Occupational Category effective retroactively to the date of July 23, 2008
- 4) Authorized the Charter Commission to employ Helen Campanario as its Secretary at a Step 11, in light of her exceptional qualification, effective October 20, 2008. Employment will continue until the dissolution of the charter Commission.

APPENDIX A

THE FOLLOWING POSITIONS CONTAINED WITHIN CLASSIFICATION SCHEDULE SECTION ENTITLED 1.100-1.300 WITH ASSOCIATED PAY SCHEDULE SECTION 2.100-2.300 ARE NOT COVERED BY COLLECTIVE BARGAINING AGREEMENTS.

EXECUTIVE CATEGORY
JULY 1,2009 - JUNE 30,2010

SECTION 1.100 CLASSIFICATION SCHEDULE	SECTION 2.100 PAY SCHEDULE/ANNUALL
E-1 Police Chief	143,954
E-1 Superintendent of Public Works	108,716
E-1 Fire Chief	108,415
E-1 Finance Director	90,532
E-3 Town Engineer	86,569
E-3 Recreation Director	64,260
E-3 Data Processing Systems Admin	85,048
E-3 Library Director	74,816
E-4 Town Accountant	76,500
E-4 Council On Aging – Executive Dir	67,028
E-4 Administrative Assessor	73,987

SECTION 1.200 CLASSIFICATION SCHEDULE	SECTION 2.200 PAY SCHEDULE
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ADMINISTRATIVE SECRETARY
BOARD OF SELECTMEN (HRLY)

Effective 7/1/09

Steps	Min,	2	3	4	5	6	7	8	9	10	11
hrly	25.64	26.22	26.82	27.42	28.03	28.66	29.30	29.97	30.64	31.33	32.04

Note: Position is hereby entitled to benefits provided to ATP/MP Association per contract provisions as follows: Article III "Longevity," Article IV "Leave," Article V "Sick Leave," Article VI "Hours of Work" (with premium rates applicable after 37.5 hrs/wk) Article VII "Miscellaneous Benefits" (J)Special Eyeglasses and (L) Fitness Club.

SECY-BOARD OF SELECTMEN (HRLY)
Effective 7/1/09

Steps	Min	2	3	4	5	6	7	8	9	Max
hrly	21.40	21.84	22.29	22.74	23.19	23.67	24.15	24.63	25.15	25.65

Note: Position is hereby entitled to contract benefit provisions per Agreement between Town and Sharon Municipal Employees Association (SMEA) as follows: Article 7, "Hours of Work" Article 8 " Sick Leave," Article 9 "Vacations," Article 10 "Holiday," Article 12 "Insurance," Article 13(g) "Longevity," Article 17 "Bereavement Leave," Article 23(3) "Technological Change." Article 29 "Fitness Club."

MISCELLANEOUS

SECTION 1.300
CLASSIFICATION SCHEDULE
EFFECTIVE JULY 1, 2009

SECTION 2.300
PAY SCHEDULE

TITLE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
VETERANS' AGENT (YRLY)					13,178.00
SEALER OF WEIGHTS/MEASURES (YRLY)					3,763.00
ANIMAL CONTROL OFFICER					
FILL-IN (WEEKEND/SICK/HOLIDAY/VACATION COVERAGE)					41.38/59.13
FILL-IN (NIGHT PAGER COVERAGE)					11.83/night
FILL-IN (AFTER HOUR COVERAGE)					11.83/call
ANIMAL INSPECTOR (YRLY)					3,547.00
CUST/MAINT (HOURLY)	7.34	7.57	7.78	8.02	
DPW TEMP/SUMMER					
LABOR (HRLY)	9.16	10.04	10.98		
INTERIM PUBLIC HEALTH NURSE					21.42

SECRETARY/STANDING BUILDING COMMITTEE (Interim)
FY'09 Hourly 21.58

SUMMER EMPLOYMENT - PART-TIME
EFFECTIVE May 1, 20089(HRLY)

	<u>Step 1</u>	<u>Step 2</u>
Waterfront Supervisor	14.92	15.18
Assistant Supervisor	12.38	12.64
Swimming Instructor	11.36	11.62
Lifeguard	10.34	10.60
Attendant/Maint.	9.28	9.44
Sailing Supervisor	14.92	15.18
Assistant Supervisor	12.38	12.64
Sailing Instructor	10.34	10.60
Tag & Sticker Clerk	14.24	14.49

Note: Executive and certain Miscellaneous Category positions represent the recommendations of the appropriate appointing authority (i.e., Board of Selectmen, Library Trustees and Assessors).

APPENDIX B

THE FOLLOWING POSITIONS CONTAINED WITHIN CLASSIFICATION SCHEDULE SECTIONS ENTITLED 1.400-1.800 WITH ASSOCIATED PAY SCHEDULE SECTIONS 2.400-2.800 ARE COVERED BY COLLECTIVE BARGAINING AGREEMENTS.

MANAGEMENT PROFESSIONAL CATEGORY
(FORMERLY ADMINISTRATIVE, TECHNICAL AND PROFESSIONAL
CATEGORY)

SECTION 1.400
CLASSIFICATION SCHEDULE

MP-00 Assistant Town Engineer	MP-2 Animal Control Officer*
	Asst. Rec. Director*
MP-0 Building Inspector	Business Manager
Water Systems Supervisor	Info Svcs/Asst Library Dir
	Asst Operations Supervisor
MP-1 Operations Supervisor	Asst Supervisor-Water
Public Health Nurse*	
Forestry & Grounds Super.	MP-3 Rec. Athletic Supervisor
Health Agent for Eng.	Case Mngr/Coord Vol Svcs
Conservation Agent	Tech. Support Specialist*
Health Admin.*	
GIS Coordinator	MP-4 P/T Public Health Nurse

*The following positions work other than a 40 hour work week:

Info Services/Asst Library Director - 37.5hrs

Public Health Nurse 30 hours
 Animal Control Officer 25 hours
 Asst. Recreation Director 37.5 hours
 Case Manage/Coord. Of Volunteer Services – 28 hours
 Health Administrator 35 hours
 Technical Support Specialist 20 hours
 Part-time Public Health Nurse 3 hours (up to 10 hours for vacation coverage)

SECTION 2.400
 PAY SCHEDULE/HOURLY

July 1, 2007- June 30, 2008*

Grade	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step10	Step11
MP-00	30.34	31.03	31.72	32.44	33.17	33.91	34.68	35.46	36.26	37.07	37.91
MP-0	28.78	29.43	30.09	30.76	31.46	32.16	32.89	33.63	34.39	35.16	35.95
MP-1	26.91	27.52	28.14	28.77	29.42	30.08	30.88	31.45	32.16	32.88	33.62
MP-2	24.41	24.96	25.52	26.10	26.68	27.28	27.28	28.53	29.17	29.82	30.49
MP-3	22.40	22.91	23.42	23.95	24.49	25.04	25.04	26.18	26.77	27.37	27.99
MP-4	20.37	20.83	21.30	21.78	22.27	22.77	22.77	23.81	24.34	24.89	25.45

*This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

July 1, 2007 to June 30, 2008*
 LIBRARY CATEGORY

LMP-3 Children's Service Librarian
 Technical Service Librarian

LMP-4 Information Service Librarian

Grade	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Max
LMP-3	22.40	22.91	23.42	23.95	24.49	25.04	25.60	26.18	26.77	27.37
LMP-4	20.37	20.83	21.30	21.78	22.27	22.27	23.28	23.81	24.34	24.89

LMP-4 Department of Public Works Library Maintenance
 18.62 18.99 19.37 19.76 20.16 20.56 20.97 21.39 21.82 22.26

LOC-3a Circulation Supervisor
 LOC 3b Technical Services Supervisor
 LOC-4a Library Assistant

Technical Services Asst.
 Administrative Asst.-Library

Grade	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Max
LOC-3a	19.33	19.72	20.11	20.52	20.93	21.35	21.77	22.21	22.65	23.10
LOC-3b	18.31	18.68	19.05	19.43	19.82	20.22	20.62	21.04	21.46	21.89
LOC-4a	17.36	17.70	18.06	18.42	18.79	19.16	19.55	19.94	20.33	20.74

Library Page 9.06

*This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

LABOR CATEGORY (FORMERLY INDUSTRIAL, TRADE AND SERVICES CATEGORY)

SECTION 1.500

CLASSIFICATION SCHEDULE

Grade A Working Foreman-Operations Grade D-Night Custodian
 Sr. Water Systems Tech
 Working Foreman – Water Grade E-Auto Equip. Op.
 Working Foreman – Forestry & Grounds Cust. Com. Ctr.

Grade B – Master Mechanic

Grade C – Heavy Equip. Operator
 Aerial Lift Operator
 Water Systems Tech.

SECTION 2.500

PAY SCHEDULE/HOURLY

June 30, 2007 - June 30, 2008*

Grade	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Max
A	22.12	22.71	23.30	23.89	24.49	25.08	25.68	26.27	26.86	27.45
B	21.16	21.63	22.10	22.56	23.03	23.51	23.97	24.45	24.92	25.39
C	19.33	19.84	20.37	20.88	21.40	21.91	22.44	22.95	23.47	23.99
D	19.52	19.92	20.32	20.73	21.14	21.55	21.99	22.43	22.87	23.32
E	18.53	18.90	19.27	19.66	20.05	20.45	20.86	21.27	21.70	22.13

*This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

OFFICE OCCUPATION CATEGORY

SECTION 1.600
CLASSIFICATION SCHEDULE

<p>OC-1 Assistant Accountant Assistant Collector Assistant Treasurer</p>	<p>OC-4a Bookkeeper Secretary - Fire Admin. Asst. – Planning Board P/T Admin. Asst.- Bd.of Health</p>
<p>OC-2 Confidential Police Secretary Administrative Asst.-Assessor Admin. Asst.- Ex Dir COA Assistant Town Clerk Admin.Asst. to Fire chief/ Ambulance Records</p>	<p>OC-4b Bus/Van Driver Police Clerk Secretary-ZBA Secretary –Commun. Pres.</p>
<p>OC-3a Collection Supervisor Treasury Supervisor (Payroll) Elect. & Reg. Clerk</p>	<p>OC-5 Secy. Conservation Commission Secy – Personnel Board Secy – Finance Comm. Secy. – Charter Commission</p>
<p>OC-3b – Senior Assessor Clerk Activities/Program Coordinator COA Secretary – Building & Engineering Secretary – Clerk Acctg/Veteran’s Agent Secretary – Recreation Secretary – Water Secretary – Operations Division</p>	

SECTION 1.600
PAY SCHEDULE/HOURLY

July 1, 2007 - June 30, 2008*

Grade	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
OC-1	22.95	23.41	23.88	24.35	24.84	25.34	25.84	26.36	26.89	27.43	27.97
OC-2	20.66	21.08	21.51	21.93	22.36	22.81	23.27	23.73	24.21	24.69	25.19
OC-3a	19.33	19.72	20.11	20.52	20.93	21.35	21.77	22.21	22.65	23.10	23.57
OC-3b	18.31	18.68	19.05	19.43	19.82	20.22	20.62	21.04	21.46	21.89	22.32
OC-4a	17.36	17.70	18.06	18.42	18.79	19.16	19.55	19.94	20.33	20.74	21.16
OC-4b	16.46	16.79	17.12	17.47	17.82	18.17	18.54	18.91	19.28	19.67	20.06
OC-5	14.81	15.11	15.41	15.72	16.03	16.35	16.68	17.01	17.35	17.70	18.06

The pay of the Police Chief, including all overtime pay and extra pay for educational qualifications, shall be limited to \$2768.35 per week, effective 7/1/09 (Non-Civil Service.)

Any patrolman, appointed without being required to take the written examination, shall be paid the base pay rate called for by step 1 of the pay schedule for a period of six months following his appointment, and, upon the expiration of said six-month period, shall be paid the base pay rate provided for by step 2 unless he shall have previously been employed full time as a police officer, in which case he shall be paid the base pay rate under the step he would have been paid if his prior employment had been in the Sharon Police Department, but not greater than Step 4. Notwithstanding the step increase or increases provided herein, a patrolman's probationary period shall be the probationary period provided for in 5-5 of this By-Law or in the collective bargaining agreement, whichever is applicable.

POLICE CROSSING GUARDS*/**
7/1/06 to 6/30/07

	STEP 1	STEP 2	STEP 3
School Crossing Guard PD20	31.93	34.80	38.28
School Crossing Guard Supervisor PD20A	47.91		

Maximum rate for fill-in personnel is Step 2.

*PD20 and PD20A—The amounts of pay shown in the above schedule shall be paid in the event that school is canceled due to snow.

SUPERIOR OFFICERS
July 1, 2008 – June 30, 2009**

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
STEP 6 Lieut., Police Dept.	1605.60	1653.76	1703.38	1754.48	1807.11	1843.25

**This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

FIRE DEPARTMENT	
SECTION 1.800	SECTION 2.800
CLASSIFICATION SCHEDULE	PAY SCHEDULE/WEEKLY

JULY 1, 2008 - JUNE 30, 2009

TITLE	CODE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
FIRE CHIEF	100					\$2,076.92
DEP FIRE CHIEF	99					\$1,602.43

ARTICLE 5.

VOTED UNANIMOUSLY: That the Town raise and appropriate for the various Town offices and for defraying charges and expenses of the Town, including debt and interest for fiscal year, July 1, 2009, through June 30, 2010, the various sums stated as "Fiscal Year 2010" on pages 45-46 of the Warrant for this Annual Town Meeting entitled "Sharon Appropriation and Spending - FY '10 Proposed:", except the following:

Board of Selectmen	Water Department
Reserve Fund	Town Clerk
Debt Principal	Fire/Ambulance
Board of Assessors	Schools
Debt Interest	Vocational School

VOTED UNANIMOUSLY:

Moderator	\$ 50
Finance Committee	\$8,807
Personnel Board	3,371
Conservation Commission	102,219
Lake Management	2,500
Planning Board	13,606
Board of Appeals	21,171
Board of Health Services/Admin	162,900
Accountant	214,538
Treasurer	352,209
Law	126,590
Data Processing	213,825
Elections & Registration	93,939
Town Report	12,103
Police	3,060,062
Weights & Measures	4,428
Animal Inspector	3,547
Civil Defense	10,372
Animal Control	64,436
Public Works	2,561,650
Council on Aging	250,000
Veterans' Agent	29,631
Veterans' Graves	3,522
Commission on Disability	500

Library	829,948
Recreation	188,868
Historical Commission	650
Community Celebrations	2,518
Street Lighting	193,000
Bd of Health - Waste Removal	126,002
FICA: Medicare	515,430
FICA: Social Security	15,716
Insurance	8,591,641

SELECTMEN

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of \$279,148 for the Board of Selectmen's budget, of which \$500 shall be for the salary of the Chairman and \$800 for the salaries of the other members, and \$277,848 shall be for other salaries, wages and expenses.

RESERVE FUND

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of \$350,000 for the Reserve Fund.

ASSESSORS

VOTED: That the Town raise and appropriate the sum of \$239,182 for the Board of Assessors' budget, of which \$2,400 shall be for the salary of the chairman, \$4,400 shall be for the salaries for the other members, and \$232,382 shall be for the other salaries, wages and expenses.

TOWN CLERK

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of \$128,936 for the Town Clerk's budget, of which \$66,639 shall be for the salary of the Town Clerk, and \$62,297 shall be for other salaries, wages and expenses.

FIRE/AMBULANCE

VOTED UNANIMOUSLY: That the town raise and appropriate the sum of \$2,490,000 for the

Fire/Ambulance budget, of which, \$460,000 shall be transferred from the Ambulance Reserve Account, \$160,000 shall be transferred from the Stabilization Fund with the balance of \$1,870,000 raised on the tax levy.

VOCATIONAL SCHOOL

VOTED: That the Town raise and appropriate the sum of \$141,643 for the Southeastern Vocational School.

WATER DEPARTMENT

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of \$2,800,718 for the Water Department budget of which \$850,718 shall be transferred from Retained Earnings with the balance of \$1,950,000 raised by water usage charges.

DEBT PRINCIPAL

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of \$5,532,811 for the Debt Principal budget of which \$721,735 shall be appropriated from the "Receipts Reserved for Appropriation (Wilber School)" with the balance of \$4,811,076 raised on the tax levy.

DEBT INTEREST

VOTED: That the Town raise and appropriate the sum of \$2,029,781 for the Debt Interest budget.

SCHOOL COMMITTEE

VOTED: That the Town raise and appropriate the sum of \$34,308,260 for the purpose of operating the Public Schools for the fiscal year beginning July 1, 2009, and in order to meet said appropriation \$2,074,969 shall be transferred from "Free Cash", and \$120,000 shall be transferred from the Overlay Reserve Account with the balance of \$32,113,291 raised on the tax levy.

MOTION: To reconsider the Water Department budget.
CARRIED.

WATER DEPARTMENT

VOTED: That the Town raise and appropriate the sum of \$2,800,718 for the Water Department budget of which \$531,962 shall be transferred from Retained Earnings with the balance of \$2,268,756 raised by water usage charges.

ARTICLE 6.

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of \$2,269,602 to be added to the special fund established to pay the Norfolk County Retirement Board for the Annual Assessment costs chargeable to the Town.

ARTICLE 7.

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of \$86,052 be added to the special fund established to reimburse the Massachusetts Division of Employment and Training for the actual costs of benefits paid to former town employees and chargeable to the Town.

ARTICLE 8.

VOTED UNANIMOUSLY:

A. That the Town Clerk cast one ballot for the Trustees of the Dorchester and Surplus Revenue School Funds as follows:

Lillian Savage, Patricia Zlotin and William Fowler

B. That the Town Clerk cast one ballot for the Trustees of the Edmund H. Talbot Fund as follows:

Shirley Schofield, James J. Testa and Eleanor M. Herburger

C. That the Town Clerk cast one ballot for the Trustees of the Sharon Friends School Fund as follows:

Eleanor M. Herburger, Joseph Petrosky, William Fowler, Corrine Hershman and Lylli Joan Brown, known as Joan Brown; and,

D. To accept the report of the donors of the Sharon Friends School Fund.

ARTICLE 9.

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of \$52,779 for the purpose of paying for the cost of services to perform an annual fixed assets and audit of accounts of the Town of Sharon for fiscal year 2009 in accordance with Chapter 44, Section 40 of the General Laws of the Commonwealth.

ARTICLE 10.

VOTED: That the Town abandon, discontinue and declare surplus the unused portions of the Town layout, described as "Section 4," and shown on the Commonwealth of Massachusetts Department of Public Works Layout No. 5227, dated May 29, 1962, Sheet 6 of 16, a copy of which is on file with the Town Clerk. Said "Section 4" is otherwise known as 810 South Main Street, Sharon, Massachusetts, and the Board of Selectmen has determined that the property is no longer required for the purposes for which it was laid out and/or taken.

And further, to authorize the Board of Selectmen, in the name of the Town, to sell, lease or otherwise dispose of that certain parcel of land known as 810 South Main Street, assessor's Map 37, parcel 6, lot 0, Sharon, Massachusetts. Said parcel consists of approximately 16,585 sq. ft., and is shown on a plan entitled "Department of Public Works, Engineering Division, GIS Team, February 2009", a copy of which is on file with the Town Clerk.

And further to authorize the Board of Selectmen and/or such other Town agencies or officials as may be appropriate to take such other actions, execute such agreements and execute such other documents as may be required to accomplish the foregoing.

2/3 VOTE DECLARED BY MODERATOR.

ARTICLE 11.

VOTED: That the Town repeal, delete and/or remove from the Sharon By-Laws, Article 35C (Right-of-Way By-Law).

Springfield, Massachusetts August 11, 2009

The within amendment to the general by-laws adopted under Article 11 of the warrant for the Annual Town Meeting that convened on May 4, 2009, is hereby approved.

MARTHA COAKLEY

ATTORNEY GENERAL

By: Kelli E. Gunagan

Assistant Attorney General

ARTICLE 12.

VOTED: That action under Article 12 be indefinitely postponed. (Johnson Drive easement)

The Moderator stated that he is a partner in a law firm representing one of the owners of property referred to in the Warrant of this Town Meeting involved in Article 13. Therefore, he recused himself for this article and had Paul Pietal serve as Moderator.

ARTICLE 13.

VOTED UNANIMOUSLY: That the town accept the provisions of Section 40 of Chapter 653 of the acts of 1989 (amending M.G.L. ch.59, S 2A(a)), which state as follows: "In any city or town which accepts the provisions of this sentence, buildings and other things erected on or affixed to land during the period beginning on January second and ending on June thirtieth of the fiscal year preceding that to which the tax relates shall be deemed part of such real property as of January first." Said change to take effect for FY 2011.

ARTICLE 14.

VOTED UNANIMOUSLY: That the Town will accept Massachusetts General Laws Chapter 59, Section 5, paragraph 54, added by Chapter 159 of the Acts of 2000, relative to the establishment of quarterly or semi-annual tax payments for real estate and personal property, and to establish a minimum fair cash value requirement of \$2,000 for personal property accounts to be taxed effective the fiscal year beginning July 1, 2009.

ARTICLE 15.

VOTED: That the Town authorize the Board of Selectmen to enter into any and all necessary agreements to let and/or lease a portion of the property formerly known as Horizons for Youth, specifically the camp buildings and grounds located at 125 Lakeview Street, Sharon, MA ("Property"), to a successful bidder for a term in excess of ten (10) years, pursuant to the provisions of M.G.L. ch. 40, § 3, on such terms and subject to such conditions as the Board of Selectmen shall deem appropriate, the Board of Selectmen having made a determination that said Property is available for disposition for use as a year round recreational, cultural or educational facility, and an enabling vote of the Sharon Town Meeting.

The Property consists of approximately 56 acres, of which approximately 10 acres sit on Lake Massapoag, with an additional 46 acres of camp facilities including approximately 25 buildings consisting of 12 overnight cabins, 3 residential houses, a dormitory, an 8,000 sq. ft. dining hall building, a separate recreation hall with a stage, athletic fields and numerous hiking trails with a small outdoor amphitheater; there are three additional buildings that have been used for arts and crafts, a boathouse and an ecology center, located on land overlooking Lake Massapoag. A map of the Property is on file with the Sharon Town Clerk.

And further to authorize the Board of Selectmen to enter into such other agreements on such terms and

conditions as the Board of Selectmen deems to be in the best interests of the Town of Sharon.

ARTICLE 16.

VOTED: That the Town authorize the Board of Selectmen to enter into any and all necessary agreements to let and/or lease a portion of the property formerly known as Horizons for Youth, specifically the building known as the Administration Building located at 121 Lakeview Street, Sharon, MA ("Site"), to a successful bidder for a term in excess of ten (10) years, pursuant to the provisions of M.G.L. ch. 40, § 3, on such terms and subject to such conditions as the Board of Selectmen shall deem appropriate, the Board of Selectmen having made a determination that said Site is available for disposition for use as an educational or child care facility, and an enabling vote of the Sharon Town Meeting.

The Administration Building sits on approximately 1.5 acres of land overlooking Lake Massapoag and consists of approximately 1,890 sq. feet of useable space that includes two bathrooms, a large common area, seven offices, a large conference room, a loft, a courtyard and a parking area; A map of the Site is on file with the Sharon Town Clerk.

And further to authorize the Board of Selectmen to enter into any such other agreements for all or a portion of the Site on such terms and conditions as the Board of Selectmen deem to be in the best interests of the Town of Sharon.

ARTICLE 17.

VOTED: That the Town raise and appropriate the sum of \$200,000.00 to reimburse Old Post Development Corporation, provided it has paid to the Town such sum prior to the time the Town receives a zoning incentive payment, pursuant to M.G.L. ch. 40R, § 9, from the Commonwealth's Department of Housing and Community Development ("DHCD"). Such reimbursement to be paid if and when the Town receives a zoning incentive payment, in the amount of at least \$200,000.00,

pursuant to M.G.L. ch. 40R, § 9, from DHCD. And further to authorize the Board of Selectmen to enter into any and all necessary agreements and execute such documents as may be necessary to accomplish the foregoing, or to act in any way relative thereto.

ARTICLE 18.

VOTED UNANIMOUSLY: That the Town establish a requirement that new buildings or structures or portions of existing buildings or structures undergoing renovations or rehabilitation constituting new construction, shall be equipped with in-building radio systems as an integral component of the life-safety equipment of the building or structure, whose purpose shall be to provide Sharon public safety personnel/first-responders with reliable public safety communications within 95% of a building or structure's floor area including any stairwells, and in implementation thereof will vote to amend the General By-laws of the Town by adding a new by-law exactly as printed on pages 24 - 28 of the Warrant for this Annual Meeting.

[BY-LAW] ARTICLE 40

SHARON ADEQUATE PUBLIC SAFETY IN-BUILDING OR STRUCTURE
RADIO COMMUNICATIONS SPECIFICATIONS

Section 1:

New buildings or structures or portions of existing buildings or structures undergoing renovations or rehabilitation in accordance with the State Building Code (780 CMR Chapter 34 "Existing Structures") shall be equipped with in-building radio systems as an integral component of the life safety equipment of the building or structure. The primary function of this requirement is to provide reliable public safety communications within 95% of a building or structure's floor area including any stairwells.

Section 1 does not apply to:

- a. One and Two Family dwellings as defined in the Massachusetts Building Code;

- b. Buildings constructed of wood frame with no metal construction and no underground storage or parking areas and portions of buildings or structures where the fire/police departments have performed radio tests for signal reception and determined radio coverage is adequate.

Nothing in this by-law shall be construed to be, nor in practice or implementation shall be, inconsistent with the State Building Code (780 CMR).

Section 2:

For the purpose of this by-law, adequate radio coverage shall include a minimum signal level of DAQ 4 (Delivered Audio Quality 4 [speech easily understood, with occasional noise/distortion]). This shall be determined utilizing hand-held portable radios used by the Sharon Fire and Police Departments.

Section 3:

The in-building radio system shall provide signal strength as follows:

- a. A minimum of -95 dBm available in 95% of the floor area of each floor of the building, including any stairwells, when transmitted from the Sharon Fire or Police Departments or Norfolk County Fire Dispatch centers.
- b. A minimum of -95 dBm received at the Sharon Fire or Police Departments or Norfolk County Fire Dispatch centers from 95% of the floor area of each floor of the building, including stairwells.

Section 4:

Buildings and structures shall be FCC certified class B Bi-Directional UHF Amplifier(s) (BDA) as needed. The system as installed must comply with all applicable sections of FCC rules part 90.

Section 5:

Assembly and installation of the Bi-Directional Amplification System shall be in accordance with the Massachusetts Electrical Code as applicable and shall meet NFPA 72 section 6.9.10.4.3, 2007 addition.

Section 6:

The radio system may utilize a radiating cable system or an internal multiple antenna system.

Section 7:

Radiating coaxial cables shall be run without conduit. Where installed in a plenum type ceiling, the cable insulation shall be a fire-resistant low-smoke producing type, with a minimum rating of CATVR.

Section 8:

The Sharon Fire and Police Departments and Norfolk County Fire ground frequencies are established and the BDA shall be designed for uplink and downlink for the appropriate public safety department's frequencies designated by the Sharon Fire and Police chiefs.

Section 9:

There shall be no connectivity between the in-building radio system and the fire alarm system.

Section 10:

The system shall be capable of operating on an independent battery system for a period of at least 12 hours without external power input. The battery system shall automatically charge in the presence of external power input.

Section 11:

Each amplifier shall be monitored for operation, primary and low battery voltage. Failure of the amplifier, loss of primary power or low battery

voltage shall cause an audible alarm or other indication as approved by the fire chief or his designee. The audible alarm or other indication shall not be silenced or disabled until the fault has been corrected.

Section 12:

Amplifiers shall be installed in secured in a 2 hour protected space in watertight NEMA 4 metallic cabinets. The words "Sharon Fire/Police Department Radio" shall be marked on the cabinet as well as the maintenance vendor and vendor phone number.

Section 13:

No Certificate of Occupancy will be issued for any structure covered by this by-law unless and until the building owner demonstrates full compliance with this by-law.

Section 14:

The building owner shall be responsible for modifications, updating system as required and testing all active components of the system, including but not limited to amplifier, power supplies and back up batteries a minimum of once every 12 months. Documentation of the test shall be maintained on site and a copy forwarded to the Sharon Fire and/or Police Department. All tests shall be conducted, documented and signed by a person with a current FCC General Radiophone Operator License or equivalent.

Section 15:

The building owner shall provide reasonable access to Fire Department and/or Police department personnel to conduct field-testing of the radio systems to determine if the radio coverage is adequate.

Section 16:

All cost and upkeep of the system will be the responsibility of the building owner. Upon resale or transfer of the building, the new owner shall assume all conditions of this occupancy requirement. Upon failure of the system, the owner or his designee shall notify the Sharon Fire and Police Departments and all repairs shall be mitigated within 24 hours of the failure.

Section 17:

The Chief of the Fire Department is hereby authorized to adopt regulations consistent with this by-law for the implementation hereof.

Section 18:

Whoever violates any of the provisions hereof may be subject to a fine for each violation as set forth in Article 11 of the General By-laws.

And further, to see if the Town will vote to amend Article 11 Section 2 of the General By-laws, relative to violations of the General By-laws, by adding thereto the following:

BY-LAW, RULE OR REGULATION	AMOUNT OF FINE	ENFORCING PERSON
Art. 40 (Public Safety In-building or Structure Radio Communications Specifications)	\$100 first offense \$200 second offense \$300 third offense and each subsequent offense, or alternatively, loss of Certificate of Occupancy	Building Inspector

Springfield, Massachusetts August 11, 2009
 The within amendment to the general by-laws adopted under Article 18 of the warrant for the Annual Town

Meeting which convened on May 4, 2009, is hereby approved, except as provided below.

The amendments adopted under Article 18 add a new Article 40, "Sharon Adequate Public Safety In-Building or Structure Radio Communications Specifications." Specifically, the proposed by-law requires new buildings and structures or portions of existing buildings and structures undergoing renovations or rehabilitation in accordance with the State Building Code to be equipped with in-building radio systems ("systems"). Our comments on specific portions of the proposed by-law are provided below. (See attached)

ARTICLE 19.

VOTED: That the Town will raise and appropriate the sum of \$634,407 for the resurfacing of public ways and for the reconstruction of sidewalks for the Department of Public Works; and to meet this appropriation; the Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow \$634,407 under Massachusetts General Laws, Chapter 44, Section 7. **2/3 VOTE DECLARED BY MODERATOR.**

ARTICLE 20.

VOTED: That the Town raise and appropriate the sum of \$234,787 for the purchase of additional departmental equipment and building improvements for the Department of Public Works and to meet this appropriation the Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow \$152,787 under Massachusetts General Laws, Chapter 44, Section 7 with \$77,556.74 reallocated from the East Elementary remodeling project and \$4,443.26 from the Wilber School Preservation Account. **2/3 VOTE DECLARED BY MODERATOR.**

ARTICLE 21.

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of \$734,569 for remodeling, reconstruction, and making extraordinary repairs to public school buildings and for the purchase of additional departmental equipment for the School Committee and to meet this appropriation the

Treasurer, with the approval of the Board of Selectmen is hereby authorized to borrow \$734,569 under Massachusetts General Laws, Chapter 44, Section 7.

ARTICLE 22.

VOTED: That the Town raise and appropriate the sum of \$475,000.00 for a Feasibility Study to finalize architectural and/or engineering plans, for an Owner Project Manager, and for costs and expenses related to the Middle School Plan for the Sharon Middle School, 75 Mountain Street, Sharon, Massachusetts, said sums to be expended under the direction of the Standing Building Committee, and to meet said appropriation authorize the Treasurer, with the approval of the Board of Selectmen, to borrow said sum under M.G.L. ch. 44, or any other enabling authority, provided that the Town acknowledges that the Massachusetts School Building Authority's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any costs the Town incurs in excess of any grant approved and received from the MSBA shall be the sole responsibility of the Town, and further provided that the amount of borrowing authorized pursuant to this Article shall be reduced by any amounts received or expected to be received from the MSBA. **2/3 VOTED DECLARED BY MODERATOR.**

ARTICLE 23.

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of \$662,000 for the purchase of additional departmental equipment for the Fire Department and to meet this appropriation; the Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow \$662,000 under Massachusetts General Laws, Chapter 44, Section 7.

ARTICLE 24.

VOTED: That the Town raise and appropriate the sum of **\$128,000** for the purchase of additional departmental equipment for the Police Department; and to meet this appropriation; the Treasurer, with the approval of the Board of Selectmen, is hereby

authorized to borrow \$128,000 under Massachusetts General Laws, Chapter 44, Section 7. **2/3 VOTED DECLARED BY MODERATOR.**

ARTICLE 25.

VOTED: That the Town raise and appropriate the sum of **\$11,000** for the remodeling, reconstruction, and making extraordinary repairs to the Civil Defense Building and to meet this appropriation; the Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow \$11,000 under Massachusetts General Laws, Chapter 44, Section 7. **2/3 VOTED DECLARED BY MODERATOR.**

ARTICLE 26.

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of **\$18,400** for the remodeling, reconstruction, and making extraordinary repairs to the Public Library and to meet this appropriation; the Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow \$18,400 under Massachusetts General Laws, Chapter 44, Section 7.

ARTICLE 27.

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of \$10,000 for the purchase of additional equipment and software for the Recreation Department and to meet this appropriation; the Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow \$10,000 under Massachusetts General Laws, Chapter 44, Section 7.

ARTICLE 28.

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of **\$51,800** for the purchase of additional departmental equipment for the Town Clerk and to meet this appropriation; the Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow \$51,800 under Massachusetts General Laws, Chapter 44, Section 7.

ARTICLE 29.

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of **\$27,000** for the purchase of additional departmental equipment for the Information Technology Department and to meet this appropriation; the Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow \$27,000 under Massachusetts General Laws, Chapter 44, Section 7.

ARTICLE 30.

VOTED UNANIMOUSLY: That the Town vote to accept Section 4, Chapter 73 of the Acts of 1986, as amended by Chapter 126 of the Acts of 1988, and Chapter 380 of the Acts of 2000, which authorizes additional real estate exemptions to be granted to persons who qualify for property tax exemptions under Clauses 17, 17C, 17C 1/2, 17D, 17E, 22, 22A, 22B, 22C, 22D, 22E, 37, 37A, 41, 41B, 41C and 41D of Section 5 of Chapter 59 in an amount equal to 100 percent, to be effective for the fiscal year beginning July 1, 2009, and ending June 30, 2010.

ARTICLE 31.

VOTED: That the Town authorize the Community Preservation Committee to appropriate \$20,000 from the Town's portion of the expected fiscal year 2009 Community Preservation Fund revenues, to permit the Community Preservation Committee to expend funds as it deems necessary for its administrative and operating expenses, in accordance with the provisions of M.G.L. ch. 44B, §6, where said funds are to be taken from the Community Preservation Fund account balance as of October 15, 2009.

ARTICLE 32.

VOTED UNANIMOUSLY: That the Town reauthorize the various revolving funds under M.G.L. c.44 sec.53E½ for the fiscal year commencing July 1, 2009 as shown in Article 32, on pages 36-43 of the Warrant for this Annual Meeting.

A. Cable TV Licensing and Re-licensing Fund

That the Town reauthorize a revolving fund known as the Cable TV Licensing and Re-licensing Fund in accordance with M.G.L. ch. 44, §53E½.

The purpose of this fund is to prepare for future cable licensing or re-licensing, and to defray the costs incurred by the Town in providing public internet access. Receipts to be deposited to this fund shall be solely derived from the annual proceeds received by the Town from the cable television licensee under the terms of a Renewal License granted by the Board of Selectmen. Said license requires that to the extent authorized by M.G.L. ch.166A, and permitted by Federal Communication Commission regulations, 50 cents per subscriber per year be forwarded to the Town annually.

Expenditures in Fiscal Year 2010 shall not exceed the balance in the fund carried forward from Fiscal Year 2009 plus receipts deposited into the fund during Fiscal Year 2010 and in any case shall not exceed Twenty Thousand (\$20,000.00) dollars.

Any unused balance, subject to subsequent Town Meeting authorization, shall carry forward for the benefit of Sharon cable subscribers to cover any costs incurred at the time of license issuance or renewal.

The Board of Selectmen shall have the authority to expend from this fund, or act in any way relative thereto.

B. Library Public-Use Supplies Replacement Fund

That the Town reauthorize a revolving fund known as the Library Public-Use Supplies Replacement Fund in accordance with M.G.L. ch. 44, § 53E½.

The purpose of this fund is to acquire supplies associated with the use of public-use computer printers and faxes such as, but not limited to, paper and ink cartridges. Receipts to be deposited in this fund shall be monies collected as a user fee paid by the users of computer printers and/or the recipients

of faxes. Such monies represent the replacement cost of the supplies. The Library Director, with the approval of the Library Board of Trustees, shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2010 shall not exceed the balance in the fund carried forward from Fiscal Year 2009 plus monies deposited into the fund during FY 2010 and in any event shall not exceed seven thousand (\$7,000.00) dollars, or act in any way relative thereto.

C. Street Opening Fund

That the Town reauthorize a revolving fund, first established for Fiscal Year 1992, known as the Street Opening Fund as provided by M.G.L. ch. 44, § 53E½.

The purpose of this fund is to defray the cost of making permanent repairs to openings in Town streets by utility companies, contractors, and/or the Town Water Division.

Receipts to be deposited in this fund shall be monies paid by utility companies, contractors and/or the Town Water Division in accordance with the requirements of the Town of Sharon Street Opening Manual. The Superintendent of Public Works, with the approval of the Board of Selectmen, shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2010 shall not exceed the balance in the fund carried forward from Fiscal Year 2009 plus monies deposited into the fund during Fiscal Year 2010 and in any event shall not exceed Twenty-Five Thousand (\$25,000.00) dollars, or act in any way relative thereto.

D. Recycling Fund

That the Town reauthorize a revolving fund, first established for Fiscal Year 1991, known as the Recycling Fund as provided by M.G.L. ch. 44, § 53E½.

The purpose of this fund is to support the recycling program of the Town of Sharon and to purchase and

install shade trees and shrubs to be planted in the public ways of the Town and otherwise as provided for in M.G.L. ch. 87, § 7. Receipts to be deposited to this fund shall be monies derived from the sale of recycled materials including, but not limited to, newspaper, glass, metals and plastics, the sale of leaf bags, and disposal fees for certain special wastes generated by the citizens of Sharon including, but not limited to, batteries, tires, and used motor oil and white goods, and an amount equal to the number of tons of material recycled times the Tipping Fee at the SEMASS facility to be transferred from the Tipping Fee Escrow Fund. The Superintendent of Public Works, with the approval of the Board of Selectmen, shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2010 shall not exceed the balance in the fund carried forward from Fiscal Year 2009 plus monies deposited into the fund during Fiscal Year 2010, and in any event shall not exceed Seventy-Five Thousand (\$75,000.00) dollars, or act in any way relative thereto.

E. Conservation Commission Advertising Revolving Fund

That the Town reauthorize a revolving fund known as the Conservation Commission Advertising Revolving Fund in accordance with M.G.L. chapter 44, § 53E½.

The purpose of this fund shall be to defray the cost of advertising for hearings and meetings before the Sharon Conservation Commission. Receipts to be deposited in this fund shall be monies paid by persons requesting hearings before the Sharon Conservation Commission. The Conservation Commission shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2010 shall not exceed the balance in the fund carried forward from Fiscal Year 2009 plus monies deposited into the fund during FY 2010 and in any event shall not exceed Four Thousand (\$4,000.00) dollars, or act in any way relative thereto.

F. Library Materials Replacement Fund

That the Town reauthorize a revolving fund, first established for Fiscal Year 1993, known as the Library Materials Replacement Fund in accordance with M.G.L. ch. 44, § 53E½.

The purpose of this fund is to acquire equivalent Public Library materials to replace items lost by those who borrow such materials. Receipts to be deposited in this fund shall be monies paid by the borrowers of the lost materials. Such monies represent the replacement cost of the material. The Library Director, with the approval of the Library Board of Trustees, shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2010 shall not exceed the balance in the fund carried forward from Fiscal Year 2009 plus receipts deposited into the fund during Fiscal Year 2010 and in any case shall not exceed Three Thousand Five Hundred (\$3,500.00) dollars, or act in any way relative thereto.

G. Recreation Programs Revolving Fund

That the Town reauthorize a revolving fund known as the Recreation Programs Revolving Fund in accordance with M.G.L. ch. 44, § 53E½.

The purpose of this fund is to support the fee-based recreation department programs. Receipts to be deposited into this fund shall be monies collected from users of the recreation department programs and facilities. The Recreation Director, with the approval of the Board of Selectmen, shall be authorized to expend from this fund. Expenditures in Fiscal Year 2010 shall not exceed the balance carried forward from Fiscal Year 2009 plus monies deposited into the fund during Fiscal Year 2010 and in any event shall not exceed One Hundred Thousand (\$100,000.00) dollars, or act in any way relative thereto.

H. Parking Lot Fund

That the Town reauthorize a revolving fund known as the Parking Lot Fund in accordance with M.G.L. ch. 44, § 53E½.

The purpose of this fund is to provide and pay for the maintenance, repair, improvement, monitoring, and operation, including payment for public liability coverage, for municipal parking lots within the Town that are subject to the control of the Board of Selectmen, including, but not limited to, the parking lot located on Pond Street which was accepted at Special Town Meeting on June 21, 1978, by gift of the Sharon Civic Foundation, and/or to purchase or lease additional parking lots, and in general for any traffic control or traffic safety purposes. Receipts to be deposited to this fund shall be solely derived from the receipt of parking fees and charges. The Superintendent of Public Works, with the approval of the Board of Selectmen, shall be authorized to administer and expend from this fund.

Expenditures in Fiscal Year 2010 shall not exceed the balance carried forward from Fiscal Year 2009 plus monies deposited into the fund during Fiscal Year 2010 and in any event shall not exceed Sixty-five Thousand (\$65,000.00) dollars, or act in any way relative thereto.

I. Board of Health Fund for Monitoring Compliance with Septic Variance

That the Town reauthorize a revolving fund known as the Board of Health Fund for Monitoring Compliance with Septic Variances in accordance with M.G.L. ch. 44, §53E½.

The purpose of this fund is to support the Board of Health's efforts to protect public health through the successful management and oversight of all required reporting and testing requirements placed on onsite wastewater disposal installations that have been and will be approved for installation requiring mandated variances.

Receipts to be deposited into this fund shall be monies collected from fees generated from application fees for all new onsite wastewater disposal installations, which require variance from the requirements of Title V or Article 7 and annual fees, assessed to owners of new and existing onsite wastewater disposal installations that require reporting, annual, or more frequent pumping, testing, or other actions by the owner, as required by their variance from Title V or Article 7. The Board of Health shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2010 shall not exceed the balance carried forward from Fiscal Year 2009 plus monies deposited into the fund during FY 2010 and in any event shall not exceed Twenty Thousand (\$20,000.00) dollars, or act in any way relative thereto.

J. Health Department Revolving Fund

That the Town reauthorize a revolving fund known as the Health Department Revolving Fund in accordance with M.G.L. ch. 44, § 53E½.

The purpose of this fund is to support health promotion clinics for Sharon residents including, but not limited to, influenza and pneumococcal vaccination clinics. Receipts to be deposited into this fund shall be monies collected through reimbursements for immunizations. The Board of Health shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2010 shall not exceed the balance carried forward from Fiscal Year 2009 plus monies deposited into the fund during Fiscal Year 2010 and in any event shall not exceed Twenty Thousand (\$20,000.00) dollars, or act in any way relative thereto.

K. Horizons for Youth Revolving Fund

That The Town reauthorize a revolving fund known as the Horizons for Youth Revolving Fund in accordance with M.G. L. ch. 44, § 53E½.

The purpose of this fund is to provide for maintenance and improvements to facilities and property and general support for programs occurring on said property.

Receipts to be deposited into this fund shall be monies collected from users of the former Horizons for Youth property and facilities and programs occurring thereon. The Board of Selectmen shall be authorized to expend from this fund. Expenditures in Fiscal Year 2010 shall not exceed One Hundred Thousand (\$100,000.00) dollars, or act in any way relative thereto.

L. Reauthorize the Waterfront Recreation Programs Revolving Fund

That the Town reauthorize a revolving fund known as the Waterfront Recreation Programs Fund in accordance with the provisions of General Laws ch. 44, § 53E½.

The purpose of this fund is to support the fee-based waterfront recreation programs. Receipts to be deposited into the fund shall be monies collected from uses of waterfront recreation programs and facilities. The Recreation Director, with the approval of the Board of Selectmen, shall be authorized to expend from this fund. Expenditures in Fiscal Year 2010 shall not exceed \$100,000.00, or act in any way relative thereto.

M. Reauthorize the Community Center Building Maintenance Fund

That the Town reauthorize a revolving fund known as the Community Center Building Maintenance Fund in accordance with the provisions of General Laws ch. 44, § 53E½.

The purpose of this fund is to provide and pay for the maintenance, repair, improvement, monitoring, and operation of the Community Center. Receipts to be deposited into the fund shall be monies collected from users and lessees of the Community Center. The Superintendent of Public Works, with the approval of the Board of Selectmen shall be authorized to expend

from this fund. Expenditures in Fiscal Year 2010 shall not exceed \$100,000.00, or act in any way relative thereto.

VOTED: That this Annual Town Meeting be dissolved at 9:45 P.M.

Attendance: 166

ANNUAL TOWN MEETING RECAP SHEET
May 4, 2009

Acct	Appropriation	Total Approp	Tax Levy	Allow for Abatement	Ambulance Reserve	Water Surplus	Free Cash	Transfer	Borrowing
114	Moderator	50.00	50.00						
122	Selectmen	279,148.00	279,148.00						
131	Finance Com	8,807.00	8,807.00						
132	Reserve Fund	350,000.00	350,000.00						
135	Accountant	214,538.00	214,538.00						
141	Bd of Assessors	239,182.00	239,182.00						
145	Treasurer	352,209.00	352,209.00						
151	Law	126,590.00	126,590.00						
152	Personnel Bd	3,371.00	3,371.00						
156	Info Technology	213,825.00	213,825.00						
161	Town Clerk	128,936.00	128,936.00						
162	Election & Reg	93,939.00	93,939.00						
171	Conservation	102,219.00	102,219.00						
172	Lake Management	2,500.00	2,500.00						
175	Planning Board	13,606.00	13,606.00						
176	Board of Appeals	21,171.00	21,171.00						
195	Town Report	12,103.00	12,103.00						
210	Police	3,060,062.00	3,060,062.00						
220	Fire/Ambulance	2,490,000.00	1,870,000.00		460,000.00			160,000.00	Stabilization
240	Animal Inspector	3,547.00	3,547.00						
244	Scaler	4,428.00	4,428.00						
291	Civil Defense	10,372.00	10,372.00						
292	Animal Control	64,436.00	64,436.00						
310	School	34,308,260.00	32,113,291.00	120,000.00			2,074,969.00		
320	Southeast Reg	141,643.00	141,643.00						
401	DPW	2,561,650.00	2,561,650.00						
490	Street Lights	193,000.00	193,000.00						
510	Health	288,902.00	288,902.00						
541	Council on Aging	250,000.00	250,000.00						
543	Veterans	29,631.00	29,631.00						
544	Veterans Graves	3,522.00	3,522.00						

ANNUAL TOWN MEETING RECAP SHEET

May 4, 2009

Acct	Appropriation	Total Approp	Tax Levy	Allow for Abatement	Ambulance Reserve	Water Surplus	Free Cash	Transfer	Borrowing
545	Disabilities Comm	500.00	500.00						
610	Library	829,948.00	829,948.00						
630	Recreation	188,868.00	188,868.00						
691	Historical Comm	650.00	650.00						
692	Comm Celebrations	2,518.00	2,518.00						
710	Debt - Principal	5,532,811.00	4,811,076.00					721,735.00 Wilbur Res Rept	
715	Debt - Interest	2,029,781.00	2,029,781.00						
914	Medicare	515,430.00	515,430.00						
915	Social Security	15,716.00	15,716.00						
920	Insurance	8,591,641.00	8,591,641.00						
28-450	Water	2,800,718.00				531,962.00			
ARTICLE 5 TOTALS		66,080,228.00	59,742,806.00	120,000.00	460,000.00	531,962.00	2,074,969.00	881,735.00	
ART 6	Norfolk Retire	2,269,602.00	2,269,602.00						
ART 7	Unemployment	86,052.00	86,052.00						
ART 9	Audit	52,779.00	52,779.00						
ART 17	Selectmen	200,000.00						200,000.00	
ART 19	DPW Roads	634,407.00							634,407.00
ART 20	DPW Equip/Impr	234,787.00							234,787.00
ART 21	School Dept Equip	734,569.00							734,569.00
ART 22	Sch SBC Feasibility	475,000.00							475,000.00
ART 23	Fire Dept Equip	662,000.00							662,000.00
ART 24	Police Dept Equip	128,000.00							128,000.00
ART 25	Civil Def Remodel	11,000.00							11,000.00
ART 26	Library Remodel	18,400.00							18,400.00
ART 27	Recreation Equip	10,000.00							10,000.00
ART 28	Town Clerk Equip	51,800.00							51,800.00
ART 29	Info Tech Equip	27,000.00							27,000.00
									77,556.74 East Sch Rem
									4,443.26 Wilbur Sch Pres

ANNUAL TOWN MEETING RECAP SHEET
May 4, 2009

Acct	Appropriation	Total Approp	Tax Levy	Allow for Abatement	Ambulance Reserve	Water Surplus	Free Cash	Transfer	Borrowing
Special Town Meeting within Annual									
STM 1	Stabilization	160,000.00						160,000.00	Fire Dept
STM 2	Debt Service	200,000.00						200,000.00	Wilbur Res Rept
STM 3	Snow & Ice	400,554.00					400,554.00		
ARTICLE TOTAL		6,355,950.00	2,408,433.00				400,554.00	642,000.00	2,904,963.00
INCLUDING BORROWING 72,436,178.00 62,151,239.00 120,000.00 460,000.00 531,962.00 2,475,523.00 1,523,735.00 2,904,963.00									
MINUS BORROWING									
		<u>2,904,963.00</u>							
		69,531,215.00							
Acct	Appropriation From CPA	Total Approp	Tax Levy	Allow for Abatement	Ambulance Reserve	Water Surplus	Free Cash	Transfer CPA 2010	Borrowing
ART	Budget	20,000.00						20,000.00	

ANNUAL TOWN ELECTION

MAY 19, 2009

Pursuant to the provisions of the Warrant of April 7, 2009, the inhabitants of the Town of Sharon qualified to vote in elections, met in the Sharon High School Gymnasium at 7:00 A.M., Tuesday, May 19, 2009. The meeting was called to order by Town Clerk Marlene B. Chused who read the call and return of the warrant. The warden for the election was Lynne M. Callanan. The wardens for Precincts 1, 2, 3, 4 and 5 were named as follows: Pat Zlotin, Barbara Testa, Marilyn Lamb, Shirley Schofield and Susan Slater. Clerks and workers were: Judy Levine, Lorraine Forman, Margaret Davidi, Terri Spevock, Marie Cuneo, Carol Brown, Jeffrey Shapiro, Barbara Kass, Bobby Hall, Ruth Grandberg, Mildred Worthley, Trudy Leonard, Herb Pozner, Hy Lamb, Phill Chapman, Jim Testa, Barry Zlotin, Brian D'Arcy, Beth Kourafas, Assistant Town Clerk. The ballot boxes were shown to be empty and registered zero; the ballot boxes were locked and the keys delivered to Officer of the Day, Michael Balestra. All election officers and workers were sworn.

At 8:00 P.M. the polls were declared closed. Total votes were as follows: Precinct 1 - 168; Precinct 2 - 279; Precinct 3 - 225; Precinct 4 - 166; Precinct 5 - 179. Total votes cast - 1,017. Absentee ballots cast - 17. The ballots were canvassed according to the law by an OPTECH III-P Eagle Ballot Tabulator. Results were transcribed on summary sheets and declaration was made by Town Clerk Marlene B. Chused at 8:08 P.M. as follows:

PRECINCT	1	2	3	4	5	TOTAL
SELECTMEN 3 YRS						
RICHARD A. POWELL	143	216	179	134	139	811
WRITE-IN	2	5	3	4	1	15
Blanks	23	58	43	28	39	191
Total	168	279	225	166	179	1,017

ASSESSOR 3 YRS	1	2	3	4	5	TOTAL
RICHARD B. GORDEN	120	189	159	132	130	730
WRITE-IN	1	0	2	0	0	3
Blanks	47	90	64	34	49	284
Total	168	279	225	166	179	1,017

PRECINCT	1	2	3	4	5	TOTAL
SCHOOL COMMITTEE 3 YRS						
GLENN E. ALLEN	105	198	153	117	132	705
MITCHELL BLAUSTEIN	114	146	132	98	121	611
ANDREA L. LOVETT	67	148	101	79	62	457
WRITE-IN	0	0	2	1	0	3
Blanks	50	66	62	37	43	258
Total	336	558	450	332	358	2,034

PLANNING BOARD 5 YRS						
DAVID MILOWE	121	195	152	125	121	714
WRITE-IN	0	1	1	0	1	3
Blanks	47	83	72	41	57	300
Total	168	279	225	166	179	1,017

HOUSING AUTHORITY 5 YRS	1	2	3	4	5	TOTAL
PETER CLARK MELVIN	120	179	145	119	126	689
WRITE-IN	0	0	2	0	0	2
Blanks	48	100	78	47	53	326
Total	168	279	225	166	179	1,017

TRUSTEE OF PUBLIC LIBRARY 3 YRS	1	2	3	4	5	TOTAL
ROBERT A. LEVIN	114	172	149	116	125	676

AMIE BETH SAPHIRE	112	163	126	107	106	614
WRITE-IN	0	1	1	0	0	2
Blanks	110	222	174	109	127	742
Total	336	558	450	332	358	2,034

Total Registered Voters: 12,206

Percent Voting: 9%

Absentee: 17

Total Votes Cast: 1,017

FALL SPECIAL TOWN MEETING

November 9, 2009

Pursuant to the provisions of the warrant of October 14, 2009, the inhabitants of the Town of Sharon qualified to vote in town affairs met at the Arthur E. Collins Auditorium at 7:00 P.M.

The meeting was called to order by Moderator Paul E. Bouton. The Moderator said that in the absence of any objection he would assume that there was unanimous consent to waive the reading of the call and return of the warrant by Town Clerk Marlene B. Chused. There was no objection to this request.

The Moderator said that in the absence of any objection he would assume there was unanimous consent to allow the following non-voters to address the meeting: Cindy Doherty, Mark Mazur, Norma Simons Fitzgerald, Brett MacGowan, Dennis Mann, Greg Meister, Peter O'Cain, Eric Hooper, Dick Gelerman, Cindy Amara, Jose Libano, Tim Farmer, Kevin O'Rourke, John Kusmiersky, Marty Spagat, Jeff Spagat, John Twohig, Chris Regnier, Timothy Sullivan, Robert Daylor, Robert Vanasse, Jeffrey Dirk, John Connery, Greg O'Brien, Kyla Bennett, Michael McKeon, Richard Marks, Robert White and Philip Macchi.

VOTED: That whenever at this Town Meeting a majority or two thirds vote is required by statute, by-law or rule of procedure, a count need not be taken, or recorded by the clerk but may be publicly declared by the moderator. If a vote so declared is immediately questioned by seven or more voters, the count shall be taken, and the vote shall be recorded by the clerk; provided, however, that if the vote is unanimous, a count, need not be taken and the clerk shall record the vote as unanimous.

ARTICLE 1.

MOTION: That the Town amend the Zoning By-Laws of the Town of Sharon, as follows:

By amending Section 4380 "Senior Living Overlay District (Senior Living Overlay District)," Section 4382, Definitions, by adding at the end thereof the following:

Unified Building System Area. An area shown on a drawing entitled "Senior Living District Development Plan"(dated and last revised 08/06/2009 on file with the Town Clerk and incorporated herein as part of this By-Law) within which, notwithstanding the building height and story provisions of Section 4385.c., the maximum building height including any accessory features, rooftop equipment, and mechanical penthouses but excluding elevator headhouses, shall not exceed elevation four hundred eighty-two (482) feet National Vertical Geodetic Datum, provided, however, that any one building cannot contain more than ten (10) stories of Senior Dwelling Units.

MOTION TO AMEND: To take out the words "of Senior Dwelling Units" at the end of the paragraph so the section will read

Unified Building System Area. An area shown on a drawing entitled "Senior Living District Development Plan"(dated and last revised 08/06/2009 on file with the Town Clerk and incorporated herein as part of this By-Law) within which, notwithstanding the building height and story provisions of Section 4385.c., the maximum building height including any accessory features, rooftop equipment, and mechanical penthouses but excluding elevator headhouses, shall not exceed elevation four hundred eighty-two (482) feet National Vertical Geodetic Datum, provided, however, that any one building cannot contain more than ten (10) stories.

MOVED: To call the question. **CARRIED.**

MOTION TO AMEND: **NOT CARRIED.**

MOTION: To call the question. **CARRIED.**

MOTION: That the Town amend the Zoning By-Laws of the Town of Sharon, as follows:

By amending Section 4380 "Senior Living Overlay District (Senior Living Overlay District)," Section 4382, Definitions, by adding at the end thereof the following:

Unified Building System Area. An area shown on a drawing entitled "Senior Living District Development Plan" (dated and last revised 08/06/2009 on file with the Town Clerk and incorporated herein as part of this By-Law) within which, notwithstanding the building height and story provisions of Section 4385.c., the maximum building height including any accessory features, rooftop equipment, and mechanical penthouses but excluding elevator headhouses, shall not exceed elevation four hundred eighty-two (482) feet National Vertical Geodetic Datum, provided, however, that any one building cannot contain more than ten (10) stories of Senior Dwelling Units. **NOT CARRIED. A STANDING VOTE. VOTES IN THE AFFIRMATIVE 504. VOTES IN THE NEGATIVE 337.**

ARTICLE 2.

MOTION: That the Town amend the Zoning By-Laws of the Town of Sharon, Massachusetts as follows:

By amending section 2312 "Permitted community Service Uses" by adding to the second sentence after the words "water tower," the words "water tank, water pump station," changing the ":" after the word "building" to a "," and inserting the words "and/or" before the word "park," and adding at the end of the sentence the phrase "or any combination of the foregoing," so that the revised second sentence reads:

"Municipal building, and/or park, water tower, water tank, water pump station or reservoir, or any combination of the foregoing."

By amending section 2400 Dimensional Regulations, sections 2423 by adding at the end thereof the following: "the foregoing notwithstanding, for any lot located adjacent to the Senior Living Overlay District and that provides permitted community service use or uses, the following coverage limits shall be required:

Maximum lot coverage: thirty (30%) percent.
Maximum area of impervious materials including structures:
fifty (50%) percent.
Minimum natural vegetation area: twenty (20%) percent.

By amending Section 2424 by adding at the end thereof the following: "the foregoing notwithstanding, there shall be no minimum separation between buildings and/or structures on the same lot for any lot located adjacent to the Senior Living Overlay District that provides a permitted community service use or uses."

NOT CARRIED. A STANDING VOTE. VOTES IN THE AFFIRMATIVE 431. VOTES IN THE NEGATIVE 274.

ARTICLE 3.

MOTION: That the Town authorize the Board of Selectmen to amend that certain Development Agreement dated May 2, 2007, by and between Brickstone Sharon, LLC, a Massachusetts limited liability company, and the Town of Sharon, as previously amended, to provide for changes to Section 8 thereof, relating to Traffic and Roadway usage.

The proposed amendment will provide for the insertion of a new Section 8.3 substantially as shown as Paragraph Number 9 on that certain Second Amendment to Development Agreement between said parties, including Exhibit N thereto, a copy of which is on file with the Town Clerk.

Said proposed amendment requires Town Meeting approval pursuant to Section 11.13 of said Agreement and relates, without limitation, to the use of Mountain Street for access and egress to and from the Project Site for a period of time as more fully described in said proposed amendment.

MOTION: To call the question. **NOT ACCEPTED BY MODERATOR.**

MOTION: To call the question. **CARRIED.**

VOTED: That the Town authorize the Board of Selectmen to amend that certain Development Agreement dated May 2, 2007, by and between Brickstone Sharon, LLC, a Massachusetts limited liability company, and the Town of Sharon, as previously amended, to provide for changes to Section 8 thereof, relating to Traffic and Roadway usage.

The proposed amendment will provide for the insertion of a new Section 8.3 substantially as shown as Paragraph Number 9 on that certain Second Amendment to Development Agreement between said parties, including Exhibit N thereto, a copy of which is on file with the Town Clerk.

Said proposed amendment requires Town Meeting approval pursuant to Section 11.13 of said Agreement and relates, without limitation, to the use of Mountain Street for access and egress to and from the Project Site for a period of time as more fully described in said proposed amendment. **A STANDING VOTE. VOTES IN THE AFFIRMATIVE 359. VOTES IN THE NEGATIVE 332.**

ARTICLE 4.

VOTED: That action under Article 4 be indefinitely postponed. (To authorize the Board of Selectmen to petition the General Court for Special Home Rule legislation entitled "An Act Creating The Sharon Hills Special Assessment District And Authorizing The Incurrence of Certain Indebtedness Related Thereto",)

VOTED: That the meeting adjourn at 11:00 P.M. or at the close of the Article then under discussion and to reconvene on Tuesday evening November 10, 2009 at the Arthur E. Collins Auditorium at 7:00 P.M.

THE MEETING ADJOURNED AT 11:35 p.m.

Attendance: 920

FALL SPECIAL TOWN MEETING

November 9, 2009

The Adjourned Special Town Meeting of November 9, 2009 was adjourned at 11:35 P.M. to reconvene at the

Sharon High School, Arthur E. Collins Auditorium on Pond Street on Tuesday, November 10, 2009 at 7:00 P.M. then and there to act on all unfinished business in the Special Town Meeting Warrant of 2009.

Attest:

**Marlene B. Chused
Sharon Town Clerk**

November 10, 2009

This is to certify that I have posted a copy of the above notice in accordance with Town By-Laws.

JOSEPH S. BERNSTEIN
Constable
Sharon, Massachusetts

ADJOURNED SPECIAL TOWN MEETING

November 10, 2009

MOTION: To reconsider action taken under Article 3.
NOT ACCEPTED BY MODERATOR.

The Moderator said that in the absence of any objection he would assume there was unanimous consent to allow Dao Thach, a non-voter to address the meeting.

ARTICLE 5.

MOVED: That the Town raise and appropriate the sum of \$50,540,287 to be expended under the direction of the School Building Committee for the purpose of paying costs for the renovation of the Sharon Middle School, located at 75 Mountain Street, Sharon, Massachusetts, and shown as Parcel #072048000 on the Sharon Assessors records, which includes a 49,540 square foot two-story addition to Middle School plus 11,540 square feet for the Early Childhood program and 7,670 square feet for Central Administration. The

addition/renovation will modernize the facility, provide permanent space for the grade 6 students in addition to increased space for Special Education, cafeteria, gymnasium, as well as new windows, lighting and technology (the "Middle School Renovation Project"), which school facility shall have an anticipated useful life as an educational facility for the instruction of school children of at least 50 years, and for which the Town may be eligible for a school construction grant from the Massachusetts School Building Authority ("MSBA"). The MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any project costs the Town incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town and that the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the Town of Sharon and the MSBA. Any grant that the Town of Sharon may receive from the MSBA for the Middle School Renovation Project shall not exceed the lesser of (1) 52.68 percent of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA.

And further to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$50,540,287 under Massachusetts General Law, Chapter 44, Section 7.

And further that this appropriation shall take effect only if the Town votes at an election held in accordance with G.L. c. 59, §21C (m) to exempt the debt incurred herein from the provisions of Proposition 2½.

MOTION: To call the question. **CARRIED.**

VOTED: That the Town raise and appropriate the sum of \$50,540,287 to be expended under the direction of the School Building Committee for the purpose of paying costs for the renovation of the Sharon Middle School, located at 75 Mountain Street, Sharon, Massachusetts, and shown as Parcel #072048000 on the Sharon Assessors records, which includes a 49,540

square foot two-story addition to Middle School plus 11,540 square feet for the Early Childhood program and 7,670 square feet for Central Administration. The addition/renovation will modernize the facility, provide permanent space for the grade 6 students in addition to increased space for Special Education, cafeteria, gymnasium, as well as new windows, lighting and technology (the "Middle School Renovation Project"), which school facility shall have an anticipated useful life as an educational facility for the instruction of school children of at least 50 years, and for which the Town may be eligible for a school construction grant from the Massachusetts School Building Authority ("MSBA"). The MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any project costs the Town incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town and that the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the Town of Sharon and the MSBA. Any grant that the Town of Sharon may receive from the MSBA for the Middle School Renovation Project shall not exceed the lesser of (1) 52.68 percent of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA.

And further to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$50,540,287 under Massachusetts General Law, Chapter 44, Section 7.

And further that this appropriation shall take effect only if the Town votes at an election held in accordance with G.L. c. 59, §21C (m) to exempt the debt incurred herein from the provisions of Proposition 2½. **2/3 VOTE DECLARED BY MODERATOR.**

ARTICLE 6.

VOTED: That action under Article 6 be indefinitely postponed. (Funding additional architectural and project manager fees for the Middle School.)

ARTICLE 7.

VOTED UNANIMOUSLY: That action under Article 7 be indefinitely postponed. (Transfer from available funds to return to School Committee's FY 2010 budget Special Education Circuit Breaker Funds.)

ARTICLE 8.

VOTED: That the Town authorize the Board of Selectmen to petition the General Court of the Commonwealth of Massachusetts for a special act as set forth below, **except that the total number of such licenses town wide shall be five and the locations where the licensed premises may be located, in addition to those as shown in the proposed Act also include the locations previously authorized by Chapter 471 of the Acts of 2008, being the Business D District, the Light Industrial District, provided that use such as a grocery store or food store is allowed by right or by special permit in either such zoning district, and the licensed premises may also be located upon land identified by Assessors Parcel Map 37 Lot 5 and commonly known as Shaw's Supermarket, 700 South Main Street;** and further, to authorize the General Court to make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments to the bill before enactment by the General Court, and to authorize the Board of Selectmen to approve amendments which shall be within the scope of the general public objectives of this petition; "An Act Relative To The Town Of Sharon To Grant A License For The Sale Of Wine And Malt Beverages At A Food Store, Not To Be Drunk On The Premises" exactly as printed on pages 14 - 16 of the warrant for this Special Town Meeting.

AN ACT RELATIVE TO THE TOWN OF SHARON TO GRANT A LICENSE FOR THE SALE OF WINE AND MALT BEVERAGES AT A FOOD STORE, NOT TO BE DRUNK ON THE PREMISES.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1. Notwithstanding Section 17 of Chapter 138 of the General Laws, or any other general or special law to the contrary, the licensing authority of the town of Sharon may grant a license for the sale of wine and malt beverages at not more than five (5) food stores, not to be drunk on the premises, under Section 15 of said Chapter 138, said food stores to be located in the following described locations and to be subject to the definition contained herein. Except as otherwise provided herein, such license shall be subject to all of said Chapter 138 except said Section 17. For the purposes of this act, a "food store" shall mean a grocery store or supermarket with a gross floor area of more than 1,000 square feet which sells at retail, food for consumption on or off the premises either alone or in combination with grocery items or other non-durable items typically found in a grocery store and sold to individuals for personal family or household use. Food store shall also mean a high-end food store or other specialty stores that may sell imported, organic, ethnic, or prepared foods for personal family or household use. Notwithstanding the foregoing, a food store shall specifically exclude a convenience type store, or a store which is designed to accommodate the sale of a limited number of items as a matter of convenience to the customer, or a store that also sells gasoline; provided, however, that the board of selectmen shall determine whether an applicant is a food store under this act. In making the determination, the board of selectmen shall consider such factors as the volume of sales, actual or proposed, and the extent and range of merchandise offered for sale. The holder of the license under this act may sell wine and/or malt beverages in combination with any other items offered for sale. The licensed premises must be located in the Business District A, as shown on the map attached hereto as Exhibit A, provided that such use as a grocery store or food store is allowed by right or by special permit in the Business District A, and the licensed premises may also be located upon land in the Town of Sharon identified by Assessors parcel Map 69 Parcel 227 and located in the Business District B, (Sharon Heights Shopping Mall, 362 South Main Street, Sharon, MA,), shown on the map attached hereto as Exhibit B. The amount of any initial or renewal fee for such license

shall be determined by the licensing authority issuing or renewing that license. Notwithstanding any general or special law or any rule or regulation to the contrary, the licensing authority shall not approve the transfer of the license to any other location, but the license may be granted to a new operator at the same location if an applicant has followed any and all rules prescribed by the board of selectmen as the licensing authority related to the application and procedures for approval of such a transfer including filing a complete application for the transfer of the license to the new operator at the same location, and filing a letter in writing from the department of revenue evidencing that the license is in good standing with said department and that any and all applicable taxes have been paid. If a license granted under this section is cancelled, revoked or no longer in use, it shall be returned physically, with all of the legal rights, privileges and restrictions pertaining thereto, to the licensing authority of the town of Sharon, which may grant the license to a new operator at the same location and under the same conditions as specified in this section.

ARTICLE 9.

VOTED UNANIMOUSLY: That the Town Amend the "Zoning By-Laws of the Town of Sharon, Massachusetts" as last amended in May 2008 exactly as printed on pages 19 - 28 of the Warrant for this Special Town Meeting except for the deletion of the words "or take any other action relative thereto" appearing on page 28, except for correcting the word "planning" to read "planing" in Section 2331.a(12) on page 20, and except that the referenced amendment to Section 2475 on the bottom of page 25 of the Warrant to read as follows: "Amend Section "2475. Building Location" by inserting a new paragraph before the first paragraph thereof as follows:"

REPLACE SECTION 2330

Amend Section "2330. Light Industrial Districts" by deleting the section in its entirety and replacing it with the following:

2330. Light Industrial District.

2331. Permitted Light Industrial Uses.

The following are permitted, except that if the proposed building, building addition or change of use exceeds the floor area or parking space thresholds of 2334.a, the use shall be allowed only by Special Permit. Additionally, certain uses require site plan approval pursuant to 6323.

a. Manufacturing. Assembly, manufacturing, and packaging subject to the exclusions of paragraph (12) hereof:

- (1) Canvas, cloth, cork, felt, fiber, glass, metal, sheet metal, paper, plastic, textile, and wood products from previously prepared materials;
- (2) Electrical, laboratory, medical, dental, office, store, sterilization, and water purification apparatus, devices, machinery, and equipment;
- (3) Instruments, musical instruments, optical goods, clocks and watches or other precision apparatus, devices, machinery, and equipment;
- (4) Apparel, apparel accessory, and footwear products;
- (5) Aerospace, boat, rail, and vehicle parts and components;
- (6) Pharmaceuticals and personal care products;
- (7) Machine tools;
- (8) Food products;
- (9) Bottling works;
- (10) Jewelry;
- (11) Toys, novelties, and sporting goods;

(12) Wood product manufacturing shall exclude planning and sawmill operations. Food product manufacturing and packaging shall exclude fish or meat, sauerkraut, vinegar, yeast, and fat and oil rendering.

b. Research & Development and Laboratories:

- (1) Research and development (R&D) facilities;
- (2) Experimental laboratories;
- (3) Testing laboratories.

c. Warehousing Storage and Distribution:

- (1) Wholesale sales, offices and showrooms;
- (2) Warehousing and wholesale merchandise storage and distribution of materials, supplies, equipment, and manufactured products, whether or not produced on the premises.

d. Office:

- (1) General and professional offices;
- (2) Municipal offices.

e. Retail:

- (1) Retail sales and services;
- (2) Funeral establishments;
- (3) Restaurants and catering;
- (4) Dry cleaners, excluding on-site cleaning or processing.

f. Nursery school, daycare center or other agency for the day care of children, and adult daycare center.

g. Theatre.

h. Wellness center and health club.

i. Medical and dental:

- (1) Medical and dental offices and laboratories;
- (2) Medical and dental and clinics;
- (3) Medical development, research, experimental, or testing laboratories and facilities;
- (4) Hospitals and/or comprehensive health care system;
- (5) Home health care.

j. Miscellaneous:

- (1) Printing and publishing establishments;
- (2) Public utilities, service yards, and electrical switch gear and transforming stations;
- (3) Repair, maintenance, and service industries;
- (4) Machine shops;
- (5) Shop and/or showroom of a builder, carpenter, cabinetmaker, caterer, electrician, painter, paperhanger, plumber, sign painter, upholsterer, heating and ventilation contractor, or other tradesman.

2332. Other Permitted Principal Uses:

- a. Religious or educational uses on land owned or leased by a public body, religious sect or denomination, or non-profit educational corporation;
- b. Agriculture, horticulture or floriculture;
- c. Business services supporting businesses located in the district;
- d. Personal services such as, but not limited to, barber and beauty shops, health club, membership club, photographer, shoe repair, tailor, and other personal service uses.

2333. Permitted Accessory Uses:

- a. Such accessory uses as are customarily incident to the foregoing uses, including the use of structures and land for showrooms for display purposes only, as well as storage, power plants, water storage structures or reservoirs, sewage treatment plants and chimneys;
- b. Outside display of goods for display and sales on the premises accessory to a permitted main use such as, but not limited to, retail stores, shops and salesrooms, conducted in a completely enclosed building on the same premises.

2334. Uses and Accessory Uses Allowed by Special Permit (from the Board of Appeals, except as noted):

- a. Uses allowed pursuant to 2331 where the proposed building, addition or change of use results in more than one hundred thousand (100,000) square feet of gross floor area or more than two hundred fifty (250) parking spaces;
- b. Facilities for the sale, leasing, rental or servicing of new and used automobiles and trucks, trailers, and boats provided that all servicing is carried on within one (1) or more buildings, and provided further that a Class 1 agent's or seller's license (as defined in Chapter 140, Section 58, of the Massachusetts General Laws) shall be held by the user of the premises;
- c. Earth removal pursuant to 4120;
- d. Commercial indoor and/or outdoor recreational uses, including recreational uses that include a training component such as, but not limited to, skateboard park, tennis, swimming, skating, sports fields and courts, golf driving range, miniature golf course, batting cages, go-carts, bumper boats, indoor racing tracks, and other similar uses;
- e. Open or outside storage of materials, supplies, equipment, construction equipment, and manufactured products, in a storage yard, provided that the storage

is appropriately screened in accordance with all applicable sections of the Zoning By-Laws;

f. Outdoor storage or overnight parking of busses, trucks, or other vehicles whose gross vehicle weight as determined by the Massachusetts Registry of Motor Vehicles, equals or exceeds ten thousand (10,000) pounds;

g. Paved parking lots and/or parking spaces including commercial parking not serving the primary use(s) on the lot;

h. Temporary parking lots;

i. Drive-in windows for restaurants, banks, drycleaners, or any other personal services;

j. Self storage facilities;

k. Motel or hotel, provided that the following are complied with:

(1) Minimum floor area per unit, not including corridors and public floor areas, shall be two hundred forty (240) square feet;

(2) No motel or hotel unit floor elevation shall be located below the mean grade level of the land;

(3) No more than ten percent (10%) of the public floor area (lobby, function rooms, restaurants) shall be used for accessory commercial uses such as newsstands, barber or beauty shops, vending machines, gift shops or offices other than those offices necessary to the management of the motel.

l. Natural gas custody transfer facilities or gate stations as provided in Section 4700.

2335. Within the Light Industrial District, all uses shall comply with the design standards listed herein. All such standards may be waived as part of the Site Plan Review process.

a. Buildings on the same lot shall be designed with distinct but harmonious architectural elements in a park-like campus setting. Loading areas shall be neatly organized and thoroughly shielded. Rooftop mechanical equipment shall be visually screened and acoustically buffered. Day-night average sound levels caused by rooftop equipment shall not exceed fifty-five decibels (55 dBs) at the property line. Buildings shall be energy efficient and shall incorporate energy saving devices;

b. Large parking areas shall be laid out in separate fields with an average size of one-hundred twenty (120) parking spaces or less and with a maximum size of two hundred forty (240) parking spaces. Discrete parking fields shall be separated by landscaped areas and shall use grading, layout and other design features to provide visually distinct parking fields. Large unbroken and monotonous parking areas shall be avoided. One three and one-half (3½) inch caliper shade tree shall be provided for every twenty-five (25) parking spaces and trees shall be planted within fifteen (15) feet of the parking area. Parking shall be set back a minimum of twenty (20) feet from property lines and a minimum of ten (10) feet from on-site buildings, provided however, that these setbacks shall not apply to buildings in existence as of November 9, 2009 or to lease lines or lots lines of buildings developed in a campus setting where each lease area or lot has common ownership interests. Parking shall be setback fifty (50) feet from residential lot lines. The provisions of this paragraph may be waived by the Board of Appeals for parking facilities approved by Special Permit for occasional event parking;

c. Site lighting shall be designed with lower illumination levels consistent with IESNA recommended practice. Light trespass shall be limited to 0.5 foot candles at the property line and there shall be no unshielded point sources of light visible from adjacent streets and properties. Lighting fixtures shall promote dark skies principles by limiting upward projecting light. Pole heights shall be limited to twenty-four (24) feet. Lighting fixtures shall

promote dark skies principles by limiting upward projecting light;

d. Parking area pavements shall be a three and one-half (3½) inch thick bituminous concrete pavement with a twelve (12) inch thick gravel base. Heavy duty pavement shall be a five (5) inch thick bituminous concrete pavement with a twelve (12) inch gravel base. Heavy duty pavement shall be used in all loading areas and along truck access routes and at principal parking lot drives. Pervious pavement may be used in areas not subject to heavy traffic or exposed to hazardous materials if approved pursuant to Site Plan Approval or Special Permit. Curbing shall be vertical granite type VA4 or vertical precast concrete curb within one-hundred (100) feet of buildings and on the principal access drive. Curbing may be replaced with parking blocks in specific locations in order to implement Low Impact Design drainage measures if approved pursuant to Site Plan Approval or Special Permit. The provisions of this paragraph may be waived by the Board of Appeals for parking facilities approved by Special Permit for occasional event parking.

REPLACE SECTION 2473

Amend Section "2473. Maximum Lot Coverage" by deleting the section in its entirety and replacing it with the following:

2473. Maximum Lot Coverage:

Maximum lot coverage:

Sixty percent (60%), excluding freestanding parking decks and parking structures.

Seventy-five percent (75%), including parking structures.

AMEND SECTION 2475

Amend Section "2475. Building Location" by inserting a new paragraph before the first paragraph thereof such that it reads:

2475. Building Location:

Multiple Buildings: Multiple buildings devoted to the principal and accessory uses set forth in Sections 2331 through 2334 inclusive are permitted to be located on a lot.

REPLACE SECTION 4531.d.

Amend Section "4531.d" by deleting the section in its entirety and replacing it with the following:

d. sewage treatment plants, except as follows:

(1) in Business District D, on-site wastewater treatment is permitted provided that it is authorized by a Groundwater Discharge Permit and a Treatment Works Construction Permit as set forth in 2329 and provided that the wastewater treatment plant does not accept industrial wastewater as defined in 310 CMR 15.004(5) and that adequate funding mechanisms are in place to provide for proper operation and maintenance and for monitoring and testing;

(2) in the Light Industrial District, on-site wastewater treatment for domestic wastewater and/or industrial wastewater as defined in 310 CMR 15.004(5) may be permitted pursuant to 4532.d, provided that it is authorized by a Groundwater Discharge Permit, a Sewer Extension Permit, a Sewer Connection Permit and/or other applicable permits from the Massachusetts Department of Environmental Protection and a Treatment Works Construction Permit and/or other applicable permits from the Sharon Board of Health, and further provided that adequate funding mechanisms are in place to provide for

proper operation and maintenance and for monitoring and testing.

AMEND SECTION 4532.d

Amend Section "4532.d by deleting the section in its entirety and replacing it with the following:

d. sewage generation exceeding six (6) gallons per day per one thousand (1,000) square feet of lot area and on-site wastewater treatment and disposal except as provided in 2329. On-site treatment and disposal of domestic wastewater exceeding ten thousand (10,000) gallons per day total and industrial wastewater as defined in 310 CMR 15.004(5) may be allowed if authorized by the Massachusetts Department of Environmental Protection and by the Sharon Board of Health. Residential wastewater generation shall be calculated as one hundred ten (110) gallons per bedroom per day.

AMEND SECTION 6323

Amend Section "6323. Applicability" by revising paragraph "a(1)" by deleting the phrase "and Light Industrial Districts" by revising paragraph "a(2)" by inserting after the phrase "In the Light Industrial District, site plan" the phrase "for projects exceeding either sixty thousand (60,000) square feet of gross floor area or three (3) acres of land disturbance and" and by revising paragraph "b" inserting following paragraph b(1) a new paragraph b(2) such that it reads:

.16323. Applicability.

.2Site Plan Approval under the requirements of this subsection is required in the following cases:

a. Site Plan Review (SPR) is required for the projects listed below provided that the Board of Appeals may waive site plan review for minor changes to existing facilities:

(1) In Business District B, for projects exceeding ten (10) acres;

(2) In the Light Industrial District, for projects exceeding either sixty thousand (60,000) square feet of gross floor area or three (3) acres of land disturbance and for any motel, hotel or motor truck sales and service facility, regardless of floor area or land disturbance;

(3) In Business District A, for projects with more than twenty (20) parking spaces on one lot or in one shared parking area, the criteria established in Section 6335 for site plan review shall be used in lieu of those identified for residential areas in Section 6334;

(4) In the Professional District, for all projects other than one single family home on a lot.

b. Major Site Plan Review (MSPR) is required for the following projects:

(1) In Business District D, site plans for all projects;

(2) In the Light Industrial District, site plans for projects exceeding either two hundred thousand (200,000) square feet of gross floor area or ten (10) acres of land disturbance.

c. Coordinated Review is required under the Storm Water Discharges Generated by Construction Activity General Bylaw in all districts for site plans that disturb in excess of one (1) acre of land. For the purposes of this Subsection, the designation "disturb"

shall mean any land area which, according to the plan, will be subject to any activity such as clearing, grading and excavating that exposes soil, sand, rock, gravel or similar earth material;

ARTICLE 10.

VOTED: That the Town raise and appropriate, as recommended by the Community Preservation Committee, the sum of \$14,650.00 from the Fiscal Year 2009 Community Preservation Fund revenues for historic preservation purposes, to fund the remodeling, reconstruction and making of extraordinary repairs to the Public Library, where said funds are to be taken from the Community Preservation Fund account balance as of October 15, 2008; and permit expenditures in anticipation thereof as of July 1, 2009.

VOTED: That the Town raise and appropriate, as recommended by the Community Preservation Committee, the sum of \$25,000.00 from the Fiscal Year 2009 Community Preservation Fund revenues for historic preservation purposes, to fund a survey and inventory of the historic properties in the Town of Sharon by the Sharon Historical Commission, where said funds are to be taken from the Community Preservation Fund account balance as of October 15, 2008; and permit expenditures in anticipation thereof as of July 1, 2009.

ARTICLE 11.

VOTED UNANIMOUSLY: That the Town accept the amendment to General Laws, Chapter 59, Section 5K, as amended by Chapter 27 of the Acts of 2009, and to increase the maximum amount of the deduction that eligible seniors may take to their property tax bill from the current limit of \$750 to the limit of \$1,000, effective for the fiscal beginning July 1, 2009, and further to provide that the said maximum amount for such deduction shall be increased from time to time without further town meeting action to the allowable state maximum dollar amount.

ARTICLE 12.

VOTED: That the Town reauthorize the Board of Selectmen and/or the Conservation Commission to convey to the Massapoag Sportsmen's Club, a certain parcel of land with conservation restrictions, totaling 17.19 acres (hereinafter "the Property"), that is a portion of the land located at 83 Belcher Street, Sharon, shown as Lot 2-B on a Plan of Land attached hereto as Exhibit A entitled "Subdivision Plan of Land, Sharon, Mass.," dated December 29, 2008 and prepared by Sharon Survey Service, 10 E. Chestnut Street, Sharon, MA. For Grantor's title, see Norfolk Registry of Deeds, Book 3520, Page 521, in exchange and consideration for certain land conveyed to the Town of Sharon from the Massapoag Sportsmen's Club, as previously authorized by the terms of the unanimous vote of Article 40 of the May 10, 1999 Annual Town Meeting;

Further that the Town reauthorize the Board of Selectmen and/or the Conservation Commission to petition the General Court of the Commonwealth of Massachusetts, to pass legislation to allow the conveyance as approved by this Town Meeting article, and/or such other state agencies as may be required to permit such conveyance as described above;

Further that the Town authorize the Board of Selectmen and the Conservation Commission and/or such other Town agencies or officials as may be appropriate to take such other actions and to execute such documents as may be required to accomplish the foregoing. **2/3 VOTE DECLARED BY MODERATOR.**

ARTICLE 13.

VOTED: That action under Article 13 be indefinitely postponed. (To authorize the Selectmen to acquire a parcel of land for general municipal purposes.)

ARTICLE 14.

MOTION: That the Town amend Article 17, Section 9 of the General By-Laws, Regulation of Dogs by deleting the words "on or after" from said section and inserting in their place "on or before." The revised

section 9 will read as follows:

Section 9: In addition to the requirement that a dog(s) shall be duly licensed as required by law, the owner of a dog(s) which is not licensed on or before May 31st in any year shall be subject to a "late fee" so-called, of twenty-five (\$25.); said fee to be paid in addition to the license fee for all dogs licensed **on or before** May 31st of any year. The owner of any unspayed and unleashed female dog(s) found by the Animal Control Officer roaming at large in season (heat) off the premises of the owner or keeper shall be subject to a fine of twenty-five dollars (\$25.). In accordance with Article 11 of the General By-Laws of the Town of Sharon, a non-criminal disposition penalty will be imposed in the amount of twenty-five dollars (\$25) for any owner of a dog(s) who fails to comply with the licensing of their dog(s) on or before June 30th of any year; said fee is to be paid in addition to the late fee and license fee. **NOT CARRIED.**

ARTICLE 15.

VOTED UNANIMOUSLY: That the Town accept and adopt as a public way the following:

Eisenhower Drive: beginning from Station 0+00, thence running northeasterly, a distance of 695.05 linear feet to Station 6+95.05, its terminus. And further, to accept the roadway as laid out by the Selectmen, including any easements and utilities appurtenant thereto, and raise and appropriate the sum of \$500.00 for the costs associated therewith, and further to authorize the Board of Selectmen to acquire by gift, eminent domain under Massachusetts General Laws Chapter 79, or otherwise, for emergency access and utility purposes, the fee or an easement in that certain parcel of land adjacent to the Eisenhower Drive extension and identified as "access and utility easement" between Lots 1A and 2A on a plan entitled Plan of Land in Sharon, MA., Toomey-Munson & Associates, April 6, 2007, a copy of which is on file with the Town Clerk.

ARTICLE 16.

VOTED: That action under Article 16 be

indefinitely postponed. (Granting of lease agreement by Selectmen for Horizons For Youth property.)

ARTICLE 17.

MOTION: That the Town amend the General By-Laws of the Town of Sharon, by deleting the Sign By-law in its entirety and by adding in its place the version exactly as printed on pages 36 - 51 of the Warrant for the Special Town meeting except for deleting the language of section 5.6 which states "Sections 5.3, 5.4 and 5.6" and inserting in its place language that states "Sections 5.3, 5.4 and 5.7"; and the deletion of the words "or take any other action relative thereto" appearing on page 51.

SECTION 1. Authority and Objectives

This By-Law shall be known as the Sharon Sign By-Law, and is adopted under the authority of Chapters 93 and 43B of the General Laws of Massachusetts.

This By-Law is intended to serve these objectives:

Facilitate efficient communications to ensure that people receive the messages they need or want, and

Promote good relationships between signs and the buildings and environment to which they relate, and

Maintain visual diversity by avoiding requirement of uniformity, and

Support business vitality within business and industrial zones by avoiding burdensome procedures and restrictions.

SECTION 2. Definitions

SIGN: Any device designed to inform or attract the attention of persons who are not on the premises on which the device is located. Any exterior building surfaces which are internally illuminated or decorated with gaseous tube or other lights are considered signs. The following, however, shall not be considered signs within the context of this By-Law:

- a) Flags and insignia of any government except when displayed in connection with commercial promotion.
- b) Legal notices or informational devices erected or required by public agencies.
- c) Standard gasoline pumps bearing thereon in usual size and form the name, type, and price of gasoline.
- d) Integral decorative or architectural features of buildings, except letters, trademarks, moving parts, or parts internally illuminated or decorated with gaseous tube or other lights.
- e) On-premises devices guiding and directing traffic and parking not exceeding two (2) square feet in area, and bearing no advertising matter.

SIGN AREA: The area of the smallest horizontally or vertically oriented rectangle which could enclose all the display area of the sign, together with any backing different in color or material from the finish material of the building face, and together with any decorative framing or other elements whose judged intent is to extend the effective sign area, exclusive of minimal supporting framework, but without deduction for open space or other irregularities. Only one (1) side of flat, back-to-back signs need be included in calculating sign area.

SECTION 3. Administration

3.1 Sign Committee. A Sign Committee of five (5) members may be appointed by the Selectmen for three (3) year terms (so arranged initially that no more than two (2) terms expire each year). Members shall include at least one (1) retail merchant operating in Sharon, one (1) registered architect or landscape architect, and one (1) other person having professional training in visual design. In addition to the five (5) members, two (2) associate members shall be appointed by the Selectmen for one (1) year terms, to act in cases where members are unable to do so.

The Committee shall elect a Chairman and a Clerk. All decisions shall be made by majority vote of five (5) members or members and alternates.

a) The Sign Committee shall act on applications and appeals for all signs except as set forth in paragraphs b and c below.

b) The Planning Board shall act as the Sign Committee for all signs for a facility within Business Districts A and C and for off-premises signs pertaining to a facility in Business Districts A and C in lieu of the Sign Committee created under this Section 3.1 and references to the Sign Committee are deemed to reference the Planning Board. All applications for sign approvals for a facility within and for off-premises signs pertaining to a facility in Business Districts A and C shall be submitted to the Sign Committee created under this Section 3.1 in addition to the Planning Board, and the Sign Committee shall be given an opportunity by the Planning Board to provide its comments on each such application.

c) The Board of Appeals shall act as the Sign Committee for all signs for a facility within Business District D and for off-premises signs pertaining to a facility in Business District D in lieu of the Sign Committee created under this Section 3.1 and references to the Sign Committee are deemed to reference the Board of Appeals. All applications for sign approvals for a facility within and for off-premises signs pertaining to a facility in Business District D shall be submitted to the Sign Committee created under this Section 3.1 in addition to the Board of Appeals, and the Sign Committee shall be given an opportunity by the Board of Appeals to provide its comments on each such application.

3.2 Permits. No sign shall be erected, enlarged, reworded, redesigned or structurally altered without a sign permit issued by the Building Inspector, unless specifically exempted from this requirement in Section 5. Permits shall only be authorized for signs in conformance with this By-Law. Permit applications shall be accompanied by two (2) prints of scale

drawings of the sign, supporting structure and location.

Permits shall expire ten (10) years from the date of issue, but may be renewed for additional ten (10) year periods subject to the same standards and procedures as for new signs at that time.

For signs subject to design review and hearing, a public hearing shall be held by the Sign Committee, with at least seven (7) days notice given by advertisement in a newspaper of general circulation in Sharon. Prior to the hearing, the applicant shall submit photographs of his premises and those abutting on either side. Permit approval or disapproval shall be determined following the hearing and reported to the Building Inspector within thirty (30) days of application or appeal unless the applicant requests an extension to facilitate submittal of additional materials or revised design.

3.3 Appeals. The Sign Committee may, upon appeal and after design review and hearing, grant a variance from the terms of this By-Law upon its finding that owing to physical peculiarities of the specific location, literal enforcement of those terms would result in substantial hardship to the applicant or detriment to the vicinity, and that results of granting the variance will be consistent with the stated objectives of this By-Law.

3.4 Fees. Application and hearing fees shall be established and revised from time to time by the Sign Committee at a level sufficient to defray the estimated cost of administering this By-Law, and shall be based upon the number, area, and illumination of the signs applied for.

3.5 Penalty. Any person violating any provision of this By-Law shall be subject to a penalty of not more than fifty dollars (\$50) for each offense, under the non-criminal processes authorized at Sec. 21D, Ch.40, G.L. Each day that the violation continues shall be considered a separate offense.

3.6 Signs in the Business A or Business C Districts. Any such sign shall otherwise be subject to all of the provisions of this Article 12, Sign By-Law, and shall, in addition, be subject to the applicable provisions of the "Design Guidelines for the Town Center Business District" which are referenced in Section 6335 of the Town's Zoning By-Laws and as the same may be from time to time amended. To the extent, if any, that the applicable Design Guidelines for the Town Center Business District exceed or differ from the provisions of this Article 12, the provisions of the Design Guidelines for the Town Center Business District shall apply.

SECTION 4. General Regulations

4.1 Maintenance. All signs shall be maintained in a safe and neat condition to the satisfaction of the Building Inspector, and in accordance with requirements of the State Building Code. Structural damage, missing letters, or other deterioration obscuring content shall be remedied or the sign removed within sixty (60) days.

4.2 Prohibitions.

4.2.1 Illumination.

a) Signs shall be lighted only by a steady, stationary light shielded and directed solely at or internal to the sign.

b) No illumination shall be permitted which casts glare onto any residentially used premises or onto any portion of a way so as to create a traffic hazard, or which results in average face brightness exceeding sixty (60) foot-lamberts in a Business or Light Industrial District as established in the Zoning By-Law, or twenty (20) foot-lamberts elsewhere.

4.2.2 Location.

a) Corner visibility shall not be obstructed within the limits established at Section 2414 of the Zoning By-Law.

b) No signs shall be attached to motor vehicles, trailers, or other movable objects regularly or recurrently located for fixed display.

c) No sign shall be attached to a radio, television, or water tower, or any other type of tower or smoke stack.

4.2.3 Type.

a) Pennants, streamers, advertising flags, spinners, or similar devices shall not be permitted.

b) No animated or revolving sign shall be permitted and only time and temperature indicators shall be allowed to flash.

4.3 Off-Premises Signs.

4.3.1 Only signs pertaining exclusively to the premises on which they are located or to products, accommodations, services, or activities on the premises shall be allowed, except as provided in Sections 4.3.2 and 4.3.3.

4.3.2 Permanent off-premises directional signs, designating the route to an establishment not on the street to which the sign is oriented, may be erected and maintained within the public right-of-way at any intersection if authorized by the Selectmen, or on private property if authorized following design review and hearing by the Sign Committee subject to the following:

a) Such signs shall be permitted only upon the authorizing agency's determination that the sign will promote the public interest, will not endanger the public safety, and will be of such size, location, and design as will not be detrimental to the neighborhood.

b) At locations where directions to more than one (1) establishment are to be provided, all such directional information shall be incorporated into a single structure.

c) All such directional signs shall be unlighted and the maximum Sign Area shall be limited to four (4) square feet, except that the maximum Sign Area shall be limited to nine (9) square feet for directional signs that serve a facility in Business District D and are located at the intersection of South Main Street and Old Post Road, at the intersection of South Main Street and the I-95 ramps, and on the segment of Old Post Road between South Main Street and a point thirty six hundred (3,600) feet north thereof.

4.3.3 Permanent off-premises freestanding signs pertaining to facilities located in Business District D and to the businesses, products, accommodations, and services provided in said facilities are allowed within Residential Districts only if located in the northwest quadrant abutting the intersection of South Main Street and Old Post Road and within one hundred sixty (160) feet of the intersection of the centerlines of South Main Street and Old Post Road, if authorized following design review and hearing by the Sign Committee subject to the following:

a) Each lot in Business District D is limited to one (1) off-premises entrance sign and one (1) off-premises pylon sign.

b) Off-premises entrance signs shall be monument signs having a maximum height of ten (10) feet above the adjoining ground plane and a maximum Sign Area of one hundred fifty (150) square feet. Off-premises pylon signs shall have a maximum height of thirty (30) feet above the adjoining ground plane and a maximum Sign Area of three hundred fifty (350) square feet.

c) The provisions of Section 4.2.1 shall not apply to off-premises monument entrance signs. Off-premises monument entrance signs shall be externally illuminated by a steady, stationary light shielded and directed solely at the sign face. No illumination shall be permitted which casts glare onto any residential structure or onto any portion of a way so as to create a traffic hazard, or which results in average face brightness exceeding sixty (60) foot-lamberts.

d) The provisions of Section 4.2.1 shall not apply to off-premises pylon signs. Off-premises pylon signs shall only be illuminated by one (1) of the following lighting methods: (i) external illumination that is shielded and directed solely at the sign face; (ii) halo illumination; and (iii) push through illuminated letters on an opaque sign panel. All such illumination shall use a steady, stationary light. No illumination shall be permitted which casts glare onto any residential structure or onto any portion of a way so as to create a traffic hazard, or which results in average face brightness exceeding sixty (60) foot-lamberts. Between the hours of 12:00 midnight and 6:00 AM, illumination shall be directed at, around or through only the names of the stores that are open for business during that time, and if any store is open, the name of the lifestyle shopping center.

e) Off-premises signs shall not be located within five (5) feet of any property line, within one hundred (100) feet of any residence, or within the minimum sight distance triangle required to provide intersection sight distance at intersections in accordance with American Association of State Highway and Transportation Officials (AASHTO) requirements.

4.4 Temporary Signs. Temporary signs shall be allowed as specified in Section 5, and provided that they comply with the following:

a) Unless otherwise specified in this By-law, temporary signs must comply with all applicable requirements for permanent signs, including issuance of a sign permit.

b) Temporary signs not meeting requirements for permanent signs may, if allowed below, advertise sales, special events, or changes in the nature of an operation, but shall not otherwise be used to advertise a continuing or regularly recurring business operation, and shall be removed promptly when the information they display is out of date or no longer relevant. The Building Inspector may require a forfeitable deposit sufficient to defray costs of assuring compliance.

SECTION 5. Permitted Signs

5.1 All Districts. The following signs are allowed in all zoning districts.

a) One (1) sign, either attached or free-standing, indicating only the name of the owner or occupant, the street number, and uses or occupations engaged in thereon. Sign area shall not exceed two (2) square feet. Requires no sign permit.

b) An off-premises directional sign, as provided in Paragraph 4.3.

c) Temporary signs of not more than twelve (12) square feet in area, erected for a charitable or religious cause. Requires no sign permit if to be removed within thirty (30) days of erection.

d) One (1) temporary unlighted real estate sign not larger than six (6) square feet in area, advertising the sale, rental, or lease of the premises or subdivision on which it is erected. Requires no sign permit if the erecting agent has obtained a one (1) year permit and paid an annual fee for erecting such signs.

e) One (1) temporary unlighted sign indicating the name and address of the parties involved in construction on the premises, not larger than ten (10) square feet on premises of forty thousand (40,000) square feet or smaller, and not larger than twenty five (25) square feet in other cases, unless a larger size is required by a state or federal funding agency. Requires no sign permit.

5.2 Additional Permitted Signs: Residence, Suburban, Rural and Housing Authority Districts.

a) A single sign, either attached or free-standing, oriented to each street on which the premises abut, each such sign not to exceed ten (10) square feet in area, indicating the nonresidential principal use or uses of the premises.

b) For nonconforming uses, if authorized by the Sign Committee following design review and hearing, a sign replacing and not larger than an existing sign or, if more restrictive, not larger than allowed under the following.

5.3 Additional Permitted Signs: Business A Districts.

5.3.1 Permanent Wall Signs. Signs (other than temporary signs) attached flat against a building or visible through its windows, are permitted as follows:

a) Number: One (1) per occupant per street that the premises abuts. If the building abuts a parking lot, the applicant may request a special permit from the Planning Board for a smaller secondary sign on the side of the building facing the parking lot. The area of a sign facing a parking lot shall not exceed fifty percent (50%) of the area of the primary sign, or an area deemed appropriate by the Planning Board. The content of a secondary sign shall be limited to the name of the business. When there are two (2) or more secondary signs on the building facing a parking lot, they shall conform to a master signage plan for the building, as prepared and submitted by the occupant/applicant and approved by the Planning Board.

b) Area: Total area of all wall signs shall be not more than ten percent (10%) of the projected area of the elevation they are attached to, except that no sign shall exceed thirty (30) square feet.

c) Location: Not extending above or beyond the end of the wall or roof to which it is attached, nor overhanging a street or sidewalk by more than the thickness (up to six (6) inches) of a flat wall sign.

5.3.2 Permanent Projecting or Freestanding Signs: Signs (other than temporary signs) either not attached to a building, or attached to and projecting at right angles from a building wall, are permitted as follows:

a) Number: One (1) for each street the premises abuts.

b) Area: Not more than six (6) square feet each.

c) Height: Not extending more than ten (10) feet above adjoining ground level.

5.3.3 Temporary Signs. Temporary signs, in addition to signs allowed under Section 5.3.1, are permitted only if unlighted inside of windows, occupying not more than thirty percent (30%) of the area of each window. Requires no sign permit.

5.4 Additional Permitted Signs: Business B, Professional, and Light Industrial Districts.

5.4.1 Permanent Wall Signs. Signs (other than temporary signs) attached flat against a building or visible through its windows are permitted as follows:

a) Number: One (1) per occupant per street that the premises abuts.

b) Area: Total area of all wall signs shall be not more than twenty percent (20%) of the projected area of the elevation they are attached to, except that no sign shall exceed one hundred (100) square feet in area if oriented for visibility from Route 1 or Route I-95 and not more than fifty (50) square feet in other cases.

c) Location: Not extending above or beyond the end of the wall or roof to which it is attached, nor overhanging a street or sidewalk by more than the thickness (up to six (6) inches) of a flat wall sign.

5.4.2 Permanent Projecting or Freestanding Signs. Signs (other than temporary signs) either not attached to a building or attached to and projecting at right angles from a building wall, are permitted as follows:

a) Number: One (1) for each street that the premises abuts.

b) Area: Not more than eighty (80) square feet if identifying a retailing complex comprising three (3) or more enterprises and fifty thousand (50,000) or more square feet of floor area on a single lot, or not more than fifty (50) square feet each for other signs

if oriented for visibility from Route 1 or Route I-95, and not more than twenty-five (25) square feet in other cases.

c) Location: Not within five (5) feet of any street or property line, and not extending more than twenty (20) feet above adjoining ground level.

d) Height: The height of each sign shall be measured from the ground in accordance with the definition of "height" under the Sharon Zoning By-Laws.

5.4.3 Temporary Signs. Temporary signs, in addition to signs allowed under Section 5.4.1, are permitted only if unlighted inside of windows, occupying not more than thirty percent (30%) of the area of each window. Requires no sign permit.

5.5 Additional Permitted Signs in Business District D. The following signs are permitted in Business District D, provided that all such signs shall comply with the objectives and design standards for Business District D under the *Zoning By-Laws*, including Sections 2327 and 2328 thereof.

5.5.1 Permanent Wall Signs. Signs (other than temporary signs) attached flat against a building or visible through its windows are permitted as follows:

a) Primary Wall Signs: One (1) primary wall sign containing a business name is permitted per occupant per façade where wall signs are permitted; provided, however, that the largest anchor store shall be permitted to have multiple primary wall signs on a single façade, but only in the event that the Board of Appeals acting as the Sign Committee determines that the signage is consistent with the design standards for Business District D after taking into account the total amount of signage for the store.

b) Accessory Wall Signs: Accessory wall signs are permitted where wall signs are permitted for stores with a floor area of ten thousand (10,000) square feet or greater that identify types of products and services, but not brand names or businesses,

associated with the particular occupant using such accessory wall signs.

c) Facades: Primary and accessory wall signs are limited to a maximum of three (3) facades for each building; provided, however, that the largest anchor store shall be permitted to have a wall sign on the fourth façade, but only in the event that the Board of Appeals acting as the Sign Committee determines that the signage is consistent with the design standards for Business District D after taking into account the total amount of signage for the store.

d) Location: Wall signs may not extend above or beyond the end of the wall or roof to which it is attached and not project perpendicularly for more than six (6) inches.

e) Cumulative Area: Maximum area encompassed by all wall signs shall be determined in accordance with the provisions of Section 5.5.7.

f) Sign Area: The primary wall sign for each occupant shall be limited to a Sign Area of forty (40) square feet, except as set forth in paragraph g below. Accessory wall signs may be no more than forty (40) square feet in Sign Area, except that stores greater than forty thousand (40,000) square feet may have accessory wall signs up to sixty (60) square feet in Sign Area.

g) Other Sign Areas: The primary wall sign for the occupant of a premises whose floor area exceeds one hundred thousand (100,000) square feet shall be limited to a Sign Area of one thousand (1,000) square feet if mounted on a building façade facing and set back less than one hundred fifty (150) feet from the sideline of Route I-95 and shall be limited to a Sign Area of four hundred (400) square feet if mounted on any other building façade; the primary wall sign for the occupant of a premises whose floor area exceeds forty thousand (40,000) square feet but does not exceed one hundred thousand (100,000) square feet shall be limited to a Sign Area of three hundred (300) square feet; and the primary wall sign for the occupant of a premises whose floor area exceeds ten

thousand (10,000) square feet but does not exceed forty thousand (40,000) square feet shall be limited to a Sign Area of one hundred fifty (150) square feet.

5.5.2 Permanent Free-Standing Signs. Signs are permitted as follows:

a) Number: One (1) free-standing pylon sign per lot and one (1) free-standing monument sign at each driveway on abutting streets.

b) Sign Area: Free-standing pylon sign limited to a maximum of seven hundred twenty (720) square feet and each free-standing monument sign limited to a maximum of one hundred fifty (150) square feet.

c) Height: Free-standing pylon sign limited to a maximum height of sixty (60) feet above the adjoining ground plane and free-standing monument signs limited to a maximum height of fourteen (14) feet above the adjoining ground plane.

5.5.3 Permanent Projecting Signs. Projecting blade signs are permitted as follows:

a) Number: One (1) per occupant.

b) Location: Perpendicular to and not projecting above the façade to which it is attached.

c) Sign Area: The individual sign for each occupant shall be limited to fifteen (15) square feet.

5.5.4 Permanent Directional Signs. Way-finding or directional signs are permitted as follows:

a) Number: One (1) per two (2) acres of lot area.

b) Sign Area: Limited to twelve (12) square feet.

5.5.5 Temporary Signs. Temporary signs, in addition to signs allowed under Section 5.5.1, are permitted as of right if such sign is unlighted, located on the inside of a window and occupies no more than thirty percent (30%) of the area of each window. Requires no sign permit.

5.5.6 Awning Signs. All stores may place the store name on awnings provided that the store name on any awning shall not exceed twenty (20) square feet.

5.5.7 Sign Area. The total signage permitted for all permanent signs, including all primary wall signs, accessory wall signs and awning signs, on any façade shall not exceed fifteen percent (15%) of that overall façade area.

5.5.8 Signs Facing South Walpole Street. Wall signs on building facades facing and setback less than two hundred (200) feet from South Walpole Street are prohibited.

5.6 Sign Area Bonuses. The Sign Committee may authorize an increase of as much as fifty percent (50%) above the sign area limits of Sections 5.3, 5.4 and 5.6 upon its determination following design review and hearing that at least five (5) of the eight (8) guidelines of Section 6 are met, as are the By-Law objectives of Section 1.

5.7 Additional Permitted Signs: In the Senior Living Overlay District (Senior Living District) the following additional signs shall be permitted:

5.7.1 Permanent Wall Signs. Signs (other than temporary signs) attached flat against a building or visible through its windows are permitted as follows:

a) Number: Two (2) per building, but not more than one (1) per side of building.

b) Area: Total area of wall signs shall be not more than twenty percent (20%) of the projected area of the facade of the side of the building to which they are attached, except that no individual sign shall exceed one hundred (100) square feet.

c) Location: Not extending above or beyond the end of the wall or roof to which it is attached, nor overhanging a street or sidewalk by more than six (6) inches.

5.7.2 Permanent Projecting or Freestanding Signs. Signs (other than temporary signs) not attached to a building are permitted as follows:

a) Number: One (1) for each street that the premises abuts.

b) Area: Not more than fifty (50) square feet per side of each sign.

c) Location: Not within five (5) feet of any street or property line, and not extending more than ten (10) feet above adjoining ground level.

5.7.3 Internal Way-finding Signs. Internal directional traffic control signs shall be permitted.

5.7.4 Additional Freestanding Signs. In addition to the foregoing, two (2) signs per building identifying the buildings not larger than twenty (20) square feet in area per side and not extending more than eight (8) feet above adjoining ground level.

5.7.5 Temporary Signs. Two (2) temporary signs not larger than one hundred (100) square feet in area, advertising the sale, rental, lease or availability of a unit or bed in a nursing home facility. Such sign requires no sign permit if the erecting agent has obtained a one (1) year permit and paid an annual fee for erecting such signs.

SECTION 6. Design Guidelines

Five (5) of the following eight (8) design guidelines must be determined by the Sign Committee to have been met to qualify for sign area bonuses of Section 5.6. In addition, compliance with them is suggested but not required for other signs, and will be considered by the Sign Committee in acting on other cases before them.

a) Sign scale is appropriate in relation to development scale, viewer distance and travel speed, and sign sizes on nearby structures.

b) Sign size, shape, and placement serves to define or enhance such architectural elements of the building as columns, sill lines, cornices, and roof edges, and not to interrupt, obscure or hide them.

c) Sign design is not wholly discontinuous with other signage on the same or adjacent structures, providing continuity in mounting location and height, proportions, materials, or other important qualities.

d) Sign materials, colors, lettering style, and form are compatible with building design and use.

e) Sign content doesn't overcrowd background (normally not exceeding forty percent (40%) of background area).

f) Sign legibility isn't impaired by excessive complexity, multiple lettering styles or colors, or other distracting elements.

g) Signs do not display brand names, symbols, or slogans of nationally distributed products except in cases where the majority of the floor or lot area on the premises is devoted to manufacture, sale, or other processing of that specific product.

h) Signs do not contain selling slogans, product descriptions, help wanted notices, or other advertising which is not an integral part of the name or other identification of the location or the enterprise.

SECTION 7. Non-Conforming Signs

Existing signs shall be removed or brought into conformity with this By-Law within thirty (30) days of notification of violation by the Building Inspector unless he authorizes a longer period necessitated by unavailability of parts. Signs shall be subject to notification as follows:

a) Illegally erected signs: Immediately.

b) Temporary signs: Immediately.

c) Illumination violation (4.2.1): Immediately.

- d) Pennants, streamers, etc. (4.2.3a): Immediately.
- e) Off-premises signs (4.3): Upon expiration of current permit from Outdoor Advertising Board, or, if no such permit is held, immediately.
- f) Visibility violation (4.2.2a): Following July 1, 1983, or when sign is ten (10) years old, whichever is later. Signs will be assumed to be ten (10) years old unless owner documents to the contrary.
- g) Other violations: Following abandonment of the sign, or following change or termination of activities on the premises which render the sign non-conforming, or following damage such that repair or restoration would exceed one-third (1/3) of the replacement value as of the date of the damage, or following July 1, 1991, if later;

MOTION: To amend by inserting the following text at the end of Section 1:

This By-Law shall require a two-thirds (2/3) majority vote at Town Meeting in order to make additions, deletions, and/or other modifications. **NOT CARRIED.**

MOTION: To amend Section 3.1 - Change the word "may" to "shall" in the first sentence. **NOT CARRIED.**

VOTED: That the Town amend the General By-Laws of the Town of Sharon, by deleting the Sign By-law in its entirety and by adding in its place the version exactly as printed on pages 36 - 51 of the Warrant for the Special Town meeting except for deleting the language of section 5.6 which states "Sections 5.3, 5.4 and 5.6" and inserting in its place language that states "Sections 5.3, 5.4 and 5.7"; and the deletion of the words "or take any other action relative thereto" appearing on page 51.

SECTION 1. Authority and Objectives

This By-Law shall be known as the Sharon Sign By-Law, and is adopted under the authority of Chapters 93 and 43B of the General Laws of Massachusetts.

This By-Law is intended to serve these objectives:

Facilitate efficient communications to ensure that people receive the messages they need or want, and

Promote good relationships between signs and the buildings and environment to which they relate, and

Maintain visual diversity by avoiding requirement of uniformity, and

Support business vitality within business and industrial zones by avoiding burdensome procedures and restrictions.

SECTION 2. Definitions

SIGN: Any device designed to inform or attract the attention of persons who are not on the premises on which the device is located. Any exterior building surfaces which are internally illuminated or decorated with gaseous tube or other lights are considered signs. The following, however, shall not be considered signs within the context of this By-Law:

- a) Flags and insignia of any government except when displayed in connection with commercial promotion.
- b) Legal notices or informational devices erected or required by public agencies.
- c) Standard gasoline pumps bearing thereon in usual size and form the name, type, and price of gasoline.
- d) Integral decorative or architectural features of buildings, except letters, trademarks, moving parts, or parts internally illuminated or decorated with gaseous tube or other lights.
- e) On-premises devices guiding and directing traffic and parking not exceeding two (2) square feet in area, and bearing no advertising matter.

SIGN AREA: The area of the smallest horizontally or vertically oriented rectangle which could enclose all

the display area of the sign, together with any backing different in color or material from the finish material of the building face, and together with any decorative framing or other elements whose judged intent is to extend the effective sign area, exclusive of minimal supporting framework, but without deduction for open space or other irregularities. Only one (1) side of flat, back-to-back signs need be included in calculating sign area.

SECTION 3. Administration

3.1 Sign Committee. A Sign Committee of five (5) members may be appointed by the Selectmen for three (3) year terms (so arranged initially that no more than two (2) terms expire each year). Members shall include at least one (1) retail merchant operating in Sharon, one (1) registered architect or landscape architect, and one (1) other person having professional training in visual design. In addition to the five (5) members, two (2) associate members shall be appointed by the Selectmen for one (1) year terms, to act in cases where members are unable to do so.

The Committee shall elect a Chairman and a Clerk. All decisions shall be made by majority vote of five (5) members or members and alternates.

a) The Sign Committee shall act on applications and appeals for all signs except as set forth in paragraphs b and c below.

b) The Planning Board shall act as the Sign Committee for all signs for a facility within Business Districts A and C and for off-premises signs pertaining to a facility in Business Districts A and C in lieu of the Sign Committee created under this Section 3.1 and references to the Sign Committee are deemed to reference the Planning Board. All applications for sign approvals for a facility within and for off-premises signs pertaining to a facility in Business Districts A and C shall be submitted to the Sign Committee created under this Section 3.1 in addition to the Planning Board, and the Sign Committee shall be

given an opportunity by the Planning Board to provide its comments on each such application.

c) The Board of Appeals shall act as the Sign Committee for all signs for a facility within Business District D and for off-premises signs pertaining to a facility in Business District D in lieu of the Sign Committee created under this Section 3.1 and references to the Sign Committee are deemed to reference the Board of Appeals. All applications for sign approvals for a facility within and for off-premises signs pertaining to a facility in Business District D shall be submitted to the Sign Committee created under this Section 3.1 in addition to the Board of Appeals, and the Sign Committee shall be given an opportunity by the Board of Appeals to provide its comments on each such application.

3.2 Permits. No sign shall be erected, enlarged, reworded, redesigned or structurally altered without a sign permit issued by the Building Inspector, unless specifically exempted from this requirement in Section 5. Permits shall only be authorized for signs in conformance with this By-Law. Permit applications shall be accompanied by two (2) prints of scale drawings of the sign, supporting structure and location.

Permits shall expire ten (10) years from the date of issue, but may be renewed for additional ten (10) year periods subject to the same standards and procedures as for new signs at that time.

For signs subject to design review and hearing, a public hearing shall be held by the Sign Committee, with at least seven (7) days notice given by advertisement in a newspaper of general circulation in Sharon. Prior to the hearing, the applicant shall submit photographs of his premises and those abutting on either side. Permit approval or disapproval shall be determined following the hearing and reported to the Building Inspector within thirty (30) days of application or appeal unless the applicant requests an extension to facilitate submittal of additional materials or revised design.

3.3 Appeals. The Sign Committee may, upon appeal and after design review and hearing, grant a variance from the terms of this By-Law upon its finding that owing to physical peculiarities of the specific location, literal enforcement of those terms would result in substantial hardship to the applicant or detriment to the vicinity, and that results of granting the variance will be consistent with the stated objectives of this By-Law.

3.4 Fees. Application and hearing fees shall be established and revised from time to time by the Sign Committee at a level sufficient to defray the estimated cost of administering this By-Law, and shall be based upon the number, area, and illumination of the signs applied for.

3.5 Penalty. Any person violating any provision of this By-Law shall be subject to a penalty of not more than fifty dollars (\$50) for each offense, under the non-criminal processes authorized at Sec. 21D, Ch.40, G.L. Each day that the violation continues shall be considered a separate offense.

3.6 Signs in the Business A or Business C Districts. Any such sign shall otherwise be subject to all of the provisions of this Article 12, Sign By-Law, and shall, in addition, be subject to the applicable provisions of the "Design Guidelines for the Town Center Business District" which are referenced in Section 6335 of the Town's Zoning By-Laws and as the same may be from time to time amended. To the extent, if any, that the applicable Design Guidelines for the Town Center Business District exceed or differ from the provisions of this Article 12, the provisions of the Design Guidelines for the Town Center Business District shall apply.

SECTION 4. General Regulations

4.1 Maintenance. All signs shall be maintained in a safe and neat condition to the satisfaction of the Building Inspector, and in accordance with requirements of the State Building Code. Structural damage, missing letters, or other deterioration

obscuring content shall be remedied or the sign removed within sixty (60) days.

4.2 Prohibitions.

4.2.1 Illumination.

a) Signs shall be lighted only by a steady, stationary light shielded and directed solely at or internal to the sign.

b) No illumination shall be permitted which casts glare onto any residentially used premises or onto any portion of a way so as to create a traffic hazard, or which results in average face brightness exceeding sixty (60) foot-lamberts in a Business or Light Industrial District as established in the Zoning By-Law, or twenty (20) foot-lamberts elsewhere.

4.2.2 Location.

a) Corner visibility shall not be obstructed within the limits established at Section 2414 of the Zoning By-Law.

b) No signs shall be attached to motor vehicles, trailers, or other movable objects regularly or recurrently located for fixed display.

c) No sign shall be attached to a radio, television, or water tower, or any other type of tower or smoke stack.

4.2.3 Type.

a) Pennants, streamers, advertising flags, spinners, or similar devices shall not be permitted.

b) No animated or revolving sign shall be permitted and only time and temperature indicators shall be allowed to flash.

4.3 Off-Premises Signs.

4.3.1 Only signs pertaining exclusively to the premises on which they are located or to products,

accommodations, services, or activities on the premises shall be allowed, except as provided in Sections 4.3.2 and 4.3.3.

4.3.2 Permanent off-premises directional signs, designating the route to an establishment not on the street to which the sign is oriented, may be erected and maintained within the public right-of-way at any intersection if authorized by the Selectmen, or on private property if authorized following design review and hearing by the Sign Committee subject to the following:

a) Such signs shall be permitted only upon the authorizing agency's determination that the sign will promote the public interest, will not endanger the public safety, and will be of such size, location, and design as will not be detrimental to the neighborhood.

b) At locations where directions to more than one (1) establishment are to be provided, all such directional information shall be incorporated into a single structure.

c) All such directional signs shall be unlighted and the maximum Sign Area shall be limited to four (4) square feet, except that the maximum Sign Area shall be limited to nine (9) square feet for directional signs that serve a facility in Business District D and are located at the intersection of South Main Street and Old Post Road, at the intersection of South Main Street and the I-95 ramps, and on the segment of Old Post Road between South Main Street and a point thirty six hundred (3,600) feet north thereof.

4.3.3 Permanent off-premises freestanding signs pertaining to facilities located in Business District D and to the businesses, products, accommodations, and services provided in said facilities are allowed within Residential Districts only if located in the northwest quadrant abutting the intersection of South Main Street and Old Post Road and within one hundred sixty (160) feet of the intersection of the centerlines of South Main Street and Old Post Road, if authorized following design review and hearing by the Sign Committee subject to the following:

- a) Each lot in Business District D is limited to one (1) off-premises entrance sign and one (1) off-premises pylon sign.
- b) Off-premises entrance signs shall be monument signs having a maximum height of ten (10) feet above the adjoining ground plane and a maximum Sign Area of one hundred fifty (150) square feet. Off-premises pylon signs shall have a maximum height of thirty (30) feet above the adjoining ground plane and a maximum Sign Area of three hundred fifty (350) square feet.
- c) The provisions of Section 4.2.1 shall not apply to off-premises monument entrance signs. Off-premises monument entrance signs shall be externally illuminated by a steady, stationary light shielded and directed solely at the sign face. No illumination shall be permitted which casts glare onto any residential structure or onto any portion of a way so as to create a traffic hazard, or which results in average face brightness exceeding sixty (60) foot-lamberts.
- d) The provisions of Section 4.2.1 shall not apply to off-premises pylon signs. Off-premises pylon signs shall only be illuminated by one (1) of the following lighting methods: (i) external illumination that is shielded and directed solely at the sign face; (ii) halo illumination; and (iii) push through illuminated letters on an opaque sign panel. All such illumination shall use a steady, stationary light. No illumination shall be permitted which casts glare onto any residential structure or onto any portion of a way so as to create a traffic hazard, or which results in average face brightness exceeding sixty (60) foot-lamberts. Between the hours of 12:00 midnight and 6:00 AM, illumination shall be directed at, around or through only the names of the stores that are open for business during that time, and if any store is open, the name of the lifestyle shopping center.
- e) Off-premises signs shall not be located within five (5) feet of any property line, within one hundred (100) feet of any residence, or within the minimum sight distance triangle required to provide

intersection sight distance at intersections in accordance with American Association of State Highway and Transportation Officials (AASHTO) requirements.

4.4 Temporary Signs. Temporary signs shall be allowed as specified in Section 5, and provided that they comply with the following:

a) Unless otherwise specified in this By-law, temporary signs must comply with all applicable requirements for permanent signs, including issuance of a sign permit.

b) Temporary signs not meeting requirements for permanent signs may, if allowed below, advertise sales, special events, or changes in the nature of an operation, but shall not otherwise be used to advertise a continuing or regularly recurring business operation, and shall be removed promptly when the information they display is out of date or no longer relevant. The Building Inspector may require a forfeitable deposit sufficient to defray costs of assuring compliance.

SECTION 5. Permitted Signs

5.1 All Districts. The following signs are allowed in all zoning districts.

a) One (1) sign, either attached or free-standing, indicating only the name of the owner or occupant, the street number, and uses or occupations engaged in thereon. Sign area shall not exceed two (2) square feet. Requires no sign permit.

b) An off-premises directional sign, as provided in Paragraph 4.3.

c) Temporary signs of not more than twelve (12) square feet in area, erected for a charitable or religious cause. Requires no sign permit if to be removed within thirty (30) days of erection.

d) One (1) temporary unlighted real estate sign not larger than six (6) square feet in area, advertising the sale, rental, or lease of the premises or

subdivision on which it is erected. Requires no sign permit if the erecting agent has obtained a one (1) year permit and paid an annual fee for erecting such signs.

e) One (1) temporary unlighted sign indicating the name and address of the parties involved in construction on the premises, not larger than ten (10) square feet on premises of forty thousand (40,000) square feet or smaller, and not larger than twenty five (25) square feet in other cases, unless a larger size is required by a state or federal funding agency. Requires no sign permit.

5.2 Additional Permitted Signs: Residence, Suburban, Rural and Housing Authority Districts.

a) A single sign, either attached or free-standing, oriented to each street on which the premises abut, each such sign not to exceed ten (10) square feet in area, indicating the nonresidential principal use or uses of the premises.

b) For nonconforming uses, if authorized by the Sign Committee following design review and hearing, a sign replacing and not larger than an existing sign or, if more restrictive, not larger than allowed under the following.

5.3 Additional Permitted Signs: Business A Districts.

5.3.1 Permanent Wall Signs. Signs (other than temporary signs) attached flat against a building or visible through its windows, are permitted as follows:

a) Number: One (1) per occupant per street that the premises abuts. If the building abuts a parking lot, the applicant may request a special permit from the Planning Board for a smaller secondary sign on the side of the building facing the parking lot. The area of a sign facing a parking lot shall not exceed fifty percent (50%) of the area of the primary sign, or an area deemed appropriate by the Planning Board. The content of a secondary sign shall be limited to the name of the business. When there are two (2) or more

secondary signs on the building facing a parking lot, they shall conform to a master signage plan for the building, as prepared and submitted by the occupant/applicant and approved by the Planning Board.

b) Area: Total area of all wall signs shall be not more than ten percent (10%) of the projected area of the elevation they are attached to, except that no sign shall exceed thirty (30) square feet.

c) Location: Not extending above or beyond the end of the wall or roof to which it is attached, nor overhanging a street or sidewalk by more than the thickness (up to six (6) inches) of a flat wall sign.

5.3.2 Permanent Projecting or Freestanding Signs: Signs (other than temporary signs) either not attached to a building, or attached to and projecting at right angles from a building wall, are permitted as follows:

a) Number: One (1) for each street the premises abuts.

b) Area: Not more than six (6) square feet each.

c) Height: Not extending more than ten (10) feet above adjoining ground level.

5.3.3 Temporary Signs. Temporary signs, in addition to signs allowed under Section 5.3.1, are permitted only if unlighted inside of windows, occupying not more than thirty percent (30%) of the area of each window. Requires no sign permit.

5.4 Additional Permitted Signs: Business B, Professional, and Light Industrial Districts.

5.4.1 Permanent Wall Signs. Signs (other than temporary signs) attached flat against a building or visible through its windows are permitted as follows:

a) Number: One (1) per occupant per street that the premises abuts.

b) Area: Total area of all wall signs shall be not more than twenty percent (20%) of the projected area of the elevation they are attached to, except that no

sign shall exceed one hundred (100) square feet in area if oriented for visibility from Route 1 or Route I-95 and not more than fifty (50) square feet in other cases.

c) Location: Not extending above or beyond the end of the wall or roof to which it is attached, nor overhanging a street or sidewalk by more than the thickness (up to six (6) inches) of a flat wall sign.

5.4.2 Permanent Projecting or Freestanding Signs.

Signs (other than temporary signs) either not attached to a building or attached to and projecting at right angles from a building wall, are permitted as follows:

a) Number: One (1) for each street that the premises abuts.

b) Area: Not more than eighty (80) square feet if identifying a retailing complex comprising three (3) or more enterprises and fifty thousand (50,000) or more square feet of floor area on a single lot, or not more than fifty (50) square feet each for other signs if oriented for visibility from Route 1 or Route I-95, and not more than twenty-five (25) square feet in other cases.

c) Location: Not within five (5) feet of any street or property line, and not extending more than twenty (20) feet above adjoining ground level.

d) Height: The height of each sign shall be measured from the ground in accordance with the definition of "height" under the Sharon Zoning By-Laws.

5.4.3 Temporary Signs. Temporary signs, in addition to signs allowed under Section 5.4.1, are permitted only if unlighted inside of windows, occupying not more than thirty percent (30%) of the area of each window. Requires no sign permit.

5.5 Additional Permitted Signs in Business District D. The following signs are permitted in Business District D, provided that all such signs shall comply with the objectives and design standards for Business District

D under the *Zoning By-Laws*, including Sections 2327 and 2328 thereof.

5.5.1 Permanent Wall Signs. Signs (other than temporary signs) attached flat against a building or visible through its windows are permitted as follows:

a) Primary Wall Signs: One (1) primary wall sign containing a business name is permitted per occupant per façade where wall signs are permitted; provided, however, that the largest anchor store shall be permitted to have multiple primary wall signs on a single façade, but only in the event that the Board of Appeals acting as the Sign Committee determines that the signage is consistent with the design standards for Business District D after taking into account the total amount of signage for the store.

b) Accessory Wall Signs: Accessory wall signs are permitted where wall signs are permitted for stores with a floor area of ten thousand (10,000) square feet or greater that identify types of products and services, but not brand names or businesses, associated with the particular occupant using such accessory wall signs.

c) Facades: Primary and accessory wall signs are limited to a maximum of three (3) facades for each building; provided, however, that the largest anchor store shall be permitted to have a wall sign on the fourth façade, but only in the event that the Board of Appeals acting as the Sign Committee determines that the signage is consistent with the design standards for Business District D after taking into account the total amount of signage for the store.

d) Location: Wall signs may not extend above or beyond the end of the wall or roof to which it is attached and not project perpendicularly for more than six (6) inches.

e) Cumulative Area: Maximum area encompassed by all wall signs shall be determined in accordance with the provisions of Section 5.5.7.

f) Sign Area: The primary wall sign for each occupant shall be limited to a Sign Area of forty (40) square feet, except as set forth in paragraph g below. Accessory wall signs may be no more than forty (40) square feet in Sign Area, except that stores greater than forty thousand (40,000) square feet may have accessory wall signs up to sixty (60) square feet in Sign Area.

g) Other Sign Areas: The primary wall sign for the occupant of a premises whose floor area exceeds one hundred thousand (100,000) square feet shall be limited to a Sign Area of one thousand (1,000) square feet if mounted on a building façade facing and set back less than one hundred fifty (150) feet from the sideline of Route I-95 and shall be limited to a Sign Area of four hundred (400) square feet if mounted on any other building façade; the primary wall sign for the occupant of a premises whose floor area exceeds forty thousand (40,000) square feet but does not exceed one hundred thousand (100,000) square feet shall be limited to a Sign Area of three hundred (300) square feet; and the primary wall sign for the occupant of a premises whose floor area exceeds ten thousand (10,000) square feet but does not exceed forty thousand (40,000) square feet shall be limited to a Sign Area of one hundred fifty (150) square feet.

5.5.2 Permanent Free-Standing Signs. Signs are permitted as follows:

a) Number: One (1) free-standing pylon sign per lot and one (1) free-standing monument sign at each driveway on abutting streets.

b) Sign Area: Free-standing pylon sign limited to a maximum of seven hundred twenty (720) square feet and each free-standing monument sign limited to a maximum of one hundred fifty (150) square feet.

c) Height: Free-standing pylon sign limited to a maximum height of sixty (60) feet above the adjoining ground plane and free-standing monument signs limited to a maximum height of fourteen (14) feet above the adjoining ground plane.

5.5.3 Permanent Projecting Signs. Projecting blade signs are permitted as follows:

- a) Number: One (1) per occupant.
- b) Location: Perpendicular to and not projecting above the façade to which it is attached.
- c) Sign Area: The individual sign for each occupant shall be limited to fifteen (15) square feet.

5.5.4 Permanent Directional Signs. Way-finding or directional signs are permitted as follows:

- a) Number: One (1) per two (2) acres of lot area.
- b) Sign Area: Limited to twelve (12) square feet.

5.5.5 Temporary Signs. Temporary signs, in addition to signs allowed under Section 5.5.1, are permitted as of right if such sign is unlighted, located on the inside of a window and occupies no more than thirty percent (30%) of the area of each window. Requires no sign permit.

5.5.6 Awning Signs. All stores may place the store name on awnings provided that the store name on any awning shall not exceed twenty (20) square feet.

5.5.7 Sign Area. The total signage permitted for all permanent signs, including all primary wall signs, accessory wall signs and awning signs, on any façade shall not exceed fifteen percent (15%) of that overall façade area.

5.5.8 Signs Facing South Walpole Street. Wall signs on building facades facing and setback less than two hundred (200) feet from South Walpole Street are prohibited.

5.6 Sign Area Bonuses. The Sign Committee may authorize an increase of as much as fifty percent (50%) above the sign area limits of Sections 5.3, 5.4 and 5.6 upon its determination following design review and hearing that at least five (5) of the eight (8)

guidelines of Section 6 are met, as are the By-Law objectives of Section 1.

5.7 Additional Permitted Signs: In the Senior Living Overlay District (Senior Living District) the following additional signs shall be permitted:

5.7.1 Permanent Wall Signs. Signs (other than temporary signs) attached flat against a building or visible through its windows are permitted as follows:

a) Number: Two (2) per building, but not more than one (1) per side of building.

b) Area: Total area of wall signs shall be not more than twenty percent (20%) of the projected area of the facade of the side of the building to which they are attached, except that no individual sign shall exceed one hundred (100) square feet.

c) Location: Not extending above or beyond the end of the wall or roof to which it is attached, nor overhanging a street or sidewalk by more than six (6) inches.

5.7.2 Permanent Projecting or Freestanding Signs. Signs (other than temporary signs) not attached to a building are permitted as follows:

a) Number: One (1) for each street that the premises abuts.

b) Area: Not more than fifty (50) square feet per side of each sign.

c) Location: Not within five (5) feet of any street or property line, and not extending more than ten (10) feet above adjoining ground level.

5.7.3 Internal Way-finding Signs. Internal directional traffic control signs shall be permitted.

5.7.4 Additional Freestanding Signs. In addition to the foregoing, two (2) signs per building identifying the buildings not larger than twenty (20) square feet

in area per side and not extending more than eight (8) feet above adjoining ground level.

5.7.5 Temporary Signs. Two (2) temporary signs not larger than one hundred (100) square feet in area, advertising the sale, rental, lease or availability of a unit or bed in a nursing home facility. Such sign requires no sign permit if the erecting agent has obtained a one (1) year permit and paid an annual fee for erecting such signs.

SECTION 6. Design Guidelines

Five (5) of the following eight (8) design guidelines must be determined by the Sign Committee to have been met to qualify for sign area bonuses of Section 5.6. In addition, compliance with them is suggested but not required for other signs, and will be considered by the Sign Committee in acting on other cases before them.

- a) Sign scale is appropriate in relation to development scale, viewer distance and travel speed, and sign sizes on nearby structures.
- b) Sign size, shape, and placement serves to define or enhance such architectural elements of the building as columns, sill lines, cornices, and roof edges, and not to interrupt, obscure or hide them.
- c) Sign design is not wholly discontinuous with other signage on the same or adjacent structures, providing continuity in mounting location and height, proportions, materials, or other important qualities.
- d) Sign materials, colors, lettering style, and form are compatible with building design and use.
- e) Sign content doesn't overcrowd background (normally not exceeding forty percent (40%) of background area).
- f) Sign legibility isn't impaired by excessive complexity, multiple lettering styles or colors, or other distracting elements.

g) Signs do not display brand names, symbols, or slogans of nationally distributed products except in cases where the majority of the floor or lot area on the premises is devoted to manufacture, sale, or other processing of that specific product.

h) Signs do not contain selling slogans, product descriptions, help wanted notices, or other advertising which is not an integral part of the name or other identification of the location or the enterprise.

SECTION 7. Non-Conforming Signs

Existing signs shall be removed or brought into conformity with this By-Law within thirty (30) days of notification of violation by the Building Inspector unless he authorizes a longer period necessitated by unavailability of parts. Signs shall be subject to notification as follows:

a) Illegally erected signs: Immediately.

b) Temporary signs: Immediately.

c) Illumination violation (4.2.1): Immediately.

d) Pennants, streamers, etc. (4.2.3a): Immediately.

e) Off-premises signs (4.3): Upon expiration of current permit from Outdoor Advertising Board, or, if no such permit is held, immediately.

f) Visibility violation (4.2.2a): Following July 1, 1983, or when sign is ten (10) years old, whichever is later. Signs will be assumed to be ten (10) years old unless owner documents to the contrary.

g) Other violations: Following abandonment of the sign, or following change or termination of activities on the premises which render the sign non-conforming, or following damage such that repair or restoration would exceed one-third (1/3) of the replacement value as of the date of the damage, or following July 1, 1991, if later;

VOTED: That this Special Fall Town Meeting be dissolved at 9:45 P.M.

Attendance: 301

SPECIAL TOWN MEETING RECAP SHEET

November 9, 2009

Acct	Appropriation	Total Approp	Tax Levy	Allow for Abatement	Ambulance Reserve	Water Surplus	Free Cash	Transfer	Borrowing
ART 5	School Construction	50,540,287.00							50,540,287.00
Community Preservation ART 12	Library Historic	14,650.00	14,650.00						
Total Appropriation		50,554,937.00	14,650.00						50,540,287.00
INCLUDING BORROWING		50,554,937.00							
MINUS BORROWING		50,540,287.00							

SPECIAL STATE PRIMARY

DECEMBER 8, 2009

Pursuant to the provisions of the Warrant of October 27, 2009, the inhabitants of the Town of Sharon qualified to vote in elections, met in the Sharon High School Gymnasium at 7:00 A.M., Tuesday, December 8, 2009. The meeting was called to order by Town Clerk Marlene B. Chused who read the call and return of the warrant. The warden for the election was Lynne M. Callanan. The wardens for Precincts 1, 2, 3, 4 and 5 were named as follows: Pat Zlotin, Barbara Testa, Marilyn Lamb, Shirley Schofield and Susan Slater. Clerks and workers were: Judy Levine, Lorraine Forman, Terri Spevock, Margaret Davidi, Marie Cuneo, Carol Brown, Mary Hall, Jeffrey Shapiro, Marcia Shapiro, Robert Hall, Trudy Leonard, Mildred Worthley, Susie Keating, Hy Lamb, Ruth Grandberg, Jim Testa, Barry Zlotin, Brian D'arcy, Chuck Levine, Beth Kourafas Assistant Town Clerk. The ballot boxes were shown to be empty and registered zero; the ballot boxes were locked and the keys delivered to Officer of the Day, Richard Derry. All election officers and workers were sworn.

At 8:00 P.M. the polls were declared closed. Total votes were as follows:

Precinct	Democratic	Republican	Libertarian	Total
1	577	57	1	635
2	476	94	0	570
3	545	80	0	625
4	464	50	0	514
5	523	84	0	607
Total	2,585	365	1	2,951

The ballots were canvassed according to the law by an OPTECH III-P Eagle Precinct Ballot Tabulator. Results were transcribed on summary sheets and declaration was made by Town Clerk Marlene B. Chused at 8:08 P.M. as follows:

Precinct	DEMOCRATIC					Total
	1	2	3	4	5	
SENATOR IN CONGRESS						
MICHAEL E. CAPUANO	159	115	140	123	138	675
MARTHA COAKLEY	268	249	267	202	248	1,234
ALAN A. KHAZEI	109	76	84	82	101	452
STEPHEN G. PAGLIUCA	41	35	53	56	36	221
WRITE-IN	0	1	0	1	0	2
Blanks	0	0	1	0	0	1
Total	577	476	545	464	523	2,585

Precinct	REPUBLICAN					Total
	1	2	3	4	5	
SENATOR IN CONGRESS						
SCOTT P. BROWN	52	87	77	45	81	342
JACK E. ROBINSON	5	7	3	5	3	23
WRITE-IN	0	0	0	0	0	0
Blanks	0	0	0	0	0	0
Total	57	94	80	50	84	365

Precinct	LIBERTARIAN					Total
	1	2	3	4	5	
SENATOR IN CONGRESS						
WRITE-IN	1	0	0	0	0	1
Blanks	0	0	0	0	0	0
Total	1	0	0	0	0	1

Total Registered Voters: 12,180
Percent Voting: 25%
Absentee: 92
Total Votes Cast: 2,951

BOARD OF SELECTMEN

William A. Heitin, Chairman
Walter "Joe" Roach
Richard A. Powell
Benjamin E. Puritz, Town Administrator
Roni Thaler, Administrative Secretary
Linda V. Morse, Part-time Secretary to the Board

The May election saw Richard Powell re-elected to the Board of Selectmen for a second term. Following the annual election, as is custom, the Board reorganized and voted William A. Heitin, Chairman, and Walter "Joe" Roach, Clerk of the Board.

The Town's financial situation was stable through one of the most tumultuous financial times our country has seen since the 1930s depression. This was in part due to the Board's efforts to selectively utilize financial reserves, including one-time sources, to maintain fiscal and operational stability. The above was accomplished without accessing \$1.2 million of levy capacity available through the passage of an override and without the annual property tax increase allowable under Proposition 2½.

During 2009 the Town received revenue of approximately \$825,000 from three projects: \$400,000 from the Wilber School, \$325,000 from Brickstone, the developers of Sharon Hills, and \$100,000 from the pending development of Sharon Commons. The above additional revenue allowed for the hiring of four additional fire fighters, including its first female firefighter, Marlene Herman.

The historic renovation of the Wilber School progressed ahead of schedule throughout the year with the first tenants due to occupy the building in January 2010. The building has 79 one- and two-bedroom apartments, some of which will include as part of the décor blackboards from the original school.

Efforts to raise additional revenue and utilize Town assets to their fullest by the Board of Selectmen continued in 2009, with the assistance of the Horizons for Youth Reuse Committee, through the issuance of two Requests for Proposals (RFPs). The first RFP was for a long-term lease of the Administration Building and the

second for the remainder of the 56-acre site. In response the Town received two proposals for each RFP and is currently in negotiation with the selected submitters. In addition to the revenue from the lease the Town would also be relieved of the \$36,000 annual operating and insurance costs associated with maintaining the entire site.

In order to support local businesses the Board revised its Alcohol Regulations and voted to permit bar stools in restaurants. The Board had discussed the revisions at several meetings prior to approving them and received positive comments from Sharon residents regarding the change. The revised regulations would allow restaurants that have more than 50 seats and a liquor license to have a bar with seating. Any restaurant with less than 80 seats would be permitted to have 8 seats at the bar, and restaurants with greater than 80 seats would be permitted to have 11% of their seats at the bar.

In its continuing efforts to develop additional revenue sources, the Selectmen signed a contract with T-Mobile for the construction of a cellular broadcast mono-pole on the Farnham Road site. The Town will receive \$21,000 of revenue annually, with a 3% yearly escalator for the ten-year lease period. The Town will also be able to negotiate ground leases with future co-locators and obtain additional revenue.

The above items are indicative of the Board's efforts to decrease reliance on tax revenues from the residential component of the tax base (which currently provides 92.2% of the Town's property-based revenue) to expanded commercial-type properties and uses.

Other notable Town events or activities that occurred in 2009:

Attendees at the fall November Town Meeting voted to amend the Development Agreement to approve the use of Mountain Street for the construction phase of the Sharon Hills development at Rattlesnake Hill. The project will consist of up to 624 living units on the 337 acre parcel with 280 acres of the site to be conveyed to the Town as open space or conservation

restricted (for additional details please see Board of Selectmen 2007 Annual Report). In addition when the project is completed it will include a satellite Fire Station off Mountain Street paid for by Brickstone as provided for the development agreement negotiated by the Board of Selectmen and Fire Chief.

The Town's efforts to revitalize Post Office Square were championed by the Economic Development Committee. Utilizing funds received in 2008 from the 43D Smart Growth Expedited Permitting Zone the following studies were completed: Economic Development Study, creation of a Development Guide, traffic study that focused on the intersection of Pond and Billings Streets, and study which evaluated options for a shared wastewater treatment system. This year the Town also received a Technical Assistance Grant to study the potential location of a 40R housing development in Sharon Center.

The most successful Square Jam ever with over 1000 attendees was held on a beautiful night in August. Blues vocalist "Mighty" Sam McLain wowed the large crowd while Post Office Square store owners displayed their wares and delicious samples from Ward's Berry Farm, Crescent Ridge Dairy, Coriander, and French Memories were enjoyed by the assembled multitude.

The Recreation Department website www.sharonrec.com was expanded to allow for online sign-ups and payment for all programs

Trash collection and recycling was a major topic of discussion during the second half of 2009. In an effort to educate themselves and the community, Superintendent of Public Works Eric Hooper appeared before the Selectmen several times to discuss automated trash collection, pay per bag, pay per different size bin, and single stream recycling. Bids are anticipated in early 2010, and at that point the Selectmen are expected to make a final decision on whether to change from the current system to one of the above or combination of alternatives.

The drainage culvert on Bay Road that collapsed in April 2008 which led to the closure of Bay Road

between Chessman Drive and Castle Drive was repaired in October of this year to the great relief of the residents of the Townsman Square neighborhood and the community at large. The Board of Selectmen vigorously pursued expedited repair of the culvert through frequent contact with Stoughton officials, the Town's legislative delegation, and the Massachusetts Highway Department.

Recommendations by the Energy Advisory Committee are in the process of being implemented. These include the installation of energy-efficient lighting and new boilers for the Town Hall, Civil Defense building, Police Station, and Fire Station.

The Water Department has installed over 4,500 new remote radio-frequency-read water meters. This project was almost completed as the year came to a close. The water meters will allow the Water Department to read the meters of the entire Town in one week so that water use can be more closely correlated to well pumping. This will also enable the Water Department to more closely monitor individual usage in order to identify homes with previously undetected water leaks.

Mike Ginsberg, long-term member and chair of the Recreation Advisory Committee, was named Citizen of the Year during the 2009 summer.

As 2009 came to a close:

- The Sacred Heart Reuse Committee, chaired by John Davis, and the Board of Selectmen, having received extensive input from various Boards and Committees and the general citizenry, was in the process of finalizing an RFP for use of the Sacred Heart property.
- The Charter Commission, led by Chairman Andrew Nebenzahl, presented the proposed Town Charter to the Board of Selectmen at a meeting in December. The determination of whether to adopt the Charter is subject to the outcome of a ballot question which will be voted on as part of the Annual May Spring Election.
- The house on Glenview Road was ready to be sold as an Affordable Housing unit. The lottery to determine the new owners will take place in

March 2010. The home will remain as affordable housing in perpetuity through a permanent deed restriction.

It is with particular pride that the Board takes note of the following Sharonites serving with distinction on active status with the country's armed forces and wishes them a speedy and safe return to their loved ones and the community:

Lieutenant Colonel Peter Badoian U.S. Army
Major Donald Williams U.S. Army
Chief Warrant Officer Samantha Taber U.S. Army Corps
Sergeant Lawrence Shannon Webb U.S. Army
Sergeant Kevin John Moloney U.S. Air Force
Petty Officer Benjamin L. Shuffain U.S. Navy
Petty Officer Cheri Ann Shuffain U.S. Navy
Lance Corporal Matthew Rovaldi U.S. Marine Corps
SRA William McCarthy U.S. Air Force

The Board of Selectmen welcomes citizen input and participation, and toward that end, citizens are encouraged to contact the Selectmen's Office or any Board member with questions, concerns, or suggestions. Most important, the Board wishes to express its gratitude to residents who have generously given their time in service to their community in 2009. Their invaluable assistance and support is greatly appreciated and relied upon in our collective efforts to best serve the Town's interest.

TOWN CLERK

MARLENE B. CHUSED
BETH A. KOURAFAS – ASSISTANT TOWN CLERK
LYNNE M. CALLANAN – SECRETARY

VITAL STATISTICS

	2009	2008	2007	2006
BIRTHS RECORDED				
MALE	55	79	82	64
FEMALE	44	62	67	69
TOTAL	99	141	149	133
MARRIAGES RECORDED	57	58	58	65
DEATHS RECORDED				
MALE	45	53	49	51
FEMALE	56	71	70	77
TOTAL	101	124	119	128

2009 POPULATION 18,150

VOTER REGISTRATION

REGISTRARS: ANNE M. CARNEY MARLENE B. CHUSED, JANE DESBERG, RONALD P. ROGERS

PREC.	AMERICAN FIRST PARTY	DEMOCRAT	GREEN PARTY USA	INTER 3 RD PARTY	LIB	REPUB	SOCIALIST	UNENROLLED	WORKING FAMILIES	TOTAL
1	0	973	0	2	4	190	0	1252	0	2424
2	1	785	0	1	2	193	0	1374	0	2356
3	0	807	1	1	6	214	0	1437	0	2467
4	0	816	1	0	6	160	0	1408	0	2391
5	0	825	0	1	3	232	1	1465	0	2528
TOTAL	1	4206	2	5	21	989	1	6936	0	12166

Town of Sharon
Combined Balance Sheet –All Fund Types & Account Group
Fiscal Year Ending June 30, 2008

	General	Special Revenue	Capital Projects	Trust & Agency	LT Debt Group	Totals (Memo Only)
Assets						
Cash & Investments	\$11,621,960	\$10,073,962	\$ 777,309	\$3,707,824		\$26,181,055
Receivables:	\$ 2,031,294	\$ 1,473,442				\$ 3,504,736
Pre-Paid Expenses				\$ 79,956		\$ 79,956
Amount to be provided-debt					\$50,160,400	\$50,160,400
Loans Authorized					\$10,992,773	\$10,992,773
Loans Authorized and Unissued					(\$10,992,773)	(\$10,992,773)
Total Assets	\$13,653,254	\$11,547,404	\$ 777,309	\$3,787,780	\$50,160,400	\$79,926,147
Liabilities & Reserves						
Payables-Warrants/Payroll	\$ 3,246,685	\$ 346,282	\$ 2,760	\$1,042,545		\$ 4,638,272
Notes Payable		\$ 750,000	\$ 206,500			\$ 956,500
Bonds Payable					\$50,160,400	\$50,160,400
Deferred Revenue	\$ 1,331,086	\$ 1,151,927				\$ 2,483,013
Overlay	\$ 691,230					\$ 691,230
Total liabilities & Reserves	\$ 5,269,001	\$ 2,248,209	\$ 209,260	\$1,042,545	\$50,160,400	\$58,929,415
Fund Balances						
Reserved Appropriation	\$ 4,405,376	\$ 8,253,001		\$ 79,956		\$12,738,333
Undesignated	\$ 3,978,877	\$ 1,046,194	\$ 568,049	\$2,665,279		\$ 8,258,399
Total Fund Balances	\$ 8,384,253	\$ 9,299,195	\$ 568,049	\$2,745,235	\$ 0	\$20,996,732
Total Liabilities and Fund Balances	\$13,653,254	\$11,547,404	\$ 777,309	\$3,787,780	\$50,160,400	\$79,926,147

TOWN OF SHARON
Combined Balance Sheet - All Fund Types & Account Group
Fiscal Year Ending June 30, 2009

	Governmental Fund Types				Fiduciary Trust & Agency	L-T Debt Account Group	Totals (Memo Only)
	General	Special Revenue	Capital Projects	Enterprise Funds			
Assets							
Cash & investments	\$11,446,895	\$8,877,660	\$367,291	\$204,923	\$6,020,829	\$0	\$26,917,598
Receivables:							
Property taxes	\$26,544,739	\$0	\$0	\$0	\$0	\$0	\$26,544,739
Motor vehicle excise	\$117,266	\$0	\$0	\$0	\$0	\$0	\$117,266
Intergovernmental	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Water Lien Surcharge	\$450	\$0	\$0	\$0	\$0	\$0	\$450
Tax Forclosures	\$219,166	\$0	\$0	\$0	\$0	\$0	\$219,166
Other	\$8,978	\$445,166	\$0	\$443,777	\$0	\$0	\$897,921
Special assessments	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Pre-Paid Expenses	\$0	\$0	\$0	\$0	\$79,956	\$0	\$79,956
Due from other Comm.	\$0	\$25,099	\$15,209	\$0	\$0	\$0	\$40,308
Amount to be provided-debt	\$0	\$0	\$0	\$0	\$0	\$42,508,676	\$42,508,676
Loans Authorized	\$0	\$0	\$0	\$0	\$0	\$13,997,736	\$13,997,736
Loans Authorized and Unissued	\$0	\$0	\$0	\$0	\$0	-\$13,997,736	-\$13,997,736
Total assets	\$38,337,494	\$9,347,925	\$382,500	\$648,700	\$6,100,785	\$42,508,676	\$97,326,080

TOWN OF SHARON
Combined Balance Sheet - All Fund Types & Account Group
Fiscal Year Ending June 30, 2009

	Governmental Fund Types				Fiduciary Trust & Agency	L-T Debt Account Group	Totals (Memo Only)
	General	Special Revenue	Capital Projects	Enterprise Funds			
Liabilities & reserves							
Warrants & accounts payable	\$924,516	\$500,449	\$38,556	\$123,636	\$304,064	\$0	\$1,891,221
Payrolls payable & withholdings	\$3,401,085	\$0	\$0	\$21,532	\$2,290	\$0	\$3,424,907
Other liabilities	\$113,008	\$0	\$0	\$0	\$1,027,882	\$0	\$1,140,890
Due to other funds	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Notes payable	\$0	\$750,000	\$206,500	\$0	\$0	\$0	\$956,500
Bonds payable	\$0	\$0	\$0	\$0	\$0	\$42,508,676	\$42,508,676
Deferred revenue & provision	\$25,794,418	\$450,281	\$15,209	\$443,777	\$0	\$0	\$26,703,685
Overlay Balance	\$1,087,202	\$0	\$0	\$0	\$0	\$0	\$1,087,202
Total liabilities & reserves	\$31,320,229	\$1,700,730	\$260,265	\$588,945	\$1,334,236	\$42,508,676	\$77,713,081
Fund balances							
Reserved							
Continued appropriations	\$506,909	\$98,764	\$0	\$65,299	\$0	\$0	\$670,972
Expenditures	\$2,074,969	\$0	\$0	\$531,962	\$189,274	\$0	\$2,796,205
Special Purposes	\$1,924,711	\$0	\$0	\$0	\$79,956	\$0	\$2,004,667
Undesignated	\$2,510,676	\$7,548,431	\$122,235	-\$537,506	\$4,497,319	\$0	\$14,141,155
Total fund balances	\$7,017,265	\$7,647,195	\$122,235	\$59,755	\$4,766,549	\$0	\$19,612,999
Total liabilities and fund balances	\$38,337,494	\$9,347,925	\$382,500	\$648,700	\$6,100,785	\$42,508,676	\$97,326,080

TOWN ACCOUNTANT

Cynthia Doherty, Town Accountant Dawn Miller, Accounting Secretary
 Patricia MacDougall, Assistant Town Accountant Patricia Walker, Accounting Secretary

TABLE OF FIXED DEBT: June 30, 2009

*Bank	Loan Date	Amount Debt	Rate	Maturity	Outstanding June 30, 2009	Principal Due FY'10	Interest Due FY'10		
B.	Municipal Purpose Loan Jan. 15, 1994 (1499-012)	6,270,000.00	VAR.	7/15/13	0.00	0.00	0.00	115	
B.	Municipal Purpose Loan Feb. 1, 1995	5,922,000.00	VAR.	2/1/13	285,000.00	140,000.00	17,337.50	116	
D.	Municipal Purpose Loan Jan. 15, 1998 (1449-015)	8,870,000.00	VAR.	1/15/18	2,700,000.00	300,000.00	132,000.00	119	
E.	Municipal Purpose Loan Mar. 15, 1999	8,895,000.00	VAR.	3/15/18	3,245,000.00	395,000.00	152,525.00	120	
F.	Municipal Purpose Loan Mar. 15, 2000	3,270,000.00	VAR.	3/15/11	260,000.00	150,000.00	13,000.00	121	
G.	Septic Loan Dec. 9, 1998	200,000.00	0%	8/1/18	108,700.00	10,872.00	0.00	122	
G	Septic Loan Oct. 6, 1999	200,000.00	0%	8/1/19	129,975.51	10,852.24	0.00	123	
F	Municipal Purpose Loan May 1, 2001	3,790,000.00	VAR.	5/1/10	190,000.00	190,000.00	8,075.00	124	
A	Municipal Purpose Loan May 1, 2002	13,700,000.00	VAR.	5/1/21	5,635,000.00	625,000.00	255,707.50	125	
F	Municipal Purpose Loan September 15, 2003	13,990,000.00	VAR.	3/15/22	8,470,000.00	680,000.00	354,692.50	126	
F	Municipal Purpose Loan November 13, 2003	1,550,000.00	VAR.	11/15/08	0.00	0.00	0.00	127	
F	Municipal Purpose Loan October 15, 2004	3,095,000.00	VAR.	10/15/15	1,115,000.00	440,000.00	34,112.50	128	
F	Municipal Purpose Loan September 14, 2005	5,375,000.00	VAR.	9/15/26	3,875,000.00	480,000.00	149,200.00	129	
F	Municipal Purpose Loan September 25, 2006	13,860,000.00	VAR.	2/1/26	11,720,000.00	1,050,000.00	514,081.25	130	
F	Municipal Purpose Loan August 15, 2007	3,625,000.00	VAR.	8/15/26	3,290,000.00	335,000.00	146,485.00	131	
F	Municipal Purpose Loan October 1, 2007	1,860,000.00	VAR.	10/1/12	1,485,000.00	375,000.00	52,368.75	132	
TOTALS					42,508,675.51	5,181,724.24	1,829,585.00		
*Bank Codes	A=UBS Paine Webber D=Fleet G=MA Water Pollution Abatement trust	B=State Street Bank & Trust Co E=Bank Boston	C=Fidelity Capitol Markets F=Corby North Bridge Securities						

Office of the Collector

William Fowler, Town Collector
Elizabeth A. Siemiatkaska, Assistant Collector
Lisa Clark, Collections Supervisor
Caryl D. Antonio, Bookkeeper
Patricia T. Lesco, Bookkeeper

Office of the Treasurer

William Fowler, Town Treasurer
Judith K. Doo, Assistant Treasurer
Sharon W. Collins, Payroll Supervisor

Department of Information Technology

Donald P. Hillegass, Systems Administrator
Barry R. Zlotin, Technical Support Specialist

The Office of the Collector is responsible for the collection of all taxes and excises assessed by the Board of Assessors, and usage fees assessed by the Water Department and School Departments. The Office also properly records and accounts for all funds received. On the occasion of a tax delinquency, the Office prepares and processes tax takings.

The Office of the Treasurer receives all Town revenues according to departmental turn-in schedules. The Office properly accounts for these receipts to the Town Accountant and the investment of these funds. The Office distributes all disbursements to Town employees and vendors. The Office processes payroll for over 800 employees and administers all employee benefits. The Office is responsible for the planning, negotiation, and settlement of all temporary and permanent debt.

The Department of Information Technology maintains the operation of all computer hardware and peripherals, and sustains and administers the various software programs that support the financial / budgetary, collections, assessed valuations, property records, and water usage. It maintains the Town’s Internet site and e-mail accounts. The Department creates applications to support other activities as needed within the Town. It maintains the telecommunications for the Town Hall.

Temporary Borrowings Issued In FY09:

Amount Authorized	Issue Date	Amount	Interest	Due Date
\$7,000,000.00 – TAN ..	11/7/2008	\$7,000,000.00	\$28,350.00	12/30/08
\$ 250,000.00-Land CPA	6/13/08	\$250,000.00	\$3,817.61	7/20/09
\$ 500,000.00-Billings	6/13/08	\$500,000.00	\$7,782.05	7/20/09
\$ 132,900.00-HFY Bldg	6/13/08	\$ 65,000.00	\$ 1,027.81	7/20/09
\$125,000.00-St.Sweeper	6/13/08	\$125,000.00	\$1,908.80	7/20/09
\$ 16,500.00-Wtr Rescue	6/13/08	\$ 16,500.00	\$ 146.85	7/20/09

**Permanent Debt Issued in FY09:
Issue Date:**

Amount Authorized	Amount Issued	Date of Maturity
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The Town did not do any Permanent Borrowing in FY2009

BOARD OF ASSESSORS

Ellen W. Abelson, Chairman

Paula B. Keefe, M.A.A.

Richard B. Gorden, M.A.A.

Mark J. Mazur, M.A.A., Administrative Assessor

Patricia A. Morrison, Administrative Assistant

Dorothy L. Lamoureux, Senior Clerk

ASSESSED VALUE OF TAXABLE PROPERTY	<u>Fiscal 2009</u>	<u>Fiscal 2008</u>
Real Estate	2,718,587,000	2,745,065,800
Personal Property	51,811,600	43,405,000
Total	2,770,398,600	2,788,470,800
REAL ESTATE EXEMPT FROM TAXATION	265,604,200	262,155,700

FIVE YEAR SUMMARY

<u>Fiscal Year</u>	<u>Valuation</u>	<u>Total Appropriation</u>	<u>To be raised by Taxation</u>	<u>Tax Rate</u>	<u>CPA Tax</u>
2005	2,567,220,000	58,254,212.70	39,997,287.59	15.58	
2006	2,728,944,900	60,270,520.85	41,234,357.44	15.11	317,290.84
2007	2,998,857,200	62,025,086.3	42,463,817.95	14.16	335,097.33
2008	2,788,470,800	68,084,589.76	46,818,424.73	16.79	359,539.85
2009	2,770,398,600	71,445,795.19	49,091,463.19	7.72	372,024.65

During fiscal 2009, the Board of Assessors held twenty-one meetings. The Board granted 921 motor vehicle abatements, acted on 102 applications for real estate or personal property abatement and approved the following exemptions for fiscal 2009:

<u>Clause</u>	<u>Number Granted</u>	<u>Tax Dollars Exempted</u>
17D (Surviving Spouse)	17	\$4,225.28
18 (Hardship)	1	3,170.11
22 (Veterans)	73	51,168.77
22A (Veterans)	2	2,582.13
22E (Veterans)	14	21,060.28
37 (Blind)	10	6,775.63
41C (Elderly)	33	51,542.71
42 (Surviving Spouse Police)	1	6,239.21
Paraplegics	<u>1</u>	<u>6,519.19</u>
Totals	152	\$153,283.31
41A Deferred Taxes	14	76,538.76
Senior Tax Workoff	90	54,089.01

SHARON PUBLIC SCHOOLS

School Committee

Glenn Allen, Chair
Laura Salomons, Vice Chair
Linda Callan, Secretary
Mitchell Blaustein
Sam Liao
Alison Rutley

Barbara J. Dunham, Ed. D., Superintendent
Timothy J. Farmer, Assistant Superintendent of
Curriculum and Administration

Mission Statement

The Sharon Public Schools, in partnership with the community, has as its mission the responsibility to prepare students to live in a rapidly changing society. Together we will provide an environment that maximizes the student's academic, artistic, social, emotional, and physical development. This atmosphere will encourage each individual to develop the skills and sensitivity for living effectively and responsibly.

During the 2008 - 2009 (FY09) school year, the Sharon Public Schools successfully advanced the School Committee goals without using the funds from the passage of a three-year override of \$2.9 million that was sought and passed in May 2007. This was a concerted effort of Town and Schools to avoid impacting an over-burdened tax base that faced the economic crisis in the nation as a whole.

The resulting FY09 school budget of \$33,279,262 represented an increase of \$886,597 or 2.7% over the previous budget and included a loss of 13.5 positions. Over one million dollars were cut from the budget in order to balance expenses against decreased available funding due to the economic crisis that has pervaded the state and federal economy. Positions lost included 1.8 special education teachers, 10 regular education teachers, 1.3 coordinator positions, 1.7 instructional support and 1.6 maintenance positions. Contrasted to the addition last year of 13 positions, it is evidence of the seesaw funding that has made stabilization of

staffing and programs difficult from year to year. Recognizing this problem, the town and school committees continue to work on a long-range plan to reduce overall costs with an eye on sustainability or reductions and changes that are implemented. A focus area has been the cost of negotiated contracts and health insurance. The school department has made an added effort to reduce utility costs by hiring a half time energy manager (who is also half time in Canton) to work on energy savings.

In general, salaries comprise 80% of the total school budget with additional costs coming from special education tuitions and contracted services, utilities, supplies, transportation, professional development and maintenance.

At the beginning of the 2008-2009 school year, Mr. Tim Farmer was appointed as the Assistant Superintendent of Schools and Mr. Steven Kaplan became the Director of Student Services.

Enrollment in the district is comprised of K-12 enrollment plus a Special Education Early Childhood program, outplacements and students from outside Sharon Public Schools who "walk-in" to receive services. These walk-in services result from students placed in private schools or who are home schooled. The total enrollment resulting from all of these students was 3501 in 2008-2009. Students in the district totaled 3,405 with another 67 students out-placed for special education. As the school year closed in June 2009, it was noted that the K-5 schools would begin to see a decline in overall class sizes at each grade. Class sizes that have been typically 257-318 students in grades 6-12 are being replaced by class sizes of 200-241 in grades K-5. Projecting forward with no further building development, student populations are projected to decline. On the horizon, however, are student-producing building projects at Sharon Commons and the Wilber School. It is expected that these projects will reverse that enrollment trend over time.

As a result of the preliminary high school accreditation report from NEASC (New England Association of Schools and Colleges) and the fact that

the report cited the need to address overcrowding issues at the high school, two modulars were added to the Pond Street wing of the high school over the summer of 2009. The high school now includes four (4) modular classrooms in that same area. Efforts were made to place these units on permanent foundation and to match exterior brick face to the rest of the high school building.

During the summer of 2009, the School Committee and Superintendent Dunham set new 24-month goals for the new two school years that would begin in December of 2009. A theme of "Teach for Tomorrow" is at the basis of the goals that recognize the difficulty of planning instruction for an economy and a world that is changing faster than long-term predictions can be made for what future jobs might look like. The emphasis is on higher level thinking and problem-solving skills rather than rote memorization. For greater detail, please see the Sharon Public Schools' website:

www.sharon.k12.ma.us

Goals include:

Educational/Instructional Leadership strives to provide students with relevant and diverse academic learning opportunities that encourage lifelong learning skills and supports a student's artistic, social, emotional and physical development so that they can live effectively and responsibly, take creative risks, strive for excellence, and achieve their highest potential. Within this goal are several subheadings related to 21st century skills, learning standards, building-wide initiatives, foreign languages and integrating technology into the curriculum. A major objective is to ensure that all students are equipped with the knowledge and skills to succeed in the 21st century. These skills are identified as communication, information processing, critical thinking (creative problem-solving), media literacy, creativity/innovation, global awareness, cultural competency (social competencies and social interactions with diverse groups), problem-solving, teamwork/collaboration (interdisciplinary curriculum), self-directed learning (project based learning) and leadership.

Examples of specific goals for the next 24 months include technology, assessments and curricula evaluations. Some examples include:

- Broaden elective choices to support both educational needs and interests. (e.g. Grammar electives, Math electives, SAT/ACT electives preparation as part of regular or extended day to support various learning needs.)
- Evaluate new courses under Extended Learning Opportunities (ELOs)
- Consider performing arts: orchestral music, a marching band and dance team.
- Consider a French or Spanish exchange.
- Ensure continuity and success of the exchange program.
- Continue to work on the goals of NEASC (New England Association of Schools and Colleges).

Special Education (SPED):

- Evaluate Response to Intervention (RTI) and Special Education Programming.
- Review SPED transitions and continuity elementary school to Middle School to high school.
- Continue review of SPED programs and use of space to retain outplacements.

Districtwide:

- Evaluate homework standards for consistency, connection to classroom learning, relevance, quality, quantity, differentiated practices and consistency across a grade or subject.
- Field Trips: Develop criteria for planning educationally sound field trips.
- Establish standards across departments, subjects or grade levels so that "who" the student has as a teacher does not mean different standards apply.
- Evaluate grading and assessments to better facilitate learning. Establish standards and timelines for improved evaluation systems.

Social competency is an area that has become more of a focus in efforts to reduce instances of bullying and harassment and to promote appreciation of diversity in an effort to improve school climate. As technology and social networking sites have become more available to

students, instances of "cyberbullying" have spread. As the state considers legislation to regulate how schools handle these off-site problems that impact learning in the schools, the Sharon Schools is working with parents to help define how these situations can best be handled by parents, school administration and the Sharon Police Dept.

Professional Development goals have identified prime areas for professional growth that ensure quality curriculum and a theme approach that focuses on Skillful Teacher (RBT), Differentiated Instruction, Understanding by Design (UbD), Social Competencies, ADL World of a Difference and Responsive Classroom.

Policy Development The School Committee is working with MASC to finalize policies that have needed revision. The goal has been to have these policies online by the end of 2009.

Financial Management Goals: This goal prioritizes educational goals and programming to plan cost-effective budgets. Efforts continue as the schools work with the Town to continue to develop a 5-year pro forma projected budget summary for long range planning. With this effort, the schools are working to analyze the major budget components and trends to ensure the viability of the budget until commercial revenue comes to Town. Work will continue to prioritize educational goals and programming to plan cost-effective, sustainable budgets over time including studying the financial implications of class size, special education, and developing a long-range plan for charging fees for sports, kindergarten, student activities, and transportation. Added goals include negotiating successful contracts with administration, secretaries, STA, instructional aides and other groups. Consider ways to save utilities costs and implement a continuous improvement program for monitoring and reducing utility consumption system-wide, including gas, electric and water.

General Management/Management of Personnel Goal: Topics to be considered under this category include looking at school start time at Sharon High which currently starts the school day at 7:30, considering the effectiveness of the newly added Eagle Block at the high school (time within the school day to receive extra help), considering full time assistant principals at the elementary schools and alignment of school committee goals and SIPS (School Improvement

Plans). A new one-line mission statement, Teach for Tomorrow, was developed to give focus to the Mission Statement of the Sharon Schools and to recognize the need to prepare our students for a challenging and changing future.

Facilities Goal: The renovation of the Middle School continues to be a goal of the school department. The Middle School currently houses the entire grade six in 12 modular classrooms that are attached to an aging building that has been identified for addition/renovation. The school was built in the 1960's for 600 students and today houses 849. The modular addition needs replacement as well as infrastructure such as the cafeteria, gymnasium and technology. The MSBA (Massachusetts State Building Authority) approved the project for reimbursement in September 2009 dependent upon a positive Town Meeting vote in November 2009 that has moved the project forward for a ballot vote. The plan includes permanent housing for the Special Education Early Childhood Center and space for central administration staff so they can operate in the most efficient and effective manner that can be easily converted back to classrooms if the space is needed as Sharon Commons and other planned building projects in town move forward. Additionally, a Statement of Interest (SOI) was filed with the MSBA outlining renovation needs at the Sharon High School, primarily involving the need for a new roof. Capital Outlay projects are planned to further improve facilities, including the possible addition of a weight room behind Sharon High School.

The Community Relations Goal exists to improve communication among all stakeholders in the Sharon Public Schools including administration, staff, students, parents, and the general public. In order to better disseminate information to other Town Committees and the general public, the School Committee holds public forums and discussions each year. The use of public media including the Sharon Advocate, district website, cable television and newsletters are also used. Parents and parent groups are also involved in the goal of social competencies for our students.

The school administration continues to use the Sharon website and cable broadcasts to publicize school committee data, i.e. school and school committee

events, budget, goals, minutes, etc. The Sharon Advocate has taken on a more proactive and professional reporting approach that has helped in the dissemination efforts. Connect Ed is used to assist in announcing important school events and information via telephone and email. Goals include improving the information available on the school website such as encouraging teachers to utilize websites for homework and teaching purposes. Additionally, parental participation and involvement in SSEPAC (Sharon Special Education Parent Advisory Council) is encouraged to improve communications between SSEPAC and the school department special needs programs and activities. The School Committee plans to provide updates via the website and PTO newsletters. Monthly "coffees" are scheduled by the Superintendent with parent groups (PTO presidents, SSEPAC, Sharon Ed Foundation, Boosters, FAME and other groups. Administrative Task Force committees will be formed to gather information regarding redistricting and school start time.

Regular School Budget Summary by Major Budget Area

See school website at www.sharon.k12.ma.us for detailed/updated information under "Budgets"

*FTEs (Full Time Equivalentents of staff)

Schools	FTEs FY09	FY09 ACTUAL Expenses	FTEs Projected for FY10	FY10 Projected Budget
Cottage	56.5	\$3,286,560	53.3	\$3,246,768
East	57.0	\$3,132,174	51.8	\$3,099,997
Heights	71.1	\$4,101,567	72.1	\$4,275,714
Middle	97.3	\$5,814,412	94.0	\$5,607,454
High	119.1	\$8,356,986	122.4	\$8,574,894
District Wide Office	14.7	\$1,223,771	13.0	\$1,186,719
District Wide Other	10.4	\$1,408,043	9.2	\$1,558,373
SPED District- wide	4.6	\$934,435	6.0	\$1,133,005
SPED Tuitions	0.0	\$1,869,713	0.0	\$2,998,898

Contracted Services				
SPED Early Childhood	13.2	\$698,002	13.1	\$716,988
Trans.	10.2	\$1,196,983	18.6	\$1,117,928
Maintenance	7.8	\$521,329	8.3	\$781,607
	461.8	32,543,976	461.7	34,298,344

SHARON POLICE DEPARTMENT

Joseph S. Bernstein, Chief of Police

With the end of 2009 a new decade begins. It seems just yesterday that we were all concerned with Y2K and what would happen to our indispensable computer systems at the stroke of midnight. During this past decade events of great significance occurred. Many have differing opinions as to the most significant, but from a policing standpoint the attack upon our nation on September 11, 2001, definitely tops the list. Policing, as well as our nation, has been forever changed. As time goes on, many of us get complacent about safety and security, until something like the attempted bombing of an airplane over the holidays again heightens everyone's awareness. Since it has been learned that there were obvious lapses by those entrusted to protect us, I only hope that all policing and security agencies continue to learn and evolve. There is no text book with a step by step plan to make us perfectly safe. The personnel of the Sharon Police Department will continue to do their best to provide for our safety and well-being working with other local, federal and state agencies, and most important, the general public, who have more eyes and ears than all policing agencies combined. Only with the combined efforts of all working together can we achieve the safest environment realistically possible.

During this past year many notable local events/activities occurred having significance to the Sharon Police Department. Russell Mann, a long-time member of the Department, passed away after a very tough battle with cancer. Russ served with the Department as a full-time officer from 1971 until his retirement in 2006, many of those years as the Department's Court Prosecutor at Stoughton District

Court. As with all his duties, he performed them with civility and compassion to others. After his retirement, he continued to serve the community as a Special Police Officer until his passing this past September. He is missed but continues to live on through the mentoring he gave other officers.

Also, during this past year several officers received awards for a variety of reasons, including Meritorious Service Awards and Life Saving Awards. Two of the Life Saving Awards were the result of separate occasions where an officer, after determining a person was not responsive (not breathing/no pulse), administered CPR and the person started breathing on their own. Another Life Saving Award was a result of officers responding to a person threatening suicide and finding the person with a gun in his mouth. Their actions resulted in the weapon being taken from him and the person taken into custody to receive professional help. The Meritorious Service Awards were given to officers responding to an incident where someone was being threatened with a gun and shots had been fired. Officers had to forcibly enter a residence and gain control of the situation, resulting in the arrest of a male on multiple felony charges. He was also arrested on outstanding warrants from another jurisdiction for assault with intent to murder and assault and battery by means of a dangerous weapon. Several people within the residence, including a child, were unhurt.

Although the economics of the time are not conducive to expanding the force, and maintaining our current complement is challenging in and of itself, the need for more personnel is imperative. We desire to continue to provide a high level of innovative, proactive, and responsive services to the community; however, with the recent developments throughout the Town and anticipated projects, we must address our personnel needs to continue services at current levels. In 2008 three officers were hired. Two officers assumed patrol positions, and a third, the new position of School Resource Officer (SRO), with the cooperation of the Board of Selectmen and School Committee was established. The benefits of the SRO in the schools over the past year and a half have exceeded our expectations. We had anticipated employing four additional police officers in 2009 in

preparation of the Sharon Commons Development, as it takes approximately one year to hire and train each police officer; however, due to the economic climate both the development and hiring was put off. Once the development starts to move forward, we must take the appropriate steps to address personnel needs to maintain services. Policing continues to become more complex, requiring more expertise from your law enforcement community, but at the same time we must continue our traditional efforts such as traffic enforcement, routine patrols, responding to various emergencies, and maintaining a rapport with our citizens to foster trust and maintain lines of communication. We continue to evaluate programs and initiatives, making adjustments as needed, to best serve our community, ensuring that front line traditional policing initiatives of answering emergencies are not compromised. We hope that our funding levels allow us to continue the development of the Police Department and services to the community that we all expect and deserve.

Some programs we continue to offer on a limited basis are more critical for the times, such as "R.A.D." (Rape Aggression Defense), "Project Lifesaver", which helps locate wandering Alzheimer patients, the "Are You O.K. Program" to check on the elderly, and "A Child is Missing". Our affiliation continues with the Metropolitan Law Enforcement Council (Metro-LEC), a contingent of approximately forty local law enforcement agencies and two Sheriff's Departments, formed to promote greater public safety and protection within local communities through the sharing of resources and promoting greater capacity which exceed the capabilities of any one single agency. Through this Law Enforcement Council many initiatives have been accomplished, well beyond the means of individual agencies, including the website, Massachusetts Most Wanted (www.massmostwanted.org), which has been very helpful in identifying and solving numerous crimes, including those in our community. Metro-LEC also maintains a forensics computer lab which includes state of the art equipment and specially trained police officers from various member agencies which have assisted us with various investigations including sexual assaults, identity thefts, and illegal drug activities.

In 2009, as in past years, we aggressively pursued outside funding to augment Town resources for equipment purchases and additional officers in the field. Due to the unfavorable economic times, most funding for local agencies like ours has almost all been eliminated, with the limited available resources being directed to regional initiatives such as Metro-LEC and our regional drug task force. However, even our regional drug task force, which received grant funding for many years, did not in 2009. Nevertheless, the Sharon Police Department did receive grant monies which assisted in training personnel in the use of the enhanced 911 Emergency System, supplementing Town funds for E-911 Dispatchers' personnel costs, and purchasing ballistic vests. Additionally, we received a grant from the Governor's Highway Safety Bureau to address safety belt usage, driving while under the influence, and other traffic safety concerns.

Communication with everyone in our community is something we continually foster. Initiatives in this area include many of the programs listed earlier as well as local 1630 AM radio through Civil Defense; cable TV; officers visiting the elementary schools; participation in reading programs at the elementary schools; and our ongoing participation with various other civic groups, all in an effort to provide high-quality services and for our citizens to interact with officers in varied settings. In terms of services directed to our senior population, the previously noted "Are You O.K. Program" which, in conjunction with the Sharon Council on Aging and Norfolk Sheriff's Department, monitors at-risk seniors on a daily basis and "Project Lifesaver" provided essential safety net functions. Please visit our website through www.townofsharon.net to view additional information and informative links, including "Mass Most Wanted" noted earlier, Sex Offender Registry, Domestic Violence resources, Identity Theft resources and others, as well as the Police and Town General By-Laws.

We continually strive to develop our organization in an effort to better serve our community. Staff development and training are key components.

Personnel have attended numerous training sessions to keep current and expand their knowledge with the goal of delivering ever improving quality of service and protection of the community. A wide variety of courses and seminars were attended by various personnel in addition to all officers' annual attendance at a week-long training program through the Massachusetts Criminal Justice Training Council covering legal issues, firearms qualification, first responder certification, defensive tactics, and community policing.

The Police Department was involved in approximately 21,500 incidents in 2009, consistent with 2008. Officers responded to 346 motor vehicle accidents, of which 249 required formal reporting and 28 involved personal injuries. These numbers are slightly lower than 2008, but not statistically significant. Many times accidents can be avoided by drivers being more attentive and following the rules of the road. Over the last few years I requested everyone's assistance in monitoring their own driving habits, and advised that officers were going to be more vigilant in addressing this issue, which they have. Many things factor into accident statistics, including weather, enforcement, and inattentiveness of drivers. In partnership with the Sharon Education Foundation, we launched the "DNT TXT N DRV" campaign. Officers strike a balance in levels of enforcement actions, issuing 1,992 written warnings and 532 civil violations. Your continued vigilance in monitoring your own driving habits is the most effective way in making our roads safer for all. Officers also issued 95 criminal complaints. We responded to 721 burglary alarms, of which almost all were false, weather-related, malfunctions or operator error. Officers were called upon 90 times to assist citizens who locked themselves out of their vehicle and assisted in installing 61 children/infant car seats. There was 25 reported house or business burglaries, considerably more than the low of 15 in 2007, but fewer than 2008. Fluctuations in this area have been the norm, as often one person or group usually does not commit just one burglary and disappear. We call upon all our neighbors to assist us by being aware and reporting suspicious activities. Reported larcenies remained

consistent at 78, whereas there were 77 reported in 2008 and 85 in 2007. Many of these larcenies are from unlocked motor vehicles and 28 identity thefts. Senseless acts of vandalism decreased again this year to 49, from 59 in 2008, and 84 in 2007. Please remember that with your help we can continue to have a positive impact in deterring criminal activity and again stress the need for all of us to become involved and report suspicious activity to include, if possible, description of the people, vehicle, and especially the license plate number of the vehicle. The overall crime statistics for our community are very positive. They are reflective of the hard work and commitment of the men and women of the police department, and citizen vigilance, serving as extra eyes and ears for the police department.

As in past years, I will conclude by thanking all the people who have supported the Sharon Police Department. Many of you have spoken to me personally, and others sent notes of appreciation complimenting various members of the department. Your expressions of thanks are greatly appreciated. If you have any comments or suggestions, which you feel would be beneficial to us in better serving you, please let us know. You can telephone me at 781.784.1588, stop by the Police Station, or send us a note.

FIRE DEPARTMENT

Chief Dennis F. Mann
Deputy Chief Steven O. Cummings
Administrative Assistant Ann LaChapelle

Fire Department Members

<u>Group I</u>	Years of Service	<u>Group II</u>
Captain John McLean		Captain Bryant Simpson
FF/EMT David Martin		FF/EMTP Jeffrey Ricker
FF/EMTP John Guiod		FF/EMTP Ted Lambert
FF/EMTP Kurt Simpson		FF/EMTP Dennis Medeiros

FF/EMTP Christopher Cirillo		FF/EMTP Dennis Munnelly
FF/EMTP Jeffrey Keach		FF/EMTP Marlene Herman

<u>Group III</u>	<u>Call Department</u>	<u>Group IV</u>
Captain Richard Murphy	Paul Spender	Captain Berton Cummings
FF/EMTP Michael Rychlik	Alan Watterson	FF/EMT Timothy Earley
FF/EMTP James Davenport	Gary Kamp	FF/EMTP Thomas Kenvin
FF/EMTP William Morrissey	Gordon Hughes	FF/EMTP Paul Rudik
FF/EMTP Peter Guertin		FF/EMTP Daniel Greenfield
FF/EMTP Michael Madden		FF/EMTP Chris Shea

Types of Incidents

All Unit Box Alarms	109	Still Calls	237	All Types of Fires	73
Haz-Mat Incidents	15	Ambulance	1267	Inspections	506
Investigations	287	Canceled Enroute	87	Total Responses	2524

Equipment Condition

Ambulance #2	2006	good	Engine #2	1995	good
Car 2 4x4	2005	good	Ladder #1	1994	fair
Ambulance #1	2002	fair	Engine #3	1992	fair
Engine #1	2001	fair	Squad #2	1988	poor
Car 1 4x4	2001	fair/poor	Tanker 97	1985	poor
Alarm Truck	2000	good	Car 3	1997	poor
Brush #2	1996	good	Brush #1	2007	excellent
			Military Tanker	1969	refurbishing

The department had one member leave during 2009. Paramedic Kevin Binnall relocated to S. Carolina after serving Sharon for 6½ years. Increased Town revenue from Avalon Bay, Sharon Commons and Brickstone developments allowed the department to increase the staff for the first time since 2000. The department increased the firefighting staff by four to bring the total to 24 members, (4 groups of 6). The department

now has 20 Paramedics and 4 EMTs. Sharon hired its first female firefighter/paramedic in July. After 3 years as a member of the Nantucket Fire Department Marlene Herman joined the department as a paramedic. Four of the newly hired firefighters were laid-off from Walpole Fire and Easton Fire and were all graduates from the Mass. Fire Academy. The additional personnel saved the Town over \$100,000 in overtime coverage.

The Sharon Fire Department Ambulance Service experienced a 12% increase in ambulance transports in 2009. The department transported 93 more times, for a total of 911 transports. Ambulance revenue for 2009 increased by 10% for a total of \$527,112, and \$460,000 was used to defray taxpayer expenditures for the FY10 budget. A highlight for the Paramedics was when members of group 2 responded to a heart attack victim in his 40s and successfully revived him.

Sharon had four building fires in 2009 and the firefighters responded to surrounding towns 23 times for structure fires. Firefighters responded to over 73 various fires. There were 12 cooking fires, 4 grass/woods fires, 15 vehicle fires, and 19 other fires. Two firefighters suffered minor injuries at these fires. The department responded to other towns approximately 189 times for medical and fire calls.

Training continues to be a high priority for the department and Training Officer, Capt. John McLean, conducted live fire training on two houses at Hunters Ridge that were scheduled to be demolished. Over 30 firefighters from surrounding towns participated in the two-day exercise. Other training topics included building construction, roadway safety, handling routine emergencies, driver operations, ice rescue, forcible entry, hazardous material response, auto extrication, SCBA use, search and rescue, pump operations and Massachusetts Conflict of Interest Law.

EMS Coordinator, Paramedic J. Guidod, conducted EMS training for the Police, Fire and Recreation Dept. throughout the year. Topics included CPR, CCR CPAP and Airway Management, Acute Abdominal Emergencies, STEMI Point-of-Entry, 48 hour EMTP Refresher Course, and State Protocol Updates. Dr. Andrew Geller, Sharon

Paramedic Medical Director, conducted Mortality and Morbidity Rounds several times during the year.

Captain Bert Cummings applied for a Federal Grant for fire inspection training and was successful in getting just over \$64,000. The Town has to match 5% of the grant, and training will be conducted over a two-year period. Education Specialist David Martin also applied for and received \$4,900 from the Executive Office of Public Safety for fire education. The Executive Office of Public Safety awarded the department \$7,800 for fire equipment.

Firefighters were active in community events throughout the year. Department staff assisted school staff and private organizations with CPR and defibrillator certification. Captain Bryant Simpson responded to numerous Haz-Mat incidents throughout the state. Dave Martin and Tim Earley taught fire safety training to the elementary schools and local businesses throughout the year. They also helped teach Juvenile Firesetting Intervention for the Norfolk County Firewall Program. Papa Gino's sponsored the open house at the fire station during Fire Prevention Week. Paramedics supplied medical services for School Dept. sporting events and Pop Warner football. Firefighters provided fire safety for the July 4 fireworks and sponsored the Halloween Parade and collected funds for Muscular Dystrophy.

The fire apparatus committee spent two years designing a new Fire Engine that will take 8 months to build and will be delivered in late 2010. Sharon resident Ed Williamson, a retired Norwood firefighter, spent many hours assisting the committee in the design. Members of the fire substation committee worked hard at designing a future station at the Brickstone site to serve Bay Rd., Mountain St., and the East area of Town.

The Sharon Fire Department would like to acknowledge with gratitude the generous and thoughtful donations given to the Fire Department throughout the year.

I want to thank my office staff, and particularly the firefighters, for their outstanding performance responding to the myriad of calls and the increasing

number of simultaneous calls. As I start my 13th year as Chief of the department, I am proud of the accomplishments of the department and the direction in which it is heading. After 20 years with no department growth while the Town's population increased by 50%, it is starting to see progress. The community must continue to support the department in its efforts to provide adequate staffing, training, equipment and facilities, so the firefighters can continue to perform to the professional level the Town expects.

DEPARTMENT OF PUBLIC WORKS

Eric R. Hooper, P.E., Superintendent of Public Works
Elizabeth A. Curley, Business Manager
Cynthia E. Rhodes, Building and Engineering Division
Secretary
Evelyn R. O'Reilly, Operations Division Secretary
Antonetta M. Ackerman, Water Division Secretary

The individual reports of the five divisions within the Department of Public Works demonstrate the breadth and scope of the DPW's responsibilities.

For the first time in several years, the DPW had no significant staff turnover. However, both the Engineering Department and Forestry and Grounds Division continued to function down one person each. Given the DPW consists of a total of 43 people, including administration, support staff, and part-time inspectors, this represents a significant force reduction.

The FY2009 expenditures for the DPW totaled \$2,832,925, which included an over-run for snow and ice-related expenses of roughly \$340,000. The current appropriation for the FY2010 DPW budget is \$2,561,650.

While the North and South Main Street reconstruction project has been essentially completed, the DPW continues to follow up on a variety of project-related housekeeping.

The major development projects in Town, the Wilber School, Hunter's Ridge/Bella Estates, Sharon Commons, and Brickstone, are each moving forward at varying

paces. The Wilber School was essentially complete at year's end, and considerable progress was made with home construction at the Bella Estates site.

A new trash and recyclables collection contract will be put in place in July 2010. Several public hearings were held to receive input as to any changes that may be considered. As it stands now, proposals will be considered that allow for automated collection, representing a considerable change from the way things have been done in the past.

The Norwood Street water main replacement project and radio read meter conversion projects were completed during 2009. Pumping during 2009 was the lowest in over two decades. While conservation and awareness played a role in the reduced pumping, the very wet summer was also a factor.

The FY2009 expenditures for the Water Department totaled \$2,140,279, which included approximately \$275,000 for the Norwood Street water main upgrade and completion of the meter replacement project. Revenues during FY2009 totaled \$1,940,480, which means that approximately \$200,000 was withdrawn from the Water Reserve account. The current appropriation for the FY2010 Water Department budget is \$2,800,718.

OPERATIONS DIVISION

William H. Petipas, Supervisor
Bruce F. Giggey, Assistant Supervisor

Routine activities included vehicle and equipment repair and maintenance, roadside trash and animal pick-up, catch basin cleaning, sign fabrication and installation, street repairs, building maintenance, and custodial support of recycling program.

Other activities include:

- Reclaimed and paved the following streets:
Mountain Street from Spring Lane to Morse Street
Canton Street from North Main Street to Richards Avenue
- Castle Drive from Eisenhower Drive to Bay Road

- Walpole Street from South Main Street to Old Post Road
- Capone Co. installed sidewalks on Walpole Street
- Repaired numerous catch basins, manholes and other drainage problems.
- Numerous days working at Horizons for Youth doing complex building repairs and maintenance.
- Townwide street sweeping.
- Assisted all other departments when needed.

FORESTRY AND GROUNDS DIVISION

Kevin Weber, Supervisor

Forestry and Grounds is a division of the Department of Public Works operating directly under the Superintendent of Public Works, Eric Hooper. The division is responsible for both trees and turf on all Town-owned green space in Sharon, including athletic fields, schools, town buildings, cemeteries, and roadsides. Additionally, we are responsible for the maintenance of the Farnham Road compost facility and hanging and removing banners and decorative lighting in the center of Town. Forestry and Grounds plows sidewalks and assists the Operations Division with plowing and sanding the streets during snow and ice events.

During the growing season, we spend the majority of our time maintaining and preparing the athletic fields for both school and recreation programs. We also assist the Garden Club, school PTO, civic groups, Boy Scouts, and other various departments with any landscape or planting projects. In 2009, we planted or managed the planting of 65 trees throughout town. Roadside mowing and tree removal was also performed for sight distance, safety, and appearance.

Throughout 2009, approximately 1,375 tons of yard waste was processed at our compost facility including grass clippings, leaves, and brush. Two public shade tree hearings were held for the removal of approximately 29 street trees, sidewalk construction, utility line maintenance, and road construction. 56.93 inches of rainfall was recorded during 2009.

The Forestry and Grounds Division consists of a Supervisor, Foreman, Heavy Equipment Operator, Aerial Lift Operator, and two Truck Drivers. The Supervisor, Kevin Weber, is currently President of the Massachusetts Tree Wardens and Foresters Association.

WATER DIVISION

David Masciarelli, Supervisor
Ken Lavoie, Asst. Supervisor

Routine Activities and Station Maintenance

Read meters in town: 5600 meters two times per year	
New Meters	12
Meters Replaced	1590
Meters Repaired	2
Read for Passing	185
Water shut off for Plumber	98
New Hydrants	11
Freeze up calls	7
Water main breaks	6
Hydrants repaired or replaced	11
New services tapped	6
Curb-box replaced or repaired	75
Water services marked	226

State Water Samples

Bacteria	288
Fluoride	12
V.O.C.	6
Nitrate	50
Special	125

Gallons of water pumped 447,434,000

New water main 1900' 12" C.L.D.I.

- Tom Gioioso Construction Inc. was awarded the contract to install 1900 ft. of 12" C.L.D.I. water main on Norwood St. from Cobbler Lane to Maskwonicut St. This completes the 12" water main on Norwood St. that runs the entire length of Norwood St.
- The meter replacement program was about 99% completed by year's end. The remaining meters

to be replaced are mostly commercial accounts and will be replaced in 2010.

- Conservation Technologies Inc. was hired to perform a Townwide leak detection survey.
- The Sharon Water Dept. received the D.E.P.'s Water Conservation Award. There were only two water suppliers in the state that received this honor.

BUILDING INSPECTION AND CODE ENFORCEMENT DIVISION

Inspector of Buildings & Zoning Enforcement Officer
James B. Delaney, Inspector of Wires
Joseph Jacobs, Plumbing and Gas Inspector

Residents are reminded that it is illegal to construct, reconstruct, or alter a structure without first obtaining a building permit from the Building Inspector. Residents must obtain a permit to reshingle a roof, to install new siding, to construct a tool shed or cabana, or to rebuild a rotted out deck. Before undertaking any renovation project, residents are required to ensure demolition debris generated by this project will be legally disposed of.

Electric wiring cannot be installed, nor can gas piping or reconnection of gas appliances or plumbing fixtures be installed, without a permit by licensed personnel. All domestic water piping must be installed with no lead solder. The installation of permanent water treatment or purification equipment or lawn sprinkler system connected to a potable water supply including private wells shall be made subject to inspection and approval by the Plumbing Inspector for the protection of residents and their families.

The total number of building permits issued during 2008 was 434. Of these, 12 permits were for single-family dwellings.

The total value of construction and alterations was \$13,815,621. The Building Department issued 11 occupancy permits for 2009.

Permits issued and value of construction:

Type of Construction	Permits 2009	Permits 2008	Estimated 2009 (\$)	Values 2008 (\$)
Single Family	12	5	4,617,405	2,388,500
Multi-family		156 units		10,536,964
Additions/ Alterations	349	365	6,059,430	7,311,155
Garages	5	4	94,390	197,000
Other (sign- pools)				
Demolition	79	60	3,044,396	17,186,526

Fees for building, gas, plumbing, and wiring permits collected during the year amounted to \$193,298. The Division provided all of the administrative support for Zoning Board cases.

ENGINEERING DIVISION

Peter O'Cain, P.E., Town Engineer
James R. Andrews, Board of Health Agent for
Engineering
April D. Forsman, GIS Coordinator

The Engineering Division continues to provide engineering support services to all Town Departments, Town Boards, and the residents of Sharon.

The expertise provided by the Engineering Division has allowed the Town to undertake projects and reviews that had previously required outside consultants. Additionally, the Engineering Division reviews the work performed by hired engineering consultants when needed. For example, the ZBA often hires peer review engineers to evaluate plans submitted to them, and the Engineering Division often provides technical support and data to the peer reviewers. The Engineering Division also reviews the reports generated by the peer review engineers.

The Town Engineer, as agent for the Planning Board, reviewed all subdivision plans, roadway as-built plans and Form A Plans submitted for approval in 2009. The

Engineering Division provided technical assistance to the Zoning Board, Fire Department, and School Department for various projects during the last year. The Town Engineer attended all the Planning Board's meetings in 2009 and other board and committee meetings as required. Construction of roadways and related improvements in all active subdivisions were inspected regularly to assure construction progresses in conformance with Planning Board rules and regulations.

The Engineering Division also provided design, construction supervision, plan reviews, bid writing, project management, and other technical services required for the following projects:

1. Wilber School Reuse Project and abutter septic connection project.

- Sharon Commons and Estates at Sharon Commons.
- The Mann's Pond dam repair project.
- Many traffic studies throughout Sharon.
- Paving of following roads: Mountain from Morse Street to Spring Lane, Canton Street from North Main to Richards Avenue, Walpole Street from South Main to Bluff Head, and Castle Drive from Eisenhower to Bay Road.
- Assisted the Economic Development Committee with Post Office Square septic system issues and provided information regarding zoning issues and edits.
- Reviewed plans and worked with the Town of Stoughton on the Bay Road culvert project.
- The Sharon Middle School renovation and sewer force main project
- Reviewed cell tower plan submissions and provided engineering project coordination for the proposed Farnham Road site.

10. Sharon Hills/Brickstone plan reviews, water main issues and creation of easement documentation, traffic

study review and traffic distribution planning (working with the Sharon Police and Fire Departments).

The Engineering Division, as agent for the Board of Health, continued to implement 310CMR 15.000 (1995 Title 5) and Article 7 Regulations governing septic installations and Article 16 regulations governing private well installation. The Health Agent for Engineering attended all of the Board's meetings. The Division processed 152 Title V Septic System Reports; approved design, issued permits for and inspected the installation of 309 new or replacement septic systems; inspected 2 pumping trucks; and witnessed 289 percolation tests or test holes performed in the Town of Sharon.

The DPW section of the website provides residents with important and up-to-date information regarding trash pickup, water ban schedules, ways to clean up stormwater, fees for DPW services and some by-laws related to stormwater.

<http://www.townofsharon.net/Public Documents/SharonMA DPW/index>

Use of the geographic information system (GIS) by other departments has allowed the Town to eliminate its dependence on outside consultants for production of Assessors and Conservation Commission maps, maps required by the State (DEP Annual Statistical Report, Chapter 90, etc.), street, school district, zoning, plow route, paving, public water supply system, recreation, event, maximum build-out, housing, census and voting, and re-zoning studies and/or maps (paper copies or in digital format).

GIS enables residents to obtain detailed technical information about their home and property including septic system information, lot size, lot zoning, setbacks, wetlands information, and more. The GIS Coordinator is also responsible for updating the DPW section of the Town website, keeping data current by updating GIS map layers and/or downloading data from MassGIS, taking license renewal photos, ordering and inventory of most printer ink, addressing simple IT issues at the DPW, general pc and printer maintenance at the DPW, printing (temporary) road construction and event signs, creating and editing miscellaneous DPW

documents, backing up all data, creating complex abutters lists, providing information and data to consultants hired for town projects, scanning and organizing plans as they come in, and loading all data on to the DPW laptop for meetings.

2009 Projects included: working with the U.S. Census Bureau to update their GIS data for the 2010 Census, making Sharon GIS data and Assessor Maps available online, reviewing new FEMA maps, creating a new cell tower map with latitude & longitude locations and photographs, creating new maps of Fire districts and Police sectors, creating and printing maps for police department field use, working with MAPC to develop a Natural Hazard Mitigation Plan, creating data and a map to represent the water meter replacement progress, working with the Conservation Commission on maps for several land purchases, working on and creating all maps for the new Open Space and Recreation Plan (in addition to creating, editing and maintaining the word document and all other associated documents), capturing (with GPS) and mapping unmapped trails in Town (including Audubon and Trustees land - this is an ongoing project), hosting a GIS day event at the library with Easton, Mansfield, and Stoughton, and working on several Eagle Scout projects.

1BOARD OF HEALTH

Stanley L. Rosen, CHO, Chairman
Andrew Stead, Vice-Chairman
Susan Peck
Jay S. Schwab, DMD
Edward Welch

Linda Rosen, Health Administrator

Board of Health staff in 2009 consisted of Jim Andrews, Health Agent for Engineering; Sheila Miller, RNC Public Health Nurse (PHN) and Assistant Health Agent for Sanitary Inspections and Enforcement; Edwin S. Little, Animal Inspector; Linda Rosen, Health Administrator; and Linda Callan, Part-Time Administrative Assistant. In July 2009 the Board of Health voted to appoint William Iannucci to the part-time consultant position of Health Agent for Sanitary

Inspections and Enforcement, formerly held by Jack Lapuck who served the town well for almost 4 decades.

(Please see the Engineering Division section of this Annual Town Report for specific information on services of the Health Agent for Engineering on behalf of the Board of Health.)

The Board of Health is composed of five volunteer members, listed above, who are appointed to three-year terms by the Selectmen. Most of the work of the Board in 2009 involved providing for the protection of public health, safety, welfare, and the environment, through appropriate review of septic system upgrades and variance requests, as well as of other areas.

Some accomplishments of the Board in 2009 included:

- Continued to review proposed septic system upgrades, and variances from state and town septic regulations, including the installation of a variety of Innovative/Alternative (I/A) systems. The Board continued to impose standard requirements for homeowners with alternative systems including provision of a signed Operations and Management Agreement to the Board, with the following testing requirements: BOD, TSS, pH, TKN, Ammonia, and Nitrites. In addition, the Board continued to require a standard septic system use restriction document to be filed at the Registry of Deeds by all homeowners to whom a variance with restrictions is issued.
- Completed a comprehensive review and updating of the Board of Health Animal Regulations.
- Held hearings to review several new applications for animal permits, relying on recommendations of the Animal Inspector;
- With assistance of consultant Marie Cannon, P.E., completed review and approval of proposed Residences at Sharon Commons (40R application);
- Approved a shelter-type structure for the farm stand of Moose Hill Wildlife Sanctuary;

- Approved the proposal of the PHN to provide Zostavax (Shingles) vaccine to residents over age 60...with requirement of pre-payment and provision of physician's order;
- Continued to receive updates from staff on emergency planning activities, including H1N1 influenza-related activities; Also approved proposal by PHN to provide live seasonal intranasal vaccine to residents age 5 and up during the fall of 2009;
- Met numerous times with representatives of Shaws Plaza to discuss and resolve issues related to the septic system. By year's end it appeared that most problems were resolving successfully;
- Approved proposal by new owners of Coriander Restaurant to open a "high-end grocery store" at the former Sharon Mart location;
- Approved a well variance for a property on Bay Road with standard requirements including the same watering restrictions as the rest of the town;
- Met with the Chief Investigator of the MA Division of Professional Licensure and, following lengthy discussion and explanations, revoked the funeral director license which had been issued to Mark Farley for the Keating Funeral Home;

In accordance with state requirements for bathing beaches and semi-public pools, the Health Department oversaw laboratory testing of all semi-public swimming pools and Lake Massapoag swimming areas (and non-swimming areas) from late May to September to monitor for bacterial levels (E-Coli for lake areas; fecal coliform for pools).

Compliance with 310CMR 15.000 (1995 Title 5), as well as with Article 7 of the Board of Health Regulations (regarding septic systems) and Article 16 of the Board of Health Regulations (regarding private wells) was monitored by the Health Agent for Engineering. (Please

see the "Engineering Division" section for additional information.)

As more alternative septic systems have been installed, and as variances from the Town's septic regulations have been required for replacement systems, monitoring compliance with conditions imposed by the Board of Health has become more complicated and time-consuming. In the interest of protecting these systems, the Town's groundwater, as well as the public health, the Department monitors owners' compliance with conditions of septic variances through the use of funds raised by an annual monitoring fee paid by system owners. Hundreds of permits and licenses were issued by the Board of Health during 2009, including the following: keeping of animals; permit to operate a manicuring salon providing artificial nail services; caterers; manufacture and/or sale of ice cream; sale of milk and/or cream; vehicle licenses for sale of milk; lodging houses; pasteurization of milk; motels; camps; operation of retail food establishments; food service establishments; combination retail food/food service establishments; residential kitchens; semi-public pools; funeral director; seasonal food service; seasonal mobile food vendors; transportation of offal; dumpster operations; portable toilets; and retail tobacco sales. The Board is also responsible for issuing 5-year renewal permits for underground storage of hazardous materials and regulated substances.

A Special Service Board, administered by the Health Department, is responsible for determining the eligibility of senior citizens and disabled persons (based upon income) for town-sponsored refuse collection. Thirty-four residents were approved for this service as of the end of 2009. The Department continued to maintain the Board of Health/Health Department pages on the town's website, providing up-to-date information to the public. Responsibilities of the Health Agent for Sanitary Inspections and Enforcement, and the Assistant Health Agent for Sanitary Inspections and Enforcement in 2009 included the following: routine and other inspections of all food service and retail food service establishments, catering facilities, etc., to ensure compliance with the revised, strengthened State Sanitary Code and FDA

Food Code. Also: inspections of lodging house and motel facilities, as well as reviews of proposed new establishments and changes to existing facilities took place. Also conducted were sanitation audits of school cafeteria food service practices throughout the school year; inspection of retail establishments selling tobacco products, as well as restaurants, motels, and lodging houses for compliance with the Board of Health Tobacco Regulation. Pre-season and mid-season inspections of all camps were conducted to ensure continuation of proper sanitation standards in conformance with increasingly stringent state-wide regulations.

PUBLIC HEALTH NURSING

PHN: Sheila Miller, RNC

The Public Health Nursing Service of the Sharon Board of Health provided services to residents of the town as follows in 2009:

Total # Office Visits	1931
Total # Home Visits	167
Monthly offsite blood pressure/blood sugar clinics	311
405	

Immunizations

(other than influenza)

CLINICS PROVIDED (Various Locations - Out of Office):

Flu Immunization Clinics 4100

(including seasonal flu, H1N1 influenza, and seasonal Flumist)

Sheila Miller, RNC, continues in the position of PHN for the town. Linda Beadle, Nurse Practitioner, provides assistance on an ongoing basis as our part-time PHN. Additionally, the Department relies on several on-call Registered Nurses to assist with clinics, on an as-needed basis. In the fall of 2009 these nurses played a huge role in keeping the department functioning smoothly during Sheila Miller's medical absence.....particularly during the extremely challenging influenza vaccination season.

The Department provides regularly scheduled blood pressure/blood sugar clinics for all adult residents, as well as monthly senior citizen clinics. In

addition, immunizations, nutrition and weight control education, and monthly home visits (as needed) are conducted. The Nursing Department is actively involved with the School Department Nursing Staff, sharing information regarding immunizations and communicable diseases. The PHN also assists with immunizations, as needed, for campers and staff. Coordination with the Council on Aging, area Visiting Nurse Associations, HESSCO, as well as other town departments continues on an ongoing basis. The PHN, as well as the part-time PHN, continued to follow up on communicable disease cases reported to the Department. Town employee health screenings were again held, with positive responses from all departments. Sheila Miller provided various health lectures to employees in conjunction with Blue Cross, Blue Shield. A medical waste disposal program for residents was again provided at the Health Department office in Town Hall in June. The Department also provided a mercury thermometer exchange program, in cooperation with the Department of Public Works. In addition, arrangements made in collaboration with Sturdy Hospital and the Fire Department allow for disposal of sharps at the Fire Department on an ongoing basis.

As part of the Massachusetts Department of Public Health (DPH) Emergency Preparedness Region 4A, Department staff continued to participate in seminars and workshops on bioterrorism; worked closely with the state Department of Public Health, as well as with both Fire and Police Departments; provided informational materials on bioterrorism to the public, and directed residents to the appropriate agencies for further details. Sheila Miller is part of an ongoing Local Emergency Planning Committee (LEPC) for the town, with Linda Rosen as the alternate for the Department. Through Region 4A and DPH we received information and support during the development stage of the H1N1 influenza pandemic, as well as funding to assist us to provide H1N1 immunizations.

Sheila Miller has been heavily involved with the organization of a Medical Reserve Corps (MRC). This volunteer group serves to strengthen the public health infrastructure and improve emergency preparedness. To date, approximately one hundred volunteers, both medical professionals and others, serve on the MRC.

Many of these volunteers assisted with our flu clinics.

The annual influenza vaccination program was complicated in 2009 by the identification in the spring of the H1N1 strain of Influenza A...which rapidly became a pandemic. Between October 1st and December 29th the Health Department organized and conducted several large flu clinics, as well as multiple small clinics targeted, in accordance with CDC and DPH guidelines, to reach various high-risk groups ...for both seasonal influenza vaccine and H1N1 influenza. In total, approximately 4100 doses of influenza vaccine (both seasonal and H1N1) were provided to residents ...more than double those of a typical year. This represented a huge challenge and couldn't have been accomplished without the assistance of so many: our staff (both regular and on-call); members of the Lions' Club, Civil Defense, LEPC and MRC, and many other volunteers and workers. We bill Medicare and Medicare HMO's for administration of the seasonal flu vaccine for those over 65 and are thereby able to recoup some of the costs involved in providing this service. We are also grateful for all donations we receive.

The Department, in conjunction with the Fire Department, continued the popular Vial of Life program, giving residents the opportunity to confidentially register important personal data in order to provide emergency responders with vital and possibly life-saving information.

RECREATION DEPARTMENT

Recreation Advisory Committee

Michael Ginsberg, Chair
Fred Benjamin, Mitch Blaustein, Gary Bluestein, Gail Bouton, Mike Goldstein, Steve Lesco, Neil Grossman, Ben Puritz, Rick Schantz

Brett MacGowan, Recreation Director
Amanda Deni, Assistant Recreation Director
Maura Palm, Secretary

Paul Spender, Community Center Custodian
Mike Staruski, Community Center Custodian
Glen Peck, Community Center Caretaker

The Sharon Recreation Department, located in the Sharon Community Center, had a very busy year in 2009. The Recreation Department manages both Town beaches during the summer as well as Rec Basketball and various other programs and events.

The Recreation Department also coordinates the Community Center schedule for all meetings over 50+ different Town committees, and nonprofit groups.

Lake Massapoag and Memorial Beach are the center of Recreation activities during the summer months. Just over 110 children took swim lessons during the summer and 91 learned to sail. Beach sales were brisk as 1,434 tags were sold. The Community Center beach also was used by over 200 day passes.

For the first time in a number of years, the Recreation Department ran its own summer camp. Camp Massapoag ran for seven weeks during the summer and served children ages 4-13. Our first year was a success as 330 children participated in Camp Massapoag.

The Recreation Department is responsible for hiring all the staffing required for the beaches and Camp Massapoag. Fifty Sharon youth were employed over the summer in various positions.

The Bandstand at Memorial Beach was scheduled to host seven different concerts but because of the weather, only four were held there, and three of them were moved inside the Community Center. The first concert of the summer, a Latin jazz band from California, was well received, and they will be returning in 2010.

Memorial Beach also played host to the Sharon's Triathlon in August. Four hundred people took part in the three-part event: swimming, running and biking. Our Police Chief, Joe Bernstein, did Sharon proud with his finish.

The 2009 Citizen of the Year was awarded to Michael Ginsberg. Michael has been involved in youth activities in Town and the Recreation Department for over 40 years. He has been the Chairman of the Recreation Advisory Committee for the past 24 years.

The Recreation Department made some improvements to Recreation property in 2009. Thanks to the Capital Outlay Committee, we were able to accomplish many improvements, which included resurfacing of the Deborah Sampson Tennis Courts, new swim docks at Memorial Beach, renovations to the Memorial Beach House, and establishing online registration.

The Recreation Department now has its own website, www.sharonrec.com. The website allows for information exchanges and allows residents to register themselves and their families for programs. Since the website came online in late September, over 2,100 Sharon residents have become members.

Program development at the Community Center continues to evolve. New programs in 2009 included the Wii club (interactive gaming system), Princess Dance, Fit Kids, Tutoring, Belly Dancing and Soccer Stars (designed for disabled children). Older more established programs in 2009 included Hip Hop lessons, Ballroom Dancing, Karate, Zumba and Group Personnel Training.

The 2009 Halloween Parade was a big hit as over 900 children participated in the parade through Post Office Square.

Rec Basketball season began in November with 810 Sharon children participating in 12 different age bracket leagues.

The Recreation Advisory Committee meets once a month and has been instrumental in blazing a new path for the Recreation Department. Some of their accomplishments include a new policy for field usage, creation of Camp Massapoag, and input on the decision making.

Beech Tree Park hosted five summer concerts on Sundays. It is also the home to Sharon's Peace Pole. Peace Poles are handcrafted monuments erected the

world over as international symbols of Peace. Their purpose is to spread the message "May Peace Prevail on Earth" in a different language, one on each side. The Peace Pole was donated to the Town by Interfaith Action.

The Sharon Community Center David I. Clifton, Jr. Ballroom hosted over 25 events during 2009. Events ranged from bar mitzvahs to weddings to birthday parties. The All Night After Graduation Party was also held there. Other events included a magic show and a photo exhibit highlighting the many cultures of Sharon.

The Recreation Department would like to thank Maura Palm for her 16 years of service to the Department as our secretary, Paul Spender for his 21 years of service to the department, Mike Staruski for his 11 years of service, and Amanda Deni for her hard work.

The Recreation Department would like to thank its many volunteers and sponsors for helping to make many worthwhile programs available to our community.

SHARON ADULT CENTER/ COUNCIL ON AGING

FULL-TIME STAFF

Norma Simons Fitzgerald, LICSW, Executive Director
Nancy Weiner, Administrative Assistant

PART-TIME STAFF

Susan Edinger, LICSW, Social Services & Volunteer
Coordinator
Marsha Books, Program Coordinator
Drivers: Clinton Sutton, bus; Bruce McDuff, van

OFFICE VOLUNTEERS

Lenore Watts, Marjorie Sinman, Rose Kanter, Joan Romanowicz, Frances Kanofsky, Marjorie Asnes, Doris Edwards, Annette Marks, Marjorie Carrier, Eleanor Schwartz, Barbara Schwartz, Barbara Golner, Irene McCarthy, Shirley Lezberg, Vic Esterman

SHINE COUNSELORS: Marilyn Stewart, Shirley Brownstein

Contact us at: 781-784-8000 or
sharoncoa@townofsharon.org

COUNCIL ON AGING BOARD

Sheila Pallay, Chair	Hy Lamb
Ellen Bender	Robert Maidman
Faye Berzo	Lillian Savage
Elliot Feldman	Marilyn Stewart
Arnold Kublin	Mildred Berman, Alternate

Sidney Rosenthal, Liaison, Disabilities Commission
Mary Kelly, Liaison, Friends of the Sharon COA

Mission

Whereas:

Medical and technological advances have enabled people to live longer, and,

Whereas:

Living longer should bring enriching and rewarding experiences,
The Sharon Council on Aging mission is to enhance the quality of life for its constituency.

Purpose

The Sharon Council on Aging is organized to:

- educate the community about aging
- promote the independence of elders
- advocate before local government and within the community for the needs of elders
- design, advocate, and/or implement services to meet these needs and coordinate existing services
- identify existing resources, build coalitions within the larger community, and make appropriate referrals
- cooperate with the Massachusetts Executive Office of Elder Affairs and the Area Agency on Aging

Highlights of 2009

FACILITY & ADULT CENTER: While despairing about the economy both nationally and locally, we were nevertheless fortunate enough to be able to maintain and even grow our programs and services at the Sharon Adult Center during 2009. Our department worked closely with Recreation and DPW around cooperative programming, space needs, and facility maintenance. All program and maintenance staff took pride in their

work and were justly complimented by the public upon using the facility. Adding to the amenities and beautification of the Community Center, the Betty Finn Memorial Garden was dedicated in May 2009 with the help of Adriana O'Sullivan and the Sharon Garden Club, DPW, Recreation, and the Friends of the COA and COA volunteers. A new bocce court was planned and built by Scout Troop 95 under the coordination of James McManus for his Eagle Scout project. Donations from individuals, families, local businesses and organizations as well as in-kind help from DPW and other departments enabled us to toss the first ball before the end of the year! We look forward to some lessons and great games in the spring!

New and ongoing activities and special events were often low cost or free, and slowly but surely more and more residents began to take "ownership" of "their" center. Some users established "routines," bringing lunch and staying the day with friends, some caring for the garden and finishing off the afternoon with a game of cards, some enjoying a "continental breakfast" of donated pastries, coffee or tea, checking their email and chatting with friends. Groups came in, availed themselves of the kitchen to set up their own coffee and dessert and spent the afternoon socializing and playing board games or billiards, or in an art class. Helping establish and observing these developments has brought great satisfaction to the staff, board, volunteers, Town committees, the Selectmen's sector and residents alike.

PROGRAMS: This year new programs were added and/or held in partnership with other departments or organizations. The South Shore premiere of the documentary film, "I Refused to Die," was shown in collaboration with the Recreation Department in a room that allowed 150 viewers to attend this important program. "One Book, One Town" was held in partnership with the library; "Show & Tell: Communicating across the Generations/Do You Know How to Twitter?" was a successful six-week partnership with the Sharon Middle School. The Lakeside Gallery partnered with the Sharon Creative Arts Association for intergenerational and professional exhibits as well as holding a Community Exhibit. An Open Mic Night, in conjunction with a Sharon High School art exhibit in our gallery, brought

in well over 100 students, the high school principal and a number of high school teachers of art and music for a truly fun and memorable evening! The results were "totally awesome," and fascinated, inspired, or "rocked" all adults and teens that were fortunate enough to be present! Our Chinese social and lunch program continued to attract 35 or more elders. Our Vision Support Group now includes approximately 24 members.

Many more programs were added with the help of an enthusiastic Program Committee and our Program Coordinator and all staff. As well, a survey went out to those seeking evening programming to open up opportunities for working people following numerous emails and calls from this population. Following this, we held a brainstorming session, inviting those with requests to join us, a survey was done, and several evening programs were started such as Basic Drawing, a "Go" Club, Photography Club, and Gentle Yoga.

ADVOCACY: Representative Kafka and Senators Joyce and Timilty supported or proposed legislation including property tax relief and increases for the Councils on Aging through the state's Formula Grant. The Formula Grant funds allowed us to maintain a key position in the Center at full-time, vital to our operation for optimum programming, transportation, and other services.

The Director continued as co-chair of the MCOA Property Tax Relief Task Force, which was pleased to learn that Senator Creem's amendment, supported or co-sponsored by our legislators, was added to the Governor's budget, allowing an increase in the work-off program (by local option). The COA Social Worker joined NASW's Elder Affairs Committee to advocate for the mental health needs of elders.

A working group consisting of the COA Director and a former member of the town's Planning Board, the town's Building Inspector, and a member of the Zoning Board, helped develop a packet of materials that was completed in 2009 and should enable families and seniors seeking to establish accessory housing units

to find their way more easily through a complex and sometimes frustrating set of regulations and bylaws. A new public relations document - a "Human Services" bookmark which lists resources for help in Sharon, was completed following a series of meetings with various service-oriented organizations and has begun to be distributed around town. It is slated for a town-wide mailing in the spring of 2010.

TRANSPORTATION: The Center provided over 5,800 rides for medical appointments, shopping, programs and classes, parties, trips, etc.

PROPERTY TAX WORK OFF PROGRAM: 103 households will receive credit; at least 62 of these households will receive the maximum credit of \$750.

VOLUNTEERS: In FY09, 78 volunteers provided over 16,000 hours of services to the Adult Center/Council on Aging. Their services included driving, shopping, visiting, office assistance, outreach, teaching, entertainment, tax assistance, applications for the state Circuit Breaker, SHINE Health Information Counseling, and much more.

GRANTS: In addition to the state Formula Grant, the COA was awarded a Sharon Cultural Council Grant, a MArtap Mini-Grant, and a generous grant from Eastern Bank to help support a Community Wellness Series and other initiatives. Stop & Shop generously donated funds for patio furniture. We continued to maintain our relationship with Salvation Army, the organization that provides help with food vouchers and some payments for utility/other bills. Temple Sinai provided gift cards for the needy, and Sharon's Gifts of Hope program provided support to the needy as well, especially around the holidays. Local vendors provided help in kind, such as Crescent Ridge Dairy, French Memories, Ivy's Bakery, and Starbucks, Canton. The Commission on Disability provided an emergency fund for special needs for persons with disabilities in Sharon, and, as always, our Friends of the Sharon Council on Aging continued to support our programs, the mailing of our monthly newsletter, and provide an emergency social service fund for elders in need, as well as many other requests we made!

SHARON CULTURAL COUNCIL

Robert Levin, Chair

The Sharon Cultural Council received \$4300.00 from the Massachusetts Cultural Council for funding grant applications for FY '09. This was unchanged from last year. We were able to fund 20 of the proposals, mostly partially, out of the 27 applications received.

I am happy to say that we have the largest active membership in quite a number of years-- ten. Since there is no limit to the number of members on the council, and because members are always reaching their limit of years (6) there is always room for more. If you are interested, just mention it to the Selectmen's office and they will let you know how to apply.

SHARON PUBLIC LIBRARY

Library Board of Trustees

Robert Levin, Chair (2012)	Amy Aukerman, Secretary (2011)
Jackie Modiste, Vice Chair (2011)	Alyssa Weiner Rosenbaum (2010)
Roberta Saphire, Treasurer (2010)	Amie Beth Saphire (2012)

What People Borrowed

Type of Materials	Adult & Young Adult	Children	Totals
Books	134,090	31,135	165,225
Print Newspapers & Magazines	4,904	591	5,495
Audio (CDs, etc.)	20,342	2,450	22,792
Video (DVDs, etc.)	42,884	7,150	50,034
Downloadable Audio			827
Other Materials			993
Total			245,366

What We Owned

Type of Materials	Adult & Young Adult	Children	Totals
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Books	49,595	26,230	75,825
Volumes of Other Print (newspapers, etc.)	139	16	155
Audio (CDs, etc.)	3,191	724	3,915
Video (DVDs, etc.)	2,444	1,223	3,667
Downloadable Audio	748	90	838
Other Materials	123	221	344
Total			84,744

In addition to loaning materials, we had 11,355 registered borrowers; 6,500 people attending programs; and 825 Internet users during a typical week.

The library was awarded two federal grants for adult programming in FY2009. \$7,500 was awarded for the One Book, One Town program, and \$5,000 was awarded for a series of concerts and Community Conversations. Much of the programming for children was funded by \$6,000 raised and donated to the children's department by the Friends of the Sharon Public Library.

As always, we are grateful to the many people who give their time so generously in support of the Sharon Public Library: Friends of the Sharon Public Library, One Book One Town Committee, ESOL volunteers, tax work off participants, CHARMS volunteers, and others.

ANIMAL CONTROL DEPARTMENT

Animal Control Officer:

Diane A. Malcolmson

Fill-in Officers:

Paul Spender

Christina Sawelski

Elisabeth Sawelski

Sara Lennon

The Sharon Animal Control Department is dedicated to providing compassionate care and treatment for all impounded animals, and to the fair and impartial enforcement of animal-related laws. The Department also vigorously promotes the adoption of unclaimed animals, and provides educational programs that place emphasis on responsible pet ownership. The

Department's goal is to serve and protect the public and promote a safer community through responsible animal ownership and humane care.

CURRENT PROGRAMS/SERVICES:

- Provide safe traps for catching cats and removal of wildlife in houses
- Impound loose dogs
- Rabies vaccination and license violation enforcement
- Investigation of animal complaints and neglect cases
- Issuance of citations and attend court hearings
- 24 hour emergency service for life or health threatening animal situations
- General information services
- Database of lost and found cats and dogs
- Adoption of dogs and cats from the shelter
- Educate the public on responsible pet ownership

GENERAL INFORMATION:

The Town of Sharon shelters its stray animals at the Town of Canton's Animal Shelter located behind the DPW building on Bolivar Street in Canton. Viewing of animals up for adoption can be done during the daytime hours of 9 am to 3 pm or by appointment. Please take time to come in and view the animals up for adoption. The Animal Control Office is located at the Community Center Building on Massapoag Avenue on the second floor of the building.

The Animal Control Department will assist in **emergency** removal of wild animals from homes and sick and/or injured wild animals only. Nuisance wild animal problems are now being referred to a licensed nuisance animal exterminator.

An ongoing database of lost and found cats/dogs has been quite helpful in successfully reuniting owners with their pets. The department stresses the importance of keeping cats as indoor pets, thus preventing the loss of them due to coyote attacks, "hit by car", unknown bites (which leads to quarantines), and illnesses resulting in costly

veterinary bills. The department is also strongly urging pet owners to consider having their dog(s) and/or cat(s) micro-chipped for easy identification. Micro-chipping can be done by your veterinarian and is a permanent way to identify your pet should it become lost. Animal Control Departments have universal scanners which allow us to immediately locate the animal's owner.

1,948 dogs were licensed in 2009. Citations were issued to 21 persons for unlicensed dogs which resulted in 3 hearings at the Stoughton District Court for persons still owning unlicensed dogs. Notification for licensing is done annually through the town census. The licensing period for each year runs from January 1st to May 31st.

The Department can be found on the Internet through a very useful and successful site, www.Petfinder.com. This site contains a wealth of information and lists animals, along with their picture, that are up for adoption at the shelter. The Animal Control Department can also be found on the Town of Sharon's website, www.townofsharon.net. Here you can find information on the dog/animal by-laws, animals for adoption, wildlife information, licensing, pet care tips, lost and found, and frequently asked questions.

The Animal Control Department relies on the donations of supplies (towels, blankets, heartworm pills, dog/cat food, carriers, pet toys, collars, leads, etc.) as well and financial donations payable to the "Town of Sharon Animal Assistance Fund". This fund was established for the further treatment of sick or injured animals received into the shelter as well as for educational materials for the public and financial assistance in spay and neutering of animals.

REPORT OF ACTIVITIES

General Calls	1,702
Loose Dog Complaints:	55
Wild Animal Complaints:	321
Dogs Picked Up:	20
Barking Dogs:	55
Other Animals Picked Up:	52 (stray cats, feral cats, kittens, cockatiel, rabbits)

Other Animals Injured: 77 (coyote, woodchucks,
mourning dove, squirrels, raccoon, fox, deer, geese,
snapping turtle, duck, birds)
Animals Deceased: 37 (deer, birds, skunks,
cats, dog, turkey, bats, raccoons)
Neglect/Cruelty Complaints: 21
Court Appearances: 3

CIVIL DEFENSE

Michael I. Polimer, Director
Michael S. Corman, Deputy Director
Barry R. Zlotin, Deputy Director

The 2009 fiscal year was another busy year for the Civil Defense Department.

As always, Civil Defense provided traffic lighting for the Town's July 4th and Square Jam events. These activities provide the staff with on-the-street training as well as provide service and safety lighting to the residents and Police Department.

In November, Civil Defense volunteers were activated to assist the Town Clerk during the 2008 Presidential Election. CD personnel provided various informational signs at and around Sharon High School, the Town's polling place. We also activated our AM 1630 radio station in the "911" mode which allowed us to broadcast continuous traffic and parking information to the public. In addition we provided safety lighting for the Police Department as they directed traffic at the various parking lots and key intersections. Despite the heavy turnout combined with the in-session High School activities, everything went smoothly. The exercise allowed us to deploy the outfitted LEPC trailer and evaluate its strengths and shortcomings as an emergency scene asset. We were very pleased with what we have assembled; however there is always room for improvement.

CD volunteers completed the modification of a military surplus 2-1/2 ton truck to an off-road tanker for use by the Fire Department. This was an extensive project involving conversion of the military 24-volt electrical system into the more common "civilian" 12-

volt system, mounting and plumbing the 800-gallon water tank and fire pump and adding comprehensive scene and travel lighting. The vehicle is now complete and in service with the Fire Department.

During the year we continued work on our 2008 Capital Project, the Emergency Shelter Management Kit. Additional items on the list were purchased and fabricated. Of note, in conjunction with the Health Department, five 40 x 6 inch electronic LED sign boards were purchased using money received from Public Health Emergency Preparedness Region 4A. These units can easily be programmed with the laptop computer purchased as part of the Shelter Management Kit to display valuable public safety and health information.

Our personnel also collaborated with the Health Department as the H1N1 flu outbreak ramped up during the spring. Mass inoculation centers were designed. Fortunately the outbreak was mild and mass inoculation was not required.

Civil Defense volunteers continued to serve as technical consultants to the Police Chief who is the project manager for the Town's two-way radio system upgrade, another ongoing project.

Operation of the Town's AM 1630 Community radio station continues.

Civil Defense is Sharon's all-volunteer Emergency Management Department that includes individuals with diverse backgrounds who add their valuable experience and knowledge to our team. More volunteers are always needed. Meetings are held every Monday evening at 7:30 in our headquarters located directly behind the Police station. There is no obligation to attend every meeting.

BORDERLAND STATE PARK ADVISORY COUNCIL

Jean Santos, Sharon Representative

Even though more than 200,000 people visited Borderland State Park during 2009, the park was not as busy as usual. Some activities had to be curtailed

because of the various building projects taking place around the Mansion and the Visitors' Center. After many years of requests to the state for funding to repaint the masonry on the exterior of the Mansion, the Commonwealth appropriated \$280,000 for the project. This much-needed improvement involved hand chipping out the mortar and repacking it with new material. The mortar was mixed to match the color and texture of the rest of the house. The work was completed in July, and the front porch skylight was finished in September. Chimney caps were installed to stop the infiltration of rain water that had resulted in damage to the interior.

The Smith house in the center of the park was made a part of the state's Curatorship program. The house has been leased to a person who plans to set up a holistic health center there by the middle of 2010. This program leases properties at various state locations to persons who must agree to improve the properties in return for little or no rent. The monthly tours of the Mansion were discontinued last year because of the work on the exterior. Some additional outdoor tours were developed, including garden tours, architectural tours, and pond, bird, and insect discovery tours. A lost set of stairs were unearthed at the swimming pool site. Two stone bridges in the north side of the park were repaired by Americorps of the Student Conservation Association.

The New England Mountain Bike Association began a new program providing visitor services and basic bike repairs on specified dates. The second Annual Classic Car Show was held in September. Other activities were a plant sale, outdoor concerts, bird identification shows, the Bristol Chamber Music Orchestra, weekly children's activities in the Visitors' Center, and innumerable horse and dog shows along with many school track meets.

For more information call the Sharon Representative at 781-784-5835 or email jeansantos2009@comcast.net.

CANOE RIVER AQUIFER ADVISORY COMMITTEE

David Masciarelli, Sharon Representative

The Canoe River Aquifer Advisory Committee held eleven meetings during the year. The meetings are held on the first Thursday of each month and are rotated within one of the five communities of Easton, Sharon, Foxborough, Mansfield, and Norton.

Karen Gallo has done a great job reducing our paper mailing list by using e-mail to distribute our agendas, and meeting minutes to over 100 recipients, saving both time and money.

Adrienne Edwards, GIS Specialist from Easton, assisted the committee with the redesign of our new brochure, and the Town of Foxborough Water Department generously paid for the printing cost.

Beth Suedmeyer, Inland Coordinator of the ACEC Program at the Massachusetts Department of Conservation and Recreation attended our meeting on April 2nd to update the committee on the ACEC Program throughout the state and to thank our committee for all its hard work and diligence in our efforts to protect the Canoe River Aquifer.

Mr. Sullivan and Mr. Alves from the Mansfield Engineering Department gave our committee a presentation of the Mill Street campground dam repair project along the Canoe River and requested our committee's support of the project.

The committee held its 22nd annual Awareness Day at the Bass Pro Shop in Foxborough on Saturday, May 9th from 10:00 a.m. through 12 noon.

Jenn Carlino worked with an Easton resident who had attended our meeting and is concerned about the damage caused by ATVs in the watershed between Easton and Norton.

David DeLorenzo from Mass DEP met with the committee on August 6th and discussed the state's Revolving Fund Program and the need for regional Sewer Projects within the Aquifer.

Adrienne Edwards presented the committee with a GPS tour of the Canoe River on a large overhead screen with overlays of protected open space.

The committee was saddened by the death of Suzanne Erickson of Norton, who had been a very active member of our committee for many years.

The committee would like to thank Adrienne Edwards for her design of the new brochure and her willingness to take over the maintenance of our website. The committee also wishes to thank Karen Gallo of the Town of Easton Water Division, Antonetta Ackerman of the Town of Sharon Water Department, and Eileen Zinni of the Town of Foxborough Water Department for their dedication and assistance in producing our minutes and mailings.

NOTICE

THE CANOE RIVER AQUIFER ADVISORY COMMITTEE WILL MEET THE FIRST THURSDAY OF EACH MONTH AT 1:00 PM IN ONE OF THE TOWNS OF EASTON, MANSFIELD, NORTON, FOXBOROUGH, OR SHARON.

THE FOLLOWING 2010 SCHEDULE IS PLANNED:

THURSDAY, JANUARY 7, 2010	NORTON PUBLIC LIBRARY
THURSDAY, FEBRUARY 4, 2010	MANSFIELD TOWN HALL
THURSDAY, MARCH 4, 2010	EASTON WATER DIVISION
THURSDAY, APRIL 1, 2010	SHARON COMMUNITY CENTER
THURSDAY, MAY 6, 2010	FOXBOROUGH PUBLIC SAFETY BLDG
THURSDAY, JUNE 3, 2010	NORTON PUBLIC LIBRARY
THURSDAY, AUGUST 5, 2010	MANSFIELD TOWN HALL
THURSDAY, SEPTEMBER 2, 2010	EASTON WATER DIVISION
THURSDAY, OCTOBER 7, 2010	SHARON COMMUNITY CENTER

THURSDAY, NOVEMBER 4, 2010

FOXBOROUGH PUBLIC
SAFETY BLDG

THURSDAY, DECEMBER 2, 2010

NORTON PUBLIC LIBRARY

COMMISSION ON DISABILITY

Sidney J. Rosenthal, Ph.D., Chair
Shirley Brownstein, Vice Chair
Sheila Advani, Ph.D., Geila Aronson, Thomas
Duffy, Florence Finkel, Susan Myerson, Karen Sprung,
James Waters, Ph.D.

The Commission met on nine different occasions during the year in order to discuss issues relevant to the disabled of Sharon. Meetings were held at the COA conference room. Site visitations and inspections were also made to churches, businesses, and recreation areas throughout the town.

1. Renovation and new construction of the Wilber School building will be completely handicap-accessible. There will be several accessible apartments, as required by law. Off-street handicap parking spaces will also be provided.
2. The program of removal of the snow residue left at the base of driveways of qualifying disabled residents has been successfully continued with the cooperation of the Sharon DPW and COA.
3. Grants have been made to benefit the disabled of Sharon using our "ticket fund"* as follows:
Friends of the Ames Street Playground, Sharon Police Department, Sharon School Department, Recreation Department, SSEPAC, Hixson Farm, etc.
4. The scholarship program established in 2003 continues to be implementd by awarding \$1500 from our "ticket fund" to a disabled student graduating from the high school and pursuing further education.
5. The program of trash pickup from the door of several disabled persons has been very successful and is being continued.

6. Continuing our practice, the A.S.L. practitioners employed by the Recreation Department to aid in teaching hearing-impaired children to swim were paid by the Commission.
7. A grant program using the "ticket fund" has been implemented to assist homeowners with cost of meeting accessibility requirements and will be administered by the COA.

The death of Leslie Kriger, one of our most active members was a devastating loss. We are now at our legal complement of nine.

* State statute provides that fines for unlawful parking in handicap spaces go to the Disability Commission in the town where the infraction takes place, and the Commission is required to use these funds for disability-related purposes.

COMMUNITY PRESERVATION COMMITTEE

Corey Snow, Chairman
Susan Rich, Clerk
Jane Desberg, Treasurer
Meredith de Carbonnel
Amanda Sloan
Allen Garf
Rachelle Levitts, Secretary to the Committee

The Community Preservation Act [MGL Ch 44B, enacted 2001, adopted by Sharon effective July 1, 2005] allows any city or town in Massachusetts to adopt a property tax surcharge of up to 3% with revenues from the surcharge [and State matching funds] to be devoted to at least 10% open space, 10% historic preservation, 10% community housing, with the remainder available for any combination of those three areas, certain recreational purposes, and administrative costs. A committee of 5, 7, or 9 members is required by law to exercise control over the funds. A committee majority vote is needed to bring an appropriation to a vote of the Town Meeting. Sharon adopted the 7-member option, and approved a 1% surcharge (with the first \$100,000 of valuation exempt) effective with the start of the

FY2006. The Town's share of CPA revenues is matched with funds generated by a fee imposed on documents filed with the Registry of Deeds across the State.

CPA Projects:

The 2009 Special Town Meeting approved an appropriation of \$14,650 for improvements to the inner entry area of the Public Library, and \$25,000 to fund the second phase of a Historic Property Inventory started in 2007.

CPC Membership:

We would like to thank departing members Arnold Cohen and Elizabeth McGrath and welcome new members Meredith de Carbonnel and Amanda Sloan.

Revenues:

For FY2009, Sharon's CPA surcharge was \$372,025, and the State match (@29%) was \$107,887, for total revenues of \$479,912. Revenue collected in FY2009 transfers into the CPA account in FY2010.

Debt Service:

Approximately \$160,000 went toward debt service in FY2009. This expenditure is the result of debt issued in prior years to purchase a portion of the Horizons for Youth property, the Glenview/Billings land, and an affordable home at 9 Glenview Road.

Administrative Expenditures:

In FY2009, \$5,265 was expended for CPC administrative purposes. A maximum of \$20,000 was appropriated at the 2009 Annual Town Meeting to be used for FY2010 administrative expenses. Unused funds from the administrative budget revert to the CPA account at the end of the fiscal year.

The CPC welcomes proposals from public boards, non-profit groups, and private citizens. We encourage active participation and invite public attendance at our meetings. The Town's website provides contact information, a schedule of meetings, and documents including the CPA Plan and the CPA project application form.

CONSERVATION COMMISSION

"Adopt the pace of nature; her secret is patience."
Ralph Waldo Emerson

Margaret Arguimbau, Chair
Hank Langstroth
Stephen Cremer
Elizabeth McGrath
Meredith deCarbonnel
Christine Turnbull
Keevin Geller

Greg Meister, Conservation Administrator
Irene Nasuti, Clerk

The Commission held 19 meetings in 2009, issuing a variety of findings: 12 Order/Amended Order of Conditions and one denial, 4 Negative Determinations of Applicability, 6 Certificates of Compliance, and one each Abbreviated Notice of Resource Area Delineation, Emergency Certification Form, and Enforcement Order.

The Commission welcomed two new members, Keevin Geller, who replaced Kathy Roth, and Meredith deCarbonnel, who replaced Janet Dunlap. They became involved from the start in the many projects before the Commission and brought us back to a full seven-member board for hearings.

One of the major projects of this year was the repair and maintenance of the Mann's Pond Dam. The Commission worked with the DPW in attempting to keep the appearance of the dam as close to the historical perspective as possible. We are hopeful that the work done this year will serve to keep the dam functioning for many years to come. Work continued in the Cedar Swamp Wetlands Restoration project with groundwater monitoring data being collected throughout the year. The Commission's spearheading of the Open Space and Recreation Plan was almost completed by year's end. The Open Space and Recreation Master Plan Committee received initial approval from the State, and the Town is now eligible to apply for grants. Work continues to get the report to a final format and to get it accessible online for town residents to view.

Much of the Commission's efforts this year involved enforcement issues with two residents who continued to be in violation of the State and Town's Wetlands Law. Many meetings and significant monies were spent in attempts to bring the projects into the same level of compliance that would be required of all Town residents. By year's end we were approaching that point but had yet to achieve it.

Our land protection efforts continued despite economic hardships facing all residents. 43.3 total acres were protected through Conservation Restrictions (CR). The Commission was granted a CR for 6.3 acres on Bay Rd. given by Gary Bertocci. 35 acres on East Street are protected by a CR held by Mass. Audubon Society given by the Arguimbau family.

We continue to receive backing and support from the Sharon Friends of Conservation. Their assistance has been instrumental in creating and upgrading many of our trails through their work with the Boy Scout Eagle Projects, as well as spreading information and topics of conservation concern in their newsletter. We are very grateful for their efforts as well as those of townspeople who appreciate the work that the Commission does. Thank you.

ENERGY ADVISORY COMMITTEE

George Aronson, Co-chairman
Lynn Wolbarst, Co-chairman
Rosemary Tambouret, Secretary

Over the past year the Energy Advisory Committee (EAC) was actively involved in providing guidance to the town on energy projects and policies.

Throughout the year, electric and gas usage from Town buildings have been tracked and monitored via the EPA Portfolio Manager and posted on our website. Building users have been encouraged to review and understand energy changes based on building use. Details can be found by going to town's website and following links to the Energy Advisory Committee.

The EAC has finished the NSTAR and Bay State Gas energy audits for town buildings. Using the energy audits performed last year, the Town has upgraded lighting in four town buildings. Using the same audits the EAC helped the Water Department install motor upgrades to town well pumps.

Using funds from the Clean Energy Choice Account the town will purchase a solar-powered lawn mower. Also the committee applied for a grant from the State Department of Energy Resources to install photovoltaic solar panels on the East Elementary School.

During the year the EAC has help promote or has presented at different town events promoting clean energy and energy efficiency for home owners. See website for past and future events.

ECONOMIC DEVELOPMENT COMMITTEE

Eli Hauser, Chair

Nancy Fyler

Thelma Hirsch

Alan Lurie

Rob Maidman

Pat Pannone

Suzi Peck, Board of Health representative

Ben Pinkowitz

Susan Price

Bill Heitin, Board of Selectmen representative

Ben Puritz, Town Administrator

Roni Thaler

Barbra Nadler

David Martin

The Sharon Economic Development Committee held nine meetings during 2009, including seven committee meetings and two public presentations.

In January 2009, we held a well-attended public presentation in the Sharon Library on the final results from the 43D grant study for Post Office Square. The two primary studies included a Waste Water Management study and an Economic Growth Review study. Presentations on the studies were

given to the Board of Selectmen, Planning Board, Water Management Advisory Committee, Historic Commission, School Committee, Finance Committee, Capital Outlay Committee, and the Library Trustees. Meetings to review the findings were also conducted with Senators Joyce and Timilty, and Representative Kafka. A second public discussion was held in December with property owners in the Square to discuss their vision and interest in next step investments.

In July, an effort to create a "Guide to Doing Business in Sharon" was commissioned and delivered by Larry Koff & Associates, funded under the 43D grant.

In August, we, along with members of the Planning Board, conducted a walking tour of Post Office Square with Don Kindsvatter and Gretchen Von Grossmann of Von Grossmann & Company, to discuss graphical renderings illustrating potential changes as suggested in the 43D studies and supporting the draft revision of the Business District A zoning underway by the Planning Board.

Tom Houston, Professional Services Corp., was commissioned in September to execute a Traffic Study and Recommendation for Post Office Square, funded under the 43D grant as well as a Planning Board Kendall Fund allocation. The study is to include a review of the baseline traffic volumes; an examination of possible traffic volumes under alternative build out scenarios; and a recommendation on mitigation and management techniques for creating a safe and efficient traffic flow.

Thelma Hirsch and Susan Price submitted and received a grant through MAPC to purchase new bicycle racks for the Town. George Bailey originally started the process with MAPC. Hirsch and Price surveyed the Town and identified locations for the new racks (working with the building owners, Town departments and Post Office) to select a color and style for each site. The DPW will be installing the bicycle racks in Spring 2010.

Pat Pannone is leading an on-going dialog with Barbra Nadler to develop first conceptual ideas on the Library and how it might be redeveloped within its current site. The EDC believes the Library is a key element in the revitalization of Post Office Square. A few of Pannone's drawings were shared with the Library Trustees to open a dialog on how best to create energy and interest in a new library building.

**SHARON HISTORICAL COMMISSION and
SHARON HISTORIC DISTRICT COMMISSION**

David A. Martin, Chair
Susan Rich, Vice Chair
W. Reese Schroeder, Secretary
Shirley A. Schofield
Gordon H. Hughes

This past year the Commission oversaw the historic aspects of the Unitarian Church addition which is located in Sharon's Historic District 1. At this writing the addition is near completion.

The Wilber School project was monitored and also nears completion. Tours were taken by the Commission, and we were very impressed with the progress and quality of the project. Apartments have already been rented and the building should soon be fully operational six months ahead of schedule. The Wilber School is located in Sharon's Historic District 3.

Sharon lost one of its most historic homes this year. After a one-year demolition delay was levied by the Commission, the Amasa Dunbar House located at 111 Pond St. was razed. The stone cottage-style house was built in 1828 by Mr. Dunbar. He was a boot maker and he also manufactured coffins. He was one of Sharon's most prominent citizens of the time.

It was brought to the attention of the Commission that the Sharon Fire Department's first ladder truck was up for sale and would be offered first to the Town. The truck is a 1920's Stewart chassis with a Maxim body. It has been totally restored by a gentleman in Ottawa,

Canada. It is our hope that funds can be raised to purchase the truck as it would be a show piece that the Town could be proud of.

At the Fall Town Meeting it was voted to use allotted historical CPA monies to fund the second phase of our historic properties inventory. Our first phase was completed two years ago, and 130 properties were added. We hope to add approximately the same amount in the second phase of the survey.

Bruce and Melanie Rosenbaum were the recipients of this year's historic preservation award for their outstanding restoration of their home located at 36 Pleasant St. The beautiful Victorian residence is historically known as the John G. Phillips House.

The Historical Commission currently has two openings on its board. If any Sharon resident would like to join and has the following credentials--an interest in history, knowledge in architecture, is familiar with legal issues, or lives in a historic district--please contact the Selectmen's Office.

HORIZONS REUSE ADVISORY COMMITTEE

Michael Bossin, Chairman, Gary Bluestein, Vice Chairman/Clerk, Glenn Allen, Marc Bluestein, Jay Bronstein, Jane Desberg, Lauren Hyman, Barbara Kramer, Walter Newman, Diane Pankow, Gerry Sapphire, Ed Welch

Stabilization of the facilities continues

As its first goal the committee embarked on a program to stabilize the buildings on site. The stabilization plan was funded by Town meeting, repair work is ongoing.

Short-term use

The committee believes that the facility can once again function as a camp and educational center. The goal is to generate sufficient revenue to cover operating costs and provide for ongoing maintenance of the buildings. In 2009 several tenants utilized the property, a gymnastics studio as well as a summer day camp.

Long-term use

The committee has developed two Requests For Proposal (RFP), one for the rental of the former administration building and the other for the rental of the main camp buildings and grounds. The RFPs seek an educational or recreational use for the site which will provide significant revenue for the town while preserving public access to the site. The RFPs were issued in April, and the responses were reviewed. Two applicants, one for each RFP, were recommended to the Selectmen for further review. Negotiations to establish a lease with the two applicants is ongoing. It is anticipated that these negotiations will be completed in early 2010.

Conclusion

The activities of 2009 have moved the committee forward toward the completion of its stated mission: To bring before the citizens of Sharon, a thoughtful plan for the integration of the Horizons For Youth property into the fabric of our community

SHARON HOUSING AUTHORITY

Peter Melvin, Chairman
Charlotte Dana, Vice chairman
Edwin Little, Treasurer
Ralph Generazzo, Assistant Treasurer and
State Appointee
Arnold Kublin, Secretary

Jane Desberg, Executive Director
Jill King, Administrative Assistant
Jason Fortier, Maintenance Supervisor
Stephen Eldracher, Maintenance

The Sharon Housing Authority is dedicated to providing low-income housing to the public with a preference for residents of Sharon. It provides eighty-eight apartments for elderly and disabled citizens at the Hixson Farm Road complex, six apartments for families at the former Pleasant Street School, and a residential facility on Bay Road which is leased on a long-term basis to the May Center. The Authority also

has Alternative Housing Vouchers for non-elderly, disabled persons.

The Authority's funding comes from the Commonwealth of Massachusetts. State budget guidelines resulted in a 4.7% decrease in the Housing Authority's non-utility expenses. The Authority continues to seek cost-cutting measures that do not adversely affect the quality of life for its residents. The family housing and Alternative Housing Voucher Program waiting list remain closed.

During 2009 the Authority participated in the Department of Housing and Community Development Water Conservation and Sustainability Program. The project included replacing sixty toilets and showerheads with low-flow models in apartments on Hixson Farm Road. The Authority, with the assistance of the Department of Public Works, also received a Neponset River Watershed Association grant to replace the toilets at the six family housing apartments. NStar conducted an energy audit which resulted in energy-saving retrofitting and replacement of interior and exterior lights to the apartment buildings on Hixson Farm Road. At the end of its current electric contract, the Authority will join the Town's contract.

The Sharon Commission on Disability funded the installation of an automatic door opener on the front door to the Community Building.

The Authority continues to work with the Town on affordable housing projects. As Monitoring Agent, the Authority conducted the annual certification of affordable units located at Avalon Sharon and acted as Lottery Agent for the affordable units at the Wilber School Apartments. The Authority also worked on renovating the house located at 9 Glenview Road for sale through an affordable housing lottery for first-time home buyers.

The Sharon Housing Authority gratefully acknowledges the generosity of many organizations in Town including the Sharon Council on Aging, the Friends of the Council on Aging, the Department of Public Works, Sharon Bridge Club, Sharon Public Library, Sharon Community Band and the Sharon Commission on

Disability. Thank you also to the residents of Sharon for their contributions of books and magazines. A paper recycling bin was located on Hixson Farm Road for community use.

Peter Melvin ran for and won election to a five-year term in May 2009.

LAKE MANAGEMENT STUDY COMMITTEE

Cliff Towner-Chairman
Mike Baglino-Vice-Chairman
David Deitz
Mark Altabet
Mike Goldstein
Noah Siegel

2009 proved to be a good year for Lake Massapoag.

Water quality and levels were excellent throughout the year due to abundant summer rainfall and the efforts of Greg Meister managing flows from the Lake.

No fanwort or other unusual weeds were observed this past year, but ongoing weed surveys will continue by members of the committee.

Fishing is very good; the fish all appear healthy with good growth rates. Trout are being caught year round and the Smallmouth Bass are thriving.

The committee appreciates the support of Town Administrator Ben Puritz and the Recreation Department and looks forward to another good year in 2010.

LOCAL EMERGENCY PLANNING COMMITTEE (LEPC)

Chief Dennis Mann, Chair
Sheila Miller, Secretary

The LEPC conducted two meetings in 2009, attended by representatives from the municipality, state and local community groups. Attendance and input from all members of the committee ensure that effective communication and responsibilities are determined pre-event. An event

can include acts of nature, power outage, train derailment, bioterrorism, or pandemic influenza outbreak.

A few accomplishments are as follows: continuing various programs (Vial of Life, grab and go kits, etc.) and an Updated NIMS town-wide assessment. LEPC members participated in Emergency Dispensing Site (EDS) evaluation and planning. Members conducted an EDS signage drill and walk through. Red Cross shelter class training was conducted, survey was completed, and Sharon High School received RC approval. A Regional EPC meeting was held in Norwood on August 12, and grant opportunities and work on start-up certification was discussed.

METROPOLITAN AREA PLANNING COUNCIL (MAPC)

Marc D. Draisen, Executive Director

The Three Rivers Interlocal Council (TRIC)

*Canton, Dedham, Dover, Foxborough, Medfield, Milton,
Needham, Norwood, Randolph, Sharon, Stoughton,
Walpole, and Westwood*

The Three Rivers Interlocal Council (TRIC) includes thirteen communities southwest of Boston. Taber Keally, Town of Milton, is the Chair. Steve Olanoff, Town of Westwood, is the Co-Chair. The purpose of TRIC is to disseminate information and encourage regional collaboration.

In 2009, TRIC met monthly to discuss issues of local and regional significance. Participants at TRIC meetings can include Local Council Representatives, municipal staff, Town Administrators, and Chambers of Commerce, and business owners. The Local Council Representatives who attend often represent additional town boards and committees as well. TRIC sponsored a Legislative Breakfast in 2009 that brought together members of the Massachusetts State Legislature, municipal officials, and municipal staff for frank discussion of current municipal issues and state response to those issues. TRIC channels information to and from towns. The Boston Region Metropolitan Planning Organization solicits information and perspective from TRIC on annual transportation plans

that direct federal infrastructure dollars. Information regarding land use and transportation planning is directed to TRIC communities, information regarding public policy advocacy is directed to elected officials who represent TRIC communities, and TRIC communities comment on issues of significance by submitting comment letters to state and federal officials, and by participating in Environmental Impact Review processes.

Current growth and development issues that are both significant and shared throughout the TRIC communities include the potential for South Coast Rail construction to negatively impact local economic development and to adversely impact privately held property. Also, traffic congestion on municipal roads during peak travel hours currently create unsafe travel conditions as commuter vehicles avoid congested principal and minor arterial roads to cut through smaller local streets designed to serve residential neighborhoods. There is a critical mass of interested municipal staff and citizens within almost every TRIC town that wants to understand parking issues in their town and village centers as a first step to finding the balance between too much and too little parking.

The I-95 Corridor Transportation Study, currently underway and conducted by the Massachusetts Department of Transportation, will evaluate transportation issues in the I-95 and Route 1 corridors from Dedham to Attleboro. Towns in the TRIC subregion are directly impacted by both of these principal arterial roads and are eager for the study to be completed. The timely completion of The Canton Interchanges Project remains a critical concern for TRIC communities.

NORFOLK COUNTY MOSQUITO CONTROL PROJECT

John J. Smith, Director

The operational program of the Project integrates all proven technologies into an Integrated Pest Management (IPM) system of mosquito control and vector management that is rational, environmentally sensitive, and cost effective.

Surveillance: Surveys, inspections, and monitoring in support of our program include GIS mapping of breeding areas, larval and adult collections, and fieldwork evaluations leading to better water management. West Nile virus and Eastern Equine Encephalitis have been active in Norfolk County over the past several years, which has resulted in an expansion of the surveillance program in collaboration with the Massachusetts Department of Public Health (MDPH), State Laboratory Institute. MDPH has requested that the Norfolk County Mosquito Control Project expand mosquito surveillance across the county for the purpose of detecting viruses in collected mosquitoes as an early warning system for the residents of the county. Considerable manpower has been reallocated to these efforts, which is not reflected in this report.

All mosquito eggs need water to hatch and to sustain larval growth.

Water Management Activities: An important component of our IPM approach is the management of shallow, standing, stagnant water, and the maintenance of existing flow systems, which if neglected can contribute to mosquito breeding. Site visits, pre- and post-monitoring, photographic documentation, survey measurements, flagging, accessing assessors' information, maintenance of paperwork and electronic forms, communication with and/or meeting on site with residents, town/state/federal officials and maintaining regulatory compliance are all important aspects of this program. In addition to normal drainage system maintenance, Project personnel advise residents on removal of water-holding artificial containers on their property for the purpose of eliminating potential West Nile virus mosquito breeding habitat.

Drainage ditches checked/cleaned 3,800 feet
Culverts checked/cleaned 33 culverts
Intensive Hand Cleaning*/Brush Cut 850 feet
* Combination of brush cutting and clearing of severely degraded drainage systems or streams by hand

Larval Control: Treatment of mosquito larvae during aquatic development is the next most effective control effort. These applications were conducted after

devoting many hours to collecting larval data, which is used for targeting purposes as well as for determining efficacy of these applications. The products used during these applications were Bti (*Bacillus thuringiensis israelensis*) and Methoprene.

Aerial larvicide applications 767 acres
Larval control-briquette & granular applications by hand 31.1 acres
Rain Basin treatments-briquettes by hand (West Nile virus control) 732 basins

Adult Control: The suppression of flying adult mosquitoes becomes necessary when they are numerous, annoying, and/or threaten public health. These applications are conducted based on residential complaints as well as by analyzing adult mosquito population data collected from light traps. Additional applications may have occurred following identification of mosquito-borne viruses such as West Nile virus and Eastern Equine Encephalitis. The product used during these applications was Sumithrin.

Adult control aerosol applications from trucks
8,854 acres.

PERSONNEL BOARD

Leonard Sacon, Chairman
Valeda Britton
Michael Feldman
Allen Garf
Gloria Rose
Rebecca Weiss, Secretary

The Personnel Board in 2009 began the year reviewing the Charter Commission Survey, discussing Affirmative Action and in this regard determined that appropriate steps are being taken at this time. In addition, the process of ensuring fair and equitable distribution of salaries among the Executive positions within the Town of Sharon was begun.

On the Personnel Board's web page within the Town of Sharon website, a job description form was reformatted

with instructions for use, so that all job descriptions would eventually have a consistent format and all positions, as they were placed in the new format, would be posted on the web page. The process will be completed as part of the three-year review cycle for all job descriptions as required by the Personnel By-Law. Evidence of the success of the program was apparent with the receiving of new and current positions to be reformatted.

The Board extensively discussed the Executive Evaluations as well as a need to make the forms used for this purpose more concise. The recommendations of the Board of Selectmen regarding executive salaries was considered, as required by the Personnel By-law. After extensive consideration, the Board concurred with the recommendations.

Several steps were taken at various times regarding individual situations, examples follow:

1. A new position was established and rated within the Department of Public Works.
2. Specific, one-time initial salary rates were authorized for positions within Accounting and the Board of Assessors office.
3. Clarification of pay was made for a Standing Building Committee position, and steps were approved for 2 summer positions within the Recreation Department.
4. A classification appeal was heard for a position with the Police Department.
5. The Board approved the hiring of a fill-in Animal Control officer.

A vacation carryover was approved due to extenuating circumstances.

PLANNING BOARD

Paul Lauenstein, Chair
Susan Price, Vice-Chair
David Milowe, Clerk
Eli Hauser
Amanda Sloan

Peter O'Cain, P.E., Town Engineer, Consultant
Rachelle Levitts, Administrative Assistant

The Planning Board met twenty-two times in public session and held five public hearings:

5/20/09	Bella Estates (formerly Hunter's Ridge) revisions
7/8/10	Bella Estates (formerly Hunter's Ridge) reconsideration
9/16/10	Senior Living Overlay District modifications
9/30/10	Eisenhower Drive landscaping
10/14/10	Light Industrial District permitted uses

The Bella Estates decision, crafted with the assistance of Tom Houston of Professional Services Corporation, featured several innovative landscaping requirements designed to ensure efficient water usage, recharge stormwater runoff, and protect nearby wetlands. It also left the door open for an affordable housing component to help satisfy Sharon's 40B quota.

The Planning Board split over the Senior Living Overlay District modifications. This measure required a 2/3 vote at Town Meeting and did not pass.

The Planning Board voted to accommodate the landscaping preferences of Eisenhower Drive residents.

Permitted uses within the Light Industrial District were liberalized to encourage economic development, a measure that was endorsed by Town Meeting.

The Planning Board also funded a study of redevelopment options for the center of town to improve traffic

flow, address wastewater treatment, and encourage economic development.

The Board expresses its appreciation to the other Town Boards, Town employees, and those citizens who have assisted us during the year. Significant mention must be made regarding the invaluable contributions of the Town Engineer, Peter O'Cain to the Board.

**SOUTH NORFOLK COUNTY ASSOCIATION
FOR RETARDED CITIZENS, INC.**

.Turning Disabilities into Possibilities...
www.sncarc.org

With funding through the Town of Sharon, the South Norfolk County Arc (SNCARC) provides and supports services to citizens of Sharon who are disabled by mental retardation or other developmental disabilities. SNCARC is a private, nonprofit, membership-based organization founded in 1954 by local parents. For more than half a century SNCARC has been, and continues to be, governed by the family members of the individuals we serve. It is a testament to the good works we perform that the town of Sharon, along with the other eleven towns we serve, continues to provide the vital funding support as it has done for over thirty years.

Our mission is, "To advocate for and provide supports and services to people disabled by mental retardation and other developmental disabilities and to their families."

Supports and services provided by SNCARC to the citizens of Sharon include:

Family Support and Respite Care:

SNCARC provides temporary in-home or out-of-home professional care and training for children and adults with mental retardation or other developmental disabilities on a planned or emergency basis. It operates after-school and school vacation week programs for children, provides a wide range of support groups for families, and operates a resource

center for parents and professionals at our home facility in Westwood.

Family Autism Center:

The SNCARC Family Autism Center implements high-quality programs, services and environments for all persons with an Autism Spectrum Disorder. This program provides individuals with autism, their families, and the general community with information and referral services, educational services, parent and sibling support groups, and a resource library with Internet access.

Autism and Law Enforcement Education Coalition (ALEC)

ALEC is a collaboration of the Family Autism Center with the office of Norfolk County District Attorney, William R. Keating, and local fire and police precincts. ALEC training helps foster a deeper understanding of ASD among public safety and law enforcement personnel. Training is available for police officers, emergency room personnel, and firefighters, using curriculum and videos specific to each group. Presenters are first responders with direct knowledge of ASD through a family member

Social-Recreational Programs:

SNCARC provides special after-school and evening education classes, sports activities, social clubs and events, and special summer programs for individuals with mental retardation. A principal component of these programs is one-to-one volunteer friendships (citizen advocacy).

Advocacy:

SNCARC provides specialized education, information and referral services, social support, as well as legal, financial and other consultation support. This program also provides self-advocacy training to individuals and advocacy support to families with members who are disabled by mental retardation or other developmental disabilities.

Harbor Counseling Center:

SNCARC provides behavioral and other psychological counseling and psychiatric services for children and adults with mental retardation and other developmental disabilities and their families.

Residential Management:

SNCARC provides Residential Management Services for residential homes and apartments housing individuals with mental retardation.

Day Habilitation Program:

SNCARC provides educational and therapeutic services for adults with severe and multiple developmental disabilities. The program works to help individuals improve their communication skills, physical well-being, domestic and self-care skills, community living skills, and social skills. This program includes a component for individuals who are elderly and disabled by mental retardation. Its primary objective is to enable these individuals to continue to maintain their functional and social skills and to meaningfully participate in the life of their community.

SNCARC was selected by the Massachusetts Council of Human Services Providers to receive the prestigious '*Peer Provider Award*' which this statewide organization presented to us at their annual Convention and Expo held this year on 12/3/08 at the Marriott Copley Place in Boston. Specifically, we were nominated by the staff of Rehabilitation Resources, an agency providing residential services, for the work of our Day Habilitation Program staff. The nomination states, in part, "Seven individuals served by Rehabilitation Resources attend the day habilitation program at SNCARC where they receive exemplary services . . ."

In addition, we were informed that the collaborative way in which our staff work with other agencies in the best interest of the individuals at the program was a primary reason for the nomination. It is a tribute to our entire Day Habilitation staff to be recognized for such important work.

Services supported by SNCARC through its affiliate Lifeworks:**Vocational Training and Job Placement Programs:**

Lifeworks Employment Services provides vocational rehabilitation for mentally retarded persons age 18 and over. These services include vocational

evaluation, work adjustment training, sheltered employment, transitional or supported employment and competitive job placement and follow-up support.

Residential Programs:

Lifeworks Residential Programs provides home-like environments and supervision, care and training in independent living skills, functional academics, and social skills. These programs include community residences and supervised apartments (both with 24-hour staffing) and cooperative apartments (with staff assistance less than 24 hours per day).

Sharon residents who wish to visit or learn more about our programs or who wish to request services for someone disabled by mental retardation or other developmental disability should contact us at (781) 762-4001.

SOUTHEASTERN REGIONAL SCHOOL DISTRICT

Mindy Kempner, School Committee Member

Overview

The Southeastern Regional School District offers twenty-four vocational/technical training programs at its four-year high school and full-year post-secondary program at the Southeastern Technical Institute. In 2008-2009, the School Committee included Mark Linde and Wayne McAllister-Brockton; Joseph Dutcher-East Bridgewater; Ralph Armstead-Easton; Daniel Iagatta, III-Foxborough; William Flannery-Mansfield; Christopher DeLeo-Norton; Mindy Kempner, Chairperson-Sharon; Roberta Harback-Stoughton; and Robert Sullivan-West Bridgewater. Luis Lopes is the Superintendent of Schools. On October 1, 2008, there were 1,251 students enrolled in the high school, 123 adults were enrolled in the day program, and over 300 attended the many evening programs. There were 13 high school students attending from Sharon. Mindy Kempner represents Sharon on the Regional School District Committee.

High School

Under the direction of Principal David Wheeler, the Southeastern Regional High School offered twenty vocational-technical programs for the high school students from Brockton, East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton and West Bridgewater. The school's mission is to unite our learning community by teaching and developing the skills, knowledge, and attitudes necessary to lead lives of responsibility and achievement.

Southeastern Regional High School graduated 250 students in June 2009, and had 98 percent of the seniors pass the state required MCAS test. The Class of 2009 graduates also had a 98 percent placement rate in full-time jobs, the military, or post-secondary education.

Southeastern academics have continued to be strengthened over the past year, as evidenced by the school meeting its Adequate Yearly Progress Targets in all subgroups for the second year in a row. As a result, Southeastern was one of only four schools in the state to be removed from the list of under-performing schools. To supplement regular instruction, Southeastern began offering academic courses online to interested students through an association with Virtual High School. This has proved extremely successful, and we have plans to expand the offerings during the next semester.

Based on recommendations from our program advisory committees, Southeastern instituted a school-wide "Workplace Readiness" credential for students pursuing employment through our cooperative education program. In order to be eligible to participate in the program, students must pass a standardized assessment designed to measure their ability to problem-solve and communicate in the workplace. During the 2008-2009 school year, 100% of eligible students passed this assessment.

Southeastern Regional, like other district high schools, offers a wide range of interscholastic sports programs at all levels for boys and girls and competes in the Mayflower League. Southeastern Regional's

Varsity Football Team played in the Massachusetts Vocational Super Bowl, the wrestling team competed in the NHSCA tournament, and the Lady Hawks Basketball Team made it to the finals.

There are also many extracurricular activities such as clubs, community service programs, and the traditional honor societies to assist students in our nine communities to develop mind and body. Several Southeastern students medaled in the Massachusetts SkillsUSA district and state competitions, and the Construction Challenge Team placed second in their annual competition.

Technical Institute

Southeastern Technical Institute, the adult and community educational component of the Southeastern Regional School District, provides four full-time day diploma programs and six part-time diploma and certificate programs. STI Director David Degan oversees the operation of the Technical Institute. Last year, STI served over 200 adults in our full- and part-time programs. The full-time day programs include Administrative Office Technology, Dental Assisting, Medical Assisting, and Practical Nurse. The evening programs include Heating, Ventilation and Air Conditioning, Massage Therapy, Medical Health Claims Specialist, PC Specialists, Phlebotomy, and Practical Nurse.

Each year, Southeastern students and staff complete thousands of hours in community service as part of their educational experience. The Practical Nursing programs, both day and evening, Dental Assisting, Medical Assisting, Administrative Office Technology, and Massage Therapy all have externships/clinical experiences as part of the curriculum requirement for graduation.

Southeastern offers three semesters of evening school classes each year to the southeast communities. Last year over 600 adults registered and participated in our evening school classes. Evening school classes are scheduled Monday through Thursday, and range from one-night seminars to two and three night per week courses. The class offerings focus on career courses

that enhance one's skills for present employment or ready a person for a new career path. A focus is placed on providing courses that have met national standards and provide nationally recognized certifications. Course information is distributed via a printed brochure mailed three times a year and by the website www.sti-tech.info. We continue to recruit new evening school teachers and look for new programs.

The school's mission is to provide adults with the education and skills for gainful, meaningful employment. To accomplish this, STI is constantly investigating new and emerging career paths, working with community agencies and employers to define the skills needed for employment in a career field with employment potential, advancement, and growth.

Southeastern Technical Institute continues to work closely with area businesses offering customized training to meet the needs of area companies in Machine Technology, Electrical and Plumbing apprenticeship classes, Electronics, Cabinetmaking and HVAC. STI also provided certificate courses in OSHA, EPA, Oil Burner, and ServSafe certification. Also, various computer classes at all levels in AutoCAD, Excel, Word, QuickBooks and Web design have been offered to the general public, and customized programs have been developed for area companies. More and more companies are recognizing the valuable resources of the expert teaching staff and facilities available at STI.

Southeastern has also partnered with community agencies such as Career Works, Mass Rehab, Displaced Homemakers, Department of Employment and Training, Workforce Investment Board, the City of Brockton Mayor's Office on Higher Education, and the Metro-South Chamber of Commerce offering adult educational programs.

SOUTHEASTERN REGIONAL VOCATIONAL-TECHNICAL SCHOOL
CLASS OF 2009 SHARON GRADUATES

Christopher Medeiros
William Polish

SOUTHEASTERN REGIONAL SERVICES GROUP

The Southeastern Regional Services Group (SERSG) was initiated in 1993 with a mission "to serve as a catalyst and implementer for member communities that desire to act jointly to solve governmental problems or to deliver services to their citizens more effectively or efficiently."

The nineteen-member communities of SERSG benefit from shared administrative services provided by a regional administrator. Lara Thomas has served as regional administrator of SERSG since 2004. SERSG's work is supported by dues from the member communities, and dues have remained at the same level since 2003. Middleborough is SERSG's newest member, joining in 2009.

Annual procurements designed to save municipalities time and money are a major part of SERSG's services. Cooperative procurements for Paper, Office Supplies and DPW Supplies, and Water and Sewer Treatment Chemicals were held in the spring of 2009 and for DPW Services in the fall of 2009.

Sharon was able to realize savings of almost \$300,000 off list prices for office supplies for FY2009 through the SERSG Office Supplies and Paper Contracts.

Thousands of dollars in additional savings per year result from the SERSG DPW procurements. Some savings examples are that winter hot mix is just \$88 per ton under the SERSG contract while the state contract price is \$99 per ton. For washed sand for ice and snow removal, Sharon pays \$11.24 per ton while the state contract price is \$14.91 per ton. The Town of Middleborough elected to join SERSG when they learned the SERSG prices for water and sewer treatment chemicals would save the town \$60,000.

During 2009, Ms. Thomas held a training for on-site contacts for Drug & Alcohol Testing at which the new vendor provided an overview on the process for testing. She also assisted representatives from the Southeastern Regional Planning and Economic Development District as they were interested in

developing their own cooperative purchasing initiative. A review of tax-exempt status by the IRS was successfully undergone by SERSG Service Corp in the late summer. In the fall, Ms. Thomas was able to initiate electronic distribution for all Invitations for Bids for the DPW Services procurement resulting in significant cost savings. Finally, a SERSG website was developed and launched in the fall. The site will continue to be developed and hopefully provide even more opportunities for collaboration among member communities in the future.

Finally, monthly meetings of the Board of Directors and the Highway Superintendents continued to provide valuable opportunities for representatives from member communities to share concerns and receive ideas and feedback about a wide variety of issues affecting municipalities.

SHARON STANDING BUILDING COMMITTEE

Gordon Gladstone, Chairman
Deborah Benjamin, Vice Chair
Frederick Clay, William Croteau, Rick Rice, Richard Slater, Steven Smith, Roger Thibault, Colleen Tuck, Joel Wolk
Linda Morse, Administrative Assistant

During the past year the major project before the Sharon Standing Building Committee (SSBC) has been the proposed renovation of and addition to the Middle School. We selected Daedulus Projects, Inc. (DPI) as Owner's Project Manager and have engaged the architectural firm of Kaestle Boos Associates, Inc. (KBA) (which had drawn plans for the 2001 proposed renovation that was placed on hold due to lack of state funding) to revise and complete plans for the current proposal. The SSBC has provided assistance and expertise to the Sharon School Committee in successfully obtaining MSBA approval for the project and a commitment from MSBA to provide over \$23 million in funding. Town Meeting approved the project in November and the voters validated the project by ballot on January 19, 2010. The SSBC is now interviewing for a Construction Manager at Risk to

manage the actual renovation, which is anticipated to start in late spring of 2010.

The SSBC continues to deal with a few lingering issues at the Community Center.

VETERANS' SERVICES

Paul R. Bergeron, Director

The office is independent of the United States Government Veterans Administration. The Town of Sharon Veterans' Service Office provides assistance, guidance and advocacy for Sharon Veterans and their families. Financial aid and or counsel were given by the Veterans' Agent to veterans who are Sharon residents and who meet the Commonwealth of Massachusetts's guidelines. Arrangements were made with other agencies for those who did not meet the state criteria.

Veterans or their family members, when requested, were provided Veterans' Services consisting of information, referral and advice as well as aid in preparation of applications for veteran entitlements. The service was oriented toward the goal of obtaining veterans' benefits offered by the state or federal government. The applications consisted of one or a combination of entitlements related to medical care, disability, hospitalization, insurance, burial allowance, grave markers, educational opportunities, home loans, pensions, correction of military records, Welcome Home Bonus from the Commonwealth, and other veteran benefits.

The Veterans' Advisory column in the Sharon Advocate was published on a limited basis. The purpose of the articles was to inform veterans and the community of veterans' issues and activities.

Sharon Memorial Day activities were held the Sunday prior to Memorial Day and will continue to be held on that day in the future. The activities consisted of a grave site service held at Rock Ridge Cemetery and a civic ceremony conducted in front of the Town Hall.

At the Town Hall, students from the Middle School read their essay about Memorial Day. Prayers were offered by the clergy and the names of Sharon residents killed in action were read. The Board of Selectmen welcomed those present and comments were given about Memorial Day.

Honor Guards from each of the Sharon, Walpole and Canton veteran organizations participated in the Town ceremonies, as well as the service conducted at Sharon Memorial Park for deceased veterans on the Sunday prior to Memorial Day. Honor guards from the Sharon American Legion and the Sharon Veterans of Foreign Wars posts also participated in one of the Memorial Day ceremonies held in Canton, Foxborough and Walpole.

Color guards from each of the Sharon veteran organizations and a firing detail from the Sharon American Legion joined the Sharon Jewish War Veterans Post color guard at the Sharon Memorial Park Sunday morning prior to the Town of Sharon Memorial Day Program. A Grave Site service under the direction of the Sharon Memorial Park Staff was conducted at their Veteran Memorial.

Troops of Boy Scouts and Girl Scouts also participated in the Civic and Grave Site Services.

A Flag Day Ceremony and Pledge of Allegiance to the United States Flag were done the evening of June 14, 2009 at the Sharon Memorial Beach. The Pledge of Allegiance was recited at 7:00 p.m. E.S.T., which is the time designated to have a national observance. Communities are encouraged to hold their ceremonies in conjunction with the program done at Fort McHenry, Baltimore, Md. The Boy Scouts from Troop 95 participated in the ceremony by raising the United States Flag at the beginning of the program and lowering it as part of the closing. Patriotic songs and music were provided by students from the Sharon Middle and High Schools.

A Veterans' Day Ceremony and Program were conducted November 11, 2009 at the Sharon American Legion Post #106. The event was sponsored by the Sharon Sons of the American Legion. Clifford Smith, Past Sons

National Commander arranged the program. Veterans and non veterans were in attendance.

Programs for Memorial Day and Veterans Day were conducted at each of the Sharon Schools.

The following are the known Sharon citizens serving on active duty with one of the branches of the United States Military in the year 2009.

Lieutenant Colonel Peter Badoian U. S. Army
Major Donald Williams U. S. Army
Chief Warrant Officer Samantha Taber U. S. Army
Sergeant Lawrence Shannon Webb U. S. Army
Sergeant Kevin John Moloney U. S. Air Force
Petty Officer Benjamin L. Shuffain U. S. Navy
Petty Officer Cheri Ann Shuffain U. S. Navy
Lance Corporal Matthew Rovaldi U. S. Marine Corps
SRA William McCarthy U. S. Air Force

Family members are reminded that we do not receive a listing of active duty personnel from the Department of Defense. Therefore your input is needed to assure we acknowledge those serving on active duty.

VETERANS' GRAVES

Paul R. Bergeron, Veterans' Graves Officer

Veterans' grave sites were visited during the year. For Memorial Day a flower plant was placed at each veteran's grave site. Throughout the year a small United States flag was flown over each veteran's grave located at Rock Ridge and Town of Sharon Cemeteries.

Maintenance of the various Town of Sharon cemetery grounds was the responsibility of the Sharon Department of Public Works. The Rock Ridge Cemetery was maintained by the grounds staff of the Rock Ridge Cemetery Association.

The placement of flowers and replacement of the United States flags was accomplished by volunteers from the Sharon American Legion, Veterans of Foreign Wars, American Legion Auxiliary, Ladies Auxiliary of the

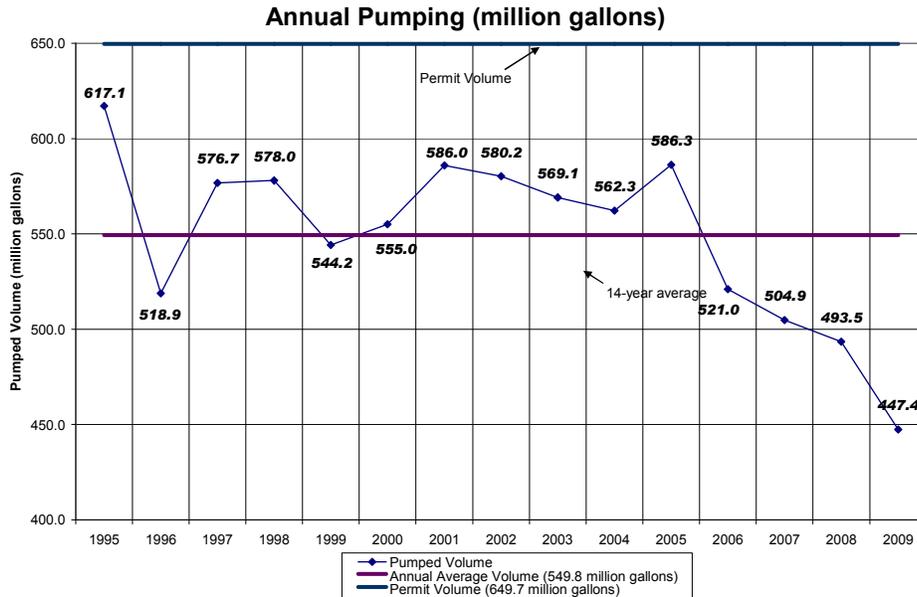
Veterans of Foreign Wars, Sons of the American Legion, and Girl and Boy Scouts. Various individuals who were not veterans also participated.

The Sharon Jewish War Veterans coordinated with the Sharon Memorial Cemetery staff for placement of United States flags at the veterans' grave sites in that cemetery for Memorial Day.

WATER MANAGEMENT ADVISORY COMMITTEE

David Crosby, Chairman
Len Sekuler, Vice Chairman
Robert McGregor, Secretary
Members: Paul Lauenstein, David Hearne,
Bob Weeks, April Singleton, Anne Carney

The WMAC advises the Board of Selectmen on issues concerning Sharon's water supply. In 2009 we began work with consultants from Weston & Sampson to update the water master plan which will help us to plan for the future and transition to operations as an Enterprise Fund. In addition, for 2009 we continued the trend that began in 2001, we pumped less than 450 million gallons, the lowest level in over 20 years. We attribute this to a combination of infrastructure improvements and conservation measures.



The WMAC continues to focus on 1) Water Sources, 2) Infrastructure, 3) Transition to an Enterprise Fund, and 4) Water Consumption, including water conservation measures. The primary goal is to prepare to meet the long-term needs of Sharon. In 2009 we completed some infrastructure improvements in order to improve operating efficiency and reduce operating costs. In addition, we hope to continue our water conservation efforts to continue to reduce wasteful consumption.

Water Consumption

The Water Department has begun using the Automated Meter Reading (AMR) system and in January 2010 will begin quarterly billing under the new rate structure. The AMR system will enable the Water Department to more accurately determine actual water consumption and system water losses.

In 2009 we saw continued high levels of rainfall, and water pumping volumes continued to decrease as in years past. With the exception of 2005 (whose high pumping rate we believe is the result of a water main break), we continue to see a year-over-year decrease in pumping since 2001. The reasons for this trend are uncertain. We believe that a combination of water conservation efforts (decreased usage is reflected in the meter reading data) and infrastructure improvements that reduced leaks have resulted in reduced water pumping levels. As a result, Water Department revenues are projected to be under budget, resulting in a shortfall for FY 2010.

Water Conservation

In 2009, the Sharon Water Department won a Water Conservation Award from the Massachusetts Department of Environmental Protection. Currently, there are numerous Town programs to encourage water conservation, including rebates for water-conserving fixtures and appliances. In addition we continued our evaluation of modifications and improvements to irrigation systems and other measures to increase conservation.

With assistance from the Neponset River Watershed Association, the Sharon Water Department secured a DEP grant providing matching funds to hire Nancy Fyler as the Water Conservation Coordinator for the Town of Sharon. Ms. Fyler improved our existing conservation materials, developed additional materials to promote water conservation, including a water conservation website (www.sharonwater.com), and with School Department assistance, a water conservation curriculum for our students that serves as a model curriculum for other communities in our watershed. We also received a Water Conservation Plan from Consultant Nancy Hammett, which will be used in combination with the revised Master Plan for future planning.

New Water Sources and Emergency Backup

The WMAC continued its consideration of various options for supplementing the Town's water supply, including a connection to the MWRA as well as the development of other sources of water that are available to the Town. In addition, the WMAC continued its evaluation of options for an emergency backup connection. We have made progress in evaluating our options, and discussions are ongoing.

Transition to an Enterprise Fund

The WMAC has begun working with the Town to transition the Water Department to Enterprise Fund operations. Members of the WMAC continue to work with Town Officials to assess and revise the Water Department accounting and budgeting processes to conform the state Enterprise Fund requirements.

Water Master Plan

The WMAC worked with Weston & Sampson to update Sharon's Water Master Plan (to be completed in early 2010). This will serve as a tool to help assess and plan for the future needs of the Town.

Conclusion

In 2010 the WMAC will continue to take a longer-term view of the water needs of Sharon. The WMAC will continue to work on programs to improve the infrastructure for water delivery and programs to conserve this valuable resource. We welcome your ideas and participation in these programs.

DEPARTMENT OF WEIGHTS AND MEASURES

Charles F. Healy, Sealer

During 2009 every business establishment within the Town that uses weighing or measuring devices for buying or selling of goods was tested and inspected. The devices being used were inspected for accuracy, and adjusted, when necessary, to bring them within acceptable tolerances, and sealed.

In 2009 fuel oil trucks making deliveries in the Town were checked for pumps being sealed, and accuracy of the delivery slips.

All business establishments with three (3) or more scanner devices were checked for accuracy. Business establishments that do five million dollars or more in gross sales were checked for unit pricing.

All reports that are required by the Massachusetts General Laws were completed, and filed with the State Division of Standards.

Every request to inspect, seal, or adjust new or used weighing or measuring equipment was responded to, and a report on the services rendered was filed.

All testing equipment that is used to check the accuracy of weighing and measuring devices used by merchants within the Town have been calibrated and certified by the State Division of Standards as being accurate.

There were 109 weighing or measuring devices sealed during the year 2009 that were being used by merchants for the sale of good, or commodities. Inspections of meters, scales and prepackaged goods at eighteen (18) establishments within the Town were made. All fees and fines collected were turned over to the Town Treasurer

ZONING BOARD OF APPEALS

John Lee, Chairman
Kevin McCarville, Secretary
Lee Wernick, Regular Member
Walter Newman, Larry Okstein and Seth Ruskin,
Alternate Members
Kate Delaney, Administrative Secretary to the Board

The Zoning Board of Appeals met 19 times during 2009. In the course of those meetings, 20 applicants came before the Board requesting a special permit, variance, or review of the building inspector's decision. Of the 20 cases heard, 15 were granted, two were denied, and three are still under review. The ZBA appreciates the coordinated efforts of the other town boards and committees that provide comments and opinions to the ZBA. Special thanks to Kate Delaney, who keeps the ZBA organized and informed. It is her dedication that helps the volunteer board provide its decisions in an informed and expeditious fashion.

The ZBA is the approving authority for cellular communication facilities and has been working to provide coverage in Sharon that protects the neighbors. During 2009 many hours were devoted to applications for cellular antennae at six sites. Cellular phone companies have found suitable locations on water tanks located in town and on existing high tension power line towers. A cellular phone antenna proposed for the inside of the steeple at the Unitarian Church in the center was denied by the ZBA but is under appeal in Federal Court by the cell phone company. A cellular tower proposed at the DPW facility on South Main Street was changed to a site at the Farnham Road composting location. The new compromise location is less visible to the neighbors.

The ZBA approved an affordable residential development at 669 South Main Street of 29 townhouses as part of the Sharon Commons Smart Growth Overlay District. This project is the first 40R project approved by the ZBA and is located on 5.20 acres.

The Sharon Commons project, a large retail proposal located near Old Post Road and South Main Street has not moved forward at this time. The ZBA continues to

work with the developers to make this project a reality and a benefit to the community.

After minor revisions by the applicants, many of the residential applicants were approved by the ZBA. The goal of the ZBA is to work cooperatively with all applicants in a manner that suits the needs of the town. The Board wishes to express its appreciation to the other town boards and town employees for their support and assistance during the year, especially in their assistance and input on the Sharon Commons 40R application.

TOWN OFFICIALS AND COMMITTEES 2009

(as of 12/31/2009)

Accountant Selectmen Appointed 3 Year Term	Cynthia Doherty Patricia MacDougall - Asst.	
Administrator Data Processing System Selectmen Appointed	Donald Hillegass	
Animal Control Officer Selectmen Appointed 1 Year Term	Diane Malcolmson	2010
Appeals Board Selectmen Appointed 3 Year Term - 3 Members	John Lee – Chair Kevin McCarville Walter Newman – Alt Larry Okstein Seth Ruskin – Alt Lee Wernick	2012 2011 2012 2010 2010 2011
Assessors Annual Election 3 Year Term	Ellen Wolfson Abelson Richard B. Gorden - Chair Paula Keefe	2010 2012 2011
Administrative Assessor Board of Assessors Appointed 1 Year Term	Mark Mazur	2010
Audit Committee Selectmen Appointed	Kevin Brown Linda Callan David Fixler Charles Goodman William Heitin	
Board of Health Selectmen Appointed 3 Year Term	Susan Osgood Peck Stanley Rosen - Chair Jay Schwab Andrew Stead Edward Welch Vice-Chair	2010 2011 2012 2011 2010
Burial Agent Board of Health Appointed	Marlene B. Chused	
Cable TV Oversight Committee Selectmen Appointed	Charles I. Levine – Chair Stephen Rabinovitz	2011 2012

	Edward Ruvich	2012
	Michael Saija	2012
Canoe River Aquifer Advisory Committee	Gregory Meister	2010
Selectmen Appointed 3 Year Term	Dave Masciarelli	2010
Capital Outlay Committee		
Selectmen Appt. Chairman	Paul Linehan	
Selectmen Appt. 2	Walter B. Roach, William Heitin	
School Comm. Appt. 2	Mitch Blaustein, Laura Salomons	
Planning Bd. Appt. 2	David Milowe, Seth Ruskin	
Finance Comm. Appt. 2	Brian Fitzgerald, Gordon Gladstone	
Town Admin. (Ex Officio)	Benjamin E. Puritz	
Treasurer (Ex Officio)	William Fowler	
Charter Commission	Margaret Arguimbau	
Annual Town Election	George B. Bailey - deceased 2/09	
	Allen M. Garf	
	Paul A. Izzo	
	Samson S. Liao	
	Abigail Marsters	
	Andrew Nebenzahl - Chair	
	Susan Osgood Peck	
	Paul A. Pietal	
	Colleen M. Tuck	
Civil Defense	Michael Polimer – Director	2010
Selectmen Appointed	Michael Corman - Deputy Director	
	Barry Zlotin - Deputy Director	
Commission on Disability	Sidney Rosenthal – Chair	2011
Selectmen Appointed	Sheila Advani	2010
3 Year Term	Geila Aronson	2011
	Shirley Brownstein	2011
	Thomas Duffy	2011
	Florence Finkel	2011
	Leslie Kriger -deceased 4/09	2010
	Susan Myerson	2010
	Karen Sprung	2010
	James Waters	2010
Community Preservation Committee		
Conservation Com Appt	Melissa Decarbonnel	2011
Historical Com Appt	Susan Rich	2009
Planning Board Appt	Arnold Cohen	2011
Housing Auth Appt	Jane Desberg	2009

Moderator Appt	Corey Snow - Chair	2009
Selectmen Appt 2	George Bailey—deceased 2/09	2010
	Allen M. Garf	2010
Conservation Commission	Margaret Arguimbau – Chair	2011
Selectmen Appointed	Stephen Cremer	2012
3 Year Term	Meredith DeCarbonnel	2011
Irene Nasuti - Secretary	Keevin Gellerr	2011
Greg Meister - Officer	Hanford G. Langstroth	2010
	Elizabeth McGrath	2012
	Christine Turnbull	2012
Conservation Commission	Michael Birschbach	
Sub-Committee	Charles Goodman	
Conservation Commission	David Grasfield	
Appointed	Richard Mandell	
	Mary Tobin	
	Clifford Towner	
	Amanda Sloan	
Constables	Joseph S. Bernstein	2011
Selectmen Appointed	Neil J. McGrath	2011
3 Year Term	Robert McGrath	2011
	Leonard E. Segal	2011
	Daniel Sirkin	2011
Council On Aging	Arnold Kublin	2010
Selectmen Appointed	Millie Berman	2012
3 Year Term	Faye Berzon	2011
	Elliot Feldman	2011
	Hyman Lamb	2010
	Robert B. Maidman	2012
	Sheila Pally	2010
	Sidney Rosenthal Alt.	2010
	Lillian Savage	2011
	Marilyn J. Stewart - Chair	2010
Council on Aging		
Director	Norma Fitzgerald	
Deputy Collector	Peter Ryan	2010
Appointed by Collector		
Designer Selection Committee	Jay Bronstein - Alt	
for Community Center Project	Norma S. Fitzgerald	
Selectmen Appointed	David Hearne	
	Eric R. Hooper	
	Arnold Kublin	

Stephen Lesco
Sheila Pallay – Alt
Benjamin E. Puritz
Richard Rice
Gregory Waugh

Development & Industrial Commission Selectmen Appointed 5 Year Term	Alan D. Lury	2010
Economic Development & Commercialization Committee Selectmen Appointed	Nancy Fyler Keevin Geller Eli M. Hauser – Chair Alan D. Lury Robert B. Maidman Benjamin M. Pinkowitz Susan Price Seth Ruskin Thelma Newberger-Hirsch Pasqualino Pannone	
Energy Advisory Committee Selectmen Appointed	George Aronson Patricia Bluestein Ed Connelly Thomas D’Avanzo Silas Fyler – Co-Chair William Heitin Ernest Kahn David McCabe Nathaniel Simon Joan Spiegel Rosemary Tambouret Arnold Wallenstein Lynn Wolbarst – Co-Chair	
Fence Viewer Selectmen Appointed	Edward Welch	2010
Finance Committee Annual Town Meeting 3 Year Term Marlene Hamilton – Sec	Maria Anderson-Clerk Donald Gilligan Brian F. Fitzgerald Keith Garte Gordon Gladstone Charles M. Goodman Jonathan Hitter - Chair Josh Kiernan Vice-Chair Joseph Lessard V Chair Ira H. Miller	2010 2011 2010 2011 2010 2012 2012 2010 2011 2012

	Laura Lynn Nelson	2012
	Edward R. Philips	2011
Finance Committee	Mitchell Blaustein	2010
Nominating Committee	Stephen Dill	2010
Moderated Appointed	Charles M. Goodman	2010
	Gloria Rose	2010
	Deena Segal	2010
Finance Director/ Treasurer Collector	William Fowler	2010
Selectmen Appointed		
Assistant Treasurer	Judith K. Doo	2010
Assistant Collector	Elizabeth Siemiatkaska	2010
Fire Chief	Dennis Mann	
Selectmen Appointed		
Fourth of July Committee	Paul Begeron	Leah Sherman
Selectmen Appointed	Marlene Chused	Michael Sherman
	Gerrie Corrigan	Daniel Sirkin
	Scott Goldman	Katrina Traut-Savino
	Irving Kniager	Timothy Traut-Savino
	Joan Kniager	
Health Agents		
Board of Health Appointed		
Administrator	Linda Rosen	
For Engineering	James Andrews	
For Sanitary Inspections/ Enforcement	William Iannucci	2011
Assistant for Sanitary Inspections/Enforcement	Sheila Miller, RNC	
Historical Commission & Historic District Commission	Gordon Hughes	2010
Selectmen Appointed	David A. Martin – Chair	2011
	Susan Jo Rich – Alt.	2011
	Shirley Schofield	2010
	Reese Schroeder – Alt.	2012
Horizons for Youth Reuse Committee	Glenn Allen	
Selectmen Appointed	Gary Bluestein	
	Marc Bluestein	
	Michael Bossin – Chair	
	Jay Bronstein	
	Jane Desberg	
	Lauren Hyman	
	Barbara Kramer	

	Walter Newman	
	Diane Pankow	
	Jerry Sapphire	
	Edward Welch	
Housing Affordable Trust	Andrew Goldberg	2011
Selectmen Appointed	David Kurzman	2011
	Melissa Mills	2011
Housing Authority	Charlotte R. Dana	2010
Annual Election	Arnold Kublin	2011
5 Year Term	Peter Clark Melvin	2014
	Edwin Little-Gov. Appt	2013
Housing Partnership	Jane Desberg - Chair	2010
Selectmen Appointed	Warren Kirshenbaum	2012
	Lou Modestino	2010
	Alan D. Lury	2012
	Susan Saunders	2012
	Mary Tobin	2013
Inspectors-		
Selectmen Appointed		
Of Buildings	Joseph X. Kent	
Of Plumbing & Gas	Edward Forsberg	
Of Wiring	James B. Delaney	
Lake Management Study		
Committee		
5 Year Term		
Selectmen - Appt 2	David Deitz, Michael Baglino	
Conservation Com - Appt 2	Clifford Towner – Chair	
	Amanda Sloan	
Planning Board - Appt 2	Michael Goldstein, Mark Altabet	
Library Director	Barbra Nadler	
Library Trustees	Amy Aukerman	2011
Annual Election	Robert Levin-Chair	2012
3 Year Term	Jacqueline Modiste	2011
	Alyssa Rosenbaum	2010
	Amy Beth Sapphire	2012
	Roberta Sapphire	2010
Local Emergency	Dennis Mann - Chair	
Planning Committee	Phyllis Bernstein	

	Peter Bickoff Jane Desberg Bill Foley John Guiod Dave Masciarelli John McGrath Greg Meister Sheila Miller Bill Petipas Mike Polimer Meg Verret Ken Wertz	
Logan Airport Citizens Advisory Committee Selectmen Appointed	Glenn R. Flierl	
MAPC Representative Metropolitan Area Planning Council	George Bailey (deceased 2/09) Susan Price	2009 2012
Measurers - 1 Year Term Selectmen Appointed Of Lumber	Joseph Petrosky (deceased 2/09)	2009
Moderator Annual Election 3 Year Term	Paul E. Bouton	2011
Norfolk County Advisory Board Selectmen Appointed	Edwin S. Little	2010
Parking Officer Selectmen Appointed	William Fowler	
Personnel Board Moderator Appointed 3 Year Term	Valeda Britton Michael S. Feldman Allen M. Garf Leonard Sacon – Chair Gloria Rose	2011 2012 2010 2012 2012
Planning Board Annual Election 5 Year Term Sec/Rachelle Levitts	Eli M. Hauser – Chair Paul C. Lauenstein David Milowe Susan Price Amanda E.H. Sloan	2013 2010 2014 2012 2011

Police Chief	Joseph S. Bernstein
Priorities Committee	
2 Selectmen	William A. Heitin, Richard A. Powell
2 School Comm Members	Glenn Allen, Mitchell Blaustein
2 Finance Comm Members	Charles Goodman, Ira Miller
Public Works Superintendent	Eric Hooper
Recreation Advisory Committee	
Selectmen Appointed	Frederick Benjamin 2011
3 Year Term	Gail Bouton 2012
	Gary Bluestein 2010
	Michael Ginsberg-Chair 2010
	Michael Goldstein 2012
	Neil Grossman 2010
	Stephen Lesco 2012
	Rick Schantz 2012
	Mitch Blaustein (ExOfficio)
	Benjamin Puritz (Ex-Officio)
Recreation Director	Brett MacGowan
Selectmen Appointed	Amanda Deni– Asst.
Recycling Advisory Comm	
Selectmen Appointed	George Aronson
Registrars of Voters	
3 Year Term	Marlene B. Chused 2011
	Anne M. Carney 2010
	Jane Desberg 2011
	Ronald Rogers 2012
Sacred Heart Reuse Committee	
Selectmen Appointed	Stephen Carter (deceased 2/09)
	John Davis - Chair
	Larry Gaffin
	Edward J. Keenan
	James Michael
	Ben Pinkowitz
School Committee	
Annual Election	Glenn E. Allen – Chair 2012
	Mitch Blaustein 2012
	Linda Waitze Callan 2010
	Samson S. Liao 2011
	Alison M. Rutley 2010
	Laura Salomons 2011
Sealer of Weights	Charlie Healy 2010

& Measures - 1 Yr Term

Selectmen - 3 Yr Term	William A. Heitin-Chair	2010
Annual Election	Richard A. Powell	2012
Meetings/Tuesdays 7:30	Walter B. Roach	2011
Sharon Cultural Council	Kenneth Brody	2010
Selectmen Appointed	Todd Cutrona	2010
2 Year Term	Kerstin E. Gallant	2010
	Georgette Kafka	2010
	Robert Levin-Chair	2010
	Barbra Nadler	2010
	Gloria Rose	2010
	Susan Walsh	2010
Southeastern Regional Vocational Technical School Representative	Mindy Marcia Kempner	2012
Annual Election/4 Year Term		
Standing Building Committee	Deborah Benjamin	2011
Appointed by Standing	Frederick Clay	2011
Building Committee	William Croteau	2009
Selection Committee	Gordon Gladstone-Chair	2011
	Richard Rice	2009
	Richard Slater	2010
	Steven Smith	2010
	Roger Thibault	2011
	Colleen M. Tuck	2010
	Joel Wolk	2009
Standing Building Committee	Marc Bluestein	
Selection Committee	Linda Callan	
	Arnold E. Cohen	
	Brian Fitzgerald	
	Samson S. Liao	
	Gina Maniscalco - Chair	
	Susan J. Rich	
	Richard A. Powell	
Surveyor of Lumber	Joseph Petrosky	2009
Selectmen Appointed	(deceased 10/09)	
Town Administrator	Benjamin E. Puritz	
Town Clerk	Marlene B. Chused	2011
Annual Election	Beth A. Kourafas-Asst.	2011

3 Year Term

Town Counsel	Richard Geleman	2010
Townwide Comprehensive Facilities Planning Committee	Michael A. Baskin - Chair Ann V. Beach Philip Kopel Patricia Zlotin	
Transportation Advisory Board Selectmen Appointed 3 Year Term	Arthur Stein – Chair George Bailey (deceased 2/09) David Straus	2012 2010 2010
Tree Warden Selectmen Appointed	Kevin Weber	
Trustees Sharon Friends School Fund Selectmen Appointed	Eleanor M. Herburger Corrine Hershman Priscilla Levenson Joseph Petrosky (deceased 10/09) William Fowler	
Dorchester & Surplus Revenue Fund	Patricia Zlotin Lillian Savage William Fowler	
Edmund H. Talbot Fund	Eleanor M. Herburger Shirley H. Schofield James J. Testa	
Veterans Agent, Graves Officer & Burial Agent Selectmen Appointed	Paul Bergeron	2010
Veterans Advisory Committee Selectmen Appointed	Paul Bergeron - Director	
Water Management Advisory Committee	Anne Carney David Crosby - Chair David Hearne Paul Lauenstein Rory McGregor Leonard Sekuler April Singleton Robert H. Weeks	2010 2010 2010 2010 2011 2012 2010
Wilber School	Michael Baskin	

Redevelopment Committee

David Deitz
David Depree - Chair
Craig Edwards
James B. Glaser
David Gordon
Edward Hershfield
Marilyn Kahn
Philip Kopel
Stephen S. Lesperance
Robert Levin
Marcia Liebman
Melissa Shea Mills
Reese Schroeder
Joel Tran
Gregory Waugh

Zoning Board of Appeals
Advisory Committee for
Sharon Commons
Selectmen Appointed

Anne Bingham
Beth Greene
Edward Hershfield
Paul Oliveira
Christine Turnbull

**SHARON SCHOOL DEPARTMENT
2009 EARNINGS**

DEPARTMENT	NAME	SALARY	OTHER	TOTAL
ASSIGN BLD	ABRAMSON, FRAYDA	2,315.00	-	2,315.00
ASSIGN BLD	AIKMAN, DEBORAH	11,378.59	-	11,378.59
ASSIGN BLD	ALLEN, MARYLOU	2,449.96	-	2,449.96
ASSIGN BLD	ASNES, RICHELLE	11,889.12	80.00	11,969.12
ASSIGN BLD	ATWELL, JANE	170.00	-	170.00
ASSIGN BLD	BECHTEL, BRYAN	80.00	-	80.00
ASSIGN BLD	BENEDETTI, CYNTHIA	2,077.50	-	2,077.50
ASSIGN BLD	BENEDICK, DARREN	1,560.00	2,379.00	3,939.00
ASSIGN BLD	BHAUMIK, SUBODH	970.00	-	970.00
ASSIGN BLD	BOBEK, KAREN	233.32	-	233.32
ASSIGN BLD	BUNICH, NANCY	240.00	-	240.00
ASSIGN BLD	CASH, BRIANA	360.00	-	360.00
ASSIGN BLD	CAULFIELD, LUCY	1,013.31	-	1,013.31
ASSIGN BLD	CHADAJO, JOSEPH	2,960.00	-	2,960.00
ASSIGN BLD	CORMIER, SHARON	4,403.27	-	4,403.27
ASSIGN BLD	COVER, ARNOLD	5,694.64	-	5,694.64
ASSIGN BLD	COX, JOANNE	1,367.95	-	1,367.95
ASSIGN BLD	CRAMER, LINDA	480.00	-	480.00
ASSIGN BLD	DEBELL, JENNIFER	903.32	-	903.32
ASSIGN BLD	DIROSA, WENDY	1,977.88	-	1,977.88
ASSIGN BLD	DOUGHERTY, JILL	5,063.32	-	5,063.32
ASSIGN BLD	DOVNER, ZACHARIAH	453.32	-	453.32
ASSIGN BLD	DUMONT, RICHARD	960.00	-	960.00
ASSIGN BLD	FAGAN, RICHARD	320.00	-	320.00
ASSIGN BLD	FINE, AMANDA	90.00	-	90.00
ASSIGN BLD	FISHER, SUSAN	250.00	-	250.00
ASSIGN BLD	FLEISHMAN, JACQUELINE	1,120.00	-	1,120.00
ASSIGN BLD	FOLEY, DENIS	1,080.00	-	1,080.00
ASSIGN BLD	FRANK, ARLENE	6,062.80	-	6,062.80
ASSIGN BLD	FRANKEL, LESLEY	340.00	-	340.00
ASSIGN BLD	FRANSMAN, DIANE	80.00	-	80.00
ASSIGN BLD	FREEDMAN, CHARLOTTE	3,539.10	-	3,539.10
ASSIGN BLD	GAFFIN, ESTEANDREA	9,979.96	-	9,979.96
ASSIGN BLD	GANZ, KAREN	4,418.29	360.00	4,778.29
ASSIGN BLD	GILLESPIE, CATHERINE	80.00	-	80.00
ASSIGN BLD	GLOVER, BRENDA	360.00	-	360.00
ASSIGN BLD	GOODMAN, ELIZABETH	1,210.00	-	1,210.00
ASSIGN BLD	GRAVELINE, LUCIE	180.00	-	180.00
ASSIGN BLD	GREENBERG, DAWN	2,240.00	-	2,240.00
ASSIGN BLD	GREENE, ALAN	493.32	-	493.32
ASSIGN BLD	GROGAN, DAVID	420.00	-	420.00
ASSIGN BLD	HAHN, ELLEN	930.00	-	930.00
ASSIGN BLD	HEARNE, AMY	2,953.32	-	2,953.32

ASSIGN BLD	HERSHFIELD, KATHY	1,333.32	-	1,333.32
ASSIGN BLD	HOLZINGER, DONNA	1,330.00	-	1,330.00
ASSIGN BLD	HORWITZ, NANCY	2,880.00	-	2,880.00
ASSIGN BLD	HUGHES, CAMERON	270.00	-	270.00
ASSIGN BLD	HURWITZ, DAVID	800.00	-	800.00
ASSIGN BLD	IACOVO, JAMES	160.00	-	160.00
ASSIGN BLD	JAMIESON, MARY	330.00	-	330.00
ASSIGN BLD	JUNG, ANNA	883.52	-	883.52
ASSIGN BLD	KAHAN, JESSICA	3,638.32	-	3,638.32
ASSIGN BLD	KAISER, JAMES	4,313.60	-	4,313.60
ASSIGN BLD	KAPLAN, ELIZABETH	400.00	-	400.00
ASSIGN BLD	KAYE, KARI	120.00	-	120.00
ASSIGN BLD	KELLEHER, MAUREEN	16,182.88	-	16,182.88
ASSIGN BLD	KELLERMAN, STEVEN	160.00	-	160.00
ASSIGN BLD	KELLY, GEORGE	6,972.29	1,817.00	8,789.29
ASSIGN BLD	KLANE, BONNIE	480.00	98.00	578.00
ASSIGN BLD	KNIGHT, CYNTHIA	2,615.42	-	2,615.42
ASSIGN BLD	LAIDLER, MAURA	8,193.32	-	8,193.32
ASSIGN BLD	LEVITZ, DEBORAH	240.00	-	240.00
ASSIGN BLD	LEVY, DOUGLAS	1,883.32	-	1,883.32
ASSIGN BLD	LIETEAU, HALLENE	13,260.39	45.00	13,305.39
ASSIGN BLD	LOCURTO, MARY	453.32	-	453.32
ASSIGN BLD	LOMBARD, DONALD	930.00	-	930.00
ASSIGN BLD	LUCIE, ANTHONY	-	5,888.00	5,888.00
ASSIGN BLD	MAJOR, JOSEPH	16,334.89	24.14	16,359.03
ASSIGN BLD	MARKOWITZ, JULIE	350.00	-	350.00
ASSIGN BLD	MAY, DEBRA	80.00	-	80.00
ASSIGN BLD	MCCUSKER, CATHERINE	80.00	-	80.00
ASSIGN BLD	MCDONALD, PATRICIA	80.00	-	80.00
ASSIGN BLD	MCLAUGHLIN, LAUREN	658.32	-	658.32
ASSIGN BLD	MESSIER, DAVID	180.00	-	180.00
ASSIGN BLD	MORLEY, STACEY	301.56	-	301.56
ASSIGN BLD	MUISE, ANN	400.00	-	400.00
ASSIGN BLD	NAVIN, JENNIFER	160.00	-	160.00
ASSIGN BLD	PANDELIDIS, JODY	4,289.99	-	4,289.99
ASSIGN BLD	PARVATANENI, PRASUNA	3,893.32	-	3,893.32
ASSIGN BLD	PENDERS, CRYSTAL	160.00	-	160.00
ASSIGN BLD	RAPPOLD, ROSEMARIE	6,106.64	-	6,106.64
ASSIGN BLD	RING, TYLER	270.00	-	270.00
ASSIGN BLD	RIPLEY, RICHARD	533.32	-	533.32
ASSIGN BLD	ROSS, KIRSTIN	3,026.64	970.56	3,997.20
ASSIGN BLD	RUSSO, KELLI	160.00	-	160.00
ASSIGN BLD	RYBAK, SUSAN	560.00	-	560.00
ASSIGN BLD	SAUNDERS, DONNA	440.00	-	440.00
ASSIGN BLD	SCHULKIND, SHARON	1,320.00	-	1,320.00
ASSIGN BLD	SEGELIN, LAWRENCE	605.00	-	605.00

ASSIGN BLD	SHAPIRO, ELLEN	7,781.60	-	7,781.60
ASSIGN BLD	SIMMONS, LAURA	102.00	-	102.00
ASSIGN BLD	SMITH, JUDITH	180.00	-	180.00
ASSIGN BLD	SONIS, STEPHEN	640.00	-	640.00
ASSIGN BLD	SPECTOR, DEBRA	650.00	-	650.00
ASSIGN BLD	SULLIVAN, CAROL	2,415.00	-	2,415.00
ASSIGN BLD	USEN, MELISSA	566.66	-	566.66
ASSIGN BLD	VANDENBERGHE, GAIL	4,516.64	-	4,516.64
ASSIGN BLD	WALD, KAREN	2,091.64	-	2,091.64
ASSIGN BLD	WEINSTEIN, JANET	2,580.00	-	2,580.00
ASSIGN BLD	WERDEN, GARY	-	10,502.98	10,502.98
ASSIGN BLD	WILENSKY, STEVEN	960.00	-	960.00
ASSIGN BLD	WOLFF, LISA	4,001.57	-	4,001.57
ASSIGN BLD	ZAMBELLO, LOIS	1,225.00	-	1,225.00
COMMUNITY ED	ALDEN, ANGELINA	17,544.59	-	17,544.59
COMMUNITY ED	ANTILUS, RALPH	10,316.15	3,031.52	13,347.67
COMMUNITY ED	APPEL, DOROTHY	893.40	-	893.40
COMMUNITY ED	BERLINGO, JESSIE	432.00	853.20	1,285.20
COMMUNITY ED	BIBBY, KENNETH	2,462.25	-	2,462.25
COMMUNITY ED	BLODGETT, EDWIN	1,183.95	318.23	1,502.18
COMMUNITY ED	BOLDEN, RACHAEL	550.55	-	550.55
COMMUNITY ED	BURKE, MEGAN	21,847.44	928.00	22,775.44
COMMUNITY ED	CALDWELL, JENNA	1,647.15	-	1,647.15
COMMUNITY ED	CALLANAN, KEVIN	13,152.91	2,129.08	15,281.99
COMMUNITY ED	CHRISTIANSON, SARAH	-	1,872.24	1,872.24
COMMUNITY ED	COHEN, IRWIN	9,476.16	-	9,476.16
COMMUNITY ED	CONLON, CASEY	1,693.30	117.98	1,811.28
COMMUNITY ED	COSGROVE, JILL	9,409.53	4,209.73	13,619.26
COMMUNITY ED	CURRAN, JESSICA	-	2,345.68	2,345.68
COMMUNITY ED	DOHERTY, DENIS	22,053.04	3,711.16	25,764.20
COMMUNITY ED	DOHERTY, MEAGHAN	5,506.64	3,324.01	8,830.65
COMMUNITY ED	DUSSAULT, MEAGAN	-	7,758.00	7,758.00
COMMUNITY ED	EDGERTON, ADAM	-	3,109.50	3,109.50
COMMUNITY ED	ELLIS, BARBARA	48,115.56	1,147.22	49,262.78
COMMUNITY ED	ENGLAND, MAUREEN	12,474.63	20.23	12,494.86
COMMUNITY ED	GERMAINE, KELLY	6,055.76	179.91	6,235.67
COMMUNITY ED	GETZ, TIZIANI	215.20	-	215.20
COMMUNITY ED	HOLT, RONALD	219.40	261.52	480.92
COMMUNITY ED	LAI, NOA	-	1,134.00	1,134.00
COMMUNITY ED	LAREAU, DONALD	40,105.14	3,773.56	43,878.70
COMMUNITY ED	MADDALENA, BRIDGET	11,437.85	129.60	11,567.45
COMMUNITY ED	MANNING, SARA	1,741.03	-	1,741.03
COMMUNITY ED	MARIANI, PAULA	11,214.37	43.45	11,257.82
COMMUNITY ED	MARKELL, JENELLE	-	1,134.00	1,134.00
COMMUNITY ED	MERCURE, BRENDA	26,395.97	61.50	26,457.47
COMMUNITY ED	MILLER, FAYE	7,906.21	10,848.33	18,754.54

COMMUNITY ED	MURPHY, AMANDA	3,216.08	-	3,216.08
COMMUNITY ED	PEARCE, ALISON	591.07	1,225.04	1,816.11
COMMUNITY ED	RAVECH, SAMANTHA	-	1,425.99	1,425.99
COMMUNITY ED	ROCKWOOD, EMILY	50.05	-	50.05
COMMUNITY ED	ROSS, CAROL	14,431.57	47.73	14,479.30
COMMUNITY ED	SAFER, JESSICA	-	2,900.40	2,900.40
COMMUNITY ED	SCOTT, GLEN	252.00	-	252.00
COMMUNITY ED	SHOVELTON, MARK	1,028.95	-	1,028.95
COMMUNITY ED	SHUSTERMAN, SHAINA	-	2,776.64	2,776.64
COMMUNITY ED	SINRICH, PHILIP	94,068.87	2,076.84	96,145.71
COMMUNITY ED	SRINIVASA, SHAILA	1,067.68	-	1,067.68
COMMUNITY ED	TOCCI, MEREDITH	1,909.56	-	1,909.56
COMMUNITY ED	TONG, DAVID	602.22	-	602.22
COMMUNITY ED	TRACEY, SANDRA	-	2,080.12	2,080.12
COMMUNITY ED	TURBITT, JEFFREY	2,938.74	-	2,938.74
COMMUNITY ED	TURNER, NATHANIEL	4,368.41	-	4,368.41
COMMUNITY ED	WHITE, LESLIE	32,322.08	124.68	32,446.76
COMMUNITY ED	WILSON, GRAHAM	1,224.77	-	1,224.77
COTTAGE	ADELSTEIN, HELAYNE	21,229.68	10,106.75	31,336.43
COTTAGE	AHERN, JOSEPH	78,330.08	808.07	79,138.15
COTTAGE	ALISANDRATOS, CHANTELL	8,937.15	306.95	9,244.10
COTTAGE	ANDREWS, DARREN	4,675.20	3,188.44	7,863.64
COTTAGE	BIDDLE, JENNIFER	52,184.16	545.08	52,729.24
COTTAGE	BOYLE, VERONICA	44,052.30	2,382.50	46,434.80
COTTAGE	BURR, KARA	21,043.14	1,349.57	22,392.71
COTTAGE	CALLAN, BRIAN	2,240.00	-	2,240.00
COTTAGE	CALLAN, JOHN	46,812.44	10,444.60	57,257.04
COTTAGE	CHU, TERESA	76,975.09	558.84	77,533.93
COTTAGE	CLOUGH, MARC	72,113.42	755.86	72,869.28
COTTAGE	COLEGROVE, NICOLE	66,874.65	552.77	67,427.42
COTTAGE	CORMIER, VICTORIA	54,728.31	515.87	55,244.18
COTTAGE	CUNNINGHAM, HEATHER	50,707.15	3,012.73	53,719.88
COTTAGE	DAVIS, MARY	23,325.33	100.00	23,425.33
COTTAGE	DEFUSCO, GINA	24,679.94	-	24,679.94
COTTAGE	DENNENO, STEVEN	76,723.77	25,522.83	102,246.60
COTTAGE	DESROCHERS, NANCY	21,319.21	590.00	21,909.21
COTTAGE	DIXON, LINDSAY	19,293.61	1,548.40	20,842.01
COTTAGE	DONATELLE, MICHAEL	23,555.68	2,888.57	26,444.25
COTTAGE	FORD, ANN	76,046.65	1,733.65	77,780.30
COTTAGE	FOWLER, LINDA	84,072.88	2,174.54	86,247.42
COTTAGE	FRANK, ELLEN	26,310.45	6,095.33	32,405.78
COTTAGE	FRERS, LAURA	34,665.42	5,034.28	39,699.70
COTTAGE	GALANIS, NICHOLAS	1,546.00	-	1,546.00
COTTAGE	GALFORD, JUDY	10,961.31	5,382.70	16,344.01
COTTAGE	GAYDAR, ELSIE	72,731.23	620.23	73,351.46
COTTAGE	GETCHELL, CHRISTOPHER	80,750.93	5,524.11	86,275.04

COTTAGE	GILMAN, LISA	78,330.08	1,481.99	79,812.07
COTTAGE	GIORGIO, JEANNE	43,007.26	1,508.15	44,515.41
COTTAGE	GOLDBERG, ELLEN	62,914.55	2,344.77	65,259.32
COTTAGE	GORMAN, PHYLLIS	17,912.27	-	17,912.27
COTTAGE	GREENFIELD, JUDITH	7,445.70	-	7,445.70
COTTAGE	GREGORY, HEATHER	69,766.85	906.77	70,673.62
COTTAGE	HICHENS, CATHERINE	20,494.23	-	20,494.23
COTTAGE	HOUSTON, SHIRLEY	82,830.64	2,359.70	85,190.34
COTTAGE	HUGGINS, JULIE	10,943.63	-	10,943.63
COTTAGE	HURWITZ, GLORIANN	78,330.08	1,283.99	79,614.07
COTTAGE	JENSEN, KRAIG	26,207.98	9,766.07	35,974.05
COTTAGE	KAUFFMAN, JEAN	64,925.29	546.63	65,471.92
COTTAGE	KINNEY, DIANA	80,678.88	661.08	81,339.96
COTTAGE	KRASOFSKI, ELIZABETH	49,970.99	3,815.53	53,786.52
COTTAGE	LIBERFARB, JANE	64,925.29	1,086.63	66,011.92
COTTAGE	LOPEZ, ROSEMARIE	21,126.30	25.00	21,151.30
COTTAGE	MACHADO, HEATHER	31,452.30	175.00	31,627.30
COTTAGE	MARANGOS, STELLA	5,584.32	496.78	6,081.10
COTTAGE	MARCUS, JOHN	112,258.85	2,346.06	114,604.91
COTTAGE	MOLINDA, SUSAN	19,945.01	352.26	20,297.27
COTTAGE	MORRIS, DEBORAH	41,512.01	1,996.07	43,508.08
COTTAGE	MULKERN, ANN MARIE	19,144.66	2,293.27	21,437.93
COTTAGE	PALTER, ANN	83,099.50	1,719.28	84,818.78
COTTAGE	PARKER, SARA	61,082.71	721.71	61,804.42
COTTAGE	PUGATCH, CHERI	38,619.00	175.00	38,794.00
COTTAGE	REYES, ALEXANDRA	21,043.09	62.50	21,105.59
COTTAGE	ROCHA, KATHRYN	49,700.71	467.01	50,167.72
COTTAGE	RYDER, OLGA	64,802.57	7,457.55	72,260.12
COTTAGE	SELLERS, SARAH	9,632.40	1,460.72	11,093.12
COTTAGE	SEXTON, JOSEPH	9,838.00	312.00	10,150.00
COTTAGE	SHAPIRO, LESLIE	83,839.18	1,702.42	85,541.60
COTTAGE	SHEA, PATRICIA	69,766.85	1,636.77	71,403.62
COTTAGE	SIMPSON, DAVID	43,239.89	9,122.08	52,361.97
COTTAGE	SIMPSON, MEGAN	62,729.47	540.15	63,269.62
COTTAGE	SMITH, FLORENCE	76,046.65	647.23	76,693.88
COTTAGE	SULLIVAN, CHERYL	67,973.52	560.44	68,533.96
COTTAGE	TOOMEY, RICHARD	2,740.64	-	2,740.64
COTTAGE	VALLELY, CAROL	78,330.08	1,121.99	79,452.07
COTTAGE	VERRET, MARGARET	45,249.30	11,349.42	56,598.72
COTTAGE	WALLEN, JOYCE	19,208.64	100.00	19,308.64
COTTAGE	WEDGE, SHARYN	56,643.52	521.69	57,165.21
COTTAGE	WERNICK, JOAN	83,839.18	2,750.06	86,589.24
COTTAGE	WOLF, CATHEE	63,806.04	545.08	64,351.12
COTTAGE	WOLFE, ELIZABETH	9,022.80	5,689.69	14,712.49
COTTAGE	ZALEZNICK, SUSAN	13,696.21	672.76	14,368.97
DISTRICT WIDE	ANTONIO, JAMES	2,531.62	236.60	2,768.22

DISTRICT WIDE	BERNSTEIN, JOSEPH	1,000.00	-	1,000.00
DISTRICT WIDE	BISESTI, VINCENT	45,165.15	4,640.20	49,805.35
DISTRICT WIDE	BOTAISH, MICHELE	11,349.58	1,187.20	12,536.78
DISTRICT WIDE	BREHM, LEO	109,414.62	4,672.89	114,087.51
DISTRICT WIDE	CHADOS, SELENE	41,968.81	2,328.27	44,297.08
DISTRICT WIDE	CHASE, KENNETH	19,180.24	2,947.14	22,127.38
DISTRICT WIDE	CLEARY, DONNA	-	-	-
DISTRICT WIDE	COGSWELL, DAVID	46,812.44	5,740.49	52,552.93
DISTRICT WIDE	CONSTANT, LAURIE	52,737.55	596.80	53,334.35
DISTRICT WIDE	COOLIDGE, MICHAEL	6,692.36	4,212.61	10,904.97
DISTRICT WIDE	DALLAIRE, MARY	1,791.14	-	1,791.14
DISTRICT WIDE	DALLAIRE, REGINA-MARIE	582.66	1,122.16	1,704.82
DISTRICT WIDE	DERRY, BARBARA	1,402.50	-	1,402.50
DISTRICT WIDE	DILL, MARVIN	13,697.60	1,164.80	14,862.40
DISTRICT WIDE	DOUGLAS, LYNNE	16,118.16	2,790.64	18,908.80
DISTRICT WIDE	DUBROVSKY, KATHERINE	83,099.50	9,362.66	92,462.16
DISTRICT WIDE	FARRER, ANDREW	53,767.11	783.84	54,550.95
DISTRICT WIDE	FIFIELD, PATRICIA	17,730.00	-	17,730.00
DISTRICT WIDE	FISHER, JOHN	16,168.96	2,043.37	18,212.33
DISTRICT WIDE	GAGNE, TERESA	20,183.73	3,265.78	23,449.51
DISTRICT WIDE	GELINEAU-SMITH, VARLA	80,678.88	9,304.05	89,982.93
DISTRICT WIDE	GIL, DANIEL	4,335.74	1,880.97	6,216.71
DISTRICT WIDE	GOVERMAN, SHELLEY	56,310.40	1,124.88	57,435.28
DISTRICT WIDE	GREEN, TEDRA	24,882.15	1,535.49	26,417.64
DISTRICT WIDE	GREENBAUM-JUDD, CAROL	20,685.78	259.65	20,945.43
DISTRICT WIDE	HARWOOD, LAUREN	53,936.52	815.14	54,751.66
DISTRICT WIDE	KAMP, GARY	11,011.26	1,188.81	12,200.07
DISTRICT WIDE	KAPLAN, STEVEN	113,623.90	3,704.54	117,328.44
DISTRICT WIDE	KERNER, ROBERTA	12,599.33	2,006.25	14,605.58
DISTRICT WIDE	KOPP, KRISTIN	36,365.53	1,010.12	37,375.65
DISTRICT WIDE	KUPPERSTEIN, INA	32,366.82	908.42	33,275.24
DISTRICT WIDE	LAROSSE-HORAN, LEEANN	4,952.61	453.18	5,405.79
DISTRICT WIDE	LEONARD, DONALD	21,027.74	1,191.74	22,219.48
DISTRICT WIDE	LURY, ANDREA	682.50	-	682.50
DISTRICT WIDE	MARCONI, ANTHONY	4,430.36	-	4,430.36
DISTRICT WIDE	MCMULLEN, EVELYN	50,679.00	18,163.32	68,842.32
DISTRICT WIDE	MILLS, AFRIKA-AFENI	20,683.82	2,445.46	23,129.28
DISTRICT WIDE	MORRIS, ARIELLE	-	3,993.24	3,993.24
DISTRICT WIDE	MOSCARITOLO, LINDA	25,295.66	4,785.76	30,081.42
DISTRICT WIDE	MURRAY, LINDA	7,701.39	2,567.12	10,268.51
DISTRICT WIDE	PARKER, ROBERT	11,052.88	2,346.86	13,399.74
DISTRICT WIDE	PATILLA, RAYNA	5,175.64	-	5,175.64
DISTRICT WIDE	PEDERSEN, ARLEEN	21,132.02	-	21,132.02
DISTRICT WIDE	PEDERSEN, DAVID	45,892.87	2,448.25	48,341.12
DISTRICT WIDE	PELCHAT, ANN	4,081.36	1,585.22	5,666.58
DISTRICT WIDE	PROCCACINI, LISA	5,084.03	1,231.00	6,315.03

DISTRICT WIDE	QUINTERO, OSCAR	5,613.36	1,255.62	6,868.98
DISTRICT WIDE	ROBINSON, DANIEL	6,476.94	212.94	6,689.88
DISTRICT WIDE	RYAN, CHAD	23,958.29	387.59	24,345.88
DISTRICT WIDE	SALON, LINDA	26,703.00	-	26,703.00
DISTRICT WIDE	SANTORO, LORETTA	-	-	-
DISTRICT WIDE	SCHERTZ, SCOTT	75,846.09	11,136.51	86,982.60
DISTRICT WIDE	SHAPIRO, HOWARD	4,976.10	-	4,976.10
DISTRICT WIDE	SIGMAN, MICHAEL	52,321.31	5,540.11	57,861.42
DISTRICT WIDE	SIMONSON, REBECCA	16,214.27	2,472.35	18,686.62
DISTRICT WIDE	SNYDER, CHERYL	10,124.24	1,267.20	11,391.44
DISTRICT WIDE	SPELLMAN, DEBORAH	4,826.64	1,863.23	6,689.87
DISTRICT WIDE	STOWELL, KATHERINE	21,897.92	-	21,897.92
DISTRICT WIDE	TAYLOR, KAREN	9,902.93	1,824.00	11,726.93
DISTRICT WIDE	WADLEIGH, ELISA	13,285.26	2,007.00	15,292.26
DISTRICT WIDE	WIGANDT, DOUGLAS	3,643.64	-	3,643.64
DISTRICT WIDE	WISNIESKI, SUSAN	8,266.60	120.00	8,386.60
DISTRICT WIDE	ZANIEWSKI, KENNETH	8,910.14	98.48	9,008.62
EARLYCHILD	BERLINGO, SHERYL	27,328.55	1,759.42	29,087.97
EARLYCHILD	BOWEN, KIMBERLY	19,634.91	4,319.80	23,954.71
EARLYCHILD	BRINE, RITA	26,330.22	125.00	26,455.22
EARLYCHILD	CARROLL, LORI	76,046.65	4,042.19	80,088.84
EARLYCHILD	COHEN, DONNA	78,330.08	764.49	79,094.57
EARLYCHILD	DUBUC, ANGELA	24,685.85	312.50	24,998.35
EARLYCHILD	EMMI, VENERA	79,476.64	3,216.50	82,693.14
EARLYCHILD	FINNERTY, FRANCES	603.00	45.00	648.00
EARLYCHILD	KEOUGH, SARAH	60,837.32	2,787.08	63,624.40
EARLYCHILD	LEVENSON, MARIE	19,907.80	3,622.94	23,530.74
EARLYCHILD	LYNCH, PAULA	76,046.65	3,186.29	79,232.94
EARLYCHILD	MARTIN, RICHARD	25,100.25	248.01	25,348.26
EARLYCHILD	MCGOWAN, JENNA	-	2,374.61	2,374.61
EARLYCHILD	MOORE, ANGELA	21,743.39	1,750.00	23,493.39
EARLYCHILD	ODABASHIAN, EILEEN	80,678.88	2,602.85	83,281.73
EARLYCHILD	ROBBIE, MARY-THRESE	28,085.76	1,145.76	29,231.52
EARLYCHILD	SAMPERI, CECELIA	22,964.52	3,121.40	26,085.92
EARLYCHILD	SILBERT, ANDREA	21,318.86	2,465.36	23,784.22
EARLYCHILD	STEINBERG, AMY	75,242.23	14,235.57	89,477.80
EARLYCHILD	STOLLMAN, ANAT	33,216.20	1,686.92	34,903.12
EARLYCHILD	TEBEAU, JANE	20,095.39	9,091.56	29,186.95
EARLYCHILD	TURNER, BENJAMIN	19,908.49	10,417.91	30,326.40
EAST	ANDREWS, LISA	20,442.15	1,189.50	21,631.65
EAST	BLAQUIERE, KATHERINE	59,311.81	540.15	59,851.96
EAST	BLUMENTHAL, JUNE	31,704.17	7,024.34	38,728.51
EAST	BOURASSA, ROGER	34,832.16	175.00	35,007.16
EAST	BRADY, MARYLESA	58,655.59	531.26	59,186.85
EAST	BROOKS, DONALD	72,731.23	599.23	73,330.46
EAST	BRUHA, STACEY	19,907.80	75.00	19,982.80

EAST	BUCKLEY, NANCY	76,046.65	4,587.95	80,634.60
EAST	BURKE, SUZANNE	67,973.52	787.94	68,761.46
EAST	CHAISSON, MAUREEN	16,845.80	1,006.44	17,852.24
EAST	CONWAY, KATIE	61,082.71	539.21	61,621.92
EAST	CONWAY, MEGHAN	64,447.96	1,631.20	66,079.16
EAST	CORBO-HUDAK, JEAN	7,090.71	4,023.63	11,114.34
EAST	CORSO, ANN	69,766.85	1,819.27	71,586.12
EAST	DABULIEWICZ, RACHEL	8,601.91	337.50	8,939.41
EAST	DALLAIRE, REGINA	22,952.57	2,521.27	25,473.84
EAST	DEMARTIN, ANGELA	10,242.98	1,845.08	12,088.06
EAST	DIAMOND, RACHEL	52,473.83	1,468.52	53,942.35
EAST	DOUGLAS, JOANNE	83,099.50	4,046.54	87,146.04
EAST	DOWNES, CRYSTAL	7,173.36	25.00	7,198.36
EAST	DUBOIS, LORI	9,416.53	371.11	9,787.64
EAST	FINER-BERMAN, RONNA	83,839.18	2,492.71	86,331.89
EAST	FIREMAN, LISA	83,099.50	1,634.54	84,734.04
EAST	FREEDBERG, JUDITH	115,600.82	2,076.84	117,677.66
EAST	GALLAGHER, AMY	56,379.77	385.44	56,765.21
EAST	GARON, SUSAN	22,536.97	157.50	22,694.47
EAST	GILLIS, EILEEN	10,703.29	958.00	11,661.29
EAST	GLEASON, ELLEN	80,678.88	1,627.50	82,306.38
EAST	GREENE, JAIME	35,938.98	3,766.22	39,705.20
EAST	GROSKY, MARIAH	21,132.79	1,769.32	22,902.11
EAST	GROSSMAN, JENNIFER	58,185.02	1,400.18	59,585.20
EAST	GUIDABONI, STEPHEN	43,239.89	6,764.34	50,004.23
EAST	GUZMAN, CHRISTINE	41,321.70	2,277.73	43,599.43
EAST	HARTSTONE, ARLENE	10,961.31	-	10,961.31
EAST	HENRY, BETH	67,973.52	560.44	68,533.96
EAST	JENSEN, LINDA	14,028.76	12,427.77	26,456.53
EAST	KAMINSKY, REBECCA	83,099.50	3,305.46	86,404.96
EAST	KELLEY, JOHN	43,239.89	11,522.75	54,762.64
EAST	KELLEY, SHAWN	1,764.00	-	1,764.00
EAST	KELLY, EDWARD	45,828.60	11,730.33	57,558.93
EAST	KRIMSKY, JULIE	54,378.79	448.34	54,827.13
EAST	LEE, JEANINE	18,622.77	6,363.02	24,985.79
EAST	LEVINE, JANE	76,970.17	1,065.17	78,035.34
EAST	LEVISON, ELAINE	42,852.96	2,050.76	44,903.72
EAST	LIBERATORE, KAREN	14,896.80	2,865.25	17,762.05
EAST	MARKMAN, JANIS	70,946.26	3,867.58	74,813.84
EAST	MAYER, BETTE	68,685.32	1,901.40	70,586.72
EAST	MCCABE, ERIN	21,546.00	11,742.77	33,288.77
EAST	MCCANN, JEANNEMARIE	22,471.21	-	22,471.21
EAST	MCHATTON, MARTHA	15,454.80	87.50	15,542.30
EAST	MILLER, BONNIE	21,160.17	-	21,160.17
EAST	MOLDOFF, MARILYN	30,077.18	1,777.82	31,855.00
EAST	MROCZKA, KAREN	64,447.96	1,174.36	65,622.32

EAST	MURPHY, ELIZABETH	53,840.44	2,076.84	55,917.28
EAST	MURPHY, MICHAEL	19,697.89	45.00	19,742.89
EAST	MYERSON, KAYLA	32,396.58	527.50	32,924.08
EAST	NARDONE, SUSAN	52,643.39	1,550.95	54,194.34
EAST	NATALE, JENNIFER	4,502.88	3,772.71	8,275.59
EAST	PAQUIN, SHERI	47,636.58	496.43	48,133.01
EAST	PARSLOE, KIM	5,415.29	25.00	5,440.29
EAST	PHINNEY, KRISTEN	64,925.29	690.63	65,615.92
EAST	PRUELL, DEBORAH	57,223.60	4,692.96	61,916.56
EAST	ROSS, DEANNE	51,239.90	1,152.06	52,391.96
EAST	SMALL, STACEY	60,197.35	1,431.92	61,629.27
EAST	SULLIVAN, JANE	56,643.52	521.69	57,165.21
EAST	WADLEIGH, PATRICIA	78,330.08	1,614.49	79,944.57
EAST	WOODS, KAREN	54,728.31	1,091.87	55,820.18
EAST	YECIES, CAROL	8,217.74	177.31	8,395.05
EAST	ZISA, KIMBERLY	28,123.94	415.00	28,538.94
ELEMENTARY	BARROS, BARBARA	26,129.36	3,043.09	29,172.45
ELEMENTARY	BECKERMAN, MARCY	22,342.20	373.51	22,715.71
ELEMENTARY	COFFEY, JOHN	76,046.65	592.73	76,639.38
ELEMENTARY	COHN, LINDA	57,438.12	646.72	58,084.84
ELEMENTARY	FINE, STEPHANIE	79,997.47	691.00	80,688.47
ELEMENTARY	KEMP, CHRISTINA	45,627.99	6,433.80	52,061.79
ELEMENTARY	LAURIE, MAUREEN	80,678.88	8,088.18	88,767.06
ELEMENTARY	LEIGH, IRIS	18,741.96	1,845.96	20,587.92
ELEMENTARY	WINER, MICHELLE	43,386.62	6,743.41	50,130.03
HEIGHTS	ABELSON, ELLEN	34,883.42	612.13	35,495.55
HEIGHTS	ALVES, LISA	69,339.01	4,994.17	74,333.18
HEIGHTS	ANDREWS, LARA	28,366.94	-	28,366.94
HEIGHTS	ARCAND, ANNE	72,586.30	1,198.39	73,784.69
HEIGHTS	ARDINE, JACLYN	9,838.00	-	9,838.00
HEIGHTS	ARGUIMBAU, MARGARET	67,899.10	13,998.20	81,897.30
HEIGHTS	AUDIA, NATALIE	6,339.56	3,496.11	9,835.67
HEIGHTS	BASHEIN, GAIL	26,635.66	1,976.00	28,611.66
HEIGHTS	BENNETT, RHONDA	83,099.50	2,942.96	86,042.46
HEIGHTS	BERRY, ROBERTA	20,493.55	200.00	20,693.55
HEIGHTS	BOSS, JOHN	40,821.68	5,492.50	46,314.18
HEIGHTS	BRATT, CAROL	76,046.65	757.73	76,804.38
HEIGHTS	BRENNER, RUTH	43,775.66	786.84	44,562.50
HEIGHTS	BRINZO, KRISTEN	29,684.65	175.00	29,859.65
HEIGHTS	BROWNE, KATHLEEN	15,498.18	-	15,498.18
HEIGHTS	CALLAWAY, PAMELA	71,861.65	5,705.53	77,567.18
HEIGHTS	CAVALLARO, CHRISTINE	12,041.28	395.00	12,436.28
HEIGHTS	CHAMPAGNE, ERIN	426.17	-	426.17
HEIGHTS	CHELLEL, JOHN	103,157.44	1,163.48	104,320.92
HEIGHTS	CLOSSON, ROSEANN	10,138.90	1,458.04	11,596.94
HEIGHTS	CONLON, ARTHUR	46,812.44	11,647.54	58,459.98

HEIGHTS	CONROY, JOHN	75.00	-	75.00
HEIGHTS	COOPERMAN, JESSICA	16,294.58	319.62	16,614.20
HEIGHTS	CUMMINGS, THERESA	72,731.23	575.23	73,306.46
HEIGHTS	CUNNINGHAM, MAECI	29,742.17	370.66	30,112.83
HEIGHTS	DOWD, MARGARET	75.00	-	75.00
HEIGHTS	DUCASSE, REBEKAH	553.84	-	553.84
HEIGHTS	DUNHAM, BRITTANEY	890.00	-	890.00
HEIGHTS	DUTRA, CAROLYN	29,384.66	9,329.43	38,714.09
HEIGHTS	DWYER, SUSAN	17,760.06	2,584.00	20,344.06
HEIGHTS	EGAN, JULIE	54,728.31	5,094.37	59,822.68
HEIGHTS	EHRENBERG, DAVID	595.00	-	595.00
HEIGHTS	ELGART, MARCIA	12,987.23	2,702.86	15,690.09
HEIGHTS	FISHMAN, MICHAEL	540.00	-	540.00
HEIGHTS	FOLAN, KIMBERLY	78,330.08	725.99	79,056.07
HEIGHTS	FREEDMAN, ADAM	260.00	-	260.00
HEIGHTS	FRIEDMAN, CATHRYN	62,729.47	540.15	63,269.62
HEIGHTS	FRIEDMAN, JOAN	83,099.50	2,357.04	85,456.54
HEIGHTS	FULLER, SUSANNE	83,099.50	1,651.28	84,750.78
HEIGHTS	GAUGHAN, SHAUNA	32,011.34	-	32,011.34
HEIGHTS	GEIGER, HOLLY	67,973.52	742.94	68,716.46
HEIGHTS	GILL, CHRISTINA	55,361.93	2,356.79	57,718.72
HEIGHTS	GORELIK, SAMUEL	30.00	-	30.00
HEIGHTS	HAGGERTY, BONNIE	12,281.92	-	12,281.92
HEIGHTS	HANLEY, BETH	73,759.12	1,478.83	75,237.95
HEIGHTS	HAPPNIE, LORI	43,475.54	1,502.90	44,978.44
HEIGHTS	HIRSCH, MARJORIE	22,992.73	5,786.50	28,779.23
HEIGHTS	JACOBS, BEVERLY	33,173.52	1,570.23	34,743.75
HEIGHTS	JACOBSON, MARJORIE	37,438.05	275.00	37,713.05
HEIGHTS	JOHNSON, HEATHER	80,678.88	4,844.13	85,523.01
HEIGHTS	JONES, THERESA	70,746.33	1,318.35	72,064.68
HEIGHTS	JOYCE, KATHLEEN	30,402.87	2,925.26	33,328.13
HEIGHTS	KANE, DAVID	1,024.00	-	1,024.00
HEIGHTS	KEANE, JAMES	25,893.83	125.00	26,018.83
HEIGHTS	KEARNEY, SHEILA	61,379.06	3,273.97	64,653.03
HEIGHTS	KELLEY, DIANE	9,416.53	171.11	9,587.64
HEIGHTS	KLEIN, ADRIEL	140.00	-	140.00
HEIGHTS	KUPPERSMITH, DIANE	76,046.65	782.95	76,829.60
HEIGHTS	LAMORE, LISA	106,634.61	2,336.58	108,971.19
HEIGHTS	LANDRY, CAITLIN	9,613.94	-	9,613.94
HEIGHTS	LEARY, CYNTHIA	64,613.05	3,708.16	68,321.21
HEIGHTS	LECLERC, TAMMY	76,723.77	1,257.37	77,981.14
HEIGHTS	LEMANSKI, KARA	72,943.27	575.23	73,518.50
HEIGHTS	LEPPO, CHRISTOPHER	1,280.00	-	1,280.00
HEIGHTS	LEVITTS, LINDSAY	917.50	-	917.50
HEIGHTS	LICCIARDI, BARBARA	28,955.53	7,829.45	36,784.98
HEIGHTS	MARKMAN, DOUGLAS	1,600.00	-	1,600.00

HEIGHTS	MARTIN, ELAINE	80,678.88	589.08	81,267.96
HEIGHTS	MCCORMICK, MELISSA	-	2,094.50	2,094.50
HEIGHTS	MCCUE, JAMIE	260.00	-	260.00
HEIGHTS	MCLAUGHLIN-SPENCE, JENNIFER	64,925.29	729.13	65,654.42
HEIGHTS	MEISNER, EILEEN	67,899.10	551.20	68,450.30
HEIGHTS	MELLMAN, ALEXANDRA	75,973.65	637.27	76,610.92
HEIGHTS	NIKOPOULOS, THEODORA	67,973.52	3,085.44	71,058.96
HEIGHTS	O'BRIEN, JULIA	72,731.23	1,781.23	74,512.46
HEIGHTS	O'NEIL, PAMELA	32,749.47	2,442.98	35,192.45
HEIGHTS	PEDRO, ELIZABETH	76,046.65	575.23	76,621.88
HEIGHTS	RAIFMAN, WENDY	7,810.89	165.00	7,975.89
HEIGHTS	ROBERTS, ALYSON	11,364.78	-	11,364.78
HEIGHTS	ROCCA, TRICIA	7,090.71	737.50	7,828.21
HEIGHTS	RODMAN, BONNIE	9,400.68	-	9,400.68
HEIGHTS	SACCO, DENISE	10,956.94	5,054.84	16,011.78
HEIGHTS	SEXTON, WILLIAM	7,753.00	338.00	8,091.00
HEIGHTS	SHAFIROFF, JOAN	28,158.19	1,218.28	29,376.47
HEIGHTS	SHAPIRO, MADELINE	81,397.18	1,546.00	82,943.18
HEIGHTS	SHARMA, SEEMA	3,128.92	-	3,128.92
HEIGHTS	SHAW, DEBORAH	76,046.65	1,685.65	77,732.30
HEIGHTS	SHUMAN, MATTHEW	320.00	-	320.00
HEIGHTS	SIDMAN, LAUREN	27,319.18	-	27,319.18
HEIGHTS	SILVA, BENJAMIN	520.00	-	520.00
HEIGHTS	SILVA, ELAINE	55,409.92	647.37	56,057.29
HEIGHTS	SILVER-SCHWARTZ, SUSAN	80,678.88	1,350.66	82,029.54
HEIGHTS	STARR, ANDREA	69,913.73	373.10	70,286.83
HEIGHTS	STAULA, ROBERTA	7,901.89	2,378.89	10,280.78
HEIGHTS	STEVENS, JILL	7,689.44	-	7,689.44
HEIGHTS	STEWART, ROBIN	83,099.50	778.62	83,878.12
HEIGHTS	SULLIVAN, ANDREA	5,252.01	542.78	5,794.79
HEIGHTS	SYMES, JANINE	33,986.81	3,371.79	37,358.60
HEIGHTS	TARANTINO, SCOTT	76,046.65	575.23	76,621.88
HEIGHTS	TOWNE, MICHELLE	28,923.47	-	28,923.47
HEIGHTS	TOWNSEND, JOHN	270.00	-	270.00
HEIGHTS	TRACEY-WAPLE, KATHLEEN	13,696.21	420.71	14,116.92
HEIGHTS	TRUFAN, SHANNA	20,365.46	1,742.06	22,107.52
HEIGHTS	TRYKOWSKI, GAIL	76,046.65	1,613.65	77,660.30
HEIGHTS	VANSTON, LISA	3,008.61	-	3,008.61
HEIGHTS	VIGORITO, TIMOTHY	80,678.88	6,807.18	87,486.06
HEIGHTS	VIOLANTO, JUDITH	13,696.21	7,982.04	21,678.25
HEIGHTS	VITULLI, BETH	21,546.00	1,171.96	22,717.96
HEIGHTS	WARD, PAMELA	76,046.65	575.23	76,621.88
HEIGHTS	WRIGHT, DONNA	21,206.49	3,501.39	24,707.88
HEIGHTS	YOUNG, LESLIE	33,798.73	1,507.74	35,306.47
HEIGHTS	ZABROWSKI, ROBERT	25,196.28	-	25,196.28
HEIGHTS	ZHAO, HAILING	59,814.96	472.32	60,287.28

HIGH	ABBOTT, JENNIFER	16,294.58	319.62	16,614.20
HIGH	ABDELAHAD, KATHLEEN	38,862.74	5,391.59	44,254.33
HIGH	ABODEELY, JULIANE	7,141.50	299.85	7,441.35
HIGH	ADELSKY, DINA	2,584.29	-	2,584.29
HIGH	ALBERICO, EILEEN	83,099.50	3,342.84	86,442.34
HIGH	ALSON, MEGHAN	43,839.00	175.00	44,014.00
HIGH	ARGUMBAU, JAMES	20,494.23	2,453.00	22,947.23
HIGH	ARMOUR, CHRISTOPHER	-	4,956.00	4,956.00
HIGH	AXON, MICHELLE	58,609.47	2,620.03	61,229.50
HIGH	AYOTTE, LORI	52,694.09	2,020.21	54,714.30
HIGH	BAILEY, ALICIA	51,783.24	431.54	52,214.78
HIGH	BANNO, STEPHEN	72,731.23	2,015.23	74,746.46
HIGH	BARNEY, JOYCE	9,489.92	-	9,489.92
HIGH	BARRY, KATHERINE	10,370.64	1,689.20	12,059.84
HIGH	BEEBE, JEAN	72,113.42	2,508.36	74,621.78
HIGH	BEGNOCHE, SARAH	-	4,318.00	4,318.00
HIGH	BELL, ROBERT	-	2,453.00	2,453.00
HIGH	BIERY, JULIA	46,390.53	2,014.43	48,404.96
HIGH	BLANCHET, DANIEL	56,643.52	3,704.69	60,348.21
HIGH	BLOCK, ROBIN	83,099.50	1,219.28	84,318.78
HIGH	BRANCH, TERRY	16,366.09	-	16,366.09
HIGH	BRANDE, JOHN	76,046.65	807.95	76,854.60
HIGH	BRILLANT, CHRISTOPHER	70,013.90	2,749.40	72,763.30
HIGH	BUCKLEY, PETER	40,668.58	1,136.78	41,805.36
HIGH	BUDD, MARLENE	12,262.56	1,938.45	14,201.01
HIGH	BUFFARDI, JOSEPH	80,678.88	771.58	81,450.46
HIGH	CASTONGUAY, PAULA	31,676.26	6,339.79	38,016.05
HIGH	CATALDO, MATTHEW	28,954.26	200.00	29,154.26
HIGH	CHAKHSI, MOUNIR	2,885.00	29.00	2,914.00
HIGH	CHAMBERLAIN, BRIAN	-	9,416.00	9,416.00
HIGH	CHANDRASEKARAN, NIREDDITA	68,139.26	591.15	68,730.41
HIGH	CHO, TAE	88,085.83	1,270.93	89,356.76
HIGH	CHRISTIANSSEN, DAVID	64,925.29	1,446.63	66,371.92
HIGH	CIMENO, TIMOTHY	-	17,788.79	17,788.79
HIGH	CINELLI, ERIN	10,491.61	243.40	10,735.01
HIGH	CIOFFI, MARIE	69,766.85	2,864.27	72,631.12
HIGH	CLARK, JACQUELINE	47,602.36	15,357.50	62,959.86
HIGH	CLARK, LORI	-	5,397.00	5,397.00
HIGH	COHEN, ARTHUR	-	4,956.00	4,956.00
HIGH	COLE, JANET	68,503.50	1,349.28	69,852.78
HIGH	COLLINS, JOHN	80.00	-	80.00
HIGH	CONLEY, JEAN	55,379.16	13,220.92	68,600.08
HIGH	CONWAY, ALAN	-	12,933.11	12,933.11
HIGH	COPELAND, DEBRA	16,797.79	608.18	17,405.97
HIGH	CRONIN, TERRANCE	43,239.89	11,567.08	54,806.97
HIGH	CROSBY, LEAH	52,419.83	8,019.21	60,439.04

HIGH	CRUZAN, JEFFERY	33,716.41	191.80	33,908.21
HIGH	DAHLEN, KRISTINA	29,383.69	3,399.55	32,783.24
HIGH	DENNIS, SANDRA	78,330.08	13,576.95	91,907.03
HIGH	D'ENTREMONT, ANDREA	78,330.08	1,142.49	79,472.57
HIGH	DICKERSON, RONALD	38,395.61	10,846.32	49,241.93
HIGH	DIXON, JAMES	83,099.50	2,142.92	85,242.42
HIGH	DORIN, ROBERT	21,299.62	363.95	21,663.57
HIGH	ELSON, DAVID	43,239.89	11,465.40	54,705.29
HIGH	FAZZIO, CHARLES	71,861.65	5,557.72	77,419.37
HIGH	FERRARA, BARBARA	23,515.98	198.00	23,713.98
HIGH	FISH, WILLIAM	88,205.05	2,076.84	90,281.89
HIGH	FISHER, CHERYL	99,979.61	529.22	100,508.83
HIGH	FLASHER, MICHAEL	21,974.73	1,674.00	23,648.73
HIGH	FOLEY, ROBERT	70,946.26	2,719.68	73,665.94
HIGH	FREEMAN, MATTHEW	-	5,181.00	5,181.00
HIGH	FRYE, ELLEN	-	1,982.00	1,982.00
HIGH	FRYE, LAURA	31,083.48	9,254.56	40,338.04
HIGH	GABRIEL, JESSICA	20,309.22	-	20,309.22
HIGH	GAFFNEY, ROBERT	287.27	6,904.00	7,191.27
HIGH	GARNEAU, NICOLE	3,529.41	-	3,529.41
HIGH	GARNEAU, STEVEN	80,678.88	2,490.92	83,169.80
HIGH	GARNETT, ERRYN	18,568.93	-	18,568.93
HIGH	GASSMAN, RONDE	69,766.85	8,677.87	78,444.72
HIGH	GEORGES, NINA	76,046.65	1,367.23	77,413.88
HIGH	GEORGI, MARA	76,046.65	1,943.23	77,989.88
HIGH	GILBERT-SEXTON, SUSAN	43,250.26	3,294.40	46,544.66
HIGH	GLYNN, MICHELLE	14,719.55	235.71	14,955.26
HIGH	GOODMAN, ELEANOR	83,839.18	2,063.32	85,902.50
HIGH	GROSS, BENJAMIN	17,435.42	329.73	17,765.15
HIGH	GUNDLAH, VALERIE	48,442.75	847.76	49,290.51
HIGH	HALLETT, JENNIFER	-	3,469.00	3,469.00
HIGH	HARRIS, CHERYL	83,099.50	1,255.28	84,354.78
HIGH	HASKELL, KAREN	32,986.12	264.44	33,250.56
HIGH	HAVEN, JOSEPH	46,812.44	10,228.31	57,040.75
HIGH	HECK, KRISTINE	67,899.10	11,060.02	78,959.12
HIGH	HELLER, DAVID	26,912.88	3,129.29	30,042.17
HIGH	HOFFMAN, MARK	75,203.34	10,963.67	86,167.01
HIGH	HORSMANN, CATHERINE	-	8,832.00	8,832.00
HIGH	HU, YAFEI	51,516.42	175.00	51,691.42
HIGH	HUGHES, MICHELLE	44,316.78	7,586.62	51,903.40
HIGH	INNES, DANIEL	76,046.65	9,232.76	85,279.41
HIGH	JACKMAN, BRUCE	-	8,876.00	8,876.00
HIGH	JANOSKO, MARY	80,247.90	849.08	81,096.98
HIGH	JENNINGS, PATRICIA	13,197.19	2,525.21	15,722.40
HIGH	JOHNSON, JENNIFER	-	4,710.00	4,710.00
HIGH	JOLICOEUR, LISA	74,277.06	2,961.92	77,238.98

HIGH	JONES, ALLISON	13,271.93	-	13,271.93
HIGH	KALLIN, KELLEY	49,733.44	1,559.94	51,293.38
HIGH	KAY, LINDA	82,655.59	2,628.84	85,284.43
HIGH	KAYE, BARRY	-	5,947.00	5,947.00
HIGH	KAYE, JACQUELINE	20,508.12	1,779.18	22,287.30
HIGH	KEENEY, TANYA	47,746.88	2,370.62	50,117.50
HIGH	KELLEY, PATRICIA	68,879.86	8,545.26	77,425.12
HIGH	KELLEY, PATRICK	49,988.42	9,289.33	59,277.75
HIGH	KENNER, SHAWN	88,870.01	1,533.08	90,403.09
HIGH	KERR, SUSAN	-	4,318.00	4,318.00
HIGH	KLASSMAN, JACQUELYN	3,849.30	-	3,849.30
HIGH	KNIAGER, JOAN	7,674.70	150.00	7,824.70
HIGH	KNIPP, ERICA	53,359.31	1,142.05	54,501.36
HIGH	KOLTOV, JENNIFER	49,988.42	3,563.73	53,552.15
HIGH	LACROIX, JOAN	83,099.50	10,279.66	93,379.16
HIGH	LAMPERT, SHERYL	67,899.10	5,019.19	72,918.29
HIGH	LAZZARO, JEANNINE	80,599.71	1,838.78	82,438.49
HIGH	LENGAS, BRADLEY	80,678.88	2,169.08	82,847.96
HIGH	LEONARD, GERTRUDE	13,682.02	123.90	13,805.92
HIGH	LEVITTS, RACHELLE	26,431.95	252.43	26,684.38
HIGH	LIBANO, JOSE	118,033.01	7,269.21	125,302.22
HIGH	LIGHTBOWN, JONATHAN	3,925.00	-	3,925.00
HIGH	LU, MIN	5,775.00	-	5,775.00
HIGH	LUCIANI, SUSAN	77,161.32	5,547.79	82,709.11
HIGH	MACORITTO, DOROTHY	29,135.96	505.61	29,641.57
HIGH	MAIDMAN, MARGERY	325.00	-	325.00
HIGH	MALCOLM, COURTNEY	57,780.82	6,607.55	64,388.37
HIGH	MARBENAS, DIMITRIOS	43,239.89	9,016.46	52,256.35
HIGH	MCGEE, TIMOTHY	76,046.65	9,403.19	85,449.84
HIGH	MCGONAGLE, MAUREEN	45,649.45	489.73	46,139.18
HIGH	MCLAUGHLIN, MATTHEW	-	4,907.00	4,907.00
HIGH	MENDES, VIANA	7,057.27	33.60	7,090.87
HIGH	MITLIN, MARJORIE	79,113.60	2,902.58	82,016.18
HIGH	MORTARA, MICHAEL	16,640.00	-	16,640.00
HIGH	MULKERN, JOHN	17,984.56	-	17,984.56
HIGH	MUNDEN, BARBARA	69,559.40	2,457.57	72,016.97
HIGH	MURPHY, BERNADETTE	78,330.08	581.99	78,912.07
HIGH	MYERSON, SHELLEY	69,349.50	1,791.77	71,141.27
HIGH	NASON, WENDY	76,046.65	1,055.23	77,101.88
HIGH	OLEM, JENNA	-	2,498.00	2,498.00
HIGH	OLSEN, MAUREEN	36,202.89	142.78	36,345.67
HIGH	O'REILLY, SEAN	62,729.47	722.65	63,452.12
HIGH	ORTHMAN, JENNIFER	46,132.47	8,484.92	54,617.39
HIGH	PARKER, DEBRA	-	7,066.00	7,066.00
HIGH	PECKHAM, JOEL	-	14,229.00	14,229.00
HIGH	PERKINS, TANYA	83,099.50	15,119.46	98,218.96

HIGH	PERRON, MICHAEL	74,277.06	3,448.12	77,725.18
HIGH	PIAZZA, JULIE	8,193.19	1,459.59	9,652.78
HIGH	PICHENY, JANET	55,379.16	14,787.66	70,166.82
HIGH	PIGEON, ADAM	45,649.45	1,130.23	46,779.68
HIGH	POMBO, JOSE	38,395.61	9,212.64	47,608.25
HIGH	PRIEST, JOANN	54,728.31	1,147.17	55,875.48
HIGH	QUINTAL, STEPHANIE	22,181.74	-	22,181.74
HIGH	RADLER, BARBARA	83,099.50	1,636.12	84,735.62
HIGH	RAGONA, JAMES	83,099.50	730.32	83,829.82
HIGH	REARDON, LESLIE	83,099.50	8,246.72	91,346.22
HIGH	REGAN, ERIN	58,343.74	1,462.96	59,806.70
HIGH	REMY, SHAWN	37,312.56	357.50	37,670.06
HIGH	RENKE, ELIZABETH	76,046.65	9,666.19	85,712.84
HIGH	RICARD, KATHRYN	-	2,885.00	2,885.00
HIGH	ROBERTO, JANINE	57,983.86	1,787.24	59,771.10
HIGH	RONCO, LAWRENCE	46,494.00	1,945.00	48,439.00
HIGH	ROSENBLUM, DANA	44,365.28	2,621.38	46,986.66
HIGH	ROSS, JARED	1,888.00	32.00	1,920.00
HIGH	ROZELLE, LINDA	8,979.03	459.74	9,438.77
HIGH	RYALL-MCAVOY, SUSAN	79,113.60	2,343.16	81,456.76
HIGH	SACCO, JESSICA	-	1,963.00	1,963.00
HIGH	SANBORN, THOMAS	7,605.62	3,772.33	11,377.95
HIGH	SANFORD, JAMES	69,766.85	2,755.77	72,522.62
HIGH	SCHNEIDER, DANA	-	4,956.00	4,956.00
HIGH	SCHNEIDERMAN, ESTHER	20,902.77	5,657.08	26,559.85
HIGH	SCHOONMAKER, PETER	80,678.88	3,607.08	84,285.96
HIGH	SHIEBLER, GLENN	76,046.65	4,646.23	80,692.88
HIGH	SMITH, TRACEY	74,914.94	941.99	75,856.93
HIGH	SMUTKO, ADRIENNE	15,211.31	310.07	15,521.38
HIGH	SODBINOW, EMMANUEL	76,836.24	5,655.35	82,491.59
HIGH	SOLOMON, PETER	31,407.59	453.83	31,861.42
HIGH	SONDHEIM, ROBERT	88,087.33	2,486.42	90,573.75
HIGH	SONIS, JEFFREY	55,275.63	9,472.03	64,747.66
HIGH	SPENCER, ERIC	231.00	3,926.00	4,157.00
HIGH	STEPANSKY, HILARY	256.00	-	256.00
HIGH	STRASNICK, AMY	59,302.82	550.52	59,853.34
HIGH	STROCK, SHEILA	2,090.00	-	2,090.00
HIGH	STRUNIN, JEFFREY	52,694.09	511.21	53,205.30
HIGH	SYBERTZ, LEO	-	3,965.00	3,965.00
HIGH	TESSIER, ANDREW	13,602.69	1,880.93	15,483.62
HIGH	TOMPKINS, KEITH	-	2,914.00	2,914.00
HIGH	TORBIN, JACQUELINE	67,899.10	551.20	68,450.30
HIGH	TRAHAN, MARY	99,464.17	2,076.84	101,541.01
HIGH	TURNER, KATHLEEN	80,678.88	8,986.90	89,665.78
HIGH	VAN VAERENNEWYCK, THOR	71,861.65	12,391.92	84,253.57
HIGH	VINZANT, JEREMY	18,755.67	416.25	19,171.92

HIGH	WAITE, AARON	2,610.08	-	2,610.08
HIGH	WALKER, RACHEL	52,877.84	7,897.28	60,775.12
HIGH	WALLACE, WILLIAM	-	5,471.00	5,471.00
HIGH	WANG, JINJIE	23,314.50	366.60	23,681.10
HIGH	WATSON, KENNETH	26,174.80	705.59	26,880.39
HIGH	WHALL, ELIZABETH	80,678.88	1,394.74	82,073.62
HIGH	WINER, ILIANA	12,083.74	-	12,083.74
HIGH	WISE, KAREN	25,367.65	400.23	25,767.88
HIGH	XU, JIAN	31,811.25	175.00	31,986.25
HIGH	YOUNG, SUSAN	83,099.50	1,309.12	84,408.62
MIDDLE	ACHESON, STEPHANIE	18,677.01	340.87	19,017.88
MIDDLE	ADAMS, ELAINE	18,464.70	-	18,464.70
MIDDLE	AMBROSE, MARE	47,363.58	175.00	47,538.58
MIDDLE	ARNO, JOHN	41,966.38	506.95	42,473.33
MIDDLE	BELCHER, JULIANNE	78,330.08	4,169.15	82,499.23
MIDDLE	BOURNE, FRANCINE	76,046.65	3,476.86	79,523.51
MIDDLE	BROWN, HAROLD	27,285.37	3,635.85	30,921.22
MIDDLE	BURKE, EMILY	38,547.37	2,004.39	40,551.76
MIDDLE	CAMARA, CHRISTINA	7,672.00	-	7,672.00
MIDDLE	CASTANO, MEREDITH	42,768.00	357.50	43,125.50
MIDDLE	CHAREST, THOMAS	10,580.00	-	10,580.00
MIDDLE	CINTOLO, CARRIE	16,294.58	319.62	16,614.20
MIDDLE	CLARK, STEPHEN	43,239.89	9,235.17	52,475.06
MIDDLE	COCO, DIANNE	76,046.65	2,559.23	78,605.88
MIDDLE	COHEN, RACHEL	66,550.76	7,226.75	73,777.51
MIDDLE	COHEN, SHEILA	19,697.89	-	19,697.89
MIDDLE	CONDON, CYNTHIA	8,941.68	241.28	9,182.96
MIDDLE	CONNOLLY, JOSEPH	62,729.47	962.65	63,692.12
MIDDLE	CONWAY, JILLIAN	59,302.82	2,053.72	61,356.54
MIDDLE	CUNNINGHAM, JENNIFER	7,409.97	7,810.26	15,220.23
MIDDLE	D'ALESSANDRO, DAVID	29,406.43	3,762.16	33,168.59
MIDDLE	DALZELL, JULIANNE	21,304.87	364.21	21,669.08
MIDDLE	DAVIDSON, ANITA	1,478.88	-	1,478.88
MIDDLE	DEBROT, RUTH	79,113.60	12,465.24	91,578.84
MIDDLE	DERDERIAN, KATHLEEN	78,330.08	1,783.21	80,113.29
MIDDLE	DESCHENE, ELIZABETH	30,208.32	1,032.66	31,240.98
MIDDLE	DUSSAULT, MICHAEL	57,929.15	709.76	58,638.91
MIDDLE	ELLSTON, KAREN	72,113.42	573.36	72,686.78
MIDDLE	FABRIZIO, JENNIFER	34,455.78	950.00	35,405.78
MIDDLE	FERGUSON, ANDREW	19,061.13	-	19,061.13
MIDDLE	FINE, WILLIAM	56,481.07	716.36	57,197.43
MIDDLE	FLAHERTY, SHAWN	50,569.08	4,136.64	54,705.72
MIDDLE	FULLER, REBECCA	78,330.08	10,641.66	88,971.74
MIDDLE	GILLIS-JANSSEN, MELANIE	5,920.00	-	5,920.00
MIDDLE	GOLDER, SETH	15,177.80	5,555.20	20,733.00
MIDDLE	GREELY, WILLIAM	67,899.10	8,986.20	76,885.30

MIDDLE	GREFE, NANCY	80,678.88	3,935.74	84,614.62
MIDDLE	GULLEY, KAREN	80,678.88	2,689.08	83,367.96
MIDDLE	HALPERN, DIANE	59,142.60	976.10	60,118.70
MIDDLE	HARDY, ANNMARIE	18,761.13	1,125.00	19,886.13
MIDDLE	HIRSCHORN, MONA	4,648.53	3,142.33	7,790.86
MIDDLE	HORVITZ, LISA	44,052.30	1,425.00	45,477.30
MIDDLE	JAILLET, DEBORAH	20,096.79	3,030.18	23,126.97
MIDDLE	JAIN, SUREKHA	10,971.48	3,342.82	14,314.30
MIDDLE	JARLIS, SUSAN	12,038.40	2,392.50	14,430.90
MIDDLE	JOHNSON, ELIZABETH	62,729.47	722.65	63,452.12
MIDDLE	KAPLAN, KATHLEEN	55,222.89	3,508.93	58,731.82
MIDDLE	KILEY, LINDA	80,252.17	1,969.08	82,221.25
MIDDLE	KOVAT, MARTHA	22,711.13	100.00	22,811.13
MIDDLE	KOWALSKI, RICHARD	48,298.22	529.01	48,827.23
MIDDLE	KRAFT, STEPHANIE	54,728.31	2,183.87	56,912.18
MIDDLE	LANZEL, MATHILDE	76,723.77	628.83	77,352.60
MIDDLE	LAUNDERVERVILLE, JOANNA	2,993.66	61.60	3,055.26
MIDDLE	LECHTER, SUSAN	80,678.88	1,047.58	81,726.46
MIDDLE	LEHR, SALLY	65,675.05	1,973.46	67,648.51
MIDDLE	LENART, KATIE	-	2,159.00	2,159.00
MIDDLE	LEWENBERG, CAROL	78,330.08	1,064.49	79,394.57
MIDDLE	LITTLE, SUSAN	43,610.78	2,923.78	46,534.56
MIDDLE	LOGAN, GAYLE	100,719.87	2,076.84	102,796.71
MIDDLE	LYNCH, CHRISTINE	78,330.08	1,481.99	79,812.07
MIDDLE	MANN, JACQUELINE	56,643.52	5,073.19	61,716.71
MIDDLE	MATHEWS, CHRISTINE	19,926.91	-	19,926.91
MIDDLE	MCCLUSKEY, LAUREN	83,099.50	596.12	83,695.62
MIDDLE	MCDERMOTT, SUSAN	11,062.72	197.55	11,260.27
MIDDLE	MCGRATH, KATHLEEN	1,362.60	-	1,362.60
MIDDLE	MERRIGAN, MEAGHAN	57,780.82	3,335.05	61,115.87
MIDDLE	MILLER, ANDREW	47,746.88	1,277.12	49,024.00
MIDDLE	MILLER, RUTH	78,330.08	1,705.15	80,035.23
MIDDLE	MONTY, ASHLEY	54,464.68	1,114.94	55,579.62
MIDDLE	MOORE, CHRISTINE	76,046.65	2,002.95	78,049.60
MIDDLE	MORGENWECK, STEVEN	47,746.88	3,063.12	50,810.00
MIDDLE	MOSES, LETASHA	1,822.50	-	1,822.50
MIDDLE	NAGAMATSU, REGINA	28,292.78	556.14	28,848.92
MIDDLE	NAUGHTON, JANET	59,302.82	1,313.72	60,616.54
MIDDLE	NICKERSON, REBECCA	78,330.08	581.99	78,912.07
MIDDLE	O'CONNELL, PHILIP	83,099.50	1,018.62	84,118.12
MIDDLE	O'MALLEY, MICHAELA	5,440.00	-	5,440.00
MIDDLE	ORDWAY, VALERIE	64,925.29	2,759.13	67,684.42
MIDDLE	O'ROURKE, KEVIN	113,079.81	4,673.16	117,752.97
MIDDLE	O'TOOLE, BARBARA	64,447.96	1,174.36	65,622.32
MIDDLE	PEARCE, KAREN	60,711.38	585.46	61,296.84
MIDDLE	PEARLSTEIN, NANCY	76,046.65	997.73	77,044.38

MIDDLE	PFEIFER, CATHERINE	16,621.75	322.67	16,944.42
MIDDLE	PHILIPS, DAVID	76,046.65	6,809.65	82,856.30
MIDDLE	PIASECZNY, CAROL	35,822.34	746.65	36,568.99
MIDDLE	POWERS, SHAWNA	22,157.29	1,451.63	23,608.92
MIDDLE	PRITCHARD, LISA	56,370.98	8,462.30	64,833.28
MIDDLE	RAMOCKI, KATIE	55,416.72	535.00	55,951.72
MIDDLE	REEVES, ELISA	79,027.35	1,137.27	80,164.62
MIDDLE	RINTONE, VINCENZA	1,160.64	-	1,160.64
MIDDLE	ROTHBERG, WENDY	20,496.80	2,815.00	23,311.80
MIDDLE	ROTHSCHILD, LOAN	4,531.67	47.50	4,579.17
MIDDLE	RUBINO, JOYCE	14,331.22	1,836.67	16,167.89
MIDDLE	RUGGERI, CELESTE	9,770.18	346.58	10,116.76
MIDDLE	SAMMONS, ESME	52,694.09	4,279.21	56,973.30
MIDDLE	SELCHAN, NANCY	78,330.08	581.99	78,912.07
MIDDLE	SHEA, ALLISON	20,090.81	591.63	20,682.44
MIDDLE	SHINNEY, MARYBETH	702.46	792.00	1,494.46
MIDDLE	SHORES, ROSEMARY	36,051.30	1,615.00	37,666.30
MIDDLE	SHUSTER, WHITNEY	31,369.14	1,425.00	32,794.14
MIDDLE	SINGER, INA	1,314.00	-	1,314.00
MIDDLE	SINISCALCHI, SARA	47,746.88	494.62	48,241.50
MIDDLE	SISITSKY, REBECCA	22,833.06	1,782.22	24,615.28
MIDDLE	SMITH, MOLLY	10,547.39	-	10,547.39
MIDDLE	SPAK, NANCY	54,728.31	2,075.87	56,804.18
MIDDLE	STEIN, RHONDA	21,464.25	100.00	21,564.25
MIDDLE	STUKA, ELIZABETH	43,475.54	2,292.90	45,768.44
MIDDLE	SUSI, KELLY	63,453.94	2,782.56	66,236.50
MIDDLE	SYLVIA, JILLIAN	7,356.00	-	7,356.00
MIDDLE	SZCZEPANSKI, CRAIG	76,046.65	8,633.95	84,680.60
MIDDLE	TALBOT, JOYCE	69,766.85	2,616.77	72,383.62
MIDDLE	TATELMAN, AUDREY	28,162.36	3,357.50	31,519.86
MIDDLE	TERRELL, PATRICIA	55,379.16	8,730.44	64,109.60
MIDDLE	TETI, GAIL	45,316.18	5,746.41	51,062.59
MIDDLE	THERIAULT, MARC	27,979.87	45.00	28,024.87
MIDDLE	THIBAUT, LAURIE	69,506.83	1,733.85	71,240.68
MIDDLE	THIBODEAU, MICHAEL	46,812.44	14,439.26	61,251.70
MIDDLE	TRAIL, LAURA	58,343.74	2,087.96	60,431.70
MIDDLE	TRIPP, CAROLYN	9,219.43	449.52	9,668.95
MIDDLE	VAN DAM, CARYN	21,546.05	1,825.00	23,371.05
MIDDLE	VANDENABEELE, ROBERT	67,973.52	560.44	68,533.96
MIDDLE	WALKER, GWENDOLYN	67,899.10	2,335.19	70,234.29
MIDDLE	WALSH, CHRISTOPHER	46,132.47	8,857.16	54,989.63
MIDDLE	WARREN, GREGORY	58,658.53	5,420.46	64,078.99
MIDDLE	WHITESIDE, KATHLEEN	54,728.31	515.87	55,244.18
MIDDLE	WHITHAM, DANIEL	47,840.48	5,893.12	53,733.60
MIDDLE	YOUNG, YVONNE	41,229.05	2,814.47	44,043.52
MIDDLE	ZENACK, DARON	28,475.39	350.00	28,825.39

SCHOOL ADMIN	CAMPANARIO, HELEN	67,611.45	1,904.71	69,516.16
SCHOOL ADMIN	DERRY, FRANCES	49,253.74	4,112.03	53,365.77
SCHOOL ADMIN	DOLAN, DIANNE	57,154.38	5,566.21	62,720.59
SCHOOL ADMIN	DUMICAN, NANCY	38,886.58	6,625.00	45,511.58
SCHOOL ADMIN	DUNHAM, BARBARA	158,461.55	9,884.49	168,346.04
SCHOOL ADMIN	FARMER, TIMOTHY	128,346.53	6,982.18	135,328.71
SCHOOL ADMIN	GRAY, REBECCA	38,306.10	375.00	38,681.10
SCHOOL ADMIN	GREEN, JANICE	52,951.89	1,019.19	53,971.08
SCHOOL ADMIN	HANDLER, GAIL	52,943.67	1,223.24	54,166.91
SCHOOL ADMIN	KENDALL, DAWN	56,019.87	815.14	56,835.01
SCHOOL ADMIN	OWEN, SUSAN	83,224.76	4,144.78	87,369.54
SCHOOL ADMIN	TOWNSEND, JUDY	43,233.62	2,438.26	45,671.88
SCHOOL ADMIN	WERTZ, KENNETH	95,361.63	1,557.63	96,919.26
SCHOOL ADMIN	WESTBERG, ROBIN	44,906.00	40.00	44,946.00
SECONDARY	MULCAHY, PATRICIA	55,379.16	11,250.82	66,629.98
SECONDARY	SMOLCHA, LAURA	54,516.24	5,626.75	60,142.99
SECONDARY	WHITTEMORE, JUDITH	83,099.50	10,820.66	93,920.16

**TOWN OF SHARON
2009 EARNINGS**

DEPARTMENT	NAME	SALARY	OTHER	DETAIL	TOTAL
ACCOUNTING	DOHERTY, CYNTHIA	76,884.90	732.76	-	77,617.66
ACCOUNTING	GENERAZZO, EILEEN	6,293.27	11,735.34	-	18,028.61
ACCOUNTING	MACDOUGALL, PATRICIA	48,167.21	2,869.21	-	51,036.42
ACCOUNTING	MILLER, DAWN	28,147.97	564.53	-	28,712.50
ACCOUNTING	TOMASELLO, CAROL	1,056.16	-	-	1,056.16
ACCOUNTING	WALKER, PATRICIA	34,568.46	1,971.48	-	36,539.94
ANIMAL CON	LENNON, SARA	3,610.02	-	-	3,610.02
ANIMAL CON	MALCOLMSON, DIANE	40,606.74	2,622.37	-	43,229.11
ANIMAL CON	SAWELSKY, CHRISTINA	334.08	1,432.10	-	1,766.18
ANIMAL CON	SAWELSKY, ELIZABETH	994.07	-	-	994.07
ANIMAL CON	SPENDER, PAUL	1,322.99	2,989.96	-	4,312.95
ANIMAL INS	LITTLE, EDWIN	3,512.00	-	-	3,512.00
ASSESSORS	ABELSON, ELLEN	2,316.65	-	-	2,316.65
ASSESSORS	GORDEN, RICHARD	2,283.31	-	-	2,283.31
ASSESSORS	HALL, MARY	18,514.76	4,764.18	-	23,278.94
ASSESSORS	KEEFE, PAULA	2,199.96	-	-	2,199.96
ASSESSORS	LAMOUREUX, DOROTHY	11,573.90	51.98	-	11,625.88
ASSESSORS	LURIE, MARTHA	36,816.28	5,959.11	-	42,775.39
ASSESSORS	MAZUR, MARK	74,359.18	2,627.88	-	76,987.06
ASSESSORS	MORRISON, PATRICIA	46,903.26	2,209.38	-	49,112.64
CALL FIRE	HUGHES, GORDON	2,023.00	1,790.00	-	3,813.00
CALL FIRE	KAMP, GARY	1,819.00	1,750.00	-	3,569.00
CALL FIRE	LINDBERG, JAMES	238.00	895.00	-	1,133.00
CALL FIRE	SPENDER, PAUL	-	2,583.00	-	2,583.00
CHARTER	CAMPANARIO, HELEN	2,327.36	-	-	2,327.36
CONSERVAT	MEISTER, GREGORY	73,026.70	4,496.20	-	77,522.90
CONSERVAT	NASUTI, IRENE	11,536.98	340.20	-	11,877.18
COA	BOOKS, MARSHA	26,271.75	1,924.10	-	28,195.85
COA	EDINGER, SUSAN	42,536.99	2,536.93	-	45,073.92
COA	FITZGERALD, NORMA	66,610.26	3,585.31	-	70,195.57
COA	LAURIE, D SCOTT	172.90	-	-	172.90
COA	MCDUFF, BRUCE	20,383.04	1,611.04	-	21,994.08
COA	PIERCE, MICHAEL	1,093.23	23.75	-	1,116.98
COA	SUTTON, CLINTON	21,251.68	1,046.94	-	22,298.62
COA	TERRIAULT, ARNOLD	-	1.96	-	1.96
COA	WEINER, NANCY	49,298.31	3,413.21	-	52,711.52
DPW	ANDERSON, GARY	10,217.34	2,373.11	-	12,590.45
DPW	ANDREWS, JAMES	70,982.87	12,565.08	-	83,547.95
DPW	BENNETT, EDWIN	50,146.00	17,483.62	-	67,629.62
DPW	BINKEWICZ, MICHAEL	47,191.72	10,651.18	-	57,842.90
DPW	BONITO, ERIC	39,484.88	14,104.19	-	53,589.07
DPW	CERUTI, STEVEN	54,490.80	18,917.68	-	73,408.48
DPW	CHANDLER, TIMOTHY	36,733.66	13,393.33	-	50,126.99
DPW	COBURN, DAWN	27,241.84	2,396.41	-	29,638.25
DPW	CONNOLLY, FRANCIS	49,828.16	16,320.48	-	66,148.64

DPW	CUNEO, MARIE	4,089.83	628.93	-	4,718.76
DPW	CURLEY, ELIZABETH	53,417.35	1,961.76	-	55,379.11
DPW	DELANEY, JAMES	14,426.25	18.72	-	14,444.97
DPW	FIFIELD, ROBERT	52,148.52	15,209.81	-	67,358.33
DPW	FRAONE, VINCENZO	1,580.48	-	-	1,580.48
DPW	GIGGEY, BRUCE	65,151.29	11,913.03	-	77,064.32
DPW	GIGGEY, JORDAN	38,657.47	11,034.10	-	49,691.57
DPW	HOOPER, ERIC	109,263.13	2,863.95	-	112,127.08
DPW	JACKSON, GARY	4,969.44	316.02	-	5,285.46
DPW	JACOBS, JOSEPH	11,234.04	-	-	11,234.04
DPW	KAMP, GARY	19,046.40	1,485.48	-	20,531.88
DPW	KENT, JOSEPH	76,557.74	8,449.71	-	85,007.45
DPW	MADDEN, CHARLES	6,524.64	-	-	6,524.64
DPW	MADDEN, JASON	4,859.20	-	-	4,859.20
DPW	MANTON, NELSON	57,463.60	12,576.59	-	70,040.19
DPW	MATHERS, RICHARD	48,661.48	18,975.28	-	67,636.76
DPW	MCKINNON, ROBERT	1,753.59	-	-	1,753.59
DPW	OCAIN, PETER	84,454.75	2,925.21	-	87,379.96
DPW	O'REILLY, EVELYN	45,445.93	4,364.85	-	49,810.78
DPW	PECK, GLENN	47,104.60	19,999.89	-	67,104.49
DPW	PETIPAS, WILLIAM	71,923.45	17,795.78	-	89,719.23
DPW	RHODES, ARTHUR	50,544.24	15,444.05	-	65,988.29
DPW	RHODES, CYNTHIA	45,445.93	4,628.68	-	50,074.61
DPW	SEGGERS, CHRISTOPHER	46,840.48	11,155.33	-	57,995.81
DPW	SPENDER, PAUL	48,678.80	29,952.45	-	78,631.25
DPW	STARUSKI, MICHAEL	40,654.00	12,467.21	-	53,121.21
DPW	TEIXEIRA, MICHAEL	57,425.24	24,631.92	-	82,057.16
DPW	TERPSTRA, ROBERT	40,709.72	14,088.69	-	54,798.41
DPW	WALKER, ANDREW	49,386.32	33,643.72	-	83,030.04
DPW	WATTERSON, JEFFREY	42,525.56	14,723.22	-	57,248.78
DPW	WEBER, KEVIN	72,885.28	13,124.55	-	86,009.83
DPW	WHITTEMORE, BRUCE	2,371.84	440.09	-	2,811.93
DPW	WILCOX, JAMES	51,073.44	6,260.70	-	57,334.14
DPW	WOLF, JAMES	58,827.39	10,310.79	-	69,138.18
FINANCE COM	HAMILTON, MARLENE	4,207.26	308.73	-	4,515.99
FIRE	BINNALL, KEVIN	20,828.32	17,930.83	207.27	38,966.42
FIRE	CIRILLO, CHRISTOPHER	48,953.14	15,043.58	-	63,996.72
FIRE	CUMMINGS, BERTON	60,633.41	54,776.34	-	115,409.75
FIRE	CUMMINGS, STEVEN	82,250.60	23,609.16	-	105,859.76
FIRE	DAVENPORT, JAMES	49,564.78	28,928.12	373.44	78,866.34
FIRE	EARLEY, TIMOTHY	46,618.01	25,301.63	-	71,919.64
FIRE	GREENFIELD, DANIEL	51,207.14	36,193.07	-	87,400.21
FIRE	GREENFIELD, MICHAEL	-	300.79	-	300.79
FIRE	GUERTIN, PETER	51,102.34	18,077.26	175.65	69,355.25
FIRE	GUIOD, JOHN	53,520.98	43,322.67	122.22	96,965.87
FIRE	HEALY, JOSEPH	987.42	70.53	-	1,057.95
FIRE	HERMAN, MARLENE	26,225.38	3,584.94	-	29,810.32
FIRE	KEACH, JEFFREY	22,564.09	2,673.99	-	25,238.08
FIRE	KENVIN, THOMAS	50,968.22	13,811.07	-	64,779.29
FIRE	LACHAPELLE, ANN	51,265.39	3,189.74	-	54,455.13

FIRE	LAMBERT, TED	52,949.42	22,296.23	577.26	75,822.91
FIRE	MADDEN, MICHAEL	23,698.06	7,158.81	211.59	31,068.46
FIRE	MAGEE, JOHN	-	182.44	-	182.44
FIRE	MANN, DENNIS	116,877.80	15,446.81	-	132,324.61
FIRE	MARTIN, DAVID	51,807.58	61,703.48	119.66	113,630.72
FIRE	MCLEAN, JOHN	60,813.16	33,485.01	-	94,298.17
FIRE	MEDEIROS, DENNIS	48,983.74	21,440.25	208.04	70,632.03
FIRE	MORRISSEY, WILLIAM	54,317.86	42,968.30	120.11	97,406.27
FIRE	MUNNELLY, JOSEPH	30,357.36	6,402.66	211.60	36,971.62
FIRE	MURPHY, RICHARD	63,843.47	38,473.44	281.51	102,598.42
FIRE	RICKER, JEFFREY	49,927.72	18,177.63	-	68,105.35
FIRE	RUDIK, PAUL	53,220.24	32,952.31	-	86,172.55
FIRE	RYCHLIK, MICHAEL	52,185.08	51,199.25	-	103,384.33
FIRE	SHEA, CHRISTOPHER	19,456.86	3,561.77	-	23,018.63
FIRE	SIMPSON, BRYANT	60,578.30	76,050.35	530.69	137,159.34
FIRE	SIMPSON, KURT	53,721.86	38,378.44	117.63	92,217.93
FIRE	WILLIS, DANIEL	-	601.23	-	601.23
HEALTH	ALPER, ELYSE	1,417.50	-	-	1,417.50
HEALTH	AUERBACH, ANDREA	745.50	-	-	745.50
HEALTH	BEADLE, LINDA	2,539.80	56.89	-	2,596.69
HEALTH	CALLAN, LINDA	7,109.34	3,739.98	-	10,849.32
HEALTH	D'INNOCENZO, KATHRYN	378.00	-	-	378.00
HEALTH	FORD, VIRGINIA	210.00	-	-	210.00
HEALTH	GILMORE, JANE	2,131.50	-	-	2,131.50
HEALTH	HECK, KRISTINE	1,008.00	-	-	1,008.00
HEALTH	MILLER, SHEILA	63,898.31	3,700.19	-	67,598.50
HEALTH	MOLINDA, SUSAN	73.50	-	-	73.50
HEALTH	MROZKA, KAREN	73.50	-	-	73.50
HEALTH	O'TOOLE, BARBARA	147.00	-	-	147.00
HEALTH	ROSEN, LINDA	60,904.06	8,327.50	-	69,231.56
LIBRARY	APFEL, ELLEN	3,025.97	88.91	-	3,114.88
LIBRARY	BANNA, DEBRA	26,196.16	1,175.53	-	27,371.69
LIBRARY	BASS, LORRAINE	3,944.48	150.75	-	4,095.23
LIBRARY	CAVANAUGH, JASON	1,498.00	-	-	1,498.00
LIBRARY	COHEN, SUSAN	4,855.22	154.78	-	5,010.00
LIBRARY	DONOVAN, ANN	28,277.68	2,535.99	-	30,813.67
LIBRARY	EARDLEY, KRISTIN	36,638.61	1,954.44	-	38,593.05
LIBRARY	FERREIRA, NICOLAS	-	152.10	-	152.10
LIBRARY	HAGAN, KARIN	42,857.86	4,676.86	-	47,534.72
LIBRARY	HART, LANETTE	57,632.48	2,572.96	-	60,205.44
LIBRARY	LA BINE, SUZANNE	22,565.74	1,310.79	-	23,876.53
LIBRARY	MACEIRA, TERESA	35,779.88	1,911.40	-	37,691.28
LIBRARY	MAFERA, KAREN	42,879.79	3,041.87	-	45,921.66
LIBRARY	MARGARIDA, DANIELLE	47,975.69	3,457.46	-	51,433.15
LIBRARY	MOFFORD, KARI	4,827.25	203.56	-	5,030.81
LIBRARY	MOLLOY, SUSAN	18,962.45	1,021.94	-	19,984.39
LIBRARY	NADLER, BARBRA	75,192.39	4,014.00	-	79,206.39
LIBRARY	PAPINEAU, JOSEPHINE	19,330.46	1,374.39	-	20,704.85
LIBRARY	PEDERSEN, MEGAN	22,278.94	2,599.15	-	24,878.09
LIBRARY	ROJAS, KATHY	21,243.54	667.68	-	21,911.22

LIBRARY	ROTMAN, LESLEE	6,902.61	325.30	-	7,227.91
LIBRARY	RUVICH, CATHERINE	19,059.20	1,576.67	-	20,635.87
LIBRARY	WORTHLEY, MILDRED	3,617.03	117.35	-	3,734.38
PERSONEL	DELANEY, KATHLEEN	5,283.96	154.73	-	5,438.69
PERSONEL	WEISS, REBECCA	1,467.58	-	-	1,467.58
PLANNING	LEVITTS, RACHELLE	10,414.18	367.92	-	10,782.10
POLICE	ALLMAN, DANIEL	50,775.29	21,299.42	23,983.81	96,058.52
POLICE	BALESTRA, MICHAEL	49,280.96	16,005.63	17,777.62	83,064.21
POLICE	BARNETT, JENNA	10,786.68	1,887.77	-	12,674.45
POLICE	BERNSTEIN, JOSEPH	142,173.48	20,005.16	-	162,178.64
POLICE	BISHOP, KEVIN	63,790.33	33,679.95	4,461.50	101,931.78
POLICE	BLACKLER, BEVERLY	7,646.37	2,125.79	-	9,772.16
POLICE	BLOOM, MARCIA	7,666.08	5.53	-	7,671.61
POLICE	BREWER, DONALD	51,303.06	27,358.75	5,481.16	84,142.97
POLICE	CAMERON, HUGH	63,775.76	29,136.57	25,638.41	118,550.74
POLICE	CANAVAN, LAURA	1,481.44	372.79	-	1,854.23
POLICE	COFFEY, STEPHEN	68,150.91	40,442.88	28,214.67	136,808.46
POLICE	DAVIS, MOLLY	38,487.86	5,496.37	9,957.99	53,942.22
POLICE	DEBERADINIS, JOSEPH	48,258.76	9,279.60	-	57,538.36
POLICE	DEMPSEY, DEBORAH	43,732.83	14,772.86	-	58,505.69
POLICE	DERRY, RICHARD	44,663.85	18,260.20	26,654.97	89,579.02
POLICE	FITZHENRY, BRADLEY	56,459.62	26,095.02	15,544.52	98,099.16
POLICE	FOLEY, MARY	-	51.60	-	51.60
POLICE	FONTES, STEVEN	57,708.95	22,578.49	35,203.58	115,491.02
POLICE	FORD, JOHN	68,578.46	44,211.75	15,232.84	128,023.05
POLICE	GREENFIELD, ALLAN	46,604.60	27,978.71	27,695.87	102,279.18
POLICE	GRIFFIN-GOODE, ADAM	559.51	418.00	-	977.51
POLICE	GUREVICH, LAWRENCE	17,798.52	3,593.16	-	21,391.68
POLICE	HERTZBERG, PAUL	56,917.86	16,028.85	23,027.88	95,974.59
POLICE	HOCKING, MICHAEL	65,367.31	16,918.35	7,687.40	89,973.06
POLICE	JOYCE, SHEILA	14,509.21	4,338.05	11,898.35	30,745.61
POLICE	KAMP, DIANE	51,287.78	3,873.13	-	55,160.91
POLICE	KAUFMAN, TILDEN	115,934.96	21,706.50	-	137,641.46
POLICE	KEATING, JAMES	-	-	2,755.00	2,755.00
POLICE	KRAUS, STEVEN	44,504.98	23,958.27	5,386.28	73,849.53
POLICE	LEAVITT, ADAM	52,858.62	17,811.16	12,474.09	83,143.87
POLICE	LEAVITT, JENNIFER	31,648.12	3,845.68	-	35,493.80
POLICE	LEONARD, LEO SCOTT	60,067.59	33,587.47	16,151.22	109,806.28
POLICE	LUCIE, ANTHONY	57,880.19	20,261.31	1,640.00	79,781.50
POLICE	LURIE, JEFFREY	-	-	1,070.18	1,070.18
POLICE	MANN, RUSSELL	-	-	1,918.11	1,918.11
POLICE	MANNETTA, BRIAN	48,181.98	24,008.88	29,272.97	101,463.83
POLICE	MCENANY, PHILIP	50,162.58	17,108.62	16,980.65	84,251.85
POLICE	MCGRATH, JOHN	121,309.74	39,533.09	413.72	161,256.55
POLICE	MCGRATH, NEIL	-	-	104.18	104.18
POLICE	MORRISON, BARBARA	7,089.22	2,467.94	-	9,557.16
POLICE	PACINO, ANDREW	38,980.12	9,029.74	9,788.92	57,798.78
POLICE	PATINO, AUGUSTO	49,247.48	19,593.54	19,561.81	88,402.83
POLICE	PATINO, MARGARET	45,445.96	14,188.39	1,608.00	61,242.35
POLICE	PENDERS, JEFFREY	57,313.29	30,210.40	27,889.65	115,413.34

POLICE	REICHERT, HARRIET	63,630.60	15,271.24	-	78,901.84
POLICE	RINTALA, CHERYL	4,495.03	197.14	-	4,692.17
POLICE	RUDINSKY, SIMONE	9,619.02	259.62	-	9,878.64
POLICE	SIMPSON, GALE	89.29	-	10,462.81	10,552.10
POLICE	STELLA, LEAH	4,866.18	5,610.64	-	10,476.82
POLICE	SULLIVAN, ANDREA	575.59	-	-	575.59
POLICE	TRASK, DEBORAH	89.29	48.06	5,267.71	5,405.06
POLICE	TROY, KELLY	44,421.60	8,332.52	-	52,754.12
POLICE	WILLIAMS, DONALD	24,265.75	22,036.82	4,545.95	50,848.52
RECREATION	BARTAS, KATELYN	2,160.00	-	-	2,160.00
RECREATION	BEACH, ERICA	2,130.00	30.00	-	2,160.00
RECREATION	BENNETT, ERIC	2,497.50	45.00	-	2,542.50
RECREATION	BRISCOE, ADAM	1,843.12	-	-	1,843.12
RECREATION	BROWN, ROBERT	2,625.00	45.00	-	2,670.00
RECREATION	CITTADINO, NICHOLAS	6,405.38	18.57	-	6,423.95
RECREATION	COSTELLO, LAUREN	2,055.56	-	-	2,055.56
RECREATION	CUNEO, NICOLE	1,531.24	-	-	1,531.24
RECREATION	DENI, AMANDA	50,042.49	3,181.30	-	53,223.79
RECREATION	DICKERMAN, BRANDON	562.67	-	-	562.67
RECREATION	DO, VICTORIA	2,132.64	-	-	2,132.64
RECREATION	DOHERTY, JULIA	1,993.04	-	-	1,993.04
RECREATION	DOU, ANQI	2,287.75	-	-	2,287.75
RECREATION	EMERY FERTITTA, ANGELICA	2,058.64	-	-	2,058.64
RECREATION	ESCOBAR, JILLIAN	1,814.68	-	-	1,814.68
RECREATION	FRIEDMAN, ROSS	2,088.69	-	-	2,088.69
RECREATION	GILMAN, DAVID	2,693.58	-	-	2,693.58
RECREATION	GOLDSTEIN, DANA	2,462.50	-	-	2,462.50
RECREATION	GOLDSTEIN, SARAH	2,416.80	-	-	2,416.80
RECREATION	GROSSMAN, ZACHARY	6,505.12	234.99	-	6,740.11
RECREATION	HANDLER, JESSICA	1,881.90	-	-	1,881.90
RECREATION	HANOLD, MICHAEL	1,744.22	-	-	1,744.22
RECREATION	HOLZINGER, CHLOE	2,753.35	-	-	2,753.35
RECREATION	KAPLAN, RYAN	1,729.38	-	-	1,729.38
RECREATION	KOROGODSKI, ANNA	3,117.54	-	-	3,117.54
RECREATION	LI, DOROTHY	2,331.75	-	-	2,331.75
RECREATION	MACGOWAN, BRETT	66,898.17	861.72	-	67,759.89
RECREATION	MARDER, THOMAS	3,050.00	-	-	3,050.00
RECREATION	MCGOWAN, JENNA	-	1,283.69	-	1,283.69
RECREATION	MCGRATH, JUSTINE	2,189.51	-	-	2,189.51
RECREATION	OBRIEN, JOSEPH	4,729.64	-	-	4,729.64
RECREATION	ONEIL, CAMERON	99.12	-	-	99.12
RECREATION	ONYSKOW, OLIVER	1,313.19	-	-	1,313.19
RECREATION	PALM, MAURA	42,883.82	3,397.05	-	46,280.87
RECREATION	PLESKO, STEPHEN	1,852.50	-	-	1,852.50
RECREATION	POSNICK, TRACEY	5,484.34	714.95	-	6,199.29
RECREATION	RUSSELL, MATTHEW	2,978.60	-	-	2,978.60
RECREATION	SCHACHTER, SARAH	2,993.45	-	-	2,993.45
RECREATION	SCHINDELAR, JOSEPH	2,962.50	-	-	2,962.50
RECREATION	SHUMAN, JACLYN	857.50	-	-	857.50
RECREATION	SPENDER, TRAVIS	2,155.50	290.16	-	2,445.66

RECREATION	VLACH, SARAH	2,024.07	-	-	2,024.07
RECREATION	WALLACE, SAMUEL	2,225.70	-	-	2,225.70
RECREATION	WEBBER, DANIELLE	1,611.12	-	-	1,611.12
RECREATION	ZISBLATT, YITZCHAK	3,703.92	-	-	3,703.92
SEALER	HEALY, CHARLES	3,726.00	-	-	3,726.00
SELECTMAN	HEITIN, WILLIAM	475.00	-	-	475.00
SELECTMAN	MORSE, LINDA	39,790.76	1,620.87	-	41,411.63
SELECTMAN	POWELL, RICHARD	425.00	-	-	425.00
SELECTMAN	PURITZ, BENJAMIN	152,974.85	5,161.92	-	158,136.77
SELECTMAN	ROACH, WALTER	400.00	-	-	400.00
SELECTMAN	THALER, RONI	57,784.84	3,483.56	-	61,268.40
TOWN CLKS	CALLANAN, LYNNE	42,807.81	4,196.44	-	47,004.25
TOWN CLKS	CHUSED, MARLENE	68,242.59	841.36	-	69,083.95
TOWN CLKS	KOURAFAS, BETH	51,201.54	2,456.83	-	53,658.37
TREASURY	ANTONIO, CARYL	28,338.51	1,800.57	-	30,139.08
TREASURY	CLARK, LISA	23,837.39	367.69	-	24,205.08
TREASURY	COLLINS, SHARON	47,811.85	3,033.77	-	50,845.62
TREASURY	DOO, JUDITH	56,666.29	3,254.08	-	59,920.37
TREASURY	FOWLER, WILLIAM	90,208.47	2,062.14	-	92,270.61
TREASURY	HILLEGASS, DONALD	84,917.77	2,427.87	-	87,345.64
TREASURY	LESCO, PATRICIA	24,440.04	1,700.70	-	26,140.74
TREASURY	SIEMIATKASKA, ELIZABETH	56,953.84	3,715.14	-	60,668.98
TREASURY	ZLOTIN, BARRY	33,867.00	2,010.85	-	35,877.85
VETERANS	BERGERON, PAUL	13,244.60	-	-	13,244.60
WATER	ACKERMAN, ANTONETTA	44,692.07	4,204.45	-	48,896.52
WATER	BLAU, SCOTT	7,333.94	1,008.39	-	8,342.33
WATER	COOK, JONATHAN	39,630.02	5,882.72	-	45,512.74
WATER	DESALLIERS, PETER	13,250.42	1,113.59	-	14,364.01
WATER	FISHER, ROBERT	48,023.20	22,592.65	-	70,615.85
WATER	FORSMAN, APRIL	64,491.27	4,674.38	-	69,165.65
WATER	FOWLER, WILLIAM	52,444.40	23,224.01	-	75,668.41
WATER	GILLEN, THOMAS	4,928.84	-	-	4,928.84
WATER	LAVOIE, KENNETH	66,051.57	24,329.28	-	90,380.85
WATER	MASCIARELLI, DAVID	78,095.60	29,996.53	-	108,092.13
WATER	WALKER, WAYNE	55,800.72	26,450.52	-	82,251.24

School Salary Codes:

SCHOOL REGULAR PAY
SCHOOL REG PAY MID YEAR - SAL
SCHOOL REG PAY MID YR - HOURLY
SCHOOL REG PAY MID YEAR - TCHR
SCHOOL REG PAY MID YEAR - TCHR

All Other Codes:

SCHOOL OVERTIME
SCHOOL DOUBLE TIME
SCHOOL FLSA OT 1.5
SCHOOL FLSA DOUBLETIME
SCHOOL VACATION LUMP SUM
SCHOOL VACATION
SCHOOL BUY BACK SICK
SCHOOL SICK
SCHOOL BUY BACK EARNED DAYS
SCHOOL EARNED DAYS
SCHOOL PERFECT ATTENDANCE
SCHOOL PERSONAL
SCHOOL BUY BACK PERSONAL
SCHOOL LONGEVITY LUMP SUM
SCHOOL LONGEVITY PAYROLL
SCHOOL FACILITATOR SUMMER
SCHOOL COORDINATOR STIPEND
SCHOOL FACILITATOR
SCHOOL NURSE STIPEND
SCHOOL MISCELLANEOUS STIPEND
SCHOOL SECRETARY STIPEND
SCHOOL 403B ADMIN PENSION
SCHOOL LTD ADMIN PENSION
SCHOOL CAFETERIA PAY TEACHERS
SCHOOL COACH & EXTRACURRICULAR
SCHOOL EXTRA CURRICULAR
SCHOOL EXTRA WORK
SCHOOL SUBSTITUTE CALLING
SCHOOL EXTRA WORK
SCHOOL TRAVEL BETWEEN SCHOOLS
SCHOOL RETIREMENT BONUS
SCHOOL TRAVEL STIPEND
SCHOOL TRAVEL EXPENSE/MILEAGE
SCHOOL CLOTHING ALLOWANCE
SCHOOL NIGHT DIFFERENTIAL
SCHOOL WEEKEND DIFFERENTIAL
SCHOOL HEADMAN DIFFERENTIAL
SCHOOL RETROACTIVE PAY

Town Salary Codes:

SALARY FULL TIME
ELECTION & REGISTRATION
HRLY
VACATION
SICK

Town Detail Codes:

POLICE OFF DUTY
FIRE OFF DUTY

Town Other Codes:

RETIREE PART TIME
FIRE FILL IN ET
TOWN EARN TIME
EARN TIME PREVIOUS YEAR
HRLY PAY
TOWN EXTRA WORK
TOWN EXTRA PAY
TOWN SUBSTITUTION PAY
CONTRACT REIMBURSEMENT
TOWN CLOTHING ALLOWANCE
ANIMAL CONTROL FILLIN
POLICE STIPEND
POLICE OVERTIME TRAINING
TN FLSA
POLICE TRAINING OT
POLICE OT EARNED TIME
POLICE DISPA STIPEND
POLICE PARKING
POLICE NITE DIFFERENTIAL
POLICE SERGEANT DIFFERENTIAL
POLICE DISPATCH DIFFERENTIAL
POLICE TRAINING
POLICE SPEC 22.54
POLICE SPECIAL 40.00
POLICE INCENTIVE 25%
POLICE INCENTIVE 20%
POLICE INCENTIVE 10%
POLICE OVERTIME
POLICE VACATION
POLICE SICK
POLICE EARNED TIME
TOWN OVERTIME
TOWN DOUBLE TIME
EXTRA OVERTIME CODE
STANDBY
TOWN STIPEND
TOWN INCENTIVE
BUYBACK VACATION
HAZ MAT STIPEND
FIRE HAZMAT
FIRE AMBULANCE
FIRE EMT STIPEND
FIRE PARAMEDIC STIPEND
FIRE EDUCATION

FIRE DRILL
FIRE SPECIALITY STIPENDS
FIRE OVERTIME
FIRE VACATION
FIRE SICK
FIRE ET
FIRE RETRO DRILL
FIRE RETRO STIPEND
BUYBACK SICKTIME
BUY BACK EARN TIME
NONPENBBET
JURY DUTY
UNION LEAVE
DISABILITY
BEREAVEMENT
CONTRACT COMPLETION BONUS
ADDITIONAL DUTY PAY
LONGEVITY
CAFET AUTO
ELECTION STIPEND
REGISTRAR
ELECTION
PROFESSIONAL DEVELOP STIPEND
TOWN CLOTHING ALLOWANCE
REIMBURSEMENT
INSURANCE INCENTIVE
REFUND OVERAGE OF PENSION
REFUND OVERAGE TAX SHELTER
TN DPW DIFFERENTIAL
AUTO EXTRA BENEFIT
TERM LIFE FRINGE BENEFIT
TN RETRO REGULAR
TOWN RETRO OVERTIME
TN RETRO EARNTIME
TOWN RETRO BUBACK EARNTIME
TN RETRO LONGEVITY

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