

**TOWN OF SHARON**  
**Office of the**  
**PERSONNEL BOARD**  
Sharon, MA 02067

Minutes of the Personnel Board Meeting April 20, 2023

Virtual Zoom Meeting in Session: 7:01pm

Members present: Kathleen Kelley, Paul Pietal and Holly Lite

1. Review Mail

- Two emails were received since the last meeting, both from the Town Administrator Fred Turkington. One indicated the error in the rating sheet for the Recreation Director had been updated. The other provided the salary survey for the Library Director.

2. Review Minutes of the March 8, 2023, and March 22, 2023, Zoom meetings

- Deferred until next meeting.

3. Review the data provided to justify the new salary range for the Library Director.

- The salary survey information provided by the Town Administrator was reviewed. The information for the fiscal year 2021 had more data points than the information for fiscal year 2023. It was decided to use the fiscal year 2023 information as it was more current and very similar to the earlier years. The median salary was \$99,206. Creating a 35% range produced a salary range of \$81,844 to \$116,567.

Moved by Kelley, seconded by Lite: Set the salary range for the Library Director for fiscal year 2024 to a minimum of \$81,844 and a maximum of \$116,567.

4. Update the board on the Personnel Board appearance at the last Finance Committee meeting.

- Ms. Kelley reported that she and Mr. Pietal attended the meeting to advocate against the warrant article that would remove the Personnel By-law.
- The Finance Committee voted to reject the dissolution of the Personnel By-law by a vote of 7 against the article and only 4 in favor.

5. New and Overlooked Business.

- None

7. Schedule Next Meeting

- Next meeting was scheduled for May 18, 2023, at 7 pm. Regardless of the outcome of the Personnel Board article at Town Meeting, there will still be minutes to approve.

The meeting adjourned at 7:44 pm.