

SALARY SURVEY FY'05

TOWNS	Accountant	Assessor	Council on Aging	Engineer	Fire Chief	Library Director	Police Chief	Rec. Director	Town Clerk	Treasurer/Collector*	Public Works*	Data Proc. Director
Canton	65,786	66,466	59,223	75,000	101,541	74,621	117,806	66,485	52,634	N/A	88,122	60,662
	personnel contr.	(49,668-66,466)	(46,920-62,717)	personnel contr.	personnel contr.	personnel contr.	personnel contr.	(49,777-66,485)	elected position		personnel contr.	personnel contr.
Duxbury	75,899	68,282	46,926	DPW	85,795	57,434	124,728	52,268	59,450	55,179	86,151***	52,374
	(52,673-79,010)	(47,443-71,165)	(38,514-57,770)		(58,468-87,702)	(47,443-71,165)	(64,898-97,348)	(38,514-57,770)	elected position	(47,443-71,165)	(64,898-97,348)	(38,514-57,770)
Easton	79,073***	82,237**	60,237	68,253	94,759	62,500	133,237	vacant	74,531	65,628	102,490	combined with
	(57,776-82,237)	(57,776-82,237)	(49,510-70,458)	(56,098-79,847))	(72,007-102,490)	(49,510-70,458)	(72,007-102,490)	(49,510-70,458)	(54,466-77,511)	(56,098-79,847))	(72,007-102,490)	assessor
Foxboro	84,689***	31,518**	60,385	N/A	90,598	79,135	112,684	42,766**	55,700	60,385	84,689***	64,625
	(63,287-84,689)	(23,553-31,518)	(45,122-60,385)		(67,693-90,598)	(59,132-79,135)	(81,232-108,718)	(22,581-42,766)	(63,287-84,689)	(45,122-60,385)	(63,287-84,689)	(48,275-64,625)
Hingham	80,939	69,115	51,832	N/A	94,804	73,044	120,878	59,250	68,421	68,421	88,719	N/A
	(61,825-80,939)	(54,846-69,115)	(46,990-59,250)		(75,528-94,804)	(57,970-73,044)	(75,528-95,168)	(46,990-59,250)	(54,298-68,421)	(54,298-68,421)	(70,413-88,719)	
Holliston	contracted out	57,370	21,840**	N/A	73,725***	57,679	108,114	34,268**	51,312	66,712	80,000	65,000
	no sal.ranges											
Mansfield	65,727	56,807	59,872	77,154	106,207	64,729	146,236	58,686	53,355	69,105	95,294	63,145
	(62,350-77,548)	(56,807-71,067)	(48,141-59,872)	(67,957-84,513)	N/A	(56,807-71,067)	N/A	(48,141-59,872)	(48,141-59,872)	(62,350-77,548)	N/A	(56,807-71,067)
Medfield	55,864	contract employ	47,719	N/A	84,041	73,782	132,918	57,410	44,583	61,188	94,874	N/A
	(44,486-72,784)		(34587-51,829)		(63,533-99,311)	(63,533-99,311)	(67,991-106,334)	(42,355-63,533)	(elected)	(55,508-83,261)	(67,991-106,334)	
Sharon	63,186	61,878	54,648	N/A	85,771	70,176	117,375	68,141	53,678	73,937	86,528	73,545
	*see below	(54,222-70,489)	(54,222-70,489)	(54,222-70,489)	(81,149-118,314)	(61,593-80,070)	(81,149-118,314)	(63,441-82,472)	(elected)	(63,441-82,472)	(81,149-118,314)	(54,222-70,489)
Walpole	76,554	78,085	58,405	78,085	87,331	78,085	122,936	57,134	43,255**	N/A	90,859	72,139
	(59,179-78,085)	(59,179-78,085)	(46,973-61,980)	(59,179-78,085)	(74,536-97,349)	(59,179-78,085)	(74,536-98,349)	(50,733-66,941)	(50,733-66,941)		(74,536-98,349)	(59,179-78,085)
Westwood	68,819	1800**	61,415	60,642	86,692	78,043	118,560	67,166	66,924	4,000**	94,812	66,100
	(53,495-70,396)	elected PT	(49,078-64,583)	(58,310-76,732)	(69,278-91,165)	(58,310-76,732)	(69,278-91,165)	(49,053-64,583)	(elected)	elected PT	(69,278-91,165)	(63,558-83,637)
AVERAGE	69,097	65,429	56,066	71,827	91,754	69,930	123,225	60,818	58,059	65,069	91,300	64,699

****Part-time and ***not included in average**

3% increase applied to salary range

*Not reflected/additional compensensation of \$10,102 for DP Mgr.

*Not reflected/additional compensensation of \$5,200 for Town Engineer oversight responsibilities.